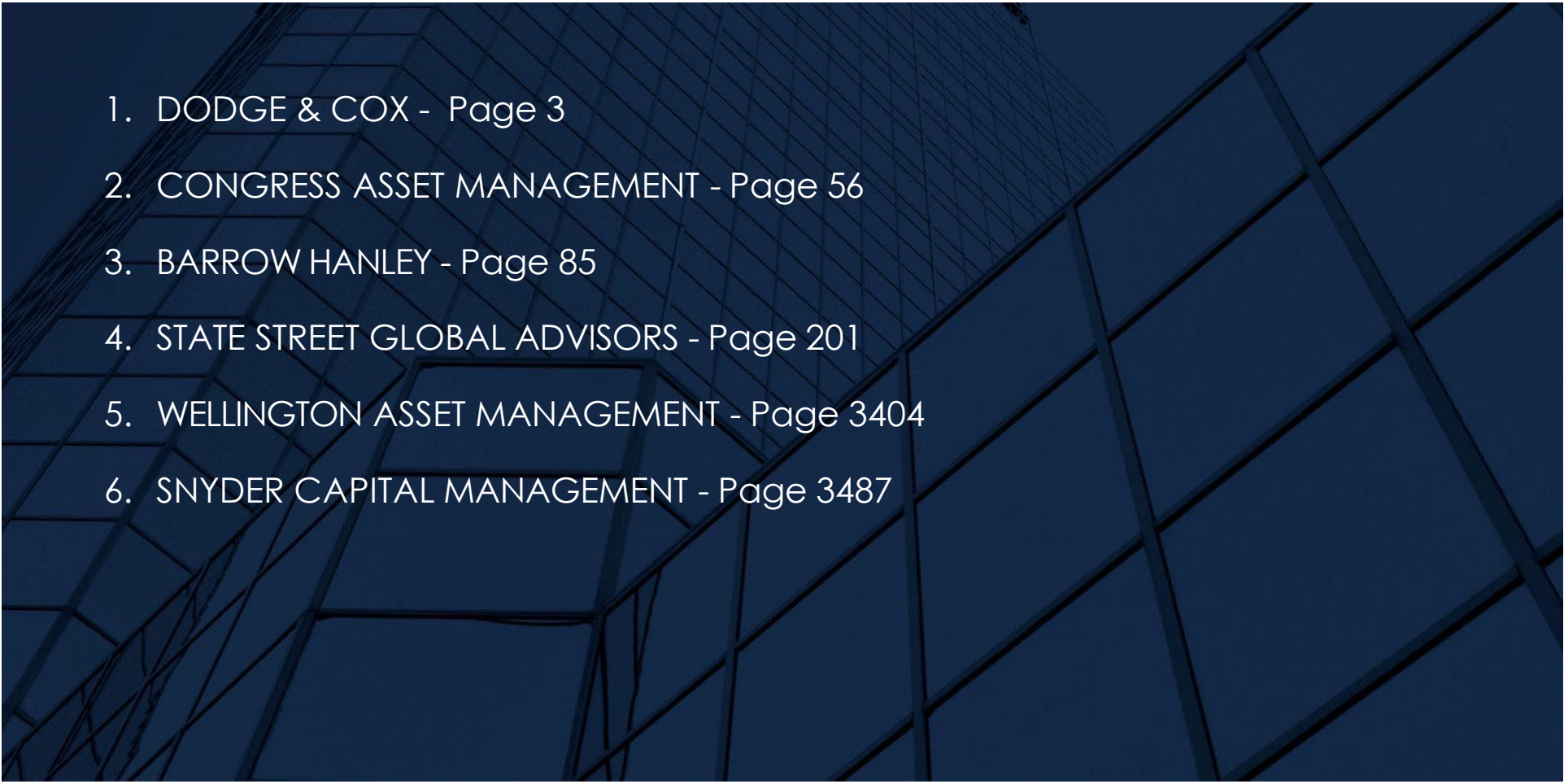




2025 Proxy Tabulation Reports and Chinese Investments

Table of Contents

- 
1. DODGE & COX - Page 3
 2. CONGRESS ASSET MANAGEMENT - Page 56
 3. BARROW HANLEY - Page 85
 4. STATE STREET GLOBAL ADVISORS - Page 201
 5. WELLINGTON ASSET MANAGEMENT - Page 3404
 6. SNYDER CAPITAL MANAGEMENT - Page 3487



1. DODGE & COX

ISSUER	CUSIP	ISIN	MEETING DATE	VOTE DESCRIPTION	VOTE CATEGORY	DESCRIP TION OF OTHER CATEGO RY	VOTE SOURCE	SHARES VOTED	SHARES ON LOAN	DETAILS OF VOTE			SERIES ID
										HOW VOTED	SHARES VOTED	FOR OR AGAINST MANAGEMENT	
VF CORP.	918204108	US9182041080	7/23/2024	To elect the directors to serve until the 2025 Annual Meeting of Shareholders:	DIRECTOR ELECTIONS	-	ISSUER	23497900	0	FOR	23497900	FOR	S000011202
VF CORP.	918204108	US9182041080	7/23/2024	To elect the directors to serve until the 2025 Annual Meeting of Shareholders:	DIRECTOR ELECTIONS	-	ISSUER	23497900	0	FOR	23497900	FOR	S000011202
VF CORP.	918204108	US9182041080	7/23/2024	To elect the directors to serve until the 2025 Annual Meeting of Shareholders:	DIRECTOR ELECTIONS	-	ISSUER	23497900	0	FOR	23497900	FOR	S000011202
VF CORP.	918204108	US9182041080	7/23/2024	To elect the directors to serve until the 2025 Annual Meeting of Shareholders:	DIRECTOR ELECTIONS	-	ISSUER	23497900	0	FOR	23497900	FOR	S000011202
VF CORP.	918204108	US9182041080	7/23/2024	To elect the directors to serve until the 2025 Annual Meeting of Shareholders:	DIRECTOR ELECTIONS	-	ISSUER	23497900	0	FOR	23497900	FOR	S000011202
VF CORP.	918204108	US9182041080	7/23/2024	To elect the directors to serve until the 2025 Annual Meeting of Shareholders:	DIRECTOR ELECTIONS	-	ISSUER	23497900	0	FOR	23497900	FOR	S000011202
VF CORP.	918204108	US9182041080	7/23/2024	To elect the directors to serve until the 2025 Annual Meeting of Shareholders:	DIRECTOR ELECTIONS	-	ISSUER	23497900	0	FOR	23497900	FOR	S000011202
VF CORP.	918204108	US9182041080	7/23/2024	To elect the directors to serve until the 2025 Annual Meeting of Shareholders:	DIRECTOR ELECTIONS	-	ISSUER	23497900	0	FOR	23497900	FOR	S000011202
VF CORP.	918204108	US9182041080	7/23/2024	To elect the directors to serve until the 2025 Annual Meeting of Shareholders:	DIRECTOR ELECTIONS	-	ISSUER	23497900	0	FOR	23497900	FOR	S000011202
VF CORP.	918204108	US9182041080	7/23/2024	To elect the directors to serve until the 2025 Annual Meeting of Shareholders:	DIRECTOR ELECTIONS	-	ISSUER	23497900	0	FOR	23497900	FOR	S000011202
VF CORP.	918204108	US9182041080	7/23/2024	To elect the directors to serve until the 2025 Annual Meeting of Shareholders:	DIRECTOR ELECTIONS	-	ISSUER	23497900	0	FOR	23497900	FOR	S000011202
VF CORP.	918204108	US9182041080	7/23/2024	To elect the directors to serve until the 2025 Annual Meeting of Shareholders:	DIRECTOR ELECTIONS	-	ISSUER	23497900	0	FOR	23497900	FOR	S000011202
VF CORP.	918204108	US9182041080	7/23/2024	To elect the directors to serve until the 2025 Annual Meeting of Shareholders:	DIRECTOR ELECTIONS	-	ISSUER	23497900	0	FOR	23497900	FOR	S000011202
VF CORP.	918204108	US9182041080	7/23/2024	Advisory vote to approve named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	23497900	0	FOR	23497900	FOR	S000011202
VF CORP.	918204108	US9182041080	7/23/2024	Vote to approve the amendment and restatement of the 1996 Stock	COMPENSATION	-	ISSUER	23497900	0	FOR	23497900	FOR	S000011202
VF CORP.	918204108	US9182041080	7/23/2024	Ratification of the selection of PricewaterhouseCoopers LLP as our independent	AUDIT-RELATED	-	ISSUER	23497900	0	FOR	23497900	FOR	S000011202
ASHTHEAD GROUP PLC	G05320109	GB0000536739	9/4/2024	Accept Financial Statements and Statutory Reports	CORPORATE GOVERNANCE	-	ISSUER	13320800	0	FOR	13320800	FOR	S000011202
ASHTHEAD GROUP PLC	G05320109	GB0000536739	9/4/2024	Approve Remuneration Report	COMPENSATION	-	ISSUER	13320800	0	FOR	13320800	FOR	S000011202
ASHTHEAD GROUP PLC	G05320109	GB0000536739	9/4/2024	Approve Remuneration Policy	COMPENSATION	-	ISSUER	13320800	0	FOR	13320800	FOR	S000011202
ASHTHEAD GROUP PLC	G05320109	GB0000536739	9/4/2024	Approve Final Dividend	CAPITAL STRUCTURE	-	ISSUER	13320800	0	FOR	13320800	FOR	S000011202
ASHTHEAD GROUP PLC	G05320109	GB0000536739	9/4/2024	Re-elect Paul Walker as Director	DIRECTOR ELECTIONS	-	ISSUER	13320800	0	FOR	13320800	FOR	S000011202

ASHTeAD GROUP PLC	G05320109	GB0000536739	9/4/2024	Re-elect Brendan Horgan as Director	DIRECTOR ELECTIONS	-	ISSUER	13320800	0	FOR	13320800	FOR	S000011202
ASHTeAD GROUP PLC	G05320109	GB0000536739	9/4/2024	Re-elect Michael Pratt as Director	DIRECTOR ELECTIONS	-	ISSUER	13320800	0	FOR	13320800	FOR	S000011202
ASHTeAD GROUP PLC	G05320109	GB0000536739	9/4/2024	Re-elect Angus Cockburn as Director	DIRECTOR ELECTIONS	-	ISSUER	13320800	0	FOR	13320800	FOR	S000011202
ASHTeAD GROUP PLC	G05320109	GB0000536739	9/4/2024	Re-elect Lucinda Riches as Director	DIRECTOR ELECTIONS	-	ISSUER	13320800	0	FOR	13320800	FOR	S000011202
ASHTeAD GROUP PLC	G05320109	GB0000536739	9/4/2024	Re-elect Tanya Fratto as Director	DIRECTOR ELECTIONS	-	ISSUER	13320800	0	FOR	13320800	FOR	S000011202
ASHTeAD GROUP PLC	G05320109	GB0000536739	9/4/2024	Re-elect Jill Easterbrook as Director	DIRECTOR ELECTIONS	-	ISSUER	13320800	0	FOR	13320800	FOR	S000011202
ASHTeAD GROUP PLC	G05320109	GB0000536739	9/4/2024	Re-elect Renata Ribeiro as Director	DIRECTOR ELECTIONS	-	ISSUER	13320800	0	FOR	13320800	FOR	S000011202
ASHTeAD GROUP PLC	G05320109	GB0000536739	9/4/2024	Elect Roy Twite as Director	DIRECTOR ELECTIONS	-	ISSUER	13320800	0	FOR	13320800	FOR	S000011202
ASHTeAD GROUP PLC	G05320109	GB0000536739	9/4/2024	Reappoint PricewaterhouseCoopers LLP as Auditors	AUDIT-RELATED	-	ISSUER	13320800	0	FOR	13320800	FOR	S000011202
ASHTeAD GROUP PLC	G05320109	GB0000536739	9/4/2024	Authorise the Audit Committee to Fix Remuneration of Auditors	AUDIT-RELATED	-	ISSUER	13320800	0	FOR	13320800	FOR	S000011202
ASHTeAD GROUP PLC	G05320109	GB0000536739	9/4/2024	Amend Long-Term Incentive Plan	COMPENSATION	-	ISSUER	13320800	0	FOR	13320800	FOR	S000011202
ASHTeAD GROUP PLC	G05320109	GB0000536739	9/4/2024	Authorise Issue of Equity	CAPITAL STRUCTURE	-	ISSUER	13320800	0	FOR	13320800	FOR	S000011202
ASHTeAD GROUP PLC	G05320109	GB0000536739	9/4/2024	Authorise Issue of Equity without Pre-emptive Rights	CAPITAL STRUCTURE	-	ISSUER	13320800	0	FOR	13320800	FOR	S000011202
ASHTeAD GROUP PLC	G05320109	GB0000536739	9/4/2024	Authorise Issue of Equity without Pre-emptive Rights in Connection with an	CAPITAL STRUCTURE	-	ISSUER	13320800	0	FOR	13320800	FOR	S000011202
ASHTeAD GROUP PLC	G05320109	GB0000536739	9/4/2024	Authorise Market Purchase of Ordinary Shares	CAPITAL STRUCTURE	-	ISSUER	13320800	0	FOR	13320800	FOR	S000011202
ASHTeAD GROUP PLC	G05320109	GB0000536739	9/4/2024	Authorise the Company to Call General Meeting with Two Weeks' Notice	CORPORATE GOVERNANCE	-	ISSUER	13320800	0	FOR	13320800	FOR	S000011202
FEDEX CORP.	31428X106	US31428X1063	9/23/2024	Election of Directors: SILVIA DAVILA	DIRECTOR ELECTIONS	-	ISSUER	8939577	0	FOR	8939577	FOR	S000011202
FEDEX CORP.	31428X106	US31428X1063	9/23/2024	Election of Directors: MARVIN R. ELLISON	DIRECTOR ELECTIONS	-	ISSUER	8939577	0	FOR	8939577	FOR	S000011202
FEDEX CORP.	31428X106	US31428X1063	9/23/2024	Election of Directors: STEPHEN E. GORMAN	DIRECTOR ELECTIONS	-	ISSUER	8939577	0	FOR	8939577	FOR	S000011202
FEDEX CORP.	31428X106	US31428X1063	9/23/2024	Election of Directors: SUSAN PATRICIA GRIFFITH	DIRECTOR ELECTIONS	-	ISSUER	8939577	0	FOR	8939577	FOR	S000011202
FEDEX CORP.	31428X106	US31428X1063	9/23/2024	Election of Directors: AMY B. LANE	DIRECTOR ELECTIONS	-	ISSUER	8939577	0	FOR	8939577	FOR	S000011202
FEDEX CORP.	31428X106	US31428X1063	9/23/2024	Election of Directors: R. BRAD MARTIN	DIRECTOR ELECTIONS	-	ISSUER	8939577	0	FOR	8939577	FOR	S000011202
FEDEX CORP.	31428X106	US31428X1063	9/23/2024	Election of Directors: NANCY A. NORTON	DIRECTOR ELECTIONS	-	ISSUER	8939577	0	FOR	8939577	FOR	S000011202

FEDEX CORP.	31428X106	US31428X1063	9/23/2024	Election of Directors: FREDERICK P. PERPALL	DIRECTOR ELECTIONS	-	ISSUER	8939577	0	FOR	8939577	FOR	S000011202
FEDEX CORP.	31428X106	US31428X1063	9/23/2024	Election of Directors: JOSHUA COOPER RAMO	DIRECTOR ELECTIONS	-	ISSUER	8939577	0	FOR	8939577	FOR	S000011202
FEDEX CORP.	31428X106	US31428X1063	9/23/2024	Election of Directors: SUSAN C. SCHWAB	DIRECTOR ELECTIONS	-	ISSUER	8939577	0	FOR	8939577	FOR	S000011202
FEDEX CORP.	31428X106	US31428X1063	9/23/2024	Election of Directors: FREDERICK W. SMITH	DIRECTOR ELECTIONS	-	ISSUER	8939577	0	FOR	8939577	FOR	S000011202
FEDEX CORP.	31428X106	US31428X1063	9/23/2024	Election of Directors: DAVID P. STEINER	DIRECTOR ELECTIONS	-	ISSUER	8939577	0	FOR	8939577	FOR	S000011202
FEDEX CORP.	31428X106	US31428X1063	9/23/2024	Election of Directors: RAJESH SUBRAMANIAM	DIRECTOR ELECTIONS	-	ISSUER	8939577	0	FOR	8939577	FOR	S000011202
FEDEX CORP.	31428X106	US31428X1063	9/23/2024	Election of Directors: PAUL S. WALSH	DIRECTOR ELECTIONS	-	ISSUER	8939577	0	FOR	8939577	FOR	S000011202
FEDEX CORP.	31428X106	US31428X1063	9/23/2024	Advisory vote to approve named executive officer compensation.	SECTION 14A SAY-ON- PAY VOTES	-	ISSUER	8939577	0	FOR	8939577	FOR	S000011202
FEDEX CORP.	31428X106	US31428X1063	9/23/2024	Ratify the appointment of Ernst & Young LLP as FedEx's independent	AUDIT-RELATED	-	ISSUER	8939577	0	FOR	8939577	FOR	S000011202
FEDEX CORP.	31428X106	US31428X1063	9/23/2024	Approval of an amendment to the Third Amended and Restated Certificate of	CORPORATE GOVERNANCE	-	ISSUER	8939577	0	FOR	8939577	FOR	S000011202
FEDEX CORP.	31428X106	US31428X1063	9/23/2024	Approval of an amendment to the Third Restated Certificate of Incorporation	CORPORATE GOVERNANCE	-	ISSUER	8939577	0	FOR	8939577	FOR	S000011202
FEDEX CORP.	31428X106	US31428X1063	9/23/2024	Stockholder proposal regarding a Just Transition report.	ENVIRONMENT OR CLIMATE OTHER SOCIAL ISSUES	-	SECURITY HOLDER	8939577	0	AGAINST	8939577	FOR	S000011202
FEDEX CORP.	31428X106	US31428X1063	9/23/2024	Stockholder proposal regarding shareholder input on bylaw amendments.	CORPORATE GOVERNANCE	-	SECURITY HOLDER	8939577	0	AGAINST	8939577	FOR	S000011202
FEDEX CORP.	31428X106	US31428X1063	9/23/2024	Stockholder proposal regarding climate lobbying alignment with company's carbon neutral goals.	ENVIRONMENT OR CLIMATE OTHER SOCIAL ISSUES	-	SECURITY HOLDER	8939577	0	AGAINST	8939577	FOR	S000011202
MEDTRONIC PLC	G5960L103	IE00BTN1Y115	10/17/2024	Electing, by separate resolutions, the ten director nominees named in the	DIRECTOR ELECTIONS	-	ISSUER	5079100	0	FOR	5079100	FOR	S000011202
MEDTRONIC PLC	G5960L103	IE00BTN1Y115	10/17/2024	Electing, by separate resolutions, the ten director nominees named in the	DIRECTOR ELECTIONS	-	ISSUER	5079100	0	FOR	5079100	FOR	S000011202
MEDTRONIC PLC	G5960L103	IE00BTN1Y115	10/17/2024	Electing, by separate resolutions, the ten director nominees named in the	DIRECTOR ELECTIONS	-	ISSUER	5079100	0	FOR	5079100	FOR	S000011202
MEDTRONIC PLC	G5960L103	IE00BTN1Y115	10/17/2024	Electing, by separate resolutions, the ten director nominees named in the	DIRECTOR ELECTIONS	-	ISSUER	5079100	0	FOR	5079100	FOR	S000011202
MEDTRONIC PLC	G5960L103	IE00BTN1Y115	10/17/2024	Electing, by separate resolutions, the ten director nominees named in the	DIRECTOR ELECTIONS	-	ISSUER	5079100	0	FOR	5079100	FOR	S000011202
MEDTRONIC PLC	G5960L103	IE00BTN1Y115	10/17/2024	Electing, by separate resolutions, the ten director nominees named in the	DIRECTOR ELECTIONS	-	ISSUER	5079100	0	FOR	5079100	FOR	S000011202
MEDTRONIC PLC	G5960L103	IE00BTN1Y115	10/17/2024	Electing, by separate resolutions, the ten director nominees named in the	DIRECTOR ELECTIONS	-	ISSUER	5079100	0	FOR	5079100	FOR	S000011202

MEDTRONIC PLC	G5960L103	IE00BTN1Y115	10/17/2024	Electing, by separate resolutions, the ten director nominees named in the	DIRECTOR ELECTIONS	-	ISSUER	5079100	0	FOR	5079100	FOR	S000011202
MEDTRONIC PLC	G5960L103	IE00BTN1Y115	10/17/2024	Electing, by separate resolutions, the ten director nominees named in the	DIRECTOR ELECTIONS	-	ISSUER	5079100	0	FOR	5079100	FOR	S000011202
MEDTRONIC PLC	G5960L103	IE00BTN1Y115	10/17/2024	Electing, by separate resolutions, the ten director nominees named in the	DIRECTOR ELECTIONS	-	ISSUER	5079100	0	FOR	5079100	FOR	S000011202
MEDTRONIC PLC	G5960L103	IE00BTN1Y115	10/17/2024	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers	AUDIT-RELATED	-	ISSUER	5079100	0	FOR	5079100	FOR	S000011202
MEDTRONIC PLC	G5960L103	IE00BTN1Y115	10/17/2024	Approving, on an advisory basis, the Company's executive compensation;	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	5079100	0	FOR	5079100	FOR	S000011202
MEDTRONIC PLC	G5960L103	IE00BTN1Y115	10/17/2024	Renewing the Board of Directors' authority to issue shares under Irish law;	CAPITAL STRUCTURE	-	ISSUER	5079100	0	FOR	5079100	FOR	S000011202
MEDTRONIC PLC	G5960L103	IE00BTN1Y115	10/17/2024	Renewing the Board of Directors' authority to opt out of pre-emption rights	CAPITAL STRUCTURE	-	ISSUER	5079100	0	FOR	5079100	FOR	S000011202
MEDTRONIC PLC	G5960L103	IE00BTN1Y115	10/17/2024	Authorizing the Company and any subsidiary of the Company to make overseas	CAPITAL STRUCTURE	-	ISSUER	5079100	0	FOR	5079100	FOR	S000011202
COHERENT CORP.	19247G107	US19247G1076	11/14/2024	Election of the Class One Directors nominated by the Board of Directors for a	DIRECTOR ELECTIONS	-	ISSUER	6613800	0	FOR	6613800	FOR	S000011202
COHERENT CORP.	19247G107	US19247G1076	11/14/2024	Election of the Class One Directors nominated by the Board of Directors for a	DIRECTOR ELECTIONS	-	ISSUER	6613800	0	FOR	6613800	FOR	S000011202
COHERENT CORP.	19247G107	US19247G1076	11/14/2024	Election of the Class One Directors nominated by the Board of Directors for a	DIRECTOR ELECTIONS	-	ISSUER	6613800	0	FOR	6613800	FOR	S000011202
COHERENT CORP.	19247G107	US19247G1076	11/14/2024	Election of the Class One Directors nominated by the Board of Directors for a	DIRECTOR ELECTIONS	-	ISSUER	6613800	0	FOR	6613800	FOR	S000011202
COHERENT CORP.	19247G107	US19247G1076	11/14/2024	Election of the Class One Directors nominated by the Board of Directors for a	DIRECTOR ELECTIONS	-	ISSUER	6613800	0	FOR	6613800	FOR	S000011202
COHERENT CORP.	19247G107	US19247G1076	11/14/2024	Non-binding advisory vote to approve compensation paid to named executive	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	6613800	0	FOR	6613800	FOR	S000011202
COHERENT CORP.	19247G107	US19247G1076	11/14/2024	Approval of the Amendment and Restatement of the Coherent	COMPENSATION	-	ISSUER	6613800	0	FOR	6613800	FOR	S000011202
COHERENT CORP.	19247G107	US19247G1076	11/14/2024	Ratification of the Audit Committee's selection of Ernst & Young LLP as the	AUDIT-RELATED	-	ISSUER	6613800	0	FOR	6613800	FOR	S000011202
FOX CORP.	35137L204	US35137L2043	11/19/2024	Proposal to elect 7 directors: Lachlan K. Murdoch	DIRECTOR ELECTIONS	-	ISSUER	8493265	0	FOR	8493265	FOR	S000011202
FOX CORP.	35137L204	US35137L2043	11/19/2024	Proposal to elect 7 directors: Tony Abbott AC	DIRECTOR ELECTIONS	-	ISSUER	8493265	0	FOR	8493265	FOR	S000011202
FOX CORP.	35137L204	US35137L2043	11/19/2024	Proposal to elect 7 directors: William A. Burck	DIRECTOR ELECTIONS	-	ISSUER	8493265	0	FOR	8493265	FOR	S000011202
FOX CORP.	35137L204	US35137L2043	11/19/2024	Proposal to elect 7 directors: Chase Carey	DIRECTOR ELECTIONS	-	ISSUER	8493265	0	FOR	8493265	FOR	S000011202
FOX CORP.	35137L204	US35137L2043	11/19/2024	Proposal to elect 7 directors: Roland A. Hernandez	DIRECTOR ELECTIONS	-	ISSUER	8493265	0	FOR	8493265	FOR	S000011202
FOX CORP.	35137L204	US35137L2043	11/19/2024	Proposal to elect 7 directors: Margaret "Peggy" L. Johnson	DIRECTOR ELECTIONS	-	ISSUER	8493265	0	FOR	8493265	FOR	S000011202
FOX CORP.	35137L204	US35137L2043	11/19/2024	Proposal to elect 7 directors: Paul D. Ryan	DIRECTOR ELECTIONS	-	ISSUER	8493265	0	FOR	8493265	FOR	S000011202

FOX CORP.	35137L204	US35137L2043	11/19/2024	Proposal to ratify the selection of Ernst & Young LLP as the Company's	AUDIT-RELATED	-	ISSUER	8493265	0	FOR	8493265	FOR	S000011202
FOX CORP.	35137L204	US35137L2043	11/19/2024	Advisory vote to approve named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	8493265	0	FOR	8493265	FOR	S000011202
STATE STREET INSTITUTIONAL INVESTMENT TRUST	857492706	US8574927062	12/6/2024	To Elect a Board of Trustees: Patrick J. Riley	DIRECTOR ELECTIONS	-	ISSUER	643882179.3	0	FOR	643882179.3	FOR	S000011202
STATE STREET INSTITUTIONAL INVESTMENT TRUST	857492706	US8574927062	12/6/2024	To Elect a Board of Trustees: Donna M. Rapaccioli	DIRECTOR ELECTIONS	-	ISSUER	643882179.3	0	FOR	643882179.3	FOR	S000011202
STATE STREET INSTITUTIONAL INVESTMENT TRUST	857492706	US8574927062	12/6/2024	To Elect a Board of Trustees: Margaret K. McLaughlin	DIRECTOR ELECTIONS	-	ISSUER	643882179.3	0	FOR	643882179.3	FOR	S000011202
STATE STREET INSTITUTIONAL INVESTMENT TRUST	857492706	US8574927062	12/6/2024	To Elect a Board of Trustees: George M. Pereira	DIRECTOR ELECTIONS	-	ISSUER	643882179.3	0	FOR	643882179.3	FOR	S000011202
STATE STREET INSTITUTIONAL INVESTMENT TRUST	857492706	US8574927062	12/6/2024	To Elect a Board of Trustees: Mark E. Swanson	DIRECTOR ELECTIONS	-	ISSUER	643882179.3	0	FOR	643882179.3	FOR	S000011202
STATE STREET INSTITUTIONAL INVESTMENT TRUST	857492706	US8574927062	12/6/2024	To Elect a Board of Trustees: Jeanne LaPorta	DIRECTOR ELECTIONS	-	ISSUER	643882179.3	0	FOR	643882179.3	FOR	S000011202
CISCO SYSTEMS, INC.	17275R102	US17275R1023	12/9/2024	Election of Directors: Wesley G. Bush	DIRECTOR ELECTIONS	-	ISSUER	17928287	0	FOR	17928287	FOR	S000011202
CISCO SYSTEMS, INC.	17275R102	US17275R1023	12/9/2024	Election of Directors: Michael D. Capellas	DIRECTOR ELECTIONS	-	ISSUER	17928287	0	FOR	17928287	FOR	S000011202
CISCO SYSTEMS, INC.	17275R102	US17275R1023	12/9/2024	Election of Directors: Mark Garrett	DIRECTOR ELECTIONS	-	ISSUER	17928287	0	FOR	17928287	FOR	S000011202
CISCO SYSTEMS, INC.	17275R102	US17275R1023	12/9/2024	Election of Directors: John D. Harris II	DIRECTOR ELECTIONS	-	ISSUER	17928287	0	FOR	17928287	FOR	S000011202
CISCO SYSTEMS, INC.	17275R102	US17275R1023	12/9/2024	Election of Directors: Dr. Kristina M. Johnson	DIRECTOR ELECTIONS	-	ISSUER	17928287	0	FOR	17928287	FOR	S000011202
CISCO SYSTEMS, INC.	17275R102	US17275R1023	12/9/2024	Election of Directors: Sarah Rae Murphy	DIRECTOR ELECTIONS	-	ISSUER	17928287	0	FOR	17928287	FOR	S000011202
CISCO SYSTEMS, INC.	17275R102	US17275R1023	12/9/2024	Election of Directors: Charles H. Robbins	DIRECTOR ELECTIONS	-	ISSUER	17928287	0	FOR	17928287	FOR	S000011202
CISCO SYSTEMS, INC.	17275R102	US17275R1023	12/9/2024	Election of Directors: Daniel H. Schulman	DIRECTOR ELECTIONS	-	ISSUER	17928287	0	FOR	17928287	FOR	S000011202
CISCO SYSTEMS, INC.	17275R102	US17275R1023	12/9/2024	Election of Directors: Marianna Tessel	DIRECTOR ELECTIONS	-	ISSUER	17928287	0	FOR	17928287	FOR	S000011202
CISCO SYSTEMS, INC.	17275R102	US17275R1023	12/9/2024	Approval, on an advisory basis, of executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	17928287	0	FOR	17928287	FOR	S000011202
CISCO SYSTEMS, INC.	17275R102	US17275R1023	12/9/2024	Ratification of PricewaterhouseCoopers LLP as Cisco's independent	AUDIT-RELATED	-	ISSUER	17928287	0	FOR	17928287	FOR	S000011202
MICROSOFT CORP.	594918104	US5949181045	12/10/2024	Election of Directors: Reid G. Hoffman	DIRECTOR ELECTIONS	-	ISSUER	5966600	0	FOR	5966600	FOR	S000011202
MICROSOFT CORP.	594918104	US5949181045	12/10/2024	Election of Directors: Hugh F. Johnston	DIRECTOR ELECTIONS	-	ISSUER	5966600	0	FOR	5966600	FOR	S000011202
MICROSOFT CORP.	594918104	US5949181045	12/10/2024	Election of Directors: Teri L. List	DIRECTOR ELECTIONS	-	ISSUER	5966600	0	FOR	5966600	FOR	S000011202
MICROSOFT CORP.	594918104	US5949181045	12/10/2024	Election of Directors: Catherine MacGregor	DIRECTOR ELECTIONS	-	ISSUER	5966600	0	FOR	5966600	FOR	S000011202

MICROSOFT CORP.	594918104	US5949181045	12/10/2024	Election of Directors: Mark A. L. Mason	DIRECTOR ELECTIONS	-	ISSUER	5966600	0	FOR	5966600	FOR	S000011202
MICROSOFT CORP.	594918104	US5949181045	12/10/2024	Election of Directors: Satya Nadella	DIRECTOR ELECTIONS	-	ISSUER	5966600	0	FOR	5966600	FOR	S000011202
MICROSOFT CORP.	594918104	US5949181045	12/10/2024	Election of Directors: Sandra E. Peterson	DIRECTOR ELECTIONS	-	ISSUER	5966600	0	FOR	5966600	FOR	S000011202
MICROSOFT CORP.	594918104	US5949181045	12/10/2024	Election of Directors: Penny S. Pritzker	DIRECTOR ELECTIONS	-	ISSUER	5966600	0	FOR	5966600	FOR	S000011202
MICROSOFT CORP.	594918104	US5949181045	12/10/2024	Election of Directors: Carlos A. Rodriguez	DIRECTOR ELECTIONS	-	ISSUER	5966600	0	FOR	5966600	FOR	S000011202
MICROSOFT CORP.	594918104	US5949181045	12/10/2024	Election of Directors: Charles W. Scharf	DIRECTOR ELECTIONS	-	ISSUER	5966600	0	FOR	5966600	FOR	S000011202
MICROSOFT CORP.	594918104	US5949181045	12/10/2024	Election of Directors: John W. Stanton	DIRECTOR ELECTIONS	-	ISSUER	5966600	0	FOR	5966600	FOR	S000011202
MICROSOFT CORP.	594918104	US5949181045	12/10/2024	Election of Directors: Emma N. Walmsley	DIRECTOR ELECTIONS	-	ISSUER	5966600	0	FOR	5966600	FOR	S000011202
MICROSOFT CORP.	594918104	US5949181045	12/10/2024	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay")	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	5966600	0	FOR	5966600	FOR	S000011202
MICROSOFT CORP.	594918104	US5949181045	12/10/2024	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor	AUDIT-RELATED	-	ISSUER	5966600	0	FOR	5966600	FOR	S000011202
MICROSOFT CORP.	594918104	US5949181045	12/10/2024	Report on Risks of Weapons Development	OTHER SOCIAL ISSUES	-	SECURITY HOLDER	5966600	0	AGAINST	5966600	FOR	S000011202
MICROSOFT CORP.	594918104	US5949181045	12/10/2024	Assessment of Investing in Bitcoin	OTHER SOCIAL ISSUES	-	SECURITY HOLDER	5966600	0	AGAINST	5966600	FOR	S000011202
MICROSOFT CORP.	594918104	US5949181045	12/10/2024	Report on Data Operations in Human Rights Hotspots	HUMAN RIGHTS OR HUMAN CAPITAL/WORKFORCE	-	SECURITY HOLDER	5966600	0	AGAINST	5966600	FOR	S000011202
MICROSOFT CORP.	594918104	US5949181045	12/10/2024	Report on Artificial Intelligence and Machine Learning Tools for Oil and	OTHER SOCIAL ISSUES	-	SECURITY HOLDER	5966600	0	AGAINST	5966600	FOR	S000011202
MICROSOFT CORP.	594918104	US5949181045	12/10/2024	Report on AI Misinformation and Disinformation	OTHER SOCIAL ISSUES	-	SECURITY HOLDER	5966600	0	AGAINST	5966600	FOR	S000011202
MICROSOFT CORP.	594918104	US5949181045	12/10/2024	Report on AI Data Sourcing Accountability	OTHER SOCIAL ISSUES	-	SECURITY HOLDER	5966600	0	AGAINST	5966600	FOR	S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	Election of Directors: Nominees RECOMMENDED by the	DIRECTOR ELECTIONS	-	ISSUER	4351151	0				S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	Election of Directors: Nominees RECOMMENDED by the	DIRECTOR ELECTIONS	-	ISSUER	4351151	0				S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	Election of Directors: Nominees RECOMMENDED by the	DIRECTOR ELECTIONS	-	ISSUER	4351151	0				S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	Election of Directors: Nominees RECOMMENDED by the	DIRECTOR ELECTIONS	-	ISSUER	4351151	0				S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	Election of Directors: Nominees RECOMMENDED by the	DIRECTOR ELECTIONS	-	ISSUER	4351151	0				S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	Election of Directors: Nominees RECOMMENDED by the	DIRECTOR ELECTIONS	-	ISSUER	4351151	0				S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	Election of Directors: Nominees RECOMMENDED by the	DIRECTOR ELECTIONS	-	ISSUER	4351151	0				S000011202

Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	Election of Directors: Nominees RECOMMENDED by the	DIRECTOR ELECTIONS	-	ISSUER	4351151	0					S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	Election of Directors: Nominees RECOMMENDED by the	DIRECTOR ELECTIONS	-	ISSUER	4351151	0					S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	Election of Directors: Mantle Ridge Nominees OPPOSED by the company:	DIRECTOR ELECTIONS	-	SECURITY HOLDER	4351151	0					S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	Election of Directors: Mantle Ridge Nominees OPPOSED by the company:	DIRECTOR ELECTIONS	-	SECURITY HOLDER	4351151	0					S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	Election of Directors: Mantle Ridge Nominees OPPOSED by the company:	DIRECTOR ELECTIONS	-	SECURITY HOLDER	4351151	0					S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	Election of Directors: Mantle Ridge Nominees OPPOSED by the company:	DIRECTOR ELECTIONS	-	SECURITY HOLDER	4351151	0					S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	Advisory Vote Approving the Compensation of the Company's Executive	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	4351151	0					S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	Ratify the Appointment of Deloitte & Touche LLP as the Company's Independent	AUDIT-RELATED	-	ISSUER	4351151	0					S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	Shareholder Proposal to Amend the Bylaws to Repeal any Amendments	CORPORATE GOVERNANCE	-	SECURITY HOLDER	4351151	0					S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	Election of nine nominees to serve as directors until the Company's 2026 annual	DIRECTOR ELECTIONS	-	SECURITY HOLDER	4351151	0	FOR	4351151	AGAINST		S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	Election of nine nominees to serve as directors until the Company's 2026 annual	DIRECTOR ELECTIONS	-	SECURITY HOLDER	4351151	0	FOR	4351151	AGAINST		S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	Election of nine nominees to serve as directors until the Company's 2026 annual	DIRECTOR ELECTIONS	-	SECURITY HOLDER	4351151	0	FOR	4351151	AGAINST		S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	Election of nine nominees to serve as directors until the Company's 2026 annual	DIRECTOR ELECTIONS	-	SECURITY HOLDER	4351151	0	FOR	4351151	AGAINST		S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	Election of nine nominees to serve as directors until the Company's 2026 annual	DIRECTOR ELECTIONS	-	ISSUER	4351151	0	WITHHOLD	4351151	AGAINST		S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	Election of nine nominees to serve as directors until the Company's 2026 annual	DIRECTOR ELECTIONS	-	ISSUER	4351151	0	WITHHOLD	4351151	AGAINST		S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	Election of nine nominees to serve as directors until the Company's 2026 annual	DIRECTOR ELECTIONS	-	ISSUER	4351151	0	WITHHOLD	4351151	AGAINST		S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	Election of nine nominees to serve as directors until the Company's 2026 annual	DIRECTOR ELECTIONS	-	ISSUER	4351151	0	WITHHOLD	4351151	AGAINST		S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	Election of nine nominees to serve as directors until the Company's 2026 annual	DIRECTOR ELECTIONS	-	ISSUER	4351151	0	FOR	4351151	FOR		S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	Election of nine nominees to serve as directors until the Company's 2026 annual	DIRECTOR ELECTIONS	-	ISSUER	4351151	0	FOR	4351151	FOR		S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	Election of nine nominees to serve as directors until the Company's 2026 annual	DIRECTOR ELECTIONS	-	ISSUER	4351151	0	FOR	4351151	FOR		S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	Election of nine nominees to serve as directors until the Company's 2026 annual	DIRECTOR ELECTIONS	-	ISSUER	4351151	0	FOR	4351151	FOR		S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	To ratify the selection of Deloitte & Touche LLP as the Company's independent	AUDIT-RELATED	-	ISSUER	4351151	0	FOR	4351151	FOR		S000011202

Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	An advisory vote to approve the compensation of the Company's named executive	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	4351151	0	FOR	4351151	FOR	S000011202
Air Products and Chemicals, Inc.	9158106	US0091581068	1/23/2025	The Mantle Ridge Parties' proposal to repeal any provision of, or amendment	CORPORATE GOVERNANCE	-	SECURITY HOLDER	4351151	0	FOR	4351151	AGAINST	S000011202
CAPITAL ONE FINANCIAL CORP.	14040H105	US14040H1059	2/18/2025	A proposal to approve the issuance of Capital One Financial Corporation	EXTRAORDINARY TRANSACTIONS	-	ISSUER	12379435	0	FOR	12379435	FOR	S000011202
CAPITAL ONE FINANCIAL CORP.	14040H105	US14040H1059	2/18/2025	A proposal to adjourn the special meeting of holders of Capital One common	CORPORATE GOVERNANCE	-	ISSUER	12379435	0	FOR	12379435	FOR	S000011202
CHARTER COMMUNICATIONS, INC.	16119P108	US16119P1084	2/26/2025	a proposal to approve the merger agreement and the transactions contemplated	EXTRAORDINARY TRANSACTIONS	-	ISSUER	7455376	0	FOR	7455376	FOR	S000011202
CHARTER COMMUNICATIONS, INC.	16119P108	US16119P1084	2/26/2025	a proposal to approve the issuance of shares of Charter Class A common	EXTRAORDINARY TRANSACTIONS	-	ISSUER	7455376	0	FOR	7455376	FOR	S000011202
CHARTER COMMUNICATIONS, INC.	16119P108	US16119P1084	2/26/2025	a proposal to approve the adjournment of the Charter special meeting from time to	CORPORATE GOVERNANCE	-	ISSUER	7455376	0	FOR	7455376	FOR	S000011202
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Accept Financial Statements and Statutory Reports	CORPORATE GOVERNANCE	-	ISSUER	9430608	0	FOR	9430608	FOR	S000011202
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Approve Non-Financial Report	CORPORATE GOVERNANCE ENVIRONMENT OR CLIMATE HUMAN RIGHTS OR HUMAN CAPITAL/WORKFORCE DIVERSITY, EQUITY, AND INCLUSION OTHER SOCIAL ISSUES	-	ISSUER	9430608	0	FOR	9430608	FOR	S000011202
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Approve Discharge of Board and Senior Management	CORPORATE GOVERNANCE	-	ISSUER	9430608	0	FOR	9430608	FOR	S000011202
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Approve Allocation of Income and Dividends of CHF 3.50 per Share	CAPITAL STRUCTURE	-	ISSUER	9430608	0	FOR	9430608	FOR	S000011202
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Approve CHF 38 Million Reduction in Share Capital via Cancellation of	CAPITAL STRUCTURE	-	ISSUER	9430608	0	FOR	9430608	FOR	S000011202
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	CAPITAL STRUCTURE	-	ISSUER	9430608	0	FOR	9430608	FOR	S000011202
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Approve Virtual-Only Shareholder Meetings	CORPORATE GOVERNANCE	-	ISSUER	9430608	0	FOR	9430608	FOR	S000011202
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	COMPENSATION	-	ISSUER	9430608	0	FOR	9430608	FOR	S000011202
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	COMPENSATION	-	ISSUER	9430608	0	FOR	9430608	FOR	S000011202
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Approve Remuneration Report	COMPENSATION	-	ISSUER	9430608	0	FOR	9430608	FOR	S000011202
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Elect Giovanni Calorio as Director and Board Chair	DIRECTOR ELECTIONS	-	ISSUER	9430608	0	FOR	9430608	FOR	S000011202
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Reelect Nancy Andrews as Director	DIRECTOR ELECTIONS	-	ISSUER	9430608	0	FOR	9430608	FOR	S000011202

NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Reelect Ton Buechner as Director	DIRECTOR ELECTIONS	-	ISSUER	9430608	0	FOR	9430608	FOR	S000011202
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Reelect Patrice Bula as Director	DIRECTOR ELECTIONS	-	ISSUER	9430608	0	FOR	9430608	FOR	S000011202
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Reelect Elizabeth Doherty as Director	DIRECTOR ELECTIONS	-	ISSUER	9430608	0	FOR	9430608	FOR	S000011202
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Reelect Bridgette Heller as Director	DIRECTOR ELECTIONS	-	ISSUER	9430608	0	FOR	9430608	FOR	S000011202
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Reelect Daniel Hochstrasser as Director	DIRECTOR ELECTIONS	-	ISSUER	9430608	0	FOR	9430608	FOR	S000011202
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Reelect Frans van Houten as Director	DIRECTOR ELECTIONS	-	ISSUER	9430608	0	FOR	9430608	FOR	S000011202
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Reelect Simon Moroney as Director	DIRECTOR ELECTIONS	-	ISSUER	9430608	0	FOR	9430608	FOR	S000011202
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Reelect Ana de Pro Gonzalo as Director	DIRECTOR ELECTIONS	-	ISSUER	9430608	0	FOR	9430608	FOR	S000011202
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Reelect John Young as Director	DIRECTOR ELECTIONS	-	ISSUER	9430608	0	FOR	9430608	FOR	S000011202
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Elect Elizabeth McNally as Director	DIRECTOR ELECTIONS	-	ISSUER	9430608	0	FOR	9430608	FOR	S000011202
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Reappoint Patrice Bula as Member of the Compensation Committee	DIRECTOR ELECTIONS CORPORATE GOVERNANCE	-	ISSUER	9430608	0	FOR	9430608	FOR	S000011202
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Reappoint Bridgette Heller as Member of the Compensation Committee	DIRECTOR ELECTIONS CORPORATE GOVERNANCE	-	ISSUER	9430608	0	FOR	9430608	FOR	S000011202
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Reappoint Simon Moroney as Member of the Compensation Committee	DIRECTOR ELECTIONS CORPORATE GOVERNANCE	-	ISSUER	9430608	0	FOR	9430608	FOR	S000011202
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Appoint John Young as Member of the Compensation Committee	DIRECTOR ELECTIONS CORPORATE GOVERNANCE	-	ISSUER	9430608	0	FOR	9430608	FOR	S000011202
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Ratify KPMG AG as Auditors	AUDIT-RELATED	-	ISSUER	9430608	0	FOR	9430608	FOR	S000011202
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Designate Peter Zahn as Independent Proxy	CORPORATE GOVERNANCE	-	ISSUER	9430608	0	FOR	9430608	FOR	S000011202
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Transact Other Business (Voting)	CORPORATE GOVERNANCE	-	ISSUER	9430608	0	AGAINST	9430608	AGAINST	S000011202
JOHNSON CONTROLS INTERNATIONAL PLC	G51502105	IE00BY7QL619	3/12/2025	By separate resolutions, to elect the following individuals as Directors for	DIRECTOR ELECTIONS	-	ISSUER	39932517	0	FOR	39932517	FOR	S000011202
JOHNSON CONTROLS INTERNATIONAL PLC	G51502105	IE00BY7QL619	3/12/2025	By separate resolutions, to elect the following individuals as Directors for	DIRECTOR ELECTIONS	-	ISSUER	39932517	0	FOR	39932517	FOR	S000011202

JOHNSON CONTROLS INTERNATIONAL PLC	G51502105	IE00BY7QL619	3/12/2025	By separate resolutions, to elect the following individuals as Directors for	DIRECTOR ELECTIONS	-	ISSUER	39932517	0	FOR	39932517	FOR	S000011202
JOHNSON CONTROLS INTERNATIONAL PLC	G51502105	IE00BY7QL619	3/12/2025	By separate resolutions, to elect the following individuals as Directors for	DIRECTOR ELECTIONS	-	ISSUER	39932517	0	FOR	39932517	FOR	S000011202
JOHNSON CONTROLS INTERNATIONAL PLC	G51502105	IE00BY7QL619	3/12/2025	By separate resolutions, to elect the following individuals as Directors for	DIRECTOR ELECTIONS	-	ISSUER	39932517	0	FOR	39932517	FOR	S000011202
JOHNSON CONTROLS INTERNATIONAL PLC	G51502105	IE00BY7QL619	3/12/2025	By separate resolutions, to elect the following individuals as Directors for	DIRECTOR ELECTIONS	-	ISSUER	39932517	0	FOR	39932517	FOR	S000011202
JOHNSON CONTROLS INTERNATIONAL PLC	G51502105	IE00BY7QL619	3/12/2025	By separate resolutions, to elect the following individuals as Directors for	DIRECTOR ELECTIONS	-	ISSUER	39932517	0	FOR	39932517	FOR	S000011202
JOHNSON CONTROLS INTERNATIONAL PLC	G51502105	IE00BY7QL619	3/12/2025	By separate resolutions, to elect the following individuals as Directors for	DIRECTOR ELECTIONS	-	ISSUER	39932517	0	FOR	39932517	FOR	S000011202
JOHNSON CONTROLS INTERNATIONAL PLC	G51502105	IE00BY7QL619	3/12/2025	By separate resolutions, to elect the following individuals as Directors for	DIRECTOR ELECTIONS	-	ISSUER	39932517	0	FOR	39932517	FOR	S000011202
JOHNSON CONTROLS INTERNATIONAL PLC	G51502105	IE00BY7QL619	3/12/2025	By separate resolutions, to elect the following individuals as Directors for	DIRECTOR ELECTIONS	-	ISSUER	39932517	0	FOR	39932517	FOR	S000011202
JOHNSON CONTROLS INTERNATIONAL PLC	G51502105	IE00BY7QL619	3/12/2025	By separate resolutions, to elect the following individuals as Directors for	DIRECTOR ELECTIONS	-	ISSUER	39932517	0	FOR	39932517	FOR	S000011202
JOHNSON CONTROLS INTERNATIONAL PLC	G51502105	IE00BY7QL619	3/12/2025	By separate resolutions, to elect the following individuals as Directors for	DIRECTOR ELECTIONS	-	ISSUER	39932517	0	FOR	39932517	FOR	S000011202
JOHNSON CONTROLS INTERNATIONAL PLC	G51502105	IE00BY7QL619	3/12/2025	To ratify the appointment of PricewaterhouseCoopers LLP as the independent	AUDIT-RELATED	-	ISSUER	39932517	0	FOR	39932517	FOR	S000011202
JOHNSON CONTROLS INTERNATIONAL PLC	G51502105	IE00BY7QL619	3/12/2025	To authorize the Audit Committee of the Board of Directors to set the auditors'	AUDIT-RELATED	-	ISSUER	39932517	0	FOR	39932517	FOR	S000011202
JOHNSON CONTROLS INTERNATIONAL PLC	G51502105	IE00BY7QL619	3/12/2025	To authorize the Company and/or any subsidiary of the Company to make market	CAPITAL STRUCTURE	-	ISSUER	39932517	0	FOR	39932517	FOR	S000011202
JOHNSON CONTROLS INTERNATIONAL PLC	G51502105	IE00BY7QL619	3/12/2025	To determine the price range at which the Company can re-allot	CAPITAL STRUCTURE	-	ISSUER	39932517	0	FOR	39932517	FOR	S000011202
JOHNSON CONTROLS INTERNATIONAL PLC	G51502105	IE00BY7QL619	3/12/2025	To approve, in a non-binding advisory vote, the compensation of the named	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	39932517	0	FOR	39932517	FOR	S000011202
JOHNSON CONTROLS INTERNATIONAL PLC	G51502105	IE00BY7QL619	3/12/2025	To approve the Directors' authority to allot shares up to approximately 20% of	CAPITAL STRUCTURE	-	ISSUER	39932517	0	FOR	39932517	FOR	S000011202
JOHNSON CONTROLS INTERNATIONAL PLC	G51502105	IE00BY7QL619	3/12/2025	To approve the waiver of statutory preemption rights with respect to up to 20% of	CAPITAL STRUCTURE	-	ISSUER	39932517	0	FOR	39932517	FOR	S000011202
TE CONNECTIVITY PLC	G87052109	IE0001VNQZ81	3/12/2025	Election of the following twelve (12) director nominees proposed by the	DIRECTOR ELECTIONS	-	ISSUER	8075875	0	FOR	8075875	FOR	S000011202
TE CONNECTIVITY PLC	G87052109	IE0001VNQZ81	3/12/2025	Election of the following twelve (12) director nominees proposed by the	DIRECTOR ELECTIONS	-	ISSUER	8075875	0	FOR	8075875	FOR	S000011202
TE CONNECTIVITY PLC	G87052109	IE0001VNQZ81	3/12/2025	Election of the following twelve (12) director nominees proposed by the	DIRECTOR ELECTIONS	-	ISSUER	8075875	0	FOR	8075875	FOR	S000011202
TE CONNECTIVITY PLC	G87052109	IE0001VNQZ81	3/12/2025	Election of the following twelve (12) director nominees proposed by the	DIRECTOR ELECTIONS	-	ISSUER	8075875	0	FOR	8075875	FOR	S000011202
TE CONNECTIVITY PLC	G87052109	IE0001VNQZ81	3/12/2025	Election of the following twelve (12) director nominees proposed by the	DIRECTOR ELECTIONS	-	ISSUER	8075875	0	FOR	8075875	FOR	S000011202
TE CONNECTIVITY PLC	G87052109	IE0001VNQZ81	3/12/2025	Election of the following twelve (12) director nominees proposed by the	DIRECTOR ELECTIONS	-	ISSUER	8075875	0	FOR	8075875	FOR	S000011202

TE CONNECTIVITY PLC	G87052109	IE0001VNQZ81	3/12/2025	Election of the following twelve (12) director nominees proposed by the	DIRECTOR ELECTIONS	-	ISSUER	8075875	0	FOR	8075875	FOR	S000011202
TE CONNECTIVITY PLC	G87052109	IE0001VNQZ81	3/12/2025	Election of the following twelve (12) director nominees proposed by the	DIRECTOR ELECTIONS	-	ISSUER	8075875	0	FOR	8075875	FOR	S000011202
TE CONNECTIVITY PLC	G87052109	IE0001VNQZ81	3/12/2025	Election of the following twelve (12) director nominees proposed by the	DIRECTOR ELECTIONS	-	ISSUER	8075875	0	FOR	8075875	FOR	S000011202
TE CONNECTIVITY PLC	G87052109	IE0001VNQZ81	3/12/2025	Election of the following twelve (12) director nominees proposed by the	DIRECTOR ELECTIONS	-	ISSUER	8075875	0	FOR	8075875	FOR	S000011202
TE CONNECTIVITY PLC	G87052109	IE0001VNQZ81	3/12/2025	Election of the following twelve (12) director nominees proposed by the	DIRECTOR ELECTIONS	-	ISSUER	8075875	0	FOR	8075875	FOR	S000011202
TE CONNECTIVITY PLC	G87052109	IE0001VNQZ81	3/12/2025	Election of the following twelve (12) director nominees proposed by the	DIRECTOR ELECTIONS	-	ISSUER	8075875	0	FOR	8075875	FOR	S000011202
TE CONNECTIVITY PLC	G87052109	IE0001VNQZ81	3/12/2025	To ratify the appointment of Deloitte & Touche LLP as the independent auditors of	AUDIT-RELATED	-	ISSUER	8075875	0	FOR	8075875	FOR	S000011202
TE CONNECTIVITY PLC	G87052109	IE0001VNQZ81	3/12/2025	An advisory vote to approve named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	8075875	0	FOR	8075875	FOR	S000011202
TE CONNECTIVITY PLC	G87052109	IE0001VNQZ81	3/12/2025	To authorize the company and/or any subsidiary of the company to make market	CAPITAL STRUCTURE	-	ISSUER	8075875	0	FOR	8075875	FOR	S000011202
TE CONNECTIVITY PLC	G87052109	IE0001VNQZ81	3/12/2025	Determine the price range at which the company can re-allot treasury shares.	CAPITAL STRUCTURE	-	ISSUER	8075875	0	FOR	8075875	FOR	S000011202
CARRIER GLOBAL CORP.	14448C104	US14448C1045	4/9/2025	Election of Directors: Jean-Pierre Garnier	DIRECTOR ELECTIONS	-	ISSUER	10684079	0	FOR	10684079	FOR	S000011202
CARRIER GLOBAL CORP.	14448C104	US14448C1045	4/9/2025	Election of Directors: David Gitlin	DIRECTOR ELECTIONS	-	ISSUER	10684079	0	FOR	10684079	FOR	S000011202
CARRIER GLOBAL CORP.	14448C104	US14448C1045	4/9/2025	Election of Directors: John J. Greisch	DIRECTOR ELECTIONS	-	ISSUER	10684079	0	FOR	10684079	FOR	S000011202
CARRIER GLOBAL CORP.	14448C104	US14448C1045	4/9/2025	Election of Directors: Charles M. Holley, Jr.	DIRECTOR ELECTIONS	-	ISSUER	10684079	0	FOR	10684079	FOR	S000011202
CARRIER GLOBAL CORP.	14448C104	US14448C1045	4/9/2025	Election of Directors: Michael M. McNamara	DIRECTOR ELECTIONS	-	ISSUER	10684079	0	FOR	10684079	FOR	S000011202
CARRIER GLOBAL CORP.	14448C104	US14448C1045	4/9/2025	Election of Directors: Amy E. Miles	DIRECTOR ELECTIONS	-	ISSUER	10684079	0	FOR	10684079	FOR	S000011202
CARRIER GLOBAL CORP.	14448C104	US14448C1045	4/9/2025	Election of Directors: Susan N. Story	DIRECTOR ELECTIONS	-	ISSUER	10684079	0	FOR	10684079	FOR	S000011202
CARRIER GLOBAL CORP.	14448C104	US14448C1045	4/9/2025	Election of Directors: Michael A. Todman	DIRECTOR ELECTIONS	-	ISSUER	10684079	0	FOR	10684079	FOR	S000011202
CARRIER GLOBAL CORP.	14448C104	US14448C1045	4/9/2025	Election of Directors: Maximilian (Max) Viessmann	DIRECTOR ELECTIONS	-	ISSUER	10684079	0	FOR	10684079	FOR	S000011202
CARRIER GLOBAL CORP.	14448C104	US14448C1045	4/9/2025	Election of Directors: Virginia M. Wilson	DIRECTOR ELECTIONS	-	ISSUER	10684079	0	FOR	10684079	FOR	S000011202
CARRIER GLOBAL CORP.	14448C104	US14448C1045	4/9/2025	Advisory Vote to Approve Named Executive Officer Compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	10684079	0	FOR	10684079	FOR	S000011202
CARRIER GLOBAL CORP.	14448C104	US14448C1045	4/9/2025	Approve an Amendment to the Carrier Global Corporation 2020 Long-	COMPENSATION	-	ISSUER	10684079	0	FOR	10684079	FOR	S000011202
CARRIER GLOBAL CORP.	14448C104	US14448C1045	4/9/2025	Ratify Appointment of PricewaterhouseCoopers LLP to Serve as	AUDIT-RELATED	-	ISSUER	10684079	0	FOR	10684079	FOR	S000011202

CARRIER GLOBAL CORP.	I4448C104	US14448C1045	4/9/2025	Shareowner Proposal Requesting a Lobbying Transparency Report	OTHER SOCIAL ISSUES	-	SECURITY HOLDER	10684079	0	AGAINST	10684079	FOR	S000011202
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Accept Financial Statements and Statutory Reports	CORPORATE GOVERNANCE	-	ISSUER	16907300	0	FOR	16907300	FOR	S000011202
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Approve Remuneration Report	COMPENSATION	-	ISSUER	16907300	0	FOR	16907300	FOR	S000011202
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Approve Sustainability Report	CORPORATE GOVERNANCE ENVIRONMENT OR CLIMATE HUMAN RIGHTS OR HUMAN CAPITAL/WORKFORCE DIVERSITY, EQUITY, AND INCLUSION OTHER SOCIAL ISSUES	-	ISSUER	16907300	0	FOR	16907300	FOR	S000011202
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Approve Allocation of Income and Dividends of USD 0.90 per Share	CAPITAL STRUCTURE	-	ISSUER	16907300	0	FOR	16907300	FOR	S000011202
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Approve Discharge of Board and Senior Management	CORPORATE GOVERNANCE	-	ISSUER	16907300	0	FOR	16907300	FOR	S000011202
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Reelect Colm Kelleher as Director and Board Chair	DIRECTOR ELECTIONS	-	ISSUER	16907300	0	FOR	16907300	FOR	S000011202
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Reelect Lukas Gaehwiler as Director	DIRECTOR ELECTIONS	-	ISSUER	16907300	0	FOR	16907300	FOR	S000011202
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Reelect Jeremy Anderson as Director	DIRECTOR ELECTIONS	-	ISSUER	16907300	0	FOR	16907300	FOR	S000011202
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Reelect William Dudley as Director	DIRECTOR ELECTIONS	-	ISSUER	16907300	0	FOR	16907300	FOR	S000011202
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Reelect Patrick Firmenich as Director	DIRECTOR ELECTIONS	-	ISSUER	16907300	0	FOR	16907300	FOR	S000011202
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Reelect Fred Hu as Director	DIRECTOR ELECTIONS	-	ISSUER	16907300	0	FOR	16907300	FOR	S000011202
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Reelect Mark Hughes as Director	DIRECTOR ELECTIONS	-	ISSUER	16907300	0	FOR	16907300	FOR	S000011202
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Reelect Gail Kelly as Director	DIRECTOR ELECTIONS	-	ISSUER	16907300	0	FOR	16907300	FOR	S000011202
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Reelect Julie Richardson as Director	DIRECTOR ELECTIONS	-	ISSUER	16907300	0	FOR	16907300	FOR	S000011202
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Reelect Jeanette Wong as Director	DIRECTOR ELECTIONS	-	ISSUER	16907300	0	FOR	16907300	FOR	S000011202
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Elect Renata Bruengger as Director	DIRECTOR ELECTIONS	-	ISSUER	16907300	0	FOR	16907300	FOR	S000011202
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Elect Lila Tretikov as Director	DIRECTOR ELECTIONS	-	ISSUER	16907300	0	FOR	16907300	FOR	S000011202
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Reappoint Julie Richardson as Chairperson of the Compensation Committee	DIRECTOR ELECTIONS	-	ISSUER	16907300	0	FOR	16907300	FOR	S000011202

					CORPORATE GOVERNANCE								
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Reappoint Jeanette Wong as Member of the Compensation Committee	DIRECTOR ELECTIONS	-	ISSUER	16907300	0	FOR	16907300	FOR	S000011202
					CORPORATE GOVERNANCE								
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Appoint Gail Kelly as Member of the Compensation Committee	DIRECTOR ELECTIONS	-	ISSUER	16907300	0	FOR	16907300	FOR	S000011202
					CORPORATE GOVERNANCE								
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Approve Remuneration of Directors in the Amount of CHF 15 Million for the	COMPENSATION	-	ISSUER	16907300	0	FOR	16907300	FOR	S000011202
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Approve Variable Remuneration of Executive Committee in the Amount	COMPENSATION	-	ISSUER	16907300	0	FOR	16907300	FOR	S000011202
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Approve Fixed Remuneration of Executive Committee in the Amount	COMPENSATION	-	ISSUER	16907300	0	FOR	16907300	FOR	S000011202
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	CORPORATE GOVERNANCE	-	ISSUER	16907300	0	FOR	16907300	FOR	S000011202
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Ratify Ernst & Young AG as Auditors	AUDIT-RELATED	-	ISSUER	16907300	0	FOR	16907300	FOR	S000011202
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Approve USD 12.1 Million Reduction in Share Capital as Part of the Share	CAPITAL STRUCTURE	-	ISSUER	16907300	0	FOR	16907300	FOR	S000011202
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Authorize Repurchase of up to USD 3.5 Billion in Issued Share Capital	CAPITAL STRUCTURE	-	ISSUER	16907300	0	FOR	16907300	FOR	S000011202
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Transact Other Business (Voting)	CORPORATE GOVERNANCE	-	ISSUER	16907300	0	AGAINST	16907300	NONE	S000011202
HP, INC.	40434L105	US40434L1052	4/14/2025	To elect each of the 13 director nominees named in the proxy statement: Chip	DIRECTOR ELECTIONS	-	ISSUER	25071556	0	FOR	25071556	FOR	S000011202
HP, INC.	40434L105	US40434L1052	4/14/2025	To elect each of the 13 director nominees named in the proxy statement: Bruce	DIRECTOR ELECTIONS	-	ISSUER	25071556	0	FOR	25071556	FOR	S000011202
HP, INC.	40434L105	US40434L1052	4/14/2025	To elect each of the 13 director nominees named in the proxy statement: Stacy	DIRECTOR ELECTIONS	-	ISSUER	25071556	0	FOR	25071556	FOR	S000011202
HP, INC.	40434L105	US40434L1052	4/14/2025	To elect each of the 13 director nominees named in the proxy statement:	DIRECTOR ELECTIONS	-	ISSUER	25071556	0	FOR	25071556	FOR	S000011202
HP, INC.	40434L105	US40434L1052	4/14/2025	To elect each of the 13 director nominees named in the proxy statement: Mary	DIRECTOR ELECTIONS	-	ISSUER	25071556	0	FOR	25071556	FOR	S000011202
HP, INC.	40434L105	US40434L1052	4/14/2025	To elect each of the 13 director nominees named in the proxy statement:	DIRECTOR ELECTIONS	-	ISSUER	25071556	0	FOR	25071556	FOR	S000011202
HP, INC.	40434L105	US40434L1052	4/14/2025	To elect each of the 13 director nominees named in the proxy statement: Fama	DIRECTOR ELECTIONS	-	ISSUER	25071556	0	FOR	25071556	FOR	S000011202
HP, INC.	40434L105	US40434L1052	4/14/2025	To elect each of the 13 director nominees named in the proxy statement:	DIRECTOR ELECTIONS	-	ISSUER	25071556	0	FOR	25071556	FOR	S000011202
HP, INC.	40434L105	US40434L1052	4/14/2025	To elect each of the 13 director nominees named in the proxy statement: David	DIRECTOR ELECTIONS	-	ISSUER	25071556	0	FOR	25071556	FOR	S000011202
HP, INC.	40434L105	US40434L1052	4/14/2025	To elect each of the 13 director nominees named in the proxy statement: Judith	DIRECTOR ELECTIONS	-	ISSUER	25071556	0	FOR	25071556	FOR	S000011202

HP, INC.	40434L105	US40434L1052	4/14/2025	To elect each of the 13 director nominees named in the proxy statement:	DIRECTOR ELECTIONS	-	ISSUER	25071556	0	FOR	25071556	FOR	S000011202
HP, INC.	40434L105	US40434L1052	4/14/2025	To elect each of the 13 director nominees named in the proxy statement: Kim	DIRECTOR ELECTIONS	-	ISSUER	25071556	0	FOR	25071556	FOR	S000011202
HP, INC.	40434L105	US40434L1052	4/14/2025	To elect each of the 13 director nominees named in the proxy statement:	DIRECTOR ELECTIONS	-	ISSUER	25071556	0	FOR	25071556	FOR	S000011202
HP, INC.	40434L105	US40434L1052	4/14/2025	To ratify the appointment of Ernst & Young LLP as HP Inc.'s independent registered	AUDIT-RELATED	-	ISSUER	25071556	0	FOR	25071556	FOR	S000011202
HP, INC.	40434L105	US40434L1052	4/14/2025	To approve, on an advisory basis, HP Inc.'s named executive officer	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	25071556	0	FOR	25071556	FOR	S000011202
THE BANK OF NEW YORK MELLON CORP.	64058100	US0640581007	4/15/2025	Election of Directors: Linda Z. Cook	DIRECTOR ELECTIONS	-	ISSUER	31300124	0	FOR	31300124	FOR	S000011202
THE BANK OF NEW YORK MELLON CORP.	64058100	US0640581007	4/15/2025	Election of Directors: Joseph J. Echevarria	DIRECTOR ELECTIONS	-	ISSUER	31300124	0	FOR	31300124	FOR	S000011202
THE BANK OF NEW YORK MELLON CORP.	64058100	US0640581007	4/15/2025	Election of Directors: M. Amy Gilliland	DIRECTOR ELECTIONS	-	ISSUER	31300124	0	FOR	31300124	FOR	S000011202
THE BANK OF NEW YORK MELLON CORP.	64058100	US0640581007	4/15/2025	Election of Directors: Jeffrey A. Goldstein	DIRECTOR ELECTIONS	-	ISSUER	31300124	0	FOR	31300124	FOR	S000011202
THE BANK OF NEW YORK MELLON CORP.	64058100	US0640581007	4/15/2025	Election of Directors: K. Guru Gowrappan	DIRECTOR ELECTIONS	-	ISSUER	31300124	0	FOR	31300124	FOR	S000011202
THE BANK OF NEW YORK MELLON CORP.	64058100	US0640581007	4/15/2025	Election of Directors: Ralph Izzo	DIRECTOR ELECTIONS	-	ISSUER	31300124	0	FOR	31300124	FOR	S000011202
THE BANK OF NEW YORK MELLON CORP.	64058100	US0640581007	4/15/2025	Election of Directors: Sandra E. "Sandie" O'Connor	DIRECTOR ELECTIONS	-	ISSUER	31300124	0	FOR	31300124	FOR	S000011202
THE BANK OF NEW YORK MELLON CORP.	64058100	US0640581007	4/15/2025	Election of Directors: Elizabeth E. Robinson	DIRECTOR ELECTIONS	-	ISSUER	31300124	0	FOR	31300124	FOR	S000011202
THE BANK OF NEW YORK MELLON CORP.	64058100	US0640581007	4/15/2025	Election of Directors: Rakefet Russak-Aminoach	DIRECTOR ELECTIONS	-	ISSUER	31300124	0	FOR	31300124	FOR	S000011202
THE BANK OF NEW YORK MELLON CORP.	64058100	US0640581007	4/15/2025	Election of Directors: Robin Vince	DIRECTOR ELECTIONS	-	ISSUER	31300124	0	FOR	31300124	FOR	S000011202
THE BANK OF NEW YORK MELLON CORP.	64058100	US0640581007	4/15/2025	Election of Directors: Alfred W. "Al" Zollar	DIRECTOR ELECTIONS	-	ISSUER	31300124	0	FOR	31300124	FOR	S000011202
THE BANK OF NEW YORK MELLON CORP.	64058100	US0640581007	4/15/2025	Advisory resolution to approve the 2024 compensation of our named	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	31300124	0	FOR	31300124	FOR	S000011202
THE BANK OF NEW YORK MELLON CORP.	64058100	US0640581007	4/15/2025	Ratify the appointment of KPMG LLP as our independent auditor for	AUDIT-RELATED	-	ISSUER	31300124	0	FOR	31300124	FOR	S000011202
HUMANA, INC.	444859102	US4448591028	4/17/2025	Election of Directors: Raquel C. Bono, M.D.	DIRECTOR ELECTIONS	-	ISSUER	7061013	0	FOR	7061013	FOR	S000011202
HUMANA, INC.	444859102	US4448591028	4/17/2025	Election of Directors: Frank A. D'Amelio	DIRECTOR ELECTIONS	-	ISSUER	7061013	0	FOR	7061013	FOR	S000011202
HUMANA, INC.	444859102	US4448591028	4/17/2025	Election of Directors: David T. Feinberg, M.D.	DIRECTOR ELECTIONS	-	ISSUER	7061013	0	FOR	7061013	FOR	S000011202
HUMANA, INC.	444859102	US4448591028	4/17/2025	Election of Directors: Wayne A. I. Frederick, M.D.	DIRECTOR ELECTIONS	-	ISSUER	7061013	0	FOR	7061013	FOR	S000011202
HUMANA, INC.	444859102	US4448591028	4/17/2025	Election of Directors: John W. Garratt	DIRECTOR ELECTIONS	-	ISSUER	7061013	0	FOR	7061013	FOR	S000011202

HUMANA, INC.	444859102	US4448591028	4/17/2025	Election of Directors: Kurt J. Hilzinger	DIRECTOR ELECTIONS	-	ISSUER	7061013	0	FOR	7061013	FOR	S000011202
HUMANA, INC.	444859102	US4448591028	4/17/2025	Election of Directors: Karen W. Katz	DIRECTOR ELECTIONS	-	ISSUER	7061013	0	FOR	7061013	FOR	S000011202
HUMANA, INC.	444859102	US4448591028	4/17/2025	Election of Directors: Marcy S. Klevorn	DIRECTOR ELECTIONS	-	ISSUER	7061013	0	FOR	7061013	FOR	S000011202
HUMANA, INC.	444859102	US4448591028	4/17/2025	Election of Directors: Jorge S. Mesquita	DIRECTOR ELECTIONS	-	ISSUER	7061013	0	FOR	7061013	FOR	S000011202
HUMANA, INC.	444859102	US4448591028	4/17/2025	Election of Directors: James A. Rechlin	DIRECTOR ELECTIONS	-	ISSUER	7061013	0	FOR	7061013	FOR	S000011202
HUMANA, INC.	444859102	US4448591028	4/17/2025	Election of Directors: Gordon Smith	DIRECTOR ELECTIONS	-	ISSUER	7061013	0	FOR	7061013	FOR	S000011202
HUMANA, INC.	444859102	US4448591028	4/17/2025	The ratification of the appointment of PricewaterhouseCoopers	AUDIT-RELATED	-	ISSUER	7061013	0	FOR	7061013	FOR	S000011202
HUMANA, INC.	444859102	US4448591028	4/17/2025	Non-binding advisory vote for the approval of the compensation of the named	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	7061013	0	FOR	7061013	FOR	S000011202
BANK OF AMERICA CORP.	60505104	US0605051046	4/22/2025	Electing Directors: Sharon L. Allen	DIRECTOR ELECTIONS	-	ISSUER	14993500	0	FOR	14993500	FOR	S000011202
BANK OF AMERICA CORP.	60505104	US0605051046	4/22/2025	Electing Directors: Jose (Joe) E. Almeida	DIRECTOR ELECTIONS	-	ISSUER	14993500	0	FOR	14993500	FOR	S000011202
BANK OF AMERICA CORP.	60505104	US0605051046	4/22/2025	Electing Directors: Pierre J.P. de Weck	DIRECTOR ELECTIONS	-	ISSUER	14993500	0	FOR	14993500	FOR	S000011202
BANK OF AMERICA CORP.	60505104	US0605051046	4/22/2025	Electing Directors: Arnold W. Donald	DIRECTOR ELECTIONS	-	ISSUER	14993500	0	FOR	14993500	FOR	S000011202
BANK OF AMERICA CORP.	60505104	US0605051046	4/22/2025	Electing Directors: Linda P. Hudson	DIRECTOR ELECTIONS	-	ISSUER	14993500	0	FOR	14993500	FOR	S000011202
BANK OF AMERICA CORP.	60505104	US0605051046	4/22/2025	Electing Directors: Monica C. Lozano	DIRECTOR ELECTIONS	-	ISSUER	14993500	0	FOR	14993500	FOR	S000011202
BANK OF AMERICA CORP.	60505104	US0605051046	4/22/2025	Electing Directors: Maria N. Martinez	DIRECTOR ELECTIONS	-	ISSUER	14993500	0	FOR	14993500	FOR	S000011202
BANK OF AMERICA CORP.	60505104	US0605051046	4/22/2025	Electing Directors: Brian T. Moynihan	DIRECTOR ELECTIONS	-	ISSUER	14993500	0	FOR	14993500	FOR	S000011202
BANK OF AMERICA CORP.	60505104	US0605051046	4/22/2025	Electing Directors: Lionel L. Nowell III	DIRECTOR ELECTIONS	-	ISSUER	14993500	0	FOR	14993500	FOR	S000011202
BANK OF AMERICA CORP.	60505104	US0605051046	4/22/2025	Electing Directors: Denise L. Ramos	DIRECTOR ELECTIONS	-	ISSUER	14993500	0	FOR	14993500	FOR	S000011202
BANK OF AMERICA CORP.	60505104	US0605051046	4/22/2025	Electing Directors: Clayton S. Rose	DIRECTOR ELECTIONS	-	ISSUER	14993500	0	FOR	14993500	FOR	S000011202
BANK OF AMERICA CORP.	60505104	US0605051046	4/22/2025	Electing Directors: Michael D. White	DIRECTOR ELECTIONS	-	ISSUER	14993500	0	FOR	14993500	FOR	S000011202
BANK OF AMERICA CORP.	60505104	US0605051046	4/22/2025	Electing Directors: Thomas D. Woods	DIRECTOR ELECTIONS	-	ISSUER	14993500	0	FOR	14993500	FOR	S000011202
BANK OF AMERICA CORP.	60505104	US0605051046	4/22/2025	Electing Directors: Maria T. Zuber	DIRECTOR ELECTIONS	-	ISSUER	14993500	0	FOR	14993500	FOR	S000011202
BANK OF AMERICA CORP.	60505104	US0605051046	4/22/2025	Approving our executive compensation (an advisory, non-binding "Say on Pay")	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	14993500	0	FOR	14993500	FOR	S000011202

BANK OF AMERICA CORP.	60505104	US0605051046	4/22/2025	Ratifying the appointment of our independent registered public accounting	AUDIT-RELATED	-	ISSUER	14993500	0	FOR	14993500	FOR	S000011202
BANK OF AMERICA CORP.	60505104	US0605051046	4/22/2025	Amending and restating the Bank of America Corporation Equity Plan	COMPENSATION	-	ISSUER	14993500	0	FOR	14993500	FOR	S000011202
BANK OF AMERICA CORP.	60505104	US0605051046	4/22/2025	Shareholder proposal requesting the nomination of more director candidates	CORPORATE GOVERNANCE	-	SECURITY HOLDER	14993500	0	AGAINST	14993500	FOR	S000011202
BANK OF AMERICA CORP.	60505104	US0605051046	4/22/2025	Shareholder proposal requesting report on board oversight of risks related to	OTHER SOCIAL ISSUES	-	SECURITY HOLDER	14993500	0	AGAINST	14993500	FOR	S000011202
BANK OF AMERICA CORP.	60505104	US0605051046	4/22/2025	Shareholder proposal request report on lobbying alignment with Bank of America's climate goals	ENVIRONMENT OR CLIMATE OTHER SOCIAL ISSUES	-	SECURITY HOLDER	14993500	0	AGAINST	14993500	FOR	S000011202
BANK OF AMERICA CORP.	60505104	US0605051046	4/22/2025	Shareholder proposal requesting disclosure of energy financing ratio	ENVIRONMENT OR CLIMATE	-	SECURITY HOLDER	14993500	0	AGAINST	14993500	FOR	S000011202
CHARTER COMMUNICATIONS, INC.	16119P108	US16119P1084	4/22/2025	Election of Directors: Eric L. Zinterhofer	DIRECTOR ELECTIONS	-	ISSUER	7455376	0	FOR	7455376	FOR	S000011202
CHARTER COMMUNICATIONS, INC.	16119P108	US16119P1084	4/22/2025	Election of Directors: W. Lance Conn	DIRECTOR ELECTIONS	-	ISSUER	7455376	0	FOR	7455376	FOR	S000011202
CHARTER COMMUNICATIONS, INC.	16119P108	US16119P1084	4/22/2025	Election of Directors: Kim C. Goodman	DIRECTOR ELECTIONS	-	ISSUER	7455376	0	FOR	7455376	FOR	S000011202
CHARTER COMMUNICATIONS, INC.	16119P108	US16119P1084	4/22/2025	Election of Directors: John D. Markley, Jr.	DIRECTOR ELECTIONS	-	ISSUER	7455376	0	FOR	7455376	FOR	S000011202
CHARTER COMMUNICATIONS, INC.	16119P108	US16119P1084	4/22/2025	Election of Directors: David C. Merritt	DIRECTOR ELECTIONS	-	ISSUER	7455376	0	FOR	7455376	FOR	S000011202
CHARTER COMMUNICATIONS, INC.	16119P108	US16119P1084	4/22/2025	Election of Directors: Steven A. Miron	DIRECTOR ELECTIONS	-	ISSUER	7455376	0	FOR	7455376	FOR	S000011202
CHARTER COMMUNICATIONS, INC.	16119P108	US16119P1084	4/22/2025	Election of Directors: Balan Nair	DIRECTOR ELECTIONS	-	ISSUER	7455376	0	FOR	7455376	FOR	S000011202
CHARTER COMMUNICATIONS, INC.	16119P108	US16119P1084	4/22/2025	Election of Directors: Michael A. Newhouse	DIRECTOR ELECTIONS	-	ISSUER	7455376	0	FOR	7455376	FOR	S000011202
CHARTER COMMUNICATIONS, INC.	16119P108	US16119P1084	4/22/2025	Election of Directors: Martin E. Patterson	DIRECTOR ELECTIONS	-	ISSUER	7455376	0	FOR	7455376	FOR	S000011202
CHARTER COMMUNICATIONS, INC.	16119P108	US16119P1084	4/22/2025	Election of Directors: Mauricio Ramos	DIRECTOR ELECTIONS	-	ISSUER	7455376	0	FOR	7455376	FOR	S000011202
CHARTER COMMUNICATIONS, INC.	16119P108	US16119P1084	4/22/2025	Election of Directors: Carolyn J. Slaski	DIRECTOR ELECTIONS	-	ISSUER	7455376	0	FOR	7455376	FOR	S000011202
CHARTER COMMUNICATIONS, INC.	16119P108	US16119P1084	4/22/2025	Election of Directors: J. David Wargo	DIRECTOR ELECTIONS	-	ISSUER	7455376	0	FOR	7455376	FOR	S000011202
CHARTER COMMUNICATIONS, INC.	16119P108	US16119P1084	4/22/2025	Election of Directors: Christopher L. Winfrey	DIRECTOR ELECTIONS	-	ISSUER	7455376	0	FOR	7455376	FOR	S000011202
CHARTER COMMUNICATIONS, INC.	16119P108	US16119P1084	4/22/2025	Approval of the Charter Communications, Inc. 2025 Employee Stock Purchase	COMPENSATION	-	ISSUER	7455376	0	FOR	7455376	FOR	S000011202
CHARTER COMMUNICATIONS, INC.	16119P108	US16119P1084	4/22/2025	The ratification of the appointment of KPMG LLP as the Company's	AUDIT-RELATED	-	ISSUER	7455376	0	FOR	7455376	FOR	S000011202
CHARTER COMMUNICATIONS, INC.	16119P108	US16119P1084	4/22/2025	Stockholder proposal regarding political expenditures report.	OTHER SOCIAL ISSUES	-	SECURITY HOLDER	7455376	0	AGAINST	7455376	FOR	S000011202

THE CIGNA GROUP	125523100	US1255231003	4/23/2025	Election of Directors: David M. Cordani	DIRECTOR ELECTIONS	-	ISSUER	5958272	0	FOR	5958272	FOR	S000011202
THE CIGNA GROUP	125523100	US1255231003	4/23/2025	Election of Directors: Eric J. Foss	DIRECTOR ELECTIONS	-	ISSUER	5958272	0	FOR	5958272	FOR	S000011202
THE CIGNA GROUP	125523100	US1255231003	4/23/2025	Election of Directors: Retired Maj. Gen. Elder Granger, M.D.	DIRECTOR ELECTIONS	-	ISSUER	5958272	0	FOR	5958272	FOR	S000011202
THE CIGNA GROUP	125523100	US1255231003	4/23/2025	Election of Directors: Neesha Hathi	DIRECTOR ELECTIONS	-	ISSUER	5958272	0	FOR	5958272	FOR	S000011202
THE CIGNA GROUP	125523100	US1255231003	4/23/2025	Election of Directors: George Kurian	DIRECTOR ELECTIONS	-	ISSUER	5958272	0	FOR	5958272	FOR	S000011202
THE CIGNA GROUP	125523100	US1255231003	4/23/2025	Election of Directors: Kathleen M. Mazzarella	DIRECTOR ELECTIONS	-	ISSUER	5958272	0	FOR	5958272	FOR	S000011202
THE CIGNA GROUP	125523100	US1255231003	4/23/2025	Election of Directors: Mark B. McClellan, M.D., Ph.D.	DIRECTOR ELECTIONS	-	ISSUER	5958272	0	FOR	5958272	FOR	S000011202
THE CIGNA GROUP	125523100	US1255231003	4/23/2025	Election of Directors: Philip O. Ozuah, M.D., Ph.D.	DIRECTOR ELECTIONS	-	ISSUER	5958272	0	FOR	5958272	FOR	S000011202
THE CIGNA GROUP	125523100	US1255231003	4/23/2025	Election of Directors: Kimberly A. Ross	DIRECTOR ELECTIONS	-	ISSUER	5958272	0	FOR	5958272	FOR	S000011202
THE CIGNA GROUP	125523100	US1255231003	4/23/2025	Election of Directors: Eric C. Wiseman	DIRECTOR ELECTIONS	-	ISSUER	5958272	0	FOR	5958272	FOR	S000011202
THE CIGNA GROUP	125523100	US1255231003	4/23/2025	Election of Directors: Donna F. Zarcone	DIRECTOR ELECTIONS	-	ISSUER	5958272	0	FOR	5958272	FOR	S000011202
THE CIGNA GROUP	125523100	US1255231003	4/23/2025	Advisory approval of executive compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	5958272	0	FOR	5958272	FOR	S000011202
THE CIGNA GROUP	125523100	US1255231003	4/23/2025	Ratification of the appointment of PricewaterhouseCoopers	AUDIT-RELATED	-	ISSUER	5958272	0	FOR	5958272	FOR	S000011202
THE CIGNA GROUP	125523100	US1255231003	4/23/2025	Shareholder proposal - Support Special Shareholder Meeting	CORPORATE GOVERNANCE	-	SECURITY HOLDER	5958272	0	AGAINST	5958272	FOR	S000011202
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/23/2025	Election of Directors: Michele Burns	DIRECTOR ELECTIONS	-	ISSUER	2461500	0	FOR	2461500	FOR	S000011202
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/23/2025	Election of Directors: Mark Flaherty	DIRECTOR ELECTIONS	-	ISSUER	2461500	0	FOR	2461500	FOR	S000011202
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/23/2025	Election of Directors: Kimberley Harris	DIRECTOR ELECTIONS	-	ISSUER	2461500	0	FOR	2461500	FOR	S000011202
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/23/2025	Election of Directors: John Hess	DIRECTOR ELECTIONS	-	ISSUER	2461500	0	FOR	2461500	FOR	S000011202
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/23/2025	Election of Directors: Kevin Johnson	DIRECTOR ELECTIONS	-	ISSUER	2461500	0	FOR	2461500	FOR	S000011202
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/23/2025	Election of Directors: Ellen Kullman	DIRECTOR ELECTIONS	-	ISSUER	2461500	0	FOR	2461500	FOR	S000011202
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/23/2025	Election of Directors: KC McClure	DIRECTOR ELECTIONS	-	ISSUER	2461500	0	FOR	2461500	FOR	S000011202
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/23/2025	Election of Directors: Lakshmi Mittal	DIRECTOR ELECTIONS	-	ISSUER	2461500	0	FOR	2461500	FOR	S000011202
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/23/2025	Election of Directors: Thomas Montag	DIRECTOR ELECTIONS	-	ISSUER	2461500	0	FOR	2461500	FOR	S000011202

THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/23/2025	Election of Directors: Peter Oppenheimer	DIRECTOR ELECTIONS	-	ISSUER	2461500	0	FOR	2461500	FOR	S000011202
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/23/2025	Election of Directors: David Solomon	DIRECTOR ELECTIONS	-	ISSUER	2461500	0	FOR	2461500	FOR	S000011202
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/23/2025	Election of Directors: Jan Tighe	DIRECTOR ELECTIONS	-	ISSUER	2461500	0	FOR	2461500	FOR	S000011202
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/23/2025	Election of Directors: David Viniar	DIRECTOR ELECTIONS	-	ISSUER	2461500	0	FOR	2461500	FOR	S000011202
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/23/2025	Election of Directors: John Waldron	DIRECTOR ELECTIONS	-	ISSUER	2461500	0	FOR	2461500	FOR	S000011202
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/23/2025	Advisory Vote to Approve Executive Compensation (Say on Pay)	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	2461500	0	FOR	2461500	FOR	S000011202
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/23/2025	Approval of The Goldman Sachs Amended and Restated Stock Incentive	COMPENSATION	-	ISSUER	2461500	0	FOR	2461500	FOR	S000011202
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/23/2025	Ratification of PricewaterhouseCoopers LLP as our Independent	AUDIT-RELATED	-	ISSUER	2461500	0	FOR	2461500	FOR	S000011202
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/23/2025	Shareholder Proposal Regarding DEI Goals in Executive Pay Incentives	ENVIRONMENT OR CLIMATE DIVERSITY, EQUITY, AND INCLUSION OTHER SOCIAL ISSUES	-	SECURITY HOLDER	2461500	0	AGAINST	2461500	FOR	S000011202
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/23/2025	Shareholder Proposal Regarding Racial Discrimination Audit	ENVIRONMENT OR CLIMATE DIVERSITY, EQUITY, AND INCLUSION OTHER SOCIAL ISSUES	-	SECURITY HOLDER	2461500	0	AGAINST	2461500	FOR	S000011202
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/23/2025	Shareholder Proposal Regarding Disclosure of Energy Supply Financing	ENVIRONMENT OR CLIMATE	-	SECURITY HOLDER	2461500	0	AGAINST	2461500	FOR	S000011202
AMERICAN ELECTRIC POWER CO., INC.	25537101	US0255371017	4/29/2025	Election of Directors: Bill Fehrman	DIRECTOR ELECTIONS	-	ISSUER	7343900	0	FOR	7343900	FOR	S000011202
AMERICAN ELECTRIC POWER CO., INC.	25537101	US0255371017	4/29/2025	Election of Directors: Ben Fowke	DIRECTOR ELECTIONS	-	ISSUER	7343900	0	FOR	7343900	FOR	S000011202
AMERICAN ELECTRIC POWER CO., INC.	25537101	US0255371017	4/29/2025	Election of Directors: Art A. Garcia	DIRECTOR ELECTIONS	-	ISSUER	7343900	0	FOR	7343900	FOR	S000011202
AMERICAN ELECTRIC POWER CO., INC.	25537101	US0255371017	4/29/2025	Election of Directors: Hunter C. Gary	DIRECTOR ELECTIONS	-	ISSUER	7343900	0	FOR	7343900	FOR	S000011202
AMERICAN ELECTRIC POWER CO., INC.	25537101	US0255371017	4/29/2025	Election of Directors: Sandra Beach Lin	DIRECTOR ELECTIONS	-	ISSUER	7343900	0	FOR	7343900	FOR	S000011202
AMERICAN ELECTRIC POWER CO., INC.	25537101	US0255371017	4/29/2025	Election of Directors: Henry P. Linginfeller	DIRECTOR ELECTIONS	-	ISSUER	7343900	0	FOR	7343900	FOR	S000011202
AMERICAN ELECTRIC POWER CO., INC.	25537101	US0255371017	4/29/2025	Election of Directors: Margaret M. McCarthy	DIRECTOR ELECTIONS	-	ISSUER	7343900	0	FOR	7343900	FOR	S000011202
AMERICAN ELECTRIC POWER CO., INC.	25537101	US0255371017	4/29/2025	Election of Directors: Daryl Roberts	DIRECTOR ELECTIONS	-	ISSUER	7343900	0	FOR	7343900	FOR	S000011202

AMERICAN ELECTRIC POWER CO., INC.	25537101	US0255371017	4/29/2025	Election of Directors: Joseph G. Sauvage	DIRECTOR ELECTIONS	-	ISSUER	7343900	0	FOR	7343900	FOR	S000011202
AMERICAN ELECTRIC POWER CO., INC.	25537101	US0255371017	4/29/2025	Election of Directors: Daniel G. Stoddard	DIRECTOR ELECTIONS	-	ISSUER	7343900	0	FOR	7343900	FOR	S000011202
AMERICAN ELECTRIC POWER CO., INC.	25537101	US0255371017	4/29/2025	Election of Directors: Sara Martinez Tucker	DIRECTOR ELECTIONS	-	ISSUER	7343900	0	FOR	7343900	FOR	S000011202
AMERICAN ELECTRIC POWER CO., INC.	25537101	US0255371017	4/29/2025	Election of Directors: Lewis Von Thae	DIRECTOR ELECTIONS	-	ISSUER	7343900	0	FOR	7343900	FOR	S000011202
AMERICAN ELECTRIC POWER CO., INC.	25537101	US0255371017	4/29/2025	Ratification of PricewaterhouseCoopers LLP as AEP's independent	AUDIT-RELATED	-	ISSUER	7343900	0	FOR	7343900	FOR	S000011202
AMERICAN ELECTRIC POWER CO., INC.	25537101	US0255371017	4/29/2025	Advisory vote to approve AEP's named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	7343900	0	FOR	7343900	FOR	S000011202
THE WILLIAMS COMPANIES, INC.	969457100	US9694571004	4/29/2025	Elect 11 Director Nominees for a One-Year Term: Alan S. Armstrong	DIRECTOR ELECTIONS	-	ISSUER	21820957	0	FOR	21820957	FOR	S000011202
THE WILLIAMS COMPANIES, INC.	969457100	US9694571004	4/29/2025	Elect 11 Director Nominees for a One-Year Term: Stephen W. Bergstrom	DIRECTOR ELECTIONS	-	ISSUER	21820957	0	FOR	21820957	FOR	S000011202
THE WILLIAMS COMPANIES, INC.	969457100	US9694571004	4/29/2025	Elect 11 Director Nominees for a One-Year Term: Michael A. Creel	DIRECTOR ELECTIONS	-	ISSUER	21820957	0	FOR	21820957	FOR	S000011202
THE WILLIAMS COMPANIES, INC.	969457100	US9694571004	4/29/2025	Elect 11 Director Nominees for a One-Year Term: Stacey H. Dore	DIRECTOR ELECTIONS	-	ISSUER	21820957	0	FOR	21820957	FOR	S000011202
THE WILLIAMS COMPANIES, INC.	969457100	US9694571004	4/29/2025	Elect 11 Director Nominees for a One-Year Term: Carri A. Lockhart	DIRECTOR ELECTIONS	-	ISSUER	21820957	0	FOR	21820957	FOR	S000011202
THE WILLIAMS COMPANIES, INC.	969457100	US9694571004	4/29/2025	Elect 11 Director Nominees for a One-Year Term: Richard E. Muncie	DIRECTOR ELECTIONS	-	ISSUER	21820957	0	FOR	21820957	FOR	S000011202
THE WILLIAMS COMPANIES, INC.	969457100	US9694571004	4/29/2025	Elect 11 Director Nominees for a One-Year Term: Peter A. Ragaus	DIRECTOR ELECTIONS	-	ISSUER	21820957	0	FOR	21820957	FOR	S000011202
THE WILLIAMS COMPANIES, INC.	969457100	US9694571004	4/29/2025	Elect 11 Director Nominees for a One-Year Term: Rose M. Robeson	DIRECTOR ELECTIONS	-	ISSUER	21820957	0	FOR	21820957	FOR	S000011202
THE WILLIAMS COMPANIES, INC.	969457100	US9694571004	4/29/2025	Elect 11 Director Nominees for a One-Year Term: Scott D. Sheffield	DIRECTOR ELECTIONS	-	ISSUER	21820957	0	FOR	21820957	FOR	S000011202
THE WILLIAMS COMPANIES, INC.	969457100	US9694571004	4/29/2025	Elect 11 Director Nominees for a One-Year Term: William H. Spence	DIRECTOR ELECTIONS	-	ISSUER	21820957	0	FOR	21820957	FOR	S000011202
THE WILLIAMS COMPANIES, INC.	969457100	US9694571004	4/29/2025	Elect 11 Director Nominees for a One-Year Term: Jesse J. Tyson	DIRECTOR ELECTIONS	-	ISSUER	21820957	0	FOR	21820957	FOR	S000011202
THE WILLIAMS COMPANIES, INC.	969457100	US9694571004	4/29/2025	Approve, on an Advisory Basis, the Compensation of our Named Executive	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	21820957	0	FOR	21820957	FOR	S000011202
THE WILLIAMS COMPANIES, INC.	969457100	US9694571004	4/29/2025	Ratify the Selection of Ernst & Young LLP as the Company's Independent	AUDIT-RELATED	-	ISSUER	21820957	0	FOR	21820957	FOR	S000011202
WELLS FARGO & CO.	949746101	US9497461015	4/29/2025	Election of Directors: Steven D. Black	DIRECTOR ELECTIONS	-	ISSUER	42065408	0	FOR	42065408	FOR	S000011202
WELLS FARGO & CO.	949746101	US9497461015	4/29/2025	Election of Directors: Mark A. Chaney	DIRECTOR ELECTIONS	-	ISSUER	42065408	0	FOR	42065408	FOR	S000011202
WELLS FARGO & CO.	949746101	US9497461015	4/29/2025	Election of Directors: Celeste A. Clark	DIRECTOR ELECTIONS	-	ISSUER	42065408	0	FOR	42065408	FOR	S000011202
WELLS FARGO & CO.	949746101	US9497461015	4/29/2025	Election of Directors: Theodore F. Craver, Jr.	DIRECTOR ELECTIONS	-	ISSUER	42065408	0	FOR	42065408	FOR	S000011202

WELLS FARGO & CO.	949746101	US9497461015	4/29/2025	Election of Directors: Richard K. Davis	DIRECTOR ELECTIONS	-	ISSUER	42065408	0	FOR	42065408	FOR	S000011202
WELLS FARGO & CO.	949746101	US9497461015	4/29/2025	Election of Directors: Fabian T. Garcia	DIRECTOR ELECTIONS	-	ISSUER	42065408	0	FOR	42065408	FOR	S000011202
WELLS FARGO & CO.	949746101	US9497461015	4/29/2025	Election of Directors: Wayne M. Hewett	DIRECTOR ELECTIONS	-	ISSUER	42065408	0	FOR	42065408	FOR	S000011202
WELLS FARGO & CO.	949746101	US9497461015	4/29/2025	Election of Directors: CeCelia G. Morken	DIRECTOR ELECTIONS	-	ISSUER	42065408	0	FOR	42065408	FOR	S000011202
WELLS FARGO & CO.	949746101	US9497461015	4/29/2025	Election of Directors: Maria R. Morris	DIRECTOR ELECTIONS	-	ISSUER	42065408	0	FOR	42065408	FOR	S000011202
WELLS FARGO & CO.	949746101	US9497461015	4/29/2025	Election of Directors: Felicia F. Norwood	DIRECTOR ELECTIONS	-	ISSUER	42065408	0	FOR	42065408	FOR	S000011202
WELLS FARGO & CO.	949746101	US9497461015	4/29/2025	Election of Directors: Ronald L. Sargent	DIRECTOR ELECTIONS	-	ISSUER	42065408	0	FOR	42065408	FOR	S000011202
WELLS FARGO & CO.	949746101	US9497461015	4/29/2025	Election of Directors: Charles W. Scharf	DIRECTOR ELECTIONS	-	ISSUER	42065408	0	FOR	42065408	FOR	S000011202
WELLS FARGO & CO.	949746101	US9497461015	4/29/2025	Election of Directors: Suzanne M. Vautrinot	DIRECTOR ELECTIONS	-	ISSUER	42065408	0	FOR	42065408	FOR	S000011202
WELLS FARGO & CO.	949746101	US9497461015	4/29/2025	Advisory vote to approve executive compensation (Say on Pay).	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	42065408	0	FOR	42065408	FOR	S000011202
WELLS FARGO & CO.	949746101	US9497461015	4/29/2025	Ratification of the appointment of KPMG LLP as the Company's	AUDIT-RELATED	-	ISSUER	42065408	0	FOR	42065408	FOR	S000011202
WELLS FARGO & CO.	949746101	US9497461015	4/29/2025	Shareholder Proposal - Annual Report on Prevention of Workplace Harassment and Discrimination.	HUMAN RIGHTS OR HUMAN CAPITAL/WORKFORCE DIVERSITY, EQUITY, AND INCLUSION	-	SECURITY HOLDER	42065408	0	AGAINST	42065408	FOR	S000011202
WELLS FARGO & CO.	949746101	US9497461015	4/29/2025	Shareholder Proposal - Annual Report on Congruency of Political	OTHER SOCIAL ISSUES	-	SECURITY HOLDER	42065408	0	AGAINST	42065408	FOR	S000011202
WELLS FARGO & CO.	949746101	US9497461015	4/29/2025	Shareholder Proposal - Energy Supply Ratio.	ENVIRONMENT OR CLIMATE	-	SECURITY HOLDER	42065408	0	AGAINST	42065408	FOR	S000011202
WELLS FARGO & CO.	949746101	US9497461015	4/29/2025	Shareholder Proposal - Report on Respecting Indigenous Peoples' Rights.	HUMAN RIGHTS OR HUMAN CAPITAL/WORKFORCE	-	SECURITY HOLDER	42065408	0	AGAINST	42065408	FOR	S000011202
ANHEUSER-BUSCH INBEV SA/NV	03524A108	US03524A1088	4/30/2025	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.00 per Share	CAPITAL STRUCTURE	-	ISSUER	31036885	0	FOR	31036885	FOR	S000011202
ANHEUSER-BUSCH INBEV SA/NV	03524A108	US03524A1088	4/30/2025	Approve Discharge of Directors	CORPORATE GOVERNANCE	-	ISSUER	31036885	0	FOR	31036885	FOR	S000011202
ANHEUSER-BUSCH INBEV SA/NV	03524A108	US03524A1088	4/30/2025	Approve Discharge of Auditors	AUDIT-RELATED	-	ISSUER	31036885	0	FOR	31036885	FOR	S000011202
ANHEUSER-BUSCH INBEV SA/NV	03524A108	US03524A1088	4/30/2025	Reelect Martin J. Barrington as Restricted Share Director	DIRECTOR ELECTIONS	-	ISSUER	31036885	0	AGAINST	31036885	AGAINST	S000011202
ANHEUSER-BUSCH INBEV SA/NV	03524A108	US03524A1088	4/30/2025	Reelect Salvatore Mancuso as Restricted Share Director	DIRECTOR ELECTIONS	-	ISSUER	31036885	0	AGAINST	31036885	AGAINST	S000011202

ANHEUSER-BUSCH INBEV SA/NV	03524A108	US03524A1088	4/30/2025	Reelect Alejandro Santo Domingo as Restricted Share Director	DIRECTOR ELECTIONS	-	ISSUER	31036885	0	AGAINST	31036885	AGAINST	S000011202
ANHEUSER-BUSCH INBEV SA/NV	03524A108	US03524A1088	4/30/2025	Ratify PwC BV, Permanently Represented by Peter Dhondt, as Auditors	AUDIT-RELATED	-	ISSUER	31036885	0	FOR	31036885	FOR	S000011202
ANHEUSER-BUSCH INBEV SA/NV	03524A108	US03524A1088	4/30/2025	Approve Remuneration Report	COMPENSATION	-	ISSUER	31036885	0	AGAINST	31036885	AGAINST	S000011202
ANHEUSER-BUSCH INBEV SA/NV	03524A108	US03524A1088	4/30/2025	Authorize Implementation of Approved Resolutions and Filing of Required	CORPORATE GOVERNANCE	-	ISSUER	31036885	0	FOR	31036885	FOR	S000011202
SANOFI	80105N105	US80105N1054	4/30/2025	Approve Financial Statements and Statutory Reports	CORPORATE GOVERNANCE	-	ISSUER	55575424	0	FOR	55575424	FOR	S000011202
SANOFI	80105N105	US80105N1054	4/30/2025	Approve Consolidated Financial Statements and Statutory Reports	CORPORATE GOVERNANCE	-	ISSUER	55575424	0	FOR	55575424	FOR	S000011202
SANOFI	80105N105	US80105N1054	4/30/2025	Approve Allocation of Income and Dividends of EUR 3.92 per Share	CAPITAL STRUCTURE	-	ISSUER	55575424	0	FOR	55575424	FOR	S000011202
SANOFI	80105N105	US80105N1054	4/30/2025	Approve Transaction with l'Oreal Re: Share Repurchase Agreement	CORPORATE GOVERNANCE	-	ISSUER	55575424	0	FOR	55575424	FOR	S000011202
SANOFI	80105N105	US80105N1054	4/30/2025	Ratify Appointment of Jean-Paul Kress as Director	DIRECTOR ELECTIONS	-	ISSUER	55575424	0	FOR	55575424	FOR	S000011202
SANOFI	80105N105	US80105N1054	4/30/2025	Reelect Carole Ferrand as Director	DIRECTOR ELECTIONS	-	ISSUER	55575424	0	FOR	55575424	FOR	S000011202
SANOFI	80105N105	US80105N1054	4/30/2025	Reelect Barbara Lavemos as Director	DIRECTOR ELECTIONS	-	ISSUER	55575424	0	FOR	55575424	FOR	S000011202
SANOFI	80105N105	US80105N1054	4/30/2025	Reelect Emile Voest as Director	DIRECTOR ELECTIONS	-	ISSUER	55575424	0	FOR	55575424	FOR	S000011202
SANOFI	80105N105	US80105N1054	4/30/2025	Reelect Antoine Yver as Director	DIRECTOR ELECTIONS	-	ISSUER	55575424	0	FOR	55575424	FOR	S000011202
SANOFI	80105N105	US80105N1054	4/30/2025	Approve Compensation Report of Corporate Officers	COMPENSATION	-	ISSUER	55575424	0	FOR	55575424	FOR	S000011202
SANOFI	80105N105	US80105N1054	4/30/2025	Approve Compensation of Frederic Oudca, Chairman of the Board	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	55575424	0	FOR	55575424	FOR	S000011202
SANOFI	80105N105	US80105N1054	4/30/2025	Approve Compensation of Paul Hudson, CEO	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	55575424	0	FOR	55575424	FOR	S000011202
SANOFI	80105N105	US80105N1054	4/30/2025	Approve Remuneration Policy of Directors	COMPENSATION	-	ISSUER	55575424	0	FOR	55575424	FOR	S000011202
SANOFI	80105N105	US80105N1054	4/30/2025	Approve Remuneration Policy of Chairman of the Board	COMPENSATION	-	ISSUER	55575424	0	FOR	55575424	FOR	S000011202
SANOFI	80105N105	US80105N1054	4/30/2025	Approve Remuneration Policy of CEO	COMPENSATION	-	ISSUER	55575424	0	FOR	55575424	FOR	S000011202
SANOFI	80105N105	US80105N1054	4/30/2025	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	CAPITAL STRUCTURE	-	ISSUER	55575424	0	FOR	55575424	FOR	S000011202
SANOFI	80105N105	US80105N1054	4/30/2025	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	CAPITAL STRUCTURE	-	ISSUER	55575424	0	FOR	55575424	FOR	S000011202
SANOFI	80105N105	US80105N1054	4/30/2025	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive	CAPITAL STRUCTURE	-	ISSUER	55575424	0	FOR	55575424	FOR	S000011202
SANOFI	80105N105	US80105N1054	4/30/2025	Authorize Issuance of Equity or Equity-Linked Securities without	CAPITAL STRUCTURE	-	ISSUER	55575424	0	FOR	55575424	FOR	S000011202

SANOFI	80105N105	US80105N1054	4/30/2025	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital for	CAPITAL STRUCTURE	-	ISSUER	55575424	0	FOR	55575424	FOR	S000011202
SANOFI	80105N105	US80105N1054	4/30/2025	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	CAPITAL STRUCTURE OTHER	Debt Related	ISSUER	55575424	0	FOR	55575424	FOR	S000011202
SANOFI	80105N105	US80105N1054	4/30/2025	Authorize Board to Increase Capital in the Event of Additional Demand Related	CAPITAL STRUCTURE	-	ISSUER	55575424	0	FOR	55575424	FOR	S000011202
SANOFI	80105N105	US80105N1054	4/30/2025	Authorize Capital Increase of up to 10 Percent of Issued Capital for	CAPITAL STRUCTURE	-	ISSUER	55575424	0	FOR	55575424	FOR	S000011202
SANOFI	80105N105	US80105N1054	4/30/2025	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or	CAPITAL STRUCTURE	-	ISSUER	55575424	0	FOR	55575424	FOR	S000011202
SANOFI	80105N105	US80105N1054	4/30/2025	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	COMPENSATION	-	ISSUER	55575424	0	FOR	55575424	FOR	S000011202
SANOFI	80105N105	US80105N1054	4/30/2025	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for	COMPENSATION	-	ISSUER	55575424	0	FOR	55575424	FOR	S000011202
SANOFI	80105N105	US80105N1054	4/30/2025	Amend Articles 3 and 13 of Bylaws	CORPORATE GOVERNANCE	-	ISSUER	55575424	0	FOR	55575424	FOR	S000011202
SANOFI	80105N105	US80105N1054	4/30/2025	Authorize Filing of Required Documents/Other Formalities	CORPORATE GOVERNANCE	-	ISSUER	55575424	0	FOR	55575424	FOR	S000011202
INTERNATIONAL FLAVORS & FRAGRANCES, INC.	459506101	US4595061015	5/1/2025	Elect ten members of the Board of Directors for a one-year term expiring at the	DIRECTOR ELECTIONS	-	ISSUER	16276300	0	FOR	16276300	FOR	S000011202
INTERNATIONAL FLAVORS & FRAGRANCES, INC.	459506101	US4595061015	5/1/2025	Elect ten members of the Board of Directors for a one-year term expiring at the	DIRECTOR ELECTIONS	-	ISSUER	16276300	0	FOR	16276300	FOR	S000011202
INTERNATIONAL FLAVORS & FRAGRANCES, INC.	459506101	US4595061015	5/1/2025	Elect ten members of the Board of Directors for a one-year term expiring at the	DIRECTOR ELECTIONS	-	ISSUER	16276300	0	FOR	16276300	FOR	S000011202
INTERNATIONAL FLAVORS & FRAGRANCES, INC.	459506101	US4595061015	5/1/2025	Elect ten members of the Board of Directors for a one-year term expiring at the	DIRECTOR ELECTIONS	-	ISSUER	16276300	0	FOR	16276300	FOR	S000011202
INTERNATIONAL FLAVORS & FRAGRANCES, INC.	459506101	US4595061015	5/1/2025	Elect ten members of the Board of Directors for a one-year term expiring at the	DIRECTOR ELECTIONS	-	ISSUER	16276300	0	FOR	16276300	FOR	S000011202
INTERNATIONAL FLAVORS & FRAGRANCES, INC.	459506101	US4595061015	5/1/2025	Elect ten members of the Board of Directors for a one-year term expiring at the	DIRECTOR ELECTIONS	-	ISSUER	16276300	0	FOR	16276300	FOR	S000011202
INTERNATIONAL FLAVORS & FRAGRANCES, INC.	459506101	US4595061015	5/1/2025	Elect ten members of the Board of Directors for a one-year term expiring at the	DIRECTOR ELECTIONS	-	ISSUER	16276300	0	FOR	16276300	FOR	S000011202
INTERNATIONAL FLAVORS & FRAGRANCES, INC.	459506101	US4595061015	5/1/2025	Elect ten members of the Board of Directors for a one-year term expiring at the	DIRECTOR ELECTIONS	-	ISSUER	16276300	0	FOR	16276300	FOR	S000011202
INTERNATIONAL FLAVORS & FRAGRANCES, INC.	459506101	US4595061015	5/1/2025	Elect ten members of the Board of Directors for a one-year term expiring at the	DIRECTOR ELECTIONS	-	ISSUER	16276300	0	FOR	16276300	FOR	S000011202
INTERNATIONAL FLAVORS & FRAGRANCES, INC.	459506101	US4595061015	5/1/2025	Elect ten members of the Board of Directors for a one-year term expiring at the	DIRECTOR ELECTIONS	-	ISSUER	16276300	0	FOR	16276300	FOR	S000011202
INTERNATIONAL FLAVORS & FRAGRANCES, INC.	459506101	US4595061015	5/1/2025	Elect ten members of the Board of Directors for a one-year term expiring at the	DIRECTOR ELECTIONS	-	ISSUER	16276300	0	FOR	16276300	FOR	S000011202
INTERNATIONAL FLAVORS & FRAGRANCES, INC.	459506101	US4595061015	5/1/2025	Ratify the selection of PricewaterhouseCoopers LLP as our independent	AUDIT-RELATED	-	ISSUER	16276300	0	FOR	16276300	FOR	S000011202
INTERNATIONAL FLAVORS & FRAGRANCES, INC.	459506101	US4595061015	5/1/2025	Approve, on an advisory basis, the compensation of our named executive	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	16276300	0	FOR	16276300	FOR	S000011202
RTX CORP.	7.55E+105	US75513E1010	5/1/2025	Election of Directors: Tracy A. Atkinson	DIRECTOR ELECTIONS	-	ISSUER	29381200	0	FOR	29381200	FOR	S000011202

RTX CORP.	7.55E+105	US75513E1010	5/1/2025	Election of Directors: Christopher T. Calio	DIRECTOR ELECTIONS	-	ISSUER	29381200	0	FOR	29381200	FOR	S000011202
RTX CORP.	7.55E+105	US75513E1010	5/1/2025	Election of Directors: Leanne G. Caret	DIRECTOR ELECTIONS	-	ISSUER	29381200	0	FOR	29381200	FOR	S000011202
RTX CORP.	7.55E+105	US75513E1010	5/1/2025	Election of Directors: Bernard A. Harris, Jr.	DIRECTOR ELECTIONS	-	ISSUER	29381200	0	FOR	29381200	FOR	S000011202
RTX CORP.	7.55E+105	US75513E1010	5/1/2025	Election of Directors: George R. Oliver	DIRECTOR ELECTIONS	-	ISSUER	29381200	0	FOR	29381200	FOR	S000011202
RTX CORP.	7.55E+105	US75513E1010	5/1/2025	Election of Directors: Ellen M. Pawlikowski	DIRECTOR ELECTIONS	-	ISSUER	29381200	0	FOR	29381200	FOR	S000011202
RTX CORP.	7.55E+105	US75513E1010	5/1/2025	Election of Directors: Denise L. Ramos	DIRECTOR ELECTIONS	-	ISSUER	29381200	0	FOR	29381200	FOR	S000011202
RTX CORP.	7.55E+105	US75513E1010	5/1/2025	Election of Directors: Fredric G. Reynolds	DIRECTOR ELECTIONS	-	ISSUER	29381200	0	FOR	29381200	FOR	S000011202
RTX CORP.	7.55E+105	US75513E1010	5/1/2025	Election of Directors: Brian C. Rogers	DIRECTOR ELECTIONS	-	ISSUER	29381200	0	FOR	29381200	FOR	S000011202
RTX CORP.	7.55E+105	US75513E1010	5/1/2025	Election of Directors: James A. Winnefeld, Jr.	DIRECTOR ELECTIONS	-	ISSUER	29381200	0	FOR	29381200	FOR	S000011202
RTX CORP.	7.55E+105	US75513E1010	5/1/2025	Election of Directors: Robert O. Work	DIRECTOR ELECTIONS	-	ISSUER	29381200	0	FOR	29381200	FOR	S000011202
RTX CORP.	7.55E+105	US75513E1010	5/1/2025	Advisory Vote to Approve Executive Compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	29381200	0	FOR	29381200	FOR	S000011202
RTX CORP.	7.55E+105	US75513E1010	5/1/2025	Appointment of PricewaterhouseCoopers LLP to Serve as	AUDIT-RELATED	-	ISSUER	29381200	0	FOR	29381200	FOR	S000011202
RTX CORP.	7.55E+105	US75513E1010	5/1/2025	Shareowner Proposal Requesting a Lobbying Transparency Report	OTHER SOCIAL ISSUES	-	SECURITY HOLDER	29381200	0	AGAINST	29381200	FOR	S000011202
ECHOSTAR CORP.	278768106	US2787681061	5/2/2025	Election of Directors: Kathleen Q. Abernathy	DIRECTOR ELECTIONS	-	ISSUER	9301409	0	FOR	9301409	FOR	S000011202
ECHOSTAR CORP.	278768106	US2787681061	5/2/2025	Election of Directors: Hamid Akhavan	DIRECTOR ELECTIONS	-	ISSUER	9301409	0	FOR	9301409	FOR	S000011202
ECHOSTAR CORP.	278768106	US2787681061	5/2/2025	Election of Directors: George R. Brokaw	DIRECTOR ELECTIONS	-	ISSUER	9301409	0	FOR	9301409	FOR	S000011202
ECHOSTAR CORP.	278768106	US2787681061	5/2/2025	Election of Directors: Stephen J. Bye	DIRECTOR ELECTIONS	-	ISSUER	9301409	0	FOR	9301409	FOR	S000011202
ECHOSTAR CORP.	278768106	US2787681061	5/2/2025	Election of Directors: James DeFranco	DIRECTOR ELECTIONS	-	ISSUER	9301409	0	FOR	9301409	FOR	S000011202
ECHOSTAR CORP.	278768106	US2787681061	5/2/2025	Election of Directors: R. Stanton Dodge	DIRECTOR ELECTIONS	-	ISSUER	9301409	0	FOR	9301409	FOR	S000011202
ECHOSTAR CORP.	278768106	US2787681061	5/2/2025	Election of Directors: Cantey M. Ergen	DIRECTOR ELECTIONS	-	ISSUER	9301409	0	FOR	9301409	FOR	S000011202
ECHOSTAR CORP.	278768106	US2787681061	5/2/2025	Election of Directors: Charles W. Ergen	DIRECTOR ELECTIONS	-	ISSUER	9301409	0	FOR	9301409	FOR	S000011202
ECHOSTAR CORP.	278768106	US2787681061	5/2/2025	Election of Directors: Lisa W. Hershman	DIRECTOR ELECTIONS	-	ISSUER	9301409	0	FOR	9301409	FOR	S000011202
ECHOSTAR CORP.	278768106	US2787681061	5/2/2025	Election of Directors: Tom A. Ortolf	DIRECTOR ELECTIONS	-	ISSUER	9301409	0	FOR	9301409	FOR	S000011202

ECHOSTAR CORP.	278768106	US2787681061	5/2/2025	Election of Directors: William D. Wade	DIRECTOR ELECTIONS	-	ISSUER	9301409	0	FOR	9301409	FOR	S000011202
ECHOSTAR CORP.	278768106	US2787681061	5/2/2025	To ratify the appointment of KPMG LLP as EchoStar Corporation's independent	AUDIT-RELATED	-	ISSUER	9301409	0	FOR	9301409	FOR	S000011202
OCCIDENTAL PETROLEUM CORP.	674599105	US6745991058	5/2/2025	Election of Directors: Vicky A. Bailey	DIRECTOR ELECTIONS	-	ISSUER	45197626	0	FOR	45197626	FOR	S000011202
OCCIDENTAL PETROLEUM CORP.	674599105	US6745991058	5/2/2025	Election of Directors: Andrew Gould	DIRECTOR ELECTIONS	-	ISSUER	45197626	0	FOR	45197626	FOR	S000011202
OCCIDENTAL PETROLEUM CORP.	674599105	US6745991058	5/2/2025	Election of Directors: Carlos M. Gutierrez	DIRECTOR ELECTIONS	-	ISSUER	45197626	0	FOR	45197626	FOR	S000011202
OCCIDENTAL PETROLEUM CORP.	674599105	US6745991058	5/2/2025	Election of Directors: Vicki Hollub	DIRECTOR ELECTIONS	-	ISSUER	45197626	0	FOR	45197626	FOR	S000011202
OCCIDENTAL PETROLEUM CORP.	674599105	US6745991058	5/2/2025	Election of Directors: William R. Klesse	DIRECTOR ELECTIONS	-	ISSUER	45197626	0	FOR	45197626	FOR	S000011202
OCCIDENTAL PETROLEUM CORP.	674599105	US6745991058	5/2/2025	Election of Directors: Jack B. Moore	DIRECTOR ELECTIONS	-	ISSUER	45197626	0	FOR	45197626	FOR	S000011202
OCCIDENTAL PETROLEUM CORP.	674599105	US6745991058	5/2/2025	Election of Directors: Claire O'Neill	DIRECTOR ELECTIONS	-	ISSUER	45197626	0	FOR	45197626	FOR	S000011202
OCCIDENTAL PETROLEUM CORP.	674599105	US6745991058	5/2/2025	Election of Directors: Avedick B. Poladian	DIRECTOR ELECTIONS	-	ISSUER	45197626	0	FOR	45197626	FOR	S000011202
OCCIDENTAL PETROLEUM CORP.	674599105	US6745991058	5/2/2025	Election of Directors: Kenneth B. Robinson	DIRECTOR ELECTIONS	-	ISSUER	45197626	0	FOR	45197626	FOR	S000011202
OCCIDENTAL PETROLEUM CORP.	674599105	US6745991058	5/2/2025	Election of Directors: Robert M. Shearer	DIRECTOR ELECTIONS	-	ISSUER	45197626	0	FOR	45197626	FOR	S000011202
OCCIDENTAL PETROLEUM CORP.	674599105	US6745991058	5/2/2025	Advisory Vote to Approve Named Executive Officer Compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	45197626	0	FOR	45197626	FOR	S000011202
OCCIDENTAL PETROLEUM CORP.	674599105	US6745991058	5/2/2025	Ratification of Selection of KPMG as Occidental's Independent Auditor	AUDIT-RELATED	-	ISSUER	45197626	0	FOR	45197626	FOR	S000011202
OCCIDENTAL PETROLEUM CORP.	674599105	US6745991058	5/2/2025	Approval of Occidental's Amended and Restated 2015 Long-Term Incentive	COMPENSATION	-	ISSUER	45197626	0	FOR	45197626	FOR	S000011202
BAXTER INTERNATIONAL, INC.	71813109	US0718131099	5/6/2025	Election of Directors: William A. Ampofo II	DIRECTOR ELECTIONS	-	ISSUER	35272400	0	FOR	35272400	FOR	S000011202
BAXTER INTERNATIONAL, INC.	71813109	US0718131099	5/6/2025	Election of Directors: Jeffrey A. Craig	DIRECTOR ELECTIONS	-	ISSUER	35272400	0	FOR	35272400	FOR	S000011202
BAXTER INTERNATIONAL, INC.	71813109	US0718131099	5/6/2025	Election of Directors: Patricia B. Morrison	DIRECTOR ELECTIONS	-	ISSUER	35272400	0	FOR	35272400	FOR	S000011202
BAXTER INTERNATIONAL, INC.	71813109	US0718131099	5/6/2025	Election of Directors: Stephen N. Oesterle, M.D.	DIRECTOR ELECTIONS	-	ISSUER	35272400	0	FOR	35272400	FOR	S000011202
BAXTER INTERNATIONAL, INC.	71813109	US0718131099	5/6/2025	Election of Directors: Stephen H. Ruskowski	DIRECTOR ELECTIONS	-	ISSUER	35272400	0	FOR	35272400	FOR	S000011202
BAXTER INTERNATIONAL, INC.	71813109	US0718131099	5/6/2025	Election of Directors: Nancy M. Schlichting	DIRECTOR ELECTIONS	-	ISSUER	35272400	0	FOR	35272400	FOR	S000011202
BAXTER INTERNATIONAL, INC.	71813109	US0718131099	5/6/2025	Election of Directors: Brent Shafer	DIRECTOR ELECTIONS	-	ISSUER	35272400	0	FOR	35272400	FOR	S000011202
BAXTER INTERNATIONAL, INC.	71813109	US0718131099	5/6/2025	Election of Directors: Cathy R. Smith	DIRECTOR ELECTIONS	-	ISSUER	35272400	0	FOR	35272400	FOR	S000011202

BAXTER INTERNATIONAL, INC.	71813109	US0718131099	5/6/2025	Election of Directors: Amy A. Wendell	DIRECTOR ELECTIONS	-	ISSUER	35272400	0	FOR	35272400	FOR	S000011202
BAXTER INTERNATIONAL, INC.	71813109	US0718131099	5/6/2025	Election of Directors: David S. Wilkes, M.D.	DIRECTOR ELECTIONS	-	ISSUER	35272400	0	FOR	35272400	FOR	S000011202
BAXTER INTERNATIONAL, INC.	71813109	US0718131099	5/6/2025	Advisory Vote to Approve Named Executive Officer Compensation for 2024	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	35272400	0	FOR	35272400	FOR	S000011202
BAXTER INTERNATIONAL, INC.	71813109	US0718131099	5/6/2025	Ratification of Appointment of Independent Registered Public Accounting Firm for	AUDIT-RELATED	-	ISSUER	35272400	0	FOR	35272400	FOR	S000011202
BAXTER INTERNATIONAL, INC.	71813109	US0718131099	5/6/2025	Stockholder Proposal - Executives to Retain Significant Stock	COMPENSATION	-	SECURITY HOLDER	35272400	0	FOR	35272400	AGAINST	S000011202
BRISTOL-MYERS SQUIBB CO.	110122108	US1101221083	5/6/2025	Election of Directors: Peter J. Arduini	DIRECTOR ELECTIONS	-	ISSUER	11344039	0	FOR	11344039	FOR	S000011202
BRISTOL-MYERS SQUIBB CO.	110122108	US1101221083	5/6/2025	Election of Directors: Deepak L. Bhatt, M.D., M.P.H., M.B.A.	DIRECTOR ELECTIONS	-	ISSUER	11344039	0	FOR	11344039	FOR	S000011202
BRISTOL-MYERS SQUIBB CO.	110122108	US1101221083	5/6/2025	Election of Directors: Christopher S. Boerner, Ph.D.	DIRECTOR ELECTIONS	-	ISSUER	11344039	0	FOR	11344039	FOR	S000011202
BRISTOL-MYERS SQUIBB CO.	110122108	US1101221083	5/6/2025	Election of Directors: Julia A. Haller, M.D.	DIRECTOR ELECTIONS	-	ISSUER	11344039	0	FOR	11344039	FOR	S000011202
BRISTOL-MYERS SQUIBB CO.	110122108	US1101221083	5/6/2025	Election of Directors: Manuel Hidalgo Medina, M.D., Ph.D.	DIRECTOR ELECTIONS	-	ISSUER	11344039	0	FOR	11344039	FOR	S000011202
BRISTOL-MYERS SQUIBB CO.	110122108	US1101221083	5/6/2025	Election of Directors: Michael R. McMullen	DIRECTOR ELECTIONS	-	ISSUER	11344039	0	FOR	11344039	FOR	S000011202
BRISTOL-MYERS SQUIBB CO.	110122108	US1101221083	5/6/2025	Election of Directors: Paula A. Price	DIRECTOR ELECTIONS	-	ISSUER	11344039	0	FOR	11344039	FOR	S000011202
BRISTOL-MYERS SQUIBB CO.	110122108	US1101221083	5/6/2025	Election of Directors: Derica W. Rice	DIRECTOR ELECTIONS	-	ISSUER	11344039	0	FOR	11344039	FOR	S000011202
BRISTOL-MYERS SQUIBB CO.	110122108	US1101221083	5/6/2025	Election of Directors: Theodore R. Samuels	DIRECTOR ELECTIONS	-	ISSUER	11344039	0	FOR	11344039	FOR	S000011202
BRISTOL-MYERS SQUIBB CO.	110122108	US1101221083	5/6/2025	Election of Directors: Karen H. Vousden, Ph.D.	DIRECTOR ELECTIONS	-	ISSUER	11344039	0	FOR	11344039	FOR	S000011202
BRISTOL-MYERS SQUIBB CO.	110122108	US1101221083	5/6/2025	Election of Directors: Phyllis R. Yale	DIRECTOR ELECTIONS	-	ISSUER	11344039	0	FOR	11344039	FOR	S000011202
BRISTOL-MYERS SQUIBB CO.	110122108	US1101221083	5/6/2025	Advisory Vote to Approve the Compensation of our Named Executive Officers	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	11344039	0	FOR	11344039	FOR	S000011202
BRISTOL-MYERS SQUIBB CO.	110122108	US1101221083	5/6/2025	Ratification of the Appointment of an Independent Registered	AUDIT-RELATED	-	ISSUER	11344039	0	FOR	11344039	FOR	S000011202
BRISTOL-MYERS SQUIBB CO.	110122108	US1101221083	5/6/2025	Shareholder Proposal on Corporate Financial Sustainability	ENVIRONMENT OR CLIMATE DIVERSITY, EQUITY, AND INCLUSION OTHER SOCIAL ISSUES	-	SECURITY HOLDER	11344039	0	AGAINST	11344039	FOR	S000011202
BRISTOL-MYERS SQUIBB CO.	110122108	US1101221083	5/6/2025	Shareholder Proposal on a Request to Cease DEI Efforts	ENVIRONMENT OR CLIMATE DIVERSITY, EQUITY, AND INCLUSION	-	SECURITY HOLDER	11344039	0	AGAINST	11344039	FOR	S000011202

					OTHER SOCIAL ISSUES								
GE AEROSPACE	369604301	US3696043013	5/6/2025	Election of Directors: Stephen Angel	DIRECTOR ELECTIONS	-	ISSUER	10653300	0	FOR	10653300	FOR	S000011202
GE AEROSPACE	369604301	US3696043013	5/6/2025	Election of Directors: Sebastien Bazin	DIRECTOR ELECTIONS	-	ISSUER	10653300	0	FOR	10653300	FOR	S000011202
GE AEROSPACE	369604301	US3696043013	5/6/2025	Election of Directors: Margaret Billson	DIRECTOR ELECTIONS	-	ISSUER	10653300	0	FOR	10653300	FOR	S000011202
GE AEROSPACE	369604301	US3696043013	5/6/2025	Election of Directors: H. Lawrence Culp, Jr.	DIRECTOR ELECTIONS	-	ISSUER	10653300	0	FOR	10653300	FOR	S000011202
GE AEROSPACE	369604301	US3696043013	5/6/2025	Election of Directors: Thomas Enders	DIRECTOR ELECTIONS	-	ISSUER	10653300	0	FOR	10653300	FOR	S000011202
GE AEROSPACE	369604301	US3696043013	5/6/2025	Election of Directors: Edward Garden	DIRECTOR ELECTIONS	-	ISSUER	10653300	0	FOR	10653300	FOR	S000011202
GE AEROSPACE	369604301	US3696043013	5/6/2025	Election of Directors: Isabella Goren	DIRECTOR ELECTIONS	-	ISSUER	10653300	0	FOR	10653300	FOR	S000011202
GE AEROSPACE	369604301	US3696043013	5/6/2025	Election of Directors: Thomas Horton	DIRECTOR ELECTIONS	-	ISSUER	10653300	0	FOR	10653300	FOR	S000011202
GE AEROSPACE	369604301	US3696043013	5/6/2025	Election of Directors: Catherine Lesjak	DIRECTOR ELECTIONS	-	ISSUER	10653300	0	FOR	10653300	FOR	S000011202
GE AEROSPACE	369604301	US3696043013	5/6/2025	Election of Directors: Darren McDew	DIRECTOR ELECTIONS	-	ISSUER	10653300	0	FOR	10653300	FOR	S000011202
GE AEROSPACE	369604301	US3696043013	5/6/2025	Advisory Approval of Our Named Executives' Compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	10653300	0	FOR	10653300	FOR	S000011202
GE AEROSPACE	369604301	US3696043013	5/6/2025	Ratification of Deloitte as Independent Auditor for 2025	AUDIT-RELATED	-	ISSUER	10653300	0	FOR	10653300	FOR	S000011202
GE AEROSPACE	369604301	US3696043013	5/6/2025	Shareholder Proposal Requesting Vote on Severance Payments	COMPENSATION	-	SECURITY HOLDER	10653300	0	AGAINST	10653300	FOR	S000011202
DOMINION ENERGY, INC.	25746U109	US25746U1097	5/7/2025	Election of Directors. The nominees are: James A. Bennett	DIRECTOR ELECTIONS	-	ISSUER	16437700	0	FOR	16437700	FOR	S000011202
DOMINION ENERGY, INC.	25746U109	US25746U1097	5/7/2025	Election of Directors. The nominees are: Robert M. Blue	DIRECTOR ELECTIONS	-	ISSUER	16437700	0	FOR	16437700	FOR	S000011202
DOMINION ENERGY, INC.	25746U109	US25746U1097	5/7/2025	Election of Directors. The nominees are: Paul M. Dabbar	DIRECTOR ELECTIONS	-	ISSUER	16437700	0	FOR	16437700	FOR	S000011202
DOMINION ENERGY, INC.	25746U109	US25746U1097	5/7/2025	Election of Directors. The nominees are: D. Maybank Hagood	DIRECTOR ELECTIONS	-	ISSUER	16437700	0	FOR	16437700	FOR	S000011202
DOMINION ENERGY, INC.	25746U109	US25746U1097	5/7/2025	Election of Directors. The nominees are: Mark J. Kington	DIRECTOR ELECTIONS	-	ISSUER	16437700	0	FOR	16437700	FOR	S000011202
DOMINION ENERGY, INC.	25746U109	US25746U1097	5/7/2025	Election of Directors. The nominees are: Kristin G. Lovejoy	DIRECTOR ELECTIONS	-	ISSUER	16437700	0	FOR	16437700	FOR	S000011202
DOMINION ENERGY, INC.	25746U109	US25746U1097	5/7/2025	Election of Directors. The nominees are: Joseph M. Rigby	DIRECTOR ELECTIONS	-	ISSUER	16437700	0	FOR	16437700	FOR	S000011202
DOMINION ENERGY, INC.	25746U109	US25746U1097	5/7/2025	Election of Directors. The nominees are: Pamela J. Royal, M.D.	DIRECTOR ELECTIONS	-	ISSUER	16437700	0	FOR	16437700	FOR	S000011202
DOMINION ENERGY, INC.	25746U109	US25746U1097	5/7/2025	Election of Directors. The nominees are: Robert H. Spilman, Jr.	DIRECTOR ELECTIONS	-	ISSUER	16437700	0	FOR	16437700	FOR	S000011202

DOMINION ENERGY, INC.	25746U109	US25746U1097	5/7/2025	Election of Directors. The nominees are: Susan N. Story	DIRECTOR ELECTIONS	-	ISSUER	16437700	0	FOR	16437700	FOR	S000011202
DOMINION ENERGY, INC.	25746U109	US25746U1097	5/7/2025	Election of Directors. The nominees are: Vanessa Allen Sutherland	DIRECTOR ELECTIONS	-	ISSUER	16437700	0	FOR	16437700	FOR	S000011202
DOMINION ENERGY, INC.	25746U109	US25746U1097	5/7/2025	Advisory Vote on Approval of Executive Compensation (Say on Pay)	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	16437700	0	FOR	16437700	FOR	S000011202
DOMINION ENERGY, INC.	25746U109	US25746U1097	5/7/2025	Ratification of Appointment of Independent Auditor	AUDIT-RELATED	-	ISSUER	16437700	0	FOR	16437700	FOR	S000011202
DOMINION ENERGY, INC.	25746U109	US25746U1097	5/7/2025	Shareholder Proposal Regarding Eliminating Non-Carbon Emitting Generation	ENVIRONMENT OR CLIMATE	-	SECURITY HOLDER	16437700	0	AGAINST	16437700	FOR	S000011202
GILEAD SCIENCES, INC.	375558103	US3755581036	5/7/2025	To elect the nine director nominees to be named in the Proxy Statement to serve for	DIRECTOR ELECTIONS	-	ISSUER	24346812	0	FOR	24346812	FOR	S000011202
GILEAD SCIENCES, INC.	375558103	US3755581036	5/7/2025	To elect the nine director nominees to be named in the Proxy Statement to serve for	DIRECTOR ELECTIONS	-	ISSUER	24346812	0	FOR	24346812	FOR	S000011202
GILEAD SCIENCES, INC.	375558103	US3755581036	5/7/2025	To elect the nine director nominees to be named in the Proxy Statement to serve for	DIRECTOR ELECTIONS	-	ISSUER	24346812	0	FOR	24346812	FOR	S000011202
GILEAD SCIENCES, INC.	375558103	US3755581036	5/7/2025	To elect the nine director nominees to be named in the Proxy Statement to serve for	DIRECTOR ELECTIONS	-	ISSUER	24346812	0	FOR	24346812	FOR	S000011202
GILEAD SCIENCES, INC.	375558103	US3755581036	5/7/2025	To elect the nine director nominees to be named in the Proxy Statement to serve for	DIRECTOR ELECTIONS	-	ISSUER	24346812	0	FOR	24346812	FOR	S000011202
GILEAD SCIENCES, INC.	375558103	US3755581036	5/7/2025	To elect the nine director nominees to be named in the Proxy Statement to serve for	DIRECTOR ELECTIONS	-	ISSUER	24346812	0	FOR	24346812	FOR	S000011202
GILEAD SCIENCES, INC.	375558103	US3755581036	5/7/2025	To elect the nine director nominees to be named in the Proxy Statement to serve for	DIRECTOR ELECTIONS	-	ISSUER	24346812	0	FOR	24346812	FOR	S000011202
GILEAD SCIENCES, INC.	375558103	US3755581036	5/7/2025	To elect the nine director nominees to be named in the Proxy Statement to serve for	DIRECTOR ELECTIONS	-	ISSUER	24346812	0	FOR	24346812	FOR	S000011202
GILEAD SCIENCES, INC.	375558103	US3755581036	5/7/2025	To elect the nine director nominees to be named in the Proxy Statement to serve for	DIRECTOR ELECTIONS	-	ISSUER	24346812	0	FOR	24346812	FOR	S000011202
GILEAD SCIENCES, INC.	375558103	US3755581036	5/7/2025	To elect the nine director nominees to be named in the Proxy Statement to serve for	DIRECTOR ELECTIONS	-	ISSUER	24346812	0	FOR	24346812	FOR	S000011202
GILEAD SCIENCES, INC.	375558103	US3755581036	5/7/2025	To ratify the selection of Ernst & Young LLP as our independent registered	AUDIT-RELATED	-	ISSUER	24346812	0	FOR	24346812	FOR	S000011202
GILEAD SCIENCES, INC.	375558103	US3755581036	5/7/2025	To approve, on an advisory basis, the compensation of our Named Executive	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	24346812	0	FOR	24346812	FOR	S000011202
GILEAD SCIENCES, INC.	375558103	US3755581036	5/7/2025	To vote on a stockholder proposal requesting the CEO pay ratio factor be	DIVERSITY, EQUITY, AND INCLUSION	-	SECURITY HOLDER	24346812	0	AGAINST	24346812	FOR	S000011202
GILEAD SCIENCES, INC.	375558103	US3755581036	5/7/2025	To vote on a stockholder proposal requesting an independent Board Chair	CORPORATE GOVERNANCE	-	SECURITY HOLDER	24346812	0	AGAINST	24346812	FOR	S000011202
GILEAD SCIENCES, INC.	375558103	US3755581036	5/7/2025	To vote on a stockholder proposal requesting a comprehensive human	HUMAN RIGHTS OR HUMAN CAPITAL/WORKFORCE	-	SECURITY HOLDER	24346812	0	AGAINST	24346812	FOR	S000011202
GILEAD SCIENCES, INC.	375558103	US3755581036	5/7/2025	To vote on a stockholder proposal requesting a report on the risks of the Company's DEI practices for contractors, if properly presented at the Annual Meeting.	ENVIRONMENT OR CLIMATE DIVERSITY, EQUITY, AND INCLUSION OTHER SOCIAL ISSUES	-	SECURITY HOLDER	24346812	0	AGAINST	24346812	FOR	S000011202
GSK PLC	37733W204	US37733W2044	5/7/2025	Accept Financial Statements and Statutory Reports	CORPORATE GOVERNANCE	-	ISSUER	58412777	0	FOR	58412777	FOR	S000011202

GSK PLC	37733W204	US37733W2044	5/7/2025	Approve Remuneration Report	COMPENSATION	-	ISSUER	58412777	0	FOR	58412777	FOR	S000011202
GSK PLC	37733W204	US37733W2044	5/7/2025	Approve Remuneration Policy	COMPENSATION	-	ISSUER	58412777	0	FOR	58412777	FOR	S000011202
GSK PLC	37733W204	US37733W2044	5/7/2025	Eleet Gavin Sreaton as Director	DIRECTOR ELECTIONS	-	ISSUER	58412777	0	FOR	58412777	FOR	S000011202
GSK PLC	37733W204	US37733W2044	5/7/2025	Re-elect Sir Jonathan Symonds as Director	DIRECTOR ELECTIONS	-	ISSUER	58412777	0	FOR	58412777	FOR	S000011202
GSK PLC	37733W204	US37733W2044	5/7/2025	Re-elect Dame Emma Walmsley as Director	DIRECTOR ELECTIONS	-	ISSUER	58412777	0	FOR	58412777	FOR	S000011202
GSK PLC	37733W204	US37733W2044	5/7/2025	Re-elect Julie Brown as Director	DIRECTOR ELECTIONS	-	ISSUER	58412777	0	FOR	58412777	FOR	S000011202
GSK PLC	37733W204	US37733W2044	5/7/2025	Re-elect Elizabeth Anderson as Director	DIRECTOR ELECTIONS	-	ISSUER	58412777	0	FOR	58412777	FOR	S000011202
GSK PLC	37733W204	US37733W2044	5/7/2025	Re-elect Charles Bancroft as Director	DIRECTOR ELECTIONS	-	ISSUER	58412777	0	FOR	58412777	FOR	S000011202
GSK PLC	37733W204	US37733W2044	5/7/2025	Re-elect Hal Barron as Director	DIRECTOR ELECTIONS	-	ISSUER	58412777	0	FOR	58412777	FOR	S000011202
GSK PLC	37733W204	US37733W2044	5/7/2025	Re-elect Anne Beal as Director	DIRECTOR ELECTIONS	-	ISSUER	58412777	0	FOR	58412777	FOR	S000011202
GSK PLC	37733W204	US37733W2044	5/7/2025	Re-elect Wendy Becker as Director	DIRECTOR ELECTIONS	-	ISSUER	58412777	0	FOR	58412777	FOR	S000011202
GSK PLC	37733W204	US37733W2044	5/7/2025	Re-elect Harry Dietz as Director	DIRECTOR ELECTIONS	-	ISSUER	58412777	0	FOR	58412777	FOR	S000011202
GSK PLC	37733W204	US37733W2044	5/7/2025	Re-elect Jeannie Lee as Director	DIRECTOR ELECTIONS	-	ISSUER	58412777	0	FOR	58412777	FOR	S000011202
GSK PLC	37733W204	US37733W2044	5/7/2025	Re-elect Vishal Sikka as Director	DIRECTOR ELECTIONS	-	ISSUER	58412777	0	FOR	58412777	FOR	S000011202
GSK PLC	37733W204	US37733W2044	5/7/2025	Reappoint Deloitte LLP as Auditors	AUDIT-RELATED	-	ISSUER	58412777	0	FOR	58412777	FOR	S000011202
GSK PLC	37733W204	US37733W2044	5/7/2025	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	AUDIT-RELATED	-	ISSUER	58412777	0	FOR	58412777	FOR	S000011202
GSK PLC	37733W204	US37733W2044	5/7/2025	Authorise UK Political Donations and Expenditure	OTHER SOCIAL ISSUES	-	ISSUER	58412777	0	FOR	58412777	FOR	S000011202
GSK PLC	37733W204	US37733W2044	5/7/2025	Authorise Issue of Equity	CAPITAL STRUCTURE	-	ISSUER	58412777	0	FOR	58412777	FOR	S000011202
GSK PLC	37733W204	US37733W2044	5/7/2025	Authorise Issue of Equity without Pre-emptive Rights	CAPITAL STRUCTURE	-	ISSUER	58412777	0	FOR	58412777	FOR	S000011202
GSK PLC	37733W204	US37733W2044	5/7/2025	Authorise Issue of Equity without Pre-emptive Rights in Connection with an	CAPITAL STRUCTURE	-	ISSUER	58412777	0	FOR	58412777	FOR	S000011202
GSK PLC	37733W204	US37733W2044	5/7/2025	Authorise Market Purchase of Ordinary Shares	CAPITAL STRUCTURE	-	ISSUER	58412777	0	FOR	58412777	FOR	S000011202
GSK PLC	37733W204	US37733W2044	5/7/2025	Approve the Exemption from Statement of the Name of the Senior Statutory	OTHER	Company-specific matter	ISSUER	58412777	0	FOR	58412777	FOR	S000011202
GSK PLC	37733W204	US37733W2044	5/7/2025	Authorise the Company to Call General Meeting with Two Weeks' Notice	CORPORATE GOVERNANCE	-	ISSUER	58412777	0	FOR	58412777	FOR	S000011202

