Arkansas Local Fire and Police Pension and Relief Funds

Summary of Actuarial Valuation Data and Results As of December 31, 2023

Osborn, Carreiro & Associates, Inc.

Osborn, Carreiro & Associates, Inc.

ACTUARIES • CONSULTANTS • ANALYSTS

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May 24, 2024

Arkansas Fire & Police Pension Review Board 620 West Third Suite 200 Little Rock, AR 72201

Ladies and Gentlemen:

We have completed the actuarial valuations of the 33 Fire and Police Pension Funds as of December 31, 2023. This report contains summary information from those valuations, as well as comparable information from the December 31, 2020, 2021, and 2022 valuations.

The following table shows the progress of the funds over the last several years:

| | 12/31/2020 | 12/31/2021 | 12/31/2022 | 12/31/2023 |
|---|-------------|-------------|------------|------------|
| Plans Valued | 60 | 51 | 41 | 33 |
| Number of Active Members | 10 | 4 | 3 | 2 |
| Number on DROP | 0 | 0 | 0 | 0 |
| Number of Recipients | 867 | 767 | 665 | 518 |
| cover | | | | |
| Assets | 106,327,323 | 104,946,588 | 99,791,943 | 92,982,998 |
| Unfunded Actuarial Accrued | 36,463,669 | 35,363,920 | 39,133,205 | 21,580,109 |
| Liability | | | | |
| Market Value of Assets | 116,783,006 | 118,860,273 | 95,260,282 | 93,227,680 |
| Unfunded AL on Market Value | 26,007,986 | 21,450,235 | 43,664,866 | 21,335,427 |
| Percent of Liability Funded: | | | | |
| Police | 81% | 84% | 82% | 87% |
| Full Paid Fire | 62% | 61% | 58% | 71% |
| Volunteer & Part-Paid Fire | 101% | 102% | 99% | 97% |
| Reported Employer Contribution as a Percent of Actuarially Determined Contributions | | | | |
| Police | 56% | 61% | 67% | 82% |
| Full Paid Fire | 54% | 54% | 51% | 71% |
| Volunteer & Part-Paid Fire | 148% | 148% | 151% | 136% |

Osborn, Carreiro & Associates, Inc.

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FORMAT OF REPORT

Following this cover letter, our report contains the following exhibits:

- EXHIBIT 1 Summarizes various information as of December 31, 2023, broken out by Police, Full Paid Fire, and Volunteer Fire.
- EXHIBIT 2 Compares the December 31, 2023 valuation results with those of December 31, 2022, 2021 and 2020.
- EXHIBIT 3 Develops a "funded status" and summarizes information for each "funded status".
- EXHIBIT 4 Summarizes the number of plans by various funding criteria.
- EXHIBIT 5 Summary of the Rates of Return.
- EXHIBIT 6 Lists certain financial information and risk indicators for the plans valued December 31, 2023.

VALUATION REPORT CHANGES

There were no major changes in methodology or presentation in the valuation reports this year. We continue to present the required GASB disclosures for all plans as appendices to the valuation report. We accommodated several requests for additional audit information for locations which file GASB-compliant audits. All valuation reports were completed and submitted to the PRB by the end of May.

INVESTMENT RETURNS

The PRB decided to return to a single valuation discount rate beginning with the 2013 valuations. That single discount rate is 5%. Due to the good market returns in 2023, 31 of the 33 plans exceeded the valuation rate of 5% in 2023 on a market value basis. However, as usual, there was significant variance between plans: the returns ranged from about 2.7% and 29.8%. The market value weighted average return for 2023 was 12.0%.

Exhibit 5 shows the 2023 (market value) investment returns as well as the five year and ten year average returns. In general, the smallest plans had the worst history of investment earnings and some did not have professional investment advice. If plans do not achieve a long term average investment return of 5% or more, the ultimate cost of the plan will be greater than the value of the liabilities shown in the valuation report. We noted this information in the valuation reports at the end of the Exhibit 3 financial reports as well as included it as one of the plan's risk indicators.

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OUTLOOK FOR INSOLVENT PLANS

Exhibit 6 lists some financial and actuarial information for each plan. We have disclosed both the Valuation Assets and the Market Value of Assets. One can see in detail the large number of plans in Status D and below, as well as the amount of unfunded liability associated with those plans. This is an area we have discussed with the Board in detail. This deserves continued attention as over half of the total liability is associated with plans with a status of D or lower. Beginning with the 2014 Summary Report, we aligned the projected years before assets are depleted (crossover point) with the status definitions discussed above. Therefore, all status E plans will show "10-20 years," that is, indicated for At Risk designation. There are five (up from one last year) plans with Status E. Status F plans will show "Less than 10 years," that is, indicated for Projected Insolvent designation. The status D plans all show "20+ years," although there are varying levels of funding risk within that category.

The Rogers Fire valuation was completed using the assets in the plan. The City of Rogers has made other commitments to keep the plan from insolvency that are outside the actual fund. Therefore, this report shows that they met the criteria for inclusion as a Projected Insolvent plans under ACA §24-11-208. Upon Board review of the city's resolution and commitment, we will provide a supplemental letter showing the total ability to fulfil the obligations.

