# Independent Accountant's Report 

Board of Trustees
Arkansas Local Police and Fire Retirement System
Little Rock, Arkansas

We have examined the following management assertions:

- The census data provided by Arkansas Local Police and Fire Retirement System (the System) to the actuary of the System as of December 31, 2017, is complete and accurate based on the accumulation of census data reported by participating employers for the period from January 1, 2017 to December 31, 2017. Census data includes the following: date of birth; date of hire; years of service; marital status; pensionable wages; class of employee; gender; date of termination or retirement; employment status; beneficiary's date of birth; and annual benefit payments for retirees, as set forth in Title 24, Chapters 10 and 11 of the Arkansas Code.
- The census data provided by the System to the actuary of the System as of December 31, 2017, properly reflects current benefit provisions in effect as of December 31, 2017, included in Title 24, Chapters 10 and 11 of the Arkansas Code.
- The census data provided by the System to the actuary of the System as of December 31, 2017, properly excludes deceased members based on the plan's validation of the existence of inactive and retired members by cross-matching Social Security numbers of inactive and retired members with the Social Security Administration.

System management is responsible for its assertions. Our responsibility is to express an opinion on management's assertions based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform the examination to obtain reasonable assurance about whether management's assertion is fairly stated, in all material respects. An examination involves performing procedures to obtain evidence about management's assertion. The nature, timing, and extent of the procedures selected depend on our judgment, including an assessment of the risks of material misstatement of management's assertion, whether due to fraud or error. We believe that the evidence we obtained is sufficient and appropriate to provide a reasonable basis for our opinion.

In our opinion, management's assertions referred to above are fairly stated, in all material respects, based on the accumulation of census data reported by participating employers for the period from January 1, 2017 to December 31, 2017, in all material respects.

This report is intended solely for the information and use of the board of trustees, management and the participating employers and their auditors and is not intended to be, and should not be, used by anyone other than these specified parties.

Little Rock, Arkansas
May 21, 2018

GLOBAL ALLIANCE OF
INDEPENDENT FIRMS

# Arkansas Local Police and Fire Retirement System 

Cost-Sharing Multiple-Employer Defined Benefit Pension Plan
Independent Auditor's Report and Schedules of Employer Allocations and Pension Amounts by Employer

December 31, 2017

CPAs \& Advisors

# Arkansas Local Police and Fire Retirement System <br> Cost-Sharing Multiple-Employer Defined Benefit Pension Plan December 31, 2017 

Independent Auditor's Report ..... 1
Financial Statements
Schedule of Employer Allocations - Paid ..... 3
Schedule of Employer Allocations - Volunteer ..... 11
Schedule of Pension Amounts by Employer - Paid ..... 27
Schedule of Pension Amounts by Employer - Volunteer ..... 34
Notes to the Schedules of Employer Allocations and Schedules of Pension Amounts by Employer ..... 48

# Independent Auditor's Report 

## Board of Trustees

Arkansas Local Police and Fire Retirement System

We have audited the accompanying schedules of employer allocations (paid and volunteer) of the Arkansas Local Police and Fire Retirement System (the System or LOPFI) cost-sharing multipleemployer defined benefit pension plan as of December 31, 2017, and the related notes. We have also audited the total for all entities of the columns titled net pension liability, total deferred outflows of resources, total deferred inflows of resources, and total employer pension expense (specified column totals) included in the accompanying schedules of pension amounts by employer (paid and volunteer) of the System as of and for the year ended December 31, 2017, and the related notes.

## Management's Responsibility for the Schedules

Management is responsible for the preparation and fair presentation of these schedules in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the schedules that are free from material misstatement, whether due to fraud or error.

## Auditor's Responsibility

Our responsibility is to express opinions on the schedules of employer allocations and the specified column totals included in the schedules of pension amounts by employer based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the schedules of employer allocations and specified column totals included in the schedules of pension amounts by employer are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the schedules of employer allocations and specified column totals included in the schedules of pension amounts by employer. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the schedules of employer allocations and specified column totals included in the schedules of pension amounts by employer, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the schedules of employer allocations and specified column totals included in the schedules of pension amounts by employer in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the schedules of employer allocations and specified column totals included in the schedules of pension amounts by employer.

MEMBER
LIANCE OF


## Board of Trustees

Arkansas Local Police and Fire Retirement System
Page 2

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

## Opinions

In our opinion, the schedules referred to above present fairly, in all material respects, the employer allocations and net pension liability, total deferred outflows of resources, total deferred inflows of resources, and total employer pension expense for the total of all participating entities for the Arkansas Local Police and Fire Retirement System as of and for the year ended December 31, 2017, in accordance with accounting principles generally accepted in the United States of America.

## Other Matter

We have audited, in accordance with auditing standards generally accepted in the United States of America, the financial statements of the System as of and for the year ended December 31, 2017, and our report thereon, dated April 18, 2018, expressed an unmodified opinion on those financial statements.

## Restriction on Use

Our report is intended solely for the information and use of System management, the board of trustees, the System employers and their auditors and is not intended to be, and should not be, used by anyone other than these specified parties.

$$
B K D, L C P
$$

Little Rock, Arkansas
May 21, 2018

# Arkansas Local Police and Fire Retirement System Cost-Sharing Multiple-Employer Defined Benefit Pension Plan Schedule of Employer Allocations - Paid <br> December 31, 2017 

|  | Employer | Actual Employer Contributions | Employer Allocation Percentage |
| :---: | :---: | :---: | :---: |
| Altheimer Police | \$ | 15,393 | 0.02152\% |
| Altus Police |  | 5,594 | 0.00782\% |
| Amity Police |  | 9,113 | 0.01274\% |
| Arkadelphia Fire |  | 69,053 | 0.09653\% |
| Ash Flat Fire |  | 37,370 | 0.05224\% |
| Ash Flat Police |  | 19,052 | 0.02663\% |
| Ashdown Police |  | 91,310 | 0.12764\% |
| Atkins Police |  | 69,497 | 0.09715\% |
| Augusta Police |  | 59,516 | 0.08320\% |
| Austin Police |  | 14,175 | 0.01982\% |
| Bald Knob Police |  | 39,804 | 0.05564\% |
| Barling Fire |  | 40,537 | 0.05667\% |
| Barling Police |  | 98,031 | 0.13704\% |
| Batesville Fire |  | 126,548 | 0.17690\% |
| Batesville Police |  | 174,047 | 0.24330\% |
| Bauxite Police |  | 7,709 | 0.01078\% |
| Bay Police |  | 26,588 | 0.03717\% |
| Beaver Lake Fire |  | 12,188 | 0.01704\% |
| Beebe Fire |  | 5,976 | 0.00835\% |
| Bella Vista Fire |  | 683,048 | 0.95484\% |
| Bella Vista Police |  | 422,751 | 0.59097\% |
| Benton Fire |  | 760,472 | 1.06307\% |
| Benton Police |  | 702,274 | 0.98172\% |
| Bentonville Fire |  | 1,117,135 | 1.56166\% |
| Bentonville Police |  | 822,898 | 1.15034\% |
| Berryville Police |  | 123,964 | 0.17329\% |
| Bethel Heights Fire |  | - | 0.00000\% |
| Bethel Heights Police |  | 67,060 | 0.09374\% |
| Black Rock Police |  | 4,590 | 0.00642\% |
| Blytheville Fire |  | 215,952 | 0.30188\% |
| Blytheville Police |  | 226,288 | 0.31633\% |
| Bono Police |  | 32,246 | 0.04508\% |
| Bradford Police |  | 17,840 | 0.02494\% |
| Bradley Police |  | 2,070 | 0.00289\% |
| Brinkley Fire |  | 7,889 | 0.01103\% |
| Brinkley Police |  | 54,203 | 0.07577\% |
| Brookland Police |  | 21,555 | 0.03013\% |
| Bryant Fire |  | 478,326 | 0.66866\% |
| Bryant Police |  | 445,409 | 0.62264\% |

# Arkansas Local Police and Fire Retirement System Cost-Sharing Multiple-Employer Defined Benefit Pension Plan Schedule of Employer Allocations - Paid <br> December 31, 2017 

|  | Actual <br> Employer <br> Contributions | Employer <br> Allocation <br> Percentage |
| :--- | ---: | ---: |
|  | Employer |  |
|  |  |  |
| Bull Shoals Fire | 7,350 | $0.01027 \%$ |
| Bull Shoals Police | 27,126 | $0.03792 \%$ |
| Cabot Fire | 398,743 | $0.55741 \%$ |
| Cabot Police | 478,812 | $0.66934 \%$ |
| Caddo Valley Fire | 8,613 | $0.01204 \%$ |
| Caddo Valley Police | 23,673 | $0.03309 \%$ |
| Camden Fire | 269,021 | $0.37607 \%$ |
| Camden Police | 130,837 | $0.18290 \%$ |
| Cammack Village Police | 28,603 | $0.03998 \%$ |
| Caraway Police | 19,212 | $0.02686 \%$ |
| Carlisle Police | 29,360 | $0.04104 \%$ |
| Cave City Fire | 4,931 | $0.00689 \%$ |
| Cave City Police | 27,732 | $0.03877 \%$ |
| Cave Springs Police | 54,452 | $0.07612 \%$ |
| Centerton Fire | 115,475 | $0.16142 \%$ |
| Centerton Police | 183,540 | $0.25657 \%$ |
| Central City Police |  | - |
| Cherokee Village Fire | 105,051 | $0.00000 \%$ |
| Cherokee Village Police | 61,937 | $0.14685 \%$ |
| Cherry Valley Police | 7,935 | $0.08658 \%$ |
| Clarendon Police | 26,629 | $0.01109 \%$ |
| Clarksville Police | 163,287 | $0.03722 \%$ |
| Clinton Fire | 5,870 | $0.22826 \%$ |
| Clinton Police | 54,959 | $0.00821 \%$ |
| Coal Hill Police | 7,117 | $0.07683 \%$ |
| Concord Police | 5,459 | $0.00995 \%$ |
| Conway Fire | $1,234,516$ | $0.00763 \%$ |
| Conway Police | $1,42,083$ | $1.72574 \%$ |
| Corning Police | 60,162 | $2.01590 \%$ |
| Cotter Police | 11,513 | $0.08410 \%$ |
| Cotton Plant Police | 2,152 | $0.01609 \%$ |
| Crossett Fire | 187,235 | $0.00301 \%$ |
| Crossett Police | 131,112 | $0.26174 \%$ |
| De Queen Fire | 24,252 | $0.18328 \%$ |
| De Queen Police | 129,021 | $0.03390 \%$ |
| Decatur Police | 57,139 | $0.18036 \%$ |
| Dermott Police | 37,689 | $0.07988 \%$ |
| Des Arc Police |  | $0.05206 \%$ |
|  | $0.05269 \%$ |  |

# Arkansas Local Police and Fire Retirement System Cost-Sharing Multiple-Employer Defined Benefit Pension Plan Schedule of Employer Allocations - Paid <br> December 31, 2017 



# Arkansas Local Police and Fire Retirement System Cost-Sharing Multiple-Employer Defined Benefit Pension Plan Schedule of Employer Allocations - Paid <br> December 31, 2017 

| Employer | Actual Employer Contributions |  | Employer <br> Allocation <br> Percentage |
| :---: | :---: | :---: | :---: |
| Greenwood Fire | \$ | 10,191 | 0.01425\% |
| Greenwood Police |  | 185,845 | 0.25980\% |
| Greers Ferry Police |  | 30,192 | 0.04221\% |
| Hackett Police |  | 8,827 | 0.01234\% |
| Hampton Police |  | 16,184 | 0.02262\% |
| Hardy Police |  | 21,336 | 0.02983\% |
| Harrisburg Police |  | 40,338 | 0.05639\% |
| Harrison Fire |  | 313,936 | 0.43885\% |
| Harrison Police |  | 290,859 | 0.40660\% |
| Hartford Police |  | 7,764 | 0.01085\% |
| Haskell Fire |  | 3,545 | 0.00496\% |
| Haskell Police |  | 38,229 | 0.05344\% |
| Heber Springs Fire |  | 26,362 | 0.03685\% |
| Heber Springs Police |  | 131,899 | 0.18438\% |
| Hector Police |  | 72 | 0.00010\% |
| Helena-West Helena Fire |  | 150,212 | 0.20998\% |
| Helena-West Helena Police |  | 152,452 | 0.21311\% |
| Hermitage Police |  | 9,485 | 0.01326\% |
| Highfill Police |  | 20,742 | 0.02900\% |
| Holiday Island Fire |  | 20,686 | 0.02892\% |
| Holly Grove Police |  | 6,994 | 0.00978\% |
| Hope Fire |  | 129,638 | 0.18122\% |
| Hot Springs Fire |  | 854,037 | 1.19387\% |
| Hot Springs Police |  | 1,125,238 | 1.57298\% |
| Hot Springs Village Fire |  | 196,200 | 0.27427\% |
| Hot Springs Village Police |  | 179,839 | 0.25140\% |
| Hoxie Fire |  | 5,997 | 0.00838\% |
| Hoxie Police |  | 24,748 | 0.03460\% |
| Hughes Police |  | 12,902 | 0.01804\% |
| Humphrey Police |  | 7,176 | 0.01003\% |
| Huntington Police |  | 6,198 | 0.00866\% |
| Huntsville Police |  | 62,671 | 0.08761\% |
| Huttig Police |  | 7,590 | 0.01061\% |
| Jacksonville Fire |  | 678,049 | 0.94785\% |
| Jacksonville Police |  | 752,872 | 1.05245\% |
| Jasper Police |  | 10,286 | 0.01438\% |
| Johnson Area Fire Department |  | 23,918 | 0.03344\% |
| Johnson Police |  | 106,289 | 0.14858\% |

# Arkansas Local Police and Fire Retirement System Cost-Sharing Multiple-Employer Defined Benefit Pension Plan Schedule of Employer Allocations - Paid <br> December 31, 2017 

| Employer | Actual Employer Contributions | Employer <br> Allocation <br> Percentage |
| :---: | :---: | :---: |
| Jonesboro Fire | \$ 1,498,867 | 2.09528\% |
| Jonesboro Police | 1,656,580 | 2.31575\% |
| Judsonia Police | 23,742 | 0.03319\% |
| Junction City Police | 4,418 | 0.00618\% |
| Kensett Police | 24,329 | 0.03401\% |
| Kibler Police | 14,964 | 0.02092\% |
| Lake City Police | 34,984 | 0.04890\% |
| Lake Hamilton Fire | 3,828 | 0.00535\% |
| Lake Village Police | 68,809 | 0.09619\% |
| Lakeview Police | 13,824 | 0.01932\% |
| Lamar Police | 17,837 | 0.02493\% |
| Lavaca Police | 27,215 | 0.03804\% |
| Leachville Police | 21,043 | 0.02942\% |
| Lepanto Police | 16,675 | 0.02331\% |
| Lewisville Police | 12,362 | 0.01728\% |
| Lincoln Fire | 7,888 | 0.01103\% |
| Lincoln Police | 46,862 | 0.06551\% |
| Little Flock Police | 57,528 | 0.08042\% |
| Little Rock Fire | 6,639,253 | 9.28109\% |
| Little Rock Police | 7,054,198 | 9.86114\% |
| Lonoke Police | 70,282 | 0.09825\% |
| LOPFI Staff | 160,652 | 0.22458\% |
| Lowell Fire | 186,864 | 0.26122\% |
| Lowell Police | 134,570 | 0.18812\% |
| Luxora Police | 11,783 | 0.01647\% |
| Magnolia Fire | 103,160 | 0.14421\% |
| Magnolia Police | 192,085 | 0.26852\% |
| Malvern Fire | 168,936 | 0.23616\% |
| Malvern Police | 154,987 | 0.21666\% |
| Manila Fire | 728 | 0.00102\% |
| Manila Police | 35,616 | 0.04979\% |
| Mansfield Police | 28,121 | 0.03931\% |
| Marianna Fire | 10,613 | 0.01484\% |
| Marianna Police | 74,287 | 0.10385\% |
| Marion Fire | 33,735 | 0.04716\% |
| Marion Police | 235,191 | 0.32878\% |
| Marked Tree Police | 35,965 | 0.05028\% |
| Marmaduke Police | 32,664 | 0.04566\% |

# Arkansas Local Police and Fire Retirement System Cost-Sharing Multiple-Employer Defined Benefit Pension Plan Schedule of Employer Allocations - Paid <br> December 31, 2017 

| Employer | Actual Employer Contributions | Employer <br> Allocation <br> Percentage |
| :---: | :---: | :---: |
| Marshall Police | \$ 18,844 | 0.02634\% |
| Marvell Police | 27,734 | 0.03877\% |
| Maumelle Fire | 380,967 | 0.53256\% |
| Maumelle Police | 321,608 | 0.44958\% |
| Mayflower Fire | 6,649 | 0.00929\% |
| Mayflower Police | 68,054 | 0.09513\% |
| McCrory Police | 31,487 | 0.04402\% |
| McGehee Fire | 84,082 | 0.11754\% |
| McGehee Police | 62,200 | 0.08695\% |
| McRae Police | 17,200 | 0.02404\% |
| Mena Fire | 23,675 | 0.03309\% |
| Mineral Springs Police | 12,408 | 0.01735\% |
| Monette Police | 24,292 | 0.03396\% |
| Monticello Fire | 81,138 | 0.11342\% |
| Montrose Police | 2,149 | 0.00300\% |
| Morning Star FPA | 4,854 | 0.00679\% |
| Mountain Home Fire | 311,823 | 0.43590\% |
| Mountain Home Police | 273,726 | 0.38264\% |
| Mountain Pine Police | 263 | 0.00037\% |
| Mountain View Police | 62,467 | 0.08732\% |
| Mountainburg Police | 7,590 | 0.01061\% |
| Mulberry Police | 13,312 | 0.01861\% |
| Murfreesboro Police | 21,158 | 0.02958\% |
| Nashville Fire | 12,677 | 0.01772\% |
| Newport Fire | 151,247 | 0.21143\% |
| Newport Police | 103,759 | 0.14505\% |
| Nob Hill Fire | 7,400 | 0.01035\% |
| North Little Rock Fire | 1,953,762 | 2.73119\% |
| North Little Rock Police | 1,828,347 | 2.55587\% |
| Oak Grove Fire Protection Dist. \#25 | 14,444 | 0.02019\% |
| Ola Police | 14,951 | 0.02090\% |
| Oppelo Police | 7,941 | 0.01110\% |
| Osceola Fire | 172,635 | 0.24133\% |
| Osceola Police | 274,860 | 0.38423\% |
| Ozark Fire | 19,937 | 0.02787\% |
| Ozark Police | 41,212 | 0.05761\% |
| Pangburn Police | 11,199 | 0.01566\% |
| Paragould Fire | 310,622 | 0.43422\% |

# Arkansas Local Police and Fire Retirement System Cost-Sharing Multiple-Employer Defined Benefit Pension Plan Schedule of Employer Allocations - Paid <br> December 31, 2017 

|  | Actual <br> Employer <br> Contributions | Employer <br> Allocation <br> Percentage |
| :--- | ---: | ---: |
|  | Employer |  |
|  |  |  |
| Paragould Police | 473,162 | $0.66144 \%$ |
| Patterson Police | 10,570 | $0.01478 \%$ |
| Pea Ridge Police | 145,149 | $0.20291 \%$ |
| Perla Police | 3,802 | $0.00531 \%$ |
| Perryville Police | 38,794 | $0.05423 \%$ |
| Pine Bluff Fire | 916,341 | $1.28096 \%$ |
| Pine Bluff Police | $1,021,554$ | $1.42804 \%$ |
| Plainview Police | 5,322 | $0.00744 \%$ |
| Pleasant Plains Police | 253 | $0.00035 \%$ |
| Pocahontas Fire | 67,544 | $0.09442 \%$ |
| Pocahontas Police | 123,679 | $0.17289 \%$ |
| Portland Police | 3,937 | $0.00550 \%$ |
| Pottsville Police | 41,912 | $0.05859 \%$ |
| Prairie Grove Fire | 8,897 | $0.01244 \%$ |
| Prairie Grove Police | 115,037 | $0.16081 \%$ |
| Pulaski Co Fire | 280,470 | $0.39207 \%$ |
| Ravenden Police | 7,060 | $0.00987 \%$ |
| Rector Police | 29,697 | $0.04151 \%$ |
| Redfield Police | 46,949 | $0.06563 \%$ |
| Rison Police | 22,333 | $0.03122 \%$ |
| Rockport Police | 44,746 | $0.06255 \%$ |
| Rogers Fire | $1,544,713$ | $2.15937 \%$ |
| Rogers Police | $1,232,945$ | $1.72355 \%$ |
| Russellville Fire | 559,354 | $0.78193 \%$ |
| Russellville Police | 531,817 | $0.74343 \%$ |
| Salem Police | 29,606 | $0.04139 \%$ |
| Searcy Fire | 446,949 | $0.62479 \%$ |
| Searcy Police | 430,341 | $0.60158 \%$ |
| Shannon Hills Police | 37,076 | $0.05183 \%$ |
| Sheridan Fire | 4,207 | $0.00588 \%$ |
| Sherwood Police | 768,330 | $1.07406 \%$ |
| Siloam Springs Fire | 568,054 | $0.79409 \%$ |
| Siloam Springs Police | 416,109 | $0.58168 \%$ |
| Smackover Police | 50,238 | $0.07023 \%$ |
| Springdale Fire | $1,654,656$ | $2.31306 \%$ |
| Springdale Police | $1,767,614$ | $2.47097 \%$ |
| Stamps Police | 21,448 | $0.02998 \%$ |
| Star City Police |  | $0.04763 \%$ |
|  |  |  |

# Arkansas Local Police and Fire Retirement System Cost-Sharing Multiple-Employer Defined Benefit Pension Plan Schedule of Employer Allocations - Paid <br> December 31, 2017 

|  | Actual <br> Employer <br> Contributions | Employer <br> Allocation <br> Percentage |
| :--- | ---: | ---: |
|  |  |  |
| Employer | $\$, 817$ | $0.00534 \%$ |
| Strong Police | 118,521 | $0.16568 \%$ |
| Stuttgart Fire | 178,721 | $0.24984 \%$ |
| Stuttgart Police | 12,447 | $0.01740 \%$ |
| Sulphur Police | 8,552 | $0.01196 \%$ |
| Swifton Police | 733,948 | $1.02599 \%$ |
| Texarkana Fire | 775,911 | $1.08466 \%$ |
| Texarkana Police | - | $0.00000 \%$ |
| Tontitown Area Fire | - | $0.00000 \%$ |
| Tontitown Fire | 62,557 | $0.08745 \%$ |
| Tontitown Police | 47,511 | $0.06642 \%$ |
| Trumann Fire | 170,642 | $0.23854 \%$ |
| Trumann Police | 26,751 | $0.03739 \%$ |
| Tuckerman Police | 14,796 | $0.02068 \%$ |
| Tyronza Police | 438,202 | $0.61257 \%$ |
| Van Buren Fire | 341,056 | $0.47677 \%$ |
| Van Buren Police | 9,485 | $0.01326 \%$ |
| Vilonia Fire | 87,521 | $0.12235 \%$ |
| Vilonia Police | 5,176 | $0.00724 \%$ |
| Waldo Police | 82,030 | $0.11467 \%$ |
| Waldron Police | 46,762 | $0.06537 \%$ |
| Walnut Ridge Fire | 53,335 | $0.07456 \%$ |
| Walnut Ridge Police | 11,123 | $0.01555 \%$ |
| Ward Fire | 49,966 | $0.06985 \%$ |
| Ward Police | 17,748 | $0.02481 \%$ |
| Warren Fire | 8,072 | $0.01128 \%$ |
| Weiner Police | 17,404 | $0.02433 \%$ |
| West Fork Fire | 45,147 | $0.06311 \%$ |
| West Fork Police | 576,199 | $0.80547 \%$ |
| West Memphis Fire | 802,397 | $1.12168 \%$ |
| West Memphis Police | 4,674 | $0.00653 \%$ |
| Wheatley Police | 155,838 | $0.21785 \%$ |
| White Hall Police | 16,800 | $0.02348 \%$ |
| Wilmot Police | 18,071 | $0.02526 \%$ |
| Wilson Police | 77,473 | $0.10830 \%$ |
| Wynne Fire | 137,991 |  |
| Wynne Police |  | $0.19290 \%$ |
|  |  |  |
|  |  | $100.00000 \%$ |

# Arkansas Local Police and Fire Retirement System <br> Cost-Sharing Multiple-Employer Defined Benefit Pension Plan Schedule of Employer Allocations - Volunteer <br> December 31, 2017 

| Employer | Actual Employer Contributions | Employer <br> Allocation <br> Percentage |
| :---: | :---: | :---: |
| 101-Gamaliel FPD \#5 | 11,742 | 0.2440\% |
| Alma Volunteer Fire | 16,631 | 0.3455\% |
| Altheimer Volunteer Fire | 1,949 | 0.0405\% |
| Altus Volunteer Fire | 7,778 | 0.1616\% |
| Altus Volunteer Police | 2,503 | 0.0520\% |
| Amity Volunteer Fire | 11,670 | 0.2424\% |
| Amity Volunteer Police | 650 | 0.0135\% |
| Antioch Volunteer Fire | 14,800 | 0.3075\% |
| Appleton Rural Volunteer Fire | 11,082 | 0.2302\% |
| Arch Street FPD \#16 | 10,863 | 0.2257\% |
| Arkadelphia Volunteer Fire | 9,721 | 0.2020\% |
| Arkansas City Volunteer Fire | 7,145 | 0.1484\% |
| Ash Flat Volunteer Fire | 13,462 | 0.2797\% |
| Ash Flat Volunteer Police | 2,705 | 0.0562\% |
| Ashdown Volunteer Fire | 14,341 | 0.2979\% |
| Ashdown Volunteer Police | 1,999 | 0.0415\% |
| Atkins Volunteer Fire | 14,985 | 0.3113\% |
| Atkins Volunteer Police | 1,965 | 0.0408\% |
| Augusta Volunteer Fire | 13,114 | 0.2725\% |
| Augusta Volunteer Police | - | 0.0000\% |
| Austin Volunteer Fire | 5,846 | 0.1215\% |
| Avoca Volunteer Fire | 9,038 | 0.1878\% |
| Bald Knob Volunteer Fire | 14,257 | 0.2962\% |
| Bald Knob Volunteer Police | 2,587 | 0.0537\% |
| Barling Volunteer Fire | 7,431 | 0.1544\% |
| Barling Volunteer Police | 1,965 | 0.0408\% |
| Barton-Lexa Fire Department, Inc. | 31,208 | 0.6483\% |
| Batesville Volunteer Fire | 7,828 | 0.1626\% |
| Batesville Volunteer Police | 5,992 | 0.1245\% |
| Bauxite Volunteer Police | 2,716 | 0.0564\% |
| Bay Village Volunteer Fire | 1,299 | 0.0270\% |
| Bay Volunteer Fire | 13,047 | 0.2711\% |
| Bay Volunteer Police | 661 | 0.0137\% |
| BDR FD\#1 | 35,139 | 0.7300\% |
| Bearden Volunteer Fire | 4,502 | 0.0935\% |
| Beaver Lake Volunteer Fire | 8,814 | 0.1831\% |
| Beaverfork Volunteer Fire | 10,275 | 0.2135\% |
| Bee Branch Volunteer Fire | 6,445 | 0.1339\% |

# Arkansas Local Police and Fire Retirement System <br> Cost-Sharing Multiple-Employer Defined Benefit Pension Plan Schedule of Employer Allocations - Volunteer <br> December 31, 2017 

| Employer | Actual <br> Employer <br> Contributions | Employer <br> Allocation <br> Percentage |
| :--- | ---: | ---: |
|  |  |  |
| Beebe Volunteer Fire | 11,323 |  |
| Bella Vista Volunteer Fire | 1,971 | $0.2352 \%$ |
| Belleville Volunteer Fire | 7,980 | $0.0410 \%$ |
| Benton Volunteer Police | - | $0.1658 \%$ |
| Bentonville Volunteer Fire | 650 | $0.0000 \%$ |
| Bentonville Volunteer Police | - | $0.0135 \%$ |
| Bergman Volunteer Fire Association | 8,411 | $0.0000 \%$ |
| Berryville Volunteer Fire | 10,427 | $0.1747 \%$ |
| Berryville Volunteer Police | 34 | $0.2166 \%$ |
| Bethel Heights Volunteer Fire | 8,366 | $0.0007 \%$ |
| Bethel Heights Volunteer Police | 1,327 | $0.1738 \%$ |
| Bethesda Area Volunteer Fire | 9,021 | $0.0276 \%$ |
| Big Creek Volunteer Fire | 8,444 | $0.1874 \%$ |
| Bigelow Volunteer Fire | 5,174 | $0.1754 \%$ |
| Bigger-Reyno Volunteer Fire | 7,436 | $0.1075 \%$ |
| Biscoe Volunteer Fire | 3,897 | $0.1545 \%$ |
| Bismarck Fire Pro Association | 6,014 | $0.0810 \%$ |
| Black Rock Volunteer Police | 650 | $0.1249 \%$ |
| Blytheville Volunteer Police | - | $0.0135 \%$ |
| Bonanza Volunteer Fire | 6,893 | $0.0000 \%$ |
| Bono FID Volunteer Fire | 13,288 | $0.1432 \%$ |
| Bono Volunteer Police | 1,372 | $0.2761 \%$ |
| Booneville Volunteer Fire | 7,750 | $0.0285 \%$ |
| Boston Mountain Volunteer Fire | 13,646 | $0.1610 \%$ |
| Bradford Volunteer Fire | 13,641 | $0.2835 \%$ |
| Bradford Volunteer Police | 1,204 | $0.2834 \%$ |
| Bradley County Rural Volunteer Fire | 1,686 | $0.0250 \%$ |
| Bradley Volunteer Fire | 3,897 | $0.0350 \%$ |
| Bradley Volunteer Police | 162 | $0.0810 \%$ |
| Brinkley Volunteer Fire | 7,207 | $0.0034 \%$ |
| Brinkley Volunteer Police | 1,299 | $0.1497 \%$ |
| Brookland Fire Protection District | 13,904 | $0.0270 \%$ |
| Brookland Volunteer Police | 2,654 | $0.2889 \%$ |
| Bruno Fire Protection District | 11,636 | $0.0551 \%$ |
| Bryant Volunteer Fire | - | $0.2417 \%$ |
| Bryant Volunteer Police | 4,547 | $0.0000 \%$ |
| Buena Vista Volunteer Fire | $0.0945 \%$ |  |
| Buford Volunteer Fire | $0.0670 \%$ |  |
|  | $0.3363 \%$ |  |

# Arkansas Local Police and Fire Retirement System <br> Cost-Sharing Multiple-Employer Defined Benefit Pension Plan Schedule of Employer Allocations - Volunteer <br> December 31, 2017 

| Employer | Actual <br> Employer <br> Contributions | Employer <br> Allocation <br> Percentage |
| :--- | ---: | ---: |
|  | $\$$ | 10,315 |