GSK PLC	37733W204	US37733W2044	5/7/2025	Approve Share Value Plan	COMPENSATION	-	ISSUER	58412777	0	FOR	58412777	FOR	S000011202
ALNYLAM PHARMACEUTICALS, INC.	02043Q107	US02043Q1076	5/8/2025	To elect the following nominees as Class III directors of Alnylam:	DIRECTOR ELECTIONS	-	ISSUER	2168100	0	FOR	2168100	FOR	S000011202
ALNYLAM PHARMACEUTICALS, INC.	02043Q107	US02043Q1076	5/8/2025	To elect the following nominees as Class III directors of Alnylam:	DIRECTOR ELECTIONS	-	ISSUER	2168100	0	FOR	2168100	FOR	S000011202
ALNYLAM PHARMACEUTICALS, INC.	02043Q107	US02043Q1076	5/8/2025	To elect the following nominees as Class III directors of Alnylam:	DIRECTOR ELECTIONS	-	ISSUER	2168100	0	FOR	2168100	FOR	S000011202
ALNYLAM PHARMACEUTICALS, INC.	02043Q107	US02043Q1076	5/8/2025	To elect the following nominees as Class III directors of Alnylam: Amy	DIRECTOR ELECTIONS	-	ISSUER	2168100	0	FOR	2168100	FOR	S000011202
ALNYLAM PHARMACEUTICALS, INC.	02043Q107	US02043Q1076	5/8/2025	To approve an Amendment to our Restated Certificate of Incorporation allowing	CORPORATE GOVERNANCE	-	ISSUER	2168100	0	FOR	2168100	FOR	S000011202
ALNYLAM PHARMACEUTICALS, INC.	02043Q107	US02043Q1076	5/8/2025	To approve the second amended and restated 2018 Stock Incentive Plan.	COMPENSATION	-	ISSUER	2168100	0	FOR	2168100	FOR	S000011202
ALNYLAM PHARMACEUTICALS, INC.	02043Q107	US02043Q1076	5/8/2025	To approve, in a non-binding advisory vote, the compensation of Alnylam's	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	2168100	0	FOR	2168100	FOR	S000011202
ALNYLAM PHARMACEUTICALS, INC.	02043Q107	US02043Q1076	5/8/2025	To ratify the appointment of PricewaterhouseCoopers LLP, an independent	AUDIT-RELATED	-	ISSUER	2168100	0	FOR	2168100	FOR	S000011202
AVANTOR, INC.	05352A100	US05352A1007	5/8/2025	Election of Directors: Juan Andres	DIRECTOR ELECTIONS	-	ISSUER	66841215	0	FOR	66841215	FOR	S000011202
AVANTOR, INC.	05352A100	US05352A1007	5/8/2025	Election of Directors: John Carethers	DIRECTOR ELECTIONS	-	ISSUER	66841215	0	FOR	66841215	FOR	S000011202
AVANTOR, INC.	05352A100	US05352A1007	5/8/2025	Election of Directors: Lan Kang	DIRECTOR ELECTIONS	-	ISSUER	66841215	0	FOR	66841215	FOR	S000011202
AVANTOR, INC.	05352A100	US05352A1007	5/8/2025	Election of Directors: Dame Louise Makin	DIRECTOR ELECTIONS	-	ISSUER	66841215	0	FOR	66841215	FOR	S000011202
AVANTOR, INC.	05352A100	US05352A1007	5/8/2025	Election of Directors: Joseph Massaro	DIRECTOR ELECTIONS	-	ISSUER	66841215	0	FOR	66841215	FOR	S000011202
AVANTOR, INC.	05352A100	US05352A1007	5/8/2025	Election of Directors: Mala Murthy	DIRECTOR ELECTIONS	-	ISSUER	66841215	0	FOR	66841215	FOR	S000011202
AVANTOR, INC.	05352A100	US05352A1007	5/8/2025	Election of Directors: Jonathan Peacock	DIRECTOR ELECTIONS	-	ISSUER	66841215	0	FOR	66841215	FOR	S000011202
AVANTOR, INC.	05352A100	US05352A1007	5/8/2025	Election of Directors: Michael Severino	DIRECTOR ELECTIONS	-	ISSUER	66841215	0	FOR	66841215	FOR	S000011202
AVANTOR, INC.	05352A100	US05352A1007	5/8/2025	Election of Directors: Michael Stubblefield	DIRECTOR ELECTIONS	-	ISSUER	66841215	0	FOR	66841215	FOR	S000011202
AVANTOR, INC.	05352A100	US05352A1007	5/8/2025	Election of Directors: Gregory Summe	DIRECTOR ELECTIONS	-	ISSUER	66841215	0	FOR	66841215	FOR	S000011202
AVANTOR, INC.	05352A100	US05352A1007	5/8/2025	Ratification of the Appointment of Deloitte & Touche LLP as the	AUDIT-RELATED	-	ISSUER	66841215	0	FOR	66841215	FOR	S000011202
AVANTOR, INC.	05352A100	US05352A1007	5/8/2025	Approve, on an Advisory Basis, Named Executive Officer Compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	66841215	0	FOR	66841215	FOR	S000011202
CAPITAL ONE FINANCIAL CORP.	14040H105	US14040H1059	5/8/2025	Election of Directors: Richard D. Fairbank	DIRECTOR ELECTIONS	-	ISSUER	11854335	0	FOR	11854335	FOR	S000011202
CAPITAL ONE FINANCIAL CORP.	14040H105	US14040H1059	5/8/2025	Election of Directors: Ime Archibong	DIRECTOR ELECTIONS	-	ISSUER	11854335	0	FOR	11854335	FOR	S000011202

CAPITAL ONE FINANCIAL CORP.	14040H105	US14040H1059	5/8/2025	Election of Directors: Christine Detrick	DIRECTOR ELECTIONS	-	ISSUER	11854335	0	FOR	11854335	FOR	S000011202
CAPITAL ONE FINANCIAL CORP.	14040H105	US14040H1059	5/8/2025	Election of Directors: Ann Fritz Hackett	DIRECTOR ELECTIONS	-	ISSUER	11854335	0	FOR	11854335	FOR	S000011202
CAPITAL ONE FINANCIAL CORP.	14040H105	US14040H1059	5/8/2025	Election of Directors: Suni P. Harford	DIRECTOR ELECTIONS	-	ISSUER	11854335	0	FOR	11854335	FOR	S000011202
CAPITAL ONE FINANCIAL CORP.	14040H105	US14040H1059	5/8/2025	Election of Directors: Peter Thomas Killalea	DIRECTOR ELECTIONS	-	ISSUER	11854335	0	FOR	11854335	FOR	S000011202
CAPITAL ONE FINANCIAL CORP.	14040H105	US14040H1059	5/8/2025	Election of Directors: Cornelis ("Eli") Leenaars	DIRECTOR ELECTIONS	-	ISSUER	11854335	0	FOR	11854335	FOR	S000011202
CAPITAL ONE FINANCIAL CORP.	14040H105	US14040H1059	5/8/2025	Election of Directors: Francois Locoh-Donou	DIRECTOR ELECTIONS	-	ISSUER	11854335	0	FOR	11854335	FOR	S000011202
CAPITAL ONE FINANCIAL CORP.	14040H105	US14040H1059	5/8/2025	Election of Directors: Peter E. Raskind	DIRECTOR ELECTIONS	-	ISSUER	11854335	0	FOR	11854335	FOR	S000011202
CAPITAL ONE FINANCIAL CORP.	14040H105	US14040H1059	5/8/2025	Election of Directors: Eileen Serra	DIRECTOR ELECTIONS	-	ISSUER	11854335	0	FOR	11854335	FOR	S000011202
CAPITAL ONE FINANCIAL CORP.	14040H105	US14040H1059	5/8/2025	Election of Directors: Mayo A. Shattuck III	DIRECTOR ELECTIONS	-	ISSUER	11854335	0	FOR	11854335	FOR	S000011202
CAPITAL ONE FINANCIAL CORP.	14040H105	US14040H1059	5/8/2025	Election of Directors: Craig Anthony Williams	DIRECTOR ELECTIONS	-	ISSUER	11854335	0	FOR	11854335	FOR	S000011202
CAPITAL ONE FINANCIAL CORP.	14040H105	US14040H1059	5/8/2025	Advisory vote on our Named Executive Officer compensation ("Say on	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	11854335	0	FOR	11854335	FOR	S000011202
CAPITAL ONE FINANCIAL CORP.	14040H105	US14040H1059	5/8/2025	Ratification of the selection of Ernst & Young LLP, as our independent registered	AUDIT-RELATED	-	ISSUER	11854335	0	FOR	11854335	FOR	S000011202
CAPITAL ONE FINANCIAL CORP.	14040H105	US14040H1059	5/8/2025	Stockholder proposal to require a shareholder vote on golden parachute	COMPENSATION	-	SECURITY HOLDER	11854335	0	FOR	11854335	AGAINST	S000011202
NORFOLK SOUTHERN CORP.	655844108	US6558441084	5/8/2025	Election of Directors: Richard H. Anderson	DIRECTOR ELECTIONS	-	ISSUER	6967100	0	FOR	6967100	FOR	S000011202
NORFOLK SOUTHERN CORP.	655844108	US6558441084	5/8/2025	Election of Directors: William Clyburn, Jr.	DIRECTOR ELECTIONS	-	ISSUER	6967100	0	FOR	6967100	FOR	S000011202
NORFOLK SOUTHERN CORP.	655844108	US6558441084	5/8/2025	Election of Directors: Philip S. Davidson	DIRECTOR ELECTIONS	-	ISSUER	6967100	0	FOR	6967100	FOR	S000011202
NORFOLK SOUTHERN CORP.	655844108	US6558441084	5/8/2025	Election of Directors: Francesca A. DeBiase	DIRECTOR ELECTIONS	-	ISSUER	6967100	0	FOR	6967100	FOR	S000011202
NORFOLK SOUTHERN CORP.	655844108	US6558441084	5/8/2025	Election of Directors: Marcela E. Donadio	DIRECTOR ELECTIONS	-	ISSUER	6967100	0	FOR	6967100	FOR	S000011202
NORFOLK SOUTHERN CORP.	655844108	US6558441084	5/8/2025	Election of Directors: Sameh Fahmy	DIRECTOR ELECTIONS	-	ISSUER	6967100	0	FOR	6967100	FOR	S000011202
NORFOLK SOUTHERN CORP.	655844108	US6558441084	5/8/2025	Election of Directors: Mark R. George	DIRECTOR ELECTIONS	-	ISSUER	6967100	0	FOR	6967100	FOR	S000011202
NORFOLK SOUTHERN CORP.	655844108	US6558441084	5/8/2025	Election of Directors: Mary K. Heitkamp	DIRECTOR ELECTIONS	-	ISSUER	6967100	0	FOR	6967100	FOR	S000011202
NORFOLK SOUTHERN CORP.	655844108	US6558441084	5/8/2025	Election of Directors: John C. Huffard, Jr.	DIRECTOR ELECTIONS	-	ISSUER	6967100	0	FOR	6967100	FOR	S000011202
NORFOLK SOUTHERN CORP.	655844108	US6558441084	5/8/2025	Election of Directors: Christopher T. Jones	DIRECTOR ELECTIONS	-	ISSUER	6967100	0	FOR	6967100	FOR	S000011202

NORFOLK SOUTHERN CORP.	655844108	US6558441084	5/8/2025	Election of Directors: Gilbert H. Lamphere	DIRECTOR ELECTIONS	-	ISSUER	6967100	0	FOR	6967100	FOR	S000011202
NORFOLK SOUTHERN CORP.	655844108	US6558441084	5/8/2025	Election of Directors: Claude Mongeau	DIRECTOR ELECTIONS	-	ISSUER	6967100	0	FOR	6967100	FOR	S000011202
NORFOLK SOUTHERN CORP.	655844108	US6558441084	5/8/2025	Election of Directors: Lori J. Ryerkerk	DIRECTOR ELECTIONS	-	ISSUER	6967100	0	FOR	6967100	FOR	S000011202
NORFOLK SOUTHERN CORP.	655844108	US6558441084	5/8/2025	Ratification of the appointment of KPMG LLP, independent registered	AUDIT-RELATED	-	ISSUER	6967100	0	FOR	6967100	FOR	S000011202
NORFOLK SOUTHERN CORP.	655844108	US6558441084	5/8/2025	Approval of the advisory resolution on executive compensation, as disclosed	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	6967100	0	FOR	6967100	FOR	S000011202
CONOCOPHILLIPS	20825C104	US20825C1045	5/13/2025	ELECTION OF DIRECTORS: Dennis V. Arriola	DIRECTOR ELECTIONS	-	ISSUER	8263834	0	FOR	8263834	FOR	S000011202
CONOCOPHILLIPS	20825C104	US20825C1045	5/13/2025	ELECTION OF DIRECTORS: Nelda J. Connors	DIRECTOR ELECTIONS	-	ISSUER	8263834	0	FOR	8263834	FOR	S000011202
CONOCOPHILLIPS	20825C104	US20825C1045	5/13/2025	ELECTION OF DIRECTORS: Gay Huey Evans	DIRECTOR ELECTIONS	-	ISSUER	8263834	0	FOR	8263834	FOR	S000011202
CONOCOPHILLIPS	20825C104	US20825C1045	5/13/2025	ELECTION OF DIRECTORS: Jeffrey A. Joerres	DIRECTOR ELECTIONS	-	ISSUER	8263834	0	FOR	8263834	FOR	S000011202
CONOCOPHILLIPS	20825C104	US20825C1045	5/13/2025	ELECTION OF DIRECTORS: Ryan M. Lance	DIRECTOR ELECTIONS	-	ISSUER	8263834	0	FOR	8263834	FOR	S000011202
CONOCOPHILLIPS	20825C104	US20825C1045	5/13/2025	ELECTION OF DIRECTORS: Timothy A. Leach	DIRECTOR ELECTIONS	-	ISSUER	8263834	0	FOR	8263834	FOR	S000011202
CONOCOPHILLIPS	20825C104	US20825C1045	5/13/2025	ELECTION OF DIRECTORS: William H. McRaven	DIRECTOR ELECTIONS	-	ISSUER	8263834	0	FOR	8263834	FOR	S000011202
CONOCOPHILLIPS	20825C104	US20825C1045	5/13/2025	ELECTION OF DIRECTORS: Sharmila Mulligan	DIRECTOR ELECTIONS	-	ISSUER	8263834	0	FOR	8263834	FOR	S000011202
CONOCOPHILLIPS	20825C104	US20825C1045	5/13/2025	ELECTION OF DIRECTORS: Arjun N. Murti	DIRECTOR ELECTIONS	-	ISSUER	8263834	0	FOR	8263834	FOR	S000011202
CONOCOPHILLIPS	20825C104	US20825C1045	5/13/2025	ELECTION OF DIRECTORS: Robert A. Niblock	DIRECTOR ELECTIONS	-	ISSUER	8263834	0	FOR	8263834	FOR	S000011202
CONOCOPHILLIPS	20825C104	US20825C1045	5/13/2025	ELECTION OF DIRECTORS: David T. Scaton	DIRECTOR ELECTIONS	-	ISSUER	8263834	0	FOR	8263834	FOR	S000011202
CONOCOPHILLIPS	20825C104	US20825C1045	5/13/2025	ELECTION OF DIRECTORS: R.A. Walker	DIRECTOR ELECTIONS	-	ISSUER	8263834	0	FOR	8263834	FOR	S000011202
CONOCOPHILLIPS	20825C104	US20825C1045	5/13/2025	Proposal to ratify appointment of Ernst & Young LLP as	AUDIT-RELATED	-	ISSUER	8263834	0	FOR	8263834	FOR	S000011202
CONOCOPHILLIPS	20825C104	US20825C1045	5/13/2025	Advisory Approval of Executive Compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	8263834	0	FOR	8263834	FOR	S000011202
CONOCOPHILLIPS	20825C104	US20825C1045	5/13/2025	Adoption of Amended and Restated Certificate of Incorporation to Eliminate	CORPORATE GOVERNANCE	-	ISSUER	8263834	0	FOR	8263834	FOR	S000011202
CONOCOPHILLIPS	20825C104	US20825C1045	5/13/2025	Remove Emissions Reduction Targets.	ENVIRONMENT OR CLIMATE	-	SECURITY HOLDER	8263834	0	AGAINST	8263834	FOR	S000011202
SUN COMMUNITIES, INC.	866674104	US8666741041	5/13/2025	Election of nine Directors to serve until our 2026 annual meeting of shareholders and	DIRECTOR ELECTIONS	-	ISSUER	9885086	0	FOR	9885086	FOR	S000011202
SUN COMMUNITIES, INC.	866674104	US8666741041	5/13/2025	Election of nine Directors to serve until our 2026 annual meeting of shareholders and	DIRECTOR ELECTIONS	-	ISSUER	9885086	0	FOR	9885086	FOR	S000011202

SUN COMMUNITIES, INC.	866674104	US8666741041	5/13/2025	Election of nine Directors to serve until our 2026 annual meeting of shareholders and	DIRECTOR ELECTIONS	-	ISSUER	9885086	0	FOR	9885086	FOR	S000011202
SUN COMMUNITIES, INC.	866674104	US8666741041	5/13/2025	Election of nine Directors to serve until our 2026 annual meeting of shareholders and	DIRECTOR ELECTIONS	-	ISSUER	9885086	0	FOR	9885086	FOR	S000011202
SUN COMMUNITIES, INC.	866674104	US8666741041	5/13/2025	Election of nine Directors to serve until our 2026 annual meeting of shareholders and	DIRECTOR ELECTIONS	-	ISSUER	9885086	0	FOR	9885086	FOR	S000011202
SUN COMMUNITIES, INC.	866674104	US8666741041	5/13/2025	Election of nine Directors to serve until our 2026 annual meeting of shareholders and	DIRECTOR ELECTIONS	-	ISSUER	9885086	0	FOR	9885086	FOR	S000011202
SUN COMMUNITIES, INC.	866674104	US8666741041	5/13/2025	Election of nine Directors to serve until our 2026 annual meeting of shareholders and	DIRECTOR ELECTIONS	-	ISSUER	9885086	0	FOR	9885086	FOR	S000011202
SUN COMMUNITIES, INC.	866674104	US8666741041	5/13/2025	Election of nine Directors to serve until our 2026 annual meeting of shareholders and	DIRECTOR ELECTIONS	-	ISSUER	9885086	0	FOR	9885086	FOR	S000011202
SUN COMMUNITIES, INC.	866674104	US8666741041	5/13/2025	Election of nine Directors to serve until our 2026 annual meeting of shareholders and	DIRECTOR ELECTIONS	-	ISSUER	9885086	0	FOR	9885086	FOR	S000011202
SUN COMMUNITIES, INC.	866674104	US8666741041	5/13/2025	To approve, by a non-binding advisory vote, executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	9885086	0	FOR	9885086	FOR	S000011202
SUN COMMUNITIES, INC.	866674104	US8666741041	5/13/2025	To ratify the selection of Grant Thornton LLP as our independent registered	AUDIT-RELATED	-	ISSUER	9885086	0	FOR	9885086	FOR	S000011202
SUN COMMUNITIES, INC.	866674104	US8666741041	5/13/2025	To approve an amendment to our 2015 Equity Incentive Plan to extend the	COMPENSATION	-	ISSUER	9885086	0	FOR	9885086	FOR	S000011202
CELANESE CORP.	150870103	US1508701034	5/14/2025	Election of Directors: Bruce E. Chinn	DIRECTOR ELECTIONS	-	ISSUER	10127698	0	FOR	10127698	FOR	S000011202
CELANESE CORP.	150870103	US1508701034	5/14/2025	Election of Directors: Edward G. Galante	DIRECTOR ELECTIONS	-	ISSUER	10127698	0	FOR	10127698	FOR	S000011202
CELANESE CORP.	150870103	US1508701034	5/14/2025	Election of Directors: Timothy Go	DIRECTOR ELECTIONS	-	ISSUER	10127698	0	FOR	10127698	FOR	S000011202
CELANESE CORP.	150870103	US1508701034	5/14/2025	Election of Directors: Kathryn M. Hill	DIRECTOR ELECTIONS	-	ISSUER	10127698	0	FOR	10127698	FOR	S000011202
CELANESE CORP.	150870103	US1508701034	5/14/2025	Election of Directors: David F. Hoffmeister	DIRECTOR ELECTIONS	-	ISSUER	10127698	0	FOR	10127698	FOR	S000011202
CELANESE CORP.	150870103	US1508701034	5/14/2025	Election of Directors: Dr. Jay V. Ihlenfeld	DIRECTOR ELECTIONS	-	ISSUER	10127698	0	FOR	10127698	FOR	S000011202
CELANESE CORP.	150870103	US1508701034	5/14/2025	Election of Directors: Deborah J. Kissire	DIRECTOR ELECTIONS	-	ISSUER	10127698	0	FOR	10127698	FOR	S000011202
CELANESE CORP.	150870103	US1508701034	5/14/2025	Election of Directors: Michael Koenig	DIRECTOR ELECTIONS	-	ISSUER	10127698	0	FOR	10127698	FOR	S000011202
CELANESE CORP.	150870103	US1508701034	5/14/2025	Election of Directors: Christopher J. Kuehn	DIRECTOR ELECTIONS	-	ISSUER	10127698	0	FOR	10127698	FOR	S000011202
CELANESE CORP.	150870103	US1508701034	5/14/2025	Election of Directors: Ganesh Moorthy	DIRECTOR ELECTIONS	-	ISSUER	10127698	0	FOR	10127698	FOR	S000011202
CELANESE CORP.	150870103	US1508701034	5/14/2025	Election of Directors: Scott A. Richardson	DIRECTOR ELECTIONS	-	ISSUER	10127698	0	FOR	10127698	FOR	S000011202
CELANESE CORP.	150870103	US1508701034	5/14/2025	Election of Directors: Kim K.W. Rucker	DIRECTOR ELECTIONS	-	ISSUER	10127698	0	FOR	10127698	FOR	S000011202
CELANESE CORP.	150870103	US1508701034	5/14/2025	Election of Directors: Scott M. Sutton	DIRECTOR ELECTIONS	-	ISSUER	10127698	0	FOR	10127698	FOR	S000011202

CELANESE CORP.	150870103	US1508701034	5/14/2025	Ratification of the selection of KPMG LLP as our independent registered	AUDIT-RELATED	-	ISSUER	10127698	0	FOR	10127698	FOR	S000011202
CELANESE CORP.	150870103	US1508701034	5/14/2025	Advisory approval of executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	10127698	0	FOR	10127698	FOR	S000011202
CELANESE CORP.	150870103	US1508701034	5/14/2025	Approval of amendments to the Company's Second Amended, and Restated	CORPORATE GOVERNANCE	-	ISSUER	10127698	0	FOR	10127698	FOR	S000011202
CELANESE CORP.	150870103	US1508701034	5/14/2025	allow our certificate of incorporation to be amended in the future by	CORPORATE GOVERNANCE	-	ISSUER	10127698	0	FOR	10127698	FOR	S000011202
CELANESE CORP.	150870103	US1508701034	5/14/2025	allow filling of open board seats at statutorily required special meetings under the	CORPORATE GOVERNANCE	-	ISSUER	10127698	0	FOR	10127698	FOR	S000011202
CELANESE CORP.	150870103	US1508701034	5/14/2025	allow directors to be removed by majority vote.	CORPORATE GOVERNANCE	-	ISSUER	10127698	0	FOR	10127698	FOR	S000011202
CELANESE CORP.	150870103	US1508701034	5/14/2025	Advisory vote on shareholder proposal requesting simple majority	CORPORATE GOVERNANCE	-	SECURITY HOLDER	10127698	0	FOR	10127698	AGAINST	S000011202
FISERV, INC.	337738108	US3377381088	5/14/2025	Election of Directors: Stephanie E. Cohen	DIRECTOR ELECTIONS	-	ISSUER	21657600	0	FOR	21657600	FOR	S000011202
FISERV, INC.	337738108	US3377381088	5/14/2025	Election of Directors: Henrique de Castro	DIRECTOR ELECTIONS	-	ISSUER	21657600	0	FOR	21657600	FOR	S000011202
FISERV, INC.	337738108	US3377381088	5/14/2025	Election of Directors: Harry F. DiSimone	DIRECTOR ELECTIONS	-	ISSUER	21657600	0	FOR	21657600	FOR	S000011202
FISERV, INC.	337738108	US3377381088	5/14/2025	Election of Directors: Lance M. Fritz	DIRECTOR ELECTIONS	-	ISSUER	21657600	0	FOR	21657600	FOR	S000011202
FISERV, INC.	337738108	US3377381088	5/14/2025	Election of Directors: Ajei S. Gopal	DIRECTOR ELECTIONS	-	ISSUER	21657600	0	FOR	21657600	FOR	S000011202
FISERV, INC.	337738108	US3377381088	5/14/2025	Election of Directors: Michael P. Lyons	DIRECTOR ELECTIONS	-	ISSUER	21657600	0	FOR	21657600	FOR	S000011202
FISERV, INC.	337738108	US3377381088	5/14/2025	Election of Directors: Wafaa Mamilli	DIRECTOR ELECTIONS	-	ISSUER	21657600	0	FOR	21657600	FOR	S000011202
FISERV, INC.	337738108	US3377381088	5/14/2025	Election of Directors: Doyle R. Simons	DIRECTOR ELECTIONS	-	ISSUER	21657600	0	FOR	21657600	FOR	S000011202
FISERV, INC.	337738108	US3377381088	5/14/2025	Election of Directors: Kevin M. Warren	DIRECTOR ELECTIONS	-	ISSUER	21657600	0	FOR	21657600	FOR	S000011202
FISERV, INC.	337738108	US3377381088	5/14/2025	Election of Directors: Charlotte B. Yarkoni	DIRECTOR ELECTIONS	-	ISSUER	21657600	0	FOR	21657600	FOR	S000011202
FISERV, INC.	337738108	US3377381088	5/14/2025	To approve, on an advisory basis, the compensation of the named executive officers	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	21657600	0	FOR	21657600	FOR	S000011202
FISERV, INC.	337738108	US3377381088	5/14/2025	To ratify the appointment of Deloitte & Touche LLP as the independent registered	AUDIT-RELATED	-	ISSUER	21657600	0	FOR	21657600	FOR	S000011202
FISERV, INC.	337738108	US3377381088	5/14/2025	Shareholder proposal requesting amendments to the Fiserv, Inc.	COMPENSATION	-	SECURITY HOLDER	21657600	0	AGAINST	21657600	FOR	S000011202
MOLSON COORS BEVERAGE CO.	60871R209	US60871R2094	5/14/2025	Election of Directors: Christian P. Cocks	DIRECTOR ELECTIONS	-	ISSUER	10716625	0	FOR	10716625	FOR	S000011202
MOLSON COORS BEVERAGE CO.	60871R209	US60871R2094	5/14/2025	Election of Directors: Roger G. Eaton	DIRECTOR ELECTIONS	-	ISSUER	10716625	0	FOR	10716625	FOR	S000011202
MOLSON COORS BEVERAGE CO.	60871R209	US60871R2094	5/14/2025	Election of Directors: Charles M. Herington	DIRECTOR ELECTIONS	-	ISSUER	10716625	0	FOR	10716625	FOR	S000011202

MOLSON COORS BEVERAGE CO.	60871R209	US60871R2094	5/14/2025	To approve, in a non-binding advisory vote, the compensation of Molson	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	10716625	0	FOR	10716625	FOR	S000011202
STATE STREET CORP.	857477103	US8574771031	5/14/2025	To elect 11 directors. Nominees for Director: M. Chandoia	DIRECTOR ELECTIONS	-	ISSUER	5883700	0	FOR	5883700	FOR	S000011202
STATE STREET CORP.	857477103	US8574771031	5/14/2025	To elect 11 directors. Nominees for Director: D. DeMaio	DIRECTOR ELECTIONS	-	ISSUER	5883700	0	FOR	5883700	FOR	S000011202
STATE STREET CORP.	857477103	US8574771031	5/14/2025	To elect 11 directors. Nominees for Director: A. Fawcett	DIRECTOR ELECTIONS	-	ISSUER	5883700	0	FOR	5883700	FOR	S000011202
STATE STREET CORP.	857477103	US8574771031	5/14/2025	To elect 11 directors. Nominees for Director: W. Freda	DIRECTOR ELECTIONS	-	ISSUER	5883700	0	FOR	5883700	FOR	S000011202
STATE STREET CORP.	857477103	US8574771031	5/14/2025	To elect 11 directors. Nominees for Director: P. Halliday	DIRECTOR ELECTIONS	-	ISSUER	5883700	0	FOR	5883700	FOR	S000011202
STATE STREET CORP.	857477103	US8574771031	5/14/2025	To elect 11 directors. Nominees for Director: S. Mathew	DIRECTOR ELECTIONS	-	ISSUER	5883700	0	FOR	5883700	FOR	S000011202
STATE STREET CORP.	857477103	US8574771031	5/14/2025	To elect 11 directors. Nominees for Director: W. Meaney	DIRECTOR ELECTIONS	-	ISSUER	5883700	0	FOR	5883700	FOR	S000011202
STATE STREET CORP.	857477103	US8574771031	5/14/2025	To elect 11 directors. Nominees for Director: R. O'Hanley	DIRECTOR ELECTIONS	-	ISSUER	5883700	0	FOR	5883700	FOR	S000011202
STATE STREET CORP.	857477103	US8574771031	5/14/2025	To elect 11 directors. Nominees for Director: S. O'Sullivan	DIRECTOR ELECTIONS	-	ISSUER	5883700	0	FOR	5883700	FOR	S000011202
STATE STREET CORP.	857477103	US8574771031	5/14/2025	To elect 11 directors. Nominees for Director: J. Portalatin	DIRECTOR ELECTIONS	-	ISSUER	5883700	0	FOR	5883700	FOR	S000011202
STATE STREET CORP.	857477103	US8574771031	5/14/2025	To elect 11 directors. Nominees for Director: J. Rhea	DIRECTOR ELECTIONS	-	ISSUER	5883700	0	FOR	5883700	FOR	S000011202
STATE STREET CORP.	857477103	US8574771031	5/14/2025	To approve on an advisory proposal on executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	5883700	0	FOR	5883700	FOR	S000011202
STATE STREET CORP.	857477103	US8574771031	5/14/2025	To ratify the selection of Ernst & Young LLP as State Street's independent	AUDIT-RELATED	-	ISSUER	5883700	0	FOR	5883700	FOR	S000011202
STATE STREET CORP.	857477103	US8574771031	5/14/2025	Shareholder proposal requesting the adoption of a policy and amendment to	CORPORATE GOVERNANCE	-	SECURITY HOLDER	5883700	0	AGAINST	5883700	FOR	S000011202
STATE STREET CORP.	857477103	US8574771031	5/14/2025	Shareholder proposal requesting a report disclosing whether and how the Company addresses transition of workers and fairness to communities in	ENVIRONMENT OR CLIMATE OTHER SOCIAL ISSUES	-	SECURITY HOLDER	5883700	0	AGAINST	5883700	FOR	S000011202
CVS HEALTH CORP.	126650100	US1266501006	5/15/2025	Election of Directors: Fernando Aguirre	DIRECTOR ELECTIONS	-	ISSUER	48222894	0	FOR	48222894	FOR	S000011202
CVS HEALTH CORP.	126650100	US1266501006	5/15/2025	Election of Directors: Jeffrey R. Balse, M.D., Ph.D.	DIRECTOR ELECTIONS	-	ISSUER	48222894	0	FOR	48222894	FOR	S000011202
CVS HEALTH CORP.	126650100	US1266501006	5/15/2025	Election of Directors: C. David Brown II	DIRECTOR ELECTIONS	-	ISSUER	48222894	0	FOR	48222894	FOR	S000011202
CVS HEALTH CORP.	126650100	US1266501006	5/15/2025	Election of Directors: Alecia A. DeCoudreaux	DIRECTOR ELECTIONS	-	ISSUER	48222894	0	FOR	48222894	FOR	S000011202
CVS HEALTH CORP.	126650100	US1266501006	5/15/2025	Election of Directors: Roger N. Farah	DIRECTOR ELECTIONS	-	ISSUER	48222894	0	FOR	48222894	FOR	S000011202
CVS HEALTH CORP.	126650100	US1266501006	5/15/2025	Election of Directors: Anne M. Finucane	DIRECTOR ELECTIONS	-	ISSUER	48222894	0	FOR	48222894	FOR	S000011202

CVS HEALTH CORP.	126650100	US1266501006	5/15/2025	Election of Directors: J. David Joyner	DIRECTOR ELECTIONS	-	ISSUER	48222894	0	FOR	48222894	FOR	S000011202
CVS HEALTH CORP.	126650100	US1266501006	5/15/2025	Election of Directors: J. Scott Kirby	DIRECTOR ELECTIONS	-	ISSUER	48222894	0	FOR	48222894	FOR	S000011202
CVS HEALTH CORP.	126650100	US1266501006	5/15/2025	Election of Directors: Michael F. Mahoney	DIRECTOR ELECTIONS	-	ISSUER	48222894	0	FOR	48222894	FOR	S000011202
CVS HEALTH CORP.	126650100	US1266501006	5/15/2025	Election of Directors: Leslie V. Norwalk	DIRECTOR ELECTIONS	-	ISSUER	48222894	0	FOR	48222894	FOR	S000011202
CVS HEALTH CORP.	126650100	US1266501006	5/15/2025	Election of Directors: Larry M. Robbins	DIRECTOR ELECTIONS	-	ISSUER	48222894	0	FOR	48222894	FOR	S000011202
CVS HEALTH CORP.	126650100	US1266501006	5/15/2025	Election of Directors: Guy P. Sansone	DIRECTOR ELECTIONS	-	ISSUER	48222894	0	FOR	48222894	FOR	S000011202
CVS HEALTH CORP.	126650100	US1266501006	5/15/2025	Election of Directors: Douglas H. Shulman	DIRECTOR ELECTIONS	-	ISSUER	48222894	0	FOR	48222894	FOR	S000011202
CVS HEALTH CORP.	126650100	US1266501006	5/15/2025	Ratification of the Appointment of Our Independent Registered	AUDIT-RELATED	-	ISSUER	48222894	0	FOR	48222894	FOR	S000011202
CVS HEALTH CORP.	126650100	US1266501006	5/15/2025	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	48222894	0	FOR	48222894	FOR	S000011202
CVS HEALTH CORP.	126650100	US1266501006	5/15/2025	Stockholder Proposal for Reducing the Threshold for Our Stockholder Right to	CORPORATE GOVERNANCE	-	SECURITY HOLDER	48222894	0	FOR	48222894	AGAINST	S000011202
ELANCO ANIMAL HEALTH, INC.	28414H103	US28414H1032	5/16/2025	Election of Director: Kapila Anand	DIRECTOR ELECTIONS	-	ISSUER	55341300	0	AGAINST	55341300	AGAINST	S000011202
ELANCO ANIMAL HEALTH, INC.	28414H103	US28414H1032	5/16/2025	Election of Director: Paul Herendeen	DIRECTOR ELECTIONS	-	ISSUER	55341300	0	FOR	55341300	FOR	S000011202
ELANCO ANIMAL HEALTH, INC.	28414H103	US28414H1032	5/16/2025	Ratification of the appointment of Ernst & Young LLP as the	AUDIT-RELATED	-	ISSUER	55341300	0	FOR	55341300	FOR	S000011202
ELANCO ANIMAL HEALTH, INC.	28414H103	US28414H1032	5/16/2025	Advisory vote on the compensation of the company's named executive	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	55341300	0	AGAINST	55341300	AGAINST	S000011202
ELANCO ANIMAL HEALTH, INC.	28414H103	US28414H1032	5/16/2025	Advisory vote on the frequency with which shareholders vote on the	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	55341300	0	ONE YEAR	55341300	FOR	S000011202
BAKER HUGHES CO.	05722G100	US05722G1004	5/20/2025	The Election of Directors: W. Geoffrey Beattie	DIRECTOR ELECTIONS	-	ISSUER	32962766	0	FOR	32962766	FOR	S000011202
BAKER HUGHES CO.	05722G100	US05722G1004	5/20/2025	The Election of Directors: Abdulaziz M. Al Gudaimi	DIRECTOR ELECTIONS	-	ISSUER	32962766	0	FOR	32962766	FOR	S000011202
BAKER HUGHES CO.	05722G100	US05722G1004	5/20/2025	The Election of Directors: Gregory D. Brenneman	DIRECTOR ELECTIONS	-	ISSUER	32962766	0	FOR	32962766	FOR	S000011202
BAKER HUGHES CO.	05722G100	US05722G1004	5/20/2025	The Election of Directors: Cynthia B. Carroll	DIRECTOR ELECTIONS	-	ISSUER	32962766	0	FOR	32962766	FOR	S000011202
BAKER HUGHES CO.	05722G100	US05722G1004	5/20/2025	The Election of Directors: Michael R. Dumais	DIRECTOR ELECTIONS	-	ISSUER	32962766	0	FOR	32962766	FOR	S000011202
BAKER HUGHES CO.	05722G100	US05722G1004	5/20/2025	The Election of Directors: Shirley A. Edwards	DIRECTOR ELECTIONS	-	ISSUER	32962766	0	FOR	32962766	FOR	S000011202
BAKER HUGHES CO.	05722G100	US05722G1004	5/20/2025	The Election of Directors: John G. Rice	DIRECTOR ELECTIONS	-	ISSUER	32962766	0	FOR	32962766	FOR	S000011202
BAKER HUGHES CO.	05722G100	US05722G1004	5/20/2025	The Election of Directors: Lorenzo Simonelli	DIRECTOR ELECTIONS	-	ISSUER	32962766	0	FOR	32962766	FOR	S000011202

BAKER HUGHES CO.	05722G100	US05722G1004	5/20/2025	The Election of Directors: Mohsen M. Sohi	DIRECTOR ELECTIONS	-	ISSUER	32962766	0	FOR	32962766	FOR	S000011202
BAKER HUGHES CO.	05722G100	US05722G1004	5/20/2025	An advisory vote related to the Company's executive compensation program	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	32962766	0	FOR	32962766	FOR	S000011202
BAKER HUGHES CO.	05722G100	US05722G1004	5/20/2025	The ratification of the selection of KPMG LLP as the Company's independent	AUDIT-RELATED	-	ISSUER	32962766	0	FOR	32962766	FOR	S000011202
BIOMARIN PHARMACEUTICAL, INC.	09061G101	US09061G1013	5/20/2025	Election of Directors: Elizabeth M. Anderson	DIRECTOR ELECTIONS	-	ISSUER	9769625	0	FOR	9769625	FOR	S000011202
BIOMARIN PHARMACEUTICAL, INC.	09061G101	US09061G1013	5/20/2025	Election of Directors: Barbara W. Bodem	DIRECTOR ELECTIONS	-	ISSUER	9769625	0	FOR	9769625	FOR	S000011202
BIOMARIN PHARMACEUTICAL, INC.	09061G101	US09061G1013	5/20/2025	Election of Directors: Athena Countouriotis	DIRECTOR ELECTIONS	-	ISSUER	9769625	0	FOR	9769625	FOR	S000011202
BIOMARIN PHARMACEUTICAL, INC.	09061G101	US09061G1013	5/20/2025	Election of Directors: Willard Dere	DIRECTOR ELECTIONS	-	ISSUER	9769625	0	FOR	9769625	FOR	S000011202
BIOMARIN PHARMACEUTICAL, INC.	09061G101	US09061G1013	5/20/2025	Election of Directors: Mark J. Enyedy	DIRECTOR ELECTIONS	-	ISSUER	9769625	0	FOR	9769625	FOR	S000011202
BIOMARIN PHARMACEUTICAL, INC.	09061G101	US09061G1013	5/20/2025	Election of Directors: Alexander Hardy	DIRECTOR ELECTIONS	-	ISSUER	9769625	0	FOR	9769625	FOR	S000011202
BIOMARIN PHARMACEUTICAL, INC.	09061G101	US09061G1013	5/20/2025	Election of Directors: Maykin Ho	DIRECTOR ELECTIONS	-	ISSUER	9769625	0	FOR	9769625	FOR	S000011202
BIOMARIN PHARMACEUTICAL, INC.	09061G101	US09061G1013	5/20/2025	Election of Directors: Robert J. Hombach	DIRECTOR ELECTIONS	-	ISSUER	9769625	0	FOR	9769625	FOR	S000011202
BIOMARIN PHARMACEUTICAL, INC.	09061G101	US09061G1013	5/20/2025	Election of Directors: Richard A. Meier	DIRECTOR ELECTIONS	-	ISSUER	9769625	0	FOR	9769625	FOR	S000011202
BIOMARIN PHARMACEUTICAL, INC.	09061G101	US09061G1013	5/20/2025	Election of Directors: Timothy P. Walbert	DIRECTOR ELECTIONS	-	ISSUER	9769625	0	FOR	9769625	FOR	S000011202
BIOMARIN PHARMACEUTICAL, INC.	09061G101	US09061G1013	5/20/2025	To ratify the selection of KPMG LLP as the independent registered	AUDIT-RELATED	-	ISSUER	9769625	0	FOR	9769625	FOR	S000011202
BIOMARIN PHARMACEUTICAL, INC.	09061G101	US09061G1013	5/20/2025	To approve, on an advisory basis, the compensation of the Company's Named	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	9769625	0	FOR	9769625	FOR	S000011202
BIOMARIN PHARMACEUTICAL, INC.	09061G101	US09061G1013	5/20/2025	To approve an amendment to the Company's 2017 Equity Incentive Plan, as	COMPENSATION	-	ISSUER	9769625	0	FOR	9769625	FOR	S000011202
THE GAP, INC.	364760108	US3647601083	5/20/2025	Election of Directors: Brady Brewer	DIRECTOR ELECTIONS	-	ISSUER	22270572	0	FOR	22270572	FOR	S000011202
THE GAP, INC.	364760108	US3647601083	5/20/2025	Election Of Director: Salaam Coleman Smith	DIRECTOR ELECTIONS	-	ISSUER	22270572	0	FOR	22270572	FOR	S000011202
THE GAP, INC.	364760108	US3647601083	5/20/2025	Election Of Director: Richard Dickson	DIRECTOR ELECTIONS	-	ISSUER	22270572	0	FOR	22270572	FOR	S000011202
THE GAP, INC.	364760108	US3647601083	5/20/2025	Election Of Director: Elisabeth B. Donohue	DIRECTOR ELECTIONS	-	ISSUER	22270572	0	FOR	22270572	FOR	S000011202
THE GAP, INC.	364760108	US3647601083	5/20/2025	Election Of Director: Robert J. Fisher	DIRECTOR ELECTIONS	-	ISSUER	22270572	0	FOR	22270572	FOR	S000011202
THE GAP, INC.	364760108	US3647601083	5/20/2025	Election Of Director: William S. Fisher	DIRECTOR ELECTIONS	-	ISSUER	22270572	0	FOR	22270572	FOR	S000011202
THE GAP, INC.	364760108	US3647601083	5/20/2025	Election Of Director: Kathryn Hall	DIRECTOR ELECTIONS	-	ISSUER	22270572	0	FOR	22270572	FOR	S000011202

THE GAP, INC.	364760108	US3647601083	5/20/2025	Election Of Director: Amy Miles	DIRECTOR ELECTIONS	-	ISSUER	22270572	0	FOR	22270572	FOR	S000011202
THE GAP, INC.	364760108	US3647601083	5/20/2025	Election Of Director: Chris O'Neill	DIRECTOR ELECTIONS	-	ISSUER	22270572	0	FOR	22270572	FOR	S000011202
THE GAP, INC.	364760108	US3647601083	5/20/2025	Election Of Director: Mayo A. Shattuck III	DIRECTOR ELECTIONS	-	ISSUER	22270572	0	FOR	22270572	FOR	S000011202
THE GAP, INC.	364760108	US3647601083	5/20/2025	Election Of Director: Tariq Shaukat	DIRECTOR ELECTIONS	-	ISSUER	22270572	0	FOR	22270572	FOR	S000011202
THE GAP, INC.	364760108	US3647601083	5/20/2025	Ratification of the selection of Deloitte & Touche LLP as our independent	AUDIT-RELATED	-	ISSUER	22270572	0	FOR	22270572	FOR	S000011202
THE GAP, INC.	364760108	US3647601083	5/20/2025	Approval, on an advisory basis, of the overall compensation of the named	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	22270572	0	FOR	22270572	FOR	S000011202
AMAZON.COM, INC.	23135106	US0231351067	5/21/2025	ELECTION OF DIRECTORS: Jeffrey P. Bezos	DIRECTOR ELECTIONS	-	ISSUER	11127600	0	FOR	11127600	FOR	S000011202
AMAZON.COM, INC.	23135106	US0231351067	5/21/2025	ELECTION OF DIRECTORS: Andrew R. Jassy	DIRECTOR ELECTIONS	-	ISSUER	11127600	0	FOR	11127600	FOR	S000011202
AMAZON.COM, INC.	23135106	US0231351067	5/21/2025	ELECTION OF DIRECTORS: Keith B. Alexander	DIRECTOR ELECTIONS	-	ISSUER	11127600	0	FOR	11127600	FOR	S000011202
AMAZON.COM, INC.	23135106	US0231351067	5/21/2025	ELECTION OF DIRECTORS: Edith W. Cooper	DIRECTOR ELECTIONS	-	ISSUER	11127600	0	FOR	11127600	FOR	S000011202
AMAZON.COM, INC.	23135106	US0231351067	5/21/2025	ELECTION OF DIRECTORS: Jamie S. Gorelick	DIRECTOR ELECTIONS	-	ISSUER	11127600	0	FOR	11127600	FOR	S000011202
AMAZON.COM, INC.	23135106	US0231351067	5/21/2025	ELECTION OF DIRECTORS: Daniel P. Huttenlocher	DIRECTOR ELECTIONS	-	ISSUER	11127600	0	FOR	11127600	FOR	S000011202
AMAZON.COM, INC.	23135106	US0231351067	5/21/2025	ELECTION OF DIRECTORS: Andrew Y. Ng	DIRECTOR ELECTIONS	-	ISSUER	11127600	0	FOR	11127600	FOR	S000011202
AMAZON.COM, INC.	23135106	US0231351067	5/21/2025	ELECTION OF DIRECTORS: Indra K. Nooyi	DIRECTOR ELECTIONS	-	ISSUER	11127600	0	FOR	11127600	FOR	S000011202
AMAZON.COM, INC.	23135106	US0231351067	5/21/2025	ELECTION OF DIRECTORS: Jonathan J. Rubinstein	DIRECTOR ELECTIONS	-	ISSUER	11127600	0	FOR	11127600	FOR	S000011202
AMAZON.COM, INC.	23135106	US0231351067	5/21/2025	ELECTION OF DIRECTORS: Brad D. Smith	DIRECTOR ELECTIONS	-	ISSUER	11127600	0	FOR	11127600	FOR	S000011202
AMAZON.COM, INC.	23135106	US0231351067	5/21/2025	ELECTION OF DIRECTORS: Patricia Q. Stonesifer	DIRECTOR ELECTIONS	-	ISSUER	11127600	0	FOR	11127600	FOR	S000011202
AMAZON.COM, INC.	23135106	US0231351067	5/21/2025	ELECTION OF DIRECTORS: Wendell P. Weeks	DIRECTOR ELECTIONS	-	ISSUER	11127600	0	FOR	11127600	FOR	S000011202
AMAZON.COM, INC.	23135106	US0231351067	5/21/2025	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP	AUDIT-RELATED	-	ISSUER	11127600	0	FOR	11127600	FOR	S000011202
AMAZON.COM, INC.	23135106	US0231351067	5/21/2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	11127600	0	FOR	11127600	FOR	S000011202
AMAZON.COM, INC.	23135106	US0231351067	5/21/2025	SHAREHOLDER PROPOSAL REQUESTING A	CORPORATE GOVERNANCE	-	SECURITY HOLDER	11127600	0	AGAINST	11127600	FOR	S000011202
AMAZON.COM, INC.	23135106	US0231351067	5/21/2025	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON ADVERTISING RISKS	ENVIRONMENT OR CLIMATE DIVERSITY, EQUITY, AND INCLUSION	-	SECURITY HOLDER	11127600	0	AGAINST	11127600	FOR	S000011202

					OTHER SOCIAL ISSUES								
AMAZON.COM, INC.	23135106	US0231351067	5/21/2025	SHAREHOLDER PROPOSAL REQUESTING	ENVIRONMENT OR CLIMATE	-	SECURITY HOLDER	11127600	0	AGAINST	11127600	FOR	S000011202
AMAZON.COM, INC.	23135106	US0231351067	5/21/2025	SHAREHOLDER PROPOSAL REQUESTING	ENVIRONMENT OR CLIMATE	-	SECURITY HOLDER	11127600	0	AGAINST	11127600	FOR	S000011202
AMAZON.COM, INC.	23135106	US0231351067	5/21/2025	SHAREHOLDER PROPOSAL REQUESTING AN	HUMAN RIGHTS OR HUMAN CAPITAL/WORKFORCE	-	SECURITY HOLDER	11127600	0	AGAINST	11127600	FOR	S000011202
AMAZON.COM, INC.	23135106	US0231351067	5/21/2025	SHAREHOLDER PROPOSAL REQUESTING A	ENVIRONMENT OR CLIMATE	-	SECURITY HOLDER	11127600	0	AGAINST	11127600	FOR	S000011202
AMAZON.COM, INC.	23135106	US0231351067	5/21/2025	SHAREHOLDER PROPOSAL REQUESTING A	HUMAN RIGHTS OR HUMAN CAPITAL/WORKFORCE	-	SECURITY HOLDER	11127600	0	AGAINST	11127600	FOR	S000011202
AMAZON.COM, INC.	23135106	US0231351067	5/21/2025	SHAREHOLDER PROPOSAL REQUESTING A	OTHER SOCIAL ISSUES	-	SECURITY HOLDER	11127600	0	AGAINST	11127600	FOR	S000011202
NEUROCRINE BIOSCIENCES, INC.	64125C109	US64125C1099	5/21/2025	The election of the four nominees for Class II directors named below to	DIRECTOR ELECTIONS	-	ISSUER	3964000	0	FOR	3964000	FOR	S000011202
NEUROCRINE BIOSCIENCES, INC.	64125C109	US64125C1099	5/21/2025	The election of the four nominees for Class II directors named below to	DIRECTOR ELECTIONS	-	ISSUER	3964000	0	FOR	3964000	FOR	S000011202
NEUROCRINE BIOSCIENCES, INC.	64125C109	US64125C1099	5/21/2025	The election of the four nominees for Class II directors named below to	DIRECTOR ELECTIONS	-	ISSUER	3964000	0	FOR	3964000	FOR	S000011202
NEUROCRINE BIOSCIENCES, INC.	64125C109	US64125C1099	5/21/2025	The election of the four nominees for Class II directors named below to	DIRECTOR ELECTIONS	-	ISSUER	3964000	0	FOR	3964000	FOR	S000011202
NEUROCRINE BIOSCIENCES, INC.	64125C109	US64125C1099	5/21/2025	Advisory vote on the compensation paid to the Company's named executive	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	3964000	0	FOR	3964000	FOR	S000011202
NEUROCRINE BIOSCIENCES, INC.	64125C109	US64125C1099	5/21/2025	To approve the Company's 2025 Equity Incentive Plan;	COMPENSATION	-	ISSUER	3964000	0	FOR	3964000	FOR	S000011202
NEUROCRINE BIOSCIENCES, INC.	64125C109	US64125C1099	5/21/2025	To approve an amendment and restatement of the Company's 2018 Employee	COMPENSATION	-	ISSUER	3964000	0	FOR	3964000	FOR	S000011202
NEUROCRINE BIOSCIENCES, INC.	64125C109	US64125C1099	5/21/2025	To ratify the appointment of Ernst & Young LLP as the Company's independent	AUDIT-RELATED	-	ISSUER	3964000	0	FOR	3964000	FOR	S000011202
LPL FINANCIAL HOLDINGS, INC.	50212V100	US50212V1008	5/22/2025	Elet the ten nominees named in the proxy statement to the Board of	DIRECTOR ELECTIONS	-	ISSUER	337353	0	FOR	337353	FOR	S000011202
LPL FINANCIAL HOLDINGS, INC.	50212V100	US50212V1008	5/22/2025	Elet the ten nominees named in the proxy statement to the Board of	DIRECTOR ELECTIONS	-	ISSUER	337353	0	FOR	337353	FOR	S000011202
LPL FINANCIAL HOLDINGS, INC.	50212V100	US50212V1008	5/22/2025	Elet the ten nominees named in the proxy statement to the Board of	DIRECTOR ELECTIONS	-	ISSUER	337353	0	FOR	337353	FOR	S000011202
LPL FINANCIAL HOLDINGS, INC.	50212V100	US50212V1008	5/22/2025	Elet the ten nominees named in the proxy statement to the Board of	DIRECTOR ELECTIONS	-	ISSUER	337353	0	FOR	337353	FOR	S000011202
LPL FINANCIAL HOLDINGS, INC.	50212V100	US50212V1008	5/22/2025	Elet the ten nominees named in the proxy statement to the Board of	DIRECTOR ELECTIONS	-	ISSUER	337353	0	FOR	337353	FOR	S000011202
LPL FINANCIAL HOLDINGS, INC.	50212V100	US50212V1008	5/22/2025	Elet the ten nominees named in the proxy statement to the Board of	DIRECTOR ELECTIONS	-	ISSUER	337353	0	FOR	337353	FOR	S000011202
LPL FINANCIAL HOLDINGS, INC.	50212V100	US50212V1008	5/22/2025	Elet the ten nominees named in the proxy statement to the Board of	DIRECTOR ELECTIONS	-	ISSUER	337353	0	FOR	337353	FOR	S000011202
LPL FINANCIAL HOLDINGS, INC.	50212V100	US50212V1008	5/22/2025	Elet the ten nominees named in the proxy statement to the Board of	DIRECTOR ELECTIONS	-	ISSUER	337353	0	FOR	337353	FOR	S000011202

LPL FINANCIAL HOLDINGS, INC.	50212V100	US0212V1008	5/22/2025	Elect the ten nominees named in the proxy statement to the Board of	DIRECTOR ELECTIONS	-	ISSUER	337353	0	FOR	337353	FOR	S000011202
LPL FINANCIAL HOLDINGS, INC.	50212V100	US0212V1008	5/22/2025	Elect the ten nominees named in the proxy statement to the Board of	DIRECTOR ELECTIONS	-	ISSUER	337353	0	FOR	337353	FOR	S000011202
LPL FINANCIAL HOLDINGS, INC.	50212V100	US0212V1008	5/22/2025	Ratify the appointment of Deloitte & Touche LLP by the Audit and Risk	AUDIT-RELATED	-	ISSUER	337353	0	FOR	337353	FOR	S000011202
LPL FINANCIAL HOLDINGS, INC.	50212V100	US0212V1008	5/22/2025	Approve, in an advisory vote, the compensation paid to the Company's named	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	337353	0	FOR	337353	FOR	S000011202
THE CHARLES SCHWAB CORP.	808513105	US8085131055	5/22/2025	Election of directors for three-year terms: John K. Adams, Jr.	DIRECTOR ELECTIONS	-	ISSUER	60285735	0	FOR	60285735	FOR	S000011202
THE CHARLES SCHWAB CORP.	808513105	US8085131055	5/22/2025	Election of directors for three-year terms: Stephen A. Ellis	DIRECTOR ELECTIONS	-	ISSUER	60285735	0	FOR	60285735	FOR	S000011202
THE CHARLES SCHWAB CORP.	808513105	US8085131055	5/22/2025	Election of directors for three-year terms: Arun Sarin	DIRECTOR ELECTIONS	-	ISSUER	60285735	0	FOR	60285735	FOR	S000011202
THE CHARLES SCHWAB CORP.	808513105	US8085131055	5/22/2025	Election of directors for three-year terms: Charles R. Schwab	DIRECTOR ELECTIONS	-	ISSUER	60285735	0	FOR	60285735	FOR	S000011202
THE CHARLES SCHWAB CORP.	808513105	US8085131055	5/22/2025	Election of directors for three-year terms: Paula A. Sneed	DIRECTOR ELECTIONS	-	ISSUER	60285735	0	FOR	60285735	FOR	S000011202
THE CHARLES SCHWAB CORP.	808513105	US8085131055	5/22/2025	Ratification of the appointment of Deloitte & Touche LLP as the	AUDIT-RELATED	-	ISSUER	60285735	0	FOR	60285735	FOR	S000011202
THE CHARLES SCHWAB CORP.	808513105	US8085131055	5/22/2025	Advisory approval of named executive officer compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	60285735	0	FOR	60285735	FOR	S000011202
THE CHARLES SCHWAB CORP.	808513105	US8085131055	5/22/2025	Stockholder proposal requesting declassification of the board of directors	SHAREHOLDER RIGHTS AND DEFENSES	-	SECURITY HOLDER	60285735	0	FOR	60285735	AGAINST	S000011202
LYONDELLBASELL INDUSTRIES N.V.	N53745100	NL0009434992	5/23/2025	Election of Directors: Jacques Aigrain	DIRECTOR ELECTIONS	-	ISSUER	11197363	0	FOR	11197363	FOR	S000011202
LYONDELLBASELL INDUSTRIES N.V.	N53745100	NL0009434992	5/23/2025	Election of Directors: Lincoln Benet	DIRECTOR ELECTIONS	-	ISSUER	11197363	0	FOR	11197363	FOR	S000011202
LYONDELLBASELL INDUSTRIES N.V.	N53745100	NL0009434992	5/23/2025	Election of Directors: Robin Buchanan	DIRECTOR ELECTIONS	-	ISSUER	11197363	0	FOR	11197363	FOR	S000011202
LYONDELLBASELL INDUSTRIES N.V.	N53745100	NL0009434992	5/23/2025	Election of Directors: Anthony Chase	DIRECTOR ELECTIONS	-	ISSUER	11197363	0	FOR	11197363	FOR	S000011202
LYONDELLBASELL INDUSTRIES N.V.	N53745100	NL0009434992	5/23/2025	Election of Directors: Robert Dudley	DIRECTOR ELECTIONS	-	ISSUER	11197363	0	FOR	11197363	FOR	S000011202
LYONDELLBASELL INDUSTRIES N.V.	N53745100	NL0009434992	5/23/2025	Election of Directors: Claire Farley	DIRECTOR ELECTIONS	-	ISSUER	11197363	0	FOR	11197363	FOR	S000011202
LYONDELLBASELL INDUSTRIES N.V.	N53745100	NL0009434992	5/23/2025	Election of Directors: Rita Griffin	DIRECTOR ELECTIONS	-	ISSUER	11197363	0	FOR	11197363	FOR	S000011202
LYONDELLBASELL INDUSTRIES N.V.	N53745100	NL0009434992	5/23/2025	Election of Directors: Michael Hanley	DIRECTOR ELECTIONS	-	ISSUER	11197363	0	FOR	11197363	FOR	S000011202
LYONDELLBASELL INDUSTRIES N.V.	N53745100	NL0009434992	5/23/2025	Election of Directors: Virginia Kamsky	DIRECTOR ELECTIONS	-	ISSUER	11197363	0	FOR	11197363	FOR	S000011202
LYONDELLBASELL INDUSTRIES N.V.	N53745100	NL0009434992	5/23/2025	Election of Directors: Bridget Karlin	DIRECTOR ELECTIONS	-	ISSUER	11197363	0	FOR	11197363	FOR	S000011202
LYONDELLBASELL INDUSTRIES N.V.	N53745100	NL0009434992	5/23/2025	Election of Directors: Albert Manifold	DIRECTOR ELECTIONS	-	ISSUER	11197363	0	FOR	11197363	FOR	S000011202

LYONDELLBASELL INDUSTRIES N.V.	N53745100	NL0009434992	5/23/2025	Election of Directors: Peter Vanacker	DIRECTOR ELECTIONS	-	ISSUER	11197363	0	FOR	11197363	FOR	S000011202
LYONDELLBASELL INDUSTRIES N.V.	N53745100	NL0009434992	5/23/2025	Discharge of Directors from Liability	CORPORATE GOVERNANCE	-	ISSUER	11197363	0	FOR	11197363	FOR	S000011202
LYONDELLBASELL INDUSTRIES N.V.	N53745100	NL0009434992	5/23/2025	Adoption of 2024 Dutch Statutory Annual Accounts	CORPORATE GOVERNANCE	-	ISSUER	11197363	0	FOR	11197363	FOR	S000011202
LYONDELLBASELL INDUSTRIES N.V.	N53745100	NL0009434992	5/23/2025	Appointment of PricewaterhouseCoopers Accountants N.V. as the	AUDIT-RELATED	-	ISSUER	11197363	0	FOR	11197363	FOR	S000011202
LYONDELLBASELL INDUSTRIES N.V.	N53745100	NL0009434992	5/23/2025	Ratification of PricewaterhouseCoopers LLP as our Independent	AUDIT-RELATED	-	ISSUER	11197363	0	FOR	11197363	FOR	S000011202
LYONDELLBASELL INDUSTRIES N.V.	N53745100	NL0009434992	5/23/2025	Advisory Vote Approving Executive Compensation (Say-on-Pay)	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	11197363	0	FOR	11197363	FOR	S000011202
LYONDELLBASELL INDUSTRIES N.V.	N53745100	NL0009434992	5/23/2025	Authorization to Conduct Share Repurchases	CAPITAL STRUCTURE	-	ISSUER	11197363	0	FOR	11197363	FOR	S000011202
LYONDELLBASELL INDUSTRIES N.V.	N53745100	NL0009434992	5/23/2025	Cancellation of Shares	CAPITAL STRUCTURE	-	ISSUER	11197363	0	FOR	11197363	FOR	S000011202
SBA COMMUNICATIONS CORP.	78410G104	US78410G1040	5/23/2025	Election of Directors: Kevin L. Beebe	DIRECTOR ELECTIONS	-	ISSUER	5316000	0	FOR	5316000	FOR	S000011202
SBA COMMUNICATIONS CORP.	78410G104	US78410G1040	5/23/2025	Election of Directors: Jack Langer	DIRECTOR ELECTIONS	-	ISSUER	5316000	0	FOR	5316000	FOR	S000011202
SBA COMMUNICATIONS CORP.	78410G104	US78410G1040	5/23/2025	Election of Directors: Jeffrey A. Stoops	DIRECTOR ELECTIONS	-	ISSUER	5316000	0	FOR	5316000	FOR	S000011202
SBA COMMUNICATIONS CORP.	78410G104	US78410G1040	5/23/2025	Ratification of the appointment of Ernst & Young LLP as SBA's	AUDIT-RELATED	-	ISSUER	5316000	0	FOR	5316000	FOR	S000011202
SBA COMMUNICATIONS CORP.	78410G104	US78410G1040	5/23/2025	Approval, on an advisory basis, of the compensation of SBA's named executive	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	5316000	0	FOR	5316000	FOR	S000011202
GE HEALTHCARE TECHNOLOGIES, INC.	36266G107	US36266G1076	5/28/2025	Election of Directors: Peter J. Arduini	DIRECTOR ELECTIONS	-	ISSUER	10697266	0	FOR	10697266	FOR	S000011202
GE HEALTHCARE TECHNOLOGIES, INC.	36266G107	US36266G1076	5/28/2025	Election of Directors: H. Lawrence Culp, Jr.	DIRECTOR ELECTIONS	-	ISSUER	10697266	0	FOR	10697266	FOR	S000011202
GE HEALTHCARE TECHNOLOGIES, INC.	36266G107	US36266G1076	5/28/2025	Election of Directors: Rodney F. Hochman	DIRECTOR ELECTIONS	-	ISSUER	10697266	0	FOR	10697266	FOR	S000011202
GE HEALTHCARE TECHNOLOGIES, INC.	36266G107	US36266G1076	5/28/2025	Election of Directors: Lloyd W. Howell, Jr.	DIRECTOR ELECTIONS	-	ISSUER	10697266	0	FOR	10697266	FOR	S000011202
GE HEALTHCARE TECHNOLOGIES, INC.	36266G107	US36266G1076	5/28/2025	Election of Directors: Risa Lavizzo-Mourey	DIRECTOR ELECTIONS	-	ISSUER	10697266	0	FOR	10697266	FOR	S000011202
GE HEALTHCARE TECHNOLOGIES, INC.	36266G107	US36266G1076	5/28/2025	Election of Directors: Catherine Lesjak	DIRECTOR ELECTIONS	-	ISSUER	10697266	0	FOR	10697266	FOR	S000011202
GE HEALTHCARE TECHNOLOGIES, INC.	36266G107	US36266G1076	5/28/2025	Election of Directors: Anne T. Madden	DIRECTOR ELECTIONS	-	ISSUER	10697266	0	FOR	10697266	FOR	S000011202
GE HEALTHCARE TECHNOLOGIES, INC.	36266G107	US36266G1076	5/28/2025	Election of Directors: Tomislav Mihaljevic	DIRECTOR ELECTIONS	-	ISSUER	10697266	0	FOR	10697266	FOR	S000011202
GE HEALTHCARE TECHNOLOGIES, INC.	36266G107	US36266G1076	5/28/2025	Election of Directors: William J. Stromberg	DIRECTOR ELECTIONS	-	ISSUER	10697266	0	FOR	10697266	FOR	S000011202
GE HEALTHCARE TECHNOLOGIES, INC.	36266G107	US36266G1076	5/28/2025	Election of Directors: Phoebe L. Yang	DIRECTOR ELECTIONS	-	ISSUER	10697266	0	FOR	10697266	FOR	S000011202

GE HEALTHCARE TECHNOLOGIES, INC.	36266G107	US36266G1076	5/28/2025	Approval of our named executive officers' compensation in an	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	10697266	0	FOR	10697266	FOR	S000011202
GE HEALTHCARE TECHNOLOGIES, INC.	36266G107	US36266G1076	5/28/2025	Ratification of the appointment of Deloitte & Touche LLP as our	AUDIT-RELATED	-	ISSUER	10697266	0	FOR	10697266	FOR	S000011202
GE HEALTHCARE TECHNOLOGIES, INC.	36266G107	US36266G1076	5/28/2025	Stockholder proposal regarding stockholder ratification of certain	COMPENSATION	-	SECURITY HOLDER	10697266	0	AGAINST	10697266	FOR	S000011202
HALEON PLC	405552100	US4055521003	5/28/2025	Accept Financial Statements and Statutory Reports	CORPORATE GOVERNANCE	-	ISSUER	121183429	0	FOR	121183429	FOR	S000011202
HALEON PLC	405552100	US4055521003	5/28/2025	Approve Remuneration Report	COMPENSATION	-	ISSUER	121183429	0	FOR	121183429	FOR	S000011202
HALEON PLC	405552100	US4055521003	5/28/2025	Approve Final Dividend	CAPITAL STRUCTURE	-	ISSUER	121183429	0	FOR	121183429	FOR	S000011202
HALEON PLC	405552100	US4055521003	5/28/2025	Re-elect Sir Dave Lewis as Director	DIRECTOR ELECTIONS	-	ISSUER	121183429	0	FOR	121183429	FOR	S000011202
HALEON PLC	405552100	US4055521003	5/28/2025	Re-elect Brian McNamara as Director	DIRECTOR ELECTIONS	-	ISSUER	121183429	0	FOR	121183429	FOR	S000011202
HALEON PLC	405552100	US4055521003	5/28/2025	Elect Dawn Allen as Director	DIRECTOR ELECTIONS	-	ISSUER	121183429	0	FOR	121183429	FOR	S000011202
HALEON PLC	405552100	US4055521003	5/28/2025	Re-elect Vindi Banga as Director	DIRECTOR ELECTIONS	-	ISSUER	121183429	0	FOR	121183429	FOR	S000011202
HALEON PLC	405552100	US4055521003	5/28/2025	Elect Nancy Avila as Director	DIRECTOR ELECTIONS	-	ISSUER	121183429	0	FOR	121183429	FOR	S000011202
HALEON PLC	405552100	US4055521003	5/28/2025	Re-elect Marie-Anne Aymerich as Director	DIRECTOR ELECTIONS	-	ISSUER	121183429	0	FOR	121183429	FOR	S000011202
HALEON PLC	405552100	US4055521003	5/28/2025	Elect Blathnaid Bergin as Director	DIRECTOR ELECTIONS	-	ISSUER	121183429	0	FOR	121183429	FOR	S000011202
HALEON PLC	405552100	US4055521003	5/28/2025	Re-elect Tracy Clarke as Director	DIRECTOR ELECTIONS	-	ISSUER	121183429	0	FOR	121183429	FOR	S000011202
HALEON PLC	405552100	US4055521003	5/28/2025	Re-elect Dame Vivienne Cox as Director	DIRECTOR ELECTIONS	-	ISSUER	121183429	0	FOR	121183429	FOR	S000011202
HALEON PLC	405552100	US4055521003	5/28/2025	Re-elect Asmita Dubey as Director	DIRECTOR ELECTIONS	-	ISSUER	121183429	0	FOR	121183429	FOR	S000011202
HALEON PLC	405552100	US4055521003	5/28/2025	Elect Alan Stewart as Director	DIRECTOR ELECTIONS	-	ISSUER	121183429	0	FOR	121183429	FOR	S000011202
HALEON PLC	405552100	US4055521003	5/28/2025	Reappoint KPMG LLP as Auditors	AUDIT-RELATED	-	ISSUER	121183429	0	FOR	121183429	FOR	S000011202
HALEON PLC	405552100	US4055521003	5/28/2025	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	AUDIT-RELATED	-	ISSUER	121183429	0	FOR	121183429	FOR	S000011202
HALEON PLC	405552100	US4055521003	5/28/2025	Authorise UK Political Donations and Expenditure	OTHER SOCIAL ISSUES	-	ISSUER	121183429	0	FOR	121183429	FOR	S000011202
HALEON PLC	405552100	US4055521003	5/28/2025	Authorise Issue of Equity	CAPITAL STRUCTURE	-	ISSUER	121183429	0	FOR	121183429	FOR	S000011202
HALEON PLC	405552100	US4055521003	5/28/2025	Authorise Issue of Equity without Pre-emptive Rights	CAPITAL STRUCTURE	-	ISSUER	121183429	0	FOR	121183429	FOR	S000011202
HALEON PLC	405552100	US4055521003	5/28/2025	Authorise Issue of Equity without Pre-emptive Rights in Connection with an	CAPITAL STRUCTURE	-	ISSUER	121183429	0	FOR	121183429	FOR	S000011202

HALEON PLC	405552100	US4055521003	5/28/2025	Authorise the Company to Call General Meeting with Two Weeks' Notice	CORPORATE GOVERNANCE	-	ISSUER	121183429	0	FOR	121183429	FOR	S000011202
HALEON PLC	405552100	US4055521003	5/28/2025	Authorise Market Purchase of Ordinary Shares	CAPITAL STRUCTURE	-	ISSUER	121183429	0	FOR	121183429	FOR	S000011202
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	Election of Directors: Peggy Alford	DIRECTOR ELECTIONS	-	ISSUER	2392800	0	FOR	2392800	FOR	S000011202
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	Election of Directors: Marc L. Andreessen	DIRECTOR ELECTIONS	-	ISSUER	2392800	0	FOR	2392800	FOR	S000011202
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	Election of Directors: John Arnold	DIRECTOR ELECTIONS	-	ISSUER	2392800	0	FOR	2392800	FOR	S000011202
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	Election of Directors: Patrick Collison	DIRECTOR ELECTIONS	-	ISSUER	2392800	0	FOR	2392800	FOR	S000011202
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	Election of Directors: John Elkann	DIRECTOR ELECTIONS	-	ISSUER	2392800	0	FOR	2392800	FOR	S000011202
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	Election of Directors: Andrew W. Houston	DIRECTOR ELECTIONS	-	ISSUER	2392800	0	FOR	2392800	FOR	S000011202
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	Election of Directors: Nancy Killefer	DIRECTOR ELECTIONS	-	ISSUER	2392800	0	FOR	2392800	FOR	S000011202
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	Election of Directors: Robert M. Kimmitt	DIRECTOR ELECTIONS	-	ISSUER	2392800	0	FOR	2392800	FOR	S000011202
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	Election of Directors: Dina Powell McCormick	DIRECTOR ELECTIONS	-	ISSUER	2392800	0	FOR	2392800	FOR	S000011202
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	Election of Directors: Charles Songhurst	DIRECTOR ELECTIONS	-	ISSUER	2392800	0	FOR	2392800	FOR	S000011202
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	Election of Directors: Hock E. Tan	DIRECTOR ELECTIONS	-	ISSUER	2392800	0	FOR	2392800	FOR	S000011202
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	Election of Directors: Tracey T. Travis	DIRECTOR ELECTIONS	-	ISSUER	2392800	0	FOR	2392800	FOR	S000011202
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	Election of Directors: Dana White	DIRECTOR ELECTIONS	-	ISSUER	2392800	0	FOR	2392800	FOR	S000011202
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	Election of Directors: Tony Xu	DIRECTOR ELECTIONS	-	ISSUER	2392800	0	FOR	2392800	FOR	S000011202
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	Election of Directors: Mark Zuckerberg	DIRECTOR ELECTIONS	-	ISSUER	2392800	0	FOR	2392800	FOR	S000011202
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s	AUDIT-RELATED	-	ISSUER	2392800	0	FOR	2392800	FOR	S000011202
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	To approve Meta Platforms, Inc.'s 2025 Equity Incentive Plan.	COMPENSATION	-	ISSUER	2392800	0	AGAINST	2392800	AGAINST	S000011202
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	To approve, on a non-binding advisory basis, the compensation program for	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	2392800	0	FOR	2392800	FOR	S000011202
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	To vote, on a non-binding advisory basis, whether a non-binding advisory vote	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	2392800	0	ONE YEAR	2392800	AGAINST	S000011202
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	A shareholder proposal regarding dual class capital structure.	SHAREHOLDER RIGHTS AND DEFENSES CAPITAL STRUCTURE	-	SECURITY HOLDER	2392800	0	FOR	2392800	AGAINST	S000011202

META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	A shareholder proposal regarding disclosure of voting results based on	CORPORATE GOVERNANCE	-	SECURITY HOLDER	2392800	0	AGAINST	2392800	FOR	S000011202
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	A shareholder proposal regarding report on hate targeting marginalized	OTHER SOCIAL ISSUES	-	SECURITY HOLDER	2392800	0	AGAINST	2392800	FOR	S000011202
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	A shareholder proposal regarding report on child safety impacts and actual	OTHER SOCIAL ISSUES	-	SECURITY HOLDER	2392800	0	AGAINST	2392800	FOR	S000011202
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	A shareholder proposal regarding report on risks of deepfakes in online child	OTHER SOCIAL ISSUES	-	SECURITY HOLDER	2392800	0	AGAINST	2392800	FOR	S000011202
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	A shareholder proposal regarding report on AI data usage oversight.	OTHER SOCIAL ISSUES	-	SECURITY HOLDER	2392800	0	AGAINST	2392800	FOR	S000011202
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	A shareholder proposal regarding GHG emissions reduction actions.	ENVIRONMENT OR CLIMATE	-	SECURITY HOLDER	2392800	0	AGAINST	2392800	FOR	S000011202
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	A shareholder proposal regarding Bitcoin treasury assessment.	OTHER SOCIAL ISSUES	-	SECURITY HOLDER	2392800	0	AGAINST	2392800	FOR	S000011202
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	A shareholder proposal regarding report on data collection and advertising	OTHER SOCIAL ISSUES	-	SECURITY HOLDER	2392800	0	AGAINST	2392800	FOR	S000011202
ZIMMER BIOMET HOLDINGS, INC.	98956P102	US98956P1021	5/29/2025	Election of Directors: Betsy J. Bernard	DIRECTOR ELECTIONS	-	ISSUER	12832700	0	FOR	12832700	FOR	S000011202
ZIMMER BIOMET HOLDINGS, INC.	98956P102	US98956P1021	5/29/2025	Election of Directors: Michael J. Farrell	DIRECTOR ELECTIONS	-	ISSUER	12832700	0	FOR	12832700	FOR	S000011202
ZIMMER BIOMET HOLDINGS, INC.	98956P102	US98956P1021	5/29/2025	Election of Directors: Robert A. Hagemann	DIRECTOR ELECTIONS	-	ISSUER	12832700	0	FOR	12832700	FOR	S000011202
ZIMMER BIOMET HOLDINGS, INC.	98956P102	US98956P1021	5/29/2025	Election of Directors: Arthur J. Higgins	DIRECTOR ELECTIONS	-	ISSUER	12832700	0	FOR	12832700	FOR	S000011202
ZIMMER BIOMET HOLDINGS, INC.	98956P102	US98956P1021	5/29/2025	Election of Directors: Maria Teresa Hilado	DIRECTOR ELECTIONS	-	ISSUER	12832700	0	FOR	12832700	FOR	S000011202
ZIMMER BIOMET HOLDINGS, INC.	98956P102	US98956P1021	5/29/2025	Election of Directors: Syed Jafry	DIRECTOR ELECTIONS	-	ISSUER	12832700	0	FOR	12832700	FOR	S000011202
ZIMMER BIOMET HOLDINGS, INC.	98956P102	US98956P1021	5/29/2025	Election of Directors: Sreelakshmi Kolli	DIRECTOR ELECTIONS	-	ISSUER	12832700	0	FOR	12832700	FOR	S000011202
ZIMMER BIOMET HOLDINGS, INC.	98956P102	US98956P1021	5/29/2025	Election of Directors: Devdatt Kurdikar	DIRECTOR ELECTIONS	-	ISSUER	12832700	0	FOR	12832700	FOR	S000011202
ZIMMER BIOMET HOLDINGS, INC.	98956P102	US98956P1021	5/29/2025	Election of Directors: Louis A. Shapiro	DIRECTOR ELECTIONS	-	ISSUER	12832700	0	FOR	12832700	FOR	S000011202
ZIMMER BIOMET HOLDINGS, INC.	98956P102	US98956P1021	5/29/2025	Election of Directors: Ivan Tornos	DIRECTOR ELECTIONS	-	ISSUER	12832700	0	FOR	12832700	FOR	S000011202
ZIMMER BIOMET HOLDINGS, INC.	98956P102	US98956P1021	5/29/2025	Ratify the appointment of PricewaterhouseCoopers LLP as our independent	AUDIT-RELATED	-	ISSUER	12832700	0	FOR	12832700	FOR	S000011202
ZIMMER BIOMET HOLDINGS, INC.	98956P102	US98956P1021	5/29/2025	Approve, on a non-binding advisory basis, named executive officer	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	12832700	0	FOR	12832700	FOR	S000011202
ZIMMER BIOMET HOLDINGS, INC.	98956P102	US98956P1021	5/29/2025	Approve the amended 2009 Stock Incentive Plan.	COMPENSATION	-	ISSUER	12832700	0	FOR	12832700	FOR	S000011202
ZIMMER BIOMET HOLDINGS, INC.	98956P102	US98956P1021	5/29/2025	Approve an amendment to our Restated Certificate of Incorporation to allow for	CORPORATE GOVERNANCE	-	ISSUER	12832700	0	FOR	12832700	FOR	S000011202
UNITEDHEALTH GROUP, INC.	91324P102	US91324P1021	6/2/2025	Election of Directors: Charles Baker	DIRECTOR ELECTIONS	-	ISSUER	2757360	0	FOR	2757360	FOR	S000011202

UNITEDHEALTH GROUP, INC.	91324P102	US91324P1021	6/2/2025	Election of Directors: Timothy Flynn	DIRECTOR ELECTIONS	-	ISSUER	2757360	0	FOR	2757360	FOR	S000011202
UNITEDHEALTH GROUP, INC.	91324P102	US91324P1021	6/2/2025	Election of Directors: Paul Garcia	DIRECTOR ELECTIONS	-	ISSUER	2757360	0	FOR	2757360	FOR	S000011202
UNITEDHEALTH GROUP, INC.	91324P102	US91324P1021	6/2/2025	Election of Directors: Kristen Gil	DIRECTOR ELECTIONS	-	ISSUER	2757360	0	FOR	2757360	FOR	S000011202
UNITEDHEALTH GROUP, INC.	91324P102	US91324P1021	6/2/2025	Election of Directors: Stephen Hemsley	DIRECTOR ELECTIONS	-	ISSUER	2757360	0	FOR	2757360	FOR	S000011202
UNITEDHEALTH GROUP, INC.	91324P102	US91324P1021	6/2/2025	Election of Directors: Michele Hooper	DIRECTOR ELECTIONS	-	ISSUER	2757360	0	FOR	2757360	FOR	S000011202
UNITEDHEALTH GROUP, INC.	91324P102	US91324P1021	6/2/2025	Election of Directors: F. William McNabb III	DIRECTOR ELECTIONS	-	ISSUER	2757360	0	FOR	2757360	FOR	S000011202
UNITEDHEALTH GROUP, INC.	91324P102	US91324P1021	6/2/2025	Election of Directors: Valerie Montgomery Rice, M.D.	DIRECTOR ELECTIONS	-	ISSUER	2757360	0	FOR	2757360	FOR	S000011202
UNITEDHEALTH GROUP, INC.	91324P102	US91324P1021	6/2/2025	Election of Directors: John Noseworthy, M.D.	DIRECTOR ELECTIONS	-	ISSUER	2757360	0	FOR	2757360	FOR	S000011202
UNITEDHEALTH GROUP, INC.	91324P102	US91324P1021	6/2/2025	Advisory approval of the Company's executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	2757360	0	FOR	2757360	FOR	S000011202
UNITEDHEALTH GROUP, INC.	91324P102	US91324P1021	6/2/2025	Ratification of the appointment of Deloitte & Touche LLP as the	AUDIT-RELATED	-	ISSUER	2757360	0	FOR	2757360	FOR	S000011202
UNITEDHEALTH GROUP, INC.	91324P102	US91324P1021	6/2/2025	If properly presented at the 2025 Annual Meeting of Shareholders, the	COMPENSATION	-	SECURITY HOLDER	2757360	0	AGAINST	2757360	FOR	S000011202
BOOKING HOLDINGS, INC.	09857L108	US09857L1089	6/3/2025	To elect eleven directors to hold office until the next annual meeting of	DIRECTOR ELECTIONS	-	ISSUER	399030	0	FOR	399030	FOR	S000011202
BOOKING HOLDINGS, INC.	09857L108	US09857L1089	6/3/2025	To elect eleven directors to hold office until the next annual meeting of	DIRECTOR ELECTIONS	-	ISSUER	399030	0	FOR	399030	FOR	S000011202
BOOKING HOLDINGS, INC.	09857L108	US09857L1089	6/3/2025	To elect eleven directors to hold office until the next annual meeting of	DIRECTOR ELECTIONS	-	ISSUER	399030	0	FOR	399030	FOR	S000011202
BOOKING HOLDINGS, INC.	09857L108	US09857L1089	6/3/2025	To elect eleven directors to hold office until the next annual meeting of	DIRECTOR ELECTIONS	-	ISSUER	399030	0	FOR	399030	FOR	S000011202
BOOKING HOLDINGS, INC.	09857L108	US09857L1089	6/3/2025	To elect eleven directors to hold office until the next annual meeting of	DIRECTOR ELECTIONS	-	ISSUER	399030	0	FOR	399030	FOR	S000011202
BOOKING HOLDINGS, INC.	09857L108	US09857L1089	6/3/2025	To elect eleven directors to hold office until the next annual meeting of	DIRECTOR ELECTIONS	-	ISSUER	399030	0	FOR	399030	FOR	S000011202
BOOKING HOLDINGS, INC.	09857L108	US09857L1089	6/3/2025	To elect eleven directors to hold office until the next annual meeting of	DIRECTOR ELECTIONS	-	ISSUER	399030	0	FOR	399030	FOR	S000011202
BOOKING HOLDINGS, INC.	09857L108	US09857L1089	6/3/2025	To elect eleven directors to hold office until the next annual meeting of	DIRECTOR ELECTIONS	-	ISSUER	399030	0	FOR	399030	FOR	S000011202
BOOKING HOLDINGS, INC.	09857L108	US09857L1089	6/3/2025	To elect eleven directors to hold office until the next annual meeting of	DIRECTOR ELECTIONS	-	ISSUER	399030	0	FOR	399030	FOR	S000011202
BOOKING HOLDINGS, INC.	09857L108	US09857L1089	6/3/2025	To elect eleven directors to hold office until the next annual meeting of	DIRECTOR ELECTIONS	-	ISSUER	399030	0	FOR	399030	FOR	S000011202
BOOKING HOLDINGS, INC.	09857L108	US09857L1089	6/3/2025	Advisory vote to approve 2024 executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	399030	0	FOR	399030	FOR	S000011202

BOOKING HOLDINGS, INC.	09857L108	US09857L1089	6/3/2025	Ratification of Deloitte & Touche LLP as our independent registered	AUDIT-RELATED	-	ISSUER	399030	0	FOR	399030	FOR	S000011202
BOOKING HOLDINGS, INC.	09857L108	US09857L1089	6/3/2025	Stockholder proposal requesting a non-binding stockholder vote regarding	CORPORATE GOVERNANCE	-	SECURITY HOLDER	399030	0	FOR	399030	AGAINST	S000011202
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	192446102	US1924461023	6/3/2025	Election of 13 directors to serve until the 2026 annual meeting of shareholders:	DIRECTOR ELECTIONS	-	ISSUER	14420777	0	FOR	14420777	FOR	S000011202
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	192446102	US1924461023	6/3/2025	Election of 13 directors to serve until the 2026 annual meeting of shareholders:	DIRECTOR ELECTIONS	-	ISSUER	14420777	0	FOR	14420777	FOR	S000011202
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	192446102	US1924461023	6/3/2025	Election of 13 directors to serve until the 2026 annual meeting of shareholders:	DIRECTOR ELECTIONS	-	ISSUER	14420777	0	FOR	14420777	FOR	S000011202
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	192446102	US1924461023	6/3/2025	Election of 13 directors to serve until the 2026 annual meeting of shareholders:	DIRECTOR ELECTIONS	-	ISSUER	14420777	0	FOR	14420777	FOR	S000011202
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	192446102	US1924461023	6/3/2025	Election of 13 directors to serve until the 2026 annual meeting of shareholders:	DIRECTOR ELECTIONS	-	ISSUER	14420777	0	FOR	14420777	FOR	S000011202
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	192446102	US1924461023	6/3/2025	Election of 13 directors to serve until the 2026 annual meeting of shareholders:	DIRECTOR ELECTIONS	-	ISSUER	14420777	0	FOR	14420777	FOR	S000011202
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	192446102	US1924461023	6/3/2025	Election of 13 directors to serve until the 2026 annual meeting of shareholders:	DIRECTOR ELECTIONS	-	ISSUER	14420777	0	FOR	14420777	FOR	S000011202
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	192446102	US1924461023	6/3/2025	Election of 13 directors to serve until the 2026 annual meeting of shareholders:	DIRECTOR ELECTIONS	-	ISSUER	14420777	0	FOR	14420777	FOR	S000011202
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	192446102	US1924461023	6/3/2025	Election of 13 directors to serve until the 2026 annual meeting of shareholders:	DIRECTOR ELECTIONS	-	ISSUER	14420777	0	FOR	14420777	FOR	S000011202
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	192446102	US1924461023	6/3/2025	Election of 13 directors to serve until the 2026 annual meeting of shareholders:	DIRECTOR ELECTIONS	-	ISSUER	14420777	0	FOR	14420777	FOR	S000011202
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	192446102	US1924461023	6/3/2025	Election of 13 directors to serve until the 2026 annual meeting of shareholders:	DIRECTOR ELECTIONS	-	ISSUER	14420777	0	FOR	14420777	FOR	S000011202
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	192446102	US1924461023	6/3/2025	Election of 13 directors to serve until the 2026 annual meeting of shareholders:	DIRECTOR ELECTIONS	-	ISSUER	14420777	0	FOR	14420777	FOR	S000011202
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	192446102	US1924461023	6/3/2025	Election of 13 directors to serve until the 2026 annual meeting of shareholders:	DIRECTOR ELECTIONS	-	ISSUER	14420777	0	FOR	14420777	FOR	S000011202
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	192446102	US1924461023	6/3/2025	Election of 13 directors to serve until the 2026 annual meeting of shareholders:	DIRECTOR ELECTIONS	-	ISSUER	14420777	0	FOR	14420777	FOR	S000011202
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	192446102	US1924461023	6/3/2025	Approval, on an advisory (non-binding) basis, of the compensation of the	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	14420777	0	FOR	14420777	FOR	S000011202
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	192446102	US1924461023	6/3/2025	Ratification of the appointment of PricewaterhouseCoopers	AUDIT-RELATED	-	ISSUER	14420777	0	FOR	14420777	FOR	S000011202
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	192446102	US1924461023	6/3/2025	Shareholder proposal regarding support for special shareholder meeting	CORPORATE GOVERNANCE	-	SECURITY HOLDER	14420777	0	AGAINST	14420777	FOR	S000011202
FORTIVE CORP.	34959J108	US34959J1088	6/3/2025	To elect the following nominees to serve as Directors, each for a one-	DIRECTOR ELECTIONS	-	ISSUER	16068500	0	FOR	16068500	FOR	S000011202
FORTIVE CORP.	34959J108	US34959J1088	6/3/2025	To elect the following nominees to serve as Directors, each for a one-	DIRECTOR ELECTIONS	-	ISSUER	16068500	0	FOR	16068500	FOR	S000011202
FORTIVE CORP.	34959J108	US34959J1088	6/3/2025	To elect the following nominees to serve as Directors, each for a one-	DIRECTOR ELECTIONS	-	ISSUER	16068500	0	FOR	16068500	FOR	S000011202
FORTIVE CORP.	34959J108	US34959J1088	6/3/2025	To elect the following nominees to serve as Directors, each for a one-	DIRECTOR ELECTIONS	-	ISSUER	16068500	0	FOR	16068500	FOR	S000011202
FORTIVE CORP.	34959J108	US34959J1088	6/3/2025	To elect the following nominees to serve as Directors, each for a one-	DIRECTOR ELECTIONS	-	ISSUER	16068500	0	FOR	16068500	FOR	S000011202

FORTIVE CORP.	34959J108	US34959J1088	6/3/2025	To elect the following nominees to serve as Directors, each for a one-	DIRECTOR ELECTIONS	-	ISSUER	16068500	0	FOR	16068500	FOR	S000011202
FORTIVE CORP.	34959J108	US34959J1088	6/3/2025	To elect the following nominees to serve as Directors, each for a one-	DIRECTOR ELECTIONS	-	ISSUER	16068500	0	FOR	16068500	FOR	S000011202
FORTIVE CORP.	34959J108	US34959J1088	6/3/2025	To elect the following nominees to serve as Directors, each for a one-	DIRECTOR ELECTIONS	-	ISSUER	16068500	0	FOR	16068500	FOR	S000011202
FORTIVE CORP.	34959J108	US34959J1088	6/3/2025	To elect the following nominees to serve as Directors, each for a one-	DIRECTOR ELECTIONS	-	ISSUER	16068500	0	FOR	16068500	FOR	S000011202
FORTIVE CORP.	34959J108	US34959J1088	6/3/2025	To approve on an advisory basis Fortive's named executive officer	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	16068500	0	FOR	16068500	FOR	S000011202
FORTIVE CORP.	34959J108	US34959J1088	6/3/2025	To approve the amendment and restatement of the 2016 Stock Incentive Plan to	COMPENSATION	-	ISSUER	16068500	0	FOR	16068500	FOR	S000011202
FORTIVE CORP.	34959J108	US34959J1088	6/3/2025	To ratify the appointment of Ernst & Young LLP as Fortive's independent	AUDIT-RELATED	-	ISSUER	16068500	0	FOR	16068500	FOR	S000011202
FORTIVE CORP.	34959J108	US34959J1088	6/3/2025	To act upon a shareholder proposal to amend Fortive's governing documents to	CORPORATE GOVERNANCE	-	SECURITY HOLDER	16068500	0	FOR	16068500	AGAINST	S000011202
TAIWAN SEMICONDUCTOR MANUFACTURING CO.,	Y84629107	TW0002330008	6/3/2025	Approve Business Operations Report and Financial Statements	CORPORATE GOVERNANCE	-	ISSUER	15800000	0	FOR	15800000	FOR	S000011202
TAIWAN SEMICONDUCTOR MANUFACTURING CO.,	Y84629107	TW0002330008	6/3/2025	Approve Amendments to Articles of Association	CORPORATE GOVERNANCE	-	ISSUER	15800000	0	FOR	15800000	FOR	S000011202
ALPHABET, INC.	02079K305	US02079K3059	6/6/2025	Election of ten directors: Larry Page	DIRECTOR ELECTIONS	-	ISSUER	9186700	0	FOR	9186700	FOR	S000011202
ALPHABET, INC.	02079K305	US02079K3059	6/6/2025	Election of ten directors: Sergey Brin	DIRECTOR ELECTIONS	-	ISSUER	9186700	0	FOR	9186700	FOR	S000011202
ALPHABET, INC.	02079K305	US02079K3059	6/6/2025	Election of ten directors: Sundar Pichai	DIRECTOR ELECTIONS	-	ISSUER	9186700	0	FOR	9186700	FOR	S000011202
ALPHABET, INC.	02079K305	US02079K3059	6/6/2025	Election of ten directors: John L. Hennessy	DIRECTOR ELECTIONS	-	ISSUER	9186700	0	FOR	9186700	FOR	S000011202
ALPHABET, INC.	02079K305	US02079K3059	6/6/2025	Election of ten directors: Frances H. Arnold	DIRECTOR ELECTIONS	-	ISSUER	9186700	0	FOR	9186700	FOR	S000011202
ALPHABET, INC.	02079K305	US02079K3059	6/6/2025	Election of ten directors: R. Martin "Marty" Chavez	DIRECTOR ELECTIONS	-	ISSUER	9186700	0	FOR	9186700	FOR	S000011202
ALPHABET, INC.	02079K305	US02079K3059	6/6/2025	Election of ten directors: L. John Doerr	DIRECTOR ELECTIONS	-	ISSUER	9186700	0	FOR	9186700	FOR	S000011202
ALPHABET, INC.	02079K305	US02079K3059	6/6/2025	Election of ten directors: Roger W. Ferguson, Jr.	DIRECTOR ELECTIONS	-	ISSUER	9186700	0	FOR	9186700	FOR	S000011202
ALPHABET, INC.	02079K305	US02079K3059	6/6/2025	Election of ten directors: K. Ram Shriram	DIRECTOR ELECTIONS	-	ISSUER	9186700	0	FOR	9186700	FOR	S000011202
ALPHABET, INC.	02079K305	US02079K3059	6/6/2025	Election of ten directors: Robin L. Washington	DIRECTOR ELECTIONS	-	ISSUER	9186700	0	FOR	9186700	FOR	S000011202
ALPHABET, INC.	02079K305	US02079K3059	6/6/2025	Ratification of the appointment of Ernst & Young LLP as Alphabet's	AUDIT-RELATED	-	ISSUER	9186700	0	FOR	9186700	FOR	S000011202
ALPHABET, INC.	02079K305	US02079K3059	6/6/2025	Stockholder proposal regarding "Support for Shareholder Right to Act by	CORPORATE GOVERNANCE	-	SECURITY HOLDER	9186700	0	AGAINST	9186700	FOR	S000011202
ALPHABET, INC.	02079K305	US02079K3059	6/6/2025	Stockholder proposal regarding a financial performance policy	COMPENSATION	-	SECURITY HOLDER	9186700	0	AGAINST	9186700	FOR	S000011202

ALPHABET, INC.	02079K305	US02079K3059	6/6/2025	Stockholder proposal regarding a report on charitable partnerships	ENVIRONMENT OR CLIMATE DIVERSITY, EQUITY, AND INCLUSION OTHER SOCIAL ISSUES	-	SECURITY HOLDER	9186700	0	AGAINST	9186700	FOR	S000011202
ALPHABET, INC.	02079K305	US02079K3059	6/6/2025	Stockholder proposal regarding a request to cease CEI participation	ENVIRONMENT OR CLIMATE DIVERSITY, EQUITY, AND INCLUSION OTHER SOCIAL ISSUES	-	SECURITY HOLDER	9186700	0	AGAINST	9186700	FOR	S000011202
ALPHABET, INC.	02079K305	US02079K3059	6/6/2025	Stockholder proposal regarding an enhanced disclosure on climate goals	ENVIRONMENT OR CLIMATE	-	SECURITY HOLDER	9186700	0	AGAINST	9186700	FOR	S000011202
ALPHABET, INC.	02079K305	US02079K3059	6/6/2025	Stockholder proposal regarding equal shareholder voting	SHAREHOLDER RIGHTS AND DEFENSES CAPITAL STRUCTURE	-	SECURITY HOLDER	9186700	0	AGAINST	9186700	FOR	S000011202
ALPHABET, INC.	02079K305	US02079K3059	6/6/2025	Stockholder proposal regarding a report on the due diligence process to	HUMAN RIGHTS OR HUMAN CAPITAL/WORKFORCE	-	SECURITY HOLDER	9186700	0	AGAINST	9186700	FOR	S000011202
ALPHABET, INC.	02079K305	US02079K3059	6/6/2025	Stockholder proposal regarding a report on risks of discrimination in GenAI	ENVIRONMENT OR CLIMATE DIVERSITY, EQUITY, AND INCLUSION OTHER SOCIAL ISSUES	-	SECURITY HOLDER	9186700	0	AGAINST	9186700	FOR	S000011202
ALPHABET, INC.	02079K305	US02079K3059	6/6/2025	Stockholder proposal regarding a report on AI data usage oversight	OTHER SOCIAL ISSUES	-	SECURITY HOLDER	9186700	0	AGAINST	9186700	FOR	S000011202
ALPHABET, INC.	02079K305	US02079K3059	6/6/2025	Stockholder proposal regarding a human rights impact assessment of AI-	HUMAN RIGHTS OR HUMAN CAPITAL/WORKFORCE	-	SECURITY HOLDER	9186700	0	AGAINST	9186700	FOR	S000011202
ALPHABET, INC.	02079K305	US02079K3059	6/6/2025	Stockholder proposal regarding a report on alignment of lobbying	OTHER SOCIAL ISSUES	-	SECURITY HOLDER	9186700	0	AGAINST	9186700	FOR	S000011202
ALPHABET, INC.	02079K305	US02079K3059	6/6/2025	Stockholder proposal regarding a report on online safety for children	OTHER SOCIAL ISSUES	-	SECURITY HOLDER	9186700	0	AGAINST	9186700	FOR	S000011202
T-MOBILE US, INC.	872590104	US8725901040	6/6/2025	Election of Directors: Andre Almeida	DIRECTOR ELECTIONS	-	ISSUER	4032280	0	FOR	4032280	FOR	S000011202
T-MOBILE US, INC.	872590104	US8725901040	6/6/2025	Election of Directors: Marcelo Claure	DIRECTOR ELECTIONS	-	ISSUER	4032280	0	FOR	4032280	FOR	S000011202
T-MOBILE US, INC.	872590104	US8725901040	6/6/2025	Election of Directors: Thomas Dannenfeldt	DIRECTOR ELECTIONS	-	ISSUER	4032280	0	FOR	4032280	FOR	S000011202
T-MOBILE US, INC.	872590104	US8725901040	6/6/2025	Election of Directors: Srikant M. Datar	DIRECTOR ELECTIONS	-	ISSUER	4032280	0	FOR	4032280	FOR	S000011202
T-MOBILE US, INC.	872590104	US8725901040	6/6/2025	Election of Directors: Timotheus Hottges	DIRECTOR ELECTIONS	-	ISSUER	4032280	0	FOR	4032280	FOR	S000011202
T-MOBILE US, INC.	872590104	US8725901040	6/6/2025	Election of Directors: Christian P. Illek	DIRECTOR ELECTIONS	-	ISSUER	4032280	0	FOR	4032280	FOR	S000011202

T-MOBILE US, INC.	872590104	US8725901040	6/6/2025	Election of Directors: James J. Kavanaugh	DIRECTOR ELECTIONS	-	ISSUER	4032280	0	FOR	4032280	FOR	S000011202
T-MOBILE US, INC.	872590104	US8725901040	6/6/2025	Election of Directors: Raphael Kubler	DIRECTOR ELECTIONS	-	ISSUER	4032280	0	FOR	4032280	FOR	S000011202
T-MOBILE US, INC.	872590104	US8725901040	6/6/2025	Election of Directors: Thorsten Langheim	DIRECTOR ELECTIONS	-	ISSUER	4032280	0	FOR	4032280	FOR	S000011202
T-MOBILE US, INC.	872590104	US8725901040	6/6/2025	Election of Directors: Dominique Leroy	DIRECTOR ELECTIONS	-	ISSUER	4032280	0	FOR	4032280	FOR	S000011202
T-MOBILE US, INC.	872590104	US8725901040	6/6/2025	Election of Directors: Letitia A. Long	DIRECTOR ELECTIONS	-	ISSUER	4032280	0	FOR	4032280	FOR	S000011202
T-MOBILE US, INC.	872590104	US8725901040	6/6/2025	Election of Directors: G. Michael Sievert	DIRECTOR ELECTIONS	-	ISSUER	4032280	0	FOR	4032280	FOR	S000011202
T-MOBILE US, INC.	872590104	US8725901040	6/6/2025	Election of Directors: Teresa A. Taylor	DIRECTOR ELECTIONS	-	ISSUER	4032280	0	FOR	4032280	FOR	S000011202
T-MOBILE US, INC.	872590104	US8725901040	6/6/2025	Ratification of the Appointment of Deloitte & Touche LLP as the	AUDIT-RELATED	-	ISSUER	4032280	0	FOR	4032280	FOR	S000011202
ASHTeAD GROUP PLC	G05320109	GB0000536739	6/10/2025	Approve Matters Relating to the Introduction of a New Holding Company	EXTRAORDINARY TRANSACTIONS	-	ISSUER	26496300	0	FOR	26496300	FOR	S000011202
ASHTeAD GROUP PLC	G05320109	GB0000536739	6/10/2025	Approve Capital Reduction by Cancelling and Extinguishing the Scheme	CAPITAL STRUCTURE	-	ISSUER	26496300	0	FOR	26496300	FOR	S000011202
ASHTeAD GROUP PLC	G05320109	GB0000536739	6/10/2025	Authorise Issue of Equity Pursuant to the Scheme	CAPITAL STRUCTURE	-	ISSUER	26496300	0	FOR	26496300	FOR	S000011202
ASHTeAD GROUP PLC	G05320109	GB0000536739	6/10/2025	Amend Articles of Association	CORPORATE GOVERNANCE	-	ISSUER	26496300	0	FOR	26496300	FOR	S000011202
ASHTeAD GROUP PLC	G05320109	GB0000536739	6/10/2025	Approve Delisting of Shares from the Equity Shares (Commercial	CAPITAL STRUCTURE	-	ISSUER	26496300	0	FOR	26496300	FOR	S000011202
ASHTeAD GROUP PLC	G05320109	GB0000536739	6/10/2025	Approve Re-registration of the Company as a Private Company Limited by the	EXTRAORDINARY TRANSACTIONS	-	ISSUER	26496300	0	FOR	26496300	FOR	S000011202
ASHTeAD GROUP PLC	G05320109	GB0000536739	6/10/2025	Adopt New Articles of Association	CORPORATE GOVERNANCE	-	ISSUER	26496300	0	FOR	26496300	FOR	S000011202
ASHTeAD GROUP PLC	G05320109	GB0000536739	6/10/2025	Approve Scheme of Arrangement	EXTRAORDINARY TRANSACTIONS	-	ISSUER	26496300	0	FOR	26496300	FOR	S000011202
INCYTE CORP.	45337C102	US45337C1027	6/10/2025	Election of Directors: Julian C. Baker	DIRECTOR ELECTIONS	-	ISSUER	9433428	0	FOR	9433428	FOR	S000011202
INCYTE CORP.	45337C102	US45337C1027	6/10/2025	Election of Directors: Jean-Jacques Bienaime	DIRECTOR ELECTIONS	-	ISSUER	9433428	0	FOR	9433428	FOR	S000011202
INCYTE CORP.	45337C102	US45337C1027	6/10/2025	Election of Directors: Otis W. Brawley	DIRECTOR ELECTIONS	-	ISSUER	9433428	0	FOR	9433428	FOR	S000011202
INCYTE CORP.	45337C102	US45337C1027	6/10/2025	Election of Directors: Paul J. Clancy	DIRECTOR ELECTIONS	-	ISSUER	9433428	0	FOR	9433428	FOR	S000011202
INCYTE CORP.	45337C102	US45337C1027	6/10/2025	Election of Directors: Jacquelyn A. Fouse	DIRECTOR ELECTIONS	-	ISSUER	9433428	0	FOR	9433428	FOR	S000011202
INCYTE CORP.	45337C102	US45337C1027	6/10/2025	Election of Directors: Edmund P. Harrigan	DIRECTOR ELECTIONS	-	ISSUER	9433428	0	FOR	9433428	FOR	S000011202
INCYTE CORP.	45337C102	US45337C1027	6/10/2025	Election of Directors: Katherine A. High	DIRECTOR ELECTIONS	-	ISSUER	9433428	0	FOR	9433428	FOR	S000011202

INCYTE CORP.	45337C102	US45337C1027	6/10/2025	Election of Directors: Herve Hoppenot	DIRECTOR ELECTIONS	-	ISSUER	9433428	0	FOR	9433428	FOR	S000011202
INCYTE CORP.	45337C102	US45337C1027	6/10/2025	Election of Directors: Susanne Schaffert	DIRECTOR ELECTIONS	-	ISSUER	9433428	0	FOR	9433428	FOR	S000011202
INCYTE CORP.	45337C102	US45337C1027	6/10/2025	Approve, on a non-binding, advisory basis, the compensation of the	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	9433428	0	FOR	9433428	FOR	S000011202
INCYTE CORP.	45337C102	US45337C1027	6/10/2025	Approve amendments of the Company's Amended and Restated 2010 Stock	COMPENSATION	-	ISSUER	9433428	0	FOR	9433428	FOR	S000011202
INCYTE CORP.	45337C102	US45337C1027	6/10/2025	Approve an amendment of the Company's 1997 Employee Stock Purchase	COMPENSATION	-	ISSUER	9433428	0	FOR	9433428	FOR	S000011202
INCYTE CORP.	45337C102	US45337C1027	6/10/2025	Ratify the appointment of Ernst & Young LLP as the Company's independent	AUDIT-RELATED	-	ISSUER	9433428	0	FOR	9433428	FOR	S000011202
AEGON, LTD.	0076CA104	US0076CA1045	6/12/2025	Approve Remuneration Report	COMPENSATION	-	ISSUER	70353839	0	FOR	70353839	FOR	S000011202
AEGON, LTD.	0076CA104	US0076CA1045	6/12/2025	Approve Final Dividend	CAPITAL STRUCTURE	-	ISSUER	70353839	0	FOR	70353839	FOR	S000011202
AEGON, LTD.	0076CA104	US0076CA1045	6/12/2025	Ratify Ernst & Young Accountants LLP as Auditors	AUDIT-RELATED	-	ISSUER	70353839	0	FOR	70353839	FOR	S000011202
AEGON, LTD.	0076CA104	US0076CA1045	6/12/2025	Reelect William Connelly as Director	DIRECTOR ELECTIONS	-	ISSUER	70353839	0	FOR	70353839	FOR	S000011202
AEGON, LTD.	0076CA104	US0076CA1045	6/12/2025	Reelect Mark Ellman as Director	DIRECTOR ELECTIONS	-	ISSUER	70353839	0	FOR	70353839	FOR	S000011202
AEGON, LTD.	0076CA104	US0076CA1045	6/12/2025	Reelect Jack McGarry as Director	DIRECTOR ELECTIONS	-	ISSUER	70353839	0	FOR	70353839	FOR	S000011202
AEGON, LTD.	0076CA104	US0076CA1045	6/12/2025	Elect Lori Fouche as Director	DIRECTOR ELECTIONS	-	ISSUER	70353839	0	FOR	70353839	FOR	S000011202
AEGON, LTD.	0076CA104	US0076CA1045	6/12/2025	Elect David Herzog as Director	DIRECTOR ELECTIONS	-	ISSUER	70353839	0	FOR	70353839	FOR	S000011202
AEGON, LTD.	0076CA104	US0076CA1045	6/12/2025	Elect Jay Ralph as Director	DIRECTOR ELECTIONS	-	ISSUER	70353839	0	FOR	70353839	FOR	S000011202
AEGON, LTD.	0076CA104	US0076CA1045	6/12/2025	Authorize Board to Exclude Preemptive Rights in Connection with Issuance of	CAPITAL STRUCTURE	-	ISSUER	70353839	0	FOR	70353839	FOR	S000011202
AEGON, LTD.	0076CA104	US0076CA1045	6/12/2025	Authorize Board to Exclude Preemptive Rights in Connection with a Rights	CAPITAL STRUCTURE	-	ISSUER	70353839	0	FOR	70353839	FOR	S000011202
AEGON, LTD.	0076CA104	US0076CA1045	6/12/2025	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	CAPITAL STRUCTURE	-	ISSUER	70353839	0	FOR	70353839	FOR	S000011202
FIDELITY NATIONAL INFORMATION SERVICES, INC.	31620M106	US31620M1062	6/12/2025	Election of Directors: Nicole M. Anasenes	DIRECTOR ELECTIONS	-	ISSUER	23515400	0	FOR	23515400	FOR	S000011202
FIDELITY NATIONAL INFORMATION SERVICES, INC.	31620M106	US31620M1062	6/12/2025	Election of Directors: Mark D. Benjamin	DIRECTOR ELECTIONS	-	ISSUER	23515400	0	FOR	23515400	FOR	S000011202
FIDELITY NATIONAL INFORMATION SERVICES, INC.	31620M106	US31620M1062	6/12/2025	Election of Directors: Stephanie L. Ferris	DIRECTOR ELECTIONS	-	ISSUER	23515400	0	FOR	23515400	FOR	S000011202
FIDELITY NATIONAL INFORMATION SERVICES, INC.	31620M106	US31620M1062	6/12/2025	Election of Directors: Kourtney K. Gibson	DIRECTOR ELECTIONS	-	ISSUER	23515400	0	FOR	23515400	FOR	S000011202
FIDELITY NATIONAL INFORMATION SERVICES, INC.	31620M106	US31620M1062	6/12/2025	Election of Directors: Jeffrey A. Goldstein	DIRECTOR ELECTIONS	-	ISSUER	23515400	0	FOR	23515400	FOR	S000011202

FIDELITY NATIONAL INFORMATION SERVICES, INC.	31620M106	US31620M1062	6/12/2025	Election of Directors: Lisa A. Hook	DIRECTOR ELECTIONS	-	ISSUER	23515400	0	FOR	23515400	FOR	S000011202
FIDELITY NATIONAL INFORMATION SERVICES, INC.	31620M106	US31620M1062	6/12/2025	Election of Directors: Kenneth T. Lamneck	DIRECTOR ELECTIONS	-	ISSUER	23515400	0	FOR	23515400	FOR	S000011202
FIDELITY NATIONAL INFORMATION SERVICES, INC.	31620M106	US31620M1062	6/12/2025	Election of Directors: Gary L. Lauer	DIRECTOR ELECTIONS	-	ISSUER	23515400	0	FOR	23515400	FOR	S000011202
FIDELITY NATIONAL INFORMATION SERVICES, INC.	31620M106	US31620M1062	6/12/2025	Election of Directors: James B. Stallings, Jr.	DIRECTOR ELECTIONS	-	ISSUER	23515400	0	FOR	23515400	FOR	S000011202
FIDELITY NATIONAL INFORMATION SERVICES, INC.	31620M106	US31620M1062	6/12/2025	To approve, on an advisory basis, the compensation of the Company's named	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	23515400	0	FOR	23515400	FOR	S000011202
FIDELITY NATIONAL INFORMATION SERVICES, INC.	31620M106	US31620M1062	6/12/2025	To ratify the appointment of KPMG LLP as the Company's independent	AUDIT-RELATED	-	ISSUER	23515400	0	FOR	23515400	FOR	S000011202
GAMING AND LEISURE PROPERTIES, INC.	36467J108	US36467J1088	6/12/2025	To elect Peter M. Carlino, Debra Martin Chase, Carol ("Lili") Lynton, Joseph W.	DIRECTOR ELECTIONS	-	ISSUER	10141681	0	FOR	10141681	FOR	S000011202
GAMING AND LEISURE PROPERTIES, INC.	36467J108	US36467J1088	6/12/2025	To elect Peter M. Carlino, Debra Martin Chase, Carol ("Lili") Lynton, Joseph W.	DIRECTOR ELECTIONS	-	ISSUER	10141681	0	FOR	10141681	FOR	S000011202
GAMING AND LEISURE PROPERTIES, INC.	36467J108	US36467J1088	6/12/2025	To elect Peter M. Carlino, Debra Martin Chase, Carol ("Lili") Lynton, Joseph W.	DIRECTOR ELECTIONS	-	ISSUER	10141681	0	FOR	10141681	FOR	S000011202
GAMING AND LEISURE PROPERTIES, INC.	36467J108	US36467J1088	6/12/2025	To elect Peter M. Carlino, Debra Martin Chase, Carol ("Lili") Lynton, Joseph W.	DIRECTOR ELECTIONS	-	ISSUER	10141681	0	FOR	10141681	FOR	S000011202
GAMING AND LEISURE PROPERTIES, INC.	36467J108	US36467J1088	6/12/2025	To elect Peter M. Carlino, Debra Martin Chase, Carol ("Lili") Lynton, Joseph W.	DIRECTOR ELECTIONS	-	ISSUER	10141681	0	FOR	10141681	FOR	S000011202
GAMING AND LEISURE PROPERTIES, INC.	36467J108	US36467J1088	6/12/2025	To elect Peter M. Carlino, Debra Martin Chase, Carol ("Lili") Lynton, Joseph W.	DIRECTOR ELECTIONS	-	ISSUER	10141681	0	FOR	10141681	FOR	S000011202
GAMING AND LEISURE PROPERTIES, INC.	36467J108	US36467J1088	6/12/2025	To elect Peter M. Carlino, Debra Martin Chase, Carol ("Lili") Lynton, Joseph W.	DIRECTOR ELECTIONS	-	ISSUER	10141681	0	FOR	10141681	FOR	S000011202
GAMING AND LEISURE PROPERTIES, INC.	36467J108	US36467J1088	6/12/2025	To ratify the appointment of Deloitte & Touche LLP as the Company's independent	AUDIT-RELATED	-	ISSUER	10141681	0	FOR	10141681	FOR	S000011202
GAMING AND LEISURE PROPERTIES, INC.	36467J108	US36467J1088	6/12/2025	To approve, on a non-binding advisory basis, the Company's executive	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	10141681	0	FOR	10141681	FOR	S000011202
GAMING AND LEISURE PROPERTIES, INC.	36467J108	US36467J1088	6/12/2025	To approve the Company's Amended and Restated 2013 Long-Term Incentive	COMPENSATION	-	ISSUER	10141681	0	FOR	10141681	FOR	S000011202
REGENERON PHARMACEUTICALS, INC.	75886F107	US75886F1075	6/13/2025	Election of Directors: Bonnie L. Bassler, Ph.D.	DIRECTOR ELECTIONS	-	ISSUER	1553785	0	FOR	1553785	FOR	S000011202
REGENERON PHARMACEUTICALS, INC.	75886F107	US75886F1075	6/13/2025	Election of Directors: Michael S. Brown, M.D.	DIRECTOR ELECTIONS	-	ISSUER	1553785	0	FOR	1553785	FOR	S000011202
REGENERON PHARMACEUTICALS, INC.	75886F107	US75886F1075	6/13/2025	Election of Directors: Leonard S. Schleifer, M.D., Ph.D.	DIRECTOR ELECTIONS	-	ISSUER	1553785	0	FOR	1553785	FOR	S000011202
REGENERON PHARMACEUTICALS, INC.	75886F107	US75886F1075	6/13/2025	Election of Directors: George D. Yancopoulos, M.D., Ph.D.	DIRECTOR ELECTIONS	-	ISSUER	1553785	0	FOR	1553785	FOR	S000011202
REGENERON PHARMACEUTICALS, INC.	75886F107	US75886F1075	6/13/2025	Ratification of the appointment of PricewaterhouseCoopers	AUDIT-RELATED	-	ISSUER	1553785	0	FOR	1553785	FOR	S000011202
REGENERON PHARMACEUTICALS, INC.	75886F107	US75886F1075	6/13/2025	Proposal to approve, on an advisory basis, executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	1553785	0	FOR	1553785	FOR	S000011202
REGENERON PHARMACEUTICALS, INC.	75886F107	US75886F1075	6/13/2025	Proposal to approve an amendment to the Company's Certificate of	SHAREHOLDER RIGHTS AND DEFENSES	-	ISSUER	1553785	0	FOR	1553785	FOR	S000011202

REGENERON PHARMACEUTICALS, INC.	75886F107	US75886F1075	6/13/2025	Amendments to the Company's Certificate of Incorporation to Eliminate	CORPORATE GOVERNANCE	-	ISSUER	1553785	0	FOR	1553785	FOR	S000011202
REGENERON PHARMACEUTICALS, INC.	75886F107	US75886F1075	6/13/2025	Amendments to the Company's Certificate of Incorporation to Eliminate	CORPORATE GOVERNANCE	-	ISSUER	1553785	0	FOR	1553785	FOR	S000011202
METLIFE, INC.	59156R108	US59156R1086	6/17/2025	Election of Directors: Carlos M. Gutierrez	DIRECTOR ELECTIONS	-	ISSUER	39223842	0	FOR	39223842	FOR	S000011202
METLIFE, INC.	59156R108	US59156R1086	6/17/2025	Election of Directors: Carla A. Harris	DIRECTOR ELECTIONS	-	ISSUER	39223842	0	FOR	39223842	FOR	S000011202
METLIFE, INC.	59156R108	US59156R1086	6/17/2025	Election of Directors: Laura J. Hay	DIRECTOR ELECTIONS	-	ISSUER	39223842	0	FOR	39223842	FOR	S000011202
METLIFE, INC.	59156R108	US59156R1086	6/17/2025	Election of Directors: R. Glenn Hubbard, Ph.D.	DIRECTOR ELECTIONS	-	ISSUER	39223842	0	FOR	39223842	FOR	S000011202
METLIFE, INC.	59156R108	US59156R1086	6/17/2025	Election of Directors: Jeh C. Johnson	DIRECTOR ELECTIONS	-	ISSUER	39223842	0	FOR	39223842	FOR	S000011202
METLIFE, INC.	59156R108	US59156R1086	6/17/2025	Election of Directors: William E. Kennard	DIRECTOR ELECTIONS	-	ISSUER	39223842	0	FOR	39223842	FOR	S000011202
METLIFE, INC.	59156R108	US59156R1086	6/17/2025	Election of Directors: Michel A. Khalaf	DIRECTOR ELECTIONS	-	ISSUER	39223842	0	FOR	39223842	FOR	S000011202
METLIFE, INC.	59156R108	US59156R1086	6/17/2025	Election of Directors: Diana L. McKenzie	DIRECTOR ELECTIONS	-	ISSUER	39223842	0	FOR	39223842	FOR	S000011202
METLIFE, INC.	59156R108	US59156R1086	6/17/2025	Election of Directors: Denise M. Morrison	DIRECTOR ELECTIONS	-	ISSUER	39223842	0	FOR	39223842	FOR	S000011202
METLIFE, INC.	59156R108	US59156R1086	6/17/2025	Election of Directors: Christian Mumenthaler	DIRECTOR ELECTIONS	-	ISSUER	39223842	0	FOR	39223842	FOR	S000011202
METLIFE, INC.	59156R108	US59156R1086	6/17/2025	Election of Directors: Mark A. Weinberger	DIRECTOR ELECTIONS	-	ISSUER	39223842	0	FOR	39223842	FOR	S000011202
METLIFE, INC.	59156R108	US59156R1086	6/17/2025	Ratification of appointment of Deloitte & Touche LLP as MetLife, Inc.'s	AUDIT-RELATED	-	ISSUER	39223842	0	FOR	39223842	FOR	S000011202
METLIFE, INC.	59156R108	US59156R1086	6/17/2025	Advisory (non-binding) vote to approve the compensation paid to	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	39223842	0	FOR	39223842	FOR	S000011202
COMCAST CORP.	20030N101	US20030N1019	6/18/2025	Election of Directors: Kenneth J. Bacon	DIRECTOR ELECTIONS	-	ISSUER	65566594	0	FOR	65566594	FOR	S000011202
COMCAST CORP.	20030N101	US20030N1019	6/18/2025	Election of Directors: Thomas J. Baltimore, Jr.	DIRECTOR ELECTIONS	-	ISSUER	65566594	0	FOR	65566594	FOR	S000011202
COMCAST CORP.	20030N101	US20030N1019	6/18/2025	Election of Directors: Madeline S. Bell	DIRECTOR ELECTIONS	-	ISSUER	65566594	0	FOR	65566594	FOR	S000011202
COMCAST CORP.	20030N101	US20030N1019	6/18/2025	Election of Directors: Louise F. Brady	DIRECTOR ELECTIONS	-	ISSUER	65566594	0	FOR	65566594	FOR	S000011202
COMCAST CORP.	20030N101	US20030N1019	6/18/2025	Election of Directors: Edward D. Breen	DIRECTOR ELECTIONS	-	ISSUER	65566594	0	FOR	65566594	FOR	S000011202
COMCAST CORP.	20030N101	US20030N1019	6/18/2025	Election of Directors: Jeffrey A. Honickman	DIRECTOR ELECTIONS	-	ISSUER	65566594	0	FOR	65566594	FOR	S000011202
COMCAST CORP.	20030N101	US20030N1019	6/18/2025	Election of Directors: Wonya Y. Lucas	DIRECTOR ELECTIONS	-	ISSUER	65566594	0	FOR	65566594	FOR	S000011202
COMCAST CORP.	20030N101	US20030N1019	6/18/2025	Election of Directors: Asuka Nakahara	DIRECTOR ELECTIONS	-	ISSUER	65566594	0	FOR	65566594	FOR	S000011202

COMCAST CORP.	20030N101	US20030N1019	6/18/2025	Election of Directors: David C. Novak	DIRECTOR ELECTIONS	-	ISSUER	65566594	0	FOR	65566594	FOR	S000011202
COMCAST CORP.	20030N101	US20030N1019	6/18/2025	Election of Directors: Brian L. Roberts	DIRECTOR ELECTIONS	-	ISSUER	65566594	0	FOR	65566594	FOR	S000011202
COMCAST CORP.	20030N101	US20030N1019	6/18/2025	Ratification of the appointment of our independent auditors	AUDIT-RELATED	-	ISSUER	65566594	0	FOR	65566594	FOR	S000011202
COMCAST CORP.	20030N101	US20030N1019	6/18/2025	Increase share authorization under Comcast-NBCUniversal 2011	COMPENSATION	-	ISSUER	65566594	0	FOR	65566594	FOR	S000011202
COMCAST CORP.	20030N101	US20030N1019	6/18/2025	Advisory vote on executive compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	65566594	0	FOR	65566594	FOR	S000011202
COMCAST CORP.	20030N101	US20030N1019	6/18/2025	Consider "CEO pay ratio factor" in executive compensation	COMPENSATION	-	SECURITY HOLDER	65566594	0	AGAINST	65566594	FOR	S000011202
COMCAST CORP.	20030N101	US20030N1019	6/18/2025	Adopt policy for an independent chair	CORPORATE GOVERNANCE	-	SECURITY HOLDER	65566594	0	AGAINST	65566594	FOR	S000011202
HONDA MOTOR CO., LTD.	438128308	US4381283088	6/19/2025	Elect Director Mibe, Toshihiro	DIRECTOR ELECTIONS	-	ISSUER	16032200	0	FOR	16032200	FOR	S000011202
HONDA MOTOR CO., LTD.	438128308	US4381283088	6/19/2025	Elect Director Kaihara, Noriya	DIRECTOR ELECTIONS	-	ISSUER	16032200	0	FOR	16032200	FOR	S000011202
HONDA MOTOR CO., LTD.	438128308	US4381283088	6/19/2025	Elect Director Inoue, Katsushi	DIRECTOR ELECTIONS	-	ISSUER	16032200	0	FOR	16032200	FOR	S000011202
HONDA MOTOR CO., LTD.	438128308	US4381283088	6/19/2025	Elect Director Fujimura, Eiji	DIRECTOR ELECTIONS	-	ISSUER	16032200	0	FOR	16032200	FOR	S000011202
HONDA MOTOR CO., LTD.	438128308	US4381283088	6/19/2025	Elect Director Suzuki, Asako	DIRECTOR ELECTIONS	-	ISSUER	16032200	0	FOR	16032200	FOR	S000011202
HONDA MOTOR CO., LTD.	438128308	US4381283088	6/19/2025	Elect Director Morisawa, Jiro	DIRECTOR ELECTIONS	-	ISSUER	16032200	0	FOR	16032200	FOR	S000011202
HONDA MOTOR CO., LTD.	438128308	US4381283088	6/19/2025	Elect Director Sakai, Kunihiko	DIRECTOR ELECTIONS	-	ISSUER	16032200	0	FOR	16032200	FOR	S000011202
HONDA MOTOR CO., LTD.	438128308	US4381283088	6/19/2025	Elect Director Kokubu, Fumiya	DIRECTOR ELECTIONS	-	ISSUER	16032200	0	FOR	16032200	FOR	S000011202
HONDA MOTOR CO., LTD.	438128308	US4381283088	6/19/2025	Elect Director Ogawa, Yoichiro	DIRECTOR ELECTIONS	-	ISSUER	16032200	0	FOR	16032200	FOR	S000011202
HONDA MOTOR CO., LTD.	438128308	US4381283088	6/19/2025	Elect Director Higashi, Kazuhiro	DIRECTOR ELECTIONS	-	ISSUER	16032200	0	FOR	16032200	FOR	S000011202
HONDA MOTOR CO., LTD.	438128308	US4381283088	6/19/2025	Elect Director Nagata, Ryoko	DIRECTOR ELECTIONS	-	ISSUER	16032200	0	FOR	16032200	FOR	S000011202
HONDA MOTOR CO., LTD.	438128308	US4381283088	6/19/2025	Elect Director Agatsuma, Mika	DIRECTOR ELECTIONS	-	ISSUER	16032200	0	FOR	16032200	FOR	S000011202



2. CONGRESS ASSET MANAGEMENT

LOPFI FY2025 Proxy Vote Record

Acct / Group Countries

Meeting Range

Vote Status

Selected Accounts
All Countries
01-Jan-2025 To 31-Dec-2025
Voted/Unvoted

Report Summary Totals											
Company Name		36		Total # of Proposals Voted With/Against Management		Total # of Proposals Voted With/Against Preferred Provider Recommendation		Total % of Proposals Voted With/Against Preferred Provider Recommendation		Total % of Proposals Voted With/Against Management	
ISIN	36	With Management	300	With Preferred Provider Recommendation	374	With Preferred Provider Recommendation	100%	With Management	80.43%		
Meeting Date	31	Against Management	73	Against Preferred Provider Recommendation	0	Against Preferred Provider Recommendation	0%	Against Management	19.57%		
Custodian Account Number	1										
Custodian ID	1	Split	0	Case by Case	0	Case by Case	0%	Split	0%		
Management Recommendation	4			Split	0	Split	0%				
Recorded Vote	4										
Proposal Long Text	343										

Custodian Account Number : <12690298> / Company Name : APTARGROUP, INC. / ISIN : US0383361039											
Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
07-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1a.	Election of Director: Giovanna Kampouri Monnas
07-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1b.	Election of Director: Isabel Marey-Semper
07-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1c.	Election of Director: Stephan B. Tanda
07-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			2.	Advisory vote to approve executive compensation.
07-May-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			3.	Approval of an amendment to the 2018 Equity Incentive Plan.
07-May-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			4.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2025.
Custodian Account Number : <12690298> / Company Name : BOOZ ALLEN HAMILTON HOLDING CORPORATION / ISIN : US0995021062											
Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
23-Jul-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1a.	Election of Director: Joan Lordi C. Amble
23-Jul-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1b.	Election of Director: Debra L. Dial

LOPFI FY2025 Proxy Vote Record

Acct / Group

Countries

Meeting Range

Vote Status

Selected Accounts

All Countries

01-Jan-2025 To 31-Dec-2025

Voted/Unvoted

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
23-Jul-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			1c.	Election of Director: Michèle A. Flournoy
23-Jul-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1d.	Election of Director: Mark Gaumond
23-Jul-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1e.	Election of Director: Ellen Jewett
23-Jul-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1f.	Election of Director: Arthur E. Johnson
23-Jul-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1g.	Election of Director: Gretchen W. McClain
23-Jul-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1h.	Election of Director: Robert C. O'Brien
23-Jul-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1i.	Election of Director: Rory P. Read
23-Jul-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1j.	Election of Director: Charles O. Rossotti
23-Jul-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1k.	Election of Director: Horacio D. Rozanski
23-Jul-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1l.	Election of Director: William M. Thornberry
23-Jul-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			2.	Ratification of the appointment of Ernst & Young LLP as the Company's registered independent public accountants for fiscal year 2026.
23-Jul-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			3.	Advisory vote to approve the compensation of the Company's named executive officers.
23-Jul-2025	21K	Glass Lewis/Taft Hartley	Against Management	Against	For	With Preferred Provider Recommendation	For			4.	Vote on a stockholder proposal regarding a report on political spending.

Custodian Account Number : <12690298> / Company Name : BROWN & BROWN, INC. / ISIN : US1152361010

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
07-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	J. Hyatt Brown	1.	DIRECTOR
07-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	J. Powell Brown	1.	DIRECTOR
07-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	L.L. Gellerstedt III	1.	DIRECTOR
07-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	Theodore J. Hoepner	1.	DIRECTOR
07-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	James S. Hunt	1.	DIRECTOR
07-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	Toni Jennings	1.	DIRECTOR
07-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	Paul J. Krump	1.	DIRECTOR

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
07-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	Timothy R.M. Main	1.	DIRECTOR
07-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	Bronislaw E. Masojada	1.	DIRECTOR
07-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	Jaymin B. Patel	1.	DIRECTOR
07-May-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Withhold	With Preferred Provider Recommendation	Withhold	1.	H. Palmer Proctor, Jr.	1.	DIRECTOR
07-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	Wendell S. Reilly	1.	DIRECTOR
07-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	Kathleen A. Savio	1.	DIRECTOR
07-May-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			2.	To ratify the appointment of Deloitte & Touche LLP as Brown & Brown, Inc.'s independent registered public accountants for the fiscal year ending December 31, 2025.
07-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			3.	To approve, on an advisory basis, the compensation of named executive officers.
07-May-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			4.	To approve an amendment to Brown & Brown, Inc.'s 2019 Stock Incentive Plan to increase the number of shares available for issuance under the plan and extend the term.
Custodian Account Number : <12690298> / Company Name : CASEY’S GENERAL STORES, INC. / ISIN : US1475281036											
Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
03-Sep-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1a.	Election of Director to serve until the next Annual Shareholders' Meeting and until their successors are elected and qualified: Sri Donthi
03-Sep-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1b.	Election of Director to serve until the next Annual Shareholders' Meeting and until their successors are elected and qualified: Donald E. Frieson
03-Sep-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1c.	Election of Director to serve until the next Annual Shareholders' Meeting and until their successors are elected and qualified: Cara K. Heiden
03-Sep-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1d.	Election of Director to serve until the next Annual Shareholders' Meeting and until their successors are elected and qualified: David K. Lenhardt

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
03-Sep-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1e.	Election of Director to serve until the next Annual Shareholders' Meeting and until their successors are elected and qualified: Maria Castañón Moats
03-Sep-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1f.	Election of Director to serve until the next Annual Shareholders' Meeting and until their successors are elected and qualified: Darren M. Rebelez
03-Sep-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1g.	Election of Director to serve until the next Annual Shareholders' Meeting and until their successors are elected and qualified: Larree M. Renda
03-Sep-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1h.	Election of Director to serve until the next Annual Shareholders' Meeting and until their successors are elected and qualified: Judy A. Schmeling
03-Sep-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1i.	Election of Director to serve until the next Annual Shareholders' Meeting and until their successors are elected and qualified: Michael Spanos
03-Sep-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1j.	Election of Director to serve until the next Annual Shareholders' Meeting and until their successors are elected and qualified: Gregory A. Trojan
03-Sep-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1k.	Election of Director to serve until the next Annual Shareholders' Meeting and until their successors are elected and qualified: Allison M. Wing
03-Sep-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			2.	To ratify the appointment of KPMG LLP as the independent registered public accounting firm of the Company for the fiscal year ending April 30, 2026.
03-Sep-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			3.	Advisory vote on our named executive officer compensation.
03-Sep-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			4.	To approve the Casey's General Stores, Inc. 2025 Stock Incentive Plan.
03-Sep-2025	21K	Glass Lewis/Taft Hartley	Against Management	Against	For	With Preferred Provider Recommendation	For			5.	Shareholder proposal regarding Scope 3 greenhouse gas reduction targets.
Custodian Account Number : <12690298> / Company Name : CRANE COMPANY / ISIN : US2244081046											
Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
28-Apr-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1.1	Election of Director: Martin R. Benante
28-Apr-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1.2	Election of Director: Sanjay Kapoor
28-Apr-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1.3	Election of Director: Ronald C. Lindsay
28-Apr-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1.4	Election of Director: Susan D. Lynch
28-Apr-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1.5	Election of Director: Ellen McClain
28-Apr-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1.6	Election of Director: Charles G. McClure, Jr.
28-Apr-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1.7	Election of Director: Max H. Mitchell
28-Apr-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1.8	Election of Director: Jennifer M. Pollino
28-Apr-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1.9	Election of Director: James L.L. Tullis
28-Apr-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			2.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent auditors for 2025.
28-Apr-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			3.	Say on Pay - An advisory vote to approve the compensation paid to certain executive officers.
Custodian Account Number : <12690298> / Company Name : CREDO TECHNOLOGY GROUP HOLDING LTD / ISIN : KYG254571055											
Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
13-Oct-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Withhold	With Preferred Provider Recommendation	Withhold			1.1	Election of Class I Director to hold office until the earlier of the 2028 Annual General Meeting or their resignation or removal: William J. Brennan
13-Oct-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Withhold	With Preferred Provider Recommendation	Withhold			1.2	Election of Class I Director to hold office until the earlier of the 2028 Annual General Meeting or their resignation or removal: Yat Tung Lam
13-Oct-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Withhold	With Preferred Provider Recommendation	Withhold			1.3	Election of Class I Director to hold office until the earlier of the 2028 Annual General Meeting or their resignation or removal: Chi Fung Cheng
13-Oct-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			2.	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers, as disclosed in the proxy statement.

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
13-Oct-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			3.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for its fiscal year ending May 2, 2026.
Custodian Account Number : <12690298> / Company Name : CURTISS-WRIGHT CORPORATION / ISIN : US2315611010											
Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
08-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	Lynn M. Bamford	1.	DIRECTOR
08-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	Dean M. Flatt	1.	DIRECTOR
08-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	Bruce D. Hoechner	1.	DIRECTOR
08-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	Glenda J. Minor	1.	DIRECTOR
08-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	Anthony J. Moraco	1.	DIRECTOR
08-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	William F. Moran	1.	DIRECTOR
08-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	Robert J. Rivet	1.	DIRECTOR
08-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	Peter C. Wallace	1.	DIRECTOR
08-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	Larry D. Wyche	1.	DIRECTOR
08-May-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			2.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2025
08-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			3.	An advisory (non-binding) vote to approve the compensation of the Company's named executive officers
Custodian Account Number : <12690298> / Company Name : CYBERARK SOFTWARE LTD. / ISIN : IL0011334468											
Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
24-Jun-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			1a.	Re-election of Class II Director for a term of three years until the Company's annual general meeting of shareholders to be held in 2028 and until his or her respective successor is duly elected and qualified: Gadi Tirosh

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
24-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1b.	Re-election of Class II Director for a term of three years until the Company's annual general meeting of shareholders to be held in 2028 and until his or her respective successor is duly elected and qualified: Amnon Shoshani
24-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1c.	Re-election of Class II Director for a term of three years until the Company's annual general meeting of shareholders to be held in 2028 and until his or her respective successor is duly elected and qualified: Avril England
24-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			2.	To approve, in accordance with the requirements of the Israeli Companies Law, 5759-1999 (the "Companies Law"), a special grant of performance share units ("PSUs") to the Company's Chief Executive Officer, Matthew Cohen.
24-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			3.	To approve, in accordance with the requirements of the Companies Law, the adoption of an equity grant plan for the years 2025-2027, for the grant of PSUs and restricted share units to the Company's Executive Chairman of the Board, Ehud (Udi) Mokady.
24-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			4.	To approve a compensation policy for the Company's executives and directors, in accordance with the requirements of the Companies Law.
24-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			5.	To approve the re-appointment of Kost Forer Gabbay & Kasierer, registered public accounting firm, a member firm of Ernst & Young Global, as the Company's independent registered public accounting firm for the year ending December 31, 2025, and until the Company's 2026 annual general meeting of shareholders, and to authorize the Board to fix such accounting firm's annual compensation.
13-Nov-2025	21K	Glass Lewis/Taft Hartley		For	For					1.	The Merger Proposal. To approve, pursuant to the Israeli Companies Law, the Agreement and Plan of Merger, dated as of July 30, 2025, by and among Palo Alto Networks, Inc., a Delaware corporation ("PANW"), Athens Strategies Ltd., a company organized under the laws of the State of Israel and wholly owned subsidiary of PANW

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
											("Merger Sub"), and CyberArk Software Ltd., a company organized under the laws of the State of Israel ("CyberArk" and the "Merger Agreement", respectively), ...(due to space limits, see proxy material for full proposal).
13-Nov-2025	21K	Glass Lewis/Taft Hartley		None	Case by Case					1a.	The undersigned confirms that he, she or it is NOT (a) PANW, Merger Sub or any person or entity holding, directly or indirectly, (i) 25% or more of the voting power of PANW or Merger Sub or (ii) the right to appoint the chief executive officer or 25% or more of the directors of PANW or Merger Sub, (b) a person or entity acting on behalf of PANW, Merger Sub or a person or entity described in clause (a) above, or (c) a family member of, or an entity controlled by PANW, Merger Sub or any of the foregoing (each, a "PANW Affiliate").
13-Nov-2025	21K	Glass Lewis/Taft Hartley		For	Against					2.	The 2024 Share Incentive Plan. To approve and ratify CyberArk's 2024 share incentive plan (the "Share Incentive Plan Proposal").
Custodian Account Number : <12690298> / Company Name : DATADOG, INC. / ISIN : US23804L1035											
Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
03-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1a.	Election of Class III Director to hold office until our Annual Meeting of Stockholders in 2028: Titi Cole
03-Jun-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Withhold	With Preferred Provider Recommendation	Withhold			1b.	Election of Class III Director to hold office until our Annual Meeting of Stockholders in 2028: Matthew Jacobson
03-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1c.	Election of Class III Director to hold office until our Annual Meeting of Stockholders in 2028: Julie Richardson
03-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			2.	Advisory vote to approve the compensation of our named executive officers.
03-Jun-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			3.	To ratify the selection by the Audit Committee of our Board of Directors of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
03-Jun-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			4.	To approve the amendment and restatement of our Amended and Restated Certificate of Incorporation to provide for the exculpation of officers as permitted by Delaware law and make additional non-substantive and clarifying changes.

Custodian Account Number : <12690298> / Company Name : DECKERS OUTDOOR CORPORATION / ISIN : US2435371073

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
08-Sep-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1a.	Election of Director: Cynthia (Cindy) L. Davis
08-Sep-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1b.	Election of Director: David A. Burwick
08-Sep-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1c.	Election of Director: Stefano Caroti
08-Sep-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1d.	Election of Director: Nelson C. Chan
08-Sep-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1e.	Election of Director: Juan R. Figuereo
08-Sep-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1f.	Election of Director: Patrick J. Grismer
08-Sep-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1g.	Election of Director: Maha S. Ibrahim
08-Sep-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1h.	Election of Director: Victor Luis
08-Sep-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			1i.	Election of Director: Lauri M. Shanahan
08-Sep-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1j.	Election of Director: Bonita C. Stewart
08-Sep-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			2.	To ratify the selection of KPMG LLP as our independent registered public accounting firm for our fiscal year ending March 31, 2026.
08-Sep-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			3.	To approve, on a non-binding advisory basis, the compensation of our Named Executive Officers, as described in the section of the Proxy Statement entitled "Compensation Discussion and Analysis."