There are five plans that are projected to be depleted in 10 to 20 years. They are Dumas, Earle, Foreman, Glenwood, and Nashville.

DATA RECEIVED FROM PLANS

The results of these valuations are based on the financial and participant data supplied by each plan through the PRB staff. We did not audit this data, although we did review it for reasonableness and consistency.

If you have any questions or comments, please feel free to contact us.

Sincerely,

Jody Carreiro, ASA, MAAA, FCA, EA

Actuary

Contact: JodyC@oca-actuaries.com

EXHIBIT 1

Arkansas Municipal Police and Fire Pension and Relief Funds

Summary of Valuation Data and Results December 31, 2023

| | | | | | | Volunteer | | |
|--------------------------------------|----|------------|----|------------|----|-----------|----|-------------|
| | _ | Police | _ | Fire* | _ | Fire* | _ | Total |
| Plans Valued | | 5 | | 9 | | 28 | | 41 |
| Active Members | | 0 | | 0 | | 2 | | 2 |
| Active Payroll | \$ | 0 | \$ | 0 | \$ | 0 | \$ | 0 |
| DROP Members | | 0 | | 0 | | 0 | | 0 |
| DROP Annual Benefits | \$ | 0 | \$ | 0 | \$ | 0 | \$ | 0 |
| Retired Members | | | | | | | | |
| and Beneficiaries | | 140 | | 155 | | 223 | | 518 |
| Annual Benefits | \$ | 4,982,115 | \$ | 4,306,265 | \$ | 875,764 | \$ | 10,164,144 |
| Retirant, Beneficiary & | | | | | | | | |
| DROP Accrued Liability | \$ | 58,321,220 | \$ | 47,273,202 | \$ | 8,767,285 | \$ | 114,361,707 |
| Active Member | | | | | | | | |
| Accrued Liability | \$ | 0 | \$ | 0 | \$ | 201,399 | \$ | 201,399 |
| Total Actuarial Accrued Liability | \$ | 58,321,220 | \$ | 47,273,202 | \$ | 8,968,685 | \$ | 114,563,107 |
| Assets Applied | | 50,545,497 | | 33,770,458 | | 8,667,043 | | 92,982,998 |
| Unfunded Actuarial Accrued Liability | \$ | 7,775,723 | \$ | 13,502,744 | \$ | 301,642 | \$ | 21,580,109 |
| % Funded | | 87% | | 71% | | 97% | | 81% |
| Based on the Market Value of Assets | | | | | | | | |
| Total Actuarial Accrued Liability | \$ | 58,321,220 | \$ | 47,273,202 | \$ | 8,968,685 | \$ | 114,563,107 |
| Assets Applied | | 49,351,172 | | 34,599,045 | | 9,277,463 | | 93,227,680 |
| Unfunded Actuarial Accrued Liability | \$ | 8,970,048 | \$ | 12,674,157 | \$ | -308,778 | \$ | 21,335,427 |
| % Funded | | 85% | | 73% | | 103% | | 81% |
| Employer Contributions | | | | | | | | |
| Computed | \$ | 4,179,295 | \$ | 3,044,537 | \$ | 198,324 | \$ | 7,422,155 |
| Reported | \$ | 3,414,499 | \$ | 2,173,074 | \$ | 268,972 | \$ | 5,856,545 |
| % Covered | | 82% | | 71% | | 136% | | 79% |

^{* 9} fire plans covering both paid and volunteer members are included in the number of plans valued. Some summary data in this report was prepared treating each mixed fund as two separate funds.

EXHIBIT 2

Comparison of Valuation Results

Arkansas Municipal Police and Fire Pension and Relief Funds

POLICE FUNDS

| | | 12/31/2020 | 12/31/2021 | 12/31/2022 | 12/31/2023 | 2023 <u>% Change</u> |
|--|----------|------------------------------|------------------------------|------------------------------|------------------------|-------------------------|
| Plans Valued | | 7 | 6 | 6 | 5 | -17% |
| Active Members | | 0 | 0 | 0 | 0 | 0% |
| Active Payroll | \$ | 0 \$ | 0 \$ | 0 \$ | 0 | 0% |
| DROP Members Retired Members | | 0 | 0 | 0 | 0 | |
| and Beneficiaries | | 170 | 158 | 150 | 140 | -7% |
| Retirant, Beneficiary & DROP Accrued Liability | \$ | 68,588,224 \$ | 61,930,949 \$ | 63,474,504 \$ | 58,321,220 | -8% |
| Active Member Accrued Liability | \$ | 0 \$ | 0 \$ | 0 \$ | 0 | 0% |
| Total Actuarial Accrued Liability | \$ | 68,588,224 \$ | 61,930,949 \$ | 63,474,504 \$ | 58,321,220 | -8% |
| Assets Applied | \$ | 54,565,000 \$ | 50,435,791 \$ | 51,824,522 \$ | 50,545,497 | -2% |
| % Funded | | 80% | 81% | 82% | 87% | |
| Unfunded Actuarial Accrued Liability | \$ | 14,023,224 \$ | 11,495,158 \$ | 11,649,982 \$ | 7,775,723 | -33% |
| Employer Contributions Computed Reported | \$ \$ | 5,581,825 \$ 3,223,377 \$ | 5,235,711 \$ 2,930,826 \$ | 4,979,533 \$ 3,357,872 \$ | 4,179,295 3,414,499 | -16% 2% |
| % Covered | | 58% | 56% | 67% | 82% | |