# Arkansas Local Police and Fire Retirement System <br> Cost-Sharing Multiple-Employer Defined Benefit Pension Plan Schedule of Employer Allocations - Volunteer <br> December 31, 2017 

| Employer | Actual <br> Employer <br> Contributions | Employer <br> Allocation <br> Percentage |
| :--- | ---: | ---: |
|  | $\$$ | 13,730 |
| Choctaw Volunteer Fire | 5,958 | $0.2853 \%$ |
| Cincinnati Volunteer Fire | 8,444 | $0.1238 \%$ |
| Clarendon Volunteer Fire | 15,533 | $0.1754 \%$ |
| Clarksville Volunteer Fire | 39 | $0.3227 \%$ |
| Clarksville Volunteer Police | 16,183 | $0.0008 \%$ |
| Clinton Volunteer Fire | 8,394 | $0.3362 \%$ |
| Coal Hill Volunteer Fire | 2,565 | $0.1744 \%$ |
| Coal Hill Volunteer Police | 15,550 | $0.0533 \%$ |
| Collegeville Volunteer Fire | 5,740 | $0.3231 \%$ |
| Colt Volunteer Fire | 7,795 | $0.1192 \%$ |
| Compton Volunteer Fire Assoc | 121,659 | $0.1619 \%$ |
| Conway County Volunteer Fire | 7,145 | $2.5275 \%$ |
| Cooterneck Volunteer Fire | 12,370 | $0.1484 \%$ |
| Cord Volunteer Fire | 12,314 | $0.2570 \%$ |
| Corning Volunteer Fire | 7,840 | $0.2558 \%$ |
| Cotter Volunteer Fire | 650 | $0.1629 \%$ |
| Cotter Volunteer Police | 5,168 | $0.0135 \%$ |
| Cotter/Gassville Rural Volunteer Fire | 3,741 | $0.1074 \%$ |
| Cotton Plant Volunteer Fire | - | $0.0777 \%$ |
| Cotton Plant Volunteer Police | 12,930 | $0.0000 \%$ |
| Cottonwood Rural Fire Assoc | 9,743 | $0.2686 \%$ |
| County Line Volunteer Fire Ass | 10,544 | $0.2024 \%$ |
| Cove Rural Volunteer Fire | 11,692 | $0.2191 \%$ |
| Crawfordsville Volunteer Fire | 1,299 | $0.2429 \%$ |
| Crossett Volunteer Fire | 1,299 | $0.0270 \%$ |
| Crossett Volunteer Police | 17,029 | $0.0270 \%$ |
| Crow Mountain Fire Protection District | 14,117 | $0.3538 \%$ |
| Crystal Fire Protection District | 5,051 | $0.2933 \%$ |
| Curtis Rural Volunteer Fire | 8,584 | $0.1049 \%$ |
| Dalton Volunteer Fire | 5,196 | $0.1783 \%$ |
| Damascus Volunteer Fire | 13,075 | $0.1080 \%$ |
| Danville Volunteer Fire | 12,269 | $0.2716 \%$ |
| Dardanelle Volunteer Fire | 14,234 | $0.2549 \%$ |
| De Queen Volunteer Fire | 6,272 | $0.2957 \%$ |
| Deann Volunteer Fire | 9,547 | $0.1303 \%$ |
| Decatur Volunteer Fire | $0.1984 \%$ |  |
| Decatur Volunteer Police |  | $0.0045 \%$ |
| Deer Volunteer Fire | $0.1223 \%$ |  |
|  |  |  |

# Arkansas Local Police and Fire Retirement System <br> Cost-Sharing Multiple-Employer Defined Benefit Pension Plan Schedule of Employer Allocations - Volunteer <br> December 31, 2017 

| Employer | Actual <br> Employer <br> Contributions | Employer <br> Allocation <br> Percentage |
| :--- | ---: | ---: |
|  | $\$$ | 12,986 |
| Delaware Volunteer Fire | 11,535 | $0.2698 \%$ |
| Dermott Volunteer Fire | 11,071 | $0.2397 \%$ |
| Des Arc Volunteer Fire | 9,088 | $0.2300 \%$ |
| Desha Volunteer Fire | 3,242 | $0.1888 \%$ |
| Devalls Bluff Volunteer Fire | 11,043 | $0.0674 \%$ |
| DeWitt Volunteer Fire | 6,473 | $0.2294 \%$ |
| Diaz Volunteer Fire | 2,005 | $0.1345 \%$ |
| Diaz Volunteer Police | 1,254 | $0.0416 \%$ |
| Dierks Volunteer Police | 8,528 | $0.0261 \%$ |
| District 7 Crawford Co. Volunt | 7,795 | $0.1772 \%$ |
| Dodd Mountain Volunteer Fire | 10,511 | $0.1619 \%$ |
| Dover Volunteer Fire | 2,553 | $0.2184 \%$ |
| Dover Volunteer Police | 12,274 | $0.0530 \%$ |
| Dumas Volunteer Fire | 4,547 | $0.2550 \%$ |
| Dyess Volunteer Fire | 12,039 | $0.0945 \%$ |
| Earle Volunteer Fire | 7,806 | $0.2501 \%$ |
| East Camden Volunteer Fire | 12,890 | $0.1622 \%$ |
| East End Fire Protection District | 650 | $0.2678 \%$ |
| El Dorado Volunteer Police | 9,172 | $0.0135 \%$ |
| Elaine Volunteer Fire | 18,563 | $0.1906 \%$ |
| Elkins Volunteer Fire | 1,366 | $0.3857 \%$ |
| Elkins Volunteer Police | 5,336 | $0.0284 \%$ |
| Elm Springs Volunteer Police | 5,846 | $0.1109 \%$ |
| Emmet Volunteer Fire | 13,064 | $0.1215 \%$ |
| EMP Rural Fire Association | 12,263 | $0.2714 \%$ |
| England Volunteer Fire | 7,173 | $0.2548 \%$ |
| Etowah Volunteer Fire | 8,411 | $0.1490 \%$ |
| Eudora Volunteer Fire | 12,342 | $0.1747 \%$ |
| Eureka Springs Volunteer Fire | 2,733 | $0.2564 \%$ |
| Eureka Springs Volunteer Police | 10,326 | $0.0568 \%$ |
| Evansville Volunteer Fire | 1,758 | $0.2145 \%$ |
| Evening Shade Volunteer Fire | 9,721 | $0.0365 \%$ |
| Faircrest Volunteer Fire | 18,798 | $0.2020 \%$ |
| Fairfield Bay Volunteer Fire | 7,168 | $0.3905 \%$ |
| Fairview Fire Protection District Volunteer Fire | 9,038 | $0.1489 \%$ |
| Fairview Rural Fire District | 717 | $0.1878 \%$ |
| Farmington Volunteer Fire |  | $0.3210 \%$ |
| Farmington Volunteer Police | $0.0149 \%$ |  |
|  |  |  |

# Arkansas Local Police and Fire Retirement System <br> Cost-Sharing Multiple-Employer Defined Benefit Pension Plan Schedule of Employer Allocations - Volunteer <br> December 31, 2017 

| Employer | Actual <br> Employer <br> Contributions | Employer <br> Allocation <br> Percentage |
| :--- | ---: | ---: |
|  | $\$$ | 7,056 |

# Arkansas Local Police and Fire Retirement System <br> Cost-Sharing Multiple-Employer Defined Benefit Pension Plan Schedule of Employer Allocations - Volunteer <br> December 31, 2017 

| Employer | Actual <br> Employer <br> Contributions | Employer <br> Allocation <br> Percentage |
| :--- | ---: | ---: |
|  | $\$$ | 10,359 |
| Grover Township Volunteer Fire | 8,506 | $0.2152 \%$ |
| Grubbs Volunteer Fire | 8,506 | $0.1767 \%$ |
| Gum Springs Volunteer Fire | 9,088 | $0.1767 \%$ |
| Gurdon Volunteer Fire | 3,959 | $0.1888 \%$ |
| Guy Community Volunteer Fire | 9,995 | $0.0823 \%$ |
| Hackett Volunteer Fire | 650 | $0.2077 \%$ |
| Hackett Volunteer Police | 10,953 | $0.0135 \%$ |
| Hagarville RFD \#3 | 4,698 | $0.2276 \%$ |
| Halley Volunteer Fire | 13,646 | $0.0976 \%$ |
| Hamburg Volunteer Fire | 10,359 | $0.2835 \%$ |
| Hampton Volunteer Fire | 622 | $0.2152 \%$ |
| Hampton Volunteer Police | 12,756 | $0.0129 \%$ |
| Hand Cove Fire Prot District | 3,489 | $0.2650 \%$ |
| Hardin Volunteer Fire | 7,879 | $0.0725 \%$ |
| Hardy Volunteer Fire | 8,399 | $0.1637 \%$ |
| Harmon Volunteer Fire | 9,693 | $0.1745 \%$ |
| Harrell Volunteer Fire | 11,026 | $0.2014 \%$ |
| Harrisburg Volunteer Fire | - | $0.2291 \%$ |
| Harrisburg Volunteer Police | 3,701 | $0.0000 \%$ |
| Harrison Volunteer Fire | 4,541 | $0.0769 \%$ |
| Harrison Volunteer Police | 12,314 | $0.0943 \%$ |
| Hartford Volunteer Fire | 1,277 | $0.2558 \%$ |
| Hartford Volunteer Police | 13,434 | $0.0265 \%$ |
| Haskell Volunteer Fire | 3,774 | $0.2791 \%$ |
| Haskell Volunteer Police | 7,145 | $0.0784 \%$ |
| Hatfield Volunteer Fire | 10,455 | $0.1484 \%$ |
| Hazen Volunteer Fire | 14,917 | $0.2172 \%$ |
| Heber Springs Volunteer Fire | 1,960 | $0.3099 \%$ |
| Hector Volunteer Police | 3,869 | $0.0407 \%$ |
| Helena-West Helena Volunteer Fire | 6,434 | $0.0804 \%$ |
| Helena-West Helena Volunteer Police | 9,732 | $0.1337 \%$ |
| Hensley Volunteer Fire | 5,846 | $0.2022 \%$ |
| Hermitage Volunteer Fire | 1,299 | $0.1215 \%$ |
| Hermitage Volunteer Police | 6,445 | $0.0270 \%$ |
| Hickory Creek Volunteer Fire | 5,252 | $0.1339 \%$ |
| Hickory Ridge Volunteer Fire | $0.1091 \%$ |  |
| Higginson Volunteer Fire | $0.2136 \%$ |  |
| Higginson Volunteer Police | $0.0675 \%$ |  |
|  |  |  |

# Arkansas Local Police and Fire Retirement System <br> Cost-Sharing Multiple-Employer Defined Benefit Pension Plan Schedule of Employer Allocations - Volunteer <br> December 31, 2017 

| Employer | Actual Employer Contributions | Employer <br> Allocation <br> Percentage |
| :---: | :---: | :---: |
| Highfill Volunteer Fire | 15,472 | 0.3214\% |
| Highfill Volunteer Police | 2,660 | 0.0553\% |
| Highland Volunteer Fire | 5,236 | 0.1088\% |
| Highway 15 South Volunteer Fire | 16,329 | 0.3392\% |
| Highway 286 East Volunteer Fire | 12,890 | 0.2678\% |
| Highway 70 West FPA | 16,071 | 0.3339\% |
| Hilltop Fire District\# 51 | 8,500 | 0.1766\% |
| Hilltop Volunteer Fire | 9,665 | 0.2008\% |
| Holiday Island Volunteer Fire | 9,743 | 0.2024\% |
| Holland Volunteer Fire | 9,743 | 0.2024\% |
| Hollis Volunteer Fire | 3,371 | 0.0700\% |
| Holly Grove Volunteer Fire | 9,738 | 0.2023\% |
| Holly Grove Volunteer Police | 661 | 0.0137\% |
| Hon Volunteer Fire | 4,547 | 0.0945\% |
| Hope Volunteer Fire | 2,010 | 0.0418\% |
| Hopewell Fire District | 1,949 | 0.0405\% |
| Horatio Volunteer Fire | 8,697 | 0.1807\% |
| Hot Springs Village Volunteer | 13,058 | 0.2713\% |
| Hoxie Volunteer Fire | 10,494 | 0.2180\% |
| Hoxie Volunteer Police | 694 | 0.0144\% |
| Hughes Volunteer Fire | 5,689 | 0.1182\% |
| Hughes Volunteer Police | 2,486 | 0.0517\% |
| Humphrey Volunteer Fire | 3,897 | 0.0810\% |
| Humphrey Volunteer Police | 1,176 | 0.0244\% |
| Huntington Volunteer Fire | 8,383 | 0.1742\% |
| Huntington Volunteer Police | - | 0.0000\% |
| Huntsville Volunteer Fire | 13,904 | 0.2889\% |
| Huntsville Volunteer Police | 4,541 | 0.0943\% |
| Huttig Volunteer Fire | 8,444 | 0.1754\% |
| Imboden Volunteer Fire | 8,903 | 0.1850\% |
| Inspiration Point Rural Fire Protection District | 5,779 | 0.1201\% |
| Ione Community Fire | 3,427 | 0.0712\% |
| Jasper Volunteer Fire | 3,869 | 0.0804\% |
| Johnson Area Volunteer Fire | 16,564 | 0.3441\% |
| Johnson County Rfd \#1 | 5,835 | 0.1212\% |
| Johnson County Rfd \#2 | 6,384 | 0.1326\% |
| Johnson County Rfd \#4 | 6,496 | 0.1350\% |

# Arkansas Local Police and Fire Retirement System <br> Cost-Sharing Multiple-Employer Defined Benefit Pension Plan <br> Schedule of Employer Allocations - Volunteer <br> December 31, 2017 

| Employer | Actual Employer Contributions |  | Employer <br> Allocation <br> Percentage |
| :---: | :---: | :---: | :---: |
| Johnson County Rfd \#5 | \$ | 11,031 | 0.2292\% |
| Johnson County Rfd \#7 |  | 5,846 | 0.1215\% |
| Johnson County Rfd \#8 |  | 10,208 | 0.2121\% |
| Johnson Volunteer Police |  | - | 0.0000\% |
| Joiner Volunteer Fire |  | 6,496 | 0.1350\% |
| Jonesboro Volunteer Police |  | 650 | 0.0135\% |
| Joplin Volunteer Fire |  | 11,087 | 0.2303\% |
| Judsonia Volunteer Fire |  | 9,715 | 0.2018\% |
| Judsonia Volunteer Police |  | 1,333 | 0.0277\% |
| Junction City Volunteer Fire |  | 7,123 | 0.1480\% |
| Junction City Volunteer Police |  | 39 | 0.0008\% |
| Keiser Volunteer Fire |  | 5,846 | 0.1215\% |
| Kensett Volunteer Fire |  | 9,094 | 0.1889\% |
| Kensett Volunteer Police |  | 2,038 | 0.0423\% |
| Keo Volunteer Fire |  | 3,265 | 0.0678\% |
| Knoxville Volunteer Fire |  | 5,745 | 0.1194\% |
| Krooked Kreek Volunteer Fire |  | 7,756 | 0.1611\% |
| Lake City Volunteer Fire |  | 15,046 | 0.3126\% |
| Lake Hamilton Volunteer Fire |  | 14,834 | 0.3082\% |
| Lake Maumelle Area RFD |  | 12,885 | 0.2677\% |
| Lake Village Volunteer Fire |  | 11,759 | 0.2443\% |
| Lakeview Volunteer Police |  | 722 | 0.0150\% |
| Lamar Volunteer Fire |  | 8,439 | 0.1753\% |
| Landis Volunteer Fire |  | 5,846 | 0.1215\% |
| Lavaca Volunteer Fire |  | 9,127 | 0.1896\% |
| Lavaca Volunteer Police |  | 3,231 | 0.0671\% |
| Lawson-Urbana Volunteer Fire |  | 7,795 | 0.1619\% |
| Lazy Acres Volunteer Fire |  | 3,903 | 0.0811\% |
| Leachville Volunteer Fire |  | 13,154 | 0.2733\% |
| Leachville Volunteer Police |  | 67 | 0.0014\% |
| Lead Hill Volunteer Fire |  | 9,094 | 0.1889\% |
| Lepanto Volunteer Fire |  | 16,127 | 0.3350\% |
| Leslie Volunteer Fire |  | 9,105 | 0.1892\% |
| Lewisville Volunteer Fire |  | 12,381 | 0.2572\% |
| Liberty Volunteer Fire |  | 14,173 | 0.2944\% |
| Lincoln Volunteer Fire |  | 14,330 | 0.2977\% |
| Linwood-Moscow Volunteer Fire |  | 6,014 | 0.1249\% |
| Little Flock Volunteer Fire |  | 11,434 | 0.2376\% |
| Little Flock Volunteer Police |  | 2,559 | 0.0532\% |

# Arkansas Local Police and Fire Retirement System Cost-Sharing Multiple-Employer Defined Benefit Pension Plan Schedule of Employer Allocations - Volunteer December 31, 2017 

|  | Actual <br> Employer <br> Contributions | Employer <br> Allocation <br> Percentage |
| :--- | ---: | ---: |
|  |  |  |
| Lockesburg Volunteer Fire | 13,030 |  |
| London Rural Volunteer Fire | 14,817 | $0.2707 \%$ |
| Lone Rock Volunteer Fire | 9,598 | $0.3078 \%$ |
| Lonoke Volunteer Fire | 13,848 | $0.1994 \%$ |
| Lonoke Volunteer Police | - | $0.2877 \%$ |
| Louann Volunteer Fire | 7,750 | $0.0000 \%$ |
| Lowell Volunteer Fire | 4,530 | $0.1610 \%$ |
| Lowell Volunteer Police | 1,383 | $0.0941 \%$ |
| Luxora Volunteer Fire | 6,496 | $0.0287 \%$ |
| Lynne Volunteer Fire | 8,685 | $0.1350 \%$ |
| Magazine Volunteer Fire | 3,830 | $0.1804 \%$ |
| Magnolia Volunteer Fire | 5,840 | $0.0796 \%$ |
| Magnolia Volunteer Police | 8,377 | $0.1213 \%$ |
| Malvern Volunteer Fire | 3,858 | $0.1740 \%$ |
| Mammoth Spring Volunteer Fire | 11,933 | $0.0802 \%$ |
| Manila Volunteer Fire | 11,211 | $0.2479 \%$ |
| Manila Volunteer Police | 605 | $0.2329 \%$ |
| Mansfield Volunteer Fire | 5,919 | $0.0126 \%$ |
| Mansfield Volunteer Police | 650 | $0.1230 \%$ |
| Marble Volunteer Fire | 3,897 | $0.0135 \%$ |
| Marianna Volunteer Fire | 11,015 | $0.0810 \%$ |
| Marianna Volunteer Police | 627 | $0.2288 \%$ |
| Marion Volunteer Fire | 16,183 | $0.0130 \%$ |
| Marion Volunteer Police | 3,993 | $0.3362 \%$ |
| Marked Tree Volunteer Fire | 16,861 | $0.0829 \%$ |
| Marmaduke Volunteer Fire | 10,930 | $0.3503 \%$ |
| Marmaduke Volunteer Police | 196 | $0.2271 \%$ |
| Marshall Volunteer Fire | 11,821 | $0.0041 \%$ |
| Marshall Volunteer Police | 1,299 | $0.2456 \%$ |
| Marvell Volunteer Fire | 12,291 | $0.0270 \%$ |
| Marvell Volunteer Police | 3,197 | $0.2554 \%$ |
| Maumelle Volunteer Fire | 10,303 | $0.0664 \%$ |
| Mayflower Volunteer Fire | 6,036 | $0.2141 \%$ |
| Mayflower Volunteer Police | 2,671 | $0.1254 \%$ |
| Maynard Volunteer Fire | 6,563 | $0.0555 \%$ |
| McCrory Volunteer Fire | 16,239 | $0.1363 \%$ |
| McCrory Volunteer Police | $0.3374 \%$ |  |
| McGehee Volunteer Fire | $0.0270 \%$ |  |

# Arkansas Local Police and Fire Retirement System <br> Cost-Sharing Multiple-Employer Defined Benefit Pension Plan Schedule of Employer Allocations - Volunteer <br> December 31, 2017 

| Employer | Actual <br> Employer <br> Contributions | Employer <br> Allocation <br> Percentage |
| :--- | ---: | ---: |
|  | $\$$ | - |
| McGehee Volunteer Police | 8,444 | $0.0000 \%$ |
| McNeil Volunteer Fire | 8,987 | $0.1754 \%$ |
| McRae Volunteer Fire | - | $0.1867 \%$ |
| McRae Volunteer Police | 10,399 | $0.0000 \%$ |
| Melbourne Volunteer Fire | 5,868 | $0.2160 \%$ |
| Melrose Volunteer Fire | 12,403 | $0.1219 \%$ |
| Mena Volunteer Fire | 6,988 | $0.2577 \%$ |
| Midland Volunteer Fire | 7,352 | $0.1452 \%$ |
| Mineral Springs Volunteer Fire | 10,018 | $0.1528 \%$ |
| Monette Volunteer Fire | 6,120 | $0.2081 \%$ |
| Monticello Volunteer Fire | 4,497 | $0.1272 \%$ |
| Montrose Volunteer Fire | 11,474 | $0.0934 \%$ |
| Morning Star FPA | 5,146 | $0.2384 \%$ |
| Morning Star Volunteer Fire | 2,598 | $0.1069 \%$ |
| Moro Volunteer Fire | 19,487 | $0.0540 \%$ |
| Morrilton Volunteer Fire | 7,795 | $0.4049 \%$ |
| Morrow Volunteer Fire | 11,541 | $0.1619 \%$ |
| Mount Holly Volunteer Fire | 7,571 | $0.2398 \%$ |
| Mount Ida Volunteer Fire | 5,885 | $0.1573 \%$ |
| Mountain Home Volunteer Fire | 5,695 | $0.1223 \%$ |
| Mountain Home Volunteer Police | 15,780 | $0.1183 \%$ |
| Mountain View Volunteer Fire | 2,660 | $0.3278 \%$ |
| Mountain View Volunteer Police | 22,628 | $0.0553 \%$ |
| Mountainburg Volunteer Fire | 6,910 | $0.4701 \%$ |
| Mountainburg Volunteer Police | 14,940 | $0.1436 \%$ |
| Mt Judea Area Volunteer Fire | 18,126 | $0.3104 \%$ |
| Mulberry Volunteer Fire | 8,472 | $0.3766 \%$ |
| Murfreesboro Volunteer Fire | 12,986 | $0.1760 \%$ |
| Nashville Volunteer Fire | 2,598 | $0.2698 \%$ |
| Natural Dam Volunteer Fire | 13,988 | $0.0540 \%$ |
| New Blaine Rural Volunteer Fire | 13,635 | $0.2906 \%$ |
| Newark Volunteer Fire | 7,201 | $0.2833 \%$ |
| Newport Volunteer Fire | 1,977 | $0.1496 \%$ |
| Newport Volunteer Police | 6,451 | $0.0411 \%$ |
| Nimrod/Aplin Volunteer Fire | 13,658 | $0.1340 \%$ |
| Nob Hill Volunteer Fire | 0.846 | $0.2837 \%$ |
| Norman Volunteer Fire | $0.215 \%$ |  |
| Norphlet Volunteer Fire |  | $0.2178 \%$ |

# Arkansas Local Police and Fire Retirement System <br> Cost-Sharing Multiple-Employer Defined Benefit Pension Plan Schedule of Employer Allocations - Volunteer <br> December 31, 2017 

| Employer | Actual Employer Contributions | Employer Allocation Percentage |
| :---: | :---: | :---: |
| Norphlet Volunteer Police | \$ 1,299 | 0.0270\% |
| North Crossett Volunteer Fire | 11,647 | 0.2420\% |
| North Pulaski FPD | 17,661 | 0.3669\% |
| Northeast Benton Co. | 20,954 | 0.4353\% |
| Northeast Greene County Fire District | 18,815 | 0.3909\% |
| Northeast Lakeside Volunteer Fire | 8,461 | 0.1758\% |
| Northeast Saline County Fire | 3,729 | 0.0775\% |
| Northside Volunteer Fire (15318) | 6,496 | 0.1350\% |
| Northside Volunteer Fire (15296) | 14,257 | 0.2962\% |
| Oak Grove Fire Protection Dist. \#25 | 13,428 | 0.2790\% |
| Oak Grove Volunteer Fire | 2,598 | 0.0540\% |
| Oil Trough Volunteer Fire | 16,609 | 0.3451\% |
| Ola Volunteer Fire | 7,795 | 0.1619\% |
| Ola Volunteer Police | 655 | 0.0136\% |
| Oppelo Volunteer Fire | 11,076 | 0.2301\% |
| Osceola Volunteer Fire | 5,208 | 0.1082\% |
| Osceola Volunteer Police | 3,276 | 0.0681\% |
| Ouachita Co FD \#1 | 8,047 | 0.1672\% |
| Oxley Volunteer Fire | 5,196 | 0.1080\% |
| Ozark Volunteer Fire | 14,190 | 0.2948\% |
| Ozark Volunteer Police | 5,140 | 0.1068\% |
| Pangburn Volunteer Fire | 12,476 | 0.2592\% |
| Pangburn Volunteer Police | 34 | 0.0007\% |
| Paragould Volunteer Fire | 3,298 | 0.0685\% |
| Paragould Volunteer Police | 4,558 | 0.0947\% |
| Paris Volunteer Fire | 10,455 | 0.2172\% |
| Parkin Volunteer Fire | 7,795 | 0.1619\% |
| Parks Volunteer Fire | 3,147 | 0.0654\% |
| Parthenon Volunteer Fire | 5,846 | 0.1215\% |
| Patterson Volunteer Fire | 9,032 | 0.1877\% |
| Patterson Volunteer Police | 1,299 | 0.0270\% |
| Pea Ridge Volunteer Fire | 18,624 | 0.3869\% |
| Pea Ridge Volunteer Police | 650 | 0.0135\% |
| Peel Volunteer Fire \& Rescue | 9,273 | 0.1927\% |
| Perla Volunteer Police | - | 0.0000\% |
| Perryville Volunteer Fire | 9,743 | 0.2024\% |
| Philadelphia Volunteer Fire | 9,206 | 0.1913\% |
| Piggott Volunteer Fire | 12,991 | 0.2699\% |

# Arkansas Local Police and Fire Retirement System Cost-Sharing Multiple-Employer Defined Benefit Pension Plan Schedule of Employer Allocations - Volunteer December 31, 2017 

| Employer | Actual <br> Employer <br> Contributions | Employer <br> Allocation <br> Percentage |
| :--- | ---: | ---: |
|  |  |  |
| Pine Bluff Volunteer Police | 8,993 |  |
| Pine Ridge Volunteer Fire | 3,897 | $0.1868 \%$ |
| Pine Village Volunteer Fire | 8,355 | $0.0810 \%$ |
| Pineville Volunteer Fire | 16,446 | $0.1736 \%$ |
| Plainview Volunteer Fire | 13,086 | $0.3417 \%$ |
| Pleasant Plains Volunteer Fire | 14,889 | $0.2719 \%$ |
| Plumerville Volunteer Fire | 9,811 | $0.3093 \%$ |
| Pocahontas Volunteer Fire | 11,054 | $0.2038 \%$ |
| Pocahontas Volunteer Police | 2,021 | $0.2296 \%$ |
| Ponca Volunteer Fire | 5,135 | $0.0420 \%$ |
| Portland Volunteer Fire | 3,881 | $0.1067 \%$ |
| Pottsville Volunteer Fire | 10,466 | $0.0806 \%$ |
| Pottsville Volunteer Police | 650 | $0.2174 \%$ |
| Prairie Grove Volunteer Fire | 14,386 | $0.0135 \%$ |
| Prairie Grove Volunteer Police | 2,537 | $0.2989 \%$ |
| Prescott Volunteer Fire | 9,032 | $0.0527 \%$ |
| Pulaski Co Volunteer Fire | 6,456 | $0.1877 \%$ |
| Pyatt Rural Fire \& Def Assoc | 8,444 | $0.1341 \%$ |
| Quail Creek Volunteer Fire | 4,401 | $0.1754 \%$ |
| Ravenden Volunteer Fire | 9,094 | $0.0914 \%$ |
| Rector Volunteer Fire | 15,724 | $0.1889 \%$ |
| Rector Volunteer Police | 1,971 | $0.3267 \%$ |
| Redfield Volunteer Fire | 14,352 | $0.0410 \%$ |
| Redfield Volunteer Police | 1,327 | $0.2982 \%$ |
| Richwood Volunteer Fire | 4,547 | $0.0276 \%$ |
| Rison Volunteer Fire | 8,517 | $0.0945 \%$ |
| Riverdale Volunteer Fire | 4,547 | $0.1769 \%$ |
| Rockport Volunteer Fire | 9,704 | $0.0945 \%$ |
| Rondo Volunteer Fire | 1,299 | $0.2016 \%$ |
| Rose Bud Volunteer Fire | 10,393 | $0.0270 \%$ |
| Ross Van Ness - Wellford Volunteer Fire | 10,393 | $0.2159 \%$ |
| Round Mountain Volunteer Fire | 12,952 | $0.2159 \%$ |
| Ruddell Hill Volunteer Fire | 5,997 | $0.2691 \%$ |
| Rudd's Crossing Volunteer Fire | 7,145 | $0.1246 \%$ |
| Russell Volunteer Fire | 12,101 | $0.1484 \%$ |
| Salem Volunteer Fire | 14,346 | $0.2514 \%$ |
| Salem Volunteer Police | $0.2981 \%$ |  |
| Salem-Saline County Volunteer |  | $0.0000 \%$ |
|  | $0.3242 \%$ |  |