Custodian Account Number : <12690298> / Company Name : DEXCOM, INC. / ISIN : US2521311074

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
08-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1a.	Election of Director to hold office until our 2026 annual meeting of stockholders: Kevin R. Sayer

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
08-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1b.	Election of Director to hold office until our 2026 annual meeting of stockholders: Steven R. Altman
08-May-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			1c.	Election of Director to hold office until our 2026 annual meeting of stockholders: Nicholas Augustinos
08-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1d.	Election of Director to hold office until our 2026 annual meeting of stockholders: Richard A. Collins
08-May-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			1e.	Election of Director to hold office until our 2026 annual meeting of stockholders: Karen Dahut
08-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1f.	Election of Director to hold office until our 2026 annual meeting of stockholders: Rimma Driscoll
08-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1g.	Election of Director to hold office until our 2026 annual meeting of stockholders: Mark G. Foletta
08-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1h.	Election of Director to hold office until our 2026 annual meeting of stockholders: Renée Galá
08-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1i.	Election of Director to hold office until our 2026 annual meeting of stockholders: Bridgette P. Heller
08-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1j.	Election of Director to hold office until our 2026 annual meeting of stockholders: Kyle Malady
08-May-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			2.	To ratify the selection by the Audit Committee of our Board of Directors of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.
08-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			3.	To provide a non-binding advisory vote on the compensation of our named executive officers for the fiscal year ended December 31, 2024.
08-May-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			4.	To approve our Amended and Restated 2015 Equity Incentive Plan (as amended and restated) to, among other things, increase the number of shares reserved for issuance thereunder by 3,400,000 shares.
08-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			5.	To approve our Amended and Restated 2015 Employee Stock Purchase Plan to, among other things, increase the number of shares reserved for issuance thereunder by 8,000,000 shares.
Custodian Account Number : <12690298> / Company Name : DYNATRACE, INC. / ISIN : US2681501092											

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
20-Aug-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1a.	Election of Class III Director: Lisa Campbell
20-Aug-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1b.	Election of Class III Director: Amol Kulkarni
20-Aug-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1c.	Election of Class III Director: Steve Rowland
20-Aug-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			2.	Ratify the appointment of Ernst & Young LLP as Dynatrace's independent registered public accounting firm for the fiscal year ending March 31, 2026.
20-Aug-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			3.	Non-binding advisory vote on the compensation of Dynatrace's named executive officers.
Custodian Account Number : <12690298> / Company Name : EMCOR GROUP, INC. / ISIN : US29084Q1004											
Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
05-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1a.	Election of Director: John W. Altmeyer
05-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1b.	Election of Director: Amy E. Dahl
05-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1c.	Election of Director: Anthony J. Guzzi
05-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1d.	Election of Director: Ronald L. Johnson
05-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1e.	Election of Director: Carol P. Lowe
05-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1f.	Election of Director: M. Kevin McEvoy
05-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1g.	Election of Director: William P. Reid
05-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1h.	Election of Director: Steven B. Schwarzwaelder
05-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1i.	Election of Director: Robin Walker-Lee
05-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			2.	Approval, by non-binding advisory vote, of named executive officer compensation.
05-Jun-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			3.	Ratification of the appointment of Ernst & Young LLP as independent auditors for 2025.
05-Jun-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			4.	Approval of the First Amendment to the Amended & Restated 2010 Incentive Plan.
Custodian Account Number : <12690298> / Company Name : GARMIN LTD / ISIN : CH0114405324											

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
06-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1.	Approval of Garmin's 2024 Annual Report, including the consolidated financial statements of Garmin for the fiscal year ended December 28, 2024 and the statutory financial statements of Garmin for the fiscal year ended December 28, 2024
06-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			2.	Approval of the appropriation of available earnings
06-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			3.	Approval of the payment of a cash dividend in the aggregate amount of \$3.60 per outstanding share out of Garmin's reserve from capital contribution in four equal installments
06-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			4.	Discharge of the members of the Board of Directors and the Executive Management from liability for the fiscal year ended December 28, 2024
06-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			5a.	Re-election of Director: Susan M. Ball
06-Jun-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			5b.	Re-election of Director: Jonathan C. Burrell
06-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			5c.	Re-election of Director: Joseph J. Hartnett
06-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			5d.	Re-election of Director: Min H. Kao
06-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			5e.	Re-election of Director: Catherine A. Lewis
06-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			5f.	Re-election of Director: Clifton A. Pemble
06-Jun-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			6.	Re-election of Min H. Kao as Executive Chairman
06-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			7a.	Re-election of Compensation Committee member: Susan M. Ball
06-Jun-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			7b.	Re-election of Compensation Committee member: Jonathan C. Burrell
06-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			7c.	Re-election of Compensation Committee member: Joseph J. Hartnett
06-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			7d.	Re-election of Compensation Committee member: Catherine A. Lewis
06-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			8.	Re-election of Wuersch & Gering LLP as independent voting rights representative

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
06-Jun-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			9.	Ratification of the appointment of Ernst & Young LLP as Garmin's Independent Registered Public Accounting Firm for the fiscal year ending December 27, 2025 and re-election of Ernst & Young Ltd as Garmin's statutory auditor for another one-year term
06-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			10.	Advisory vote on the compensation of Garmin's Named Executive Officers
06-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			11.	Advisory vote on the Swiss Statutory Compensation Report
06-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			12.	Advisory vote on the Swiss Statutory Non-Financial Matters Report
06-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			13.	Binding vote to approve Fiscal Year 2026 maximum aggregate compensation for the Executive Management
06-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			14.	Binding vote to approve maximum aggregate compensation for the Board of Directors for the period between the 2025 annual general meeting and the 2026 annual general meeting
06-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			15.	Renewal of Capital Band
Custodian Account Number : <12690298> / Company Name : GODADDY INC. / ISIN : US3802371076											
Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
04-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1a.	Election of Director: Amanpal Bhutani
04-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1b.	Election of Director: Herald Chen
04-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1c.	Election of Director: Caroline Donahue
04-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1d.	Election of Director: Mark Garrett
04-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1e.	Election of Director: Brian Sharples
04-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1f.	Election of Director: Graham Smith
04-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1g.	Election of Director: Leah Sweet
04-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1h.	Election of Director: Srinivas Tallapragada
04-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1i.	Election of Director: Sigal Zarmi

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
04-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			2.	Company Proposal - Advisory, non-binding vote to approve named executive officer compensation
04-Jun-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			3.	Company Proposal - Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2025
04-Jun-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			4.	Company Proposal - Approval of an Amendment to the Company's Restated Certificate of Incorporation to limit liability of officers as permitted by law
04-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			5.	Company Proposal - Approval of Amendments to the Company's Restated Certificate of Incorporation to implement miscellaneous changes
Custodian Account Number : <12690298> / Company Name : GUIDEWIRE SOFTWARE, INC. / ISIN : US40171V1008											
Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
15-Dec-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1a.	Election of Director to serve for one-year terms expiring at the 2026 annual meeting of stockholders: Michael C. Keller
15-Dec-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1b.	Election of Director to serve for one-year terms expiring at the 2026 annual meeting of stockholders: Mike Rosenbaum
15-Dec-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1c.	Election of Director to serve for one-year terms expiring at the 2026 annual meeting of stockholders: Mark V. Anquillare
15-Dec-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1d.	Election of Director to serve for one-year terms expiring at the 2026 annual meeting of stockholders: David S. Bauer
15-Dec-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1e.	Election of Director to serve for one-year terms expiring at the 2026 annual meeting of stockholders: Margaret Dillon
15-Dec-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1f.	Election of Director to serve for one-year terms expiring at the 2026 annual meeting of stockholders: Catherine P. Lego
15-Dec-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1g.	Election of Director to serve for one-year terms expiring at the 2026 annual meeting of stockholders: Rajani Ramanathan

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
15-Dec-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1h.	Election of Director to serve for one-year terms expiring at the 2026 annual meeting of stockholders: Jeffrey Sloan
15-Dec-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending July 31, 2026.
15-Dec-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			3.	To conduct a non-binding, advisory vote to approve the compensation of our named executive officers.
Custodian Account Number : <12690298> / Company Name : HALOZYME THERAPEUTICS, INC. / ISIN : US40637H1095											
Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
01-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1A.	Election of Class III Director: Jeffrey W. Henderson
01-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1B.	Election of Class III Director: Helen I. Torley
01-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			2.	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.
01-May-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			3.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.
Custodian Account Number : <12690298> / Company Name : HOULIHAN LOKEY, INC. / ISIN : US4415931009											
Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
17-Sep-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1.1	Election of Class I Director: Scott L. Beiser
17-Sep-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1.2	Election of Class I Director: Todd J. Carter
17-Sep-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Withhold	With Preferred Provider Recommendation	Withhold			1.3	Election of Class I Director: Paul A. Zuber
17-Sep-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			2.	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the accompany Proxy Statement.
17-Sep-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2026.
Custodian Account Number : <12690298> / Company Name : MARKETAXESS HOLDINGS INC. / ISIN : US57060D1081											

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
04-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1a.	Election of Director: Carlos M. Hernandez
04-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1b.	Election of Director: Christopher R. Concannon
04-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1c.	Election of Director: Nancy Altobello
04-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1d.	Election of Director: Steven L. Begleiter
04-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1e.	Election of Director: Stephen P. Casper
04-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1f.	Election of Director: Jane Chwick
04-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1g.	Election of Director: William F. Cruger
04-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1h.	Election of Director: Kourtney Gibson
04-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1i.	Election of Director: Roberto Hoornweg
04-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1j.	Election of Director: Richard G. Ketchum
04-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1k.	Election of Director: Emily H. Portney
04-Jun-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2025.
04-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			3.	To approve, on an advisory basis, the compensation of the Company's named executive officers as disclosed in the 2025 Proxy Statement.
04-Jun-2025	21K	Glass Lewis/Taft Hartley	Against Management	Against	For	With Preferred Provider Recommendation	For			4.	If properly presented, a stockholder proposal to remove the one-year holding period requirement to call a special stockholder meeting.
Custodian Account Number : <12690298> / Company Name : MONOLITHIC POWER SYSTEMS, INC. / ISIN : US6098391054											
Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
12-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1.1	Election of Director: Herbert Chang
12-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1.2	Election of Director: Michael Hsing
12-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1.3	Election of Director: Carintia Martinez

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
12-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			2.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2025.
12-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			3.	Approve, on an advisory basis, the 2024 executive compensation.
12-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			4.	Vote on a management proposal to amend and restate our Amended and Restated Certificate of Incorporation to declassify the Board of Directors.
12-Jun-2025	21K	Glass Lewis/Taft Hartley	Against Management	Against	For	With Preferred Provider Recommendation	For			5.	Vote on a stockholder proposal to give shareholders the ability to call for a special shareholder meeting.
Custodian Account Number : <12690298> / Company Name : NVENT ELECTRIC PLC / ISIN : IE00BDVJJQ56											
Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
16-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1a.	Election of Director: Sherry A. Aaholm
16-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1b.	Election of Director: Jerry W. Burris
16-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1c.	Election of Director: Susan M. Cameron
16-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1d.	Election of Director: Michael L. Ducker
16-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1e.	Election of Director: Danita K. Ostling
16-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1f.	Election of Director: Nicola Palmer
16-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1g.	Election of Director: Herbert K. Parker
16-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1h.	Election of Director: Greg Scheu
16-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1i.	Election of Director: Beth A. Wozniak
16-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			2.	Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers
16-May-2025	21K	Glass Lewis/Taft Hartley	With Management	1 Year	1 Year	With Preferred Provider Recommendation	1 Year			3.	Recommend, by Non-Binding Advisory Vote, the Frequency of Advisory Votes on the Compensation of Named Executive Officers

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
16-May-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			4.	Ratify, by Non-Binding Advisory Vote, the Appointment of Deloitte & Touche LLP as the Independent Auditor and Authorize, by Binding Vote, the Audit and Finance Committee of the Board of Directors to Set the Auditor's Remuneration
16-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			5.	Authorize the Board of Directors to Allot and Issue New Shares under Irish Law
16-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			6.	Authorize the Board of Directors to Opt Out of Statutory Preemption Rights under Irish Law
16-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			7.	Authorize the Price Range at which nVent Electric plc Can Re-allot Shares it Holds as Treasury Shares under Irish Law

Custodian Account Number : <12690298> / Company Name : OLLIE'S BARGAIN OUTLET HOLDINGS, INC. / ISIN : US6811161099

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
12-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1a.	Election of Director to hold office until the 2026 Annual Stockholders Meeting or until their respective successors have been elected and qualified: Alissa Ahlman
12-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1b.	Election of Director to hold office until the 2026 Annual Stockholders Meeting or until their respective successors have been elected and qualified: Mary Baglivo
12-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1c.	Election of Director to hold office until the 2026 Annual Stockholders Meeting or until their respective successors have been elected and qualified: Robert Fisch
12-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1d.	Election of Director to hold office until the 2026 Annual Stockholders Meeting or until their respective successors have been elected and qualified: Stanley Fleishman
12-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1e.	Election of Director to hold office until the 2026 Annual Stockholders Meeting or until their respective successors have been elected and qualified: Thomas Hendrickson
12-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1f.	Election of Director to hold office until the 2026 Annual Stockholders Meeting or until their respective successors have been elected and qualified: Abid Rizvi

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
12-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1g.	Election of Director to hold office until the 2026 Annual Stockholders Meeting or until their respective successors have been elected and qualified: John Swygert
12-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1h.	Election of Director to hold office until the 2026 Annual Stockholders Meeting or until their respective successors have been elected and qualified: Eric van der Valk
12-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1i.	Election of Director to hold office until the 2026 Annual Stockholders Meeting or until their respective successors have been elected and qualified: Stephen White
12-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1j.	Election of Director to hold office until the 2026 Annual Stockholders Meeting or until their respective successors have been elected and qualified: Richard Zannino
12-Jun-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			2.	To approve a non-binding advisory proposal regarding named executive officer compensation.
12-Jun-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			3.	To approve a new 2025 Equity Incentive Plan, which our Board adopted subject to approval by the Company's stockholders at the 2025 annual meeting, to succeed the Company's 2015 Equity Incentive Plan, which is expiring.
12-Jun-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			4.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending January 31, 2026.
Custodian Account Number : <12690298> / Company Name : ONTO INNOVATION INC. / ISIN : US6833441057											
Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
21-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1a.	Election of Director: Stephen D. Kelley
21-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1b.	Election of Director: Susan D. Lynch
21-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1c.	Election of Director: David B. Miller
21-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1d.	Election of Director: Michael P. Plisinski
21-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1e.	Election of Director: Stephen S. Schwartz
21-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1f.	Election of Director: Christopher A. Seams

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
21-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1g.	Election of Director: May Su
21-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			2.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers as disclosed in the proxy statement.
21-May-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 3, 2026.
Custodian Account Number : <12690298> / Company Name : PENUMBRA, INC. / ISIN : US70975L1070											
Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
28-May-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Withhold	With Preferred Provider Recommendation	Withhold	1.	Janet Leeds	1.	DIRECTOR
28-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	Thomas Wilder	1.	DIRECTOR
28-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			2.	To ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Penumbra, Inc. for the fiscal year ending December 31, 2025.
28-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			3.	To approve, on an advisory basis, the compensation of Penumbra, Inc.'s named executive officers as disclosed in the proxy statement.
28-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			4.	To approve an amendment to Penumbra, Inc.'s Restated Certificate of Incorporation to phase in the declassification of Penumbra, Inc.'s Board of Directors.
28-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			5.	To approve an amendment to Penumbra, Inc.'s Restated Certificate of Incorporation to eliminate the supermajority voting requirements.
Custodian Account Number : <12690298> / Company Name : PURE STORAGE, INC. / ISIN : US74624M1027											
Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
11-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	Scott Dietzen	1.	DIRECTOR
11-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	Charles Giancarlo	1.	DIRECTOR
11-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	John Murphy	1.	DIRECTOR

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
11-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	Greg Tomb	1.	DIRECTOR
11-Jun-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			2.	Ratification of the selection of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending February 1, 2026.
11-Jun-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			3.	An advisory vote on our named executive officer compensation.

Custodian Account Number : <12690298> / Company Name : SAIA, INC. / ISIN : US78709Y1055

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
24-Apr-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1a.	Election of Director: Di-Ann Eisnor
24-Apr-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1b.	Election of Director: Donna E. Epps
24-Apr-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1c.	Election of Director: John P. Gainor, Jr.
24-Apr-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1d.	Election of Director: Kevin A. Henry
24-Apr-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1e.	Election of Director: Frederick J. Holzgreffe, III
24-Apr-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1f.	Election of Director: Donald R. James
24-Apr-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1g.	Election of Director: Randolph W. Melville
24-Apr-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1h.	Election of Director: Richard D. O'Dell
24-Apr-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			1i.	Election of Director: Jeffrey C. Ward
24-Apr-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1j.	Election of Director: Susan F. Ward
24-Apr-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			2.	Approve on an advisory basis the compensation of Saia's Named Executive Officers.
24-Apr-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			3.	Ratify the appointment of KPMG LLP as Saia's Independent Registered Public Accounting Firm for fiscal year 2025.

Custodian Account Number : <12690298> / Company Name : SPROUTS FARMERS MARKET, INC. / ISIN : US85208M1027

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
21-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	Kristen E. Blum	1.	DIRECTOR
21-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	Jack L. Sinclair	1.	DIRECTOR

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
21-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			2.	To vote on a non-binding advisory resolution to approve the compensation paid to our named executive officers for fiscal 2024 ("say-on-pay").
21-May-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 28, 2025.
21-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			4.	To approve an amendment to our certificate of incorporation to declassify the board of directors.
Custodian Account Number : <12690298> / Company Name : SPS COMMERCE, INC. / ISIN : US78463M1071											
Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
13-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1a.	Election of Director: Chad Collins
13-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1b.	Election of Director: Razat Gaurav
13-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1c.	Election of Director: Marty Réaume
13-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1d.	Election of Director: Tami Reller
13-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1e.	Election of Director: Philip Soran
13-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1f.	Election of Director: Anne Sempowski Ward
13-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1g.	Election of Director: Sven Wehrwein
13-May-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			2.	Ratification of the selection of KPMG LLP as the independent auditor of SPS Commerce, Inc. for the fiscal year ending December 31, 2025.
13-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			3.	Advisory approval of the compensation of the named executive officers of SPS Commerce, Inc.
13-May-2025	21K	Glass Lewis/Taft Hartley	With Management	1 Year	1 Year	With Preferred Provider Recommendation	1 Year			4.	Advisory vote regarding the frequency of holding future say-on-pay votes.
Custodian Account Number : <12690298> / Company Name : STRIDE, INC. / ISIN : US86333M1080											
Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
04-Dec-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1a.	Election of Director to serve for a one-year term: Aida M. Alvarez

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
04-Dec-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1b.	Election of Director to serve for a one-year term: Steven B. Fink
04-Dec-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1c.	Election of Director to serve for a one-year term: Robert E. Knowing, Jr.
04-Dec-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1d.	Election of Director to serve for a one-year term: Allison Lawrence
04-Dec-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Withhold	With Preferred Provider Recommendation	Withhold			1e.	Election of Director to serve for a one-year term: Liza McFadden
04-Dec-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1f.	Election of Director to serve for a one-year term: James J. Rhyu
04-Dec-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1g.	Election of Director to serve for a one-year term: Ralph Smith
04-Dec-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1h.	Election of Director to serve for a one-year term: Joseph A. Verbrugge
04-Dec-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2026.
04-Dec-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			3.	Approval, on a non-binding advisory basis, of the compensation of the named executive officers of the Company.
04-Dec-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			4.	Approval of the amendment and restatement of the Company's 2016 Equity Incentive Award Plan.
04-Dec-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			5.	Approval of the Company's 2025 Employee Stock Purchase Plan.
Custodian Account Number : <12690298> / Company Name : TAPESTRY, INC. / ISIN : US8760301072											
Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
13-Nov-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1a.	Election of Director: Darrell Cavens
13-Nov-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1b.	Election of Director: Joanne Crevoiserat
13-Nov-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1c.	Election of Director: David Elkins
13-Nov-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1d.	Election of Director: Johanna (Hanneke) Faber
13-Nov-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1e.	Election of Director: Anne Gates
13-Nov-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1f.	Election of Director: Thomas Greco
13-Nov-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1g.	Election of Director: Kevin Hourican
13-Nov-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1h.	Election of Director: Alan Lau

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
13-Nov-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1i.	Election of Director: Pamela Lifford
13-Nov-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1j.	Election of Director: Annabelle Yu Long
13-Nov-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending June 27, 2026.
13-Nov-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			3.	Advisory vote to approve the Company's executive compensation, as discussed and described in the proxy statement.
Custodian Account Number : <12690298> / Company Name : TELEDYNE TECHNOLOGIES INCORPORATED / ISIN : US8793601050											
Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
23-Apr-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1.1	Election of Director: Robert Mehrabian
23-Apr-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1.2	Election of Director: Jane C. Sherburne
23-Apr-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1.3	Election of Director: Michael T. Smith
23-Apr-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal year 2025
23-Apr-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			3.	Approval of a non-binding advisory resolution on the Company's 2024 executive compensation ("say on pay")
23-Apr-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			4.	Approval of amendments to the Company's Restated Certificate of Incorporation to adopt majority voting provisions
23-Apr-2025	21K	Glass Lewis/Taft Hartley	Against Management	Against	For	With Preferred Provider Recommendation	For			5.	Approval of a stockholder proposal to support shareholder ability to call for a special shareholder meeting
Custodian Account Number : <12690298> / Company Name : TEXAS ROADHOUSE,INC. / ISIN : US8826811098											
Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
15-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1.1	Election of Director: Jane Grote Abell
15-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1.2	Election of Director: Michael A. Crawford
15-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1.3	Election of Director: Donna E. Epps

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
15-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1.4	Election of Director: Wayne L. Jones
15-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1.5	Election of Director: Gregory N. Moore
15-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1.6	Election of Director: Gerald L. Morgan
15-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1.7	Election of Director: Curtis A. Warfield
15-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1.8	Election of Director: Kathleen M. Widmer
15-May-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			2.	Proposal to Ratify the Appointment of KPMG LLP as Texas Roadhouse's Independent Auditors for 2025
15-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			3.	Say on Pay - An Advisory Vote on the Approval of Executive Compensation
15-May-2025	21K	Glass Lewis/Taft Hartley	Against Management	Against	For	With Preferred Provider Recommendation	For			4.	An Advisory Vote on a Shareholder Proposal Regarding the Adoption of a Policy Requiring the Disclosure of Texas Roadhouse's Consolidated EEO-1 Report
Custodian Account Number : <12690298> / Company Name : THE DESCARTES SYSTEMS GROUP INC. / ISIN : CA2499061083											
Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
12-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1A	Election of Director - Deepak Chopra
12-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1B	Election of Director - Eric A. Demirian
12-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1C	Election of Director - Dennis Maple
12-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1D	Election of Director - Jane Mowat
12-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1E	Election of Director - Chris Muntwyler
12-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1F	Election of Director - Jane O'Hagan
12-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1G	Election of Director - Edward J. Ryan
12-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1H	Election of Director - John J. Walker
12-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1I	Election of Director - Laura Wilkin

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
12-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			2	Appointment of KPMG LLP, Chartered Professional Accountants, Licensed Public Accountants, as auditors of the Corporation to hold office until the next annual meeting of shareholders or until a successor is appointed.
12-Jun-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			3	Approval of the Say-on-Pay Resolution as set out under the heading "Advisory Vote on Executive Compensation (Say-on-Pay Vote)" of the Corporation's Management Information Circular dated April 30, 2025.
Custodian Account Number : <12690298> / Company Name : THE TRADE DESK, INC. / ISIN : US88339J1051											
Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
27-May-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Withhold	With Preferred Provider Recommendation	Withhold	1.	Lise J. Buyer	1.	DIRECTOR
27-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For	1.	Kathryn E. Falberg	1.	DIRECTOR
27-May-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			2.	The approval of The Trade Desk, Inc. 2025 Incentive Award Plan, which is an amendment and restatement of our 2016 Incentive Award Plan.
27-May-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			3.	The approval, on a non-binding, advisory basis, the compensation of our named executive officers.
27-May-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			4.	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.
16-Sep-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			1.	The approval of the amendment and restatement of the articles of incorporation of The Trade Desk, Inc. to change the date all of the shares of Class B common stock will automatically convert into Class A common stock and to waive jury trials for internal actions in conformity with recent Nevada law updates.
16-Sep-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			2.	The approval of one or more adjournments of the Special Meeting, if necessary, to solicit additional proxies if there are insufficient votes at the time of the Special Meeting to approve Proposal 1.
Custodian Account Number : <12690298> / Company Name : US FOODS HOLDING CORP. / ISIN : US9120081099											

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
22-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1a.	Election of Director: Cheryl A. Bachelder
22-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1b.	Election of Director: David W. Bullock
22-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1c.	Election of Director: David E. Flitman
22-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1d.	Election of Director: Marla Gottschalk
22-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1e.	Election of Director: Carl Andrew Pforzheimer
22-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1f.	Election of Director: Quentin Roach
22-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1g.	Election of Director: David M. Tehle
22-May-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			1h.	Election of Director: Ann E. Ziegler
22-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			2.	Advisory approval of the compensation paid to our named executive officers, as disclosed in the Proxy Statement.
22-May-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal year 2025.
22-May-2025	21K	Glass Lewis/Taft Hartley		None	For	With Preferred Provider Recommendation	For			4.	Stockholder proposal to adopt a right to call a special stockholder meeting at a 15% aggregate ownership threshold.
Custodian Account Number : <12690298> / Company Name : WEST PHARMACEUTICAL SERVICES, INC. / ISIN : US9553061055											
Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
06-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1a.	Election of Director: Mark A. Buthman
06-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1b.	Election of Director: William F. Feehery
06-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1c.	Election of Director: Robert F. Friel
06-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1d.	Election of Director: Eric M. Green
06-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1e.	Election of Director: Janet B. Haugen
06-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1f.	Election of Director: Thomas W. Hofmann
06-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1g.	Election of Director: Molly E. Joseph
06-May-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			1h.	Election of Director: Deborah L. V. Keller

Meeting Date	Custodian ID	Primary Preferred Provider/Policy Name	Compare Vote With/Against Management	Management Recommendation	Preferred IR Provider Recommendation	Compare Vote With/Against Preferred Provider Recommendation	Recorded Vote	Director Label	Director Name	Proposal Label	Proposal Long Text
06-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1i.	Election of Director: Myla P. Lai-Goldman
06-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1j.	Election of Director: Stephen H. Lockhart
06-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1k.	Election of Director: Douglas A. Michels
06-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			1l.	Election of Director: Paolo Pucci
06-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			2.	Advisory vote to approve named executive officer compensation.
06-May-2025	21K	Glass Lewis/Taft Hartley	With Management	For	For	With Preferred Provider Recommendation	For			3.	Amend and Restate Our Amended and Restated Articles of Incorporation to Add a Right For Shareholders to call a Special Meeting.
06-May-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			4.	Amend and Restate Our 2016 Omnibus Incentive Compensation Plan.
06-May-2025	21K	Glass Lewis/Taft Hartley	Against Management	For	Against	With Preferred Provider Recommendation	Against			5.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2025.



3. BARROW HANLEY

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

AIR PRODUCTS & CHEMICALS INC.

ISIN	US0091581068	Meeting Date	23-Jan-25
Ticker	APD	Deadline Date	22-Jan-25
Country	United States	Record Date	27-Nov-24
Blocking	No	Vote Date	15-Jan-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mgmt. Nominee Tonit Calaway	Management	For	For	For
	Vote Note: Recommendation on Dissident Card; Serves on too many boards				
1b.	Elect Mgmt. Nominee Charles Cogut	Management	For	Withhold	Against
	Vote Note: Recommendation on Dissident Card				
1c.	Elect Mgmt. Nominee Lisa Davis	Management	For	Withhold	Against
	Vote Note: Recommendation on Dissident Card				
1d.	Elect Mgmt. Nominee Seifollah Ghasemi	Management	For	Withhold	Against
	Vote Note: Recommendation on Dissident Card				
1e.	Elect Mgmt. Nominee Jessica Trocchi Graziano	Management	For	For	For
	Vote Note: Recommendation on Dissident Card				
1f.	Elect Mgmt. Nominee Edward Monser	Management	For	Withhold	Against
	Vote Note: Recommendation on Dissident Card				

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1g.	Elect Mgmt. Nominee Bhavesh Patel	Management	For	For	For
	Vote Note: Recommendation on Dissident Card				
1h.	Elect Mgmt. Nominee Wayne Smith	Management	For	For	For
	Vote Note: Recommendation on Dissident Card				
1i.	Elect Mgmt. Nominee Alfred Stern	Management	For	For	For
	Vote Note: Recommendation on Dissident Card				
1j.	Elect Diss. Nominee Andrew Evans	Shareholder		For	N/A
	Vote Note: Public CEO/CFO experience; Capital allocation expertise				
1k.	Elect Diss. Nominee Paul Hilal	Shareholder		For	N/A
	Vote Note: Shareholder advocate; Company and industry familiarity				
1l.	Elect Diss. Nominee Tracy McKibben	Shareholder		For	N/A
	Vote Note: Recommendation on Dissident Card				
1m.	Elect Diss. Nominee Dennis Reilley	Shareholder		For	N/A
	Vote Note: Recommendation on Dissident Card				
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: Recommendation on Dissident Card				
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	24,067	15-Jan-25
Totals				24,067	

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

AIR PRODUCTS & CHEMICALS INC.

ISIN	US0091581068	Meeting Date	23-Jan-25
Ticker	APD	Deadline Date	22-Jan-25
Country	United States	Record Date	27-Nov-24
Blocking	No	Vote Date	15-Jan-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Diss. Nominee Andrew Evans	Shareholder	Do Not Vote	TNA	N/A
1b.	Elect Diss. Nominee Paul Hilal	Shareholder	Do Not Vote	TNA	N/A
1c.	Elect Diss. Nominee Tracy McKibben	Shareholder	Do Not Vote	TNA	N/A
1d.	Elect Diss. Nominee Dennis Reilley	Shareholder	Do Not Vote	TNA	N/A
1e.	Elect Mgmt. Nominee Charles Cogut	Management	Do Not Vote	TNA	N/A
1f.	Elect Mgmt. Nominee Lisa Davis	Management	Do Not Vote	TNA	N/A
1g.	Elect Mgmt. Nominee Seifollah Ghasemi	Management	Do Not Vote	TNA	N/A
1h.	Elect Mgmt. Nominee Edward Monser	Management	Do Not Vote	TNA	N/A
1i.	Elect Mgmt. Nominee Tonit Calaway	Management	Do Not Vote	TNA	N/A
1j.	Elect Mgmt. Nominee Jessica Trocchi Graziano	Management	Do Not Vote	TNA	N/A
1k.	Elect Mgmt. Nominee Bhavesh Patel	Management	Do Not Vote	TNA	N/A
1l.	Elect Mgmt. Nominee Wayne Smith	Management	Do Not Vote	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1m.	Elect Mgmt. Nominee Alfred Stern	Management	Do Not Vote	TNA	N/A
2.	Ratification of Auditor	Management	Do Not Vote	TNA	N/A
3.	Advisory Vote on Executive Compensation	Management	Do Not Vote	TNA	N/A
4.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Do Not Vote	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	24,067		15-Jan-25
			Totals	24,067		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

ARAMARK

ISIN	US03852U1060	Meeting Date	24-Jan-25
Ticker	ARMK	Deadline Date	23-Jan-25
Country	United States	Record Date	26-Nov-24
Blocking	No	Vote Date	21-Jan-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Susan M. Cameron	Management	For	For	For
1b.	Elect Greg Creed	Management	For	For	For
1c.	Elect Brian M. DelGhiaccio	Management	For	For	For
1d.	Elect Richard W. Dreiling	Management	For	For	For
1e.	Elect Bridgette P. Heller	Management	For	For	For
1f.	Elect Kenneth M. Keverian	Management	For	For	For
1g.	Elect Karen M. King	Management	For	For	For
1h.	Elect Patricia Lopez	Management	For	For	For
1i.	Elect Stephen I. Sadove	Management	For	For	For
1j.	Elect Kevin G. Wills	Management	For	For	For

Vote Note: It is BHMS policy to review the concept of over-boarding, tenure, and board diversity issues on a case-by-case basis. After reviewing the qualifications for this director, we are voting FOR their nomination.

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1k.	Elect John J. Zillmer	Management	For	For	For
Vote Note: It is BHMS policy to review the concept of over-boarding, tenure, and board diversity issues on a case-by-case basis. After reviewing the qualifications for this director, we are voting FOR their nomination.					
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	54,780		21-Jan-25
Totals				54,780		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

JACOBS SOLUTIONS INC

ISIN	US46982L1089	Meeting Date	29-Jan-25
Ticker	J	Deadline Date	28-Jan-25
Country	United States	Record Date	02-Dec-24
Blocking	No	Vote Date	13-Jan-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert V. Pragada	Management	For	For	For
1b.	Elect Louis V. Pinkham	Management	For	For	For
1c.	Elect Priya Abani	Management	For	For	For
1d.	Elect Michael Collins	Management	For	For	For
1e.	Elect Manuel J. Fernandez	Management	For	For	For
1f.	Elect Mary M. Jackson	Management	For	For	For
1g.	Elect Georgette D. Kiser	Management	For	Against	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
1h.	Elect Robert A. McNamara	Management	For	For	For
1i.	Elect Peter J. Robertson	Management	For	For	For
1j.	Elect Julia A. Sloat	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Removal of the Supermajority Voting Requirements for Changes to the Authorized Number of Shares of Preferred Stock	Management	For	For	For
4.	Removal of the Supermajority Voting Requirements for Amendments to the Company's Bylaws	Management	For	For	For
5.	Removal of the Supermajority Voting Requirements for Certain Significant Transactions	Management	For	For	For
6.	Removal of the Supermajority Voting Requirements for Certain Charter Amendments	Management	For	For	For
7.	Removal of the Voluntary Reorganization Provision	Management	For	For	For
8.	Ratification of Auditor	Management	For	Against	Against

Vote Note: Auditor tenure is longer than 15 years.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	25,346		13-Jan-25
			Totals	25,346		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

AECOM

ISIN	US00766T1007	Meeting Date	28-Feb-25
Ticker	ACM	Deadline Date	27-Feb-25
Country	United States	Record Date	06-Jan-25
Blocking	No	Vote Date	25-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Brad W. Buss	Management	For	For	For
1.2	Elect Derek J. Kerr	Management	For	For	For
1.3	Elect Kristy M. Pipes	Management	For	Against	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
1.4	Elect W. Troy Rudd	Management	For	For	For
1.5	Elect Douglas W. Stotlar	Management	For	For	For
1.6	Elect Daniel R. Tishman	Management	For	For	For
	Vote Note: Nominee is not independent and sits on a committee.				
	Update: Tishman has cleared his conflicts and is now truly independent. In addition, he is a key figure in driving NYC area sales/connections for ACM.				
1.7	Elect Sander van 't Noordende	Management	For	For	For
1.8	Elect Janet C. Wolfenbarger	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation Vote Note: Amendment is not in best interests of shareholders	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	17,680		25-Feb-25
			Totals	17,680		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

JOHNSON CONTROLS INTERNATIONAL PLC

ISIN	IE00BY7QL619	Meeting Date	12-Mar-25
Ticker	JCI	Deadline Date	11-Mar-25
Country	Ireland	Record Date	07-Jan-25
Blocking	No	Vote Date	24-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Timothy M. Archer	Management	For	For	For
1b.	Elect Jean S. Blackwell	Management	For	For	For
1c.	Elect Pierre E. Cohade	Management	For	For	For
1d.	Elect Patrick K. Decker	Management	For	For	For
1e.	Elect W. Roy Dunbar	Management	For	For	For
1f.	Elect Gretchen R. Haggerty	Management	For	For	For
1g.	Elect Ayesha Khanna	Management	For	For	For
1h.	Elect Seetarama S. Kotagiri	Management	For	For	For
1i.	Elect George R. Oliver	Management	For	For	For
1j.	Elect Carl Jürgen Tinggren	Management	For	For	For
1k.	Elect Mark P. Vergnano	Management	For	For	For

Vote Note: Dunbar is on 4 boards total, but offers valuable technology and utility insight. The board has acted very constructively over the last 2 years.

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1l.	Elect John D. Young	Management	For	For	For
2a.	Ratification of Auditor	Management	For	For	For
2b.	Authority to Set Auditor's Fees	Management	For	For	For
3.	Authority to Repurchase Shares	Management	For	For	For
4.	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	For	For
6.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	65,015		24-Feb-25
			Totals	65,015		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

QUALCOMM, INC.

ISIN	US7475251036	Meeting Date	18-Mar-25
Ticker	QCOM	Deadline Date	17-Mar-25
Country	United States	Record Date	17-Jan-25
Blocking	No	Vote Date	14-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sylvia Acevedo	Management	For	For	For
1b.	Elect Cristiano R. Amon	Management	For	For	For
1c.	Elect Mark Fields	Management	For	For	For
1d.	Elect Jeffrey W. Henderson	Management	For	For	For
1e.	Elect Ann M. Livermore	Management	For	For	For
1f.	Elect Mark D. McLaughlin	Management	For	For	For
1g.	Elect Jamie S. Miller	Management	For	For	For
1h.	Elect Marie E. Myers	Management	For	For	For
1i.	Elect Irene B. Rosenfeld	Management	For	For	For
1j.	Elect Kornelis Smit	Management	For	For	For
1k.	Elect Jean-Pascal Tricoire	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2023 Long-Term Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	34,252		14-Mar-25
			Totals	34,252		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

BANK OF NOVA SCOTIA

ISIN	CA0641491075	Meeting Date	08-Apr-25
Ticker	BNS	Deadline Date	03-Apr-25
Country	Canada	Record Date	11-Feb-25
Blocking	No	Vote Date	31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nora A. Aufreiter	Management	For	For	For
1.2	Elect Guillermo E. Babatz	Management	For	For	For
1.3	Elect Daniel H. Callahan	Management	For	For	For
1.4	Elect W. Dave Dowrich	Management	For	For	For
1.5	Elect Michael B. Medline	Management	For	For	For
1.6	Elect Lynn K. Patterson	Management	For	For	For
1.7	Elect Una M. Power	Management	For	For	For
1.8	Elect Aaron W. Regent	Management	For	For	For
1.9	Elect Sandra Stuart	Management	For	Withhold	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
1.10	Elect L. Scott Thomson	Management	For	For	For
1.11	Elect Steven C. Van Wyk	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.12	Elect Benita M. Warmbold	Management	For	For	For
02	Appointment of Auditor	Management	For	For	For
03	Advisory Vote on Executive Compensation	Management	For	For	For
04	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
	Vote Note: The requested audit could help to identify and mitigate potentially significant risks				
05	Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios	Shareholder	Against	Against	For
06	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Shareholder	Against	Against	For
07	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Shareholder	Against	Against	For
08	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	For	Against
09	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	61,977		31-Mar-25
			Totals	61,977		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

LENNAR CORP.

ISIN	US5260573028	Meeting Date	09-Apr-25
Ticker	LEN	Deadline Date	08-Apr-25
Country	United States	Record Date	12-Feb-25
Blocking	No	Vote Date	28-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Amy L. Banse	Management	For	For	For
1b.	Elect Theron I. Gilliam	Management	For	For	For
1c.	Elect Sherrill W. Hudson	Management	For	For	For
1d.	Elect Jonathan M. Jaffe	Management	For	For	For
1e.	Elect Teri P. McClure	Management	For	Against	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
1f.	Elect Stuart A. Miller	Management	For	For	For
1g.	Elect Armando J. Olivera	Management	For	For	For
1h.	Elect Dacona Smith	Management	For	For	For
1i.	Elect Jeffrey Sonnenfeld	Management	For	Against	Against
	Vote Note: Board level diversity demographic information not fully disclosed; Multi-class share structure with unequal voting rights				
1j.	Elect Serena Wolfe	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent; Pay for performance disconnect				
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
	Vote Note: Vote FOR proposals requesting a separate chairman and CEO.				
5.	Shareholder Proposal Regarding Reducing Value Chain GHG Emissions	Shareholder	Against	For	Against
	Vote Note: Adoption could encourage development of GHG reduction goals				
6.	Shareholder Proposal Regarding Report on LGBTQIA+ Equity and Inclusion Efforts	Shareholder	Against	For	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	26,144		28-Mar-25
			Totals	26,144		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

U.S. BANCORP.

ISIN	US9029733048	Meeting Date	15-Apr-25
Ticker	USB	Deadline Date	14-Apr-25
Country	United States	Record Date	18-Feb-25
Blocking	No	Vote Date	01-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Warner L. Baxter	Management	For	For	For
1b.	Elect Dorothy J. Bridges	Management	For	For	For
1c.	Elect Elizabeth L. Buse	Management	For	For	For
1d.	Elect Andrew Cecere	Management	For	For	For
1e.	Elect Alan B. Colberg	Management	For	For	For
1f.	Elect Kimberly N. Ellison-Taylor	Management	For	For	For
1g.	Elect Aleem Gillani	Management	For	For	For
1h.	Elect Kimberly J. Harris	Management	For	Abstain	Against
	Vote Note: Proposal withdrawn				
1i.	Elect Roland A. Hernandez	Management	For	For	For
1j.	Elect Gunjan Kedia	Management	For	For	For
1k.	Elect Richard P. McKenney	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1l.	Elect Yusuf I. Mehdi	Management	For	For	For
1m.	Elect Loretta E. Reynolds	Management	For	For	For
1n.	Elect John P. Wiehoff	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination Vote Note: Anti-ESG proponent.	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	43,348		01-Apr-25
			Totals	43,348		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

CARNIVAL CORP.

ISIN	PA1436583006	Meeting Date	16-Apr-25
Ticker	CCL	Deadline Date	15-Apr-25
Country	Panama	Record Date	18-Feb-25
Blocking	No	Vote Date	09-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Elect Micky Arison	Management	For	For	For
2.	Elect Jonathon Band	Management	For	For	For
3.	Elect Jason G. Cahilly	Management	For	For	For
4.	Elect Nelda J. Connors	Management	For	Against	Against
5.	Elect Helen Deeble	Management	For	For	For
6.	Elect Jeffrey J. Gearhart	Management	For	For	For
7.	Elect Katie Lahey	Management	For	For	For
8.	Elect Stuart Subotnick	Management	For	For	For
9.	Elect Laura A. Weil	Management	For	For	For
10.	Elect Josh Weinstein	Management	For	For	For
11.	Elect Randall J. Weisenburger	Management	For	Against	Against
12.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

13.	Remuneration Report	Management	For	For	For
14.	Remuneration Policy	Management	For	For	For
15.	Appointment of Auditor	Management	For	For	For
16.	Authority to Set Auditor's Fees	Management	For	For	For
17.	Accounts and Reports	Management	For	For	For
18.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20.	Amendment to the 1993 Employee Stock Purchase Plan	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	307,491		09-Apr-25
Totals				307,491		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

BANK OF AMERICA CORP.

ISIN	US0605051046	Meeting Date	22-Apr-25
Ticker	BAC	Deadline Date	21-Apr-25
Country	United States	Record Date	03-Mar-25
Blocking	No	Vote Date	01-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sharon L. Allen	Management	For	For	For
1b.	Elect José E. Almeida	Management	For	For	For
1c.	Elect Pierre J. P. de Weck	Management	For	For	For
1d.	Elect Arnold W. Donald	Management	For	Against	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
1e.	Elect Linda P. Hudson	Management	For	For	For
1f.	Elect Monica C. Lozano	Management	For	For	For
1g.	Elect Maria N. Martinez	Management	For	For	For
1h.	Elect Brian T. Moynihan	Management	For	For	For
1i.	Elect Lionel L. Nowell, III	Management	For	For	For
1j.	Elect Denise L. Ramos	Management	For	For	For
1k.	Elect Clayton S. Rose	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1l.	Elect Michael D. White	Management	For	For	For
1m.	Elect Thomas D. Woods	Management	For	For	For
1n.	Elect Maria T. Zuber	Management	For	Against	Against
	Vote Note: Nominee is not independent and sits on a committee.				
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the Equity Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Multiple Board Nominees	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Lobbying Activity Alignment with Sectoral and Net Zero Targets	Shareholder	Against	Against	For
	Vote Note: Detailed reporting on emission reduction lobbying and activities would neither mitigate material risk nor augment shareholder value.				
8.	Shareholder Proposal Regarding Energy Supply Ratio	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	154,669		01-Apr-25
			Totals	154,669		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

APTIV PLC.

ISIN	JE00BTDN8H13	Meeting Date	23-Apr-25
Ticker	APTV	Deadline Date	17-Apr-25
Country	Jersey	Record Date	28-Feb-25
Blocking	No	Vote Date	14-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kevin P. Clark	Management	For	For	For
1b.	Elect Nancy E. Cooper	Management	For	For	For
1c.	Elect Joseph L. Hooley	Management	For	For	For
1d.	Elect Vasumati P. Jakkal	Management	For	For	For
1e.	Elect Merit E. Janow	Management	For	For	For
1f.	Elect Sean O. Mahoney	Management	For	For	For
1g.	Elect Paul M. Meister	Management	For	Against	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
1h.	Elect Robert K. Ortberg	Management	For	For	For
1i.	Elect Colin J. Parris	Management	For	For	For
1j.	Elect Ana G. Pinczuk	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3. Advisory Vote on Executive Compensation Management For For For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	57,019		14-Apr-25
			Totals	57,019		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

ENTEGRIS INC

ISIN	US29362U1043	Meeting Date	23-Apr-25
Ticker	ENTG	Deadline Date	22-Apr-25
Country	United States	Record Date	07-Mar-25
Blocking	No	Vote Date	16-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rodney Clark	Management	For	For	For
1b.	Elect James F. Gentilcore	Management	For	For	For
1c.	Elect Yvette Kanouff	Management	For	Against	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
1d.	Elect James P. Lederer	Management	For	For	For
1e.	Elect Bertrand Loy	Management	For	For	For
1f.	Elect Mary G. Puma	Management	For	Against	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
1g.	Elect David W. Reeder	Management	For	Against	Against
	Vote Note: Serves on too many boards				
1h.	Elect Azita Saleki-Gerhardt	Management	For	For	For
	Vote Note: Board level diversity demographic information is not required to make a sound determination about the composition of the board.				

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	20,383		16-Apr-25
			Totals	20,383		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

J.B. HUNT TRANSPORT SERVICES, INC.

ISIN	US4456581077	Meeting Date	24-Apr-25
Ticker	JBHT	Deadline Date	23-Apr-25
Country	United States	Record Date	18-Feb-25
Blocking	No	Vote Date	02-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Brett Biggs	Management	For	For	For
1.2	Elect Francesca M. Edwardson	Management	For	For	For
1.3	Elect Sharilyn S. Gasaway	Management	For	For	For
1.4	Elect John B. (Thad) Hill, III	Management	For	For	For
1.5	Elect J. Bryan Hunt Jr.	Management	For	For	For
1.6	Elect Persio V. Lisboa	Management	For	For	For
1.7	Elect John N. Roberts III	Management	For	For	For
1.8	Elect James L. Robo	Management	For	For	For
1.9	Elect Shelley Simpson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	19,393		02-Apr-25
Totals				19,393		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

VICI PROPERTIES INC

ISIN	US9256521090	Meeting Date	29-Apr-25
Ticker	VICI	Deadline Date	28-Apr-25
Country	United States	Record Date	03-Mar-25
Blocking	No	Vote Date	01-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect James R. Abrahamson	Management	For	For	For
1b.	Elect Diana F. Cantor	Management	For	For	For
1c.	Elect Monica H. Douglas	Management	For	For	For
1d.	Elect Elizabeth I. Holland	Management	For	For	For
1e.	Elect Craig Macnab	Management	For	For	For
1f.	Elect Edward B. Pitoniak	Management	For	For	For
1g.	Elect Michael D. Rumbolz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	145,939	01-Apr-25
Totals				145,939	

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

WELLS FARGO & CO.

ISIN	US9497461015	Meeting Date	29-Apr-25
Ticker	WFC	Deadline Date	28-Apr-25
Country	United States	Record Date	03-Mar-25
Blocking	No	Vote Date	22-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Steven D. Black	Management	For	For	For
1b.	Elect Mark A. Chancy	Management	For	For	For
1c.	Elect Celeste A. Clark	Management	For	Against	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
1d.	Elect Theodore F. Craver, Jr.	Management	For	For	For
1e.	Elect Richard K. Davis	Management	For	For	For
1f.	Elect Fabian T. Garcia	Management	For	For	For
1g.	Elect Wayne M. Hewett	Management	For	For	For
1h.	Elect CeCelia Morken	Management	For	For	For
1i.	Elect Maria R. Morris	Management	For	For	For
1j.	Elect Felicia F. Norwood	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1k.	Elect Ronald L. Sargent	Management	For	Against	Against
Vote Note: This nominee is an executive of a public company and sits on 3 or more public company boards.					
1l.	Elect Charles W. Scharf	Management	For	For	For
1m.	Elect Suzanne M. Vautrinot	Management	For	Against	Against
Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.					
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Shareholder	Against	Against	For
Vote Note: A similar proposal was submitted in 2023 and 2024, and the board has taken necessary actions to address this topic. An additional annual public report for this purpose would increase the company's costs and would not be beneficial to shareholders.					
5.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Energy Supply Ratio	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	43,889		22-Apr-25
Totals				43,889		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

AMERICAN EXPRESS CO.

ISIN	US0258161092	Meeting Date	29-Apr-25
Ticker	AXP	Deadline Date	28-Apr-25
Country	United States	Record Date	03-Mar-25
Blocking	No	Vote Date	08-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael J. Angelakis	Management	For	Against	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
1b.	Elect Thomas J. Baltimore, Jr.	Management	For	Against	Against
	Vote Note: This nominee is an executive of a public company and sits on 3 or more public company boards.				
1c.	Elect John J. Brennan	Management	For	For	For
1d.	Elect Theodore J. Leonsis	Management	For	Against	Against
	Vote Note: Nominee is not independent and sits on a committee.				
1e.	Elect Deborah P. Majoras	Management	For	For	For
1f.	Elect Karen L. Parkhill	Management	For	For	For
1g.	Elect Charles E. Phillips, Jr.	Management	For	For	For
1h.	Elect Lynn A. Pike	Management	For	For	For
1i.	Elect Stephen J. Squeri	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1j.	Elect Daniel Luzius Vasella	Management	For	For	For
1k.	Elect Lisa W. Wardell	Management	For	For	For
1l.	Elect Christopher D. Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements Vote Note: Anti-ESG proponent.	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies Vote Note: Anti-ESG proponent.	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	13,832		08-Apr-25
			Totals	13,832		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

WYNN RESORTS LTD.

ISIN	US9831341071	Meeting Date	30-Apr-25
Ticker	WYNN	Deadline Date	29-Apr-25
Country	United States	Record Date	05-Mar-25
Blocking	No	Vote Date	21-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Craig S. Billings	Management	For	For	For
	Vote Note: While he does sit on three boards, two of them are company owned, with WYNN and 1128-HK (72% owned by WYNN). He has been a good CEO and execution has been at a high level, in my opinion.				
1b.	Elect Anthony M. Sanfilippo	Management	For	For	For
1c.	Elect Winifred M. Webb	Management	For	For	For
	Vote Note: She sits on a total of four boards, including WYNN, so it doesn't seem as excessive. Overall, she seems qualified given her background.				
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Cost Savings of Smoke-free Policy	Shareholder	Against	Against	For
	Vote Note: If they eliminated smoking they would be at a competitive disadvantage where smoking is available at all competitor properties. There is evidence throughout the US and in Macau that eliminating smoking hurts profitability.				

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	35,252		21-Apr-25
Totals				35,252		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

SANOFI

ISIN	FR0000120578	Meeting Date	30-Apr-25
Ticker	SNY	Deadline Date	23-Apr-25
Country	France	Record Date	07-Apr-25
Blocking	No	Vote Date	20-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2.	Consolidated Accounts and Reports	Management	For	For	For
3.	Allocation of Profits/Dividends	Management	For	For	For
4.	Related Party Transactions (L'Oréal)	Management	For	For	For
5.	Ratification of the Co-option of Jean-Paul Kress	Management	For	For	For
6.	Elect Carole Ferrand	Management	For	For	For
7.	Elect Barbara Lavernos	Management	For	Against	Against
	Vote Note: Nominee is not independent and sits on a committee.				
8.	Elect Emile Voest	Management	For	For	For
9.	Elect Antoine Yver	Management	For	For	For
10.	2024 Remuneration Report	Management	For	For	For
11.	2024 Remuneration of Frédéric Oudéa, Chair	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

12.	2024 Remuneration of Paul Hudson, CEO	Management	For	For	For
13.	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
14.	2025 Remuneration Policy (Chair)	Management	For	For	For
15.	2025 Remuneration Policy (CEO)	Management	For	For	For
16.	Authority to Repurchase and Reissue Shares	Management	For	For	For
17.	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
18.	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
19.	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
20.	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
21.	Authority to Issue Debt Instruments	Management	For	For	For
22.	Greenshoe	Management	For	For	For
23.	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
24.	Authority to Increase Capital Through Capitalisations	Management	For	For	For
25.	Employee Stock Purchase Plan	Management	For	For	For
26.	Stock Purchase Plan for Overseas Employees	Management	For	For	For
27.	Amendments to Articles	Management	For	For	For
28.	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	86,357	20-Apr-25
Totals				86,357	

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

ENTERGY CORP.

ISIN	US29364G1031	Meeting Date	02-May-25
Ticker	ETR	Deadline Date	01-May-25
Country	United States	Record Date	07-Mar-25
Blocking	No	Vote Date	28-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gina F. Adams	Management	For	For	For
1b.	Elect John H. Black	Management	For	For	For
1c.	Elect John R. Burbank	Management	For	For	For
1d.	Elect Kirkland H. Donald	Management	For	For	For
1e.	Elect Brian W. Ellis	Management	For	For	For
1f.	Elect Philip L. Frederickson	Management	For	For	For
1g.	Elect M. Elise Hyland	Management	For	For	For
1h.	Elect Stuart L. Levenick	Management	For	For	For
1i.	Elect Andrew S Marsh	Management	For	For	For
1j.	Elect Karen A. Puckett	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	93,897		28-Apr-25
Totals				93,897		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

PUBLIC STORAGE

ISIN	US74460D1090	Meeting Date	07-May-25
Ticker	PSA	Deadline Date	06-May-25
Country	United States	Record Date	03-Mar-25
Blocking	No	Vote Date	02-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ronald L. Havner, Jr.	Management	For	For	For
1b.	Elect Tamara Hughes Gustavson	Management	For	For	For
1c.	Elect Maria R. Hawthorne	Management	For	For	For
1d.	Elect Shankh Mitra	Management	For	For	For
	Vote Note: Provides relative experience and diversity to the board				
1e.	Elect Rebecca L. Owen	Management	For	For	For
1f.	Elect Kristy M. Pipes	Management	For	For	For
	Vote Note: Provides relative experience and diversity to the board				
1g.	Elect Avedick B. Poladian	Management	For	For	For
1h.	Elect John Reyes	Management	For	For	For
1i.	Elect Joseph D. Russell, Jr.	Management	For	For	For
1j.	Elect Tariq M. Shaukat	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1k.	Elect Ronald P. Spogli	Management	For	For	For
1l.	Elect Paul S. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2021 Equity and Performance-Based Incentive Compensation Plan	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	12,293		02-May-25
			Totals	12,293		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

PHILIP MORRIS INTERNATIONAL INC

ISIN	US7181721090	Meeting Date	07-May-25
Ticker	PM	Deadline Date	06-May-25
Country	United States	Record Date	14-Mar-25
Blocking	No	Vote Date	03-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Brant (Bonin) Bough	Management	For	For	For
1b.	Elect André Calantzopoulos	Management	For	For	For
1c.	Elect Michel Combes	Management	For	Against	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
1d.	Elect Werner Geissler	Management	For	For	For
1e.	Elect Victoria D. Harker	Management	For	For	For
1f.	Elect Lisa Hook	Management	For	For	For
1g.	Elect Kalpana Morparia	Management	For	Against	Against
	Vote Note: Board level diversity demographic information not fully disclosed				
1h.	Elect Jacek Olczak	Management	For	For	For
1i.	Elect Robert B. Polet	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1j.	Elect Dessislava Temperley	Management	For	Against	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
1k.	Elect Shlomo Yanai	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	42,823		03-May-25
			Totals	42,823		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

AVANTOR INC.

ISIN	US05352A1007	Meeting Date	08-May-25
Ticker	AVTR	Deadline Date	07-May-25
Country	United States	Record Date	14-Mar-25
Blocking	No	Vote Date	05-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Juan Andres	Management	For	Against	Against
	Vote Note: The AGAINST votes reflect our view that the board has lost its independence, has failed in its fiduciary duty to hold management accountable, has failed to properly succession plan, and has demonstrated behavior indicative of entrenchment, such as rejecting satisfactory takeover offers.				
1b.	Elect John Carethers, M.D.	Management	For	Against	Against
	Vote Note: The AGAINST votes reflect our view that the board has lost its independence, has failed in its fiduciary duty to hold management accountable, has failed to properly succession plan, and has demonstrated behavior indicative of entrenchment, such as rejecting satisfactory takeover offers.				
1c.	Elect Lan Kang	Management	For	Against	Against
	Vote Note: The AGAINST votes reflect our view that the board has lost its independence, has failed in its fiduciary duty to hold management accountable, has failed to properly succession plan, and has demonstrated behavior indicative of entrenchment, such as rejecting satisfactory takeover offers.				

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1d.	Elect Dame Louise Makin	Management	For	Against	Against
Vote Note: The AGAINST votes reflect our view that the board has lost its independence, has failed in its fiduciary duty to hold management accountable, has failed to properly succession plan, and has demonstrated behavior indicative of entrenchment, such as rejecting satisfactory takeover offers.					
1e.	Elect Joseph Massaro	Management	For	For	For
1f.	Elect Mala Murthy	Management	For	Against	Against
Vote Note: The AGAINST votes reflect our view that the board has lost its independence, has failed in its fiduciary duty to hold management accountable, has failed to properly succession plan, and has demonstrated behavior indicative of entrenchment, such as rejecting satisfactory takeover offers.					
1g.	Elect Jonathan M. Peacock	Management	For	Against	Against
Vote Note: The AGAINST votes reflect our view that the board has lost its independence, has failed in its fiduciary duty to hold management accountable, has failed to properly succession plan, and has demonstrated behavior indicative of entrenchment, such as rejecting satisfactory takeover offers.					
1h.	Elect Michael Severino	Management	For	Against	Against
Vote Note: The AGAINST votes reflect our view that the board has lost its independence, has failed in its fiduciary duty to hold management accountable, has failed to properly succession plan, and has demonstrated behavior indicative of entrenchment, such as rejecting satisfactory takeover offers.					
1i.	Elect Michael Stubblefield	Management	For	Abstain	Against
Vote Note: We are abstaining from voting for/against Michael Stubblefield due to his planned departure from the board upon announcement of a successor.					
1j.	Elect Gregory L. Summe	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Vote Note: With respect to Summe, we vote FOR as he is the most distinguished member of the board and has shown independence and active involvement despite being on four corporate boards. Massaro has also demonstrated critical independence.

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	234,759		05-May-25
Totals				234,759		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

PROLOGIS INC

ISIN	US74340W1036	Meeting Date	08-May-25
Ticker	PLD	Deadline Date	07-May-25
Country	United States	Record Date	12-Mar-25
Blocking	No	Vote Date	02-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Hamid R. Moghadam	Management	For	For	For
1b.	Elect Cristina G. Bitá	Management	For	For	For
1c.	Elect James B. Connor	Management	For	For	For
1d.	Elect George L. Fotiades	Management	For	For	For
1e.	Elect Lydia H. Kennard	Management	For	For	For
1f.	Elect Daniel S Letter	Management	For	For	For
1g.	Elect Irving F. Lyons, III	Management	For	For	For
1h.	Elect Guy Metcalfe	Management	For	For	For
1i.	Elect Avid Modjtabai	Management	For	For	For
1j.	Elect David P. O'Connor	Management	For	For	For
1k.	Elect Olivier Piani	Management	For	For	For
1l.	Elect Sarah A. Slusser	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	19,589		02-May-25
			Totals	19,589		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

CRH PLC

ISIN	IE0001827041	Meeting Date	08-May-25
Ticker	CRH	Deadline Date	05-May-25
Country	Ireland	Record Date	12-Mar-25
Blocking	No	Vote Date	21-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect Richard Boucher	Management	For	For	For
1b	Elect Caroline Dowling	Management	For	For	For
1c	Elect Richard H. Fearon	Management	For	Against	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
1d	Elect Johan Karlström	Management	For	For	For
1e	Elect Shaun Kelly	Management	For	For	For
1f	Elect Badar Khan	Management	For	For	For
1g	Elect H. Lamar McKay	Management	For	For	For
1h	Elect Jim Minter	Management	For	For	For
1i	Elect Gillian L. Platt	Management	For	For	For
1j	Elect Mary K. Rhinehart	Management	For	For	For
1k	Elect Siobhán Talbot	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1l	Elect Christina Verchere	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4	Approval of the CRH plc Equity Incentive Plan	Management	For	For	For
5a	Appointment of Auditor	Management	For	For	For
5b	Authority to Set Auditor's Fees	Management	For	For	For
6	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
8	Authority to Repurchase Shares	Management	For	For	For
9	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	For
10	Amendment to Articles Regarding Advance Notice Provisions	Management	For	For	For
11a	Adoption of Plurality Voting Standard in Contested Election	Management	For	For	For
11b	Amendment to Articles Regarding Board Authority to Fix Board Size	Management	For	For	For
12	Amendments to Articles to Allow the Board to Determine Limit on Directors' Fees and Certain Administrative Amendments	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	55,710		21-Apr-25
Totals				55,710		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

AMERICAN INTERNATIONAL GROUP INC

ISIN	US0268747849	Meeting Date	14-May-25
Ticker	AIG	Deadline Date	13-May-25
Country	United States	Record Date	17-Mar-25
Blocking	No	Vote Date	02-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paola Bergamaschi	Management	For	For	For
1b.	Elect James Cole, Jr.	Management	For	For	For
1c.	Elect James Dunne III	Management	For	For	For
1d.	Elect John C. Inglis	Management	For	For	For
1e.	Elect Courtney Leimkuhler	Management	For	For	For
1f.	Elect Linda A. Mills	Management	For	For	For
1g.	Elect Diana M. Murphy	Management	For	For	For
	Vote Note: Provides relevant experience and diversity to the board				
1h.	Elect Juan Perez	Management	For	For	For
1i.	Elect Peter R. Porrino	Management	For	For	For
1j.	Elect John G. Rice	Management	For	For	For
1k.	Elect Vanessa A. Wittman	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

11.	Elect Peter Zaffino	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
Vote Note: Peter Zaffino has done an excellent job turning around the company and is now viewed as one of the best CEO's in the industry. Whatever it takes to retain him is best for shareholder value.					
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	53,186		02-May-25
Totals				53,186		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

ELEVANCE HEALTH INC

ISIN	US0367521038	Meeting Date	14-May-25
Ticker	ELV	Deadline Date	13-May-25
Country	United States	Record Date	17-Mar-25
Blocking	No	Vote Date	10-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Susan D. DeVore	Management	For	For	For
1.2	Elect Bahija Jallal	Management	For	For	For
1.3	Elect Ryan M. Schneider	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	8,516		10-May-25
			Totals	8,516		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

HESS CORPORATION

ISIN	US42809H1077	Meeting Date	14-May-25
Ticker	HES	Deadline Date	13-May-25
Country	United States	Record Date	21-Mar-25
Blocking	No	Vote Date	13-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Terrence J. Checki	Management	For	For	For
1b.	Elect Leonard S. Coleman, Jr.	Management	For	For	For
1c.	Elect Lisa Glatch	Management	For	For	For
1d.	Elect John B. Hess	Management	For	Against	Against
	Vote Note: This nominee is an executive of a public company and sits on 3 or more public company boards.				
1e.	Elect Edith E. Holiday	Management	For	For	For
1f.	Elect Marc S. Lipschultz	Management	For	For	For
1g.	Elect Raymond J. McGuire	Management	For	For	For
1h.	Elect David McManus	Management	For	For	For
1i.	Elect Kevin O. Meyers	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1j.	Elect Karyn F. Ovelmen	Management	For	For	For
	Vote Note: Karyn Ovelman sits on 2 board and is a public executive for another company, the over boarding metric is inaccurate. She sits on Arcelormittal and Hess while is the CFO of Newmont. He has dynamic experience in different industries and will be rolling of Hess after the deal closure				
1k.	Elect James H. Quigley	Management	For	For	For
1l.	Elect William G. Schrader	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	18,297		13-May-25
			Totals	18,297		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

EVEREST GROUP LTD

ISIN	BMG3223R1088	Meeting Date	14-May-25
Ticker	EG	Deadline Date	13-May-25
Country	Bermuda	Record Date	17-Mar-25
Blocking	No	Vote Date	10-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John J. Amore	Management	For	Against	Against
	Vote Note: Board level diversity demographic information not fully disclosed				
1.2	Elect William F. Galtney, Jr.	Management	For	For	For
1.3	Elect John A. Graf	Management	For	For	For
1.4	Elect Meryl D. Hartzband	Management	For	For	For
1.5	Elect John Howard	Management	For	For	For
1.6	Elect Gerri Losquadro	Management	For	For	For
1.7	Elect Hazel M. McNeilage	Management	For	For	For
1.8	Elect Roger M. Singer	Management	For	For	For
1.9	Elect Jim Williamson	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4.	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For
5.	Amendments to Bye-Laws	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	5,922		10-May-25
			Totals	5,922		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

WILLIS TOWERS WATSON PUBLIC LIMITED CO

ISIN	IE00BDB6Q211	Meeting Date	15-May-25
Ticker	WTW	Deadline Date	14-May-25
Country	Ireland	Record Date	17-Mar-25
Blocking	No	Vote Date	14-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Inga K. Beale	Management	For	For	For
1b.	Elect Fumbi Chima	Management	For	For	For
1c.	Elect Stephen M. Chipman	Management	For	For	For
1d.	Elect Michael Hammond	Management	For	For	For
1e.	Elect Carl Hess	Management	For	For	For
1f.	Elect Jacqueline Hunt	Management	For	For	For
1g.	Elect Paul C. Reilly	Management	For	For	For
1h.	Elect Michelle Swanback	Management	For	For	For
1i.	Elect Fredric J. Tomczyk	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

5. Authority to Issue Shares w/o Preemptive Rights Management For For For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	9,903		14-Apr-25
			Totals	9,903		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

LAS VEGAS SANDS CORP

ISIN	US5178341070	Meeting Date	15-May-25
Ticker	LVS	Deadline Date	14-May-25
Country	United States	Record Date	17-Mar-25
Blocking	No	Vote Date	09-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert Glen Goldstein	Management	For	For	For
	Vote Note: Voted across the board for them. The family has majority control and has 55% economic ownership.				
1.2	Elect Patrick Dumont	Management	For	For	For
	Vote Note: Voted across the board for them. The family has majority control and has 55% economic ownership.				
1.3	Elect Mark M. Besca	Management	For	For	For
1.4	Elect Irwin Chafetz	Management	For	For	For
	Vote Note: Voted across the board for them. The family has majority control and has 55% economic ownership.				
1.5	Elect Micheline Chau	Management	For	For	For
	Vote Note: Voted across the board for them. The family has majority control and has 55% economic ownership.				
1.6	Elect Charles Daniel Forman	Management	For	For	For
	Vote Note: Voted across the board for them. The family has majority control and has 55% economic ownership.				

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.7	Elect Lewis Kramer	Management	For	For	For
Vote Note: Voted across the board for them. The family has majority control and has 55% economic ownership.					
1.8	Elect Alain Li	Management	For	For	For
Vote Note: Voted across the board for them. The family has majority control and has 55% economic ownership.					
1.9	Elect Micky Pant	Management	For	For	For
Vote Note: Voted across the board for them. The family has majority control and has 55% economic ownership.					
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
Vote Note: Voted across the board for them. The family has majority control and has 55% economic ownership.					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	120,032		09-May-25
Totals				120,032		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

HALLIBURTON CO.

ISIN	US4062161017	Meeting Date	21-May-25
Ticker	HAL	Deadline Date	20-May-25
Country	United States	Record Date	24-Mar-25
Blocking	No	Vote Date	17-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Abdulaziz F. Al Khayyal	Management	For	For	For
1b.	Elect William E. Albrecht	Management	For	For	For
1c.	Elect M. Katherine Banks	Management	For	For	For
1d.	Elect Alan M. Bennett	Management	For	For	For
1e.	Elect Earl M. Cummings	Management	For	For	For
1f.	Elect Murry S. Gerber	Management	For	For	For
1g.	Elect Robert A. Malone	Management	For	For	For
1h.	Elect Jeffrey A. Miller	Management	For	For	For
1i.	Elect Maurice Smith	Management	For	For	For
1j.	Elect Janet L. Weiss	Management	For	For	For
1k.	Elect Tobi M. Edwards Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3. Advisory Vote on Executive Compensation Management For For For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	172,331		17-May-25
			Totals	172,331		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

PINNACLE WEST CAPITAL CORP.

ISIN	US7234841010	Meeting Date	21-May-25
Ticker	PNW	Deadline Date	20-May-25
Country	United States	Record Date	14-Mar-25
Blocking	No	Vote Date	17-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Glynis A. Bryan	Management	For	Withhold	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
1.2	Elect Ronald Butler, Jr.	Management	For	For	For
1.3	Elect Gonzalo A. de la Melena, Jr.	Management	For	For	For
1.4	Elect Carol S. Eicher	Management	For	For	For
1.5	Elect Susan T. Flanagan	Management	For	For	For
1.6	Elect Richard P. Fox	Management	For	For	For
1.7	Elect Theodore N. Geisler	Management	For	For	For
1.8	Elect Paula J. Sims	Management	For	For	For
1.9	Elect William H. Spence	Management	For	For	For
1.10	Elect Kristine L. Svinicki	Management	For	For	For
1.11	Elect James E. Trevathan, Jr.	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Increase in Authorized Common Stock	Management	For	For	For
5.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	48,872		17-May-25
			Totals	48,872		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

XCEL ENERGY, INC.

ISIN	US98389B1008	Meeting Date	21-May-25
Ticker	XEL	Deadline Date	20-May-25
Country	United States	Record Date	24-Mar-25
Blocking	No	Vote Date	17-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Megan Burkhart	Management	For	For	For
1b.	Elect Lynn Casey	Management	For	For	For
1c.	Elect Bob Frenzel	Management	For	For	For
1d.	Elect Netha Johnson	Management	For	For	For
1e.	Elect Patricia Kampling	Management	For	For	For
1f.	Elect George Kehl	Management	For	For	For
1g.	Elect Richard O'Brien	Management	For	Against	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
1h.	Elect Charles Pardee	Management	For	For	For
1i.	Elect James Prokopanko	Management	For	For	For
1j.	Elect Devin Stockfish	Management	For	For	For
1k.	Elect Tim Welsh	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	72,017		17-May-25
			Totals	72,017		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

PERMIAN RESOURCES CORP

ISIN	US71424F1057	Meeting Date	21-May-25
Ticker	PR	Deadline Date	20-May-25
Country	United States	Record Date	02-Apr-25
Blocking	No	Vote Date	17-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert J. Anderson	Management	For	Against	Against
	Vote Note: Vote against non independent members if the board is not at least two thirds independent.				
1b.	Elect Marie A. Baldwin	Management	For	For	For
1c.	Elect Frost W. Cochran	Management	For	For	For
1d.	Elect Karan E. Eves	Management	For	Against	Against
	Vote Note: Vote against members of the nominating and/or governance committee18.18% women.				
1e.	Elect Steven D. Gray	Management	For	Against	Against
	Vote Note: Vote against members of the nominating and/or governance committee18.18% women.				
1f.	Elect William M. Hickey III	Management	For	Against	Against
	Vote Note: Vote against non independent members if the board is not at least two thirds independent.				
1g.	Elect Aron Marquez	Management	For	Against	Against
	Vote Note: Vote against non independent members if the board is not at least two thirds independent.				

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1h.	Elect William J. Quinn	Management	For	Against	Against
Vote Note: Vote against non independent members if the board is not at least two thirds independent.					
1i.	Elect Jeffrey H. Tepper	Management	For	Against	Against
Vote Note: Vote against members of the nominating and/or governance committee18.18% women.					
1j.	Elect Robert M. Tichio	Management	For	For	For
1k.	Elect James H. Walter	Management	For	Against	Against
Vote Note: Vote against non independent members if the board is not at least two thirds independent.					
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	188,341		17-May-25
Totals				188,341		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

PHILLIPS 66

ISIN	US7185461040	Meeting Date	21-May-25
Ticker	PSX	Deadline Date	20-May-25
Country	United States	Record Date	04-Apr-25
Blocking	No	Vote Date	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Management Nominee A. Nigel Hearne	Management	For	For	For
	Vote Note: We engaged with both parties (Elliot and PSX) and my recommendation is to vote with management. This is based on the company's directors are better qualified with significant experience to unlock long term shareholder value.				
1b.	Elect Management Nominee John E. Lowe	Management	For	For	For
	Vote Note: We engaged with both parties (Elliot and PSX) and my recommendation is to vote with management. This is based on the company's directors are better qualified with significant experience to unlock long term shareholder value.				
1c.	Elect Management NomineeE Robert W. Pease	Management	For	For	For
	Vote Note: We engaged with both parties (Elliot and PSX) and my recommendation is to vote with management. This is based on the company's directors are better qualified with significant experience to unlock long term shareholder value.				

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1d.	Elect Management Nominee Howard I. Ungerleider	Management	For	For	For
	Vote Note: We engaged with both parties (Elliot and PSX) and my recommendation is to vote with management. This is based on the company's directors are better qualified with significant experience to unlock long term shareholder value.				
1e.	Elect Dissident Nominee Brian Coffman	Shareholder	Withhold	Withhold	N/A
	Vote Note: We engaged with both parties (Elliot and PSX) and my recommendation is to vote with management. This is based on the company's directors are better qualified with significant experience to unlock long term shareholder value.				
1f.	Elect Dissident Nominee Sigmund Cornelius	Shareholder	Withhold	Withhold	N/A
	Vote Note: We engaged with both parties (Elliot and PSX) and my recommendation is to vote with management. This is based on the company's directors are better qualified with significant experience to unlock long term shareholder value.				
1g.	Elect Dissident Nominee Michael Heim	Shareholder	Withhold	Withhold	N/A
	Vote Note: We engaged with both parties (Elliot and PSX) and my recommendation is to vote with management. This is based on the company's directors are better qualified with significant experience to unlock long term shareholder value.				
1h.	Elect Dissident Nominee Stacy Nieuwoudt	Shareholder	Withhold	Withhold	N/A
	Vote Note: We engaged with both parties (Elliot and PSX) and my recommendation is to vote with management. This is based on the company's directors are better qualified with significant experience to unlock long term shareholder value.				
2.	Repeal of Classified Board	Management	For	For	For
	Vote Note: We engaged with both parties (Elliot and PSX) and my recommendation is to vote with management. This is based on the company's directors are better qualified with significant experience to unlock long term shareholder value.				
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4.	Vote Note: We engaged with both parties (Elliot and PSX) and my recommendation is to vote with management. This is based on the company's directors are better qualified with significant experience to unlock long term shareholder value.		Frequency of Advisory Vote on Executive Compensation Management	1 Year	1 Year	For
5.	Vote Note: We engaged with both parties (Elliot and PSX) and my recommendation is to vote with management. This is based on the company's directors are better qualified with significant experience to unlock long term shareholder value.		Ratification of Auditor Management	For	For	For
6.	Vote Note: We engaged with both parties (Elliot and PSX) and my recommendation is to vote with management. This is based on the company's directors are better qualified with significant experience to unlock long term shareholder value.		Shareholder Proposal Regarding Annual Director Elections	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	37,787		20-May-25
Totals				37,787		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

PHILLIPS 66

ISIN	US7185461040	Meeting Date	21-May-25
Ticker	PSX	Deadline Date	20-May-25
Country	United States	Record Date	04-Apr-25
Blocking	No	Vote Date	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dissident Nominee Brian Coffman	Shareholder	Do Not Vote	TNA	N/A
	Vote Note: We engaged with both parties (Elliot and PSX) and analyst recommendation is to vote with management. This is based on the company's directors are better qualified with significant experience to unlock long term shareholder value.				
1b.	Elect Dissident Nominee Sigmund Cornelius	Shareholder	Do Not Vote	TNA	N/A
	Vote Note: We engaged with both parties (Elliot and PSX) and analyst recommendation is to vote with management. This is based on the company's directors are better qualified with significant experience to unlock long term shareholder value.				
1c.	Elect Dissident Nominee Michael Heim	Shareholder	Do Not Vote	TNA	N/A
	Vote Note: We engaged with both parties (Elliot and PSX) and analyst recommendation is to vote with management. This is based on the company's directors are better qualified with significant experience to unlock long term shareholder value.				
1d.	Elect Dissident Nominee Stacy Nieuwoudt	Shareholder	Do Not Vote	TNA	N/A
	Vote Note: Nomination not warranted				
1e.	Elect Management Nominee A. Nigel Hearne	Management	Do Not Vote	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1f.	Elect Management Nominee John Lowe	Management	Do Not Vote	TNA	N/A
	Vote Note: We engaged with both parties (Elliot and PSX) and analyst recommendation is to vote with management. This is based on the company's directors are better qualified with significant experience to unlock long term shareholder value.				
1g.	Elect Management Nominee Robert Pease	Management	Do Not Vote	TNA	N/A
	Vote Note: We engaged with both parties (Elliot and PSX) and analyst recommendation is to vote with management. This is based on the company's directors are better qualified with significant experience to unlock long term shareholder value.				
1h.	Elect Management Nominee Howard Ungerleider	Management	Do Not Vote	TNA	N/A
	Vote Note: We engaged with both parties (Elliot and PSX) and analyst recommendation is to vote with management. This is based on the company's directors are better qualified with significant experience to unlock long term shareholder value.				
2.	Repeal of Classified Board	Management	Do Not Vote	TNA	N/A
3.	Advisory Vote on Executive Compensation	Management	Do Not Vote	TNA	N/A
4.	Frequency of Advisory Vote on Executive Compensation	Management	Do Not Vote	TNA	N/A
	Vote Note: Annual advisory is in the best interests of shareholders.				
5.	Ratification of Auditor	Management	Do Not Vote	TNA	N/A
6.	Shareholder Proposal Regarding Annual Director Elections	Shareholder	Do Not Vote	TNA	N/A
	Vote Note: We engaged with both parties (Elliot and PSX) and analyst recommendation is to vote with management. This is based on the company's directors are better qualified with significant experience to unlock long term shareholder value.				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	37,787	20-May-25
Totals				37,787	

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

MERCK & CO INC

ISIN	US58933Y1055	Meeting Date	27-May-25
Ticker	MRK	Deadline Date	23-May-25
Country	United States	Record Date	28-Mar-25
Blocking	No	Vote Date	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Douglas M. Baker, Jr.	Management	For	For	For
1b.	Elect Mary Ellen Coe	Management	For	For	For
1c.	Elect Pamela J. Craig	Management	For	For	For
1d.	Elect Robert M. Davis	Management	For	For	For
1e.	Elect Thomas H. Glocer	Management	For	For	For
1f.	Elect Surendralal L. Karsanbhai	Management	For	For	For
1g.	Elect Risa Lavizzo-Mourey	Management	For	For	For
1h.	Elect Stephen L. Mayo	Management	For	For	For
1i.	Elect Paul B. Rothman	Management	For	For	For
1j.	Elect Patricia F. Russo	Management	For	Against	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
1k.	Elect Christine E. Seidman	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1l.	Elect Inge G. Thulin	Management	For	For	For
1m.	Elect Kathy J. Warden	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Human Rights Impact Assessment	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Tax Transparency Vote Note: Additional disclosure could help mitigate regulatory and reputational risks	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Eliminating DEI from Compensation Vote Note: Anti-ESG proponent.	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies Vote Note: Anti-ESG proponent.	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	51,849		20-May-25
Totals				51,849		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

EXXON MOBIL CORP.

ISIN	US30231G1022	Meeting Date	28-May-25
Ticker	XOM	Deadline Date	27-May-25
Country	United States	Record Date	02-Apr-25
Blocking	No	Vote Date	24-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael J. Angelakis	Management	For	Against	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
1b.	Elect Angela F. Braly	Management	For	For	For
1c.	Elect Maria S. Dreyfus	Management	For	For	For
1d.	Elect John D. Harris II	Management	For	Against	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
1e.	Elect Kaisa Hietala	Management	For	For	For
1f.	Elect Joseph L. Hooley	Management	For	For	For
1g.	Elect Steven A. Kandarian	Management	For	For	For
1h.	Elect Alexander A. Karsner	Management	For	For	For
1i.	Elect Lawrence W. Kellner	Management	For	For	For
1j.	Elect Dina Powell McCormick	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1k.	Elect Jeffrey W. Ubben	Management	For	For	For
1l.	Elect Darren W. Woods	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	59,457		24-May-25
			Totals	59,457		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

UNITEDHEALTH GROUP INC

ISIN	US91324P1021	Meeting Date	02-Jun-25
Ticker	UNH	Deadline Date	30-May-25
Country	United States	Record Date	04-Apr-25
Blocking	No	Vote Date	27-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Charles Baker	Management	For	For	For
1b.	Elect Timothy P. Flynn	Management	For	Against	Against
	Vote Note: Nominee is not independent and sits on a committee.				
1c.	Elect Paul R. Garcia	Management	For	For	For
1d.	Elect Kristen Gil	Management	For	For	For
1e.	Elect Stephen J. Hemsley	Management	For	For	For
1f.	Elect Michele J. Hooper	Management	For	For	For
1g.	Elect F. William McNabb, III	Management	For	For	For
1h.	Elect Valerie C. Montgomery Rice	Management	For	For	For
1i.	Elect John H. Noseworthy	Management	For	Against	Against
	Vote Note: Board level diversity demographic information not fully disclosed				

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1j.	Elect Andrew Witty	Management	For	Abstain	Against
	Vote Note: Proposal withdrawn				
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
	Vote Note: Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	11,016		27-May-25
			Totals	11,016		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

COGNIZANT TECHNOLOGY SOLUTIONS CORP.

ISIN	US1924461023	Meeting Date	03-Jun-25
Ticker	CTSH	Deadline Date	02-Jun-25
Country	United States	Record Date	07-Apr-25
Blocking	No	Vote Date	30-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Zein Abdalla	Management	For	For	For
1b.	Elect Vinita K. Bali	Management	For	Against	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
1c.	Elect Eric Branderiz	Management	For	For	For
1d.	Elect Archana Deskus	Management	For	For	For
1e.	Elect John M. Dineen	Management	For	For	For
1f.	Elect Ravi Kumar Singiseti	Management	For	For	For
1g.	Elect Leo S. Mackay, Jr.	Management	For	For	For
1h.	Elect Michael Patsalos-Fox	Management	For	For	For
1i.	Elect Stephen J. Rohleder	Management	For	For	For
1j.	Elect Abraham Schot	Management	For	Against	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1k.	Elect Karima Silvent	Management	For	For	For
1l.	Elect Joseph M. Velli	Management	For	For	For
1m.	Elect Sandra S. Wijnberg	Management	For	Against	Against
Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.					
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	33,411		30-May-25
Totals				33,411		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

FORTIVE CORP

ISIN	US34959J1088	Meeting Date	03-Jun-25
Ticker	FTV	Deadline Date	02-Jun-25
Country	United States	Record Date	07-Apr-25
Blocking	No	Vote Date	30-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eric Branderiz	Management	For	For	For
1b.	Elect Daniel L. Comas	Management	For	For	For
1c.	Elect Sharmistha Dubey	Management	For	Against	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
1d.	Elect Reiji P. Hayes	Management	For	For	For
1e.	Elect Wright L. Lassiter III	Management	For	For	For
1f.	Elect James A. Lico	Management	For	For	For
1g.	Elect Kate D. Mitchell	Management	For	For	For
1h.	Elect Gregory J. Moore	Management	For	For	For
1i.	Elect Jeannine P. Sargent	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: Pay for performance disconnect				

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Amendment to the 2016 Stock Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
Vote Note: A 10% threshold for calling a special meeting is appropriate					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	28,228		30-May-25
Totals				28,228		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

AXALTA COATING SYSTEMS LTD

ISIN	BMG0750C1082	Meeting Date	04-Jun-25
Ticker	AXTA	Deadline Date	03-Jun-25
Country	Bermuda	Record Date	10-Apr-25
Blocking	No	Vote Date	02-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jan A. Bertsch	Management	For	For	For
1.2	Elect William M. Cook	Management	For	For	For
1.3	Elect Tyrone M. Jordan	Management	For	For	For
	Vote Note: Mr. Jordan has significant relevant experience in the automotive industry that is valuable to Axalta.				
1.4	Elect Deborah J. Kissire	Management	For	For	For
	Vote Note: After direct correspondence with the company and board member we feel she should remain on the board and not be considered "over boarded."				
1.5	Elect Rakesh Sachdev	Management	For	For	For
	Vote Note: Rakesh has an extremely strong record of creating shareholder value at Sigma Aldrich, Platform Specialty, and Regal Rexnord. He is retired but still very active so can handle the board work. He has already created a lot of value by bringing in a new management team that has accelerated earnings growth at Axalta.				
1.6	Elect Samuel L. Smolik	Management	For	For	For
1.7	Elect Kevin M. Stein	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.8	Elect Chris Villavarayan	Management	For	For	For
1.9	Elect Mary S. Zappone	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	106,546		02-Jun-25
			Totals	106,546		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

ALPHABET INC

ISIN	US02079K3059	Meeting Date	06-Jun-25
Ticker	GOOGL	Deadline Date	05-Jun-25
Country	United States	Record Date	08-Apr-25
Blocking	No	Vote Date	03-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Larry Page	Management	For	Against	Against
	Vote Note: Nominee has served on the board for at least one year and has attended less than 75% of the meetings.				
	Vote against non independent members if the board is not at least two thirds independent.				
1b.	Elect Sergey Brin	Management	For	Against	Against
	Vote Note: Vote against non independent members if the board is not at least two thirds independent.				
1c.	Elect Sundar Pichai	Management	For	Against	Against
	Vote Note: Vote against non independent members if the board is not at least two thirds independent.				
1d.	Elect John L. Hennessy	Management	For	Against	Against
	Vote Note: Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights				
1e.	Elect Frances H. Arnold	Management	For	For	For
1f.	Elect R. Martin Chavez	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1g.	Elect L. John Doerr	Management	For	Against	Against
	Vote Note: Vote against non independent members if the board is not at least two thirds independent.				
1h.	Elect Roger W. Ferguson, Jr.	Management	For	For	For
1i.	Elect K. Ram Shriram	Management	For	For	For
1j.	Elect Robin L. Washington	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
	Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings				
4.	Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	For	Against
	Vote Note: We've analyzed the proposal and believe it is pro-shareholder				
6.	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Shareholder	Against	For	Against
	Vote Note: We've analyzed the proposal and believe it is pro-shareholder				
7.	Shareholder Proposal Regarding Disclosure Related to 2030 Climate Goals	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
	Vote Note: Allowing one vote per share generally operates as a safeguard for common shareholders				
9.	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding GenAI Discrimination	Shareholder	Against	Against	For
	Vote Note: Anti-ESG proponent.				
11.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Vote Note: We've analyzed the proposal and believe it is pro-shareholder					
12.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Shareholder	Against	For	Against
Vote Note: An independent review of human rights considerations in advertising could benefit shareholders					
13.	Shareholder Proposal Regarding Alignment of Lobbying and Policy Influence Activities with Child Safety Commitments	Shareholder	Against	Against	For
14.	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	19,102		03-Jun-25
Totals				19,102		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

WESTERN ALLIANCE BANCORP

ISIN	US9576381092	Meeting Date	11-Jun-25
Ticker	WAL	Deadline Date	10-Jun-25
Country	United States	Record Date	14-Apr-25
Blocking	No	Vote Date	22-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bruce Beach	Management	For	For	For
1b.	Elect Juan R. Figuereo	Management	For	For	For
1c.	Elect Howard N. Gould	Management	For	For	For
1d.	Elect Greta Guggenheim	Management	For	For	For
1e.	Elect Christopher Halmy	Management	For	For	For
1f.	Elect Mary Chris Jammet	Management	For	For	For
1g.	Elect Marianne Boyd Johnson	Management	For	For	For
1h.	Elect Mary E. Tuuk Kuras	Management	For	For	For
1i.	Elect Robert P. Latta	Management	For	For	For
1j.	Elect Anthony Meola	Management	For	For	For
1k.	Elect Bryan Segedi	Management	For	For	For
1l.	Elect Donald D. Snyder	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1m.	Elect Kenneth A. Vecchione	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	48,944		22-May-25
Totals				48,944		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

FIDELITY NATIONAL INFORMATION SERVICES, INC.

ISIN	US31620M1062	Meeting Date	12-Jun-25
Ticker	FIS	Deadline Date	11-Jun-25
Country	United States	Record Date	14-Apr-25
Blocking	No	Vote Date	27-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nicole Anasenes	Management	For	For	For
1b.	Elect Mark D. Benjamin	Management	For	For	For
1c.	Elect Stephanie L. Ferris	Management	For	For	For
1d.	Elect Kourtney Gibson	Management	For	For	For
1e.	Elect Jeffrey A. Goldstein	Management	For	For	For
1f.	Elect Lisa Hook	Management	For	For	For
1g.	Elect Kenneth T. Lamneck	Management	For	For	For
1h.	Elect Gary L. Lauer	Management	For	For	For
	Vote Note: We believe the FIS board is well-qualified and continues to act in the best interest of shareholders. In particular, Gary brings valuable skills and experience that strengthen the board.				
1i.	Elect James B. Stallings, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.

Ratification of Auditor

Management

For

For

For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	79,035		27-May-25
			Totals	79,035		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

COMCAST CORP

ISIN	US20030N2009	Meeting Date	18-Jun-25
Ticker	CMCSA	Deadline Date	17-Jun-25
Country	United States	Record Date	08-Apr-25
Blocking	No	Vote Date	14-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenneth J. Bacon	Management	For	Withhold	Against
	Vote Note: Board level diversity demographic information not fully disclosed; Multi-class share structure with unequal voting rights				
1.2	Elect Thomas J. Baltimore, Jr.	Management	For	Withhold	Against
	Vote Note: This nominee is an executive of a public company and sits on 3 or more public company boards.				
1.3	Elect Madeline S. Bell	Management	For	For	For
1.4	Elect Louise F. Brady	Management	For	For	For
1.5	Elect Edward D. Breen	Management	For	For	For
1.6	Elect Jeffrey A. Honickman	Management	For	For	For
1.7	Elect Wonya Y. Lucas	Management	For	For	For
1.8	Elect Asuka Nakahara	Management	For	For	For
1.9	Elect David C. Novak	Management	For	For	For
1.10	Elect Brian L. Roberts	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to the 2011 Employee Stock Purchase Plan	Management	For	For	For
4.	Advisory vote on executive compensation	Management	For	For	For
5.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For

Vote Note: Anti-ESG proponent.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	97,531		14-Jun-25
			Totals	97,531		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KEURIG DR PEPPER INC

ISIN	US49271V1008	Meeting Date	18-Jun-25
Ticker	KDP	Deadline Date	17-Jun-25
Country	United States	Record Date	21-Apr-25
Blocking	No	Vote Date	12-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Timothy P. Cofer	Management	For	For	For
1.2	Elect Robert J. Gamgort	Management	For	For	For
1.3	Elect Oray Boston	Management	For	For	For
1.4	Elect Juliette Hickman	Management	For	For	For
1.5	Elect Pamela H. Patsley	Management	For	For	For
	Vote Note: She brings good background and experience to KDP				
1.6	Elect Debra A. Sandler	Management	For	For	For
	Vote Note: She brings good background and experience to KDP				
1.7	Elect Robert S. Singer	Management	For	For	For
1.8	Elect Michael G. Van de Ven	Management	For	For	For
1.9	Elect Lawson E. Whiting	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3. Ratification of Auditor Management For For For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	204,442		12-Jun-25
			Totals	204,442		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

VERTIV HOLDINGS CO

ISIN	US92537N1081	Meeting Date	18-Jun-25
Ticker	VRT	Deadline Date	17-Jun-25
Country	United States	Record Date	21-Apr-25
Blocking	No	Vote Date	10-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David M. Cote	Management	For	For	For
	Vote Note: Vertiv is transitioning their board from a private equity owned structure to one that meets conventional public company criteria. We believe they deserve more time to complete the transition given their strong history of creating shareholder value and embedded knowledge of the business.				
1b.	Elect Giordano Albertazzi	Management	For	For	For
	Vote Note: Vertiv is transitioning their board from a private equity owned structure to one that meets conventional public company criteria. We believe they deserve more time to complete the transition given their strong history of creating shareholder value and embedded knowledge of the business.				
1c.	Elect Joseph J. DeAngelo	Management	For	For	For
	Vote Note: Vertiv is transitioning their board from a private equity owned structure to one that meets conventional public company criteria. We believe they deserve more time to complete the transition given their strong history of creating shareholder value and embedded knowledge of the business.				

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1d.	Elect Joseph van Dokkum	Management	For	For	For
	Vote Note: Vertiv is transitioning their board from a private equity owned structure to one that meets conventional public company criteria. We believe they deserve more time to complete the transition given their strong history of creating shareholder value and embedded knowledge of the business.				
1e.	Elect Roger B. Fradin	Management	For	For	For
	Vote Note: Vertiv is transitioning their board from a private equity owned structure to one that meets conventional public company criteria. We believe they deserve more time to complete the transition given their strong history of creating shareholder value and embedded knowledge of the business.				
1f.	Elect Jakki L. Haussler	Management	For	For	For
	Vote Note: Vertiv is transitioning their board from a private equity owned structure to one that meets conventional public company criteria. We believe they deserve more time to complete the transition given their strong history of creating shareholder value and embedded knowledge of the business.				
1g.	Elect Jacob Kotzubei	Management	For	For	For
	Vote Note: Vertiv is transitioning their board from a private equity owned structure to one that meets conventional public company criteria. We believe they deserve more time to complete the transition given their strong history of creating shareholder value and embedded knowledge of the business.				
1h.	Elect Matthew Louie	Management	For	For	For
	Vote Note: Vertiv is transitioning their board from a private equity owned structure to one that meets conventional public company criteria. We believe they deserve more time to complete the transition given their strong history of creating shareholder value and embedded knowledge of the business.				
1i.	Elect Edward L. Monser	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Vote Note: Vertiv is transitioning their board from a private equity owned structure to one that meets conventional public company criteria. We believe they deserve more time to complete the transition given their strong history of creating shareholder value and embedded knowledge of the business.

1j.	Elect Steven S Reinemund	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	53,485		10-Jun-25
			Totals	53,485		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

ELECTRONIC ARTS, INC.

ISIN	US2855121099	Meeting Date	14-Aug-25
Ticker	EA	Deadline Date	13-Aug-25
Country	United States	Record Date	17-Jun-25
Blocking	No	Vote Date	10-Aug-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kofi A. Bruce	Management	For	For	For
1b.	Elect Rachel A. Gonzalez	Management	For	For	For
1c.	Elect Jeffrey T. Huber	Management	For	For	For
1d.	Elect Talbott Roche	Management	For	For	For
1e.	Elect Richard A. Simonson	Management	For	For	For
1f.	Elect Luis A. Ubiñas	Management	For	Against	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
1g.	Elect Heidi J. Ueberroth	Management	For	For	For
1h.	Elect Andrew Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	18,465		10-Aug-25
Totals				18,465		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

MICROCHIP TECHNOLOGY, INC.

ISIN	US5950171042	Meeting Date	19-Aug-25
Ticker	MCHP	Deadline Date	18-Aug-25
Country	United States	Record Date	20-Jun-25
Blocking	No	Vote Date	15-Aug-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ellen L. Barker	Management	For	For	For
1b.	Elect Rick Cassidy	Management	For	For	For
1c.	Elect Matthew W. Chapman	Management	For	For	For
1d.	Elect Victor Peng	Management	For	For	For
1e.	Elect Karen M. Rapp	Management	For	For	For
1f.	Elect Steve Sanghi	Management	For	Against	Against
	Vote Note: This nominee is an executive of a public company and sits on 3 or more public company boards.				
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: Pay for performance disconnect; Concerning pay practices				

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	73,498		15-Aug-25
Totals				73,498		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

MEDTRONIC PLC

ISIN	IE00BTN1Y115	Meeting Date	16-Oct-25
Ticker	MDT	Deadline Date	15-Oct-25
Country	Ireland	Record Date	22-Aug-25
Blocking	No	Vote Date	12-Oct-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Craig Arnold	Management	For	Against	Against
	Vote Note: Board level diversity demographic information not fully disclosed				
1b.	Elect Scott C. Donnelly	Management	For	For	For
1c.	Elect Lidia L. Fonseca	Management	For	For	For
1d.	Elect John P. Groetelaars	Management	For	For	For
1e.	Elect Randall J. Hogan, III	Management	For	For	For
1f.	Elect William R. Jellison	Management	For	For	For
1g.	Elect Joon S. Lee	Management	For	For	For
1h.	Elect Gregory P. Lewis	Management	For	For	For
1i.	Elect Kevin E. Lofton	Management	For	For	For
1j.	Elect Geoffrey Straub Martha	Management	For	For	For
1k.	Elect Elizabeth G. Nabel	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

11.	Elect Kendall J. Powell	Management	For	Against	Against
	Vote Note: Nominee is not independent and sits on a key committee.				
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Authority to Repurchase Shares	Management	For	For	For
7.	Capitalization of Reserves	Management	For	For	For
8.	Reduction in Share Premium Account	Management	For	For	For
9.	Amendment to Articles Regarding Advance Notice Provisions	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	46,529		12-Oct-25
			Totals	46,529		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

ORACLE CORP.

ISIN	US68389X1054	Meeting Date	18-Nov-25
Ticker	ORCL	Deadline Date	17-Nov-25
Country	United States	Record Date	19-Sep-25
Blocking	No	Vote Date	17-Nov-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Awo Ablo	Management	For	For	For
1.2	Elect Jeffrey S. Berg	Management	For	For	For
1.3	Elect Michael J. Boskin	Management	For	For	For
1.4	Elect Safra A. Catz	Management	For	For	For
	Vote Note: Company is only one director away from the 67%. Safra adds value to the board and key member.				
1.5	Elect Bruce R. Chizen	Management	For	For	For
	Vote Note: Mr. Chizen is an asset to the board and can handle serving on four boards given he is no longer in an executive position				
1.6	Elect George H. Conrades	Management	For	For	For
1.7	Elect Lawrence J. Ellison	Management	For	For	For
	Vote Note: Company is only one director away from the 67%. Lawrence adds value to the board and key member.				
1.8	Elect Rona Fairhead	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.9	Elect Jeffrey O. Henley	Management	For	Withhold	Against
	Vote Note: Board independence				
1.10	Elect Clayton M. Magouyrk	Management	For	For	For
	Vote Note: Company is only one director away from the 67%. Clayton adds value to the board and key member.				
1.11	Elect Charles W. Moorman	Management	For	For	For
1.12	Elect Naomi O. Seligman	Management	For	For	For
1.13	Elect Michael D. Sicilia	Management	For	For	For
	Vote Note: Company is only one director away from the 67%. Michael adds value to the board and key member.				
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	18,329		17-Nov-25
			Totals	18,329		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

ELECTRONIC ARTS, INC.

ISIN	US2855121099	Meeting Date	22-Dec-25
Ticker	EA	Deadline Date	19-Dec-25
Country	United States	Record Date	19-Nov-25
Blocking	No	Vote Date	16-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger (Acquisition by Public Investment Fund, Silver Lake Group, and Affinity Partners)	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	Against	Against
	Vote Note: Concerning pay practices				
3.	Right to Adjourn Meeting	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	10,380		16-Dec-25
			Totals	10,380		



4. STATE STREET GLOBAL

VOTE SUMMARY REPORT

DATE RANGE COVERED : 01/01/2025 to 12/31/2025

Voting Statistics

	Total	Percent
Votable Meetings	2728	
Meetings Voted	2727	99.96%
Meetings with One or More Votes Against Management	2594	95.09%
Votable Ballots	2733	
Ballots Voted	2732	99.96%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	24773		559		25332	
Proposals Voted	24658	99.54%	521	93.20%	25179	99.40%
FOR Votes	22862	92.29%	371	66.37%	23233	91.71%
AGAINST Votes	6915	27.91%	406	72.63%	7321	28.90%
ABSTAIN Votes	16	0.06%	1	0.18%	17	0.07%
WITHHOLD Votes	3244	13.09%	25	4.47%	3269	12.90%
Votes WITH Management	23080	93.17%	455	81.40%	23535	92.91%
Votes AGAINST Management	10197	41.16%	348	62.25%	10545	41.63%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Lindsay Corporation

Meeting Date: 01/08/2025	Country: USA	Ticker: LNN
Record Date: 11/12/2024	Meeting Type: Annual	
Primary Security ID: 535555106		

Lindsay Corporation

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Pablo Di Si	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mary A. Lindsey	Mgmt	For	1442	SSGA	For
1.3	Elect Director Consuelo E. Madere	Mgmt	For	1442	SSGA	Withhold
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Arch Resources, Inc.

Meeting Date: 01/09/2025

Country: USA

Ticker: ARCH

Record Date: 11/26/2024

Meeting Type: Special

Primary Security ID: 03940R107

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Barnes Group Inc.

Meeting Date: 01/09/2025

Country: USA

Ticker: B

Record Date: 12/06/2024

Meeting Type: Special

Primary Security ID: 067806109

Barnes Group Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

CONSOL Energy Inc.

Meeting Date: 01/09/2025		Country: USA		Ticker: CEIX		
Record Date: 11/26/2024		Meeting Type: Special				
Primary Security ID: 20854L108						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
2	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

The Greenbrier Companies, Inc.

Meeting Date: 01/09/2025		Country: USA		Ticker: GBX		
Record Date: 11/06/2024		Meeting Type: Annual				
Primary Security ID: 393657101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas B. Fargo	Mgmt	For	1442	SSGA	For

The Greenbrier Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Antonio O. Garza	Mgmt	For	1442	SSGA	For
1c	Elect Director James R. Huffines	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Zscaler, Inc.

Meeting Date: 01/10/2025

Record Date: 11/13/2024

Primary Security ID: 98980G102

Country: USA

Meeting Type: Annual

Ticker: ZS

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Karen Blasing	Mgmt	For	1442	SSGA	For
1.2	Elect Director Charles Giancarlo	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Eileen Naughton	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

UniFirst Corporation

Meeting Date: 01/14/2025

Record Date: 11/15/2024

Primary Security ID: 904708104

Country: USA

Meeting Type: Annual

Ticker: UNF

UniFirst Corporation

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Cynthia Croatti	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Sergio A. Pupkin	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Cecilia McKenney	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Commercial Metals Company

Meeting Date: 01/15/2025

Country: USA

Ticker: CMC

Record Date: 11/18/2024

Meeting Type: Annual

Primary Security ID: 201723103

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lisa M. Barton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gary E. McCullough	Mgmt	For	1442	SSGA	For
1.3	Elect Director Charles L. Szews	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Pure Cycle Corporation

Meeting Date: 01/15/2025

Country: USA

Ticker: PCYO

Record Date: 11/15/2024

Meeting Type: Annual

Primary Security ID: 746228303

Pure Cycle Corporation

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark W. Harding	Mgmt	For	1442	SSGA	For
1.2	Elect Director Patrick J. Beirne	Mgmt	For	1442	SSGA	For
1.3	Elect Director Wanda J. Abel	Mgmt	For	1442	SSGA	For
1.4	Elect Director Fredrick A. Fendel, III	Mgmt	For	1442	SSGA	For
1.5	Elect Director Susan D. Heitmann	Mgmt	For	1442	SSGA	For
1.6	Elect Director Daniel R. Kozlowski	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jeffrey G. Sheets	Mgmt	For	1442	SSGA	For
2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

D.R. Horton, Inc.

Meeting Date: 01/16/2025		Country: USA		Ticker: DHI		
Record Date: 11/29/2024		Meeting Type: Annual				
Primary Security ID: 23331A109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David V. Auld	Mgmt	For	1442	SSGA	For
1b	Elect Director Paul J. Romanowski	Mgmt	For	1442	SSGA	For
1c	Elect Director Brad S. Anderson	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael R. Buchanan	Mgmt	For	1442	SSGA	For
1e	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	1442	SSGA	For
1f	Elect Director M. Chad Crow	Mgmt	For	1442	SSGA	For

D.R. Horton, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Elaine D. Crowley	Mgmt	For	1442	SSGA	For
1h	Elect Director Maribess L. Miller	Mgmt	For	1442	SSGA	For
1i	Elect Director Barbara R. Smith	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Micron Technology, Inc.

Meeting Date: 01/16/2025	Country: USA	Ticker: MU
Record Date: 11/18/2024	Meeting Type: Annual	
Primary Security ID: 595112103		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard M. Beyer	Mgmt	For	1442	SSGA	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	1442	SSGA	For
1c	Elect Director Steven J. Gomo	Mgmt	For	1442	SSGA	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	1442	SSGA	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	1442	SSGA	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert Swan	Mgmt	For	1442	SSGA	For
1h	Elect Director MaryAnn Wright	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Nabors Industries Ltd.

Meeting Date: 01/17/2025	Country: Bermuda	Ticker: NBR
Record Date: 12/03/2024	Meeting Type: Special	
Primary Security ID: G6359F137		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Forestar Group Inc.

Meeting Date: 01/20/2025	Country: USA	Ticker: FOR
Record Date: 11/22/2024	Meeting Type: Annual	
Primary Security ID: 346232101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kellie L. Fischer	Mgmt	For	1442	SSGA	For
1b	Elect Director Samuel R. Fuller	Mgmt	For	1442	SSGA	For
1c	Elect Director Lisa H. Jamieson	Mgmt	For	1442	SSGA	For
1d	Elect Director Elizabeth (Betsy) Parmer	Mgmt	For	1442	SSGA	For
1e	Elect Director George W. Seagraves, II	Mgmt	For	1442	SSGA	For
1f	Elect Director Donald J. Tomnitz	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Modify Transaction Approval Thresholds	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Ashland Inc.

Meeting Date: 01/21/2025	Country: USA	Ticker: ASH
Record Date: 11/25/2024	Meeting Type: Annual	
Primary Security ID: 044186104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven D. Bishop	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sanat Chattopadhyay	Mgmt	For	1442	SSGA	For
1.3	Elect Director Suzan F. Harrison	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ashish K. Kulkarni	Mgmt	For	1442	SSGA	For
1.5	Elect Director Susan L. Main	Mgmt	For	1442	SSGA	For
1.6	Elect Director Guillermo Novo	Mgmt	For	1442	SSGA	For
1.7	Elect Director Sergio Pedreiro	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jerome A. Peribere	Mgmt	For	1442	SSGA	Against
1.9	Elect Director Scott A. Tozier	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

MicroStrategy Incorporated

Meeting Date: 01/21/2025	Country: USA	Ticker: MSTR
Record Date: 01/02/2025	Meeting Type: Special	
Primary Security ID: 594972408		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Increase Authorized Class A Common Stock	Mgmt	For	1442	SSGA	Against

MicroStrategy Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Increase Authorized Preferred Stock	Mgmt	For	1442	SSGA	Against
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Increase Authorized Class A Common Stock	Mgmt	For	1442	SSGA	Against
2	Increase Authorized Preferred Stock	Mgmt	For	1442	SSGA	Against
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

New Jersey Resources Corporation

Meeting Date: 01/21/2025Country: USATicker: NJR

Record Date: 11/27/2024Meeting Type: Annual

Primary Security ID: 646025106

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gregory E. Aliff	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas C. O'Connor	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael A. O'Sullivan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Acuity Brands, Inc.

Meeting Date: 01/22/2025	Country: USA	Ticker: AYI
Record Date: 11/25/2024	Meeting Type: Annual	
Primary Security ID: 00508Y102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Neil M. Ashe	Mgmt	For	1442	SSGA	For
1b	Elect Director Marcia J. Avedon	Mgmt	For	1442	SSGA	For
1c	Elect Director W. Patrick Battle	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael J. Bender	Mgmt	For	1442	SSGA	For
1e	Elect Director G. Douglas Dillard, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director James H. Hance, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Maya Leibman	Mgmt	For	1442	SSGA	For
1h	Elect Director Laura G. O'Shaughnessy	Mgmt	For	1442	SSGA	For
1i	Elect Director Mark J. Sachleben	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Adopt Director Election Resignation Bylaw	SH	Against	1442	SSGA	Against

Altair Engineering Inc.

Meeting Date: 01/22/2025	Country: USA	Ticker: ALTR
Record Date: 12/17/2024	Meeting Type: Special	
Primary Security ID: 021369103		

Altair Engineering Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

MSC Industrial Direct Co., Inc.

Meeting Date: 01/22/2025		Country: USA		Ticker: MSM		
Record Date: 12/04/2024		Meeting Type: Annual				
Primary Security ID: 553530106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Erik Gershwind	Mgmt	For	1442	SSGA	For
1b	Elect Director Louise Goeser	Mgmt	For	1442	SSGA	For
1c	Elect Director Mitchell Jacobson	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael Kaufmann	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert Aarnes	Mgmt	For	1442	SSGA	For
1f	Elect Director Steven Paladino	Mgmt	For	1442	SSGA	For
1g	Elect Director Philip Peller	Mgmt	For	1442	SSGA	For
1h	Elect Director Rahquel Purcell	Mgmt	For	1442	SSGA	For
1i	Elect Director Rudina Seleri	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Costco Wholesale Corporation

Meeting Date: 01/23/2025	Country: USA	Ticker: COST
Record Date: 11/15/2024	Meeting Type: Annual	
Primary Security ID: 22160K105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Susan L. Decker	Mgmt	For	1442	SSGA	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	1442	SSGA	For
1c	Elect Director Helena B. Foulkes	Mgmt	For	1442	SSGA	For
1d	Elect Director Hamilton E. James	Mgmt	For	1442	SSGA	For
1e	Elect Director Sally Jewell	Mgmt	For	1442	SSGA	For
1f	Elect Director Jeffrey S. Raikes	Mgmt	For	1442	SSGA	For
1g	Elect Director John W. Stanton	Mgmt	For	1442	SSGA	For
1h	Elect Director Ron M. Vachris	Mgmt	For	1442	SSGA	For
1i	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Risks of Maintaining Diversity, Equity, and Inclusion Efforts	SH	Against	1442	SSGA	Against

Intuit Inc.

Meeting Date: 01/23/2025	Country: USA	Ticker: INTU
Record Date: 11/25/2024	Meeting Type: Annual	
Primary Security ID: 461202103		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Eve Burton	Mgmt	For	1442	SSGA	For
1b	Elect Director Scott D. Cook	Mgmt	For	1442	SSGA	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	1442	SSGA	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	1442	SSGA	For
1e	Elect Director Deborah Liu	Mgmt	For	1442	SSGA	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	1442	SSGA	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	1442	SSGA	For
1h	Elect Director Forrest Norrod	Mgmt	For	1442	SSGA	For
1i	Elect Director Vasant Prabhu	Mgmt	For	1442	SSGA	For
1j	Elect Director Ryan Roslansky	Mgmt	For	1442	SSGA	For
1k	Elect Director Thomas Szkutak	Mgmt	For	1442	SSGA	For
1l	Elect Director Raul Vazquez	Mgmt	For	1442	SSGA	For
1m	Elect Director Eric S. Yuan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

Meeting Date: 01/23/2025	Country: USA	Ticker: JBL
Record Date: 11/29/2024	Meeting Type: Annual	
Primary Security ID: 466313103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Anousheh Ansari	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael Dastoor	Mgmt	For	1442	SSGA	For
1c	Elect Director Christopher S. Holland	Mgmt	For	1442	SSGA	For
1d	Elect Director Mark T. Mondello	Mgmt	For	1442	SSGA	For
1e	Elect Director John C. Plant	Mgmt	For	1442	SSGA	For
1f	Elect Director Steven A. Raymund	Mgmt	For	1442	SSGA	Against
1g	Elect Director James Siminoff	Mgmt	For	1442	SSGA	For
1h	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	For	1442	SSGA	For
1i	Elect Director Kathleen A. Walters	Mgmt	For	1442	SSGA	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	1442	SSGA	Against
5	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	1442	SSGA	Against

Kura Sushi USA, Inc.

Meeting Date: 01/23/2025		Country: USA		Ticker: KRUS		
Record Date: 11/26/2024		Meeting Type: Annual				
Primary Security ID: 501270102						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Shintaro Asako	Mgmt	For	1442	SSGA	For

Kura Sushi USA, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Treasa Bowers	Mgmt	For	1442	SSGA	For
1c	Elect Director Kim Ellis	Mgmt	For	1442	SSGA	For
1d	Elect Director Carin L. Stutz	Mgmt	For	1442	SSGA	For
1e	Elect Director Hajime "Jimmy" Uba	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

The Simply Good Foods Company

Meeting Date: 01/23/2025

Record Date: 11/27/2024

Primary Security ID: 82900L102

Country: USA

Meeting Type: Annual

Ticker: SMPL

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Clayton C. Daley, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Michelle P. Goolsby	Mgmt	For	1442	SSGA	For
1c	Elect Director James M. Kilts	Mgmt	For	1442	SSGA	Withhold
1d	Elect Director Romitha S. Mally	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert G. Montgomery	Mgmt	For	1442	SSGA	For
1f	Elect Director Brian K. Ratzan	Mgmt	For	1442	SSGA	For
1g	Elect Director David W. Ritterbush	Mgmt	For	1442	SSGA	For
1h	Elect Director Joseph J. Schena	Mgmt	For	1442	SSGA	For
1i	Elect Director Geoff E. Tanner	Mgmt	For	1442	SSGA	For
1j	Elect Director David J. West	Mgmt	For	1442	SSGA	For

The Simply Good Foods Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1k	Elect Director James D. White	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Aramark

Meeting Date: 01/24/2025

Record Date: 11/26/2024

Primary Security ID: 03852U106

Country: USA

Meeting Type: Annual

Ticker: ARMK

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Susan M. Cameron	Mgmt	For	1442	SSGA	For
1b	Elect Director Greg Creed	Mgmt	For	1442	SSGA	For
1c	Elect Director Brian M. DelGhiaccio	Mgmt	For	1442	SSGA	For
1d	Elect Director Richard W. Dreiling	Mgmt	For	1442	SSGA	For
1e	Elect Director Bridgette P. Heller	Mgmt	For	1442	SSGA	For
1f	Elect Director Kenneth M. Keverian	Mgmt	For	1442	SSGA	For
1g	Elect Director Karen M. King	Mgmt	For	1442	SSGA	For
1h	Elect Director Patricia E. Lopez	Mgmt	For	1442	SSGA	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	1442	SSGA	For
1j	Elect Director Kevin G. Wills	Mgmt	For	1442	SSGA	For
1k	Elect Director John J. Zillmer	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Energizer Holdings, Inc.

Meeting Date: 01/24/2025	Country: USA	Ticker: ENR
Record Date: 11/29/2024	Meeting Type: Annual	
Primary Security ID: 29272W109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Cynthia J. Brinkley	Mgmt	For	1442	SSGA	For
1b	Elect Director Rebecca D. Frankiewicz	Mgmt	For	1442	SSGA	For
1c	Elect Director Kevin J. Hunt	Mgmt	For	1442	SSGA	For
1d	Elect Director James C. Johnson	Mgmt	For	1442	SSGA	For
1e	Elect Director Mark S. LaVigne	Mgmt	For	1442	SSGA	For
1f	Elect Director Patrick J. Moore	Mgmt	For	1442	SSGA	For
1g	Elect Director Donal L. Mulligan	Mgmt	For	1442	SSGA	For
1h	Elect Director Nneka L. Rimmer	Mgmt	For	1442	SSGA	For
1i	Elect Director Robert V. Vitale	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	1442	SSGA	Against

Franklin Covey Co.

Meeting Date: 01/24/2025	Country: USA	Ticker: FC
Record Date: 11/29/2024	Meeting Type: Annual	
Primary Security ID: 353469109		

Franklin Covey Co.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Anne H. Chow	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Craig Cuffie	Mgmt	For	1442	SSGA	For
1.3	Elect Director Donald J. McNamara	Mgmt	For	1442	SSGA	For
1.4	Elect Director Joel C. Peterson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Nancy Phillips	Mgmt	For	1442	SSGA	For
1.6	Elect Director Efrain Rivera	Mgmt	For	1442	SSGA	For
1.7	Elect Director Derek C.M. van Bever	Mgmt	For	1442	SSGA	For
1.8	Elect Director Paul S. Walker	Mgmt	For	1442	SSGA	For
1.9	Elect Director Robert A. Whitman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Sally Beauty Holdings, Inc.

Meeting Date: 01/24/2025			Country: USA			Ticker: SBH		
Record Date: 11/25/2024			Meeting Type: Annual					
Primary Security ID: 79546E104								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1.1	Elect Director Rachel R. Bishop	Mgmt	For	1442	SSGA	For		
1.2	Elect Director Jeffrey Boyer	Mgmt	For	1442	SSGA	For		
1.3	Elect Director Diana S. Ferguson	Mgmt	For	1442	SSGA	For		

Sally Beauty Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Dorlisa K. Flur	Mgmt	For	1442	SSGA	For
1.5	Elect Director James M. Head	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lawrence "Chip" P. Molloy	Mgmt	For	1442	SSGA	For
1.7	Elect Director Erin Nealy Cox	Mgmt	For	1442	SSGA	For
1.8	Elect Director Denise A. Paulonis	Mgmt	For	1442	SSGA	For
1.9	Elect Director Debra Perelman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Adopt Director Resignation Guideline	SH	Against	1442	SSGA	Against

RGC Resources, Inc.

Meeting Date: 01/27/2025

Record Date: 11/29/2024

Primary Security ID: 74955L103

Country: USA

Meeting Type: Annual

Ticker: RGCO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Abney S. Boxley, III	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Elizabeth A. McClanahan	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director John B. Williamson, III	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

The Scotts Miracle-Gro Company

Meeting Date: 01/27/2025	Country: USA	Ticker: SMG
Record Date: 12/02/2024	Meeting Type: Annual	
Primary Security ID: 810186106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David C. Evans	Mgmt	For	1442	SSGA	For
1b	Elect Director Adam Hanft	Mgmt	For	1442	SSGA	Against
1c	Elect Director Stephen L. Johnson	Mgmt	For	1442	SSGA	Against
1d	Elect Director Katherine Hagedorn Littlefield	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Vestis Corporation

Meeting Date: 01/27/2025	Country: USA	Ticker: VSTS
Record Date: 12/04/2024	Meeting Type: Annual	
Primary Security ID: 29430C102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William W. Goetz	Mgmt	For	1442	SSGA	For
1b	Elect Director Lynn McKee	Mgmt	For	1442	SSGA	For
1c	Elect Director Keith A. Meister	Mgmt	For	1442	SSGA	For
1d	Elect Director Doug Pertz	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Vestis Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Becton, Dickinson and Company

Meeting Date: 01/28/2025Country: USATicker: BDX

Record Date: 12/09/2024Meeting Type: Annual

Primary Security ID: 075887109

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William M. Brown	Mgmt	For	1442	SSGA	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	1442	SSGA	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	1442	SSGA	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	1442	SSGA	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Christopher Jones	Mgmt	For	1442	SSGA	For
1.8	Elect Director Thomas E. Polen	Mgmt	For	1442	SSGA	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	1442	SSGA	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	1442	SSGA	For
1.11	Elect Director Joanne Waldstreicher	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

BellRing Brands, Inc.

Meeting Date: 01/28/2025	Country: USA	Ticker: BRBR
Record Date: 12/02/2024	Meeting Type: Annual	
Primary Security ID: 07831C103		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
2.1	Elect Director Robert V. Vitale	Mgmt	For	1442	SSGA	For
2.2	Elect Director Chonda J. Nwamu	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Adopt Director Election Resignation Guideline	SH	Against	1442	SSGA	Against

Capitol Federal Financial, Inc.

Meeting Date: 01/28/2025	Country: USA	Ticker: CFFN
Record Date: 12/06/2024	Meeting Type: Annual	
Primary Security ID: 14057J101		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John B. Dicus	Mgmt	For	1442	SSGA	For
1.2	Elect Director James G. Morris	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jeffrey R. Thompson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For

Hormel Foods Corporation

Meeting Date: 01/28/2025	Country: USA	Ticker: HRL
Record Date: 11/29/2024	Meeting Type: Annual	
Primary Security ID: 440452100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gary C. Bhojwani	Mgmt	For	1442	SSGA	For
1b	Elect Director Stephen M. Lacy	Mgmt	For	1442	SSGA	Against
1c	Elect Director Elsa A. Murano	Mgmt	For	1442	SSGA	For
1d	Elect Director William A. Newlands	Mgmt	For	1442	SSGA	For
1e	Elect Director Christopher J. Policinski	Mgmt	For	1442	SSGA	For
1f	Elect Director Debbra L. Schoneman	Mgmt	For	1442	SSGA	For
1g	Elect Director Sally J. Smith	Mgmt	For	1442	SSGA	For
1h	Elect Director James P. Snee	Mgmt	For	1442	SSGA	For
1i	Elect Director Steven A. White	Mgmt	For	1442	SSGA	For
1j	Elect Director Michael P. Zechmeister	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Publish Measurable Timebound Targets for Increasing Group Sow Housing in Supply Chain	SH	Against	1442	SSGA	Against

Radius Recycling, Inc.

Meeting Date: 01/28/2025	Country: USA	Ticker: RDUS
Record Date: 11/29/2024	Meeting Type: Annual	
Primary Security ID: 806882106		

Radius Recycling, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mauro Gregorio	Mgmt	For	1442	SSGA	For
1.2	Elect Director Rhonda D. Hunter	Mgmt	For	1442	SSGA	For
1.3	Elect Director David L. Jahnke	Mgmt	For	1442	SSGA	For
1.4	Elect Director Leslie L. Shoemaker	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Timberland Bancorp, Inc.

Meeting Date: 01/28/2025		Country: USA		Ticker: TSBK		
Record Date: 12/03/2024		Meeting Type: Annual				
Primary Security ID: 887098101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Parul Bhandari	Mgmt	For	1442	SSGA	For
1.2	Elect Director David A. Smith	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Delap LLP as Auditors	Mgmt	For	1442	SSGA	For

Valvoline Inc.

Meeting Date: 01/28/2025	Country: USA	Ticker: VVV
Record Date: 12/02/2024	Meeting Type: Annual	
Primary Security ID: 92047W101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gerald W. Evans, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Lori A. Flees	Mgmt	For	1442	SSGA	For
1c	Elect Director Richard J. Freeland	Mgmt	For	1442	SSGA	For
1d	Elect Director Carol H. Kruse	Mgmt	For	1442	SSGA	For
1e	Elect Director Vada O. Manager	Mgmt	For	1442	SSGA	For
1f	Elect Director Patrick S. Pacious	Mgmt	For	1442	SSGA	For
1g	Elect Director Jennifer L. Slater	Mgmt	For	1442	SSGA	For
1h	Elect Director Charles M. Sonsteby	Mgmt	For	1442	SSGA	For
1i	Elect Director Mary J. Twinem	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Visa Inc.

Meeting Date: 01/28/2025	Country: USA	Ticker: V
Record Date: 12/02/2024	Meeting Type: Annual	
Primary Security ID: 92826C839		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lloyd A. Carney	Mgmt	For	1442	SSGA	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Kermit R. Crawford	Mgmt	For	1442	SSGA	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	1442	SSGA	For
1d	Elect Director Ramon Laguarta	Mgmt	For	1442	SSGA	For
1e	Elect Director Teri L. List	Mgmt	For	1442	SSGA	For
1f	Elect Director John F. Lundgren	Mgmt	For	1442	SSGA	For
1g	Elect Director Ryan McInerney	Mgmt	For	1442	SSGA	For
1h	Elect Director Denise M. Morrison	Mgmt	For	1442	SSGA	For
1i	Elect Director Pamela Murphy	Mgmt	For	1442	SSGA	For
1j	Elect Director Linda J. Rendle	Mgmt	For	1442	SSGA	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	1442	SSGA	Against
5	Report on Company's Policy on Merchant Category Codes	SH	Against	1442	SSGA	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	1442	SSGA	Against
7	Report on Lobbying Payments and Policy	SH	Against	1442	SSGA	Against

Jacobs Solutions, Inc.

Meeting Date: 01/29/2025	Country: USA	Ticker: J
Record Date: 12/02/2024	Meeting Type: Annual	
Primary Security ID: 46982L108		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert V. Pragada	Mgmt	For	1442	SSGA	For
1b	Elect Director Louis V. Pinkham	Mgmt	For	1442	SSGA	For
1c	Elect Director Priya Abani	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael M. Collins	Mgmt	For	1442	SSGA	For
1e	Elect Director Manny Fernandez	Mgmt	For	1442	SSGA	For
1f	Elect Director Mary M. Jackson	Mgmt	For	1442	SSGA	For
1g	Elect Director Georgette D. Kiser	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert A. McNamara	Mgmt	For	1442	SSGA	For
1i	Elect Director Peter J. Robertson	Mgmt	For	1442	SSGA	Against
1j	Elect Director Julie A. Sloat	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Eliminate Supermajority Vote Requirement for Changes to the Authorized Number of Shares of Preferred Stock	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement for Certain Significant Transactions	Mgmt	For	1442	SSGA	For
6	Eliminate Supermajority Vote Requirement to Amend Charter	Mgmt	For	1442	SSGA	For
7	Amend Charter to Remove Voluntary Reorganization Provision	Mgmt	For	1442	SSGA	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Woodward, Inc.

Meeting Date: 01/29/2025	Country: USA	Ticker: WWD
Record Date: 12/02/2024	Meeting Type: Annual	
Primary Security ID: 980745103		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rajeev Bhalla	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eileen P. Paterson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gregg C. Sengstack	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Atkore Inc.

Meeting Date: 01/30/2025	Country: USA	Ticker: ATKR
Record Date: 12/06/2024	Meeting Type: Annual	
Primary Security ID: 047649108		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director B. Joanne Edwards	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeri L. Isbell	Mgmt	For	1442	SSGA	For
1c	Elect Director Wilbert W. James, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Justin A. Kershaw	Mgmt	For	1442	SSGA	For
1e	Elect Director Scott H. Muse	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael V. Schrock	Mgmt	For	1442	SSGA	For
1g	Elect Director William E. Waltz, Jr.	Mgmt	For	1442	SSGA	For

Atkore Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Betty R. Wynn	Mgmt	For	1442	SSGA	For
1i	Elect Director A. Mark Zeffiro	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Avid Bioservices, Inc.

Meeting Date: 01/30/2025

Record Date: 12/11/2024

Primary Security ID: 05368M106

Country: USA

Meeting Type: Special

Ticker: CDMO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Azenta, Inc.

Meeting Date: 01/30/2025

Record Date: 12/09/2024

Primary Security ID: 114340102

Country: USA

Meeting Type: Annual

Ticker: AZTA

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Frank E. Casal	Mgmt	For	1442	SSGA	For
1.2	Elect Director William L. Cornog	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robyn C. Davis	Mgmt	For	1442	SSGA	For
1.4	Elect Director Dipal Doshi	Mgmt	For	1442	SSGA	For
1.5	Elect Director Quentin G. Koffey	Mgmt	For	1442	SSGA	For
1.6	Elect Director Martin D. Madaus	Mgmt	For	1442	SSGA	For
1.7	Elect Director Alan J. Malus	Mgmt	For	1442	SSGA	For
1.8	Elect Director John P. Marotta	Mgmt	For	1442	SSGA	For
1.9	Elect Director Erica J. McLaughlin	Mgmt	For	1442	SSGA	For
1.10	Elect Director Tina S. Nova	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Frank E. Casal	Mgmt	For	1442	SSGA	For
1.2	Elect Director William L. Cornog	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robyn C. Davis	Mgmt	For	1442	SSGA	For
1.4	Elect Director Dipal Doshi	Mgmt	For	1442	SSGA	For
1.5	Elect Director Quentin G. Koffey	Mgmt	For	1442	SSGA	For
1.6	Elect Director Martin D. Madaus	Mgmt	For	1442	SSGA	For
1.7	Elect Director Alan J. Malus	Mgmt	For	1442	SSGA	For

Azenta, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director John P. Marotta	Mgmt	For	1442	SSGA	For
1.9	Elect Director Erica J. McLaughlin	Mgmt	For	1442	SSGA	For
1.10	Elect Director Tina S. Nova	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Post Holdings, Inc.

Meeting Date: 01/30/2025

Record Date: 11/25/2024

Primary Security ID: 737446104

Country: USA

Meeting Type: Annual

Ticker: POST

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William P. Stiritz	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dorothy M. Burwell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gregory L. Curl	Mgmt	For	1442	SSGA	For
1.4	Elect Director Thomas C. Erb	Mgmt	For	1442	SSGA	For
1.5	Elect Director David W. Kemper	Mgmt	For	1442	SSGA	Against
1.6	Elect Director Jennifer Kuperman	Mgmt	For	1442	SSGA	For
1.7	Elect Director David P. Skarie	Mgmt	For	1442	SSGA	For
1.8	Elect Director Robert V. Vitale	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Post Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
6	Eliminate Certain Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
7	Eliminate Supermajority Vote Requirement	SH	Against	1442	SSGA	Against
8	Adopt Director Resignation Guideline	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William P. Stirtz	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dorothy M. Burwell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gregory L. Curl	Mgmt	For	1442	SSGA	For
1.4	Elect Director Thomas C. Erb	Mgmt	For	1442	SSGA	For
1.5	Elect Director David W. Kemper	Mgmt	For	1442	SSGA	Against
1.6	Elect Director Jennifer Kuperman	Mgmt	For	1442	SSGA	For
1.7	Elect Director David P. Skarie	Mgmt	For	1442	SSGA	For
1.8	Elect Director Robert V. Vitale	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
6	Eliminate Certain Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
7	Eliminate Supermajority Vote Requirement	SH	Against	1442	SSGA	Against
8	Adopt Director Resignation Guideline	SH	Against	1442	SSGA	Against

Spire Inc.

Meeting Date: 01/30/2025	Country: USA	Ticker: SR
Record Date: 12/04/2024	Meeting Type: Annual	
Primary Security ID: 84857L101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Carrie J. Hightman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Paul D. Koonce	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brenda D. Newberry	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Walgreens Boots Alliance, Inc.

Meeting Date: 01/30/2025	Country: USA	Ticker: WBA
Record Date: 12/02/2024	Meeting Type: Annual	
Primary Security ID: 931427108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Janice M. Babiak	Mgmt	For	1442	SSGA	For
1b	Elect Director Inderpal S. Bhandari	Mgmt	For	1442	SSGA	For
1c	Elect Director Ginger L. Graham	Mgmt	For	1442	SSGA	For
1d	Elect Director Bryan C. Hanson	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert L. Huffines	Mgmt	For	1442	SSGA	For
1f	Elect Director Valerie B. Jarrett	Mgmt	For	1442	SSGA	For

Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director John A. Lederer	Mgmt	For	1442	SSGA	For
1h	Elect Director Stefano Pessina	Mgmt	For	1442	SSGA	For
1i	Elect Director Thomas E. Polen	Mgmt	For	1442	SSGA	For
1j	Elect Director Nancy M. Schlichting	Mgmt	For	1442	SSGA	For
1k	Elect Director William H. Shrank	Mgmt	For	1442	SSGA	For
1l	Elect Director Timothy C. Wentworth	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	1442	SSGA	For
7	Report on Cigarette Waste	SH	Against	1442	SSGA	Against

Amdocs Limited

Meeting Date: 01/31/2025

Record Date: 12/03/2024

Primary Security ID: G02602103

Country: Guernsey

Meeting Type: Annual

Ticker: DOX

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eli Gelman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert A. Minicucci	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Adrian Gardner	Mgmt	For	1442	SSGA	For
1.4	Elect Director Rafael de la Vega	Mgmt	For	1442	SSGA	For

Amdocs Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director John A. MacDonald	Mgmt	For	1442	SSGA	For
1.6	Elect Director Yvette Kanouff	Mgmt	For	1442	SSGA	For
1.7	Elect Director Sarah Ruth Davis	Mgmt	For	1442	SSGA	For
1.8	Elect Director Amos Genish	Mgmt	For	1442	SSGA	For
1.9	Elect Director Shuky Sheffer	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	For	1442	SSGA	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

Spirit AeroSystems Holdings, Inc.

Meeting Date: 01/31/2025

Record Date: 12/20/2024

Primary Security ID: 848574109

Country: USA

Meeting Type: Special

Ticker: SPR

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For

Spirit AeroSystems Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

UGI Corporation

Meeting Date: 01/31/2025

Record Date: 12/02/2024

Primary Security ID: 902681105

Country: USA

Meeting Type: Annual

Ticker: UGI

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mario Longhi	Mgmt	For	1442	SSGA	For
1b	Elect Director David Bingenheimer	Mgmt	For	1442	SSGA	For
1c	Elect Director M. Shawn Bort	Mgmt	For	1442	SSGA	For
1d	Elect Director Theodore A. Dosch	Mgmt	For	1442	SSGA	For
1e	Elect Director Tina Faraca	Mgmt	For	1442	SSGA	For
1f	Elect Director Robert C. Flexon	Mgmt	For	1442	SSGA	For
1g	Elect Director Alan N. Harris	Mgmt	For	1442	SSGA	For
1h	Elect Director Kelly A. Romano	Mgmt	For	1442	SSGA	For
1i	Elect Director Melanie Ruiz	Mgmt	For	1442	SSGA	For
1j	Elect Director Santiago Seage	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Adopt Director Resignation Guideline	SH	Against	1442	SSGA	Against

Digi International Inc.

Meeting Date: 02/03/2025	Country: USA	Ticker: DGII
Record Date: 12/09/2024	Meeting Type: Annual	
Primary Security ID: 253798102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Spiro C. Lazarakis	Mgmt	For	1442	SSGA	For
1b	Elect Director Hatem H. Naguib	Mgmt	For	1442	SSGA	For
1c	Elect Director Valerie Heusinkveld	Mgmt	For	1442	SSGA	For
1d	Elect Director Allison West Hughes	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Dolby Laboratories, Inc.

Meeting Date: 02/04/2025	Country: USA	Ticker: DLB
Record Date: 12/06/2024	Meeting Type: Annual	
Primary Security ID: 25659T107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin Yeaman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Peter Gotcher	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director David Dolby	Mgmt	For	1442	SSGA	For
1.4	Elect Director Tony Prophet	Mgmt	For	1442	SSGA	For
1.5	Elect Director Emily Rollins	Mgmt	For	1442	SSGA	For

Dolby Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Simon Segars	Mgmt	For	1442	SSGA	For
1.7	Elect Director Anjali Sud	Mgmt	For	1442	SSGA	For
1.8	Elect Director Avadis Tevanian, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	1442	SSGA	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Emerson Electric Co.

Meeting Date: 02/04/2025

Record Date: 11/26/2024

Primary Security ID: 291011104

Country: USA

Meeting Type: Annual

Ticker: EMR

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Joshua B. Bolten	Mgmt	For	1442	SSGA	Against
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Surendralal (Lal) L. Karsanbhai	Mgmt	For	1442	SSGA	For
1d	Elect Director Lori M. Lee	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
4a	Reduce Supermajority Vote Requirement to Remove Directors	Mgmt	None	1442	SSGA	For
4b	Reduce Supermajority Vote Requirement in Connection with the Fair Price Provisions for Certain Business Combinations	Mgmt	None	1442	SSGA	For

Emerson Electric Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4c	Reduce Supermajority Vote Requirement for Amendments to the Terms of any Series of Preferred Stock	Mgmt	None	1442	SSGA	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
6	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

ESCO Technologies Inc.

Meeting Date: 02/04/2025

Record Date: 11/27/2024

Primary Security ID: 296315104

Country: USA

Meeting Type: Annual

Ticker: ESE

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David A. Campbell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Penelope M. Conner	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gloria L. Valdez	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Franklin Resources, Inc.

Meeting Date: 02/04/2025

Record Date: 12/09/2024

Primary Security ID: 354613101

Country: USA

Meeting Type: Annual

Ticker: BEN

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mariann Byerwalter	Mgmt	For	1442	SSGA	For
1b	Elect Director Alexander S. Friedman	Mgmt	For	1442	SSGA	For
1c	Elect Director Gregory E. Johnson	Mgmt	For	1442	SSGA	For
1d	Elect Director Jennifer M. Johnson	Mgmt	For	1442	SSGA	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director John Y. Kim	Mgmt	For	1442	SSGA	For
1g	Elect Director Karen M. King	Mgmt	For	1442	SSGA	For
1h	Elect Director Anthony J. Noto	Mgmt	For	1442	SSGA	For
1i	Elect Director John W. Thiel	Mgmt	For	1442	SSGA	For
1j	Elect Director Seth H. Waugh	Mgmt	For	1442	SSGA	For
1k	Elect Director Geoffrey Y. Yang	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mariann Byerwalter	Mgmt	For	1442	SSGA	For
1b	Elect Director Alexander S. Friedman	Mgmt	For	1442	SSGA	For
1c	Elect Director Gregory E. Johnson	Mgmt	For	1442	SSGA	For
1d	Elect Director Jennifer M. Johnson	Mgmt	For	1442	SSGA	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director John Y. Kim	Mgmt	For	1442	SSGA	For
1g	Elect Director Karen M. King	Mgmt	For	1442	SSGA	For
1h	Elect Director Anthony J. Noto	Mgmt	For	1442	SSGA	For

Franklin Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director John W. Thiel	Mgmt	For	1442	SSGA	For
1j	Elect Director Seth H. Waugh	Mgmt	For	1442	SSGA	For
1k	Elect Director Geoffrey Y. Yang	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Moog Inc.

Meeting Date: 02/04/2025

Record Date: 12/06/2024

Primary Security ID: 615394202

Country: USA

Meeting Type: Annual

Ticker: MOG.A

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
	Meeting for Class A Holders	Mgmt		1442	SSGA	
1.1	Elect Director Mahesh Narang	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Rockwell Automation, Inc.

Meeting Date: 02/04/2025

Record Date: 12/09/2024

Primary Security ID: 773903109

Country: USA

Meeting Type: Annual

Ticker: ROK

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
A.1	Elect Director James P. Keane	Mgmt	For	1442	SSGA	For

Rockwell Automation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
A.2	Elect Director Blake D. Moret	Mgmt	For	1442	SSGA	For
A.3	Elect Director Thomas W. Rosamilia	Mgmt	For	1442	SSGA	For
A.4	Elect Director Patricia A. Watson	Mgmt	For	1442	SSGA	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Atlantic Union Bankshares Corporation

Meeting Date: 02/05/2025

Record Date: 12/12/2024

Primary Security ID: 04911A107

Country: USA

Meeting Type: Special

Ticker: AUB

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	For

Atmos Energy Corporation

Meeting Date: 02/05/2025

Record Date: 12/13/2024

Primary Security ID: 049560105

Country: USA

Meeting Type: Annual

Ticker: ATO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director J. Kevin Akers	Mgmt	For	1442	SSGA	For
1b	Elect Director John C. Ale	Mgmt	For	1442	SSGA	For

Atmos Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Kim R. Cocklin	Mgmt	For	1442	SSGA	For
1d	Elect Director Kelly H. Compton	Mgmt	For	1442	SSGA	For
1e	Elect Director Sean Donohue	Mgmt	For	1442	SSGA	For
1f	Elect Director Rafael G. Garza	Mgmt	For	1442	SSGA	For
1g	Elect Director Edward J. Geiser	Mgmt	For	1442	SSGA	For
1h	Elect Director Nancy K. Quinn	Mgmt	For	1442	SSGA	For
1i	Elect Director Richard A. Sampson	Mgmt	For	1442	SSGA	For
1j	Elect Director Telisa Toliver	Mgmt	For	1442	SSGA	For
1k	Elect Director Frank Yoho	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director J. Kevin Akers	Mgmt	For	1442	SSGA	For
1b	Elect Director John C. Ale	Mgmt	For	1442	SSGA	For
1c	Elect Director Kim R. Cocklin	Mgmt	For	1442	SSGA	For
1d	Elect Director Kelly H. Compton	Mgmt	For	1442	SSGA	For
1e	Elect Director Sean Donohue	Mgmt	For	1442	SSGA	For
1f	Elect Director Rafael G. Garza	Mgmt	For	1442	SSGA	For
1g	Elect Director Edward J. Geiser	Mgmt	For	1442	SSGA	For
1h	Elect Director Nancy K. Quinn	Mgmt	For	1442	SSGA	For
1i	Elect Director Richard A. Sampson	Mgmt	For	1442	SSGA	For

Atmos Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1j	Elect Director Telisa Toliver	Mgmt	For	1442	SSGA	For
1k	Elect Director Frank Yoho	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Berry Global Group, Inc.

Meeting Date: 02/05/2025

Record Date: 01/06/2025

Primary Security ID: 08579W103

Country: USA

Meeting Type: Annual

Ticker: BERY

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director B. Evan Bayh	Mgmt	For	1442	SSGA	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	1442	SSGA	For
1c	Elect Director James T. Glerum, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Meredith R. Harper	Mgmt	For	1442	SSGA	For
1e	Elect Director Idalene F. Kesner	Mgmt	For	1442	SSGA	For
1f	Elect Director Kevin J. Kwilinski	Mgmt	For	1442	SSGA	For
1g	Elect Director Jill A. Rahman	Mgmt	For	1442	SSGA	For
1h	Elect Director Chaney M. Sheffield, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director Robert A. Steele	Mgmt	For	1442	SSGA	For
1j	Elect Director Stephen E. Sterrett	Mgmt	For	1442	SSGA	For
1k	Election of Directors: Elect Director Peter T. Thomas	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Berry Global Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director B. Evan Bayh	Mgmt	For	1442	SSGA	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	1442	SSGA	For
1c	Elect Director James T. Glerum, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Meredith R. Harper	Mgmt	For	1442	SSGA	For
1e	Elect Director Idalene F. Kesner	Mgmt	For	1442	SSGA	For
1f	Elect Director Kevin J. Kwilinski	Mgmt	For	1442	SSGA	For
1g	Elect Director Jill A. Rahman	Mgmt	For	1442	SSGA	For
1h	Elect Director Chaney M. Sheffield, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director Robert A. Steele	Mgmt	For	1442	SSGA	For
1j	Elect Director Stephen E. Sterrett	Mgmt	For	1442	SSGA	For
1k	Election of Directors: Elect Director Peter T. Thomas	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Sandy Spring Bancorp, Inc.

Meeting Date: 02/05/2025	Country: USA	Ticker: SASR
Record Date: 12/12/2024	Meeting Type: Special	
Primary Security ID: 800363103		

Sandy Spring Bancorp, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	For

Summit Materials, Inc.

Meeting Date: 02/05/2025		Country: USA		Ticker: SUM		
Record Date: 12/27/2024		Meeting Type: Special				
Primary Security ID: 86614U100						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Twist Bioscience Corporation

Meeting Date: 02/05/2025	Country: USA	Ticker: TWST
Record Date: 12/27/2024	Meeting Type: Annual	
Primary Security ID: 90184D100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nelson C. Chan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert Ragusa	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Melissa A. Starovasnik	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nelson C. Chan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert Ragusa	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Melissa A. Starovasnik	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For

Meeting Date: 02/06/2025	Country: Ireland	Ticker: ACN
Record Date: 12/09/2024	Meeting Type: Annual	
Primary Security ID: G1151C101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jaime Ardila	Mgmt	For	1442	SSGA	For
1b	Elect Director Martin Brudermuller	Mgmt	For	1442	SSGA	For
1c	Elect Director Alan Jope	Mgmt	For	1442	SSGA	For
1d	Elect Director Nancy McKinstry	Mgmt	For	1442	SSGA	For
1e	Elect Director Jennifer Nason	Mgmt	For	1442	SSGA	For
1f	Elect Director Paula A. Price	Mgmt	For	1442	SSGA	For
1g	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	1442	SSGA	For
1h	Elect Director Arun Sarin	Mgmt	For	1442	SSGA	For
1i	Elect Director Julie Sweet	Mgmt	For	1442	SSGA	For
1j	Elect Director Tracey T. Travis	Mgmt	For	1442	SSGA	For
1k	Elect Director Masahiko Uotani	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	1442	SSGA	For
4	Approve Capital Reduction of the Share Premium Account	Mgmt	For	1442	SSGA	For
5	Authorize Board to Issue Shares under Irish Law	Mgmt	For	1442	SSGA	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	1442	SSGA	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	1442	SSGA	For

Beazer Homes USA, Inc.