EXHIBIT 2

Arkansas Municipal Police and Fire Pension and Relief Funds

Comparison of Valuation Results

FULL PAID FIRE FUNDS

| | | 12/31/2020 | 12/31/2021 | 12/31/2022 | 12/31/2023 | 2023 <u>% Change</u> |
|--|----------|------------------------------|------------------------------|------------------------------|------------------------|-------------------------|
| Plans Valued | | 19 | 16 | 13 | 9 | -31% |
| Active Members | | 2 | 1 | 0 | 0 | |
| Active Payroll | \$ | 101,184 \$ | 60,324 \$ | 0 \$ | 0 | |
| DROP Members Retired Members | | 1 | 0 | 0 | 0 | |
| and Beneficiaries | | 278 | 219 | 207 | 155 | -25% |
| Retirant, Beneficiary & DROP Accrued Liability | \$ | 78,541,099 \$ | 65,543,355 \$ | 65,099,262 \$ | 47,273,202 | -27% |
| Active Member Accrued Liability | \$ | 940,810 \$ | 595,256 \$ | 0 \$ | 0 | |
| Total Actuarial Accrued Liability | \$ | 79,481,909 \$ | 66,138,610 \$ | 65,099,262 \$ | 47,273,202 | -27% |
| Assets Applied | \$ | 46,751,880 \$ | 41,066,381 \$ | 37,726,741 \$ | 33,770,458 | -10% |
| % Funded | | 59% | 62% | 58% | 71% | |
| Unfunded Actuarial Accrued Liability | \$ | 32,730,029 \$ | 25,072,229 \$ | 27,372,521 \$ | 13,502,744 | -51% |
| Employer Contributions | 4 | 7 40F 020 ¢ | 5 600 040 ¢ | C 400 350 Å | 2 044 527 | F40/ |
| Computed Reported | \$ \$ | 7,485,038 \$ 3,813,921 \$ | 5,689,949 \$ 3,046,203 \$ | 6,190,258 \$ 3,179,105 \$ | 3,044,537 2,173,074 | -51% -32% |
| % Covered | | 51% | 54% | 51% | 71% | |

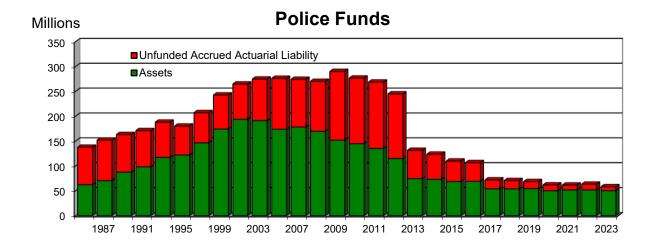
EXHIBIT 2

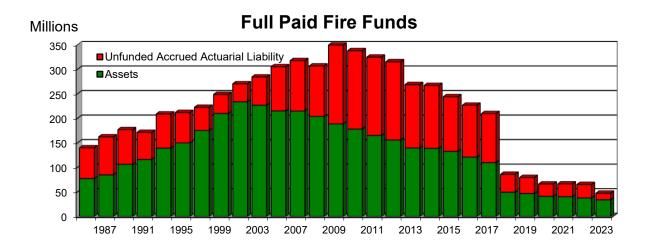
Arkansas Municipal Police and Fire Pension and Relief Funds

Comparison of Valuation Results

VOLUNTEER FIRE FUNDS

| | | 12/31/2020 | 12/31/2021 | 12/31/2022 | 12/31/2023 | 2023 <u>% Change</u> |
|--|----------|--------------------------|--------------------------|--------------------------|------------|-------------------------|
| Plans Valued | | 58 | 54 | 35 | 28 | -20% |
| Active Members | | 10 | 9 | 3 | 2 | -33% |
| Active Payroll | \$ | 0 \$ | 0 \$ | 0 \$ | 0 | |
| DROP Members Retired Members | | 0 | 0 | 0 | 0 | |
| and Beneficiaries | | 517 | 490 | 286 | 223 | -22% |
| Retirant, Beneficiary & DROP Accrued Liability | \$ | 14,821,064 \$ | 14,147,621 \$ | 10,170,409 \$ | 8,767,285 | -14% |
| Active Member Accrued Liability | \$ | 613,792 \$ | 573,812 \$ | 180,974 \$ | 201,399 | 11% |
| Total Actuarial Accrued Liability | \$ | 15,434,856 \$ | 14,721,433 \$ | 10,351,383 \$ | 8,968,685 | -13% |
| Assets Applied | \$ | 14,819,680 \$ | 14,825,151 \$ | 10,240,681 \$ | 8,667,043 | -15% |
| % Funded | | 96% | 101% | 99% | 97% | |
| Unfunded Actuarial Accrued Liability | \$ | 615,176 \$ | -103,718 \$ | 110,702 \$ | 301,642 | 172% |
| Employer Contributions | | 1 | 4 | | | |
| Computed Reported | \$ \$ | 322,627 \$ 413,052 \$ | 270,151 \$ 399,844 \$ | 200,641 \$ 302,802 \$ | | -1% -11% |
| % Covered | | 128% | 148% | 151% | 136% | |