# Arkansas Local Police and Fire Retirement System <br> Cost-Sharing Multiple-Employer Defined Benefit Pension Plan Schedule of Employer Allocations - Volunteer <br> December 31, 2017 

| Employer | Actual <br> Employer <br> Contributions | Employer <br> Allocation <br> Percentage |
| :--- | ---: | ---: |
|  | $\$$ |  |
| Saratoga Volunteer Fire | 2,598 | $0.0540 \%$ |
| Sardis Fire Protection District | 9,760 | $0.2028 \%$ |
| Scotland Area Fire \& Emergency | 11,692 | $0.2429 \%$ |
| Scott Volunteer Fire | 5,829 | $0.1211 \%$ |
| Scranton Rural Volunteer Fire | 10,947 | $0.2274 \%$ |
| SE Jefferson Co Volunteer Fire | 7,056 | $0.1466 \%$ |
| Searcy Volunteer Fire | 1,299 | $0.0270 \%$ |
| Searcy Volunteer Police | 5,846 | $0.1215 \%$ |
| Sedgwick Fire Improvement Dist | 5,331 | $0.1108 \%$ |
| Shady Grove Fire \& Rescue | 5,902 | $0.1226 \%$ |
| Shannon Hills Volunteer Fire | 9,631 | $0.2001 \%$ |
| Shannon Hills Volunteer Police | 4,530 | $0.0941 \%$ |
| Shaw Volunteer Fire Protection | 8,539 | $0.1774 \%$ |
| Sheridan Volunteer Fire | 20,635 | $0.4287 \%$ |
| Siloam Springs Volunteer Fire | 2,486 | $0.0517 \%$ |
| Siloam Springs Volunteer Police | - | $0.0000 \%$ |
| Sixth District Volunteer Fire | 13,126 | $0.2727 \%$ |
| Smackover Volunteer Fire | 12,991 | $0.2699 \%$ |
| Smackover Volunteer Police | - | $0.0000 \%$ |
| Smyrna Volunteer Fire | 5,846 | $0.1215 \%$ |
| Snowball Volunteer Fire | 9,049 | $0.1880 \%$ |
| South Carroll Co Fire Assoc | 9,805 | $0.2037 \%$ |
| South Greene County Volunteer Fire | 13,529 | $0.2811 \%$ |
| South Mountain Volunteer Fire | 5,846 | $0.1215 \%$ |
| Southbend Volunteer Fire | 7,582 | $0.1575 \%$ |
| Southridge Volunteer Fire | 185 | $0.0038 \%$ |
| Southside Volunteer Fire | 16,390 | $0.3405 \%$ |
| Sparkman Volunteer Fire | 7,789 | $0.1618 \%$ |
| Sparkman Volunteer Police | 1,338 | $0.0278 \%$ |
| St. Francis Volunteer Fire | 2,598 | $0.0540 \%$ |
| Stamps Volunteer Fire | 12,924 | $0.2685 \%$ |
| Star City Volunteer Fire | 12,991 | $0.2699 \%$ |
| Star City Volunteer Police | $-9,333$ | $0.0000 \%$ |
| Stephens Volunteer Fire | 7,929 | $0.1647 \%$ |
| Strawberry Volunteer Fire | 9,715 | $0.2018 \%$ |
| Strickler Volunteer Fire | 5,196 | $0.1080 \%$ |
| Strong Volunteer Fire | 9,743 | $0.2024 \%$ |
| Stuttgart Volunteer Fire | $0.0277 \%$ |  |
|  |  |  |

# Arkansas Local Police and Fire Retirement System <br> Cost-Sharing Multiple-Employer Defined Benefit Pension Plan Schedule of Employer Allocations - Volunteer <br> December 31, 2017 

| Employer | Actual Employer Contributions | Employer Allocation Percentage |
| :---: | :---: | :---: |
| Sulphur Springs Volunteer Fire | \$ 5,678 | 0.1180\% |
| Sulphur Springs Volunteer Police | - | 0.0000\% |
| Summit Volunteer Fire | 7,246 | 0.1505\% |
| Sunnyland Rural Volunteer Fire | 7,795 | 0.1619\% |
| Sunset Rural Volunteer Fire | 5,846 | 0.1215\% |
| Sweet Home Volunteer Fire | 2,968 | 0.0617\% |
| Swifton Volunteer Fire | 9,721 | 0.2020\% |
| Swifton Volunteer Police | 11 | 0.0002\% |
| Taylor Volunteer Fire | 7,089 | 0.1473\% |
| Texarkana Volunteer Police | 11 | 0.0002\% |
| Thornton Volunteer Fire | 4,547 | 0.0945\% |
| Tillar Volunteer Fire | 6,613 | 0.1374\% |
| Timbo Volunteer Fire | 8,870 | 0.1843\% |
| Tinsman Volunteer Fire | 3,869 | 0.0804\% |
| Tontitown Area Volunteer Fire | 17,348 | 0.3604\% |
| Tontitown Volunteer Fire | 67 | 0.0014\% |
| Tontitown Volunteer Police | 6,932 | 0.1440\% |
| Town of St. Charles Volunteer | 7,117 | 0.1479\% |
| Tracy Area Volunteer Fire | 10,791 | 0.2242\% |
| Trumann Volunteer Fire | 9,615 | 0.1998\% |
| Trumann Volunteer Police | 67 | 0.0014\% |
| Tuckerman Volunteer Fire | 11,625 | 0.2415\% |
| Tuckerman Volunteer Police | 2,010 | 0.0418\% |
| Tull Fire \& Rescue | 7,145 | 0.1484\% |
| Turrell Volunteer Fire | 756 | 0.0157\% |
| Tyronza Volunteer Fire | 9,223 | 0.1916\% |
| Tyronza Volunteer Police | 45 | 0.0009\% |
| Umpire Volunteer Fire | 5,846 | 0.1215\% |
| Valley Springs Volunteer Fire | 8,707 | 0.1809\% |
| Van Buren Volunteer Police | 3,802 | 0.0790\% |
| Vandervoort Rural Volunteer Fire | 7,795 | 0.1619\% |
| Velvet Ridge Fire Protection District | 7,795 | 0.1619\% |
| Vilonia Volunteer Fire | 18,720 | 0.3889\% |
| Vilonia Volunteer Police | 2,055 | 0.0427\% |
| Viola Volunteer Fire | 5,437 | 0.1130\% |
| Wabbaseka Volunteer Fire | 3,948 | 0.0820\% |
| Waldo Volunteer Fire | 5,096 | 0.1059\% |
| Waldo Volunteer Police | 650 | 0.0135\% |
| Waldron Volunteer Fire | 11,698 | 0.2430\% |
| Walnut Ridge Volunteer Fire | 9,301 | 0.1932\% |
| Walnut Ridge Volunteer Police | 2,665 | 0.0554\% |
| Ward Volunteer Fire | 7,145 | 0.1484\% |
| Ward Volunteer Police | 3,248 | 0.0675\% |

# Arkansas Local Police and Fire Retirement System <br> Cost-Sharing Multiple-Employer Defined Benefit Pension Plan Schedule of Employer Allocations - Volunteer <br> December 31, 2017 

| Employer |  | Employer Allocation Percentage |
| :---: | :---: | :---: |
| Warren Volunteer Fire | \$ 20,226 | 0.4202\% |
| Washington Volunteer Fire | 2,598 | 0.0540\% |
| Water Valley Volunteer Fire | 10,354 | 0.2151\% |
| Watson Chapel Volunteer Fire | 12,190 | 0.2533\% |
| Wedington Volunteer Fire | 17,437 | 0.3623\% |
| Weiner Volunteer Fire | 7,963 | 0.1654\% |
| Wescon Volunteer Fire | 14,352 | 0.2982\% |
| Wesley Volunteer Fire | 7,733 | 0.1607\% |
| West Fork Volunteer Fire | 22,824 | 0.4742\% |
| West Fork Volunteer Police | 4,541 | 0.0943\% |
| West Memphis Volunteer Police | 3,248 | 0.0675\% |
| West Point Volunteer Fire | 5,846 | 0.1215\% |
| West Pulaski Volunteer Fire | 23,132 | 0.4806\% |
| Western Greene Co Fire | 17,325 | 0.3599\% |
| Western Grove Volunteer Fire | 9,374 | 0.1947\% |
| Wheatley Volunteer Fire | 8,321 | 0.1729\% |
| Wheatley Volunteer Police | - | 0.0000\% |
| Wheeler Volunteer Fire | 14,828 | 0.3081\% |
| White Bluff-Rye Hill Volunteer | 13,221 | 0.2747\% |
| White Hall Volunteer Fire | 10,460 | 0.2173\% |
| White Hall Volunteer Police | - | 0.0000\% |
| Whitehouse Volunteer Fire | 8,321 | 0.1729\% |
| Wickes RVFD \#2 | 3,248 | 0.0675\% |
| Williams Junction Volunteer Fire | 5,196 | 0.1080\% |
| Wilmar Volunteer Fire | 5,846 | 0.1215\% |
| Wilmot Volunteer Fire | 7,750 | 0.1610\% |
| Wilson Volunteer Fire | 7,800 | 0.1621\% |
| Wilton Volunteer Fire | 7,716 | 0.1603\% |
| Winchester Volunteer Fire | 302 | 0.0063\% |
| Woodlawn Volunteer Fire | 8,999 | 0.1870\% |
| Wright-Pastoria Volunteer Fire | 5,342 | 0.1110\% |
| Wynne Volunteer Fire | 8,489 | 0.1764\% |
| Wynne Volunteer Police | 28 | 0.0006\% |
| Y-City Volunteer Fire | 6,540 | 0.1359\% |
| Yellville Volunteer Fire | 12,767 | 0.2652\% |
| Zinc Volunteer Fire | 4,037 | 0.0839\% |
|  | \$ 4,813,313 | 100.0000\% |

# Arkansas Local Police and Fire Retirement System 

Cost-Sharing Multiple-Employer Defined Benefit Pension Plan
Schedule of Pension Amounts by Employer - Paid
As of and for the Year Ended December 31, 2017


# Arkansas Local Police and Fire Retirement System 

Cost-Sharing Multiple-Employer Defined Benefit Pension Plan
Schedule of Pension Amounts by Employer - Paid
As of and for the Year Ended December 31, 2017


# Arkansas Local Police and Fire Retirement System 

Cost-Sharing Multiple-Employer Defined Benefit Pension Plan
Schedule of Pension Amounts by Employer - Paid
As of and for the Year Ended December 31, 2017

| Employer | Net Pension Liability | Deferred Outflows of Resources |  |  |  |  | Deferred Inflows of Resources |  |  |  |  |  Pension Expense <br>  Net Amortization of <br>  Deferred Amounts <br> from Changes in  <br>  Proportion and <br>  Differences Between <br> Employer  <br> Cop. Share of Contributions and <br> Proportionate Share  <br> Expense of Contributions |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Differences Between Expected and Actual Experience | Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments | Changes of Assum. | Changes in Proportion and Differences Between Employer Cont. and Share of Cont. | Total Deferred Outflows of Resources | Differences Between Expected and Actual Experience | Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments | Changes of Assum. | Changes in Proportion and Differences Between Employer Cont. and Share of Cont. | Total Deferred Inflows of Resources |  |  |  | Total Employer Pension Expense |
| Elm Springs Police | 400,442 | 20,048 | 34,655 | 102,377 | 5,514 | 162,594 | 35 | 44,006 | \$ - | 4,660 | 48,701 | 86,018 | \$ | 382 | 86,400 |
| Eureka Springs Fire | 924,123 | 46,265 | 79,975 | 236,261 | 5,736 | 368,237 | 80 | 101,555 |  | 27,105 | 128,740 | 198,508 |  | $(6,290)$ | 192,218 |
| Eureka Springs Police | 1,124,780 | 56,311 | 97,341 | 287,561 | 12,941 | 454,154 | 97 | 123,606 | - | 54,851 | 178,554 | 241,610 |  | $(9,889)$ | 231,721 |
| Fairfield Bay Police | 550,561 | 27,563 | 47,647 | 140,756 |  | 215,966 | 48 | 60,503 |  | 38,045 | 98,596 | 118,264 |  | $(19,668)$ | 98,596 |
| Farmington Fire | 328,651 | 16,454 | 28,442 | 84,023 | 36,208 | 165,127 | 28 | 36,117 | - |  | 36,145 | 70,596 |  | 13,414 | 84,010 |
| Farmington Police | 1,212,753 | 60,715 | 104,954 | 310,052 | 43,818 | 519,539 | 105 | 133,274 | - | 983 | 134,362 | 260,508 |  | 13,831 | 274,339 |
| Fayetteville Fire | 19,615,883 | 982,050 | 1,697,598 | 5,014,987 | 470,092 | 8,164,727 | 1,697 | 2,155,661 |  | 155,712 | 2,313,070 | 4,213,625 |  | 59,385 | 4,273,010 |
| Fayetteville Police | 16,291,910 | 815,639 | 1,409,935 | 4,165,182 | 213,980 | 6,604,736 | 1,410 | 1,790,377 | - | 101,166 | 1,892,953 | 3,499,613 |  | 50,426 | 3,550,039 |
| Flippin Police | 381,008 | 19,075 | 32,973 | 97,408 | 14,744 | 164,200 | 33 | 41,870 | - | 22,269 | 64,172 | 81,843 |  | $(1,742)$ | 80,101 |
| Foreman Police |  |  |  |  | 362 | 362 |  |  |  | 48,439 | 48,439 |  |  | $(17,560)$ | $(17,560)$ |
| Forrest City Fire | 1,852,192 | 92,728 | 160,292 | 473,530 | 3,053 | 729,603 | 160 | 203,544 | - | 95,586 | 299,290 | 397,863 |  | $(32,984)$ | 364,879 |
| Forrest City Police | 2,414,101 | 120,860 | 208,921 | 617,188 | 26,831 | 973,800 | 209 | 265,294 | - | 14,556 | 280,059 | 518,565 |  | 5,648 | 524,213 |
| Fort Smith Fire | 18,229,558 | 912,645 | 1,577,622 | 4,660,560 | 54,516 | 7,205,343 | 1,577 | 2,003,312 | - | 1,068,269 | 3,073,158 | 3,915,833 |  | (347,950) | 3,567,883 |
| Fort Smith Police | 10,621,599 | 531,760 | 919,214 | 2,715,513 |  | 4,166,487 | 919 | 1,167,246 | - | 1,280,304 | 2,448,469 | 2,281,592 |  | $(463,734)$ | 1,817,858 |
| Friendship Police | 19,101 | 956 | 1,653 | 4,883 | 3,340 | 10,832 | 2 | 2,099 | - | 2,747 | 4,848 | 4,103 |  | (349) | 3,754 |
| Gassville Fire | 89,003 | 4,456 | 7,703 | 22,755 | 322 | 35,236 | 8 | 9,781 | - | 579 | 10,368 | 19,119 |  | (18) | 19,101 |
| Gassville Police | 338,974 | 16,970 | 29,336 | 86,662 |  | 132,968 | 29 | 37,251 |  | 8,899 | 46,179 | 72,814 |  | $(3,747)$ | 69,067 |
| Gentry Police | 571,312 | 28,602 | 49,442 | 146,061 | 5,940 | 230,045 | 49 | 62,783 | - | 9,548 | 72,380 | 122,722 |  | (24) | 122,698 |
| Gillett Police | 56,632 | 2,835 | 4,901 | 14,479 | 15,592 | 37,807 | 5 | 6,224 | - | 42,090 | 48,319 | 12,165 |  | $(9,718)$ | 2,447 |
| Glenwood Police | 161,312 | 8,076 | 13,960 | 41,241 | 10,801 | 74,078 | 14 | 17,727 | - | 1,380 | 19,121 | 34,651 |  | 2,572 | 37,223 |
| Goshen Police | 195,335 | 9,779 | 16,905 | 49,939 | 39,119 | 115,742 | 17 | 21,466 | - | 1,675 | 23,158 | 41,959 |  | 13,870 | 55,829 |
| Gosnell Police | 300,114 | 15,025 | 25,972 | 76,727 | 125,669 | 243,393 | 26 | 32,981 | - | - | 33,007 | 64,467 |  | 39,371 | 103,838 |
| Gravel Ridge Fire Protection Dist. | 218,663 | 10,947 | 18,924 | 55,903 |  | 85,774 | 19 | 24,030 | - | 18,157 | 42,206 | 46,970 |  | $(8,544)$ | 38,426 |
| Gravette Fire | 577,467 | 28,910 | 49,975 | 147,635 | 32,700 | 259,220 | 50 | 63,460 |  | 9,975 | 73,485 | 124,044 |  | 7,827 | 131,871 |
| Gravette Police | 951,290 | 47,625 | 82,327 | 243,206 | 38,417 | 411,575 | 82 | 104,541 |  | 60,037 | 164,660 | 204,344 |  | $(18,833)$ | 185,511 |
| Green Forest Police | 928,772 | 46,498 | 80,378 | 237,449 | 66,316 | 430,641 | 80 | 102,066 |  | 1,323 | 103,469 | 199,507 |  | 26,217 | 225,724 |
| Greenbrier Fire | 64,601 | 3,234 | 5,591 | 16,516 | 19,456 | 44,797 | 6 | 7,099 | - | 12,846 | 19,951 | 13,877 |  | 5,811 | 19,688 |
| Greenland Police | 395,175 | 19,784 | 34,199 | 101,030 | 2,616 | 157,629 | 34 | 43,427 | - | 6,247 | 49,708 | 84,886 |  | $(1,978)$ | 82,908 |
| Greenwood Fire | 101,231 | 5,068 | 8,761 | 25,881 | 2,342 | 42,052 | 9 | 11,125 | - | 1,176 | 12,310 | 21,745 |  | 904 | 22,649 |
| Greenwood Police | 1,846,097 | 92,423 | 159,765 | 471,972 |  | 724,160 | 160 | 202,874 | - | 25,808 | 228,842 | 396,554 |  | $(9,956)$ | 386,598 |
| Greers Ferry Police | 299,916 | 15,015 | 25,955 | 76,676 | 23,301 | 140,947 | 26 | 32,959 | - | 699 | 33,684 | 64,424 |  | 7,157 | 71,581 |
| Hackett Police | 87,688 | 4,390 | 7,589 | 22,418 | 1,219 | 35,616 | 8 | 9,636 | - | 2,193 | 11,837 | 18,836 |  | (587) | 18,249 |
| Hampton Police | 160,769 | 8,049 | 13,913 | 41,102 | 5,612 | 68,676 | 14 | 17,667 | - | 115 | 17,796 | 34,534 |  | 1,646 | 36,180 |
| Hardy Police | 211,946 | 10,611 | 18,342 | 54,186 | 17,259 | 100,398 | 18 | 23,291 | - | 30,285 | 53,594 | 45,527 |  | $(9,693)$ | 35,834 |
| Harrisburg Police | 400,699 | 20,061 | 34,677 | 102,443 | 23,237 | 180,418 | 35 | 44,034 |  | 19,553 | 63,622 | 86,073 |  | 4,003 | 90,076 |
| Harrison Fire | 3,118,488 | 156,124 | 269,880 | 797,271 | 70,640 | 1,293,915 | 270 | 342,702 | - | 72,422 | 415,394 | 669,872 |  | $(15,867)$ | 654,005 |
| Harrison Police | 2,889,255 | 144,648 | 250,042 | 738,666 | 106,187 | 1,239,543 | 250 | 317,511 | - | 45,764 | 363,525 | 620,632 |  | 38,407 | 659,039 |
| Hartford Police | 77,123 | 3,861 | 6,674 | 19,717 | 13,950 | 44,202 | 7 | 8,475 | - | 99,610 | 108,092 | 16,567 |  | $(48,637)$ | $(32,070)$ |
| Haskell Fire | 35,211 | 1,763 | 3,047 | 9,002 | 1,596 | 15,408 | 3 | 3,869 | - | 1,532 | 5,404 | 7,564 |  | (152) | 7,412 |
| Haskell Police | 379,752 | 19,012 | 32,865 | 97,087 | 17,743 | 166,707 | 33 | 41,732 |  | 2,259 | 44,024 | 81,573 |  | 4,222 | 85,795 |
| Heber Springs Fire | 261,865 | 13,110 | 22,662 | 66,948 | 15,593 | 118,313 | 23 | 28,777 | - | 5,561 | 34,361 | 56,250 |  | 5,606 | 61,856 |
| Heber Springs Police | 1,310,226 | 65,595 | 113,390 | 334,972 |  | 513,957 | 113 | 143,985 | - | 77,608 | 221,706 | 281,445 |  | $(26,139)$ | 255,306 |
| Hector Police | 712 | 36 | 62 | 182 | 6,882 | 7,162 | - | 78 | - | 13,594 | 13,672 | 153 |  | (841) | (688) |

# Arkansas Local Police and Fire Retirement System 

Cost-Sharing Multiple-Employer Defined Benefit Pension Plan
Schedule of Pension Amounts by Employer - Paid
As of and for the Year Ended December 31, 2017

| Employer | Net Pension Liability | Deferred Outflows of Resources |  |  |  |  | Deferred Inflows of Resources |  |  |  |  | Pension Expense |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Differences Between Expected and Actual Experience | Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments | Changes of Assum. | Changes in Proportion and Differences Between Employer Cont. and Share of Cont. | Total Deferred Outflows of Resources | Differences Between Expected and Actual Experience | Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments | Changes of Assum. | Changes in Proportion and Differences Between Employer Cont. and Share of Cont. | Total Deferred Inflows of Resources | Prop. Share of Plan Pension Expense |  | Net Amortization of <br> Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions | Total Employer Pension Expens Expense |
| Helena-West Helena Fire | 1,492,132 | 74,702 | 129,132 | 381,478 | 81,728 | 667,040 | 129 | 163,976 | \$ - | 869 | 164,974 | 320,520 | \$ | 29,594 | 350,114 |
| Helena-West Helena Police | 1,514,387 | 75,816 | 131,058 | 387,167 | 195,295 | 789,336 | 131 | 166,421 |  | 82,215 | 248,767 | 325,301 |  | 22,539 | 347,840 |
| Hermitage Police | 94,217 | 4,717 | 8,154 | 24,088 | 3,243 | 40,202 | 8 | 10,354 |  | 740 | 11,102 | 20,239 |  | 907 | 21,146 |
| Highfill Police | 206,044 | 10,315 | 17,831 | 52,677 | 13,055 | 93,878 | 18 | 22,643 |  | 12,445 | 35,106 | 44,260 |  | 3,113 | 47,373 |
| Holiday Island Fire | 205,485 | 10,287 | 17,783 | 52,534 | 16,436 | 97,040 | 18 | 22,582 | - | 11,636 | 34,236 | 44,140 |  | 434 | 44,574 |
| Holly Grove Police | 69,473 | 3,478 | 6,012 | 17,762 |  | 27,252 | 6 | 7,635 |  | 5,477 | 13,118 | 14,923 |  | $(1,774)$ | 13,149 |
| Hope Fire | 1,287,760 | 64,470 | 111,445 | 329,228 | 36,700 | 541,843 | 111 | 141,517 |  | 25,256 | 166,884 | 276,620 |  | 6,880 | 283,500 |
| Hot Springs Fire | 8,483,589 | 424,723 | 734,187 | 2,168,910 | 35,396 | 3,363,216 | 734 | 932,292 | - | 135,539 | 1,068,565 | 1,822,333 |  | $(26,489)$ | 1,795,844 |
| Hot Springs Police | 11,177,571 | 559,594 | 967,329 | 2,857,653 | 195,178 | 4,579,754 | 967 | 1,228,344 |  |  | 1,229,311 | 2,401,018 |  | 67,950 | 2,468,968 |
| Hot Springs Village Fire | 1,948,958 | 97,573 | 168,667 | 498,270 |  | 764,510 | 169 | 214,178 |  | 125,866 | 340,213 | 418,650 |  | $(48,904)$ | 369,746 |
| Hot Springs Village Police | 1,786,431 | 89,436 | 154,601 | 456,718 |  | 700,755 | 155 | 196,317 | - | 95,155 | 291,627 | 383,738 |  | $(45,949)$ | 337,789 |
| Hoxie Fire | 59,570 | 2,982 | 5,155 | 15,230 | 14,298 | 37,665 | 5 | 6,546 | - | 416 | 6,967 | 12,796 |  | 6,383 | 19,179 |
| Hoxie Police | 245,839 | 12,308 | 21,275 | 62,851 | 2,015 | 98,449 | 21 | 27,016 |  | 14,662 | 41,699 | 52,808 |  | $(3,274)$ | 49,534 |
| Hughes Police | 128,163 | 6,416 | 11,092 | 32,766 |  | 50,274 | 11 | 14,084 |  | 24,210 | 38,305 | 27,530 |  | $(11,468)$ | 16,062 |
| Humphrey Police | 71,283 | 3,569 | 6,169 | 18,224 | 6 | 27,968 | 6 | 7,834 | - | 2,304 | 10,144 | 15,312 |  | (773) | 14,539 |
| Huntington Police | 61,563 | 3,082 | 5,328 | 15,739 | 11,810 | 35,959 | 5 | 6,765 |  | 1,005 | 7,775 | 13,224 |  | 5,325 | 18,549 |
| Huntsville Police | 622,543 | 31,167 | 53,876 | 159,159 | 26,160 | 270,362 | 54 | 68,414 | - |  | 68,468 | 133,726 |  | 10,864 | 144,590 |
| Huttig Police | 75,395 | 3,775 | 6,525 | 19,275 | 4,753 | 34,328 | 7 | 8,285 | - | 4,007 | 12,299 | 16,195 |  | (525) | 15,670 |
| Jacksonville Fire | 6,735,410 | 337,202 | 582,896 | 1,721,972 | 135,935 | 2,778,005 | 583 | 740,179 |  | 307,271 | 1,048,033 | 1,446,812 |  | $(29,399)$ | 1,417,413 |
| Jacksonville Police | 7,478,672 | 374,412 | 647,219 | 1,911,994 |  | 2,933,625 | 647 | 821,858 |  | 549,461 | 1,371,966 | 1,606,470 |  | $(192,846)$ | 1,413,624 |
| Jasper Police | 102,174 | 5,115 | 8,842 | 26,122 | 1,174 | 41,253 | 9 | 11,228 | - | 10,615 | 21,852 | 21,948 |  | $(4,594)$ | 17,354 |
| Johnson Area Fire Department | 237,593 | 11,895 | 20,562 | 60,743 | 1,115 | 94,315 | 21 | 26,110 | - | 27,614 | 53,745 | 51,037 |  | $(9,750)$ | 41,287 |
| Johnson Police | 1,055,819 | 52,859 | 91,373 | 269,930 | 6,890 | 421,052 | 91 | 116,028 | - | 80,636 | 196,755 | 226,797 |  | $(21,202)$ | 205,595 |
| Jonesboro Fire | 14,889,024 | 745,405 | 1,288,526 | 3,806,521 | 483,409 | 6,323,861 | 1,288 | 1,636,209 | - |  | 1,637,497 | 3,198,264 |  | 174,209 | 3,372,473 |
| Jonesboro Police | 16,455,673 | 823,837 | 1,424,107 | 4,207,050 | 432,574 | 6,887,568 | 1,424 | 1,808,374 | - | 182,303 | 1,992,101 | 3,534,791 |  | 48,027 | 3,582,818 |
| Judsonia Police | 235,846 | 11,807 | 20,411 | 60,296 | 5,489 | 98,003 | 20 | 25,918 |  | 5,122 | 31,060 | 50,661 |  | (640) | 50,021 |
| Junction City Police | 43,890 | 2,197 | 3,798 | 11,221 | 20,474 | 37,690 | 4 | 4,823 | - | - | 4,827 | 9,428 |  | 6,017 | 15,445 |
| Kensett Police | 241,671 | 12,099 | 20,915 | 61,785 | 9,385 | 104,184 | 21 | 26,558 |  | 44,246 | 70,825 | 51,913 |  | $(16,091)$ | 35,822 |
| Kibler Police | 148,647 | 7,442 | 12,864 | 38,003 | 12,444 | 70,753 | 13 | 16,335 |  | 3,270 | 19,618 | 31,930 |  | 5,549 | 37,479 |
| Lake City Police | 347,516 | 17,398 | 30,075 | 88,846 | - | 136,319 | 30 | 38,190 |  | 5,876 | 44,096 | 74,649 |  | $(2,377)$ | 72,272 |
| Lake Hamilton Fire | 38,027 | 1,904 | 3,291 | 9,722 |  | 14,917 | 3 | 4,179 | - | 14,020 | 18,202 | 8,168 |  | $(7,260)$ | 908 |
| Lake Village Police | 683,512 | 34,219 | 59,152 | 174,746 | 33,465 | 301,582 | 59 | 75,114 | - | 5,574 | 80,747 | 146,823 |  | 8,647 | 155,470 |
| Lakeview Police | 137,320 | 6,875 | 11,884 | 35,107 | - | 53,866 | 12 | 15,091 | - | 5,952 | 21,055 | 29,497 |  | $(2,307)$ | 27,190 |
| Lamar Police | 177,179 | 8,870 | 15,333 | 45,298 | 5,536 | 75,037 | 15 | 19,471 | - | 5,405 | 24,891 | 38,059 |  | (729) | 37,330 |
| Lavaca Police | 270,341 | 13,534 | 23,396 | 69,115 | 190 | 106,235 | 23 | 29,709 | - | 9,370 | 39,102 | 58,071 |  | $(3,289)$ | 54,782 |
| Leachville Police | 209,033 | 10,465 | 18,090 | 53,441 |  | 81,996 | 18 | 22,971 | - | 29,881 | 52,870 | 44,902 |  | $(11,947)$ | 32,955 |
| Lepanto Police | 165,638 | 8,293 | 14,335 | 42,347 | 34,951 | 99,926 | 14 | 18,203 | - | 18,247 | 36,464 | 35,580 |  | 1,957 | 37,537 |
| Lewisville Police | 122,793 | 6,148 | 10,627 | 31,393 | 2,079 | 50,247 | 11 | 13,494 | - | 14,626 | 28,131 | 26,377 |  | $(4,077)$ | 22,300 |
| Lincoln Fire | 78,353 | 3,923 | 6,781 | 20,032 |  | 30,736 |  | 8,610 | - | 1,758 | 10,375 | 16,831 |  | (560) | 16,271 |
| Lincoln Police | 465,507 | 23,305 | 40,286 | 119,011 | 25,343 | 207,945 | 40 | 51,156 | - | 21,994 | 73,190 | 99,994 |  | $(2,181)$ | 97,813 |
| Little Flock Police | 571,455 | 28,609 | 49,455 | 146,098 |  | 224,162 | 49 | 62,799 | - | 23,608 | 86,456 | 122,752 |  | $(11,695)$ | 111,057 |
| Little Rock Fire | 65,951,155 | 3,301,781 | 5,707,545 | 16,861,041 | 406,413 | 26,276,780 | 5,707 | 7,247,612 | - | 379,036 502186 | 7,632,355 | 14,166,757 |  | 19,806 | 14,186,563 |
| Little Rock Police | 70,073,033 | 3,508,143 | 6,064,263 | 17,914,835 | 124,218 | 27,611,459 | 6,068 | 7,700,580 | - | 502,186 | 8,208,834 | 15,052,163 |  | $(226,681)$ | 14,825,482 |
| Lonoke Police | 698,144 | 34,952 | 60,419 | 178,487 | 6,813 | 280,671 | 60 | 76,722 | - | 42,361 | 119,143 | 149,966 |  | $(8,919)$ | 141,047 |