Meeting Date: 02/06/2025	Country: USA	Ticker: BZH
Record Date: 12/12/2024	Meeting Type: Annual	
Primary Security ID: 07556Q881		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lloyd E. Johnson	Mgmt	For	1442	SSGA	For
1b	Elect Director John J. Kelley, III	Mgmt	For	1442	SSGA	For
1c	Elect Director Allan P. Merrill	Mgmt	For	1442	SSGA	For
1d	Elect Director Peter M. Orser	Mgmt	For	1442	SSGA	For
1e	Elect Director Norma A. Provencio	Mgmt	For	1442	SSGA	For
1f	Elect Director June Sauvaget	Mgmt	For	1442	SSGA	For
1g	Elect Director Danny R. Shepherd	Mgmt	For	1442	SSGA	For
1h	Elect Director Alyssa P. Steele	Mgmt	For	1442	SSGA	For
1i	Elect Director C. Christian Winkle	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Coeur Mining, Inc.

Meeting Date: 02/06/2025	Country: USA	Ticker: CDE
Record Date: 12/24/2024	Meeting Type: Special	
Primary Security ID: 192108504		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

Coeur Mining, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Issue Shares in Connection with Acquisition	Mgmt	For	1442	SSGA	For

Edgewell Personal Care Company

Meeting Date: 02/06/2025

Record Date: 11/29/2024

Primary Security ID: 28035Q102

Country: USA

Meeting Type: Annual

Ticker: EPC

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert W. Black	Mgmt	For	1442	SSGA	For
1b	Elect Director George R. Corbin	Mgmt	For	1442	SSGA	For
1c	Elect Director Carla C. Hendra	Mgmt	For	1442	SSGA	For
1d	Elect Director John C. Hunter, III	Mgmt	For	1442	SSGA	For
1e	Elect Director James C. Johnson	Mgmt	For	1442	SSGA	For
1f	Elect Director Rod R. Little	Mgmt	For	1442	SSGA	For
1g	Elect Director Rakesh Sachdev	Mgmt	For	1442	SSGA	For
1h	Elect Director Swan Sit	Mgmt	For	1442	SSGA	For
1i	Elect Director Stephanie Stahl	Mgmt	For	1442	SSGA	For
1j	Elect Director Gary K. Waring	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Edgewell Personal Care Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert W. Black	Mgmt	For	1442	SSGA	For
1b	Elect Director George R. Corbin	Mgmt	For	1442	SSGA	For
1c	Elect Director Carla C. Hendra	Mgmt	For	1442	SSGA	For
1d	Elect Director John C. Hunter, III	Mgmt	For	1442	SSGA	For
1e	Elect Director James C. Johnson	Mgmt	For	1442	SSGA	For
1f	Elect Director Rod R. Little	Mgmt	For	1442	SSGA	For
1g	Elect Director Rakesh Sachdev	Mgmt	For	1442	SSGA	For
1h	Elect Director Swan Sit	Mgmt	For	1442	SSGA	For
1i	Elect Director Stephanie Stahl	Mgmt	For	1442	SSGA	For
1j	Elect Director Gary K. Waring	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Enerpac Tool Group Corp.

Meeting Date: 02/06/2025

Record Date: 12/02/2024

Primary Security ID: 292765104

Country: USA

Meeting Type: Annual

Ticker: EPAC

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alfredo Altavilla	Mgmt	For	1442	SSGA	For
1.2	Elect Director Judy L. Altmaier	Mgmt	For	1442	SSGA	For
1.3	Elect Director J. Palmer Clarkson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Danny L. Cunningham	Mgmt	For	1442	SSGA	For
1.5	Elect Director E. James Ferland	Mgmt	For	1442	SSGA	For

Enerpac Tool Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Colleen M. Healy	Mgmt	For	1442	SSGA	For
1.7	Elect Director Richard D. Holder	Mgmt	For	1442	SSGA	For
1.8	Elect Director Lynn C. Minella	Mgmt	For	1442	SSGA	For
1.9	Elect Director Sidney S. Simmons	Mgmt	For	1442	SSGA	For
1.10	Elect Director Paul E. Sternlieb	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Mueller Water Products, Inc.

Meeting Date: 02/06/2025Country: USATicker: MWA

Record Date: 12/09/2024Meeting Type: Annual

Primary Security ID: 624758108

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Christian A. Garcia	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas J. Hansen	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brian C. Healy	Mgmt	For	1442	SSGA	For
1.4	Elect Director Christine Ortiz	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeffery S. Sharritts	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bentina Chisolm Terry	Mgmt	For	1442	SSGA	For
1.7	Elect Director Stephen C. Van Arsdell	Mgmt	For	1442	SSGA	For
1.8	Elect Director Leland G. Weaver	Mgmt	For	1442	SSGA	For
1.9	Elect Director Marietta Edmunds Zakas	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Mueller Water Products, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

PriceSmart, Inc.

Meeting Date: 02/06/2025

Record Date: 12/09/2024

Primary Security ID: 741511109

Country: USA

Meeting Type: Annual

Ticker: PSMT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sherry S. Bahrambeygui	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Jeffrey R. Fisher	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gordon H. Hanson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Beatriz V. Infante	Mgmt	For	1442	SSGA	For
1.5	Elect Director Leon C. Janks	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Patricia Marquez	Mgmt	For	1442	SSGA	For
1.7	Elect Director David N. Price	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Robert E. Price	Mgmt	For	1442	SSGA	For
1.9	Elect Director David R. Snyder	Mgmt	For	1442	SSGA	For
1.10	Elect Director John D. Thelan	Mgmt	For	1442	SSGA	For
1.11	Elect Director Edgar A. Zurcher	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Surmodics, Inc.

Meeting Date: 02/06/2025	Country: USA	Ticker: SRDX
Record Date: 12/12/2024	Meeting Type: Annual	
Primary Security ID: 868873100		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gary R. Maharaj	Mgmt	For	1442	SSGA	For
2	Fix Number of Directors at Five	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Tyson Foods, Inc.

Meeting Date: 02/06/2025	Country: USA	Ticker: TSN
Record Date: 12/09/2024	Meeting Type: Annual	
Primary Security ID: 902494103		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John H. Tyson	Mgmt	For	1442	SSGA	Against
1b	Elect Director Les R. Baledge	Mgmt	For	1442	SSGA	Against
1c	Elect Director Mike Beebe	Mgmt	For	1442	SSGA	For
1d	Elect Director Maria Claudia Borrás	Mgmt	For	1442	SSGA	For
1e	Elect Director David J. Bronczek	Mgmt	For	1442	SSGA	For
1f	Elect Director Donnie King	Mgmt	For	1442	SSGA	For
1g	Elect Director Maria N. Martinez	Mgmt	For	1442	SSGA	For
1h	Elect Director Kevin M. McNamara	Mgmt	For	1442	SSGA	Against

Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Cheryl S. Miller	Mgmt	For	1442	SSGA	Against
1j	Elect Director Kate B. Quinn	Mgmt	For	1442	SSGA	For
1k	Elect Director Jeffrey K. Schomburger	Mgmt	For	1442	SSGA	For
1l	Elect Director Barbara A. Tyson	Mgmt	For	1442	SSGA	Against
1m	Elect Director Noel White	Mgmt	For	1442	SSGA	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Disclosure of Voting Results Based on Class of Shares	SH	Against	1442	SSGA	For

Penguin Solutions, Inc.

Meeting Date: 02/07/2025

Record Date: 12/09/2024

Primary Security ID: G8232Y101

Country: Cayman Islands

Meeting Type: Annual

Ticker: PENG

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Min Yong Ha	Mgmt	For	1442	SSGA	Against
1b	Elect Director Penelope Herscher	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Retail Opportunity Investments Corp.

Meeting Date: 02/07/2025	Country: USA	Ticker: ROIC
Record Date: 12/13/2024	Meeting Type: Special	
Primary Security ID: 76131N101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Air Transport Services Group, Inc.

Meeting Date: 02/10/2025	Country: USA	Ticker: ATSG
Record Date: 01/03/2025	Meeting Type: Special	
Primary Security ID: 00922R105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Insteel Industries Inc.

Meeting Date: 02/11/2025	Country: USA	Ticker: IIIN
Record Date: 12/11/2024	Meeting Type: Annual	
Primary Security ID: 45774W108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Blake K. Doyle	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jon M. Ruth	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joseph A. Rutkowski	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Plexus Corp.

Meeting Date: 02/11/2025	Country: USA	Ticker: PLXS
Record Date: 12/06/2024	Meeting Type: Annual	
Primary Security ID: 729132100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joann M. Eisenhart	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dean A. Foate	Mgmt	For	1442	SSGA	For
1.3	Elect Director Rainer Jueckstock	Mgmt	For	1442	SSGA	For
1.4	Elect Director Todd P. Kelsey	Mgmt	For	1442	SSGA	For
1.5	Elect Director Randy J. Martinez	Mgmt	For	1442	SSGA	For
1.6	Elect Director Joel Quadracci	Mgmt	For	1442	SSGA	For

Plexus Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Karen M. Rapp	Mgmt	For	1442	SSGA	For
1.8	Elect Director Paul A. Rooke	Mgmt	For	1442	SSGA	For
1.9	Elect Director Michael V. Schrock	Mgmt	For	1442	SSGA	For
1.10	Elect Director Jennifer B. Wuamett	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

WaFd, Inc.

Meeting Date: 02/11/2025	Country: USA	Ticker: WAFD
Record Date: 12/09/2024	Meeting Type: Annual	
Primary Security ID: 938824109		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director R. Shawn Bice	Mgmt	For	1442	SSGA	For
1.2	Elect Director Linda S. Brower	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sean B. Singleton	Mgmt	For	1442	SSGA	For
1.4	Elect Director Bradley M. Shuster	Mgmt	For	1442	SSGA	For
1.5	Elect Director M. Max Yzaguirre	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Central Garden & Pet Company

Meeting Date: 02/12/2025	Country: USA	Ticker: CENT
Record Date: 12/16/2024	Meeting Type: Annual	
Primary Security ID: 153527106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William E. Brown	Mgmt	For	1442	SSGA	For
1.2	Elect Director Courtnee Chun	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lisa Coleman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Brendan P. Dougher	Mgmt	For	1442	SSGA	For
1.5	Elect Director Nicholas Lahanas	Mgmt	For	1442	SSGA	For
1.6	Elect Director Randal D. Lewis	Mgmt	For	1442	SSGA	For
1.7	Elect Director Christopher T. Metz	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Brooks M. Pennington, III	Mgmt	For	1442	SSGA	For
1.9	Elect Director John R. Ranelli	Mgmt	For	1442	SSGA	For
1.10	Elect Director Mary Beth Springer	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers *Withdrawn Resolution*	Mgmt		1442	SSGA	

Embecta Corp.

Meeting Date: 02/12/2025	Country: USA	Ticker: EMBC
Record Date: 12/16/2024	Meeting Type: Annual	
Primary Security ID: 29082K105		

Embecta Corp.

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert (Bob) J. Hombach	Mgmt	For	1442	SSGA	For
1b	Elect Director Devdatt (Dev) Kurdikar	Mgmt	For	1442	SSGA	For
1c	Elect Director David F. Melcher	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

J&J Snack Foods Corp.

Meeting Date: 02/12/2025		Country: USA		Ticker: JJSF		
Record Date: 12/17/2024		Meeting Type: Annual				
Primary Security ID: 466032109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Kathleen E. Ciaramello	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

PTC Inc.

Meeting Date: 02/12/2025	Country: USA	Ticker: PTC
Record Date: 12/13/2024	Meeting Type: Annual	
Primary Security ID: 69370C100		

PTC Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Neil Barua	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark Benjamin	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Robert Bernshteyn	Mgmt	For	1442	SSGA	For
1.4	Elect Director Janice Chaffin	Mgmt	For	1442	SSGA	For
1.5	Elect Director Amar Hanspal	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michal Katz	Mgmt	For	1442	SSGA	For
1.7	Elect Director Paul Lacy	Mgmt	For	1442	SSGA	For
1.8	Elect Director Corinna Lathan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Cerence Inc.

Meeting Date: 02/13/2025		Country: USA		Ticker: CRNC		
Record Date: 12/16/2024		Meeting Type: Annual				
Primary Security ID: 156727109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Arun Sarin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Brian Krzanich	Mgmt	For	1442	SSGA	For
1.3	Elect Director Marianne Budnik	Mgmt	For	1442	SSGA	For
1.4	Elect Director Douglas Davis	Mgmt	For	1442	SSGA	For
1.5	Elect Director Marcy Klevorn	Mgmt	For	1442	SSGA	For

Cerence Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Kristi Ann Matus	Mgmt	For	1442	SSGA	For
1.7	Elect Director Alfred Nietzel	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify BDO USA PC as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

Simulations Plus, Inc.

Meeting Date: 02/13/2025	Country: USA	Ticker: SLP
Record Date: 12/17/2024	Meeting Type: Annual	
Primary Security ID: 829214105		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Daniel Weiner	Mgmt	For	1442	SSGA	For
1.2	Elect Director Walter S. Woltosz	Mgmt	For	1442	SSGA	For
1.3	Elect Director John K. Paglia	Mgmt	For	1442	SSGA	For
1.4	Elect Director Lisa LaVange	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sharlene Evans	Mgmt	For	1442	SSGA	For
2	Ratify Rose, Snyder & Jacobs LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Varex Imaging Corporation

Meeting Date: 02/13/2025	Country: USA	Ticker: VREX
Record Date: 12/16/2024	Meeting Type: Annual	
Primary Security ID: 92214X106		

Varex Imaging Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kathleen L. Bardwell	Mgmt	For	1442	SSGA	For
1b	Elect Director Jocelyn D. Chertoff	Mgmt	For	1442	SSGA	For
1c	Elect Director Timothy E. Guertin	Mgmt	For	1442	SSGA	For
1d	Elect Director Jay K. Kunkel	Mgmt	For	1442	SSGA	For
1e	Elect Director Walter M Rosebrough, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director Sunny S. Sanyal	Mgmt	For	1442	SSGA	For
1g	Elect Director Christine A. Tsingos	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Zuora, Inc.

Meeting Date: 02/13/2025			Country: USA			Ticker: ZUO		
Record Date: 12/31/2024			Meeting Type: Special					
Primary Security ID: 98983V015								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For		
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For		

Zuora, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

ConnectOne Bancorp, Inc.

Meeting Date: 02/14/2025	Country: USA	Ticker: CNOB
Record Date: 12/16/2024	Meeting Type: Special	
Primary Security ID: 20786W107		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	For

The First of Long Island Corporation

Meeting Date: 02/14/2025	Country: USA	Ticker: FLIC
Record Date: 12/16/2024	Meeting Type: Special	
Primary Security ID: 320734106		

The First of Long Island Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	For

Capital One Financial Corporation

Meeting Date: 02/18/2025			Country: USA		Ticker: COF	
Record Date: 12/27/2024			Meeting Type: Special			
Primary Security ID: 14040H105						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	For

Discover Financial Services

Meeting Date: 02/18/2025		Country: USA		Ticker: DFS		
Record Date: 12/27/2024		Meeting Type: Special				
Primary Security ID: 25472CAQ2						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For

Discover Financial Services

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Adjourn Meeting	Mgmt	For	1442	SSGA	For

Hillenbrand, Inc.

Meeting Date: 02/18/2025	Country: USA	Ticker: HI
Record Date: 12/13/2024	Meeting Type: Annual	
Primary Security ID: 431571108		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gary L. Collar	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joy M. Greenway	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joseph T. Lower	Mgmt	For	1442	SSGA	For
1.4	Elect Director Dennis W. Pullin	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Daily Journal Corporation

Meeting Date: 02/19/2025	Country: USA	Ticker: DJCO
Record Date: 12/16/2024	Meeting Type: Annual	
Primary Security ID: 233912104		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mary Conlin	Mgmt	For	1442	SSGA	Against
1.2	Elect Director John B. Frank	Mgmt	For	1442	SSGA	For

Daily Journal Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Steven Myhill-Jones	Mgmt	For	1442	SSGA	For
1.4	Elect Director Rasool Rayani	Mgmt	For	1442	SSGA	For
2	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Issuance of Common Stock in Settlement of Director Restricted Stock Units	Mgmt	For	1442	SSGA	For

MARA Holdings, Inc.

Meeting Date: 02/19/2025

Record Date: 01/17/2025

Primary Security ID: 565788106

Country: USA

Meeting Type: Special

Ticker: MARA

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Powell Industries, Inc.

Meeting Date: 02/19/2025

Record Date: 01/02/2025

Primary Security ID: 739128106

Country: USA

Meeting Type: Annual

Ticker: POWL

Powell Industries, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brett A. Cope	Mgmt	For	1442	SSGA	For
1.2	Elect Director John G. Stacey	Mgmt	For	1442	SSGA	For
1.3	Elect Director Richard E. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brett A. Cope	Mgmt	For	1442	SSGA	For
1.2	Elect Director John G. Stacey	Mgmt	For	1442	SSGA	For
1.3	Elect Director Richard E. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	1442	SSGA	For

IES Holdings, Inc.

Meeting Date: 02/20/2025	Country: USA	Ticker: IESC
Record Date: 12/27/2024	Meeting Type: Annual	
Primary Security ID: 44951W106		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jennifer A. Baldock	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Todd M. Cleveland	Mgmt	For	1442	SSGA	For
1.3	Elect Director John L. Fouts	Mgmt	For	1442	SSGA	For
1.4	Elect Director David B. Gendell	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeffrey L. Gendell	Mgmt	For	1442	SSGA	For
1.6	Elect Director Joe D. Koshkin	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jennifer A. Baldock	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Todd M. Cleveland	Mgmt	For	1442	SSGA	For
1.3	Elect Director John L. Fouts	Mgmt	For	1442	SSGA	For
1.4	Elect Director David B. Gendell	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeffrey L. Gendell	Mgmt	For	1442	SSGA	For
1.6	Elect Director Joe D. Koshkin	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Meeting Date: 02/20/2025	Country: USA	Ticker: ONEW
Record Date: 01/02/2025	Meeting Type: Annual	
Primary Security ID: 68280L101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Anthony Aisquith	Mgmt	For	1442	SSGA	For
1b	Elect Director Carmen R. Bauza	Mgmt	For	1442	SSGA	For
1c	Elect Director Christopher W. Bodine	Mgmt	For	1442	SSGA	Against
1d	Elect Director Bari A. Harlam	Mgmt	For	1442	SSGA	For
1e	Elect Director Jeffrey B. Lamkin	Mgmt	For	1442	SSGA	For
1f	Elect Director J. Steven Roy	Mgmt	For	1442	SSGA	For
1g	Elect Director John F. Schraudenbach	Mgmt	For	1442	SSGA	For
1h	Elect Director P. Austin Singleton	Mgmt	For	1442	SSGA	For
1i	Elect Director John G. Troiano	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Anthony Aisquith	Mgmt	For	1442	SSGA	For
1b	Elect Director Carmen R. Bauza	Mgmt	For	1442	SSGA	For
1c	Elect Director Christopher W. Bodine	Mgmt	For	1442	SSGA	Against
1d	Elect Director Bari A. Harlam	Mgmt	For	1442	SSGA	For
1e	Elect Director Jeffrey B. Lamkin	Mgmt	For	1442	SSGA	For
1f	Elect Director J. Steven Roy	Mgmt	For	1442	SSGA	For

OneWater Marine Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director John F. Schraudenbach	Mgmt	For	1442	SSGA	For
1h	Elect Director P. Austin Singleton	Mgmt	For	1442	SSGA	For
1i	Elect Director John G. Troiano	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Raymond James Financial, Inc.

Meeting Date: 02/20/2025	Country: USA	Ticker: RJF
Record Date: 12/18/2024	Meeting Type: Annual	
Primary Security ID: 754730109		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Marlene Debel	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeffrey N. Edwards	Mgmt	For	1442	SSGA	For
1c	Elect Director Benjamin C. Esty	Mgmt	For	1442	SSGA	For
1d	Elect Director Art A. Garcia	Mgmt	For	1442	SSGA	For
1e	Elect Director Anne Gates	Mgmt	For	1442	SSGA	For
1f	Elect Director Gordon L. Johnson	Mgmt	For	1442	SSGA	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	1442	SSGA	For
1h	Elect Director Roderick C. McGeary	Mgmt	For	1442	SSGA	For
1i	Elect Director Cecily M. Mistarz	Mgmt	For	1442	SSGA	For
1j	Elect Director Paul C. Reilly	Mgmt	For	1442	SSGA	For
1k	Elect Director Raj Seshadri	Mgmt	For	1442	SSGA	For
1l	Elect Director Paul M. Shoukry	Mgmt	For	1442	SSGA	For

Raymond James Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Marlene Debel	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeffrey N. Edwards	Mgmt	For	1442	SSGA	For
1c	Elect Director Benjamin C. Esty	Mgmt	For	1442	SSGA	For
1d	Elect Director Art A. Garcia	Mgmt	For	1442	SSGA	For
1e	Elect Director Anne Gates	Mgmt	For	1442	SSGA	For
1f	Elect Director Gordon L. Johnson	Mgmt	For	1442	SSGA	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	1442	SSGA	For
1h	Elect Director Roderick C. McGeary	Mgmt	For	1442	SSGA	For
1i	Elect Director Cecily M. Mistarz	Mgmt	For	1442	SSGA	For
1j	Elect Director Paul C. Reilly	Mgmt	For	1442	SSGA	For
1k	Elect Director Raj Seshadri	Mgmt	For	1442	SSGA	For
1l	Elect Director Paul M. Shoukry	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

TFS Financial Corporation

Meeting Date: 02/20/2025	Country: USA	Ticker: TFSL
Record Date: 12/26/2024	Meeting Type: Annual	
Primary Security ID: 87240R107		

TFS Financial Corporation

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Terrence L. Bauer	Mgmt	For	1442	SSGA	For
1b	Elect Director Martin J. Cohen	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert A. Fiala	Mgmt	For	1442	SSGA	For
1d	Elect Director John P. Ringenbach	Mgmt	For	1442	SSGA	For
1e	Elect Director Ashley H. Williams	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Terrence L. Bauer	Mgmt	For	1442	SSGA	For
1b	Elect Director Martin J. Cohen	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert A. Fiala	Mgmt	For	1442	SSGA	For
1d	Elect Director John P. Ringenbach	Mgmt	For	1442	SSGA	For
1e	Elect Director Ashley H. Williams	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

MarineMax, Inc.

Meeting Date: 02/21/2025	Country: USA	Ticker: HZO
Record Date: 12/30/2024	Meeting Type: Annual	
Primary Security ID: 567908108		

MarineMax, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bonnie Biumi	Mgmt	For	1442	SSGA	For
1b	Elect Director George E. Borst	Mgmt	For	1442	SSGA	For
1c	Elect Director Mercedes Romero	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bonnie Biumi	Mgmt	For	1442	SSGA	For
1b	Elect Director George E. Borst	Mgmt	For	1442	SSGA	For
1c	Elect Director Mercedes Romero	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Greif, Inc.

Meeting Date: 02/24/2025

Record Date: 12/27/2024

Primary Security ID: 397624107

Country: USA

Meeting Type: Annual

Ticker: GEF

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ole G. Rosgaard	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bruce A. Edwards	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mark A. Emkes	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jillian C. Evanko	Mgmt	For	1442	SSGA	For
1.5	Elect Director John W. McNamara	Mgmt	For	1442	SSGA	For
1.6	Elect Director Frank C. Miller	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Karen A. Morrison	Mgmt	For	1442	SSGA	For
1.8	Elect Director Robert M. Patterson	Mgmt	For	1442	SSGA	For
1.9	Elect Director B. Andrew Rose	Mgmt	For	1442	SSGA	For
1.10	Elect Director Kimberly T. Scott	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ole G. Rosgaard	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bruce A. Edwards	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mark A. Emkes	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jillian C. Evanko	Mgmt	For	1442	SSGA	For
1.5	Elect Director John W. McNamara	Mgmt	For	1442	SSGA	For
1.6	Elect Director Frank C. Miller	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Karen A. Morrison	Mgmt	For	1442	SSGA	For
1.8	Elect Director Robert M. Patterson	Mgmt	For	1442	SSGA	For

Greif, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director B. Andrew Rose	Mgmt	For	1442	SSGA	For
1.10	Elect Director Kimberly T. Scott	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Amcor Plc

Meeting Date: 02/25/2025

Record Date: 01/17/2025

Primary Security ID: G0250X107

Country: Jersey

Meeting Type: Extraordinary Shareholders

Ticker: AMCR

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Apple Inc.

Meeting Date: 02/25/2025

Record Date: 01/02/2025

Primary Security ID: 037833100

Country: USA

Meeting Type: Annual

Ticker: AAPL

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Wanda Austin	Mgmt	For	1442	SSGA	For
1b	Elect Director Tim Cook	Mgmt	For	1442	SSGA	For
1c	Elect Director Alex Gorsky	Mgmt	For	1442	SSGA	For
1d	Elect Director Andrea Jung	Mgmt	For	1442	SSGA	For
1e	Elect Director Art Levinson	Mgmt	For	1442	SSGA	For
1f	Elect Director Monica Lozano	Mgmt	For	1442	SSGA	For
1g	Elect Director Ron Sugar	Mgmt	For	1442	SSGA	For
1h	Elect Director Sue Wagner	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Ethical AI Data Acquisition and Usage	SH	Against	1442	SSGA	Against
5	Report on Child Safety Online	SH	Against	1442	SSGA	Against
6	Consider Abolishing DEI Policies, Programs, Departments, and Goals	SH	Against	1442	SSGA	Against
7	Report on Discrimination in Charitable Contributions	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Wanda Austin	Mgmt	For	1442	SSGA	For
1b	Elect Director Tim Cook	Mgmt	For	1442	SSGA	For
1c	Elect Director Alex Gorsky	Mgmt	For	1442	SSGA	For
1d	Elect Director Andrea Jung	Mgmt	For	1442	SSGA	For

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Art Levinson	Mgmt	For	1442	SSGA	For
1f	Elect Director Monica Lozano	Mgmt	For	1442	SSGA	For
1g	Elect Director Ron Sugar	Mgmt	For	1442	SSGA	For
1h	Elect Director Sue Wagner	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Ethical AI Data Acquisition and Usage	SH	Against	1442	SSGA	Against
5	Report on Child Safety Online	SH	Against	1442	SSGA	Against
6	Consider Abolishing DEI Policies, Programs, Departments, and Goals	SH	Against	1442	SSGA	Against
7	Report on Discrimination in Charitable Contributions	SH	Against	1442	SSGA	Against

Berry Global Group, Inc.

Meeting Date: 02/25/2025

Record Date: 01/17/2025

Primary Security ID: 08579W103

Country: USA

Meeting Type: Special

Ticker: BERY

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Berry Global Group, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

i3 Verticals, Inc.

Meeting Date: 02/25/2025		Country: USA		Ticker: IIIV		
Record Date: 12/27/2024		Meeting Type: Annual				
Primary Security ID: 46571Y107						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gregory Daily	Mgmt	For	1442	SSGA	For
1.2	Elect Director Clay M. Whitson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Elizabeth Seigenthaler Courtney	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director John Harrison	Mgmt	For	1442	SSGA	For
1.5	Elect Director Burton Harvey	Mgmt	For	1442	SSGA	For
1.6	Elect Director Timothy McKenna	Mgmt	For	1442	SSGA	For
1.7	Elect Director David Morgan	Mgmt	For	1442	SSGA	For
1.8	Elect Director David Wilds	Mgmt	For	1442	SSGA	For
1.9	Elect Director Decosta Jenkins	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

i3 Verticals, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gregory Daily	Mgmt	For	1442	SSGA	For
1.2	Elect Director Clay M. Whitson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Elizabeth Seigenthaler Courtney	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director John Harrison	Mgmt	For	1442	SSGA	For
1.5	Elect Director Burton Harvey	Mgmt	For	1442	SSGA	For
1.6	Elect Director Timothy McKenna	Mgmt	For	1442	SSGA	For
1.7	Elect Director David Morgan	Mgmt	For	1442	SSGA	For
1.8	Elect Director David Wilds	Mgmt	For	1442	SSGA	For
1.9	Elect Director Decosta Jenkins	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Pathward Financial, Inc.

Meeting Date: 02/25/2025		Country: USA		Ticker: CASH		
Record Date: 12/31/2024		Meeting Type: Annual				
Primary Security ID: 59100U108						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Elizabeth G. Hoople	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ronald D. McCray	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brett L. Pharr	Mgmt	For	1442	SSGA	For
1.4	Elect Director Neeraj K. Mehta	Mgmt	For	1442	SSGA	For

Pathward Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Charter Communications, Inc.

Meeting Date: 02/26/2025Country: USATicker: CHTR

Record Date: 01/13/2025Meeting Type: Special

Primary Security ID: 16119P108

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Deere & Company

Meeting Date: 02/26/2025Country: USATicker: DE

Record Date: 12/30/2024Meeting Type: Annual

Primary Security ID: 244199105

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Leanne G. Caret	Mgmt	For	1442	SSGA	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	1442	SSGA	For
1c	Elect Director R. Preston Feight	Mgmt	For	1442	SSGA	For
1d	Elect Director Alan C. Heuberger	Mgmt	For	1442	SSGA	For
1e	Elect Director L. Neil Hunn	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael O. Johanns	Mgmt	For	1442	SSGA	For
1g	Elect Director John C. May	Mgmt	For	1442	SSGA	For
1h	Elect Director Gregory R. Page	Mgmt	For	1442	SSGA	For
1i	Elect Director Sherry M. Smith	Mgmt	For	1442	SSGA	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	1442	SSGA	For
1k	Elect Director Sheila G. Talton	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Statistical Differences in Hiring Across Race and Gender	SH	Against	1442	SSGA	Against
5	Report on Effectiveness of Efforts to Create a Meritocratic Workplace	SH	Against	1442	SSGA	Against
6	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	1442	SSGA	Against
7	Report on a Civil Rights Audit	SH	Against	1442	SSGA	For
8	Report on Discrimination in Charitable Contributions	SH	Against	1442	SSGA	Against
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Leanne G. Caret	Mgmt	For	1442	SSGA	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	1442	SSGA	For
1c	Elect Director R. Preston Feight	Mgmt	For	1442	SSGA	For
1d	Elect Director Alan C. Heuberger	Mgmt	For	1442	SSGA	For
1e	Elect Director L. Neil Hunn	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael O. Johanns	Mgmt	For	1442	SSGA	For
1g	Elect Director John C. May	Mgmt	For	1442	SSGA	For
1h	Elect Director Gregory R. Page	Mgmt	For	1442	SSGA	For
1i	Elect Director Sherry M. Smith	Mgmt	For	1442	SSGA	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	1442	SSGA	For
1k	Elect Director Sheila G. Talton	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Statistical Differences in Hiring Across Race and Gender	SH	Against	1442	SSGA	Against
5	Report on Effectiveness of Efforts to Create a Meritocratic Workplace	SH	Against	1442	SSGA	Against
6	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	1442	SSGA	Against
7	Report on a Civil Rights Audit	SH	Against	1442	SSGA	For
8	Report on Discrimination in Charitable Contributions	SH	Against	1442	SSGA	Against

Hologic Inc.

Meeting Date: 02/26/2025	Country: USA	Ticker: HOLX
Record Date: 01/06/2025	Meeting Type: Annual	
Primary Security ID: 436440101		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stephen P. MacMillan	Mgmt	For	1442	SSGA	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	1442	SSGA	For
1c	Elect Director Ludwig N. Hantson	Mgmt	For	1442	SSGA	For
1d	Elect Director Martin Madaus	Mgmt	For	1442	SSGA	For
1e	Elect Director Nanaz Mohtashami	Mgmt	For	1442	SSGA	For
1f	Elect Director Christiana Stamoulis	Mgmt	For	1442	SSGA	For
1g	Elect Director Stacey D. Stewart	Mgmt	For	1442	SSGA	For
1h	Elect Director Amy M. Wendell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Adopt Simple Majority Vote	SH	None	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stephen P. MacMillan	Mgmt	For	1442	SSGA	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	1442	SSGA	For
1c	Elect Director Ludwig N. Hantson	Mgmt	For	1442	SSGA	For
1d	Elect Director Martin Madaus	Mgmt	For	1442	SSGA	For
1e	Elect Director Nanaz Mohtashami	Mgmt	For	1442	SSGA	For
1f	Elect Director Christiana Stamoulis	Mgmt	For	1442	SSGA	For
1g	Elect Director Stacey D. Stewart	Mgmt	For	1442	SSGA	For
1h	Elect Director Amy M. Wendell	Mgmt	For	1442	SSGA	For

Hologic Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Adopt Simple Majority Vote	SH	None	1442	SSGA	For

Liberty Broadband Corporation

Meeting Date: 02/26/2025

Record Date: 01/13/2025

Primary Security ID: 530307305

Country: USA

Meeting Type: Special

Ticker: LBRDK

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Clearfield, Inc.

Meeting Date: 02/27/2025

Record Date: 12/30/2024

Primary Security ID: 18482P103

Country: USA

Meeting Type: Annual

Ticker: CLFD

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Cheryl Beranek	Mgmt	For	1442	SSGA	For
1b	Elect Director Charles N. Hayssen	Mgmt	For	1442	SSGA	For
1c	Elect Director Donald R. Hayward	Mgmt	For	1442	SSGA	For
1d	Elect Director Walter L. Jones, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director Catherine T. Kelly	Mgmt	For	1442	SSGA	For
1f	Elect Director Ronald G. Roth	Mgmt	For	1442	SSGA	For
1g	Elect Director Ademir Sarcevic	Mgmt	For	1442	SSGA	For
1h	Elect Director Carol A. Wirsbinski	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Cheryl Beranek	Mgmt	For	1442	SSGA	For
1b	Elect Director Charles N. Hayssen	Mgmt	For	1442	SSGA	For
1c	Elect Director Donald R. Hayward	Mgmt	For	1442	SSGA	For
1d	Elect Director Walter L. Jones, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director Catherine T. Kelly	Mgmt	For	1442	SSGA	For
1f	Elect Director Ronald G. Roth	Mgmt	For	1442	SSGA	For
1g	Elect Director Ademir Sarcevic	Mgmt	For	1442	SSGA	For
1h	Elect Director Carol A. Wirsbinski	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Clearfield, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Johnson Outdoors Inc.

Meeting Date: 02/27/2025

Record Date: 12/19/2024

Primary Security ID: 479167108

Country: USA

Meeting Type: Annual

Ticker: JOUT

IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Paul G. Alexander	Mgmt	For	1442	SSGA	For
1.2	Elect Director John M. Fahey, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jeffrey M. Stutz	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Paul G. Alexander	Mgmt	For	1442	SSGA	For
1.2	Elect Director John M. Fahey, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jeffrey M. Stutz	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Liquidity Services, Inc.

Meeting Date: 02/27/2025	Country: USA	Ticker: LQDT
Record Date: 01/02/2025	Meeting Type: Annual	
Primary Security ID: 53635B107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William P. Angrick, III	Mgmt	For	1442	SSGA	For
1.2	Elect Director Edward J. Kolodzieski	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William P. Angrick, III	Mgmt	For	1442	SSGA	For
1.2	Elect Director Edward J. Kolodzieski	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Quanex Building Products Corporation

Meeting Date: 02/27/2025	Country: USA	Ticker: NX
Record Date: 01/08/2025	Meeting Type: Annual	
Primary Security ID: 747619104		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Susan F. Davis	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Bradley E. Hughes	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jason D. Lippert	Mgmt	For	1442	SSGA	For
1.4	Elect Director Donald R. Maier	Mgmt	For	1442	SSGA	For
1.5	Elect Director Manish M. Shah	Mgmt	For	1442	SSGA	For
1.6	Elect Director Amit Singhi	Mgmt	For	1442	SSGA	For
1.7	Elect Director William E. Waltz, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director George L. Wilson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Susan F. Davis	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Bradley E. Hughes	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jason D. Lippert	Mgmt	For	1442	SSGA	For
1.4	Elect Director Donald R. Maier	Mgmt	For	1442	SSGA	For
1.5	Elect Director Manish M. Shah	Mgmt	For	1442	SSGA	For
1.6	Elect Director Amit Singhi	Mgmt	For	1442	SSGA	For
1.7	Elect Director William E. Waltz, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director George L. Wilson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Quanex Building Products Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

REV Group, Inc.

Meeting Date: 02/27/2025Country: USATicker: REVG

Record Date: 01/03/2025Meeting Type: Annual

Primary Security ID: 749527107

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Maureen O'Connell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark Skonieczny	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	1442	SSGA	For
7	Amend Certificate of Incorporation	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Maureen O'Connell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark Skonieczny	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

REV Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	1442	SSGA	For
7	Amend Certificate of Incorporation	Mgmt	For	1442	SSGA	Against

Tetra Tech, Inc.

Meeting Date: 02/27/2025

Record Date: 01/02/2025

Primary Security ID: 88162G103

Country: USA

Meeting Type: Annual

Ticker: TTEK

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Dan L. Batrack	Mgmt	For	1442	SSGA	For
1B	Elect Director Gary R. Birkenbeuel	Mgmt	For	1442	SSGA	For
1C	Elect Director John M. Douglas	Mgmt	For	1442	SSGA	For
1D	Elect Director Prashant Gandhi	Mgmt	For	1442	SSGA	For
1E	Elect Director Christiana Obiaya	Mgmt	For	1442	SSGA	For
1F	Elect Director Kimberly E. Ritrievi	Mgmt	For	1442	SSGA	For
1G	Elect Director Kirsten M. Volpi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Dan L. Batrack	Mgmt	For	1442	SSGA	For
1B	Elect Director Gary R. Birkenbeuel	Mgmt	For	1442	SSGA	For
1C	Elect Director John M. Douglas	Mgmt	For	1442	SSGA	For
1D	Elect Director Prashant Gandhi	Mgmt	For	1442	SSGA	For
1E	Elect Director Christiana Obiaya	Mgmt	For	1442	SSGA	For
1F	Elect Director Kimberly E. Ritrievi	Mgmt	For	1442	SSGA	For
1G	Elect Director Kirsten M. Volpi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

AECOM

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bradley W. Buss	Mgmt	For	1442	SSGA	For
1.2	Elect Director Derek J. Kerr	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kristy Pipes	Mgmt	For	1442	SSGA	Against
1.4	Elect Director Troy Rudd	Mgmt	For	1442	SSGA	For
1.5	Elect Director Douglas W. Stotlar	Mgmt	For	1442	SSGA	For
1.6	Elect Director Daniel R. Tishman	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Sander van't Noordende	Mgmt	For	1442	SSGA	For
1.8	Elect Director Janet C. Wolfenbarger	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Update the Exculpation Provision Under the Delaware General Corporation Law	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bradley W. Buss	Mgmt	For	1442	SSGA	For
1.2	Elect Director Derek J. Kerr	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kristy Pipes	Mgmt	For	1442	SSGA	Against
1.4	Elect Director Troy Rudd	Mgmt	For	1442	SSGA	For
1.5	Elect Director Douglas W. Stotlar	Mgmt	For	1442	SSGA	For
1.6	Elect Director Daniel R. Tishman	Mgmt	For	1442	SSGA	For
1.7	Elect Director Sander van't Noordende	Mgmt	For	1442	SSGA	For
1.8	Elect Director Janet C. Wolfenbarger	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Update the Exculpation Provision Under the Delaware General Corporation Law	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	1442	SSGA	Against

Cross Country Healthcare, Inc.

Meeting Date: 02/28/2025

Record Date: 01/21/2025

Primary Security ID: 227483104

Country: USA

Meeting Type: Special

Ticker: CCRN

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Jack in the Box Inc.

Meeting Date: 02/28/2025

Record Date: 01/03/2025

Primary Security ID: 466367109

Country: USA

Meeting Type: Annual

Ticker: JACK

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Guillermo Diaz, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director David L. Goebel	Mgmt	For	1442	SSGA	For
1c	Elect Director Darin S. Harris	Mgmt	For	1442	SSGA	For

Jack in the Box Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Madeleine A. Kleiner	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael W. Murphy	Mgmt	For	1442	SSGA	For
1f	Elect Director James M. Myers	Mgmt	For	1442	SSGA	For
1g	Elect Director Enrique Ramirez	Mgmt	For	1442	SSGA	For
1h	Elect Director Vivien M. Yeung	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Guillermo Diaz, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director David L. Goebel	Mgmt	For	1442	SSGA	For
1c	Elect Director Darin S. Harris	Mgmt	For	1442	SSGA	For
1d	Elect Director Madeleine A. Kleiner	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael W. Murphy	Mgmt	For	1442	SSGA	For
1f	Elect Director James M. Myers	Mgmt	For	1442	SSGA	For
1g	Elect Director Enrique Ramirez	Mgmt	For	1442	SSGA	For
1h	Elect Director Vivien M. Yeung	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

The AZEK Company Inc.

Meeting Date: 02/28/2025	Country: USA	Ticker: AZEK
Record Date: 01/02/2025	Meeting Type: Annual	
Primary Security ID: 05478C105		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gary Hendrickson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jesse Singh	Mgmt	For	1442	SSGA	For
1.3	Elect Director Pamela Edwards	Mgmt	For	1442	SSGA	For
1.4	Elect Director Howard Heckes	Mgmt	For	1442	SSGA	For
1.5	Elect Director Vernon J. Nagel	Mgmt	For	1442	SSGA	For
1.6	Elect Director Harmit Singh	Mgmt	For	1442	SSGA	For
1.7	Elect Director Brian Spaly	Mgmt	For	1442	SSGA	For
1.8	Elect Director Fiona Tan	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Eliminate Former Sponsors References	Mgmt	For	1442	SSGA	Against
5	Amend Certificate of Incorporation to Eliminate Sponsor Corporate Opportunity Waiver Provision	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Eliminate Sponsor's Exemption from Certain Business Combination Restrictions	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gary Hendrickson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jesse Singh	Mgmt	For	1442	SSGA	For
1.3	Elect Director Pamela Edwards	Mgmt	For	1442	SSGA	For
1.4	Elect Director Howard Heckes	Mgmt	For	1442	SSGA	For

The AZEK Company Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Vernon J. Nagel	Mgmt	For	1442	SSGA	For
1.6	Elect Director Harmit Singh	Mgmt	For	1442	SSGA	For
1.7	Elect Director Brian Spaly	Mgmt	For	1442	SSGA	For
1.8	Elect Director Fiona Tan	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Eliminate Former Sponsors References	Mgmt	For	1442	SSGA	Against
5	Amend Certificate of Incorporation to Eliminate Sponsor Corporate Opportunity Waiver Provision	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Eliminate Sponsor's Exemption from Certain Business Combination Restrictions	Mgmt	For	1442	SSGA	Against

CleanSpark, Inc.

Meeting Date: 03/03/2025

Record Date: 01/09/2025

Primary Security ID: 18452B209

Country: USA

Meeting Type: Annual

Ticker: CLSK

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.01	Elect Director Zachary K. Bradford	Mgmt	For	1442	SSGA	For
1.02	Elect Director S. Matthew Schultz	Mgmt	For	1442	SSGA	Withhold
1.03	Elect Director Larry McNeill	Mgmt	For	1442	SSGA	For
1.04	Elect Director Thomas L. Wood	Mgmt	For	1442	SSGA	Withhold
1.05	Elect Director Roger P. Beynon	Mgmt	For	1442	SSGA	For
1.06	Elect Director Amanda Cavaleri	Mgmt	For	1442	SSGA	For

CleanSpark, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.01	Elect Director Zachary K. Bradford	Mgmt	For	1442	SSGA	For
1.02	Elect Director S. Matthew Schultz	Mgmt	For	1442	SSGA	Withhold
1.03	Elect Director Larry McNeill	Mgmt	For	1442	SSGA	For
1.04	Elect Director Thomas L. Wood	Mgmt	For	1442	SSGA	Withhold
1.05	Elect Director Roger P. Beynon	Mgmt	For	1442	SSGA	For
1.06	Elect Director Amanda Cavaleri	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

Ingles Markets, Incorporated

Meeting Date: 03/03/2025Country: USATicker: IMKTA

Record Date: 01/03/2025Meeting Type: Annual

Primary Security ID: 457030104

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ernest E. Ferguson	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director John R. Lowden	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Ingles Markets, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Increase Size of the Board by 2 Members	SH	Against	1442	SSGA	For

BrightView Holdings, Inc.

Meeting Date: 03/04/2025	Country: USA	Ticker: BV
Record Date: 01/07/2025	Meeting Type: Annual	
Primary Security ID: 10948C107		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James R. Abrahamson	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Dale A. Asplund	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jane Okun Bomba	Mgmt	For	1442	SSGA	For
1.4	Elect Director William Cornog	Mgmt	For	1442	SSGA	For
1.5	Elect Director Frank Lopez	Mgmt	For	1442	SSGA	For
1.6	Elect Director Paul E. Raether	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mara Swan	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James R. Abrahamson	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Dale A. Asplund	Mgmt	For	1442	SSGA	For

BrightView Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Jane Okun Bomba	Mgmt	For	1442	SSGA	For
1.4	Elect Director William Cornog	Mgmt	For	1442	SSGA	For
1.5	Elect Director Frank Lopez	Mgmt	For	1442	SSGA	For
1.6	Elect Director Paul E. Raether	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mara Swan	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

Despegar.com, Corp.

Meeting Date: 03/04/2025

Record Date: 01/27/2025

Primary Security ID: G27358103

Country: Virgin Isl (UK)

Meeting Type: Special

Ticker: DESP

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Mitek Systems, Inc.

Meeting Date: 03/04/2025	Country: USA	Ticker: MITK
Record Date: 01/17/2025	Meeting Type: Annual	
Primary Security ID: 606710200		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Scott Carter	Mgmt	For	1442	SSGA	For
1.2	Elect Director James D. Fay	Mgmt	For	1442	SSGA	For
1.3	Elect Director Rahul Gupta	Mgmt	For	1442	SSGA	For
1.4	Elect Director Susan J. Repo	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mark Rossi	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kimberly S. Stevenson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Donna C. Wells	Mgmt	For	1442	SSGA	For
1.8	Elect Director Edward H. West	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Nordson Corporation

Meeting Date: 03/04/2025	Country: USA	Ticker: NDSN
Record Date: 01/03/2025	Meeting Type: Annual	
Primary Security ID: 655663102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Annette K. Clayton	Mgmt	For	1442	SSGA	For
1.2	Elect Director John A. DeFord	Mgmt	For	1442	SSGA	For

Nordson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Jennifer A. Parmentier	Mgmt	For	1442	SSGA	For
1.4	Elect Director Victor L. Richey, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Annette K. Clayton	Mgmt	For	1442	SSGA	For
1.2	Elect Director John A. DeFord	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jennifer A. Parmentier	Mgmt	For	1442	SSGA	For
1.4	Elect Director Victor L. Richey, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Amentum Holdings, Inc.

Meeting Date: 03/05/2025

Record Date: 01/07/2025

Primary Security ID: 023939101

Country: USA

Meeting Type: Annual

Ticker: AMTM

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Steven (Steve) J. Demetriou	Mgmt	For	1442	SSGA	For
1b	Elect Director John Heller	Mgmt	For	1442	SSGA	For
1c	Elect Director Benjamin Dickson	Mgmt	For	1442	SSGA	For

Amentum Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Vincent K. Brooks	Mgmt	For	1442	SSGA	For
1e	Elect Director Ralph E. (Ed) Eberhart	Mgmt	For	1442	SSGA	For
1f	Elect Director Alan E. Goldberg	Mgmt	For	1442	SSGA	For
1g	Elect Director S. Leslie Ireland	Mgmt	For	1442	SSGA	For
1h	Elect Director Barbara (Barb) L. Loughran	Mgmt	For	1442	SSGA	For
1i	Elect Director Sandra E. Rowland	Mgmt	For	1442	SSGA	For
1j	Elect Director Christopher M.T. Thompson	Mgmt	For	1442	SSGA	For
1k	Elect Director Russell Triedman	Mgmt	For	1442	SSGA	For
1l	Elect Director John Vollmer	Mgmt	For	1442	SSGA	For
1m	Elect Director Connor Wentzell	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Steven (Steve) J. Demetriou	Mgmt	For	1442	SSGA	For
1b	Elect Director John Heller	Mgmt	For	1442	SSGA	For
1c	Elect Director Benjamin Dickson	Mgmt	For	1442	SSGA	For
1d	Elect Director Vincent K. Brooks	Mgmt	For	1442	SSGA	For
1e	Elect Director Ralph E. (Ed) Eberhart	Mgmt	For	1442	SSGA	For
1f	Elect Director Alan E. Goldberg	Mgmt	For	1442	SSGA	For
1g	Elect Director S. Leslie Ireland	Mgmt	For	1442	SSGA	For
1h	Elect Director Barbara (Barb) L. Loughran	Mgmt	For	1442	SSGA	For

Amentum Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Sandra E. Rowland	Mgmt	For	1442	SSGA	For
1j	Elect Director Christopher M.T. Thompson	Mgmt	For	1442	SSGA	For
1k	Elect Director Russell Triedman	Mgmt	For	1442	SSGA	For
1l	Elect Director John Vollmer	Mgmt	For	1442	SSGA	For
1m	Elect Director Connor Wentzell	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Fair Isaac Corporation

Meeting Date: 03/05/2025	Country: USA	Ticker: FICO
Record Date: 01/06/2025	Meeting Type: Annual	
Primary Security ID: 303250104		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Braden R. Kelly	Mgmt	For	1442	SSGA	Against
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	1442	SSGA	For
1c	Elect Director William J. Lansing	Mgmt	For	1442	SSGA	For
1d	Elect Director Eva Manolis	Mgmt	For	1442	SSGA	For
1e	Elect Director Marc F. McMorris	Mgmt	For	1442	SSGA	For
1f	Elect Director Joanna Rees	Mgmt	For	1442	SSGA	For
1g	Elect Director David A. Rey	Mgmt	For	1442	SSGA	For
1h	Elect Director H. Tayloe Stansbury	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Fair Isaac Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Braden R. Kelly	Mgmt	For	1442	SSGA	Against
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	1442	SSGA	For
1c	Elect Director William J. Lansing	Mgmt	For	1442	SSGA	For
1d	Elect Director Eva Manolis	Mgmt	For	1442	SSGA	For
1e	Elect Director Marc F. McMorris	Mgmt	For	1442	SSGA	For
1f	Elect Director Joanna Rees	Mgmt	For	1442	SSGA	For
1g	Elect Director David A. Rey	Mgmt	For	1442	SSGA	For
1h	Elect Director H. Tayloe Stansbury	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Helmerich & Payne, Inc.

Meeting Date: 03/05/2025	Country: USA	Ticker: HP
Record Date: 01/06/2025	Meeting Type: Annual	
Primary Security ID: 423452101		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Delaney M. Bellinger	Mgmt	For	1442	SSGA	For
1b	Elect Director Belgacem Chariag	Mgmt	For	1442	SSGA	For

Helmerich & Payne, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Kevin G. Cramton	Mgmt	For	1442	SSGA	For
1d	Elect Director Randy A. Foutch	Mgmt	For	1442	SSGA	Against
1e	Elect Director Hans Helmerich	Mgmt	For	1442	SSGA	For
1f	Elect Director Elizabeth R. Killinger	Mgmt	For	1442	SSGA	For
1g	Elect Director John W. Lindsay	Mgmt	For	1442	SSGA	For
1h	Elect Director Jose R. Mas	Mgmt	For	1442	SSGA	For
1i	Elect Director Donald F. Robillard, Jr.	Mgmt	For	1442	SSGA	For
1j	Elect Director John D. Zeglis	Mgmt	For	1442	SSGA	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Delaney M. Bellinger	Mgmt	For	1442	SSGA	For
1b	Elect Director Belgacem Chariag	Mgmt	For	1442	SSGA	For
1c	Elect Director Kevin G. Cramton	Mgmt	For	1442	SSGA	For
1d	Elect Director Randy A. Foutch	Mgmt	For	1442	SSGA	Against
1e	Elect Director Hans Helmerich	Mgmt	For	1442	SSGA	For
1f	Elect Director Elizabeth R. Killinger	Mgmt	For	1442	SSGA	For
1g	Elect Director John W. Lindsay	Mgmt	For	1442	SSGA	For
1h	Elect Director Jose R. Mas	Mgmt	For	1442	SSGA	For
1i	Elect Director Donald F. Robillard, Jr.	Mgmt	For	1442	SSGA	For
1j	Elect Director John D. Zeglis	Mgmt	For	1442	SSGA	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Helmerich & Payne, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Kulicke and Soffa Industries, Inc.

Meeting Date: 03/05/2025

Record Date: 12/09/2024

Primary Security ID: 501242101

Country: USA

Meeting Type: Annual

Ticker: KLIC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Denise M. Dignam	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Denise M. Dignam	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Meeting Date: 03/05/2025	Country: USA	Ticker: SNEX
Record Date: 01/07/2025	Meeting Type: Annual	
Primary Security ID: 861896108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Annabelle G. Bexiga	Mgmt	For	1442	SSGA	For
1.2	Elect Director Diane L. Cooper	Mgmt	For	1442	SSGA	For
1.3	Elect Director John M. Fowler	Mgmt	For	1442	SSGA	For
1.4	Elect Director Steven Kass	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sean M. O'Connor	Mgmt	For	1442	SSGA	For
1.6	Elect Director Eric Parthemore	Mgmt	For	1442	SSGA	For
1.7	Elect Director John Radziwill	Mgmt	For	1442	SSGA	For
1.8	Elect Director Dhamu R. Thamodaran	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Annabelle G. Bexiga	Mgmt	For	1442	SSGA	For
1.2	Elect Director Diane L. Cooper	Mgmt	For	1442	SSGA	For
1.3	Elect Director John M. Fowler	Mgmt	For	1442	SSGA	For
1.4	Elect Director Steven Kass	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sean M. O'Connor	Mgmt	For	1442	SSGA	For
1.6	Elect Director Eric Parthemore	Mgmt	For	1442	SSGA	For

StoneX Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director John Radziwill	Mgmt	For	1442	SSGA	For
1.8	Elect Director Dhamu R. Thamodaran	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Vitesse Energy, Inc.

Meeting Date: 03/05/2025	Country: USA	Ticker: VTS
Record Date: 01/24/2025	Meeting Type: Special	
Primary Security ID: 92852X103		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Acquisition	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Acquisition	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Applied Materials, Inc.

Meeting Date: 03/06/2025	Country: USA	Ticker: AMAT
Record Date: 01/08/2025	Meeting Type: Annual	
Primary Security ID: 038222105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rani Borkar	Mgmt	For	1442	SSGA	For
1b	Elect Director Judy Bruner	Mgmt	For	1442	SSGA	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	1442	SSGA	For
1d	Elect Director Aart J. de Geus	Mgmt	For	1442	SSGA	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	1442	SSGA	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	1442	SSGA	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	1442	SSGA	For
1h	Elect Director Kevin P. March	Mgmt	For	1442	SSGA	For
1i	Elect Director Yvonne McGill	Mgmt	For	1442	SSGA	For
1j	Elect Director Scott A. McGregor	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rani Borkar	Mgmt	For	1442	SSGA	For
1b	Elect Director Judy Bruner	Mgmt	For	1442	SSGA	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	1442	SSGA	For
1d	Elect Director Aart J. de Geus	Mgmt	For	1442	SSGA	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	1442	SSGA	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	1442	SSGA	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	1442	SSGA	For

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Kevin P. March	Mgmt	For	1442	SSGA	For
1i	Elect Director Yvonne McGill	Mgmt	For	1442	SSGA	For
1j	Elect Director Scott A. McGregor	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Cencora, Inc.

Meeting Date: 03/06/2025

Record Date: 01/10/2025

Primary Security ID: 03073E105

Country: USA

Meeting Type: Annual

Ticker: COR

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ornella Barra	Mgmt	For	1442	SSGA	For
1b	Elect Director Werner Baumann	Mgmt	For	1442	SSGA	For
1c	Elect Director Frank K. Clyburn	Mgmt	For	1442	SSGA	For
1d	Elect Director Steven H. Collis	Mgmt	For	1442	SSGA	For
1e	Elect Director D. Mark Durcan	Mgmt	For	1442	SSGA	For
1f	Elect Director Lon R. Greenberg	Mgmt	For	1442	SSGA	For
1g	Elect Director Lorence H. Kim	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert P. Mauch	Mgmt	For	1442	SSGA	For
1i	Elect Director Redonda G. Miller	Mgmt	For	1442	SSGA	For
1j	Elect Director Dennis M. Nally	Mgmt	For	1442	SSGA	For
1k	Elect Director Lauren M. Tyler	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Cencora, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ornella Barra	Mgmt	For	1442	SSGA	For
1b	Elect Director Werner Baumann	Mgmt	For	1442	SSGA	For
1c	Elect Director Frank K. Clyburn	Mgmt	For	1442	SSGA	For
1d	Elect Director Steven H. Collis	Mgmt	For	1442	SSGA	For
1e	Elect Director D. Mark Durcan	Mgmt	For	1442	SSGA	For
1f	Elect Director Lon R. Greenberg	Mgmt	For	1442	SSGA	For
1g	Elect Director Lorence H. Kim	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert P. Mauch	Mgmt	For	1442	SSGA	For
1i	Elect Director Redonda G. Miller	Mgmt	For	1442	SSGA	For
1j	Elect Director Dennis M. Nally	Mgmt	For	1442	SSGA	For
1k	Elect Director Lauren M. Tyler	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Compass Minerals International, Inc.

Meeting Date: 03/06/2025	Country: USA	Ticker: CMP
Record Date: 01/06/2025	Meeting Type: Annual	
Primary Security ID: 20451N101		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Edward C. Dowling, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Richard P. Dealy	Mgmt	For	1442	SSGA	For
1c	Elect Director Vance O. Holtzman	Mgmt	For	1442	SSGA	Against
1d	Elect Director Gareth T. Joyce	Mgmt	For	1442	SSGA	For
1e	Elect Director Melissa M. Miller	Mgmt	For	1442	SSGA	For
1f	Elect Director Joseph E. Reece	Mgmt	For	1442	SSGA	For
1g	Elect Director Shane T. Wagnon	Mgmt	For	1442	SSGA	Against
1h	Elect Director Lori A. Walker	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Edward C. Dowling, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Richard P. Dealy	Mgmt	For	1442	SSGA	For
1c	Elect Director Vance O. Holtzman	Mgmt	For	1442	SSGA	Against
1d	Elect Director Gareth T. Joyce	Mgmt	For	1442	SSGA	For
1e	Elect Director Melissa M. Miller	Mgmt	For	1442	SSGA	For
1f	Elect Director Joseph E. Reece	Mgmt	For	1442	SSGA	For
1g	Elect Director Shane T. Wagnon	Mgmt	For	1442	SSGA	Against
1h	Elect Director Lori A. Walker	Mgmt	For	1442	SSGA	For

Compass Minerals International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

MACOM Technology Solutions Holdings, Inc.

Meeting Date: 03/06/2025	Country: USA	Ticker: MTSI
Record Date: 01/13/2025	Meeting Type: Annual	
Primary Security ID: 55405Y100		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter Chung	Mgmt	For	1442	SSGA	For
1.2	Elect Director Geoffrey Ribar	Mgmt	For	1442	SSGA	For
1.3	Elect Director John Ritchie	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jihye Whang Rosenband	Mgmt	For	1442	SSGA	For
1.5	Elect Director Murugesan "Raj" Shanmugaraj	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter Chung	Mgmt	For	1442	SSGA	For
1.2	Elect Director Geoffrey Ribar	Mgmt	For	1442	SSGA	For

MACOM Technology Solutions Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director John Ritchie	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jihye Whang Rosenband	Mgmt	For	1442	SSGA	For
1.5	Elect Director Murugesan "Raj" Shanmugaraj	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

TransDigm Group Incorporated

Meeting Date: 03/06/2025Country: USATicker: TDG

Record Date: 01/10/2025Meeting Type: Annual

Primary Security ID: 893641100

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David A. Barr	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jane M. Cronin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael Graff	Mgmt	For	1442	SSGA	For
1.4	Elect Director Sean P. Hennessy	Mgmt	For	1442	SSGA	For
1.5	Elect Director W. Nicholas Howley	Mgmt	For	1442	SSGA	For
1.6	Elect Director Gary E. McCullough	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michele L. Santana	Mgmt	For	1442	SSGA	For
1.8	Elect Director Robert J. Small	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kevin M. Stein	Mgmt	For	1442	SSGA	For
1.10	Elect Director Jorge L. Valladares, III	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

TransDigm Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David A. Barr	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jane M. Cronin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael Graff	Mgmt	For	1442	SSGA	For
1.4	Elect Director Sean P. Hennessy	Mgmt	For	1442	SSGA	For
1.5	Elect Director W. Nicholas Howley	Mgmt	For	1442	SSGA	For
1.6	Elect Director Gary E. McCullough	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michele L. Santana	Mgmt	For	1442	SSGA	For
1.8	Elect Director Robert J. Small	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kevin M. Stein	Mgmt	For	1442	SSGA	For
1.10	Elect Director Jorge L. Valladares, III	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Universal Technical Institute, Inc.

Meeting Date: 03/06/2025	Country: USA	Ticker: UTI
Record Date: 01/08/2025	Meeting Type: Annual	
Primary Security ID: 913915104		

Universal Technical Institute, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Loretta L. Sanchez	Mgmt	For	1442	SSGA	For
1b	Elect Director Christopher S. Shackelton	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael A. Slubowski	Mgmt	For	1442	SSGA	For
1d	Elect Director Kenneth R. Trammell	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Loretta L. Sanchez	Mgmt	For	1442	SSGA	For
1b	Elect Director Christopher S. Shackelton	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael A. Slubowski	Mgmt	For	1442	SSGA	For
1d	Elect Director Kenneth R. Trammell	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Diversified Energy Co. Plc

Meeting Date: 03/10/2025	Country: United Kingdom	Ticker: DEC
Record Date: 03/04/2025	Meeting Type: Special	
Primary Security ID: G2891G204		

Diversified Energy Co. Plc

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Meeting for Holders of Depositary Interests	Mgmt		1442	SSGA	
	Authorise Issue of Equity in Connection with the Acquisition of Maverick Natural Resources, LLC	Mgmt	For	1442	SSGA	For

Sanmina Corporation

Meeting Date: 03/10/2025		Country: USA		Ticker: SANM		
Record Date: 01/17/2025		Meeting Type: Annual				
Primary Security ID: 801056102						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jure Sola	Mgmt	For	1442	SSGA	For
1b	Elect Director Susan K. Barnes	Mgmt	For	1442	SSGA	For
1c	Elect Director David V. Hedley, III	Mgmt	For	1442	SSGA	For
1d	Elect Director Susan A. Johnson	Mgmt	For	1442	SSGA	For
1e	Elect Director Joseph G. Licata, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director Krish Prabhu	Mgmt	For	1442	SSGA	For
1g	Elect Director Mythili Sankaran	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	For

Sanmina Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jure Sola	Mgmt	For	1442	SSGA	For
1b	Elect Director Susan K. Barnes	Mgmt	For	1442	SSGA	For
1c	Elect Director David V. Hedley, III	Mgmt	For	1442	SSGA	For
1d	Elect Director Susan A. Johnson	Mgmt	For	1442	SSGA	For
1e	Elect Director Joseph G. Licata, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director Krish Prabhu	Mgmt	For	1442	SSGA	For
1g	Elect Director Mythili Sankaran	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	For

Adient plc

Meeting Date: 03/11/2025		Country: Ireland		Ticker: ADNT		
Record Date: 01/15/2025		Meeting Type: Annual				
Primary Security ID: G0084W101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Julie L. Bushman	Mgmt	For	1442	SSGA	For
1b	Elect Director Peter H. Carlin	Mgmt	For	1442	SSGA	For
1c	Elect Director Jerome J. Dorlack	Mgmt	For	1442	SSGA	For
1d	Elect Director Jodi E. Eddy	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Richard Goodman	Mgmt	For	1442	SSGA	For
1f	Elect Director Jose M. Gutierrez	Mgmt	For	1442	SSGA	For
1g	Elect Director Frederick A. "Fritz" Henderson	Mgmt	For	1442	SSGA	For
1h	Elect Director Barb J. Samardzich	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Authorise Issue of Equity	Mgmt	For	1442	SSGA	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Julie L. Bushman	Mgmt	For	1442	SSGA	For
1b	Elect Director Peter H. Carlin	Mgmt	For	1442	SSGA	For
1c	Elect Director Jerome J. Dorlack	Mgmt	For	1442	SSGA	For
1d	Elect Director Jodi E. Eddy	Mgmt	For	1442	SSGA	For
1e	Elect Director Richard Goodman	Mgmt	For	1442	SSGA	For
1f	Elect Director Jose M. Gutierrez	Mgmt	For	1442	SSGA	For
1g	Elect Director Frederick A. "Fritz" Henderson	Mgmt	For	1442	SSGA	For
1h	Elect Director Barb J. Samardzich	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Adient plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Authorise Issue of Equity	Mgmt	For	1442	SSGA	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For

Coherus BioSciences, Inc.

Meeting Date: 03/11/2025	Country: USA	Ticker: CHRS
Record Date: 01/27/2025	Meeting Type: Special	
Primary Security ID: 19249H103		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Sale of Company Assets	Mgmt	For	1442	SSGA	For

Griffon Corporation

Meeting Date: 03/11/2025	Country: USA	Ticker: GFF
Record Date: 01/21/2025	Meeting Type: Annual	
Primary Security ID: 398433102		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Henry A. Alpert	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jerome L. Coben	Mgmt	For	1442	SSGA	For
1.3	Elect Director H. C. Charles Diao	Mgmt	For	1442	SSGA	For
1.4	Elect Director Louis J. Grabowsky	Mgmt	For	1442	SSGA	For
1.5	Elect Director Lacy M. Johnson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ronald J. Kramer	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director James W. Sight	Mgmt	For	1442	SSGA	For
1.8	Elect Director Samanta Hegedus Stewart	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kevin F. Sullivan	Mgmt	For	1442	SSGA	For
1.10	Elect Director Michelle L. Taylor	Mgmt	For	1442	SSGA	For
1.11	Elect Director Cheryl L. Turnbull	Mgmt	For	1442	SSGA	For
2	Change Range for Size of the Board	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Henry A. Alpert	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jerome L. Coben	Mgmt	For	1442	SSGA	For
1.3	Elect Director H. C. Charles Diao	Mgmt	For	1442	SSGA	For
1.4	Elect Director Louis J. Grabowsky	Mgmt	For	1442	SSGA	For
1.5	Elect Director Lacy M. Johnson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ronald J. Kramer	Mgmt	For	1442	SSGA	For
1.7	Elect Director James W. Sight	Mgmt	For	1442	SSGA	For
1.8	Elect Director Samanta Hegedus Stewart	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kevin F. Sullivan	Mgmt	For	1442	SSGA	For
1.10	Elect Director Michelle L. Taylor	Mgmt	For	1442	SSGA	For
1.11	Elect Director Cheryl L. Turnbull	Mgmt	For	1442	SSGA	For
2	Change Range for Size of the Board	Mgmt	For	1442	SSGA	For

Griffon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Maximus, Inc.

Meeting Date: 03/11/2025	Country: USA	Ticker: MMS
Record Date: 01/13/2025	Meeting Type: Annual	
Primary Security ID: 577933104		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Anne K. Altman	Mgmt	For	1442	SSGA	For
1b	Elect Director Bruce L. Caswell	Mgmt	For	1442	SSGA	For
1c	Elect Director John J. Haley	Mgmt	For	1442	SSGA	For
1d	Elect Director Jan D. Madsen	Mgmt	For	1442	SSGA	For
1e	Elect Director Richard A. Montoni	Mgmt	For	1442	SSGA	For
1f	Elect Director Gayathri Rajan	Mgmt	For	1442	SSGA	For
1g	Elect Director Raymond B. Ruddy	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael J. Warren	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Maximus, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Anne K. Altman	Mgmt	For	1442	SSGA	For
1b	Elect Director Bruce L. Caswell	Mgmt	For	1442	SSGA	For
1c	Elect Director John J. Haley	Mgmt	For	1442	SSGA	For
1d	Elect Director Jan D. Madsen	Mgmt	For	1442	SSGA	For
1e	Elect Director Richard A. Montoni	Mgmt	For	1442	SSGA	For
1f	Elect Director Gayathri Rajan	Mgmt	For	1442	SSGA	For
1g	Elect Director Raymond B. Ruddy	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael J. Warren	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Sonos, Inc.

Meeting Date: 03/11/2025

Record Date: 01/13/2025

Primary Security ID: 83570H108

Country: USA

Meeting Type: Annual

Ticker: SONO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.01	Elect Director Karen Boone	Mgmt	For	1442	SSGA	For
1.02	Elect Director Joanna Coles	Mgmt	For	1442	SSGA	For
1.03	Elect Director Bracken Darrell	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Sonos, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
6	Amend Bylaws to Provide Delaware General Corporation Law and Universal Proxy Rules Updates	Mgmt	For	1442	SSGA	For
7	Amend Advance Notice Provisions	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.01	Elect Director Karen Boone	Mgmt	For	1442	SSGA	For
1.02	Elect Director Joanna Coles	Mgmt	For	1442	SSGA	For
1.03	Elect Director Bracken Darrell	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
6	Amend Bylaws to Provide Delaware General Corporation Law and Universal Proxy Rules Updates	Mgmt	For	1442	SSGA	For
7	Amend Advance Notice Provisions	Mgmt	For	1442	SSGA	For

Toll Brothers, Inc.

Meeting Date: 03/11/2025

Record Date: 01/17/2025

Primary Security ID: 889478103

Country: USA

Meeting Type: Annual

Ticker: TOL

IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Douglas C. Yearley, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen F. East	Mgmt	For	1442	SSGA	For
1.3	Elect Director Christine N. Garvey	Mgmt	For	1442	SSGA	For
1.4	Elect Director Karen H. Grimes	Mgmt	For	1442	SSGA	For
1.5	Elect Director Derek T. Kan	Mgmt	For	1442	SSGA	For
1.6	Elect Director John A. McLean	Mgmt	For	1442	SSGA	For
1.7	Elect Director Wendell E. Pritchett	Mgmt	For	1442	SSGA	For
1.8	Elect Director Judith A. Reinsdorf	Mgmt	For	1442	SSGA	For
1.9	Elect Director Katherine M. Sandstrom	Mgmt	For	1442	SSGA	For
1.10	Elect Director Paul E. Shapiro	Mgmt	For	1442	SSGA	For
1.11	Elect Director Scott D. Stowell	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Douglas C. Yearley, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen F. East	Mgmt	For	1442	SSGA	For
1.3	Elect Director Christine N. Garvey	Mgmt	For	1442	SSGA	For
1.4	Elect Director Karen H. Grimes	Mgmt	For	1442	SSGA	For
1.5	Elect Director Derek T. Kan	Mgmt	For	1442	SSGA	For

Toll Brothers, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director John A. McLean	Mgmt	For	1442	SSGA	For
1.7	Elect Director Wendell E. Pritchett	Mgmt	For	1442	SSGA	For
1.8	Elect Director Judith A. Reinsdorf	Mgmt	For	1442	SSGA	For
1.9	Elect Director Katherine M. Sandstrom	Mgmt	For	1442	SSGA	For
1.10	Elect Director Paul E. Shapiro	Mgmt	For	1442	SSGA	For
1.11	Elect Director Scott D. Stowell	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	1442	SSGA	For

Analog Devices, Inc.

Meeting Date: 03/12/2025

Record Date: 01/03/2025

Primary Security ID: 032654105

Country: USA

Meeting Type: Annual

Ticker: ADI

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Vincent Roche	Mgmt	For	1442	SSGA	For
1b	Elect Director Stephen M. Jennings	Mgmt	For	1442	SSGA	For
1c	Elect Director Andre Andonian	Mgmt	For	1442	SSGA	For
1d	Elect Director Edward H. Frank	Mgmt	For	1442	SSGA	For
1e	Elect Director Laurie H. Glimcher	Mgmt	For	1442	SSGA	For
1f	Elect Director Karen M. Golz	Mgmt	For	1442	SSGA	For
1g	Elect Director Peter B. Henry	Mgmt	For	1442	SSGA	For
1h	Elect Director Mercedes Johnson	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Ray Stata	Mgmt	For	1442	SSGA	For
1j	Elect Director Andrea F. Wainer	Mgmt	For	1442	SSGA	For
1k	Elect Director Susie Wee	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Reduce Certain Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Vincent Roche	Mgmt	For	1442	SSGA	For
1b	Elect Director Stephen M. Jennings	Mgmt	For	1442	SSGA	For
1c	Elect Director Andre Andonian	Mgmt	For	1442	SSGA	For
1d	Elect Director Edward H. Frank	Mgmt	For	1442	SSGA	For
1e	Elect Director Laurie H. Glimcher	Mgmt	For	1442	SSGA	For
1f	Elect Director Karen M. Golz	Mgmt	For	1442	SSGA	For
1g	Elect Director Peter B. Henry	Mgmt	For	1442	SSGA	For
1h	Elect Director Mercedes Johnson	Mgmt	For	1442	SSGA	For
1i	Elect Director Ray Stata	Mgmt	For	1442	SSGA	For
1j	Elect Director Andrea F. Wainer	Mgmt	For	1442	SSGA	For
1k	Elect Director Susie Wee	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Reduce Certain Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For

Arrowhead Pharmaceuticals, Inc.

Meeting Date: 03/12/2025	Country: USA	Ticker: ARWR
Record Date: 01/17/2025	Meeting Type: Annual	
Primary Security ID: 04280A100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Hongbo Lu	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael S. Perry	Mgmt	For	1442	SSGA	For
1c	Elect Director Christopher Anzalone	Mgmt	For	1442	SSGA	For
1d	Elect Director Mauro Ferrari	Mgmt	For	1442	SSGA	For
1e	Elect Director Adeoye Olukotun	Mgmt	For	1442	SSGA	For
1f	Elect Director William Waddill	Mgmt	For	1442	SSGA	Against
1g	Elect Director Victoria Vakiener	Mgmt	For	1442	SSGA	For
1h	Elect Director Douglas Ingram	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Hongbo Lu	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael S. Perry	Mgmt	For	1442	SSGA	For
1c	Elect Director Christopher Anzalone	Mgmt	For	1442	SSGA	For
1d	Elect Director Mauro Ferrari	Mgmt	For	1442	SSGA	For
1e	Elect Director Adeoye Olukotun	Mgmt	For	1442	SSGA	For
1f	Elect Director William Waddill	Mgmt	For	1442	SSGA	Against

Arrowhead Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Victoria Vakiener	Mgmt	For	1442	SSGA	For
1h	Elect Director Douglas Ingram	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Johnson Controls International plc

Meeting Date: 03/12/2025	Country: Ireland	Ticker: JCI
Record Date: 01/07/2025	Meeting Type: Annual	
Primary Security ID: G51502105		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Timothy M. Archer	Mgmt	For	1442	SSGA	For
1b	Elect Director Jean Blackwell	Mgmt	For	1442	SSGA	For
1c	Elect Director Pierre Cohade	Mgmt	For	1442	SSGA	For
1d	Elect Director Patrick K. Decker	Mgmt	For	1442	SSGA	For
1e	Elect Director W. Roy Dunbar	Mgmt	For	1442	SSGA	For
1f	Elect Director Gretchen R. Haggerty	Mgmt	For	1442	SSGA	For
1g	Elect Director Ayesha Khanna	Mgmt	For	1442	SSGA	For
1h	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	For	1442	SSGA	For
1i	Elect Director George R. Oliver	Mgmt	For	1442	SSGA	For
1j	Elect Director Jurgen Tinggren	Mgmt	For	1442	SSGA	For
1k	Elect Director Mark Vergnano	Mgmt	For	1442	SSGA	For
1l	Elect Director John D. Young	Mgmt	For	1442	SSGA	For

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	1442	SSGA	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	1442	SSGA	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Timothy M. Archer	Mgmt	For	1442	SSGA	For
1b	Elect Director Jean Blackwell	Mgmt	For	1442	SSGA	For
1c	Elect Director Pierre Cohade	Mgmt	For	1442	SSGA	For
1d	Elect Director Patrick K. Decker	Mgmt	For	1442	SSGA	For
1e	Elect Director W. Roy Dunbar	Mgmt	For	1442	SSGA	For
1f	Elect Director Gretchen R. Haggerty	Mgmt	For	1442	SSGA	For
1g	Elect Director Ayesha Khanna	Mgmt	For	1442	SSGA	For
1h	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	For	1442	SSGA	For
1i	Elect Director George R. Oliver	Mgmt	For	1442	SSGA	For
1j	Elect Director Jurgen Tinggren	Mgmt	For	1442	SSGA	For
1k	Elect Director Mark Vergnano	Mgmt	For	1442	SSGA	For
1l	Elect Director John D. Young	Mgmt	For	1442	SSGA	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	1442	SSGA	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	1442	SSGA	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	1442	SSGA	For

Leslie’s, Inc.

Meeting Date: 03/12/2025	Country: USA	Ticker: LESL
Record Date: 01/15/2025	Meeting Type: Annual	
Primary Security ID: 527064109		

IUA Voting Policy: SSGA
Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Yolanda Daniel	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Jason McDonell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Maile Naylor	Mgmt	For	1442	SSGA	For
1.4	Elect Director Lorna E. Nagler	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4a	Amend Certificate of Incorporation to Provide Directors May Be Removed With or Without Cause	Mgmt	For	1442	SSGA	For
4b	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Yolanda Daniel	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Jason McDonell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Maile Naylor	Mgmt	For	1442	SSGA	For
1.4	Elect Director Lorna E. Nagler	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4a	Amend Certificate of Incorporation to Provide Directors May Be Removed With or Without Cause	Mgmt	For	1442	SSGA	For
4b	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

Starbucks Corporation

Meeting Date: 03/12/2025		Country: USA		Ticker: SBUX		
Record Date: 01/10/2025		Meeting Type: Annual				
Primary Security ID: 855244109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Andrew Campion	Mgmt	For	1442	SSGA	For
1c	Elect Director Beth Ford	Mgmt	For	1442	SSGA	For
1d	Elect Director Jorgen Vig Knudstorp	Mgmt	For	1442	SSGA	Against
1e	Elect Director Neal Mohan	Mgmt	For	1442	SSGA	For
1f	Elect Director Brian Niccol	Mgmt	For	1442	SSGA	For

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Daniel Javier Servitje Montull	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael Sievert	Mgmt	For	1442	SSGA	For
1i	Elect Director Wei Zhang	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Discrimination in Charitable Contributions	SH	Against	1442	SSGA	Against
5	Require Independent Board Chair	SH	Against	1442	SSGA	Against
6	Report on Human Rights Risks Related to Labor Organizing	SH	Against	1442	SSGA	Against
7	Report on Cage Free Egg Commitment in China and Japan	SH	Against	1442	SSGA	Against
8	Publish an Annual Carbon Emissions Congruency Report	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Andrew Campion	Mgmt	For	1442	SSGA	For
1c	Elect Director Beth Ford	Mgmt	For	1442	SSGA	For
1d	Elect Director Jorgen Vig Knudstorp	Mgmt	For	1442	SSGA	Against
1e	Elect Director Neal Mohan	Mgmt	For	1442	SSGA	For
1f	Elect Director Brian Niccol	Mgmt	For	1442	SSGA	For
1g	Elect Director Daniel Javier Servitje Montull	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael Sievert	Mgmt	For	1442	SSGA	For
1i	Elect Director Wei Zhang	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Discrimination in Charitable Contributions	SH	Against	1442	SSGA	Against
5	Require Independent Board Chair	SH	Against	1442	SSGA	Against
6	Report on Human Rights Risks Related to Labor Organizing	SH	Against	1442	SSGA	Against
7	Report on Cage Free Egg Commitment in China and Japan	SH	Against	1442	SSGA	Against
8	Publish an Annual Carbon Emissions Congruency Report	SH	Against	1442	SSGA	Against

Agilent Technologies, Inc.

Meeting Date: 03/13/2025

Record Date: 01/23/2025

Primary Security ID: 00846U101

Country: USA

Meeting Type: Annual

Ticker: A

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Otis W. Brawley	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mikael Dolsten	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Declassify the Board of Directors	SH	None	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Agilent Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Otis W. Brawley	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mikael Dolsten	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Declassify the Board of Directors	SH	None	1442	SSGA	For

Cabot Corporation

Meeting Date: 03/13/2025

Record Date: 01/15/2025

Primary Security ID: 127055101

Country: USA

Meeting Type: Annual

Ticker: CBT

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael M. Morrow	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thierry Vanlancker	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michelle Williams	Mgmt	For	1442	SSGA	For
1.4	Elect Director Frank A. Wilson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Cabot Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael M. Morrow	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thierry Vanlancker	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michelle Williams	Mgmt	For	1442	SSGA	For
1.4	Elect Director Frank A. Wilson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Enanta Pharmaceuticals, Inc.

Meeting Date: 03/13/2025

Record Date: 01/21/2025

Primary Security ID: 29251M106

Country: USA

Meeting Type: Annual

Ticker: ENTA

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark G. Foletta	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lesley Russell	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Enanta Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark G. Foletta	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lesley Russell	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

F5, Inc.

Meeting Date: 03/13/2025

Record Date: 01/07/2025

Primary Security ID: 315616102

Country: USA

Meeting Type: Annual

Ticker: FFIV

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Marianne N. Budnik	Mgmt	For	1442	SSGA	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	1442	SSGA	For
1c	Elect Director Michel Combes	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael L. Dreyer	Mgmt	For	1442	SSGA	For
1e	Elect Director Tami Erwin	Mgmt	For	1442	SSGA	For
1f	Elect Director Julie M. Gonzalez	Mgmt	For	1442	SSGA	For
1g	Elect Director Alan J. Higginson	Mgmt	For	1442	SSGA	For
1h	Elect Director Peter S. Klein	Mgmt	For	1442	SSGA	For
1i	Elect Director Francois Locoh-Donou	Mgmt	For	1442	SSGA	For
1j	Elect Director Maya McReynolds	Mgmt	For	1442	SSGA	For
1k	Elect Director Nikhil Mehta	Mgmt	For	1442	SSGA	For

F5, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1l	Elect Director Michael F. Montoya	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Marianne N. Budnik	Mgmt	For	1442	SSGA	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	1442	SSGA	For
1c	Elect Director Michel Combes	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael L. Dreyer	Mgmt	For	1442	SSGA	For
1e	Elect Director Tami Erwin	Mgmt	For	1442	SSGA	For
1f	Elect Director Julie M. Gonzalez	Mgmt	For	1442	SSGA	For
1g	Elect Director Alan J. Higginson	Mgmt	For	1442	SSGA	For
1h	Elect Director Peter S. Klein	Mgmt	For	1442	SSGA	For
1i	Elect Director Francois Locoh-Donou	Mgmt	For	1442	SSGA	For
1j	Elect Director Maya McReynolds	Mgmt	For	1442	SSGA	For
1k	Elect Director Nikhil Mehta	Mgmt	For	1442	SSGA	For
1l	Elect Director Michael F. Montoya	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

ModivCare Inc.

Meeting Date: 03/13/2025	Country: USA	Ticker: MODV
Record Date: 01/22/2025	Meeting Type: Special	
Primary Security ID: 60783X104		

ModivCare Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Private Placement for Debt Securities	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Private Placement for Debt Securities	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

National Fuel Gas Company

Meeting Date: 03/13/2025Country: USATicker: NFG

Record Date: 01/13/2025Meeting Type: Annual

Primary Security ID: 636180101

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David H. Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director David P. Bauer	Mgmt	For	1442	SSGA	For
1.3	Elect Director Barbara M. Baumann	Mgmt	For	1442	SSGA	For
1.4	Elect Director David C. Carroll	Mgmt	For	1442	SSGA	For
1.5	Elect Director Steven C. Finch	Mgmt	For	1442	SSGA	For
1.6	Elect Director Joseph N. Jagers	Mgmt	For	1442	SSGA	For
1.7	Elect Director Rebecca Ranich	Mgmt	For	1442	SSGA	For

National Fuel Gas Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Jeffrey W. Shaw	Mgmt	For	1442	SSGA	For
1.9	Elect Director Thomas E. Skains	Mgmt	For	1442	SSGA	For
1.10	Elect Director David F. Smith	Mgmt	For	1442	SSGA	For
1.11	Elect Director Ronald J. Tanski	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David H. Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director David P. Bauer	Mgmt	For	1442	SSGA	For
1.3	Elect Director Barbara M. Baumann	Mgmt	For	1442	SSGA	For
1.4	Elect Director David C. Carroll	Mgmt	For	1442	SSGA	For
1.5	Elect Director Steven C. Finch	Mgmt	For	1442	SSGA	For
1.6	Elect Director Joseph N. Jagers	Mgmt	For	1442	SSGA	For
1.7	Elect Director Rebecca Ranich	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jeffrey W. Shaw	Mgmt	For	1442	SSGA	For
1.9	Elect Director Thomas E. Skains	Mgmt	For	1442	SSGA	For
1.10	Elect Director David F. Smith	Mgmt	For	1442	SSGA	For
1.11	Elect Director Ronald J. Tanski	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Blue Bird Corporation

Meeting Date: 03/14/2025	Country: USA	Ticker: BLBD
Record Date: 01/15/2025	Meeting Type: Annual	
Primary Security ID: 095306106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark Blaufuss	Mgmt	For	1442	SSGA	For
1.2	Elect Director Julie A. Fream	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Simon J. Newman	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark Blaufuss	Mgmt	For	1442	SSGA	For
1.2	Elect Director Julie A. Fream	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Simon J. Newman	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

HEICO Corporation

Meeting Date: 03/14/2025	Country: USA	Ticker: HEI
Record Date: 01/17/2025	Meeting Type: Annual	
Primary Security ID: 422806109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas M. Culligan	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Carol F. Fine	Mgmt	For	1442	SSGA	For
1.3	Elect Director Adolfo Henriques	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark H. Hildebrandt	Mgmt	For	1442	SSGA	Against
1.5	Elect Director Eric A. Mendelson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Laurans A. Mendelson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Victor H. Mendelson	Mgmt	For	1442	SSGA	For
1.8	Elect Director Julie Neitzel	Mgmt	For	1442	SSGA	For
1.9	Elect Director Alan Schriesheim	Mgmt	For	1442	SSGA	Against
1.10	Elect Director Frank J. Schwitter	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas M. Culligan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Carol F. Fine	Mgmt	For	1442	SSGA	For
1.3	Elect Director Adolfo Henriques	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark H. Hildebrandt	Mgmt	For	1442	SSGA	Against
1.5	Elect Director Eric A. Mendelson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Laurans A. Mendelson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Victor H. Mendelson	Mgmt	For	1442	SSGA	For
1.8	Elect Director Julie Neitzel	Mgmt	For	1442	SSGA	For
1.9	Elect Director Alan Schriesheim	Mgmt	For	1442	SSGA	Against
1.10	Elect Director Frank J. Schwitter	Mgmt	For	1442	SSGA	Against

HEICO Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Fluence Energy, Inc.

Meeting Date: 03/17/2025	Country: USA	Ticker: FLNC
Record Date: 01/17/2025	Meeting Type: Annual	
Primary Security ID: 34379V103		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Cynthia Arnold	Mgmt	For	1442	SSGA	For
1.2	Elect Director Herman Bulls	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Ricardo Falu	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Elizabeth Fessenden	Mgmt	For	1442	SSGA	For
1.5	Elect Director Harald von Heynitz	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Barbara Humpton	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Peter Chi-Shun Luk	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Axel Meier	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Letitia ("Tish") Mendoza	Mgmt	For	1442	SSGA	Withhold
1.10	Elect Director Julian Nebreda	Mgmt	For	1442	SSGA	For
1.11	Elect Director John Christopher ("Chris") Shelton	Mgmt	For	1442	SSGA	Withhold
1.12	Elect Director Simon James Smith	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Fluence Energy, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Cynthia Arnold	Mgmt	For	1442	SSGA	For
1.2	Elect Director Herman Bulls	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Ricardo Falu	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Elizabeth Fessenden	Mgmt	For	1442	SSGA	For
1.5	Elect Director Harald von Heynitz	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Barbara Humpton	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Peter Chi-Shun Luk	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Axel Meier	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Letitia ("Tish") Mendoza	Mgmt	For	1442	SSGA	Withhold
1.10	Elect Director Julian Nebreda	Mgmt	For	1442	SSGA	For
1.11	Elect Director John Christopher ("Chris") Shelton	Mgmt	For	1442	SSGA	Withhold
1.12	Elect Director Simon James Smith	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Quipt Home Medical Corp.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gregory J. Crawford	Mgmt	For	1442	SSGA	For

Quipt Home Medical Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Mark Greenberg	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kevin A. Carter	Mgmt	For	1442	SSGA	For
1.4	Elect Director Brian Wessel	Mgmt	For	1442	SSGA	For
2	Approve BDO USA, P.C. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gregory J. Crawford	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark Greenberg	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kevin A. Carter	Mgmt	For	1442	SSGA	For
1.4	Elect Director Brian Wessel	Mgmt	For	1442	SSGA	For
2	Approve BDO USA, P.C. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

Omnicom Group Inc.

Meeting Date: 03/18/2025

Record Date: 01/27/2025

Primary Security ID: 681919106

Country: USA

Meeting Type: Special

Ticker: OMC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Omnicom Group Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

QUALCOMM Incorporated

Meeting Date: 03/18/2025		Country: USA		Ticker: QCOM		
Record Date: 01/17/2025		Meeting Type: Annual				
Primary Security ID: 747525103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sylvia Acevedo	Mgmt	For	1442	SSGA	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	1442	SSGA	For
1c	Elect Director Mark Fields	Mgmt	For	1442	SSGA	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	1442	SSGA	For
1e	Elect Director Ann M. Livermore	Mgmt	For	1442	SSGA	For
1f	Elect Director Mark D. McLaughlin	Mgmt	For	1442	SSGA	For
1g	Elect Director Jamie S. Miller	Mgmt	For	1442	SSGA	For
1h	Elect Director Marie Myers	Mgmt	For	1442	SSGA	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	1442	SSGA	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	1442	SSGA	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Report on Climate Risk in Retirement Plan Options	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sylvia Acevedo	Mgmt	For	1442	SSGA	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	1442	SSGA	For
1c	Elect Director Mark Fields	Mgmt	For	1442	SSGA	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	1442	SSGA	For
1e	Elect Director Ann M. Livermore	Mgmt	For	1442	SSGA	For
1f	Elect Director Mark D. McLaughlin	Mgmt	For	1442	SSGA	For
1g	Elect Director Jamie S. Miller	Mgmt	For	1442	SSGA	For
1h	Elect Director Marie Myers	Mgmt	For	1442	SSGA	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	1442	SSGA	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	1442	SSGA	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Report on Climate Risk in Retirement Plan Options	SH	Against	1442	SSGA	Against

The Interpublic Group of Companies, Inc.

Meeting Date: 03/18/2025	Country: USA	Ticker: IPG
Record Date: 01/27/2025	Meeting Type: Special	
Primary Security ID: 460690100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

The Toro Company

Meeting Date: 03/18/2025	Country: USA	Ticker: TTC
Record Date: 01/21/2025	Meeting Type: Annual	
Primary Security ID: 891092108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey L. Harmening	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joyce A. Mullen	Mgmt	For	1442	SSGA	For
1.3	Elect Director Richard M. Olson	Mgmt	For	1442	SSGA	For

The Toro Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director James C. O'Rourke	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey L. Harmening	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joyce A. Mullen	Mgmt	For	1442	SSGA	For
1.3	Elect Director Richard M. Olson	Mgmt	For	1442	SSGA	For
1.4	Elect Director James C. O'Rourke	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Construction Partners, Inc.

Meeting Date: 03/20/2025	Country: USA	Ticker: ROAD
Record Date: 01/20/2025	Meeting Type: Annual	
Primary Security ID: 21044C107		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ned N. Fleming, III	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Charles E. Owens	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Fred J. (Jule) Smith, III	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

Construction Partners, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ned N. Fleming, III	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Charles E. Owens	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Fred J. (Jule) Smith, III	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Keysight Technologies, Inc.

Meeting Date: 03/20/2025	Country: USA	Ticker: KEYS
Record Date: 01/22/2025	Meeting Type: Annual	
Primary Security ID: 49338L103		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James G. Cullen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michelle J. Holthaus	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jean M. Nye	Mgmt	For	1442	SSGA	For
1.4	Elect Director Joanne B. Olsen	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	SH	Against	1442	SSGA	For

Keysight Technologies, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James G. Cullen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michelle J. Holthaus	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jean M. Nye	Mgmt	For	1442	SSGA	For
1.4	Elect Director Joanne B. Olsen	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	SH	Against	1442	SSGA	For

The Walt Disney Company

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mary T. Barra	Mgmt	For	1442	SSGA	For
1b	Elect Director Amy L. Chang	Mgmt	For	1442	SSGA	For
1c	Elect Director D. Jeremy Darroch	Mgmt	For	1442	SSGA	For
1d	Elect Director Carolyn N. Everson	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael B.G. Froman	Mgmt	For	1442	SSGA	For
1f	Elect Director James P. Gorman	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert A. Iger	Mgmt	For	1442	SSGA	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	1442	SSGA	For

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Calvin R. McDonald	Mgmt	For	1442	SSGA	For
1j	Elect Director Derica W. Rice	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Climate Risk in Retirement Plan Options	SH	Against	1442	SSGA	Against
5	Reconsider Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	1442	SSGA	Against
6	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mary T. Barra	Mgmt	For	1442	SSGA	For
1b	Elect Director Amy L. Chang	Mgmt	For	1442	SSGA	For
1c	Elect Director D. Jeremy Darroch	Mgmt	For	1442	SSGA	For
1d	Elect Director Carolyn N. Everson	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael B.G. Froman	Mgmt	For	1442	SSGA	For
1f	Elect Director James P. Gorman	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert A. Iger	Mgmt	For	1442	SSGA	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	1442	SSGA	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	1442	SSGA	For
1j	Elect Director Derica W. Rice	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Climate Risk in Retirement Plan Options	SH	Against	1442	SSGA	Against

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Reconsider Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	1442	SSGA	Against
6	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	1442	SSGA	Against

Concentrix Corporation

Meeting Date: 03/25/2025	Country: USA	Ticker: CNXC
Record Date: 01/28/2025	Meeting Type: Annual	
Primary Security ID: 20602D101		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Chris Caldwell	Mgmt	For	1442	SSGA	For
1b	Elect Director Teh-Chien Chou	Mgmt	For	1442	SSGA	For
1c	Elect Director LaVerne H. Council	Mgmt	For	1442	SSGA	For
1d	Elect Director Jennifer Deason	Mgmt	For	1442	SSGA	For
1e	Elect Director Olivier Duha	Mgmt	For	1442	SSGA	For
1f	Elect Director Nicolas Gheysens	Mgmt	For	1442	SSGA	For
1g	Elect Director Kathryn Hayley	Mgmt	For	1442	SSGA	For
1h	Elect Director Kathryn Marinello	Mgmt	For	1442	SSGA	For
1i	Elect Director Dennis Polk	Mgmt	For	1442	SSGA	For
1j	Elect Director Ann Vezina	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	1442	SSGA	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

Concentrix Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Chris Caldwell	Mgmt	For	1442	SSGA	For
1b	Elect Director Teh-Chien Chou	Mgmt	For	1442	SSGA	For
1c	Elect Director LaVerne H. Council	Mgmt	For	1442	SSGA	For
1d	Elect Director Jennifer Deason	Mgmt	For	1442	SSGA	For
1e	Elect Director Olivier Duha	Mgmt	For	1442	SSGA	For
1f	Elect Director Nicolas Gheysens	Mgmt	For	1442	SSGA	For
1g	Elect Director Kathryn Hayley	Mgmt	For	1442	SSGA	For
1h	Elect Director Kathryn Marinello	Mgmt	For	1442	SSGA	For
1i	Elect Director Dennis Polk	Mgmt	For	1442	SSGA	For
1j	Elect Director Ann Vezina	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	1442	SSGA	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

ABM INDUSTRIES INCORPORATED

Meeting Date: 03/26/2025	Country: USA	Ticker: ABM
Record Date: 01/27/2025	Meeting Type: Annual	
Primary Security ID: 000957100		

ABM INDUSTRIES INCORPORATED

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Quincy L. Allen	Mgmt	For	1442	SSGA	For
1b	Elect Director LeighAnne G. Baker	Mgmt	For	1442	SSGA	For
1c	Elect Director Donald F. Colleran	Mgmt	For	1442	SSGA	For
1d	Elect Director James D. DeVries	Mgmt	For	1442	SSGA	For
1e	Elect Director Art A. Garcia	Mgmt	For	1442	SSGA	For
1f	Elect Director Thomas M. Gartland	Mgmt	For	1442	SSGA	For
1g	Elect Director Jill M. Golder	Mgmt	For	1442	SSGA	For
1h	Elect Director Sudhakar Kesavan	Mgmt	For	1442	SSGA	For
1i	Elect Director Scott Salmirs	Mgmt	For	1442	SSGA	For
1j	Elect Director Winifred (Wendy) M. Webb	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Quincy L. Allen	Mgmt	For	1442	SSGA	For
1b	Elect Director LeighAnne G. Baker	Mgmt	For	1442	SSGA	For
1c	Elect Director Donald F. Colleran	Mgmt	For	1442	SSGA	For
1d	Elect Director James D. DeVries	Mgmt	For	1442	SSGA	For
1e	Elect Director Art A. Garcia	Mgmt	For	1442	SSGA	For

ABM INDUSTRIES INCORPORATED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Thomas M. Gartland	Mgmt	For	1442	SSGA	For
1g	Elect Director Jill M. Golder	Mgmt	For	1442	SSGA	For
1h	Elect Director Sudhakar Kesavan	Mgmt	For	1442	SSGA	For
1i	Elect Director Scott Salmirs	Mgmt	For	1442	SSGA	For
1j	Elect Director Winifred (Wendy) M. Webb	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Accolade, Inc.

Meeting Date: 03/27/2025

Record Date: 02/18/2025

Primary Security ID: 00437E102

Country: USA

Meeting Type: Special

Ticker: ACCD

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For

Accolade, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Ciena Corporation

Meeting Date: 03/27/2025

Record Date: 01/27/2025

Primary Security ID: 171779309

Country: USA

Meeting Type: Annual

Ticker: CIEN

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lawton W. Fitt	Mgmt	For	1442	SSGA	For
1b	Elect Director Devinder Kumar	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lawton W. Fitt	Mgmt	For	1442	SSGA	For
1b	Elect Director Devinder Kumar	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Forge Global Holdings, Inc.

Meeting Date: 03/27/2025	Country: USA	Ticker: FRGE
Record Date: 02/24/2025	Meeting Type: Special	
Primary Security ID: 34629L103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For

Hovnanian Enterprises, Inc.

Meeting Date: 03/27/2025	Country: USA	Ticker: HOV
Record Date: 01/28/2025	Meeting Type: Annual	
Primary Security ID: 442487401		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ara K. Hovnanian	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert B. Coutts	Mgmt	For	1442	SSGA	Against
1c	Elect Director Miriam Hernandez-Kakol	Mgmt	For	1442	SSGA	For
1d	Elect Director Edward A. Kangas	Mgmt	For	1442	SSGA	Against
1e	Elect Director Joseph A. Marengi	Mgmt	For	1442	SSGA	Against
1f	Elect Director Vincent Pagano, Jr.	Mgmt	For	1442	SSGA	Against
1g	Elect Director Robin Stone Sellers	Mgmt	For	1442	SSGA	For
1h	Elect Director J. Larry Sorsby	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Hovnanian Enterprises, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ara K. Hovnanian	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert B. Coutts	Mgmt	For	1442	SSGA	Against
1c	Elect Director Miriam Hernandez-Kakol	Mgmt	For	1442	SSGA	For
1d	Elect Director Edward A. Kangas	Mgmt	For	1442	SSGA	Against
1e	Elect Director Joseph A. Marengi	Mgmt	For	1442	SSGA	Against
1f	Elect Director Vincent Pagano, Jr.	Mgmt	For	1442	SSGA	Against
1g	Elect Director Robin Stone Sellers	Mgmt	For	1442	SSGA	For
1h	Elect Director J. Larry Sorsby	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Intra-Cellular Therapies, Inc.

Meeting Date: 03/27/2025			Country: USA		Ticker: ITCI	
Record Date: 02/13/2025			Meeting Type: Special			
Primary Security ID: 46116X101						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Intra-Cellular Therapies, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Jefferies Financial Group Inc.

Meeting Date: 03/27/2025			Country: USA		Ticker: JEF		
Record Date: 01/27/2025			Meeting Type: Annual				
Primary Security ID: 47233W109							
IUA Voting Policy: SSGA							
Shares Voted: **							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote	
1a	Elect Director Linda L. Adamany	Mgmt	For	1442	SSGA	For	
1b	Elect Director Robert D. Beyer	Mgmt	For	1442	SSGA	For	
1c	Elect Director Matrice Ellis Kirk	Mgmt	For	1442	SSGA	For	
1d	Elect Director Brian P. Friedman	Mgmt	For	1442	SSGA	Against	
1e	Elect Director MaryAnne Gilmartin	Mgmt	For	1442	SSGA	For	
1f	Elect Director Richard B. Handler	Mgmt	For	1442	SSGA	For	
1g	Elect Director Thomas W. Jones	Mgmt	For	1442	SSGA	For	
1h	Elect Director Jacob M. Katz	Mgmt	For	1442	SSGA	For	
1i	Elect Director Toru Nakashima	Mgmt	For	1442	SSGA	Against	
1j	Elect Director Michael T. O'Kane	Mgmt	For	1442	SSGA	For	
1k	Elect Director Joseph S. Steinberg	Mgmt	For	1442	SSGA	Against	
1l	Elect Director Melissa V. Weiler	Mgmt	For	1442	SSGA	For	

Jefferies Financial Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Linda L. Adamany	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert D. Beyer	Mgmt	For	1442	SSGA	For
1c	Elect Director Matrice Ellis Kirk	Mgmt	For	1442	SSGA	For
1d	Elect Director Brian P. Friedman	Mgmt	For	1442	SSGA	Against
1e	Elect Director MaryAnne Gilmartin	Mgmt	For	1442	SSGA	For
1f	Elect Director Richard B. Handler	Mgmt	For	1442	SSGA	For
1g	Elect Director Thomas W. Jones	Mgmt	For	1442	SSGA	For
1h	Elect Director Jacob M. Katz	Mgmt	For	1442	SSGA	For
1i	Elect Director Toru Nakashima	Mgmt	For	1442	SSGA	Against
1j	Elect Director Michael T. O'Kane	Mgmt	For	1442	SSGA	For
1k	Elect Director Joseph S. Steinberg	Mgmt	For	1442	SSGA	Against
1l	Elect Director Melissa V. Weiler	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

The RMR Group Inc.

Meeting Date: 03/27/2025	Country: USA	Ticker: RMR
Record Date: 01/09/2025	Meeting Type: Annual	
Primary Security ID: 74967R106		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jennifer B. Clark	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Ann Logan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Rosen Plevneliev	Mgmt	For	1442	SSGA	For
1.4	Elect Director Adam D. Portnoy	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jonathan Veitch	Mgmt	For	1442	SSGA	For
1.6	Elect Director Walter C. Watkins, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jennifer B. Clark	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Ann Logan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Rosen Plevneliev	Mgmt	For	1442	SSGA	For
1.4	Elect Director Adam D. Portnoy	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jonathan Veitch	Mgmt	For	1442	SSGA	For
1.6	Elect Director Walter C. Watkins, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

AeroVironment, Inc.

Meeting Date: 04/01/2025	Country: USA	Ticker: AVAV
Record Date: 02/07/2025	Meeting Type: Special	
Primary Security ID: 008073108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Patterson Companies, Inc.

Meeting Date: 04/01/2025	Country: USA	Ticker: PDCO
Record Date: 02/20/2025	Meeting Type: Special	
Primary Security ID: 703395103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
3	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For

Patterson Companies, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
3	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For

Hewlett Packard Enterprise Company

Meeting Date: 04/02/2025			Country: USA		Ticker: HPE		
Record Date: 02/03/2025			Meeting Type: Annual				
Primary Security ID: 42824C109							
IUA Voting Policy: SSGA							
						Shares Voted: **	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote	
1a	Elect Director Pamela L. Carter	Mgmt	For	1442	SSGA	For	
1b	Elect Director Frank A. D'Amelio	Mgmt	For	1442	SSGA	For	
1c	Elect Director Regina E. Dugan	Mgmt	For	1442	SSGA	For	
1d	Elect Director Jean M. Hobby	Mgmt	For	1442	SSGA	For	
1e	Elect Director Raymond J. Lane	Mgmt	For	1442	SSGA	For	
1f	Elect Director Ann M. Livermore	Mgmt	For	1442	SSGA	For	
1g	Elect Director Bethany J. Mayer	Mgmt	For	1442	SSGA	For	
1h	Elect Director Antonio F. Neri	Mgmt	For	1442	SSGA	For	
1i	Elect Director Charles H. Noski	Mgmt	For	1442	SSGA	For	
1j	Elect Director Raymond E. Ozzie	Mgmt	For	1442	SSGA	For	
1k	Elect Director Gary M. Reiner	Mgmt	For	1442	SSGA	For	
1l	Elect Director Patricia F. Russo	Mgmt	For	1442	SSGA	For	

Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Report on Lobbying Payments and Policy	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Pamela L. Carter	Mgmt	For	1442	SSGA	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	1442	SSGA	For
1c	Elect Director Regina E. Dugan	Mgmt	For	1442	SSGA	For
1d	Elect Director Jean M. Hobby	Mgmt	For	1442	SSGA	For
1e	Elect Director Raymond J. Lane	Mgmt	For	1442	SSGA	For
1f	Elect Director Ann M. Livermore	Mgmt	For	1442	SSGA	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	1442	SSGA	For
1h	Elect Director Antonio F. Neri	Mgmt	For	1442	SSGA	For
1i	Elect Director Charles H. Noski	Mgmt	For	1442	SSGA	For
1j	Elect Director Raymond E. Ozzie	Mgmt	For	1442	SSGA	For
1k	Elect Director Gary M. Reiner	Mgmt	For	1442	SSGA	For
1l	Elect Director Patricia F. Russo	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
6	Report on Lobbying Payments and Policy	SH	Against	1442	SSGA	Against

Mid Penn Bancorp, Inc.

Meeting Date: 04/02/2025

Record Date: 01/31/2025

Primary Security ID: 59540G107

Country: USA

Meeting Type: Special

Ticker: MPB

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	For

Nevro Corp.

Meeting Date: 04/02/2025

Record Date: 03/07/2025

Primary Security ID: 64157F103

Country: USA

Meeting Type: Special

Ticker: NVRO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Meeting Date: 04/02/2025

Record Date: 02/07/2025

Primary Security ID: 719405102

Country: USA

Meeting Type: Annual

Ticker: PLAB

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David A. Garcia	Mgmt	For	1442	SSGA	For
1.2	Elect Director Frank Lee	Mgmt	For	1442	SSGA	For
1.3	Elect Director Adam Lewis	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Daniel Liao	Mgmt	For	1442	SSGA	For
1.5	Elect Director Constantine S. Macricostas	Mgmt	For	1442	SSGA	For
1.6	Elect Director George C. Macricostas	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mary Paladino	Mgmt	For	1442	SSGA	For
1.8	Elect Director Mitchell G. Tyson	Mgmt	For	1442	SSGA	Withhold
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Photonics, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David A. Garcia	Mgmt	For	1442	SSGA	For
1.2	Elect Director Frank Lee	Mgmt	For	1442	SSGA	For
1.3	Elect Director Adam Lewis	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Daniel Liao	Mgmt	For	1442	SSGA	For
1.5	Elect Director Constantine S. Macricostas	Mgmt	For	1442	SSGA	For
1.6	Elect Director George C. Macricostas	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mary Paladino	Mgmt	For	1442	SSGA	For
1.8	Elect Director Mitchell G. Tyson	Mgmt	For	1442	SSGA	Withhold
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Schlumberger N.V.

Meeting Date: 04/02/2025		Country: Curacao		Ticker: SLB		
Record Date: 02/05/2025		Meeting Type: Annual				
Primary Security ID: 806857108						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter Coleman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Patrick de La Chevardiere	Mgmt	For	1442	SSGA	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jim Hackett	Mgmt	For	1442	SSGA	For

Schlumberger N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Olivier Le Peuch	Mgmt	For	1442	SSGA	For
1.6	Elect Director Samuel Leupold	Mgmt	For	1442	SSGA	For
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	1442	SSGA	For
1.8	Elect Director Vanitha Narayanan	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jeff Sheets	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter Coleman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Patrick de La Chevardiere	Mgmt	For	1442	SSGA	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jim Hackett	Mgmt	For	1442	SSGA	For
1.5	Elect Director Olivier Le Peuch	Mgmt	For	1442	SSGA	For
1.6	Elect Director Samuel Leupold	Mgmt	For	1442	SSGA	For
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	1442	SSGA	For
1.8	Elect Director Vanitha Narayanan	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jeff Sheets	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Schlumberger N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

TD SYNEX Corporation

Meeting Date: 04/02/2025	Country: USA	Ticker: SNX
Record Date: 02/03/2025	Meeting Type: Annual	
Primary Security ID: 87162W100		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ann Vezina	Mgmt	For	1442	SSGA	For
1.2	Elect Director Patrick Zammit	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kathleen Crusco	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ting Herh	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Richard Hume	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kenneth Lamneck	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nayaki Nayyar	Mgmt	For	1442	SSGA	For
1.8	Elect Director Dennis Polk	Mgmt	For	1442	SSGA	For
1.9	Elect Director Claude Pumilia	Mgmt	For	1442	SSGA	For
1.10	Elect Director Merline Saintil	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Eliminate Obsolete Corporate Opportunity Waiver Provision	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	1442	SSGA	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ann Vezina	Mgmt	For	1442	SSGA	For
1.2	Elect Director Patrick Zammit	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kathleen Crusco	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ting Herh	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Richard Hume	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kenneth Lamneck	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nayaki Nayyar	Mgmt	For	1442	SSGA	For
1.8	Elect Director Dennis Polk	Mgmt	For	1442	SSGA	For
1.9	Elect Director Claude Pumilia	Mgmt	For	1442	SSGA	For
1.10	Elect Director Merline Saintil	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Eliminate Obsolete Corporate Opportunity Waiver Provision	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	1442	SSGA	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

The Cooper Companies, Inc.

Meeting Date: 04/02/2025	Country: USA	Ticker: COO
Record Date: 02/07/2025	Meeting Type: Annual	
Primary Security ID: 216648501		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert S. Weiss	Mgmt	For	1442	SSGA	For
1b	Elect Director Colleen E. Jay	Mgmt	For	1442	SSGA	For
1c	Elect Director Lawrence E. Kurzius	Mgmt	For	1442	SSGA	For
1d	Elect Director Cynthia L. Lucchese	Mgmt	For	1442	SSGA	For
1e	Elect Director Teresa S. Madden	Mgmt	For	1442	SSGA	For
1f	Elect Director Maria Rivas	Mgmt	For	1442	SSGA	For
1g	Elect Director Albert G. White, III	Mgmt	For	1442	SSGA	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert S. Weiss	Mgmt	For	1442	SSGA	For
1b	Elect Director Colleen E. Jay	Mgmt	For	1442	SSGA	For
1c	Elect Director Lawrence E. Kurzius	Mgmt	For	1442	SSGA	For
1d	Elect Director Cynthia L. Lucchese	Mgmt	For	1442	SSGA	For
1e	Elect Director Teresa S. Madden	Mgmt	For	1442	SSGA	For
1f	Elect Director Maria Rivas	Mgmt	For	1442	SSGA	For

The Cooper Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Albert G. White, III	Mgmt	For	1442	SSGA	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Uniti Group Inc.

Meeting Date: 04/02/2025	Country: USA	Ticker: UNIT
Record Date: 02/10/2025	Meeting Type: Special	
Primary Security ID: 91325V108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Amend Charter	Mgmt	For	1442	SSGA	For
4	Approve Conversion from a Maryland Corporation to a Delaware Corporation	Mgmt	For	1442	SSGA	For
5	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Amend Charter	Mgmt	For	1442	SSGA	For

Uniti Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Approve Conversion from a Maryland Corporation to a Delaware Corporation	Mgmt	For	1442	SSGA	For
5	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Enterprise Bancorp, Inc.

Meeting Date: 04/03/2025

Record Date: 02/13/2025

Primary Security ID: 293668109

Country: USA

Meeting Type: Special

Ticker: EBTC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	Against
3	Adjourn Meeting	Mgmt	For	1442	SSGA	For

Logility Supply Chain Solutions, Inc.

Meeting Date: 04/03/2025

Record Date: 03/03/2025

Primary Security ID: 029683109

Country: USA

Meeting Type: Special

Ticker: LGTY

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Logility Supply Chain Solutions, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

A. O. Smith Corporation

Meeting Date: 04/08/2025			Country: USA		Ticker: AOS	
Record Date: 02/18/2025			Meeting Type: Annual			
Primary Security ID: 831865209						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Todd W. Fister	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael M. Larsen	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lois M. Martin	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Todd W. Fister	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael M. Larsen	Mgmt	For	1442	SSGA	For

A. O. Smith Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Lois M. Martin	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	1442	SSGA	Against

Lakeland Financial Corporation

Meeting Date: 04/08/2025Country: USATicker: LKFN

Record Date: 02/18/2025Meeting Type: Annual

Primary Security ID: 511656100

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director A. Faraz Abbasi	Mgmt	For	1442	SSGA	For
1b	Elect Director Blake W. Augsburg	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert E. Bartels, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Darriane P. Christian	Mgmt	For	1442	SSGA	For
1e	Elect Director David M. Findlay	Mgmt	For	1442	SSGA	For
1f	Elect Director Emily E. Pichon	Mgmt	For	1442	SSGA	For
1g	Elect Director Kristin L. Pruitt	Mgmt	For	1442	SSGA	For
1h	Elect Director Steven D. Ross	Mgmt	For	1442	SSGA	For
1i	Elect Director Brian J. Smith	Mgmt	For	1442	SSGA	For
1j	Elect Director Bradley J. Toothaker	Mgmt	For	1442	SSGA	For
1k	Elect Director M. Scott Welch	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Lakeland Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director A. Faraz Abbasi	Mgmt	For	1442	SSGA	For
1b	Elect Director Blake W. Augsburg	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert E. Bartels, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Darrianne P. Christian	Mgmt	For	1442	SSGA	For
1e	Elect Director David M. Findlay	Mgmt	For	1442	SSGA	For
1f	Elect Director Emily E. Pichon	Mgmt	For	1442	SSGA	For
1g	Elect Director Kristin L. Pruitt	Mgmt	For	1442	SSGA	For
1h	Elect Director Steven D. Ross	Mgmt	For	1442	SSGA	For
1i	Elect Director Brian J. Smith	Mgmt	For	1442	SSGA	For
1j	Elect Director Bradley J. Toothaker	Mgmt	For	1442	SSGA	For
1k	Elect Director M. Scott Welch	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Altus Power, Inc.

Meeting Date: 04/09/2025	Country: USA	Ticker: AMPS
Record Date: 03/11/2025	Meeting Type: Special	
Primary Security ID: 02217A102		

Altus Power, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Carrier Global Corporation

Meeting Date: 04/09/2025	Country: USA	Ticker: CARR
Record Date: 02/13/2025	Meeting Type: Annual	
Primary Security ID: 14448C104		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	1442	SSGA	For
1b	Elect Director David L. Gitlin	Mgmt	For	1442	SSGA	For
1c	Elect Director John J. Greisch	Mgmt	For	1442	SSGA	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael M. McNamara	Mgmt	For	1442	SSGA	For
1f	Elect Director Amy E. Miles	Mgmt	For	1442	SSGA	For
1g	Elect Director Susan N. Story	Mgmt	For	1442	SSGA	For

Carrier Global Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Michael A. Todman	Mgmt	For	1442	SSGA	For
1i	Elect Director Maximilian (Max) Viessmann	Mgmt	For	1442	SSGA	For
1j	Elect Director Virginia M. Wilson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Report on Lobbying Payments and Policy	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	1442	SSGA	For
1b	Elect Director David L. Gitlin	Mgmt	For	1442	SSGA	For
1c	Elect Director John J. Greisch	Mgmt	For	1442	SSGA	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael M. McNamara	Mgmt	For	1442	SSGA	For
1f	Elect Director Amy E. Miles	Mgmt	For	1442	SSGA	For
1g	Elect Director Susan N. Story	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael A. Todman	Mgmt	For	1442	SSGA	For
1i	Elect Director Maximilian (Max) Viessmann	Mgmt	For	1442	SSGA	For
1j	Elect Director Virginia M. Wilson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Report on Lobbying Payments and Policy	SH	Against	1442	SSGA	Against

Diversified Energy Co. Plc

Meeting Date: 04/09/2025	Country: United Kingdom	Ticker: DEC
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: G2891G204		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
2	Approve Final Dividend	Mgmt	For	1442	SSGA	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
5	Re-elect David Johnson as Director	Mgmt	For	1442	SSGA	For
6	Re-elect Robert Hutson Jr as Director	Mgmt	For	1442	SSGA	For
7	Re-elect Martin Thomas as Director	Mgmt	For	1442	SSGA	For
8	Re-elect David Turner Jr as Director	Mgmt	For	1442	SSGA	For
9	Re-elect Sandra Stash as Director	Mgmt	For	1442	SSGA	For
10	Re-elect Kathryn Klaber as Director	Mgmt	For	1442	SSGA	For
11	Authorise Issue of Equity	Mgmt	For	1442	SSGA	For
12	Approve Remuneration Report	Mgmt	For	1442	SSGA	For
13	Approve Remuneration Policy	Mgmt	For	1442	SSGA	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	1442	SSGA	For
15	Amend 2017 Equity Incentive Plan	Mgmt	For	1442	SSGA	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	1442	SSGA	For
18	Authorise Market Purchase of Shares	Mgmt	For	1442	SSGA	For

Diversified Energy Co. Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
19	Approve Share Repurchase Contracts and Counterparties	Mgmt	For	1442	SSGA	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
2	Approve Final Dividend	Mgmt	For	1442	SSGA	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
5	Re-elect David Johnson as Director	Mgmt	For	1442	SSGA	For
6	Re-elect Robert Hutson Jr as Director	Mgmt	For	1442	SSGA	For
7	Re-elect Martin Thomas as Director	Mgmt	For	1442	SSGA	For
8	Re-elect David Turner Jr as Director	Mgmt	For	1442	SSGA	For
9	Re-elect Sandra Stash as Director	Mgmt	For	1442	SSGA	For
10	Re-elect Kathryn Klaber as Director	Mgmt	For	1442	SSGA	For
11	Authorise Issue of Equity	Mgmt	For	1442	SSGA	For
12	Approve Remuneration Report	Mgmt	For	1442	SSGA	For
13	Approve Remuneration Policy	Mgmt	For	1442	SSGA	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	1442	SSGA	For
15	Amend 2017 Equity Incentive Plan	Mgmt	For	1442	SSGA	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	1442	SSGA	For

Diversified Energy Co. Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
18	Authorise Market Purchase of Shares	Mgmt	For	1442	SSGA	For
19	Approve Share Repurchase Contracts and Counterparties	Mgmt	For	1442	SSGA	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	1442	SSGA	Against

Lennar Corporation

Meeting Date: 04/09/2025

Record Date: 02/12/2025

Primary Security ID: 526057104

Country: USA

Meeting Type: Annual

Ticker: LEN

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Amy Banse	Mgmt	For	1442	SSGA	For
1b	Elect Director Theron (Tig) Gilliam	Mgmt	For	1442	SSGA	For
1c	Elect Director Sherrill W. Hudson	Mgmt	For	1442	SSGA	Against
1d	Elect Director Jonathan M. Jaffe	Mgmt	For	1442	SSGA	For
1e	Elect Director Teri P. McClure	Mgmt	For	1442	SSGA	Against
1f	Elect Director Stuart Miller	Mgmt	For	1442	SSGA	For
1g	Elect Director Armando Olivera	Mgmt	For	1442	SSGA	Against
1h	Elect Director Dacona Smith	Mgmt	For	1442	SSGA	For
1i	Elect Director Jeffrey Sonnenfeld	Mgmt	For	1442	SSGA	Against
1j	Elect Director Serena Wolfe	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Require Independent Board Chair	SH	Against	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Disclose GHG Emissions Reductions Targets for Full Value Chain	SH	Against	1442	SSGA	Against
6	Report on Diversity Equity and Inclusion Efforts	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Amy Banse	Mgmt	For	1442	SSGA	For
1b	Elect Director Theron (Tig) Gilliam	Mgmt	For	1442	SSGA	For
1c	Elect Director Sherrill W. Hudson	Mgmt	For	1442	SSGA	Against
1d	Elect Director Jonathan M. Jaffe	Mgmt	For	1442	SSGA	For
1e	Elect Director Teri P. McClure	Mgmt	For	1442	SSGA	Against
1f	Elect Director Stuart Miller	Mgmt	For	1442	SSGA	For
1g	Elect Director Armando Olivera	Mgmt	For	1442	SSGA	Against
1h	Elect Director Dacona Smith	Mgmt	For	1442	SSGA	For
1i	Elect Director Jeffrey Sonnenfeld	Mgmt	For	1442	SSGA	Against
1j	Elect Director Serena Wolfe	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Require Independent Board Chair	SH	Against	1442	SSGA	For
5	Disclose GHG Emissions Reductions Targets for Full Value Chain	SH	Against	1442	SSGA	Against
6	Report on Diversity Equity and Inclusion Efforts	SH	Against	1442	SSGA	Against

Spotify Technology SA

Meeting Date: 04/09/2025	Country: Luxembourg	Ticker: SPOT
Record Date: 02/13/2025	Meeting Type: Annual	
Primary Security ID: L8681T102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Financial Statements and Consolidated Financial Statements	Mgmt	For	1442	SSGA	For
2	Approve Allocation of Income	Mgmt	For	1442	SSGA	For
3	Approve Discharge of Directors	Mgmt	For	1442	SSGA	For
4a	Elect Daniel Ek as Director	Mgmt	For	1442	SSGA	For
4b	Elect Martin Lorentzon as Director	Mgmt	For	1442	SSGA	Against
4c	Elect Shishir Samir Mehrotra as Director	Mgmt	For	1442	SSGA	Against
4d	Elect Christopher Marshall as Director	Mgmt	For	1442	SSGA	For
4e	Elect Barry McCarthy as Director	Mgmt	For	1442	SSGA	For
4f	Elect Heidi O'Neill as Director	Mgmt	For	1442	SSGA	For
4g	Elect Ted Sarandos as Director	Mgmt	For	1442	SSGA	For
4h	Elect Thomas Owen Staggs as Director	Mgmt	For	1442	SSGA	For
4i	Elect Mona Sutphen as Director	Mgmt	For	1442	SSGA	For
4j	Elect Padmasree Warrior as Director	Mgmt	For	1442	SSGA	For
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	For	1442	SSGA	For
6	Approve Remuneration of Directors	Mgmt	For	1442	SSGA	Against
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Financial Statements and Consolidated Financial Statements	Mgmt	For	1442	SSGA	For
2	Approve Allocation of Income	Mgmt	For	1442	SSGA	For
3	Approve Discharge of Directors	Mgmt	For	1442	SSGA	For
4a	Elect Daniel Ek as Director	Mgmt	For	1442	SSGA	For
4b	Elect Martin Lorentzon as Director	Mgmt	For	1442	SSGA	Against
4c	Elect Shishir Samir Mehrotra as Director	Mgmt	For	1442	SSGA	Against
4d	Elect Christopher Marshall as Director	Mgmt	For	1442	SSGA	For
4e	Elect Barry McCarthy as Director	Mgmt	For	1442	SSGA	For
4f	Elect Heidi O'Neill as Director	Mgmt	For	1442	SSGA	For
4g	Elect Ted Sarandos as Director	Mgmt	For	1442	SSGA	For
4h	Elect Thomas Owen Staggs as Director	Mgmt	For	1442	SSGA	For
4i	Elect Mona Sutphen as Director	Mgmt	For	1442	SSGA	For
4j	Elect Padmasree Warrior as Director	Mgmt	For	1442	SSGA	For
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	For	1442	SSGA	For
6	Approve Remuneration of Directors	Mgmt	For	1442	SSGA	Against
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	1442	SSGA	For

Applied Optoelectronics, Inc.

Meeting Date: 04/10/2025	Country: USA	Ticker: AAOI
Record Date: 03/05/2025	Meeting Type: Special	
Primary Security ID: 03823U102		

Applied Optoelectronics, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Dow Inc.

Meeting Date: 04/10/2025		Country: USA		Ticker: DOW		
Record Date: 02/14/2025		Meeting Type: Annual				
Primary Security ID: 260557103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Samuel R. Allen	Mgmt	For	1442	SSGA	For
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Wesley G. Bush	Mgmt	For	1442	SSGA	For
1d	Elect Director Richard K. Davis	Mgmt	For	1442	SSGA	For
1e	Elect Director Jerri DeVard	Mgmt	For	1442	SSGA	For
1f	Elect Director Debra L. Dial	Mgmt	For	1442	SSGA	For
1g	Elect Director Jeff M. Fetting	Mgmt	For	1442	SSGA	For
1h	Elect Director Jim Fitterling	Mgmt	For	1442	SSGA	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	1442	SSGA	For
1j	Elect Director Rebecca B. Liebert	Mgmt	For	1442	SSGA	For
1k	Elect Director Luis Alberto Moreno	Mgmt	For	1442	SSGA	For
1l	Elect Director Jill S. Wyant	Mgmt	For	1442	SSGA	For
1m	Elect Director Daniel W. Yohannes	Mgmt	For	1442	SSGA	For

Dow Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Samuel R. Allen	Mgmt	For	1442	SSGA	For
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Wesley G. Bush	Mgmt	For	1442	SSGA	For
1d	Elect Director Richard K. Davis	Mgmt	For	1442	SSGA	For
1e	Elect Director Jerri DeVard	Mgmt	For	1442	SSGA	For
1f	Elect Director Debra L. Dial	Mgmt	For	1442	SSGA	For
1g	Elect Director Jeff M. Fetting	Mgmt	For	1442	SSGA	For
1h	Elect Director Jim Fitterling	Mgmt	For	1442	SSGA	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	1442	SSGA	For
1j	Elect Director Rebecca B. Liebert	Mgmt	For	1442	SSGA	For
1k	Elect Director Luis Alberto Moreno	Mgmt	For	1442	SSGA	For
1l	Elect Director Jill S. Wyant	Mgmt	For	1442	SSGA	For
1m	Elect Director Daniel W. Yohannes	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Mission Produce, Inc.

Meeting Date: 04/10/2025	Country: USA	Ticker: AVO
Record Date: 02/11/2025	Meeting Type: Annual	
Primary Security ID: 60510V108		

Mission Produce, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Luis A. Gonzalez	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Bruce C. Taylor	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

MoneyLion Inc.

Meeting Date: 04/10/2025			Country: USA			Ticker: ML		
Record Date: 02/11/2025			Meeting Type: Special					
Primary Security ID: 60938K304								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For		
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against		
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For		
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against		

Meeting Date: 04/10/2025	Country: USA	Ticker: SNPS
Record Date: 02/10/2025	Meeting Type: Annual	
Primary Security ID: 871607107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Aart J. de Geus	Mgmt	For	1442	SSGA	For
1b	Elect Director John G. Schwarz	Mgmt	For	1442	SSGA	For
1c	Elect Director Sassine Ghazi	Mgmt	For	1442	SSGA	For
1d	Elect Director Luis Borgen	Mgmt	For	1442	SSGA	For
1e	Elect Director Janice D. Chaffin	Mgmt	For	1442	SSGA	For
1f	Elect Director Bruce R. Chizen	Mgmt	For	1442	SSGA	For
1g	Elect Director Mercedes Johnson	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert G. Painter	Mgmt	For	1442	SSGA	For
1i	Elect Director Jeannine P. Sargent	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
6	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Aart J. de Geus	Mgmt	For	1442	SSGA	For
1b	Elect Director John G. Schwarz	Mgmt	For	1442	SSGA	For

Synopsys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Sassine Ghazi	Mgmt	For	1442	SSGA	For
1d	Elect Director Luis Borgen	Mgmt	For	1442	SSGA	For
1e	Elect Director Janice D. Chaffin	Mgmt	For	1442	SSGA	For
1f	Elect Director Bruce R. Chizen	Mgmt	For	1442	SSGA	For
1g	Elect Director Mercedes Johnson	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert G. Painter	Mgmt	For	1442	SSGA	For
1i	Elect Director Jeannine P. Sargent	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
6	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

BigBear.ai Holdings, Inc.

Meeting Date: 04/11/2025	Country: USA	Ticker: BBAI
Record Date: 02/28/2025	Meeting Type: Special	
Primary Security ID: 08975B109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Issuance of Common Stock Upon Conversion of Convertible Senior Secured Notes due 2029 and in Lieu of Cash Interest Payments on the New Convertible Notes	Mgmt	For	1442	SSGA	Against
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Issuance of Common Stock Upon Conversion of Convertible Senior Secured Notes due 2029 and in Lieu of Cash Interest Payments on the New Convertible Notes	Mgmt	For	1442	SSGA	Against
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

HP Inc.

Meeting Date: 04/14/2025Country: USATicker: HPQ

Record Date: 02/20/2025Meeting Type: Annual

Primary Security ID: 40434L105

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Chip Bergh	Mgmt	For	1442	SSGA	For
1b	Elect Director Bruce Broussard	Mgmt	For	1442	SSGA	For
1c	Elect Director Stacy Brown-Philpot	Mgmt	For	1442	SSGA	For
1d	Elect Director Stephanie A. Burns	Mgmt	For	1442	SSGA	For
1e	Elect Director Mary Anne Citrino	Mgmt	For	1442	SSGA	For
1f	Elect Director Richard L. Clemmer	Mgmt	For	1442	SSGA	For
1g	Elect Director Fama Francisco	Mgmt	For	1442	SSGA	For
1h	Elect Director Enrique J. Lores	Mgmt	For	1442	SSGA	For
1i	Elect Director David Meline	Mgmt	For	1442	SSGA	For
1j	Elect Director Judith "Jami" Miscik	Mgmt	For	1442	SSGA	For
1k	Elect Director Gianluca Pettiti	Mgmt	For	1442	SSGA	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1m	Elect Director Songyee Yoon	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Chip Bergh	Mgmt	For	1442	SSGA	For
1b	Elect Director Bruce Broussard	Mgmt	For	1442	SSGA	For
1c	Elect Director Stacy Brown-Philpot	Mgmt	For	1442	SSGA	For
1d	Elect Director Stephanie A. Burns	Mgmt	For	1442	SSGA	For
1e	Elect Director Mary Anne Citrino	Mgmt	For	1442	SSGA	For
1f	Elect Director Richard L. Clemmer	Mgmt	For	1442	SSGA	For
1g	Elect Director Fama Francisco	Mgmt	For	1442	SSGA	For
1h	Elect Director Enrique J. Lores	Mgmt	For	1442	SSGA	For
1i	Elect Director David Meline	Mgmt	For	1442	SSGA	For
1j	Elect Director Judith "Jami" Miscik	Mgmt	For	1442	SSGA	For
1k	Elect Director Gianluca Pettiti	Mgmt	For	1442	SSGA	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	1442	SSGA	For
1m	Elect Director Songyee Yoon	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Otter Tail Corporation

Meeting Date: 04/14/2025	Country: USA	Ticker: OTTR
Record Date: 02/13/2025	Meeting Type: Annual	
Primary Security ID: 689648103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven L. Fritze	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kathryn O. Johnson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael E. LeBeau	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven L. Fritze	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kathryn O. Johnson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael E. LeBeau	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	1442	SSGA	For

The Goodyear Tire & Rubber Company

Meeting Date: 04/14/2025	Country: USA	Ticker: GT
Record Date: 02/18/2025	Meeting Type: Annual	
Primary Security ID: 382550101		

The Goodyear Tire & Rubber Company

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Norma B. Clayton	Mgmt	For	1442	SSGA	For
1b	Elect Director James A. Firestone	Mgmt	For	1442	SSGA	For
1c	Elect Director Werner Geissler	Mgmt	For	1442	SSGA	For
1d	Elect Director Joseph R. Hinrichs	Mgmt	For	1442	SSGA	For
1e	Elect Director Laurette T. Koellner	Mgmt	For	1442	SSGA	For
1f	Elect Director Karla R. Lewis	Mgmt	For	1442	SSGA	For
1g	Elect Director John E. McGlade	Mgmt	For	1442	SSGA	For
1h	Elect Director Max H. Mitchell	Mgmt	For	1442	SSGA	For
1i	Elect Director Hera Siu	Mgmt	For	1442	SSGA	For
1j	Elect Director Mark W. Stewart	Mgmt	For	1442	SSGA	For
1k	Elect Director Michael R. Wessel	Mgmt	For	1442	SSGA	For
1l	Elect Director Roger J. Wood	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Adopt Policy to Reduce Tire Wear Shedding	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Norma B. Clayton	Mgmt	For	1442	SSGA	For
1b	Elect Director James A. Firestone	Mgmt	For	1442	SSGA	For
1c	Elect Director Werner Geissler	Mgmt	For	1442	SSGA	For

The Goodyear Tire & Rubber Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Joseph R. Hinrichs	Mgmt	For	1442	SSGA	For
1e	Elect Director Laurette T. Koellner	Mgmt	For	1442	SSGA	For
1f	Elect Director Karla R. Lewis	Mgmt	For	1442	SSGA	For
1g	Elect Director John E. McGlade	Mgmt	For	1442	SSGA	For
1h	Elect Director Max H. Mitchell	Mgmt	For	1442	SSGA	For
1i	Elect Director Hera Siu	Mgmt	For	1442	SSGA	For
1j	Elect Director Mark W. Stewart	Mgmt	For	1442	SSGA	For
1k	Elect Director Michael R. Wessel	Mgmt	For	1442	SSGA	For
1l	Elect Director Roger J. Wood	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Adopt Policy to Reduce Tire Wear Shedding	SH	Against	1442	SSGA	Against

Cass Information Systems, Inc.

Meeting Date: 04/15/2025

Record Date: 02/28/2025

Primary Security ID: 14808P109

Country: USA

Meeting Type: Annual

Ticker: CASS

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ralph W. Clermont	Mgmt	For	1442	SSGA	For
1.2	Elect Director Wendy J. Henry	Mgmt	For	1442	SSGA	For
1.3	Elect Director James J. Lindemann	Mgmt	For	1442	SSGA	For
1.4	Elect Director Sally H. Roth	Mgmt	For	1442	SSGA	For

Cass Information Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ralph W. Clermont	Mgmt	For	1442	SSGA	For
1.2	Elect Director Wendy J. Henry	Mgmt	For	1442	SSGA	For
1.3	Elect Director James J. Lindemann	Mgmt	For	1442	SSGA	For
1.4	Elect Director Sally H. Roth	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Civista Bancshares, Inc.

Meeting Date: 04/15/2025Country: USATicker: CIVB

Record Date: 02/18/2025Meeting Type: Annual

Primary Security ID: 178867107

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Darci L. Congrove	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark J. Macioce	Mgmt	For	1442	SSGA	For
1.3	Elect Director Julie A. Mattlin	Mgmt	For	1442	SSGA	For
1.4	Elect Director Dennis E. Murray, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mary Patricia Oliver	Mgmt	For	1442	SSGA	For

Civista Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Charles A. Parcher	Mgmt	For	1442	SSGA	For
1.7	Elect Director Clyde A. Perfect, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director Dennis G. Shaffer	Mgmt	For	1442	SSGA	For
1.9	Elect Director Harry Singer	Mgmt	For	1442	SSGA	For
1.10	Elect Director Nathan E. Weeks	Mgmt	For	1442	SSGA	For
1.11	Elect Director Lorina W. Wise	Mgmt	For	1442	SSGA	For
1.12	Elect Director Gerald B. Wurm	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Authorize Board To Make Limited Future Amendments to the Regulations to the Extent Permitted by the Ohio General Corporation Law	Mgmt	For	1442	SSGA	For
5	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Darci L. Congrove	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark J. Macioce	Mgmt	For	1442	SSGA	For
1.3	Elect Director Julie A. Mattlin	Mgmt	For	1442	SSGA	For
1.4	Elect Director Dennis E. Murray, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mary Patricia Oliver	Mgmt	For	1442	SSGA	For
1.6	Elect Director Charles A. Parcher	Mgmt	For	1442	SSGA	For
1.7	Elect Director Clyde A. Perfect, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director Dennis G. Shaffer	Mgmt	For	1442	SSGA	For
1.9	Elect Director Harry Singer	Mgmt	For	1442	SSGA	For

Civista Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.10	Elect Director Nathan E. Weak	Mgmt	For	1442	SSGA	For
1.11	Elect Director Lorina W. Wise	Mgmt	For	1442	SSGA	For
1.12	Elect Director Gerald B. Wurm	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Authorize Board To Make Limited Future Amendments to the Regulations to the Extent Permitted by the Ohio General Corporation Law	Mgmt	For	1442	SSGA	For
5	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	1442	SSGA	For

CNB Financial Corporation

Meeting Date: 04/15/2025

Record Date: 02/18/2025

Primary Security ID: 126128107

Country: USA

Meeting Type: Annual

Ticker: CCNE

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
2.1	Elect Director Deborah Dick Pontzer	Mgmt	For	1442	SSGA	For
2.2	Elect Director Nicholas N. Scott	Mgmt	For	1442	SSGA	For
2.3	Elect Director Julie M. Young	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For
6	Adjourn Meeting	Mgmt	For	1442	SSGA	For

CNB Financial Corporation

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
2.1	Elect Director Deborah Dick Pontzer	Mgmt	For	1442	SSGA	For
2.2	Elect Director Nicholas N. Scott	Mgmt	For	1442	SSGA	For
2.3	Elect Director Julie M. Young	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For
6	Adjourn Meeting	Mgmt	For	1442	SSGA	For

ESSA Bancorp, Inc.

Meeting Date: 04/15/2025

Country: USA

Ticker: ESSA

Record Date: 02/18/2025

Meeting Type: Special

Primary Security ID: 29667D104

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	Against
3	Adjourn Meeting	Mgmt	For	1442	SSGA	For

Fifth Third Bancorp

Meeting Date: 04/15/2025

Country: USA

Ticker: FITB

Record Date: 02/21/2025

Meeting Type: Annual

Primary Security ID: 316773100

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Nicholas K. Akins	Mgmt	For	1442	SSGA	For
1b	Elect Director B. Evan Bayh, III	Mgmt	For	1442	SSGA	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	1442	SSGA	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	1442	SSGA	For
1e	Elect Director Linda W. Clement-Holmes	Mgmt	For	1442	SSGA	For
1f	Elect Director C. Bryan Daniels	Mgmt	For	1442	SSGA	For
1g	Elect Director Laurent Desmangles	Mgmt	For	1442	SSGA	For
1h	Elect Director Mitchell S. Feiger	Mgmt	For	1442	SSGA	For
1i	Elect Director Thomas H. Harvey	Mgmt	For	1442	SSGA	For
1j	Elect Director Gary R. Heminger	Mgmt	For	1442	SSGA	For
1k	Elect Director Eileen A. Mallesch	Mgmt	For	1442	SSGA	For
1l	Elect Director Kathleen A. Rogers	Mgmt	For	1442	SSGA	For
1m	Elect Director Timothy N. Spence	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Nicholas K. Akins	Mgmt	For	1442	SSGA	For
1b	Elect Director B. Evan Bayh, III	Mgmt	For	1442	SSGA	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	1442	SSGA	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	1442	SSGA	For

Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Linda W. Clement-Holmes	Mgmt	For	1442	SSGA	For
1f	Elect Director C. Bryan Daniels	Mgmt	For	1442	SSGA	For
1g	Elect Director Laurent Desmangles	Mgmt	For	1442	SSGA	For
1h	Elect Director Mitchell S. Feiger	Mgmt	For	1442	SSGA	For
1i	Elect Director Thomas H. Harvey	Mgmt	For	1442	SSGA	For
1j	Elect Director Gary R. Heminger	Mgmt	For	1442	SSGA	For
1k	Elect Director Eileen A. Mallesch	Mgmt	For	1442	SSGA	For
1l	Elect Director Kathleen A. Rogers	Mgmt	For	1442	SSGA	For
1m	Elect Director Timothy N. Spence	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

H.B. Fuller Company

Meeting Date: 04/15/2025

Record Date: 02/19/2025

Primary Security ID: 359694106

Country: USA

Meeting Type: Annual

Ticker: FUL

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael J. Happe	Mgmt	For	1442	SSGA	For
1.2	Elect Director Charles T. Lauber	Mgmt	For	1442	SSGA	For
1.3	Elect Director Celeste B. Mastin	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

H.B. Fuller Company

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael J. Happe	Mgmt	For	1442	SSGA	For
1.2	Elect Director Charles T. Lauber	Mgmt	For	1442	SSGA	For
1.3	Elect Director Celeste B. Mastin	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Liberty Energy Inc.