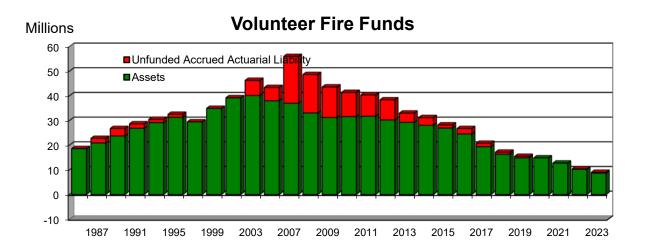
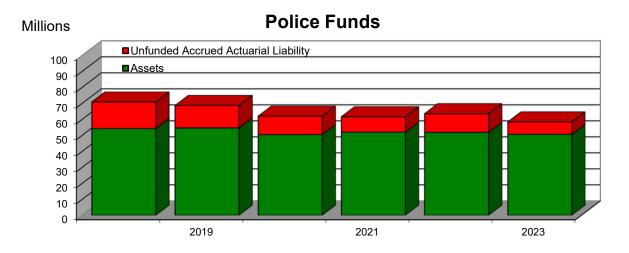
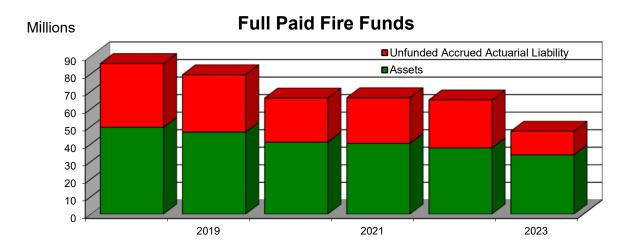
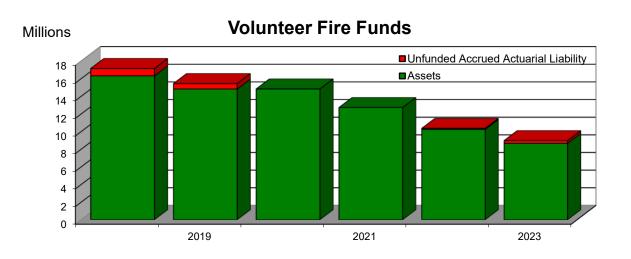


EXHIBIT 2 Most Recent Six Years







Arkansas Municipal Police and Fire Pension and Relief Funds

Summary by Funding Status

This exhibit gives a summary of certain plan information classified by a funding status which is based on standards of actuarial soundness. Funding Status is defined here for use by the board in understanding the risks facing the various plans. We changed definitions for status D and below beginning with the December 31, 2015 report.

The Board has adopted a definition of actuarial soundness, which is based on two tests:

- 1. <u>Contribution Test:</u> The actual contributions for the previous year exceeded the actuarially calculated contribution (fully funded in five years).
- 2. <u>Ratio Tests:</u> The assets allocated to cover accrued actuarial liabilities for active participants (i.e. the "short condition test" for category (3)) must be greater than 100% OR the "funded percentage" (total assets divided by total Actuarial Accrued Liabilities) must be at least 97%.

In order to further evaluate potential funding risks, we have assigned a "Funding Status" to each plan. The "Funding Status" for each plan is determined as follows:

- A. (Fully Funded) The calculated contribution amount is \$0. A plan in this classification should remain adequately funded even with no further contributions.
- B. (Actuarially Sound) A plan in this classification meets both the contribution test and the ratio test of the definition of actuarial soundness. These plans meet the Boards' definition of actuarial soundness.
- C. (On Track) The plans in this classification pass the contribution test, but do <u>NOT</u> pass the ratio tests, which are defined above. A plan in this classification should *eventually* meet both standards of actuarial soundness.
- D. (Not Actuarially Sound) The plans in this category did <u>NOT</u> pass the contribution test. (They may or may not have passed the ratio tests.) These plans will likely require more contributions in order to pay promised benefits.
- E. (At Risk) These plans are projected to deplete their assets in the next *ten to twenty years*. The initial risk indicator suggests that these plans should be considered for the At Risk designation.
- F. (Projected Insolvent) These plans are projected to deplete their assets in the *next ten years*. The initial risk indicator suggests that these plans should be considered for the Projected Insolvent designation.

The Board Rule which defines actuarial soundness has an alternative definition for some plans. The plan may prove actuarial soundness through a cash flow or alternate cash flow study defined in the Rule. These statuses are based on the initial risk indicator and do not reflect any of these cash flow studies.