# Arkansas Local Police and Fire Retirement System 

Cost-Sharing Multiple-Employer Defined Benefit Pension Plan
Schedule of Pension Amounts by Employer - Paid
As of and for the Year Ended December 31, 2017

| Employer | Net Pension Liability | Deferred Outflows of Resources |  |  |  |  | Deferred Inflows of Resources |  |  |  |  | Pension Expense |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Differences Between Expected and Actual Experience | Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments | Changes of Assum. | Changes in Proportion and Differences Between Employer Cont. and Share of Cont. | Total Deferred Outflows of Resources | Differences Between Expected and Actual Experience | Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments | Changes of Assum. | Changes in Proportion and Differences Between Employer Cont. and Share of Cont. | Total Deferred Inflows of Resources | Prop. Share of Plan Pension Expense | Net Amortization of <br> Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions | Total Employer Pension Expense |
| LOPFI Staff | 1,595,836 | 79,894 | 138,107 | 407,991 | 3,292 | 629,284 | 138 | 175,372 | \$ - | 65,434 | 240,944 | 342,796 | $(25,589)$ | 317,207 |
| Lowell Fire | 1,856,220 | 92,930 | 160,641 | 474,560 | 193,449 | 921,580 | 161 | 203,987 |  |  | 204,148 | 398,729 | 71,193 | 469,922 |
| Lowell Police | 1,336,750 | 66,923 | 115,685 | 341,753 | 64,786 | 589,147 | 116 | 146,900 | - | - | 147,016 | 287,143 | 25,130 | 312,273 |
| Luxora Police | 117,043 | 5,860 | 10,129 | 29,923 |  | 45,912 | 10 | 12,862 |  | 27,529 | 40,401 | 25,142 | $(10,302)$ | 14,840 |
| Magnolia Fire | 1,024,746 | 51,303 | 88,684 | 261,986 | 19,495 | 421,468 | 89 | 112,613 | - | 23,511 | 136,213 | 220,122 | (892) | 219,230 |
| Magnolia Police | 1,908,081 | 95,526 | 165,129 | 487,819 | 61,004 | 809,478 | 165 | 209,686 |  | 3,641 | 213,492 | 409,869 | 19,800 | 429,669 |
| Malvern Fire | 1,678,129 | 84,014 | 145,229 | 429,030 | 22,853 | 681,126 | 145 | 184,416 |  | 26,258 | 210,819 | 360,473 | 1,958 | 362,431 |
| Malvern Police | 1,539,571 | 77,077 | 133,238 | 393,606 | 37,876 | 641,797 | 133 | 169,189 |  | 89,433 | 258,755 | 330,710 | $(11,486)$ | 319,224 |
| Manila Fire | 7,233 | 362 | 626 | 1,849 | 3,374 | 6,211 | 1 | 795 |  |  | 796 | 1,554 | 992 | 2,546 |
| Manila Police | 353,790 | 17,712 | 30,618 | 90,450 |  | 138,780 | 31 | 38,879 | - | 61,582 | 100,492 | 75,996 | $(23,574)$ | 52,422 |
| Mansfield Police | 279,339 | 13,985 | 24,175 | 71,416 | 10,168 | 119,744 | 24 | 30,698 | - | 9,611 | 40,333 | 60,004 | 1,628 | 61,632 |
| Marianna Fire | 105,427 | 5,278 | 9,124 | 26,953 | 1,110 | 42,465 | 9 | 11,586 | - | 2,699 | 14,294 | 22,646 | (700) | 21,946 |
| Marianna Police | 737,935 | 36,944 | 63,862 | 188,660 | 32,157 | 321,623 | 64 | 81,094 | - | 9,550 | 90,708 | 158,513 | 9,385 | 167,898 |
| Marion Fire | 335,108 | 16,777 | 29,001 | 85,673 | 9,739 | 141,190 | 29 | 36,826 | - | 23,325 | 60,180 | 71,983 | $(2,28)$ | 69,755 |
| Marion Police | 2,336,269 | 116,963 | 202,185 | 597,290 | 49,937 | 966,375 | 202 | 256,741 | - | 4,389 | 261,332 | 501,847 | 19,787 | 521,634 |
| Marked Tree Police | 357,259 | 17,886 | 30,918 | 91,337 | 1,675 | 141,816 | 31 | 39,260 |  | 21,494 | 60,785 | 76,742 | $(6,189)$ | 70,553 |
| Marmaduke Police | 324,467 | 16,244 | 28,080 | 82,953 | 4,094 | 131,371 | 28 | 35,657 | - | 4,070 | 39,755 | 69,698 | 286 | 69,984 |
| Marshall Police | 187,182 | 9,371 | 16,199 | 47,855 | 190 | 73,615 | 16 | 20,570 | - | 4,958 | 25,544 | 40,208 | $(1,446)$ | 38,762 |
| Marvell Police | 275,493 | 13,792 | 23,842 | 70,432 | 6,969 | 115,035 | 24 | 30,275 |  | 7,835 | 38,134 | 59,178 | 1,176 | 60,354 |
| Maumelle Fire | 3,784,340 | 189,459 | 327,504 | 967,503 | 331,497 | 1,815,963 | 327 | 415,875 | - |  | 416,202 | 812,902 | 122,362 | 935,264 |
| Maumelle Police | 3,194,695 | 159,939 | 276,475 | 816,754 | 133,009 | 1,386,177 | 276 | 351,077 | - | - | 351,353 | 686,242 | 46,581 | 732,823 |
| Mayflower Fire | 66,044 | 3,306 | 5,716 | 16,885 | 118 | 26,025 | 6 | 7,258 | - | 5,695 | 12,959 | 14,187 | $(2,119)$ | 12,068 |
| Mayflower Police | 676,018 | 33,844 | 58,504 | 172,831 | 72,647 | 337,826 | 58 | 74,290 |  | - | 74,348 | 145,213 | 26,541 | 171,754 |
| McCrory Police | 312,776 | 15,659 | 27,068 | 79,964 | 2,344 | 125,035 | 27 | 34,372 | - | 1,567 | 35,966 | 67,186 | 273 | 67,459 |
| McGehee Fire | 835,228 | 41,815 | 72,282 | 213,534 | 18,776 | 346,407 | 72 | 91,786 | - | 45,748 | 137,606 | 179,413 | $(3,642)$ | 175,771 |
| McGehee Police | 617,863 | 30,933 | 53,471 | 157,963 | 30,604 | 272,971 | 53 | 67,899 |  | 32,618 | 100,570 | 132,721 | 5,675 | 138,396 |
| McRae Police | 170,853 | 8,554 | 14,786 | 43,680 | 8,228 | 75,248 | 15 | 18,776 |  | 2,370 | 21,161 | 36,700 | 2,334 | 39,034 |
| Mena Fire | 235,171 | 11,774 | 20,352 | 60,124 | 36,054 | 128,304 | 20 | 25,844 | - |  | 25,864 | 50,516 | 10,965 | 61,481 |
| Mineral Springs Police | 123,256 | 6,171 | 10,667 | 31,512 |  | 48,350 | 11 | 13,545 |  | 13,229 | 26,785 | 26,476 | $(4,956)$ | 21,520 |
| Monette Police | 241,307 | 12,081 | 20,883 | 61,692 | 6,211 | 100,867 | 21 | 26,518 |  | 4,872 | 31,411 | 51,834 | 134 | 51,968 |
| Monticello Fire | 805,981 | 40,351 | 69,751 | 206,057 | 23,736 | 339,895 | 70 | 88,572 | - | 35,103 | 123,745 | 173,130 | (495) | 172,635 |
| Montrose Police | 21,347 | 1,069 | 1,847 | 5,458 | 7,678 | 16,052 | 2 | 2,346 | - | - | 2,348 | 4,586 | 2,645 | 7,231 |
| Morning Star FPA | 48,218 | 2,414 | 4,173 | 12,328 | - | 18,915 | 4 | 5,299 |  | 1,734 | 7,037 | 10,358 | (606) | 9,752 |
| Mountain Home Fire | 3,097,503 | 155,073 | 268,064 | 791,906 | - | 1,215,043 | 268 | 340,396 |  | 130,401 | 471,065 | 665,365 | $(47,574)$ | 617,791 |
| Mountain Home Police | 2,719,062 | 136,127 | 235,313 | 695,154 | ${ }_{585}$ | 1,066,594 | 235 | 298,808 | - | 214,798 | 513,841 | 584,073 | (100,629) | 483,444 |
| Mountain Pine Police | 2,611 | 131 | 226 | 667 | 585 | 1,609 | - | 287 |  | 32,960 | 33,247 | 561 | $(9,379)$ | $(8,818)$ |
| Mountain View Police | 620,521 | 31,066 | 53,701 | 158,642 | 13,077 | 256,486 | 54 | 68,191 | - | 12,849 | 81,094 | 133,292 | 845 | 134,137 |
| Mountainburg Police | 75,395 | 3,775 | 6,525 | 19,276 | 8,019 | 37,595 | 1 | 8,285 | - |  | 8,292 | 16,195 | 2,967 | 19,162 |
| Mulberry Police | 132,232 | 6,620 | 11,444 | 33,806 | 3,607 | 55,477 | 11 | 14,531 |  | 1,115 | 15,657 | 28,404 | 951 | 29,355 |
| Murfresboro Police | 210,175 | 10,522 | 18,189 | 53,733 | 13,122 | 95,566 | 18 | 23,097 |  | 953 | 24,068 | 45,147 | 5,039 | 50,186 |
| Nashville Fire | 125,925 | 6,304 | 10,898 | 32,194 | 17 | 49,413 | 11 | 13,838 | - | 3,973 | 17,822 | 27,049 | $(2,065)$ | 24,984 |
| Newport Fire | 1,502,411 | 75,217 | 130,022 | 384,106 | 20,468 | 609,813 | 130 | 165,105 | - | 40,987 | 206,222 | 322,728 | $(2,021)$ | 320,707 |
| Newport Police | 1,030,697 | 51,601 | 89,199 | 263,507 | 6,230 | 410,537 | 89 | 113,267 | - | 47,432 | 160,788 | 221,401 | $(11,089)$ | 210,312 |
| Nob Hill Fire | 73,512 | 3,680 | 6,362 | 18,794 | 3,362 | 32,198 | 6 | 8,079 | - | 2,103 | 10,188 | 15,791 | 399 | 16,190 |

# Arkansas Local Police and Fire Retirement System <br> Cost-Sharing Multiple-Employer Defined Benefit Pension Plan <br> Schedule of Pension Amounts by Employer - Paid <br> As of and for the Year Ended December 31, 2017 



# Arkansas Local Police and Fire Retirement System 

Cost-Sharing Multiple-Employer Defined Benefit Pension Plan
Schedule of Pension Amounts by Employer - Paid
As of and for the Year Ended December 31, 2017

| Employer | $\begin{gathered} \text { Net Pension } \\ \text { Liability } \\ \hline \end{gathered}$ |  | Deferred Outflows of Resources |  |  |  |  |  |  |  |  |  | Deferred Inflows of Resources |  |  |  |  |  |  |  |  |  | Pension Expense |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | $\begin{aligned} & \text { Differences } \\ & \text { Between } \\ & \text { Expected and } \\ & \text { Actual } \\ & \text { Experience } \end{aligned}$ |  | Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments |  | Changes of Assum. |  | Changes in Proportion and Differences Between Employer Cont. and Share of Cont. |  | Total Deferred Outflows of Resources |  | Differences Between Expected and Actual Experience |  | Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments |  | Changes of Assum. |  | Changes in Proportion and Differences Between Employer Cont. and Share of Cont. |  | Total Deferred Inflows of Resources |  | Prop. Share of Plan Pension Expense | Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions |  | Total Employer Pension Expense |
| Siloam Springs Police | \$ | 4,133,427 | \$ | 206,936 | \$ | 357,715 | s | 1,056,750 | \$ | 210,942 | \$ | 1,832,343 | \$ | 358 | \$ | 454,237 | \$ |  | \$ | 49,807 | \$ | 504,402 | 887,888 | \$ | 46,146 | 934,034 |
| Smackover Police |  | 499,044 |  | 24,984 |  | 43,188 |  | 127,585 |  | 5,132 |  | 200,889 |  | 43 |  | 54,842 |  |  |  | 4,456 |  | 59,341 | 107,198 |  | 741 | 107,939 |
| Springdale Fire |  | 16,436,556 |  | 822,880 |  | 1,422,452 |  | 4,202,162 |  | 188,383 |  | 6,635,877 |  | 1,422 |  | 1,806,273 |  |  |  | 223,554 |  | 2,031,249 | 3,530,684 |  | 14,608 | 3,545,292 |
| Springdale Police |  | 17,558,623 |  | 879,055 |  | 1,519,558 |  | 4,489,029 |  | 302,361 |  | 7,190,003 |  | 1,519 |  | 1,929,581 |  |  |  | 501,625 |  | 2,432,725 | 3,771,712 |  | $(26,825)$ | 3,744,887 |
| Stamps Police |  | 213,050 |  | 10,666 |  | 18,438 |  | 54,468 |  | 14,166 |  | 97,738 |  | 18 |  | 23,413 |  |  |  | 3,971 |  | 27,402 | 45,765 |  | 3,089 | 48,854 |
| Star City Police |  | 338,427 |  | 16,943 |  | 29,288 |  | 86,522 |  | 12,426 |  | 145,179 |  | 29 |  | 37,191 |  |  |  |  |  | 37,220 | 72,696 |  | 4,956 | 77,652 |
| Strong Police |  | 37,915 |  | 1,898 |  | 3,281 |  | 9,693 |  | 2,795 |  | 17,667 |  | 3 |  | 4,167 |  |  |  | 61,828 |  | 65,998 | 8,144 |  | $(31,859)$ | (23,715) |
| Stutgart Fire |  | 1,177,330 |  | 58,942 |  | 101,888 |  | 300,996 |  | 19,584 |  | 481,410 |  | 102 |  | 129,381 |  |  |  | 10,280 |  | 139,763 | 252,898 |  | 1,239 | 254,137 |
| Stutgart Police |  | 1,775,327 |  | 88,880 |  | 153,640 |  | 453,879 |  | 33,530 |  | 729,929 |  | 154 |  | 195,097 |  | - |  |  |  | 195,251 | 381,352 |  | 15,857 | 397,209 |
| Sulphur Police |  | 123,643 |  | 6,190 |  | 10,700 |  | 31,611 |  | 26,936 |  | 75,437 |  | 11 |  | 13,588 |  | - |  | 10,471 |  | 24,070 | 26,559 |  | 7,553 | 34,112 |
| Swifton Police |  | 84,956 |  | 4,253 |  | 7,352 |  | 21,720 |  | 3,173 |  | 36,498 |  | 7 |  | 9,336 |  |  |  | 12,891 |  | 22,234 | 18,249 |  | $(2,968)$ | 15,281 |
| Texarkana Fire |  | 7,290,684 |  | 365,001 |  | 630,950 |  | 1,863,933 |  | 234,560 |  | 3,094,444 |  | 631 |  | 801,200 |  | - |  | 7,199 |  | 809,030 | 1,566,089 |  | 65,903 | 1,631,992 |
| Texarkana Police |  | 7,707,530 |  | 385,870 |  | 667,025 |  | 1,970,504 |  | 91,652 |  | 3,115,051 |  | 667 |  | 847,008 |  | - |  | 83,034 |  | 930,709 | 1,655,630 |  | 4,717 | 1,660,347 |
| Tontitown Area Fire |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  |  |  |  |  | 6,166 |  | 6,166 | - |  | $(3,297)$ | $(3,297)$ |
| Tontitown Fire |  | - |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 19,967 |  | 19,967 |  |  | $(8,231)$ | $(8,231)$ |
| Tontitown Police |  | 621,412 |  | 31,110 |  | 53,778 |  | 158,870 |  | 69,382 |  | 313,140 |  | 54 |  | 68,289 |  | - |  | 62,532 |  | 130,875 | 133,483 |  | $(9,897)$ | 123,586 |
| Trumann Fire |  | 471,955 |  | 23,628 |  | 40,844 |  | 120,660 |  | 16,076 |  | 201,208 |  | 41 |  | 51,865 |  | - |  | 4,154 |  | 56,060 | 101,379 |  | 3,310 | 104,689 |
| Trumann Police |  | 1,695,075 |  | 84,862 |  | 146,695 |  | 433,362 |  | 7,990 |  | 672,909 |  | 147 |  | 186,278 |  |  |  | 11,592 |  | 198,017 | 364,114 |  | $(3,564)$ | 360,550 |
| Tuckerman Police |  | 265,727 |  | 13,303 |  | 22,997 |  | 67,936 |  | 31,020 |  | 135,256 |  | 23 |  | 29,202 |  |  |  |  |  | 29,225 | 57,080 |  | 11,135 | 68,215 |
| Tyronza Police |  | 146,975 |  | 7,358 |  | 12,720 |  | 37,576 |  | 8,849 |  | 66,503 |  | 13 |  | 16,152 |  |  |  | 22,457 |  | 38,622 | 31,571 |  | $(2,969)$ | 28,602 |
| Van Buren Fire |  | 4,352,885 |  | 217,923 |  | 376,707 |  | 1,112,857 |  | 85,860 |  | 1,793,347 |  | 377 |  | 478,354 |  |  |  | 30,954 |  | 509,685 | 935,029 |  | 25,772 | 960,801 |
| Van Buren Police |  | 3,387,887 |  | 169,611 |  | 293,194 |  | 866,145 |  | 68,473 |  | 1,397,423 |  | 293 |  | 372,307 |  | - |  | 13,637 |  | 386,237 | 727,741 |  | 22,134 | 749,875 |
| Vilonia Fire |  | 94,223 |  | 4,717 |  | 8,154 |  | 24,089 |  | 10,358 |  | 47,318 |  | 8 |  | 10,355 |  | - |  | 533 |  | 10,896 | 20,240 |  | 4,303 | 24,543 |
| Vilonia Police |  | 869,389 |  | 43,525 |  | 75,239 |  | 222,267 |  | 4,706 |  | 345,737 |  | 75 |  | 95,540 |  | - |  | 15,717 |  | 111,332 | 186,751 |  | $(2,386)$ | 184,365 |
| Waldo Police |  | 51,413 |  | 2,574 |  | 4,449 |  | 13,144 |  | 13,772 |  | 33,939 |  |  |  | 5,650 |  | - |  | 4,172 |  | 9,826 | 11,044 |  | 3,864 | 14,908 |
| Waldron Police |  | 814,848 |  | 40,795 |  | 70,519 |  | 208,324 |  | 47,625 |  | 367,263 |  | 71 |  | 89,547 |  | - |  | 20,040 |  | 109,658 | 175,035 |  | 4,548 | 179,583 |
| Walnut Ridge Fire |  | 464,512 |  | 23,255 |  | 40,200 |  | 118,757 |  | 17,535 |  | 199,747 |  | 40 |  | 51,047 |  | - |  |  |  | 51,087 | 99,780 |  | 6,103 | 105,883 |
| Walnut Ridge Police |  | 529,809 |  | 26,524 |  | 45,851 |  | 135,451 |  | 37,126 |  | 244,952 |  | 46 |  | 58,223 |  | - |  | 12,493 |  | 70,762 | 113,807 |  | 5,070 | 118,877 |
| Ward Fire |  | 110,491 |  | 5,532 |  | 9,562 |  | 28,248 |  | 1,040 |  | 44,382 |  | 10 |  | 12,142 |  | - |  | 12,086 |  | 24,238 | 23,734 |  | $(5,260)$ | 18,474 |
| Ward Police |  | 496,340 |  | 24,849 |  | 42,954 |  | 126,894 |  | 14,164 |  | 208,861 |  | 43 |  | 54,545 |  | - |  | 15,132 |  | 69,720 | 106,617 |  | 1,826 | 108,443 |
| Warren Fire |  | 176,303 |  | 8,826 |  | 15,258 |  | 45,074 |  | 4,037 |  | 73,195 |  | 15 |  | 19,375 |  | - |  | 917 |  | 20,307 | 37,871 |  | 1,619 | 39,490 |
| Weiner Police |  | 80,183 |  | 4,014 |  | 6,939 |  | 20,500 |  | 5,297 |  | 36,750 |  | 7 |  | 8,812 |  | - |  | 2,971 |  | 11,790 | 17,224 |  | 270 | 17,494 |
| West Fork Fire |  | 172,881 |  | 8,655 |  | 14,961 |  | 44,199 |  | 5,701 |  | 73,516 |  | 15 |  | 18,999 |  | - |  | 7,769 |  | 26,783 | 37,136 |  | $(1,282)$ | 35,854 |
| West Fork Police |  | 448,470 |  | 22,452 |  | 38,811 |  | 114,656 |  | 8,542 |  | 184,461 |  | 39 |  | 49,284 |  |  |  | 31,497 |  | 80,820 | 96,334 |  | $(5,616)$ | 90,718 |
| West Memphis Fire |  | 5,723,680 |  | 286,550 |  | 495,339 |  | 1,463,313 |  | 45,838 |  | 2,291,040 |  | 495 |  | 628,996 |  | - |  | 48,483 |  | 677,974 | 1,229,486 |  | 8,113 | 1,237,599 |
| West Memphis Police |  | 7,970,627 |  | 399,042 |  | 689,794 |  | 2,037,767 |  | 17,925 |  | 3,144,528 |  | 690 |  | 875,921 |  | - |  | 161,717 |  | 1,038,328 | 1,712,145 |  | $(42,615)$ | 1,669,530 |
| Wheatley Police |  | 46,426 |  | 2,324 |  | 4,018 |  | 11,869 |  | - |  | 18,211 |  | 4 |  | 5,102 |  |  |  | 4,567 |  | 9,673 | 9,973 |  | $(1,738)$ | 8,235 |
| White Hall Police |  | 1,548,022 |  | 77,500 |  | 133,969 |  | 395,766 |  |  |  | 607,235 |  | 134 |  | 170,118 |  | - |  | 43,942 |  | 214,194 | 332,526 |  | $(15,947)$ | 316,579 |
| Wilmot Police |  | 166,883 |  | 8,355 |  | 14,442 |  | 42,665 |  | 17,516 |  | 82,978 |  | 14 |  | 18,339 |  | - |  | 4,534 |  | 22,887 | 35,848 |  | 3,162 | 39,010 |
| Wilson Police |  | 179,511 |  | 8,987 |  | 15,535 |  | 45,894 |  | 59,676 |  | 130,092 |  | 16 |  | 19,727 |  |  |  | - |  | 19,743 | 38,560 |  | 21,635 | 60,195 |
| Wynne Fire |  | 769,580 |  | 38,528 |  | 66,601 |  | 196,750 |  | 56,346 |  | 358,225 |  | 67 |  | 84,572 |  | - |  | 17,502 |  | 102,141 | 165,311 |  | 7,673 | 172,984 |
| Wynne Police |  | 1,370,732 |  | 68,624 |  | 118,626 |  | 350,441 |  | 66,803 |  | 604,494 |  | 119 |  | 150,635 |  | - |  | - |  | 150,754 | 294,443 |  | 26,404 | 320,847 |
| Total for All Employers |  | 70,597,274 |  | 35,575,362 |  | 61,496,511 |  | 181,670,963 |  | 13,603,115 |  | 292,345,951 | \$ | 61,491 |  | 78,090,113 | S |  | \$ | 17,080,070 |  | 95,231,674 | \$ 152,641,133 | \$ | $\stackrel{(1,324,534)}{ }$ | \$ 151,316,599 |

# Arkansas Local Police and Fire Retirement System 

Cost-Sharing Multiple-Employer Defined Benefit Pension Plan
Schedule of Pension Amounts by Employer - Volunteer
As of and for the Year Ended December 31, 2017


# Arkansas Local Police and Fire Retirement System 

Cost-Sharing Multiple-Employer Defined Benefit Pension Plan
Schedule of Pension Amounts by Employer - Volunteer
As of and for the Year Ended December 31, 2017

| Employer | Net PensionLiability |  | Deferred Outflows of Resources |  |  |  |  |  |  |  |  | Deferred Inflows of Resources |  |  |  |  |  |  |  |  | Pension Expense |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | $\begin{gathered} \text { Differences } \\ \text { Between } \\ \text { Expected and } \\ \text { Actual } \\ \text { Experience } \end{gathered}$ | Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments |  | Changes of Assum. |  | Changes in Proportion and Differences Between Employer Cont. and Share of Cont. |  | Total Deferred Outflows of Resources |  |  Net Difference <br> Between <br> Projected and <br> Acter  <br> Differences Actual <br> Between  <br> Exected and Investment <br> Earnings on <br> Actual <br> Experience <br> Pension Plan <br> Investments  |  |  |  | Changes of Assum. | Changes in Proportion and Differences Between Employer Cont. and Share of Cont. |  | Total Deferred Inflows of Resources |  | Prop. Share of Plan Pension Expense |  | Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions |  | Total EmployerPensionExpense |  |
| Bergman Volunteer Fire Association | \$ | 74,542 | \$ - | \$ | 4,576 | \$ | 14,245 | \$ | 1,801 | \$ | 20,622 | \$ | 2,304 | \$ | 5,995 | \$ | \$ | 8,708 | \$ | 17,007 | \$ | 13,229 | \$ | $(3,230)$ | \$ | 9,999 |
| Berryville Volunteer Fire |  | 92,408 |  |  | 5,673 |  | 17,659 |  | 3,462 |  | 26,794 |  | 2,856 |  | 7,432 |  |  | 4,338 |  | 14,626 |  | 16,400 |  | 2,063 |  | 18,463 |
| Berryville Volunteer Police |  | 298 |  |  | 18 |  | 57 |  |  |  | 75 |  | 9 |  | 24 |  |  | 11,888 |  | 11,921 |  | 53 |  | $(5,075)$ |  | $(5,022)$ |
| Bethel Heights Volunter Fire |  | 74,145 | - |  | 4,552 |  | 14,169 |  | 24,229 |  | 42,950 |  | 2,292 |  | 5,963 |  |  |  |  | 8,255 |  | 13,159 |  | 14,761 |  | 27,920 |
| Bethel Heights Volunteer Police |  | 11,762 |  |  | 722 |  | 2,248 |  | 3,726 |  | 6,696 |  | 364 |  | 946 |  |  | 14,012 |  | 15,322 |  | 2,087 |  | $(4,002)$ |  | $(1,915)$ |
| Bethesda Area Volunteer Fire |  | 79,951 |  |  | 4,908 |  | 15,279 |  | 31,948 |  | 52,135 |  | 2,471 |  | 6,430 |  |  |  |  | 8,901 |  | 14,189 |  | 16,438 |  | 30,627 |
| Big Creek Volunteer Fire |  | 74,840 | - |  | 4,594 |  | 14,302 |  | 2,304 |  | 21,200 |  | 2,313 |  | 6,019 |  |  | 13,676 |  | 22,008 |  | 13,282 |  | $(3,580)$ |  | 9,702 |
| Bigelow Volunteer Fire |  | 45,857 |  |  | 2,815 |  | 8,763 |  | 760 |  | 12,338 |  | 1,417 |  | 3,688 |  |  | 672 |  | 5,777 |  | 8,138 |  | 547 |  | 8,685 |
| Bigger-Reyno Volunteer Fire |  | 65,907 |  |  | 4,046 |  | 12,595 |  | 4,075 |  | 20,716 |  | 2,037 |  | 5,300 |  |  | 11,606 |  | 18,943 |  | 11,697 |  | $(3,794)$ |  | 7,903 |
| Biscoe Volunter Fire |  | 34,541 |  |  | 2,121 |  | 6,601 |  |  |  | 8,722 |  | 1,068 |  | 2,778 |  |  | 2,597 |  | 6,443 |  | 6,130 |  | $(1,529)$ |  | 4,601 |
| Bismarck Fire Pro Association |  | 53,301 |  |  | 3,272 |  | 10,186 |  | 1,647 |  | 15,105 |  | 1,647 |  | 4,287 |  |  | 6,416 |  | 12,350 |  | 9,460 |  | (636) |  | 8,824 |
| Black Rock Volunteer Police |  | 5,757 | - |  | 353 |  | 1,100 |  | 938 |  | 2,391 |  | 178 |  | 463 |  |  | 69 |  | 710 |  | 1,022 |  | 985 |  | 2,007 |
| Blytheville Volunteer Police |  |  |  |  |  |  |  |  |  |  |  |  | - |  |  |  |  | 9,894 |  | 9,894 |  |  |  | $(9,608)$ |  | $(9,608)$ |
| Bonanza Volunteer Fire |  | 61,093 |  |  | 3,751 |  | 11,675 |  | 23,051 |  | 38,477 |  | 1,888 |  | 4,913 |  |  |  |  | 6,801 |  | 10,842 |  | 12,477 |  | 23,319 |
| Bono FID Volunteer Fire |  | 117,769 | - |  | 7,230 |  | 22,506 |  |  |  | 29,736 |  | 3,640 |  | 9,471 |  |  | 11,444 |  | 24,555 |  | 20,901 |  | $(6,842)$ |  | 14,059 |
| Bono Volunter Police |  | 12,159 | - |  | 746 |  | 2,324 |  | 3,638 |  | 6,708 |  | 376 |  | 978 |  |  | 6,987 |  | 8,341 |  | 2,158 |  | $(1,181)$ |  | 977 |
| Booneville Volunter Fire |  | 68,686 |  |  | 4,217 |  | 13,126 |  | 2,486 |  | 19,829 |  | 2,123 |  | 5,524 |  |  | 9,829 |  | 17,476 |  | 12,190 |  | $(1,361)$ |  | 10,829 |
| Boston Mountain Volunteer Fire |  | 120,945 | - |  | 7,425 |  | 23,113 |  | 12,063 |  | 42,601 |  | 3,738 |  | 9,727 |  |  | 1,088 |  | 14,553 |  | 21,465 |  | 5,176 |  | 26,641 |
| Bradford Volunteer Fire |  | 120,895 | - |  | 7,422 |  | 23,103 |  |  |  | 30,525 |  | 3,736 |  | 9,723 |  |  | 5,065 |  | 18,524 |  | 21,456 |  | $(3,533)$ |  | 17,923 |
| Bradford Volunteer Police |  | 10,670 |  |  | 655 |  | 2,039 |  | 4,451 |  | 7,145 |  | 330 |  | 858 |  |  |  |  | 1,188 |  | 1,894 |  | 2,204 |  | 4,098 |
| Bradley County Rural Volunteer Fire |  | 14,938 | - |  | 917 |  | 2,855 |  | 8,584 |  | 12,356 |  | 462 |  | 1,201 |  |  | - |  | 1,663 |  | 2,651 |  | 3,232 |  | 5,883 |
| Bradley Volunteer Fire |  | 34,541 | - |  | 2,121 |  | 6,601 |  | 2,927 |  | 11,649 |  | 1,068 |  | 2,778 |  |  | 156 |  | 4,002 |  | 6,130 |  | 959 |  | 7,089 |
| Bradley Volunteer Police |  | 1,439 |  |  | 88 |  | 275 |  | 1,830 |  | 2,193 |  | 44 |  | 116 |  |  | 2,264 |  | 2,424 |  | 255 |  | 234 |  | 489 |
| Brinkley Volunteer Fire |  | 63,872 | - |  | 3,921 |  | 12,206 |  | 558 |  | 16,685 |  | 1,974 |  | 5,137 |  |  | 4,868 |  | 11,979 |  | 11,336 |  | $(1,927)$ |  | 9,409 |
| Brinkley Volunteer Police |  | 11,514 | - |  | 707 |  | 2,200 |  | 11 |  | 2,918 |  | 356 |  | 926 |  |  | 1,228 |  | 2,510 |  | 2,043 |  | $(1,222)$ |  | 821 |
| Brookland Volunteer Fire |  | 123,228 |  |  | 7,565 |  | 23,549 |  | 7,649 |  | 38,763 |  | 3,808 |  | 9,910 |  |  | 7,982 |  | 21,700 |  | 21,870 |  | 468 |  | 22,338 |
| Brookland Volunteer Police |  | 23,524 | - |  | 1,444 |  | 4,495 |  | 13,367 |  | 19,306 |  | 727 |  | 1,892 |  |  |  |  | 2,619 |  | 4,175 |  | 5,079 |  | 9,254 |
| Bruno Fire Protection District |  | 103,128 |  |  | 6,331 |  | 19,708 |  | 15,191 |  | 41,230 |  | 3,187 |  | 8,294 |  |  | 20,893 |  | 32,374 |  | 18,303 |  | 817 |  | 19,120 |
| Bryant Volunteer Fire |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2,044 |  | 2,044 |  |  |  | $(1,219)$ |  | $(1,219)$ |
| Bryant Volunteer Police |  | 40,298 |  |  | 2,474 |  | 7,701 |  | 4,767 |  | 14,942 |  | 1,245 |  | 3,241 |  |  | 1,179 |  | 5,665 |  | 7,152 |  | 894 |  | 8,046 |
| Buena Vista Volunteer Fire |  | 28,586 |  |  | 1,755 |  | 5,463 |  | 29 |  | 7,247 |  | 883 |  | 2,299 |  |  | 1,583 |  | 4,765 |  | 5,073 |  | $(1,368)$ |  | 3,705 |
| Buford Volunteer Fire |  | 143,476 |  |  | 8,808 |  | 27,418 |  | 7,820 |  | 44,046 |  | 4,434 |  | 11,539 |  |  |  |  | 15,973 |  | 25,463 |  | 6,688 |  | 32,151 |
| Bull Shoals Volunteer Fire |  | 91,416 | - |  | 5,612 |  | 17,470 |  |  |  | 23,082 |  | 2,825 |  | 7,352 |  |  | 4,885 |  | 15,062 |  | 16,224 |  | $(4,349)$ |  | 11,875 |
| Bull Shoals Volunteer Police |  | 11,464 |  |  | 704 |  | 2,191 |  | 937 |  | 3,832 |  | 354 |  | 922 |  |  | 140 |  | 1,416 |  | 2,035 |  | 940 |  | 2,975 |
| Burnt Ridge Volunteer Fire |  | 46,353 |  |  | 2,846 |  | 8,858 |  | 1,680 |  | 13,384 |  | 1,433 |  | 3,728 |  |  | 6,997 |  | 12,158 |  | 8,227 |  | (807) |  | 7,420 |
| Butterfield Volunteer Fire |  | 143,377 | - |  | 8,802 |  | 27,399 |  | 5,213 |  | 41,414 |  | 4,431 |  | 11,531 |  |  | 20,977 |  | 36,939 |  | 25,446 |  | $(2,629)$ |  | 22,817 |
| Cabot Volunteer Fire |  | 51,812 |  |  | 3,181 |  | 9,901 |  | 5,712 |  | 18,794 |  | 1,601 |  | 4,167 |  |  | 5,105 |  | 10,873 |  | 9,195 |  | $(1,338)$ |  | 7,857 |
| Caddo Valley Volunteer Fire |  | 79,703 |  |  | 4,893 |  | 15,231 |  | 11,932 |  | 32,056 |  | 2,463 |  | 6,410 |  |  | 5,107 |  | 13,980 |  | 14,145 |  | (240) |  | 13,905 |
| Caddo Valley Volunteer Police |  | 40,447 | - |  | 2,483 |  | 7,729 |  | 18,882 |  | 29,094 |  | 1,250 |  | 3,253 |  |  | 3,216 |  | 7,719 |  | 7,178 |  | 3,860 |  | 11,038 |
| Cairo Volunteer Fire |  | 50,422 |  |  | 3,095 |  | 9,636 |  | 52 |  | 12,783 |  | 1,558 |  | 4,055 |  |  | 1,711 |  | 7,324 |  | 8,949 |  | (810) |  | 8,139 |
| Caldwell Volunteer Fire |  | 107,991 |  |  | 6,630 |  | 20,637 |  | 18,764 |  | 46,031 |  | 3,338 |  | 8,685 |  |  |  |  | 12,023 |  | 19,166 |  | 7,588 |  | 26,754 |
| Calico Rock Volunteer Fire |  | 120,548 | - |  | 7,401 |  | 23,037 |  | 1,059 |  | 31,497 |  | 3,726 |  | 9,695 |  |  | 20,870 |  | 34,291 |  | 21,394 |  | $(9,031)$ |  | 12,363 |
| Calion Volunteer Fire |  | 80,448 |  |  | 4,939 |  | 15,374 |  | 6,833 |  | 27,146 |  | 2,486 |  | 6,470 |  |  | 15,899 |  | 24,855 |  | 14,277 |  | $(2,802)$ |  | 11,475 |
| Calvert Township Volunteer Fire |  | 57,222 | - |  | 3,513 |  | 10,935 |  |  |  | 14,448 |  | 1,768 |  | 4,602 |  |  | 10,887 |  | 17,257 |  | 10,155 |  | $(7,649)$ |  | 2,506 |

