

Minutes
Arkansas Fire and Police Pension Review Board (PRB)
Regular Meeting

The Arkansas Fire and Police Pension Review Board met by video conference on Wednesday, June 11, 2025 with the meeting originating from the PRB office at 620 W. 3rd Street, Suite 200, Little Rock, Arkansas.

Members Present: Lance Spicer*, Employer Member, Chairman
Farris Hensley*, Police Employee Member, Vice-Chairman
Rusty Watson, Police Employee Member
Buddy Ledford, Public Member
Melanie Hazeslip, DF&A Member
**Attended in-person at the PRB office*

Excused Member: Jim Gates, Fire Employee Member

Staff Present: David Clark, Executive Director
Laura Nixon, Assistant Director
Lesley Weaver, Secretary to the Board

Chairman Spicer called the meeting to order at 9:31 a.m. and recognized a quorum and notification of the news media. Chairman Spicer advised Mr. Gates would be excused.

Approval of Minutes

Mr. Hensley made a motion, seconded by Mr. Watson, to approve the December 4, 2024 PRB meeting minutes. The motion passed unanimously. Ms. Hazeslip made a motion, seconded by Mr. Hensley, to approve the May 8, 2025 Audit Committee minutes. The motion passed unanimously.

Legal Update

Mr. Clark advised that the lawsuit filed by the City of Bauxite against the PRB seeking Premium Tax funding for their disbanded police department is at the appellate level. Having lost at the circuit court, the city appealed that decision. The city asked to present oral arguments, but that session has not yet been set by the court. The Board thanked Mr. Clark for the update.

2025 Legislative Session Update

Mr. Clark stated Act 151 of the 2025 Legislative Session moved administration of Premium Tax from the PRB to the Department of Finance and Administration. This was the sole legislative request of the Board, and the act's effective date is July 1, 2025. There were no questions from the Board.

Approve Board Expenses

Chairman Spicer advised law requires the Board to approve its yearly expenses at its first regularly scheduled meeting. Mr. Clark stated one of the FOI acts that was passed, Act 505 effective August 5, 2025, stipulates any member that attends Board meetings remotely will not be eligible to collect any type of expense reimbursement or stipend, which means this is the last meeting that the stipend is able to be issued to remote attendees. Mr. Watson made a motion, seconded by Mr. Hensley, to approve the 2025 Board expenses. The motion passed unanimously.

Audit Committee Report

Mr. Ledford stated that the Audit Committee met on May 8, 2025. Mr. Ledford confirmed that Forvis Mazars stated that the December 31, 2024 audit was clean (an un-modified opinion) and the Committee recommended accepting the audit. Mr. Ledford expressed gratitude towards staff for their efforts and cooperation with the auditors for a clean audit. Mr. Hensley made a motion, seconded by Mr. Watson, to accept the audit. The motion passed unanimously. Mr. Clark thanked the Board.

ASC Report

Chairman Spicer advised that he and Mr. Watson are on the ASC and both completed an annual performance review of Mr. Clark. Chairman Watson also visited with Chairman Neal of the LOPFI Board. The ASC is very pleased with Mr. Clark's management and with staff and support approval of a 6% Career Service Award for the Executive Director. Mr. Ledford made a motion, seconded by Mr. Hensley, to approve the recommendation of a 6% Career Service Award to Mr. Clark. The motion passed unanimously. Mr. Clark thanked the Board.

March 2025 Financial Statements

Chairman Spicer stated the financial statements have been available in the Board packet for review and shows the year-to-date status of expenditures are in-line compared to the approved budget. Mr. Watson made a motion, seconded by Mr. Ledford, to approve the March 2025 financial statements. The motion passed unanimously.

Summary of 2024 Actuarial Valuations

Mr. Jody Carreiro, actuary, Osborn, Carreiro & Associates (OCA) provided a summary of the December 31, 2024 Annual Actuarial Valuations. Mr. Carreiro stated that 31 valuations were performed for the locally administered Fire and Police Pension Plans with a total of 2 active members and 485 benefit recipients. The total assets were \$93.7 million and a total unfunded actuarial accrued liability of \$14 million. Police Plans were 94% funded, Paid Fire Plans 76% funded, and Volunteer Plans 96% funded. The overall actual employer contributions continue to be less than the actuarially determined contributions. Mr. Carreiro stated there are no new Projected Insolvent Local Plans. However, the following five (5) Local Plans are in the 10–20-year range of remaining asset life: Dumas Fire, Earle Fire, Glenwood Fire, Nashville Fire, and Rogers Fire, and will continue to be monitored. Mr. Hensley made a motion, seconded by Mr. Watson, to accept the Summary of Valuations. The motion passed unanimously.

2025 Premium Tax Report

Mr. Carreiro presented the 2025 Premium Tax report and reviewed the allocation process for the locally administered Local Plans, LOPFI locations, consolidated Local Plans, Additional Allocation, and Future Supplement Funds. After discussion by the Board, Mr. Hensley made a motion, seconded by Mr. Watson, to approve the 2025 Premium Tax report. The motion passed unanimously.

With no further business, the Board adjourned at 10:05 a.m.

Respectfully submitted,

Approved 12/03/2025

Lesley Weaver
Secretary to the Board