Meeting Date: 04/15/2025		Country: USA		Ticker: LBRT		
Record Date: 02/19/2025		Meeting Type: Annual				
Primary Security ID: 53115L104						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter A. Dea	Mgmt	For	1442	SSGA	For
1.2	Elect Director William F. Kimble	Mgmt	For	1442	SSGA	For
1.3	Elect Director James R. McDonald	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
6	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws and to Remove Directors	Mgmt	For	1442	SSGA	For

Liberty Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
7	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
8	Amend Certificate of Incorporation to Delete Waiver of Section 203 of the Delaware General Corporation Law	Mgmt	For	1442	SSGA	Against
9	Amend Certificate of Incorporation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter A. Dea	Mgmt	For	1442	SSGA	For
1.2	Elect Director William F. Kimble	Mgmt	For	1442	SSGA	For
1.3	Elect Director James R. McDonald	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
6	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws and to Remove Directors	Mgmt	For	1442	SSGA	For
7	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
8	Amend Certificate of Incorporation to Delete Waiver of Section 203 of the Delaware General Corporation Law	Mgmt	For	1442	SSGA	Against
9	Amend Certificate of Incorporation	Mgmt	For	1442	SSGA	For

M&T Bank Corporation

Meeting Date: 04/15/2025

Country: USA

Ticker: MTB

Record Date: 02/20/2025

Meeting Type: Annual

Primary Security ID: 55261F104

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John P. Barnes	Mgmt	For	1442	SSGA	For
1.2	Elect Director Carlton J. Charles	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jane Chwick	Mgmt	For	1442	SSGA	For
1.4	Elect Director William F. Cruger, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gary N. Geisel	Mgmt	For	1442	SSGA	For
1.6	Elect Director Leslie V. Godridge	Mgmt	For	1442	SSGA	For
1.7	Elect Director Rene F. Jones	Mgmt	For	1442	SSGA	For
1.8	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	1442	SSGA	For
1.9	Elect Director Melinda R. Rich	Mgmt	For	1442	SSGA	For
1.10	Elect Director Robert E. Sadler, Jr.	Mgmt	For	1442	SSGA	For
1.11	Elect Director Denis J. Salamone	Mgmt	For	1442	SSGA	For
1.12	Elect Director Rudina Seleri	Mgmt	For	1442	SSGA	For
1.13	Elect Director Kirk W. Walters	Mgmt	For	1442	SSGA	For
1.14	Elect Director Herbert L. Washington	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John P. Barnes	Mgmt	For	1442	SSGA	For
1.2	Elect Director Carlton J. Charles	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jane Chwick	Mgmt	For	1442	SSGA	For

M&T Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director William F. Cruger, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gary N. Geisel	Mgmt	For	1442	SSGA	For
1.6	Elect Director Leslie V. Godridge	Mgmt	For	1442	SSGA	For
1.7	Elect Director Rene F. Jones	Mgmt	For	1442	SSGA	For
1.8	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	1442	SSGA	For
1.9	Elect Director Melinda R. Rich	Mgmt	For	1442	SSGA	For
1.10	Elect Director Robert E. Sadler, Jr.	Mgmt	For	1442	SSGA	For
1.11	Elect Director Denis J. Salamone	Mgmt	For	1442	SSGA	For
1.12	Elect Director Rudina Seleri	Mgmt	For	1442	SSGA	For
1.13	Elect Director Kirk W. Walters	Mgmt	For	1442	SSGA	For
1.14	Elect Director Herbert L. Washington	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Moody's Corporation

Meeting Date: 04/15/2025

Record Date: 02/19/2025

Primary Security ID: 615369105

Country: USA

Meeting Type: Annual

Ticker: MCO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jorge A. Bermudez	Mgmt	For	1442	SSGA	For
1b	Elect Director Therese Esperdy	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert Fauber	Mgmt	For	1442	SSGA	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director Jose M. Minaya	Mgmt	For	1442	SSGA	For
1g	Elect Director Leslie F. Seidman	Mgmt	For	1442	SSGA	Against
1h	Elect Director Zig Serafin	Mgmt	For	1442	SSGA	For
1i	Elect Director Bruce Van Saun	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jorge A. Bermudez	Mgmt	For	1442	SSGA	For
1b	Elect Director Therese Esperdy	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert Fauber	Mgmt	For	1442	SSGA	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	1442	SSGA	For
1e	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director Jose M. Minaya	Mgmt	For	1442	SSGA	For
1g	Elect Director Leslie F. Seidman	Mgmt	For	1442	SSGA	Against
1h	Elect Director Zig Serafin	Mgmt	For	1442	SSGA	For
1i	Elect Director Bruce Van Saun	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

Meeting Date: 04/15/2025	Country: USA	Ticker: OC
Record Date: 02/18/2025	Meeting Type: Annual	
Primary Security ID: 690742101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Brian D. Chambers	Mgmt	For	1442	SSGA	For
1b	Elect Director Michelle T. Collins	Mgmt	For	1442	SSGA	For
1c	Elect Director Eduardo E. Cordeiro	Mgmt	For	1442	SSGA	For
1d	Elect Director Adrienne D. Elsner	Mgmt	For	1442	SSGA	For
1e	Elect Director Alfred E. Festa	Mgmt	For	1442	SSGA	For
1f	Elect Director Edward F. Lonergan	Mgmt	For	1442	SSGA	For
1g	Elect Director Maryann T. Mannen	Mgmt	For	1442	SSGA	For
1h	Elect Director Paul E. Martin	Mgmt	For	1442	SSGA	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	1442	SSGA	For
1j	Elect Director John D. Williams	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Brian D. Chambers	Mgmt	For	1442	SSGA	For
1b	Elect Director Michelle T. Collins	Mgmt	For	1442	SSGA	For
1c	Elect Director Eduardo E. Cordeiro	Mgmt	For	1442	SSGA	For
1d	Elect Director Adrienne D. Elsner	Mgmt	For	1442	SSGA	For
1e	Elect Director Alfred E. Festa	Mgmt	For	1442	SSGA	For

Owens Corning

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Edward F. Lonerган	Mgmt	For	1442	SSGA	For
1g	Elect Director Maryann T. Mannen	Mgmt	For	1442	SSGA	For
1h	Elect Director Paul E. Martin	Mgmt	For	1442	SSGA	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	1442	SSGA	For
1j	Elect Director John D. Williams	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Parsons Corporation

Meeting Date: 04/15/2025

Record Date: 02/14/2025

Primary Security ID: 70202L102

Country: USA

Meeting Type: Annual

Ticker: PSN

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director George L. Ball	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ellen M. Lord	Mgmt	For	1442	SSGA	For
1.3	Elect Director Darren W. McDew	Mgmt	For	1442	SSGA	For
1.4	Elect Director Suzanne M. Vautrinot	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Parsons Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director George L. Ball	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ellen M. Lord	Mgmt	For	1442	SSGA	For
1.3	Elect Director Darren W. McDew	Mgmt	For	1442	SSGA	For
1.4	Elect Director Suzanne M. Vautrinot	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Pinnacle Financial Partners, Inc.

Meeting Date: 04/15/2025

Record Date: 02/20/2025

Primary Security ID: 72346Q104

Country: USA

Meeting Type: Annual

Ticker: PNFP

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Abney S. Boxley, III	Mgmt	For	1442	SSGA	For
1b	Elect Director Charles E. Brock	Mgmt	For	1442	SSGA	For
1c	Elect Director Renda J. Burkhart	Mgmt	For	1442	SSGA	For
1d	Elect Director Gregory L. Burns	Mgmt	For	1442	SSGA	For
1e	Elect Director Richard D. Callicutt, II	Mgmt	For	1442	SSGA	For
1f	Elect Director Thomas C. Farnsworth, III	Mgmt	For	1442	SSGA	For
1g	Elect Director Glenda Baskin Glover	Mgmt	For	1442	SSGA	For
1h	Elect Director David B. Ingram	Mgmt	For	1442	SSGA	For
1i	Elect Director Decosta E. Jenkins	Mgmt	For	1442	SSGA	For
1j	Elect Director Robert A. McCabe, Jr.	Mgmt	For	1442	SSGA	For
1k	Elect Director G. Kennedy Thompson	Mgmt	For	1442	SSGA	For

Pinnacle Financial Partners, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1l	Elect Director M. Terry Turner	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Abney S. Boxley, III	Mgmt	For	1442	SSGA	For
1b	Elect Director Charles E. Brock	Mgmt	For	1442	SSGA	For
1c	Elect Director Renda J. Burkhart	Mgmt	For	1442	SSGA	For
1d	Elect Director Gregory L. Burns	Mgmt	For	1442	SSGA	For
1e	Elect Director Richard D. Callicutt, II	Mgmt	For	1442	SSGA	For
1f	Elect Director Thomas C. Farnsworth, III	Mgmt	For	1442	SSGA	For
1g	Elect Director Glenda Baskin Glover	Mgmt	For	1442	SSGA	For
1h	Elect Director David B. Ingram	Mgmt	For	1442	SSGA	For
1i	Elect Director Decosta E. Jenkins	Mgmt	For	1442	SSGA	For
1j	Elect Director Robert A. McCabe, Jr.	Mgmt	For	1442	SSGA	For
1k	Elect Director G. Kennedy Thompson	Mgmt	For	1442	SSGA	For
1l	Elect Director M. Terry Turner	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Prosperity Bancshares, Inc.

Meeting Date: 04/15/2025	Country: USA	Ticker: PB
Record Date: 02/24/2025	Meeting Type: Annual	
Primary Security ID: 743606105		

Prosperity Bancshares, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ileana Blanco	Mgmt	For	1442	SSGA	For
1.2	Elect Director Leah Henderson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ned S. Holmes	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jack Lord	Mgmt	For	1442	SSGA	For
1.5	Elect Director David Zalman	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ileana Blanco	Mgmt	For	1442	SSGA	For
1.2	Elect Director Leah Henderson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ned S. Holmes	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jack Lord	Mgmt	For	1442	SSGA	For
1.5	Elect Director David Zalman	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Texas Capital Bancshares, Inc.

Meeting Date: 04/15/2025	Country: USA	Ticker: TCBI
Record Date: 02/19/2025	Meeting Type: Annual	
Primary Security ID: 88224Q107		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.01	Elect Director Paola M. Arbour	Mgmt	For	1442	SSGA	For
1.02	Elect Director Jonathan E. Baliff	Mgmt	For	1442	SSGA	For
1.03	Elect Director Ranjana B. Clark	Mgmt	For	1442	SSGA	For
1.04	Elect Director Rob C. Holmes	Mgmt	For	1442	SSGA	For
1.05	Elect Director David S. Huntley	Mgmt	For	1442	SSGA	For
1.06	Elect Director Charles S. Hyle	Mgmt	For	1442	SSGA	For
1.07	Elect Director Thomas E. Long	Mgmt	For	1442	SSGA	For
1.08	Elect Director Mark W. Midkiff	Mgmt	For	1442	SSGA	For
1.09	Elect Director Elysia Holt Ragusa	Mgmt	For	1442	SSGA	For
1.10	Elect Director Steven P. Rosenberg	Mgmt	For	1442	SSGA	For
1.11	Elect Director Robert W. Stallings	Mgmt	For	1442	SSGA	For
1.12	Elect Director Dale W. Tremblay	Mgmt	For	1442	SSGA	For
1.13	Elect Director Laura L. Whitley	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.01	Elect Director Paola M. Arbour	Mgmt	For	1442	SSGA	For
1.02	Elect Director Jonathan E. Baliff	Mgmt	For	1442	SSGA	For
1.03	Elect Director Ranjana B. Clark	Mgmt	For	1442	SSGA	For

Texas Capital Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.04	Elect Director Rob C. Holmes	Mgmt	For	1442	SSGA	For
1.05	Elect Director David S. Huntley	Mgmt	For	1442	SSGA	For
1.06	Elect Director Charles S. Hyle	Mgmt	For	1442	SSGA	For
1.07	Elect Director Thomas E. Long	Mgmt	For	1442	SSGA	For
1.08	Elect Director Mark W. Midkiff	Mgmt	For	1442	SSGA	For
1.09	Elect Director Elysia Holt Ragusa	Mgmt	For	1442	SSGA	For
1.10	Elect Director Steven P. Rosenberg	Mgmt	For	1442	SSGA	For
1.11	Elect Director Robert W. Stallings	Mgmt	For	1442	SSGA	For
1.12	Elect Director Dale W. Tremblay	Mgmt	For	1442	SSGA	For
1.13	Elect Director Laura L. Whitley	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

The Bank of New York Mellon Corporation

Meeting Date: 04/15/2025

Record Date: 02/19/2025

Primary Security ID: 064058100

Country: USA

Meeting Type: Annual

Ticker: BK

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Linda Z. Cook	Mgmt	For	1442	SSGA	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	1442	SSGA	For
1c	Elect Director M. Amy Gilliland	Mgmt	For	1442	SSGA	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	1442	SSGA	For

The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director K. Guru Gowrappan	Mgmt	For	1442	SSGA	For
1f	Elect Director Ralph Izzo	Mgmt	For	1442	SSGA	For
1g	Elect Director Sandie O'Connor	Mgmt	For	1442	SSGA	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	1442	SSGA	For
1i	Elect Director Rakefet Russak-Aminoach	Mgmt	For	1442	SSGA	For
1j	Elect Director Robin A. Vince	Mgmt	For	1442	SSGA	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Linda Z. Cook	Mgmt	For	1442	SSGA	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	1442	SSGA	For
1c	Elect Director M. Amy Gilliland	Mgmt	For	1442	SSGA	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	1442	SSGA	For
1e	Elect Director K. Guru Gowrappan	Mgmt	For	1442	SSGA	For
1f	Elect Director Ralph Izzo	Mgmt	For	1442	SSGA	For
1g	Elect Director Sandie O'Connor	Mgmt	For	1442	SSGA	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	1442	SSGA	For
1i	Elect Director Rakefet Russak-Aminoach	Mgmt	For	1442	SSGA	For
1j	Elect Director Robin A. Vince	Mgmt	For	1442	SSGA	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

U.S. Bancorp

Meeting Date: 04/15/2025	Country: USA	Ticker: USB
Record Date: 02/18/2025	Meeting Type: Annual	
Primary Security ID: 902973304		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Warner L. Baxter	Mgmt	For	1442	SSGA	For
1b	Elect Director Dorothy Bridges	Mgmt	For	1442	SSGA	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	1442	SSGA	For
1d	Elect Director Andrew Cecere	Mgmt	For	1442	SSGA	For
1e	Elect Director Alan B. Colberg	Mgmt	For	1442	SSGA	For
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	1442	SSGA	For
1g	Elect Director Aleem Gillani	Mgmt	For	1442	SSGA	For
1i	Elect Director Roland A. Hernandez	Mgmt	For	1442	SSGA	For
1j	Elect Director Gunjan Kedia	Mgmt	For	1442	SSGA	For
1k	Elect Director Richard P. McKenney	Mgmt	For	1442	SSGA	For
1l	Elect Director Yusuf I. Mehdi	Mgmt	For	1442	SSGA	For
1m	Elect Director Loretta E. Reynolds	Mgmt	For	1442	SSGA	For
1n	Elect Director John P. Wiehoff	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Warner L. Baxter	Mgmt	For	1442	SSGA	For
1b	Elect Director Dorothy Bridges	Mgmt	For	1442	SSGA	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	1442	SSGA	For
1d	Elect Director Andrew Cecere	Mgmt	For	1442	SSGA	For
1e	Elect Director Alan B. Colberg	Mgmt	For	1442	SSGA	For
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	1442	SSGA	For
1g	Elect Director Aleem Gillani	Mgmt	For	1442	SSGA	For
1i	Elect Director Roland A. Hernandez	Mgmt	For	1442	SSGA	For
1j	Elect Director Gunjan Kedia	Mgmt	For	1442	SSGA	For
1k	Elect Director Richard P. McKenney	Mgmt	For	1442	SSGA	For
1l	Elect Director Yusuf I. Mehdi	Mgmt	For	1442	SSGA	For
1m	Elect Director Loretta E. Reynolds	Mgmt	For	1442	SSGA	For
1n	Elect Director John P. Wiehoff	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	1442	SSGA	Against

Whirlpool Corporation

Meeting Date: 04/15/2025	Country: USA	Ticker: WHR
Record Date: 02/14/2025	Meeting Type: Annual	
Primary Security ID: 963320106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Samuel R. Allen	Mgmt	For	1442	SSGA	For
1b	Elect Director Marc R. Bitzer	Mgmt	For	1442	SSGA	For
1c	Elect Director Greg Creed	Mgmt	For	1442	SSGA	For
1d	Elect Director Diane M. Dietz	Mgmt	For	1442	SSGA	For
1e	Elect Director Gerri T. Elliott	Mgmt	For	1442	SSGA	For
1f	Elect Director Richard J. Kramer	Mgmt	For	1442	SSGA	For
1g	Elect Director Jennifer A. LaClair	Mgmt	For	1442	SSGA	For
1h	Elect Director John D. Liu	Mgmt	For	1442	SSGA	For
1i	Elect Director James M. Loree	Mgmt	For	1442	SSGA	For
1j	Elect Director Harish Manwani	Mgmt	For	1442	SSGA	For
1k	Elect Director John G. Morikis	Mgmt	For	1442	SSGA	For
1l	Elect Director Rudy Wilson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Samuel R. Allen	Mgmt	For	1442	SSGA	For
1b	Elect Director Marc R. Bitzer	Mgmt	For	1442	SSGA	For

Whirlpool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Greg Creed	Mgmt	For	1442	SSGA	For
1d	Elect Director Diane M. Dietz	Mgmt	For	1442	SSGA	For
1e	Elect Director Gerri T. Elliott	Mgmt	For	1442	SSGA	For
1f	Elect Director Richard J. Kramer	Mgmt	For	1442	SSGA	For
1g	Elect Director Jennifer A. LaClair	Mgmt	For	1442	SSGA	For
1h	Elect Director John D. Liu	Mgmt	For	1442	SSGA	For
1i	Elect Director James M. Loree	Mgmt	For	1442	SSGA	For
1j	Elect Director Harish Manwani	Mgmt	For	1442	SSGA	For
1k	Elect Director John G. Morikis	Mgmt	For	1442	SSGA	For
1l	Elect Director Rudy Wilson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Carnival Corporation

Meeting Date: 04/16/2025

Record Date: 02/18/2025

Primary Security ID: 143658300

Country: Panama

Meeting Type: Annual

Ticker: CCL

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	1442	SSGA	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	1442	SSGA	For

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	1442	SSGA	For
4	Elect Nelda J. Connors as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	1442	SSGA	For
5	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	1442	SSGA	For
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	1442	SSGA	For
7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	1442	SSGA	For
8	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	1442	SSGA	Against
9	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	1442	SSGA	Against
10	Re-elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	1442	SSGA	For
11	Re-elect Randy Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	1442	SSGA	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
13	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	1442	SSGA	For
14	Approve Directors' Remuneration Policy (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	1442	SSGA	For
15	Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	For	1442	SSGA	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
17	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2024 (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	1442	SSGA	For
18	Approve Issuance of Equity	Mgmt	For	1442	SSGA	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	1442	SSGA	For
20	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	1442	SSGA	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	1442	SSGA	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	1442	SSGA	For
4	Elect Nelda J. Connors as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	1442	SSGA	For
5	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	1442	SSGA	For
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	1442	SSGA	For
7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	1442	SSGA	For
8	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	1442	SSGA	Against
9	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	1442	SSGA	Against
10	Re-elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	1442	SSGA	For

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
11	Re-elect Randy Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	1442	SSGA	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
13	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	1442	SSGA	For
14	Approve Directors' Remuneration Policy (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	1442	SSGA	For
15	Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	For	1442	SSGA	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
17	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2024 (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	1442	SSGA	For
18	Approve Issuance of Equity	Mgmt	For	1442	SSGA	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	1442	SSGA	For
20	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

CenterPoint Energy, Inc.

Meeting Date: 04/16/2025	Country: USA	Ticker: CNP
Record Date: 02/18/2025	Meeting Type: Annual	
Primary Security ID: 15189T107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Wendy Montoya Cloonan	Mgmt	For	1442	SSGA	For
1b	Elect Director Barbara J. Duganier	Mgmt	For	1442	SSGA	For
1c	Elect Director Laurie L. Fitch	Mgmt	For	1442	SSGA	For
1d	Elect Director Christopher H. Franklin	Mgmt	For	1442	SSGA	For
1e	Elect Director Raquelle W. Lewis	Mgmt	For	1442	SSGA	For
1f	Elect Director Thaddeus J. Malik	Mgmt	For	1442	SSGA	For
1g	Elect Director Manuel B. Miranda	Mgmt	For	1442	SSGA	For
1h	Elect Director Theodore F. Pound	Mgmt	For	1442	SSGA	For
1i	Elect Director Dean L. Seavers	Mgmt	For	1442	SSGA	For
1j	Elect Director Phillip R. Smith	Mgmt	For	1442	SSGA	For
1k	Elect Director Jason P. Wells	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Non-Employee Director Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Wendy Montoya Cloonan	Mgmt	For	1442	SSGA	For
1b	Elect Director Barbara J. Duganier	Mgmt	For	1442	SSGA	For
1c	Elect Director Laurie L. Fitch	Mgmt	For	1442	SSGA	For
1d	Elect Director Christopher H. Franklin	Mgmt	For	1442	SSGA	For
1e	Elect Director Raquelle W. Lewis	Mgmt	For	1442	SSGA	For

CenterPoint Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Thaddeus J. Malik	Mgmt	For	1442	SSGA	For
1g	Elect Director Manuel B. Miranda	Mgmt	For	1442	SSGA	For
1h	Elect Director Theodore F. Pound	Mgmt	For	1442	SSGA	For
1i	Elect Director Dean L. Seavers	Mgmt	For	1442	SSGA	For
1j	Elect Director Phillip R. Smith	Mgmt	For	1442	SSGA	For
1k	Elect Director Jason P. Wells	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Non-Employee Director Stock Plan	Mgmt	For	1442	SSGA	For

Daktronics, Inc.

Meeting Date: 04/16/2025

Record Date: 03/06/2025

Primary Security ID: 234264109

Country: USA

Meeting Type: Special

Ticker: DAKT

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Change State of Incorporation from South Dakota to Delaware	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Change State of Incorporation from South Dakota to Delaware	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Meeting Date: 04/16/2025	Country: USA	Ticker: EQT
Record Date: 02/03/2025	Meeting Type: Annual	
Primary Security ID: 26884L109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Vicky A. Bailey	Mgmt	For	1442	SSGA	For
1b	Elect Director Lee M. Canaan	Mgmt	For	1442	SSGA	For
1c	Elect Director Frank C. Hu	Mgmt	For	1442	SSGA	For
1d	Elect Director Kathryn J. Jackson	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas F. Karam	Mgmt	For	1442	SSGA	For
1f	Elect Director John F. McCartney	Mgmt	For	1442	SSGA	For
1g	Elect Director Daniel J. Rice, IV	Mgmt	For	1442	SSGA	For
1h	Elect Director Toby Z. Rice	Mgmt	For	1442	SSGA	For
1i	Elect Director Robert F. Vagt	Mgmt	For	1442	SSGA	For
1j	Elect Director Hallie A. Vanderhider	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Vicky A. Bailey	Mgmt	For	1442	SSGA	For
1b	Elect Director Lee M. Canaan	Mgmt	For	1442	SSGA	For

EQT Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Frank C. Hu	Mgmt	For	1442	SSGA	For
1d	Elect Director Kathryn J. Jackson	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas F. Karam	Mgmt	For	1442	SSGA	For
1f	Elect Director John F. McCartney	Mgmt	For	1442	SSGA	For
1g	Elect Director Daniel J. Rice, IV	Mgmt	For	1442	SSGA	For
1h	Elect Director Toby Z. Rice	Mgmt	For	1442	SSGA	For
1i	Elect Director Robert F. Vagt	Mgmt	For	1442	SSGA	For
1j	Elect Director Hallie A. Vanderhider	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

First Financial Corporation

Meeting Date: 04/16/2025

Record Date: 02/28/2025

Primary Security ID: 320218100

Country: USA

Meeting Type: Annual

Ticker: THFF

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director W. Curtis Brighton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael A. Carty	Mgmt	For	1442	SSGA	For
1.3	Elect Director William R. Kriebel	Mgmt	For	1442	SSGA	For
1.4	Elect Director Tina J. Maher	Mgmt	For	1442	SSGA	For

First Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Ronald K. Rich	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director W. Curtis Brighton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael A. Carty	Mgmt	For	1442	SSGA	For
1.3	Elect Director William R. Kriebel	Mgmt	For	1442	SSGA	For
1.4	Elect Director Tina J. Maher	Mgmt	For	1442	SSGA	For
1.5	Elect Director Ronald K. Rich	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Huntington Bancshares Incorporated

Meeting Date: 04/16/2025Country: USATicker: HBAN

Record Date: 02/18/2025Meeting Type: Annual

Primary Security ID: 446150104

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ann B. (Tanny) Crane	Mgmt	For	1442	SSGA	For
1.2	Elect Director Rafael Andres Diaz-Granados	Mgmt	For	1442	SSGA	For
1.3	Elect Director John C. (Chris) Inglis	Mgmt	For	1442	SSGA	For

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	1442	SSGA	For
1.5	Elect Director Richard W. Neu	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kenneth J. Phelan	Mgmt	For	1442	SSGA	For
1.7	Elect Director David L. Porteous	Mgmt	For	1442	SSGA	For
1.8	Elect Director Teresa H. Shea	Mgmt	For	1442	SSGA	For
1.9	Elect Director Roger J. Sit	Mgmt	For	1442	SSGA	For
1.10	Elect Director Stephen D. Steinour	Mgmt	For	1442	SSGA	For
1.11	Elect Director Jeffrey L. Tate	Mgmt	For	1442	SSGA	For
1.12	Elect Director Gary Torgow	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ann B. (Tanny) Crane	Mgmt	For	1442	SSGA	For
1.2	Elect Director Rafael Andres Diaz-Granados	Mgmt	For	1442	SSGA	For
1.3	Elect Director John C. (Chris) Inglis	Mgmt	For	1442	SSGA	For
1.4	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	1442	SSGA	For
1.5	Elect Director Richard W. Neu	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kenneth J. Phelan	Mgmt	For	1442	SSGA	For
1.7	Elect Director David L. Porteous	Mgmt	For	1442	SSGA	For
1.8	Elect Director Teresa H. Shea	Mgmt	For	1442	SSGA	For
1.9	Elect Director Roger J. Sit	Mgmt	For	1442	SSGA	For
1.10	Elect Director Stephen D. Steinour	Mgmt	For	1442	SSGA	For

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.11	Elect Director Jeffrey L. Tate	Mgmt	For	1442	SSGA	For
1.12	Elect Director Gary Torgow	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Regions Financial Corporation

Meeting Date: 04/16/2025Country: USATicker: RF

Record Date: 02/18/2025Meeting Type: Annual

Primary Security ID: 7591EP100

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark A. Crosswhite	Mgmt	For	1442	SSGA	For
1b	Elect Director Noopur Davis	Mgmt	For	1442	SSGA	For
1c	Elect Director Zhanna Golodryga	Mgmt	For	1442	SSGA	For
1d	Elect Director J. Thomas Hill	Mgmt	For	1442	SSGA	For
1e	Elect Director Roger W. Jenkins	Mgmt	For	1442	SSGA	For
1f	Elect Director Joia M. Johnson	Mgmt	For	1442	SSGA	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	1442	SSGA	For
1h	Elect Director James T. Prokopanko	Mgmt	For	1442	SSGA	For
1i	Elect Director Alison S. Rand	Mgmt	For	1442	SSGA	For
1j	Elect Director William C. Rhodes, III	Mgmt	For	1442	SSGA	For
1k	Elect Director Lee J. Styslinger, III	Mgmt	For	1442	SSGA	For
1l	Elect Director Jose S. Suquet	Mgmt	For	1442	SSGA	For
1m	Elect Director John M. Turner, Jr.	Mgmt	For	1442	SSGA	For

Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1n	Elect Director Timothy Vines	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Adopt Simple Majority Vote	SH	None	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark A. Crosswhite	Mgmt	For	1442	SSGA	For
1b	Elect Director Noopur Davis	Mgmt	For	1442	SSGA	For
1c	Elect Director Zhanna Golodryga	Mgmt	For	1442	SSGA	For
1d	Elect Director J. Thomas Hill	Mgmt	For	1442	SSGA	For
1e	Elect Director Roger W. Jenkins	Mgmt	For	1442	SSGA	For
1f	Elect Director Joia M. Johnson	Mgmt	For	1442	SSGA	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	1442	SSGA	For
1h	Elect Director James T. Prokopanko	Mgmt	For	1442	SSGA	For
1i	Elect Director Alison S. Rand	Mgmt	For	1442	SSGA	For
1j	Elect Director William C. Rhodes, III	Mgmt	For	1442	SSGA	For
1k	Elect Director Lee J. Styslinger, III	Mgmt	For	1442	SSGA	For
1l	Elect Director Jose S. Suquet	Mgmt	For	1442	SSGA	For
1m	Elect Director John M. Turner, Jr.	Mgmt	For	1442	SSGA	For
1n	Elect Director Timothy Vines	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Adopt Simple Majority Vote	SH	None	1442	SSGA	For

Sonoco Products Company

Meeting Date: 04/16/2025Country: USATicker: SON

Record Date: 02/26/2025Meeting Type: Annual

Primary Security ID: 835495102

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven L. Boyd	Mgmt	For	1442	SSGA	For
1.2	Elect Director Scott A. Clark	Mgmt	For	1442	SSGA	For
1.3	Elect Director R. Howard Coker	Mgmt	For	1442	SSGA	For
1.4	Elect Director Pamela L. Davies	Mgmt	For	1442	SSGA	For
1.5	Elect Director Theresa J. Drew	Mgmt	For	1442	SSGA	For
1.6	Elect Director Philippe Guillemot	Mgmt	For	1442	SSGA	For
1.7	Elect Director John R. Haley	Mgmt	For	1442	SSGA	For
1.8	Elect Director Robert R. Hill, Jr.	Mgmt	For	1442	SSGA	For
1.9	Elect Director Eleni Istavridis	Mgmt	For	1442	SSGA	For
1.10	Elect Director Richard G. Kyle	Mgmt	For	1442	SSGA	For
1.11	Elect Director Blythe J. McGarvie	Mgmt	For	1442	SSGA	For
1.12	Elect Director Thomas E. Whiddon	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Political Contributions	SH	Against	1442	SSGA	Against

Sonoco Products Company

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven L. Boyd	Mgmt	For	1442	SSGA	For
1.2	Elect Director Scott A. Clark	Mgmt	For	1442	SSGA	For
1.3	Elect Director R. Howard Coker	Mgmt	For	1442	SSGA	For
1.4	Elect Director Pamela L. Davies	Mgmt	For	1442	SSGA	For
1.5	Elect Director Theresa J. Drew	Mgmt	For	1442	SSGA	For
1.6	Elect Director Philippe Guillemot	Mgmt	For	1442	SSGA	For
1.7	Elect Director John R. Haley	Mgmt	For	1442	SSGA	For
1.8	Elect Director Robert R. Hill, Jr.	Mgmt	For	1442	SSGA	For
1.9	Elect Director Eleni Istavridis	Mgmt	For	1442	SSGA	For
1.10	Elect Director Richard G. Kyle	Mgmt	For	1442	SSGA	For
1.11	Elect Director Blythe J. McGarvie	Mgmt	For	1442	SSGA	For
1.12	Elect Director Thomas E. Whiddon	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Political Contributions	SH	Against	1442	SSGA	Against

The Sherwin-Williams Company

Meeting Date: 04/16/2025	Country: USA	Ticker: SHW
Record Date: 02/19/2025	Meeting Type: Annual	
Primary Security ID: 824348106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kerri B. Anderson	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeff M. Fetting	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert J. Gamgort	Mgmt	For	1442	SSGA	For
1d	Elect Director Heidi G. Petz	Mgmt	For	1442	SSGA	For
1e	Elect Director Aaron M. Powell	Mgmt	For	1442	SSGA	For
1f	Elect Director Marta R. Stewart	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael H. Thaman	Mgmt	For	1442	SSGA	For
1h	Elect Director Matthew Thornton, III	Mgmt	For	1442	SSGA	For
1i	Elect Director Thomas L. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement of Paragraph (B) of Article Sixth of the Charter	Mgmt	For	1442	SSGA	For
6	Eliminate Supermajority Vote Requirement of Section 6(b) of Article Fourth, Division A of the Charter	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kerri B. Anderson	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeff M. Fetting	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert J. Gamgort	Mgmt	For	1442	SSGA	For
1d	Elect Director Heidi G. Petz	Mgmt	For	1442	SSGA	For

The Sherwin-Williams Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Aaron M. Powell	Mgmt	For	1442	SSGA	For
1f	Elect Director Marta R. Stewart	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael H. Thaman	Mgmt	For	1442	SSGA	For
1h	Elect Director Matthew Thornton, III	Mgmt	For	1442	SSGA	For
1i	Elect Director Thomas L. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement of Paragraph (B) of Article Sixth of the Charter	Mgmt	For	1442	SSGA	For
6	Eliminate Supermajority Vote Requirement of Section 6(b) of Article Fourth, Division A of the Charter	Mgmt	For	1442	SSGA	For

Tri Pointe Homes, Inc.

Meeting Date: 04/16/2025

Record Date: 02/25/2025

Primary Security ID: 87265H109

Country: USA

Meeting Type: Annual

Ticker: TPH

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Douglas F. Bauer	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lawrence B. Burrows	Mgmt	For	1442	SSGA	For
1.3	Elect Director Steven J. Gilbert	Mgmt	For	1442	SSGA	Against
1.4	Elect Director R. Kent Grah1	Mgmt	For	1442	SSGA	For
1.5	Elect Director Vicki D. McWilliams	Mgmt	For	1442	SSGA	For
1.6	Elect Director Constance B. Moore	Mgmt	For	1442	SSGA	Against

Tri Pointe Homes, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Douglas F. Bauer	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lawrence B. Burrows	Mgmt	For	1442	SSGA	For
1.3	Elect Director Steven J. Gilbert	Mgmt	For	1442	SSGA	Against
1.4	Elect Director R. Kent Grah	Mgmt	For	1442	SSGA	For
1.5	Elect Director Vicki D. McWilliams	Mgmt	For	1442	SSGA	For
1.6	Elect Director Constance B. Moore	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Triumph Group, Inc.

Meeting Date: 04/16/2025Country: USATicker: TGI

Record Date: 03/18/2025Meeting Type: Special

Primary Security ID: 896818101

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Triumph Group, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Wesbanco, Inc.

Meeting Date: 04/16/2025		Country: USA		Ticker: WSBC		
Record Date: 03/03/2025		Meeting Type: Annual				
Primary Security ID: 950810101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rosie Allen-Herring	Mgmt	For	1442	SSGA	For
1.2	Elect Director John L. Bookmyer	Mgmt	For	1442	SSGA	For
1.3	Elect Director Christopher V. Criss	Mgmt	For	1442	SSGA	For
1.4	Elect Director Lisa A. Knutson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gregory S. Proctor, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Joseph R. Robinson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kerry M. Stemler	Mgmt	For	1442	SSGA	For
1.8	Elect Director Louis M. Altman	Mgmt	For	1442	SSGA	For
1.9	Elect Director Zahid Afzal	Mgmt	For	1442	SSGA	For
1.10	Elect Director Lee J. Burdman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Wesbanco, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rosie Allen-Herring	Mgmt	For	1442	SSGA	For
1.2	Elect Director John L. Bookmyer	Mgmt	For	1442	SSGA	For
1.3	Elect Director Christopher V. Criss	Mgmt	For	1442	SSGA	For
1.4	Elect Director Lisa A. Knutson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gregory S. Proctor, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Joseph R. Robinson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kerry M. Stemler	Mgmt	For	1442	SSGA	For
1.8	Elect Director Louis M. Altman	Mgmt	For	1442	SSGA	For
1.9	Elect Director Zahid Afzal	Mgmt	For	1442	SSGA	For
1.10	Elect Director Lee J. Burdman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

A10 Networks, Inc.

Meeting Date: 04/17/2025		Country: USA		Ticker: ATEN		
Record Date: 02/21/2025		Meeting Type: Annual				
Primary Security ID: 002121101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Tor R. Braham	Mgmt	For	1442	SSGA	For
1b	Elect Director Peter Y. Chung	Mgmt	For	1442	SSGA	For
1c	Elect Director Eric Singer	Mgmt	For	1442	SSGA	Withhold

A10 Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Dhrupad Trivedi	Mgmt	For	1442	SSGA	For
1e	Elect Director Dana Wolf	Mgmt	For	1442	SSGA	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Tor R. Braham	Mgmt	For	1442	SSGA	For
1b	Elect Director Peter Y. Chung	Mgmt	For	1442	SSGA	For
1c	Elect Director Eric Singer	Mgmt	For	1442	SSGA	Withhold
1d	Elect Director Dhrupad Trivedi	Mgmt	For	1442	SSGA	For
1e	Elect Director Dana Wolf	Mgmt	For	1442	SSGA	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

AGNC Investment Corp.

Meeting Date: 04/17/2025	Country: USA	Ticker: AGNC
Record Date: 02/21/2025	Meeting Type: Annual	
Primary Security ID: 00123Q104		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Donna J. Blank	Mgmt	For	1442	SSGA	For
1.3	Elect Director Peter J. Federico	Mgmt	For	1442	SSGA	For
1.4	Elect Director John D. Fisk	Mgmt	For	1442	SSGA	For
1.5	Elect Director Andrew A. Johnson, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Gary D. Kain	Mgmt	For	1442	SSGA	For
1.7	Elect Director Prue B. Larocca	Mgmt	For	1442	SSGA	For
1.8	Elect Director Paul E. Mullings	Mgmt	For	1442	SSGA	For
1.9	Elect Director Frances R. Spark	Mgmt	For	1442	SSGA	For
2	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Donna J. Blank	Mgmt	For	1442	SSGA	For
1.3	Elect Director Peter J. Federico	Mgmt	For	1442	SSGA	For
1.4	Elect Director John D. Fisk	Mgmt	For	1442	SSGA	For
1.5	Elect Director Andrew A. Johnson, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Gary D. Kain	Mgmt	For	1442	SSGA	For
1.7	Elect Director Prue B. Larocca	Mgmt	For	1442	SSGA	For
1.8	Elect Director Paul E. Mullings	Mgmt	For	1442	SSGA	For
1.9	Elect Director Frances R. Spark	Mgmt	For	1442	SSGA	For

AGNC Investment Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Enfusion, Inc.

Meeting Date: 04/17/2025	Country: USA	Ticker: ENFN
Record Date: 03/20/2025	Meeting Type: Special	
Primary Security ID: 292812104		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

FuelCell Energy, Inc.

Meeting Date: 04/17/2025	Country: USA	Ticker: FCEL
Record Date: 02/12/2025	Meeting Type: Annual	
Primary Security ID: 35952H700		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James H. England	Mgmt	For	1442	SSGA	For
1b	Elect Director Jason Few	Mgmt	For	1442	SSGA	For
1c	Elect Director Matthew F. Hilzinger	Mgmt	For	1442	SSGA	For
1d	Elect Director Natica von Althann	Mgmt	For	1442	SSGA	For
1e	Elect Director Cynthia Hansen	Mgmt	For	1442	SSGA	For
1f	Elect Director Donna Sims Wilson	Mgmt	For	1442	SSGA	For
1g	Elect Director Betsy Bingham	Mgmt	For	1442	SSGA	For
1h	Elect Director Tyrone Michael Jordan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James H. England	Mgmt	For	1442	SSGA	For
1b	Elect Director Jason Few	Mgmt	For	1442	SSGA	For
1c	Elect Director Matthew F. Hilzinger	Mgmt	For	1442	SSGA	For
1d	Elect Director Natica von Althann	Mgmt	For	1442	SSGA	For
1e	Elect Director Cynthia Hansen	Mgmt	For	1442	SSGA	For
1f	Elect Director Donna Sims Wilson	Mgmt	For	1442	SSGA	For
1g	Elect Director Betsy Bingham	Mgmt	For	1442	SSGA	For
1h	Elect Director Tyrone Michael Jordan	Mgmt	For	1442	SSGA	For

FuelCell Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Home BancShares, Inc.

Meeting Date: 04/17/2025	Country: USA	Ticker: HOMB
Record Date: 02/07/2025	Meeting Type: Annual	
Primary Security ID: 436893200		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John W. Allison	Mgmt	For	1442	SSGA	For
1.2	Elect Director Brian S. Davis	Mgmt	For	1442	SSGA	For
1.3	Elect Director Milburn Adams	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert H. Adcock, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mike D. Beebe	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jack E. Engelkes	Mgmt	For	1442	SSGA	For
1.7	Elect Director Karen E. Garrett	Mgmt	For	1442	SSGA	For
1.8	Elect Director James G. Hinkle	Mgmt	For	1442	SSGA	For
1.9	Elect Director Alex R. Lieblong	Mgmt	For	1442	SSGA	For
1.10	Elect Director Thomas J. Longe	Mgmt	For	1442	SSGA	For
1.11	Elect Director Jim Rankin, Jr.	Mgmt	For	1442	SSGA	For
1.12	Elect Director Larry W. Ross	Mgmt	For	1442	SSGA	For
1.13	Elect Director Donna J. Townsell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Home BancShares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
4	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John W. Allison	Mgmt	For	1442	SSGA	For
1.2	Elect Director Brian S. Davis	Mgmt	For	1442	SSGA	For
1.3	Elect Director Milburn Adams	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert H. Adcock, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mike D. Beebe	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jack E. Engelkes	Mgmt	For	1442	SSGA	For
1.7	Elect Director Karen E. Garrett	Mgmt	For	1442	SSGA	For
1.8	Elect Director James G. Hinkle	Mgmt	For	1442	SSGA	For
1.9	Elect Director Alex R. Lieblong	Mgmt	For	1442	SSGA	For
1.10	Elect Director Thomas J. Longe	Mgmt	For	1442	SSGA	For
1.11	Elect Director Jim Rankin, Jr.	Mgmt	For	1442	SSGA	For
1.12	Elect Director Larry W. Ross	Mgmt	For	1442	SSGA	For
1.13	Elect Director Donna J. Townsell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
4	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

Meeting Date: 04/17/2025	Country: USA	Ticker: HUM
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 444859102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Raquel C. Bono	Mgmt	For	1442	SSGA	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	1442	SSGA	For
1c	Elect Director David T. Feinberg	Mgmt	For	1442	SSGA	For
1d	Elect Director Wayne A. I. Frederick	Mgmt	For	1442	SSGA	For
1e	Elect Director John W. Garratt	Mgmt	For	1442	SSGA	For
1f	Elect Director Kurt J. Hilzinger	Mgmt	For	1442	SSGA	For
1g	Elect Director Karen W. Katz	Mgmt	For	1442	SSGA	For
1h	Elect Director Marcy S. Klevorn	Mgmt	For	1442	SSGA	For
1i	Elect Director Jorge S. Mesquita	Mgmt	For	1442	SSGA	For
1j	Elect Director James A. Rehtin	Mgmt	For	1442	SSGA	For
1k	Elect Director Gordon Smith	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Raquel C. Bono	Mgmt	For	1442	SSGA	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	1442	SSGA	For
1c	Elect Director David T. Feinberg	Mgmt	For	1442	SSGA	For
1d	Elect Director Wayne A. I. Frederick	Mgmt	For	1442	SSGA	For

Humana Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director John W. Garratt	Mgmt	For	1442	SSGA	For
1f	Elect Director Kurt J. Hilzinger	Mgmt	For	1442	SSGA	For
1g	Elect Director Karen W. Katz	Mgmt	For	1442	SSGA	For
1h	Elect Director Marcy S. Klevorn	Mgmt	For	1442	SSGA	For
1i	Elect Director Jorge S. Mesquita	Mgmt	For	1442	SSGA	For
1j	Elect Director James A. Rehtin	Mgmt	For	1442	SSGA	For
1k	Elect Director Gordon Smith	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Interactive Brokers Group, Inc.

Meeting Date: 04/17/2025

Record Date: 02/19/2025

Primary Security ID: 45841N107

Country: USA

Meeting Type: Annual

Ticker: IBKR

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas Peterffy	Mgmt	For	1442	SSGA	Against
1b	Elect Director Earl H. Nemser	Mgmt	For	1442	SSGA	Against
1c	Elect Director Milan Galik	Mgmt	For	1442	SSGA	Against
1d	Elect Director Paul J. Brody	Mgmt	For	1442	SSGA	For
1e	Elect Director Lawrence E. Harris	Mgmt	For	1442	SSGA	Against
1f	Elect Director William Peterffy	Mgmt	For	1442	SSGA	Against
1g	Elect Director Nicole Yuen	Mgmt	For	1442	SSGA	For
1h	Elect Director Jill Bright	Mgmt	For	1442	SSGA	For

Interactive Brokers Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Richard Repetto	Mgmt	For	1442	SSGA	For
1j	Elect Director Lori Conkling	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas Peterffy	Mgmt	For	1442	SSGA	Against
1b	Elect Director Earl H. Nemser	Mgmt	For	1442	SSGA	Against
1c	Elect Director Milan Galik	Mgmt	For	1442	SSGA	Against
1d	Elect Director Paul J. Brody	Mgmt	For	1442	SSGA	For
1e	Elect Director Lawrence E. Harris	Mgmt	For	1442	SSGA	Against
1f	Elect Director William Peterffy	Mgmt	For	1442	SSGA	Against
1g	Elect Director Nicole Yuen	Mgmt	For	1442	SSGA	For
1h	Elect Director Jill Bright	Mgmt	For	1442	SSGA	For
1i	Elect Director Richard Repetto	Mgmt	For	1442	SSGA	For
1j	Elect Director Lori Conkling	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

KB Home

Meeting Date: 04/17/2025

Record Date: 02/24/2025

Primary Security ID: 48666K109

Country: USA

Meeting Type: Annual

Ticker: KBH

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jose M. Barra	Mgmt	For	1442	SSGA	For
1.2	Elect Director Arthur R. Collins	Mgmt	For	1442	SSGA	For
1.3	Elect Director Dorene C. Dominguez	Mgmt	For	1442	SSGA	For
1.4	Elect Director Kevin P. Eltife	Mgmt	For	1442	SSGA	For
1.5	Elect Director Stuart A. Gabriel	Mgmt	For	1442	SSGA	For
1.6	Elect Director Thomas W. Gilligan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Cheryl J. Henry	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jodeen A. Kozlak	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jeffrey T. Mezger	Mgmt	For	1442	SSGA	For
1.10	Elect Director James C. Weaver	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jose M. Barra	Mgmt	For	1442	SSGA	For
1.2	Elect Director Arthur R. Collins	Mgmt	For	1442	SSGA	For
1.3	Elect Director Dorene C. Dominguez	Mgmt	For	1442	SSGA	For
1.4	Elect Director Kevin P. Eltife	Mgmt	For	1442	SSGA	For
1.5	Elect Director Stuart A. Gabriel	Mgmt	For	1442	SSGA	For
1.6	Elect Director Thomas W. Gilligan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Cheryl J. Henry	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Jodeen A. Kozlak	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jeffrey T. Mezger	Mgmt	For	1442	SSGA	For
1.10	Elect Director James C. Weaver	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Northwest Bancshares, Inc.

Meeting Date: 04/17/2025	Country: USA	Ticker: NWBI
Record Date: 02/18/2025	Meeting Type: Annual	
Primary Security ID: 667340103		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert M. Campana	Mgmt	For	1442	SSGA	For
1.2	Elect Director Timothy B. Fannin	Mgmt	For	1442	SSGA	For
1.3	Elect Director John P. Meegan	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark A. Paup	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert M. Campana	Mgmt	For	1442	SSGA	For
1.2	Elect Director Timothy B. Fannin	Mgmt	For	1442	SSGA	For

Northwest Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director John P. Meegan	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark A. Paup	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Paragon 28, Inc.

Meeting Date: 04/17/2025

Record Date: 03/07/2025

Primary Security ID: 69913P105

Country: USA

Meeting Type: Special

Ticker: FNA

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

PPG Industries, Inc.

Meeting Date: 04/17/2025	Country: USA	Ticker: PPG
Record Date: 02/21/2025	Meeting Type: Annual	
Primary Security ID: 693506107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kathy L. Fortmann	Mgmt	For	1442	SSGA	For
1b	Elect Director Melanie L. Healey	Mgmt	For	1442	SSGA	For
1c	Elect Director Gary R. Heminger	Mgmt	For	1442	SSGA	Against
1d	Elect Director Timothy M. Knavish	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael W. Lamach	Mgmt	For	1442	SSGA	For
1f	Elect Director Kathleen A. Ligocki	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael T. Nally	Mgmt	For	1442	SSGA	For
1h	Elect Director Guillermo Novo	Mgmt	For	1442	SSGA	For
1i	Elect Director Christopher N. Roberts, III	Mgmt	For	1442	SSGA	For
1j	Elect Director Catherine R. Smith	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kathy L. Fortmann	Mgmt	For	1442	SSGA	For
1b	Elect Director Melanie L. Healey	Mgmt	For	1442	SSGA	For
1c	Elect Director Gary R. Heminger	Mgmt	For	1442	SSGA	Against

PPG Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Timothy M. Knavish	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael W. Lamach	Mgmt	For	1442	SSGA	For
1f	Elect Director Kathleen A. Ligocki	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael T. Nally	Mgmt	For	1442	SSGA	For
1h	Elect Director Guillermo Novo	Mgmt	For	1442	SSGA	For
1i	Elect Director Christopher N. Roberts, III	Mgmt	For	1442	SSGA	For
1j	Elect Director Catherine R. Smith	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

Ryerson Holding Corporation

Meeting Date: 04/17/2025

Record Date: 02/28/2025

Primary Security ID: 783754104

Country: USA

Meeting Type: Annual

Ticker: RYI

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bruce T. Crawford	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen P. Larson	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Ryerson Holding Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bruce T. Crawford	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen P. Larson	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Texas Instruments Incorporated

Meeting Date: 04/17/2025		Country: USA		Ticker: TXN		
Record Date: 02/20/2025		Meeting Type: Annual				
Primary Security ID: 882508104						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark Blinn	Mgmt	For	1442	SSGA	For
1b	Elect Director Todd Bluedorn	Mgmt	For	1442	SSGA	For
1c	Elect Director Janet Clark	Mgmt	For	1442	SSGA	For
1d	Elect Director Carrie Cox	Mgmt	For	1442	SSGA	For
1e	Elect Director Martin Craighead	Mgmt	For	1442	SSGA	For
1f	Elect Director Reginald DesRoches	Mgmt	For	1442	SSGA	For
1g	Elect Director Curtis Farmer	Mgmt	For	1442	SSGA	For
1h	Elect Director Jean Hobby	Mgmt	For	1442	SSGA	For
1i	Elect Director Haviv Ilan	Mgmt	For	1442	SSGA	For
1j	Elect Director Ronald Kirk	Mgmt	For	1442	SSGA	For
1k	Elect Director Pamela Patsley	Mgmt	For	1442	SSGA	For

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1l	Elect Director Robert Sanchez	Mgmt	For	1442	SSGA	For
1m	Elect Director Richard Templeton	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark Blinn	Mgmt	For	1442	SSGA	For
1b	Elect Director Todd Bluedorn	Mgmt	For	1442	SSGA	For
1c	Elect Director Janet Clark	Mgmt	For	1442	SSGA	For
1d	Elect Director Carrie Cox	Mgmt	For	1442	SSGA	For
1e	Elect Director Martin Craighead	Mgmt	For	1442	SSGA	For
1f	Elect Director Reginald DesRoches	Mgmt	For	1442	SSGA	For
1g	Elect Director Curtis Farmer	Mgmt	For	1442	SSGA	For
1h	Elect Director Jean Hobby	Mgmt	For	1442	SSGA	For
1i	Elect Director Haviv Ilan	Mgmt	For	1442	SSGA	For
1j	Elect Director Ronald Kirk	Mgmt	For	1442	SSGA	For
1k	Elect Director Pamela Patsley	Mgmt	For	1442	SSGA	For
1l	Elect Director Robert Sanchez	Mgmt	For	1442	SSGA	For
1m	Elect Director Richard Templeton	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	Against

X4 Pharmaceuticals, Inc.

Meeting Date: 04/17/2025	Country: USA	Ticker: XFOR
Record Date: 03/13/2025	Meeting Type: Special	
Primary Security ID: 98420X103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

L3Harris Technologies, Inc.

Meeting Date: 04/18/2025	Country: USA	Ticker: LHX
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 502431109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sallie B. Bailey	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas A. Dattilo	Mgmt	For	1442	SSGA	For
1c	Elect Director Roger B. Fradin	Mgmt	For	1442	SSGA	For
1d	Elect Director Joanna L. Geraghty	Mgmt	For	1442	SSGA	For
1e	Elect Director Kirk S. Hachigian	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Harry B. Harris, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Lewis Hay, III	Mgmt	For	1442	SSGA	For
1h	Elect Director Christopher E. Kubasik	Mgmt	For	1442	SSGA	For
1i	Elect Director Rita S. Lane	Mgmt	For	1442	SSGA	For
1j	Elect Director Robert B. Millard	Mgmt	For	1442	SSGA	For
1k	Elect Director David S. Regnery	Mgmt	For	1442	SSGA	For
1l	Elect Director Edward A. Rice, Jr.	Mgmt	For	1442	SSGA	For
1m	Elect Director Christina L. Zamarro	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Lobbying Payments and Policy	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sallie B. Bailey	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas A. Dattilo	Mgmt	For	1442	SSGA	For
1c	Elect Director Roger B. Fradin	Mgmt	For	1442	SSGA	For
1d	Elect Director Joanna L. Geraghty	Mgmt	For	1442	SSGA	For
1e	Elect Director Kirk S. Hachigian	Mgmt	For	1442	SSGA	For
1f	Elect Director Harry B. Harris, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Lewis Hay, III	Mgmt	For	1442	SSGA	For
1h	Elect Director Christopher E. Kubasik	Mgmt	For	1442	SSGA	For
1i	Elect Director Rita S. Lane	Mgmt	For	1442	SSGA	For
1j	Elect Director Robert B. Millard	Mgmt	For	1442	SSGA	For

L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1k	Elect Director David S. Regnery	Mgmt	For	1442	SSGA	For
1l	Elect Director Edward A. Rice, Jr.	Mgmt	For	1442	SSGA	For
1m	Elect Director Christina L. Zamarro	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Lobbying Payments and Policy	SH	Against	1442	SSGA	Against

Portland General Electric Company

Meeting Date: 04/18/2025

Record Date: 02/18/2025

Primary Security ID: 736508847

Country: USA

Meeting Type: Annual

Ticker: POR

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Dawn Farrell	Mgmt	For	1442	SSGA	For
1b	Elect Director Marie Oh Huber	Mgmt	For	1442	SSGA	For
1c	Elect Director Kathryn Jackson	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael Lewis	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael Millegan	Mgmt	For	1442	SSGA	For
1f	Elect Director John O'Leary	Mgmt	For	1442	SSGA	For
1g	Elect Director Patricia Salas Pineda	Mgmt	For	1442	SSGA	For
1h	Elect Director Maria Pope	Mgmt	For	1442	SSGA	For
1i	Elect Director James Torgerson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Portland General Electric Company

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Dawn Farrell	Mgmt	For	1442	SSGA	For
1b	Elect Director Marie Oh Huber	Mgmt	For	1442	SSGA	For
1c	Elect Director Kathryn Jackson	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael Lewis	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael Millegan	Mgmt	For	1442	SSGA	For
1f	Elect Director John O'Leary	Mgmt	For	1442	SSGA	For
1g	Elect Director Patricia Salas Pineda	Mgmt	For	1442	SSGA	For
1h	Elect Director Maria Pope	Mgmt	For	1442	SSGA	For
1i	Elect Director James Torgerson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Broadcom Inc.

Meeting Date: 04/21/2025		Country: USA		Ticker: AVGO		
Record Date: 02/21/2025		Meeting Type: Annual				
Primary Security ID: 11135F101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Diane M. Bryant	Mgmt	For	1442	SSGA	For
1b	Elect Director Gayla J. Delly	Mgmt	For	1442	SSGA	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	1442	SSGA	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Check Kian Low	Mgmt	For	1442	SSGA	For
1f	Elect Director Justine F. Page	Mgmt	For	1442	SSGA	For
1g	Elect Director Henry Samueli	Mgmt	For	1442	SSGA	For
1h	Elect Director Hock E. Tan	Mgmt	For	1442	SSGA	For
1i	Elect Director Harry L. You	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Diane M. Bryant	Mgmt	For	1442	SSGA	For
1b	Elect Director Gayla J. Delly	Mgmt	For	1442	SSGA	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	1442	SSGA	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	1442	SSGA	For
1e	Elect Director Check Kian Low	Mgmt	For	1442	SSGA	For
1f	Elect Director Justine F. Page	Mgmt	For	1442	SSGA	For
1g	Elect Director Henry Samueli	Mgmt	For	1442	SSGA	For
1h	Elect Director Hock E. Tan	Mgmt	For	1442	SSGA	For
1i	Elect Director Harry L. You	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Meeting Date: 04/22/2025	Country: USA	Ticker: ADBE
Record Date: 02/21/2025	Meeting Type: Annual	
Primary Security ID: 00724F101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Cristiano Amon	Mgmt	For	1442	SSGA	For
1b	Elect Director Amy Banse	Mgmt	For	1442	SSGA	For
1c	Elect Director Melanie Boulden	Mgmt	For	1442	SSGA	For
1d	Elect Director Frank Calderoni	Mgmt	For	1442	SSGA	For
1e	Elect Director Laura Desmond	Mgmt	For	1442	SSGA	For
1f	Elect Director Shantanu Narayen	Mgmt	For	1442	SSGA	For
1g	Elect Director Spencer Neumann	Mgmt	For	1442	SSGA	For
1h	Elect Director Kathleen Oberg	Mgmt	For	1442	SSGA	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	1442	SSGA	For
1j	Elect Director David Ricks	Mgmt	For	1442	SSGA	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Cristiano Amon	Mgmt	For	1442	SSGA	For

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Amy Banse	Mgmt	For	1442	SSGA	For
1c	Elect Director Melanie Boulden	Mgmt	For	1442	SSGA	For
1d	Elect Director Frank Calderoni	Mgmt	For	1442	SSGA	For
1e	Elect Director Laura Desmond	Mgmt	For	1442	SSGA	For
1f	Elect Director Shantanu Narayen	Mgmt	For	1442	SSGA	For
1g	Elect Director Spencer Neumann	Mgmt	For	1442	SSGA	For
1h	Elect Director Kathleen Oberg	Mgmt	For	1442	SSGA	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	1442	SSGA	For
1j	Elect Director David Ricks	Mgmt	For	1442	SSGA	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

Alexander & Baldwin, Inc.

Meeting Date: 04/22/2025

Record Date: 02/13/2025

Primary Security ID: 014491104

Country: USA

Meeting Type: Annual

Ticker: ALEX

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Shelee M. T. Kimura	Mgmt	For	1442	SSGA	For
1.2	Elect Director Diana M. Laing	Mgmt	For	1442	SSGA	For
1.3	Elect Director John T. Leong	Mgmt	For	1442	SSGA	For

Alexander & Baldwin, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Lance K. Parker	Mgmt	For	1442	SSGA	For
1.5	Elect Director Douglas M. Pasquale	Mgmt	For	1442	SSGA	For
1.6	Elect Director Eric K. Yeaman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Shelee M. T. Kimura	Mgmt	For	1442	SSGA	For
1.2	Elect Director Diana M. Laing	Mgmt	For	1442	SSGA	For
1.3	Elect Director John T. Leong	Mgmt	For	1442	SSGA	For
1.4	Elect Director Lance K. Parker	Mgmt	For	1442	SSGA	For
1.5	Elect Director Douglas M. Pasquale	Mgmt	For	1442	SSGA	For
1.6	Elect Director Eric K. Yeaman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Bank of America Corporation

Meeting Date: 04/22/2025	Country: USA	Ticker: BAC
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 060505104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sharon L. Allen	Mgmt	For	1442	SSGA	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	1442	SSGA	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	1442	SSGA	For
1d	Elect Director Arnold W. Donald	Mgmt	For	1442	SSGA	For
1e	Elect Director Linda P. Hudson	Mgmt	For	1442	SSGA	For
1f	Elect Director Monica C. Lozano	Mgmt	For	1442	SSGA	For
1g	Elect Director Maria N. Martinez	Mgmt	For	1442	SSGA	For
1h	Elect Director Brian T. Moynihan	Mgmt	For	1442	SSGA	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	1442	SSGA	For
1j	Elect Director Denise L. Ramos	Mgmt	For	1442	SSGA	For
1k	Elect Director Clayton S. Rose	Mgmt	For	1442	SSGA	For
1l	Elect Director Michael D. White	Mgmt	For	1442	SSGA	For
1m	Elect Director Thomas D. Woods	Mgmt	For	1442	SSGA	For
1n	Elect Director Maria T. Zuber	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Require More Director Nominations Than Open Seats	SH	Against	1442	SSGA	Against
6	Report on Board Oversight of Material Risks Related to Animal Welfare	SH	Against	1442	SSGA	Against
7	Report on Climate Lobbying	SH	Against	1442	SSGA	Against
8	Report on Clean Energy Supply Financing Ratio	SH	Against	1442	SSGA	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sharon L. Allen	Mgmt	For	1442	SSGA	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	1442	SSGA	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	1442	SSGA	For
1d	Elect Director Arnold W. Donald	Mgmt	For	1442	SSGA	For
1e	Elect Director Linda P. Hudson	Mgmt	For	1442	SSGA	For
1f	Elect Director Monica C. Lozano	Mgmt	For	1442	SSGA	For
1g	Elect Director Maria N. Martinez	Mgmt	For	1442	SSGA	For
1h	Elect Director Brian T. Moynihan	Mgmt	For	1442	SSGA	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	1442	SSGA	For
1j	Elect Director Denise L. Ramos	Mgmt	For	1442	SSGA	For
1k	Elect Director Clayton S. Rose	Mgmt	For	1442	SSGA	For
1l	Elect Director Michael D. White	Mgmt	For	1442	SSGA	For
1m	Elect Director Thomas D. Woods	Mgmt	For	1442	SSGA	For
1n	Elect Director Maria T. Zuber	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Require More Director Nominations Than Open Seats	SH	Against	1442	SSGA	Against
6	Report on Board Oversight of Material Risks Related to Animal Welfare	SH	Against	1442	SSGA	Against
7	Report on Climate Lobbying	SH	Against	1442	SSGA	Against
8	Report on Clean Energy Supply Financing Ratio	SH	Against	1442	SSGA	Against

Bio-Rad Laboratories, Inc.

Meeting Date: 04/22/2025	Country: USA	Ticker: BIO
Record Date: 02/24/2025	Meeting Type: Annual	
Primary Security ID: 090572207		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Melinda Litherland	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	1442	SSGA	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Melinda Litherland	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	1442	SSGA	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

Bridgewater Bancshares, Inc.

Meeting Date: 04/22/2025	Country: USA	Ticker: BWB
Record Date: 02/24/2025	Meeting Type: Annual	
Primary Security ID: 108621103		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jerry Baack	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lisa Brezonik	Mgmt	For	1442	SSGA	For
1.3	Elect Director James Johnson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mohammed Lawal	Mgmt	For	1442	SSGA	For
1.5	Elect Director Douglas Parish	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jeffrey Shellberg	Mgmt	For	1442	SSGA	For
1.7	Elect Director David Volk	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jerry Baack	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lisa Brezonik	Mgmt	For	1442	SSGA	For
1.3	Elect Director James Johnson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mohammed Lawal	Mgmt	For	1442	SSGA	For
1.5	Elect Director Douglas Parish	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jeffrey Shellberg	Mgmt	For	1442	SSGA	For
1.7	Elect Director David Volk	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

Capital City Bank Group, Inc.

Meeting Date: 04/22/2025	Country: USA	Ticker: CCBG
Record Date: 02/20/2025	Meeting Type: Annual	
Primary Security ID: 139674105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert Antoine	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas A. Barron	Mgmt	For	1442	SSGA	For
1c	Elect Director William F. Butler	Mgmt	For	1442	SSGA	For
1d	Elect Director Stanley W. Connally, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director Marshall M. Criser, III	Mgmt	For	1442	SSGA	For
1f	Elect Director Kimberly A. Crowell	Mgmt	For	1442	SSGA	For
1g	Elect Director Bonnie J. Davenport	Mgmt	For	1442	SSGA	For
1h	Elect Director William Eric Grant	Mgmt	For	1442	SSGA	For
1i	Elect Director Laura L. Johnson	Mgmt	For	1442	SSGA	For
1j	Elect Director John G. Sample, Jr.	Mgmt	For	1442	SSGA	For
1k	Elect Director William G. Smith, Jr.	Mgmt	For	1442	SSGA	For
1l	Elect Director Ashbel C. Williams	Mgmt	For	1442	SSGA	For
2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert Antoine	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas A. Barron	Mgmt	For	1442	SSGA	For
1c	Elect Director William F. Butler	Mgmt	For	1442	SSGA	For
1d	Elect Director Stanley W. Connally, Jr.	Mgmt	For	1442	SSGA	For

Capital City Bank Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Marshall M. Criser, III	Mgmt	For	1442	SSGA	For
1f	Elect Director Kimberly A. Crowell	Mgmt	For	1442	SSGA	For
1g	Elect Director Bonnie J. Davenport	Mgmt	For	1442	SSGA	For
1h	Elect Director William Eric Grant	Mgmt	For	1442	SSGA	For
1i	Elect Director Laura L. Johnson	Mgmt	For	1442	SSGA	For
1j	Elect Director John G. Sample, Jr.	Mgmt	For	1442	SSGA	For
1k	Elect Director William G. Smith, Jr.	Mgmt	For	1442	SSGA	For
1l	Elect Director Ashbel C. Williams	Mgmt	For	1442	SSGA	For
2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

Charter Communications, Inc.

Meeting Date: 04/22/2025

Record Date: 02/21/2025

Primary Security ID: 16119P108

Country: USA

Meeting Type: Annual

Ticker: CHTR

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Eric L. Zinterhofer	Mgmt	For	1442	SSGA	Against
1b	Elect Director W. Lance Conn	Mgmt	For	1442	SSGA	For
1c	Elect Director Kim C. Goodman	Mgmt	For	1442	SSGA	For
1d	Elect Director John D. Markley, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director David C. Merritt	Mgmt	For	1442	SSGA	For
1f	Elect Director Steven A. Miron	Mgmt	For	1442	SSGA	For
1g	Elect Director Balan Nair	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael A. Newhouse	Mgmt	For	1442	SSGA	For

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Martin E. Patterson	Mgmt	For	1442	SSGA	For
1j	Elect Director Mauricio Ramos	Mgmt	For	1442	SSGA	For
1k	Elect Director Carolyn J. Slaski	Mgmt	For	1442	SSGA	For
1l	Elect Director J. David Wargo	Mgmt	For	1442	SSGA	For
1m	Elect Director Christopher L. Winfrey	Mgmt	For	1442	SSGA	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Political Contributions	SH	Against	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Eric L. Zinterhofer	Mgmt	For	1442	SSGA	Against
1b	Elect Director W. Lance Conn	Mgmt	For	1442	SSGA	For
1c	Elect Director Kim C. Goodman	Mgmt	For	1442	SSGA	For
1d	Elect Director John D. Markley, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director David C. Merritt	Mgmt	For	1442	SSGA	For
1f	Elect Director Steven A. Miron	Mgmt	For	1442	SSGA	For
1g	Elect Director Balan Nair	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael A. Newhouse	Mgmt	For	1442	SSGA	For
1i	Elect Director Martin E. Patterson	Mgmt	For	1442	SSGA	For
1j	Elect Director Mauricio Ramos	Mgmt	For	1442	SSGA	For
1k	Elect Director Carolyn J. Slaski	Mgmt	For	1442	SSGA	For
1l	Elect Director J. David Wargo	Mgmt	For	1442	SSGA	For
1m	Elect Director Christopher L. Winfrey	Mgmt	For	1442	SSGA	For

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Political Contributions	SH	Against	1442	SSGA	For

Churchill Downs Incorporated

Meeting Date: 04/22/2025

Record Date: 03/03/2025

Primary Security ID: 171484108

Country: USA

Meeting Type: Annual

Ticker: CHDN

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director R. Alex Rankin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Andr��a Carter	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director R. Alex Rankin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Andr��a Carter	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Clearway Energy, Inc.

Meeting Date: 04/22/2025	Country: USA	Ticker: CWEN
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 18539C204		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jonathan Bram	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Nathaniel Anschuetz	Mgmt	For	1442	SSGA	For
1.3	Elect Director Emmanuel Barrois	Mgmt	For	1442	SSGA	For
1.4	Elect Director Brian R. Ford	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Jennifer E. Lowry	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bruce MacLennan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Daniel B. More	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director E. Stanley O'Neal	Mgmt	For	1442	SSGA	For
1.9	Elect Director Craig Cornelius	Mgmt	For	1442	SSGA	For
1.10	Elect Director Olivier Jouny	Mgmt	For	1442	SSGA	For
1.11	Elect Director Marc-Antoine Pignon	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jonathan Bram	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Nathaniel Anschuetz	Mgmt	For	1442	SSGA	For
1.3	Elect Director Emmanuel Barrois	Mgmt	For	1442	SSGA	For
1.4	Elect Director Brian R. Ford	Mgmt	For	1442	SSGA	Withhold

Clearway Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Jennifer E. Lowry	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bruce MacLennan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Daniel B. More	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director E. Stanley O'Neal	Mgmt	For	1442	SSGA	For
1.9	Elect Director Craig Cornelius	Mgmt	For	1442	SSGA	For
1.10	Elect Director Olivier Jouny	Mgmt	For	1442	SSGA	For
1.11	Elect Director Marc-Antoine Pignon	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Community Trust Bancorp, Inc.

Meeting Date: 04/22/2025

Record Date: 02/28/2025

Primary Security ID: 204149108

Country: USA

Meeting Type: Annual

Ticker: CTBI

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Franklin H. Farris, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark A. Gooch	Mgmt	For	1442	SSGA	For
1.3	Elect Director Eugenia Crittenden (Crit) Luallen	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ina Michelle Matthews	Mgmt	For	1442	SSGA	For
1.5	Elect Director James E. McGhee, II	Mgmt	For	1442	SSGA	For
1.6	Elect Director Franky Minnifield	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jefferson F. Sandlin	Mgmt	For	1442	SSGA	For
1.8	Elect Director Anthony W. St. Charles	Mgmt	For	1442	SSGA	For

Community Trust Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director Chad C. Street	Mgmt	For	1442	SSGA	For
1.10	Elect Director Lillian (Kay) Webb	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Franklin H. Farris, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark A. Gooch	Mgmt	For	1442	SSGA	For
1.3	Elect Director Eugenia Crittenden (Crit) Luallen	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ina Michelle Matthews	Mgmt	For	1442	SSGA	For
1.5	Elect Director James E. McGhee, II	Mgmt	For	1442	SSGA	For
1.6	Elect Director Franky Minnifield	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jefferson F. Sandlin	Mgmt	For	1442	SSGA	For
1.8	Elect Director Anthony W. St. Charles	Mgmt	For	1442	SSGA	For
1.9	Elect Director Chad C. Street	Mgmt	For	1442	SSGA	For
1.10	Elect Director Lillian (Kay) Webb	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Concrete Pumping Holdings, Inc.

Meeting Date: 04/22/2025

Record Date: 02/25/2025

Primary Security ID: 206704108

Country: USA

Meeting Type: Annual

Ticker: BBCP

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Stephen Alarcon	Mgmt	For	1442	SSGA	For
1.2	Elect Director Heather L. Faust	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director David G. Hall	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Iain Humphries	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Stephen Alarcon	Mgmt	For	1442	SSGA	For
1.2	Elect Director Heather L. Faust	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director David G. Hall	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Iain Humphries	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Equity Bancshares, Inc.

Meeting Date: 04/22/2025

Record Date: 02/28/2025

Primary Security ID: 29460X109

Country: USA

Meeting Type: Annual

Ticker: EQBK

Equity Bancshares, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
2.1	Elect Director R. Renee Koger	Mgmt	For	1442	SSGA	For
2.2	Elect Director James S. Loving	Mgmt	For	1442	SSGA	For
2.3	Elect Director Jerry P. Maland	Mgmt	For	1442	SSGA	For
2.4	Elect Director Shawn D. Penner	Mgmt	For	1442	SSGA	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
2.1	Elect Director R. Renee Koger	Mgmt	For	1442	SSGA	For
2.2	Elect Director James S. Loving	Mgmt	For	1442	SSGA	For
2.3	Elect Director Jerry P. Maland	Mgmt	For	1442	SSGA	For
2.4	Elect Director Shawn D. Penner	Mgmt	For	1442	SSGA	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Federal Signal Corporation

Meeting Date: 04/22/2025	Country: USA	Ticker: FSS
Record Date: 02/24/2025	Meeting Type: Annual	
Primary Security ID: 313855108		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Katrina L. Helmkamp	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eugene J. Lowe, III	Mgmt	For	1442	SSGA	For
1.3	Elect Director Dennis J. Martin	Mgmt	For	1442	SSGA	For
1.4	Elect Director Shashank Patel	Mgmt	For	1442	SSGA	For
1.5	Elect Director Brenda L. Reichelderfer	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jennifer L. Sherman	Mgmt	For	1442	SSGA	For
1.7	Elect Director John L. Workman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Katrina L. Helmkamp	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eugene J. Lowe, III	Mgmt	For	1442	SSGA	For
1.3	Elect Director Dennis J. Martin	Mgmt	For	1442	SSGA	For
1.4	Elect Director Shashank Patel	Mgmt	For	1442	SSGA	For
1.5	Elect Director Brenda L. Reichelderfer	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jennifer L. Sherman	Mgmt	For	1442	SSGA	For
1.7	Elect Director John L. Workman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

First Community Bankshares, Inc.

Meeting Date: 04/22/2025	Country: USA	Ticker: FCBC
Record Date: 02/25/2025	Meeting Type: Annual	
Primary Security ID: 31983A103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Samuel L. Elmore	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard S. Johnson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Beth A. Taylor	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe, LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Voting Requirements for Certain Corporate Transactions and Future Amendments to the Certificate of Incorporation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Samuel L. Elmore	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard S. Johnson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Beth A. Taylor	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe, LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Voting Requirements for Certain Corporate Transactions and Future Amendments to the Certificate of Incorporation	Mgmt	For	1442	SSGA	For

First Hawaiian, Inc.

Meeting Date: 04/22/2025	Country: USA	Ticker: FHB
Record Date: 02/27/2025	Meeting Type: Annual	
Primary Security ID: 32051X108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Tertia M. Freas	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael K. Fujimoto	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert S. Harrison	Mgmt	For	1442	SSGA	For
1d	Elect Director Faye W. Kurren	Mgmt	For	1442	SSGA	For
1e	Elect Director James S. Moffatt	Mgmt	For	1442	SSGA	For
1f	Elect Director Mark M. Mugiishi	Mgmt	For	1442	SSGA	For
1g	Elect Director Kelly A. Thompson	Mgmt	For	1442	SSGA	For
1h	Elect Director Vanessa L. Washington	Mgmt	For	1442	SSGA	For
1i	Elect Director C. Scott Wo	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Tertia M. Freas	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael K. Fujimoto	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert S. Harrison	Mgmt	For	1442	SSGA	For
1d	Elect Director Faye W. Kurren	Mgmt	For	1442	SSGA	For
1e	Elect Director James S. Moffatt	Mgmt	For	1442	SSGA	For

First Hawaiian, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Mark M. Mugiishi	Mgmt	For	1442	SSGA	For
1g	Elect Director Kelly A. Thompson	Mgmt	For	1442	SSGA	For
1h	Elect Director Vanessa L. Washington	Mgmt	For	1442	SSGA	For
1i	Elect Director C. Scott Wo	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Getty Realty Corp.

Meeting Date: 04/22/2025

Record Date: 02/26/2025

Primary Security ID: 374297109

Country: USA

Meeting Type: Annual

Ticker: GTY

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Christopher J. Constant	Mgmt	For	1442	SSGA	For
1b	Elect Director Milton Cooper	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Philip E. Coviello	Mgmt	For	1442	SSGA	Withhold
1d	Elect Director Evelyn Leon Infurna	Mgmt	For	1442	SSGA	For
1e	Elect Director Mary Lou Malanoski	Mgmt	For	1442	SSGA	Withhold
1f	Elect Director Howard B. Safenowitz	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Getty Realty Corp.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Christopher J. Constant	Mgmt	For	1442	SSGA	For
1b	Elect Director Milton Cooper	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Philip E. Coviello	Mgmt	For	1442	SSGA	Withhold
1d	Elect Director Evelyn Leon Infurna	Mgmt	For	1442	SSGA	For
1e	Elect Director Mary Lou Malanoski	Mgmt	For	1442	SSGA	Withhold
1f	Elect Director Howard B. Safenowitz	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Independent Bank Corporation

Meeting Date: 04/22/2025			Country: USA		Ticker: IBCP	
Record Date: 02/21/2025			Meeting Type: Annual			
Primary Security ID: 453838609						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Dennis W. Archer, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director William J. Boer	Mgmt	For	1442	SSGA	For
1c	Elect Director Joan A. Budden	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael J. Cok	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Independent Bank Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Dennis W. Archer, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director William J. Boer	Mgmt	For	1442	SSGA	For
1c	Elect Director Joan A. Budden	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael J. Cok	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Marine Products Corporation

Meeting Date: 04/22/2025		Country: USA		Ticker: MPX		
Record Date: 02/28/2025		Meeting Type: Annual				
Primary Security ID: 568427108						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Susan R. Bell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Amy R. Kreisler	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Stephen E. Lewis	Mgmt	For	1442	SSGA	For
1.4	Elect Director Timothy C. Rollins	Mgmt	For	1442	SSGA	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
4	Provide Right to Call Special Meeting	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	1442	SSGA	Against

Marine Products Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
6	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Susan R. Bell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Amy R. Kreisler	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Stephen E. Lewis	Mgmt	For	1442	SSGA	For
1.4	Elect Director Timothy C. Rollins	Mgmt	For	1442	SSGA	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
4	Provide Right to Call Special Meeting	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	1442	SSGA	Against
6	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	1442	SSGA	Against

MidWestOne Financial Group, Inc.

Meeting Date: 04/22/2025

Record Date: 03/03/2025

Primary Security ID: 598511103

Country: USA

Meeting Type: Annual

Ticker: MOFG

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Janet E. Godwin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew J. Hayek	Mgmt	For	1442	SSGA	For
1.3	Elect Director Tracy S. McCormick	Mgmt	For	1442	SSGA	For

MidWestOne Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Andre Perry	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Janet E. Godwin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew J. Hayek	Mgmt	For	1442	SSGA	For
1.3	Elect Director Tracy S. McCormick	Mgmt	For	1442	SSGA	For
1.4	Elect Director Andre Perry	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

MSCI Inc.

Meeting Date: 04/22/2025Country: USATicker: MSCI

Record Date: 02/28/2025Meeting Type: Annual

Primary Security ID: 55354G100

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert G. Ashe	Mgmt	For	1442	SSGA	For
1b	Elect Director Henry A. Fernandez	Mgmt	For	1442	SSGA	For
1c	Elect Director Robin L. Matlock	Mgmt	For	1442	SSGA	For
1d	Elect Director Jacques P. Perold	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director C.D. Baer Pettit	Mgmt	For	1442	SSGA	For
1f	Elect Director Sandy C. Rattray	Mgmt	For	1442	SSGA	For
1g	Elect Director Linda H. Riefler	Mgmt	For	1442	SSGA	For
1h	Elect Director Michelle Seitz	Mgmt	For	1442	SSGA	For
1i	Elect Director Marcus L. Smith	Mgmt	For	1442	SSGA	For
1j	Elect Director Rajat Taneja	Mgmt	For	1442	SSGA	For
1k	Elect Director Paula Volent	Mgmt	For	1442	SSGA	For
1l	Elect Director June Yang	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert G. Ashe	Mgmt	For	1442	SSGA	For
1b	Elect Director Henry A. Fernandez	Mgmt	For	1442	SSGA	For
1c	Elect Director Robin L. Matlock	Mgmt	For	1442	SSGA	For
1d	Elect Director Jacques P. Perold	Mgmt	For	1442	SSGA	For
1e	Elect Director C.D. Baer Pettit	Mgmt	For	1442	SSGA	For
1f	Elect Director Sandy C. Rattray	Mgmt	For	1442	SSGA	For
1g	Elect Director Linda H. Riefler	Mgmt	For	1442	SSGA	For
1h	Elect Director Michelle Seitz	Mgmt	For	1442	SSGA	For
1i	Elect Director Marcus L. Smith	Mgmt	For	1442	SSGA	For
1j	Elect Director Rajat Taneja	Mgmt	For	1442	SSGA	For

MSCI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1k	Elect Director Paula Volent	Mgmt	For	1442	SSGA	For
1l	Elect Director June Yang	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Northern Trust Corporation

Meeting Date: 04/22/2025	Country: USA	Ticker: NTRS
Record Date: 02/24/2025	Meeting Type: Annual	
Primary Security ID: 665859104		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Susan Crown	Mgmt	For	1442	SSGA	For
1b	Elect Director Chandra Dhandapani	Mgmt	For	1442	SSGA	For
1c	Elect Director Dean M. Harrison	Mgmt	For	1442	SSGA	For
1d	Elect Director Jay L. Henderson	Mgmt	For	1442	SSGA	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	1442	SSGA	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert E. Moritz	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael G. O'Grady	Mgmt	For	1442	SSGA	For
1i	Elect Director Richard M. Petrino	Mgmt	For	1442	SSGA	For
1j	Elect Director Martin P. Slark	Mgmt	For	1442	SSGA	For
1k	Elect Director David H. B. Smith, Jr.	Mgmt	For	1442	SSGA	For
1l	Elect Director Donald Thompson	Mgmt	For	1442	SSGA	For

Northern Trust Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1m	Elect Director Charles A. Tribbett, III	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Susan Crown	Mgmt	For	1442	SSGA	For
1b	Elect Director Chandra Dhandapani	Mgmt	For	1442	SSGA	For
1c	Elect Director Dean M. Harrison	Mgmt	For	1442	SSGA	For
1d	Elect Director Jay L. Henderson	Mgmt	For	1442	SSGA	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	1442	SSGA	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert E. Moritz	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael G. O'Grady	Mgmt	For	1442	SSGA	For
1i	Elect Director Richard M. Petrino	Mgmt	For	1442	SSGA	For
1j	Elect Director Martin P. Slark	Mgmt	For	1442	SSGA	For
1k	Elect Director David H. B. Smith, Jr.	Mgmt	For	1442	SSGA	For
1l	Elect Director Donald Thompson	Mgmt	For	1442	SSGA	For
1m	Elect Director Charles A. Tribbett, III	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Norwood Financial Corp.

Meeting Date: 04/22/2025	Country: USA	Ticker: NWFL
Record Date: 03/04/2025	Meeting Type: Annual	
Primary Security ID: 669549107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andrew A. Forte	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ralph A. Matergia	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Alexandra K. Nolan	Mgmt	For	1442	SSGA	For
2	Ratify S.R. Snodgrass, P.C. as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andrew A. Forte	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ralph A. Matergia	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Alexandra K. Nolan	Mgmt	For	1442	SSGA	For
2	Ratify S.R. Snodgrass, P.C. as Auditors	Mgmt	For	1442	SSGA	For

Parke Bancorp, Inc.

Meeting Date: 04/22/2025	Country: USA	Ticker: PKBK
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 700885106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Fred G. Choate	Mgmt	For	1442	SSGA	For

Parke Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Jeffrey H. Kripitz	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jack C. Sheppard, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify S.R. Snodgrass, P.C. as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Fred G. Choate	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeffrey H. Kripitz	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jack C. Sheppard, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify S.R. Snodgrass, P.C. as Auditors	Mgmt	For	1442	SSGA	For

Princeton Bancorp, Inc.

Meeting Date: 04/22/2025Country: USATicker: BPRN

Record Date: 03/07/2025Meeting Type: Annual

Primary Security ID: 74179A107

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard J. Gillespie	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen Distler	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ross Wishnick	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert N. Ridolfi	Mgmt	For	1442	SSGA	For
1.5	Elect Director Judith A. Giacin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stephen K. Shueh	Mgmt	For	1442	SSGA	For
1.7	Elect Director Martin Tuchman	Mgmt	For	1442	SSGA	For

Princeton Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Susan M. Barrett	Mgmt	For	1442	SSGA	For
1.9	Elect Director Edward J. Dietzler	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Wolf & Company, P.C. as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard J. Gillespie	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen Distler	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ross Wishnick	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert N. Ridolfi	Mgmt	For	1442	SSGA	For
1.5	Elect Director Judith A. Giacin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stephen K. Shueh	Mgmt	For	1442	SSGA	For
1.7	Elect Director Martin Tuchman	Mgmt	For	1442	SSGA	For
1.8	Elect Director Susan M. Barrett	Mgmt	For	1442	SSGA	For
1.9	Elect Director Edward J. Dietzler	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Wolf & Company, P.C. as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Public Service Enterprise Group Incorporated

Meeting Date: 04/22/2025	Country: USA	Ticker: PEG
Record Date: 02/21/2025	Meeting Type: Annual	
Primary Security ID: 744573106		

Public Service Enterprise Group Incorporated

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ralph A. LaRossa	Mgmt	For	1442	SSGA	For
1b	Elect Director Susan Tomasky	Mgmt	For	1442	SSGA	For
1c	Elect Director Willie A. Deese	Mgmt	For	1442	SSGA	For
1d	Elect Director Jamie M. Gentoso	Mgmt	For	1442	SSGA	For
1e	Elect Director Barry H. Ostrowsky	Mgmt	For	1442	SSGA	For
1f	Elect Director Ricardo G. Pérez	Mgmt	For	1442	SSGA	For
1g	Elect Director Valerie A. Smith	Mgmt	For	1442	SSGA	For
1h	Elect Director Scott G. Stephenson	Mgmt	For	1442	SSGA	For
1i	Elect Director Laura A. Sugg	Mgmt	For	1442	SSGA	For
1j	Elect Director John P. Surma	Mgmt	For	1442	SSGA	For
1k	Elect Director Kenneth Y. Tanji	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3a	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	1442	SSGA	For
3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	For	1442	SSGA	For
3c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to Our By-Laws	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ralph A. LaRossa	Mgmt	For	1442	SSGA	For
1b	Elect Director Susan Tomasky	Mgmt	For	1442	SSGA	For

Public Service Enterprise Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Willie A. Deese	Mgmt	For	1442	SSGA	For
1d	Elect Director Jamie M. Gentoso	Mgmt	For	1442	SSGA	For
1e	Elect Director Barry H. Ostrowsky	Mgmt	For	1442	SSGA	For
1f	Elect Director Ricardo G. Pérez	Mgmt	For	1442	SSGA	For
1g	Elect Director Valerie A. Smith	Mgmt	For	1442	SSGA	For
1h	Elect Director Scott G. Stephenson	Mgmt	For	1442	SSGA	For
1i	Elect Director Laura A. Sugg	Mgmt	For	1442	SSGA	For
1j	Elect Director John P. Surma	Mgmt	For	1442	SSGA	For
1k	Elect Director Kenneth Y. Tanji	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3a	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	1442	SSGA	For
3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	For	1442	SSGA	For
3c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to Our By-Laws	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Renasant Corporation

Meeting Date: 04/22/2025

Record Date: 02/18/2025

Primary Security ID: 75970E107

Country: USA

Meeting Type: Annual

Ticker: RNST

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin D. Chapman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Donald Clark, Jr.	Mgmt	For	1442	SSGA	For

Renasant Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director M. Ray (Hoppy) Cole, Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director John M. Creekmore	Mgmt	For	1442	SSGA	For
1.5	Elect Director Albert J. Dale, III	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jill V. Deer	Mgmt	For	1442	SSGA	For
1.7	Elect Director Connie L. Engel	Mgmt	For	1442	SSGA	For
1.8	Elect Director Neal A. Holland, Jr.	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jonathan A. Levy	Mgmt	For	1442	SSGA	For
1.10	Elect Director E. Robinson McGraw	Mgmt	For	1442	SSGA	For
1.11	Elect Director Renee Moore	Mgmt	For	1442	SSGA	For
1.12	Elect Director Ted E. Parker	Mgmt	For	1442	SSGA	For
1.13	Elect Director Sean M. Suggs	Mgmt	For	1442	SSGA	For
1.14	Elect Director C. Mitchell Waycaster	Mgmt	For	1442	SSGA	For
2	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Eliminate the Personal Liability of Renasant Directors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Ratify HORNE LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin D. Chapman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Donald Clark, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director M. Ray (Hoppy) Cole, Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director John M. Creekmore	Mgmt	For	1442	SSGA	For
1.5	Elect Director Albert J. Dale, III	Mgmt	For	1442	SSGA	For

Renasant Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Jill V. Deer	Mgmt	For	1442	SSGA	For
1.7	Elect Director Connie L. Engel	Mgmt	For	1442	SSGA	For
1.8	Elect Director Neal A. Holland, Jr.	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jonathan A. Levy	Mgmt	For	1442	SSGA	For
1.10	Elect Director E. Robinson McGraw	Mgmt	For	1442	SSGA	For
1.11	Elect Director Renee Moore	Mgmt	For	1442	SSGA	For
1.12	Elect Director Ted E. Parker	Mgmt	For	1442	SSGA	For
1.13	Elect Director Sean M. Suggs	Mgmt	For	1442	SSGA	For
1.14	Elect Director C. Mitchell Waycaster	Mgmt	For	1442	SSGA	For
2	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Eliminate the Personal Liability of Renasant Directors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Ratify HORNE LLP as Auditors	Mgmt	For	1442	SSGA	For

Revvity, Inc.

Meeting Date: 04/22/2025

Record Date: 02/25/2025

Primary Security ID: 714046109

Country: USA

Meeting Type: Annual

Ticker: RVTY

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter Barrett	Mgmt	For	1442	SSGA	For
1b	Elect Director Samuel R. Chapin	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael A. Klobuchar	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Michelle McMurry-Heath	Mgmt	For	1442	SSGA	For
1e	Elect Director Alexis P. Michas	Mgmt	For	1442	SSGA	For
1f	Elect Director Prahlad R. Singh	Mgmt	For	1442	SSGA	For
1g	Elect Director Sophie V. Vandebroek	Mgmt	For	1442	SSGA	For
1h	Elect Director Michel Vounatsos	Mgmt	For	1442	SSGA	For
1i	Elect Director Frank Witney	Mgmt	For	1442	SSGA	For
1j	Elect Director Pascale Witz	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter Barrett	Mgmt	For	1442	SSGA	For
1b	Elect Director Samuel R. Chapin	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael A. Klobuchar	Mgmt	For	1442	SSGA	For
1d	Elect Director Michelle McMurry-Heath	Mgmt	For	1442	SSGA	For
1e	Elect Director Alexis P. Michas	Mgmt	For	1442	SSGA	For
1f	Elect Director Prahlad R. Singh	Mgmt	For	1442	SSGA	For
1g	Elect Director Sophie V. Vandebroek	Mgmt	For	1442	SSGA	For
1h	Elect Director Michel Vounatsos	Mgmt	For	1442	SSGA	For
1i	Elect Director Frank Witney	Mgmt	For	1442	SSGA	For
1j	Elect Director Pascale Witz	Mgmt	For	1442	SSGA	For

Revvity, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	For

Rollins, Inc.

Meeting Date: 04/22/2025

Record Date: 02/28/2025

Primary Security ID: 775711104

Country: USA

Meeting Type: Annual

Ticker: ROL

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Susan R. Bell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Donald P. Carson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	1442	SSGA	For
1.4	Elect Director Louise S. Sams	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director John F. Wilson	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Susan R. Bell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Donald P. Carson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	1442	SSGA	For

Rollins, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Louise S. Sams	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director John F. Wilson	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

RPC, Inc.

Meeting Date: 04/22/2025

Record Date: 02/28/2025

Primary Security ID: 749660106

Country: USA

Meeting Type: Annual

Ticker: RES

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Susan R. Bell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Patrick J. Gunning	Mgmt	For	1442	SSGA	For
1.3	Elect Director Richard A. Hubbell	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Amy R. Kreisler	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Stephen E. Lewis	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jerry W. Nix	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Ben M. Palmer	Mgmt	For	1442	SSGA	For
1.8	Elect Director Timothy C. Rollins	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director John F. Wilson	Mgmt	For	1442	SSGA	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Susan R. Bell	Mgmt	For	1442	SSGA	For

RPC, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Patrick J. Gunning	Mgmt	For	1442	SSGA	For
1.3	Elect Director Richard A. Hubbell	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Amy R. Kreisler	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Stephen E. Lewis	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jerry W. Nix	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Ben M. Palmer	Mgmt	For	1442	SSGA	For
1.8	Elect Director Timothy C. Rollins	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director John F. Wilson	Mgmt	For	1442	SSGA	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Shenandoah Telecommunications Company

Meeting Date: 04/22/2025

Record Date: 02/21/2025

Primary Security ID: 82312B106

Country: USA

Meeting Type: Annual

Ticker: SHEN

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Victor C. Barnes	Mgmt	For	1442	SSGA	For
1b	Elect Director James F. DiMola	Mgmt	For	1442	SSGA	Against
1c	Elect Director Christopher E. French	Mgmt	For	1442	SSGA	For
1d	Elect Director Matthew S. DeNichilo	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael A. Rhymes	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Shenandoah Telecommunications Company

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Victor C. Barnes	Mgmt	For	1442	SSGA	For
1b	Elect Director James F. DiMola	Mgmt	For	1442	SSGA	Against
1c	Elect Director Christopher E. French	Mgmt	For	1442	SSGA	For
1d	Elect Director Matthew S. DeNichilo	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael A. Rhymes	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

The Chemours Company

Meeting Date: 04/22/2025		Country: USA		Ticker: CC		
Record Date: 02/28/2025		Meeting Type: Annual				
Primary Security ID: 163851108						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director George R. Brokaw	Mgmt	For	1442	SSGA	For
1b	Elect Director Alister Cowan	Mgmt	For	1442	SSGA	For
1c	Elect Director Mary B. Cranston	Mgmt	For	1442	SSGA	For
1d	Elect Director Denise M. Dignam	Mgmt	For	1442	SSGA	For
1e	Elect Director Dawn L. Farrell	Mgmt	For	1442	SSGA	For
1f	Elect Director Pamela F. Fletcher	Mgmt	For	1442	SSGA	For
1g	Elect Director Erin N. Kane	Mgmt	For	1442	SSGA	For
1h	Elect Director Joseph D. Kava	Mgmt	For	1442	SSGA	For

The Chemours Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Sean D. Keohane	Mgmt	For	1442	SSGA	For
1j	Elect Director Courtney R. Mather	Mgmt	For	1442	SSGA	For
1k	Elect Director Livingston L. Satterthwaite	Mgmt	For	1442	SSGA	For
1l	Elect Director Leslie M. Turner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	1442	SSGA	For
5	Adopt a Policy to Assess Impacts on Biodiversity	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director George R. Brokaw	Mgmt	For	1442	SSGA	For
1b	Elect Director Alister Cowan	Mgmt	For	1442	SSGA	For
1c	Elect Director Mary B. Cranston	Mgmt	For	1442	SSGA	For
1d	Elect Director Denise M. Dignam	Mgmt	For	1442	SSGA	For
1e	Elect Director Dawn L. Farrell	Mgmt	For	1442	SSGA	For
1f	Elect Director Pamela F. Fletcher	Mgmt	For	1442	SSGA	For
1g	Elect Director Erin N. Kane	Mgmt	For	1442	SSGA	For
1h	Elect Director Joseph D. Kava	Mgmt	For	1442	SSGA	For
1i	Elect Director Sean D. Keohane	Mgmt	For	1442	SSGA	For
1j	Elect Director Courtney R. Mather	Mgmt	For	1442	SSGA	For
1k	Elect Director Livingston L. Satterthwaite	Mgmt	For	1442	SSGA	For
1l	Elect Director Leslie M. Turner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

The Chemours Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	1442	SSGA	For
5	Adopt a Policy to Assess Impacts on Biodiversity	SH	Against	1442	SSGA	Against

Triumph Financial, Inc.

Meeting Date: 04/22/2025	Country: USA	Ticker: TFIN
Record Date: 02/24/2025	Meeting Type: Annual	
Primary Security ID: 89679E300		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Carlos M. Sepulveda, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Aaron P. Graft	Mgmt	For	1442	SSGA	For
1.3	Elect Director Charles A. Anderson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Harrison B. Barnes	Mgmt	For	1442	SSGA	For
1.5	Elect Director Debra A. Bradford	Mgmt	For	1442	SSGA	For
1.6	Elect Director Richard L. Davis	Mgmt	For	1442	SSGA	For
1.7	Elect Director Davis Deadman	Mgmt	For	1442	SSGA	For
1.8	Elect Director Laura K. Easley	Mgmt	For	1442	SSGA	For
1.9	Elect Director Melissa K. McSherry	Mgmt	For	1442	SSGA	For
1.10	Elect Director Maribess L. Miller	Mgmt	For	1442	SSGA	For
1.11	Elect Director Michael P. Rafferty	Mgmt	For	1442	SSGA	For
1.12	Elect Director C. Todd Sparks	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

Triumph Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Carlos M. Sepulveda, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Aaron P. Graft	Mgmt	For	1442	SSGA	For
1.3	Elect Director Charles A. Anderson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Harrison B. Barnes	Mgmt	For	1442	SSGA	For
1.5	Elect Director Debra A. Bradford	Mgmt	For	1442	SSGA	For
1.6	Elect Director Richard L. Davis	Mgmt	For	1442	SSGA	For
1.7	Elect Director Davis Deadman	Mgmt	For	1442	SSGA	For
1.8	Elect Director Laura K. Easley	Mgmt	For	1442	SSGA	For
1.9	Elect Director Melissa K. McSherry	Mgmt	For	1442	SSGA	For
1.10	Elect Director Maribess L. Miller	Mgmt	For	1442	SSGA	For
1.11	Elect Director Michael P. Rafferty	Mgmt	For	1442	SSGA	For
1.12	Elect Director C. Todd Sparks	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Trustmark Corporation

Meeting Date: 04/22/2025	Country: USA	Ticker: TRMK
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 898402102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Adolphus B. Baker	Mgmt	For	1442	SSGA	For
1b	Elect Director Augustus L. Collins	Mgmt	For	1442	SSGA	For
1c	Elect Director Tracy T. Conerly	Mgmt	For	1442	SSGA	For
1d	Elect Director Duane A. Dewey	Mgmt	For	1442	SSGA	For
1e	Elect Director Marcelo Eduardo	Mgmt	For	1442	SSGA	For
1f	Elect Director J. Clay Hays, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Gerard R. Host	Mgmt	For	1442	SSGA	For
1h	Elect Director Harris V. Morrisette	Mgmt	For	1442	SSGA	For
1i	Elect Director Richard H. Puckett	Mgmt	For	1442	SSGA	For
1j	Elect Director Lea B. Turnipseed	Mgmt	For	1442	SSGA	For
1k	Elect Director William G. Yates, III	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Adolphus B. Baker	Mgmt	For	1442	SSGA	For
1b	Elect Director Augustus L. Collins	Mgmt	For	1442	SSGA	For
1c	Elect Director Tracy T. Conerly	Mgmt	For	1442	SSGA	For
1d	Elect Director Duane A. Dewey	Mgmt	For	1442	SSGA	For

Trustmark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Marcelo Eduardo	Mgmt	For	1442	SSGA	For
1f	Elect Director J. Clay Hays, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Gerard R. Host	Mgmt	For	1442	SSGA	For
1h	Elect Director Harris V. Morrisette	Mgmt	For	1442	SSGA	For
1i	Elect Director Richard H. Puckett	Mgmt	For	1442	SSGA	For
1j	Elect Director Lea B. Turnipseed	Mgmt	For	1442	SSGA	For
1k	Elect Director William G. Yates, III	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Washington Trust Bancorp, Inc.

Meeting Date: 04/22/2025

Record Date: 02/25/2025

Primary Security ID: 940610108

Country: USA

Meeting Type: Annual

Ticker: WASH

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joseph P. Gencarella	Mgmt	For	1442	SSGA	For
1.2	Elect Director Edward O. Handy, III	Mgmt	For	1442	SSGA	For
1.3	Elect Director John T. Ruggieri	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Washington Trust Bancorp, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joseph P. Gencarella	Mgmt	For	1442	SSGA	For
1.2	Elect Director Edward O. Handy, III	Mgmt	For	1442	SSGA	For
1.3	Elect Director John T. Ruggieri	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Aptiv PLC

Meeting Date: 04/23/2025		Country: Jersey		Ticker: APTV		
Record Date: 02/28/2025		Meeting Type: Annual				
Primary Security ID: G3265R107						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kevin P. Clark	Mgmt	For	1442	SSGA	For
1b	Elect Director Nancy E. Cooper	Mgmt	For	1442	SSGA	For
1c	Elect Director Joseph L. Hooley	Mgmt	For	1442	SSGA	For
1d	Elect Director Vasumati P. Jakkal	Mgmt	For	1442	SSGA	For
1e	Elect Director Merit E. Janow	Mgmt	For	1442	SSGA	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	1442	SSGA	For
1g	Elect Director Paul M. Meister	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert K. Ortberg	Mgmt	For	1442	SSGA	For
1i	Elect Director Colin J. Parris	Mgmt	For	1442	SSGA	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	1442	SSGA	For

Aptiv PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kevin P. Clark	Mgmt	For	1442	SSGA	For
1b	Elect Director Nancy E. Cooper	Mgmt	For	1442	SSGA	For
1c	Elect Director Joseph L. Hooley	Mgmt	For	1442	SSGA	For
1d	Elect Director Vasumati P. Jakkal	Mgmt	For	1442	SSGA	For
1e	Elect Director Merit E. Janow	Mgmt	For	1442	SSGA	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	1442	SSGA	For
1g	Elect Director Paul M. Meister	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert K. Ortberg	Mgmt	For	1442	SSGA	For
1i	Elect Director Colin J. Parris	Mgmt	For	1442	SSGA	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

AutoNation, Inc.

Meeting Date: 04/23/2025	Country: USA	Ticker: AN
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 05329W102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rick L. Burdick	Mgmt	For	1442	SSGA	For
1b	Elect Director Claire Bennett	Mgmt	For	1442	SSGA	For
1c	Elect Director David B. Edelson	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert R. Grusky	Mgmt	For	1442	SSGA	For
1e	Elect Director Norman K. Jenkins	Mgmt	For	1442	SSGA	For
1f	Elect Director Lisa Lutoff-Perlo	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael Manley	Mgmt	For	1442	SSGA	For
1h	Elect Director G. Mike Mikan	Mgmt	For	1442	SSGA	For
1i	Elect Director Jacqueline A. Travisano	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Political Contributions	SH	Against	1442	SSGA	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rick L. Burdick	Mgmt	For	1442	SSGA	For
1b	Elect Director Claire Bennett	Mgmt	For	1442	SSGA	For
1c	Elect Director David B. Edelson	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert R. Grusky	Mgmt	For	1442	SSGA	For
1e	Elect Director Norman K. Jenkins	Mgmt	For	1442	SSGA	For
1f	Elect Director Lisa Lutoff-Perlo	Mgmt	For	1442	SSGA	For

AutoNation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Michael Manley	Mgmt	For	1442	SSGA	For
1h	Elect Director G. Mike Mikan	Mgmt	For	1442	SSGA	For
1i	Elect Director Jacqueline A. Travisano	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Political Contributions	SH	Against	1442	SSGA	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	1442	SSGA	Against

Black Hills Corporation

Meeting Date: 04/23/2025

Record Date: 03/04/2025

Primary Security ID: 092113109

Country: USA

Meeting Type: Annual

Ticker: BKH

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert F. Beard	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kathleen S. McAllister	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert P. Otto	Mgmt	For	1442	SSGA	For
1.4	Elect Director Anne G. Waleski	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Black Hills Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert F. Beard	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kathleen S. McAllister	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert P. Otto	Mgmt	For	1442	SSGA	For
1.4	Elect Director Anne G. Waleski	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Bloomin' Brands, Inc.

Meeting Date: 04/23/2025

Record Date: 02/28/2025

Primary Security ID: 094235108

Country: USA

Meeting Type: Annual

Ticker: BLMN

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James L. Dinkins	Mgmt	For	1442	SSGA	For
1.2	Elect Director David George	Mgmt	For	1442	SSGA	For
1.3	Elect Director Julie Kunkel	Mgmt	For	1442	SSGA	For
1.4	Elect Director Rohit Lal	Mgmt	For	1442	SSGA	For
1.5	Elect Director Tara Walpert Levy	Mgmt	For	1442	SSGA	For
1.6	Elect Director John J. Mahoney	Mgmt	For	1442	SSGA	For
1.7	Elect Director Melanie Marein-Efron	Mgmt	For	1442	SSGA	For
1.8	Elect Director R. Michael Mohan	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jonathan Sagal	Mgmt	For	1442	SSGA	For
1.10	Elect Director Michael L. Spanos	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Bloomin' Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
6	Allow Shareholder Meeting Participation By Virtual Means	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James L. Dinkins	Mgmt	For	1442	SSGA	For
1.2	Elect Director David George	Mgmt	For	1442	SSGA	For
1.3	Elect Director Julie Kunkel	Mgmt	For	1442	SSGA	For
1.4	Elect Director Rohit Lal	Mgmt	For	1442	SSGA	For
1.5	Elect Director Tara Walpert Levy	Mgmt	For	1442	SSGA	For
1.6	Elect Director John J. Mahoney	Mgmt	For	1442	SSGA	For
1.7	Elect Director Melanie Marein-Efron	Mgmt	For	1442	SSGA	For
1.8	Elect Director R. Michael Mohan	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jonathan Sagal	Mgmt	For	1442	SSGA	For
1.10	Elect Director Michael L. Spanos	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
6	Allow Shareholder Meeting Participation By Virtual Means	SH	Against	1442	SSGA	Against

Brixmor Property Group Inc.

Meeting Date: 04/23/2025	Country: USA	Ticker: BRX
Record Date: 02/14/2025	Meeting Type: Annual	
Primary Security ID: 11120U105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James M. Taylor, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sheryl M. Crosland	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael Berman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Julie Bowerman	Mgmt	For	1442	SSGA	For
1.5	Elect Director Thomas W. Dickson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Daniel B. Hurwitz	Mgmt	For	1442	SSGA	For
1.7	Elect Director Sandra A.J. Lawrence	Mgmt	For	1442	SSGA	For
1.8	Elect Director William D. Rahm	Mgmt	For	1442	SSGA	For
1.9	Elect Director John Peter Suarez	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James M. Taylor, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sheryl M. Crosland	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael Berman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Julie Bowerman	Mgmt	For	1442	SSGA	For
1.5	Elect Director Thomas W. Dickson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Daniel B. Hurwitz	Mgmt	For	1442	SSGA	For

Brixmor Property Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Sandra A.J. Lawrence	Mgmt	For	1442	SSGA	For
1.8	Elect Director William D. Rahm	Mgmt	For	1442	SSGA	For
1.9	Elect Director John Peter Suarez	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Cadence Bank

Meeting Date: 04/23/2025	Country: USA	Ticker: CADE
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 12740C103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Fernando G. Araujo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Shannon A. Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director William G. Holliman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Alice L. Rodriguez	Mgmt	For	1442	SSGA	For
1.5	Elect Director James D. Rollins, III	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Fernando G. Araujo	Mgmt	For	1442	SSGA	For

Cadence Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Shannon A. Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director William G. Holliman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Alice L. Rodriguez	Mgmt	For	1442	SSGA	For
1.5	Elect Director James D. Rollins, III	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

Calavo Growers, Inc.

Meeting Date: 04/23/2025

Record Date: 02/24/2025

Primary Security ID: 128246105

Country: USA

Meeting Type: Annual

Ticker: CVGW

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Farha Aslam	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Marc L. Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael A. DiGregorio	Mgmt	For	1442	SSGA	For
1.4	Elect Director B. John Lindeman	Mgmt	For	1442	SSGA	For
1.5	Elect Director Steven W. Hollister	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kathleen M. Holmgren	Mgmt	For	1442	SSGA	For
1.7	Elect Director J. Link Leavens	Mgmt	For	1442	SSGA	For
1.8	Elect Director Adriana G. Mendizabal	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Calavo Growers, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Farha Aslam	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Marc L. Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael A. DiGregorio	Mgmt	For	1442	SSGA	For
1.4	Elect Director B. John Lindeman	Mgmt	For	1442	SSGA	For
1.5	Elect Director Steven W. Hollister	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kathleen M. Holmgren	Mgmt	For	1442	SSGA	For
1.7	Elect Director J. Link Leavens	Mgmt	For	1442	SSGA	For
1.8	Elect Director Adriana G. Mendizabal	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Domino's Pizza, Inc.

Meeting Date: 04/23/2025		Country: USA		Ticker: DPZ		
Record Date: 02/28/2025		Meeting Type: Annual				
Primary Security ID: 25754A201						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David A. Brandon	Mgmt	For	1442	SSGA	For
1.2	Elect Director C. Andrew Ballard	Mgmt	For	1442	SSGA	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Corie S. Barry	Mgmt	For	1442	SSGA	For

Domino's Pizza, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Diane L. Cafritz	Mgmt	For	1442	SSGA	For
1.6	Elect Director Richard L. Federico	Mgmt	For	1442	SSGA	For
1.7	Elect Director James A. Goldman	Mgmt	For	1442	SSGA	For
1.8	Elect Director Patricia E. Lopez	Mgmt	For	1442	SSGA	For
1.9	Elect Director Russell J. Weiner	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	1442	SSGA	For
6	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David A. Brandon	Mgmt	For	1442	SSGA	For
1.2	Elect Director C. Andrew Ballard	Mgmt	For	1442	SSGA	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Corie S. Barry	Mgmt	For	1442	SSGA	For
1.5	Elect Director Diane L. Cafritz	Mgmt	For	1442	SSGA	For
1.6	Elect Director Richard L. Federico	Mgmt	For	1442	SSGA	For
1.7	Elect Director James A. Goldman	Mgmt	For	1442	SSGA	For
1.8	Elect Director Patricia E. Lopez	Mgmt	For	1442	SSGA	For
1.9	Elect Director Russell J. Weiner	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Domino's Pizza, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	1442	SSGA	For
6	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

Eaton Corporation plc

Meeting Date: 04/23/2025	Country: Ireland	Ticker: ETN
Record Date: 02/25/2025	Meeting Type: Annual	
Primary Security ID: G29183103		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Craig Arnold	Mgmt	For	1442	SSGA	For
1b	Elect Director Silvio Napoli	Mgmt	For	1442	SSGA	For
1c	Elect Director Gregory R. Page	Mgmt	For	1442	SSGA	For
1d	Elect Director Sandra Pinalto	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert V. Pragada	Mgmt	For	1442	SSGA	For
1f	Elect Director Paulo Ruiz	Mgmt	For	1442	SSGA	For
1g	Elect Director Lori J. Ryerkerk	Mgmt	For	1442	SSGA	For
1h	Elect Director Andre Schulten	Mgmt	For	1442	SSGA	For
1i	Elect Director Gerald B. Smith	Mgmt	For	1442	SSGA	For
1j	Elect Director Karenann Terrell	Mgmt	For	1442	SSGA	For
1k	Elect Director Dorothy C. Thompson	Mgmt	For	1442	SSGA	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	1442	SSGA	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Craig Arnold	Mgmt	For	1442	SSGA	For
1b	Elect Director Silvio Napoli	Mgmt	For	1442	SSGA	For
1c	Elect Director Gregory R. Page	Mgmt	For	1442	SSGA	For
1d	Elect Director Sandra Pianalto	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert V. Pragada	Mgmt	For	1442	SSGA	For
1f	Elect Director Paulo Ruiz	Mgmt	For	1442	SSGA	For
1g	Elect Director Lori J. Ryerkerk	Mgmt	For	1442	SSGA	For
1h	Elect Director Andre Schulten	Mgmt	For	1442	SSGA	For
1i	Elect Director Gerald B. Smith	Mgmt	For	1442	SSGA	For
1j	Elect Director Karenann Terrell	Mgmt	For	1442	SSGA	For
1k	Elect Director Dorothy C. Thompson	Mgmt	For	1442	SSGA	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	1442	SSGA	For

Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	1442	SSGA	For

Entegris, Inc.

Meeting Date: 04/23/2025	Country: USA	Ticker: ENTG
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 29362U104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rodney Clark	Mgmt	For	1442	SSGA	For
1b	Elect Director James F. Gentilcore	Mgmt	For	1442	SSGA	For
1c	Elect Director Yvette Kanouff	Mgmt	For	1442	SSGA	For
1d	Elect Director James P. Lederer	Mgmt	For	1442	SSGA	For
1e	Elect Director Bertrand Loy	Mgmt	For	1442	SSGA	For
1f	Elect Director Mary Puma	Mgmt	For	1442	SSGA	For
1g	Elect Director David Reeder	Mgmt	For	1442	SSGA	For
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Adopt Simple Majority Vote	SH	None	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Entegris, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rodney Clark	Mgmt	For	1442	SSGA	For
1b	Elect Director James F. Gentilcore	Mgmt	For	1442	SSGA	For
1c	Elect Director Yvette Kanouff	Mgmt	For	1442	SSGA	For
1d	Elect Director James P. Lederer	Mgmt	For	1442	SSGA	For
1e	Elect Director Bertrand Loy	Mgmt	For	1442	SSGA	For
1f	Elect Director Mary Puma	Mgmt	For	1442	SSGA	For
1g	Elect Director David Reeder	Mgmt	For	1442	SSGA	For
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Adopt Simple Majority Vote	SH	None	1442	SSGA	For

Hancock Whitney Corporation

Meeting Date: 04/23/2025

Record Date: 02/28/2025

Primary Security ID: 410120109

Country: USA

Meeting Type: Annual

Ticker: HWC

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Moses H. Feagin, Sr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Randall W. Hanna	Mgmt	For	1442	SSGA	For
1.3	Elect Director H. Merritt Lane, III	Mgmt	For	1442	SSGA	For
1.4	Elect Director Sonya C. Little	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sonia A. Perez	Mgmt	For	1442	SSGA	For
1.6	Elect Director Albert J. Williams	Mgmt	For	1442	SSGA	For

Hancock Whitney Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Moses H. Feagin, Sr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Randall W. Hanna	Mgmt	For	1442	SSGA	For
1.3	Elect Director H. Merritt Lane, III	Mgmt	For	1442	SSGA	For
1.4	Elect Director Sonya C. Little	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sonia A. Perez	Mgmt	For	1442	SSGA	For
1.6	Elect Director Albert J. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Herbalife Ltd.

Meeting Date: 04/23/2025Country: Cayman IslandsTicker: HLF

Record Date: 02/25/2025Meeting Type: Annual

Primary Security ID: G4412G101

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael O. Johnson	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Richard H. Carmona	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lynda Cloud	Mgmt	For	1442	SSGA	For
1.4	Elect Director Celine Del Genes	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sophie L'Helias	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michael J. Levitt	Mgmt	For	1442	SSGA	For
1.7	Elect Director Rodica Macadrai	Mgmt	For	1442	SSGA	For
1.8	Elect Director Juan Miguel Mendoza	Mgmt	For	1442	SSGA	For
1.9	Elect Director Perkins Miller	Mgmt	For	1442	SSGA	For
1.10	Elect Director Don Mulligan	Mgmt	For	1442	SSGA	For
1.11	Elect Director Maria Otero	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael O. Johnson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard H. Carmona	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lynda Cloud	Mgmt	For	1442	SSGA	For
1.4	Elect Director Celine Del Genes	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sophie L'Helias	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michael J. Levitt	Mgmt	For	1442	SSGA	For
1.7	Elect Director Rodica Macadrai	Mgmt	For	1442	SSGA	For
1.8	Elect Director Juan Miguel Mendoza	Mgmt	For	1442	SSGA	For
1.9	Elect Director Perkins Miller	Mgmt	For	1442	SSGA	For

Herbalife Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.10	Elect Director Don Mulligan	Mgmt	For	1442	SSGA	For
1.11	Elect Director Maria Otero	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Kforce Inc.

Meeting Date: 04/23/2025

Record Date: 02/21/2025

Primary Security ID: 493732101

Country: USA

Meeting Type: Annual

Ticker: KFRC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joseph J. Liberatore	Mgmt	For	1442	SSGA	For
1.2	Elect Director Randall A. Mehl	Mgmt	For	1442	SSGA	For
1.3	Elect Director Elaine D. Rosen	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joseph J. Liberatore	Mgmt	For	1442	SSGA	For
1.2	Elect Director Randall A. Mehl	Mgmt	For	1442	SSGA	For
1.3	Elect Director Elaine D. Rosen	Mgmt	For	1442	SSGA	For

Kforce Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Kodiak Gas Services, Inc.

Meeting Date: 04/23/2025	Country: USA	Ticker: KGS
Record Date: 03/04/2025	Meeting Type: Annual	
Primary Security ID: 50012A108		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alex N. Darden	Mgmt	For	1442	SSGA	For
1.2	Elect Director Randall J. Hogan, III	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Margaret C. Montana	Mgmt	For	1442	SSGA	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alex N. Darden	Mgmt	For	1442	SSGA	For
1.2	Elect Director Randall J. Hogan, III	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Margaret C. Montana	Mgmt	For	1442	SSGA	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

Lions Gate Entertainment Corp.

Meeting Date: 04/23/2025	Country: Canada	Ticker: LGF.A
Record Date: 03/12/2025	Meeting Type: Annual/Special	
Primary Security ID: 855919106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Spin-Off Agreement	Mgmt	For	1442	SSGA	For
2a	Require Advance Notice for Shareholder Nominations for New Lionsgate	Mgmt	For	1442	SSGA	Against
2b	Authorize Board to Set Number of Directors for New Lionsgate	Mgmt	For	1442	SSGA	For
2c	Remove Second or Casting Vote for New Lionsgate Articles	Mgmt	For	1442	SSGA	For
2d	Authorize New Lionsgate Board to Fix Remuneration of Auditors Without Requiring Shareholder Approval	Mgmt	For	1442	SSGA	For
2e	Approve Changes in Authorized Share Capital for New Lionsgate	Mgmt	For	1442	SSGA	For
2f	Require Advance Notice for Shareholder Nominations for Starz	Mgmt	For	1442	SSGA	Against
2g	Authorize Board to Set Number of Directors for Starz	Mgmt	For	1442	SSGA	For
2h	Remove Second or Casting Vote for Starz Articles	Mgmt	For	1442	SSGA	For
2i	Authorize Starz Board to Fix Remuneration of Auditors Without Requiring Shareholder Approval	Mgmt	For	1442	SSGA	For
2j	Approve Changes in Authorized Share Capital for Starz	Mgmt	For	1442	SSGA	For
2k	Amend Quorum Requirements for Starz	Mgmt	For	1442	SSGA	For
3a	Elect Director Michael Burns	Mgmt	For	1442	SSGA	For
3b	Elect Director Mignon L. Clyburn	Mgmt	For	1442	SSGA	For
3c	Elect Director Gordon Crawford	Mgmt	For	1442	SSGA	For
3d	Elect Director Jon Feltheimer	Mgmt	For	1442	SSGA	For
3e	Elect Director Emily Fine	Mgmt	For	1442	SSGA	For

Lions Gate Entertainment Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3f	Elect Director Michael T. Fries	Mgmt	For	1442	SSGA	For
3g	Elect Director John D. Harkey, Jr.	Mgmt	For	1442	SSGA	For
3h	Elect Director Susan McCaw	Mgmt	For	1442	SSGA	For
3i	Elect Director Yvette Ostolaza	Mgmt	For	1442	SSGA	Withhold
3j	Elect Director Mark H. Rachesky	Mgmt	For	1442	SSGA	For
3k	Elect Director Hardwick Simmons	Mgmt	For	1442	SSGA	For
3l	Elect Director Harry E. Sloan	Mgmt	For	1442	SSGA	For
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
7	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
8	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
9	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Spin-Off Agreement	Mgmt	For	1442	SSGA	For
2a	Require Advance Notice for Shareholder Nominations for New Lionsgate	Mgmt	For	1442	SSGA	Against
2b	Authorize Board to Set Number of Directors for New Lionsgate	Mgmt	For	1442	SSGA	For
2c	Remove Second or Casting Vote for New Lionsgate Articles	Mgmt	For	1442	SSGA	For
2d	Authorize New Lionsgate Board to Fix Remuneration of Auditors Without Requiring Shareholder Approval	Mgmt	For	1442	SSGA	For
2e	Approve Changes in Authorized Share Capital for New Lionsgate	Mgmt	For	1442	SSGA	For

Lions Gate Entertainment Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2f	Require Advance Notice for Shareholder Nominations for Starz	Mgmt	For	1442	SSGA	Against
2g	Authorize Board to Set Number of Directors for Starz	Mgmt	For	1442	SSGA	For
2h	Remove Second or Casting Vote for Starz Articles	Mgmt	For	1442	SSGA	For
2i	Authorize Starz Board to Fix Remuneration of Auditors Without Requiring Shareholder Approval	Mgmt	For	1442	SSGA	For
2j	Approve Changes in Authorized Share Capital for Starz	Mgmt	For	1442	SSGA	For
2k	Amend Quorum Requirements for Starz	Mgmt	For	1442	SSGA	For
3a	Elect Director Michael Burns	Mgmt	For	1442	SSGA	For
3b	Elect Director Mignon L. Clyburn	Mgmt	For	1442	SSGA	For
3c	Elect Director Gordon Crawford	Mgmt	For	1442	SSGA	For
3d	Elect Director Jon Feltheimer	Mgmt	For	1442	SSGA	For
3e	Elect Director Emily Fine	Mgmt	For	1442	SSGA	For
3f	Elect Director Michael T. Fries	Mgmt	For	1442	SSGA	For
3g	Elect Director John D. Harkey, Jr.	Mgmt	For	1442	SSGA	For
3h	Elect Director Susan McCaw	Mgmt	For	1442	SSGA	For
3i	Elect Director Yvette Ostolaza	Mgmt	For	1442	SSGA	Withhold
3j	Elect Director Mark H. Rachesky	Mgmt	For	1442	SSGA	For
3k	Elect Director Hardwick Simmons	Mgmt	For	1442	SSGA	For
3l	Elect Director Harry E. Sloan	Mgmt	For	1442	SSGA	For
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
7	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
8	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Lions Gate Entertainment Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
9	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For

Lions Gate Entertainment Corp.

Meeting Date: 04/23/2025	Country: Canada	Ticker: LGF.A
Record Date: 03/12/2025	Meeting Type: Annual/Special	
Primary Security ID: 855919106		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Spin-Off Agreement	Mgmt	For	1442	SSGA	For

NB Bancorp, Inc.

Meeting Date: 04/23/2025	Country: USA	Ticker: NBBK
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 63945M107		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Susan Elliott	Mgmt	For	1442	SSGA	For
1B	Elect Director Christopher Lynch	Mgmt	For	1442	SSGA	For
1C	Elect Director Kenneth Montgomery	Mgmt	For	1442	SSGA	For
1D	Elect Director Francis Orfanello	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Elliott Davis, LLC as Auditors	Mgmt	For	1442	SSGA	For

NB Bancorp, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Susan Elliott	Mgmt	For	1442	SSGA	For
1B	Elect Director Christopher Lynch	Mgmt	For	1442	SSGA	For
1C	Elect Director Kenneth Montgomery	Mgmt	For	1442	SSGA	For
1D	Elect Director Francis Orfanello	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Elliott Davis, LLC as Auditors	Mgmt	For	1442	SSGA	For

OPKO Health, Inc.

Meeting Date: 04/23/2025		Country: USA		Ticker: OPK		
Record Date: 02/24/2025		Meeting Type: Annual				
Primary Security ID: 68375N103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Phillip Frost	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jane H. Hsiao	Mgmt	For	1442	SSGA	For
1.3	Elect Director Elias A. Zerhouni	Mgmt	For	1442	SSGA	For
1.4	Elect Director Steven D. Rubin	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gary J. Nabel	Mgmt	For	1442	SSGA	For
1.6	Elect Director Richard M. Krasno	Mgmt	For	1442	SSGA	For
1.7	Elect Director Prem A. Lachman	Mgmt	For	1442	SSGA	For
1.8	Elect Director Roger J. Medel	Mgmt	For	1442	SSGA	For
1.9	Elect Director John A. Paganelli	Mgmt	For	1442	SSGA	Against

OPKO Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.10	Elect Director Richard C. Pfenniger, Jr.	Mgmt	For	1442	SSGA	For
1.11	Elect Director Alice Lin-Tsing Yu	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Phillip Frost	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jane H. Hsiao	Mgmt	For	1442	SSGA	For
1.3	Elect Director Elias A. Zerhouni	Mgmt	For	1442	SSGA	For
1.4	Elect Director Steven D. Rubin	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gary J. Nabel	Mgmt	For	1442	SSGA	For
1.6	Elect Director Richard M. Krasno	Mgmt	For	1442	SSGA	For
1.7	Elect Director Prem A. Lachman	Mgmt	For	1442	SSGA	For
1.8	Elect Director Roger J. Medel	Mgmt	For	1442	SSGA	For
1.9	Elect Director John A. Paganelli	Mgmt	For	1442	SSGA	Against
1.10	Elect Director Richard C. Pfenniger, Jr.	Mgmt	For	1442	SSGA	For
1.11	Elect Director Alice Lin-Tsing Yu	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Origin Bancorp, Inc.

Meeting Date: 04/23/2025	Country: USA	Ticker: OBK
Record Date: 03/04/2025	Meeting Type: Annual	
Primary Security ID: 68621T102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Daniel Chu	Mgmt	For	1442	SSGA	For
1.2	Elect Director James D'Agostino, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director James Davison, Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director A. La'Verne Edney	Mgmt	For	1442	SSGA	For
1.5	Elect Director Meryl Farr	Mgmt	For	1442	SSGA	For
1.6	Elect Director Richard Gallot, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Stacey Goff	Mgmt	For	1442	SSGA	For
1.8	Elect Director Cecil Jones	Mgmt	For	1442	SSGA	For
1.9	Elect Director Michael Jones	Mgmt	For	1442	SSGA	For
1.10	Elect Director Gary Luffey	Mgmt	For	1442	SSGA	For
1.11	Elect Director Drake Mills	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Daniel Chu	Mgmt	For	1442	SSGA	For
1.2	Elect Director James D'Agostino, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director James Davison, Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director A. La'Verne Edney	Mgmt	For	1442	SSGA	For
1.5	Elect Director Meryl Farr	Mgmt	For	1442	SSGA	For
1.6	Elect Director Richard Gallot, Jr.	Mgmt	For	1442	SSGA	For

Origin Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Stacey Goff	Mgmt	For	1442	SSGA	For
1.8	Elect Director Cecil Jones	Mgmt	For	1442	SSGA	For
1.9	Elect Director Michael Jones	Mgmt	For	1442	SSGA	For
1.10	Elect Director Gary Luffey	Mgmt	For	1442	SSGA	For
1.11	Elect Director Drake Mills	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

Reynolds Consumer Products Inc.

Meeting Date: 04/23/2025

Record Date: 02/28/2025

Primary Security ID: 76171L106

Country: USA

Meeting Type: Annual

Ticker: REYN

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gregory Cole	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Ann Ziegler	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gregory Cole	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Ann Ziegler	Mgmt	For	1442	SSGA	Withhold

Reynolds Consumer Products Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Sabre Corporation

Meeting Date: 04/23/2025Country: USATicker: SABR

Record Date: 02/24/2025Meeting Type: Annual

Primary Security ID: 78573M104

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director George R. Bravante, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Hervé Couturier	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kurt Ekert	Mgmt	For	1442	SSGA	For
1.4	Elect Director Eric Kelly	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gail Mandel	Mgmt	For	1442	SSGA	For
1.6	Elect Director Phyllis Newhouse	Mgmt	For	1442	SSGA	For
1.7	Elect Director Elaine Paul	Mgmt	For	1442	SSGA	For
1.8	Elect Director John Scott	Mgmt	For	1442	SSGA	For
1.9	Elect Director Wendi Sturgis	Mgmt	For	1442	SSGA	For
1.10	Elect Director Ashan Willy	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Sabre Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director George R. Bravante, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Hervé Couturier	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kurt Ekert	Mgmt	For	1442	SSGA	For
1.4	Elect Director Eric Kelly	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gail Mandel	Mgmt	For	1442	SSGA	For
1.6	Elect Director Phyllis Newhouse	Mgmt	For	1442	SSGA	For
1.7	Elect Director Elaine Paul	Mgmt	For	1442	SSGA	For
1.8	Elect Director John Scott	Mgmt	For	1442	SSGA	For
1.9	Elect Director Wendi Sturgis	Mgmt	For	1442	SSGA	For
1.10	Elect Director Ashan Willy	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Sonic Automotive, Inc.

Meeting Date: 04/23/2025		Country: USA		Ticker: SAH		
Record Date: 02/28/2025		Meeting Type: Annual				
Primary Security ID: 83545G102						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David Bruton Smith	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeff Dyke	Mgmt	For	1442	SSGA	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director William I. Belk	Mgmt	For	1442	SSGA	For
1d	Elect Director William R. Brooks	Mgmt	For	1442	SSGA	Against
1e	Elect Director Michael Hodge	Mgmt	For	1442	SSGA	Against
1f	Elect Director Keri A. Kaiser	Mgmt	For	1442	SSGA	Against
1g	Elect Director B. Scott Smith	Mgmt	For	1442	SSGA	Against
1h	Elect Director Marcus G. Smith	Mgmt	For	1442	SSGA	Against
1i	Elect Director R. Eugene Taylor	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David Bruton Smith	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeff Dyke	Mgmt	For	1442	SSGA	Against
1c	Elect Director William I. Belk	Mgmt	For	1442	SSGA	For
1d	Elect Director William R. Brooks	Mgmt	For	1442	SSGA	Against
1e	Elect Director Michael Hodge	Mgmt	For	1442	SSGA	Against
1f	Elect Director Keri A. Kaiser	Mgmt	For	1442	SSGA	Against
1g	Elect Director B. Scott Smith	Mgmt	For	1442	SSGA	Against
1h	Elect Director Marcus G. Smith	Mgmt	For	1442	SSGA	Against
1i	Elect Director R. Eugene Taylor	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Meeting Date: 04/23/2025	Country: USA	Ticker: SSB
Record Date: 02/24/2025	Meeting Type: Annual	
Primary Security ID: 840441109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David R. Brooks	Mgmt	For	1442	SSGA	For
1b	Elect Director Ronald M. Cofield, Sr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Shantella E. Cooper	Mgmt	For	1442	SSGA	For
1d	Elect Director John C. Corbett	Mgmt	For	1442	SSGA	For
1e	Elect Director Jean E. Davis	Mgmt	For	1442	SSGA	For
1f	Elect Director Martin B. Davis	Mgmt	For	1442	SSGA	For
1g	Elect Director Janet P. Froetscher	Mgmt	For	1442	SSGA	For
1h	Elect Director Douglas J. Hertz	Mgmt	For	1442	SSGA	For
1i	Elect Director Merriann Metz	Mgmt	For	1442	SSGA	For
1j	Elect Director G. Ruffner Page, Jr.	Mgmt	For	1442	SSGA	For
1k	Elect Director William Knox Pou, Jr.	Mgmt	For	1442	SSGA	For
1l	Elect Director James W. Roquemore	Mgmt	For	1442	SSGA	For
1m	Elect Director David G. Salyers	Mgmt	For	1442	SSGA	For
1n	Elect Director G. Stacy Smith	Mgmt	For	1442	SSGA	For
1o	Elect Director Joshua A. Snively	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Change State of Incorporation from South Carolina to Florida	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David R. Brooks	Mgmt	For	1442	SSGA	For
1b	Elect Director Ronald M. Cofield, Sr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Shantella E. Cooper	Mgmt	For	1442	SSGA	For
1d	Elect Director John C. Corbett	Mgmt	For	1442	SSGA	For
1e	Elect Director Jean E. Davis	Mgmt	For	1442	SSGA	For
1f	Elect Director Martin B. Davis	Mgmt	For	1442	SSGA	For
1g	Elect Director Janet P. Froetscher	Mgmt	For	1442	SSGA	For
1h	Elect Director Douglas J. Hertz	Mgmt	For	1442	SSGA	For
1i	Elect Director Merriann Metz	Mgmt	For	1442	SSGA	For
1j	Elect Director G. Ruffner Page, Jr.	Mgmt	For	1442	SSGA	For
1k	Elect Director William Knox Pou, Jr.	Mgmt	For	1442	SSGA	For
1l	Elect Director James W. Roquemore	Mgmt	For	1442	SSGA	For
1m	Elect Director David G. Salyers	Mgmt	For	1442	SSGA	For
1n	Elect Director G. Stacy Smith	Mgmt	For	1442	SSGA	For
1o	Elect Director Joshua A. Snively	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Change State of Incorporation from South Carolina to Florida	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Meeting Date: 04/23/2025	Country: Cayman Islands	Ticker: STNE
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: G85158106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
2	Elect Director Mauricio Luis Luchetti	Mgmt	For	1442	SSGA	For
3	Elect Director Gilberto Caldart	Mgmt	For	1442	SSGA	For
4	Elect Director Luciana Ibiapina Lira Aguiar	Mgmt	For	1442	SSGA	For
5	Elect Director Diego Fresco Gutiérrez	Mgmt	For	1442	SSGA	For
6	Elect Director Silvio José Morais	Mgmt	For	1442	SSGA	For
7	Elect Director José Alexandre Scheinkman	Mgmt	For	1442	SSGA	For
8	Elect Director Antonio Silveira	Mgmt	For	1442	SSGA	For
9	Elect Director Luis Henrique Cals de Beauclair Guimarães	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
2	Elect Director Mauricio Luis Luchetti	Mgmt	For	1442	SSGA	For
3	Elect Director Gilberto Caldart	Mgmt	For	1442	SSGA	For
4	Elect Director Luciana Ibiapina Lira Aguiar	Mgmt	For	1442	SSGA	For
5	Elect Director Diego Fresco Gutiérrez	Mgmt	For	1442	SSGA	For
6	Elect Director Silvio José Morais	Mgmt	For	1442	SSGA	For
7	Elect Director José Alexandre Scheinkman	Mgmt	For	1442	SSGA	For
8	Elect Director Antonio Silveira	Mgmt	For	1442	SSGA	For
9	Elect Director Luis Henrique Cals de Beauclair Guimarães	Mgmt	For	1442	SSGA	For

Strategic Education, Inc.

Meeting Date: 04/23/2025	Country: USA	Ticker: STRA
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 86272C103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Charlotte F. Beason	Mgmt	For	1442	SSGA	For
1.2	Elect Director Rita D. Brogley	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gregory W. Cappelli	Mgmt	For	1442	SSGA	For
1.4	Elect Director Viet D. Dinh	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert R. Grusky	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jerry L. Johnson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Karl McDonnell	Mgmt	For	1442	SSGA	For
1.8	Elect Director Michael A. McRobbie	Mgmt	For	1442	SSGA	For
1.9	Elect Director Benjamin E. Sasse	Mgmt	For	1442	SSGA	For
1.10	Elect Director Robert S. Silberman	Mgmt	For	1442	SSGA	For
1.11	Elect Director William J. Slocum	Mgmt	For	1442	SSGA	For
1.12	Elect Director Michael J. Thawley	Mgmt	For	1442	SSGA	For
1.13	Elect Director G. Thomas Waite, III	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Charlotte F. Beason	Mgmt	For	1442	SSGA	For

Strategic Education, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Rita D. Brogley	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gregory W. Cappelli	Mgmt	For	1442	SSGA	For
1.4	Elect Director Viet D. Dinh	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert R. Grusky	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jerry L. Johnson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Karl McDonnell	Mgmt	For	1442	SSGA	For
1.8	Elect Director Michael A. McRobbie	Mgmt	For	1442	SSGA	For
1.9	Elect Director Benjamin E. Sasse	Mgmt	For	1442	SSGA	For
1.10	Elect Director Robert S. Silberman	Mgmt	For	1442	SSGA	For
1.11	Elect Director William J. Slocum	Mgmt	For	1442	SSGA	For
1.12	Elect Director Michael J. Thawley	Mgmt	For	1442	SSGA	For
1.13	Elect Director G. Thomas Waite, III	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Teledyne Technologies Incorporated

Meeting Date: 04/23/2025

Record Date: 03/03/2025

Primary Security ID: 879360105

Country: USA

Meeting Type: Annual

Ticker: TDY

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert Mehrabian	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jane C. Sherburne	Mgmt	For	1442	SSGA	For

Teledyne Technologies Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Michael T. Smith	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert Mehrabian	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jane C. Sherburne	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael T. Smith	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	For

Textron Inc.

Meeting Date: 04/23/2025	Country: USA	Ticker: TXT
Record Date: 02/24/2025	Meeting Type: Annual	
Primary Security ID: 883203101		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard F. Ambrose	Mgmt	For	1442	SSGA	For
1b	Elect Director Kathleen M. Bader	Mgmt	For	1442	SSGA	For
1c	Elect Director R. Kerry Clark	Mgmt	For	1442	SSGA	For
1d	Elect Director Scott C. Donnelly	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael X. Garrett	Mgmt	For	1442	SSGA	For
1f	Elect Director Deborah Lee James	Mgmt	For	1442	SSGA	For
1g	Elect Director Thomas A. Kennedy	Mgmt	For	1442	SSGA	For
1h	Elect Director Rob Mionis	Mgmt	For	1442	SSGA	For
1i	Elect Director Lionel L. Nowell III	Mgmt	For	1442	SSGA	For
1j	Elect Director Maria T. Zuber	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard F. Ambrose	Mgmt	For	1442	SSGA	For
1b	Elect Director Kathleen M. Bader	Mgmt	For	1442	SSGA	For
1c	Elect Director R. Kerry Clark	Mgmt	For	1442	SSGA	For
1d	Elect Director Scott C. Donnelly	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael X. Garrett	Mgmt	For	1442	SSGA	For
1f	Elect Director Deborah Lee James	Mgmt	For	1442	SSGA	For
1g	Elect Director Thomas A. Kennedy	Mgmt	For	1442	SSGA	For

Textron Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Rob Mionis	Mgmt	For	1442	SSGA	For
1i	Elect Director Lionel L. Nowell III	Mgmt	For	1442	SSGA	For
1j	Elect Director Maria T. Zuber	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

The Cigna Group

Meeting Date: 04/23/2025	Country: USA	Ticker: CI
Record Date: 03/04/2025	Meeting Type: Annual	
Primary Security ID: 125523100		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David M. Cordani	Mgmt	For	1442	SSGA	For
1b	Elect Director Eric J. Foss	Mgmt	For	1442	SSGA	For
1c	Elect Director Elder Granger	Mgmt	For	1442	SSGA	For
1d	Elect Director Neesha Hathi	Mgmt	For	1442	SSGA	For
1e	Elect Director George Kurian	Mgmt	For	1442	SSGA	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	1442	SSGA	For
1g	Elect Director Mark B. McClellan	Mgmt	For	1442	SSGA	For
1h	Elect Director Philip O. Ozuah	Mgmt	For	1442	SSGA	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	1442	SSGA	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	1442	SSGA	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

The Cigna Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David M. Cordani	Mgmt	For	1442	SSGA	For
1b	Elect Director Eric J. Foss	Mgmt	For	1442	SSGA	For
1c	Elect Director Elder Granger	Mgmt	For	1442	SSGA	For
1d	Elect Director Neesha Hathi	Mgmt	For	1442	SSGA	For
1e	Elect Director George Kurian	Mgmt	For	1442	SSGA	For
1f	Elect Director Kathleen M. Mazzaella	Mgmt	For	1442	SSGA	For
1g	Elect Director Mark B. McClellan	Mgmt	For	1442	SSGA	For
1h	Elect Director Philip O. Ozuah	Mgmt	For	1442	SSGA	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	1442	SSGA	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	1442	SSGA	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

The Goldman Sachs Group, Inc.

Meeting Date: 04/23/2025	Country: USA	Ticker: GS
Record Date: 02/24/2025	Meeting Type: Annual	
Primary Security ID: 38141G104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michele Burns	Mgmt	For	1442	SSGA	For
1b	Elect Director Mark Flaherty	Mgmt	For	1442	SSGA	For
1c	Elect Director Kimberley Harris	Mgmt	For	1442	SSGA	For
1d	Elect Director John Hess	Mgmt	For	1442	SSGA	For
1e	Elect Director Kevin Johnson	Mgmt	For	1442	SSGA	For
1f	Elect Director Ellen Kullman	Mgmt	For	1442	SSGA	For
1g	Elect Director KC McClure	Mgmt	For	1442	SSGA	For
1h	Elect Director Lakshmi Mittal	Mgmt	For	1442	SSGA	For
1i	Elect Director Thomas Montag	Mgmt	For	1442	SSGA	For
1j	Elect Director Peter Oppenheimer	Mgmt	For	1442	SSGA	For
1k	Elect Director David Solomon	Mgmt	For	1442	SSGA	For
1l	Elect Director Jan Tighe	Mgmt	For	1442	SSGA	For
1m	Elect Director David Viniar	Mgmt	For	1442	SSGA	For
1n	Elect Director John Waldron	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Consider Abolishing DEI Goals from Compensation Inducements	SH	Against	1442	SSGA	Against
6	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	SH	Against	1442	SSGA	Against
7	Report on Clean Energy Supply Financing Ratio	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michele Burns	Mgmt	For	1442	SSGA	For
1b	Elect Director Mark Flaherty	Mgmt	For	1442	SSGA	For
1c	Elect Director Kimberley Harris	Mgmt	For	1442	SSGA	For
1d	Elect Director John Hess	Mgmt	For	1442	SSGA	For
1e	Elect Director Kevin Johnson	Mgmt	For	1442	SSGA	For
1f	Elect Director Ellen Kullman	Mgmt	For	1442	SSGA	For
1g	Elect Director KC McClure	Mgmt	For	1442	SSGA	For
1h	Elect Director Lakshmi Mittal	Mgmt	For	1442	SSGA	For
1i	Elect Director Thomas Montag	Mgmt	For	1442	SSGA	For
1j	Elect Director Peter Oppenheimer	Mgmt	For	1442	SSGA	For
1k	Elect Director David Solomon	Mgmt	For	1442	SSGA	For
1l	Elect Director Jan Tighe	Mgmt	For	1442	SSGA	For
1m	Elect Director David Viniar	Mgmt	For	1442	SSGA	For
1n	Elect Director John Waldron	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Consider Abolishing DEI Goals from Compensation Inducements	SH	Against	1442	SSGA	Against
6	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	SH	Against	1442	SSGA	Against
7	Report on Clean Energy Supply Financing Ratio	SH	Against	1442	SSGA	Against

The PNC Financial Services Group, Inc.