# Arkansas Local Police and Fire Retirement System 

Cost-Sharing Multiple-Employer Defined Benefit Pension Plan
Schedule of Pension Amounts by Employer - Volunteer
As of and for the Year Ended December 31, 2017


# Arkansas Local Police and Fire Retirement System 

Cost-Sharing Multiple-Employer Defined Benefit Pension Plan
Schedule of Pension Amounts by Employer - Volunteer
As of and for the Year Ended December 31, 2017


# Arkansas Local Police and Fire Retirement System 

Cost-Sharing Multiple-Employer Defined Benefit Pension Plan
Schedule of Pension Amounts by Employer - Volunteer
As of and for the Year Ended December 31, 2017

| Employer | Net PensionLiability |  | Deferred Outflows of Resources |  |  |  |  |  |  |  |  | Deferred Inflows of Resources |  |  |  |  |  |  |  |  | Pension Expense |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Differences Between Expected and Actual Experience | Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments |  | Changes ofAssum Assum. |  | Changes in Proportion and Differences Between Employer Cont. and Share of Cont. |  | Total Deferred Outflows of Resources |  |  Net Difference <br> Between <br> Projected and <br> Actual  |  |  |  | Changes of Assum. | Changes in Proportion and Differences Between Employer Cont. and Share of Cont. |  | Total Deferred Inflows of Resources |  | Prop. Share of Plan Pension Expense |  | Net Amortization of Deferred Amounts from Changes in <br> Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions |  | Total Employer Expense |  |
| Emmet Volunter Fire | \$ | 51,812 | \$ - | \$ | 3,181 | \$ | 9,901 | \$ | 27,109 | \$ | 40,191 | \$ | 1,601 | \$ | 4,167 | \$ | \$ | 23,277 | \$ | 29,045 | \$ | 9,195 | \$ | $(2,576)$ | \$ | 6,619 |
| EMP Rural Fire Association |  | 115,783 |  |  | 7,108 |  | 22,126 |  | 6,541 |  | 35,775 |  | 3,578 |  | 9,312 |  |  | 3,740 |  | 16,630 |  | 20,549 |  | 360 |  | 20,909 |
| England Volunteer Fire |  | 108,686 |  |  | 6,672 |  | 20,770 |  |  |  | 27,442 |  | 3,359 |  | 8,741 |  |  | 17,619 |  | 29,719 |  | 19,289 |  | $(9,765)$ |  | 9,524 |
| Etowah Volunter Fire |  | 63,574 | - |  | 3,903 |  | 12,149 |  | 1,508 |  | 17,560 |  | 1,965 |  | 5,113 |  |  | 9,240 |  | 16,318 |  | 11,283 |  | $(2,264)$ |  | 9,019 |
| Eudora Volunteer Fire |  | 74,542 | - |  | 4,576 |  | 14,245 |  | 1,667 |  | 20,488 |  | 2,304 |  | 5,995 |  |  | 1,078 |  | 9,377 |  | 13,229 |  | 1,307 |  | 14,536 |
| Eureka Springs Volunteer Fire |  | 109,381 |  |  | 6,715 |  | 20,903 |  |  |  | 27,618 |  | 3,381 |  | 8,797 |  |  | 4,806 |  | 16,984 |  | 19,412 |  | $(3,398)$ |  | 16,014 |
| Eureka Springs Volunteer Police |  | 24,219 | - |  | 1,487 |  | 4,628 |  | 7,333 |  | 13,448 |  | 749 |  | 1,948 |  |  | - |  | 2,697 |  | 4,298 |  | 4,616 |  | 8,914 |
| Evansville Volunteer Fire |  | 91,515 |  |  | 5,618 |  | 17,489 |  | 2,445 |  | 25,552 |  | 2,828 |  | 7,360 |  |  | 4,645 |  | 14,833 |  | 16,242 |  | (71) |  | 16,171 |
| Evening Shade Volunteer Fire |  | 15,584 |  |  | 957 |  | 2,978 |  |  |  | 3,935 |  | 482 |  | 1,253 |  |  | 4,671 |  | 6,406 |  | 2,766 |  | $(1,919)$ |  | 847 |
| Faircrest Volunteer Fire |  | 86,155 | - |  | 5,289 |  | 16,464 |  |  |  | 21,753 |  | 2,663 |  | 6,929 |  |  | 10,982 |  | 20,574 |  | 15,290 |  | $(6,081)$ |  | 9,209 |
| Fairfield Bay Volunteer Fire |  | 166,603 |  |  | 10,228 |  | 31,838 |  | 5,564 |  | 47,630 |  | 5,149 |  | 13,399 |  |  | 777 |  | 19,325 |  | 29,568 |  | 1,911 |  | 31,479 |
| Fairview Fire Protection District Volunteer Fire |  | 63,524 |  |  | 3,900 |  | 12,140 |  | 84 |  | 16,124 |  | 1,963 |  | 5,109 |  |  | 1,067 |  | 8,139 |  | 11,274 |  | (647) |  | 10,627 |
| Fairview Rural Fire District |  | 80,100 | - |  | 4,917 |  | 15,307 |  | 11,959 |  | 32,183 |  | 2,476 |  | 6,442 |  |  | 4,332 |  | 13,250 |  | 14,216 |  | 1,790 |  | 16,006 |
| Farmington Volunteer Fire |  | 136,925 |  |  | 8,406 |  | 26,166 |  | 1,985 |  | 36,557 |  | 4,232 |  | 11,012 |  |  | 5,038 |  | 20,282 |  | 24,301 |  | $(2,711)$ |  | 21,590 |
| Farmington Volunteer Police |  | 6,352 |  |  | 390 |  | 1,214 |  | 3,614 |  | 5,218 |  | 196 |  | 511 |  |  |  |  | 707 |  | 1,127 |  | 1,372 |  | 2,499 |
| Fire District \#6 Crawford Co. |  | 62,532 | - |  | 3,839 |  | 11,950 |  | 15,366 |  | 31,155 |  | 1,933 |  | 5,029 |  |  | - |  | 6,962 |  | 11,098 |  | 8,554 |  | 19,652 |
| Fisher Volunteer Fire |  | 51,862 |  |  | 3,184 |  | 9,911 |  | - |  | 13,095 |  | 1,603 |  | 4,171 |  |  | 5,022 |  | 10,796 |  | 9,204 |  | $(2,941)$ |  | 6,263 |
| Flippin Volunteer Fire |  | 75,683 |  |  | 4,646 |  | 14,463 |  | 4,032 |  | 23,141 |  | 2,339 |  | 6,087 |  |  | 2,680 |  | 11,106 |  | 13,432 |  | (320) |  | 13,112 |
| Flippin Volunteer Police |  | 34,790 |  |  | 2,136 |  | 6,648 |  | 5,629 |  | 14,413 |  | 1,075 |  | 2,798 |  |  | 98 |  | 3,971 |  | 6,174 |  | 6,050 |  | 12,224 |
| Floral Volunteer Fire |  | 28,785 |  |  | 1,767 |  | 5,501 |  | - |  | 7,268 |  | 890 |  | 2,315 |  |  | 6,927 |  | 10,132 |  | 5,109 |  | $(4,929)$ |  | 180 |
| Fordyce Volunteer Fire |  | 46,651 |  |  | 2,864 |  | 8,915 |  |  |  | 11,779 |  | 1,442 |  | 3,752 |  |  | 6,925 |  | 12,119 |  | 8,279 |  | $(3,901)$ |  | 4,378 |
| Foreman Volunteer Fire |  | 80,944 |  |  | 4,969 |  | 15,468 |  | 2,576 |  | 23,013 |  | 2,502 |  | 6,510 |  |  | 10,527 |  | 19,539 |  | 14,366 |  | $(1,245)$ |  | 13,121 |
| Forrest City Volunteer Fire |  | 40,050 |  |  | 2,459 |  | 7,654 |  | 803 |  | 10,916 |  | 1,238 |  | 3,221 |  |  | 632 |  | 5,091 |  | 7,108 |  | 612 |  | 7,720 |
| Forrest City Volunteer Police |  | 17,817 |  |  | 1,094 |  | 3,405 |  |  |  | 4,499 |  | 551 |  | 1,433 |  |  | 6,339 |  | 8,323 |  | 3,162 |  | $(4,620)$ |  | $(1,458)$ |
| Fort Smith Volunteer Police |  | 16,874 |  |  | 1,036 |  | 3,225 |  | 4,089 |  | 8,350 |  | 521 |  | 1,357 |  |  | 3,700 |  | 5,578 |  | 2,995 |  | 3,004 |  | 5,999 |
| Fox Volunteer Fire |  | 91,813 |  |  | 5,636 |  | 17,545 |  | 92 |  | 23,273 |  | 2,838 |  | 7,384 |  |  | 1,784 |  | 12,006 |  | 16,294 |  | (968) |  | 15,326 |
| Frenchport Volunteer Fire |  | 92,110 |  |  | 5,655 |  | 17,602 |  | 33,859 |  | 57,116 |  | 2,847 |  | 7,408 |  |  | 5,955 |  | 16,210 |  | 16,347 |  | 6,641 |  | 22,988 |
| Gallatin Volunteer Fire |  | 85,411 | - |  | 5,243 |  | 16,322 |  | 30,254 |  | 51,819 |  | 2,640 |  | 6,869 |  |  | 2,832 |  | 12,341 |  | 15,158 |  | 16,776 |  | 31,934 |
| Garland Volunteer Fire |  | 34,541 |  |  | 2,121 |  | 6,601 |  | 34 |  | 8,756 |  | 1,068 |  | 2,778 |  |  | 605 |  | 4,451 |  | 6,130 |  | (339) |  | 5,791 |
| Gassville Volunteer Fire |  | 92,656 |  |  | 5,688 |  | 17,707 |  | 2,716 |  | 26,111 |  | 2,864 |  | 7,452 |  |  | 3,656 |  | 13,972 |  | 16,444 |  | $(1,880)$ |  | 14,564 |
| Gassville Volunter Police |  | 17,271 |  |  | 1,060 |  | 3,300 |  | 6,041 |  | 10,401 |  | 534 |  | 1,389 |  |  | 1,867 |  | 3,790 |  | 3,065 |  | 1,106 |  | 4,171 |
| Gentry Volunteer Fire |  | 144,419 |  |  | 8,866 |  | 27,598 |  | 4,443 |  | 40,907 |  | 4,463 |  | 11,615 |  |  | 6,657 |  | 22,735 |  | 25,631 |  | 1,936 |  | 27,567 |
| Gentry Volunteer Police |  | 11,960 | - |  | 734 |  | 2,286 |  | 1,869 |  | 4,889 |  | 370 |  | 962 |  |  | 7,563 |  | 8,895 |  | 2,123 |  | $(1,493)$ |  | 630 |
| Gillett Volunteer Fire |  | 51,812 | - |  | 3,181 |  | 9,901 |  | 5,382 |  | 18,464 |  | 1,601 |  | 4,167 |  |  | 1,816 |  | 7,584 |  | 9,195 |  | 855 |  | 10,050 |
| Glenwood Volunteer Fire |  | 81,490 |  |  | 5,003 |  | 15,573 |  | 1,766 |  | 22,342 |  | 2,519 |  | 6,554 |  |  | 18,924 |  | 27,997 |  | 14,462 |  | $(8,048)$ |  | 6,414 |
| Glenwood Volunteer Police |  | 30,819 |  |  | 1,892 |  | 5,890 |  | 5,832 |  | 13,614 |  | 953 |  | 2,479 |  |  |  |  | 3,432 |  | 5,470 |  | 4,642 |  | 10,112 |
| Goshen Fire Dist. Assoc. |  | 99,803 |  |  | 6,127 |  | 19,072 |  | 1,063 |  | 26,262 |  | 3,085 |  | 8,026 |  |  | 16,008 |  | 27,119 |  | 17,713 |  | $(5,967)$ |  | 11,746 |
| Goshen Volunteer Police |  | 5,558 | - |  | 341 |  | 1,062 |  | 82 |  | 1,485 |  | 172 |  | 447 |  |  | 1,467 |  | 2,086 |  | 986 |  | $(1,329)$ |  | (343) |
| Gosnell Volunteer Fire |  | 160,399 | - |  | 9,847 |  | 30,652 |  | 7,751 |  | 48,250 |  | 4,957 |  | 12,900 |  |  | 2,259 |  | 20,116 |  | 28,467 |  | 2,964 |  | 31,431 |
| Gould Volunteer Fire |  | 74,840 | - |  | 4,594 |  | 14,302 |  | 17,956 |  | 36,852 |  | 2,313 |  | 6,019 |  |  |  |  | 8,332 |  | 13,282 |  | 13,771 |  | 27,053 |

# Arkansas Local Police and Fire Retirement System 

Cost-Sharing Multiple-Employer Defined Benefit Pension Plan
Schedule of Pension Amounts by Employer - Volunteer
As of and for the Year Ended December 31, 2017

| Employer | $\begin{gathered} \text { Net Pension } \\ \text { Liability } \end{gathered}$ |  | Deferred Outflows of Resources |  |  |  |  |  |  |  |  | Deferred Inflows of Resources |  |  |  |  |  |  |  |  | Pension Expense |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Differences Between Expected and Actual Experience | Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments |  | Changes of Assum. |  | Changes in Proportion and Differences Between Employer Cont. and Share of Cont. |  | Total Deferred Outflows of Resources |  |  Net Difference <br> Betweenn <br> Projected and <br> Actiffernces Actual <br> Between <br> Investment <br> Beted and <br> Earnings on <br> Actual <br> ExperiencePension Plan <br> Investments |  |  |  | $\begin{aligned} & \text { Changes of } \\ & \text { Assum. } \end{aligned}$ | Changes in Proportion and Differences Between Employer Cont. and Share of Cont. |  | Total Deferred Inflows of Resources |  | Prop. Share of Plan Pension Expense |  | Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions |  | Total EmployerPensionExpense |  |
| Grady Volunteer Fire | \$ | 97,470 | \$ - | \$ | 5,984 | \$ | 18,627 | \$ | 1,705 | \$ | 26,316 | \$ | 3,012 | \$ | 7,839 | \$ | \$ | 13,073 | \$ | 23,924 | \$ | 17,299 | \$ | $(5,214)$ | \$ | 12,085 |
| Gravel Ridge Fire Protection Dist. |  | 137,769 |  |  | 8,458 |  | 26,328 |  | 11,950 |  | 46,736 |  | 4,258 |  | 11,080 |  |  |  |  | 15,338 |  | 24,451 |  | 9,842 |  | 34,293 |
| Gravette Volunteer Fire |  | 143,079 |  |  | 8,784 |  | 27,342 |  | 16,910 |  | 53,036 |  | 4,422 |  | 11,507 |  |  | 6,077 |  | 22,006 |  | 25,393 |  | 1,350 |  | 26,743 |
| Gravette Volunteer Police |  | 10,968 |  |  | 673 |  | 2,096 |  | 4,153 |  | 6,922 |  | 339 |  | 882 |  |  | 575 |  | 1,796 |  | 1,947 |  | 2,205 |  | 4,152 |
| Grayson Fire Assoc. |  | 45,063 | - |  | 2,766 |  | 8,611 |  | 1,705 |  | 13,082 |  | 1,393 |  | 3,624 |  |  | 1,130 |  | 6,147 |  | 7,997 |  | 1,397 |  | 9,394 |
| Green Forest Volunteer Fire |  | 87,098 |  |  | 5,347 |  | 16,644 |  | 8,458 |  | 30,449 |  | 2,692 |  | 7,005 |  |  | 6,088 |  | 15,785 |  | 15,458 |  | $(1,656)$ |  | 13,802 |
| Green Forest Volunteer Police |  | 546 |  |  | 34 |  | 104 |  | 651 |  | 789 |  | 17 |  | 44 |  |  | 1,941 |  | 2,002 |  | 97 |  | (605) |  | (508) |
| Greenbrier Volunteer Fire |  | 117,173 |  |  | 7,193 |  | 22,392 |  | 5,247 |  | 34,832 |  | 3,621 |  | 9,423 |  |  | 16,805 |  | 29,849 |  | 20,795 |  | $(2,740)$ |  | 18,055 |
| Greenland Volunteer Police |  | 5,757 | - |  | 353 |  | 1,100 |  | 6 |  | 1,459 |  | 178 |  | 463 |  |  | 100 |  | 741 |  | 1,022 |  | (57) |  | 965 |
| Greenwood Rural Volunteer Fire |  | 95,088 |  |  | 5,838 |  | 18,171 |  | 18,269 |  | 42,278 |  | 2,939 |  | 7,647 |  |  | 7,855 |  | 18,441 |  | 16,876 |  | 16,391 |  | 33,267 |
| Greenwood Volunteer Fire |  | 195,139 | - |  | 11,980 |  | 37,291 |  | 3,971 |  | 53,242 |  | 6,031 |  | 15,694 |  |  | 1,129 |  | 22,854 |  | 34,632 |  | 392 |  | 35,024 |
| Greenwood Volunteer Police |  | 5,509 | - |  | 338 |  | 1,053 |  | 6 |  | 1,397 |  | 170 |  | 443 |  |  | 244 |  | 857 |  | 978 |  | (111) |  | 867 |
| Greers Ferry Volunteer Fire |  | 144,270 |  |  | 8,857 |  | 27,570 |  | 5,118 |  | 41,545 |  | 4,459 |  | 11,603 |  |  | 13,296 |  | 29,358 |  | 25,604 |  | $(5,152)$ |  | 20,452 |
| Grover Township Volunteer Fire |  | 91,813 | - |  | 5,636 |  | 17,545 |  | 11,454 |  | 34,635 |  | 2,838 |  | 7,384 |  |  | 6,131 |  | 16,353 |  | 16,294 |  | 564 |  | 16,858 |
| Grubbs Volunter Fire |  | 75,386 |  |  | 4,628 |  | 14,406 |  |  |  | 19,034 |  | 2,330 |  | 6,063 |  |  | 7,345 |  | 15,738 |  | 13,379 |  | $(4,290)$ |  | 9,089 |
| Gum Springs Volunteer Fire |  | 75,386 |  |  | 4,628 |  | 14,406 |  | 655 |  | 19,689 |  | 2,330 |  | 6,063 |  |  | 591 |  | 8,984 |  | 13,379 |  | 427 |  | 13,806 |
| Gurdon Volunteer Fire |  | 80,547 |  |  | 4,945 |  | 15,393 |  | 6,267 |  | 26,605 |  | 2,489 |  | 6,478 |  |  | 6,649 |  | 15,616 |  | 14,295 |  | (612) |  | 13,683 |
| Guy Community Volunteer Fire |  | 35,087 |  |  | 2,154 |  | 6,705 |  | - |  | 8,859 |  | 1,084 |  | 2,822 |  |  | 17,114 |  | 21,020 |  | 6,227 |  | $(10,999)$ |  | $(4,772)$ |
| Hackett Volunteer Fire |  | 88,587 |  |  | 5,438 |  | 16,929 |  | 6,176 |  | 28,543 |  | 2,738 |  | 7,124 |  |  |  |  | 9,862 |  | 15,722 |  | 3,063 |  | 18,785 |
| Hackett Volunteer Police |  | 5,757 | - |  | 353 |  | 1,100 |  | 995 |  | 2,448 |  | 178 |  | 463 |  |  | 82 |  | 723 |  | 1,022 |  | 1,043 |  | 2,065 |
| Hagarville RFD \#3 |  | 97,073 |  |  | 5,959 |  | 18,551 |  | 2,076 |  | 26,586 |  | 3,000 |  | 7,807 |  |  | 3,984 |  | 14,791 |  | 17,228 |  | $(2,067)$ |  | 15,161 |
| Halley Volunteer Fire |  | 41,638 |  |  | 2,556 |  | 7,957 |  | 3,908 |  | 14,421 |  | 1,287 |  | 3,349 |  |  | 5,155 |  | 9,791 |  | 7,390 |  | $(1,317)$ |  | 6,073 |
| Hamburg Volunteer Fire |  | 120,945 |  |  | 7,425 |  | 23,113 |  | 4,633 |  | 35,171 |  | 3,738 |  | 9,727 |  |  | 4,356 |  | 17,821 |  | 21,465 |  | $(1,039)$ |  | 20,426 |
| Hampton Volunteer Fire |  | 91,813 |  |  | 5,636 |  | 17,545 |  | 2,603 |  | 25,784 |  | 2,838 |  | 7,384 |  |  | 5,394 |  | 15,616 |  | 16,294 |  | $(1,165)$ |  | 15,129 |
| Hampton Volunteer Police |  | 5,509 |  |  | 338 |  | 1,053 |  | 2,106 |  | 3,497 |  | 170 |  | 443 |  |  | 183 |  | 796 |  | 978 |  | 1,116 |  | 2,094 |
| Hand Cove Fire Prot. District |  | 113,054 | - |  | 6,940 |  | 21,605 |  | 2,225 |  | 30,770 |  | 3,494 |  | 9,092 |  |  | 9,264 |  | 21,850 |  | 20,064 |  | $(6,937)$ |  | 13,127 |
| Hardin Volunteer Fire |  | 30,919 | - |  | 1,898 |  | 5,909 |  | 914 |  | 8,721 |  | 956 |  | 2,487 |  |  | 1,192 |  | 4,635 |  | 5,487 |  | (939) |  | 4,548 |
| Hardy Volunteer Fire |  | 69,827 |  |  | 4,287 |  | 13,344 |  |  |  | 17,631 |  | 2,158 |  | 5,616 |  |  | 20,949 |  | 28,723 |  | 12,393 |  | $(14,607)$ |  | $(2,214)$ |
| Harmon Volunteer Fire |  | 74,443 | - |  | 4,570 |  | 14,226 |  |  |  | 18,796 |  | 2,301 |  | 5,987 |  |  | 14,694 |  | 22,982 |  | 13,212 |  | $(8,143)$ |  | 5,069 |
| Harrell Volunteer Fire |  | 85,907 | - |  | 5,274 |  | 16,417 |  | 4,374 |  | 26,065 |  | 2,655 |  | 6,909 |  |  | 10,070 |  | 19,634 |  | 15,246 |  | 591 |  | 15,837 |
| Harrisburg Volunteer Fire |  | 97,718 | - |  | 5,999 |  | 18,674 |  |  |  | 24,673 |  | 3,020 |  | 7,859 |  |  | 9,283 |  | 20,162 |  | 17,343 |  | $(4,646)$ |  | 12,697 |
| Harrisburg Volunteer Police |  |  |  |  | - |  |  |  | 5,417 |  | 5,417 |  | - |  |  |  |  | 12,620 |  | 12,620 |  |  |  | (680) |  | (680) |
| Harrison Volunteer Fire |  | 32,804 |  |  | 2,014 |  | 6,269 |  | 9,998 |  | 18,281 |  | 1,014 |  | 2,638 |  |  | 10,704 |  | 14,356 |  | 5,822 |  | 1,525 |  | 7,347 |
| Harrison Volunter Police |  | 40,249 |  |  | 2,471 |  | 7,692 |  | 8,081 |  | 18,244 |  | 1,244 |  | 3,237 |  |  | 5,709 |  | 10,190 |  | 7,143 |  | 3,930 |  | 11,073 |
| Hartford Volunteer Fire |  | 109,133 | - |  | 6,700 |  | 20,855 |  | 5,341 |  | 32,896 |  | 3,373 |  | 8,777 |  |  | 1,652 |  | 13,802 |  | 19,368 |  | 1,322 |  | 20,690 |
| Hartford Volunteer Police |  | 11,315 |  |  | 695 |  | 2,162 |  | 5,193 |  | 8,050 |  | 350 |  | 910 |  |  | - |  | 1,260 |  | 2,008 |  | 2,368 |  | 4,376 |
| Haskell Volunteer Fire |  | 119,059 |  |  | 7,309 |  | 22,752 |  | 3,604 |  | 33,665 |  | 3,680 |  | 9,575 |  |  | 10,324 |  | 23,579 |  | 21,130 |  | (756) |  | 20,374 |
| Haskell Volunteer Police |  | 33,450 | - |  | 2,053 |  | 6,392 |  | 12,659 |  | 21,104 |  | 1,034 |  | 2,690 |  |  | 1,469 |  | 5,193 |  | 5,936 |  | 6,743 |  | 12,679 |
| Hatfield Volunter Fire |  | 63,326 |  |  | 3,888 |  | 12,102 |  | 63 |  | 16,053 |  | 1,957 |  | 5,093 |  |  | 1,110 |  | 8,160 |  | 11,239 |  | (622) |  | 10,617 |
| Hazen Volunteer Fire |  | 92,656 |  |  | 5,688 |  | 17,707 |  |  |  | 23,395 |  | 2,864 |  | 7,452 |  |  | 7,130 |  | 17,446 |  | 16,444 |  | $(3,381)$ |  | 13,063 |
| Heber Springs Volunteer Fire |  | 132,210 |  |  | 8,117 |  | 25,265 |  | 5,998 |  | 39,380 |  | 4,086 |  | 10,633 |  |  | 11,690 |  | 26,409 |  | 23,464 |  | $(5,563)$ |  | 17,901 |
| Hector Volunteer Police |  | 17,370 | - |  | 1,066 |  | 3,319 |  | 5,918 |  | 10,303 |  | 537 |  | 1,397 |  |  | 1,654 |  | 3,588 |  | 3,083 |  | 1,221 |  | 4,304 |
| Helena-West Helena Volunteer Fire |  | 34,293 |  |  | 2,105 |  | 6,553 |  | 14,294 |  | 22,952 |  | 1,060 |  | 2,758 |  |  | 4,138 |  | 7,956 |  | 6,086 |  | 6,834 |  | 12,920 |
| Helena-West Helena Volunteer Police |  | 57,023 |  |  | 3,501 |  | 10,897 |  | 1,657 |  | 16,055 |  | 1,762 |  | 4,586 |  |  | 9,595 |  | 15,943 |  | 10,120 |  | $(2,242)$ |  | 7,878 |
| Hensley Volunteer Fire |  | 86,254 |  |  | 5,295 |  | 16,483 |  | 15,393 |  | 37,171 |  | 2,666 |  | 6,937 |  |  | 5,131 |  | 14,734 |  | 15,308 |  | 2,082 |  | 17,390 |
| Hermitage Volunteer Fire |  | 51,812 | - |  | 3,181 |  | 9,901 |  | 6,125 |  | 19,207 |  | 1,601 |  | 4,167 |  |  | 217 |  | 5,985 |  | 9,195 |  | 2,092 |  | 11,287 |