EXHIBIT 3

Arkansas Municipal Police and Fire Pension Funds Summary of Funded Status December 31, 2023 Valuations

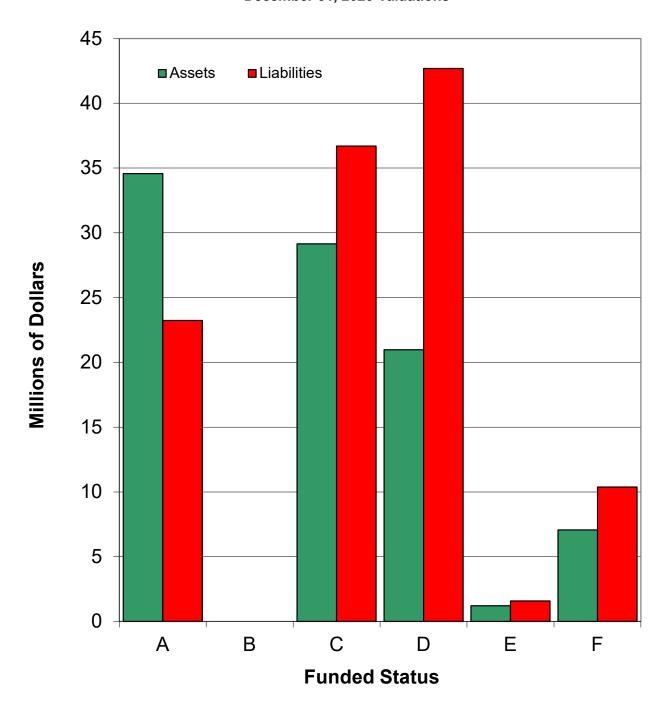


EXHIBIT 3

Summary of Funding Status

POLICE FUNDS

| Funding Status | Number of Plans | Total Actives & Retirees | Actuarial Accrued Liability | Assets | Unfunded Actuarial Accrued Liability | Contribution Shortfall |
|-------------------|--------------------|--------------------------------|-----------------------------------|------------|---|---------------------------|
| Α | 2 | 32 | 20,254,535 | 31,014,293 | -10,759,759 | 0 |
| В | 0 | 0 | 0 | 0 | 0 | 0 |
| С | 1 | 33 | 12,559,375 | 9,215,547 | 3,343,828 | 0 |
| D | 2 | 75 | 25,507,311 | 10,315,656 | 15,191,654 | 1,418,518 |
| E | 0 | 0 | 0 | 0 | 0 | 0 |
| F | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 5 | 140 | 58,321,220 | 50,545,497 | 7,775,723 | 1,418,518 |

PAID/MIXED FIRE FUNDS

| | | | | | Unfunded | |
|---------|----------|-----------|------------|------------|------------|--------------|
| | | Total | Actuarial | | Actuarial | |
| Funding | Number | Actives & | Accrued | | Accrued | Contribution |
| Status | of Plans | Retirees | Liability | Assets | Liability | Shortfall |
| А | 0 | 0 | 0 | 0 | 0 | 0 |
| В | 0 | 0 | 0 | 0 | 0 | 0 |
| С | 3 | 87 | 20,958,331 | 17,044,692 | 3,913,640 | 0 |
| D | 5 | 71 | 17,049,450 | 10,568,177 | 6,481,273 | 594,654 |
| Е | 0 | 0 | 0 | 0 | 0 | 0 |
| F | 1 | 35 | 10,371,857 | 7,068,460 | 3,303,397 | 711,221 |
| Total | 9 | 193 | 48,379,638 | 34,681,329 | 13,698,309 | 1,305,874 |

EXHIBIT 3

Summary of Funding Status

VOLUNTEER FIRE FUNDS

| | | | | | Unfunded | |
|---------|----------|-----------|-----------|-----------|-----------|--------------|
| | | Total | Actuarial | | Actuarial | |
| Funding | Number | Actives & | Accrued | | Accrued | Contribution |
| Status | of Plans | Retirees | Liability | Assets | Liability | Shortfall |
| Α | 9 | 79 | 2,978,280 | 3,556,218 | -577,938 | 0 |
| В | 0 | 0 | 0 | 0 | 0 | 0 |
| С | 4 | 52 | 3,176,732 | 2,893,322 | 283,410 | 0 |
| D | 1 | 10 | 126,073 | 94,361 | 31,712 | 3,680 |
| E | 5 | 46 | 1,581,164 | 1,212,271 | 368,893 | 82,357 |
| F | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 19 | 187 | 7,862,248 | 7,756,172 | 106,076 | 86,037 |