Meeting Date: 04/23/2025

Record Date: 01/31/2025

Primary Security ID: 693475105

Country: USA

Meeting Type: Annual

Ticker: PNC

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Joseph Alvarado	Mgmt	For	1442	SSGA	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	1442	SSGA	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	1442	SSGA	For
1d	Elect Director Douglas A. Dachille	Mgmt	For	1442	SSGA	For
1e	Elect Director William S. Demchak	Mgmt	For	1442	SSGA	For
1f	Elect Director Andrew T. Feldstein	Mgmt	For	1442	SSGA	For
1g	Elect Director Richard J. Harshman	Mgmt	For	1442	SSGA	For
1h	Elect Director Daniel R. Hesse	Mgmt	For	1442	SSGA	For
1i	Elect Director Renu Khator	Mgmt	For	1442	SSGA	For
1j	Elect Director Linda R. Medler	Mgmt	For	1442	SSGA	For
1k	Elect Director Robert A. Niblock	Mgmt	For	1442	SSGA	For
1l	Elect Director Martin Pfinsgraff	Mgmt	For	1442	SSGA	For
1m	Elect Director Bryan S. Salesky	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Joseph Alvarado	Mgmt	For	1442	SSGA	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	1442	SSGA	For

The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	1442	SSGA	For
1d	Elect Director Douglas A. Dachille	Mgmt	For	1442	SSGA	For
1e	Elect Director William S. Demchak	Mgmt	For	1442	SSGA	For
1f	Elect Director Andrew T. Feldstein	Mgmt	For	1442	SSGA	For
1g	Elect Director Richard J. Harshman	Mgmt	For	1442	SSGA	For
1h	Elect Director Daniel R. Hesse	Mgmt	For	1442	SSGA	For
1i	Elect Director Renu Khator	Mgmt	For	1442	SSGA	For
1j	Elect Director Linda R. Medler	Mgmt	For	1442	SSGA	For
1k	Elect Director Robert A. Niblock	Mgmt	For	1442	SSGA	For
1l	Elect Director Martin Pfinsgraff	Mgmt	For	1442	SSGA	For
1m	Elect Director Bryan S. Salesky	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

UFP Industries, Inc.

Meeting Date: 04/23/2025	Country: USA	Ticker: UFPI
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 90278Q108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Joan A. Budden	Mgmt	For	1442	SSGA	For
1b	Elect Director William D. Schwartz, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

UFP Industries, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Joan A. Budden	Mgmt	For	1442	SSGA	For
1b	Elect Director William D. Schwartz, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Warrior Met Coal, Inc.

Meeting Date: 04/23/2025		Country: USA		Ticker: HCC		
Record Date: 03/04/2025		Meeting Type: Annual				
Primary Security ID: 93627C101						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director J. Brett Harvey	Mgmt	For	1442	SSGA	For
1.2	Elect Director Walter J. Scheller, III	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lisa M. Schnorr	Mgmt	For	1442	SSGA	For
1.4	Elect Director Alan H. Schumacher	Mgmt	For	1442	SSGA	For
1.5	Elect Director Stephen D. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	1442	SSGA	Against

Warrior Met Coal, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director J. Brett Harvey	Mgmt	For	1442	SSGA	For
1.2	Elect Director Walter J. Scheller, III	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lisa M. Schnorr	Mgmt	For	1442	SSGA	For
1.4	Elect Director Alan H. Schumacher	Mgmt	For	1442	SSGA	For
1.5	Elect Director Stephen D. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	1442	SSGA	Against

Winmark Corporation

Meeting Date: 04/23/2025		Country: USA		Ticker: WINA		
Record Date: 03/03/2025		Meeting Type: Annual				
Primary Security ID: 974250102						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Fix Number of Directors at Seven	Mgmt	For	1442	SSGA	For
2.1	Elect Director Brett D. Heffes	Mgmt	For	1442	SSGA	For
2.2	Elect Director Lawrence A. Barbetta	Mgmt	For	1442	SSGA	For
2.3	Elect Director Amy C. Becker	Mgmt	For	1442	SSGA	For
2.4	Elect Director Jenele C. Grassle	Mgmt	For	1442	SSGA	For
2.5	Elect Director Philip I. Smith	Mgmt	For	1442	SSGA	For

Winmark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2.6	Elect Director Gina D. Sprenger	Mgmt	For	1442	SSGA	For
2.7	Elect Director Percy C. (Tom) Tomlinson, Jr.	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Fix Number of Directors at Seven	Mgmt	For	1442	SSGA	For
2.1	Elect Director Brett D. Heffes	Mgmt	For	1442	SSGA	For
2.2	Elect Director Lawrence A. Barbetta	Mgmt	For	1442	SSGA	For
2.3	Elect Director Amy C. Becker	Mgmt	For	1442	SSGA	For
2.4	Elect Director Jenele C. Grassle	Mgmt	For	1442	SSGA	For
2.5	Elect Director Philip I. Smith	Mgmt	For	1442	SSGA	For
2.6	Elect Director Gina D. Sprenger	Mgmt	For	1442	SSGA	For
2.7	Elect Director Percy C. (Tom) Tomlinson, Jr.	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

1st Source Corporation

Meeting Date: 04/24/2025	Country: USA	Ticker: SRCE
Record Date: 02/13/2025	Meeting Type: Annual	
Primary Security ID: 336901103		

1st Source Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John F. Affleck-Graves	Mgmt	For	1442	SSGA	Against
1b	Elect Director Daniel B. Fitzpatrick	Mgmt	For	1442	SSGA	Against
1c	Elect Director Christopher J. Murphy, IV	Mgmt	For	1442	SSGA	For
1d	Elect Director Isaac P. Torres	Mgmt	For	1442	SSGA	For
2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John F. Affleck-Graves	Mgmt	For	1442	SSGA	Against
1b	Elect Director Daniel B. Fitzpatrick	Mgmt	For	1442	SSGA	Against
1c	Elect Director Christopher J. Murphy, IV	Mgmt	For	1442	SSGA	For
1d	Elect Director Isaac P. Torres	Mgmt	For	1442	SSGA	For
2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

Advanced Energy Industries, Inc.

Meeting Date: 04/24/2025	Country: USA	Ticker: AEIS
Record Date: 03/04/2025	Meeting Type: Annual	
Primary Security ID: 007973100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Grant H. Beard	Mgmt	For	1442	SSGA	For

Advanced Energy Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Frederick A. Ball	Mgmt	For	1442	SSGA	For
1.3	Elect Director Anne T. DelSanto	Mgmt	For	1442	SSGA	For
1.4	Elect Director Tina M. Donikowski	Mgmt	For	1442	SSGA	For
1.5	Elect Director Ronald C. Foster	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stephen D. Kelley	Mgmt	For	1442	SSGA	For
1.7	Elect Director Lanesha T. Minnix	Mgmt	For	1442	SSGA	For
1.8	Elect Director David W. Reed	Mgmt	For	1442	SSGA	For
1.9	Elect Director John A. Roush	Mgmt	For	1442	SSGA	For
1.10	Elect Director Brian M. Shirley	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Grant H. Beard	Mgmt	For	1442	SSGA	For
1.2	Elect Director Frederick A. Ball	Mgmt	For	1442	SSGA	For
1.3	Elect Director Anne T. DelSanto	Mgmt	For	1442	SSGA	For
1.4	Elect Director Tina M. Donikowski	Mgmt	For	1442	SSGA	For
1.5	Elect Director Ronald C. Foster	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stephen D. Kelley	Mgmt	For	1442	SSGA	For
1.7	Elect Director Lanesha T. Minnix	Mgmt	For	1442	SSGA	For
1.8	Elect Director David W. Reed	Mgmt	For	1442	SSGA	For
1.9	Elect Director John A. Roush	Mgmt	For	1442	SSGA	For
1.10	Elect Director Brian M. Shirley	Mgmt	For	1442	SSGA	For

Advanced Energy Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

AGCO Corporation

Meeting Date: 04/24/2025

Record Date: 03/07/2025

Primary Security ID: 001084102

Country: USA

Meeting Type: Annual

Ticker: AGCO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael C. Arnold	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Sondra L. Barbour	Mgmt	For	1442	SSGA	For
1.3	Elect Director Suzanne P. Clark	Mgmt	For	1442	SSGA	For
1.4	Elect Director Bob De Lange	Mgmt	For	1442	SSGA	For
1.5	Elect Director Zhanna Golodryga	Mgmt	For	1442	SSGA	For
1.6	Elect Director Eric P. Hansotia	Mgmt	For	1442	SSGA	For
1.7	Elect Director Niels Porksen	Mgmt	For	1442	SSGA	For
1.8	Elect Director David Sagehorn	Mgmt	For	1442	SSGA	For
1.9	Elect Director Matthew Tsien	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

AGCO Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael C. Arnold	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Sondra L. Barbour	Mgmt	For	1442	SSGA	For
1.3	Elect Director Suzanne P. Clark	Mgmt	For	1442	SSGA	For
1.4	Elect Director Bob De Lange	Mgmt	For	1442	SSGA	For
1.5	Elect Director Zhanna Golodryga	Mgmt	For	1442	SSGA	For
1.6	Elect Director Eric P. Hansotia	Mgmt	For	1442	SSGA	For
1.7	Elect Director Niels Porksen	Mgmt	For	1442	SSGA	For
1.8	Elect Director David Sagehorn	Mgmt	For	1442	SSGA	For
1.9	Elect Director Matthew Tsien	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Archrock, Inc.

Meeting Date: 04/24/2025		Country: USA		Ticker: AROC		
Record Date: 03/03/2025		Meeting Type: Annual				
Primary Security ID: 03957W106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	1442	SSGA	For
1.2	Elect Director D. Bradley Childers	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gordon T. Hall	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Frances Powell Hawes	Mgmt	For	1442	SSGA	For
1.5	Elect Director J.W.G. (Will) Honeybourne	Mgmt	For	1442	SSGA	For
1.6	Elect Director James H. Lytal	Mgmt	For	1442	SSGA	For
1.7	Elect Director Leonard W. Mallett	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jason C. Rebrook	Mgmt	For	1442	SSGA	For
1.9	Elect Director Edmund P. Segner, III	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	1442	SSGA	For
1.2	Elect Director D. Bradley Childers	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gordon T. Hall	Mgmt	For	1442	SSGA	For
1.4	Elect Director Frances Powell Hawes	Mgmt	For	1442	SSGA	For
1.5	Elect Director J.W.G. (Will) Honeybourne	Mgmt	For	1442	SSGA	For
1.6	Elect Director James H. Lytal	Mgmt	For	1442	SSGA	For
1.7	Elect Director Leonard W. Mallett	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jason C. Rebrook	Mgmt	For	1442	SSGA	For
1.9	Elect Director Edmund P. Segner, III	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Avanos Medical, Inc.

Meeting Date: 04/24/2025	Country: USA	Ticker: AVNS
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 05350V106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gary D. Blackford	Mgmt	For	1442	SSGA	For
1b	Elect Director Lisa Egbuonu-Davis	Mgmt	For	1442	SSGA	For
1c	Elect Director Indrani L. Franchini	Mgmt	For	1442	SSGA	For
1d	Elect Director Patrick J. O'Leary	Mgmt	For	1442	SSGA	For
1e	Elect Director Julie Shimer	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gary D. Blackford	Mgmt	For	1442	SSGA	For
1b	Elect Director Lisa Egbuonu-Davis	Mgmt	For	1442	SSGA	For
1c	Elect Director Indrani L. Franchini	Mgmt	For	1442	SSGA	For
1d	Elect Director Patrick J. O'Leary	Mgmt	For	1442	SSGA	For
1e	Elect Director Julie Shimer	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Avery Dennison Corporation

Meeting Date: 04/24/2025	Country: USA	Ticker: AVY
Record Date: 02/24/2025	Meeting Type: Annual	
Primary Security ID: 053611109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bradley A. Alford	Mgmt	For	1442	SSGA	For
1b	Elect Director Mitchell R. Butier	Mgmt	For	1442	SSGA	For
1c	Elect Director Ward H. Dickson	Mgmt	For	1442	SSGA	For
1d	Elect Director Andres A. Lopez	Mgmt	For	1442	SSGA	For
1e	Elect Director Maria Fernanda Mejia	Mgmt	For	1442	SSGA	For
1f	Elect Director Francesca Reverberi	Mgmt	For	1442	SSGA	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	1442	SSGA	For
1h	Elect Director Deon M. Stander	Mgmt	For	1442	SSGA	For
1i	Elect Director William R. Wagner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bradley A. Alford	Mgmt	For	1442	SSGA	For
1b	Elect Director Mitchell R. Butier	Mgmt	For	1442	SSGA	For
1c	Elect Director Ward H. Dickson	Mgmt	For	1442	SSGA	For
1d	Elect Director Andres A. Lopez	Mgmt	For	1442	SSGA	For

Avery Dennison Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Maria Fernanda Mejia	Mgmt	For	1442	SSGA	For
1f	Elect Director Francesca Reverberi	Mgmt	For	1442	SSGA	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	1442	SSGA	For
1h	Elect Director Deon M. Stander	Mgmt	For	1442	SSGA	For
1i	Elect Director William R. Wagner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

BCB Bancorp, Inc.

Meeting Date: 04/24/2025

Record Date: 03/05/2025

Primary Security ID: 055298103

Country: USA

Meeting Type: Annual

Ticker: BCBP

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Judith Q. Bielan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Tara L. French	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mark D. Hogan	Mgmt	For	1442	SSGA	For
1.4	Elect Director John Pulomena	Mgmt	For	1442	SSGA	For
1.5	Elect Director Raymond J. Vanaria	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michael J. Widmer	Mgmt	For	1442	SSGA	For
2	Ratify Wolf & Company, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

BCB Bancorp, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Judith Q. Bielan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Tara L. French	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mark D. Hogan	Mgmt	For	1442	SSGA	For
1.4	Elect Director John Pulomena	Mgmt	For	1442	SSGA	For
1.5	Elect Director Raymond J. Vanaria	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michael J. Widmer	Mgmt	For	1442	SSGA	For
2	Ratify Wolf & Company, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Central Pacific Financial Corp.

Meeting Date: 04/24/2025			Country: USA		Ticker: CPF	
Record Date: 02/19/2025			Meeting Type: Annual			
Primary Security ID: 154760409						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Earl E. Fry	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jason R. Fujimoto	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jonathan B. Kindred	Mgmt	For	1442	SSGA	For
1.4	Elect Director Paul J. Kosasa	Mgmt	For	1442	SSGA	For
1.5	Elect Director Christopher T. Lutes	Mgmt	For	1442	SSGA	For
1.6	Elect Director Arnold D. Martines	Mgmt	For	1442	SSGA	For
1.7	Elect Director A. Catherine Ngo	Mgmt	For	1442	SSGA	For

Central Pacific Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Robert K. W. H. Nobriga	Mgmt	For	1442	SSGA	For
1.9	Elect Director Saedene K. Ota	Mgmt	For	1442	SSGA	For
1.10	Elect Director Diane S. L. Paloma	Mgmt	For	1442	SSGA	For
1.11	Elect Director Crystal K. Rose	Mgmt	For	1442	SSGA	For
1.12	Elect Director Paul K. Yonamine	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Earl E. Fry	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jason R. Fujimoto	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jonathan B. Kindred	Mgmt	For	1442	SSGA	For
1.4	Elect Director Paul J. Kosasa	Mgmt	For	1442	SSGA	For
1.5	Elect Director Christopher T. Lutes	Mgmt	For	1442	SSGA	For
1.6	Elect Director Arnold D. Martinez	Mgmt	For	1442	SSGA	For
1.7	Elect Director A. Catherine Ngo	Mgmt	For	1442	SSGA	For
1.8	Elect Director Robert K. W. H. Nobriga	Mgmt	For	1442	SSGA	For
1.9	Elect Director Saedene K. Ota	Mgmt	For	1442	SSGA	For
1.10	Elect Director Diane S. L. Paloma	Mgmt	For	1442	SSGA	For
1.11	Elect Director Crystal K. Rose	Mgmt	For	1442	SSGA	For
1.12	Elect Director Paul K. Yonamine	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Citizens & Northern Corporation

Meeting Date: 04/24/2025	Country: USA	Ticker: CZNC
Record Date: 02/05/2025	Meeting Type: Annual	
Primary Security ID: 172922106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Susan E. Hartley	Mgmt	For	1442	SSGA	For
1.2	Elect Director Leo F. Lambert	Mgmt	For	1442	SSGA	For
1.3	Elect Director Helen S. Santiago	Mgmt	For	1442	SSGA	For
1.4	Elect Director Katherine W. Shattuck	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Susan E. Hartley	Mgmt	For	1442	SSGA	For
1.2	Elect Director Leo F. Lambert	Mgmt	For	1442	SSGA	For
1.3	Elect Director Helen S. Santiago	Mgmt	For	1442	SSGA	For
1.4	Elect Director Katherine W. Shattuck	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Citizens Financial Group, Inc.

Meeting Date: 04/24/2025	Country: USA	Ticker: CFG
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 174610105		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bruce Van Saun	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lee Alexander	Mgmt	For	1442	SSGA	For
1.3	Elect Director Tracy A. Atkinson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Christine M. Cumming	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kevin J. Cummings	Mgmt	For	1442	SSGA	For
1.6	Elect Director William P. Hankowsky	Mgmt	For	1442	SSGA	For
1.7	Elect Director Edward J. Kelly, III	Mgmt	For	1442	SSGA	For
1.8	Elect Director Robert G. Leary	Mgmt	For	1442	SSGA	For
1.9	Elect Director Terrance J. Lillis	Mgmt	For	1442	SSGA	For
1.10	Elect Director Michele N. Siekerka	Mgmt	For	1442	SSGA	For
1.11	Elect Director Christopher J. Swift	Mgmt	For	1442	SSGA	For
1.12	Elect Director Claude E. Wade	Mgmt	For	1442	SSGA	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bruce Van Saun	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lee Alexander	Mgmt	For	1442	SSGA	For
1.3	Elect Director Tracy A. Atkinson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Christine M. Cumming	Mgmt	For	1442	SSGA	For

Citizens Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Kevin J. Cummings	Mgmt	For	1442	SSGA	For
1.6	Elect Director William P. Hankowsky	Mgmt	For	1442	SSGA	For
1.7	Elect Director Edward J. Kelly, III	Mgmt	For	1442	SSGA	For
1.8	Elect Director Robert G. Leary	Mgmt	For	1442	SSGA	For
1.9	Elect Director Terrance J. Lillis	Mgmt	For	1442	SSGA	For
1.10	Elect Director Michele N. Siekerka	Mgmt	For	1442	SSGA	For
1.11	Elect Director Christopher J. Swift	Mgmt	For	1442	SSGA	For
1.12	Elect Director Claude E. Wade	Mgmt	For	1442	SSGA	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Dana Incorporated

Meeting Date: 04/24/2025

Record Date: 02/25/2025

Primary Security ID: 235825205

Country: USA

Meeting Type: Annual

Ticker: DAN

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Christian A. Garcia	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ernesto M. Hernandez	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brett M. Icahn	Mgmt	For	1442	SSGA	For
1.4	Elect Director Bridget E. Karlin	Mgmt	For	1442	SSGA	For
1.5	Elect Director Nora E. LaFreniere	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michael J. Mack, Jr.	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director R. Bruce McDonald	Mgmt	For	1442	SSGA	For
1.8	Elect Director Diarmuid B. O'Connell	Mgmt	For	1442	SSGA	For
1.9	Elect Director Keith E. Wandell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Require Independent Board Chair	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Christian A. Garcia	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ernesto M. Hernandez	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brett M. Icahn	Mgmt	For	1442	SSGA	For
1.4	Elect Director Bridget E. Karlin	Mgmt	For	1442	SSGA	For
1.5	Elect Director Nora E. LaFreniere	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michael J. Mack, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director R. Bruce McDonald	Mgmt	For	1442	SSGA	For
1.8	Elect Director Diarmuid B. O'Connell	Mgmt	For	1442	SSGA	For
1.9	Elect Director Keith E. Wandell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Require Independent Board Chair	SH	Against	1442	SSGA	Against

Deluxe Corporation

Meeting Date: 04/24/2025	Country: USA	Ticker: DLX
Record Date: 02/24/2025	Meeting Type: Annual	
Primary Security ID: 248019101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Angela L. Brown	Mgmt	For	1442	SSGA	For
1.2	Elect Director Hugh S. (Beau) Cummins, III	Mgmt	For	1442	SSGA	For
1.3	Elect Director Paul R. Garcia	Mgmt	For	1442	SSGA	For
1.4	Elect Director Cheryl E. Mayberry McKissack	Mgmt	For	1442	SSGA	For
1.5	Elect Director Barry C. McCarthy	Mgmt	For	1442	SSGA	For
1.6	Elect Director Thomas J. Reddin	Mgmt	For	1442	SSGA	For
1.7	Elect Director Morgan M. (Mac) Schuessler, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director John L. Stauch	Mgmt	For	1442	SSGA	For
1.9	Elect Director Telisa L. Yancy	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Angela L. Brown	Mgmt	For	1442	SSGA	For
1.2	Elect Director Hugh S. (Beau) Cummins, III	Mgmt	For	1442	SSGA	For
1.3	Elect Director Paul R. Garcia	Mgmt	For	1442	SSGA	For
1.4	Elect Director Cheryl E. Mayberry McKissack	Mgmt	For	1442	SSGA	For
1.5	Elect Director Barry C. McCarthy	Mgmt	For	1442	SSGA	For

Deluxe Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Thomas J. Reddin	Mgmt	For	1442	SSGA	For
1.7	Elect Director Morgan M. (Mac) Schuessler, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director John L. Stauch	Mgmt	For	1442	SSGA	For
1.9	Elect Director Telisa L. Yancy	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Edison International

Meeting Date: 04/24/2025	Country: USA	Ticker: EIX
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 281020107		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael C. Camunez	Mgmt	For	1442	SSGA	For
1c	Elect Director Jennifer M. Granholm	Mgmt	For	1442	SSGA	For
1d	Elect Director James T. Morris	Mgmt	For	1442	SSGA	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	1442	SSGA	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	1442	SSGA	For
1g	Elect Director Marcy L. Reed	Mgmt	For	1442	SSGA	For
1h	Elect Director Carey A. Smith	Mgmt	For	1442	SSGA	For
1i	Elect Director Linda G. Stuntz	Mgmt	For	1442	SSGA	For
1j	Elect Director Peter J. Taylor	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1k	Elect Director Keith Trent	Mgmt	For	1442	SSGA	For
2	Ratify PwC as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael C. Camunez	Mgmt	For	1442	SSGA	For
1c	Elect Director Jennifer M. Granholm	Mgmt	For	1442	SSGA	For
1d	Elect Director James T. Morris	Mgmt	For	1442	SSGA	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	1442	SSGA	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	1442	SSGA	For
1g	Elect Director Marcy L. Reed	Mgmt	For	1442	SSGA	For
1h	Elect Director Carey A. Smith	Mgmt	For	1442	SSGA	For
1i	Elect Director Linda G. Stuntz	Mgmt	For	1442	SSGA	For
1j	Elect Director Peter J. Taylor	Mgmt	For	1442	SSGA	For
1k	Elect Director Keith Trent	Mgmt	For	1442	SSGA	For
2	Ratify PwC as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

Enviri Corporation

Meeting Date: 04/24/2025	Country: USA	Ticker: NVRI
Record Date: 02/24/2025	Meeting Type: Annual	
Primary Security ID: 415864107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James F. Earl	Mgmt	For	1442	SSGA	For
1.2	Elect Director Nicholas C. Fanandakis	Mgmt	For	1442	SSGA	For
1.3	Elect Director F. Nicholas Grasberger, III	Mgmt	For	1442	SSGA	For
1.4	Elect Director Carolann I. Haznedar	Mgmt	For	1442	SSGA	For
1.5	Elect Director Timothy M. Laurion	Mgmt	For	1442	SSGA	For
1.6	Elect Director Rebecca M. O'Mara	Mgmt	For	1442	SSGA	For
1.7	Elect Director Edgar (Ed) M. Purvis, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director John S. Quinn	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James F. Earl	Mgmt	For	1442	SSGA	For
1.2	Elect Director Nicholas C. Fanandakis	Mgmt	For	1442	SSGA	For
1.3	Elect Director F. Nicholas Grasberger, III	Mgmt	For	1442	SSGA	For

Enviri Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Carolann I. Haznedar	Mgmt	For	1442	SSGA	For
1.5	Elect Director Timothy M. Laurion	Mgmt	For	1442	SSGA	For
1.6	Elect Director Rebecca M. O'Mara	Mgmt	For	1442	SSGA	For
1.7	Elect Director Edgar (Ed) M. Purvis, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director John S. Quinn	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

Fastenal Company

Meeting Date: 04/24/2025

Record Date: 02/24/2025

Primary Security ID: 311900104

Country: USA

Meeting Type: Annual

Ticker: FAST

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Scott A. Satterlee	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael J. Ancius	Mgmt	For	1442	SSGA	For
1c	Elect Director Stephen L. Eastman	Mgmt	For	1442	SSGA	For
1d	Elect Director Brady D. Ericson	Mgmt	For	1442	SSGA	For
1e	Elect Director Daniel L. Florness	Mgmt	For	1442	SSGA	For
1f	Elect Director Rita J. Heise	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Hsenghung Sam Hsu	Mgmt	For	1442	SSGA	For
1h	Elect Director Daniel L. Johnson	Mgmt	For	1442	SSGA	For
1i	Elect Director Sarah N. Nielsen	Mgmt	For	1442	SSGA	For
1j	Elect Director Irene A. Quarshie	Mgmt	For	1442	SSGA	For
1k	Elect Director Reyne K. Wisecup	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Scott A. Satterlee	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael J. Ancius	Mgmt	For	1442	SSGA	For
1c	Elect Director Stephen L. Eastman	Mgmt	For	1442	SSGA	For
1d	Elect Director Brady D. Ericson	Mgmt	For	1442	SSGA	For
1e	Elect Director Daniel L. Florness	Mgmt	For	1442	SSGA	For
1f	Elect Director Rita J. Heise	Mgmt	For	1442	SSGA	For
1g	Elect Director Hsenghung Sam Hsu	Mgmt	For	1442	SSGA	For
1h	Elect Director Daniel L. Johnson	Mgmt	For	1442	SSGA	For
1i	Elect Director Sarah N. Nielsen	Mgmt	For	1442	SSGA	For
1j	Elect Director Irene A. Quarshie	Mgmt	For	1442	SSGA	For
1k	Elect Director Reyne K. Wisecup	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Global Payments Inc.

Meeting Date: 04/24/2025	Country: USA	Ticker: GPN
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 37940X102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Cameron M. Bready	Mgmt	For	1442	SSGA	For
1d	Elect Director John G. Bruno	Mgmt	For	1442	SSGA	For
1e	Elect Director Joia M. Johnson	Mgmt	For	1442	SSGA	For
1f	Elect Director Kirsten M. Kliphouse	Mgmt	For	1442	SSGA	For
1g	Elect Director Connie D. McDaniel	Mgmt	For	1442	SSGA	For
1h	Elect Director Joseph H. Osnoss	Mgmt	For	1442	SSGA	For
1i	Elect Director William B. Plummer	Mgmt	For	1442	SSGA	For
1j	Elect Director M. Troy Woods	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	1442	SSGA	For

Global Payments Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Cameron M. Bready	Mgmt	For	1442	SSGA	For
1d	Elect Director John G. Bruno	Mgmt	For	1442	SSGA	For
1e	Elect Director Joia M. Johnson	Mgmt	For	1442	SSGA	For
1f	Elect Director Kirsten M. Kliphouse	Mgmt	For	1442	SSGA	For
1g	Elect Director Connie D. McDaniel	Mgmt	For	1442	SSGA	For
1h	Elect Director Joseph H. Osnoss	Mgmt	For	1442	SSGA	For
1i	Elect Director William B. Plummer	Mgmt	For	1442	SSGA	For
1j	Elect Director M. Troy Woods	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Globe Life Inc.

Meeting Date: 04/24/2025

Record Date: 03/03/2025

Primary Security ID: 37959E102

Country: USA

Meeting Type: Annual

Ticker: GL

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Matthew J. Adams	Mgmt	For	1442	SSGA	For
1.2	Elect Director Linda L. Addison	Mgmt	For	1442	SSGA	For
1.3	Elect Director Marilyn A. Alexander	Mgmt	For	1442	SSGA	For
1.4	Elect Director Cheryl D. Alston	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mark A. Blinn	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director James P. Brannen	Mgmt	For	1442	SSGA	For
1.7	Elect Director Alice S. Cho	Mgmt	For	1442	SSGA	For
1.8	Elect Director J. Matthew Darden	Mgmt	For	1442	SSGA	For
1.9	Elect Director Phillip M. Jacobs	Mgmt	For	1442	SSGA	For
1.10	Elect Director David A. Rodriguez	Mgmt	For	1442	SSGA	For
1.11	Elect Director Frank M. Svoboda	Mgmt	For	1442	SSGA	For
1.12	Elect Director Mary E. Thigpen	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Matthew J. Adams	Mgmt	For	1442	SSGA	For
1.2	Elect Director Linda L. Addison	Mgmt	For	1442	SSGA	For
1.3	Elect Director Marilyn A. Alexander	Mgmt	For	1442	SSGA	For
1.4	Elect Director Cheryl D. Alston	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mark A. Blinn	Mgmt	For	1442	SSGA	For
1.6	Elect Director James P. Brannen	Mgmt	For	1442	SSGA	For
1.7	Elect Director Alice S. Cho	Mgmt	For	1442	SSGA	For
1.8	Elect Director J. Matthew Darden	Mgmt	For	1442	SSGA	For
1.9	Elect Director Phillip M. Jacobs	Mgmt	For	1442	SSGA	For
1.10	Elect Director David A. Rodriguez	Mgmt	For	1442	SSGA	For
1.11	Elect Director Frank M. Svoboda	Mgmt	For	1442	SSGA	For
1.12	Elect Director Mary E. Thigpen	Mgmt	For	1442	SSGA	For

Globe Life Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

HCA Healthcare, Inc.

Meeting Date: 04/24/2025

Record Date: 02/24/2025

Primary Security ID: 40412C101

Country: USA

Meeting Type: Annual

Ticker: HCA

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas F. Frist, III	Mgmt	For	1442	SSGA	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert J. Dennis	Mgmt	For	1442	SSGA	For
1d	Elect Director Nancy-Ann DeParle	Mgmt	For	1442	SSGA	Against
1e	Elect Director William R. Frist	Mgmt	For	1442	SSGA	For
1f	Elect Director Hugh F. Johnston	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael W. Michelson	Mgmt	For	1442	SSGA	Against
1h	Elect Director Wayne J. Riley	Mgmt	For	1442	SSGA	For
1i	Elect Director Andrea B. Smith	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
6	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
7	Amend Patient Safety and Quality of Care Committee Charter	SH	Against	1442	SSGA	Against
8	Report on Healthcare Consequences of Acquisition Strategy	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas F. Frist, III	Mgmt	For	1442	SSGA	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert J. Dennis	Mgmt	For	1442	SSGA	For
1d	Elect Director Nancy-Ann DeParle	Mgmt	For	1442	SSGA	Against
1e	Elect Director William R. Frist	Mgmt	For	1442	SSGA	For
1f	Elect Director Hugh F. Johnston	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael W. Michelson	Mgmt	For	1442	SSGA	Against
1h	Elect Director Wayne J. Riley	Mgmt	For	1442	SSGA	For
1i	Elect Director Andrea B. Smith	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
6	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against
7	Amend Patient Safety and Quality of Care Committee Charter	SH	Against	1442	SSGA	Against
8	Report on Healthcare Consequences of Acquisition Strategy	SH	Against	1442	SSGA	Against

Healthpeak Properties, Inc.

Meeting Date: 04/24/2025	Country: USA	Ticker: DOC
Record Date: 03/04/2025	Meeting Type: Annual	
Primary Security ID: 42250P103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Scott M. Brinker	Mgmt	For	1442	SSGA	For
1b	Elect Director Katherine M. Sandstrom	Mgmt	For	1442	SSGA	For
1c	Elect Director John T. Thomas	Mgmt	For	1442	SSGA	For
1d	Elect Director Brian G. Cartwright	Mgmt	For	1442	SSGA	For
1e	Elect Director James B. Connor	Mgmt	For	1442	SSGA	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Pamela J. Kessler	Mgmt	For	1442	SSGA	For
1h	Elect Director Sara G. Lewis	Mgmt	For	1442	SSGA	For
1i	Elect Director Ava E. Lias-Booker	Mgmt	For	1442	SSGA	For
1j	Elect Director Tommy G. Thompson	Mgmt	For	1442	SSGA	For
1k	Elect Director Richard A. Weiss	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Scott M. Brinker	Mgmt	For	1442	SSGA	For
1b	Elect Director Katherine M. Sandstrom	Mgmt	For	1442	SSGA	For

Healthpeak Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director John T. Thomas	Mgmt	For	1442	SSGA	For
1d	Elect Director Brian G. Cartwright	Mgmt	For	1442	SSGA	For
1e	Elect Director James B. Connor	Mgmt	For	1442	SSGA	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Pamela J. Kessler	Mgmt	For	1442	SSGA	For
1h	Elect Director Sara G. Lewis	Mgmt	For	1442	SSGA	For
1i	Elect Director Ava E. Lias-Booker	Mgmt	For	1442	SSGA	For
1j	Elect Director Tommy G. Thompson	Mgmt	For	1442	SSGA	For
1k	Elect Director Richard A. Weiss	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IQVIA Holdings Inc.

Meeting Date: 04/24/2025

Record Date: 02/24/2025

Primary Security ID: 46266C105

Country: USA

Meeting Type: Annual

Ticker: IQV

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ari Bousbib	Mgmt	For	1442	SSGA	For
1b	Elect Director Carol J. Burt	Mgmt	For	1442	SSGA	For
1c	Elect Director John G. Danhaki	Mgmt	For	1442	SSGA	For
1d	Elect Director James A. Fasano	Mgmt	For	1442	SSGA	For
1e	Elect Director Colleen A. Goggins	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director John M. Leonard	Mgmt	For	1442	SSGA	For
1g	Elect Director Leslie Wims Morris	Mgmt	For	1442	SSGA	For
1h	Elect Director Todd B. Sisitsky	Mgmt	For	1442	SSGA	For
1i	Elect Director Sheila A. Stamps	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	1442	SSGA	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ari Bousbib	Mgmt	For	1442	SSGA	For
1b	Elect Director Carol J. Burt	Mgmt	For	1442	SSGA	For
1c	Elect Director John G. Danhaki	Mgmt	For	1442	SSGA	For
1d	Elect Director James A. Fasano	Mgmt	For	1442	SSGA	For
1e	Elect Director Colleen A. Goggins	Mgmt	For	1442	SSGA	For
1f	Elect Director John M. Leonard	Mgmt	For	1442	SSGA	For
1g	Elect Director Leslie Wims Morris	Mgmt	For	1442	SSGA	For
1h	Elect Director Todd B. Sisitsky	Mgmt	For	1442	SSGA	For
1i	Elect Director Sheila A. Stamps	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IQVIA Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	1442	SSGA	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	Against

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/24/2025

Record Date: 02/18/2025

Primary Security ID: 445658107

Country: USA

Meeting Type: Annual

Ticker: JBHT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brett Biggs	Mgmt	For	1442	SSGA	For
1.2	Elect Director Francesca M. Edwardson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sharilyn S. Gasaway	Mgmt	For	1442	SSGA	For
1.4	Elect Director Thad (John B., III) Hill	Mgmt	For	1442	SSGA	For
1.5	Elect Director Bryan Hunt	Mgmt	For	1442	SSGA	For
1.6	Elect Director Persio Lisboa	Mgmt	For	1442	SSGA	For
1.7	Elect Director John N. Roberts, III	Mgmt	For	1442	SSGA	For
1.8	Elect Director James L. Robo	Mgmt	For	1442	SSGA	Against
1.9	Elect Director Shelley Simpson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

J.B. Hunt Transport Services, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brett Biggs	Mgmt	For	1442	SSGA	For
1.2	Elect Director Francesca M. Edwardson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sharilyn S. Gasaway	Mgmt	For	1442	SSGA	For
1.4	Elect Director Thad (John B., III) Hill	Mgmt	For	1442	SSGA	For
1.5	Elect Director Bryan Hunt	Mgmt	For	1442	SSGA	For
1.6	Elect Director Persio Lisboa	Mgmt	For	1442	SSGA	For
1.7	Elect Director John N. Roberts, III	Mgmt	For	1442	SSGA	For
1.8	Elect Director James L. Robo	Mgmt	For	1442	SSGA	Against
1.9	Elect Director Shelley Simpson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

JBG SMITH Properties

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Phyllis R. Caldwell	Mgmt	For	1442	SSGA	For
1b	Elect Director Scott A. Estes	Mgmt	For	1442	SSGA	For
1c	Elect Director Alan S. Forman	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael J. Glosserman	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director W. Matthew Kelly	Mgmt	For	1442	SSGA	For
1f	Elect Director Alisa M. Mall	Mgmt	For	1442	SSGA	For
1g	Elect Director Carol A. Melton	Mgmt	For	1442	SSGA	For
1h	Elect Director William J. Mulrow	Mgmt	For	1442	SSGA	For
1i	Elect Director D. Ellen Shuman	Mgmt	For	1442	SSGA	For
1j	Elect Director Robert A. Stewart	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Phyllis R. Caldwell	Mgmt	For	1442	SSGA	For
1b	Elect Director Scott A. Estes	Mgmt	For	1442	SSGA	For
1c	Elect Director Alan S. Forman	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael J. Glosserman	Mgmt	For	1442	SSGA	For
1e	Elect Director W. Matthew Kelly	Mgmt	For	1442	SSGA	For
1f	Elect Director Alisa M. Mall	Mgmt	For	1442	SSGA	For
1g	Elect Director Carol A. Melton	Mgmt	For	1442	SSGA	For
1h	Elect Director William J. Mulrow	Mgmt	For	1442	SSGA	For
1i	Elect Director D. Ellen Shuman	Mgmt	For	1442	SSGA	For
1j	Elect Director Robert A. Stewart	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

JELD-WEN Holding, Inc.

Meeting Date: 04/24/2025	Country: USA	Ticker: JELD
Record Date: 02/24/2025	Meeting Type: Annual	
Primary Security ID: 47580P103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William J. Christensen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Antonella B. Franzen	Mgmt	For	1442	SSGA	For
1.3	Elect Director Catherine A. Halligan	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael F. Hilton	Mgmt	For	1442	SSGA	For
1.5	Elect Director Tracey I. Joubert	Mgmt	For	1442	SSGA	For
1.6	Elect Director Cynthia G. Marshall	Mgmt	For	1442	SSGA	For
1.7	Elect Director David G. Nord	Mgmt	For	1442	SSGA	For
1.8	Elect Director Bruce M. Taten	Mgmt	For	1442	SSGA	For
1.9	Elect Director Roderick C. Wendt	Mgmt	For	1442	SSGA	For
1.10	Elect Director Steven E. Wynne	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William J. Christensen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Antonella B. Franzen	Mgmt	For	1442	SSGA	For
1.3	Elect Director Catherine A. Halligan	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael F. Hilton	Mgmt	For	1442	SSGA	For

JELD-WEN Holding, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Tracey I. Joubert	Mgmt	For	1442	SSGA	For
1.6	Elect Director Cynthia G. Marshall	Mgmt	For	1442	SSGA	For
1.7	Elect Director David G. Nord	Mgmt	For	1442	SSGA	For
1.8	Elect Director Bruce M. Taten	Mgmt	For	1442	SSGA	For
1.9	Elect Director Roderick C. Wendt	Mgmt	For	1442	SSGA	For
1.10	Elect Director Steven E. Wynne	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Johnson & Johnson

Meeting Date: 04/24/2025

Record Date: 02/25/2025

Primary Security ID: 478160104

Country: USA

Meeting Type: Annual

Ticker: JNJ

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Darius Adamczyk	Mgmt	For	1442	SSGA	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	1442	SSGA	For
1c	Elect Director Jennifer A. Doudna	Mgmt	For	1442	SSGA	For
1d	Elect Director Joaquin Duato	Mgmt	For	1442	SSGA	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	1442	SSGA	For
1f	Elect Director Paula A. Johnson	Mgmt	For	1442	SSGA	For
1g	Elect Director Hubert Joly	Mgmt	For	1442	SSGA	For
1h	Elect Director Mark B. McClellan	Mgmt	For	1442	SSGA	For

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Mark A. Weinberger	Mgmt	For	1442	SSGA	For
1j	Elect Director Nadja Y. West	Mgmt	For	1442	SSGA	For
1k	Elect Director Eugene A. Woods	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against
5	Oversee and Report Human Rights Impact Assessment	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Darius Adamczyk	Mgmt	For	1442	SSGA	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	1442	SSGA	For
1c	Elect Director Jennifer A. Doudna	Mgmt	For	1442	SSGA	For
1d	Elect Director Joaquin Duato	Mgmt	For	1442	SSGA	For
1e	Elect Director Marilyn A. Hewson	Mgmt	For	1442	SSGA	For
1f	Elect Director Paula A. Johnson	Mgmt	For	1442	SSGA	For
1g	Elect Director Hubert Joly	Mgmt	For	1442	SSGA	For
1h	Elect Director Mark B. McClellan	Mgmt	For	1442	SSGA	For
1i	Elect Director Mark A. Weinberger	Mgmt	For	1442	SSGA	For
1j	Elect Director Nadja Y. West	Mgmt	For	1442	SSGA	For
1k	Elect Director Eugene A. Woods	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against
5	Oversee and Report Human Rights Impact Assessment	SH	Against	1442	SSGA	Against

Kontoor Brands, Inc.

Meeting Date: 04/24/2025	Country: USA	Ticker: KTB
Record Date: 02/13/2025	Meeting Type: Annual	
Primary Security ID: 50050N103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Scott H. Baxter	Mgmt	For	1442	SSGA	For
1b	Elect Director Maryelizabeth R. Campbell	Mgmt	For	1442	SSGA	For
1c	Elect Director Ashley D. Goldsmith	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert M. Lynch	Mgmt	For	1442	SSGA	For
1e	Elect Director Andrew E. Page	Mgmt	For	1442	SSGA	For
1f	Elect Director Mark L. Schiller	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert K. Shearer	Mgmt	For	1442	SSGA	For
1h	Elect Director Shelley Stewart, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Scott H. Baxter	Mgmt	For	1442	SSGA	For

Kontoor Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Maryelizabeth R. Campbell	Mgmt	For	1442	SSGA	For
1c	Elect Director Ashley D. Goldsmith	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert M. Lynch	Mgmt	For	1442	SSGA	For
1e	Elect Director Andrew E. Page	Mgmt	For	1442	SSGA	For
1f	Elect Director Mark L. Schiller	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert K. Shearer	Mgmt	For	1442	SSGA	For
1h	Elect Director Shelley Stewart, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

LGI Homes, Inc.

Meeting Date: 04/24/2025

Record Date: 02/28/2025

Primary Security ID: 50187T106

Country: USA

Meeting Type: Annual

Ticker: LGIH

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ryan Edone	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eric Lipar	Mgmt	For	1442	SSGA	For
1.3	Elect Director Shailee Parikh	Mgmt	For	1442	SSGA	For
1.4	Elect Director Bryan Sansbury	Mgmt	For	1442	SSGA	For
1.5	Elect Director Maria Sharpe	Mgmt	For	1442	SSGA	For
1.6	Elect Director Steven Smith	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robert Vahradian	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

LGI Homes, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ryan Edone	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eric Lipar	Mgmt	For	1442	SSGA	For
1.3	Elect Director Shailee Parikh	Mgmt	For	1442	SSGA	For
1.4	Elect Director Bryan Sansbury	Mgmt	For	1442	SSGA	For
1.5	Elect Director Maria Sharpe	Mgmt	For	1442	SSGA	For
1.6	Elect Director Steven Smith	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robert Vahradian	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Lincoln Electric Holdings, Inc.

Meeting Date: 04/24/2025	Country: USA	Ticker: LECO
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 533900106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brian D. Chambers	Mgmt	For	1442	SSGA	For
1.2	Elect Director Curtis E. Espeland	Mgmt	For	1442	SSGA	For
1.3	Elect Director N. Joy Falotico	Mgmt	For	1442	SSGA	For
1.4	Elect Director Bonnie J. Fetch	Mgmt	For	1442	SSGA	For
1.5	Elect Director Patrick P. Goris	Mgmt	For	1442	SSGA	For
1.6	Elect Director Steven B. Hedlund	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michael F. Hilton	Mgmt	For	1442	SSGA	For
1.8	Elect Director Marc A. Howze	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kathryn Jo Lincoln	Mgmt	For	1442	SSGA	For
1.10	Elect Director Phillip J. Mason	Mgmt	For	1442	SSGA	For
1.11	Elect Director Ben P. Patel	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brian D. Chambers	Mgmt	For	1442	SSGA	For
1.2	Elect Director Curtis E. Espeland	Mgmt	For	1442	SSGA	For
1.3	Elect Director N. Joy Falotico	Mgmt	For	1442	SSGA	For
1.4	Elect Director Bonnie J. Fetch	Mgmt	For	1442	SSGA	For
1.5	Elect Director Patrick P. Goris	Mgmt	For	1442	SSGA	For
1.6	Elect Director Steven B. Hedlund	Mgmt	For	1442	SSGA	For

Lincoln Electric Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Michael F. Hilton	Mgmt	For	1442	SSGA	For
1.8	Elect Director Marc A. Howze	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kathryn Jo Lincoln	Mgmt	For	1442	SSGA	For
1.10	Elect Director Phillip J. Mason	Mgmt	For	1442	SSGA	For
1.11	Elect Director Ben P. Patel	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Lithia Motors, Inc.

Meeting Date: 04/24/2025Country: USATicker: LAD

Record Date: 02/28/2025Meeting Type: Annual

Primary Security ID: 536797103

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sidney B. DeBoer	Mgmt	For	1442	SSGA	For
1b	Elect Director Bryan B. DeBoer	Mgmt	For	1442	SSGA	For
1c	Elect Director James E. Lentz	Mgmt	For	1442	SSGA	For
1d	Elect Director Stacy C. Loretz-Congdon	Mgmt	For	1442	SSGA	For
1e	Elect Director Shauna F. McIntyre	Mgmt	For	1442	SSGA	For
1f	Elect Director Cassandra M. McKinney	Mgmt	For	1442	SSGA	For
1g	Elect Director Louis P. Miramontes	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Lithia Motors, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sidney B. DeBoer	Mgmt	For	1442	SSGA	For
1b	Elect Director Bryan B. DeBoer	Mgmt	For	1442	SSGA	For
1c	Elect Director James E. Lentz	Mgmt	For	1442	SSGA	For
1d	Elect Director Stacy C. Loretz-Congdon	Mgmt	For	1442	SSGA	For
1e	Elect Director Shauna F. McIntyre	Mgmt	For	1442	SSGA	For
1f	Elect Director Cassandra M. McKinney	Mgmt	For	1442	SSGA	For
1g	Elect Director Louis P. Miramontes	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

Littelfuse, Inc.

Meeting Date: 04/24/2025	Country: USA	Ticker: LFUS
Record Date: 02/26/2025	Meeting Type: Annual	
Primary Security ID: 537008104		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kristina A. Cerniglia	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Tzau-Jin Chung	Mgmt	For	1442	SSGA	For
1c	Elect Director Gayla J. Delly	Mgmt	For	1442	SSGA	For
1d	Elect Director Maria C. Green	Mgmt	For	1442	SSGA	For
1e	Elect Director Anthony Grillo	Mgmt	For	1442	SSGA	For
1f	Elect Director Gregory N. Henderson	Mgmt	For	1442	SSGA	For
1g	Elect Director Gordon Hunter	Mgmt	For	1442	SSGA	For
1h	Elect Director William P. Noglows	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kristina A. Cerniglia	Mgmt	For	1442	SSGA	For
1b	Elect Director Tzau-Jin Chung	Mgmt	For	1442	SSGA	For
1c	Elect Director Gayla J. Delly	Mgmt	For	1442	SSGA	For
1d	Elect Director Maria C. Green	Mgmt	For	1442	SSGA	For
1e	Elect Director Anthony Grillo	Mgmt	For	1442	SSGA	For
1f	Elect Director Gregory N. Henderson	Mgmt	For	1442	SSGA	For
1g	Elect Director Gordon Hunter	Mgmt	For	1442	SSGA	For
1h	Elect Director William P. Noglows	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Meeting Date: 04/24/2025	Country: USA	Ticker: MATX
Record Date: 02/21/2025	Meeting Type: Annual	
Primary Security ID: 57686G105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Meredith J. Ching	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew J. Cox	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mark H. Fukunaga	Mgmt	For	1442	SSGA	For
1.4	Elect Director Stanley M. Kuriyama	Mgmt	For	1442	SSGA	For
1.5	Elect Director Constance H. Lau	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bradley D. Tilden	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jenai S. Wall	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Meredith J. Ching	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew J. Cox	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mark H. Fukunaga	Mgmt	For	1442	SSGA	For
1.4	Elect Director Stanley M. Kuriyama	Mgmt	For	1442	SSGA	For
1.5	Elect Director Constance H. Lau	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bradley D. Tilden	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jenai S. Wall	Mgmt	For	1442	SSGA	For

Matson, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

MGIC Investment Corporation

Meeting Date: 04/24/2025	Country: USA	Ticker: MTG
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 552848103		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Analisa M. Allen	Mgmt	For	1442	SSGA	For
1.2	Elect Director C. Edward Chaplin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Curt S. Culver	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jay C. Hartzell	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jodeen A. Kozlak	Mgmt	For	1442	SSGA	For
1.6	Elect Director Teresita M. Lowman	Mgmt	For	1442	SSGA	For
1.7	Elect Director Timothy J. Mattke	Mgmt	For	1442	SSGA	For
1.8	Elect Director Sheryl L. Sculley	Mgmt	For	1442	SSGA	For
1.9	Elect Director Michael L. Thompson	Mgmt	For	1442	SSGA	For
1.10	Elect Director Mark M. Zandi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

MGIC Investment Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Analisa M. Allen	Mgmt	For	1442	SSGA	For
1.2	Elect Director C. Edward Chaplin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Curt S. Culver	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jay C. Hartzell	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jodeen A. Kozlak	Mgmt	For	1442	SSGA	For
1.6	Elect Director Teresita M. Lowman	Mgmt	For	1442	SSGA	For
1.7	Elect Director Timothy J. Mattke	Mgmt	For	1442	SSGA	For
1.8	Elect Director Sheryl L. Sculley	Mgmt	For	1442	SSGA	For
1.9	Elect Director Michael L. Thompson	Mgmt	For	1442	SSGA	For
1.10	Elect Director Mark M. Zandi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Myers Industries, Inc.

Meeting Date: 04/24/2025			Country: USA		Ticker: MYE	
Record Date: 03/06/2025			Meeting Type: Annual			
Primary Security ID: 628464109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Yvette Dapremont Bright	Mgmt	For	1442	SSGA	For
1b	Elect Director Ronald M. De Feo	Mgmt	For	1442	SSGA	For

Myers Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director William A. Foley	Mgmt	For	1442	SSGA	For
1d	Elect Director Jeffrey Kramer	Mgmt	For	1442	SSGA	Against
1e	Elect Director F. Jack Liebau, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director Bruce M. Lisman	Mgmt	For	1442	SSGA	For
1g	Elect Director Lori Lutey	Mgmt	For	1442	SSGA	For
1h	Elect Director Aaron Schapper	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Yvette Dapremont Bright	Mgmt	For	1442	SSGA	For
1b	Elect Director Ronald M. De Feo	Mgmt	For	1442	SSGA	For
1c	Elect Director William A. Foley	Mgmt	For	1442	SSGA	For
1d	Elect Director Jeffrey Kramer	Mgmt	For	1442	SSGA	Against
1e	Elect Director F. Jack Liebau, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director Bruce M. Lisman	Mgmt	For	1442	SSGA	For
1g	Elect Director Lori Lutey	Mgmt	For	1442	SSGA	For
1h	Elect Director Aaron Schapper	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

MYR Group Inc.

Meeting Date: 04/24/2025	Country: USA	Ticker: MYRG
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 55405W104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bradley T. Favreau	Mgmt	For	1442	SSGA	For
1b	Elect Director Ajoy H. Karna	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bradley T. Favreau	Mgmt	For	1442	SSGA	For
1b	Elect Director Ajoy H. Karna	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

NewMarket Corporation

Meeting Date: 04/24/2025	Country: USA	Ticker: NEU
Record Date: 02/24/2025	Meeting Type: Annual	
Primary Security ID: 651587107		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark M. Gambill	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bruce C. Gottwald	Mgmt	For	1442	SSGA	For
1.3	Elect Director Thomas E. Gottwald	Mgmt	For	1442	SSGA	For
1.4	Elect Director H. Hiter Harris, III	Mgmt	For	1442	SSGA	For
1.5	Elect Director James E. Rogers	Mgmt	For	1442	SSGA	Against
1.6	Elect Director Lilo S. Ukrop	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ting Xu	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark M. Gambill	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bruce C. Gottwald	Mgmt	For	1442	SSGA	For
1.3	Elect Director Thomas E. Gottwald	Mgmt	For	1442	SSGA	For
1.4	Elect Director H. Hiter Harris, III	Mgmt	For	1442	SSGA	For
1.5	Elect Director James E. Rogers	Mgmt	For	1442	SSGA	Against
1.6	Elect Director Lilo S. Ukrop	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ting Xu	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Peoples Bancorp Inc.

Meeting Date: 04/24/2025	Country: USA	Ticker: PEBO
Record Date: 02/24/2025	Meeting Type: Annual	
Primary Security ID: 709789101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director S. Craig Beam	Mgmt	For	1442	SSGA	For
1.2	Elect Director David F. Dierker	Mgmt	For	1442	SSGA	For
1.3	Elect Director W. Glenn Hogan	Mgmt	For	1442	SSGA	For
1.4	Elect Director Brooke W. James	Mgmt	For	1442	SSGA	For
1.5	Elect Director Susan D. Rector	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kevin R. Reeves	Mgmt	For	1442	SSGA	For
1.7	Elect Director Carol A. Schneeberger	Mgmt	For	1442	SSGA	For
1.8	Elect Director Frances A. Skinner	Mgmt	For	1442	SSGA	For
1.9	Elect Director Dwight E. Smith	Mgmt	For	1442	SSGA	For
1.10	Elect Director Michael N. Vittorio	Mgmt	For	1442	SSGA	For
1.11	Elect Director Tyler J. Wilcox	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director S. Craig Beam	Mgmt	For	1442	SSGA	For
1.2	Elect Director David F. Dierker	Mgmt	For	1442	SSGA	For
1.3	Elect Director W. Glenn Hogan	Mgmt	For	1442	SSGA	For
1.4	Elect Director Brooke W. James	Mgmt	For	1442	SSGA	For

Peoples Bancorp Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Susan D. Rector	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kevin R. Reeves	Mgmt	For	1442	SSGA	For
1.7	Elect Director Carol A. Schneeberger	Mgmt	For	1442	SSGA	For
1.8	Elect Director Frances A. Skinner	Mgmt	For	1442	SSGA	For
1.9	Elect Director Dwight E. Smith	Mgmt	For	1442	SSGA	For
1.10	Elect Director Michael N. Vittorio	Mgmt	For	1442	SSGA	For
1.11	Elect Director Tyler J. Wilcox	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Pfizer Inc.

Meeting Date: 04/24/2025

Record Date: 02/26/2025

Primary Security ID: 717081103

Country: USA

Meeting Type: Annual

Ticker: PFE

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	1442	SSGA	For
1.2	Elect Director Albert Bourla	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mortimer J. Buckley	Mgmt	For	1442	SSGA	For
1.4	Elect Director Susan Desmond-Hellmann	Mgmt	For	1442	SSGA	For
1.5	Elect Director Joseph J. Echevarria	Mgmt	For	1442	SSGA	For
1.6	Elect Director Scott Gottlieb	Mgmt	For	1442	SSGA	For
1.7	Elect Director Susan Hockfield	Mgmt	For	1442	SSGA	For
1.8	Elect Director Dan R. Littman	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director Shantanu Narayen	Mgmt	For	1442	SSGA	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	1442	SSGA	For
1.11	Elect Director James Quincey	Mgmt	For	1442	SSGA	For
1.12	Elect Director James C. Smith	Mgmt	For	1442	SSGA	For
1.13	Elect Director Cyrus Taraporevala	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	1442	SSGA	For
1.2	Elect Director Albert Bourla	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mortimer J. Buckley	Mgmt	For	1442	SSGA	For
1.4	Elect Director Susan Desmond-Hellmann	Mgmt	For	1442	SSGA	For
1.5	Elect Director Joseph J. Echevarria	Mgmt	For	1442	SSGA	For
1.6	Elect Director Scott Gottlieb	Mgmt	For	1442	SSGA	For
1.7	Elect Director Susan Hockfield	Mgmt	For	1442	SSGA	For
1.8	Elect Director Dan R. Littman	Mgmt	For	1442	SSGA	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	1442	SSGA	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	1442	SSGA	For
1.11	Elect Director James Quincey	Mgmt	For	1442	SSGA	For

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.12	Elect Director James C. Smith	Mgmt	For	1442	SSGA	For
1.13	Elect Director Cyrus Taraporevala	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	1442	SSGA	Against

Provident Financial Services, Inc.

Meeting Date: 04/24/2025

Record Date: 02/28/2025

Primary Security ID: 74386T105

Country: USA

Meeting Type: Annual

Ticker: PFS

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James P. Dunigan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew K. Harding	Mgmt	For	1442	SSGA	For
1.3	Elect Director Anthony J. Labozzetta	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert E. McCracken	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Provident Financial Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James P. Dunigan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew K. Harding	Mgmt	For	1442	SSGA	For
1.3	Elect Director Anthony J. Labozzetta	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert E. McCracken	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Rambus Inc.

Meeting Date: 04/24/2025

Record Date: 02/26/2025

Primary Security ID: 750917106

Country: USA

Meeting Type: Annual

Ticker: RMBS

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Emiko Higashi	Mgmt	For	1442	SSGA	For
1b	Elect Director Steven Laub	Mgmt	For	1442	SSGA	For
1c	Elect Director Eric Stang	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Emiko Higashi	Mgmt	For	1442	SSGA	For
1b	Elect Director Steven Laub	Mgmt	For	1442	SSGA	For

Rambus Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Eric Stang	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Republic Bancorp, Inc.

Meeting Date: 04/24/2025	Country: USA	Ticker: RBCAA
Record Date: 02/14/2025	Meeting Type: Annual	
Primary Security ID: 760281204		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Yoania Cannon	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director David P. Feaster	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Jennifer N. Green	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Heather V. Howell	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Timothy S. Huval	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Ernest W. Marshall, Jr.	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director W. Patrick Mulloy, II	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director W. Kennett Oyler, III	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Logan M. Pichel	Mgmt	For	1442	SSGA	Withhold
1.10	Elect Director Vidya Ravichandran	Mgmt	For	1442	SSGA	Withhold
1.11	Elect Director Alejandro M. Sanchez	Mgmt	For	1442	SSGA	Withhold
1.12	Elect Director A. Scott Trager	Mgmt	For	1442	SSGA	Withhold
1.13	Elect Director Steven E. Trager	Mgmt	For	1442	SSGA	Withhold
1.14	Elect Director Andrew Trager-Kusman	Mgmt	For	1442	SSGA	Withhold

Republic Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.15	Elect Director Mark A. Vogt	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Ratify Forvis Mazars as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Yoania Cannon	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director David P. Feaster	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Jennifer N. Green	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Heather V. Howell	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Timothy S. Huval	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Ernest W. Marshall, Jr.	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director W. Patrick Mulloy, II	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director W. Kennett Oyler, III	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Logan M. Pichel	Mgmt	For	1442	SSGA	Withhold
1.10	Elect Director Vidya Ravichandran	Mgmt	For	1442	SSGA	Withhold
1.11	Elect Director Alejandro M. Sanchez	Mgmt	For	1442	SSGA	Withhold
1.12	Elect Director A. Scott Trager	Mgmt	For	1442	SSGA	Withhold
1.13	Elect Director Steven E. Trager	Mgmt	For	1442	SSGA	Withhold
1.14	Elect Director Andrew Trager-Kusman	Mgmt	For	1442	SSGA	Withhold
1.15	Elect Director Mark A. Vogt	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Republic Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Ratify Forvis Mazars as Auditors	Mgmt	For	1442	SSGA	For

Saia, Inc.

Meeting Date: 04/24/2025

Record Date: 03/03/2025

Primary Security ID: 78709Y105

Country: USA

Meeting Type: Annual

Ticker: SAIA

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Di-Ann Elnor	Mgmt	For	1442	SSGA	For
1.2	Elect Director Donna E. Epps	Mgmt	For	1442	SSGA	For
1.3	Elect Director John P. Gainor, Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director Kevin A. Henry	Mgmt	For	1442	SSGA	For
1.5	Elect Director Frederick J. Holzgrefe, III	Mgmt	For	1442	SSGA	For
1.6	Elect Director Donald R. James	Mgmt	For	1442	SSGA	For
1.7	Elect Director Randolph W. Melville	Mgmt	For	1442	SSGA	For
1.8	Elect Director Richard D. O'Dell	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jeffrey C. Ward	Mgmt	For	1442	SSGA	For
1.10	Elect Director Susan F. Ward	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Di-Ann Eisnor	Mgmt	For	1442	SSGA	For
1.2	Elect Director Donna E. Epps	Mgmt	For	1442	SSGA	For
1.3	Elect Director John P. Gainor, Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director Kevin A. Henry	Mgmt	For	1442	SSGA	For
1.5	Elect Director Frederick J. Holzgrefe, III	Mgmt	For	1442	SSGA	For
1.6	Elect Director Donald R. James	Mgmt	For	1442	SSGA	For
1.7	Elect Director Randolph W. Melville	Mgmt	For	1442	SSGA	For
1.8	Elect Director Richard D. O'Dell	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jeffrey C. Ward	Mgmt	For	1442	SSGA	For
1.10	Elect Director Susan F. Ward	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Select Medical Holdings Corporation

Meeting Date: 04/24/2025

Record Date: 02/28/2025

Primary Security ID: 81619Q105

Country: USA

Meeting Type: Annual

Ticker: SEM

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Russell L. Carson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Katherine R. Davisson	Mgmt	For	1442	SSGA	For
1.3	Elect Director William H. Frist	Mgmt	For	1442	SSGA	For
1.4	Elect Director Marilyn B. Tavenner	Mgmt	For	1442	SSGA	For
2	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For

Select Medical Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Approve Non-Employee Director Compensation Policy	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	SH	None	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Russell L. Carson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Katherine R. Davisson	Mgmt	For	1442	SSGA	For
1.3	Elect Director William H. Frist	Mgmt	For	1442	SSGA	For
1.4	Elect Director Marilyn B. Tavenner	Mgmt	For	1442	SSGA	For
2	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
3	Approve Non-Employee Director Compensation Policy	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	SH	None	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Sensient Technologies Corporation

Meeting Date: 04/24/2025	Country: USA	Ticker: SXT
Record Date: 02/27/2025	Meeting Type: Annual	
Primary Security ID: 81725T100		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brett W. Bruggeman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joseph Carleone	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mario Ferruzzi	Mgmt	For	1442	SSGA	For
1.4	Elect Director Carol R. Jackson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sharad P. Jain	Mgmt	For	1442	SSGA	For
1.6	Elect Director Donald W. Landry	Mgmt	For	1442	SSGA	For
1.7	Elect Director Paul Manning	Mgmt	For	1442	SSGA	For
1.8	Elect Director Deborah McKeithan-Gebhardt	Mgmt	For	1442	SSGA	For
1.9	Elect Director Scott C. Morrison	Mgmt	For	1442	SSGA	For
1.10	Elect Director Essie Whitelaw	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brett W. Bruggeman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joseph Carleone	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mario Ferruzzi	Mgmt	For	1442	SSGA	For
1.4	Elect Director Carol R. Jackson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sharad P. Jain	Mgmt	For	1442	SSGA	For
1.6	Elect Director Donald W. Landry	Mgmt	For	1442	SSGA	For
1.7	Elect Director Paul Manning	Mgmt	For	1442	SSGA	For

Sensient Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Deborah McKeithan-Gebhardt	Mgmt	For	1442	SSGA	For
1.9	Elect Director Scott C. Morrison	Mgmt	For	1442	SSGA	For
1.10	Elect Director Essie Whitelaw	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Silicon Laboratories Inc.

Meeting Date: 04/24/2025

Record Date: 02/24/2025

Primary Security ID: 826919102

Country: USA

Meeting Type: Annual

Ticker: SLAB

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William G. Bock	Mgmt	For	1442	SSGA	For
1.2	Elect Director Christy Wyatt	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sherri Luther	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Implement Miscellaneous Changes	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Silicon Laboratories Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William G. Bock	Mgmt	For	1442	SSGA	For
1.2	Elect Director Christy Wyatt	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sherri Luther	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Implement Miscellaneous Changes	Mgmt	For	1442	SSGA	For

Snap-on Incorporated

Meeting Date: 04/24/2025	Country: USA	Ticker: SNA
Record Date: 02/24/2025	Meeting Type: Annual	
Primary Security ID: 833034101		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David C. Adams	Mgmt	For	1442	SSGA	For
1.2	Elect Director Karen L. Daniel	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	1442	SSGA	For
1.4	Elect Director James P. Holden	Mgmt	For	1442	SSGA	Against
1.5	Elect Director Nathan J. Jones	Mgmt	For	1442	SSGA	For
1.6	Elect Director Henry W. Knueppel	Mgmt	For	1442	SSGA	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	1442	SSGA	Against
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	1442	SSGA	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	1442	SSGA	For

Snap-on Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.10	Elect Director Donald J. Stebbins	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David C. Adams	Mgmt	For	1442	SSGA	For
1.2	Elect Director Karen L. Daniel	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	1442	SSGA	For
1.4	Elect Director James P. Holden	Mgmt	For	1442	SSGA	Against
1.5	Elect Director Nathan J. Jones	Mgmt	For	1442	SSGA	For
1.6	Elect Director Henry W. Kneuppel	Mgmt	For	1442	SSGA	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	1442	SSGA	Against
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	1442	SSGA	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	1442	SSGA	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Stock Yards Bancorp, Inc.

Meeting Date: 04/24/2025	Country: USA	Ticker: SYBT
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 861025104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Shannon B. Arvin	Mgmt	For	1442	SSGA	For
1b	Elect Director Paul J. Bickel, III	Mgmt	For	1442	SSGA	For
1c	Elect Director Allison J. Donovan	Mgmt	For	1442	SSGA	For
1d	Elect Director David P. Heintzman	Mgmt	For	1442	SSGA	For
1e	Elect Director Carl G. Herde	Mgmt	For	1442	SSGA	For
1f	Elect Director James A. Hillebrand	Mgmt	For	1442	SSGA	For
1g	Elect Director Richard A. Lechleiter	Mgmt	For	1442	SSGA	For
1h	Elect Director Philip S. Poindexter	Mgmt	For	1442	SSGA	For
1i	Elect Director Stephen M. Priebe	Mgmt	For	1442	SSGA	For
1j	Elect Director Edwin S. Saunier	Mgmt	For	1442	SSGA	For
1k	Elect Director John L. Schutte	Mgmt	For	1442	SSGA	For
1l	Elect Director Laura L. Wells	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Shannon B. Arvin	Mgmt	For	1442	SSGA	For
1b	Elect Director Paul J. Bickel, III	Mgmt	For	1442	SSGA	For
1c	Elect Director Allison J. Donovan	Mgmt	For	1442	SSGA	For
1d	Elect Director David P. Heintzman	Mgmt	For	1442	SSGA	For
1e	Elect Director Carl G. Herde	Mgmt	For	1442	SSGA	For
1f	Elect Director James A. Hillebrand	Mgmt	For	1442	SSGA	For

Stock Yards Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Richard A. Lechleiter	Mgmt	For	1442	SSGA	For
1h	Elect Director Philip S. Poindexter	Mgmt	For	1442	SSGA	For
1i	Elect Director Stephen M. Priebe	Mgmt	For	1442	SSGA	For
1j	Elect Director Edwin S. Saunier	Mgmt	For	1442	SSGA	For
1k	Elect Director John L. Schutte	Mgmt	For	1442	SSGA	For
1l	Elect Director Laura L. Wells	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Synovus Financial Corp.

Meeting Date: 04/24/2025

Record Date: 02/20/2025

Primary Security ID: 87161C501

Country: USA

Meeting Type: Annual

Ticker: SNV

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stacy Apter	Mgmt	For	1442	SSGA	For
1b	Elect Director Tim E. Bentsen	Mgmt	For	1442	SSGA	For
1c	Elect Director Kevin S. Blair	Mgmt	For	1442	SSGA	For
1d	Elect Director Pedro Cherry	Mgmt	For	1442	SSGA	For
1e	Elect Director John H. Irby	Mgmt	For	1442	SSGA	For
1f	Elect Director Gregory Montana	Mgmt	For	1442	SSGA	For
1g	Elect Director Diana M. Murphy	Mgmt	For	1442	SSGA	For
1h	Elect Director Harris Pastides	Mgmt	For	1442	SSGA	For
1i	Elect Director Barry L. Storey	Mgmt	For	1442	SSGA	For
1j	Elect Director Alexandra Villoch	Mgmt	For	1442	SSGA	For

Synovus Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1k	Elect Director Teresa White	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stacy Apter	Mgmt	For	1442	SSGA	For
1b	Elect Director Tim E. Bentsen	Mgmt	For	1442	SSGA	For
1c	Elect Director Kevin S. Blair	Mgmt	For	1442	SSGA	For
1d	Elect Director Pedro Cherry	Mgmt	For	1442	SSGA	For
1e	Elect Director John H. Irby	Mgmt	For	1442	SSGA	For
1f	Elect Director Gregory Montana	Mgmt	For	1442	SSGA	For
1g	Elect Director Diana M. Murphy	Mgmt	For	1442	SSGA	For
1h	Elect Director Harris Pastides	Mgmt	For	1442	SSGA	For
1i	Elect Director Barry L. Storey	Mgmt	For	1442	SSGA	For
1j	Elect Director Alexandra Villoch	Mgmt	For	1442	SSGA	For
1k	Elect Director Teresa White	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

The Boeing Company

Meeting Date: 04/24/2025	Country: USA	Ticker: BA
Record Date: 02/24/2025	Meeting Type: Annual	
Primary Security ID: 097023105		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert A. Bradway	Mgmt	For	1442	SSGA	For
1b	Elect Director Mortimer J. "Tim" Buckley	Mgmt	For	1442	SSGA	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	1442	SSGA	For
1d	Elect Director David L. Gitlin	Mgmt	For	1442	SSGA	For
1e	Elect Director Lynn J. Good	Mgmt	For	1442	SSGA	For
1f	Elect Director Stayce D. Harris	Mgmt	For	1442	SSGA	For
1g	Elect Director Akhil Johri	Mgmt	For	1442	SSGA	For
1h	Elect Director David L. Joyce	Mgmt	For	1442	SSGA	For
1i	Elect Director Steven M. Mollenkopf	Mgmt	For	1442	SSGA	For
1j	Elect Director Robert Kelly Ortberg	Mgmt	For	1442	SSGA	For
1k	Elect Director John M. Richardson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	1442	SSGA	Against
5	Oversee and Report a Civil Rights Audit	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert A. Bradway	Mgmt	For	1442	SSGA	For
1b	Elect Director Mortimer J. "Tim" Buckley	Mgmt	For	1442	SSGA	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	1442	SSGA	For
1d	Elect Director David L. Gitlin	Mgmt	For	1442	SSGA	For

The Boeing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Lynn J. Good	Mgmt	For	1442	SSGA	For
1f	Elect Director Stayce D. Harris	Mgmt	For	1442	SSGA	For
1g	Elect Director Akhil Johri	Mgmt	For	1442	SSGA	For
1h	Elect Director David L. Joyce	Mgmt	For	1442	SSGA	For
1i	Elect Director Steven M. Mollenkopf	Mgmt	For	1442	SSGA	For
1j	Elect Director Robert Kelly Ortberg	Mgmt	For	1442	SSGA	For
1k	Elect Director John M. Richardson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	1442	SSGA	Against
5	Oversee and Report a Civil Rights Audit	SH	Against	1442	SSGA	Against

The Gorman-Rupp Company

Meeting Date: 04/24/2025

Record Date: 02/24/2025

Primary Security ID: 383082104

Country: USA

Meeting Type: Annual

Ticker: GRC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Donald H. Bullock, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeffrey S. Gorman	Mgmt	For	1442	SSGA	For
1.3	Elect Director M. Ann Harlan	Mgmt	For	1442	SSGA	For
1.4	Elect Director Pamela A. Heminger	Mgmt	For	1442	SSGA	For
1.5	Elect Director Scott A. King	Mgmt	For	1442	SSGA	For
1.6	Elect Director Christopher H. Lake	Mgmt	For	1442	SSGA	For

The Gorman-Rupp Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Sonja K. McClelland	Mgmt	For	1442	SSGA	For
1.8	Elect Director Vincent K. Petrella	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kenneth R. Reynolds	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Donald H. Bullock, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeffrey S. Gorman	Mgmt	For	1442	SSGA	For
1.3	Elect Director M. Ann Harlan	Mgmt	For	1442	SSGA	For
1.4	Elect Director Pamela A. Heminger	Mgmt	For	1442	SSGA	For
1.5	Elect Director Scott A. King	Mgmt	For	1442	SSGA	For
1.6	Elect Director Christopher H. Lake	Mgmt	For	1442	SSGA	For
1.7	Elect Director Sonja K. McClelland	Mgmt	For	1442	SSGA	For
1.8	Elect Director Vincent K. Petrella	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kenneth R. Reynolds	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

TreeHouse Foods, Inc.

Meeting Date: 04/24/2025

Record Date: 02/25/2025

Primary Security ID: 89469A104

Country: USA

Meeting Type: Annual

Ticker: THS

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Adam J. DeWitt	Mgmt	For	1442	SSGA	For
1b	Elect Director Linda K. Massman	Mgmt	For	1442	SSGA	For
1c	Elect Director Steven Oakland	Mgmt	For	1442	SSGA	For
1d	Elect Director Jill A. Rahman	Mgmt	For	1442	SSGA	For
1e	Elect Director Joseph E. Scalzo	Mgmt	For	1442	SSGA	For
1f	Elect Director Jason J. Tyler	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
5	Adopt Simple Majority Vote	SH	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Adam J. DeWitt	Mgmt	For	1442	SSGA	For
1b	Elect Director Linda K. Massman	Mgmt	For	1442	SSGA	For
1c	Elect Director Steven Oakland	Mgmt	For	1442	SSGA	For
1d	Elect Director Jill A. Rahman	Mgmt	For	1442	SSGA	For
1e	Elect Director Joseph E. Scalzo	Mgmt	For	1442	SSGA	For
1f	Elect Director Jason J. Tyler	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

TreeHouse Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
5	Adopt Simple Majority Vote	SH	For	1442	SSGA	For

Unity Bancorp, Inc.

Meeting Date: 04/24/2025

Record Date: 02/28/2025

Primary Security ID: 913290102

Country: USA

Meeting Type: Annual

Ticker: UNTY

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mary E. Gross	Mgmt	For	1442	SSGA	For
1.2	Elect Director James A. Hughes	Mgmt	For	1442	SSGA	For
1.3	Elect Director Aaron Tucker	Mgmt	For	1442	SSGA	For
2	Ratify Wolf & Company P.C. as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mary E. Gross	Mgmt	For	1442	SSGA	For
1.2	Elect Director James A. Hughes	Mgmt	For	1442	SSGA	For
1.3	Elect Director Aaron Tucker	Mgmt	For	1442	SSGA	For
2	Ratify Wolf & Company P.C. as Auditors	Mgmt	For	1442	SSGA	For

Univest Financial Corporation

Meeting Date: 04/24/2025

Record Date: 02/07/2025

Primary Security ID: 915271100

Country: USA

Meeting Type: Annual

Ticker: UVSP

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Todd S. Benning	Mgmt	For	1442	SSGA	For
1.2	Elect Director Martin P. Connor	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jeffrey M. Schweitzer	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael L. Turner	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Todd S. Benning	Mgmt	For	1442	SSGA	For
1.2	Elect Director Martin P. Connor	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jeffrey M. Schweitzer	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael L. Turner	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

UTZ Brands, Inc.

Meeting Date: 04/24/2025

Record Date: 03/04/2025

Primary Security ID: 918090101

Country: USA

Meeting Type: Annual

Ticker: UTZ

UTZ Brands, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Antonio Fernandez	Mgmt	For	1442	SSGA	For
1b	Elect Director Craig Steeneck	Mgmt	For	1442	SSGA	For
1c	Elect Director Pamela Stewart	Mgmt	For	1442	SSGA	For
1d	Elect Director William Werzyn, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Antonio Fernandez	Mgmt	For	1442	SSGA	For
1b	Elect Director Craig Steeneck	Mgmt	For	1442	SSGA	For
1c	Elect Director Pamela Stewart	Mgmt	For	1442	SSGA	For
1d	Elect Director William Werzyn, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

West Bancorporation, Inc.

Meeting Date: 04/24/2025	Country: USA	Ticker: WTBA
Record Date: 02/14/2025	Meeting Type: Annual	
Primary Security ID: 95123P106		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lisa J. Elming	Mgmt	For	1442	SSGA	For
1b	Elect Director Steven K. Gaer	Mgmt	For	1442	SSGA	For
1c	Elect Director Douglas R. Gulling	Mgmt	For	1442	SSGA	For
1d	Elect Director Sean P. McMurray	Mgmt	For	1442	SSGA	For
1e	Elect Director George D. Milligan	Mgmt	For	1442	SSGA	For
1f	Elect Director David D. Nelson	Mgmt	For	1442	SSGA	For
1g	Elect Director James W. Noyce	Mgmt	For	1442	SSGA	For
1h	Elect Director Rosemary Parson	Mgmt	For	1442	SSGA	For
1i	Elect Director John K. Sorensen	Mgmt	For	1442	SSGA	For
1j	Elect Director Therese M. Vaughan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lisa J. Elming	Mgmt	For	1442	SSGA	For
1b	Elect Director Steven K. Gaer	Mgmt	For	1442	SSGA	For
1c	Elect Director Douglas R. Gulling	Mgmt	For	1442	SSGA	For
1d	Elect Director Sean P. McMurray	Mgmt	For	1442	SSGA	For
1e	Elect Director George D. Milligan	Mgmt	For	1442	SSGA	For
1f	Elect Director David D. Nelson	Mgmt	For	1442	SSGA	For
1g	Elect Director James W. Noyce	Mgmt	For	1442	SSGA	For

West Bancorporation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Rosemary Parson	Mgmt	For	1442	SSGA	For
1i	Elect Director John K. Sorensen	Mgmt	For	1442	SSGA	For
1j	Elect Director Therese M. Vaughan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

Westamerica Bancorporation

Meeting Date: 04/24/2025	Country: USA	Ticker: WABC
Record Date: 03/05/2025	Meeting Type: Annual	
Primary Security ID: 957090103		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director E. Joseph Bowler	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alisa Belew	Mgmt	For	1442	SSGA	For
1.3	Elect Director Martin Camsey	Mgmt	For	1442	SSGA	For
1.4	Elect Director Melanie Martella Chiesa	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michele Hassid	Mgmt	For	1442	SSGA	For
1.6	Elect Director David L. Payne	Mgmt	For	1442	SSGA	For
1.7	Elect Director Edward B. Sylvester	Mgmt	For	1442	SSGA	For
1.8	Elect Director Inez Wondeh	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Westamerica Bancorporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director E. Joseph Bowler	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alisa Belew	Mgmt	For	1442	SSGA	For
1.3	Elect Director Martin Camsey	Mgmt	For	1442	SSGA	For
1.4	Elect Director Melanie Martella Chiesa	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michele Hassid	Mgmt	For	1442	SSGA	For
1.6	Elect Director David L. Payne	Mgmt	For	1442	SSGA	For
1.7	Elect Director Edward B. Sylvester	Mgmt	For	1442	SSGA	For
1.8	Elect Director Inez Wondeh	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Abbott Laboratories

Meeting Date: 04/25/2025		Country: USA		Ticker: ABT		
Record Date: 02/26/2025		Meeting Type: Annual				
Primary Security ID: 002824100						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert J. Alpern	Mgmt	For	1442	SSGA	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sally E. Blount	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert B. Ford	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Paola Gonzalez	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	1442	SSGA	For
1.7	Elect Director Darren W. McDew	Mgmt	For	1442	SSGA	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	1442	SSGA	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	1442	SSGA	For
1.10	Elect Director Michael F. Roman	Mgmt	For	1442	SSGA	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	1442	SSGA	For
1.12	Elect Director John G. Stratton	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert J. Alpern	Mgmt	For	1442	SSGA	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sally E. Blount	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert B. Ford	Mgmt	For	1442	SSGA	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	1442	SSGA	For
1.7	Elect Director Darren W. McDew	Mgmt	For	1442	SSGA	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	1442	SSGA	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	1442	SSGA	For
1.10	Elect Director Michael F. Roman	Mgmt	For	1442	SSGA	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	1442	SSGA	For

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.12	Elect Director John G. Stratton	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

ArcBest Corporation

Meeting Date: 04/25/2025	Country: USA	Ticker: ARCB
Record Date: 02/24/2025	Meeting Type: Annual	
Primary Security ID: 03937C105		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Salvatore A. Abbate	Mgmt	For	1442	SSGA	For
1b	Elect Director Eduardo F. Conrado	Mgmt	For	1442	SSGA	For
1c	Elect Director Fredrik J. Eliasson	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael P. Hogan	Mgmt	For	1442	SSGA	For
1e	Elect Director Kathleen D. McElligott	Mgmt	For	1442	SSGA	For
1f	Elect Director Judy R. McReynolds	Mgmt	For	1442	SSGA	For
1g	Elect Director Craig E. Philip	Mgmt	For	1442	SSGA	For
1h	Elect Director Steven L. Spinner	Mgmt	For	1442	SSGA	For
1i	Elect Director Janice E. Stipp	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

ArcBest Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Salvatore A. Abbate	Mgmt	For	1442	SSGA	For
1b	Elect Director Eduardo F. Conrado	Mgmt	For	1442	SSGA	For
1c	Elect Director Fredrik J. Eliasson	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael P. Hogan	Mgmt	For	1442	SSGA	For
1e	Elect Director Kathleen D. McElligott	Mgmt	For	1442	SSGA	For
1f	Elect Director Judy R. McReynolds	Mgmt	For	1442	SSGA	For
1g	Elect Director Craig E. Philip	Mgmt	For	1442	SSGA	For
1h	Elect Director Steven L. Spinner	Mgmt	For	1442	SSGA	For
1i	Elect Director Janice E. Stipp	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Astec Industries, Inc.

Meeting Date: 04/25/2025		Country: USA		Ticker: ASTE		
Record Date: 02/27/2025		Meeting Type: Annual				
Primary Security ID: 046224101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Tracey H. Cook	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mary L. Howell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Linda I. Knoll	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Astec Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Tracey H. Cook	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mary L. Howell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Linda I. Knoll	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Badger Meter, Inc.

Meeting Date: 04/25/2025Country: USATicker: BMI

Record Date: 02/28/2025Meeting Type: Annual

Primary Security ID: 056525108

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Todd A. Adams	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kenneth C. Bockhorst	Mgmt	For	1442	SSGA	For
1.3	Elect Director Henry F. Brooks	Mgmt	For	1442	SSGA	For
1.4	Elect Director Melanie K. Cook	Mgmt	For	1442	SSGA	For
1.5	Elect Director Xia Liu	Mgmt	For	1442	SSGA	For

Badger Meter, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director James W. McGill	Mgmt	For	1442	SSGA	For
1.7	Elect Director Tessa M. Myers	Mgmt	For	1442	SSGA	For
1.8	Elect Director James F. Stern	Mgmt	For	1442	SSGA	For
1.9	Elect Director Glen E. Tellock	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
Shares Voted: **						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Todd A. Adams	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kenneth C. Bockhorst	Mgmt	For	1442	SSGA	For
1.3	Elect Director Henry F. Brooks	Mgmt	For	1442	SSGA	For
1.4	Elect Director Melanie K. Cook	Mgmt	For	1442	SSGA	For
1.5	Elect Director Xia Liu	Mgmt	For	1442	SSGA	For
1.6	Elect Director James W. McGill	Mgmt	For	1442	SSGA	For
1.7	Elect Director Tessa M. Myers	Mgmt	For	1442	SSGA	For
1.8	Elect Director James F. Stern	Mgmt	For	1442	SSGA	For
1.9	Elect Director Glen E. Tellock	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Bank of Hawaii Corporation

Meeting Date: 04/25/2025	Country: USA	Ticker: BOH
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 062540109		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John C. Erickson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joshua D. Feldman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Peter S. Ho	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michelle E. Hulst	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kent T. Lucien	Mgmt	For	1442	SSGA	For
1.6	Elect Director Elliot K. Mills	Mgmt	For	1442	SSGA	For
1.7	Elect Director Alicia E. Moy	Mgmt	For	1442	SSGA	For
1.8	Elect Director Victor K. Nichols	Mgmt	For	1442	SSGA	For
1.9	Elect Director Dana M. Tokioka	Mgmt	For	1442	SSGA	For
1.10	Elect Director Raymond P. Vara, Jr.	Mgmt	For	1442	SSGA	For
1.11	Elect Director Suzanne P. Vares-Lum	Mgmt	For	1442	SSGA	For
1.12	Elect Director Robert W. Wo	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John C. Erickson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joshua D. Feldman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Peter S. Ho	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michelle E. Hulst	Mgmt	For	1442	SSGA	For

Bank of Hawaii Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Kent T. Lucien	Mgmt	For	1442	SSGA	For
1.6	Elect Director Elliot K. Mills	Mgmt	For	1442	SSGA	For
1.7	Elect Director Alicia E. Moy	Mgmt	For	1442	SSGA	For
1.8	Elect Director Victor K. Nichols	Mgmt	For	1442	SSGA	For
1.9	Elect Director Dana M. Tokioka	Mgmt	For	1442	SSGA	For
1.10	Elect Director Raymond P. Vara, Jr.	Mgmt	For	1442	SSGA	For
1.11	Elect Director Suzanne P. Vares-Lum	Mgmt	For	1442	SSGA	For
1.12	Elect Director Robert W. Wo	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Commerce Bancshares, Inc.

Meeting Date: 04/25/2025

Record Date: 02/26/2025

Primary Security ID: 200525103

Country: USA

Meeting Type: Annual

Ticker: CBSH

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Benjamin F. Rassieur, III	Mgmt	For	1442	SSGA	For
2.2	Elect Director Timothy S. Dunn	Mgmt	For	1442	SSGA	For
2.3	Elect Director June McAllister Fowler	Mgmt	For	1442	SSGA	For
2.4	Elect Director Todd R. Schnuck	Mgmt	For	1442	SSGA	For
2.5	Elect Director Christine B. Taylor	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Commerce Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Benjamin F. Rassieur, III	Mgmt	For	1442	SSGA	For
2.2	Elect Director Timothy S. Dunn	Mgmt	For	1442	SSGA	For
2.3	Elect Director June McAllister Fowler	Mgmt	For	1442	SSGA	For
2.4	Elect Director Todd R. Schnuck	Mgmt	For	1442	SSGA	For
2.5	Elect Director Christine B. Taylor	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

eXp World Holdings, Inc.

Meeting Date: 04/25/2025Country: USATicker: EXPI

Record Date: 02/28/2025Meeting Type: Annual

Primary Security ID: 30212W100

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Glenn Sanford	Mgmt	For	1442	SSGA	For
1b	Elect Director Randall Miles	Mgmt	For	1442	SSGA	For
1c	Elect Director Dan Cahir	Mgmt	For	1442	SSGA	For
1d	Elect Director Monica Weakley	Mgmt	For	1442	SSGA	Against
1e	Elect Director Peggie Pelosi	Mgmt	For	1442	SSGA	For

eXp World Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Fred Reichheld	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Glenn Sanford	Mgmt	For	1442	SSGA	For
1b	Elect Director Randall Miles	Mgmt	For	1442	SSGA	For
1c	Elect Director Dan Cahir	Mgmt	For	1442	SSGA	For
1d	Elect Director Monica Weakley	Mgmt	For	1442	SSGA	Against
1e	Elect Director Peggie Pelosi	Mgmt	For	1442	SSGA	For
1f	Elect Director Fred Reichheld	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

First Bank

Meeting Date: 04/25/2025	Country: USA	Ticker: FRBA
Record Date: 03/06/2025	Meeting Type: Annual	
Primary Security ID: 31931U102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Patrick M. Ryan	Mgmt	For	1442	SSGA	For
1b	Elect Director Leslie E. Goodman	Mgmt	For	1442	SSGA	For
1c	Elect Director Patrick L. Ryan	Mgmt	For	1442	SSGA	For
1d	Elect Director Zaid Alsikafi	Mgmt	For	1442	SSGA	For
1e	Elect Director Douglas C. Borden	Mgmt	For	1442	SSGA	For
1f	Elect Director Scott R. Gamble	Mgmt	For	1442	SSGA	For
1g	Elect Director Andrew Fish	Mgmt	For	1442	SSGA	For
1h	Elect Director Deborah Paige Hanson	Mgmt	For	1442	SSGA	For
1i	Elect Director Glenn M. Josephs	Mgmt	For	1442	SSGA	For
1j	Elect Director Michael E. Salz	Mgmt	For	1442	SSGA	For
1k	Elect Director Neha Shah	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Patrick M. Ryan	Mgmt	For	1442	SSGA	For
1b	Elect Director Leslie E. Goodman	Mgmt	For	1442	SSGA	For
1c	Elect Director Patrick L. Ryan	Mgmt	For	1442	SSGA	For
1d	Elect Director Zaid Alsikafi	Mgmt	For	1442	SSGA	For
1e	Elect Director Douglas C. Borden	Mgmt	For	1442	SSGA	For
1f	Elect Director Scott R. Gamble	Mgmt	For	1442	SSGA	For

First Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Andrew Fish	Mgmt	For	1442	SSGA	For
1h	Elect Director Deborah Paige Hanson	Mgmt	For	1442	SSGA	For
1i	Elect Director Glenn M. Josephs	Mgmt	For	1442	SSGA	For
1j	Elect Director Michael E. Salz	Mgmt	For	1442	SSGA	For
1k	Elect Director Neha Shah	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

First Business Financial Services, Inc.

Meeting Date: 04/25/2025Country: USATicker: FBIZ

Record Date: 02/18/2025Meeting Type: Annual

Primary Security ID: 319390100

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director W. Kent Lorenz	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director W. Kent Lorenz	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

First Business Financial Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

GATX Corporation

Meeting Date: 04/25/2025

Record Date: 02/28/2025

Primary Security ID: 361448103

Country: USA

Meeting Type: Annual

Ticker: GATX

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Diane M. Aigotti	Mgmt	For	1442	SSGA	For
1.2	Elect Director Anne L. Arvia	Mgmt	For	1442	SSGA	For
1.3	Elect Director Shelley J. Bausch	Mgmt	For	1442	SSGA	For
1.4	Elect Director John M. Holmes	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert C. Lyons	Mgmt	For	1442	SSGA	For
1.6	Elect Director James B. Ream	Mgmt	For	1442	SSGA	For
1.7	Elect Director Adam L. Stanley	Mgmt	For	1442	SSGA	For
1.8	Elect Director Paul G. Yovovich	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Diane M. Aigotti	Mgmt	For	1442	SSGA	For

GATX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Anne L. Arvia	Mgmt	For	1442	SSGA	For
1.3	Elect Director Shelley J. Bausch	Mgmt	For	1442	SSGA	For
1.4	Elect Director John M. Holmes	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert C. Lyons	Mgmt	For	1442	SSGA	For
1.6	Elect Director James B. Ream	Mgmt	For	1442	SSGA	For
1.7	Elect Director Adam L. Stanley	Mgmt	For	1442	SSGA	For
1.8	Elect Director Paul G. Yovovich	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Graco Inc.

Meeting Date: 04/25/2025

Record Date: 02/24/2025

Primary Security ID: 384109104

Country: USA

Meeting Type: Annual

Ticker: GGG

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Eric P. Etchart	Mgmt	For	1442	SSGA	For
1b	Elect Director Jody H. Feragen	Mgmt	For	1442	SSGA	For
1c	Elect Director J. Kevin Gilligan	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Graco Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Eric P. Etchart	Mgmt	For	1442	SSGA	For
1b	Elect Director Jody H. Feragen	Mgmt	For	1442	SSGA	For
1c	Elect Director J. Kevin Gilligan	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

KKR Real Estate Finance Trust Inc.

Meeting Date: 04/25/2025		Country: USA		Ticker: KREF		
Record Date: 03/03/2025		Meeting Type: Annual				
Primary Security ID: 48251K100						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Terrance R. Ahern	Mgmt	For	1442	SSGA	For
1.2	Elect Director Irene M. Esteves	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Jonathan A. Langer	Mgmt	For	1442	SSGA	For
1.4	Elect Director Christen E.J. Lee	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Paula Madoff	Mgmt	For	1442	SSGA	For
1.6	Elect Director Deborah H. McAneny	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ralph F. Rosenberg	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Matthew A. Salem	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

KKR Real Estate Finance Trust Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Terrance R. Ahern	Mgmt	For	1442	SSGA	For
1.2	Elect Director Irene M. Esteves	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Jonathan A. Langer	Mgmt	For	1442	SSGA	For
1.4	Elect Director Christen E.J. Lee	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Paula Madoff	Mgmt	For	1442	SSGA	For
1.6	Elect Director Deborah H. McAneny	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ralph F. Rosenberg	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Matthew A. Salem	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Life Time Group Holdings, Inc.

Meeting Date: 04/25/2025	Country: USA	Ticker: LTH
Record Date: 02/27/2025	Meeting Type: Annual	
Primary Security ID: 53190C102		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bahram Akradi	Mgmt	For	1442	SSGA	For

Life Time Group Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director David Landau	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Alejandro Santo Domingo	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Andres Small	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bahram Akradi	Mgmt	For	1442	SSGA	For
1.2	Elect Director David Landau	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Alejandro Santo Domingo	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Andres Small	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Park Hotels & Resorts Inc.

Meeting Date: 04/25/2025

Record Date: 03/03/2025

Primary Security ID: 700517105

Country: USA

Meeting Type: Annual

Ticker: PK

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	1442	SSGA	For
1B	Elect Director Patricia M. Bedient	Mgmt	For	1442	SSGA	For

Park Hotels & Resorts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1C	Elect Director Thomas D. Eckert	Mgmt	For	1442	SSGA	For
1D	Elect Director Geoffrey M. Garrett	Mgmt	For	1442	SSGA	For
1E	Elect Director Christie B. Kelly	Mgmt	For	1442	SSGA	For
1F	Elect Director Terri D. McClements	Mgmt	For	1442	SSGA	For
1G	Elect Director Thomas A. Natelli	Mgmt	For	1442	SSGA	For
1H	Elect Director Timothy J. Naughton	Mgmt	For	1442	SSGA	For
1I	Elect Director Stephen I. Sadove	Mgmt	For	1442	SSGA	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	1442	SSGA	For
1B	Elect Director Patricia M. Bedient	Mgmt	For	1442	SSGA	For
1C	Elect Director Thomas D. Eckert	Mgmt	For	1442	SSGA	For
1D	Elect Director Geoffrey M. Garrett	Mgmt	For	1442	SSGA	For
1E	Elect Director Christie B. Kelly	Mgmt	For	1442	SSGA	For
1F	Elect Director Terri D. McClements	Mgmt	For	1442	SSGA	For
1G	Elect Director Thomas A. Natelli	Mgmt	For	1442	SSGA	For
1H	Elect Director Timothy J. Naughton	Mgmt	For	1442	SSGA	For
1I	Elect Director Stephen I. Sadove	Mgmt	For	1442	SSGA	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Park Hotels & Resorts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

RLJ Lodging Trust

Meeting Date: 04/25/2025Country: USATicker: RLJ

Record Date: 03/06/2025Meeting Type: Annual

Primary Security ID: 74965L101

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert L. Johnson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Leslie D. Hale	Mgmt	For	1442	SSGA	For
1.3	Elect Director Evan Bayh	Mgmt	For	1442	SSGA	For
1.4	Elect Director Arthur R. Collins	Mgmt	For	1442	SSGA	For
1.5	Elect Director Nathaniel A. Davis	Mgmt	For	1442	SSGA	For
1.6	Elect Director Patricia L. Gibson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robert M. La Forgia	Mgmt	For	1442	SSGA	For
1.8	Elect Director Robert J. McCarthy	Mgmt	For	1442	SSGA	For
1.9	Elect Director Robin Zeigler	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert L. Johnson	Mgmt	For	1442	SSGA	For

RLJ Lodging Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Leslie D. Hale	Mgmt	For	1442	SSGA	For
1.3	Elect Director Evan Bayh	Mgmt	For	1442	SSGA	For
1.4	Elect Director Arthur R. Collins	Mgmt	For	1442	SSGA	For
1.5	Elect Director Nathaniel A. Davis	Mgmt	For	1442	SSGA	For
1.6	Elect Director Patricia L. Gibson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robert M. La Forgia	Mgmt	For	1442	SSGA	For
1.8	Elect Director Robert J. McCarthy	Mgmt	For	1442	SSGA	For
1.9	Elect Director Robin Zeigler	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Stanley Black & Decker, Inc.

Meeting Date: 04/25/2025

Record Date: 02/28/2025

Primary Security ID: 854502101

Country: USA

Meeting Type: Annual

Ticker: SWK

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Donald Allan, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Andrea J. Ayers	Mgmt	For	1442	SSGA	For
1c	Elect Director Susan K. Carter	Mgmt	For	1442	SSGA	For
1d	Elect Director Debra A. Crew	Mgmt	For	1442	SSGA	For
1e	Elect Director John L. Garrison, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael D. Hankin	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert J. Manning	Mgmt	For	1442	SSGA	For

Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Adrian V. Mitchell	Mgmt	For	1442	SSGA	For
1i	Elect Director Jane M. Palmieri	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Donald Allan, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Andrea J. Ayers	Mgmt	For	1442	SSGA	For
1c	Elect Director Susan K. Carter	Mgmt	For	1442	SSGA	For
1d	Elect Director Debra A. Crew	Mgmt	For	1442	SSGA	For
1e	Elect Director John L. Garrison, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael D. Hankin	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert J. Manning	Mgmt	For	1442	SSGA	For
1h	Elect Director Adrian V. Mitchell	Mgmt	For	1442	SSGA	For
1i	Elect Director Jane M. Palmieri	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Steel Dynamics, Inc.

Meeting Date: 04/25/2025

Record Date: 03/06/2025

Primary Security ID: 858119100

Country: USA

Meeting Type: Annual

Ticker: STLD

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Mark D. Millett	Mgmt	For	1442	SSGA	For
1B	Elect Director Sheree L. Bargabos	Mgmt	For	1442	SSGA	For
1C	Elect Director Kenneth W. Cornew	Mgmt	For	1442	SSGA	For
1D	Elect Director Traci M. Dolan	Mgmt	For	1442	SSGA	For
1E	Elect Director Jennifer L. Hamann	Mgmt	For	1442	SSGA	For
1F	Elect Director Bradley S. Seaman	Mgmt	For	1442	SSGA	For
1G	Elect Director Gabriel L. Shaheen	Mgmt	For	1442	SSGA	For
1H	Elect Director Luis M. Sierra	Mgmt	For	1442	SSGA	For
1I	Elect Director Richard P. Teets, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Mark D. Millett	Mgmt	For	1442	SSGA	For
1B	Elect Director Sheree L. Bargabos	Mgmt	For	1442	SSGA	For
1C	Elect Director Kenneth W. Cornew	Mgmt	For	1442	SSGA	For
1D	Elect Director Traci M. Dolan	Mgmt	For	1442	SSGA	For
1E	Elect Director Jennifer L. Hamann	Mgmt	For	1442	SSGA	For
1F	Elect Director Bradley S. Seaman	Mgmt	For	1442	SSGA	For
1G	Elect Director Gabriel L. Shaheen	Mgmt	For	1442	SSGA	For

Steel Dynamics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1H	Elect Director Luis M. Sierra	Mgmt	For	1442	SSGA	For
1I	Elect Director Richard P. Teets, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

TechnipFMC plc

Meeting Date: 04/25/2025

Country: United Kingdom

Ticker: FTI

Record Date: 03/03/2025

Meeting Type: Annual

Primary Security ID: G87110105

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Douglas J. Pferdehirt	Mgmt	For	1442	SSGA	For
1b	Elect Director Claire S. Farley	Mgmt	For	1442	SSGA	For
1c	Elect Director Eleazar de Carvalho Filho	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert G. Gwin	Mgmt	For	1442	SSGA	For
1e	Elect Director John O'Leary	Mgmt	For	1442	SSGA	For
1f	Elect Director Margareth Øvrum	Mgmt	For	1442	SSGA	For
1g	Elect Director Kay G. Priestly	Mgmt	For	1442	SSGA	For
1h	Elect Director John Yearwood	Mgmt	For	1442	SSGA	For
1i	Elect Director Sophie Zurquiyah	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Approve Directors' Remuneration Report	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Approve Remuneration Policy	Mgmt	For	1442	SSGA	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
8	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditors	Mgmt	For	1442	SSGA	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
10	Authorise Issue of Equity	Mgmt	For	1442	SSGA	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Douglas J. Pferdehirt	Mgmt	For	1442	SSGA	For
1b	Elect Director Claire S. Farley	Mgmt	For	1442	SSGA	For
1c	Elect Director Eleazar de Carvalho Filho	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert G. Gwin	Mgmt	For	1442	SSGA	For
1e	Elect Director John O'Leary	Mgmt	For	1442	SSGA	For
1f	Elect Director Margareth Øvrum	Mgmt	For	1442	SSGA	For
1g	Elect Director Kay G. Priestly	Mgmt	For	1442	SSGA	For
1h	Elect Director John Yearwood	Mgmt	For	1442	SSGA	For
1i	Elect Director Sophie Zurquiyah	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Approve Directors' Remuneration Report	Mgmt	For	1442	SSGA	For
5	Approve Remuneration Policy	Mgmt	For	1442	SSGA	For

TechnipFMC plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
6	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
8	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditors	Mgmt	For	1442	SSGA	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
10	Authorise Issue of Equity	Mgmt	For	1442	SSGA	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For

Xperi Inc.

Meeting Date: 04/25/2025	Country: USA	Ticker: XPER
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 98423J101		

IUA Voting Policy: SSGA
Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Darcy Antonellis	Mgmt	For	1442	SSGA	For
1b	Elect Director Laura J. Durr	Mgmt	For	1442	SSGA	For
1c	Elect Director Jeremi T. Gorman	Mgmt	For	1442	SSGA	For
1d	Elect Director David C. Habiger	Mgmt	For	1442	SSGA	For
1e	Elect Director Jon E. Kirchner	Mgmt	For	1442	SSGA	For
1f	Elect Director Roderick K. Randall	Mgmt	For	1442	SSGA	For
1g	Elect Director Christopher Seams	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Meeting Date: 04/28/2025	Country: USA	Ticker: CR
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 224408104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Martin R. Benante	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sanjay Kapoor	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ronald C. Lindsay	Mgmt	For	1442	SSGA	For
1.4	Elect Director Susan D. Lynch	Mgmt	For	1442	SSGA	For
1.5	Elect Director Ellen McClain	Mgmt	For	1442	SSGA	For
1.6	Elect Director Charles G. McClure, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Max H. Mitchell	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jennifer M. Pollino	Mgmt	For	1442	SSGA	For
1.9	Elect Director James L. L. Tullis	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Martin R. Benante	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sanjay Kapoor	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ronald C. Lindsay	Mgmt	For	1442	SSGA	For
1.4	Elect Director Susan D. Lynch	Mgmt	For	1442	SSGA	For
1.5	Elect Director Ellen McClain	Mgmt	For	1442	SSGA	For
1.6	Elect Director Charles G. McClure, Jr.	Mgmt	For	1442	SSGA	For

Crane Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Max H. Mitchell	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jennifer M. Pollino	Mgmt	For	1442	SSGA	For
1.9	Elect Director James L. L. Tullis	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Genuine Parts Company

Meeting Date: 04/28/2025	Country: USA	Ticker: GPC
Record Date: 02/19/2025	Meeting Type: Annual	
Primary Security ID: 372460105		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard Cox, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Paul D. Donahue	Mgmt	For	1442	SSGA	For
1c	Elect Director P. Russell Hardin	Mgmt	For	1442	SSGA	For
1d	Elect Director John R. Holder	Mgmt	For	1442	SSGA	Against
1e	Elect Director Donna W. Hyland	Mgmt	For	1442	SSGA	For
1f	Elect Director Jean-Jacques Lafont	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	1442	SSGA	Against
1h	Elect Director Juliette W. Pryor	Mgmt	For	1442	SSGA	For
1i	Elect Director Darren Rebelez	Mgmt	For	1442	SSGA	For
1j	Elect Director Laurie Schupmann	Mgmt	For	1442	SSGA	For
1k	Elect Director William P. Stengel, II	Mgmt	For	1442	SSGA	For
1l	Elect Director Charles K. Stevens, III	Mgmt	For	1442	SSGA	For

Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Articles of Incorporation	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard Cox, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Paul D. Donahue	Mgmt	For	1442	SSGA	For
1c	Elect Director P. Russell Hardin	Mgmt	For	1442	SSGA	For
1d	Elect Director John R. Holder	Mgmt	For	1442	SSGA	Against
1e	Elect Director Donna W. Hyland	Mgmt	For	1442	SSGA	For
1f	Elect Director Jean-Jacques Lafont	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	1442	SSGA	Against
1h	Elect Director Juliette W. Pryor	Mgmt	For	1442	SSGA	For
1i	Elect Director Darren Rebelez	Mgmt	For	1442	SSGA	For
1j	Elect Director Laurie Schupmann	Mgmt	For	1442	SSGA	For
1k	Elect Director William P. Stengel, II	Mgmt	For	1442	SSGA	For
1l	Elect Director Charles K. Stevens, III	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Articles of Incorporation	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	1442	SSGA	Against

German American Bancorp, Inc.

Meeting Date: 04/28/2025

Record Date: 03/07/2025

Primary Security ID: 373865104

Country: USA

Meeting Type: Annual

Ticker: GABC

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Zachary W. Bawel	Mgmt	For	1442	SSGA	For
1.2	Elect Director D. Neil Dauby	Mgmt	For	1442	SSGA	For
1.3	Elect Director Susan J. Ellspermann	Mgmt	For	1442	SSGA	For
1.4	Elect Director G. Scott McComb	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Zachary W. Bawel	Mgmt	For	1442	SSGA	For
1.2	Elect Director D. Neil Dauby	Mgmt	For	1442	SSGA	For
1.3	Elect Director Susan J. Ellspermann	Mgmt	For	1442	SSGA	For
1.4	Elect Director G. Scott McComb	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Park National Corporation

Meeting Date: 04/28/2025

Record Date: 03/03/2025

Primary Security ID: 700658107

Country: USA

Meeting Type: Annual

Ticker: PRK

Park National Corporation

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Donna M. Alvarado	Mgmt	For	1442	SSGA	For
1b	Elect Director Frederic M. Bertley	Mgmt	For	1442	SSGA	For
1c	Elect Director Timothy S. McLain	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Donna M. Alvarado	Mgmt	For	1442	SSGA	For
1b	Elect Director Frederic M. Bertley	Mgmt	For	1442	SSGA	For
1c	Elect Director Timothy S. McLain	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

Seaboard Corporation

Meeting Date: 04/28/2025	Country: USA	Ticker: SEB
Record Date: 02/27/2025	Meeting Type: Annual	
Primary Security ID: 811543107		

Seaboard Corporation

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ellen S. Bresky	Mgmt	For	1442	SSGA	For
1.2	Elect Director David A. Adamsen	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Douglas W. Baena	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Paul M. Squires	Mgmt	For	1442	SSGA	For
1.5	Elect Director Frances B. Shifman	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

STAG Industrial, Inc.

Meeting Date: 04/28/2025		Country: USA		Ticker: STAG		
Record Date: 03/03/2025		Meeting Type: Annual				
Primary Security ID: 85254J102						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Benjamin S. Butcher	Mgmt	For	1442	SSGA	For
1b	Elect Director Jit Kee Chin	Mgmt	For	1442	SSGA	For
1c	Elect Director Virgis W. Colbert	Mgmt	For	1442	SSGA	For
1d	Elect Director William R. Crooker	Mgmt	For	1442	SSGA	For
1e	Elect Director Michelle S. Dilley	Mgmt	For	1442	SSGA	For
1f	Elect Director Jeffrey D. Furber	Mgmt	For	1442	SSGA	For
1g	Elect Director Larry T. Guillemette	Mgmt	For	1442	SSGA	For
1h	Elect Director Francis X. Jacoby, III	Mgmt	For	1442	SSGA	For
1i	Elect Director Christopher P. Marr	Mgmt	For	1442	SSGA	For

STAG Industrial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1j	Elect Director Hans S. Weger	Mgmt	For	1442	SSGA	For
1k	Elect Director Vicki Lundy Wilbon	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Benjamin S. Butcher	Mgmt	For	1442	SSGA	For
1b	Elect Director Jit Kee Chin	Mgmt	For	1442	SSGA	For
1c	Elect Director Virgis W. Colbert	Mgmt	For	1442	SSGA	For
1d	Elect Director William R. Crooker	Mgmt	For	1442	SSGA	For
1e	Elect Director Michelle S. Dilley	Mgmt	For	1442	SSGA	For
1f	Elect Director Jeffrey D. Furber	Mgmt	For	1442	SSGA	For
1g	Elect Director Larry T. Guillemette	Mgmt	For	1442	SSGA	For
1h	Elect Director Francis X. Jacoby, III	Mgmt	For	1442	SSGA	For
1i	Elect Director Christopher P. Marr	Mgmt	For	1442	SSGA	For
1j	Elect Director Hans S. Weger	Mgmt	For	1442	SSGA	For
1k	Elect Director Vicki Lundy Wilbon	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

TopBuild Corp.

Meeting Date: 04/28/2025

Record Date: 02/27/2025

Primary Security ID: 89055F103

Country: USA

Meeting Type: Annual

Ticker: BLD

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Alec C. Covington	Mgmt	For	1442	SSGA	For
1b	Elect Director Ernesto Bautista, III	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert M. Buck	Mgmt	For	1442	SSGA	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	1442	SSGA	For
1e	Elect Director Tina M. Donikowski	Mgmt	For	1442	SSGA	For
1f	Elect Director Deirdre C. Drake	Mgmt	For	1442	SSGA	For
1g	Elect Director Mark A. Petrarca	Mgmt	For	1442	SSGA	For
1h	Elect Director Nancy M. Taylor	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Alec C. Covington	Mgmt	For	1442	SSGA	For
1b	Elect Director Ernesto Bautista, III	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert M. Buck	Mgmt	For	1442	SSGA	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	1442	SSGA	For
1e	Elect Director Tina M. Donikowski	Mgmt	For	1442	SSGA	For
1f	Elect Director Deirdre C. Drake	Mgmt	For	1442	SSGA	For
1g	Elect Director Mark A. Petrarca	Mgmt	For	1442	SSGA	For
1h	Elect Director Nancy M. Taylor	Mgmt	For	1442	SSGA	For

TopBuild Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Valmont Industries, Inc.

Meeting Date: 04/28/2025

Record Date: 03/03/2025

Primary Security ID: 920253101

Country: USA

Meeting Type: Annual

Ticker: VMI

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James B. Milliken	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Catherine James Paglia	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Deborah H. Caplan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James B. Milliken	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Catherine James Paglia	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Deborah H. Caplan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

American Electric Power Company, Inc.

Meeting Date: 04/29/2025	Country: USA	Ticker: AEP
Record Date: 03/04/2025	Meeting Type: Annual	
Primary Security ID: 025537101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bill Fehrman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ben Fowke	Mgmt	For	1442	SSGA	For
1.3	Elect Director Art A. Garcia	Mgmt	For	1442	SSGA	For
1.4	Elect Director Hunter C. Gary	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sandra Beach Lin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Henry P. Linginfelter	Mgmt	For	1442	SSGA	For
1.7	Elect Director Margaret M. McCarthy	Mgmt	For	1442	SSGA	For
1.8	Elect Director Daryl Roberts	Mgmt	For	1442	SSGA	For
1.9	Elect Director Joseph G. Sauvage	Mgmt	For	1442	SSGA	For
1.10	Elect Director Daniel G. Stoddard	Mgmt	For	1442	SSGA	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	For	1442	SSGA	For
1.12	Elect Director Lewis Von Thær	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bill Fehrman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ben Fowke	Mgmt	For	1442	SSGA	For
1.3	Elect Director Art A. Garcia	Mgmt	For	1442	SSGA	For

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Hunter C. Gary	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sandra Beach Lin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Henry P. Linginfelter	Mgmt	For	1442	SSGA	For
1.7	Elect Director Margaret M. McCarthy	Mgmt	For	1442	SSGA	For
1.8	Elect Director Daryl Roberts	Mgmt	For	1442	SSGA	For
1.9	Elect Director Joseph G. Sauvage	Mgmt	For	1442	SSGA	For
1.10	Elect Director Daniel G. Stoddard	Mgmt	For	1442	SSGA	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	For	1442	SSGA	For
1.12	Elect Director Lewis Von Thær	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

American Express Company

Meeting Date: 04/29/2025	Country: USA	Ticker: AXP
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 025816109		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael J. Angelakis	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas J. Baltimore	Mgmt	For	1442	SSGA	For
1c	Elect Director John J. Brennan	Mgmt	For	1442	SSGA	For
1d	Elect Director Theodore J. Leonsis	Mgmt	For	1442	SSGA	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	1442	SSGA	For
1f	Elect Director Karen L. Parkhill	Mgmt	For	1442	SSGA	For

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Charles E. Phillips	Mgmt	For	1442	SSGA	For
1h	Elect Director Lynn A. Pike	Mgmt	For	1442	SSGA	For
1i	Elect Director Stephen J. Squeri	Mgmt	For	1442	SSGA	For
1j	Elect Director Daniel L. Vasella	Mgmt	For	1442	SSGA	For
1k	Elect Director Lisa W. Wardell	Mgmt	For	1442	SSGA	For
1l	Elect Director Christopher D. Young	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Revisit Pay Incentives for Diversity, Equity, and Inclusion Goals	SH	Against	1442	SSGA	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael J. Angelakis	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas J. Baltimore	Mgmt	For	1442	SSGA	For
1c	Elect Director John J. Brennan	Mgmt	For	1442	SSGA	For
1d	Elect Director Theodore J. Leonsis	Mgmt	For	1442	SSGA	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	1442	SSGA	For
1f	Elect Director Karen L. Parkhill	Mgmt	For	1442	SSGA	For
1g	Elect Director Charles E. Phillips	Mgmt	For	1442	SSGA	For
1h	Elect Director Lynn A. Pike	Mgmt	For	1442	SSGA	For
1i	Elect Director Stephen J. Squeri	Mgmt	For	1442	SSGA	For
1j	Elect Director Daniel L. Vasella	Mgmt	For	1442	SSGA	For

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1k	Elect Director Lisa W. Wardell	Mgmt	For	1442	SSGA	For
1l	Elect Director Christopher D. Young	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Revisit Pay Incentives for Diversity, Equity, and Inclusion Goals	SH	Against	1442	SSGA	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	1442	SSGA	Against

Associated Banc-Corp

Meeting Date: 04/29/2025

Record Date: 03/07/2025

Primary Security ID: 045487105

Country: USA

Meeting Type: Annual

Ticker: ASB

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director R. Jay Gerken	Mgmt	For	1442	SSGA	For
1.2	Elect Director Judith P. Greffin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael J. Haddad	Mgmt	For	1442	SSGA	For
1.4	Elect Director Andrew J. Harmening	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert A. Jeffe	Mgmt	For	1442	SSGA	For
1.6	Elect Director Rodney Jones-Tyson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Eileen A. Kamerick	Mgmt	For	1442	SSGA	For
1.8	Elect Director Gale E. Klappa	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kristen M. Ludgate	Mgmt	For	1442	SSGA	For
1.10	Elect Director Cory L. Nettles	Mgmt	For	1442	SSGA	For

Associated Banc-Corp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.11	Elect Director Owen J. Sullivan	Mgmt	For	1442	SSGA	For
1.12	Elect Director Karen T. van Lith	Mgmt	For	1442	SSGA	For
1.13	Elect Director John (Jay) B. Williams	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director R. Jay Gerken	Mgmt	For	1442	SSGA	For
1.2	Elect Director Judith P. Greffin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael J. Haddad	Mgmt	For	1442	SSGA	For
1.4	Elect Director Andrew J. Harmening	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert A. Jeffe	Mgmt	For	1442	SSGA	For
1.6	Elect Director Rodney Jones-Tyson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Eileen A. Kamerick	Mgmt	For	1442	SSGA	For
1.8	Elect Director Gale E. Klappa	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kristen M. Ludgate	Mgmt	For	1442	SSGA	For
1.10	Elect Director Cory L. Nettles	Mgmt	For	1442	SSGA	For
1.11	Elect Director Owen J. Sullivan	Mgmt	For	1442	SSGA	For
1.12	Elect Director Karen T. van Lith	Mgmt	For	1442	SSGA	For
1.13	Elect Director John (Jay) B. Williams	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Associated Banc-Corp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Banco Latinoamericano de Comercio Exterior, S.A.

Meeting Date: 04/29/2025

Record Date: 03/21/2025

Primary Security ID: P16994132

Country: Panama

Meeting Type: Annual

Ticker: BLX

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
2	Ratify KPMG as Auditors	Mgmt	For	1442	SSGA	For
3a	Elect Director Ricardo Manuel Arango	Mgmt	For	1442	SSGA	Withhold
3b	Elect Director Roland Holst	Mgmt	For	1442	SSGA	For
3c	Elect Director Angelica Ruiz Celis	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
2	Ratify KPMG as Auditors	Mgmt	For	1442	SSGA	For
3a	Elect Director Ricardo Manuel Arango	Mgmt	For	1442	SSGA	Withhold
3b	Elect Director Roland Holst	Mgmt	For	1442	SSGA	For
3c	Elect Director Angelica Ruiz Celis	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Birkenstock Holding Plc

Meeting Date: 04/29/2025	Country: Jersey	Ticker: BIRK
Record Date: 02/24/2025	Meeting Type: Annual	
Primary Security ID: M2029K104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
2	Elect Director Nisha Kumar	Mgmt	For	1442	SSGA	Against
3	Elect Director Nikhil Thukral	Mgmt	For	1442	SSGA	For
4	Ratify EY GmbH & Co. KG Wirtschaftsprüfungsgesellschaft as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
2	Elect Director Nisha Kumar	Mgmt	For	1442	SSGA	Against
3	Elect Director Nikhil Thukral	Mgmt	For	1442	SSGA	For
4	Ratify EY GmbH & Co. KG Wirtschaftsprüfungsgesellschaft as Auditors	Mgmt	For	1442	SSGA	For

BOK Financial Corporation

Meeting Date: 04/29/2025	Country: USA	Ticker: BOKF
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 05561Q201		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alan S. Armstrong	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Steven Bangert	Mgmt	For	1442	SSGA	For
1.3	Elect Director Chester E. Cadieux, III	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director John W. Coffey	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Joseph W. Craft, III	Mgmt	For	1442	SSGA	For
1.6	Elect Director David F. Griffin	Mgmt	For	1442	SSGA	For
1.7	Elect Director E. Carey Joullian, IV	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director George B. Kaiser	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Stacy C. Kymes	Mgmt	For	1442	SSGA	Withhold
1.10	Elect Director Stanley A. Lybarger	Mgmt	For	1442	SSGA	Withhold
1.11	Elect Director Steven J. Malcolm	Mgmt	For	1442	SSGA	For
1.12	Elect Director Emmet C. Richards	Mgmt	For	1442	SSGA	For
1.13	Elect Director Claudia S. San Pedro	Mgmt	For	1442	SSGA	Withhold
1.14	Elect Director Kayse M. Shrum	Mgmt	For	1442	SSGA	For
1.15	Elect Director Michael C. Turpen	Mgmt	For	1442	SSGA	For
1.16	Elect Director Robert A. Waldo	Mgmt	For	1442	SSGA	For
1.17	Elect Director Rose M. Washington-Jones	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

BOK Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alan S. Armstrong	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Steven Bangert	Mgmt	For	1442	SSGA	For
1.3	Elect Director Chester E. Cadieux, III	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director John W. Coffey	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Joseph W. Craft, III	Mgmt	For	1442	SSGA	For
1.6	Elect Director David F. Griffin	Mgmt	For	1442	SSGA	For
1.7	Elect Director E. Carey Joullian, IV	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director George B. Kaiser	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Stacy C. Kymes	Mgmt	For	1442	SSGA	Withhold
1.10	Elect Director Stanley A. Lybarger	Mgmt	For	1442	SSGA	Withhold
1.11	Elect Director Steven J. Malcolm	Mgmt	For	1442	SSGA	For
1.12	Elect Director Emmet C. Richards	Mgmt	For	1442	SSGA	For
1.13	Elect Director Claudia S. San Pedro	Mgmt	For	1442	SSGA	Withhold
1.14	Elect Director Kayse M. Shrum	Mgmt	For	1442	SSGA	For
1.15	Elect Director Michael C. Turpen	Mgmt	For	1442	SSGA	For
1.16	Elect Director Robert A. Waldo	Mgmt	For	1442	SSGA	For
1.17	Elect Director Rose M. Washington-Jones	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

CareTrust REIT, Inc.

Meeting Date: 04/29/2025	Country: USA	Ticker: CTRE
Record Date: 03/05/2025	Meeting Type: Annual	
Primary Security ID: 14174T107		

CareTrust REIT, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Diana M. Laing	Mgmt	For	1442	SSGA	For
1b	Elect Director Anne Olson	Mgmt	For	1442	SSGA	For
1c	Elect Director Spencer G. Plumb	Mgmt	For	1442	SSGA	For
1d	Elect Director David M. Sedgwick	Mgmt	For	1442	SSGA	For
1e	Elect Director Careina D. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Diana M. Laing	Mgmt	For	1442	SSGA	For
1b	Elect Director Anne Olson	Mgmt	For	1442	SSGA	For
1c	Elect Director Spencer G. Plumb	Mgmt	For	1442	SSGA	For
1d	Elect Director David M. Sedgwick	Mgmt	For	1442	SSGA	For
1e	Elect Director Careina D. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Citigroup Inc.

Meeting Date: 04/29/2025	Country: USA	Ticker: C
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 172967424		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Titi Cole	Mgmt	For	1442	SSGA	For
1b	Elect Director Ellen M. Costello	Mgmt	For	1442	SSGA	For
1c	Elect Director Grace E. Dailey	Mgmt	For	1442	SSGA	For
1d	Elect Director John C. Dugan	Mgmt	For	1442	SSGA	For
1e	Elect Director Jane N. Fraser	Mgmt	For	1442	SSGA	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	1442	SSGA	For
1g	Elect Director Peter B. Henry	Mgmt	For	1442	SSGA	For
1h	Elect Director Renee J. James	Mgmt	For	1442	SSGA	For
1i	Elect Director Gary M. Reiner	Mgmt	For	1442	SSGA	For
1j	Elect Director Diana L. Taylor	Mgmt	For	1442	SSGA	For
1k	Elect Director James S. Turley	Mgmt	For	1442	SSGA	For
1l	Elect Director Casper W. von Koskull	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	1442	SSGA	For
6	Report on Respecting Indigenous Peoples' Rights	SH	Against	1442	SSGA	Against
7	Issue Audited Report on Financial Statement Assumptions and Climate Change	SH	Against	1442	SSGA	Against
8	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Titi Cole	Mgmt	For	1442	SSGA	For
1b	Elect Director Ellen M. Costello	Mgmt	For	1442	SSGA	For
1c	Elect Director Grace E. Dailey	Mgmt	For	1442	SSGA	For
1d	Elect Director John C. Dugan	Mgmt	For	1442	SSGA	For
1e	Elect Director Jane N. Fraser	Mgmt	For	1442	SSGA	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	1442	SSGA	For
1g	Elect Director Peter B. Henry	Mgmt	For	1442	SSGA	For
1h	Elect Director Renee J. James	Mgmt	For	1442	SSGA	For
1i	Elect Director Gary M. Reiner	Mgmt	For	1442	SSGA	For
1j	Elect Director Diana L. Taylor	Mgmt	For	1442	SSGA	For
1k	Elect Director James S. Turley	Mgmt	For	1442	SSGA	For
1l	Elect Director Casper W. von Koskull	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	1442	SSGA	For
6	Report on Respecting Indigenous Peoples' Rights	SH	Against	1442	SSGA	Against
7	Issue Audited Report on Financial Statement Assumptions and Climate Change	SH	Against	1442	SSGA	Against
8	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	SH	Against	1442	SSGA	Against

Comerica Incorporated

Meeting Date: 04/29/2025	Country: USA	Ticker: CMA
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 200340107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Arthur G. Angulo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Roger A. Cregg	Mgmt	For	1442	SSGA	For
1.3	Elect Director Curtis C. Farmer	Mgmt	For	1442	SSGA	For
1.4	Elect Director M. Alan Gardner	Mgmt	For	1442	SSGA	For
1.5	Elect Director Derek J. Kerr	Mgmt	For	1442	SSGA	For
1.6	Elect Director Richard G. Lindner	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jennifer H. Sampson	Mgmt	For	1442	SSGA	For
1.8	Elect Director Barbara R. Smith	Mgmt	For	1442	SSGA	For
1.9	Elect Director Robert S. Taubman	Mgmt	For	1442	SSGA	For
1.10	Elect Director Nina G. Vaca	Mgmt	For	1442	SSGA	For
1.11	Elect Director Michael G. Van de Ven	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Arthur G. Angulo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Roger A. Cregg	Mgmt	For	1442	SSGA	For
1.3	Elect Director Curtis C. Farmer	Mgmt	For	1442	SSGA	For
1.4	Elect Director M. Alan Gardner	Mgmt	For	1442	SSGA	For

Comerica Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Derek J. Kerr	Mgmt	For	1442	SSGA	For
1.6	Elect Director Richard G. Lindner	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jennifer H. Sampson	Mgmt	For	1442	SSGA	For
1.8	Elect Director Barbara R. Smith	Mgmt	For	1442	SSGA	For
1.9	Elect Director Robert S. Taubman	Mgmt	For	1442	SSGA	For
1.10	Elect Director Nina G. Vaca	Mgmt	For	1442	SSGA	For
1.11	Elect Director Michael G. Van de Ven	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Constellation Energy Corporation

Meeting Date: 04/29/2025

Record Date: 03/05/2025

Primary Security ID: 21037T109

Country: USA

Meeting Type: Annual

Ticker: CEG

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Yves C. de Balmann	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert J. Lawless	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Peter Oppenheimer	Mgmt	For	1442	SSGA	For
1.4	Elect Director Eileen Paterson	Mgmt	For	1442	SSGA	For
1.5	Elect Director John M. Richardson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Constellation Energy Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Yves C. de Balmann	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert J. Lawless	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Peter Oppenheimer	Mgmt	For	1442	SSGA	For
1.4	Elect Director Eileen Paterson	Mgmt	For	1442	SSGA	For
1.5	Elect Director John M. Richardson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Core Natural Resources, Inc.

Meeting Date: 04/29/2025		Country: USA		Ticker: CNR		
Record Date: 03/06/2025		Meeting Type: Annual				
Primary Security ID: 218937100						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James A. Brock	Mgmt	For	1442	SSGA	For
1b	Elect Director Holly Keller Koepfel	Mgmt	For	1442	SSGA	For
1c	Elect Director Patrick A. Kriegshauser	Mgmt	For	1442	SSGA	For
1d	Elect Director Paul A. Lang	Mgmt	For	1442	SSGA	For
1e	Elect Director Richard A. Navarre	Mgmt	For	1442	SSGA	For
1f	Elect Director Cassandra Pan	Mgmt	For	1442	SSGA	For
1g	Elect Director Valli Perera	Mgmt	For	1442	SSGA	For
1h	Elect Director Joseph P. Platt	Mgmt	For	1442	SSGA	For

Core Natural Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James A. Brock	Mgmt	For	1442	SSGA	For
1b	Elect Director Holly Keller Koeppel	Mgmt	For	1442	SSGA	For
1c	Elect Director Patrick A. Kriegshauser	Mgmt	For	1442	SSGA	For
1d	Elect Director Paul A. Lang	Mgmt	For	1442	SSGA	For
1e	Elect Director Richard A. Navarre	Mgmt	For	1442	SSGA	For
1f	Elect Director Cassandra Pan	Mgmt	For	1442	SSGA	For
1g	Elect Director Valli Perera	Mgmt	For	1442	SSGA	For
1h	Elect Director Joseph P. Platt	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Cousins Properties Incorporated

Meeting Date: 04/29/2025

Record Date: 02/27/2025

Primary Security ID: 222795502

Country: USA

Meeting Type: Annual

Ticker: CUZ

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Charles T. Cannada	Mgmt	For	1442	SSGA	For

Cousins Properties Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Robert M. Chapman	Mgmt	For	1442	SSGA	For
1c	Elect Director M. Colin Connolly	Mgmt	For	1442	SSGA	For
1d	Elect Director Scott W. Fordham	Mgmt	For	1442	SSGA	For
1e	Elect Director Susan L. Givens	Mgmt	For	1442	SSGA	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Donna W. Hyland	Mgmt	For	1442	SSGA	For
1h	Elect Director Dionne Nelson	Mgmt	For	1442	SSGA	For
1i	Elect Director R. Dary Stone	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Charles T. Cannada	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert M. Chapman	Mgmt	For	1442	SSGA	For
1c	Elect Director M. Colin Connolly	Mgmt	For	1442	SSGA	For
1d	Elect Director Scott W. Fordham	Mgmt	For	1442	SSGA	For
1e	Elect Director Susan L. Givens	Mgmt	For	1442	SSGA	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Donna W. Hyland	Mgmt	For	1442	SSGA	For
1h	Elect Director Dionne Nelson	Mgmt	For	1442	SSGA	For
1i	Elect Director R. Dary Stone	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Delek US Holdings, Inc.

Meeting Date: 04/29/2025	Country: USA	Ticker: DK
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 24665A103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ezra Uzi Yemin	Mgmt	For	1442	SSGA	For
1b	Elect Director Avigal Soreq	Mgmt	For	1442	SSGA	For
1c	Elect Director Christine Benson Schwartzstein	Mgmt	For	1442	SSGA	For
1d	Elect Director William J. Finnerty	Mgmt	For	1442	SSGA	For
1e	Elect Director Richard J. Marcogliese	Mgmt	For	1442	SSGA	For
1f	Elect Director Leonardo Moreno	Mgmt	For	1442	SSGA	For
1g	Elect Director Gary M. Sullivan, Jr.	Mgmt	For	1442	SSGA	For
1h	Elect Director Vasiliki (Vicky) Sutil	Mgmt	For	1442	SSGA	Against
1i	Elect Director Laurie Z. Tolson	Mgmt	For	1442	SSGA	For
1j	Elect Director Shlomo Zohar	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ezra Uzi Yemin	Mgmt	For	1442	SSGA	For
1b	Elect Director Avigal Soreq	Mgmt	For	1442	SSGA	For
1c	Elect Director Christine Benson Schwartzstein	Mgmt	For	1442	SSGA	For
1d	Elect Director William J. Finnerty	Mgmt	For	1442	SSGA	For

Delek US Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Richard J. Marcogliese	Mgmt	For	1442	SSGA	For
1f	Elect Director Leonardo Moreno	Mgmt	For	1442	SSGA	For
1g	Elect Director Gary M. Sullivan, Jr.	Mgmt	For	1442	SSGA	For
1h	Elect Director Vasiliki (Vicky) Sutil	Mgmt	For	1442	SSGA	Against
1i	Elect Director Laurie Z. Tolson	Mgmt	For	1442	SSGA	For
1j	Elect Director Shlomo Zohar	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Diamond Hill Investment Group, Inc.

Meeting Date: 04/29/2025

Record Date: 03/03/2025

Primary Security ID: 25264R207

Country: USA

Meeting Type: Annual

Ticker: DHIL

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Heather E. Brilliant	Mgmt	For	1442	SSGA	For
1b	Elect Director Richard S. Cooley	Mgmt	For	1442	SSGA	For
1c	Elect Director Gordon B. Fowler	Mgmt	For	1442	SSGA	For
1d	Elect Director Paula R. Meyer	Mgmt	For	1442	SSGA	For
1e	Elect Director Nicole R. St. Pierre	Mgmt	For	1442	SSGA	For
1f	Elect Director L'Quentus Thomas	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Diamond Hill Investment Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Heather E. Brilliant	Mgmt	For	1442	SSGA	For
1b	Elect Director Richard S. Cooley	Mgmt	For	1442	SSGA	For
1c	Elect Director Gordon B. Fowler	Mgmt	For	1442	SSGA	For
1d	Elect Director Paula R. Meyer	Mgmt	For	1442	SSGA	For
1e	Elect Director Nicole R. St. Pierre	Mgmt	For	1442	SSGA	For
1f	Elect Director L'Quentus Thomas	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

DiamondRock Hospitality Company

Meeting Date: 04/29/2025

Record Date: 02/28/2025

Primary Security ID: 252784301

Country: USA

Meeting Type: Annual

Ticker: DRH

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Timothy R. Chi	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeffrey J. Donnelly	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael A. Hartmeier	Mgmt	For	1442	SSGA	For

DiamondRock Hospitality Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Stephanie D. Lepori	Mgmt	For	1442	SSGA	For
1e	Elect Director William W. McCarten	Mgmt	For	1442	SSGA	For
1f	Elect Director Kathleen A. Merrill	Mgmt	For	1442	SSGA	For
1g	Elect Director William J. Shaw	Mgmt	For	1442	SSGA	For
1h	Elect Director Bruce D. Wardinski	Mgmt	For	1442	SSGA	For
1i	Elect Director Tabassum S. Zalotrawala	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Timothy R. Chi	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeffrey J. Donnelly	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael A. Hartmeier	Mgmt	For	1442	SSGA	For
1d	Elect Director Stephanie D. Lepori	Mgmt	For	1442	SSGA	For
1e	Elect Director William W. McCarten	Mgmt	For	1442	SSGA	For
1f	Elect Director Kathleen A. Merrill	Mgmt	For	1442	SSGA	For
1g	Elect Director William J. Shaw	Mgmt	For	1442	SSGA	For
1h	Elect Director Bruce D. Wardinski	Mgmt	For	1442	SSGA	For
1i	Elect Director Tabassum S. Zalotrawala	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Douglas Dynamics, Inc.

Meeting Date: 04/29/2025	Country: USA	Ticker: PLOW
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 25960R105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Margaret S. Dano	Mgmt	For	1442	SSGA	For
1.2	Elect Director Donald W. Sturdivant	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mark Van Genderen	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Margaret S. Dano	Mgmt	For	1442	SSGA	For
1.2	Elect Director Donald W. Sturdivant	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mark Van Genderen	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Equity LifeStyle Properties, Inc.

Meeting Date: 04/29/2025	Country: USA	Ticker: ELS
Record Date: 02/14/2025	Meeting Type: Annual	
Primary Security ID: 29472R108		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andrew Berkenfield	Mgmt	For	1442	SSGA	For
1.2	Elect Director Derrick Burks	Mgmt	For	1442	SSGA	For
1.3	Elect Director Philip Calian	Mgmt	For	1442	SSGA	For
1.4	Elect Director David Contis	Mgmt	For	1442	SSGA	For
1.5	Elect Director Constance Freedman	Mgmt	For	1442	SSGA	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Marguerite Nader	Mgmt	For	1442	SSGA	For
1.8	Elect Director Radhika Papandreou	Mgmt	For	1442	SSGA	For
1.9	Elect Director Scott Peppet	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andrew Berkenfield	Mgmt	For	1442	SSGA	For
1.2	Elect Director Derrick Burks	Mgmt	For	1442	SSGA	For
1.3	Elect Director Philip Calian	Mgmt	For	1442	SSGA	For
1.4	Elect Director David Contis	Mgmt	For	1442	SSGA	For
1.5	Elect Director Constance Freedman	Mgmt	For	1442	SSGA	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Marguerite Nader	Mgmt	For	1442	SSGA	For
1.8	Elect Director Radhika Papandreou	Mgmt	For	1442	SSGA	For

Equity LifeStyle Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director Scott Peppet	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Exelon Corporation

Meeting Date: 04/29/2025	Country: USA	Ticker: EXC
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 30161N101		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director W. Paul Bowers	Mgmt	For	1442	SSGA	For
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	1442	SSGA	For
1d	Elect Director David DeWalt	Mgmt	For	1442	SSGA	For
1e	Elect Director Linda Jojo	Mgmt	For	1442	SSGA	For
1f	Elect Director Charisse Lillie	Mgmt	For	1442	SSGA	For
1g	Elect Director Anna Richo	Mgmt	For	1442	SSGA	For
1h	Elect Director Matthew Rogers	Mgmt	For	1442	SSGA	For
1i	Elect Director Bryan Segedi	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Exelon Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director W. Paul Bowers	Mgmt	For	1442	SSGA	For
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	1442	SSGA	For
1d	Elect Director David DeWalt	Mgmt	For	1442	SSGA	For
1e	Elect Director Linda Jojo	Mgmt	For	1442	SSGA	For
1f	Elect Director Charisse Lillie	Mgmt	For	1442	SSGA	For
1g	Elect Director Anna Richo	Mgmt	For	1442	SSGA	For
1h	Elect Director Matthew Rogers	Mgmt	For	1442	SSGA	For
1i	Elect Director Bryan Segedi	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

First Bancorp

Meeting Date: 04/29/2025		Country: USA		Ticker: FBNC		
Record Date: 03/07/2025		Meeting Type: Annual				
Primary Security ID: 318910106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mary Clara Capel	Mgmt	For	1442	SSGA	For
1.2	Elect Director James C. Crawford, III	Mgmt	For	1442	SSGA	For
1.3	Elect Director Suzanne S. DeFerie	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Abby J. Donnelly	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Michael G. Mayer	Mgmt	For	1442	SSGA	For
1.6	Elect Director John W. McCauley	Mgmt	For	1442	SSGA	For
1.7	Elect Director Carlie C. McLamb, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director Richard H. Moore	Mgmt	For	1442	SSGA	For
1.9	Elect Director Dexter V. Perry	Mgmt	For	1442	SSGA	For
1.10	Elect Director O. Temple Sloan, III	Mgmt	For	1442	SSGA	For
1.11	Elect Director Frederick L. Taylor, II	Mgmt	For	1442	SSGA	For
2	Ratify Crowe, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mary Clara Capel	Mgmt	For	1442	SSGA	For
1.2	Elect Director James C. Crawford, III	Mgmt	For	1442	SSGA	For
1.3	Elect Director Suzanne S. DeFerie	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Abby J. Donnelly	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael G. Mayer	Mgmt	For	1442	SSGA	For
1.6	Elect Director John W. McCauley	Mgmt	For	1442	SSGA	For
1.7	Elect Director Carlie C. McLamb, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director Richard H. Moore	Mgmt	For	1442	SSGA	For
1.9	Elect Director Dexter V. Perry	Mgmt	For	1442	SSGA	For
1.10	Elect Director O. Temple Sloan, III	Mgmt	For	1442	SSGA	For
1.11	Elect Director Frederick L. Taylor, II	Mgmt	For	1442	SSGA	For

First Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Crowe, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

First Citizens BancShares, Inc.

Meeting Date: 04/29/2025

Record Date: 03/03/2025

Primary Security ID: 31946M103

Country: USA

Meeting Type: Annual

Ticker: FCNCA

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ellen R. Alemany	Mgmt	For	1442	SSGA	For
1.2	Elect Director Victor E. Bell, III	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Peter M. Bristow	Mgmt	For	1442	SSGA	For
1.4	Elect Director Hope H. Bryant	Mgmt	For	1442	SSGA	For
1.5	Elect Director Eugene Flood, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Frank B. Holding, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robert R. Hoppe	Mgmt	For	1442	SSGA	For
1.8	Elect Director David G. Leitch	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Robert E. Mason, IV	Mgmt	For	1442	SSGA	Withhold
1.10	Elect Director Robert T. Newcomb	Mgmt	For	1442	SSGA	Withhold
1.11	Elect Director R. Mattox Snow, III	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

First Citizens BancShares, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ellen R. Alemany	Mgmt	For	1442	SSGA	For
1.2	Elect Director Victor E. Bell, III	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Peter M. Bristow	Mgmt	For	1442	SSGA	For
1.4	Elect Director Hope H. Bryant	Mgmt	For	1442	SSGA	For
1.5	Elect Director Eugene Flood, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Frank B. Holding, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robert R. Hoppe	Mgmt	For	1442	SSGA	For
1.8	Elect Director David G. Leitch	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Robert E. Mason, IV	Mgmt	For	1442	SSGA	Withhold
1.10	Elect Director Robert T. Newcomb	Mgmt	For	1442	SSGA	Withhold
1.11	Elect Director R. Mattox Snow, III	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

First Commonwealth Financial Corporation

Meeting Date: 04/29/2025		Country: USA		Ticker: FCF		
Record Date: 03/03/2025		Meeting Type: Annual				
Primary Security ID: 319829107						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Todd D. Brice	Mgmt	For	1442	SSGA	For
1.2	Elect Director Julie A. Caponi	Mgmt	For	1442	SSGA	For

First Commonwealth Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Ray T. Charley	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gary R. Claus	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jon L. Gorney	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jane Grebenc	Mgmt	For	1442	SSGA	For
1.7	Elect Director David W. Greenfield	Mgmt	For	1442	SSGA	For
1.8	Elect Director Bart E. Johnson	Mgmt	For	1442	SSGA	For
1.9	Elect Director Luke A. Latimer	Mgmt	For	1442	SSGA	For
1.10	Elect Director Aradhna M. Oliphant	Mgmt	For	1442	SSGA	For
1.11	Elect Director T. Michael Price	Mgmt	For	1442	SSGA	For
1.12	Elect Director Stephen A. Wolfe	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Todd D. Brice	Mgmt	For	1442	SSGA	For
1.2	Elect Director Julie A. Caponi	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ray T. Charley	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gary R. Claus	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jon L. Gorney	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jane Grebenc	Mgmt	For	1442	SSGA	For
1.7	Elect Director David W. Greenfield	Mgmt	For	1442	SSGA	For
1.8	Elect Director Bart E. Johnson	Mgmt	For	1442	SSGA	For
1.9	Elect Director Luke A. Latimer	Mgmt	For	1442	SSGA	For

First Commonwealth Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.10	Elect Director Aradhna M. Oliphant	Mgmt	For	1442	SSGA	For
1.11	Elect Director T. Michael Price	Mgmt	For	1442	SSGA	For
1.12	Elect Director Stephen A. Wolfe	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

First Financial Bankshares, Inc.