# Arkansas Local Police and Fire Retirement System 

Cost-Sharing Multiple-Employer Defined Benefit Pension Plan
Schedule of Pension Amounts by Employer - Volunteer
As of and for the Year Ended December 31, 2017


# Arkansas Local Police and Fire Retirement System 

Cost-Sharing Multiple-Employer Defined Benefit Pension Plan
Schedule of Pension Amounts by Employer - Volunteer
As of and for the Year Ended December 31, 2017

| Employer | Net PensionLiability |  | Deferred Outflows of Resources |  |  |  |  |  |  |  | Deferred Inflows of Resources |  |  |  |  |  |  |  |  | Pension Expense |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | $\begin{gathered} \text { Differences } \\ \text { Between } \\ \text { Expected and } \\ \text { Actual } \\ \text { Experience } \\ \hline \end{gathered}$ | Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments |  | Changes of Assum. |  | Changes in Proportion and Differences Between Employer Cont. and Share of Cont. | Total Deferred Outflows of Resources |  |  Net Difference <br> Between <br> Projected and <br> Actual  |  |  |  | $\begin{gathered} \text { Changes of } \\ \text { Assum. } \end{gathered}$ | Changes in Proportion and Differences Between Employer Cont. and Share of Cont. |  | Total Deferred Inflows of Resources |  | Prop. Share of Plan Pension Expense |  | Net Amortization of <br> Deferred Amounts from Changes in Proportion and Differences Between Employer <br> Contributions and Proportionate Share of Contributions |  | Total Employer Expense |  |
| Johnson County Rfd \#7 | \$ | 51,812 | s | \$ | 3,181 | \$ | 9,901 | \$ - | \$ | 13,082 | \$ | 1,601 | \$ | 4,167 | \$ - | \$ | 7,452 | \$ | 13,220 | \$ | 9,195 | \$ | $(3,099)$ | \$ | 6,096 |
| Johnson County Rfd \#8 |  | 90,473 |  |  | 5,554 |  | 17,289 | 10,673 |  | 33,516 |  | 2,796 |  | 7,276 |  |  | 1,788 |  | 11,860 |  | 16,057 |  | 5,691 |  | 21,748 |
| Johnson Volunteer Police |  | - | - |  | - |  |  | - |  |  |  | - |  |  |  |  | 12,054 |  | 12,054 |  |  |  | $(13,036)$ |  | $(13,036)$ |
| Joiner Volunteer Fire |  | 57,569 |  |  | 3,534 |  | 11,001 |  |  | 14,535 |  | 1,779 |  | 4,630 |  |  | 2,979 |  | 9,388 |  | 10,217 |  | $(1,781)$ |  | 8,436 |
| Jonesboro Volunteer Police |  | 5,757 | - |  | 353 |  | 1,100 | 14,823 |  | 16,276 |  | 178 |  | 463 |  |  | 24,047 |  | 24,688 |  | 1,022 |  | 468 |  | 1,490 |
| Joplin Volunteer Fire |  | 98,264 |  |  | 6,033 |  | 18,778 |  |  | 24,811 |  | 3,037 |  | 7,903 |  |  | 4,547 |  | 15,487 |  | 17,440 |  | $(3,181)$ |  | 14,259 |
| Judsonia Volunteer Fire |  | 86,105 | - |  | 5,286 |  | 16,455 | 8,243 |  | 29,984 |  | 2,661 |  | 6,925 |  |  | 1,240 |  | 10,826 |  | 15,282 |  | 3,988 |  | 19,270 |
| Judsonia Volunter Police |  | 11,812 | - |  | 725 |  | 2,257 | 5,895 |  | 8,877 |  | 365 |  | 950 |  |  | 3,212 |  | 4,527 |  | 2,096 |  | 2,303 |  | 4,399 |
| Junction City Volunteer Fire |  | 63,127 | - |  | 3,875 |  | 12,064 | 63 |  | 16,002 |  | 1,951 |  | 5,077 |  |  | 1,224 |  | 8,252 |  | 11,204 |  | (665) |  | 10,539 |
| Junction City Volunter Police |  | 347 | - |  | 21 |  | 66 | 201 |  | 288 |  | 11 |  | 28 |  |  |  |  | 39 |  | 62 |  | 75 |  | 137 |
| Keiser Volunter Fire |  | 51,812 | - |  | 3,181 |  | 9,901 |  |  | 13,082 |  | 1,601 |  | 4,167 |  |  | 2,920 |  | 8,688 |  | 9,195 |  | $(1,728)$ |  | 7,467 |
| Kensett Volunteer Fire |  | 80,597 | - |  | 4,948 |  | 15,402 | 1,913 |  | 22,263 |  | 2,491 |  | 6,482 |  |  | 4,408 |  | 13,381 |  | 14,304 |  | (863) |  | 13,441 |
| Kensett Volunteer Police |  | 18,065 |  |  | 1,109 |  | 3,452 | 6,334 |  | 10,895 |  | 558 |  | 1,453 |  |  | 9,396 |  | 11,407 |  | 3,206 |  | 2,623 |  | 5,829 |
| Keo Volunteer Fire |  | 28,933 |  |  | 1,776 |  | 5,529 | 3,387 |  | 10,692 |  | 894 |  | 2,327 |  |  | 7,664 |  | 10,885 |  | 5,135 |  | 52 |  | 5,187 |
| Knoxville Volunteer Fire |  | 50,919 | - |  | 3,126 |  | 9,731 | 716 |  | 13,573 |  | 1,574 |  | 4,095 |  |  | 14,726 |  | 20,395 |  | 9,037 |  | $(4,785)$ |  | 4,252 |
| Krooked Kreek Volunteer Fire |  | 68,735 | - |  | 4,220 |  | 13,135 |  |  | 17,355 |  | 2,124 |  | 5,528 |  |  | 24,809 |  | 32,461 |  | 12,199 |  | $(1,937)$ |  | 262 |
| Lake City Volunteer Fire |  | 133,352 |  |  | 8,187 |  | 25,484 | 14,782 |  | 48,453 |  | 4,121 |  | 10,725 |  |  |  |  | 14,846 |  | 23,667 |  | 7,269 |  | 30,936 |
| Lake Hamilton Volunteer Fire |  | 131,466 | - |  | 8,071 |  | 25,123 | 11,692 |  | 44,886 |  | 4,063 |  | 10,573 |  |  | 50,896 |  | 65,532 |  | 23,332 |  | $(17,606)$ |  | 5,726 |
| Lake Maumelle Area RFD |  | 114,195 | - |  | 7,011 |  | 21,823 | 6,053 |  | 34,887 |  | 3,529 |  | 9,184 |  |  | 22,330 |  | 35,043 |  | 20,267 |  | $(2,617)$ |  | 17,650 |
| Lake Village Volunteer Fire |  | 104,220 | - |  | 6,398 |  | 19,916 |  |  | 26,314 |  | 3,221 |  | 8,382 |  |  | 5,425 |  | 17,028 |  | 18,496 |  | $(4,177)$ |  | 14,319 |
| Lakeview Volunteer Police |  | 6,402 | - |  | 393 |  | 1,223 | 3,458 |  | 5,074 |  | 198 |  | 515 |  |  | 2,967 |  | 3,680 |  | 1,136 |  | (968) |  | 168 |
| Lamar Volunter Fire |  | 74,790 | - |  | 4,591 |  | 14,292 | 4,473 |  | 23,356 |  | 2,311 |  | 6,015 |  |  | 7,334 |  | 15,660 |  | 13,273 |  | 158 |  | 13,431 |
| Landis Volunteer Fire |  | 51,812 |  |  | 3,181 |  | 9,901 | 8,687 |  | 21,769 |  | 1,601 |  | 4,167 |  |  | 4,692 |  | 10,460 |  | 9,195 |  | $(1,111)$ |  | 8,084 |
| Lavaca Volunteer Fire |  | 80,894 |  |  | 4,966 |  | 15,459 |  |  | 20,425 |  | 2,500 |  | 6,506 |  |  | 7,521 |  | 16,527 |  | 14,357 |  | $(4,397)$ |  | 9,960 |
| Lavaca Volunteer Police |  | 28,636 | - |  | 1,758 |  | 5,472 | 1,957 |  | 9,187 |  | 885 |  | 2,303 |  |  | 3,911 |  | 7,099 |  | 5,082 |  | (428) |  | 4,654 |
| Lawson-Urbana Volunteer Fire |  | 69,083 |  |  | 4,241 |  | 13,202 | 2,883 |  | 20,326 |  | 2,135 |  | 5,556 |  |  | 836 |  | 8,527 |  | 12,260 |  | 2,768 |  | 15,028 |
| Lazy Acres Volunteer Fire |  | 34,591 |  |  | 2,124 |  | 6,610 | 34 |  | 8,768 |  | 1,069 |  | 2,782 |  |  | 1,630 |  | 5,481 |  | 6,139 |  | $(1,467)$ |  | 4,672 |
| Leachville Volunter Fire |  | 116,577 |  |  | 7,157 |  | 22,278 | 4,056 |  | 33,491 |  | 3,603 |  | 9,375 |  |  | 14,545 |  | 27,523 |  | 20,690 |  | $(1,857)$ |  | 18,833 |
| Leachville Volunteer Police |  | 596 | - |  | 37 |  | 114 | 1,871 |  | 2,022 |  | 18 |  | 48 |  |  | 4,656 |  | 4,722 |  | 106 |  | $(2,067)$ |  | $(1,961)$ |
| Lead Hill Volunteer Fire |  | 80,597 |  |  | 4,948 |  | 15,402 | 5,735 |  | 26,085 |  | 2,491 |  | 6,482 |  |  | 975 |  | 9,948 |  | 14,304 |  | 3,771 |  | 18,075 |
| Lepanto Volunteer Fire |  | 142,930 | - |  | 8,775 |  | 27,314 | 13,645 |  | 49,734 |  | 4,417 |  | 11,495 |  |  | 323 |  | 16,235 |  | 25,367 |  | 5,902 |  | 31,269 |
| Leslie Volunteer Fire |  | 80,696 | - |  | 4,954 |  | 15,421 | 3,280 |  | 23,655 |  | 2,494 |  | 6,490 |  |  | 3,683 |  | 12,667 |  | 14,322 |  | 1,268 |  | 15,590 |
| Lewisville Volunter Fire |  | 109,729 |  |  | 6,736 |  | 20,969 | 15,906 |  | 43,611 |  | 3,391 |  | 8,825 |  |  |  |  | 12,216 |  | 19,474 |  | 7,673 |  | 27,147 |
| Liberty Volunteer Fire |  | 125,610 |  |  | 7,711 |  | 24,004 | 4,373 |  | 36,088 |  | 3,882 |  | 10,102 |  |  | 8,132 |  | 22,116 |  | 22,293 |  | $(2,480)$ |  | 19,813 |
| Lincoln Volunteer Fire |  | 126,999 |  |  | 7,797 |  | 24,270 | 13,230 |  | 45,297 |  | 3,925 |  | 10,214 |  |  | - |  | 14,139 |  | 22,539 |  | 7,300 |  | 29,839 |
| Linwood-Moscow Volunter Fire |  | 53,301 |  |  | 3,272 |  | 10,186 | 284 |  | 13,742 |  | 1,647 |  | 4,287 |  |  | 2,367 |  | 8,301 |  | 9,460 |  | $(2,445)$ |  | 7,015 |
| Little Flock Volunter Fire |  | 101,341 |  |  | 6,221 |  | 19,366 | 7,294 |  | 32,881 |  | 3,132 |  | 8,150 |  |  | 356 |  | 11,638 |  | 17,986 |  | 2,378 |  | 20,364 |
| Little Flock Volunteer Police |  | 22,680 |  |  | 1,392 |  | 4,334 | 4,342 |  | 10,068 |  | 701 |  | 1,824 |  |  | 3,843 |  | 6,368 |  | 4,025 |  | 673 |  | 4,698 |
| Lockesburg Volunteer Fire |  | 115,485 | - |  | 7,090 |  | 22,069 |  |  | 29,159 |  | 3,569 |  | 9,288 |  |  | 7,277 |  | 20,134 |  | 20,496 |  | $(3,593)$ |  | 16,903 |
| London Rural Volunteer Fire |  | 131,317 | - |  | 8,062 |  | 25,095 | 2,306 |  | 35,463 |  | 4,058 |  | 10,561 |  |  | 7,387 |  | 22,006 |  | 23,305 |  | $(2,739)$ |  | 20,566 |
| Lone Rock Volunteer Fire |  | 85,063 |  |  | 5,222 |  | 16,256 | 7,853 |  | 29,331 |  | 2,629 |  | 6,841 |  |  | 1,792 |  | 11,262 |  | 15,097 |  | 3,751 |  | 18,848 |
| Lonoke Volunteer Fire |  | 122,731 |  |  | 7,535 |  | 23,454 |  |  | 30,989 |  | 3,793 |  | 9,870 |  |  | 6,228 |  | 19,891 |  | 21,782 |  | (3,421) |  | 18,361 |
| Lonoke Volunteer Police |  | - | - |  | - |  |  | - |  | - |  | - |  | - | - |  | 179 |  | 179 |  | - |  | (193) |  | (193) |

# Arkansas Local Police and Fire Retirement System 

Cost-Sharing Multiple-Employer Defined Benefit Pension Plan
Schedule of Pension Amounts by Employer - Volunteer
As of and for the Year Ended December 31, 2017

|  | Net PensionLiability |  | Deferred Outflows of Resources |  |  |  |  |  |  |  | Deferred Inflows of Resources |  |  |  |  |  |  | Pension Expense |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employer |  |  | $\begin{gathered} \text { Differences } \\ \text { Between } \\ \text { Expected and } \\ \text { Actual } \\ \text { Experience } \end{gathered}$ | Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments | Changes of Assum. |  | Changes in Proportion and Differences Between Employer Cont. and Share of Cont. |  | Total Deferred Outflows of Resources |  | Differences Between Expected and Actual Experience |  | Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments | Changes of Assum. | Changes in Proportion and Differences Between Employer Cont. and Share of Cont. | Total Deferred Inflows of Resources |  | Prop. Share of Plan Pension Expense |  | Net Amortization of <br> Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions |  | Total Employer Expense |  |
| Louann Volunteer Fire | \$ | 68,686 | s | 4,217 | \$ | 13,126 |  | \$ 8,234 | \$ | 25,577 | s | 2,123 | 5,524 | \$ | \$ - | \$ | 7,647 | \$ | 12,190 | \$ | 4,197 | \$ | 16,387 |
| Lowell Volunter Fire |  | 40,149 |  | 2,465 |  | 7,673 |  | 5,191 |  | 15,329 |  | 1,241 | 3,229 |  | 32,684 |  | 37,154 |  | 7,126 |  | $(8,961)$ |  | $(1,835)$ |
| Lowell Volunteer Police |  | 12,258 |  | 753 |  | 2,343 |  | 1,248 |  | 4,344 |  | 379 | 986 |  |  |  | 1,365 |  | 2,176 |  | 1,138 |  | 3,314 |
| Luxora Volunter Fire |  | 57,569 | - | 3,534 |  | 11,001 |  | 2,339 |  | 16,874 |  | 1,779 | 4,630 |  | 3,186 |  | 9,595 |  | 10,217 |  | $(1,606)$ |  | 8,611 |
| Lynne Volunteer Fire |  | 76,974 |  | 4,726 |  | 14,710 |  | 3,724 |  | 23,160 |  | 2,379 | 6,190 |  | 1,363 |  | 9,932 |  | 13,661 |  | (45) |  | 13,616 |
| Magazine Volunteer Fire |  | 33,946 | - | 2,084 |  | 6,487 |  | 34 |  | 8,605 |  | 1,049 | 2,730 |  | 2,957 |  | 6,736 |  | 6,025 |  | $(2,639)$ |  | 3,386 |
| Magnolia Volunteer Fire |  | 51,762 | - | 3,178 |  | 9,892 |  | 2,696 |  | 15,766 |  | 1,600 | 4,163 |  | 1,303 |  | 7,066 |  | 9,187 |  | (362) |  | 8,825 |
| Magnolia Volunteer Police |  | 74,244 |  | 4,558 |  | 14,188 |  | 10,893 |  | 29,639 |  | 2,295 | 5,971 |  | 2,132 |  | 10,398 |  | 13,177 |  | 2,150 |  | 15,327 |
| Malvern Volunteer Fire |  | 34,194 | - | 2,099 |  | 6,534 |  | 2,717 |  | 11,350 |  | 1,057 | 2,750 |  | 1,248 |  | 5,055 |  | 6,069 |  | (259) |  | 5,810 |
| Mammoth Spring Volunteer Fire |  | 105,758 | - | 6,493 |  | 20,210 |  | 6,501 |  | 33,204 |  | 3,269 | 8,505 |  | 10,890 |  | 22,664 |  | 18,770 |  | 2,105 |  | 20,875 |
| Manila Volunter Fire |  | 99,356 |  | 6,100 |  | 18,987 |  | 6,000 |  | 31,087 |  | 3,071 | 7,991 |  | 12,057 |  | 23,119 |  | 17,633 |  | $(2,308)$ |  | 15,325 |
| Manila Volunteer Police |  | 5,360 | - | 329 |  | 1,024 |  | 691 |  | 2,044 |  | 166 | 431 |  | 7,508 |  | 8,105 |  | 951 |  | $(2,800)$ |  | $(1,849)$ |
| Mansfield Volunteer Fire |  | 52,457 | - | 3,220 |  | 10,025 |  | 1,592 |  | 14,837 |  | 1,621 | 4,219 |  | 4,474 |  | 10,314 |  | 9,310 |  | (663) |  | 8,647 |
| Mansfield Volunteer Police |  | 5,757 |  | 353 |  | 1,100 |  | 3,112 |  | 4,565 |  | 178 | 463 |  | 927 |  | 1,568 |  | 1,022 |  | 176 |  | 1,198 |
| Marble Volunteer Fire |  | 34,541 |  | 2,121 |  | 6,601 |  | 34 |  | 8,756 |  | 1,068 | 2,778 |  | 2,658 |  | 6,504 |  | 6,130 |  | $(2,558)$ |  | 3,572 |
| Marianna Volunteer Fire |  | 97,619 |  | 5,993 |  | 18,655 |  |  |  | 24,648 |  | 3,017 | 7,851 |  | 13,385 |  | 24,253 |  | 17,325 |  | $(8,066)$ |  | 9,259 |
| Marianna Volunteer Police |  | 5,558 |  | 341 |  | 1,062 |  | 889 |  | 2,292 |  | 172 | 447 |  | 6,802 |  | 7,421 |  | 986 |  | $(1,634)$ |  | (648) |
| Marion Volunteer Fire |  | 143,426 |  | 8,805 |  | 27,409 |  | 9,651 |  | 45,865 |  | 4,433 | 11,535 |  | 45,260 |  | 61,228 |  | 25,455 |  | $(7,632)$ |  | 17,823 |
| Marion Volunteer Police |  | 35,385 |  | 2,172 |  | 6,762 |  | 3,284 |  | 12,218 |  | 1,094 | 2,846 |  | 7,631 |  | 11,571 |  | 6,280 |  | $(3,706)$ |  | 2,574 |
| Marked Tree Volunteer Fire |  | 149,431 |  | 9,174 |  | 28,556 |  | 18,682 |  | 56,412 |  | 4,618 | 12,018 |  | 668 |  | 17,304 |  | 26,520 |  | 7,175 |  | 33,695 |
| Marmaduke Volunter Fire |  | 96,874 | - | 5,947 |  | 18,513 |  | 2,240 |  | 26,700 |  | 2,994 | 7,791 |  | 8,190 |  | 18,975 |  | 17,193 |  | $(1,608)$ |  | 15,585 |
| Marmaduke Volunter Police |  | 1,737 | - | 107 |  | 332 |  | 2,098 |  | 2,537 |  | 54 | 140 |  | 2,362 |  | 2,556 |  | 308 |  | 299 |  | 607 |
| Marshall Volunteer Fire |  | 104,766 |  | 6,432 |  | 20,021 |  | 353 |  | 26,806 |  | 3,238 | 8,426 |  | 9,063 |  | 20,727 |  | 18,593 |  | $(3,435)$ |  | 15,158 |
| Marshall Volunter Police |  | 11,514 | - | 707 |  | 2,200 |  | 4,068 |  | 6,975 |  | 356 | 926 |  | 139 |  | 1,421 |  | 2,043 |  | 2,326 |  | 4,369 |
| Marvell Volunteer Fire |  | 108,934 | - | 6,688 |  | 20,817 |  | 3,328 |  | 30,833 |  | 3,367 | 8,761 |  | 4,521 |  | 16,649 |  | 19,333 |  | 1,894 |  | 21,227 |
| Marvell Volunteer Police |  | 28,338 |  | 1,740 |  | 5,415 |  | - |  | 7,155 |  | 876 | 2,279 |  | 5,929 |  | 9,084 |  | 5,029 |  | $(3,931)$ |  | 1,098 |
| Maumelle Volunteer Fire |  | 91,316 |  | 5,606 |  | 17,451 |  |  |  | 23,057 |  | 2,822 | 7,344 |  | 23,567 |  | 33,733 |  | 16,206 |  | $(11,099)$ |  | 5,107 |
| Mayflower Volunter Fire |  | 53,500 | - | 3,284 |  | 10,224 |  | 2,929 |  | 16,437 |  | 1,653 | 4,303 |  | 6,534 |  | 12,490 |  | 9,495 |  | (463) |  | 9,032 |
| Mayflower Volunteer Police |  | 23,673 | - | 1,453 |  | 4,524 |  | 6,094 |  | 12,071 |  | 732 | 1,904 |  | 1,866 |  | 4,502 |  | 4,201 |  | 3,332 |  | 7,533 |
| Maynard Volunteer Fire |  | 58,165 |  | 3,571 |  | 11,115 |  | 6,138 |  | 20,824 |  | 1,798 | 4,678 |  | 13,584 |  | 20,060 |  | 10,323 |  | $(7,131)$ |  | 3,192 |
| McCrory Volunteer Fire |  | 143,923 | - | 8,836 |  | 27,504 |  | 2,274 |  | 38,614 |  | 4,448 | 11,575 |  | 2,407 |  | 18,430 |  | 25,543 |  | (118) |  | 25,425 |
| McCrory Volunter Police |  | 11,514 | - | 707 |  | 2,200 |  | 5,775 |  | 8,682 |  | 356 | 926 |  | 6,538 |  | 7,820 |  | 2,043 |  | 1,928 |  | 3,971 |
| McGehee Volunteer Fire |  | 122,235 | - | 7,504 |  | 23,359 |  | 17,798 |  | 48,661 |  | 3,778 | 9,830 |  | 2,014 |  | 15,622 |  | 21,694 |  | 6,771 |  | 28,465 |
| McGehee Volunter Police |  |  |  |  |  |  |  | 964 |  | 964 |  |  |  |  | 5,496 |  | 5,496 |  |  |  | $(1,418)$ |  | $(1,418)$ |
| McNeil Volunter Fire |  | 74,840 |  | 4,594 |  | 14,302 |  | 2,096 |  | 20,992 |  | 2,313 | 6,019 |  | 6,723 |  | 15,055 |  | 13,282 |  | $(3,100)$ |  | 10,182 |
| McRae Volunter Fire |  | 79,654 | - | 4,890 |  | 15,222 |  | 7,429 |  | 27,541 |  | 2,462 | 6,406 |  | 3,962 |  | 12,830 |  | 14,137 |  | 2,326 |  | 16,463 |
| McRae Volunteer Police |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2,065 |  | 2,065 |  |  |  | $(1,219)$ |  | $(1,219)$ |
| Melbourne Volunteer Fire |  | 92,160 |  | 5,658 |  | 17,612 |  | 2,057 |  | 25,327 |  | 2,848 | 7,412 |  | 6,699 |  | 16,959 |  | 16,356 |  | $(3,052)$ |  | 13,304 |
| Melrose Volunteer Fire |  | 52,011 | - | 3,193 |  | 9,939 |  | 6,570 |  | 19,702 |  | 1,607 | 4,183 |  | 3,896 |  | 9,686 |  | 9,231 |  | 827 |  | 10,058 |
| Mena Volunteer Fire |  | 109,927 | - | 6,749 |  | 21,007 |  | 56,857 |  | 84,613 |  | 3,397 | 8,841 |  | 37,957 |  | 50,195 |  | 19,509 |  | (857) |  | 18,652 |
| Midland Volunteer Fire |  | ${ }^{61,936}$ |  | 3,802 |  | 11,836 12453 |  | 9,478 |  | $\begin{array}{r}25,116 \\ \hline 17040\end{array}$ |  | 1,914 | 4,981 |  | $7,695$ |  | 14,590 13,574 |  | 10,992 |  | $253$ |  | 11,245 |
| Mineral Springs Volunteer Fire |  | ${ }_{6}^{65,162}$ | - | $\stackrel{4,000}{5}$ |  | 12,453 |  | ${ }_{1}^{587}$ |  | 17,040 |  | 2,014 | 5,241 |  | 6,319 7818 |  | 13,574 |  | 11,565 15757 |  | $(1,762)$ |  | - $\begin{array}{r}\text { 9,803 } \\ 15724\end{array}$ |
| Monette Volunteer Fire |  | 88,785 | - | 5,451 |  | 16,967 |  | 12,496 |  | 34,914 |  | 2,744 | 7,140 |  | 7,818 |  | 17,702 |  | 15,757 |  | (33) |  | 15,724 |

# Arkansas Local Police and Fire Retirement System 

Cost-Sharing Multiple-Employer Defined Benefit Pension Plan
Schedule of Pension Amounts by Employer - Volunteer
As of and for the Year Ended December 31, 2017