ALL FUNDS

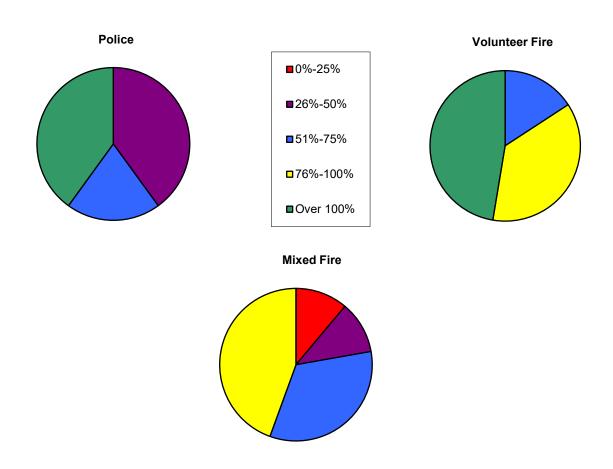
| | | Total | Actuarial | | Unfunded Actuarial | |
|-------------------|--------------------|-----------------------|----------------------|------------|-----------------------|---------------------------|
| Funding Status | Number of Plans | Actives & Retirees | Accrued Liability | Assets | Accrued Liability | Contribution Shortfall |
| Α | 11 | 111 | 23,232,815 | 34,570,511 | -11,337,697 | 0 |
| В | 0 | 0 | 0 | 0 | 0 | 0 |
| С | 8 | 172 | 36,694,438 | 29,153,561 | 7,540,877 | 0 |
| D | 8 | 156 | 42,682,834 | 20,978,194 | 21,704,639 | 2,016,852 |
| E | 5 | 46 | 1,581,164 | 1,212,271 | 368,893 | 82,357 |
| F | 1 | 35 | 10,371,857 | 7,068,460 | 3,303,397 | 711,221 |
| Total | 33 | 520 | 114,563,107 | 92,982,998 | 21,580,109 | 2,810,430 |

Arkansas Municipal Police and Fire Pension and Relief Funds 12/31/2023

Percentage of Actuarial Accrued Liabilities Covered by Reported Allocated Assets (Funded Percentage)

Number of Plans

| Type of Plan | <u>0%-25%</u> | <u>26%-50%</u> | <u>51%-75%</u> | <u>76%-100%</u> | <u>Over 100%</u> |
|-----------------------|---------------|----------------|----------------|-----------------|------------------|
| Police | 0 | 2 | 1 | 0 | 2 |
| Fire (Volunteer Only) | 0 | 0 | 3 | 7 | 9 |
| Fire (Mixed) | 1 | 1 | 3 | 4 | 0 |
| Fire (Full Paid) | 0 | 0 | 0 | 0 | 0 |



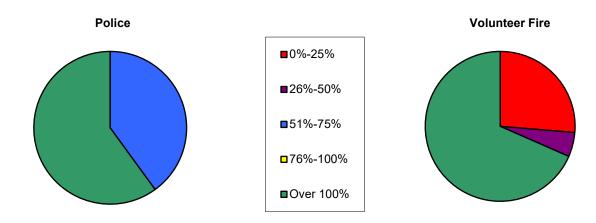
Arkansas Municipal Police and Fire Pension and Relief Funds 12/31/2023

12/31/2023

2023 Reported Contributions as Percentages of Computed Contributions

Number of Plans

| Type of Plan | <u>0%-25%</u> | <u>26%-50%</u> | <u>51%-75%</u> | <u>76%-100%</u> | <u>Over 100%</u> |
|-----------------------|---------------|----------------|----------------|-----------------|------------------|
| Police | 0 | 0 | 2 | 0 | 3 |
| Fire (Volunteer Only) | 5 | 1 | 0 | 0 | 13 |
| Fire (Mixed) | 1 | 1 | 4 | 0 | 3 |
| Fire (Full Paid) | 0 | 0 | 0 | 0 | 0 |



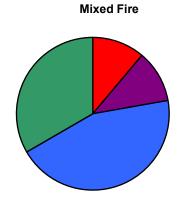


EXHIBIT 4 (continued)

Comparison of Percentages of Accrued Liabilities Covered by Assets and 2023 Reported Contributions as Percent of Computed Contributions

Total of All Plans

Number of Plans

Funded Percentage

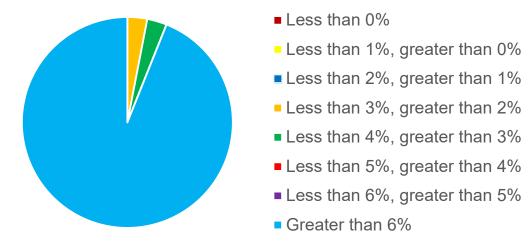
| Contribution Ratio | 0%-25% | 26%-50% | 51%-75% | 76%-100% | Over 100% |
|--------------------|--------|---------|---------|----------|-----------|
| 0%-25% | 0 | 0 | 3 | 3 | 0 |
| 26%-50% | 0 | 0 | 1 | 1 | 0 |
| 51%-75% | 1 | 3 | 2 | 0 | 0 |
| 76%-100% | 0 | 0 | 0 | 0 | 0 |
| Over 100% | 0 | 0 | 1 | 7 | 11 |

Arkansas Municipal Police and Fire Funds

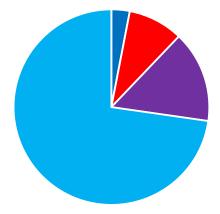
Average Market Rates of Returns 2014-2023 Based on Summary Results of the December 31, 2023 Actuarial Valuations

| | 2023 Rate | 5-year | 10-year |
|-------------------------------|------------------|----------------|----------------|
| | <u>of Return</u> | <u>Average</u> | <u>Average</u> |
| Less than 0% | 0 | 0 | 0 |
| Less than 1%, greater than 0% | 0 | 0 | 1 |
| Less than 2%, greater than 1% | 0 | 1 | 1 |
| Less than 3%, greater than 2% | 1 | 0 | 1 |
| Less than 4%, greater than 3% | 1 | 0 | 3 |
| Less than 5%, greater than 4% | 0 | 3 | 11 |
| Less than 6%, greater than 5% | 0 | 5 | 13 |
| Greater than 6% | 31 | 24 | 3 |