Meeting Date: 04/29/2025	Country: USA	Ticker: FFIN
Record Date: 03/05/2025	Meeting Type: Annual	
Primary Security ID: 32020R109		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Vianeí Lopez Braun	Mgmt	For	1442	SSGA	For
1.2	Elect Director David L. Copeland	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sally Pope Davis	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mike B. Denny	Mgmt	For	1442	SSGA	For
1.5	Elect Director F. Scott Dueser	Mgmt	For	1442	SSGA	For
1.6	Elect Director Murray H. Edwards	Mgmt	For	1442	SSGA	For
1.7	Elect Director Geoff Haney	Mgmt	For	1442	SSGA	For
1.8	Elect Director Eli Jones	Mgmt	For	1442	SSGA	For
1.9	Elect Director I. Tim Lancaster	Mgmt	For	1442	SSGA	For
1.10	Elect Director Kade L. Matthews	Mgmt	For	1442	SSGA	For
1.11	Elect Director Robert C. Nickles, Jr.	Mgmt	For	1442	SSGA	For
1.12	Elect Director Blake Poutra	Mgmt	For	1442	SSGA	For

First Financial Bankshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.13	Elect Director Johnny E. Trotter	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Vianeí Lopez Braun	Mgmt	For	1442	SSGA	For
1.2	Elect Director David L. Copeland	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sally Pope Davis	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mike B. Denny	Mgmt	For	1442	SSGA	For
1.5	Elect Director F. Scott Dueser	Mgmt	For	1442	SSGA	For
1.6	Elect Director Murray H. Edwards	Mgmt	For	1442	SSGA	For
1.7	Elect Director Geoff Haney	Mgmt	For	1442	SSGA	For
1.8	Elect Director Eli Jones	Mgmt	For	1442	SSGA	For
1.9	Elect Director I. Tim Lancaster	Mgmt	For	1442	SSGA	For
1.10	Elect Director Kade L. Matthews	Mgmt	For	1442	SSGA	For
1.11	Elect Director Robert C. Nickles, Jr.	Mgmt	For	1442	SSGA	For
1.12	Elect Director Blake Poutra	Mgmt	For	1442	SSGA	For
1.13	Elect Director Johnny E. Trotter	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

First Horizon Corporation

Meeting Date: 04/29/2025	Country: USA	Ticker: FHN
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 320517105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey J. Brown	Mgmt	For	1442	SSGA	For
1.2	Elect Director Velia M. Carboni	Mgmt	For	1442	SSGA	For
1.3	Elect Director John C. Compton	Mgmt	For	1442	SSGA	For
1.4	Elect Director Wendy P. Davidson	Mgmt	For	1442	SSGA	For
1.5	Elect Director John W. Dietrich	Mgmt	For	1442	SSGA	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	1442	SSGA	For
1.7	Elect Director J. Michael Kemp, Sr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director Rick E. Maples	Mgmt	For	1442	SSGA	For
1.9	Elect Director Vicki R. Palmer	Mgmt	For	1442	SSGA	For
1.10	Elect Director Colin V. Reed	Mgmt	For	1442	SSGA	For
1.11	Elect Director Cecelia D. Stewart	Mgmt	For	1442	SSGA	For
1.12	Elect Director R. Eugene Taylor	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey J. Brown	Mgmt	For	1442	SSGA	For
1.2	Elect Director Velia M. Carboni	Mgmt	For	1442	SSGA	For
1.3	Elect Director John C. Compton	Mgmt	For	1442	SSGA	For

First Horizon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Wendy P. Davidson	Mgmt	For	1442	SSGA	For
1.5	Elect Director John W. Dietrich	Mgmt	For	1442	SSGA	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	1442	SSGA	For
1.7	Elect Director J. Michael Kemp, Sr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director Rick E. Maples	Mgmt	For	1442	SSGA	For
1.9	Elect Director Vicki R. Palmer	Mgmt	For	1442	SSGA	For
1.10	Elect Director Colin V. Reed	Mgmt	For	1442	SSGA	For
1.11	Elect Director Cecelia D. Stewart	Mgmt	For	1442	SSGA	For
1.12	Elect Director R. Eugene Taylor	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

FMC Corporation

Meeting Date: 04/29/2025

Record Date: 02/28/2025

Primary Security ID: 302491303

Country: USA

Meeting Type: Annual

Ticker: FMC

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Pierre Brondeau	Mgmt	For	1442	SSGA	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	1442	SSGA	For
1c	Elect Director Carol Anthony (John) Davidson	Mgmt	For	1442	SSGA	For
1d	Elect Director Anthony DiSilvestro	Mgmt	For	1442	SSGA	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	1442	SSGA	For
1f	Elect Director C. Scott Greer	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director K'Lynne Johnson	Mgmt	For	1442	SSGA	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	1442	SSGA	For
1i	Elect Director Steven T. Merkt	Mgmt	For	1442	SSGA	For
1j	Elect Director Margareth Ovrum	Mgmt	For	1442	SSGA	For
1k	Elect Director Robert C. Pallash	Mgmt	For	1442	SSGA	For
1l	Elect Director John M. Raines	Mgmt	For	1442	SSGA	For
1m	Elect Director Patricia Verduin	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	1442	SSGA	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Pierre Brondeau	Mgmt	For	1442	SSGA	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	1442	SSGA	For
1c	Elect Director Carol Anthony (John) Davidson	Mgmt	For	1442	SSGA	For
1d	Elect Director Anthony DiSilvestro	Mgmt	For	1442	SSGA	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	1442	SSGA	For
1f	Elect Director C. Scott Greer	Mgmt	For	1442	SSGA	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	1442	SSGA	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	1442	SSGA	For
1i	Elect Director Steven T. Merkt	Mgmt	For	1442	SSGA	For

FMC Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1j	Elect Director Margareth Ovrum	Mgmt	For	1442	SSGA	For
1k	Elect Director Robert C. Pallash	Mgmt	For	1442	SSGA	For
1l	Elect Director John M. Raines	Mgmt	For	1442	SSGA	For
1m	Elect Director Patricia Verduin	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	1442	SSGA	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

Hanesbrands Inc.

Meeting Date: 04/29/2025

Record Date: 02/24/2025

Primary Security ID: 410345102

Country: USA

Meeting Type: Annual

Ticker: HBI

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stephen B. Bratspies	Mgmt	For	1442	SSGA	For
1b	Elect Director Geralyn R. Breig	Mgmt	For	1442	SSGA	For
1c	Elect Director Colin Browne	Mgmt	For	1442	SSGA	For
1d	Elect Director Natasha C. Chand	Mgmt	For	1442	SSGA	For
1e	Elect Director Sharilyn S. Gasaway	Mgmt	For	1442	SSGA	For
1f	Elect Director Mark A. Irvin	Mgmt	For	1442	SSGA	For
1g	Elect Director James C. Johnson	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director John G. Mehas	Mgmt	For	1442	SSGA	For
1i	Elect Director Franck J. Moison	Mgmt	For	1442	SSGA	For
1j	Elect Director Robert F. Moran	Mgmt	For	1442	SSGA	For
1k	Elect Director William S. Simon	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stephen B. Bratspies	Mgmt	For	1442	SSGA	For
1b	Elect Director Geralyn R. Breig	Mgmt	For	1442	SSGA	For
1c	Elect Director Colin Browne	Mgmt	For	1442	SSGA	For
1d	Elect Director Natasha C. Chand	Mgmt	For	1442	SSGA	For
1e	Elect Director Sharilyn S. Gasaway	Mgmt	For	1442	SSGA	For
1f	Elect Director Mark A. Irvin	Mgmt	For	1442	SSGA	For
1g	Elect Director James C. Johnson	Mgmt	For	1442	SSGA	For
1h	Elect Director John G. Mehas	Mgmt	For	1442	SSGA	For
1i	Elect Director Franck J. Moison	Mgmt	For	1442	SSGA	For
1j	Elect Director Robert F. Moran	Mgmt	For	1442	SSGA	For
1k	Elect Director William S. Simon	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

International Business Machines Corporation

Meeting Date: 04/29/2025	Country: USA	Ticker: IBM
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 459200101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Marianne C. Brown	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas Buberl	Mgmt	For	1442	SSGA	For
1c	Elect Director David N. Farr	Mgmt	For	1442	SSGA	For
1d	Elect Director Alex Gorsky	Mgmt	For	1442	SSGA	For
1e	Elect Director Michelle J. Howard	Mgmt	For	1442	SSGA	For
1f	Elect Director Arvind Krishna	Mgmt	For	1442	SSGA	For
1g	Elect Director Andrew N. Liveris	Mgmt	For	1442	SSGA	For
1h	Elect Director Frederick William McNabb, III	Mgmt	For	1442	SSGA	For
1i	Elect Director Michael Miebach	Mgmt	For	1442	SSGA	For
1j	Elect Director Martha E. Pollack	Mgmt	For	1442	SSGA	For
1k	Elect Director Peter R. Voser	Mgmt	For	1442	SSGA	For
1l	Elect Director Frederick H. Waddell	Mgmt	For	1442	SSGA	For
1m	Elect Director Alfred W. Zollar	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Lobbying Payments and Policy	SH	Against	1442	SSGA	Against
5	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	1442	SSGA	Against

International Business Machines Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Marianne C. Brown	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas Buberl	Mgmt	For	1442	SSGA	For
1c	Elect Director David N. Farr	Mgmt	For	1442	SSGA	For
1d	Elect Director Alex Gorsky	Mgmt	For	1442	SSGA	For
1e	Elect Director Michelle J. Howard	Mgmt	For	1442	SSGA	For
1f	Elect Director Arvind Krishna	Mgmt	For	1442	SSGA	For
1g	Elect Director Andrew N. Liveris	Mgmt	For	1442	SSGA	For
1h	Elect Director Frederick William McNabb, III	Mgmt	For	1442	SSGA	For
1i	Elect Director Michael Miebach	Mgmt	For	1442	SSGA	For
1j	Elect Director Martha E. Pollack	Mgmt	For	1442	SSGA	For
1k	Elect Director Peter R. Voser	Mgmt	For	1442	SSGA	For
1l	Elect Director Frederick H. Waddell	Mgmt	For	1442	SSGA	For
1m	Elect Director Alfred W. Zollar	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Lobbying Payments and Policy	SH	Against	1442	SSGA	Against
5	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	1442	SSGA	Against

Kimco Realty Corporation

Meeting Date: 04/29/2025	Country: USA	Ticker: KIM
Record Date: 03/04/2025	Meeting Type: Annual	
Primary Security ID: 49446R109		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ross Cooper	Mgmt	For	1442	SSGA	For
1b	Elect Director Philip E. Coviello	Mgmt	For	1442	SSGA	For
1c	Elect Director Conor C. Flynn	Mgmt	For	1442	SSGA	For
1d	Elect Director Nancy Lashine	Mgmt	For	1442	SSGA	For
1e	Elect Director Frank Lourenso	Mgmt	For	1442	SSGA	For
1f	Elect Director Henry Moniz	Mgmt	For	1442	SSGA	For
1g	Elect Director Mary Hogan Preusse	Mgmt	For	1442	SSGA	For
1h	Elect Director Valerie Richardson	Mgmt	For	1442	SSGA	For
1i	Elect Director Richard B. Saltzman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ross Cooper	Mgmt	For	1442	SSGA	For
1b	Elect Director Philip E. Coviello	Mgmt	For	1442	SSGA	For
1c	Elect Director Conor C. Flynn	Mgmt	For	1442	SSGA	For
1d	Elect Director Nancy Lashine	Mgmt	For	1442	SSGA	For
1e	Elect Director Frank Lourenso	Mgmt	For	1442	SSGA	For
1f	Elect Director Henry Moniz	Mgmt	For	1442	SSGA	For
1g	Elect Director Mary Hogan Preusse	Mgmt	For	1442	SSGA	For

Kimco Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Valerie Richardson	Mgmt	For	1442	SSGA	For
1i	Elect Director Richard B. Saltzman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Kirby Corporation

Meeting Date: 04/29/2025

Record Date: 03/03/2025

Primary Security ID: 497266106

Country: USA

Meeting Type: Annual

Ticker: KEX

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	1442	SSGA	Against
1.2	Elect Director William M. Waterman	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Shawn D. Williams	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	1442	SSGA	Against
1.2	Elect Director William M. Waterman	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Shawn D. Williams	Mgmt	For	1442	SSGA	For

Kirby Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Knowles Corporation

Meeting Date: 04/29/2025	Country: USA	Ticker: KN
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 49926D109		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Laura Angelini	Mgmt	For	1442	SSGA	For
1b	Elect Director Keith Barnes	Mgmt	For	1442	SSGA	For
1c	Elect Director Jason Cardew	Mgmt	For	1442	SSGA	For
1d	Elect Director Daniel J. Crowley	Mgmt	For	1442	SSGA	For
1e	Elect Director Didier Hirsch	Mgmt	For	1442	SSGA	For
1f	Elect Director Ye Jane Li	Mgmt	For	1442	SSGA	For
1g	Elect Director Jeffrey Niew	Mgmt	For	1442	SSGA	For
1h	Elect Director Cheryl Shavers	Mgmt	For	1442	SSGA	For
1i	Elect Director Michael Wishart	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Knowles Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Laura Angelini	Mgmt	For	1442	SSGA	For
1b	Elect Director Keith Barnes	Mgmt	For	1442	SSGA	For
1c	Elect Director Jason Cardew	Mgmt	For	1442	SSGA	For
1d	Elect Director Daniel J. Crowley	Mgmt	For	1442	SSGA	For
1e	Elect Director Didier Hirsch	Mgmt	For	1442	SSGA	For
1f	Elect Director Ye Jane Li	Mgmt	For	1442	SSGA	For
1g	Elect Director Jeffrey Niew	Mgmt	For	1442	SSGA	For
1h	Elect Director Cheryl Shavers	Mgmt	For	1442	SSGA	For
1i	Elect Director Michael Wishart	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Masimo Corporation

Meeting Date: 04/29/2025

Record Date: 03/03/2025

Primary Security ID: 574795100

Country: USA

Meeting Type: Annual

Ticker: MASI

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William Jellison	Mgmt	For	1442	SSGA	For
1b	Elect Director Wendy Lane	Mgmt	For	1442	SSGA	For
1c	Elect Director Timothy Scannell	Mgmt	For	1442	SSGA	For
1d	Elect Director Darlene Solomon	Mgmt	For	1442	SSGA	For
1e	Elect Director Catherine Szyman	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Masimo Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William Jellison	Mgmt	For	1442	SSGA	For
1b	Elect Director Wendy Lane	Mgmt	For	1442	SSGA	For
1c	Elect Director Timothy Scannell	Mgmt	For	1442	SSGA	For
1d	Elect Director Darlene Solomon	Mgmt	For	1442	SSGA	For
1e	Elect Director Catherine Szyman	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Nerdy Inc.

Meeting Date: 04/29/2025

Record Date: 03/03/2025

Primary Security ID: 64081V109

Country: USA

Meeting Type: Annual

Ticker: NRDY

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Charles K. Cohn	Mgmt	For	1442	SSGA	For
1.2	Elect Director Greg Mrva	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Nerdy Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Charles K. Cohn	Mgmt	For	1442	SSGA	For
1.2	Elect Director Greg Mrva	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

PACCAR Inc

Meeting Date: 04/29/2025		Country: USA		Ticker: PCAR		
Record Date: 03/04/2025		Meeting Type: Annual				
Primary Security ID: 693718108						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark C. Pigott	Mgmt	For	1442	SSGA	For
1.2	Elect Director Pierre R. Breber	Mgmt	For	1442	SSGA	For
1.3	Elect Director Dame Alison J. Carnwath	Mgmt	For	1442	SSGA	For
1.4	Elect Director R. Preston Feight	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kirk S. Hachigian	Mgmt	For	1442	SSGA	For
1.6	Elect Director Brice A. Hill	Mgmt	For	1442	SSGA	For
1.7	Elect Director Barbara B. Hulit	Mgmt	For	1442	SSGA	For
1.8	Elect Director Cynthia A. Niekamp	Mgmt	For	1442	SSGA	For
1.9	Elect Director John M. Pigott	Mgmt	For	1442	SSGA	For
1.10	Elect Director Luiz A. S. Pretti	Mgmt	For	1442	SSGA	For
1.11	Elect Director Ganesh Ramaswamy	Mgmt	For	1442	SSGA	For
1.12	Elect Director Mark A. Schulz	Mgmt	For	1442	SSGA	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark C. Pigott	Mgmt	For	1442	SSGA	For
1.2	Elect Director Pierre R. Breber	Mgmt	For	1442	SSGA	For
1.3	Elect Director Dame Alison J. Carnwath	Mgmt	For	1442	SSGA	For
1.4	Elect Director R. Preston Feight	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kirk S. Hachigian	Mgmt	For	1442	SSGA	For
1.6	Elect Director Brice A. Hill	Mgmt	For	1442	SSGA	For
1.7	Elect Director Barbara B. Hult	Mgmt	For	1442	SSGA	For
1.8	Elect Director Cynthia A. Niekamp	Mgmt	For	1442	SSGA	For
1.9	Elect Director John M. Pigott	Mgmt	For	1442	SSGA	For
1.10	Elect Director Luiz A. S. Pretti	Mgmt	For	1442	SSGA	For
1.11	Elect Director Ganesh Ramaswamy	Mgmt	For	1442	SSGA	For
1.12	Elect Director Mark A. Schulz	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

PBF Energy Inc.

Meeting Date: 04/29/2025	Country: USA	Ticker: PBF
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 69318G106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas J. Nimbley	Mgmt	For	1442	SSGA	For
1b	Elect Director Spencer Abraham	Mgmt	For	1442	SSGA	Against
1c	Elect Director Paul J. Donahue, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director S. Eugene Edwards	Mgmt	For	1442	SSGA	For
1e	Elect Director Georganne Hodges	Mgmt	For	1442	SSGA	For
1f	Elect Director Kimberly S. Lubel	Mgmt	For	1442	SSGA	For
1g	Elect Director Matthew C. Lucey	Mgmt	For	1442	SSGA	For
1h	Elect Director George E. Ogden	Mgmt	For	1442	SSGA	For
1i	Elect Director Damian W. Wilmot	Mgmt	For	1442	SSGA	For
1j	Elect Director Lawrence M. Ziemba	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas J. Nimbley	Mgmt	For	1442	SSGA	For
1b	Elect Director Spencer Abraham	Mgmt	For	1442	SSGA	Against
1c	Elect Director Paul J. Donahue, Jr.	Mgmt	For	1442	SSGA	For

PBF Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director S. Eugene Edwards	Mgmt	For	1442	SSGA	For
1e	Elect Director Georganne Hodges	Mgmt	For	1442	SSGA	For
1f	Elect Director Kimberly S. Lubel	Mgmt	For	1442	SSGA	For
1g	Elect Director Matthew C. Lucey	Mgmt	For	1442	SSGA	For
1h	Elect Director George E. Ogden	Mgmt	For	1442	SSGA	For
1i	Elect Director Damian W. Wilmot	Mgmt	For	1442	SSGA	For
1j	Elect Director Lawrence M. Ziemba	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Peapack-Gladstone Financial Corporation

Meeting Date: 04/29/2025

Record Date: 03/05/2025

Primary Security ID: 704699107

Country: USA

Meeting Type: Annual

Ticker: PGC

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Carmen M. Bowser	Mgmt	For	1442	SSGA	For
1.2	Elect Director Patrick M. Campion	Mgmt	For	1442	SSGA	For
1.3	Elect Director Susan A. Cole	Mgmt	For	1442	SSGA	For
1.4	Elect Director Anthony J. Consi, II	Mgmt	For	1442	SSGA	For
1.5	Elect Director Richard Daingerfield	Mgmt	For	1442	SSGA	For
1.6	Elect Director Edward A. Gramigna, Jr.	Mgmt	For	1442	SSGA	For

Peapack-Gladstone Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Peter D. Horst	Mgmt	For	1442	SSGA	For
1.8	Elect Director Steven A. Kass	Mgmt	For	1442	SSGA	For
1.9	Elect Director Douglas L. Kennedy	Mgmt	For	1442	SSGA	For
1.10	Elect Director F. Duffield Meyercord	Mgmt	For	1442	SSGA	For
1.11	Elect Director Patrick J. Mullen	Mgmt	For	1442	SSGA	For
1.12	Elect Director Philip W. Smith, III	Mgmt	For	1442	SSGA	For
1.13	Elect Director Tony Spinelli	Mgmt	For	1442	SSGA	For
1.14	Elect Director Beth Welsh	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Carmen M. Bowser	Mgmt	For	1442	SSGA	For
1.2	Elect Director Patrick M. Campion	Mgmt	For	1442	SSGA	For
1.3	Elect Director Susan A. Cole	Mgmt	For	1442	SSGA	For
1.4	Elect Director Anthony J. Consi, II	Mgmt	For	1442	SSGA	For
1.5	Elect Director Richard Daingerfield	Mgmt	For	1442	SSGA	For
1.6	Elect Director Edward A. Gramigna, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Peter D. Horst	Mgmt	For	1442	SSGA	For
1.8	Elect Director Steven A. Kass	Mgmt	For	1442	SSGA	For
1.9	Elect Director Douglas L. Kennedy	Mgmt	For	1442	SSGA	For
1.10	Elect Director F. Duffield Meyercord	Mgmt	For	1442	SSGA	For

Peapack-Gladstone Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.11	Elect Director Patrick J. Mullen	Mgmt	For	1442	SSGA	For
1.12	Elect Director Philip W. Smith, III	Mgmt	For	1442	SSGA	For
1.13	Elect Director Tony Spinelli	Mgmt	For	1442	SSGA	For
1.14	Elect Director Beth Welsh	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Regal Rexnord Corporation

Meeting Date: 04/29/2025

Record Date: 03/10/2025

Primary Security ID: 758750103

Country: USA

Meeting Type: Annual

Ticker: RRX

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gerben W. Bakker	Mgmt	For	1442	SSGA	For
1b	Elect Director Jan A. Bertsch	Mgmt	For	1442	SSGA	For
1c	Elect Director Stephen M. Burt	Mgmt	For	1442	SSGA	For
1d	Elect Director Theodore D. Crandall	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael P. Doss	Mgmt	For	1442	SSGA	For
1f	Elect Director Rashida A. Hodge	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael F. Hilton	Mgmt	For	1442	SSGA	For
1h	Elect Director Louis V. Pinkham	Mgmt	For	1442	SSGA	For
1i	Elect Director Rakesh Sachdev	Mgmt	For	1442	SSGA	For
1j	Elect Director Curtis W. Stoelting	Mgmt	For	1442	SSGA	For

Regal Rexnord Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1k	Elect Director Robin A. Walker-Lee	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gerben W. Bakker	Mgmt	For	1442	SSGA	For
1b	Elect Director Jan A. Bertsch	Mgmt	For	1442	SSGA	For
1c	Elect Director Stephen M. Burt	Mgmt	For	1442	SSGA	For
1d	Elect Director Theodore D. Crandall	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael P. Doss	Mgmt	For	1442	SSGA	For
1f	Elect Director Rashida A. Hodge	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael F. Hilton	Mgmt	For	1442	SSGA	For
1h	Elect Director Louis V. Pinkham	Mgmt	For	1442	SSGA	For
1i	Elect Director Rakesh Sachdev	Mgmt	For	1442	SSGA	For
1j	Elect Director Curtis W. Stoelting	Mgmt	For	1442	SSGA	For
1k	Elect Director Robin A. Walker-Lee	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Schneider National, Inc.

Meeting Date: 04/29/2025

Record Date: 02/19/2025

Primary Security ID: 80689H102

Country: USA

Meeting Type: Annual

Ticker: SNDR

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mary P. DePrey	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Julie K. Streich	Mgmt	For	1442	SSGA	For
1.3	Elect Director James R. Giertz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert W. Grubbs	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert M. Knight, Jr.	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Mark B. Rourke	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kathleen M. Zimmermann	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Jyoti Chopra	Mgmt	For	1442	SSGA	For
1.9	Elect Director John A. Swainson	Mgmt	For	1442	SSGA	For
1.10	Elect Director James L. Welch	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mary P. DePrey	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Julie K. Streich	Mgmt	For	1442	SSGA	For
1.3	Elect Director James R. Giertz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert W. Grubbs	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert M. Knight, Jr.	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Mark B. Rourke	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kathleen M. Zimmermann	Mgmt	For	1442	SSGA	Withhold

Schneider National, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Jyoti Chopra	Mgmt	For	1442	SSGA	For
1.9	Elect Director John A. Swainson	Mgmt	For	1442	SSGA	For
1.10	Elect Director James L. Welch	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Stepan Company

Meeting Date: 04/29/2025

Record Date: 03/03/2025

Primary Security ID: 858586100

Country: USA

Meeting Type: Annual

Ticker: SCL

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lorinda A. Burgess	Mgmt	For	1442	SSGA	For
1.2	Elect Director Luis E. Rojo	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lorinda A. Burgess	Mgmt	For	1442	SSGA	For
1.2	Elect Director Luis E. Rojo	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Stepan Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Tennant Company

Meeting Date: 04/29/2025

Record Date: 03/06/2025

Primary Security ID: 880345103

Country: USA

Meeting Type: Annual

Ticker: TNC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Andrew P. Hider	Mgmt	For	1442	SSGA	For
1b	Elect Director David W. Huml	Mgmt	For	1442	SSGA	For
1c	Elect Director David Windley	Mgmt	For	1442	SSGA	For
1d	Elect Director Mark W. Sheahan	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Andrew P. Hider	Mgmt	For	1442	SSGA	For
1b	Elect Director David W. Huml	Mgmt	For	1442	SSGA	For
1c	Elect Director David Windley	Mgmt	For	1442	SSGA	For
1d	Elect Director Mark W. Sheahan	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Tennant Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

The GEO Group, Inc.

Meeting Date: 04/29/2025

Record Date: 03/03/2025

Primary Security ID: 36162J106

Country: USA

Meeting Type: Annual

Ticker: GEO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas C. Bartzokis	Mgmt	For	1442	SSGA	For
1b	Elect Director Jack Brewer	Mgmt	For	1442	SSGA	For
1c	Elect Director Donna Arduin Kauranen	Mgmt	For	1442	SSGA	For
1d	Elect Director Scott M. Kernan	Mgmt	For	1442	SSGA	For
1e	Elect Director Lindsay L. Koren	Mgmt	For	1442	SSGA	For
1f	Elect Director Julie Myers Wood	Mgmt	For	1442	SSGA	For
1g	Elect Director George C. Zoley	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas C. Bartzokis	Mgmt	For	1442	SSGA	For
1b	Elect Director Jack Brewer	Mgmt	For	1442	SSGA	For
1c	Elect Director Donna Arduin Kauranen	Mgmt	For	1442	SSGA	For

The GEO Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Scott M. Kernan	Mgmt	For	1442	SSGA	For
1e	Elect Director Lindsay L. Koren	Mgmt	For	1442	SSGA	For
1f	Elect Director Julie Myers Wood	Mgmt	For	1442	SSGA	For
1g	Elect Director George C. Zoley	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

The Williams Companies, Inc.

Meeting Date: 04/29/2025

Record Date: 03/06/2025

Primary Security ID: 969457100

Country: USA

Meeting Type: Annual

Ticker: WMB

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alan S. Armstrong	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael A. Creel	Mgmt	For	1442	SSGA	For
1.4	Elect Director Stacey H. Dore	Mgmt	For	1442	SSGA	For
1.5	Elect Director Carri A. Lockhart	Mgmt	For	1442	SSGA	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	1442	SSGA	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For	1442	SSGA	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	1442	SSGA	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	1442	SSGA	For
1.10	Elect Director William H. Spence	Mgmt	For	1442	SSGA	For
1.11	Elect Director Jesse J. Tyson	Mgmt	For	1442	SSGA	For

The Williams Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alan S. Armstrong	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael A. Creel	Mgmt	For	1442	SSGA	For
1.4	Elect Director Stacey H. Dore	Mgmt	For	1442	SSGA	For
1.5	Elect Director Carri A. Lockhart	Mgmt	For	1442	SSGA	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	1442	SSGA	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For	1442	SSGA	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	1442	SSGA	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	1442	SSGA	For
1.10	Elect Director William H. Spence	Mgmt	For	1442	SSGA	For
1.11	Elect Director Jesse J. Tyson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Tiptree Inc.

Meeting Date: 04/29/2025	Country: USA	Ticker: TIPT
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 88822Q103		

Tiptree Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lesley Goldwasser	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jonathan Ilany	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lesley Goldwasser	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jonathan Ilany	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Truist Financial Corporation

Meeting Date: 04/29/2025

Record Date: 02/20/2025

Primary Security ID: 89832Q109

Country: USA

Meeting Type: Annual

Ticker: TFC

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jennifer S. Banner	Mgmt	For	1442	SSGA	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	1442	SSGA	For
1d	Elect Director Dallas S. Clement	Mgmt	For	1442	SSGA	For
1e	Elect Director Linnie M. Haynesworth	Mgmt	For	1442	SSGA	For

Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Donna S. Morea	Mgmt	For	1442	SSGA	For
1g	Elect Director Charles A. Patton	Mgmt	For	1442	SSGA	For
1h	Elect Director William H. Rogers, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director Thomas E. Skains	Mgmt	For	1442	SSGA	For
1j	Elect Director Laurence Stein	Mgmt	For	1442	SSGA	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	1442	SSGA	For
1l	Elect Director Steven C. Voorhees	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jennifer S. Banner	Mgmt	For	1442	SSGA	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	1442	SSGA	For
1d	Elect Director Dallas S. Clement	Mgmt	For	1442	SSGA	For
1e	Elect Director Linnie M. Haynesworth	Mgmt	For	1442	SSGA	For
1f	Elect Director Donna S. Morea	Mgmt	For	1442	SSGA	For
1g	Elect Director Charles A. Patton	Mgmt	For	1442	SSGA	For
1h	Elect Director William H. Rogers, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director Thomas E. Skains	Mgmt	For	1442	SSGA	For
1j	Elect Director Laurence Stein	Mgmt	For	1442	SSGA	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	1442	SSGA	For
1l	Elect Director Steven C. Voorhees	Mgmt	For	1442	SSGA	For

Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

UMB Financial Corporation

Meeting Date: 04/29/2025	Country: USA	Ticker: UMBF
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 902788108		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robin C. Beery	Mgmt	For	1442	SSGA	For
1.2	Elect Director Janine A. Davidson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kevin C. Gallagher	Mgmt	For	1442	SSGA	For
1.4	Elect Director Greg M. Graves	Mgmt	For	1442	SSGA	For
1.5	Elect Director Bradley J. Henderson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jennifer K. Hopkins	Mgmt	For	1442	SSGA	For
1.7	Elect Director J. Mariner Kemper	Mgmt	For	1442	SSGA	For
1.8	Elect Director Gordon E. Lansford, III	Mgmt	For	1442	SSGA	For
1.9	Elect Director Margaret Lazo	Mgmt	For	1442	SSGA	For
1.10	Elect Director Susan G. Murphy	Mgmt	For	1442	SSGA	For
1.11	Elect Director Timothy R. Murphy	Mgmt	For	1442	SSGA	For
1.12	Elect Director Tamara M. Peterman	Mgmt	For	1442	SSGA	For
1.13	Elect Director Kris A. Robbins	Mgmt	For	1442	SSGA	For
1.14	Elect Director John K. Schmidt	Mgmt	For	1442	SSGA	For
1.15	Elect Director L. Joshua Sosland	Mgmt	For	1442	SSGA	For

UMB Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.16	Elect Director Leroy J. Williams, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robin C. Beery	Mgmt	For	1442	SSGA	For
1.2	Elect Director Janine A. Davidson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kevin C. Gallagher	Mgmt	For	1442	SSGA	For
1.4	Elect Director Greg M. Graves	Mgmt	For	1442	SSGA	For
1.5	Elect Director Bradley J. Henderson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jennifer K. Hopkins	Mgmt	For	1442	SSGA	For
1.7	Elect Director J. Mariner Kemper	Mgmt	For	1442	SSGA	For
1.8	Elect Director Gordon E. Lansford, III	Mgmt	For	1442	SSGA	For
1.9	Elect Director Margaret Lazo	Mgmt	For	1442	SSGA	For
1.10	Elect Director Susan G. Murphy	Mgmt	For	1442	SSGA	For
1.11	Elect Director Timothy R. Murphy	Mgmt	For	1442	SSGA	For
1.12	Elect Director Tamara M. Peterman	Mgmt	For	1442	SSGA	For
1.13	Elect Director Kris A. Robbins	Mgmt	For	1442	SSGA	For
1.14	Elect Director John K. Schmidt	Mgmt	For	1442	SSGA	For
1.15	Elect Director L. Joshua Sosland	Mgmt	For	1442	SSGA	For
1.16	Elect Director Leroy J. Williams, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

VICI Properties Inc.

Meeting Date: 04/29/2025	Country: USA	Ticker: VICI
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 925652109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James R. Abrahamson	Mgmt	For	1442	SSGA	For
1b	Elect Director Diana F. Cantor	Mgmt	For	1442	SSGA	For
1c	Elect Director Monica H. Douglas	Mgmt	For	1442	SSGA	For
1d	Elect Director Elizabeth I. Holland	Mgmt	For	1442	SSGA	For
1e	Elect Director Craig Macnab	Mgmt	For	1442	SSGA	For
1f	Elect Director Edward B. Pitoniak	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael D. Rumbolz	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James R. Abrahamson	Mgmt	For	1442	SSGA	For
1b	Elect Director Diana F. Cantor	Mgmt	For	1442	SSGA	For
1c	Elect Director Monica H. Douglas	Mgmt	For	1442	SSGA	For
1d	Elect Director Elizabeth I. Holland	Mgmt	For	1442	SSGA	For
1e	Elect Director Craig Macnab	Mgmt	For	1442	SSGA	For
1f	Elect Director Edward B. Pitoniak	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael D. Rumbolz	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

VICI Properties Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Wells Fargo & Company

Meeting Date: 04/29/2025

Record Date: 03/03/2025

Primary Security ID: 949746101

Country: USA

Meeting Type: Annual

Ticker: WFC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Steven D. Black	Mgmt	For	1442	SSGA	For
1b	Elect Director Mark A. Chancy	Mgmt	For	1442	SSGA	For
1c	Elect Director Celeste A. Clark	Mgmt	For	1442	SSGA	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director Richard K. Davis	Mgmt	For	1442	SSGA	For
1f	Elect Director Fabian T. Garcia	Mgmt	For	1442	SSGA	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	1442	SSGA	For
1h	Elect Director CeCelia G. Morken	Mgmt	For	1442	SSGA	For
1i	Elect Director Maria R. Morris	Mgmt	For	1442	SSGA	For
1j	Elect Director Felicia F. Norwood	Mgmt	For	1442	SSGA	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	1442	SSGA	For
1l	Elect Director Charles W. Scharf	Mgmt	For	1442	SSGA	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	1442	SSGA	Against
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	1442	SSGA	Against
6	Report Annually on Energy Supply Ratio	SH	Against	1442	SSGA	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Steven D. Black	Mgmt	For	1442	SSGA	For
1b	Elect Director Mark A. Chancy	Mgmt	For	1442	SSGA	For
1c	Elect Director Celeste A. Clark	Mgmt	For	1442	SSGA	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director Richard K. Davis	Mgmt	For	1442	SSGA	For
1f	Elect Director Fabian T. Garcia	Mgmt	For	1442	SSGA	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	1442	SSGA	For
1h	Elect Director CeCelia G. Morken	Mgmt	For	1442	SSGA	For
1i	Elect Director Maria R. Morris	Mgmt	For	1442	SSGA	For
1j	Elect Director Felicia F. Norwood	Mgmt	For	1442	SSGA	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	1442	SSGA	For
1l	Elect Director Charles W. Scharf	Mgmt	For	1442	SSGA	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	1442	SSGA	Against

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	1442	SSGA	Against
6	Report Annually on Energy Supply Ratio	SH	Against	1442	SSGA	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	1442	SSGA	Against

Ameriprise Financial, Inc.

Meeting Date: 04/30/2025	Country: USA	Ticker: AMP
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 03076C106		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James M. Cracchiolo	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Dianne Neal Blixt	Mgmt	For	1442	SSGA	For
1d	Elect Director Amy DiGeso	Mgmt	For	1442	SSGA	For
1e	Elect Director Christopher J. Williams	Mgmt	For	1442	SSGA	For
1f	Elect Director Glynis A. Bryan	Mgmt	For	1442	SSGA	For
1g	Elect Director Brian T. Shea	Mgmt	For	1442	SSGA	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James M. Cracchiolo	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Dianne Neal Blixt	Mgmt	For	1442	SSGA	For
1d	Elect Director Amy DiGeso	Mgmt	For	1442	SSGA	For
1e	Elect Director Christopher J. Williams	Mgmt	For	1442	SSGA	For
1f	Elect Director Glynis A. Bryan	Mgmt	For	1442	SSGA	For
1g	Elect Director Brian T. Shea	Mgmt	For	1442	SSGA	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Aspen Aerogels, Inc.

Meeting Date: 04/30/2025

Record Date: 03/10/2025

Primary Security ID: 04523Y105

Country: USA

Meeting Type: Annual

Ticker: ASPN

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kathleen M. Kool	Mgmt	For	1442	SSGA	For
1.2	Elect Director William P. Noglows	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Aspen Aerogels, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kathleen M. Kool	Mgmt	For	1442	SSGA	For
1.2	Elect Director William P. Noglows	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Ball Corporation

Meeting Date: 04/30/2025		Country: USA		Ticker: BALL		
Record Date: 02/20/2025		Meeting Type: Annual				
Primary Security ID: 058498106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John A. Bryant	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael J. Cave	Mgmt	For	1442	SSGA	For
1c	Elect Director Aaron M. Erter	Mgmt	For	1442	SSGA	For
1d	Elect Director Daniel W. Fisher	Mgmt	For	1442	SSGA	For
1e	Elect Director Dune E. Ives	Mgmt	For	1442	SSGA	For
1f	Elect Director Cynthia A. Niekamp	Mgmt	For	1442	SSGA	For
1g	Elect Director Todd A. Penegor	Mgmt	For	1442	SSGA	For
1h	Elect Director Cathy D. Ross	Mgmt	For	1442	SSGA	For
1i	Elect Director Betty J. Sapp	Mgmt	For	1442	SSGA	For

Ball Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1j	Elect Director Stuart A. Taylor, II	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Articles of Incorporation to Eliminate Default Board Size	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John A. Bryant	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael J. Cave	Mgmt	For	1442	SSGA	For
1c	Elect Director Aaron M. Erter	Mgmt	For	1442	SSGA	For
1d	Elect Director Daniel W. Fisher	Mgmt	For	1442	SSGA	For
1e	Elect Director Dune E. Ives	Mgmt	For	1442	SSGA	For
1f	Elect Director Cynthia A. Niekamp	Mgmt	For	1442	SSGA	For
1g	Elect Director Todd A. Penegor	Mgmt	For	1442	SSGA	For
1h	Elect Director Cathy D. Ross	Mgmt	For	1442	SSGA	For
1i	Elect Director Betty J. Sapp	Mgmt	For	1442	SSGA	For
1j	Elect Director Stuart A. Taylor, II	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Articles of Incorporation to Eliminate Default Board Size	Mgmt	For	1442	SSGA	For

Meeting Date: 04/30/2025	Country: USA	Ticker: BWA
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 099724106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Joseph F. Fadool	Mgmt	For	1442	SSGA	For
1B	Elect Director Sara A. Greenstein	Mgmt	For	1442	SSGA	For
1C	Elect Director Michael S. Hanley	Mgmt	For	1442	SSGA	For
1D	Elect Director Shaun E. McAlmont	Mgmt	For	1442	SSGA	For
1E	Elect Director Deborah D. McWhinney	Mgmt	For	1442	SSGA	For
1F	Elect Director Alexis P. Michas	Mgmt	For	1442	SSGA	For
1G	Elect Director Sailaja K. Shankar	Mgmt	For	1442	SSGA	For
1H	Elect Director Hau N. Thai-Tang	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Joseph F. Fadool	Mgmt	For	1442	SSGA	For
1B	Elect Director Sara A. Greenstein	Mgmt	For	1442	SSGA	For
1C	Elect Director Michael S. Hanley	Mgmt	For	1442	SSGA	For
1D	Elect Director Shaun E. McAlmont	Mgmt	For	1442	SSGA	For
1E	Elect Director Deborah D. McWhinney	Mgmt	For	1442	SSGA	For
1F	Elect Director Alexis P. Michas	Mgmt	For	1442	SSGA	For

BorgWarner Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1G	Elect Director Sailaja K. Shankar	Mgmt	For	1442	SSGA	For
1H	Elect Director Hau N. Thai-Tang	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

Carlisle Companies Incorporated

Meeting Date: 04/30/2025

Record Date: 03/05/2025

Primary Security ID: 142339100

Country: USA

Meeting Type: Annual

Ticker: CSL

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jonathan R. Collins	Mgmt	For	1442	SSGA	Against
1b	Elect Director D. Christian Koch	Mgmt	For	1442	SSGA	For
1c	Elect Director C. David Myers	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jonathan R. Collins	Mgmt	For	1442	SSGA	Against
1b	Elect Director D. Christian Koch	Mgmt	For	1442	SSGA	For
1c	Elect Director C. David Myers	Mgmt	For	1442	SSGA	For

Carlisle Companies Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Chord Energy Corporation

Meeting Date: 04/30/2025Country: USATicker: CHRD

Record Date: 03/05/2025Meeting Type: Annual

Primary Security ID: 674215207

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Douglas Brooks	Mgmt	For	1442	SSGA	For
1b	Elect Director Daniel E. Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director Susan M. Cunningham	Mgmt	For	1442	SSGA	For
1d	Elect Director Ian Dundas	Mgmt	For	1442	SSGA	For
1e	Elect Director Hilary Foulkes	Mgmt	For	1442	SSGA	For
1f	Elect Director Samantha Holroyd	Mgmt	For	1442	SSGA	For
1g	Elect Director Kevin McCarthy	Mgmt	For	1442	SSGA	For
1h	Elect Director Ward Polzin	Mgmt	For	1442	SSGA	For
1i	Elect Director Jeffrey Sheets	Mgmt	For	1442	SSGA	For
1j	Elect Director Anne Taylor	Mgmt	For	1442	SSGA	For
1k	Elect Director Marguerite Woung-Chapman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Chord Energy Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Douglas Brooks	Mgmt	For	1442	SSGA	For
1b	Elect Director Daniel E. Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director Susan M. Cunningham	Mgmt	For	1442	SSGA	For
1d	Elect Director Ian Dundas	Mgmt	For	1442	SSGA	For
1e	Elect Director Hilary Foulkes	Mgmt	For	1442	SSGA	For
1f	Elect Director Samantha Holroyd	Mgmt	For	1442	SSGA	For
1g	Elect Director Kevin McCarthy	Mgmt	For	1442	SSGA	For
1h	Elect Director Ward Polzin	Mgmt	For	1442	SSGA	For
1i	Elect Director Jeffrey Sheets	Mgmt	For	1442	SSGA	For
1j	Elect Director Anne Taylor	Mgmt	For	1442	SSGA	For
1k	Elect Director Marguerite Woung-Chapman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

City Holding Company

Meeting Date: 04/30/2025			Country: USA			Ticker: CHCO		
Record Date: 03/17/2025			Meeting Type: Annual					
Primary Security ID: 177835105								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1.1	Elect Director James A. Hoyer	Mgmt	For	1442	SSGA	For		
1.2	Elect Director C. Dallas Kayser	Mgmt	For	1442	SSGA	For		

City Holding Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Sharon H. Rowe	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James A. Hoyer	Mgmt	For	1442	SSGA	For
1.2	Elect Director C. Dallas Kayser	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sharon H. Rowe	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

CNA Financial Corporation

Meeting Date: 04/30/2025Country: USATicker: CNA

Record Date: 03/07/2025Meeting Type: Annual

Primary Security ID: 126117100

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael A. Bless	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jose O. Montemayor	Mgmt	For	1442	SSGA	For
1.3	Elect Director Don M. Randel	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Andre Rice	Mgmt	For	1442	SSGA	For
1.5	Elect Director Dino E. Robusto	Mgmt	For	1442	SSGA	For

CNA Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Kenneth I. Siegel	Mgmt	For	1442	SSGA	For
1.7	Elect Director Andrew H. Tisch	Mgmt	For	1442	SSGA	For
1.8	Elect Director Benjamin J. Tisch	Mgmt	For	1442	SSGA	For
1.9	Elect Director James S. Tisch	Mgmt	For	1442	SSGA	For
1.10	Elect Director Jane J. Wang	Mgmt	For	1442	SSGA	For
1.11	Elect Director Douglas M. Worman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael A. Bless	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jose O. Montemayor	Mgmt	For	1442	SSGA	For
1.3	Elect Director Don M. Randel	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Andre Rice	Mgmt	For	1442	SSGA	For
1.5	Elect Director Dino E. Robusto	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kenneth I. Siegel	Mgmt	For	1442	SSGA	For
1.7	Elect Director Andrew H. Tisch	Mgmt	For	1442	SSGA	For
1.8	Elect Director Benjamin J. Tisch	Mgmt	For	1442	SSGA	For
1.9	Elect Director James S. Tisch	Mgmt	For	1442	SSGA	For
1.10	Elect Director Jane J. Wang	Mgmt	For	1442	SSGA	For
1.11	Elect Director Douglas M. Worman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Cognex Corporation

Meeting Date: 04/30/2025	Country: USA	Ticker: CGNX
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 192422103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John T.C. Lee	Mgmt	For	1442	SSGA	For
1.2	Elect Director Anthony Sun	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Robert J. Willett	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John T.C. Lee	Mgmt	For	1442	SSGA	For
1.2	Elect Director Anthony Sun	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Robert J. Willett	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Corteva, Inc.

Meeting Date: 04/30/2025	Country: USA	Ticker: CTVA
Record Date: 03/05/2025	Meeting Type: Annual	
Primary Security ID: 22052L104		

Corteva, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lamberto Andreotti	Mgmt	For	1442	SSGA	For
1b	Elect Director Klaus A. Engel	Mgmt	For	1442	SSGA	For
1c	Elect Director David C. Everitt	Mgmt	For	1442	SSGA	For
1d	Elect Director Janet P. Giesselman	Mgmt	For	1442	SSGA	For
1e	Elect Director Karen H. Grimes	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael O. Johanns	Mgmt	For	1442	SSGA	For
1g	Elect Director Marcos M. Lutz	Mgmt	For	1442	SSGA	For
1h	Elect Director Charles V. Magro	Mgmt	For	1442	SSGA	For
1i	Elect Director Nayaki R. Nayyar	Mgmt	For	1442	SSGA	For
1j	Elect Director Gregory R. Page	Mgmt	For	1442	SSGA	For
1k	Elect Director Kerry J. Preete	Mgmt	For	1442	SSGA	For
1l	Elect Director Patrick J. Ward	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Coterra Energy Inc.

Meeting Date: 04/30/2025		Country: USA		Ticker: CTRA		
Record Date: 03/06/2025		Meeting Type: Annual				
Primary Security ID: 127097103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dorothy M. Ables	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Amanda M. Brock	Mgmt	For	1442	SSGA	For
1.3	Elect Director Paul N. Eckley	Mgmt	For	1442	SSGA	For
1.4	Elect Director Hans Helmerich	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jacinto J. Hernandez	Mgmt	For	1442	SSGA	For
1.6	Elect Director Thomas E. Jorden	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jeffrey E. Shellebarger	Mgmt	For	1442	SSGA	For
1.8	Elect Director Lisa A. Stewart	Mgmt	For	1442	SSGA	For
1.9	Elect Director Frances M. Vallejo	Mgmt	For	1442	SSGA	For
1.10	Elect Director Marcus A. Watts	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dorothy M. Ables	Mgmt	For	1442	SSGA	For
1.2	Elect Director Amanda M. Brock	Mgmt	For	1442	SSGA	For
1.3	Elect Director Paul N. Eckley	Mgmt	For	1442	SSGA	For
1.4	Elect Director Hans Helmerich	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jacinto J. Hernandez	Mgmt	For	1442	SSGA	For
1.6	Elect Director Thomas E. Jorden	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jeffrey E. Shellebarger	Mgmt	For	1442	SSGA	For
1.8	Elect Director Lisa A. Stewart	Mgmt	For	1442	SSGA	For
1.9	Elect Director Frances M. Vallejo	Mgmt	For	1442	SSGA	For
1.10	Elect Director Marcus A. Watts	Mgmt	For	1442	SSGA	For

Coterra Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Cullen/Frost Bankers, Inc.

Meeting Date: 04/30/2025Country: USATicker: CFR

Record Date: 03/04/2025Meeting Type: Annual

Primary Security ID: 229899109

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Hope Andrade	Mgmt	For	1442	SSGA	For
1.2	Elect Director Chris M. Avery	Mgmt	For	1442	SSGA	For
1.3	Elect Director Anthony (Tony) R. Chase	Mgmt	For	1442	SSGA	For
1.4	Elect Director Cynthia J. Comparin	Mgmt	For	1442	SSGA	For
1.5	Elect Director Samuel G. Dawson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Crawford H. Edwards	Mgmt	For	1442	SSGA	For
1.7	Elect Director John T. Engates	Mgmt	For	1442	SSGA	For
1.8	Elect Director Phillip D. Green	Mgmt	For	1442	SSGA	For
1.9	Elect Director David J. Haemisegger	Mgmt	For	1442	SSGA	For
1.10	Elect Director Charles W. Matthews	Mgmt	For	1442	SSGA	For
1.11	Elect Director Joseph A. Pierce	Mgmt	For	1442	SSGA	For
1.12	Elect Director Linda B. Rutherford	Mgmt	For	1442	SSGA	For
1.13	Elect Director Jack Willome	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Cullen/Frost Bankers, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Hope Andrade	Mgmt	For	1442	SSGA	For
1.2	Elect Director Chris M. Avery	Mgmt	For	1442	SSGA	For
1.3	Elect Director Anthony (Tony) R. Chase	Mgmt	For	1442	SSGA	For
1.4	Elect Director Cynthia J. Comparin	Mgmt	For	1442	SSGA	For
1.5	Elect Director Samuel G. Dawson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Crawford H. Edwards	Mgmt	For	1442	SSGA	For
1.7	Elect Director John T. Engates	Mgmt	For	1442	SSGA	For
1.8	Elect Director Phillip D. Green	Mgmt	For	1442	SSGA	For
1.9	Elect Director David J. Haemisegger	Mgmt	For	1442	SSGA	For
1.10	Elect Director Charles W. Matthews	Mgmt	For	1442	SSGA	For
1.11	Elect Director Joseph A. Pierce	Mgmt	For	1442	SSGA	For
1.12	Elect Director Linda B. Rutherford	Mgmt	For	1442	SSGA	For
1.13	Elect Director Jack Willome	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Diebold Nixdorf, Incorporated

Meeting Date: 04/30/2025	Country: USA	Ticker: DBD
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 253651202		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Arthur F. Anton	Mgmt	For	1442	SSGA	For
1b	Elect Director Patrick J. Byrne	Mgmt	For	1442	SSGA	For
1c	Elect Director Matthew J. Espe	Mgmt	For	1442	SSGA	For
1d	Elect Director Mark Gross	Mgmt	For	1442	SSGA	Against
1e	Elect Director Maura A. Markus	Mgmt	For	1442	SSGA	For
1f	Elect Director Octavio Marquez	Mgmt	For	1442	SSGA	For
1g	Elect Director David H. Naemura	Mgmt	For	1442	SSGA	For
1h	Elect Director Colin J. Parris	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Arthur F. Anton	Mgmt	For	1442	SSGA	For
1b	Elect Director Patrick J. Byrne	Mgmt	For	1442	SSGA	For
1c	Elect Director Matthew J. Espe	Mgmt	For	1442	SSGA	For
1d	Elect Director Mark Gross	Mgmt	For	1442	SSGA	Against
1e	Elect Director Maura A. Markus	Mgmt	For	1442	SSGA	For
1f	Elect Director Octavio Marquez	Mgmt	For	1442	SSGA	For
1g	Elect Director David H. Naemura	Mgmt	For	1442	SSGA	For
1h	Elect Director Colin J. Parris	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Diebold Nixdorf, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Ducommun Incorporated

Meeting Date: 04/30/2025

Record Date: 03/05/2025

Primary Security ID: 264147109

Country: USA

Meeting Type: Annual

Ticker: DCO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Daniel L. Boehle	Mgmt	For	1442	SSGA	For
1.2	Elect Director Daniel G. Korte	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Daniel L. Boehle	Mgmt	For	1442	SSGA	For
1.2	Elect Director Daniel G. Korte	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Meeting Date: 04/30/2025	Country: USA	Ticker: NPO
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 29355X107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eric A. Vaillancourt	Mgmt	For	1442	SSGA	For
1.2	Elect Director William Abbey	Mgmt	For	1442	SSGA	For
1.3	Elect Director Allison K. Aden	Mgmt	For	1442	SSGA	For
1.4	Elect Director Thomas M. Botts	Mgmt	For	1442	SSGA	For
1.5	Elect Director Felix M. Brueck	Mgmt	For	1442	SSGA	For
1.6	Elect Director Adele M. Gulfo	Mgmt	For	1442	SSGA	For
1.7	Elect Director David L. Hauser	Mgmt	For	1442	SSGA	For
1.8	Elect Director John Humphrey	Mgmt	For	1442	SSGA	For
1.9	Elect Director Ronald C. Keating	Mgmt	For	1442	SSGA	For
1.10	Elect Director Judith A. Reinsdorf	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eric A. Vaillancourt	Mgmt	For	1442	SSGA	For
1.2	Elect Director William Abbey	Mgmt	For	1442	SSGA	For
1.3	Elect Director Allison K. Aden	Mgmt	For	1442	SSGA	For
1.4	Elect Director Thomas M. Botts	Mgmt	For	1442	SSGA	For

Enpro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Felix M. Brueck	Mgmt	For	1442	SSGA	For
1.6	Elect Director Adele M. Gulfo	Mgmt	For	1442	SSGA	For
1.7	Elect Director David L. Hauser	Mgmt	For	1442	SSGA	For
1.8	Elect Director John Humphrey	Mgmt	For	1442	SSGA	For
1.9	Elect Director Ronald C. Keating	Mgmt	For	1442	SSGA	For
1.10	Elect Director Judith A. Reinsdorf	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

First Industrial Realty Trust, Inc.

Meeting Date: 04/30/2025

Record Date: 03/07/2025

Primary Security ID: 32054K103

Country: USA

Meeting Type: Annual

Ticker: FR

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter E. Baccile	Mgmt	For	1442	SSGA	For
1.2	Elect Director Teresa Bryce Bazemore	Mgmt	For	1442	SSGA	For
1.3	Elect Director Matthew S. Dominski	Mgmt	For	1442	SSGA	For
1.4	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Denise A. Olsen	Mgmt	For	1442	SSGA	For
1.6	Elect Director John E. Rau	Mgmt	For	1442	SSGA	For
1.7	Elect Director Marcus L. Smith	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

First Industrial Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter E. Baccile	Mgmt	For	1442	SSGA	For
1.2	Elect Director Teresa Bryce Bazemore	Mgmt	For	1442	SSGA	For
1.3	Elect Director Matthew S. Dominski	Mgmt	For	1442	SSGA	For
1.4	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Denise A. Olsen	Mgmt	For	1442	SSGA	For
1.6	Elect Director John E. Rau	Mgmt	For	1442	SSGA	For
1.7	Elect Director Marcus L. Smith	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

First Mid Bancshares, Inc.

Meeting Date: 04/30/2025	Country: USA	Ticker: FMBH
Record Date: 03/04/2025	Meeting Type: Annual	
Primary Security ID: 320866106		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert S. Cook	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gisele A. Marcus	Mgmt	For	1442	SSGA	For
1.3	Elect Director James E. Zimmer	Mgmt	For	1442	SSGA	For

First Mid Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert S. Cook	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gisele A. Marcus	Mgmt	For	1442	SSGA	For
1.3	Elect Director James E. Zimmer	Mgmt	For	1442	SSGA	For
2	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Fluor Corporation

Meeting Date: 04/30/2025

Record Date: 03/03/2025

Primary Security ID: 343412102

Country: USA

Meeting Type: Annual

Ticker: FLR

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Alan M. Bennett	Mgmt	For	1442	SSGA	For
1B	Elect Director Rosemary T. Berkery	Mgmt	For	1442	SSGA	For
1C	Elect Director Charles P. Blankenship, Jr.	Mgmt	For	1442	SSGA	For
1D	Elect Director James R. Breuer	Mgmt	For	1442	SSGA	For
1E	Elect Director David E. Constable	Mgmt	For	1442	SSGA	For
1F	Elect Director H. Paulett Eberhart	Mgmt	For	1442	SSGA	For
1G	Elect Director Lisa Glatch	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1H	Elect Director James T. Hackett	Mgmt	For	1442	SSGA	For
1I	Elect Director Thomas C. Leppert	Mgmt	For	1442	SSGA	For
1J	Elect Director Teri P. McClure	Mgmt	For	1442	SSGA	For
1K	Elect Director Matthew K. Rose	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Alan M. Bennett	Mgmt	For	1442	SSGA	For
1B	Elect Director Rosemary T. Berkery	Mgmt	For	1442	SSGA	For
1C	Elect Director Charles P. Blankenship, Jr.	Mgmt	For	1442	SSGA	For
1D	Elect Director James R. Breuer	Mgmt	For	1442	SSGA	For
1E	Elect Director David E. Constable	Mgmt	For	1442	SSGA	For
1F	Elect Director H. Paulett Eberhart	Mgmt	For	1442	SSGA	For
1G	Elect Director Lisa Glatch	Mgmt	For	1442	SSGA	For
1H	Elect Director James T. Hackett	Mgmt	For	1442	SSGA	For
1I	Elect Director Thomas C. Leppert	Mgmt	For	1442	SSGA	For
1J	Elect Director Teri P. McClure	Mgmt	For	1442	SSGA	For
1K	Elect Director Matthew K. Rose	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Gibraltar Industries, Inc.

Meeting Date: 04/30/2025	Country: USA	Ticker: ROCK
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 374689107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark G. Barberio	Mgmt	For	1442	SSGA	For
1b	Elect Director William T. Bosway	Mgmt	For	1442	SSGA	For
1c	Elect Director James S. Metcalf	Mgmt	For	1442	SSGA	For
1d	Elect Director Gwendolyn G. Mizell	Mgmt	For	1442	SSGA	For
1e	Elect Director Linda K. Myers	Mgmt	For	1442	SSGA	For
1f	Elect Director James B. Nish	Mgmt	For	1442	SSGA	For
1g	Elect Director Atlee Valentine Pope	Mgmt	For	1442	SSGA	For
1h	Elect Director Manish H. Shah	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark G. Barberio	Mgmt	For	1442	SSGA	For
1b	Elect Director William T. Bosway	Mgmt	For	1442	SSGA	For
1c	Elect Director James S. Metcalf	Mgmt	For	1442	SSGA	For
1d	Elect Director Gwendolyn G. Mizell	Mgmt	For	1442	SSGA	For
1e	Elect Director Linda K. Myers	Mgmt	For	1442	SSGA	For

Gibraltar Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director James B. Nish	Mgmt	For	1442	SSGA	For
1g	Elect Director Atlee Valentine Pope	Mgmt	For	1442	SSGA	For
1h	Elect Director Manish H. Shah	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Glacier Bancorp, Inc.

Meeting Date: 04/30/2025

Record Date: 02/26/2025

Primary Security ID: 37637Q105

Country: USA

Meeting Type: Annual

Ticker: GBCI

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David C. Boyles	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert A. Cashell, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Randall M. Chesler	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jesus T. Espinoza	Mgmt	For	1442	SSGA	For
1.5	Elect Director Annie M. Goodwin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kristen L. Heck	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michael B. Hormaechea	Mgmt	For	1442	SSGA	For
1.8	Elect Director Craig A. Langel	Mgmt	For	1442	SSGA	For
1.9	Elect Director Douglas J. McBride	Mgmt	For	1442	SSGA	For
1.10	Elect Director Beth Noymer Levine	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Glacier Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David C. Boyles	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert A. Cashell, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Randall M. Chesler	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jesus T. Espinoza	Mgmt	For	1442	SSGA	For
1.5	Elect Director Annie M. Goodwin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kristen L. Heck	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michael B. Hormaechea	Mgmt	For	1442	SSGA	For
1.8	Elect Director Craig A. Langel	Mgmt	For	1442	SSGA	For
1.9	Elect Director Douglas J. McBride	Mgmt	For	1442	SSGA	For
1.10	Elect Director Beth Noymer Levine	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

Globant SA

Meeting Date: 04/30/2025	Country: Luxembourg	Ticker: GLOB
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: L44385109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2.	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
3.	Approve Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
4.	Approve Allocation of Income	Mgmt	For	1442	SSGA	For
5.	Approve Discharge of Directors	Mgmt	For	1442	SSGA	For
6.	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2025	Mgmt	For	1442	SSGA	For
7.	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	For	1442	SSGA	For
8.	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	For	1442	SSGA	For
9.	Reelect Maria Pinelli as Director	Mgmt	For	1442	SSGA	For
10.	Reelect Andrea Mayumi Petroni Merhy as Director	Mgmt	For	1442	SSGA	For
11.	Reelect Francisco Alvarez-Demalde as Director	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2.	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
3.	Approve Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
4.	Approve Allocation of Income	Mgmt	For	1442	SSGA	For
5.	Approve Discharge of Directors	Mgmt	For	1442	SSGA	For
6.	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2025	Mgmt	For	1442	SSGA	For
7.	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	For	1442	SSGA	For

Globant SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
8.	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	For	1442	SSGA	For
9.	Reelect Maria Pinelli as Director	Mgmt	For	1442	SSGA	For
10.	Reelect Andrea Mayumi Petroni Merhy as Director	Mgmt	For	1442	SSGA	For
11.	Reelect Francisco Alvarez-Demalde as Director	Mgmt	For	1442	SSGA	For

Hingham Institution for Savings

Meeting Date: 04/30/2025

Record Date: 03/03/2025

Primary Security ID: 433323102

Country: USA

Meeting Type: Annual

Ticker: HIFS

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin W. Gaughen, Jr.	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Julio R. Hernando	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Robert K. Sheridan	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Ronald D. Falcione	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Ryan T. Joyce	Mgmt	For	1442	SSGA	For
2	Elect Company Clerk Jacqueline M. Youngworth	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Ratify Wolf & Company, P.C. as Auditors	Mgmt	For	1442	SSGA	For

Hingham Institution for Savings

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin W. Gaughen, Jr.	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Julio R. Hernando	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Robert K. Sheridan	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Ronald D. Falcione	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Ryan T. Joyce	Mgmt	For	1442	SSGA	For
2	Elect Company Clerk Jacqueline M. Youngworth	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Ratify Wolf & Company, P.C. as Auditors	Mgmt	For	1442	SSGA	For

Huntington Ingalls Industries, Inc.

Meeting Date: 04/30/2025		Country: USA		Ticker: HII		
Record Date: 03/06/2025		Meeting Type: Annual				
Primary Security ID: 446413106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Augustus L. Collins	Mgmt	For	1442	SSGA	For
1.2	Elect Director Leo P. Denault	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	1442	SSGA	For
1.4	Elect Director Craig S. Faller	Mgmt	For	1442	SSGA	For
1.5	Elect Director Victoria D. Harker	Mgmt	For	1442	SSGA	For
1.6	Elect Director Frank R. Jimenez	Mgmt	For	1442	SSGA	For

Huntington Ingalls Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Christopher D. Kastner	Mgmt	For	1442	SSGA	For
1.8	Elect Director Anastasia D. Kelly	Mgmt	For	1442	SSGA	For
1.9	Elect Director Tracy B. McKibben	Mgmt	For	1442	SSGA	For
1.10	Elect Director Stephanie L. O'Sullivan	Mgmt	For	1442	SSGA	For
1.11	Elect Director Thomas C. Schievelbein	Mgmt	For	1442	SSGA	For
1.12	Elect Director John K. Welch	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Eliminate the Personal Liability of Certain Officers	Mgmt	For	1442	SSGA	For
5	Provide Right to Call Special Meeting	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Augustus L. Collins	Mgmt	For	1442	SSGA	For
1.2	Elect Director Leo P. Denault	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	1442	SSGA	For
1.4	Elect Director Craig S. Faller	Mgmt	For	1442	SSGA	For
1.5	Elect Director Victoria D. Harker	Mgmt	For	1442	SSGA	For
1.6	Elect Director Frank R. Jimenez	Mgmt	For	1442	SSGA	For
1.7	Elect Director Christopher D. Kastner	Mgmt	For	1442	SSGA	For
1.8	Elect Director Anastasia D. Kelly	Mgmt	For	1442	SSGA	For
1.9	Elect Director Tracy B. McKibben	Mgmt	For	1442	SSGA	For
1.10	Elect Director Stephanie L. O'Sullivan	Mgmt	For	1442	SSGA	For
1.11	Elect Director Thomas C. Schievelbein	Mgmt	For	1442	SSGA	For

Huntington Ingalls Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.12	Elect Director John K. Welch	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Eliminate the Personal Liability of Certain Officers	Mgmt	For	1442	SSGA	For
5	Provide Right to Call Special Meeting	Mgmt	For	1442	SSGA	For

Huntsman Corporation

Meeting Date: 04/30/2025

Record Date: 03/07/2025

Primary Security ID: 447011107

Country: USA

Meeting Type: Annual

Ticker: HUN

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter R. Huntsman	Mgmt	For	1442	SSGA	For
1b	Elect Director Cynthia L. Egan	Mgmt	For	1442	SSGA	For
1c	Elect Director Mary C. Beckerle	Mgmt	For	1442	SSGA	For
1d	Elect Director Sonia Dulá	Mgmt	For	1442	SSGA	For
1e	Elect Director Curtis E. Espeland	Mgmt	For	1442	SSGA	For
1f	Elect Director Daniele Ferrari	Mgmt	For	1442	SSGA	For
1g	Elect Director Jeanne McGovern	Mgmt	For	1442	SSGA	For
1h	Elect Director José Antonio Muñoz Barcelo	Mgmt	For	1442	SSGA	For
1i	Elect Director David B. Sewell	Mgmt	For	1442	SSGA	For
1j	Elect Director Jan E. Tighe	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Huntsman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter R. Huntsman	Mgmt	For	1442	SSGA	For
1b	Elect Director Cynthia L. Egan	Mgmt	For	1442	SSGA	For
1c	Elect Director Mary C. Beckerle	Mgmt	For	1442	SSGA	For
1d	Elect Director Sonia Dulá	Mgmt	For	1442	SSGA	For
1e	Elect Director Curtis E. Espeland	Mgmt	For	1442	SSGA	For
1f	Elect Director Daniele Ferrari	Mgmt	For	1442	SSGA	For
1g	Elect Director Jeanne McGovern	Mgmt	For	1442	SSGA	For
1h	Elect Director José Antonio Muñoz Barcelo	Mgmt	For	1442	SSGA	For
1i	Elect Director David B. Sewell	Mgmt	For	1442	SSGA	For
1j	Elect Director Jan E. Tighe	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Ingevity Corporation

Meeting Date: 04/30/2025

Record Date: 03/03/2025

Primary Security ID: 45688C107

Country: USA

Meeting Type: Annual

Ticker: NGVT

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Management Nominee Director Jean S. Blackwell	Mgmt	For	1442	SSGA	For
1b	Elect Management Nominee Director Luis Fernandez-Moreno	Mgmt	For	1442	SSGA	For
1c	Elect Management Nominee Director Diane H. Gulyas	Mgmt	For	1442	SSGA	For
1d	Elect Management Nominee Director Bruce D. Hoechner	Mgmt	For	1442	SSGA	For
1e	Elect Management Nominee Director Frederick J. Lynch	Mgmt	For	1442	SSGA	For
1f	Elect Management Nominee Director Karen G. Narwold	Mgmt	For	1442	SSGA	For
1g	Elect Management Nominee Director Daniel F. Sansone	Mgmt	For	1442	SSGA	For
1h	Elect Management Nominee Director J. Kevin Willis	Mgmt	For	1442	SSGA	For
1i	Elect Management Nominee Director Benjamin G. (Shon) Wright	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Management Nominee Director Jean S. Blackwell	Mgmt	For	1442	SSGA	For
1b	Elect Management Nominee Director Luis Fernandez-Moreno	Mgmt	For	1442	SSGA	For
1c	Elect Management Nominee Director Diane H. Gulyas	Mgmt	For	1442	SSGA	For

Ingevity Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Management Nominee Director Bruce D. Hoechner	Mgmt	For	1442	SSGA	For
1e	Elect Management Nominee Director Frederick J. Lynch	Mgmt	For	1442	SSGA	For
1f	Elect Management Nominee Director Karen G. Narwold	Mgmt	For	1442	SSGA	For
1g	Elect Management Nominee Director Daniel F. Sansone	Mgmt	For	1442	SSGA	For
1h	Elect Management Nominee Director J. Kevin Willis	Mgmt	For	1442	SSGA	For
1i	Elect Management Nominee Director Benjamin G. (Shon) Wright	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Janus Henderson Group Plc

Meeting Date: 04/30/2025

Record Date: 03/10/2025

Primary Security ID: G4474Y214

Country: Jersey

Meeting Type: Annual

Ticker: JHG

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brian Baldwin	Mgmt	For	1442	SSGA	For
1.2	Elect Director John Cassaday	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kalpana Desai	Mgmt	For	1442	SSGA	Against
1.4	Elect Director Ali Dibadj	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kevin Dolan	Mgmt	For	1442	SSGA	For
1.6	Elect Director Eugene Flood, Jr.	Mgmt	For	1442	SSGA	For

Janus Henderson Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Josh Frank	Mgmt	For	1442	SSGA	For
1.8	Elect Director Alison Quirk	Mgmt	For	1442	SSGA	For
1.9	Elect Director Leslie F. Seidman	Mgmt	For	1442	SSGA	For
1.10	Elect Director Angela Seymour-Jackson	Mgmt	For	1442	SSGA	For
1.11	Elect Director Anne Sheehan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Authorize Share Repurchase Program	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Their Remuneration	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brian Baldwin	Mgmt	For	1442	SSGA	For
1.2	Elect Director John Cassaday	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kalpana Desai	Mgmt	For	1442	SSGA	Against
1.4	Elect Director Ali Dibadj	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kevin Dolan	Mgmt	For	1442	SSGA	For
1.6	Elect Director Eugene Flood, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Josh Frank	Mgmt	For	1442	SSGA	For
1.8	Elect Director Alison Quirk	Mgmt	For	1442	SSGA	For
1.9	Elect Director Leslie F. Seidman	Mgmt	For	1442	SSGA	For
1.10	Elect Director Angela Seymour-Jackson	Mgmt	For	1442	SSGA	For
1.11	Elect Director Anne Sheehan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Authorize Share Repurchase Program	Mgmt	For	1442	SSGA	For

Janus Henderson Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Their Remuneration	Mgmt	For	1442	SSGA	For

Marathon Petroleum Corporation

Meeting Date: 04/30/2025

Record Date: 03/03/2025

Primary Security ID: 56585A102

Country: USA

Meeting Type: Annual

Ticker: MPC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Evan Bayh	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	1442	SSGA	For
1c	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	1442	SSGA	For
1d	Elect Director Kim K.W. Rucker	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
6	Adopt Simple Majority Vote	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Evan Bayh	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	1442	SSGA	For
1c	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	1442	SSGA	For

Marathon Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Kim K.W. Rucker	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
6	Adopt Simple Majority Vote	SH	Against	1442	SSGA	Against

Mativ Holdings, Inc.

Meeting Date: 04/30/2025Country: USATicker: MATV

Record Date: 03/10/2025Meeting Type: Annual

Primary Security ID: 808541106

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kimberly E. Ritrievi	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kimberly E. Ritrievi	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Mativ Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Moderna, Inc.

Meeting Date: 04/30/2025

Record Date: 03/05/2025

Primary Security ID: 60770K107

Country: USA

Meeting Type: Annual

Ticker: MRNA

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Noubar B. Afeyan	Mgmt	For	1442	SSGA	For
1b	Elect Director Stéphane Bancel	Mgmt	For	1442	SSGA	For
1c	Elect Director François Nader	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Noubar B. Afeyan	Mgmt	For	1442	SSGA	For
1b	Elect Director Stéphane Bancel	Mgmt	For	1442	SSGA	For
1c	Elect Director François Nader	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Molina Healthcare, Inc.

Meeting Date: 04/30/2025	Country: USA	Ticker: MOH
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 60855R100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Barbara L. Brasier	Mgmt	For	1442	SSGA	For
1b	Elect Director Leo P. Grohowski	Mgmt	For	1442	SSGA	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	1442	SSGA	For
1d	Elect Director Steven J. Orlando	Mgmt	For	1442	SSGA	For
1e	Elect Director Ronna E. Romney	Mgmt	For	1442	SSGA	For
1f	Elect Director Richard M. Schapiro	Mgmt	For	1442	SSGA	For
1g	Elect Director Dale B. Wolf	Mgmt	For	1442	SSGA	For
1h	Elect Director Richard C. Zoretic	Mgmt	For	1442	SSGA	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Barbara L. Brasier	Mgmt	For	1442	SSGA	For
1b	Elect Director Leo P. Grohowski	Mgmt	For	1442	SSGA	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	1442	SSGA	For

Molina Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Steven J. Orlando	Mgmt	For	1442	SSGA	For
1e	Elect Director Ronna E. Romney	Mgmt	For	1442	SSGA	For
1f	Elect Director Richard M. Schapiro	Mgmt	For	1442	SSGA	For
1g	Elect Director Dale B. Wolf	Mgmt	For	1442	SSGA	For
1h	Elect Director Richard C. Zoretic	Mgmt	For	1442	SSGA	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	For

National Bank Holdings Corporation

Meeting Date: 04/30/2025

Record Date: 03/10/2025

Primary Security ID: 633707104

Country: USA

Meeting Type: Annual

Ticker: NBHC

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ralph W. Clermont	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert E. Dean	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robin A. Doyle	Mgmt	For	1442	SSGA	For
1.4	Elect Director Alka Gupta	Mgmt	For	1442	SSGA	For
1.5	Elect Director Fred J. Joseph	Mgmt	For	1442	SSGA	For
1.6	Elect Director G. Timothy Laney	Mgmt	For	1442	SSGA	For
1.7	Elect Director Patrick G. Sobers	Mgmt	For	1442	SSGA	For

National Bank Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Micho F. Spring	Mgmt	For	1442	SSGA	For
1.9	Elect Director Art Zeile	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ralph W. Clermont	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert E. Dean	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robin A. Doyle	Mgmt	For	1442	SSGA	For
1.4	Elect Director Alka Gupta	Mgmt	For	1442	SSGA	For
1.5	Elect Director Fred J. Joseph	Mgmt	For	1442	SSGA	For
1.6	Elect Director G. Timothy Laney	Mgmt	For	1442	SSGA	For
1.7	Elect Director Patrick G. Sobers	Mgmt	For	1442	SSGA	For
1.8	Elect Director Micho F. Spring	Mgmt	For	1442	SSGA	For
1.9	Elect Director Art Zeile	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Nature's Sunshine Products, Inc.

Meeting Date: 04/30/2025

Record Date: 02/21/2025

Primary Security ID: 639027101

Country: USA

Meeting Type: Annual

Ticker: NATR

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven Fasching	Mgmt	For	1442	SSGA	For
1.2	Elect Director Curtis Kopf	Mgmt	For	1442	SSGA	For
1.3	Elect Director Katie May	Mgmt	For	1442	SSGA	For
1.4	Elect Director Terrence Moorehead	Mgmt	For	1442	SSGA	For
1.5	Elect Director Tess Roering	Mgmt	For	1442	SSGA	For
1.6	Elect Director Robert Straus	Mgmt	For	1442	SSGA	For
1.7	Elect Director Heidi Wissmiller	Mgmt	For	1442	SSGA	For
1.8	Elect Director Rong Yang	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven Fasching	Mgmt	For	1442	SSGA	For
1.2	Elect Director Curtis Kopf	Mgmt	For	1442	SSGA	For
1.3	Elect Director Katie May	Mgmt	For	1442	SSGA	For
1.4	Elect Director Terrence Moorehead	Mgmt	For	1442	SSGA	For
1.5	Elect Director Tess Roering	Mgmt	For	1442	SSGA	For
1.6	Elect Director Robert Straus	Mgmt	For	1442	SSGA	For
1.7	Elect Director Heidi Wissmiller	Mgmt	For	1442	SSGA	For
1.8	Elect Director Rong Yang	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Nature's Sunshine Products, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Newmont Corporation

Meeting Date: 04/30/2025Country: USATicker: NEM

Record Date: 03/03/2025Meeting Type: Annual

Primary Security ID: 651639106

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gregory H. Boyce	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bruce R. Brook	Mgmt	For	1442	SSGA	For
1.3	Elect Director Maura J. Clark	Mgmt	For	1442	SSGA	For
1.4	Elect Director Harry M. (Red) Conger, IV	Mgmt	For	1442	SSGA	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	1442	SSGA	For
1.6	Elect Director Sally-Anne Layman	Mgmt	For	1442	SSGA	For
1.7	Elect Director José Manuel Madero	Mgmt	For	1442	SSGA	For
1.8	Elect Director René Médori	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jane Nelson	Mgmt	For	1442	SSGA	For
1.10	Elect Director Tom Palmer	Mgmt	For	1442	SSGA	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	1442	SSGA	For
1.12	Elect Director David T. Seaton	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Newmont Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gregory H. Boyce	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bruce R. Brook	Mgmt	For	1442	SSGA	For
1.3	Elect Director Maura J. Clark	Mgmt	For	1442	SSGA	For
1.4	Elect Director Harry M. (Red) Conger, IV	Mgmt	For	1442	SSGA	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	1442	SSGA	For
1.6	Elect Director Sally-Anne Layman	Mgmt	For	1442	SSGA	For
1.7	Elect Director José Manuel Madero	Mgmt	For	1442	SSGA	For
1.8	Elect Director René Médori	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jane Nelson	Mgmt	For	1442	SSGA	For
1.10	Elect Director Tom Palmer	Mgmt	For	1442	SSGA	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	1442	SSGA	For
1.12	Elect Director David T. Seaton	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

NorthWestern Energy Group, Inc.

Meeting Date: 04/30/2025		Country: USA		Ticker: NWE					
Record Date: 03/03/2025		Meeting Type: Annual							
Primary Security ID: 668074305									
IUA Voting Policy: SSGA						Shares Voted: **			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number		1442 Vote		
1.1	Elect Director Brian Bird	Mgmt	For	1442	SSGA		For		

NorthWestern Energy Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Sherina Maye Edwards	Mgmt	For	1442	SSGA	For
1.3	Elect Director David Goodin	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jan Horsfall	Mgmt	For	1442	SSGA	For
1.5	Elect Director Britt Ide	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kent Larson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Linda Sullivan	Mgmt	For	1442	SSGA	For
1.8	Elect Director Mahvash Yazdi	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jeffrey Yingling	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brian Bird	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sherina Maye Edwards	Mgmt	For	1442	SSGA	For
1.3	Elect Director David Goodin	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jan Horsfall	Mgmt	For	1442	SSGA	For
1.5	Elect Director Britt Ide	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kent Larson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Linda Sullivan	Mgmt	For	1442	SSGA	For
1.8	Elect Director Mahvash Yazdi	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jeffrey Yingling	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Meeting Date: 04/30/2025	Country: Puerto Rico	Ticker: OFG
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 67103X102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jorge Colón-Gerena	Mgmt	For	1442	SSGA	For
1.2	Elect Director Néstor de Jesús	Mgmt	For	1442	SSGA	For
1.3	Elect Director José Rafael Fernández	Mgmt	For	1442	SSGA	For
1.4	Elect Director Annette Franqui	Mgmt	For	1442	SSGA	For
1.5	Elect Director Roberto García	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lynda Grindstaff	Mgmt	For	1442	SSGA	For
1.7	Elect Director Susan Harnett	Mgmt	For	1442	SSGA	For
1.8	Elect Director Angel Vázquez	Mgmt	For	1442	SSGA	For
1.9	Elect Director Rafael Vélez	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jorge Colón-Gerena	Mgmt	For	1442	SSGA	For
1.2	Elect Director Néstor de Jesús	Mgmt	For	1442	SSGA	For
1.3	Elect Director José Rafael Fernández	Mgmt	For	1442	SSGA	For
1.4	Elect Director Annette Franqui	Mgmt	For	1442	SSGA	For
1.5	Elect Director Roberto García	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lynda Grindstaff	Mgmt	For	1442	SSGA	For

OFG Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Susan Harnett	Mgmt	For	1442	SSGA	For
1.8	Elect Director Angel Vázquez	Mgmt	For	1442	SSGA	For
1.9	Elect Director Rafael Vélez	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Pilgrim's Pride Corporation

Meeting Date: 04/30/2025	Country: USA	Ticker: PPC
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: 72147K108		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gilberto Tomazoni	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Wesley Mendonca Batista	Mgmt	For	1442	SSGA	For
1c	Elect Director Joesley Mendonca Batista	Mgmt	For	1442	SSGA	For
1d	Elect Director Andre Nogueira de Souza	Mgmt	For	1442	SSGA	Withhold
1e	Elect Director Farha Aslam	Mgmt	For	1442	SSGA	For
1f	Elect Director Raul Padilla	Mgmt	For	1442	SSGA	For
1g	Elect Director Joanita Karoleski	Mgmt	For	1442	SSGA	For
1h	Elect Director Ajay Menon	Mgmt	For	1442	SSGA	For
2a	Elect Director Wallim Cruz de Vasconcellos Junior	Mgmt	For	1442	SSGA	Withhold
2b	Elect Director Arquimedes A. Celis	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Pilgrim's Pride Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gilberto Tomazoni	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Wesley Mendonca Batista	Mgmt	For	1442	SSGA	For
1c	Elect Director Joesley Mendonca Batista	Mgmt	For	1442	SSGA	For
1d	Elect Director Andre Nogueira de Souza	Mgmt	For	1442	SSGA	Withhold
1e	Elect Director Farha Aslam	Mgmt	For	1442	SSGA	For
1f	Elect Director Raul Padilla	Mgmt	For	1442	SSGA	For
1g	Elect Director Joanita Karoleski	Mgmt	For	1442	SSGA	For
1h	Elect Director Ajay Menon	Mgmt	For	1442	SSGA	For
2a	Elect Director Wallim Cruz de Vasconcellos Junior	Mgmt	For	1442	SSGA	Withhold
2b	Elect Director Arquimedes A. Celis	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Pool Corporation

Meeting Date: 04/30/2025	Country: USA	Ticker: POOL
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 73278L105		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter D. Arvan	Mgmt	For	1442	SSGA	For
1b	Elect Director Martha S. Gervasi	Mgmt	For	1442	SSGA	Against
1c	Elect Director James D. Hope	Mgmt	For	1442	SSGA	For
1d	Elect Director Kevin M. Murphy	Mgmt	For	1442	SSGA	For
1e	Elect Director Debra S. Oler	Mgmt	For	1442	SSGA	For
1f	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	1442	SSGA	For
1g	Elect Director Carlos A. Sabater	Mgmt	For	1442	SSGA	For
1h	Elect Director John E. Stokely	Mgmt	For	1442	SSGA	Against
1i	Elect Director David G. Whalen	Mgmt	For	1442	SSGA	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter D. Arvan	Mgmt	For	1442	SSGA	For
1b	Elect Director Martha S. Gervasi	Mgmt	For	1442	SSGA	Against
1c	Elect Director James D. Hope	Mgmt	For	1442	SSGA	For
1d	Elect Director Kevin M. Murphy	Mgmt	For	1442	SSGA	For
1e	Elect Director Debra S. Oler	Mgmt	For	1442	SSGA	For
1f	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	1442	SSGA	For
1g	Elect Director Carlos A. Sabater	Mgmt	For	1442	SSGA	For
1h	Elect Director John E. Stokely	Mgmt	For	1442	SSGA	Against

Pool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director David G. Whalen	Mgmt	For	1442	SSGA	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Primoris Services Corporation

Meeting Date: 04/30/2025

Record Date: 03/10/2025

Primary Security ID: 74164F103

Country: USA

Meeting Type: Annual

Ticker: PRIM

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael E. Ching	Mgmt	For	1442	SSGA	For
1.2	Elect Director David L. King	Mgmt	For	1442	SSGA	For
1.3	Elect Director Carla S. Mashinski	Mgmt	For	1442	SSGA	For
1.4	Elect Director Terry D. McCallister	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jose R. Rodriguez	Mgmt	For	1442	SSGA	For
1.6	Elect Director Harpreet Saluja	Mgmt	For	1442	SSGA	For
1.7	Elect Director John P. Schauerman	Mgmt	For	1442	SSGA	For
1.8	Elect Director Patricia K. Wagner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Primoris Services Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael E. Ching	Mgmt	For	1442	SSGA	For
1.2	Elect Director David L. King	Mgmt	For	1442	SSGA	For
1.3	Elect Director Carla S. Mashinski	Mgmt	For	1442	SSGA	For
1.4	Elect Director Terry D. McCallister	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jose R. Rodriguez	Mgmt	For	1442	SSGA	For
1.6	Elect Director Harpreet Saluja	Mgmt	For	1442	SSGA	For
1.7	Elect Director John P. Schauerman	Mgmt	For	1442	SSGA	For
1.8	Elect Director Patricia K. Wagner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For

PulteGroup, Inc.

Meeting Date: 04/30/2025

Record Date: 03/06/2025

Primary Security ID: 745867101

Country: USA

Meeting Type: Annual

Ticker: PHM

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kristen Actis-Grande	Mgmt	For	1442	SSGA	For
1b	Elect Director Brian P. Anderson	Mgmt	For	1442	SSGA	For
1c	Elect Director Bryce Blair	Mgmt	For	1442	SSGA	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	1442	SSGA	For
1e	Elect Director Cheryl W. Grisé	Mgmt	For	1442	SSGA	For
1f	Elect Director André J. Hawaux	Mgmt	For	1442	SSGA	For
1g	Elect Director Ryan R. Marshall	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director John R. Peshkin	Mgmt	For	1442	SSGA	For
1i	Elect Director Scott F. Powers	Mgmt	For	1442	SSGA	For
1j	Elect Director Lila Snyder	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Clawback Policy	SH	Against	1442	SSGA	Against
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kristen Actis-Grande	Mgmt	For	1442	SSGA	For
1b	Elect Director Brian P. Anderson	Mgmt	For	1442	SSGA	For
1c	Elect Director Bryce Blair	Mgmt	For	1442	SSGA	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	1442	SSGA	For
1e	Elect Director Cheryl W. Grisé	Mgmt	For	1442	SSGA	For
1f	Elect Director André J. Hawaux	Mgmt	For	1442	SSGA	For
1g	Elect Director Ryan R. Marshall	Mgmt	For	1442	SSGA	For
1h	Elect Director John R. Peshkin	Mgmt	For	1442	SSGA	For
1i	Elect Director Scott F. Powers	Mgmt	For	1442	SSGA	For
1j	Elect Director Lila Snyder	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Clawback Policy	SH	Against	1442	SSGA	Against
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	1442	SSGA	Against

Selective Insurance Group, Inc.

Meeting Date: 04/30/2025	Country: USA	Ticker: SIGI
Record Date: 03/06/2025	Meeting Type: Annual	
Primary Security ID: 816300107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ainar D. Aijala, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Lisa Rojas Bacus	Mgmt	For	1442	SSGA	For
1c	Elect Director Terrence W. Cavanaugh	Mgmt	For	1442	SSGA	For
1d	Elect Director Wole C. Coaxum	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert Kelly Doherty	Mgmt	For	1442	SSGA	For
1f	Elect Director John J. Marchioni	Mgmt	For	1442	SSGA	For
1g	Elect Director Thomas A. McCarthy	Mgmt	For	1442	SSGA	For
1h	Elect Director Stephen C. Mills	Mgmt	For	1442	SSGA	For
1i	Elect Director H. Elizabeth Mitchell	Mgmt	For	1442	SSGA	For
1j	Elect Director Cynthia S. Nicholson	Mgmt	For	1442	SSGA	For
1k	Elect Director Kate E. R. Sampson	Mgmt	For	1442	SSGA	For
1l	Elect Director John S. Scheid	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ainar D. Aijala, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Lisa Rojas Bacus	Mgmt	For	1442	SSGA	For
1c	Elect Director Terrence W. Cavanaugh	Mgmt	For	1442	SSGA	For

Selective Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Wole C. Coaxum	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert Kelly Doherty	Mgmt	For	1442	SSGA	For
1f	Elect Director John J. Marchioni	Mgmt	For	1442	SSGA	For
1g	Elect Director Thomas A. McCarthy	Mgmt	For	1442	SSGA	For
1h	Elect Director Stephen C. Mills	Mgmt	For	1442	SSGA	For
1i	Elect Director H. Elizabeth Mitchell	Mgmt	For	1442	SSGA	For
1j	Elect Director Cynthia S. Nicholson	Mgmt	For	1442	SSGA	For
1k	Elect Director Kate E. R. Sampson	Mgmt	For	1442	SSGA	For
1l	Elect Director John S. Scheid	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Solventum Corp.

Meeting Date: 04/30/2025

Record Date: 03/05/2025

Primary Security ID: 83444M101

Country: USA

Meeting Type: Annual

Ticker: SOLV

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Glenn A. Eisenberg	Mgmt	For	1442	SSGA	For
1b	Elect Director Elizabeth A. Mily	Mgmt	For	1442	SSGA	For
1c	Elect Director John H. Weiland	Mgmt	For	1442	SSGA	For
1d	Elect Director Amy A. Wendell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Solventum Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

The Coca-Cola Company

Meeting Date: 04/30/2025Country: USATicker: KO

Record Date: 03/03/2025Meeting Type: Annual

Primary Security ID: 191216100

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Herb Allen	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Bela Bajaria	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ana Botin	Mgmt	For	1442	SSGA	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	1442	SSGA	For
1.5	Elect Director Carolyn Everson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Thomas S. Gayner	Mgmt	For	1442	SSGA	For
1.7	Elect Director Maria Elena Lagomasino	Mgmt	For	1442	SSGA	For
1.8	Elect Director Amity Millhiser	Mgmt	For	1442	SSGA	For
1.9	Elect Director James Quincey	Mgmt	For	1442	SSGA	For
1.10	Elect Director Caroline J. Tsay	Mgmt	For	1442	SSGA	For
1.11	Elect Director David B. Weinberg	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	1442	SSGA	Against
5	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	1442	SSGA	Against

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
6	Establish a Board Committee on Improper Influence	SH	Against	1442	SSGA	Against
7	Consider Abolishing DEI Goals from Compensation Inducements	SH	Against	1442	SSGA	Against
8	Report on Impacts Related to Associating Brand with Politically Divisive Events	SH	Against	1442	SSGA	Against
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Herb Allen	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Bela Bajaria	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ana Botin	Mgmt	For	1442	SSGA	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	1442	SSGA	For
1.5	Elect Director Carolyn Everson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Thomas S. Gayner	Mgmt	For	1442	SSGA	For
1.7	Elect Director Maria Elena Lagomasino	Mgmt	For	1442	SSGA	For
1.8	Elect Director Amity Millhiser	Mgmt	For	1442	SSGA	For
1.9	Elect Director James Quincey	Mgmt	For	1442	SSGA	For
1.10	Elect Director Caroline J. Tsay	Mgmt	For	1442	SSGA	For
1.11	Elect Director David B. Weinberg	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	1442	SSGA	Against
5	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	1442	SSGA	Against

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
6	Establish a Board Committee on Improper Influence	SH	Against	1442	SSGA	Against
7	Consider Abolishing DEI Goals from Compensation Inducements	SH	Against	1442	SSGA	Against
8	Report on Impacts Related to Associating Brand with Politically Divisive Events	SH	Against	1442	SSGA	Against
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	1442	SSGA	Against

The First Bancorp, Inc.

Meeting Date: 04/30/2025	Country: USA	Ticker: FNLC
Record Date: 02/20/2025	Meeting Type: Annual	
Primary Security ID: 31866P102		

IUA Voting Policy: SSGA
Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert B. Gregory	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ingrid H. W. Kachmar	Mgmt	For	1442	SSGA	For
1.3	Elect Director Renee W. Kelly	Mgmt	For	1442	SSGA	For
1.4	Elect Director Tony C. McKim	Mgmt	For	1442	SSGA	For
1.5	Elect Director Cornelius J. Russell	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stuart G. Smith	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kimberly S. Swan	Mgmt	For	1442	SSGA	For
1.8	Elect Director Bruce B. Tindal	Mgmt	For	1442	SSGA	For
1.9	Elect Director F. Stephen Ward	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify BDMP Assurance, LLP as Auditors	Mgmt	For	1442	SSGA	For

The First Bancorp, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert B. Gregory	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ingrid H. W. Kachmar	Mgmt	For	1442	SSGA	For
1.3	Elect Director Renee W. Kelly	Mgmt	For	1442	SSGA	For
1.4	Elect Director Tony C. McKim	Mgmt	For	1442	SSGA	For
1.5	Elect Director Cornelius J. Russell	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stuart G. Smith	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kimberly S. Swan	Mgmt	For	1442	SSGA	For
1.8	Elect Director Bruce B. Tindal	Mgmt	For	1442	SSGA	For
1.9	Elect Director F. Stephen Ward	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify BDMP Assurance, LLP as Auditors	Mgmt	For	1442	SSGA	For

The New York Times Company

Meeting Date: 04/30/2025		Country: USA		Ticker: NYT		
Record Date: 03/04/2025		Meeting Type: Annual				
Primary Security ID: 650111107						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rachel Glaser	Mgmt	For	1442	SSGA	For
1.2	Elect Director John W. Rogers, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Anuradha B. Subramanian	Mgmt	For	1442	SSGA	For
1.4	Elect Director Rebecca Van Dyck	Mgmt	For	1442	SSGA	Withhold

The New York Times Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rachel Glaser	Mgmt	For	1442	SSGA	For
1.2	Elect Director John W. Rogers, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Anuradha B. Subramanian	Mgmt	For	1442	SSGA	For
1.4	Elect Director Rebecca Van Dyck	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Trump Media & Technology Group Corp.

Meeting Date: 04/30/2025	Country: USA	Ticker: DJT
Record Date: 03/11/2025	Meeting Type: Annual	
Primary Security ID: 25400Q105		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David Bernhardt	Mgmt	For	1442	SSGA	For
1.2	Elect Director W. Kyle Green	Mgmt	For	1442	SSGA	Withhold
2	Change State of Incorporation from Delaware to Florida	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
6	Ratify Semple, Marchal & Cooper, LLP as Auditors	Mgmt	For	1442	SSGA	For

Trump Media & Technology Group Corp.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David Bernhardt	Mgmt	For	1442	SSGA	For
1.2	Elect Director W. Kyle Green	Mgmt	For	1442	SSGA	Withhold
2	Change State of Incorporation from Delaware to Florida	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
6	Ratify Semple, Marchal & Cooper, LLP as Auditors	Mgmt	For	1442	SSGA	For

Unitil Corporation

Meeting Date: 04/30/2025		Country: USA		Ticker: UTL		
Record Date: 02/21/2025		Meeting Type: Annual				
Primary Security ID: 913259107						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Anne L. Alonzo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Katherine Kountze	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jane Lewis-Raymond	Mgmt	For	1442	SSGA	For
1.4	Elect Director David A. Whiteley	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Unitil Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Anne L. Alonzo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Katherine Kountze	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jane Lewis-Raymond	Mgmt	For	1442	SSGA	For
1.4	Elect Director David A. Whiteley	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Vericel Corporation

Meeting Date: 04/30/2025		Country: USA		Ticker: VCEL		
Record Date: 03/07/2025		Meeting Type: Annual				
Primary Security ID: 92346J108						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert L. Zerbe	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alan L. Rubino	Mgmt	For	1442	SSGA	For
1.3	Elect Director Heidi Hagen	Mgmt	For	1442	SSGA	For
1.4	Elect Director Kevin F. McLaughlin	Mgmt	For	1442	SSGA	For
1.5	Elect Director Paul K. Wotton	Mgmt	For	1442	SSGA	For
1.6	Elect Director Dominick C. Colangelo	Mgmt	For	1442	SSGA	For
1.7	Elect Director Lisa Wright	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Vericel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert L. Zerbe	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alan L. Rubino	Mgmt	For	1442	SSGA	For
1.3	Elect Director Heidi Hagen	Mgmt	For	1442	SSGA	For
1.4	Elect Director Kevin F. McLaughlin	Mgmt	For	1442	SSGA	For
1.5	Elect Director Paul K. Wotton	Mgmt	For	1442	SSGA	For
1.6	Elect Director Dominick C. Colangelo	Mgmt	For	1442	SSGA	For
1.7	Elect Director Lisa Wright	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Vistra Corp.

Meeting Date: 04/30/2025	Country: USA	Ticker: VST
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 92840M102		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Scott B. Helm	Mgmt	For	1442	SSGA	For
1.2	Elect Director Hilary E. Ackermann	Mgmt	For	1442	SSGA	For
1.3	Elect Director Arcilia C. Acosta	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gavin R. Baiera	Mgmt	For	1442	SSGA	For
1.5	Elect Director Paul M. Barbas	Mgmt	For	1442	SSGA	For
1.6	Elect Director James A. Burke	Mgmt	For	1442	SSGA	For
1.7	Elect Director Lisa Crutchfield	Mgmt	For	1442	SSGA	For
1.8	Elect Director Julie A. Lagacy	Mgmt	For	1442	SSGA	For
1.9	Elect Director John W. (Bill) Pitesa	Mgmt	For	1442	SSGA	For
1.10	Elect Director John R. (J. R.) Sult	Mgmt	For	1442	SSGA	For
1.11	Elect Director Robert C. Walters	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Scott B. Helm	Mgmt	For	1442	SSGA	For
1.2	Elect Director Hilary E. Ackermann	Mgmt	For	1442	SSGA	For

Vistra Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Arcilia C. Acosta	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gavin R. Baiera	Mgmt	For	1442	SSGA	For
1.5	Elect Director Paul M. Barbas	Mgmt	For	1442	SSGA	For
1.6	Elect Director James A. Burke	Mgmt	For	1442	SSGA	For
1.7	Elect Director Lisa Crutchfield	Mgmt	For	1442	SSGA	For
1.8	Elect Director Julie A. Lagacy	Mgmt	For	1442	SSGA	For
1.9	Elect Director John W. (Bill) Pitesa	Mgmt	For	1442	SSGA	For
1.10	Elect Director John R. (J. R.) Sult	Mgmt	For	1442	SSGA	For
1.11	Elect Director Robert C. Walters	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

W.W. Grainger, Inc.

Meeting Date: 04/30/2025

Record Date: 03/03/2025

Primary Security ID: 384802104

Country: USA

Meeting Type: Annual

Ticker: GWW

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rodney C. Adkins	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director George S. Davis	Mgmt	For	1442	SSGA	For
1c	Elect Director Katherine D. Jaspon	Mgmt	For	1442	SSGA	For
1d	Elect Director Christopher J. Klein	Mgmt	For	1442	SSGA	For
1e	Elect Director D.G. Macpherson	Mgmt	For	1442	SSGA	For
1f	Elect Director Cindy J. Miller	Mgmt	For	1442	SSGA	For
1g	Elect Director Neil S. Novich	Mgmt	For	1442	SSGA	For
1h	Elect Director Beatriz R. Perez	Mgmt	For	1442	SSGA	For
1i	Elect Director E. Scott Santi	Mgmt	For	1442	SSGA	For
1j	Elect Director Susan Slavik Williams	Mgmt	For	1442	SSGA	For
1k	Elect Director Lucas E. Watson	Mgmt	For	1442	SSGA	For
1l	Elect Director Steven A. White	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Cumulative Voting	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rodney C. Adkins	Mgmt	For	1442	SSGA	For
1b	Elect Director George S. Davis	Mgmt	For	1442	SSGA	For
1c	Elect Director Katherine D. Jaspon	Mgmt	For	1442	SSGA	For
1d	Elect Director Christopher J. Klein	Mgmt	For	1442	SSGA	For
1e	Elect Director D.G. Macpherson	Mgmt	For	1442	SSGA	For
1f	Elect Director Cindy J. Miller	Mgmt	For	1442	SSGA	For
1g	Elect Director Neil S. Novich	Mgmt	For	1442	SSGA	For

W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Beatriz R. Perez	Mgmt	For	1442	SSGA	For
1i	Elect Director E. Scott Santi	Mgmt	For	1442	SSGA	For
1j	Elect Director Susan Slavik Williams	Mgmt	For	1442	SSGA	For
1k	Elect Director Lucas E. Watson	Mgmt	For	1442	SSGA	For
1l	Elect Director Steven A. White	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Cumulative Voting	Mgmt	For	1442	SSGA	For

Wynn Resorts, Limited

Meeting Date: 04/30/2025

Record Date: 03/05/2025

Primary Security ID: 983134107

Country: USA

Meeting Type: Annual

Ticker: WYNN

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Craig S. Billings	Mgmt	For	1442	SSGA	For
1b	Elect Director Anthony M. Sanfilippo	Mgmt	For	1442	SSGA	For
1c	Elect Director Winifred M. Webb	Mgmt	For	1442	SSGA	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Against	1442	SSGA	Against

Wynn Resorts, Limited

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Craig S. Billings	Mgmt	For	1442	SSGA	For
1b	Elect Director Anthony M. Sanfilippo	Mgmt	For	1442	SSGA	For
1c	Elect Director Winifred M. Webb	Mgmt	For	1442	SSGA	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Against	1442	SSGA	Against

American Axle & Manufacturing Holdings, Inc.

Meeting Date: 05/01/2025		Country: USA		Ticker: AXL		
Record Date: 03/06/2025		Meeting Type: Annual				
Primary Security ID: 024061103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Aleksandra A. Miziolek	Mgmt	For	1442	SSGA	For
1.2	Elect Director Herbert K. Parker	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

American Axle & Manufacturing Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Aleksandra A. Miziolek	Mgmt	For	1442	SSGA	For
1.2	Elect Director Herbert K. Parker	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

ARMOUR Residential REIT, Inc.

Meeting Date: 05/01/2025	Country: USA	Ticker: ARR
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 042315705		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Z. Jamie Behar	Mgmt	For	1442	SSGA	For
1b	Elect Director Marc H. Bell	Mgmt	For	1442	SSGA	Against
1c	Elect Director Carolyn Downey	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert C. Hain	Mgmt	For	1442	SSGA	For
1e	Elect Director John "Jack" P. Hollihan, III	Mgmt	For	1442	SSGA	For
1f	Elect Director Stewart J. Paperin	Mgmt	For	1442	SSGA	For
1g	Elect Director Daniel C. Staton	Mgmt	For	1442	SSGA	Against
1h	Elect Director Scott J. Ulm	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

ARMOUR Residential REIT, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Z. Jamie Behar	Mgmt	For	1442	SSGA	For
1b	Elect Director Marc H. Bell	Mgmt	For	1442	SSGA	Against
1c	Elect Director Carolyn Downey	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert C. Hain	Mgmt	For	1442	SSGA	For
1e	Elect Director John "Jack" P. Hollihan, III	Mgmt	For	1442	SSGA	For
1f	Elect Director Stewart J. Paperin	Mgmt	For	1442	SSGA	For
1g	Elect Director Daniel C. Staton	Mgmt	For	1442	SSGA	Against
1h	Elect Director Scott J. Ulm	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Boise Cascade Company

Meeting Date: 05/01/2025		Country: USA		Ticker: BCC		
Record Date: 03/05/2025		Meeting Type: Annual				
Primary Security ID: 09739D100						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas Carlile	Mgmt	For	1442	SSGA	For
1b	Elect Director Steven Cooper	Mgmt	For	1442	SSGA	For
1c	Elect Director Craig Dawson	Mgmt	For	1442	SSGA	For
1d	Elect Director Karen Gowland	Mgmt	For	1442	SSGA	For
1e	Elect Director David Hannah	Mgmt	For	1442	SSGA	For

Boise Cascade Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Amy Humphreys	Mgmt	For	1442	SSGA	For
1g	Elect Director Nate Jorgensen	Mgmt	For	1442	SSGA	For
1h	Elect Director Kristopher Matula	Mgmt	For	1442	SSGA	For
1i	Elect Director Duane McDougall	Mgmt	For	1442	SSGA	For
1j	Elect Director Christopher McGowan	Mgmt	For	1442	SSGA	For
1k	Elect Director Sue Taylor	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas Carlile	Mgmt	For	1442	SSGA	For
1b	Elect Director Steven Cooper	Mgmt	For	1442	SSGA	For
1c	Elect Director Craig Dawson	Mgmt	For	1442	SSGA	For
1d	Elect Director Karen Gowland	Mgmt	For	1442	SSGA	For
1e	Elect Director David Hannah	Mgmt	For	1442	SSGA	For
1f	Elect Director Amy Humphreys	Mgmt	For	1442	SSGA	For
1g	Elect Director Nate Jorgensen	Mgmt	For	1442	SSGA	For
1h	Elect Director Kristopher Matula	Mgmt	For	1442	SSGA	For
1i	Elect Director Duane McDougall	Mgmt	For	1442	SSGA	For
1j	Elect Director Christopher McGowan	Mgmt	For	1442	SSGA	For
1k	Elect Director Sue Taylor	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Boise Cascade Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Boston Scientific Corporation

Meeting Date: 05/01/2025

Record Date: 03/07/2025

Primary Security ID: 101137107

Country: USA

Meeting Type: Annual

Ticker: BSX

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Yoshiaki Fujimori	Mgmt	For	1442	SSGA	For
1b	Elect Director David C. Habiger	Mgmt	For	1442	SSGA	For
1c	Elect Director Edward J. Ludwig	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	1442	SSGA	For
1e	Elect Director Jessica L. Mega	Mgmt	For	1442	SSGA	For
1f	Elect Director Susan E. Morano	Mgmt	For	1442	SSGA	For
1g	Elect Director Cheryl Pegus	Mgmt	For	1442	SSGA	For
1h	Elect Director John E. Sununu	Mgmt	For	1442	SSGA	For
1i	Elect Director David S. Wichmann	Mgmt	For	1442	SSGA	For
1j	Elect Director Ellen M. Zane	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Adopt Simple Majority Vote	SH	None	1442	SSGA	For

Boston Scientific Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Yoshiaki Fujimori	Mgmt	For	1442	SSGA	For
1b	Elect Director David C. Habiger	Mgmt	For	1442	SSGA	For
1c	Elect Director Edward J. Ludwig	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	1442	SSGA	For
1e	Elect Director Jessica L. Mega	Mgmt	For	1442	SSGA	For
1f	Elect Director Susan E. Morano	Mgmt	For	1442	SSGA	For
1g	Elect Director Cheryl Pegus	Mgmt	For	1442	SSGA	For
1h	Elect Director John E. Sununu	Mgmt	For	1442	SSGA	For
1i	Elect Director David S. Wichmann	Mgmt	For	1442	SSGA	For
1j	Elect Director Ellen M. Zane	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Adopt Simple Majority Vote	SH	None	1442	SSGA	For

Broadstone Net Lease, Inc.

Meeting Date: 05/01/2025			Country: USA		Ticker: BNL	
Record Date: 03/03/2025			Meeting Type: Annual			
Primary Security ID: 11135E203						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Laurie A. Hawkes	Mgmt	For	1442	SSGA	For
1.2	Elect Director John D. Moragne	Mgmt	For	1442	SSGA	For

Broadstone Net Lease, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Michael A. Coke	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jessica Duran	Mgmt	For	1442	SSGA	For
1.5	Elect Director Laura Felice	Mgmt	For	1442	SSGA	For
1.6	Elect Director Richard Imperiale	Mgmt	For	1442	SSGA	For
1.7	Elect Director David M. Jacobstein	Mgmt	For	1442	SSGA	For
1.8	Elect Director Joseph Saffire	Mgmt	For	1442	SSGA	For
1.9	Elect Director James H. Watters	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Laurie A. Hawkes	Mgmt	For	1442	SSGA	For
1.2	Elect Director John D. Moragne	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael A. Coke	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jessica Duran	Mgmt	For	1442	SSGA	For
1.5	Elect Director Laura Felice	Mgmt	For	1442	SSGA	For
1.6	Elect Director Richard Imperiale	Mgmt	For	1442	SSGA	For
1.7	Elect Director David M. Jacobstein	Mgmt	For	1442	SSGA	For
1.8	Elect Director Joseph Saffire	Mgmt	For	1442	SSGA	For
1.9	Elect Director James H. Watters	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Church & Dwight Co., Inc.

Meeting Date: 05/01/2025	Country: USA	Ticker: CHD
Record Date: 03/05/2025	Meeting Type: Annual	
Primary Security ID: 171340102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	1442	SSGA	For
1b	Elect Director Richard A. Dierker	Mgmt	For	1442	SSGA	For
1c	Elect Director Matthew T. Farrell	Mgmt	For	1442	SSGA	For
1d	Elect Director Bradley C. Irwin	Mgmt	For	1442	SSGA	For
1e	Elect Director Penry W. Price	Mgmt	For	1442	SSGA	Against
1f	Elect Director Susan G. Saideman	Mgmt	For	1442	SSGA	For
1g	Elect Director Ravichandra K. Saligram	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert K. Shearer	Mgmt	For	1442	SSGA	For
1i	Elect Director Michael R. Smith	Mgmt	For	1442	SSGA	For
1j	Elect Director Janet S. Vergis	Mgmt	For	1442	SSGA	For
1k	Elect Director Arthur B. Winkleblack	Mgmt	For	1442	SSGA	For
1l	Elect Director Laurie J. Yoler	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	1442	SSGA	For
1b	Elect Director Richard A. Dierker	Mgmt	For	1442	SSGA	For

Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Matthew T. Farrell	Mgmt	For	1442	SSGA	For
1d	Elect Director Bradley C. Irwin	Mgmt	For	1442	SSGA	For
1e	Elect Director Penry W. Price	Mgmt	For	1442	SSGA	Against
1f	Elect Director Susan G. Saideman	Mgmt	For	1442	SSGA	For
1g	Elect Director Ravichandra K. Saligram	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert K. Shearer	Mgmt	For	1442	SSGA	For
1i	Elect Director Michael R. Smith	Mgmt	For	1442	SSGA	For
1j	Elect Director Janet S. Vergis	Mgmt	For	1442	SSGA	For
1k	Elect Director Arthur B. Winkleblack	Mgmt	For	1442	SSGA	For
1l	Elect Director Laurie J. Yoler	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

City Office REIT, Inc.

Meeting Date: 05/01/2025

Record Date: 02/20/2025

Primary Security ID: 178587101

Country: USA

Meeting Type: Annual

Ticker: CIO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John Sweet	Mgmt	For	1442	SSGA	For
1.2	Elect Director James Farrar	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael Mazan	Mgmt	For	1442	SSGA	For
1.4	Elect Director John McLernon	Mgmt	For	1442	SSGA	For

City Office REIT, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Sabah Mirza	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mark Murski	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John Sweet	Mgmt	For	1442	SSGA	For
1.2	Elect Director James Farrar	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael Mazan	Mgmt	For	1442	SSGA	For
1.4	Elect Director John McLernon	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sabah Mirza	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mark Murski	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

CNX Resources Corporation

Meeting Date: 05/01/2025

Record Date: 03/03/2025

Primary Security ID: 12653C108

Country: USA

Meeting Type: Annual

Ticker: CNX

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert O. Agbede	Mgmt	For	1442	SSGA	For
1b	Elect Director J. Palmer Clarkson	Mgmt	For	1442	SSGA	For
1c	Elect Director Nicholas J. DeIuliis	Mgmt	For	1442	SSGA	For
1d	Elect Director Maureen E. Lally-Green	Mgmt	For	1442	SSGA	For
1e	Elect Director Bernard Lanigan, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director Ian McGuire	Mgmt	For	1442	SSGA	For
1g	Elect Director William N. Thorndike, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert O. Agbede	Mgmt	For	1442	SSGA	For
1b	Elect Director J. Palmer Clarkson	Mgmt	For	1442	SSGA	For
1c	Elect Director Nicholas J. DeIuliis	Mgmt	For	1442	SSGA	For
1d	Elect Director Maureen E. Lally-Green	Mgmt	For	1442	SSGA	For
1e	Elect Director Bernard Lanigan, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director Ian McGuire	Mgmt	For	1442	SSGA	For
1g	Elect Director William N. Thorndike, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Meeting Date: 05/01/2025	Country: USA	Ticker: CNS
Record Date: 03/06/2025	Meeting Type: Annual	
Primary Security ID: 19247A100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Martin Cohen	Mgmt	For	1442	SSGA	Against
1b	Elect Director Robert H. Steers	Mgmt	For	1442	SSGA	Against
1c	Elect Director Joseph M. Harvey	Mgmt	For	1442	SSGA	For
1d	Elect Director Reena Aggarwal	Mgmt	For	1442	SSGA	For
1e	Elect Director Frank T. Connor	Mgmt	For	1442	SSGA	For
1f	Elect Director Lisa Dolly	Mgmt	For	1442	SSGA	For
1g	Elect Director Dasha Smith	Mgmt	For	1442	SSGA	For
1h	Elect Director Karen Wilson Thissen	Mgmt	For	1442	SSGA	For
1i	Elect Director Edmond D. Villani	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Martin Cohen	Mgmt	For	1442	SSGA	Against
1b	Elect Director Robert H. Steers	Mgmt	For	1442	SSGA	Against
1c	Elect Director Joseph M. Harvey	Mgmt	For	1442	SSGA	For
1d	Elect Director Reena Aggarwal	Mgmt	For	1442	SSGA	For
1e	Elect Director Frank T. Connor	Mgmt	For	1442	SSGA	For
1f	Elect Director Lisa Dolly	Mgmt	For	1442	SSGA	For

Cohen & Steers, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Dasha Smith	Mgmt	For	1442	SSGA	For
1h	Elect Director Karen Wilson Thissen	Mgmt	For	1442	SSGA	For
1i	Elect Director Edmond D. Villani	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Community Healthcare Trust Incorporated

Meeting Date: 05/01/2025

Record Date: 03/03/2025

Primary Security ID: 20369C106

Country: USA

Meeting Type: Annual

Ticker: CHCT

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Cathrine Cotman	Mgmt	For	1442	SSGA	For
1.2	Elect Director David Dupuy	Mgmt	For	1442	SSGA	For
1.3	Elect Director Alan Gardner	Mgmt	For	1442	SSGA	For
1.4	Elect Director Claire Gulmi	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert Hensley	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lawrence Van Horn	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Community Healthcare Trust Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Cathrine Cotman	Mgmt	For	1442	SSGA	For
1.2	Elect Director David Dupuy	Mgmt	For	1442	SSGA	For
1.3	Elect Director Alan Gardner	Mgmt	For	1442	SSGA	For
1.4	Elect Director Claire Gulmi	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert Hensley	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lawrence Van Horn	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

Concentra Group Holdings Parent, Inc.

Meeting Date: 05/01/2025

Record Date: 03/07/2025

Primary Security ID: 20603L102

Country: USA

Meeting Type: Annual

Ticker: CON

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Cheryl B. Pegus	Mgmt	For	1442	SSGA	For
1.2	Elect Director Daniel J. Thomas	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Concentra Group Holdings Parent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Cheryl B. Pegus	Mgmt	For	1442	SSGA	For
1.2	Elect Director Daniel J. Thomas	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Corning Incorporated

Meeting Date: 05/01/2025	Country: USA	Ticker: GLW
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 219350105		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Leslie A. Brun	Mgmt	For	1442	SSGA	For
1b	Elect Director Stephanie A. Burns	Mgmt	For	1442	SSGA	For
1c	Elect Director Pamela J. Craig	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert F. Cummings, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director Thomas D. French	Mgmt	For	1442	SSGA	For
1g	Elect Director Daniel P. Huttenlocher	Mgmt	For	1442	SSGA	For
1h	Elect Director Kevin J. Martin	Mgmt	For	1442	SSGA	For
1i	Elect Director Wendell P. Weeks	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Corning Incorporated

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Leslie A. Brun	Mgmt	For	1442	SSGA	For
1b	Elect Director Stephanie A. Burns	Mgmt	For	1442	SSGA	For
1c	Elect Director Pamela J. Craig	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert F. Cummings, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director Thomas D. French	Mgmt	For	1442	SSGA	For
1g	Elect Director Daniel P. Huttenlocher	Mgmt	For	1442	SSGA	For
1h	Elect Director Kevin J. Martin	Mgmt	For	1442	SSGA	For
1i	Elect Director Wendell P. Weeks	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Crown Holdings, Inc.

Meeting Date: 05/01/2025			Country: USA		Ticker: CCK	
Record Date: 03/11/2025			Meeting Type: Annual			
Primary Security ID: 228368106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Timothy J. Donahue	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard H. Fearon	Mgmt	For	1442	SSGA	For
1.3	Elect Director Andrea J. Funk	Mgmt	For	1442	SSGA	For
1.4	Elect Director Stephen J. Hagge	Mgmt	For	1442	SSGA	For

Crown Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director B. Craig Owens	Mgmt	For	1442	SSGA	For
1.6	Elect Director Angela M. Snyder	Mgmt	For	1442	SSGA	For
1.7	Elect Director Caesar F. Sweitzer	Mgmt	For	1442	SSGA	For
1.8	Elect Director Marsha C. Williams	Mgmt	For	1442	SSGA	For
1.9	Elect Director Dwayne A. Wilson	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Political Contributions	SH	Against	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Timothy J. Donahue	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard H. Fearon	Mgmt	For	1442	SSGA	For
1.3	Elect Director Andrea J. Funk	Mgmt	For	1442	SSGA	For
1.4	Elect Director Stephen J. Hagge	Mgmt	For	1442	SSGA	For
1.5	Elect Director B. Craig Owens	Mgmt	For	1442	SSGA	For
1.6	Elect Director Angela M. Snyder	Mgmt	For	1442	SSGA	For
1.7	Elect Director Caesar F. Sweitzer	Mgmt	For	1442	SSGA	For
1.8	Elect Director Marsha C. Williams	Mgmt	For	1442	SSGA	For
1.9	Elect Director Dwayne A. Wilson	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Political Contributions	SH	Against	1442	SSGA	For

Duke Energy Corporation

Meeting Date: 05/01/2025	Country: USA	Ticker: DUK
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 26441C204		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Derrick Burks	Mgmt	For	1442	SSGA	For
1b	Elect Director Annette K. Clayton	Mgmt	For	1442	SSGA	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert M. Davis	Mgmt	For	1442	SSGA	For
1e	Elect Director Caroline Dorsa	Mgmt	For	1442	SSGA	For
1f	Elect Director W. Roy Dunbar	Mgmt	For	1442	SSGA	For
1g	Elect Director Nicholas C. Fanandakis	Mgmt	For	1442	SSGA	For
1h	Elect Director John T. Herron	Mgmt	For	1442	SSGA	For
1i	Elect Director Idalene F. Kesner	Mgmt	For	1442	SSGA	For
1j	Elect Director E. Marie McKee	Mgmt	For	1442	SSGA	For
1k	Elect Director Michael J. Pacilio	Mgmt	For	1442	SSGA	For
1l	Elect Director Harry K. Sideris	Mgmt	For	1442	SSGA	For
1m	Elect Director Thomas E. Skains	Mgmt	For	1442	SSGA	For
1n	Elect Director William E. Webster, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Adopt Simple Majority Vote	SH	For	1442	SSGA	For
5	Report on Net Zero Activities	SH	Against	1442	SSGA	Against

Duke Energy Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Derrick Burks	Mgmt	For	1442	SSGA	For
1b	Elect Director Annette K. Clayton	Mgmt	For	1442	SSGA	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert M. Davis	Mgmt	For	1442	SSGA	For
1e	Elect Director Caroline Dorsa	Mgmt	For	1442	SSGA	For
1f	Elect Director W. Roy Dunbar	Mgmt	For	1442	SSGA	For
1g	Elect Director Nicholas C. Fanandakis	Mgmt	For	1442	SSGA	For
1h	Elect Director John T. Herron	Mgmt	For	1442	SSGA	For
1i	Elect Director Idalene F. Kesner	Mgmt	For	1442	SSGA	For
1j	Elect Director E. Marie McKee	Mgmt	For	1442	SSGA	For
1k	Elect Director Michael J. Pacilio	Mgmt	For	1442	SSGA	For
1l	Elect Director Harry K. Sideris	Mgmt	For	1442	SSGA	For
1m	Elect Director Thomas E. Skains	Mgmt	For	1442	SSGA	For
1n	Elect Director William E. Webster, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Adopt Simple Majority Vote	SH	For	1442	SSGA	For
5	Report on Net Zero Activities	SH	Against	1442	SSGA	Against

Eastman Chemical Company

Meeting Date: 05/01/2025	Country: USA	Ticker: EMN
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 277432100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	1442	SSGA	For
1.2	Elect Director Brett D. Begemann	Mgmt	For	1442	SSGA	For
1.3	Elect Director Eric L. Butler	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark J. Costa	Mgmt	For	1442	SSGA	For
1.5	Elect Director Linnie M. Haynesworth	Mgmt	For	1442	SSGA	For
1.6	Elect Director Julie F. Holder	Mgmt	For	1442	SSGA	Against
1.7	Elect Director Renee J. Hornbaker	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kim Ann Mink	Mgmt	For	1442	SSGA	For
1.9	Elect Director James J. O'Brien	Mgmt	For	1442	SSGA	For
1.10	Elect Director Donald W. Slager	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Require Independent Board Chair	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	1442	SSGA	For
1.2	Elect Director Brett D. Begemann	Mgmt	For	1442	SSGA	For
1.3	Elect Director Eric L. Butler	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark J. Costa	Mgmt	For	1442	SSGA	For
1.5	Elect Director Linnie M. Haynesworth	Mgmt	For	1442	SSGA	For
1.6	Elect Director Julie F. Holder	Mgmt	For	1442	SSGA	Against

Eastman Chemical Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Renee J. Hornbaker	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kim Ann Mink	Mgmt	For	1442	SSGA	For
1.9	Elect Director James J. O'Brien	Mgmt	For	1442	SSGA	For
1.10	Elect Director Donald W. Slager	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Require Independent Board Chair	SH	Against	1442	SSGA	Against

Encompass Health Corporation

Meeting Date: 05/01/2025

Record Date: 03/07/2025

Primary Security ID: 29261A100

Country: USA

Meeting Type: Annual

Ticker: EHC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Greg D. Carmichael	Mgmt	For	1442	SSGA	For
1b	Elect Director Edward M. Christie, III	Mgmt	For	1442	SSGA	For
1c	Elect Director Joan E. Herman	Mgmt	For	1442	SSGA	For
1d	Elect Director Leslye G. Katz	Mgmt	For	1442	SSGA	For
1e	Elect Director Patricia A. Maryland	Mgmt	For	1442	SSGA	For
1f	Elect Director Kevin J. O'Connor	Mgmt	For	1442	SSGA	For
1g	Elect Director Christopher R. Reidy	Mgmt	For	1442	SSGA	For
1h	Elect Director Nancy M. Schlichting	Mgmt	For	1442	SSGA	For
1i	Elect Director Mark J. Tarr	Mgmt	For	1442	SSGA	For
1j	Elect Director Terrance Williams	Mgmt	For	1442	SSGA	For

Encompass Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Greg D. Carmichael	Mgmt	For	1442	SSGA	For
1b	Elect Director Edward M. Christie, III	Mgmt	For	1442	SSGA	For
1c	Elect Director Joan E. Herman	Mgmt	For	1442	SSGA	For
1d	Elect Director Leslye G. Katz	Mgmt	For	1442	SSGA	For
1e	Elect Director Patricia A. Maryland	Mgmt	For	1442	SSGA	For
1f	Elect Director Kevin J. O'Connor	Mgmt	For	1442	SSGA	For
1g	Elect Director Christopher R. Reidy	Mgmt	For	1442	SSGA	For
1h	Elect Director Nancy M. Schlichting	Mgmt	For	1442	SSGA	For
1i	Elect Director Mark J. Tarr	Mgmt	For	1442	SSGA	For
1j	Elect Director Terrance Williams	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Eversource Energy

Meeting Date: 05/01/2025

Record Date: 03/04/2025

Primary Security ID: 30040W108

Country: USA

Meeting Type: Annual

Ticker: ES

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	1442	SSGA	For
1.2	Elect Director Linda Dorcena Forry	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gregory M. Jones	Mgmt	For	1442	SSGA	For
1.4	Elect Director Loretta D. Keane	Mgmt	For	1442	SSGA	For
1.5	Elect Director John Y. Kim	Mgmt	For	1442	SSGA	For
1.6	Elect Director David H. Long	Mgmt	For	1442	SSGA	For
1.7	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director Daniel J. Nova	Mgmt	For	1442	SSGA	For
1.9	Elect Director Frederica M. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Declaration of Trust to Eliminate Supermajority Vote Requirement and Allow Virtual Annual Meetings	Mgmt	For	1442	SSGA	For
5	Require Independent Board Chair	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	1442	SSGA	For
1.2	Elect Director Linda Dorcena Forry	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gregory M. Jones	Mgmt	For	1442	SSGA	For
1.4	Elect Director Loretta D. Keane	Mgmt	For	1442	SSGA	For
1.5	Elect Director John Y. Kim	Mgmt	For	1442	SSGA	For

Eversource Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director David H. Long	Mgmt	For	1442	SSGA	For
1.7	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director Daniel J. Nova	Mgmt	For	1442	SSGA	For
1.9	Elect Director Frederica M. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Declaration of Trust to Eliminate Supermajority Vote Requirement and Allow Virtual Annual Meetings	Mgmt	For	1442	SSGA	For
5	Require Independent Board Chair	SH	Against	1442	SSGA	Against

Gladstone Commercial Corporation

Meeting Date: 05/01/2025

Country: USA

Ticker: GOOD

Record Date: 03/07/2025

Meeting Type: Annual

Primary Security ID: 376536108

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David Gladstone	Mgmt	For	1442	SSGA	For
1.2	Elect Director John H. Outland	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David Gladstone	Mgmt	For	1442	SSGA	For

Gladstone Commercial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director John H. Outland	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Halozyme Therapeutics, Inc.

Meeting Date: 05/01/2025

Record Date: 03/04/2025

Primary Security ID: 40637H109

Country: USA

Meeting Type: Annual

Ticker: HALO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Jeffrey W. Henderson	Mgmt	For	1442	SSGA	For
1B	Elect Director Helen I. Torley	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Jeffrey W. Henderson	Mgmt	For	1442	SSGA	For
1B	Elect Director Helen I. Torley	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Holley Inc.

Meeting Date: 05/01/2025	Country: USA	Ticker: HLLY
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 43538H103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michelle Gloeckler	Mgmt	For	1442	SSGA	For
1.2	Elect Director Anita Sehgal	Mgmt	For	1442	SSGA	For
1.3	Elect Director Matthew J. Stevenson	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michelle Gloeckler	Mgmt	For	1442	SSGA	For
1.2	Elect Director Anita Sehgal	Mgmt	For	1442	SSGA	For
1.3	Elect Director Matthew J. Stevenson	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Horizon Bancorp, Inc.

Meeting Date: 05/01/2025	Country: USA	Ticker: HBNC
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 440407104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin W. Ahern	Mgmt	For	1442	SSGA	For

Horizon Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Eric P. Blackhurst	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brian W. Maass	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin W. Ahern	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eric P. Blackhurst	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brian W. Maass	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

Inspire Medical Systems, Inc.

Meeting Date: 05/01/2025

Record Date: 03/04/2025

Primary Security ID: 457730109

Country: USA

Meeting Type: Annual

Ticker: INSP

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Cynthia B. Burks	Mgmt	For	1442	SSGA	For
1.2	Elect Director Timothy P. Herbert	Mgmt	For	1442	SSGA	For
1.3	Elect Director Shawn T McCormick	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Inspire Medical Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Cynthia B. Burks	Mgmt	For	1442	SSGA	For
1.2	Elect Director Timothy P. Herbert	Mgmt	For	1442	SSGA	For
1.3	Elect Director Shawn T McCormick	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Integral Ad Science Holding Corp.

Meeting Date: 05/01/2025Country: USATicker: IAS

Record Date: 03/10/2025Meeting Type: Annual

Primary Security ID: 45828L108

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rod Aliabadi	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Michael Fosnaugh	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Robert Lord	Mgmt	For	1442	SSGA	For
1.4	Elect Director Martin Taylor	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Integral Ad Science Holding Corp.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rod Aliabadi	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Michael Fosnaugh	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Robert Lord	Mgmt	For	1442	SSGA	For
1.4	Elect Director Martin Taylor	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

International Flavors & Fragrances Inc.

Meeting Date: 05/01/2025		Country: USA		Ticker: IFF		
Record Date: 03/07/2025		Meeting Type: Annual				
Primary Security ID: 459506101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kathryn J. Boor	Mgmt	For	1442	SSGA	For
1b	Elect Director Mark J. Costa	Mgmt	For	1442	SSGA	For
1c	Elect Director John F. Ferraro	Mgmt	For	1442	SSGA	For
1d	Elect Director J. Erik Fyrwald	Mgmt	For	1442	SSGA	For
1e	Elect Director Vincent J. Intrieri	Mgmt	For	1442	SSGA	For
1f	Elect Director Cynthia T. Jamison	Mgmt	For	1442	SSGA	For
1g	Elect Director Mehmood Khan	Mgmt	For	1442	SSGA	For
1h	Elect Director Kevin O'Byrne	Mgmt	For	1442	SSGA	For
1i	Elect Director Margarita Palau-Hernandez	Mgmt	For	1442	SSGA	For

International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1j	Elect Director Dawn C. Willoughby	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kathryn J. Boor	Mgmt	For	1442	SSGA	For
1b	Elect Director Mark J. Costa	Mgmt	For	1442	SSGA	For
1c	Elect Director John F. Ferraro	Mgmt	For	1442	SSGA	For
1d	Elect Director J. Erik Fyrwald	Mgmt	For	1442	SSGA	For
1e	Elect Director Vincent J. Intrieri	Mgmt	For	1442	SSGA	For
1f	Elect Director Cynthia T. Jamison	Mgmt	For	1442	SSGA	For
1g	Elect Director Mehmood Khan	Mgmt	For	1442	SSGA	For
1h	Elect Director Kevin O'Byrne	Mgmt	For	1442	SSGA	For
1i	Elect Director Margarita Palau-Hernandez	Mgmt	For	1442	SSGA	For
1j	Elect Director Dawn C. Willoughby	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Intuitive Surgical, Inc.

Meeting Date: 05/01/2025	Country: USA	Ticker: ISRG
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 46120E602		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Craig H. Barratt	Mgmt	For	1442	SSGA	For
1b	Elect Director Joseph C. Beery	Mgmt	For	1442	SSGA	For
1c	Elect Director Lewis Chew	Mgmt	For	1442	SSGA	For
1d	Elect Director Gary S. Guthart	Mgmt	For	1442	SSGA	For
1e	Elect Director Amal M. Johnson	Mgmt	For	1442	SSGA	For
1f	Elect Director Sreelakshmi Kolli	Mgmt	For	1442	SSGA	For
1g	Elect Director Amy L. Ladd	Mgmt	For	1442	SSGA	For
1h	Elect Director Keith R. Leonard, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	1442	SSGA	For
1j	Elect Director Monica P. Reed	Mgmt	For	1442	SSGA	For
1k	Elect Director David J. Rosa	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Improve Executive Compensation Program	SH	Against	1442	SSGA	Against
6	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Craig H. Barratt	Mgmt	For	1442	SSGA	For
1b	Elect Director Joseph C. Beery	Mgmt	For	1442	SSGA	For
1c	Elect Director Lewis Chew	Mgmt	For	1442	SSGA	For

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Gary S. Guthart	Mgmt	For	1442	SSGA	For
1e	Elect Director Amal M. Johnson	Mgmt	For	1442	SSGA	For
1f	Elect Director Sreelakshmi Kolli	Mgmt	For	1442	SSGA	For
1g	Elect Director Amy L. Ladd	Mgmt	For	1442	SSGA	For
1h	Elect Director Keith R. Leonard, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	1442	SSGA	For
1j	Elect Director Monica P. Reed	Mgmt	For	1442	SSGA	For
1k	Elect Director David J. Rosa	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Improve Executive Compensation Program	SH	Against	1442	SSGA	Against
6	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

Kimberly-Clark Corporation

Meeting Date: 05/01/2025

Record Date: 03/03/2025

Primary Security ID: 494368103

Country: USA

Meeting Type: Annual

Ticker: KMB

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	1442	SSGA	For
1.2	Elect Director John W. Culver	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	1442	SSGA	For

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Deeptha Khanna	Mgmt	For	1442	SSGA	For
1.6	Elect Director S. Todd Maclin	Mgmt	For	1442	SSGA	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	For	1442	SSGA	For
1.8	Elect Director Sherilyn S. McCoy	Mgmt	For	1442	SSGA	For
1.9	Elect Director Christa S. Quarles	Mgmt	For	1442	SSGA	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	For	1442	SSGA	For
1.11	Elect Director Joseph Romanelli	Mgmt	For	1442	SSGA	For
1.12	Elect Director Dunia A. Shive	Mgmt	For	1442	SSGA	For
1.13	Elect Director Mark T. Smucker	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	1442	SSGA	For
1.2	Elect Director John W. Culver	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	1442	SSGA	For
1.5	Elect Director Deeptha Khanna	Mgmt	For	1442	SSGA	For
1.6	Elect Director S. Todd Maclin	Mgmt	For	1442	SSGA	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	For	1442	SSGA	For
1.8	Elect Director Sherilyn S. McCoy	Mgmt	For	1442	SSGA	For
1.9	Elect Director Christa S. Quarles	Mgmt	For	1442	SSGA	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	For	1442	SSGA	For

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.11	Elect Director Joseph Romanelli	Mgmt	For	1442	SSGA	For
1.12	Elect Director Dunia A. Shive	Mgmt	For	1442	SSGA	For
1.13	Elect Director Mark T. Smucker	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Lantheus Holdings, Inc.

Meeting Date: 05/01/2025	Country: USA	Ticker: LNTH
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 516544103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mary Anne Heino	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Gérard Ber	Mgmt	For	1442	SSGA	For
1.3	Elect Director Julie Eastland	Mgmt	For	1442	SSGA	For
1.4	Elect Director Samuel Leno	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	SH	None	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mary Anne Heino	Mgmt	For	1442	SSGA	Against

Lantheus Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Gérard Ber	Mgmt	For	1442	SSGA	For
1.3	Elect Director Julie Eastland	Mgmt	For	1442	SSGA	For
1.4	Elect Director Samuel Leno	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	SH	None	1442	SSGA	For

Latham Group, Inc.

Meeting Date: 05/01/2025Country: USATicker: SWIM

Record Date: 03/05/2025Meeting Type: Annual

Primary Security ID: 51819L107

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James E. Cline	Mgmt	For	1442	SSGA	For
1.2	Elect Director DeLu Jackson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mark P. Laven	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James E. Cline	Mgmt	For	1442	SSGA	For
1.2	Elect Director DeLu Jackson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mark P. Laven	Mgmt	For	1442	SSGA	For

Latham Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Marcus & Millichap, Inc.

Meeting Date: 05/01/2025

Record Date: 03/12/2025

Primary Security ID: 566324109

Country: USA

Meeting Type: Annual

Ticker: MMI

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director George M. Marcus	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director George T. Shaheen	Mgmt	For	1442	SSGA	For
1.3	Elect Director Don C. Watters	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director George M. Marcus	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director George T. Shaheen	Mgmt	For	1442	SSGA	For
1.3	Elect Director Don C. Watters	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Mettler-Toledo International Inc.

Meeting Date: 05/01/2025	Country: USA	Ticker: MTD
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 592688105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Roland Diggelmann	Mgmt	For	1442	SSGA	For
1.2	Elect Director Domitille Doat-Le Bigot	Mgmt	For	1442	SSGA	For
1.3	Elect Director Elisha W. Finney	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael A. Kelly	Mgmt	For	1442	SSGA	For
1.5	Elect Director Thomas P. Salice	Mgmt	For	1442	SSGA	For
1.6	Elect Director Brian Shepherd	Mgmt	For	1442	SSGA	For
1.7	Elect Director Wolfgang Wienand	Mgmt	For	1442	SSGA	For
1.8	Elect Director Ingrid Zhang	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Roland Diggelmann	Mgmt	For	1442	SSGA	For
1.2	Elect Director Domitille Doat-Le Bigot	Mgmt	For	1442	SSGA	For
1.3	Elect Director Elisha W. Finney	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael A. Kelly	Mgmt	For	1442	SSGA	For
1.5	Elect Director Thomas P. Salice	Mgmt	For	1442	SSGA	For
1.6	Elect Director Brian Shepherd	Mgmt	For	1442	SSGA	For
1.7	Elect Director Wolfgang Wienand	Mgmt	For	1442	SSGA	For

Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Ingrid Zhang	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Murphy USA Inc.

Meeting Date: 05/01/2025	Country: USA	Ticker: MUSA
Record Date: 03/04/2025	Meeting Type: Annual	
Primary Security ID: 626755102		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director R. Madison Murphy	Mgmt	For	1442	SSGA	Against
1b	Elect Director R. Andrew Clyde	Mgmt	For	1442	SSGA	For
1c	Elect Director David B. Miller	Mgmt	For	1442	SSGA	For
1d	Elect Director Rosemary L. Turner	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	SH	Against	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director R. Madison Murphy	Mgmt	For	1442	SSGA	Against
1b	Elect Director R. Andrew Clyde	Mgmt	For	1442	SSGA	For
1c	Elect Director David B. Miller	Mgmt	For	1442	SSGA	For

Murphy USA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Rosemary L. Turner	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	SH	Against	1442	SSGA	For

National CineMedia, Inc.

Meeting Date: 05/01/2025

Record Date: 03/10/2025

Primary Security ID: 635309206

Country: USA

Meeting Type: Annual

Ticker: NCMI

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David E. Glazek	Mgmt	For	1442	SSGA	For
1.2	Elect Director Nicholas Bell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kelly Campbell	Mgmt	For	1442	SSGA	For
1.4	Elect Director Juliana F. Hill	Mgmt	For	1442	SSGA	For
1.5	Elect Director Nathan "Tripp" Lane	Mgmt	For	1442	SSGA	For
1.6	Elect Director Thomas F. Lesinski	Mgmt	For	1442	SSGA	For
1.7	Elect Director Joseph Marchese	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

National CineMedia, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David E. Glazek	Mgmt	For	1442	SSGA	For
1.2	Elect Director Nicholas Bell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kelly Campbell	Mgmt	For	1442	SSGA	For
1.4	Elect Director Juliana F. Hill	Mgmt	For	1442	SSGA	For
1.5	Elect Director Nathan "Tripp" Lane	Mgmt	For	1442	SSGA	For
1.6	Elect Director Thomas F. Lesinski	Mgmt	For	1442	SSGA	For
1.7	Elect Director Joseph Marchese	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

NRG Energy, Inc.

Meeting Date: 05/01/2025

Record Date: 03/03/2025

Primary Security ID: 629377508

Country: USA

Meeting Type: Annual

Ticker: NRG

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director E. Spencer Abraham	Mgmt	For	1442	SSGA	For
1b	Elect Director Antonio Carrillo	Mgmt	For	1442	SSGA	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Lawrence S. Coben	Mgmt	For	1442	SSGA	For
1e	Elect Director Heather Cox	Mgmt	For	1442	SSGA	For
1f	Elect Director Elisabeth B. Donohue	Mgmt	For	1442	SSGA	For
1g	Elect Director Marwan Fawaz	Mgmt	For	1442	SSGA	For
1h	Elect Director Kevin T. Howell	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Alexander Pourbaix	Mgmt	For	1442	SSGA	For
1j	Elect Director Alexandra Pruner	Mgmt	For	1442	SSGA	For
1k	Elect Director Marcie C. Zlotnik	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirements and Eliminate Related Obsolete References	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director E. Spencer Abraham	Mgmt	For	1442	SSGA	For
1b	Elect Director Antonio Carrillo	Mgmt	For	1442	SSGA	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Lawrence S. Coben	Mgmt	For	1442	SSGA	For
1e	Elect Director Heather Cox	Mgmt	For	1442	SSGA	For
1f	Elect Director Elisabeth B. Donohue	Mgmt	For	1442	SSGA	For
1g	Elect Director Marwan Fawaz	Mgmt	For	1442	SSGA	For
1h	Elect Director Kevin T. Howell	Mgmt	For	1442	SSGA	For
1i	Elect Director Alexander Pourbaix	Mgmt	For	1442	SSGA	For
1j	Elect Director Alexandra Pruner	Mgmt	For	1442	SSGA	For
1k	Elect Director Marcie C. Zlotnik	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirements and Eliminate Related Obsolete References	Mgmt	For	1442	SSGA	For

Olin Corporation

Meeting Date: 05/01/2025	Country: USA	Ticker: OLN
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 680665205		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Beverley A. Babcock	Mgmt	For	1442	SSGA	For
1b	Elect Director Edward M. Daly	Mgmt	For	1442	SSGA	For
1c	Elect Director Matthew S. Darnall	Mgmt	For	1442	SSGA	For
1d	Elect Director Kenneth T. Lane	Mgmt	For	1442	SSGA	For
1e	Elect Director Julie A. Piggott	Mgmt	For	1442	SSGA	For
1f	Elect Director Earl L. Shipp	Mgmt	For	1442	SSGA	For
1g	Elect Director William H. Weideman	Mgmt	For	1442	SSGA	For
1h	Elect Director W. Anthony Will	Mgmt	For	1442	SSGA	For
1i	Elect Director Carol A. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Beverley A. Babcock	Mgmt	For	1442	SSGA	For
1b	Elect Director Edward M. Daly	Mgmt	For	1442	SSGA	For
1c	Elect Director Matthew S. Darnall	Mgmt	For	1442	SSGA	For
1d	Elect Director Kenneth T. Lane	Mgmt	For	1442	SSGA	For
1e	Elect Director Julie A. Piggott	Mgmt	For	1442	SSGA	For
1f	Elect Director Earl L. Shipp	Mgmt	For	1442	SSGA	For

Olin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director William H. Weideman	Mgmt	For	1442	SSGA	For
1h	Elect Director W. Anthony Will	Mgmt	For	1442	SSGA	For
1i	Elect Director Carol A. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Ovintiv Inc.