| Employer | Net PensionLiability |  | Deferred Outflows of Resources |  |  |  |  |  |  |  |  | Deferred Inflows of Resources |  |  |  |  |  |  |  |  | Pension Expense |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | $\begin{gathered} \text { Differences } \\ \text { Between } \\ \text { Expected and } \\ \text { Actual } \\ \text { Experience } \end{gathered}$ | Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments |  | Changes of Assum. |  | Changes in Proportion and Differences Between Employer Cont. and Share of Cont. |  | Total Deferred Outflows of Resources |  |  Net Difference <br> Between <br> Projected and <br> Differences Actual <br> Between  <br> Exected and Investment <br> Earnings on <br> Actual <br> Experience <br> Pension Plan <br> Investments  |  |  |  | Changes of Assum. | Changes in Proportion and Differences Between Employer Cont. and Share of Cont. |  | Total Deferred Resources |  | Prop. Share of Plan Pension Expense |  | Net Amortization of <br> Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions |  | Total EmployerPension Expense |  |
| Monticello Volunteer Fire | \$ | 54,244 | \$ - | \$ | 3,330 | \$ | 10,366 | S | - | \$ | 13,696 | \$ | 1,676 | \$ | 4,362 | \$ | \$ | 12,511 | \$ | 18,549 | \$ | 9,627 | \$ | $(6,214)$ | \$ | 3,413 |
| Montrose Volunteer Fire |  | 39,852 |  |  | 2,447 |  | 7,616 |  | 1,773 |  | 11,836 |  | 1,232 |  | 3,205 |  |  | 7,417 |  | 11,854 |  | 7,073 |  | (875) |  | 6,198 |
| Morning Star FPA |  | 101,689 |  |  | 6,243 |  | 19,433 |  | 29,537 |  | 55,213 |  | 3,143 |  | 8,178 |  |  | - |  | 11,321 |  | 18,047 |  | 13,630 |  | 31,677 |
| Morning Star Volunteer Fire |  | 45,609 | - |  | 2,800 |  | 8,716 |  | 85 |  | 11,601 |  | 1,410 |  | 3,668 |  |  | 1,082 |  | 6,160 |  | 8,094 |  | (548) |  | 7,546 |
| Moro Volunteer Fire |  | 23,028 |  |  | 1,414 |  | 4,401 |  |  |  | 5,815 |  | 712 |  | 1,852 |  |  | 2,425 |  | 4,989 |  | 4,087 |  | $(1,445)$ |  | 2,642 |
| Morrilton Volunteer Fire |  | 172,707 | - |  | 10,603 |  | 33,004 |  | 3,293 |  | 46,900 |  | 5,338 |  | 13,890 |  |  | 2,091 |  | 21,319 |  | 30,651 |  | 2,668 |  | 33,319 |
| Morrow Volunteer Fire |  | 69,083 | - |  | 4,241 |  | 13,202 |  | 3,114 |  | 20,557 |  | 2,135 |  | 5,556 |  |  | - |  | 7,691 |  | 12,260 |  | 1,549 |  | 13,809 |
| Mount Holly Volunteer Fire |  | 102,284 |  |  | 6,279 |  | 19,547 |  | 15,035 |  | 40,861 |  | 3,161 |  | 8,226 |  |  |  |  | 11,387 |  | 18,153 |  | 6,252 |  | 24,405 |
| Mount Ida Volunter Fire |  | 67,098 | - |  | 4,119 |  | 12,822 |  | 7,223 |  | 24,164 |  | 2,074 |  | 5,396 |  |  | - |  | 7,470 |  | 11,908 |  | 3,848 |  | 15,756 |
| Mountain Home Volunteer Fire |  | 52,160 |  |  | 3,202 |  | 9,968 |  | 10,706 |  | 23,876 |  | 1,612 |  | 4,195 |  |  | 9,792 |  | 15,599 |  | 9,257 |  | 1,681 |  | 10,938 |
| Mountain Home Volunteer Police |  | 50,472 |  |  | 3,099 |  | 9,645 |  | 5,954 |  | 18,698 |  | 1,560 |  | 4,059 |  |  | 1,433 |  | 7,052 |  | 8,958 |  | 2,858 |  | 11,816 |
| Mountain View Volunteer Fire |  | 139,853 | - |  | 8,586 |  | 26,726 |  | 5,693 |  | 41,005 |  | 4,322 |  | 11,247 |  |  | 3,680 |  | 19,249 |  | 24,820 |  | $(1,742)$ |  | 23,078 |
| Mountain View Volunteer Police |  | 23,574 | - |  | 1,447 |  | 4,505 |  | 897 |  | 6,849 |  | 729 |  | 1,896 |  |  | 9,762 |  | 12,387 |  | 4,184 |  | $(3,938)$ |  | 246 |
| Mountainburg Volunteer Fire |  | 200,549 |  |  | 12,312 |  | 38,325 |  | 6,480 |  | 57,117 |  | 6,198 |  | 16,129 |  |  | 7,714 |  | 30,041 |  | 35,592 |  | $(3,131)$ |  | 32,461 |
| Mountainburg Volunteer Police |  | 61,241 | - |  | 3,760 |  | 11,703 |  | 27,356 |  | 42,819 |  | 1,893 |  | 4,925 |  |  | - |  | 6,818 |  | 10,869 |  | 12,767 |  | 23,636 |
| Mt Judea Area Volunteer Fire |  | 132,409 |  |  | 8,129 |  | 25,303 |  | 9,144 |  | 42,576 |  | 4,092 |  | 10,649 |  |  | 1,452 |  | 16,193 |  | 23,499 |  | 2,677 |  | 26,176 |
| Mulberry Volunteer Fire |  | 160,647 | - |  | 9,862 |  | 30,700 |  | 7,077 |  | 47,639 |  | 4,965 |  | 12,920 |  |  |  |  | 17,885 |  | 28,511 |  | 3,324 |  | 31,835 |
| Murfresboro Volunteer Fire |  | 75,088 | - |  | 4,610 |  | 14,349 |  |  |  | 18,959 |  | 2,321 |  | 6,039 |  |  | 3,395 |  | 11,755 |  | 13,326 |  | $(1,924)$ |  | 11,402 |
| Nashville Volunteer Fire |  | 115,088 |  |  | 7,065 |  | 21,993 |  | 474 |  | 29,532 |  | 3,557 |  | 9,256 |  |  | 1,422 |  | 14,235 |  | 20,425 |  | (79) |  | 20,346 |
| Natural Dam Volunteer Fire |  | 23,028 |  |  | 1,414 |  | 4,401 |  |  |  | 5,815 |  | 712 |  | 1,852 |  |  | 10,208 |  | 12,772 |  | 4,087 |  | $(5,145)$ |  | $(1,058)$ |
| New Blaine Rural Volunteer Fire |  | 123,972 | - |  | 7,611 |  | 23,691 |  | 22,307 |  | 53,609 |  | 3,831 |  | 9,970 |  |  | 4,318 |  | 18,119 |  | 22,002 |  | 4,087 |  | 26,089 |
| Newark Volunteer Fire |  | 120,845 | - |  | 7,419 |  | 23,094 |  | 18,051 |  | 48,564 |  | 3,735 |  | 9,719 |  |  | 48 |  | 13,502 |  | 21,447 |  | 9,788 |  | 31,235 |
| Newport Volunteer Fire |  | 63,822 | - |  | 3,918 |  | 12,196 |  |  |  | 16,114 |  | 1,972 |  | 5,133 |  |  | 8,610 |  | 15,715 |  | 11,327 |  | $(4,376)$ |  | 6,951 |
| Newport Volunteer Police |  | 17,519 |  |  | 1,076 |  | 3,348 |  | 1,888 |  | 6,312 |  | 541 |  | 1,409 |  |  | 4,223 |  | 6,173 |  | 3,109 |  | $(1,297)$ |  | 1,812 |
| Nimrod/Aplin Volunteer Fire |  | 57,172 | - |  | 3,510 |  | 10,926 |  | 31,911 |  | 46,347 |  | 1,767 |  | 4,598 |  |  | - |  | 6,365 |  | 10,147 |  | 12,309 |  | 22,456 |
| Nob Hill Volunteer Fire |  | 121,044 | - |  | 7,431 |  | 23,132 |  | 16,559 |  | 47,122 |  | 3,741 |  | 9,735 |  |  | 5,178 |  | 18,654 |  | 21,482 |  | 1,893 |  | 23,375 |
| Norman Volunteer Fire |  | 51,812 | - |  | 3,181 |  | 9,901 |  | 52 |  | 13,134 |  | 1,601 |  | 4,167 |  |  | 907 |  | 6,675 |  | 9,195 |  | (509) |  | 8,686 |
| Norphlet Volunteer Fire |  | 92,905 | - |  | 5,704 |  | 17,754 |  | 2,703 |  | 26,161 |  | 2,871 |  | 7,472 |  |  | 1,520 |  | 11,863 |  | 16,488 |  | (575) |  | 15,913 |
| Norphlet Volunteer Police |  | 11,514 | - |  | 707 |  | 2,200 |  | 1,022 |  | 3,929 |  | 356 |  | 926 |  |  | 169 |  | 1,451 |  | 2,043 |  | 1,025 |  | 3,068 |
| North Crossett Volunter Fire |  | 103,227 | - |  | 6,337 |  | 19,727 |  | 7,276 |  | 33,340 |  | 3,190 |  | 8,302 |  |  | 3,309 |  | 14,801 |  | 18,320 |  | (466) |  | 17,854 |
| North Pulaski FPD |  | 156,528 |  |  | 9,609 |  | 29,913 |  |  |  | 39,522 |  | 4,838 |  | 12,588 |  |  | 8,900 |  | 26,326 |  | 27,780 |  | $(5,070)$ |  | 22,710 |
| Northeast Benton Co. |  | 185,710 | - |  | 11,401 |  | 35,489 |  | 22,348 |  | 69,238 |  | 5,740 |  | 14,935 |  |  | 7,161 |  | 27,836 |  | 32,959 |  | 4,988 |  | 37,947 |
| Northeast Greene County Fire District |  | 166,752 | - |  | 10,237 |  | 31,866 |  | 43,324 |  | 85,427 |  | 5,154 |  | 13,411 |  |  | 5,984 |  | 24,549 |  | 29,594 |  | 10,845 |  | 40,439 |
| Northeast Lakeside Volunteer Fire |  | 74,989 |  |  | 4,604 |  | 14,330 |  | 356 |  | 19,290 |  | 2,318 |  | 6,031 |  |  | 9,333 |  | 17,682 |  | 13,309 |  | $(3,462)$ |  | 9,847 |
| Northeast Saline County Fire |  | 33,052 | - |  | 2,029 |  | 6,316 |  | 5,703 |  | 14,048 |  | 1,022 |  | 2,658 |  |  | 3,146 |  | 6,826 |  | 5,866 |  | 4,643 |  | 10,509 |
| Northside Volunteer Fire (15318) |  | 57,569 | - |  | 3,534 |  | 11,001 |  |  |  | 14,535 |  | 1,779 |  | 4,630 |  |  | 6,437 |  | 12,846 |  | 10,217 |  | $(3,087)$ |  | 7,130 |
| Northside Volunteer Fire (15296) |  | 126,354 |  |  | 7,757 |  | 24,146 |  | 15,594 |  | 47,497 |  | 3,905 |  | 10,162 |  |  | - |  | 14,067 |  | 22,425 |  | 6,310 |  | 28,735 |
| Oak Grove Fire Protection Dist. \#25 |  | 119,009 | - |  | 7,306 |  | 22,743 |  | 45,075 |  | 75,124 |  | 3,678 |  | 9,571 |  |  | ${ }^{-}$ |  | 13,249 |  | 21,121 |  | 24,316 |  | 45,437 |
| Oak Grove Volunter Fire |  | 23,028 |  |  | 1,414 |  | 4,401 |  |  |  | 5,815 |  | 712 |  | 1,852 |  |  | 8,720 |  | 11,284 |  | 4,087 |  | $(5,111)$ |  | $(1,024)$ |
| Oil Trough Volunteer Fire |  | 147,198 | - |  | 9,037 |  | 28,130 |  | 11,532 |  | 48,699 |  | 4,549 |  | 11,838 |  |  | 4,507 |  | 20,894 |  | 26,124 |  | (169) |  | 25,955 |
| Ola Volunteer Fire |  | 69,083 | - |  | 4,241 |  | 13,202 |  | 1,883 |  | 19,326 |  | 2,135 |  | 5,556 |  |  | 6,311 |  | 14,002 |  | 12,260 |  | $(2,991)$ |  | 9,269 |
| Ola Volunteer Police |  | 5,807 |  |  | 356 |  | 1,110 |  | 2,935 |  | 4,401 |  | 179 |  | 467 |  |  | 6,656 |  | 7,302 |  | 1,031 |  | $(1,362)$ |  | (331) |
| Oppelo Volunteer Fire |  | 98,165 | - |  | 6,026 |  | 18,759 |  | 6,127 |  | 30,912 |  | 3,034 |  | 7,895 |  |  | 3,337 |  | 14,266 |  | 17,422 |  | 622 |  | 18,044 |
| Osceola Volunteer Fire |  | 46,154 | - |  | 2,833 |  | 8,820 |  | 4,465 |  | 16,118 |  | 1,426 |  | 3,712 |  |  | 11,883 |  | 17,021 |  | 8,191 |  | (90) |  | 8,101 |

# Arkansas Local Police and Fire Retirement System 

Cost-Sharing Multiple-Employer Defined Benefit Pension Plan
Schedule of Pension Amounts by Employer - Volunteer
As of and for the Year Ended December 31, 2017


# Arkansas Local Police and Fire Retirement System 

Cost-Sharing Multiple-Employer Defined Benefit Pension Plan
Schedule of Pension Amounts by Employer - Volunteer
As of and for the Year Ended December 31, 2017

| Employer | Net PensionLiability |  | Deferred Outflows of Resources |  |  |  |  |  |  |  |  | Deferred Inflows of Resources |  |  |  |  |  |  |  |  | Pension Expense |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Differences Between Expected and Actual Experience | Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments |  | Changes of Assum. |  | Changes in Proportion and Differences Between Employer Cont. and Share of Cont. |  | Total Deferred Outflows of Resources |  |  Net Difference <br> Between <br> Projected and <br> Actual  <br> Differences Anvent <br> Between <br> Expected and <br> Actual <br> Expestment <br> Experience <br> Earnings on <br> Pension Plan <br> Investments  |  |  |  | Changes of Assum. | Changes in Proportion and Differences Between Employer Cont. and Share of Cont. |  | Total Deferred Inflows of Resources |  | Prop. Share of Plan Pension Expense |  | Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions |  | Total EmployerPensionExpense |  |
| Rector Volunteer Police | \$ | 17,469 | \$ - | \$ | 1,072 | \$ | 3,338 | s | 7,072 | \$ | 11,482 | \$ | 540 | \$ | 1,405 | \$ - | \$ | 1,633 | \$ | 3,578 | \$ | 3,100 | \$ | 2,321 | s | 5,421 |
| Redfield Volunteer Fire |  | 127,198 |  |  | 7,809 |  | 24,308 |  | 4,971 |  | 37,088 |  | 3,931 |  | 10,230 |  |  | 12,794 |  | 26,955 |  | 22,574 |  | $(8,743)$ |  | 13,831 |
| Redfield Volunteer Police |  | 11,762 | - |  | 722 |  | 2,248 |  | 15 |  | 2,985 |  | 364 |  | 946 |  |  | 1,133 |  | 2,443 |  | 2,087 |  | $(1,217)$ |  | 870 |
| Richwood Volunteer Fire |  | 40,298 |  |  | 2,474 |  | 7,701 |  | 1,986 |  | 12,161 |  | 1,245 |  | 3,241 |  |  | 4,807 |  | 9,293 |  | 7,152 |  | $(1,510)$ |  | 5,642 |
| Rison Volunteer Fire |  | 75,485 | - |  | 4,634 |  | 14,425 |  |  |  | 19,059 |  | 2,333 |  | 6,071 |  |  | 13,756 |  | 22,160 |  | 13,397 |  | $(7,871)$ |  | 5,526 |
| Riverdale Volunteer Fire |  | 40,298 | - |  | 2,474 |  | 7,701 |  | 40 |  | 10,215 |  | 1,245 |  | 3,241 |  |  | 706 |  | 5,192 |  | 7,152 |  | (396) |  | 6,756 |
| Rockport Volunteer Fire |  | 86,006 |  |  | 5,280 |  | 16,436 |  | 17,568 |  | 39,284 |  | 2,658 |  | 6,917 |  |  |  |  | 9,575 |  | 15,264 |  | 16,524 |  | 31,788 |
| Rondo Volunteer Fire |  | 11,514 | - |  | 707 |  | 2,200 |  | 11 |  | 2,918 |  | 356 |  | 926 |  |  | 202 |  | 1,484 |  | 2,043 |  | (112) |  | 1,931 |
| Rose Bud Volunteer Fire |  | 92,110 |  |  | 5,655 |  | 17,602 |  | 1,771 |  | 25,028 |  | 2,847 |  | 7,408 |  |  | 4,921 |  | 15,176 |  | 16,347 |  | (636) |  | 15,711 |
| Ross Van Ness - Wellford Volunter Fire |  | 92,110 |  |  | 5,655 |  | 17,602 |  | 3,647 |  | 26,904 |  | 2,847 |  | 7,408 |  |  | 1,115 |  | 11,370 |  | 16,347 |  | 3,485 |  | 19,832 |
| Round Mountain Volunteer Fire |  | 114,791 | - |  | 7,047 |  | 21,937 |  | 3,636 |  | 32,620 |  | 3,548 |  | 9,232 |  |  | 19,204 |  | 31,984 |  | 20,372 |  | $(3,547)$ |  | 16,825 |
| Ruddell Hill Volunteer Fire |  | 53,152 |  |  | 3,263 |  | 10,157 |  | 13,604 |  | 27,024 |  | 1,643 |  | 4,275 |  |  | 15,708 |  | 21,626 |  | 9,433 |  | 7,657 |  | 17,090 |
| Rudd's Crossing Volunteer Fire |  | 63,326 |  |  | 3,888 |  | 12,102 |  | 1,666 |  | 17,656 |  | 1,957 |  | 5,093 |  |  | 821 |  | 7,871 |  | 11,239 |  | 587 |  | 11,826 |
| Russell Volunteer Fire |  | 107,247 | - |  | 6,584 |  | 20,495 |  | 15,635 |  | 42,714 |  | 3,315 |  | 8,625 |  |  | 80 |  | 12,020 |  | 19,034 |  | 7,312 |  | 26,346 |
| Salem Volunteer Fire |  | 127,148 |  |  | 7,806 |  | 24,298 |  | 128 |  | 32,232 |  | 3,930 |  | 10,226 |  |  | 3,003 |  | 17,159 |  | 22,566 |  | $(2,294)$ |  | 20,272 |
| Salem Volunteer Police |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1,007 |  | 1,007 |  |  |  | $(1,091)$ |  | $(1,091)$ |
| Salem-Saline County Volunteer |  | 138,315 |  |  | 8,491 |  | 26,432 |  | 6,851 |  | 41,774 |  | 4,275 |  | 11,124 |  |  | 9,615 |  | 25,014 |  | 24,547 |  | 2,294 |  | 26,841 |
| Saratoga Volunteer Fire |  | 23,028 |  |  | 1,414 |  | 4,401 |  | 23 |  | 5,838 |  | 712 |  | 1,852 |  |  | 404 |  | 2,968 |  | 4,087 |  | (226) |  | 3,861 |
| Sardis Fire Protection District |  | 86,502 |  |  | 5,310 |  | 16,531 |  | 2,459 |  | 24,300 |  | 2,673 |  | 6,957 |  |  | 3,658 |  | 13,288 |  | 15,352 |  | $(3,000)$ |  | 12,352 |
| Scotland Area Fire \& Emergency |  | 103,624 |  |  | 6,362 |  | 19,803 |  | 57,875 |  | 84,040 |  | 3,203 |  | 8,334 |  |  | - |  | 11,537 |  | 18,391 |  | 22,312 |  | 40,703 |
| Scott Volunteer Fire |  | 51,663 |  |  | 3,172 |  | 9,873 |  | 1,889 |  | 14,934 |  | 1,597 |  | 4,155 |  |  | 13,243 |  | 18,995 |  | 9,169 |  | $(3,439)$ |  | 5,730 |
| Scranton Rural Volunteer Fire |  | 97,024 |  |  | 5,956 |  | 18,541 |  | 405 |  | 24,902 |  | 2,999 |  | 7,803 |  |  | 4,884 |  | 15,686 |  | 17,219 |  | $(1,400)$ |  | 15,819 |
| SE Jefferson Co. Volunteer Fire |  | 62,532 |  |  | 3,839 |  | 11,950 |  | 10,793 |  | 26,582 |  | 1,933 |  | 5,029 |  |  | 5,459 |  | 12,421 |  | 11,098 |  | (300) |  | 10,798 |
| Searcy Volunteer Fire |  | 11,514 |  |  | 707 |  | 2,200 |  | 11 |  | 2,918 |  | 356 |  | 926 |  |  | 202 |  | 1,484 |  | 2,043 |  | (112) |  | 1,931 |
| Searcy Volunteer Police |  | 51,812 |  |  | 3,181 |  | 9,901 |  | 18,027 |  | 31,109 |  | 1,601 |  | 4,167 |  |  |  |  | 5,768 |  | 9,195 |  | 8,116 |  | 17,311 |
| Sedgwick Fire Improvement Dist. |  | 47,246 |  |  | 2,901 |  | 9,029 |  | 6,754 |  | 18,684 |  | 1,460 |  | 3,800 |  |  | 2,167 |  | 7,427 |  | 8,385 |  | 257 |  | 8,642 |
| Shady Grove Fire \& Rescue |  | 52,308 |  |  | 3,211 |  | 9,996 |  | 52 |  | 13,259 |  | 1,617 |  | 4,207 |  |  | 1,601 |  | 7,425 |  | 9,283 |  | $(1,463)$ |  | 7,820 |
| Shannon Hills Volunteer Fire |  | 85,361 |  |  | 5,240 |  | 16,312 |  | 6,182 |  | 27,734 |  | 2,638 |  | 6,865 |  |  | 18,961 |  | 28,464 |  | 15,149 |  | $(4,092)$ |  | 11,057 |
| Shannon Hills Volunteer Police |  | 40,149 | - |  | 2,465 |  | 7,673 |  | 11,183 |  | 21,321 |  | 1,241 |  | 3,229 |  |  |  |  | 4,470 |  | 7,126 |  | 5,723 |  | 12,849 |
| Shaw Volunteer Fire Protection |  | 75,683 |  |  | 4,646 |  | 14,463 |  | 10,199 |  | 29,308 |  | 2,339 |  | 6,087 |  |  | 1,555 |  | 9,981 |  | 13,432 |  | 6,123 |  | 19,555 |
| Sheridan Volunteer Fire |  | 182,881 |  |  | 11,227 |  | 34,949 |  | 14,304 |  | 60,480 |  | 5,652 |  | 14,708 |  |  | 12,441 |  | 32,801 |  | 32,457 |  | 4,552 |  | 37,009 |
| Siloam Springs Volunteer Fire |  | 22,035 | - |  | 1,353 |  | 4,211 |  | 7,812 |  | 13,376 |  | 681 |  | 1,772 |  |  | 7,132 |  | 9,585 |  | 3,911 |  | 1,845 |  | 5,756 |
| Siloam Springs Volunteer Police |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1,159 |  | 1,159 |  |  |  | $(1,255)$ |  | $(1,255)$ |
| Sixth District Volunteer Fire |  | 116,329 |  |  | 7,142 |  | 22,231 |  | 9,530 |  | 38,903 |  | 3,595 |  | 9,356 |  |  | 658 |  | 13,609 |  | 20,646 |  | 3,025 |  | 23,671 |
| Smackover Volunter Fire |  | 115,138 | - |  | 7,068 |  | 22,003 |  | 2,018 |  | 31,089 |  | 3,558 |  | 9,260 |  |  | 1,810 |  | 14,628 |  | 20,434 |  | 8 |  | 20,442 |
| Smackover Volunteer Police |  |  |  |  |  |  |  |  | 73 |  | 73 |  | - |  |  |  |  | 151 |  | 151 |  |  |  | (5) |  | (5) |
| Smyrna Volunteer Fire |  | 51,812 |  |  | 3,181 |  | 9,901 |  |  |  | 13,082 |  | 1,601 |  | 4,167 |  |  | 9,824 |  | 15,592 |  | 9,195 |  | $(4,339)$ |  | 4,856 |
| Snowball Volunteer Fire |  | 80,200 | - |  | 4,924 |  | 15,326 |  | 3,987 |  | 24,237 |  | 2,479 |  | 6,450 |  |  | 4,787 |  | 13,716 |  | 14,233 |  | 262 |  | 14,495 |
| South Carroll Co. Fire Assoc. |  | 86,899 | - |  | 5,335 |  | 16,607 |  | 5,608 |  | 27,550 |  | 2,686 |  | 6,989 |  |  | 4,241 |  | 13,916 |  | 15,423 |  | (578) |  | 14,845 |
| South Greene County Volunteer Fire |  | 119,902 |  |  | 7,361 |  | 22,913 |  | 8,063 |  | 38,337 |  | 3,706 |  | 9,643 |  |  | 11,934 |  | 25,283 |  | 21,280 |  | $(2,361)$ |  | 18,919 |
| South Mountain Volunteer Fire |  | 51,812 | - |  | 3,181 |  | 9,901 |  |  |  | 13,082 |  | 1,601 |  | 4,167 |  |  | 5,011 |  | 10,779 |  | 9,195 |  | $(2,950)$ |  | 6,245 |
| Southbend Volunteer Fire |  | 67,198 |  |  | 4,125 |  | 12,841 |  | 4,925 |  | 21,891 |  | 2,077 |  | 5,404 |  |  | 4,595 |  | 12,076 |  | 11,926 |  | $(3,113)$ |  | 8,813 |
| Southridge Volunteer Fire |  | 1,638 |  |  | 101 |  | 313 |  | 946 |  | 1,360 |  | 51 |  | 132 |  |  |  |  | 183 |  | 291 |  | 355 |  | 646 |
| Southside Volunteer Fire |  | 145,263 |  |  | 8,918 |  | 27,760 |  | 10,036 |  | 46,714 |  | 4,489 |  | 11,682 |  |  | 1,215 |  | 17,386 |  | 25,781 |  | 3,908 |  | 29,689 |
| Sparkman Volunteer Fire |  | 69,033 | - |  | 4,238 |  | 13,192 |  | 214 |  | 17,644 |  | 2,134 |  | 5,552 | - |  | 9,237 |  | 16,923 |  | 12,252 |  | $(4,522)$ |  | 7,730 |

# Arkansas Local Police and Fire Retirement System 

Cost-Sharing Multiple-Employer Defined Benefit Pension Plan
Schedule of Pension Amounts by Employer - Volunteer
As of and for the Year Ended December 31, 2017

| Employer | $\begin{gathered} \text { Net Pension } \\ \text { Liability } \\ \hline \end{gathered}$ |  | Deferred Outflows of Resources |  |  |  |  |  |  |  |  | Deferred Inflows of Resources |  |  |  |  |  |  |  |  |  | Pension Expense |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Differences Between Expected and Actual Experience | Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments |  | Changes of Assum. |  | Changes in Proportion and Differences Between Employer Cont. and Share of Cont. |  | Total Deferred Outflows of Resources |  | Differences Between Expected and Actual Experience |  | Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments |  | Changes of Assum. |  | Changes in Proportion and Differences Between Employer Cont. and Share of Cont. |  | Total Deferred Inflows of Resources |  | Prop. Share of Plan Pension Expense |  | Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions |  | Total EmployerPension Expense |  |
| Sparkman Volunteer Police | \$ | 11,861 | \$ - | \$ | 728 | \$ | 2,267 | \$ | 5 - | \$ | 2,995 | \$ | 367 | \$ | 954 | \$ | - | \$ | 5,397 | \$ | 6,718 | \$ | 2,105 | \$ | $(2,556)$ | \$ | (451) |
| St. Francis Volunteer Fire |  | 23,028 | - |  | 1,414 |  | 4,401 |  | 23 |  | 5,838 |  | 712 |  | 1,852 |  | - |  | 1,474 |  | 4,038 |  | 4,087 |  | $(1,385)$ |  | 2,702 |
| Stamps Volunteer Fire |  | 114,542 | - |  | 7,032 |  | 21,889 |  | 2,246 |  | 31,167 |  | 3,540 |  | 9,212 |  |  |  | 4,894 |  | 17,646 |  | 20,328 |  | 572 |  | 20,900 |
| Star City Volunteer Fire |  | 115,138 |  |  | 7,068 |  | 22,003 |  | 6,077 |  | 35,148 |  | 3,558 |  | 9,260 |  |  |  | 4,700 |  | 17,518 |  | 20,434 |  | 4,775 |  | 25,209 |
| Star City Volunteer Police |  | - | - |  | - |  |  |  | 4,331 |  | 4,331 |  | - |  | - |  | - |  | 10,245 |  | 10,245 |  |  |  | $(1,455)$ |  | $(1,455)$ |
| Stephens Volunteer Fire |  | 70,274 |  |  | 4,314 |  | 13,429 |  | 3,009 |  | 20,752 |  | 2,172 |  | 5,652 |  |  |  | 287 |  | 8,111 |  | 12,472 |  | 867 |  | 13,339 |
| Strawberry Volunteer Fire |  | 86,105 |  |  | 5,286 |  | 16,455 |  | 8,514 |  | 30,255 |  | 2,661 |  | 6,925 |  |  |  | 2,274 |  | 11,860 |  | 15,282 |  | 1,709 |  | 16,991 |
| Strickler Volunteer Fire |  | 46,055 | - |  | 2,827 |  | 8,801 |  |  |  | 11,628 |  | 1,423 |  | 3,704 |  | - |  | 2,901 |  | 8,028 |  | 8,174 |  | $(1,677)$ |  | 6,497 |
| Strong Volunteer Fire |  | 86,354 | - |  | 5,301 |  | 16,502 |  | 87 |  | 21,890 |  | 2,669 |  | 6,945 |  | - |  | 3,564 |  | 13,178 |  | 15,326 |  | $(3,067)$ |  | 12,259 |
| Stuttgart Volunteer Fire |  | 11,812 |  |  | 725 |  | 2,257 |  | 3,738 |  | 6,720 |  | 365 |  | 950 |  |  |  | 10,493 |  | 11,808 |  | 2,096 |  | $(2,545)$ |  | (449) |
| Sulphur Springs Volunteer Fire |  | 50,323 | - |  | 3,089 |  | 9,617 |  | 23,455 |  | 36,161 |  | 1,555 |  | 4,047 |  | - |  | 10,420 |  | 16,022 |  | 8,931 |  | 5,124 |  | 14,055 |
| Sulphur Springs Volunteer Police |  |  | - |  | - |  |  |  | 2,547 |  | 2,547 |  | - |  | - |  | - |  | 5,870 |  | 5,870 |  | - |  | (525) |  | (525) |
| Summit Volunteer Fire |  | 64,219 |  |  | 3,942 |  | 12,272 |  | 2,960 |  | 19,174 |  | 1,985 |  | 5,165 |  |  |  | 11,761 |  | 18,911 |  | 11,397 |  | $(5,151)$ |  | 6,246 |
| Sunnyland Rural Volunteer Fire |  | 69,083 | - |  | 4,241 |  | 13,202 |  | 5,286 |  | 22,729 |  | 2,135 |  | 5,556 |  | - |  | - |  | 7,691 |  | 12,260 |  | 2,803 |  | 15,063 |
| Sunset Rural Volunteer Fire |  | 51,812 | - |  | 3,181 |  | 9,901 |  | 165 |  | 13,247 |  | 1,601 |  | 4,167 |  |  |  | 3,097 |  | 8,865 |  | 9,195 |  | $(2,811)$ |  | 6,384 |
| Sweet Home Volunteer Fire |  | 26,303 |  |  | 1,615 |  | 5,026 |  | 14,827 |  | 21,468 |  | 813 |  | 2,115 |  |  |  |  |  | 2,928 |  | 4,668 |  | 5,672 |  | 10,340 |
| Swifton Volunteer Fire |  | 86,155 | - |  | 5,289 |  | 16,464 |  | 371 |  | 22,124 |  | 2,663 |  | 6,929 |  |  |  | 6,375 |  | 15,967 |  | 15,290 |  | $(2,358)$ |  | 12,932 |
| Swifton Volunteer Police |  | 99 | - |  | ${ }^{6}$ |  | 19 |  | 57 |  | 82 |  | 3 |  | 8 |  | - |  |  |  | 11 |  | 18 |  | 21 |  | 39 |
| Taylor Volunteer Fire |  | 62,830 |  |  | 3,857 |  | 12,007 |  | 485 |  | 16,349 |  | 1,942 |  | 5,053 |  |  |  | 7,590 |  | 14,585 |  | 11,151 |  | $(4,324)$ |  | 6,827 |
| Texarkana Volunteer Police |  | 99 | - |  | 6 |  | 19 |  | 57 |  | 82 |  | 3 |  | 8 |  | - |  | - |  | 11 |  | 18 |  | 21 |  | 39 |
| Thornton Volunteer Fire |  | 40,298 |  |  | 2,474 |  | 7,701 |  | 2,113 |  | 12,288 |  | 1,245 |  | 3,241 |  | - |  | 1,638 |  | 6,124 |  | 7,152 |  | (243) |  | 6,909 |
| Tillar Volunteer Fire |  | 58,611 |  |  | 3,598 |  | 11,201 |  | 2,939 |  | 17,738 |  | 1,811 |  | 4,714 |  |  |  | 4,225 |  | 10,750 |  | 10,402 |  | $(1,490)$ |  | 8,912 |
| Timbo Volunteer Fire |  | 78,612 | - |  | 4,826 |  | 15,023 |  | 10,035 |  | 29,884 |  | 2,430 |  | 6,322 |  | - |  | 5,458 |  | 14,210 |  | 13,952 |  | 3,576 |  | 17,528 |
| Tinsman Volunteer Fire |  | 34,293 | - |  | 2,105 |  | 6,553 |  |  |  | 8,658 |  | 1,060 |  | 2,758 |  | - |  | 2,872 |  | 6,690 |  | 6,086 |  | $(1,619)$ |  | 4,467 |
| Tontitown Area Volunteer Fire |  | 153,749 |  |  | 9,439 |  | 29,381 |  | 15,808 |  | 54,628 |  | 4,752 |  | 12,365 |  |  |  | 3,320 |  | 20,437 |  | 27,287 |  | 4,706 |  | 31,993 |
| Tontitown Volunteer Fire |  | 596 | - |  | 37 |  | 114 |  | 9,678 |  | 9,829 |  | 18 |  | 48 |  | - |  | 20,101 |  | 20,167 |  | 106 |  | $(1,032)$ |  | (926) |
| Tontitown Volunteer Police |  | 61,440 |  |  | 3,772 |  | 11,741 |  | 14,599 |  | 30,112 |  | 1,899 |  | 4,941 |  |  |  | 11,833 |  | 18,673 |  | 10,904 |  | 6,363 |  | 17,267 |
| Town of St. Charles Volunteer Fire |  | 63,078 |  |  | 3,872 |  | 12,054 |  | 35,447 |  | 51,373 |  | 1,949 |  | 5,073 |  |  |  |  |  | 7,022 |  | 11,195 |  | 13,594 |  | 24,789 |
| Tracy Area Volunter Fire |  | 95,634 | - |  | 5,871 |  | 18,276 |  | 468 |  | 24,615 |  | 2,956 |  | 7,691 |  | - |  | 4,267 |  | 14,914 |  | 16,973 |  | $(3,565)$ |  | 13,408 |
| Trumann Volunteer Fire |  | 85,212 |  |  | 5,231 |  | 16,284 |  | 5,240 |  | 26,755 |  | 2,634 |  | 6,853 |  | - |  | - |  | 9,487 |  | 15,123 |  | 3,562 |  | 18,685 |
| Trumann Volunteer Police |  | 596 |  |  | 37 |  | 114 |  | 2,985 |  | 3,136 |  | 18 |  | 48 |  | - |  | 6,327 |  | 6,393 |  | 106 |  | (180) |  | (74) |
| Tuckerman Volunteer Fire |  | 103,029 | - |  | 6,325 |  | 19,689 |  | 2,539 |  | 28,553 |  | 3,184 |  | 8,286 |  | - |  | 8,360 |  | 19,830 |  | 18,285 |  | (451) |  | 17,834 |
| Tuckerman Volunteer Police |  | 17,817 |  |  | 1,094 |  | 3,405 |  | 3,943 |  | 8,442 |  | 551 |  | 1,433 |  | - |  | 3,924 |  | 5,908 |  | 3,162 |  | (154) |  | 3,008 |
| Tull Fire \& Rescue |  | 63,326 |  |  | 3,888 |  | 12,102 |  | 3,691 |  | 19,681 |  | 1,957 |  | 5,093 |  | - |  | 7,379 |  | 14,429 |  | 11,239 |  | (783) |  | 10,456 |
| Turrell Volunteer Fire |  | 6,700 | - |  | 411 |  | 1,280 |  | 482 |  | 2,173 |  | 207 |  | 539 |  | - |  | 1,058 |  | 1,804 |  | 1,189 |  | (962) |  | 227 |
| Tyronza Volunteer Fire |  | 81,738 | - |  | 5,018 |  | 15,620 |  | 595 |  | 21,233 |  | 2,526 |  | 6,574 |  | - |  | 7,250 |  | 16,350 |  | 14,507 |  | $(2,105)$ |  | 12,402 |
| Tyronza Volunteer Police |  | 397 | - |  | 24 |  | 76 |  |  |  | 100 |  | 12 |  | 32 |  | - |  | 4,053 |  | 4,097 |  | 70 |  | $(2,261)$ |  | $(2,191)$ |
| Umpire Volunteer Fire |  | 51,812 |  |  | 3,181 |  | 9,901 |  | 3,419 |  | 16,501 |  | 1,601 |  | 4,167 |  | - |  | 11,482 |  | 17,250 |  | 9,195 |  | $(4,434)$ |  | 4,761 |
| Valley Springs Volunteer Fire |  | 77,172 | - |  | 4,738 |  | 14,748 |  | 3,371 |  | 22,857 |  | 2,385 |  | 6,206 |  | - |  | 13,451 |  | 22,042 |  | 13,696 |  | $(2,169)$ |  | 11,527 |
| Van Buren Volunteer Police |  | 33,698 |  |  | 2,069 |  | 6,440 |  | 5,403 |  | 13,912 |  | 1,041 |  | 2,710 |  | - |  | 7,133 |  | 10,884 |  | 5,981 |  | $(2,685)$ |  | 3,296 |
| Vandervoort Rural Volunter Fire |  | 69,083 | - |  | 4,241 |  | 13,202 |  | 69 |  | 17,512 |  | 2,135 |  | 5,556 |  |  |  | 1,210 |  | 8,901 |  | 12,260 |  | (677) |  | 11,583 |
| Velvet Ridge Fire Protection District |  | 69,083 | - |  | 4,241 |  | 13,202 |  | 8,538 |  | 25,981 |  | 2,135 |  | 5,556 |  | - |  | 2,948 |  | 10,639 |  | 12,260 |  | 820 |  | 13,080 |
| Vilonia Volunteer Fire |  | 165,908 |  |  | 10,185 |  | 31,705 |  |  |  | 41,890 |  | 5,128 |  | 13,343 |  | - |  | 4,588 |  | 23,059 |  | 29,445 |  | $(2,868)$ |  | 26,577 |
| Vilonia Volunteer Police |  | 18,214 |  |  | 1,118 |  | 3,481 |  | 10,953 |  | 15,552 |  | 563 |  | 1,465 |  |  |  | 9,489 |  | 11,517 |  | 3,232 |  | 3,352 |  | 6,584 |
| Viola Volunteer Fire |  | 48,189 |  |  | 2,958 |  | 9,209 |  |  |  | 12,167 |  | 1,489 |  | 3,876 |  | - |  | 12,779 |  | 18,144 |  | 8,552 |  | $(6,195)$ |  | 2,357 |
| Wabbaseka Volunteer Fire |  | 34,988 | - |  | 2,148 |  | 6,686 |  | 34 |  | 8,868 |  | 1,081 |  | 2,814 |  | - |  | 347 |  | 4,242 |  | 6,210 |  | (242) |  | 5,968 |