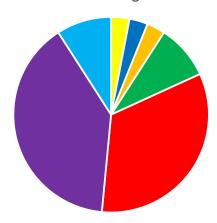
2023 Market Investment Returns



Five Year Average Return



Ten Year Average Return



Arkansas Municipal Police and Fire Pension and Relief Funds

Selected Financial Information by Plan

This exhibit contains selected financial and actuarial information for each plan that reported for December 31, 2023. The mixed fire plans are shown as one plan on a single line.

The information shown in this exhibit:

- (1) City or fire protection district.
- (2) Type of plan i.e., police officers, full-paid firefighters, volunteer/part paid firefighters, or a mixed plan covering both volunteers and full-paid firefighters.
- (3) Assets. We have shown both the Valuation Assets and the Market Value of Assets.
- (4) Unfunded Actuarial Accrued Liability, which is based on the Valuation Assets.
- (5) Number of individuals included. This number includes active members as well as retirees, beneficiaries, and participants on DROP.
- (6) Actuarially Computed Contribution. This is the calculated contribution amount from each valuation report.
- (7) Actual 2023 Contribution. These are the actual amounts contributed by the city from its sources; generally: millage, premium tax, employer match, and percentage of fines, for police plans.
- (8) Funded Status. See Exhibit 3 for a complete description of the six "grades".
- (9) Projected Years until all Assets Depleted. Based on the projection used to determine whether a "crossover point" exists for GASB purposes. This is the number of years until the plan depletes its assets. These categories are related to the Funded Status and are used to identify plans which may need further attention.
- (10) Risk Indicators. These four indicators are included in the cover letters of the valuation reports. They range from 1 (least risk) to 5 (most risk); in order, a, b, c, and d correspond to: funding percentage risk, market-return risk, contribution risk, and future crossover risk, respectively.

| Risk Level | Funded | 10-year Market | Contribution | Crossover |
|------------|------------|----------------|------------------|----------------|
| | Percentage | Rate of Return | Actual/Recommend | Point |
| 5 | <60% | <3% | <25% | <10 yrs. |
| 4 | 60%-75% | 3%-4% | 25%-50% | 10-20 yrs. |
| 3 | 75%-90% | 4%-5% | 50%-75% | >20 yrs. |
| 2 | 90%-110% | 5%-6% | 75%-100% | No Crossover |
| 1 | >110% | >6% | >100% | And Act. Sound |