# Arkansas Local Police and Fire Retirement System 

Cost-Sharing Multiple-Employer Defined Benefit Pension Plan
Schedule of Pension Amounts by Employer - Volunteer
As of and for the Year Ended December 31, 2017

|  |  |  |  |  | Deferre | Ou | utflows of Res | urce |  |  |  |  |  |  | Deferr |  | Re | ur |  |  |  |  |  |  | xpense |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employer |  | et Pension Liability | Differences Between Expected and Actual Experience |  | Difference <br> Between <br> jected and <br> Actual <br> vestment <br> rnings on nsion Plan estments |  | Changes of Assum. |  | hanges in portion and ifferences Between ployer Cont. d Share of Cont. |  | al Deferred utflows of Resources |  | ferences etween ected and Actual perience |  | Difference <br> etween <br> ected and <br> Actual estment nings on sion Plan estments |  |  |  | nges in rtion and rences tween yer Cont. Share of ont. |  | al Deferred flows of esources |  | p. Share of an Pension Expense |  | ation of mounts ges in nand Between yer ns and te Share utions |  | Employer ension xpense |
| Waldo Volunter Fire | \$ | 45,162 | \$ - | \$ | 2,773 | s | 8,630 | \$ | - | \$ | 11,403 | \$ | 1,396 | \$ | 3,632 | \$ |  |  | 37,058 | s | 42,086 | \$ | 8,015 | \$ | $(16,058)$ | \$ | $(8,043)$ |
| Waldo Volunteer Police |  | 5,757 |  |  | 353 |  | 1,100 |  |  |  | 1,453 |  | 178 |  | 463 |  |  |  | 11,655 |  | 12,296 |  | 1,022 |  | $(6,231)$ |  | $(5,209)$ |
| Waldron Volunteer Fire |  | 103,674 | - |  | 6,365 |  | 19,812 |  | - |  | 26,177 |  | 3,204 |  | 8,338 |  |  |  | 7,232 |  | 18,774 |  | 18,400 |  | $(3,578)$ |  | 14,822 |
| Walnut Ridge Volunteer Fire |  | 82,433 | - |  | 5,061 |  | 15,753 |  | 6,295 |  | 27,109 |  | 2,548 |  | 6,629 |  |  |  | 13,320 |  | 22,497 |  | 14,630 |  | (76) |  | 14,554 |
| Walnut Ridge Volunteer Police |  | 23,623 |  |  | 1,450 |  | 4,514 |  | 6,104 |  | 12,068 |  | 730 |  | 1,900 |  |  |  | 3,665 |  | 6,295 |  | 4,193 |  | 53 |  | 4,246 |
| Ward Volunteer Fire |  | 63,326 | - |  | 3,888 |  | 12,102 |  | 63 |  | 16,053 |  | 1,957 |  | 5,093 |  |  |  | 4,153 |  | 11,203 |  | 11,239 |  | $(3,912)$ |  | 7,327 |
| Ward Volunter Police |  | 28,785 | - |  | 1,767 |  | 5,501 |  | 29 |  | 7,297 |  | 890 |  | 2,315 |  |  |  | 1,529 |  | 4,734 |  | 5,109 |  | $(1,393)$ |  | 3,716 |
| Warren Volunteer Fire |  | 179,258 |  |  | 11,005 |  | 34,256 |  | 2,178 |  | 47,439 |  | 5,540 |  | 14,416 |  |  |  | 5,009 |  | 24,965 |  | 31,814 |  | (591) |  | 31,223 |
| Washington Volunteer Fire |  | 23,028 | - |  | 1,414 |  | 4,401 |  | - |  | 5,815 |  | 712 |  | 1,852 |  |  |  | 3,712 |  | 6,276 |  | 4,087 |  | $(1,524)$ |  | 2,563 |
| Water Valley Volunteer Fire |  | 91,763 | - |  | 5,633 |  | 17,536 |  | - |  | 23,169 |  | 2,836 |  | 7,380 |  |  |  | 7,249 |  | 17,465 |  | 16,286 |  | $(3,505)$ |  | 12,781 |
| Watson Chapel Volunteer Fire |  | 108,041 |  |  | 6,633 |  | 20,647 |  |  |  | 27,280 |  | 3,339 |  | 8,689 |  |  |  | 14,265 |  | 26,293 |  | 19,175 |  | $(7,511)$ |  | 11,664 |
| Wedington Volunter Fire |  | 154,543 | - |  | 9,488 |  | 29,533 |  | 5,423 |  | 44,444 |  | 4,776 |  | 12,429 |  |  |  | 12,015 |  | 29,220 |  | 27,428 |  | (870) |  | 26,558 |
| Weiner Volunteer Fire |  | 70,572 | - |  | 4,332 |  | 13,486 |  | 19 |  | 17,837 |  | 2,181 |  | 5,676 |  |  |  | 11,037 |  | 18,894 |  | 12,525 |  | (9,563) |  | 2,962 |
| Wescon Volunteer Fire |  | 127,198 | - |  | 7,809 |  | 24,308 |  | 11,289 |  | 43,406 |  | 3,931 |  | 10,230 |  |  |  | 153 |  | 14,314 |  | 22,574 |  | 5,224 |  | 27,798 |
| Wesley Volunter Fire |  | 68,537 | - |  | 4,208 |  | 13,097 |  | 8,795 |  | 26,100 |  | 2,118 |  | 5,512 |  |  |  | 3,537 |  | 11,167 |  | 12,164 |  | (429) |  | 11,735 |
| West Fork Volunteer Fire |  | 202,286 | - |  | 12,419 |  | 38,657 |  | 36,416 |  | 87,492 |  | 6,252 |  | 16,268 |  |  |  | 15,399 |  | 37,919 |  | 35,901 |  | 5,893 |  | 41,794 |
| West Fork Volunter Police |  | 40,249 | - |  | 2,471 |  | 7,692 |  | 12,285 |  | 22,448 |  | 1,244 |  | 3,237 |  |  |  | - |  | 4,481 |  | 7,143 |  | 5,856 |  | 12,999 |
| West Memphis Volunteer Police |  | 28,785 |  |  | 1,767 |  | 5,501 |  | 839 |  | 8,107 |  | 890 |  | 2,315 |  |  |  | 3,574 |  | 6,779 |  | 5,109 |  | (468) |  | 4,641 |
| West Point Volunteer Fire |  | 51,812 | - |  | 3,181 |  | 9,901 |  | 2,663 |  | 15,745 |  | 1,601 |  | 4,167 |  |  |  | 628 |  | 6,396 |  | 9,195 |  | 2,617 |  | 11,812 |
| West Pulaski Volunteer Fire |  | 205,016 | - |  | 12,586 |  | 39,179 |  |  |  | 51,765 |  | 6,336 |  | 16,488 |  |  |  | 25,869 |  | 48,693 |  | 36,385 |  | $(13,774)$ |  | 22,611 |
| Western Greene Co. Fire |  | 153,550 | - |  | 9,427 |  | 29,344 |  | 6,485 |  | 45,256 |  | 4,746 |  | 12,349 |  |  |  | 1,548 |  | 18,643 |  | 27,251 |  | 1,891 |  | 29,142 |
| Western Grove Volunteer Fire |  | 83,078 | - |  | 5,100 |  | 15,876 |  | 3,653 |  | 24,629 |  | 2,568 |  | 6,681 |  |  |  | 8,279 |  | 17,528 |  | 14,744 |  | $(2,647)$ |  | 12,097 |
| Wheatley Volunteer Fire |  | 73,748 | - |  | 4,527 |  | 14,093 |  | 5,689 |  | 24,309 |  | 2,279 |  | 5,931 |  |  |  | 5,391 |  | 13,601 |  | 13,088 |  | 2,118 |  | 15,206 |
| Wheatley Volunter Police |  |  |  |  |  |  |  |  | - |  |  |  |  |  |  |  |  |  | 7,739 |  | 7,739 |  |  |  | $(3,735)$ |  | $(3,735)$ |
| Wheeler Volunteer Fire |  | 131,416 |  |  | 8,068 |  | 25,114 |  | 7,490 |  | 40,672 |  | 4,062 |  | 10,569 |  |  |  | 1,685 |  | 16,316 |  | 23,323 |  | 1,234 |  | 24,557 |
| White Bluff-Rye Hill Volunter |  | 117,173 | - |  | 7,193 |  | 22,392 |  | 5,208 |  | 34,793 |  | 3,621 |  | 9,423 |  |  |  | 493 |  | 13,537 |  | 20,795 |  | 1,766 |  | 22,561 |
| White Hall Volunteer Fire |  | 92,706 | - |  | 5,691 |  | 17,716 |  | - |  | 23,407 |  | 2,865 |  | 7,456 |  |  |  | 10,794 |  | 21,115 |  | 16,453 |  | $(5,738)$ |  | 10,715 |
| White Hall Volunteer Police |  |  |  |  |  |  |  |  | 5,893 |  | 5,893 |  |  |  |  |  |  |  | 12,063 |  | 12,063 |  |  |  | (382) |  | (382) |
| Whitehouse Volunteer Fire |  | 73,748 | - |  | 4,527 |  | 14,093 |  | 2,215 |  | 20,835 |  | 2,279 |  | 5,931 |  |  |  | - |  | 8,210 |  | 13,088 |  | 1,181 |  | 14,269 |
| Wickes RVFD \#2 |  | 28,785 | - |  | 1,767 |  | 5,501 |  | 29 |  | 7,297 |  | 890 |  | 2,315 |  |  |  | 504 |  | 3,709 |  | 5,109 |  | (283) |  | 4,826 |
| Williams Junction Volunteer Fire |  | 46,055 | - |  | 2,827 |  | 8,801 |  | 34 |  | 11,662 |  | 1,423 |  | 3,704 |  |  |  | 4,203 |  | 9,330 |  | 8,174 |  | $(1,755)$ |  | 6,419 |
| Wilmar Volunter Fire |  | 51,812 | - |  | 3,181 |  | 9,901 |  | 2,679 |  | 15,761 |  | 1,601 |  | 4,167 |  |  |  | 1,267 |  | 7,035 |  | 9,195 |  | (314) |  | 8,881 |
| Wilmot Volunter Fire |  | 68,686 | - |  | 4,217 |  | 13,126 |  | 2,029 |  | 19,372 |  | 2,123 |  | 5,524 |  |  |  | 4,206 |  | 11,853 |  | 12,190 |  | $(2,881)$ |  | 9,309 |
| Wilson Volunter Fire |  | 69,132 | - |  | 4,244 |  | 13,211 |  | 4,900 |  | 22,355 |  | 2,137 |  | 5,560 |  |  |  | 1,722 |  | 9,419 |  | 12,269 |  | 688 |  | 12,957 |
| Wilton Volunteer Fire |  | 68,388 | - |  | 4,198 |  | 13,069 |  | 3,574 |  | 20,841 |  | 2,114 |  | 5,500 |  |  |  | 8,548 |  | 16,162 |  | 12,137 |  | (104) |  | 12,033 |
| Winchester Volunter Fire |  | 2,680 | - |  | 165 |  | 512 |  | 1,548 |  | 2,225 |  | 83 |  | 216 |  |  |  | - |  | 299 |  | 476 |  | 580 |  | 1,056 |
| Woodlawn Volunter Fire |  | 79,753 | - |  | 4,896 |  | 15,241 |  | 4,025 |  | 24,162 |  | 2,465 |  | 6,414 |  |  |  | 5,188 |  | 14,067 |  | 14,154 |  | 159 |  | 14,313 |
| Wright-Pastoria Volunteer Fire |  | 47,346 | - |  | 2,907 |  | 9,048 |  | 8,587 |  | 20,542 |  | 1,463 |  | 3,808 |  |  |  |  |  | 5,271 |  | 8,403 |  | 4,469 |  | 12,872 |
| Wynne Volunteer Fire |  | 75,237 | - |  | 4,619 |  | 14,378 |  | - |  | 18,997 |  | 2,325 |  | 6,051 |  |  |  | 2,325 |  | 10,701 |  | 13,353 |  | $(1,886)$ |  | 11,467 |
| Wynne Volunteer Police |  | 248 | - |  | 15 |  | 47 |  | 144 |  | 206 |  | 8 |  | 20 |  |  |  | - |  | 28 |  | 44 |  | 54 |  | 98 |
| Y-City Volunteer Fire |  | 57,966 | - |  | 3,559 |  | 11,077 |  |  |  | 14,636 |  | 1,791 |  | 4,662 |  |  |  | 4,021 |  | 10,474 |  | 10,288 |  | $(1,775)$ |  | 8,513 |
| Yellville Volunteer Fire |  | 113,153 | - |  | 6,947 |  | 21,624 |  | 14,274 |  | 42,845 |  | 3,497 |  | 9,100 |  |  |  | 1,557 |  | 14,154 |  | 20,082 |  | 3,797 |  | 23,879 |
| Zinc Volunteer Fire |  | 35,782 | - |  | 2,197 |  | 6,838 |  | 3,827 |  | 12,862 |  | 1,106 |  | 2,878 |  |  |  | 2,835 |  | 6,819 |  | 6,350 |  | 1,075 |  | 7,425 |
| Total for All Employers |  | 42,659,300 | $\stackrel{ }{\text { s }}$ | \$ | 2,618,896 | $\stackrel{ }{s}$ | 8,152,202 | S | 3,308,795 | \$ | 14,079,893 | $\stackrel{ }{\text { s }}$ | 1,318,428 | $\stackrel{ }{\text { s }}$ | 3,430,783 | s |  |  | 3,605,934 | $\stackrel{ }{ }$ | $8,355,145$ | \$ | 7,570,971 | \$ | $\underline{(157,171)}$ | \$ | 7,413,800 |

# Arkansas Local Police and Fire Retirement System 

Cost-Sharing Multiple-Employer Defined Benefit Pension Plan<br>Notes to the Schedules of Employer Allocations and Schedules of Pension Amounts by Employer<br>December 31, 2017

## Note 1: Plan Description and Reporting Entity

The cost-sharing multiple-employer defined benefit pension plan (the Plan) is administered by the Arkansas Local Police and Fire Retirement System (the System or LOPFI). The Plan consists of police officers and firefighters of political subdivisions of the State of Arkansas hired by the respective local government unit after January 1, 1983. Individual employers may sponsor more than one plan.

LOPFI was established under the authority of Act 364 of 1981 and bears a fiduciary obligation to the participants of the System. LOPFI also maintains an agent multiple-employer defined benefit pension plan for political subdivisions that had a local pension and relief fund (local plan) for its firefighters and police officers prior to the establishment of LOPFI. LOPFI policy is established by a seven-member Board of Trustees (Board): two trustees who are active members of the System, one police officer and one firefighter, nominated by their respective employee groups, and appointed by the Governor; two employer representatives from governing bodies of participating political subdivisions and appointed by the Governor from a list submitted by the Arkansas Municipal League; two retired members, one police officer and one firefighter, appointed by the Governor from a list provided by the Joint Committee on Public Retirement and Social Security Programs; and one citizen who is neither an employee nor employer of the System appointed by the Governor from a list submitted by the Joint Committee on Public Retirement and Social Security Programs. An Executive Director is appointed by the Board and administers the System in a manner consistent with law and Board policy.

## Benefits

The benefits terms for the Plan are established in accordance with the provisions of the Arkansas Code.

Benefit Program 1: Pension benefits to a member with five or more years (10 or more years for members hired on or after July 1, 2013) of credited service in force who has attained his normal retirement age consist of an annuity equal to the following:
a. For each year of paid service resulting from employment in a position not also covered by Social Security, $2.94 \%$ of his final average pay; plus
b. For each year of paid service resulting from employment in a position also covered by Social Security, $1.94 \%$ of his final average pay. In addition, if such member is retiring and if such member's age at retirement is younger than Social Security's minimum age for an unreduced retirement benefit, then such member receives a temporary annuity equal to $1 \%$ of his final average pay for each such year of paid service. Such temporary annuity terminates at the end of the calendar month in which the earliest of the following events occur: such member's death; or his attainment of such Social Security minimum age for unreduced benefits.

# Arkansas Local Police and Fire Retirement System 

Cost-Sharing Multiple-Employer Defined Benefit Pension Plan<br>Notes to the Schedules of Employer Allocations and Schedules of Pension Amounts by Employer December 31, 2017

c. In no event will the total of $a$. plus $b$. exceed, at time of retirement, $100 \%$ of such final average pay; plus
d. Effective July 1, 2017, for each year of volunteer service, $\$ 6.54$ per month, to a maximum of $\$ 261.60$ monthly.
e. Before the date that the first payment of his annuity becomes due, but not thereafter, a member may elect in writing to receive his annuity as a life annuity or he may elect to have his life annuity reduced but not any temporary annuity which may be payable, and nominate a beneficiary in accordance with the provisions of one of four options. If a member does not elect an option, his annuity shall be paid to him as a life annuity.

Benefit Program 2: For each year of paid service rendered on or after the election date of Benefit Program 2 and resulting from employment in a position not also covered by Social Security, 3.28\% of his or her final average pay, plus for each year of paid service rendered on or after the election date of Benefit Program 2 and resulting from employment in a position also covered by Social Security, $2.94 \%$ of his or her final average pay.

A member will receive disability benefits computed in the same manner as normal retirement benefits if the member has five or more years of credited service (or 10 years of actual service if hired on or after July 1, 2013) and terminates employment because of becoming totally and permanently disabled from non-duty related causes. If the disability is determined to be duty related, a benefit is $65 \%$ of the member's final average pay. Prior to that date, the benefit was computed as if the member had completed 25 years of service.

Deferred Retirement Option Plan (DROP): During 1993, the Arkansas General Assembly passed legislation (Acts 757 and 1004) allowing paid policemen and firefighters to elect to continue working for a period of 10 years past normal retirement age if a member of a local plan. In 2003, the Arkansas General Assembly passed legislation (Act 1734) affording paid members of LOPFI the same opportunity to continue working past normal retirement age with the maximum term being seven years. This DROP is only available to participants having at least 20 years of paid service. In addition, Act 829 of 2015 allows up to 36 months of actual LOPFI volunteer service credit to be used towards DROP eligibility. The DROP member continues his payroll withholding, the employee's contribution is credited according to law to the defined benefit pension plan and the DROP, and the monthly benefits that would have been payable had the member elected to cease employment and receive a service retirement shall be paid into a separate DROP account.

# Arkansas Local Police and Fire Retirement System <br> Cost-Sharing Multiple-Employer Defined Benefit Pension Plan <br> Notes to the Schedules of Employer Allocations and Schedules of Pension Amounts by Employer <br> December 31, 2017 

## Contributions

The employee contribution rate depends on the type of service being rendered and whether or not the service is also covered by Social Security. The different employee contribution rates are:
a. Paid service not covered by Social Security: $8.5 \%$ of gross pay beginning July 1, 2009; $6 \%$ prior to that date
b. Paid service also covered by Social Security: $2.5 \%$ of gross pay beginning July 1, 2009; no employee contributions prior to that date
c. Paid service-benefit program 2: $8.5 \%$ of gross pay beginning July 1,$2009 ; 6 \%$ prior to that date
d. Volunteer service: no employee contribution

The employer contribution rate is adjusted automatically every year to reflect changes in the composition of the employee group and other factors which affect cost. Contributions are determined on an actuarial basis in order to insure that the individual system employers can honor their benefit commitments to covered employees. The individual entry age actuarial cost method of valuation is used in determining normal cost.

## Note 2: Basis of Presentation and Summary of Significant Accounting and Reporting Policies

The schedules of employer allocations and the schedules of pension amounts by employer (the Schedules) present amounts that are elements of the financial statements of the System or of its participating employers. Accordingly, they do not purport to be a complete presentation of the financial position or changes in financial position of either the System or its participating employers. The amounts presented in the Schedules were prepared in accordance with the accounting principles generally accepted in the United States of America. Such preparation requires management of the System to make a number of estimates and assumptions relating to the reported amounts. Actual results could differ from those estimates.

The accompanying schedules have been prepared on the accrual basis of accounting based on the provisions of Governmental Accounting Standards Board (GASB) Statement No. 67, Financial Reporting for Pension Plans - an Amendment of GASB Statement No. 25.

## Contributions

The employer contributions and plan member contributions for each employer are recognized in the period that the employer reports compensation of the employees, which is when the contributions are legally due.

# Arkansas Local Police and Fire Retirement System <br> Cost-Sharing Multiple-Employer Defined Benefit Pension Plan <br> Notes to the Schedules of Employer Allocations and <br> Schedules of Pension Amounts by Employer <br> December 31, 2017 

## Basis of Allocation

To facilitate the separate actuarial valuations, the System maintains separate accounts to identify additions, deductions and fiduciary net position applicable to each group. The allocation percentages presented for each group in the schedules of employer allocations are applied to amounts presented in the schedules of pension amounts by employer. The allocation percentages for each group as of December 31, 2017, are based on the ratio of each employer's contributions to total employer contributions of the group for the fiscal year ended December 31, 2017. The contributions used excluded contributions made for prior service, excess benefits and irregular payments. The employer allocation percentages have been rounded for presentation purposes. Therefore, use of these percentages to recalculated individual employer amounts presented in the schedules of pension amounts by employer may result in immaterial differences due to rounding.

## Pension Expense and Amortization of Pension Expense

Pension expense, as well as deferred outflows of resources and deferred inflows of resources related to pensions, should be recognized for the employer's proportionate shares of collective pension expense and collective deferred outflows and deferred inflows of resources related to pensions.

Deferred outflows of resources are the consumption of net position by LOPFI that is applicable to future reporting periods. Deferred outflows of resources have a positive effect on net position. Deferred inflows of resources are the acquisition of net position that is applicable to future reporting periods. Deferred inflows of resources have a negative effect on net position.

Other than differences between projected and actual investment earnings, deferred inflows and outflows of resources are recognized in pension expense at the beginning of the current period, using a straight-line method over a closed period equal to the average expected remaining service lives of all employees that are provided with pensions through the Plan, determined as of the beginning of the measurement period.

# Arkansas Local Police and Fire Retirement System <br> Cost-Sharing Multiple-Employer Defined Benefit Pension Plan <br> Notes to the Schedules of Employer Allocations and Schedules of Pension Amounts by Employer <br> December 31, 2017 

## Note 3: Collective Net Pension Liability

The components of the net pension liability of all entities participating in the cost-sharing pension plan at December 31, 2017, were as follows:

|  | Paid |  | Volunteer |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total pension liability | \$ | 2,491,769,281 | \$ | 120,878,186 | \$ | 2,612,647,467 |
| Plan's fiduciary net position |  | 1,781,172,007 |  | 78,218,886 |  | 1,859,390,893 |
| Net pension liability | \$ | 710,597,274 | \$ | 42,659,300 | \$ | 753,256,574 |
| Plan's fiduciary net position as a percentage of total pension liability |  | 71.48\% |  | 64.71\% |  | 71.17\% |

## Actuarial Assumptions

The total pension liability as of December 31, 2017, was determined by an actuarial valuation as of December 31, 2017, using the following actuarial assumptions:

Paid Service Assumptions

| Wage inflation | $3.25 \%$ |
| :--- | :--- |
| Price inflation | $2.50 \%$ |
| Investment rate of return | $7.00 \%$ |
| Actuarial cost method | Entry age normal |

Volunteer Service Assumptions

| Inflation | $2.50 \%$ |
| :--- | :--- |
| Investment rate of return | $7.00 \%$ |
| Actuarial cost method | Entry age normal |

# Arkansas Local Police and Fire Retirement System <br> Cost-Sharing Multiple-Employer Defined Benefit Pension Plan <br> Notes to the Schedules of Employer Allocations and Schedules of Pension Amounts by Employer <br> December 31, 2017 

## Note 4: Combining Statement

The Plan's financial activities were included along with the financial activities of the agent multiple-employer plans administered by LOPFI in the statement of changes in fiduciary net position in LOPFI's Comprehensive Annual Financial Report (CAFR) for the year ended December 31, 2017. Certain adjustments were made subsequent to the issuance of the CAFR that were immaterial to the financial statements in the CAFR as a whole. These adjustments do affect total net position. The Combining Statement for plans administered by the System is as follows:

|  | Cost-Sharing MultipleEmployer |  | Agent <br> Multiple- <br> Employer |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Additions |  |  |  |  |  |
| Contributions |  |  |  |  |  |
| Employer contributions | \$ 77,413,249 | \$ | 26,699,203 | \$ | 104,112,452 |
| Member contributions | 23,429,576 |  | 22,376 |  | 23,451,952 |
| Local plan administrative mergers and paid military time | 57,466 |  | 34,211,501 |  | 34,268,967 |
| Total contributions | 100,900,291 |  | 60,933,080 |  | 161,833,371 |
| Net investment income | 227,217,628 |  | 26,185,181 |  | 253,402,809 |
| Total additions | 328,117,919 |  | 87,118,261 |  | 415,236,180 |
| Deductions |  |  |  |  |  |
| Benefits paid to participants | 64,503,839 |  | 43,662,012 |  | 108,165,851 |
| Administrative expenses | 2,955,186 |  | 335,705 |  | 3,290,891 |
| Total deductions | 67,459,025 |  | 43,997,717 |  | 111,456,742 |
| Net Increase in Net Position Restricted for Pensions | 260,658,894 |  | 43,120,544 |  | 303,779,438 |
| Net Position Restricted for Pensions, Beginning of Year | 1,598,732,002 |  | 172,106,999 |  | 1,770,839,001 |
| Net Position Restricted for Pensions, End of Year | $\underline{\text { \$ 1,859,390,896 }}$ | \$ | 215,227,543 | \$ | 2,074,618,439 |

## Note 5: Additional Financial Information

Additional financial information is located in LOPFI's CAFR for the year ended December 31, 2017, which can be found on LOPFI's website at www.lopfi-prb.com.