Arkansas Municipal Police and Fire Pension and Relief Funds

Based on the December 31, 2023 Actuarial Valuation

| | | Market Value | Valuation Assets as of | Unfunded Actuarial | Number of Individuals | Actuarially Computed | Actual 2023 | Funded | Projected Years until all Assets | Risk Indicators | |
|----------------|----------------|----------------------------|---------------------------|-----------------------|-----------------------|-------------------------|----------------|--------|-------------------------------------|--------------------|--|
| | Type of Plan | Assets as of 12/31/2023 | 12/31/2023 | Liability | Covered | Contribution | | Status | Depleted | <u>a b c d</u> | |
| | Type of Flair | 12/31/2023 | 12/31/2023 | Liability | covered | Contribution | Contribution | Status | Depleted | <u>u b c u</u> | |
| Alma | Volunteer Fire | 748,404 | 652,365 | 86,967 | 10 | 19,609 | 27,609 | С | * | 3 2 1 2 | |
| Arkadelphia | Mixed Fire | 559,520 | 369,771 | 514,977 | 14 | 116,115 | 70,488 | D | * | 5 3 3 2 | |
| Ashdown | Volunteer Fire | 645,857 | 663,688 | (119,360) | 12 | 0 | 718 | Α | * | 1 2 1 1 | |
| Batesville | Mixed Fire | 412,354 | 387,060 | 2,265,325 | 15 | 510,775 | 302,033 | D | * | 5 5 3 2 | |
| Dardanelle | Volunteer Fire | 701,109 | 643,232 | (58,712) | 9 | 0 | 48,726 | Α | * | 1 4 1 1 | |
| Dermott | Volunteer Fire | 321,557 | 305,315 | (37,764) | 11 | 0 | 9,219 | Α | * | 1 3 1 1 | |
| Dumas | Volunteer Fire | 483,513 | 379,338 | 202,176 | 10 | 45,586 | 24 | Е | 10-20 | 4 2 5 4 | |
| Earle | Volunteer Fire | 205,870 | 203,529 | 25,350 | 8 | 5,716 | 0 | E | 10-20 | 3 5 5 4 | |
| Eureka Springs | Mixed Fire | 691,051 | 669,073 | 67,384 | 17 | 15,193 | 39,830 | С | * | 2 2 1 2 | |
| Fayetteville | Paid Police | 6,113,025 | 5,600,512 | 8,788,726 | 39 | 1,981,642 | 1,137,809 | D | * | 5 2 <u>3</u> 2 | |
| Fordyce | Volunteer Fire | 531,880 | 502,946 | 59,760 | 14 | 13,474 | 15,708 | С | * | 3 2 1 2 | |
| Foreman | Volunteer Fire | 186,047 | 195,144 | 19,429 | 9 | 4,381 | 0 | E | 10-20 | 2 2 5 4 | |
| Glenwood | Volunteer Fire | 167,918 | 152,882 | 61,265 | 9 | 13,814 | 0 | Е | 10-20 | 4 2 5 4 | |
| Harrison | Mixed Fire | 4,125,621 | 4,026,166 | 1,627,590 | 17 | 366,982 | 248,484 | D | * | 4 1 3 2 | |
| Hughes | Volunteer Fire | 145,106 | 141,815 | (8,864) | 7 | 0 | 110 | Α | * | 2 3 1 1 | |
| Jacksonville | Mixed Fire | 5,970,804 | 5,538,148 | 1,840,460 | 31 | 414,979 | 421,116 | С | * | 3 4 1 2 | |
| Jacksonville | Paid Police | 6,125,749 | 6,515,670 | (111,692) | 15 | 0 | 377,845 | Α | * | 2 4 1 1 | |
| Judsonia | Volunteer Fire | 158,671 | 152,806 | (23,451) | 9 | 0 | 150 | Α | * | 1 3 1 1 | |
| Lonoke | Volunteer Fire | 470,053 | 510,026 | (23,328) | 8 | 0 | 21,857 | Α | * | 2 2 1 1 | |
| Manila | Volunteer Fire | 335,945 | 311,233 | 54,153 | 12 | 12,210 | 14,783 | С | * | 3 3 1 2 | |
| Morrilton | Volunteer Fire | 1,602,301 | 1,426,778 | 82,530 | 16 | 18,608 | 47,010 | С | * | 2 2 1 2 | |
| Mountainburg | Volunteer Fire | 94,361 | 94,361 | 31,712 | 10 | 7,150 | 3,470 | D | * | 4 5 4 2 | |
| Nashville | Volunteer Fire | 289,610 | 281,378 | 60,672 | 10 | 13,680 | 795 | Е | 10-20 | 3 3 5 4 | |
| Osceola | Mixed Fire | 2,699,966 | 2,694,070 | 812,714 | 11 | 183,247 | 87,834 | D | * | 3 3 4 2 | |
| Prairie Grove | Volunteer Fire | 336,315 | 278,313 | (42,854) | 8 | 0 | 0 | Α | * | 1 2 1 1 | |
| Rogers | Mixed Fire | 6,647,626 | 7,068,460 | 3,303,397 | 35 | 744,835 | 33,614 | F | Less than 10 | 4 3 5 5 | |
| Rogers | Paid Police | 23,467,932 | 24,498,624 | (10,648,067) | 17 | 0 | 86,286 | Α | * | 1 3 1 1 | |

Totals:

Arkansas Municipal Police and Fire Pension and Relief Funds

Based on the December 31, 2023 Actuarial Valuation

| | Type of Plan | Market Value Assets as of 12/31/2023 | Valuation Assets as of 12/31/2023 | Unfunded Actuarial Liability | Number of Individuals Covered | Actuarially Computed Contribution | Actual 2023 Contribution | Funded Status | Projected Years until all Assets Depleted | <u>lı</u> <u>a</u> | Ri <u>ndic</u> <u>b</u> | sk ator <u>c</u> | <u>rs</u> <u>d</u> |
|----------------|----------------|--|---|------------------------------------|-------------------------------------|---|--------------------------------|------------------|---|-----------------------|-------------------------------|------------------------|-----------------------|
| Siloam Springs | Mixed Fire | 3,566,085 | 3,091,110 | 1,260,667 | 14 | 284,249 | 157,875 | D | * | 4 | 1 | 3 | 2 |
| Springdale | Mixed Fire | 10,877,668 | 10,837,471 | 2,005,795 | 39 | 452,258 | 866,404 | С | * | 3 | 1 | 1 | 2 |
| Springdale | Paid Police | 8,790,082 | 9,215,547 | 3,343,828 | 33 | 753,951 | 943,542 | С | * | 4 | 3 | 1 | 2 |
| Texarkana | Paid Police | 4,854,384 | 4,715,144 | 6,402,928 | 36 | 1,443,703 | 869,017 | D | * | 5 | 2 | 3 | 2 |
| Waldron | Volunteer Fire | 245,221 | 233,896 | (88,518) | 7 | 0 | 8,000 | Α | * | 1 | 2 | 1 | 1 |
| Yellville | Volunteer Fire | 656,075 | 627,127 | (175,086) | 8 | 0 | 16,189 | Α | * | 1 | 3 | 1 | 1 |

Note: Risk Indicators are the metrics included in the cover letter of the Annual Actuarial Valuation for each Local Plan.

92,982,998 21,580,109

93,227,680

a) Funding Percentage Risk

c) Recommended Contribution Risk

520

7,422,155

5,856,545

b) 10-Year Market Return Risk

d) Future Crossover Point Risk

Least Risk

Key:

Most Risk