Meeting Date: 05/01/2025

Record Date: 03/04/2025

Primary Security ID: 69047Q102

Country: USA

Meeting Type: Annual

Ticker: OVV

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter A. Dea	Mgmt	For	1442	SSGA	For
1b	Elect Director Sippy Chhina	Mgmt	For	1442	SSGA	For
1c	Elect Director Meg A. Gentle	Mgmt	For	1442	SSGA	For
1d	Elect Director Ralph Izzo	Mgmt	For	1442	SSGA	For
1e	Elect Director Terri G. King	Mgmt	For	1442	SSGA	For
1f	Elect Director Howard J. Mayson	Mgmt	For	1442	SSGA	For
1g	Elect Director Brendan M. McCracken	Mgmt	For	1442	SSGA	For
1h	Elect Director Steven W. Nance	Mgmt	For	1442	SSGA	For
1i	Elect Director George L. Pita	Mgmt	For	1442	SSGA	For
1j	Elect Director Thomas G. Ricks	Mgmt	For	1442	SSGA	For
1k	Elect Director Brian G. Shaw	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Ovintiv Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter A. Dea	Mgmt	For	1442	SSGA	For
1b	Elect Director Sippy Chhina	Mgmt	For	1442	SSGA	For
1c	Elect Director Meg A. Gentle	Mgmt	For	1442	SSGA	For
1d	Elect Director Ralph Izzo	Mgmt	For	1442	SSGA	For
1e	Elect Director Terri G. King	Mgmt	For	1442	SSGA	For
1f	Elect Director Howard J. Mayson	Mgmt	For	1442	SSGA	For
1g	Elect Director Brendan M. McCracken	Mgmt	For	1442	SSGA	For
1h	Elect Director Steven W. Nance	Mgmt	For	1442	SSGA	For
1i	Elect Director George L. Pita	Mgmt	For	1442	SSGA	For
1j	Elect Director Thomas G. Ricks	Mgmt	For	1442	SSGA	For
1k	Elect Director Brian G. Shaw	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Papa John's International, Inc.

Meeting Date: 05/01/2025	Country: USA	Ticker: PZZA
Record Date: 03/11/2025	Meeting Type: Annual	
Primary Security ID: 698813102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Christopher L. Coleman	Mgmt	For	1442	SSGA	For
1b	Elect Director John W. Garratt	Mgmt	For	1442	SSGA	For
1c	Elect Director Stephen L. Gibbs	Mgmt	For	1442	SSGA	For
1d	Elect Director Laurette T. Koellner	Mgmt	For	1442	SSGA	For
1e	Elect Director Jocelyn C. Mangan	Mgmt	For	1442	SSGA	For
1f	Elect Director Sonya E. Medina	Mgmt	For	1442	SSGA	For
1g	Elect Director John C. Miller	Mgmt	For	1442	SSGA	For
1h	Elect Director Todd A. Penegor	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Adopt Simple Majority Vote	SH	None	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Christopher L. Coleman	Mgmt	For	1442	SSGA	For
1b	Elect Director John W. Garratt	Mgmt	For	1442	SSGA	For
1c	Elect Director Stephen L. Gibbs	Mgmt	For	1442	SSGA	For
1d	Elect Director Laurette T. Koellner	Mgmt	For	1442	SSGA	For
1e	Elect Director Jocelyn C. Mangan	Mgmt	For	1442	SSGA	For
1f	Elect Director Sonya E. Medina	Mgmt	For	1442	SSGA	For
1g	Elect Director John C. Miller	Mgmt	For	1442	SSGA	For

Papa John's International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Todd A. Penegor	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Adopt Simple Majority Vote	SH	None	1442	SSGA	For

Par Pacific Holdings, Inc.

Meeting Date: 05/01/2025	Country: USA	Ticker: PARR
Record Date: 03/05/2025	Meeting Type: Annual	
Primary Security ID: 69888T207		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert Silberman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Curtis Anastasio	Mgmt	For	1442	SSGA	For
1.3	Elect Director Timothy Clossey	Mgmt	For	1442	SSGA	For
1.4	Elect Director Philip S. Davidson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Katherine Hatcher	Mgmt	For	1442	SSGA	For
1.6	Elect Director Patricia Martinez	Mgmt	For	1442	SSGA	For
1.7	Elect Director William Monteleone	Mgmt	For	1442	SSGA	For
1.8	Elect Director William Pate	Mgmt	For	1442	SSGA	For
1.9	Elect Director Eric Yeaman	Mgmt	For	1442	SSGA	For
1.10	Elect Director Aaron Zell	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Par Pacific Holdings, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert Silberman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Curtis Anastasio	Mgmt	For	1442	SSGA	For
1.3	Elect Director Timothy Clossey	Mgmt	For	1442	SSGA	For
1.4	Elect Director Philip S. Davidson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Katherine Hatcher	Mgmt	For	1442	SSGA	For
1.6	Elect Director Patricia Martinez	Mgmt	For	1442	SSGA	For
1.7	Elect Director William Monteleone	Mgmt	For	1442	SSGA	For
1.8	Elect Director William Pate	Mgmt	For	1442	SSGA	For
1.9	Elect Director Eric Yeaman	Mgmt	For	1442	SSGA	For
1.10	Elect Director Aaron Zell	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Perrigo Company plc

Meeting Date: 05/01/2025		Country: Ireland		Ticker: PRGO		
Record Date: 03/03/2025		Meeting Type: Annual				
Primary Security ID: G97822103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bradley A. Alford	Mgmt	For	1442	SSGA	For
1.2	Elect Director Orlando D. Ashford	Mgmt	For	1442	SSGA	For
1.3	Elect Director Julia M. Brown	Mgmt	For	1442	SSGA	For

Perrigo Company plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Kevin Egan	Mgmt	For	1442	SSGA	For
1.5	Elect Director Adriana Karaboutis	Mgmt	For	1442	SSGA	Against
1.6	Elect Director Jeffrey B. Kindler	Mgmt	For	1442	SSGA	For
1.7	Elect Director Patrick Lockwood-Taylor	Mgmt	For	1442	SSGA	For
1.8	Elect Director Albert A. Manzone	Mgmt	For	1442	SSGA	For
1.9	Elect Director Donal O'Connor	Mgmt	For	1442	SSGA	For
1.10	Elect Director Geoffrey M. Parker	Mgmt	For	1442	SSGA	For
1.11	Elect Director Jonas Samuelson	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Authorize Issue of Equity	Mgmt	For	1442	SSGA	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For
6	Approve Increase in the Maximum Number of Directors to Twelve	Mgmt	For	1442	SSGA	For
7	Amend Articles of Association	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bradley A. Alford	Mgmt	For	1442	SSGA	For
1.2	Elect Director Orlando D. Ashford	Mgmt	For	1442	SSGA	For
1.3	Elect Director Julia M. Brown	Mgmt	For	1442	SSGA	For
1.4	Elect Director Kevin Egan	Mgmt	For	1442	SSGA	For
1.5	Elect Director Adriana Karaboutis	Mgmt	For	1442	SSGA	Against
1.6	Elect Director Jeffrey B. Kindler	Mgmt	For	1442	SSGA	For
1.7	Elect Director Patrick Lockwood-Taylor	Mgmt	For	1442	SSGA	For

Perrigo Company plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Albert A. Manzone	Mgmt	For	1442	SSGA	For
1.9	Elect Director Donal O'Connor	Mgmt	For	1442	SSGA	For
1.10	Elect Director Geoffrey M. Parker	Mgmt	For	1442	SSGA	For
1.11	Elect Director Jonas Samuelson	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Authorize Issue of Equity	Mgmt	For	1442	SSGA	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For
6	Approve Increase in the Maximum Number of Directors to Twelve	Mgmt	For	1442	SSGA	For
7	Amend Articles of Association	Mgmt	For	1442	SSGA	For

Phillips Edison & Company, Inc.

Meeting Date: 05/01/2025

Record Date: 03/07/2025

Primary Security ID: 71844V201

Country: USA

Meeting Type: Annual

Ticker: PECO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey (Jeff) S. Edison	Mgmt	For	1442	SSGA	For
1b	Elect Director Leslie (Les) T. Chao	Mgmt	For	1442	SSGA	For
1c	Elect Director Elizabeth (Liz) O. Fischer	Mgmt	For	1442	SSGA	For
1d	Elect Director Devin I. Murphy	Mgmt	For	1442	SSGA	For
1e	Elect Director Stephen (Steve) R. Quazzo	Mgmt	For	1442	SSGA	For
1f	Elect Director Jane E. Silfen	Mgmt	For	1442	SSGA	For

Phillips Edison & Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director John A. Strong	Mgmt	For	1442	SSGA	For
1h	Elect Director Anthony (Tony) E. Terry	Mgmt	For	1442	SSGA	For
1i	Elect Director Parilee E. Wang	Mgmt	For	1442	SSGA	For
1j	Elect Director Gregory (Greg) S. Wood	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey (Jeff) S. Edison	Mgmt	For	1442	SSGA	For
1b	Elect Director Leslie (Les) T. Chao	Mgmt	For	1442	SSGA	For
1c	Elect Director Elizabeth (Liz) O. Fischer	Mgmt	For	1442	SSGA	For
1d	Elect Director Devin I. Murphy	Mgmt	For	1442	SSGA	For
1e	Elect Director Stephen (Steve) R. Quazzo	Mgmt	For	1442	SSGA	For
1f	Elect Director Jane E. Silfen	Mgmt	For	1442	SSGA	For
1g	Elect Director John A. Strong	Mgmt	For	1442	SSGA	For
1h	Elect Director Anthony (Tony) E. Terry	Mgmt	For	1442	SSGA	For
1i	Elect Director Parilee E. Wang	Mgmt	For	1442	SSGA	For
1j	Elect Director Gregory (Greg) S. Wood	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Polaris Inc.

Meeting Date: 05/01/2025	Country: USA	Ticker: PII
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 731068102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bernd F. Kessler	Mgmt	For	1442	SSGA	Against
1b	Elect Director Lawrence D. Kingsley	Mgmt	For	1442	SSGA	For
1c	Elect Director Gwynne E. Shotwell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bernd F. Kessler	Mgmt	For	1442	SSGA	Against
1b	Elect Director Lawrence D. Kingsley	Mgmt	For	1442	SSGA	For
1c	Elect Director Gwynne E. Shotwell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Primo Brands Corporation

Meeting Date: 05/01/2025	Country: USA	Ticker: PRMB
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 741623102		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kurtis Barker	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Britta Bomhard	Mgmt	For	1442	SSGA	For
1.3	Elect Director Susan E. Cates	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael Cramer	Mgmt	For	1442	SSGA	For
1.5	Elect Director Eric J. Foss	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jerry Fowden	Mgmt	For	1442	SSGA	For
1.7	Elect Director Tony W. Lee	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director C. Dean Metropoulos	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Billy D. Prim	Mgmt	For	1442	SSGA	For
1.10	Elect Director Kimberly Reed	Mgmt	For	1442	SSGA	Withhold
1.11	Elect Director Robbert Rietbroek	Mgmt	For	1442	SSGA	For
1.12	Elect Director Allison Spector	Mgmt	For	1442	SSGA	Withhold
1.13	Elect Director Steven P. Stanbrook	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kurtis Barker	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Britta Bomhard	Mgmt	For	1442	SSGA	For
1.3	Elect Director Susan E. Cates	Mgmt	For	1442	SSGA	For

Primo Brands Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Michael Cramer	Mgmt	For	1442	SSGA	For
1.5	Elect Director Eric J. Foss	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jerry Fowden	Mgmt	For	1442	SSGA	For
1.7	Elect Director Tony W. Lee	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director C. Dean Metropoulos	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Billy D. Prim	Mgmt	For	1442	SSGA	For
1.10	Elect Director Kimberly Reed	Mgmt	For	1442	SSGA	Withhold
1.11	Elect Director Robbert Rietbroek	Mgmt	For	1442	SSGA	For
1.12	Elect Director Allison Spector	Mgmt	For	1442	SSGA	Withhold
1.13	Elect Director Steven P. Stanbrook	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Red River Bancshares, Inc.

Meeting Date: 05/01/2025

Record Date: 02/28/2025

Primary Security ID: 75686R202

Country: USA

Meeting Type: Annual

Ticker: RRBI

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director M. Scott Ashbrook	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael J. Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director R. Blake Chatelain	Mgmt	For	1442	SSGA	For
1.4	Elect Director Kirk D. Cooper	Mgmt	For	1442	SSGA	For

Red River Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Michael D. Crowell	Mgmt	For	1442	SSGA	For
1.6	Elect Director Anna Brasher Moreau	Mgmt	For	1442	SSGA	For
1.7	Elect Director Willie P. Obey	Mgmt	For	1442	SSGA	For
1.8	Elect Director Teddy R. Price	Mgmt	For	1442	SSGA	For
1.9	Elect Director Don L. Thompson	Mgmt	For	1442	SSGA	For
1.10	Elect Director H. Lindsey Torbett	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Two Years	1442	SSGA	One Year
4	Ratify EisnerAmper LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director M. Scott Ashbrook	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael J. Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director R. Blake Chatelain	Mgmt	For	1442	SSGA	For
1.4	Elect Director Kirk D. Cooper	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael D. Crowell	Mgmt	For	1442	SSGA	For
1.6	Elect Director Anna Brasher Moreau	Mgmt	For	1442	SSGA	For
1.7	Elect Director Willie P. Obey	Mgmt	For	1442	SSGA	For
1.8	Elect Director Teddy R. Price	Mgmt	For	1442	SSGA	For
1.9	Elect Director Don L. Thompson	Mgmt	For	1442	SSGA	For
1.10	Elect Director H. Lindsey Torbett	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Two Years	1442	SSGA	One Year

Red River Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Ratify EisnerAmper LLP as Auditors	Mgmt	For	1442	SSGA	For

RTX Corporation

Meeting Date: 05/01/2025Country: USATicker: RTX

Record Date: 03/04/2025Meeting Type: Annual

Primary Security ID: 75513E101

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Tracy A. Atkinson	Mgmt	For	1442	SSGA	For
1b	Elect Director Christopher T. Calio	Mgmt	For	1442	SSGA	For
1c	Elect Director Leanne G. Caret	Mgmt	For	1442	SSGA	For
1d	Elect Director Bernard A. Harris, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director George R. Oliver	Mgmt	For	1442	SSGA	For
1f	Elect Director Ellen M. Pawlikowski	Mgmt	For	1442	SSGA	For
1g	Elect Director Denise L. Ramos	Mgmt	For	1442	SSGA	For
1h	Elect Director Fredric G. Reynolds	Mgmt	For	1442	SSGA	For
1i	Elect Director Brian C. Rogers	Mgmt	For	1442	SSGA	For
1j	Elect Director James A. Winnefeld, Jr.	Mgmt	For	1442	SSGA	For
1k	Elect Director Robert O. Work	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Lobbying Payments and Policy	SH	Against	1442	SSGA	Against

RTX Corporation

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Tracy A. Atkinson	Mgmt	For	1442	SSGA	For
1b	Elect Director Christopher T. Calio	Mgmt	For	1442	SSGA	For
1c	Elect Director Leanne G. Caret	Mgmt	For	1442	SSGA	For
1d	Elect Director Bernard A. Harris, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director George R. Oliver	Mgmt	For	1442	SSGA	For
1f	Elect Director Ellen M. Pawlikowski	Mgmt	For	1442	SSGA	For
1g	Elect Director Denise L. Ramos	Mgmt	For	1442	SSGA	For
1h	Elect Director Fredric G. Reynolds	Mgmt	For	1442	SSGA	For
1i	Elect Director Brian C. Rogers	Mgmt	For	1442	SSGA	For
1j	Elect Director James A. Winnefeld, Jr.	Mgmt	For	1442	SSGA	For
1k	Elect Director Robert O. Work	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Lobbying Payments and Policy	SH	Against	1442	SSGA	Against

Shoals Technologies Group, Inc.

Meeting Date: 05/01/2025		Country: USA		Ticker: SHLS		
Record Date: 03/10/2025		Meeting Type: Annual				
Primary Security ID: 82489W107						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ty Daul	Mgmt	For	1442	SSGA	For

Shoals Technologies Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Toni Volpe	Mgmt	For	1442	SSGA	For
1.3	Elect Director Niharika Taskar Ramdev	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ty Daul	Mgmt	For	1442	SSGA	For
1.2	Elect Director Toni Volpe	Mgmt	For	1442	SSGA	For
1.3	Elect Director Niharika Taskar Ramdev	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Southwest Gas Holdings, Inc.

Meeting Date: 05/01/2025Country: USATicker: SWX

Record Date: 03/03/2025Meeting Type: Annual

Primary Security ID: 844895102

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director E. Renae Conley	Mgmt	For	1442	SSGA	For
1.2	Elect Director Andrew W. Evans	Mgmt	For	1442	SSGA	For
1.3	Elect Director Karen S. Haller	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jane Lewis-Raymond	Mgmt	For	1442	SSGA	For

Southwest Gas Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Henry P. Linginfelter	Mgmt	For	1442	SSGA	For
1.6	Elect Director Anne L. Mariucci	Mgmt	For	1442	SSGA	For
1.7	Elect Director Carlos A. Ruisanchez	Mgmt	For	1442	SSGA	For
1.8	Elect Director Brian E. Sandoval	Mgmt	For	1442	SSGA	For
1.9	Elect Director Ruby Sharma	Mgmt	For	1442	SSGA	For
1.10	Elect Director Andrew J. Teno	Mgmt	For	1442	SSGA	For
1.11	Elect Director Leslie T. Thornton	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director E. Renae Conley	Mgmt	For	1442	SSGA	For
1.2	Elect Director Andrew W. Evans	Mgmt	For	1442	SSGA	For
1.3	Elect Director Karen S. Haller	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jane Lewis-Raymond	Mgmt	For	1442	SSGA	For
1.5	Elect Director Henry P. Linginfelter	Mgmt	For	1442	SSGA	For
1.6	Elect Director Anne L. Mariucci	Mgmt	For	1442	SSGA	For
1.7	Elect Director Carlos A. Ruisanchez	Mgmt	For	1442	SSGA	For
1.8	Elect Director Brian E. Sandoval	Mgmt	For	1442	SSGA	For
1.9	Elect Director Ruby Sharma	Mgmt	For	1442	SSGA	For
1.10	Elect Director Andrew J. Teno	Mgmt	For	1442	SSGA	For
1.11	Elect Director Leslie T. Thornton	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Southwest Gas Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Starwood Property Trust, Inc.

Meeting Date: 05/01/2025Country: USATicker: STWD

Record Date: 03/03/2025Meeting Type: Annual

Primary Security ID: 85571B105

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard D. Bronson	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Jeffrey G. Dishner	Mgmt	For	1442	SSGA	For
1.3	Elect Director Camille J. Douglas	Mgmt	For	1442	SSGA	For
1.4	Elect Director Deborah L. Harmon	Mgmt	For	1442	SSGA	For
1.5	Elect Director Solomon J. Kumin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Fred Perpall	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jonathan Pollack	Mgmt	For	1442	SSGA	For
1.8	Elect Director Fred S. Ridley	Mgmt	For	1442	SSGA	For
1.9	Elect Director Barry S. Sternlicht	Mgmt	For	1442	SSGA	For
1.10	Elect Director Strauss Zelnick	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Starwood Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard D. Bronson	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Jeffrey G. Dishner	Mgmt	For	1442	SSGA	For
1.3	Elect Director Camille J. Douglas	Mgmt	For	1442	SSGA	For
1.4	Elect Director Deborah L. Harmon	Mgmt	For	1442	SSGA	For
1.5	Elect Director Solomon J. Kumin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Fred Perpall	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jonathan Pollack	Mgmt	For	1442	SSGA	For
1.8	Elect Director Fred S. Ridley	Mgmt	For	1442	SSGA	For
1.9	Elect Director Barry S. Sternlicht	Mgmt	For	1442	SSGA	For
1.10	Elect Director Strauss Zelnick	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Sunstone Hotel Investors, Inc.

Meeting Date: 05/01/2025

Record Date: 03/05/2025

Primary Security ID: 867892101

Country: USA

Meeting Type: Annual

Ticker: SHO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director W. Blake Baird	Mgmt	For	1442	SSGA	For
1b	Elect Director Andrew Batinovich	Mgmt	For	1442	SSGA	For
1c	Elect Director Monica S. Digilio	Mgmt	For	1442	SSGA	For
1d	Elect Director Bryan A. Giglia	Mgmt	For	1442	SSGA	For
1e	Elect Director Kristina M. Leslie	Mgmt	For	1442	SSGA	For

Sunstone Hotel Investors, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Murray J. McCabe	Mgmt	For	1442	SSGA	For
1g	Elect Director Verett Mims	Mgmt	For	1442	SSGA	For
1h	Elect Director Douglas M. Pasquale	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
Shares Voted: **						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director W. Blake Baird	Mgmt	For	1442	SSGA	For
1b	Elect Director Andrew Batinovich	Mgmt	For	1442	SSGA	For
1c	Elect Director Monica S. Digilio	Mgmt	For	1442	SSGA	For
1d	Elect Director Bryan A. Giglia	Mgmt	For	1442	SSGA	For
1e	Elect Director Kristina M. Leslie	Mgmt	For	1442	SSGA	For
1f	Elect Director Murray J. McCabe	Mgmt	For	1442	SSGA	For
1g	Elect Director Verett Mims	Mgmt	For	1442	SSGA	For
1h	Elect Director Douglas M. Pasquale	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

The Hackett Group, Inc.

Meeting Date: 05/01/2025

Record Date: 03/14/2025

Primary Security ID: 404609109

Country: USA

Meeting Type: Annual

Ticker: HCKT

The Hackett Group, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ted A. Fernandez	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert A. Rivero	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Alan T. G. Wix	Mgmt	For	1442	SSGA	Against
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ted A. Fernandez	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert A. Rivero	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Alan T. G. Wix	Mgmt	For	1442	SSGA	Against
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

The ODP Corporation

Meeting Date: 05/01/2025	Country: USA	Ticker: ODP
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 88337F105		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Quincy L. Allen	Mgmt	For	1442	SSGA	For
1b	Elect Director Kristin A. Campbell	Mgmt	For	1442	SSGA	For
1c	Elect Director Cynthia T. Jamison	Mgmt	For	1442	SSGA	For
1d	Elect Director Evan Levitt	Mgmt	For	1442	SSGA	For
1e	Elect Director Shashank Samant	Mgmt	For	1442	SSGA	For
1f	Elect Director Amy Schioldager	Mgmt	For	1442	SSGA	For
1g	Elect Director Wendy L. Schoppert	Mgmt	For	1442	SSGA	For
1h	Elect Director Gerry P. Smith	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Quincy L. Allen	Mgmt	For	1442	SSGA	For
1b	Elect Director Kristin A. Campbell	Mgmt	For	1442	SSGA	For
1c	Elect Director Cynthia T. Jamison	Mgmt	For	1442	SSGA	For
1d	Elect Director Evan Levitt	Mgmt	For	1442	SSGA	For
1e	Elect Director Shashank Samant	Mgmt	For	1442	SSGA	For
1f	Elect Director Amy Schioldager	Mgmt	For	1442	SSGA	For
1g	Elect Director Wendy L. Schoppert	Mgmt	For	1442	SSGA	For

The ODP Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Gerry P. Smith	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Viper Energy, Inc.

Meeting Date: 05/01/2025

Record Date: 03/26/2025

Primary Security ID: 64361Q101

Country: USA

Meeting Type: Special

Ticker: VNOM

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Issue Shares in Connection with Acquisition	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Issue Shares in Connection with Acquisition	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Vitesse Energy, Inc.

Meeting Date: 05/01/2025	Country: USA	Ticker: VTS
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 92852X103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Linda L. Adamany	Mgmt	For	1442	SSGA	For
1b	Elect Director M. Bruce Chernoff	Mgmt	For	1442	SSGA	For
1c	Elect Director Brian P. Friedman	Mgmt	For	1442	SSGA	Against
1d	Elect Director Robert W. Gerrity	Mgmt	For	1442	SSGA	For
1e	Elect Director Daniel J. O'Leary	Mgmt	For	1442	SSGA	For
1f	Elect Director Cathleen M. Osborn	Mgmt	For	1442	SSGA	For
1g	Elect Director Gary D. Reaves	Mgmt	For	1442	SSGA	For
1h	Elect Director Randy I. Stein	Mgmt	For	1442	SSGA	For
1i	Elect Director Joseph S. Steinberg	Mgmt	For	1442	SSGA	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Linda L. Adamany	Mgmt	For	1442	SSGA	For
1b	Elect Director M. Bruce Chernoff	Mgmt	For	1442	SSGA	For
1c	Elect Director Brian P. Friedman	Mgmt	For	1442	SSGA	Against
1d	Elect Director Robert W. Gerrity	Mgmt	For	1442	SSGA	For
1e	Elect Director Daniel J. O'Leary	Mgmt	For	1442	SSGA	For
1f	Elect Director Cathleen M. Osborn	Mgmt	For	1442	SSGA	For

Vitesse Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Gary D. Reaves	Mgmt	For	1442	SSGA	For
1h	Elect Director Randy I. Stein	Mgmt	For	1442	SSGA	For
1i	Elect Director Joseph S. Steinberg	Mgmt	For	1442	SSGA	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Walker & Dunlop, Inc.

Meeting Date: 05/01/2025

Record Date: 03/07/2025

Primary Security ID: 93148P102

Country: USA

Meeting Type: Annual

Ticker: WD

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William M. Walker	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeffery R. Hayward	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ellen Levy	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gary S. Pinkus	Mgmt	For	1442	SSGA	For
1.5	Elect Director John Rice	Mgmt	For	1442	SSGA	For
1.6	Elect Director Dana L. Schmaltz	Mgmt	For	1442	SSGA	For
1.7	Elect Director Donna C. Wells	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Walker & Dunlop, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William M. Walker	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeffery R. Hayward	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ellen Levy	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gary S. Pinkus	Mgmt	For	1442	SSGA	For
1.5	Elect Director John Rice	Mgmt	For	1442	SSGA	For
1.6	Elect Director Dana L. Schmaltz	Mgmt	For	1442	SSGA	For
1.7	Elect Director Donna C. Wells	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Weis Markets, Inc.

Meeting Date: 05/01/2025			Country: USA		Ticker: WMK	
Record Date: 03/13/2025			Meeting Type: Annual			
Primary Security ID: 948849104						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jonathan H. Weis	Mgmt	For	1442	SSGA	For
1.2	Elect Director Harold G. Graber	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Dennis G. Hatchell	Mgmt	For	1442	SSGA	For
1.4	Elect Director Edward J. Lauth, III	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Gerrald B. Silverman	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

Weis Markets, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jonathan H. Weis	Mgmt	For	1442	SSGA	For
1.2	Elect Director Harold G. Graber	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Dennis G. Hatchell	Mgmt	For	1442	SSGA	For
1.4	Elect Director Edward J. Lauth, III	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Gerrald B. Silverman	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

WK Kellogg Co.

Meeting Date: 05/01/2025

Country: USA

Ticker: KLG

Record Date: 03/03/2025

Meeting Type: Annual

Primary Security ID: 92942W107

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael Corbo	Mgmt	For	1442	SSGA	For
1b	Elect Director Ramón Murguía	Mgmt	For	1442	SSGA	For
1c	Elect Director Mindy Sherwood	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Wolverine World Wide, Inc.

Meeting Date: 05/01/2025		Country: USA		Ticker: WWW	
Record Date: 03/03/2025		Meeting Type: Annual			
Primary Security ID: 978097103					

Wolverine World Wide, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey M. Boromisa	Mgmt	For	1442	SSGA	For
1b	Elect Director Christopher E. Hufnagel	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Disclose GHG Emissions Reductions Targets	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey M. Boromisa	Mgmt	For	1442	SSGA	For
1b	Elect Director Christopher E. Hufnagel	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Disclose GHG Emissions Reductions Targets	SH	Against	1442	SSGA	Against

YETI Holdings, Inc.

Meeting Date: 05/01/2025	Country: USA	Ticker: YETI
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 98585X104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Elizabeth L. Axelrod	Mgmt	For	1442	SSGA	Withhold

YETI Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Frank D. Gibeau	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Matthew J. Reintjes	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Elizabeth L. Axelrod	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Frank D. Gibeau	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Matthew J. Reintjes	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Zurn Elkay Water Solutions Corporation

Meeting Date: 05/01/2025

Record Date: 03/04/2025

Primary Security ID: 98983L108

Country: USA

Meeting Type: Annual

Ticker: ZWS

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark S. Bartlett	Mgmt	For	1442	SSGA	For
1.2	Elect Director Don Butler	Mgmt	For	1442	SSGA	For
1.3	Elect Director Timothy J. Jahnke	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director David C. Longren	Mgmt	For	1442	SSGA	For

Zurn Elkay Water Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark S. Bartlett	Mgmt	For	1442	SSGA	For
1.2	Elect Director Don Butler	Mgmt	For	1442	SSGA	For
1.3	Elect Director Timothy J. Jahnke	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director David C. Longren	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Air Lease Corporation

Meeting Date: 05/02/2025Country: USATicker: AL

Record Date: 03/07/2025Meeting Type: Annual

Primary Security ID: 00912X302

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Matthew J. Hart	Mgmt	For	1442	SSGA	For
1b	Elect Director Yvette Hollingsworth Clark	Mgmt	For	1442	SSGA	For
1c	Elect Director Cheryl Gordon Krongard	Mgmt	For	1442	SSGA	For

Air Lease Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Marshall O. Larsen	Mgmt	For	1442	SSGA	For
1e	Elect Director Susan McCaw	Mgmt	For	1442	SSGA	For
1f	Elect Director Robert A. Milton	Mgmt	For	1442	SSGA	For
1g	Elect Director John L. Plueger	Mgmt	For	1442	SSGA	For
1h	Elect Director Ian M. Saines	Mgmt	For	1442	SSGA	For
1i	Elect Director Steven F. Udvar-Házy	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Matthew J. Hart	Mgmt	For	1442	SSGA	For
1b	Elect Director Yvette Hollingsworth Clark	Mgmt	For	1442	SSGA	For
1c	Elect Director Cheryl Gordon Krongard	Mgmt	For	1442	SSGA	For
1d	Elect Director Marshall O. Larsen	Mgmt	For	1442	SSGA	For
1e	Elect Director Susan McCaw	Mgmt	For	1442	SSGA	For
1f	Elect Director Robert A. Milton	Mgmt	For	1442	SSGA	For
1g	Elect Director John L. Plueger	Mgmt	For	1442	SSGA	For
1h	Elect Director Ian M. Saines	Mgmt	For	1442	SSGA	For
1i	Elect Director Steven F. Udvar-Házy	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

AMN Healthcare Services, Inc.

Meeting Date: 05/02/2025	Country: USA	Ticker: AMN
Record Date: 03/04/2025	Meeting Type: Annual	
Primary Security ID: 001744101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jorge A. Caballero	Mgmt	For	1442	SSGA	For
1b	Elect Director Mark G. Foletta	Mgmt	For	1442	SSGA	For
1c	Elect Director Teri G. Fontenot	Mgmt	For	1442	SSGA	For
1d	Elect Director Cary Grace	Mgmt	For	1442	SSGA	For
1e	Elect Director R. Jeffrey Harris	Mgmt	For	1442	SSGA	For
1f	Elect Director James H. Hinton	Mgmt	For	1442	SSGA	For
1g	Elect Director Celia Huber	Mgmt	For	1442	SSGA	For
1h	Elect Director Daphne E. Jones	Mgmt	For	1442	SSGA	For
1i	Elect Director Sylvia Trent-Adams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jorge A. Caballero	Mgmt	For	1442	SSGA	For
1b	Elect Director Mark G. Foletta	Mgmt	For	1442	SSGA	For
1c	Elect Director Teri G. Fontenot	Mgmt	For	1442	SSGA	For
1d	Elect Director Cary Grace	Mgmt	For	1442	SSGA	For

AMN Healthcare Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director R. Jeffrey Harris	Mgmt	For	1442	SSGA	For
1f	Elect Director James H. Hinton	Mgmt	For	1442	SSGA	For
1g	Elect Director Celia Huber	Mgmt	For	1442	SSGA	For
1h	Elect Director Daphne E. Jones	Mgmt	For	1442	SSGA	For
1i	Elect Director Sylvia Trent-Adams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

Assured Guaranty Ltd.

Meeting Date: 05/02/2025

Record Date: 03/07/2025

Primary Security ID: G0585R106

Country: Bermuda

Meeting Type: Annual

Ticker: AGO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark C. Batten	Mgmt	For	1442	SSGA	For
1b	Elect Director Francisco L. Borges	Mgmt	For	1442	SSGA	For
1c	Elect Director Dominic J. Frederico	Mgmt	For	1442	SSGA	For
1d	Elect Director Bonnie L. Howard	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas W. Jones	Mgmt	For	1442	SSGA	For
1f	Elect Director Alan J. Kreczko	Mgmt	For	1442	SSGA	For
1g	Elect Director Yukiko Omura	Mgmt	For	1442	SSGA	For
1h	Elect Director Lorin P.T. Radtke	Mgmt	For	1442	SSGA	For

Assured Guaranty Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Courtney C. Shea	Mgmt	For	1442	SSGA	For
1j	Elect Director Antonio Ursano, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
4aa	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd.	Mgmt	For	1442	SSGA	For
4ab	Elect Gary F. Burnet as Director of Assured Guaranty Re Ltd.	Mgmt	For	1442	SSGA	For
4ac	Elect Ling Chow as Director of Assured Guaranty Re Ltd.	Mgmt	For	1442	SSGA	For
4ad	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd.	Mgmt	For	1442	SSGA	For
4ae	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd.	Mgmt	For	1442	SSGA	For
4af	Elect Darrin G. Futter as Director of Assured Guaranty Re Ltd.	Mgmt	For	1442	SSGA	For
4ag	Elect Jorge A. Gana as Director of Assured Guaranty Re Ltd.	Mgmt	For	1442	SSGA	For
4ah	Elect Holly L. Horn as Director of Assured Guaranty Re Ltd.	Mgmt	For	1442	SSGA	For
4ai	Elect Benjamin G. Rosenblum as Director of Assured Guaranty Re Ltd.	Mgmt	For	1442	SSGA	For
4aj	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd.	Mgmt	For	1442	SSGA	For
4B	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd.	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark C. Batten	Mgmt	For	1442	SSGA	For
1b	Elect Director Francisco L. Borges	Mgmt	For	1442	SSGA	For

Assured Guaranty Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Dominic J. Frederico	Mgmt	For	1442	SSGA	For
1d	Elect Director Bonnie L. Howard	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas W. Jones	Mgmt	For	1442	SSGA	For
1f	Elect Director Alan J. Kreczko	Mgmt	For	1442	SSGA	For
1g	Elect Director Yukiko Omura	Mgmt	For	1442	SSGA	For
1h	Elect Director Lorin P.T. Radtke	Mgmt	For	1442	SSGA	For
1i	Elect Director Courtney C. Shea	Mgmt	For	1442	SSGA	For
1j	Elect Director Antonio Ursano, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
4aa	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd.	Mgmt	For	1442	SSGA	For
4ab	Elect Gary F. Burnet as Director of Assured Guaranty Re Ltd.	Mgmt	For	1442	SSGA	For
4ac	Elect Ling Chow as Director of Assured Guaranty Re Ltd.	Mgmt	For	1442	SSGA	For
4ad	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd.	Mgmt	For	1442	SSGA	For
4ae	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd.	Mgmt	For	1442	SSGA	For
4af	Elect Darrin G. Futter as Director of Assured Guaranty Re Ltd.	Mgmt	For	1442	SSGA	For
4ag	Elect Jorge A. Gana as Director of Assured Guaranty Re Ltd.	Mgmt	For	1442	SSGA	For
4ah	Elect Holly L. Horn as Director of Assured Guaranty Re Ltd.	Mgmt	For	1442	SSGA	For
4ai	Elect Benjamin G. Rosenblum as Director of Assured Guaranty Re Ltd.	Mgmt	For	1442	SSGA	For
4aj	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd.	Mgmt	For	1442	SSGA	For
4B	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd.	Mgmt	For	1442	SSGA	For

BWX Technologies, Inc.

Meeting Date: 05/02/2025	Country: USA	Ticker: BWXT
Record Date: 03/06/2025	Meeting Type: Annual	
Primary Security ID: 05605H100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jan A. Bertsch	Mgmt	For	1442	SSGA	For
1b	Elect Director Gerhard F. Burbach	Mgmt	For	1442	SSGA	For
1c	Elect Director Rex D. Geveden	Mgmt	For	1442	SSGA	For
1d	Elect Director James M. Jaska	Mgmt	For	1442	SSGA	For
1e	Elect Director Kenneth J. Krieg	Mgmt	For	1442	SSGA	For
1f	Elect Director Leland D. Melvin	Mgmt	For	1442	SSGA	For
1g	Elect Director Barbara A. Niland	Mgmt	For	1442	SSGA	For
1h	Elect Director Nicole W. Piasecki	Mgmt	For	1442	SSGA	For
1i	Elect Director John M. Richardson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jan A. Bertsch	Mgmt	For	1442	SSGA	For
1b	Elect Director Gerhard F. Burbach	Mgmt	For	1442	SSGA	For
1c	Elect Director Rex D. Geveden	Mgmt	For	1442	SSGA	For
1d	Elect Director James M. Jaska	Mgmt	For	1442	SSGA	For

BWX Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Kenneth J. Krieg	Mgmt	For	1442	SSGA	For
1f	Elect Director Leland D. Melvin	Mgmt	For	1442	SSGA	For
1g	Elect Director Barbara A. Niland	Mgmt	For	1442	SSGA	For
1h	Elect Director Nicole W. Piasecki	Mgmt	For	1442	SSGA	For
1i	Elect Director John M. Richardson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

California Resources Corporation

Meeting Date: 05/02/2025

Record Date: 03/10/2025

Primary Security ID: 13057Q305

Country: USA

Meeting Type: Annual

Ticker: CRC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andrew B. Bremner	Mgmt	For	1442	SSGA	For
1.2	Elect Director Tiffany (TJ) Thom Cepak	Mgmt	For	1442	SSGA	For
1.3	Elect Director James N. Chapman	Mgmt	For	1442	SSGA	For
1.4	Elect Director James R. Jackson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Christian S. Kendall	Mgmt	For	1442	SSGA	For
1.6	Elect Director Francisco J. Leon	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mark A. (Mac) McFarland	Mgmt	For	1442	SSGA	For
1.8	Elect Director William B. Roby	Mgmt	For	1442	SSGA	For
1.9	Elect Director Bobby Saadati	Mgmt	For	1442	SSGA	For

California Resources Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.10	Elect Director Alejandra (Ale) Veltmann	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andrew B. Bremner	Mgmt	For	1442	SSGA	For
1.2	Elect Director Tiffany (TJ) Thom Cepak	Mgmt	For	1442	SSGA	For
1.3	Elect Director James N. Chapman	Mgmt	For	1442	SSGA	For
1.4	Elect Director James R. Jackson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Christian S. Kendall	Mgmt	For	1442	SSGA	For
1.6	Elect Director Francisco J. Leon	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mark A. (Mac) McFarland	Mgmt	For	1442	SSGA	For
1.8	Elect Director William B. Roby	Mgmt	For	1442	SSGA	For
1.9	Elect Director Bobby Saadati	Mgmt	For	1442	SSGA	For
1.10	Elect Director Alejandra (Ale) Veltmann	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

CMS Energy Corporation

Meeting Date: 05/02/2025	Country: USA	Ticker: CMS
Record Date: 03/04/2025	Meeting Type: Annual	
Primary Security ID: 125896100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Deborah H. Butler	Mgmt	For	1442	SSGA	For
1b	Elect Director Kurt L. Darrow	Mgmt	For	1442	SSGA	For
1c	Elect Director Ralph Izzo	Mgmt	For	1442	SSGA	For
1d	Elect Director Garrick J. Rochow	Mgmt	For	1442	SSGA	For
1e	Elect Director John G. Russell	Mgmt	For	1442	SSGA	For
1f	Elect Director Suzanne F. Shank	Mgmt	For	1442	SSGA	For
1g	Elect Director Myrna M. Soto	Mgmt	For	1442	SSGA	For
1h	Elect Director John G. Szniewajs	Mgmt	For	1442	SSGA	For
1i	Elect Director Ronald J. Tanski	Mgmt	For	1442	SSGA	For
1j	Elect Director Laura H. Wright	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Deborah H. Butler	Mgmt	For	1442	SSGA	For
1b	Elect Director Kurt L. Darrow	Mgmt	For	1442	SSGA	For
1c	Elect Director Ralph Izzo	Mgmt	For	1442	SSGA	For
1d	Elect Director Garrick J. Rochow	Mgmt	For	1442	SSGA	For
1e	Elect Director John G. Russell	Mgmt	For	1442	SSGA	For
1f	Elect Director Suzanne F. Shank	Mgmt	For	1442	SSGA	For

CMS Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Myrna M. Soto	Mgmt	For	1442	SSGA	For
1h	Elect Director John G. Szniewajs	Mgmt	For	1442	SSGA	For
1i	Elect Director Ronald J. Tanski	Mgmt	For	1442	SSGA	For
1j	Elect Director Laura H. Wright	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	For

Dayforce, Inc.

Meeting Date: 05/02/2025

Record Date: 03/06/2025

Primary Security ID: 15677J108

Country: USA

Meeting Type: Annual

Ticker: DAY

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Brent Bickett	Mgmt	For	1442	SSGA	For
1b	Elect Director Ronald Clarke	Mgmt	For	1442	SSGA	For
1c	Elect Director Deborah Farrington	Mgmt	For	1442	SSGA	For
1d	Elect Director Thomas Hagerty	Mgmt	For	1442	SSGA	For
1e	Elect Director Linda Mantia	Mgmt	For	1442	SSGA	For
1f	Elect Director David Ossip	Mgmt	For	1442	SSGA	For
1g	Elect Director Ganesh Rao	Mgmt	For	1442	SSGA	For
1h	Elect Director Andrea Rosen	Mgmt	For	1442	SSGA	For
1i	Elect Director Gerald Throop	Mgmt	For	1442	SSGA	For

Dayforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Brent Bickett	Mgmt	For	1442	SSGA	For
1b	Elect Director Ronald Clarke	Mgmt	For	1442	SSGA	For
1c	Elect Director Deborah Farrington	Mgmt	For	1442	SSGA	For
1d	Elect Director Thomas Hagerty	Mgmt	For	1442	SSGA	For
1e	Elect Director Linda Mantia	Mgmt	For	1442	SSGA	For
1f	Elect Director David Ossip	Mgmt	For	1442	SSGA	For
1g	Elect Director Ganesh Rao	Mgmt	For	1442	SSGA	For
1h	Elect Director Andrea Rosen	Mgmt	For	1442	SSGA	For
1i	Elect Director Gerald Throop	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation	Mgmt	For	1442	SSGA	For

Dover Corporation

Meeting Date: 05/02/2025	Country: USA	Ticker: DOV
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 260003108		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Deborah L. DeHaas	Mgmt	For	1442	SSGA	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	1442	SSGA	For
1d	Elect Director Marc A. Howze	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael Manley	Mgmt	For	1442	SSGA	For
1f	Elect Director Danita K. Ostling	Mgmt	For	1442	SSGA	For
1g	Elect Director Eric A. Spiegel	Mgmt	For	1442	SSGA	For
1h	Elect Director Richard J. Tobin	Mgmt	For	1442	SSGA	For
1i	Elect Director Keith E. Wandell	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Require Independent Board Chair	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Deborah L. DeHaas	Mgmt	For	1442	SSGA	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	1442	SSGA	For
1d	Elect Director Marc A. Howze	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael Manley	Mgmt	For	1442	SSGA	For
1f	Elect Director Danita K. Ostling	Mgmt	For	1442	SSGA	For
1g	Elect Director Eric A. Spiegel	Mgmt	For	1442	SSGA	For

Dover Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Richard J. Tobin	Mgmt	For	1442	SSGA	For
1i	Elect Director Keith E. Wandell	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Require Independent Board Chair	SH	Against	1442	SSGA	Against

EchoStar Corporation

Meeting Date: 05/02/2025

Record Date: 03/11/2025

Primary Security ID: 278768106

Country: USA

Meeting Type: Annual

Ticker: SATS

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kathleen Q. Abernathy	Mgmt	For	1442	SSGA	For
1.2	Elect Director Hamid Akhavan	Mgmt	For	1442	SSGA	For
1.3	Elect Director George R. Brokaw	Mgmt	For	1442	SSGA	For
1.4	Elect Director Stephen J. Bye	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director James DeFranco	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director R. Stanton Dodge	Mgmt	For	1442	SSGA	For
1.7	Elect Director Cantey M. Ergen	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Charles W. Ergen	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Lisa W. Hershman	Mgmt	For	1442	SSGA	For
1.10	Elect Director Tom A. Ortolf	Mgmt	For	1442	SSGA	For
1.11	Elect Director William D. Wade	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

EchoStar Corporation

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kathleen Q. Abernathy	Mgmt	For	1442	SSGA	For
1.2	Elect Director Hamid Akhavan	Mgmt	For	1442	SSGA	For
1.3	Elect Director George R. Brokaw	Mgmt	For	1442	SSGA	For
1.4	Elect Director Stephen J. Bye	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director James DeFranco	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director R. Stanton Dodge	Mgmt	For	1442	SSGA	For
1.7	Elect Director Cantey M. Ergen	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Charles W. Ergen	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Lisa W. Hershman	Mgmt	For	1442	SSGA	For
1.10	Elect Director Tom A. Ortolf	Mgmt	For	1442	SSGA	For
1.11	Elect Director William D. Wade	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Entergy Corporation

Meeting Date: 05/02/2025			Country: USA			Ticker: ETR		
Record Date: 03/07/2025			Meeting Type: Annual					
Primary Security ID: 29364G103								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1a	Elect Director Gina F. Adams	Mgmt	For	1442	SSGA	For		
1b	Elect Director John H. Black	Mgmt	For	1442	SSGA	For		
1c	Elect Director John R. Burbank	Mgmt	For	1442	SSGA	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Kirkland H. Donald	Mgmt	For	1442	SSGA	For
1e	Elect Director Brian W. Ellis	Mgmt	For	1442	SSGA	For
1f	Elect Director Philip L. Frederickson	Mgmt	For	1442	SSGA	For
1g	Elect Director M. Elise Hyland	Mgmt	For	1442	SSGA	For
1h	Elect Director Stuart L. Levenick	Mgmt	For	1442	SSGA	For
1i	Elect Director Andrew S. Marsh	Mgmt	For	1442	SSGA	For
1j	Elect Director Karen A. Puckett	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gina F. Adams	Mgmt	For	1442	SSGA	For
1b	Elect Director John H. Black	Mgmt	For	1442	SSGA	For
1c	Elect Director John R. Burbank	Mgmt	For	1442	SSGA	For
1d	Elect Director Kirkland H. Donald	Mgmt	For	1442	SSGA	For
1e	Elect Director Brian W. Ellis	Mgmt	For	1442	SSGA	For
1f	Elect Director Philip L. Frederickson	Mgmt	For	1442	SSGA	For
1g	Elect Director M. Elise Hyland	Mgmt	For	1442	SSGA	For
1h	Elect Director Stuart L. Levenick	Mgmt	For	1442	SSGA	For
1i	Elect Director Andrew S. Marsh	Mgmt	For	1442	SSGA	For
1j	Elect Director Karen A. Puckett	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Franklin Electric Co., Inc.

Meeting Date: 05/02/2025	Country: USA	Ticker: FELE
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 353514102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Renee J. Peterson	Mgmt	For	1442	SSGA	For
1b	Elect Director Jennifer L. Sherman	Mgmt	For	1442	SSGA	For
1c	Elect Director Chris Villavarayan	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Renee J. Peterson	Mgmt	For	1442	SSGA	For
1b	Elect Director Jennifer L. Sherman	Mgmt	For	1442	SSGA	For
1c	Elect Director Chris Villavarayan	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Illinois Tool Works Inc.

Meeting Date: 05/02/2025	Country: USA	Ticker: ITW
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 452308109		

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Daniel J. Brutto	Mgmt	For	1442	SSGA	For
1b	Elect Director Susan Crown	Mgmt	For	1442	SSGA	For
1c	Elect Director Darrell L. Ford	Mgmt	For	1442	SSGA	For
1d	Elect Director Kelly J. Grier	Mgmt	For	1442	SSGA	For
1e	Elect Director James W. Griffith	Mgmt	For	1442	SSGA	For
1f	Elect Director Jay L. Henderson	Mgmt	For	1442	SSGA	For
1g	Elect Director Jaime Irick	Mgmt	For	1442	SSGA	For
1h	Elect Director Richard H. Lenny	Mgmt	For	1442	SSGA	For
1i	Elect Director Christopher A. O'Herlihy	Mgmt	For	1442	SSGA	For
1j	Elect Director E. Scott Santi	Mgmt	For	1442	SSGA	For
1k	Elect Director David B. Smith, Jr.	Mgmt	For	1442	SSGA	For
1l	Elect Director Pamela B. Strobel	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Daniel J. Brutto	Mgmt	For	1442	SSGA	For
1b	Elect Director Susan Crown	Mgmt	For	1442	SSGA	For
1c	Elect Director Darrell L. Ford	Mgmt	For	1442	SSGA	For
1d	Elect Director Kelly J. Grier	Mgmt	For	1442	SSGA	For

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director James W. Griffith	Mgmt	For	1442	SSGA	For
1f	Elect Director Jay L. Henderson	Mgmt	For	1442	SSGA	For
1g	Elect Director Jaime Irick	Mgmt	For	1442	SSGA	For
1h	Elect Director Richard H. Lenny	Mgmt	For	1442	SSGA	For
1i	Elect Director Christopher A. O'Herlihy	Mgmt	For	1442	SSGA	For
1j	Elect Director E. Scott Santi	Mgmt	For	1442	SSGA	For
1k	Elect Director David B. Smith, Jr.	Mgmt	For	1442	SSGA	For
1l	Elect Director Pamela B. Strobel	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

Lattice Semiconductor Corporation

Meeting Date: 05/02/2025

Record Date: 03/03/2025

Primary Security ID: 518415104

Country: USA

Meeting Type: Annual

Ticker: LSCC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ford Tamer	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robin Abrams	Mgmt	For	1442	SSGA	For
1.3	Elect Director Douglas Bettinger	Mgmt	For	1442	SSGA	For
1.4	Elect Director Que Thanh Dallara	Mgmt	For	1442	SSGA	For
1.5	Elect Director John Forsyth	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mark Jensen	Mgmt	For	1442	SSGA	For

Lattice Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director James Lederer	Mgmt	For	1442	SSGA	For
1.8	Elect Director D. Jeffrey Richardson	Mgmt	For	1442	SSGA	For
1.9	Elect Director Elizabeth Schwarting	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ford Tamer	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robin Abrams	Mgmt	For	1442	SSGA	For
1.3	Elect Director Douglas Bettinger	Mgmt	For	1442	SSGA	For
1.4	Elect Director Que Thanh Dallara	Mgmt	For	1442	SSGA	For
1.5	Elect Director John Forsyth	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mark Jensen	Mgmt	For	1442	SSGA	For
1.7	Elect Director James Lederer	Mgmt	For	1442	SSGA	For
1.8	Elect Director D. Jeffrey Richardson	Mgmt	For	1442	SSGA	For
1.9	Elect Director Elizabeth Schwarting	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Leidos Holdings, Inc.

Meeting Date: 05/02/2025

Record Date: 03/05/2025

Primary Security ID: 525327102

Country: USA

Meeting Type: Annual

Ticker: LDOS

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas A. Bell	Mgmt	For	1442	SSGA	For
1b	Elect Director Gregory R. Dahlberg	Mgmt	For	1442	SSGA	For
1c	Elect Director David G. Fubini	Mgmt	For	1442	SSGA	For
1d	Elect Director Noel B. Geer	Mgmt	For	1442	SSGA	For
1e	Elect Director Tina W. Jonas	Mgmt	For	1442	SSGA	For
1f	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Gary S. May	Mgmt	For	1442	SSGA	For
1h	Elect Director Nancy A. Norton	Mgmt	For	1442	SSGA	For
1i	Elect Director Patrick M. Shanahan	Mgmt	For	1442	SSGA	For
1j	Elect Director Robert S. Shapard	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas A. Bell	Mgmt	For	1442	SSGA	For
1b	Elect Director Gregory R. Dahlberg	Mgmt	For	1442	SSGA	For
1c	Elect Director David G. Fubini	Mgmt	For	1442	SSGA	For
1d	Elect Director Noel B. Geer	Mgmt	For	1442	SSGA	For
1e	Elect Director Tina W. Jonas	Mgmt	For	1442	SSGA	For

Leidos Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Gary S. May	Mgmt	For	1442	SSGA	For
1h	Elect Director Nancy A. Norton	Mgmt	For	1442	SSGA	For
1i	Elect Director Patrick M. Shanahan	Mgmt	For	1442	SSGA	For
1j	Elect Director Robert S. Shapard	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	1442	SSGA	For

ManpowerGroup Inc.

Meeting Date: 05/02/2025	Country: USA	Ticker: MAN
Record Date: 02/21/2025	Meeting Type: Annual	
Primary Security ID: 56418H100		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jean-Philippe Courtois	Mgmt	For	1442	SSGA	For
1.2	Elect Director John F. Ferraro	Mgmt	For	1442	SSGA	For
1.3	Elect Director William P. Gipson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Julie M. Howard	Mgmt	For	1442	SSGA	For
1.5	Elect Director Ulice Payne, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Muriel Penicaud	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jonas Prising	Mgmt	For	1442	SSGA	For
1.8	Elect Director Paul Read	Mgmt	For	1442	SSGA	For

ManpowerGroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director Elizabeth P. Sartain	Mgmt	For	1442	SSGA	For
1.10	Elect Director Michael J. Van Handel	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jean-Philippe Courtois	Mgmt	For	1442	SSGA	For
1.2	Elect Director John F. Ferraro	Mgmt	For	1442	SSGA	For
1.3	Elect Director William P. Gipson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Julie M. Howard	Mgmt	For	1442	SSGA	For
1.5	Elect Director Ulice Payne, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Muriel Penicaud	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jonas Prising	Mgmt	For	1442	SSGA	For
1.8	Elect Director Paul Read	Mgmt	For	1442	SSGA	For
1.9	Elect Director Elizabeth P. Sartain	Mgmt	For	1442	SSGA	For
1.10	Elect Director Michael J. Van Handel	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Occidental Petroleum Corporation

Meeting Date: 05/02/2025

Record Date: 03/10/2025

Primary Security ID: 674599105

Country: USA

Meeting Type: Annual

Ticker: OXY

Occidental Petroleum Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Vicky A. Bailey	Mgmt	For	1442	SSGA	For
1b	Elect Director Andrew Gould	Mgmt	For	1442	SSGA	For
1c	Elect Director Carlos M. Gutierrez	Mgmt	For	1442	SSGA	For
1d	Elect Director Vicki Hollub	Mgmt	For	1442	SSGA	For
1e	Elect Director William R. Klesse	Mgmt	For	1442	SSGA	For
1f	Elect Director Jack B. Moore	Mgmt	For	1442	SSGA	For
1g	Elect Director Claire O'Neill	Mgmt	For	1442	SSGA	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	1442	SSGA	For
1i	Elect Director Kenneth B. Robinson	Mgmt	For	1442	SSGA	For
1j	Elect Director Robert M. Shearer	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Vicky A. Bailey	Mgmt	For	1442	SSGA	For
1b	Elect Director Andrew Gould	Mgmt	For	1442	SSGA	For
1c	Elect Director Carlos M. Gutierrez	Mgmt	For	1442	SSGA	For
1d	Elect Director Vicki Hollub	Mgmt	For	1442	SSGA	For
1e	Elect Director William R. Klesse	Mgmt	For	1442	SSGA	For
1f	Elect Director Jack B. Moore	Mgmt	For	1442	SSGA	For

Occidental Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Claire O'Neill	Mgmt	For	1442	SSGA	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	1442	SSGA	For
1i	Elect Director Kenneth B. Robinson	Mgmt	For	1442	SSGA	For
1j	Elect Director Robert M. Shearer	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Olympic Steel, Inc.

Meeting Date: 05/02/2025

Record Date: 03/10/2025

Primary Security ID: 68162K106

Country: USA

Meeting Type: Annual

Ticker: ZEUS

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael D. Siegal	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Arthur F. Anton	Mgmt	For	1442	SSGA	For
1.3	Elect Director Richard T. Marabito	Mgmt	For	1442	SSGA	For
1.4	Elect Director Peter J. Scott	Mgmt	For	1442	SSGA	For
1.5	Elect Director Vanessa L. Whiting	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Olympic Steel, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael D. Siegal	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Arthur F. Anton	Mgmt	For	1442	SSGA	For
1.3	Elect Director Richard T. Marabito	Mgmt	For	1442	SSGA	For
1.4	Elect Director Peter J. Scott	Mgmt	For	1442	SSGA	For
1.5	Elect Director Vanessa L. Whiting	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Ryder System, Inc.

Meeting Date: 05/02/2025		Country: USA		Ticker: R		
Record Date: 03/03/2025		Meeting Type: Annual				
Primary Security ID: 783549108						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert J. Eck	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert A. Hagemann	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael F. Hilton	Mgmt	For	1442	SSGA	For
1d	Elect Director Tamara L. Lundgren	Mgmt	For	1442	SSGA	For
1e	Elect Director Luis P. Nieto, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director David G. Nord	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert E. Sanchez	Mgmt	For	1442	SSGA	For
1h	Elect Director Abbie J. Smith	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director E. Follin Smith	Mgmt	For	1442	SSGA	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	1442	SSGA	For
1k	Elect Director Charles M. Swoboda	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert J. Eck	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert A. Hagemann	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael F. Hilton	Mgmt	For	1442	SSGA	For
1d	Elect Director Tamara L. Lundgren	Mgmt	For	1442	SSGA	For
1e	Elect Director Luis P. Nieto, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director David G. Nord	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert E. Sanchez	Mgmt	For	1442	SSGA	For
1h	Elect Director Abbie J. Smith	Mgmt	For	1442	SSGA	For
1i	Elect Director E. Follin Smith	Mgmt	For	1442	SSGA	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	1442	SSGA	For
1k	Elect Director Charles M. Swoboda	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Select Water Solutions, Inc.

Meeting Date: 05/02/2025	Country: USA	Ticker: WTTR
Record Date: 03/06/2025	Meeting Type: Annual	
Primary Security ID: 81617J301		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gayle L. Burleson	Mgmt	For	1442	SSGA	For
1b	Elect Director Richard A. Burnett	Mgmt	For	1442	SSGA	For
1c	Elect Director Bruce E. Cope	Mgmt	For	1442	SSGA	For
1d	Elect Director Luis Fernandez-Moreno	Mgmt	For	1442	SSGA	For
1e	Elect Director Robin H. Fielder	Mgmt	For	1442	SSGA	For
1f	Elect Director Timothy A. Roberts	Mgmt	For	1442	SSGA	For
1g	Elect Director John D. Schmitz	Mgmt	For	1442	SSGA	For
1h	Elect Director Douglas J. Wall	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gayle L. Burleson	Mgmt	For	1442	SSGA	For
1b	Elect Director Richard A. Burnett	Mgmt	For	1442	SSGA	For
1c	Elect Director Bruce E. Cope	Mgmt	For	1442	SSGA	For
1d	Elect Director Luis Fernandez-Moreno	Mgmt	For	1442	SSGA	For
1e	Elect Director Robin H. Fielder	Mgmt	For	1442	SSGA	For
1f	Elect Director Timothy A. Roberts	Mgmt	For	1442	SSGA	For
1g	Elect Director John D. Schmitz	Mgmt	For	1442	SSGA	For

Select Water Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Douglas J. Wall	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Smurfit WestRock Plc

Meeting Date: 05/02/2025	Country: Ireland	Ticker: SW
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: G8267P108		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Irial Finan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Anthony Smurfit	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ken Bowles	Mgmt	For	1442	SSGA	For
1.4	Elect Director Colleen F. Arnold	Mgmt	For	1442	SSGA	For
1.5	Elect Director Timothy J. Bernlohr	Mgmt	For	1442	SSGA	For
1.6	Elect Director Carole L. Brown	Mgmt	For	1442	SSGA	For
1.7	Elect Director Terrell K. Crews	Mgmt	For	1442	SSGA	For
1.8	Elect Director Carol Fairweather	Mgmt	For	1442	SSGA	For
1.9	Elect Director Mary Lynn Ferguson-McHugh	Mgmt	For	1442	SSGA	For
1.10	Elect Director Suzan F. Harrison	Mgmt	For	1442	SSGA	For
1.11	Elect Director Kaisa Hietala	Mgmt	For	1442	SSGA	For
1.12	Elect Director Lourdes Melgar	Mgmt	For	1442	SSGA	For
1.13	Elect Director Jorgen Buhl Rasmussen	Mgmt	For	1442	SSGA	For
1.14	Elect Director Alan D. Wilson	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4a	Ratify KPMG as Auditors	Mgmt	For	1442	SSGA	For
4b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
5	Authorize Issue of Equity	Mgmt	For	1442	SSGA	For
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For
7	Determine Price Range at which Company can Re-issue Treasury Shares	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Irial Finan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Anthony Smurfit	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ken Bowles	Mgmt	For	1442	SSGA	For
1.4	Elect Director Colleen F. Arnold	Mgmt	For	1442	SSGA	For
1.5	Elect Director Timothy J. Bernlohr	Mgmt	For	1442	SSGA	For
1.6	Elect Director Carole L. Brown	Mgmt	For	1442	SSGA	For
1.7	Elect Director Terrell K. Crews	Mgmt	For	1442	SSGA	For
1.8	Elect Director Carol Fairweather	Mgmt	For	1442	SSGA	For
1.9	Elect Director Mary Lynn Ferguson-McHugh	Mgmt	For	1442	SSGA	For
1.10	Elect Director Suzan F. Harrison	Mgmt	For	1442	SSGA	For
1.11	Elect Director Kaisa Hietala	Mgmt	For	1442	SSGA	For
1.12	Elect Director Lourdes Melgar	Mgmt	For	1442	SSGA	For
1.13	Elect Director Jorgen Buhl Rasmussen	Mgmt	For	1442	SSGA	For
1.14	Elect Director Alan D. Wilson	Mgmt	For	1442	SSGA	For

Smurfit WestRock Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4a	Ratify KPMG as Auditors	Mgmt	For	1442	SSGA	For
4b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
5	Authorize Issue of Equity	Mgmt	For	1442	SSGA	For
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For
7	Determine Price Range at which Company can Re-issue Treasury Shares	Mgmt	For	1442	SSGA	For

The Timken Company

Meeting Date: 05/02/2025	Country: USA	Ticker: TKR
Record Date: 02/25/2025	Meeting Type: Annual	
Primary Security ID: 887389104		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Maria A. Crowe	Mgmt	For	1442	SSGA	For
1.2	Elect Director Elizabeth A. Harrell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Richard G. Kyle	Mgmt	For	1442	SSGA	For
1.4	Elect Director Sarah C. Lauber	Mgmt	For	1442	SSGA	For
1.5	Elect Director Todd M. Leombruno	Mgmt	For	1442	SSGA	For
1.6	Elect Director Christopher L. Mapes	Mgmt	For	1442	SSGA	For
1.8	Elect Director James F. Palmer	Mgmt	For	1442	SSGA	For
1.9	Elect Director Ajita G. Rajendra	Mgmt	For	1442	SSGA	For
1.10	Elect Director Kimberly K. Ryan	Mgmt	For	1442	SSGA	For

The Timken Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.11	Elect Director Frank C. Sullivan	Mgmt	For	1442	SSGA	For
1.12	Elect Director John M. Timken, Jr.	Mgmt	For	1442	SSGA	For
1.13	Elect Director Ward J. Timken, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Adopt Science-Based GHG Emissions Reduction Targets Inclusive of Full Value Chain Emissions	SH	Against	1442	SSGA	Against
5	Amend Clawback Policy	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Maria A. Crowe	Mgmt	For	1442	SSGA	For
1.2	Elect Director Elizabeth A. Harrell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Richard G. Kyle	Mgmt	For	1442	SSGA	For
1.4	Elect Director Sarah C. Lauber	Mgmt	For	1442	SSGA	For
1.5	Elect Director Todd M. Leombruno	Mgmt	For	1442	SSGA	For
1.6	Elect Director Christopher L. Mapes	Mgmt	For	1442	SSGA	For
1.8	Elect Director James F. Palmer	Mgmt	For	1442	SSGA	For
1.9	Elect Director Ajita G. Rajendra	Mgmt	For	1442	SSGA	For
1.10	Elect Director Kimberly K. Ryan	Mgmt	For	1442	SSGA	For
1.11	Elect Director Frank C. Sullivan	Mgmt	For	1442	SSGA	For
1.12	Elect Director John M. Timken, Jr.	Mgmt	For	1442	SSGA	For
1.13	Elect Director Ward J. Timken, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

The Timken Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Adopt Science-Based GHG Emissions Reduction Targets Inclusive of Full Value Chain Emissions	SH	Against	1442	SSGA	Against
5	Amend Clawback Policy	SH	Against	1442	SSGA	Against

United States Lime & Minerals, Inc.

Meeting Date: 05/02/2025

Record Date: 03/14/2025

Primary Security ID: 911922102

Country: USA

Meeting Type: Annual

Ticker: USLM

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Timothy W. Byrne	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard W. Cardin	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Antoine M. Doumet	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Sandra C. Duhé	Mgmt	For	1442	SSGA	For
1.5	Elect Director Tom S. Hawkins, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lila R. Weirich	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jon A. Wolkenstein	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Timothy W. Byrne	Mgmt	For	1442	SSGA	For

United States Lime & Minerals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Richard W. Cardin	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Antoine M. Doumet	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Sandra C. Duhé	Mgmt	For	1442	SSGA	For
1.5	Elect Director Tom S. Hawkins, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lila R. Weirich	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jon A. Wolkenstein	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Utah Medical Products, Inc.

Meeting Date: 05/02/2025Country: USATicker: UTMD

Record Date: 03/03/2025Meeting Type: Annual

Primary Security ID: 917488108

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Carrie Leigh	Mgmt	For	1442	SSGA	Withhold
2	Ratify Haynie & Company as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Zions Bancorporation, N.A.

Meeting Date: 05/02/2025Country: USATicker: ZION

Record Date: 03/03/2025Meeting Type: Annual

Primary Security ID: 989701107

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Maria Contreras-Sweet	Mgmt	For	1442	SSGA	For
1B	Elect Director Gary L. Crittenden	Mgmt	For	1442	SSGA	For
1C	Elect Director Suren K. Gupta	Mgmt	For	1442	SSGA	For
1D	Elect Director Claire A. Huang	Mgmt	For	1442	SSGA	For
1E	Elect Director Vivian S. Lee	Mgmt	For	1442	SSGA	For
1F	Elect Director Scott J. McLean	Mgmt	For	1442	SSGA	For
1G	Elect Director Edward F. Murphy	Mgmt	For	1442	SSGA	For
1H	Elect Director Stephen D. Quinn	Mgmt	For	1442	SSGA	For
1I	Elect Director Harris H. Simmons	Mgmt	For	1442	SSGA	For
1J	Elect Director Aaron B. Skonnard	Mgmt	For	1442	SSGA	For
1K	Elect Director Barbara A. Yastine	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Maria Contreras-Sweet	Mgmt	For	1442	SSGA	For
1B	Elect Director Gary L. Crittenden	Mgmt	For	1442	SSGA	For
1C	Elect Director Suren K. Gupta	Mgmt	For	1442	SSGA	For
1D	Elect Director Claire A. Huang	Mgmt	For	1442	SSGA	For
1E	Elect Director Vivian S. Lee	Mgmt	For	1442	SSGA	For

Zions Bancorporation, N.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1F	Elect Director Scott J. McLean	Mgmt	For	1442	SSGA	For
1G	Elect Director Edward F. Murphy	Mgmt	For	1442	SSGA	For
1H	Elect Director Stephen D. Quinn	Mgmt	For	1442	SSGA	For
1I	Elect Director Harris H. Simmons	Mgmt	For	1442	SSGA	For
1J	Elect Director Aaron B. Skonnard	Mgmt	For	1442	SSGA	For
1K	Elect Director Barbara A. Yastine	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Berkshire Hathaway Inc.

Meeting Date: 05/03/2025

Record Date: 03/05/2025

Primary Security ID: 084670702

Country: USA

Meeting Type: Annual

Ticker: BRK.B

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Warren E. Buffett	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gregory E. Abel	Mgmt	For	1442	SSGA	For
1.3	Elect Director Howard G. Buffett	Mgmt	For	1442	SSGA	For
1.4	Elect Director Susan A. Buffett	Mgmt	For	1442	SSGA	For
1.5	Elect Director Stephen B. Burke	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Christopher C. Davis	Mgmt	For	1442	SSGA	For
1.8	Elect Director Susan L. Decker	Mgmt	For	1442	SSGA	Withhold

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director Charlotte Guyman	Mgmt	For	1442	SSGA	Withhold
1.10	Elect Director Ajit Jain	Mgmt	For	1442	SSGA	For
1.11	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	1442	SSGA	Withhold
1.12	Elect Director Wallace R. Weitz	Mgmt	For	1442	SSGA	For
1.13	Elect Director Meryl B. Witmer	Mgmt	For	1442	SSGA	For
2	Report on Costs and Benefits of Voluntary Carbon Reduction Commitments	SH	Against	1442	SSGA	Against
3	Report on Pay Disparity	SH	Against	1442	SSGA	Against
4	Report on Civil Rights and Non-Discrimination Audit	SH	Against	1442	SSGA	Against
5	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	SH	Against	1442	SSGA	Against
6	Designate Board Committee to Oversee DEI Strategy	SH	Against	1442	SSGA	Against
7	Report on Clean Energy Supply Financing Ratio	SH	Against	1442	SSGA	Against
8	Establish Board Committee on Artificial Intelligence	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Warren E. Buffett	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gregory E. Abel	Mgmt	For	1442	SSGA	For
1.3	Elect Director Howard G. Buffett	Mgmt	For	1442	SSGA	For
1.4	Elect Director Susan A. Buffett	Mgmt	For	1442	SSGA	For
1.5	Elect Director Stephen B. Burke	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Christopher C. Davis	Mgmt	For	1442	SSGA	For
1.8	Elect Director Susan L. Decker	Mgmt	For	1442	SSGA	Withhold

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director Charlotte Guyman	Mgmt	For	1442	SSGA	Withhold
1.10	Elect Director Ajit Jain	Mgmt	For	1442	SSGA	For
1.11	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	1442	SSGA	Withhold
1.12	Elect Director Wallace R. Weitz	Mgmt	For	1442	SSGA	For
1.13	Elect Director Meryl B. Witmer	Mgmt	For	1442	SSGA	For
2	Report on Costs and Benefits of Voluntary Carbon Reduction Commitments	SH	Against	1442	SSGA	Against
3	Report on Pay Disparity	SH	Against	1442	SSGA	Against
4	Report on Civil Rights and Non-Discrimination Audit	SH	Against	1442	SSGA	Against
5	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	SH	Against	1442	SSGA	Against
6	Designate Board Committee to Oversee DEI Strategy	SH	Against	1442	SSGA	Against
7	Report on Clean Energy Supply Financing Ratio	SH	Against	1442	SSGA	Against
8	Establish Board Committee on Artificial Intelligence	SH	Against	1442	SSGA	Against

Cincinnati Financial Corporation

Meeting Date: 05/03/2025

Record Date: 03/05/2025

Primary Security ID: 172062101

Country: USA

Meeting Type: Annual

Ticker: CINF

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nancy C. Benacci	Mgmt	For	1442	SSGA	For
1.2	Elect Director Linda W. Clement-Holmes	Mgmt	For	1442	SSGA	For
1.3	Elect Director Dirk J. Debbink	Mgmt	For	1442	SSGA	Against

Cincinnati Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Steven J. Johnston	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jill P. Meyer	Mgmt	For	1442	SSGA	For
1.6	Elect Director David P. Osborn	Mgmt	For	1442	SSGA	For
1.7	Elect Director Gretchen W. Schar	Mgmt	For	1442	SSGA	For
1.8	Elect Director Charles O. Schiff	Mgmt	For	1442	SSGA	For
1.9	Elect Director Douglas S. Skidmore	Mgmt	For	1442	SSGA	For
1.10	Elect Director Stephen M. Spray	Mgmt	For	1442	SSGA	For
1.11	Elect Director John F. Steele, Jr.	Mgmt	For	1442	SSGA	For
1.12	Elect Director Larry R. Webb	Mgmt	For	1442	SSGA	For
1.13	Elect Director Cheng-sheng Peter Wu	Mgmt	For	1442	SSGA	For
2	Reduce Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nancy C. Benacci	Mgmt	For	1442	SSGA	For
1.2	Elect Director Linda W. Clement-Holmes	Mgmt	For	1442	SSGA	For
1.3	Elect Director Dirk J. Debbink	Mgmt	For	1442	SSGA	Against
1.4	Elect Director Steven J. Johnston	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jill P. Meyer	Mgmt	For	1442	SSGA	For
1.6	Elect Director David P. Osborn	Mgmt	For	1442	SSGA	For
1.7	Elect Director Gretchen W. Schar	Mgmt	For	1442	SSGA	For
1.8	Elect Director Charles O. Schiff	Mgmt	For	1442	SSGA	For

Cincinnati Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director Douglas S. Skidmore	Mgmt	For	1442	SSGA	For
1.10	Elect Director Stephen M. Spray	Mgmt	For	1442	SSGA	For
1.11	Elect Director John F. Steele, Jr.	Mgmt	For	1442	SSGA	For
1.12	Elect Director Larry R. Webb	Mgmt	For	1442	SSGA	For
1.13	Elect Director Cheng-sheng Peter Wu	Mgmt	For	1442	SSGA	For
2	Reduce Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Aflac Incorporated

Meeting Date: 05/05/2025

Record Date: 02/25/2025

Primary Security ID: 001055102

Country: USA

Meeting Type: Annual

Ticker: AFL

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Daniel P. Amos	Mgmt	For	1442	SSGA	For
1b	Elect Director W. Paul Bowers	Mgmt	For	1442	SSGA	For
1c	Elect Director Arthur R. Collins	Mgmt	For	1442	SSGA	For
1d	Elect Director Miwako Hosoda	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael A. Forrester	Mgmt	For	1442	SSGA	For
1f	Elect Director Thomas J. Kenny	Mgmt	For	1442	SSGA	For
1g	Elect Director Georgette D. Kiser	Mgmt	For	1442	SSGA	For
1h	Elect Director Karole F. Lloyd	Mgmt	For	1442	SSGA	For
1i	Elect Director Nobuchika Mori	Mgmt	For	1442	SSGA	For

Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1j	Elect Director Joseph L. Moskowitz	Mgmt	For	1442	SSGA	For
1k	Elect Director Katherine T. Rohrer	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Daniel P. Amos	Mgmt	For	1442	SSGA	For
1b	Elect Director W. Paul Bowers	Mgmt	For	1442	SSGA	For
1c	Elect Director Arthur R. Collins	Mgmt	For	1442	SSGA	For
1d	Elect Director Miwako Hosoda	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael A. Forrester	Mgmt	For	1442	SSGA	For
1f	Elect Director Thomas J. Kenny	Mgmt	For	1442	SSGA	For
1g	Elect Director Georgette D. Kiser	Mgmt	For	1442	SSGA	For
1h	Elect Director Karole F. Lloyd	Mgmt	For	1442	SSGA	For
1i	Elect Director Nobuchika Mori	Mgmt	For	1442	SSGA	For
1j	Elect Director Joseph L. Moskowitz	Mgmt	For	1442	SSGA	For
1k	Elect Director Katherine T. Rohrer	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Bank OZK

Meeting Date: 05/05/2025	Country: USA	Ticker: OZK
Record Date: 02/26/2025	Meeting Type: Annual	
Primary Security ID: 06417N103		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Nicholas Brown	Mgmt	For	1442	SSGA	For
1b	Elect Director Paula Cholmondeley	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert East	Mgmt	For	1442	SSGA	For
1d	Elect Director Anna Fabrega	Mgmt	For	1442	SSGA	For
1e	Elect Director Kathleen Franklin	Mgmt	For	1442	SSGA	For
1f	Elect Director Jeffrey Gearhart	Mgmt	For	1442	SSGA	For
1g	Elect Director George G. Gleason	Mgmt	For	1442	SSGA	For
1h	Elect Director Peter C. Kenny	Mgmt	For	1442	SSGA	For
1i	Elect Director William A. Koefoed, Jr.	Mgmt	For	1442	SSGA	For
1j	Elect Director Elizabeth Musico	Mgmt	For	1442	SSGA	For
1k	Elect Director Christopher Orndorff	Mgmt	For	1442	SSGA	For
1l	Elect Director Steven Sadoff	Mgmt	For	1442	SSGA	For
1m	Elect Director Ross Whipple	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Nicholas Brown	Mgmt	For	1442	SSGA	For
1b	Elect Director Paula Cholmondeley	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert East	Mgmt	For	1442	SSGA	For
1d	Elect Director Anna Fabrega	Mgmt	For	1442	SSGA	For

Bank OZK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Kathleen Franklin	Mgmt	For	1442	SSGA	For
1f	Elect Director Jeffrey Gearhart	Mgmt	For	1442	SSGA	For
1g	Elect Director George G. Gleason	Mgmt	For	1442	SSGA	For
1h	Elect Director Peter C. Kenny	Mgmt	For	1442	SSGA	For
1i	Elect Director William A. Koefoed, Jr.	Mgmt	For	1442	SSGA	For
1j	Elect Director Elizabeth Musico	Mgmt	For	1442	SSGA	For
1k	Elect Director Christopher Orndorff	Mgmt	For	1442	SSGA	For
1l	Elect Director Steven Sadoff	Mgmt	For	1442	SSGA	For
1m	Elect Director Ross Whipple	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Biohaven Ltd.

Meeting Date: 05/05/2025

Record Date: 03/10/2025

Primary Security ID: G1110E107

Country: Virgin Isl (UK)

Meeting Type: Annual

Ticker: BHVN

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Vlad Coric	Mgmt	For	1442	SSGA	For
1b	Elect Director Kishan Mehta	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Biohaven Ltd.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Vlad Coric	Mgmt	For	1442	SSGA	For
1b	Elect Director Kishan Mehta	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Carvana Co.

Meeting Date: 05/05/2025		Country: USA		Ticker: CVNA		
Record Date: 03/10/2025		Meeting Type: Annual				
Primary Security ID: 146869102						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dan Quayle	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Gregory Sullivan	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Amend Certificate of Incorporation to Eliminate the Personal Liability of Certain Officers	Mgmt	For	1442	SSGA	Against
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
6	Adopt Simple Majority Vote	SH	Against	1442	SSGA	For

Carvana Co.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dan Quayle	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Gregory Sullivan	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Amend Certificate of Incorporation to Eliminate the Personal Liability of Certain Officers	Mgmt	For	1442	SSGA	Against
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
6	Adopt Simple Majority Vote	SH	Against	1442	SSGA	For

Ceva, Inc.

Meeting Date: 05/05/2025			Country: USA		Ticker: CEVA	
Record Date: 03/11/2025			Meeting Type: Annual			
Primary Security ID: 157210105						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bernadette Andrietti	Mgmt	For	1442	SSGA	For
1.2	Elect Director Amir Faintuch	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jaclyn Liu	Mgmt	For	1442	SSGA	For
1.4	Elect Director Maria Marced	Mgmt	For	1442	SSGA	For
1.5	Elect Director Peter McManamon	Mgmt	For	1442	SSGA	For
1.6	Elect Director Sven-Christer Nilsson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Amir Panush	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Louis Silver	Mgmt	For	1442	SSGA	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bernadette Andrietti	Mgmt	For	1442	SSGA	For
1.2	Elect Director Amir Faintuch	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jaclyn Liu	Mgmt	For	1442	SSGA	For
1.4	Elect Director Maria Marced	Mgmt	For	1442	SSGA	For
1.5	Elect Director Peter McManamon	Mgmt	For	1442	SSGA	For
1.6	Elect Director Sven-Christer Nilsson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Amir Panush	Mgmt	For	1442	SSGA	For
1.8	Elect Director Louis Silver	Mgmt	For	1442	SSGA	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	1442	SSGA	For

Eli Lilly and Company

Meeting Date: 05/05/2025	Country: USA	Ticker: LLY
Record Date: 02/26/2025	Meeting Type: Annual	
Primary Security ID: 532457108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ralph Alvarez	Mgmt	For	1442	SSGA	For
1b	Elect Director Mary Lynne Hedley	Mgmt	For	1442	SSGA	For
1c	Elect Director Kimberly H. Johnson	Mgmt	For	1442	SSGA	For
1d	Elect Director Juan R. Luciano	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ralph Alvarez	Mgmt	For	1442	SSGA	For
1b	Elect Director Mary Lynne Hedley	Mgmt	For	1442	SSGA	For
1c	Elect Director Kimberly H. Johnson	Mgmt	For	1442	SSGA	For
1d	Elect Director Juan R. Luciano	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For

Goosehead Insurance, Inc.

Meeting Date: 05/05/2025	Country: USA	Ticker: GSHD
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 38267D109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark K. Miller	Mgmt	For	1442	SSGA	For
1.2	Elect Director James Reid	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark K. Miller	Mgmt	For	1442	SSGA	For
1.2	Elect Director James Reid	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Heritage Financial Corporation

Meeting Date: 05/05/2025	Country: USA	Ticker: HFWA
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 42722X106		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brian S. Charneski	Mgmt	For	1442	SSGA	For
1.2	Elect Director Trevor D. Dryer	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kimberly T. Ellwanger	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gail B. Giacobbe	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeffrey S. Lyon	Mgmt	For	1442	SSGA	For
1.6	Elect Director Frederick (Fred) B. Rivera	Mgmt	For	1442	SSGA	For
1.7	Elect Director Karen R. Saunders	Mgmt	For	1442	SSGA	For
1.8	Elect Director Brian L. Vance	Mgmt	For	1442	SSGA	For
1.9	Elect Director Ann Watson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brian S. Charneski	Mgmt	For	1442	SSGA	For
1.2	Elect Director Trevor D. Dryer	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kimberly T. Ellwanger	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gail B. Giacobbe	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeffrey S. Lyon	Mgmt	For	1442	SSGA	For
1.6	Elect Director Frederick (Fred) B. Rivera	Mgmt	For	1442	SSGA	For
1.7	Elect Director Karen R. Saunders	Mgmt	For	1442	SSGA	For
1.8	Elect Director Brian L. Vance	Mgmt	For	1442	SSGA	For

Heritage Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director Ann Watson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Paycom Software, Inc.

Meeting Date: 05/05/2025

Record Date: 03/12/2025

Primary Security ID: 70432V102

Country: USA

Meeting Type: Annual

Ticker: PAYC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Henry C. Duques	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Chad Richison	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Henry C. Duques	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Chad Richison	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

PotlatchDeltic Corporation

Meeting Date: 05/05/2025	Country: USA	Ticker: PCH
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 737630103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Anne L. Alonzo	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael J. Covey	Mgmt	For	1442	SSGA	Against
1c	Elect Director James M. DeCosmo	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Anne L. Alonzo	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael J. Covey	Mgmt	For	1442	SSGA	Against
1c	Elect Director James M. DeCosmo	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

RB Global, Inc.

Meeting Date: 05/05/2025	Country: Canada	Ticker: RBA
Record Date: 03/20/2025	Meeting Type: Annual/Special	
Primary Security ID: 74935Q107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert George Elton	Mgmt	For	1442	SSGA	For
1b	Elect Director Jim Kessler	Mgmt	For	1442	SSGA	For
1c	Elect Director Brian Bales	Mgmt	For	1442	SSGA	For
1d	Elect Director Adam DeWitt	Mgmt	For	1442	SSGA	For
1e	Elect Director Gregory B. Morrison	Mgmt	For	1442	SSGA	For
1f	Elect Director Timothy O'Day	Mgmt	For	1442	SSGA	For
1g	Elect Director Sarah Raiss	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael Sieger	Mgmt	For	1442	SSGA	For
1i	Elect Director Debbie Stein	Mgmt	For	1442	SSGA	For
1j	Elect Director Carol M. Stephenson	Mgmt	For	1442	SSGA	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Shareholder Rights Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert George Elton	Mgmt	For	1442	SSGA	For
1b	Elect Director Jim Kessler	Mgmt	For	1442	SSGA	For
1c	Elect Director Brian Bales	Mgmt	For	1442	SSGA	For
1d	Elect Director Adam DeWitt	Mgmt	For	1442	SSGA	For
1e	Elect Director Gregory B. Morrison	Mgmt	For	1442	SSGA	For
1f	Elect Director Timothy O'Day	Mgmt	For	1442	SSGA	For

RB Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Sarah Raiss	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael Sieger	Mgmt	For	1442	SSGA	For
1i	Elect Director Debbie Stein	Mgmt	For	1442	SSGA	For
1j	Elect Director Carol M. Stephenson	Mgmt	For	1442	SSGA	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Shareholder Rights Plan	Mgmt	For	1442	SSGA	Against

Rogers Corporation

Meeting Date: 05/05/2025

Record Date: 02/26/2025

Primary Security ID: 775133101

Country: USA

Meeting Type: Annual

Ticker: ROG

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Larry L. Berger	Mgmt	For	1442	SSGA	For
1.2	Elect Director Donna M. Costello	Mgmt	For	1442	SSGA	For
1.3	Elect Director Megan Faust	Mgmt	For	1442	SSGA	For
1.4	Elect Director R. Colin Gouveia	Mgmt	For	1442	SSGA	For
1.5	Elect Director Armand F. Lauzon, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Woon Keat Moh	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jeffrey J. Owens	Mgmt	For	1442	SSGA	For
1.8	Elect Director Anne K. Roby	Mgmt	For	1442	SSGA	For
1.9	Elect Director Peter C. Wallace	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Rogers Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Larry L. Berger	Mgmt	For	1442	SSGA	For
1.2	Elect Director Donna M. Costello	Mgmt	For	1442	SSGA	For
1.3	Elect Director Megan Faust	Mgmt	For	1442	SSGA	For
1.4	Elect Director R. Colin Gouveia	Mgmt	For	1442	SSGA	For
1.5	Elect Director Armand F. Lauzon, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Woon Keat Moh	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jeffrey J. Owens	Mgmt	For	1442	SSGA	For
1.8	Elect Director Anne K. Roby	Mgmt	For	1442	SSGA	For
1.9	Elect Director Peter C. Wallace	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

TeraWulf Inc.

Meeting Date: 05/05/2025	Country: USA	Ticker: WULF
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 88080T104		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Paul Prager	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Nazar Khan	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Kerri Langlais	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Michael Bucella	Mgmt	For	1442	SSGA	For
1.5	Elect Director Walter "Ted" Carter	Mgmt	For	1442	SSGA	For
1.6	Elect Director Amanda Fabiano	Mgmt	For	1442	SSGA	For
1.7	Elect Director Catherine "Cassie" Motz	Mgmt	For	1442	SSGA	For
1.8	Elect Director Steven Pincus	Mgmt	For	1442	SSGA	For
1.9	Elect Director Lisa Prager	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Paul Prager	Mgmt	For	1442	SSGA	For
1.2	Elect Director Nazar Khan	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Kerri Langlais	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Michael Bucella	Mgmt	For	1442	SSGA	For
1.5	Elect Director Walter "Ted" Carter	Mgmt	For	1442	SSGA	For
1.6	Elect Director Amanda Fabiano	Mgmt	For	1442	SSGA	For
1.7	Elect Director Catherine "Cassie" Motz	Mgmt	For	1442	SSGA	For
1.8	Elect Director Steven Pincus	Mgmt	For	1442	SSGA	For
1.9	Elect Director Lisa Prager	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

TeraWulf Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

The E.W. Scripps Company

Meeting Date: 05/05/2025

Record Date: 03/11/2025

Primary Security ID: 811054402

Country: USA

Meeting Type: Annual

Ticker: SSP

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Burton F. Jablin	Mgmt	For	1442	SSGA	For
1b	Elect Director Nishat A. Mehta	Mgmt	For	1442	SSGA	For
1c	Elect Director Kim Williams	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Burton F. Jablin	Mgmt	For	1442	SSGA	For
1b	Elect Director Nishat A. Mehta	Mgmt	For	1442	SSGA	For
1c	Elect Director Kim Williams	Mgmt	For	1442	SSGA	For

The York Water Company

Meeting Date: 05/05/2025

Record Date: 02/28/2025

Primary Security ID: 987184108

Country: USA

Meeting Type: Annual

Ticker: YORW

The York Water Company

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Paul R. Bonney	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jody L. Keller	Mgmt	For	1442	SSGA	For
1.3	Elect Director Steven R. Rasmussen	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert F. Lambert	Mgmt	For	1442	SSGA	For
2	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Paul R. Bonney	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jody L. Keller	Mgmt	For	1442	SSGA	For
1.3	Elect Director Steven R. Rasmussen	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert F. Lambert	Mgmt	For	1442	SSGA	For
2	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Uber Technologies, Inc.

Meeting Date: 05/05/2025	Country: USA	Ticker: UBER
Record Date: 03/13/2025	Meeting Type: Annual	
Primary Security ID: 90353T100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ronald Sugar	Mgmt	For	1442	SSGA	For
1b	Elect Director Revathi Advaiti	Mgmt	For	1442	SSGA	For
1c	Elect Director Turqi Alnowaiser	Mgmt	For	1442	SSGA	For
1d	Elect Director Ursula Burns	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert Eckert	Mgmt	For	1442	SSGA	For
1f	Elect Director Amanda Ginsberg	Mgmt	For	1442	SSGA	For
1g	Elect Director Dara Khosrowshahi	Mgmt	For	1442	SSGA	For
1h	Elect Director John Thain	Mgmt	For	1442	SSGA	For
1i	Elect Director David Trujillo	Mgmt	For	1442	SSGA	For
1j	Elect Director Alexander Wynaendts	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ronald Sugar	Mgmt	For	1442	SSGA	For
1b	Elect Director Revathi Advaiti	Mgmt	For	1442	SSGA	For
1c	Elect Director Turqi Alnowaiser	Mgmt	For	1442	SSGA	For
1d	Elect Director Ursula Burns	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert Eckert	Mgmt	For	1442	SSGA	For
1f	Elect Director Amanda Ginsberg	Mgmt	For	1442	SSGA	For
1g	Elect Director Dara Khosrowshahi	Mgmt	For	1442	SSGA	For

Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director John Thain	Mgmt	For	1442	SSGA	For
1i	Elect Director David Trujillo	Mgmt	For	1442	SSGA	For
1j	Elect Director Alexander Wynaendts	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

ACNB Corporation

Meeting Date: 05/06/2025

Record Date: 03/13/2025

Primary Security ID: 000868109

Country: USA

Meeting Type: Annual

Ticker: ACNB

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alexandra C. Chiaruttini	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eugene J. Draganosky	Mgmt	For	1442	SSGA	For
1.3	Elect Director Todd L. Herring	Mgmt	For	1442	SSGA	For
1.4	Elect Director James J. Lott	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alexandra C. Chiaruttini	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eugene J. Draganosky	Mgmt	For	1442	SSGA	For

ACNB Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Todd L. Herring	Mgmt	For	1442	SSGA	For
1.4	Elect Director James J. Lott	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Albemarle Corporation

Meeting Date: 05/06/2025	Country: USA	Ticker: ALB
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 012653101		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director M. Lauren Brlas	Mgmt	For	1442	SSGA	For
1b	Elect Director Ralf H. Cramer	Mgmt	For	1442	SSGA	For
1c	Elect Director J. Kent Masters, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Glenda J. Minor	Mgmt	For	1442	SSGA	For
1e	Elect Director James J. O'Brien	Mgmt	For	1442	SSGA	For
1f	Elect Director Diarmuid B. O'Connell	Mgmt	For	1442	SSGA	For
1g	Elect Director Dean L. Seavers	Mgmt	For	1442	SSGA	For
1h	Elect Director Gerald A. Steiner	Mgmt	For	1442	SSGA	For
1i	Elect Director Holly A. Van Deursen	Mgmt	For	1442	SSGA	For
1j	Elect Director Alejandro D. Wolff	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Adopt Simple Majority Vote	SH	Against	1442	SSGA	For

Albemarle Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director M. Lauren Brlas	Mgmt	For	1442	SSGA	For
1b	Elect Director Ralf H. Cramer	Mgmt	For	1442	SSGA	For
1c	Elect Director J. Kent Masters, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Glenda J. Minor	Mgmt	For	1442	SSGA	For
1e	Elect Director James J. O'Brien	Mgmt	For	1442	SSGA	For
1f	Elect Director Diarmuid B. O'Connell	Mgmt	For	1442	SSGA	For
1g	Elect Director Dean L. Seavers	Mgmt	For	1442	SSGA	For
1h	Elect Director Gerald A. Steiner	Mgmt	For	1442	SSGA	For
1i	Elect Director Holly A. Van Deursen	Mgmt	For	1442	SSGA	For
1j	Elect Director Alejandro D. Wolff	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Adopt Simple Majority Vote	SH	Against	1442	SSGA	For

Ally Financial Inc.

Meeting Date: 05/06/2025			Country: USA		Ticker: ALLY	
Record Date: 03/13/2025			Meeting Type: Annual			
Primary Security ID: 02005N100						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Franklin W. Hobbs	Mgmt	For	1442	SSGA	For
1b	Elect Director William H. Cary	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Mayree C. Clark	Mgmt	For	1442	SSGA	For
1d	Elect Director Kim S. Fennebresque	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas P. Gibbons	Mgmt	For	1442	SSGA	For
1f	Elect Director Michelle J. Goldberg	Mgmt	For	1442	SSGA	For
1g	Elect Director Marjorie Magner	Mgmt	For	1442	SSGA	For
1h	Elect Director David Reilly	Mgmt	For	1442	SSGA	For
1i	Elect Director Michael G. Rhodes	Mgmt	For	1442	SSGA	For
1j	Elect Director Brian H. Sharples	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Franklin W. Hobbs	Mgmt	For	1442	SSGA	For
1b	Elect Director William H. Cary	Mgmt	For	1442	SSGA	For
1c	Elect Director Mayree C. Clark	Mgmt	For	1442	SSGA	For
1d	Elect Director Kim S. Fennebresque	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas P. Gibbons	Mgmt	For	1442	SSGA	For
1f	Elect Director Michelle J. Goldberg	Mgmt	For	1442	SSGA	For
1g	Elect Director Marjorie Magner	Mgmt	For	1442	SSGA	For
1h	Elect Director David Reilly	Mgmt	For	1442	SSGA	For
1i	Elect Director Michael G. Rhodes	Mgmt	For	1442	SSGA	For
1j	Elect Director Brian H. Sharples	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

Ally Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Amneal Pharmaceuticals, Inc.

Meeting Date: 05/06/2025Country: USATicker: AMRX

Record Date: 03/14/2025Meeting Type: Annual

Primary Security ID: 03168L105

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Emily Peterson Alva	Mgmt	For	1442	SSGA	For
1b	Elect Director Deborah Autor	Mgmt	For	1442	SSGA	For
1c	Elect Director J. Kevin Buchi	Mgmt	For	1442	SSGA	For
1d	Elect Director Jeff George	Mgmt	For	1442	SSGA	For
1e	Elect Director John Kiely	Mgmt	For	1442	SSGA	For
1f	Elect Director Paul Meister	Mgmt	For	1442	SSGA	For
1g	Elect Director Ted Nark	Mgmt	For	1442	SSGA	For
1h	Elect Director Chintu Patel	Mgmt	For	1442	SSGA	For
1i	Elect Director Chirag K. Patel	Mgmt	For	1442	SSGA	For
1j	Elect Director Gautam Patel	Mgmt	For	1442	SSGA	Against
1k	Elect Director Shlomo Yanai	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Amneal Pharmaceuticals, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Emily Peterson Alva	Mgmt	For	1442	SSGA	For
1b	Elect Director Deborah Autor	Mgmt	For	1442	SSGA	For
1c	Elect Director J. Kevin Buchi	Mgmt	For	1442	SSGA	For
1d	Elect Director Jeff George	Mgmt	For	1442	SSGA	For
1e	Elect Director John Kiely	Mgmt	For	1442	SSGA	For
1f	Elect Director Paul Meister	Mgmt	For	1442	SSGA	For
1g	Elect Director Ted Nark	Mgmt	For	1442	SSGA	For
1h	Elect Director Chintu Patel	Mgmt	For	1442	SSGA	For
1i	Elect Director Chirag K. Patel	Mgmt	For	1442	SSGA	For
1j	Elect Director Gautam Patel	Mgmt	For	1442	SSGA	Against
1k	Elect Director Shlomo Yanai	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Arrow Electronics, Inc.

Meeting Date: 05/06/2025		Country: USA		Ticker: ARW					
Record Date: 03/10/2025		Meeting Type: Annual							
Primary Security ID: 042735100									
IUA Voting Policy: SSGA									
Shares Voted: **									
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote			
1.1	Elect Director William F. Austen	Mgmt	For	1442	SSGA	Withhold			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Lawrence (Liren) Chen	Mgmt	For	1442	SSGA	For
1.3	Elect Director Steven H. Gunby	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gail E. Hamilton	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael D. Hayford	Mgmt	For	1442	SSGA	For
1.6	Elect Director Andrew C. Kerin	Mgmt	For	1442	SSGA	For
1.7	Elect Director Sean J. Kerins	Mgmt	For	1442	SSGA	For
1.8	Elect Director Carol P. Lowe	Mgmt	For	1442	SSGA	For
1.9	Elect Director Mary T. McDowell	Mgmt	For	1442	SSGA	For
1.10	Elect Director Gerry P. Smith	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Adopt Simple Majority Vote	SH	Against	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William F. Austen	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Lawrence (Liren) Chen	Mgmt	For	1442	SSGA	For
1.3	Elect Director Steven H. Gunby	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gail E. Hamilton	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael D. Hayford	Mgmt	For	1442	SSGA	For
1.6	Elect Director Andrew C. Kerin	Mgmt	For	1442	SSGA	For
1.7	Elect Director Sean J. Kerins	Mgmt	For	1442	SSGA	For
1.8	Elect Director Carol P. Lowe	Mgmt	For	1442	SSGA	For
1.9	Elect Director Mary T. McDowell	Mgmt	For	1442	SSGA	For

Arrow Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.10	Elect Director Gerry P. Smith	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Adopt Simple Majority Vote	SH	Against	1442	SSGA	For

Atlantic Union Bankshares Corporation

Meeting Date: 05/06/2025Country: USATicker: AUB

Record Date: 03/19/2025Meeting Type: Annual

Primary Security ID: 04911A107

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mona Abutaleb Stephenson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Nancy Howell Agee	Mgmt	For	1442	SSGA	For
1.3	Elect Director John C. Asbury	Mgmt	For	1442	SSGA	For
1.4	Elect Director Patrick E. Corbin	Mgmt	For	1442	SSGA	For
1.5	Elect Director Rilla S. Delorier	Mgmt	For	1442	SSGA	For
1.6	Elect Director Frank Russell Ellett	Mgmt	For	1442	SSGA	For
1.7	Elect Director Paul Engola	Mgmt	For	1442	SSGA	For
1.8	Elect Director Donald R. Kimble	Mgmt	For	1442	SSGA	For
1.9	Elect Director Patrick J. McCann	Mgmt	For	1442	SSGA	For
1.10	Elect Director Mark C. Micklem	Mgmt	For	1442	SSGA	For
1.11	Elect Director Michelle A. O'Hara	Mgmt	For	1442	SSGA	For
1.12	Elect Director Linda V. Schreiner	Mgmt	For	1442	SSGA	For
1.13	Elect Director Daniel J. Schrider	Mgmt	For	1442	SSGA	For

Atlantic Union Bankshares Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.14	Elect Director Joel R. Shepherd	Mgmt	For	1442	SSGA	For
1.15	Elect Director Ronald L. Tillett	Mgmt	For	1442	SSGA	For
1.16	Elect Director Keith L. Wampler	Mgmt	For	1442	SSGA	For
1.17	Elect Director F. Blair Wimbush	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mona Abutaleb Stephenson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Nancy Howell Agee	Mgmt	For	1442	SSGA	For
1.3	Elect Director John C. Asbury	Mgmt	For	1442	SSGA	For
1.4	Elect Director Patrick E. Corbin	Mgmt	For	1442	SSGA	For
1.5	Elect Director Rilla S. Delorier	Mgmt	For	1442	SSGA	For
1.6	Elect Director Frank Russell Ellett	Mgmt	For	1442	SSGA	For
1.7	Elect Director Paul Engola	Mgmt	For	1442	SSGA	For
1.8	Elect Director Donald R. Kimble	Mgmt	For	1442	SSGA	For
1.9	Elect Director Patrick J. McCann	Mgmt	For	1442	SSGA	For
1.10	Elect Director Mark C. Micklem	Mgmt	For	1442	SSGA	For
1.11	Elect Director Michelle A. O'Hara	Mgmt	For	1442	SSGA	For
1.12	Elect Director Linda V. Schreiner	Mgmt	For	1442	SSGA	For
1.13	Elect Director Daniel J. Schrider	Mgmt	For	1442	SSGA	For
1.14	Elect Director Joel R. Shepherd	Mgmt	For	1442	SSGA	For

Atlantic Union Bankshares Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.15	Elect Director Ronald L. Tillett	Mgmt	For	1442	SSGA	For
1.16	Elect Director Keith L. Wampler	Mgmt	For	1442	SSGA	For
1.17	Elect Director F. Blair Wimbush	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

AvePoint, Inc.

Meeting Date: 05/06/2025

Record Date: 03/10/2025

Primary Security ID: 053604104

Country: USA

Meeting Type: Annual

Ticker: AVPT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Tianyi Jiang	Mgmt	For	1442	SSGA	For
1.2	Elect Director Janet Schijns	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Tianyi Jiang	Mgmt	For	1442	SSGA	For
1.2	Elect Director Janet Schijns	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

AvePoint, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Baxter International Inc.

Meeting Date: 05/06/2025Country: USATicker: BAX

Record Date: 03/13/2025Meeting Type: Annual

Primary Security ID: 071813109

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William A. Ampofo, II	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeffrey A. Craig	Mgmt	For	1442	SSGA	For
1c	Elect Director Patricia B. Morrison	Mgmt	For	1442	SSGA	For
1d	Elect Director Stephen N. Oesterle	Mgmt	For	1442	SSGA	For
1e	Elect Director Stephen H. Rusckowski	Mgmt	For	1442	SSGA	For
1f	Elect Director Nancy M. Schlichting	Mgmt	For	1442	SSGA	For
1g	Elect Director Brent Shafer	Mgmt	For	1442	SSGA	For
1h	Elect Director Cathy R. Smith	Mgmt	For	1442	SSGA	For
1i	Elect Director Amy A. Wendell	Mgmt	For	1442	SSGA	For
1j	Elect Director David S. Wilkes	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Adopt Share Retention Policy For Senior Executives	SH	Against	1442	SSGA	Against

Baxter International Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William A. Ampofo, II	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeffrey A. Craig	Mgmt	For	1442	SSGA	For
1c	Elect Director Patricia B. Morrison	Mgmt	For	1442	SSGA	For
1d	Elect Director Stephen N. Oesterle	Mgmt	For	1442	SSGA	For
1e	Elect Director Stephen H. Rusckowski	Mgmt	For	1442	SSGA	For
1f	Elect Director Nancy M. Schlichting	Mgmt	For	1442	SSGA	For
1g	Elect Director Brent Shafer	Mgmt	For	1442	SSGA	For
1h	Elect Director Cathy R. Smith	Mgmt	For	1442	SSGA	For
1i	Elect Director Amy A. Wendell	Mgmt	For	1442	SSGA	For
1j	Elect Director David S. Wilkes	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Adopt Share Retention Policy For Senior Executives	SH	Against	1442	SSGA	Against

Bristol-Myers Squibb Company

Meeting Date: 05/06/2025			Country: USA		Ticker: BMY	
Record Date: 03/14/2025			Meeting Type: Annual			
Primary Security ID: 110122108						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Peter J. Arduini	Mgmt	For	1442	SSGA	For
1B	Elect Director Deepak L. Bhatt	Mgmt	For	1442	SSGA	For

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1C	Elect Director Christopher S. Boerner	Mgmt	For	1442	SSGA	For
1D	Elect Director Julia A. Haller	Mgmt	For	1442	SSGA	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	1442	SSGA	For
1F	Elect Director Michael R. McMullen	Mgmt	For	1442	SSGA	For
1G	Elect Director Paula A. Price	Mgmt	For	1442	SSGA	For
1H	Elect Director Derica W. Rice	Mgmt	For	1442	SSGA	For
1I	Elect Director Theodore R. Samuels	Mgmt	For	1442	SSGA	For
1J	Elect Director Karen H. Vousden	Mgmt	For	1442	SSGA	For
1K	Elect Director Phyllis R. Yale	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	1442	SSGA	Against
5	Consider Abolishing DEI Goals	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Peter J. Arduini	Mgmt	For	1442	SSGA	For
1B	Elect Director Deepak L. Bhatt	Mgmt	For	1442	SSGA	For
1C	Elect Director Christopher S. Boerner	Mgmt	For	1442	SSGA	For
1D	Elect Director Julia A. Haller	Mgmt	For	1442	SSGA	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	1442	SSGA	For
1F	Elect Director Michael R. McMullen	Mgmt	For	1442	SSGA	For
1G	Elect Director Paula A. Price	Mgmt	For	1442	SSGA	For
1H	Elect Director Derica W. Rice	Mgmt	For	1442	SSGA	For

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1I	Elect Director Theodore R. Samuels	Mgmt	For	1442	SSGA	For
1J	Elect Director Karen H. Vousden	Mgmt	For	1442	SSGA	For
1K	Elect Director Phyllis R. Yale	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	1442	SSGA	Against
5	Consider Abolishing DEI Goals	SH	Against	1442	SSGA	Against

Cboe Global Markets, Inc.

Meeting Date: 05/06/2025

Record Date: 03/18/2025

Primary Security ID: 12503M108

Country: USA

Meeting Type: Annual

Ticker: CBOE

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William M. Farrow, III	Mgmt	For	1442	SSGA	For
1b	Elect Director Fredric J. Tomczyk	Mgmt	For	1442	SSGA	For
1c	Elect Director Edward J. Fitzpatrick	Mgmt	For	1442	SSGA	For
1d	Elect Director Ivan K. Fong	Mgmt	For	1442	SSGA	For
1e	Elect Director Janet P. Froetscher	Mgmt	For	1442	SSGA	For
1f	Elect Director Jill R. Goodman	Mgmt	For	1442	SSGA	For
1g	Elect Director Erin A. Mansfield	Mgmt	For	1442	SSGA	For
1h	Elect Director Cecilia H. Mao	Mgmt	For	1442	SSGA	For
1i	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	1442	SSGA	For
1j	Elect Director Jennifer J. McPeck	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1k	Elect Director Roderick A. Palmore	Mgmt	For	1442	SSGA	For
1l	Elect Director James E. Parisi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Report on Political Contributions	SH	Against	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William M. Farrow, III	Mgmt	For	1442	SSGA	For
1b	Elect Director Fredric J. Tomczyk	Mgmt	For	1442	SSGA	For
1c	Elect Director Edward J. Fitzpatrick	Mgmt	For	1442	SSGA	For
1d	Elect Director Ivan K. Fong	Mgmt	For	1442	SSGA	For
1e	Elect Director Janet P. Froetscher	Mgmt	For	1442	SSGA	For
1f	Elect Director Jill R. Goodman	Mgmt	For	1442	SSGA	For
1g	Elect Director Erin A. Mansfield	Mgmt	For	1442	SSGA	For
1h	Elect Director Cecilia H. Mao	Mgmt	For	1442	SSGA	For
1i	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	1442	SSGA	For
1j	Elect Director Jennifer J. McPeck	Mgmt	For	1442	SSGA	For
1k	Elect Director Roderick A. Palmore	Mgmt	For	1442	SSGA	For
1l	Elect Director James E. Parisi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Report on Political Contributions	SH	Against	1442	SSGA	For

CF Industries Holdings, Inc.

Meeting Date: 05/06/2025	Country: USA	Ticker: CF
Record Date: 03/13/2025	Meeting Type: Annual	
Primary Security ID: 125269100		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Javed Ahmed	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	1442	SSGA	For
1c	Elect Director Christopher D. Bohn	Mgmt	For	1442	SSGA	For
1d	Elect Director Deborah L. DeHaas	Mgmt	For	1442	SSGA	For
1e	Elect Director John W. Eaves	Mgmt	For	1442	SSGA	For
1f	Elect Director Susan A. Ellerbusch	Mgmt	For	1442	SSGA	For
1g	Elect Director Stephen J. Hagge	Mgmt	For	1442	SSGA	For
1h	Elect Director Jesus Madrazo Yris	Mgmt	For	1442	SSGA	For
1i	Elect Director Anne P. Noonan	Mgmt	For	1442	SSGA	For
1j	Elect Director Michael J. Toelle	Mgmt	For	1442	SSGA	For
1k	Elect Director Theresa E. Wagler	Mgmt	For	1442	SSGA	For
1l	Elect Director Celso L. White	Mgmt	For	1442	SSGA	For
1m	Elect Director W. Anthony Will	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

CF Industries Holdings, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Javed Ahmed	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	1442	SSGA	For
1c	Elect Director Christopher D. Bohn	Mgmt	For	1442	SSGA	For
1d	Elect Director Deborah L. DeHaas	Mgmt	For	1442	SSGA	For
1e	Elect Director John W. Eaves	Mgmt	For	1442	SSGA	For
1f	Elect Director Susan A. Ellerbusch	Mgmt	For	1442	SSGA	For
1g	Elect Director Stephen J. Hagge	Mgmt	For	1442	SSGA	For
1h	Elect Director Jesus Madrazo Yris	Mgmt	For	1442	SSGA	For
1i	Elect Director Anne P. Noonan	Mgmt	For	1442	SSGA	For
1j	Elect Director Michael J. Toelle	Mgmt	For	1442	SSGA	For
1k	Elect Director Theresa E. Wagler	Mgmt	For	1442	SSGA	For
1l	Elect Director Celso L. White	Mgmt	For	1442	SSGA	For
1m	Elect Director W. Anthony Will	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

Danaher Corporation

Meeting Date: 05/06/2025	Country: USA	Ticker: DHR
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 235851102		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rainer M. Blair	Mgmt	For	1442	SSGA	For
1b	Elect Director Feroz Dewan	Mgmt	For	1442	SSGA	For
1c	Elect Director Linda Filler	Mgmt	For	1442	SSGA	Against
1d	Elect Director Charles W. Lamanna	Mgmt	For	1442	SSGA	For
1e	Elect Director Teri List	Mgmt	For	1442	SSGA	For
1f	Elect Director Jessica L. Mega	Mgmt	For	1442	SSGA	For
1g	Elect Director Mitchell P. Rales	Mgmt	For	1442	SSGA	For
1h	Elect Director Steven M. Rales	Mgmt	For	1442	SSGA	For
1i	Elect Director A. Shane Sanders	Mgmt	For	1442	SSGA	Against
1j	Elect Director John T. Schwieters	Mgmt	For	1442	SSGA	Against
1k	Elect Director Alan G. Spoon	Mgmt	For	1442	SSGA	Against
1l	Elect Director Raymond C. Stevens	Mgmt	For	1442	SSGA	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rainer M. Blair	Mgmt	For	1442	SSGA	For
1b	Elect Director Feroz Dewan	Mgmt	For	1442	SSGA	For
1c	Elect Director Linda Filler	Mgmt	For	1442	SSGA	Against
1d	Elect Director Charles W. Lamanna	Mgmt	For	1442	SSGA	For

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Teri List	Mgmt	For	1442	SSGA	For
1f	Elect Director Jessica L. Mega	Mgmt	For	1442	SSGA	For
1g	Elect Director Mitchell P. Rales	Mgmt	For	1442	SSGA	For
1h	Elect Director Steven M. Rales	Mgmt	For	1442	SSGA	For
1i	Elect Director A. Shane Sanders	Mgmt	For	1442	SSGA	Against
1j	Elect Director John T. Schwieters	Mgmt	For	1442	SSGA	Against
1k	Elect Director Alan G. Spoon	Mgmt	For	1442	SSGA	Against
1l	Elect Director Raymond C. Stevens	Mgmt	For	1442	SSGA	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

DT Midstream, Inc.

Meeting Date: 05/06/2025

Record Date: 03/12/2025

Primary Security ID: 23345M107

Country: USA

Meeting Type: Annual

Ticker: DTM

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert Skaggs, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director David Slater	Mgmt	For	1442	SSGA	For
1.3	Elect Director Angela Archon	Mgmt	For	1442	SSGA	For
1.4	Elect Director Stephen Baker	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Elaine Pickle	Mgmt	For	1442	SSGA	For
1.6	Elect Director Peter Tumminello	Mgmt	For	1442	SSGA	For

DT Midstream, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Dwayne Wilson	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Provide Right to Call Special Meeting	Mgmt	For	1442	SSGA	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert Skaggs, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director David Slater	Mgmt	For	1442	SSGA	For
1.3	Elect Director Angela Archon	Mgmt	For	1442	SSGA	For
1.4	Elect Director Stephen Baker	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Elaine Pickle	Mgmt	For	1442	SSGA	For
1.6	Elect Director Peter Tumminello	Mgmt	For	1442	SSGA	For
1.7	Elect Director Dwayne Wilson	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Provide Right to Call Special Meeting	Mgmt	For	1442	SSGA	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

Enterprise Bancorp, Inc.

Meeting Date: 05/06/2025	Country: USA	Ticker: EBTC
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 293668109		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kenneth S. Ansin	Mgmt	For	1442	SSGA	For
1.2	Elect Director George L. Duncan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jacqueline F. Moloney	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael T. Putziger	Mgmt	For	1442	SSGA	For
1.5	Elect Director Carol L. Reid	Mgmt	For	1442	SSGA	For
1.6	Elect Director Nickolas Stavropoulos	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kenneth S. Ansin	Mgmt	For	1442	SSGA	For
1.2	Elect Director George L. Duncan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jacqueline F. Moloney	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael T. Putziger	Mgmt	For	1442	SSGA	For
1.5	Elect Director Carol L. Reid	Mgmt	For	1442	SSGA	For
1.6	Elect Director Nickolas Stavropoulos	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

EPR Properties

Meeting Date: 05/06/2025	Country: USA	Ticker: EPR
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 26884U109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter C. Brown	Mgmt	For	1442	SSGA	For
1.2	Elect Director William P. Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director John P. Case, III	Mgmt	For	1442	SSGA	For
1.4	Elect Director James B. Connor	Mgmt	For	1442	SSGA	For
1.5	Elect Director Virginia E. Shanks	Mgmt	For	1442	SSGA	For
1.6	Elect Director Gregory K. Silvers	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robin P. Sterneck	Mgmt	For	1442	SSGA	For
1.8	Elect Director John Peter Suarez	Mgmt	For	1442	SSGA	For
1.9	Elect Director Lisa G. Trimberger	Mgmt	For	1442	SSGA	For
1.10	Elect Director Caixia Y. Ziegler	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter C. Brown	Mgmt	For	1442	SSGA	For
1.2	Elect Director William P. Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director John P. Case, III	Mgmt	For	1442	SSGA	For
1.4	Elect Director James B. Connor	Mgmt	For	1442	SSGA	For

EPR Properties

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Virginia E. Shanks	Mgmt	For	1442	SSGA	For
1.6	Elect Director Gregory K. Silvers	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robin P. Sterneck	Mgmt	For	1442	SSGA	For
1.8	Elect Director John Peter Suarez	Mgmt	For	1442	SSGA	For
1.9	Elect Director Lisa G. Trimberger	Mgmt	For	1442	SSGA	For
1.10	Elect Director Caixia Y. Ziegler	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Evergy, Inc.

Meeting Date: 05/06/2025

Record Date: 03/03/2025

Primary Security ID: 30034W106

Country: USA

Meeting Type: Annual

Ticker: EVRG

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David A. Campbell	Mgmt	For	1442	SSGA	For
1b	Elect Director B. Anthony Isaac	Mgmt	For	1442	SSGA	For
1c	Elect Director Paul M. Keglevic	Mgmt	For	1442	SSGA	For
1d	Elect Director Mary L. Landrieu	Mgmt	For	1442	SSGA	For
1e	Elect Director Sandra A.J. Lawrence	Mgmt	For	1442	SSGA	For
1f	Elect Director Ann D. Murtlow	Mgmt	For	1442	SSGA	For
1g	Elect Director Dean A. Newton	Mgmt	For	1442	SSGA	For
1h	Elect Director Sandra J. Price	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Jonathan D. Rolph	Mgmt	For	1442	SSGA	For
1j	Elect Director James Scarola	Mgmt	For	1442	SSGA	For
1k	Elect Director Neal A. Sharma	Mgmt	For	1442	SSGA	For
1l	Elect Director C. John Wilder	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David A. Campbell	Mgmt	For	1442	SSGA	For
1b	Elect Director B. Anthony Isaac	Mgmt	For	1442	SSGA	For
1c	Elect Director Paul M. Keglevic	Mgmt	For	1442	SSGA	For
1d	Elect Director Mary L. Landrieu	Mgmt	For	1442	SSGA	For
1e	Elect Director Sandra A.J. Lawrence	Mgmt	For	1442	SSGA	For
1f	Elect Director Ann D. Murtlow	Mgmt	For	1442	SSGA	For
1g	Elect Director Dean A. Newton	Mgmt	For	1442	SSGA	For
1h	Elect Director Sandra J. Price	Mgmt	For	1442	SSGA	For
1i	Elect Director Jonathan D. Rolph	Mgmt	For	1442	SSGA	For
1j	Elect Director James Scarola	Mgmt	For	1442	SSGA	For
1k	Elect Director Neal A. Sharma	Mgmt	For	1442	SSGA	For
1l	Elect Director C. John Wilder	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Evergy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Expeditors International of Washington, Inc.

Meeting Date: 05/06/2025

Record Date: 03/11/2025

Primary Security ID: 302130109

Country: USA

Meeting Type: Annual

Ticker: EXPD

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Glenn M. Alger	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert "Bob" P. Carlile	Mgmt	For	1442	SSGA	For
1.3	Elect Director James "Jim" M. DuBois	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	1442	SSGA	For
1.5	Elect Director Diane H. Gulyas	Mgmt	For	1442	SSGA	For
1.6	Elect Director Brandon S. Pedersen	Mgmt	For	1442	SSGA	For
1.7	Elect Director Liane J. Pelletier	Mgmt	For	1442	SSGA	For
1.8	Elect Director Olivia D. Polius	Mgmt	For	1442	SSGA	For
1.9	Elect Director Daniel R. Wall	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Glenn M. Alger	Mgmt	For	1442	SSGA	For

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Robert "Bob" P. Carlile	Mgmt	For	1442	SSGA	For
1.3	Elect Director James "Jim" M. DuBois	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	1442	SSGA	For
1.5	Elect Director Diane H. Gulyas	Mgmt	For	1442	SSGA	For
1.6	Elect Director Brandon S. Pedersen	Mgmt	For	1442	SSGA	For
1.7	Elect Director Liane J. Pelletier	Mgmt	For	1442	SSGA	For
1.8	Elect Director Olivia D. Polius	Mgmt	For	1442	SSGA	For
1.9	Elect Director Daniel R. Wall	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Farmland Partners Inc.

Meeting Date: 05/06/2025	Country: USA	Ticker: FPI
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 31154R109		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Luca Fabbri	Mgmt	For	1442	SSGA	For
1.2	Elect Director John A. Good	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jennifer S. Grafton	Mgmt	For	1442	SSGA	For
1.4	Elect Director Danny D. Moore	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Paul A. Pittman	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Bruce J. Sherrick	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Farmland Partners Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Luca Fabbri	Mgmt	For	1442	SSGA	For
1.2	Elect Director John A. Good	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jennifer S. Grafton	Mgmt	For	1442	SSGA	For
1.4	Elect Director Danny D. Moore	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Paul A. Pittman	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Bruce J. Sherrick	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Fidelis Insurance Holdings Limited

Meeting Date: 05/06/2025

Record Date: 03/24/2025

Primary Security ID: G3398L118

Country: Bermuda

Meeting Type: Annual

Ticker: FIHL

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Matthew Adams	Mgmt	For	1442	SSGA	For
1.2	Elect Director Daniel Brand	Mgmt	For	1442	SSGA	For

Fidelis Insurance Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Allan Decleir	Mgmt	For	1442	SSGA	For
1.4	Elect Director Daniel Kilpatrick	Mgmt	For	1442	SSGA	For
2	Approve KPMG Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Matthew Adams	Mgmt	For	1442	SSGA	For
1.2	Elect Director Daniel Brand	Mgmt	For	1442	SSGA	For
1.3	Elect Director Allan Decleir	Mgmt	For	1442	SSGA	For
1.4	Elect Director Daniel Kilpatrick	Mgmt	For	1442	SSGA	For
2	Approve KPMG Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

Fidelity D & D Bancorp, Inc.

Meeting Date: 05/06/2025

Record Date: 03/12/2025

Primary Security ID: 31609R100

Country: USA

Meeting Type: Annual

Ticker: FDBC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brian J. Cali	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Richard M. Hotchkiss	Mgmt	For	1442	SSGA	For
1.3	Elect Director Daniel J. Santaniello	Mgmt	For	1442	SSGA	For
1.4	Elect Director Paul C. Woelkers	Mgmt	For	1442	SSGA	For
2	Ratify Wolf & Company, P.C. as Auditors	Mgmt	For	1442	SSGA	For

Fidelity D & D Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brian J. Cali	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Richard M. Hotchkiss	Mgmt	For	1442	SSGA	For
1.3	Elect Director Daniel J. Santaniello	Mgmt	For	1442	SSGA	For
1.4	Elect Director Paul C. Woelkers	Mgmt	For	1442	SSGA	For
2	Ratify Wolf & Company, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

GE Aerospace

Meeting Date: 05/06/2025

Record Date: 03/10/2025

Primary Security ID: 369604301

Country: USA

Meeting Type: Annual

Ticker: GE

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stephen Angel	Mgmt	For	1442	SSGA	For
1b	Elect Director Sebastien Bazin	Mgmt	For	1442	SSGA	For
1c	Elect Director Margaret Billson	Mgmt	For	1442	SSGA	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Thomas Enders	Mgmt	For	1442	SSGA	For
1f	Elect Director Edward Garden	Mgmt	For	1442	SSGA	For
1g	Elect Director Isabella Goren	Mgmt	For	1442	SSGA	For
1h	Elect Director Thomas Horton	Mgmt	For	1442	SSGA	For
1i	Elect Director Catherine Lesjak	Mgmt	For	1442	SSGA	For
1j	Elect Director Darren McDew	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stephen Angel	Mgmt	For	1442	SSGA	For
1b	Elect Director Sebastien Bazin	Mgmt	For	1442	SSGA	For
1c	Elect Director Margaret Billson	Mgmt	For	1442	SSGA	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas Enders	Mgmt	For	1442	SSGA	For
1f	Elect Director Edward Garden	Mgmt	For	1442	SSGA	For
1g	Elect Director Isabella Goren	Mgmt	For	1442	SSGA	For
1h	Elect Director Thomas Horton	Mgmt	For	1442	SSGA	For
1i	Elect Director Catherine Lesjak	Mgmt	For	1442	SSGA	For
1j	Elect Director Darren McDew	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

GE Aerospace

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	1442	SSGA	Against

Graham Holdings Company

Meeting Date: 05/06/2025	Country: USA	Ticker: GHC
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 384637104		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Tony Allen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Danielle Conley	Mgmt	For	1442	SSGA	For
1.3	Elect Director Christopher C. Davis	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Tony Allen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Danielle Conley	Mgmt	For	1442	SSGA	For
1.3	Elect Director Christopher C. Davis	Mgmt	For	1442	SSGA	Against

Hubbell Incorporated

Meeting Date: 05/06/2025	Country: USA	Ticker: HUBB
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 443510607		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gerben W. Bakker	Mgmt	For	1442	SSGA	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	1442	SSGA	For
1.3	Elect Director Debra L. Dial	Mgmt	For	1442	SSGA	For
1.4	Elect Director Anthony J. Guzzi	Mgmt	For	1442	SSGA	For
1.5	Elect Director Rhett A. Hernandez	Mgmt	For	1442	SSGA	For
1.6	Elect Director Neal J. Keating	Mgmt	For	1442	SSGA	For
1.7	Elect Director Bonnie C. Lind	Mgmt	For	1442	SSGA	For
1.8	Elect Director John F. Malloy	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jennifer M. Pollino	Mgmt	For	1442	SSGA	For
1.10	Elect Director Garrick J. Rochow	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gerben W. Bakker	Mgmt	For	1442	SSGA	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	1442	SSGA	For
1.3	Elect Director Debra L. Dial	Mgmt	For	1442	SSGA	For
1.4	Elect Director Anthony J. Guzzi	Mgmt	For	1442	SSGA	For
1.5	Elect Director Rhett A. Hernandez	Mgmt	For	1442	SSGA	For

Hubbell Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Neal J. Keating	Mgmt	For	1442	SSGA	For
1.7	Elect Director Bonnie C. Lind	Mgmt	For	1442	SSGA	For
1.8	Elect Director John F. Malloy	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jennifer M. Pollino	Mgmt	For	1442	SSGA	For
1.10	Elect Director Garrick J. Rochow	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Intel Corporation

Meeting Date: 05/06/2025

Record Date: 03/10/2025

Primary Security ID: 458140100

Country: USA

Meeting Type: Annual

Ticker: INTC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James J. Goetz	Mgmt	For	1442	SSGA	For
1b	Elect Director Andrea J. Goldsmith	Mgmt	For	1442	SSGA	For
1c	Elect Director Alyssa H. Henry	Mgmt	For	1442	SSGA	For
1d	Elect Director Eric Meurice	Mgmt	For	1442	SSGA	For
1e	Elect Director Barbara G. Novick	Mgmt	For	1442	SSGA	For
1f	Elect Director Steve Sanghi	Mgmt	For	1442	SSGA	For
1g	Elect Director Gregory D. Smith	Mgmt	For	1442	SSGA	For
1h	Elect Director Stacy J. Smith	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Lip-Bu Tan	Mgmt	For	1442	SSGA	For
1j	Elect Director Dion J. Weisler	Mgmt	For	1442	SSGA	For
1k	Elect Director Frank D. Yeary	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Report on Ethical Impact Assessment	SH	Against	1442	SSGA	Against
6	Report on Discrimination in Charitable Contributions	SH	Against	1442	SSGA	Against
7	Provide Right to Act by Written Consent	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James J. Goetz	Mgmt	For	1442	SSGA	For
1b	Elect Director Andrea J. Goldsmith	Mgmt	For	1442	SSGA	For
1c	Elect Director Alyssa H. Henry	Mgmt	For	1442	SSGA	For
1d	Elect Director Eric Meurice	Mgmt	For	1442	SSGA	For
1e	Elect Director Barbara G. Novick	Mgmt	For	1442	SSGA	For
1f	Elect Director Steve Sanghi	Mgmt	For	1442	SSGA	For
1g	Elect Director Gregory D. Smith	Mgmt	For	1442	SSGA	For
1h	Elect Director Stacy J. Smith	Mgmt	For	1442	SSGA	For
1i	Elect Director Lip-Bu Tan	Mgmt	For	1442	SSGA	For
1j	Elect Director Dion J. Weisler	Mgmt	For	1442	SSGA	For
1k	Elect Director Frank D. Yeary	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Report on Ethical Impact Assessment	SH	Against	1442	SSGA	Against
6	Report on Discrimination in Charitable Contributions	SH	Against	1442	SSGA	Against
7	Provide Right to Act by Written Consent	SH	Against	1442	SSGA	Against

InvenTrust Properties Corp.

Meeting Date: 05/06/2025Country: USATicker: IVT

Record Date: 03/03/2025Meeting Type: Annual

Primary Security ID: 46124J201

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stuart W. Aitken	Mgmt	For	1442	SSGA	For
1b	Elect Director Amanda E. Black	Mgmt	For	1442	SSGA	For
1c	Elect Director Daniel J. Busch	Mgmt	For	1442	SSGA	For
1d	Elect Director Scott A. Nelson	Mgmt	For	1442	SSGA	For
1e	Elect Director Paula J. Saban	Mgmt	For	1442	SSGA	For
1f	Elect Director Smita N. Shah	Mgmt	For	1442	SSGA	For
1g	Elect Director Julie M. Swinehart	Mgmt	For	1442	SSGA	For
1h	Elect Director Julian E. Whitehurst	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

InvenTrust Properties Corp.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stuart W. Aitken	Mgmt	For	1442	SSGA	For
1b	Elect Director Amanda E. Black	Mgmt	For	1442	SSGA	For
1c	Elect Director Daniel J. Busch	Mgmt	For	1442	SSGA	For
1d	Elect Director Scott A. Nelson	Mgmt	For	1442	SSGA	For
1e	Elect Director Paula J. Saban	Mgmt	For	1442	SSGA	For
1f	Elect Director Smita N. Shah	Mgmt	For	1442	SSGA	For
1g	Elect Director Julie M. Swinehart	Mgmt	For	1442	SSGA	For
1h	Elect Director Julian E. Whitehurst	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Invesco Mortgage Capital Inc.

Meeting Date: 05/06/2025		Country: USA		Ticker: IVR		
Record Date: 03/14/2025		Meeting Type: Annual				
Primary Security ID: 46131B704						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John S. Day	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert L. Fleshman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Carolyn L. Gibbs	Mgmt	For	1442	SSGA	For
1.4	Elect Director Carolyn B. Handlon	Mgmt	For	1442	SSGA	For
1.5	Elect Director Katharine W. Kelley	Mgmt	For	1442	SSGA	For

Invesco Mortgage Capital Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Don H. Liu	Mgmt	For	1442	SSGA	For
1.7	Elect Director W. Wesley ("Wes") McMullan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John S. Day	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert L. Fleshman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Carolyn L. Gibbs	Mgmt	For	1442	SSGA	For
1.4	Elect Director Carolyn B. Handlon	Mgmt	For	1442	SSGA	For
1.5	Elect Director Katharine W. Kelley	Mgmt	For	1442	SSGA	For
1.6	Elect Director Don H. Liu	Mgmt	For	1442	SSGA	For
1.7	Elect Director W. Wesley ("Wes") McMullan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Marten Transport, Ltd.

Meeting Date: 05/06/2025	Country: USA	Ticker: MRTN
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 573075108		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Randolph L. Marten	Mgmt	For	1442	SSGA	For
1.2	Elect Director Larry B. Hagness	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Jerry M. Bauer	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Robert L. Demorest	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Ronald R. Booth	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kathleen P. Iverson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Patricia L. Jones	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Randolph L. Marten	Mgmt	For	1442	SSGA	For
1.2	Elect Director Larry B. Hagness	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Jerry M. Bauer	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Robert L. Demorest	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Ronald R. Booth	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kathleen P. Iverson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Patricia L. Jones	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Marten Transport, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

MBIA Inc.

Meeting Date: 05/06/2025

Record Date: 03/12/2025

Primary Security ID: 55262C100

Country: USA

Meeting Type: Annual

Ticker: MBI

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Diane L. Dewbrey	Mgmt	For	1442	SSGA	Against
1b	Elect Director William C. Fallon	Mgmt	For	1442	SSGA	For
1c	Elect Director Steven J. Gilbert	Mgmt	For	1442	SSGA	For
1d	Elect Director Janice L. Innis-Thompson	Mgmt	For	1442	SSGA	For
1e	Elect Director Theodore E. Shasta	Mgmt	For	1442	SSGA	For
1f	Elect Director Richard C. Vaughan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Diane L. Dewbrey	Mgmt	For	1442	SSGA	Against
1b	Elect Director William C. Fallon	Mgmt	For	1442	SSGA	For
1c	Elect Director Steven J. Gilbert	Mgmt	For	1442	SSGA	For

MBIA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Janice L. Innis-Thompson	Mgmt	For	1442	SSGA	For
1e	Elect Director Theodore E. Shasta	Mgmt	For	1442	SSGA	For
1f	Elect Director Richard C. Vaughan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Montrose Environmental Group, Inc.

Meeting Date: 05/06/2025

Record Date: 03/12/2025

Primary Security ID: 615111101

Country: USA

Meeting Type: Annual

Ticker: MEG

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director J. Thomas Presby	Mgmt	For	1442	SSGA	For
1.2	Elect Director James K. Price	Mgmt	For	1442	SSGA	For
1.3	Elect Director Janet Risi Field	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director J. Thomas Presby	Mgmt	For	1442	SSGA	For

Montrose Environmental Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director James K. Price	Mgmt	For	1442	SSGA	For
1.3	Elect Director Janet Risi Field	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For

NVR, Inc.

Meeting Date: 05/06/2025	Country: USA	Ticker: NVR
Record Date: 03/05/2025	Meeting Type: Annual	
Primary Security ID: 62944T105		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Paul C. Saville	Mgmt	For	1442	SSGA	For
1b	Elect Director C. E. Andrews	Mgmt	For	1442	SSGA	Against
1c	Elect Director Sallie B. Bailey	Mgmt	For	1442	SSGA	For
1d	Elect Director Alfred E. Festa	Mgmt	For	1442	SSGA	For
1e	Elect Director Alexandra A. Jung	Mgmt	For	1442	SSGA	For
1f	Elect Director Mel Martinez	Mgmt	For	1442	SSGA	For
1g	Elect Director David A. Preiser	Mgmt	For	1442	SSGA	For
1h	Elect Director W. Grady Rosier	Mgmt	For	1442	SSGA	For
1i	Elect Director Susan Williamson Ross	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

NVR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Paul C. Saville	Mgmt	For	1442	SSGA	For
1b	Elect Director C. E. Andrews	Mgmt	For	1442	SSGA	Against
1c	Elect Director Sallie B. Bailey	Mgmt	For	1442	SSGA	For
1d	Elect Director Alfred E. Festa	Mgmt	For	1442	SSGA	For
1e	Elect Director Alexandra A. Jung	Mgmt	For	1442	SSGA	For
1f	Elect Director Mel Martinez	Mgmt	For	1442	SSGA	For
1g	Elect Director David A. Preiser	Mgmt	For	1442	SSGA	For
1h	Elect Director W. Grady Rosier	Mgmt	For	1442	SSGA	For
1i	Elect Director Susan Williamson Ross	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	Against

Omnicom Group Inc.

Meeting Date: 05/06/2025	Country: USA	Ticker: OMC
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 681919106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John D. Wren	Mgmt	For	1442	SSGA	For
1b	Elect Director Mary C. Choksi	Mgmt	For	1442	SSGA	For
1c	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Mark D. Gerstein	Mgmt	For	1442	SSGA	For
1e	Elect Director Ronnie S. Hawkins	Mgmt	For	1442	SSGA	For
1f	Elect Director Deborah J. Kissire	Mgmt	For	1442	SSGA	For
1g	Elect Director Gracia C. Martore	Mgmt	For	1442	SSGA	For
1h	Elect Director Patricia Salas Pineda	Mgmt	For	1442	SSGA	For
1i	Elect Director Linda Johnson Rice	Mgmt	For	1442	SSGA	For
1j	Elect Director Cassandra Santos	Mgmt	For	1442	SSGA	For
1k	Elect Director Valerie M. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Require Independent Board Chair	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John D. Wren	Mgmt	For	1442	SSGA	For
1b	Elect Director Mary C. Choksi	Mgmt	For	1442	SSGA	For
1c	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Mark D. Gerstein	Mgmt	For	1442	SSGA	For
1e	Elect Director Ronnie S. Hawkins	Mgmt	For	1442	SSGA	For

Omnicom Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Deborah J. Kissire	Mgmt	For	1442	SSGA	For
1g	Elect Director Gracia C. Martore	Mgmt	For	1442	SSGA	For
1h	Elect Director Patricia Salas Pineda	Mgmt	For	1442	SSGA	For
1i	Elect Director Linda Johnson Rice	Mgmt	For	1442	SSGA	For
1j	Elect Director Cassandra Santos	Mgmt	For	1442	SSGA	For
1k	Elect Director Valerie M. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Require Independent Board Chair	SH	Against	1442	SSGA	Against

Orrstown Financial Services, Inc.

Meeting Date: 05/06/2025

Record Date: 03/03/2025

Primary Security ID: 687380105

Country: USA

Meeting Type: Annual

Ticker: ORRF

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Barbara E. Brobst	Mgmt	For	1442	SSGA	For
1b	Elect Director Mark K. Keller	Mgmt	For	1442	SSGA	For
1c	Elect Director J. Rodney Messick	Mgmt	For	1442	SSGA	For
1d	Elect Director Thomas R. Quinn, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael J. Rice	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Orrstown Financial Services, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Barbara E. Brobst	Mgmt	For	1442	SSGA	For
1b	Elect Director Mark K. Keller	Mgmt	For	1442	SSGA	For
1c	Elect Director J. Rodney Messick	Mgmt	For	1442	SSGA	For
1d	Elect Director Thomas R. Quinn, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael J. Rice	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Oshkosh Corporation

Meeting Date: 05/06/2025			Country: USA		Ticker: OSK	
Record Date: 02/27/2025			Meeting Type: Annual			
Primary Security ID: 688239201						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Keith J. Allman	Mgmt	For	1442	SSGA	For
1.2	Elect Director William J. Burns	Mgmt	For	1442	SSGA	For
1.3	Elect Director Annette K. Clayton	Mgmt	For	1442	SSGA	For
1.4	Elect Director Douglas L. Davis	Mgmt	For	1442	SSGA	For
1.5	Elect Director Tyrone M. Jordan	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kimberley Metcalf-Kupres	Mgmt	For	1442	SSGA	For
1.7	Elect Director Duncan J. Palmer	Mgmt	For	1442	SSGA	For

Oshkosh Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director David G. Perkins	Mgmt	For	1442	SSGA	For
1.9	Elect Director John C. Pfeifer	Mgmt	For	1442	SSGA	For
1.10	Elect Director Sandra E. Rowland	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Keith J. Allman	Mgmt	For	1442	SSGA	For
1.2	Elect Director William J. Burns	Mgmt	For	1442	SSGA	For
1.3	Elect Director Annette K. Clayton	Mgmt	For	1442	SSGA	For
1.4	Elect Director Douglas L. Davis	Mgmt	For	1442	SSGA	For
1.5	Elect Director Tyrone M. Jordan	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kimberley Metcalf-Kupres	Mgmt	For	1442	SSGA	For
1.7	Elect Director Duncan J. Palmer	Mgmt	For	1442	SSGA	For
1.8	Elect Director David G. Perkins	Mgmt	For	1442	SSGA	For
1.9	Elect Director John C. Pfeifer	Mgmt	For	1442	SSGA	For
1.10	Elect Director Sandra E. Rowland	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Pentair plc

Meeting Date: 05/06/2025

Record Date: 03/07/2025

Primary Security ID: G7S00T104

Country: Ireland

Meeting Type: Annual

Ticker: PNR

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	1442	SSGA	For
1b	Elect Director Melissa Barra	Mgmt	For	1442	SSGA	For
1c	Elect Director Tracey C. Doi	Mgmt	For	1442	SSGA	For
1d	Elect Director T. Michael Glenn	Mgmt	For	1442	SSGA	For
1e	Elect Director Theodore L. Harris	Mgmt	For	1442	SSGA	For
1f	Elect Director David A. Jones	Mgmt	For	1442	SSGA	For
1g	Elect Director Gregory E. Knight	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael T. Speetzen	Mgmt	For	1442	SSGA	For
1i	Elect Director John L. Stauch	Mgmt	For	1442	SSGA	For
1j	Elect Director Billie I. Williamson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	1442	SSGA	For
5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	1442	SSGA	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	1442	SSGA	For
1b	Elect Director Melissa Barra	Mgmt	For	1442	SSGA	For
1c	Elect Director Tracey C. Doi	Mgmt	For	1442	SSGA	For

Pentair plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director T. Michael Glenn	Mgmt	For	1442	SSGA	For
1e	Elect Director Theodore L. Harris	Mgmt	For	1442	SSGA	For
1f	Elect Director David A. Jones	Mgmt	For	1442	SSGA	For
1g	Elect Director Gregory E. Knight	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael T. Speetzen	Mgmt	For	1442	SSGA	For
1i	Elect Director John L. Stauch	Mgmt	For	1442	SSGA	For
1j	Elect Director Billie I. Williamson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	1442	SSGA	For
5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	1442	SSGA	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	1442	SSGA	For

Planet Fitness, Inc.

Meeting Date: 05/06/2025

Record Date: 03/10/2025

Primary Security ID: 72703H101

Country: USA

Meeting Type: Annual

Ticker: PLNT

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Craig Benson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Cammie Dunaway	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Christopher Tanco	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Planet Fitness, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
6	Amend Charter to Remove Obsolete Provisions	Mgmt	For	1442	SSGA	For
7	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
8	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	None	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Craig Benson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Cammie Dunaway	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Christopher Tanco	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
6	Amend Charter to Remove Obsolete Provisions	Mgmt	For	1442	SSGA	For
7	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
8	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	None	1442	SSGA	Against

RenaissanceRe Holdings Ltd.

Meeting Date: 05/06/2025	Country: Bermuda	Ticker: RNR
Record Date: 03/05/2025	Meeting Type: Annual	
Primary Security ID: G7496G103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Loretta J. Mester	Mgmt	For	1442	SSGA	For
1b	Elect Director Henry Klehm, III	Mgmt	For	1442	SSGA	Against
1c	Elect Director Valerie Rahmani	Mgmt	For	1442	SSGA	For
1d	Elect Director Carol P. Sanders	Mgmt	For	1442	SSGA	For
1e	Elect Director Cynthia Trudell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Loretta J. Mester	Mgmt	For	1442	SSGA	For
1b	Elect Director Henry Klehm, III	Mgmt	For	1442	SSGA	Against
1c	Elect Director Valerie Rahmani	Mgmt	For	1442	SSGA	For
1d	Elect Director Carol P. Sanders	Mgmt	For	1442	SSGA	For
1e	Elect Director Cynthia Trudell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

Service Corporation International

Meeting Date: 05/06/2025	Country: USA	Ticker: SCI
Record Date: 03/11/2025	Meeting Type: Annual	
Primary Security ID: 817565104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Alan R. Buckwalter	Mgmt	For	1442	SSGA	For
1b	Elect Director Anthony L. Coelho	Mgmt	For	1442	SSGA	Against
1c	Elect Director Jakki L. Haussler	Mgmt	For	1442	SSGA	For
1d	Elect Director Thad Hill	Mgmt	For	1442	SSGA	For
1e	Elect Director Victor L. Lund	Mgmt	For	1442	SSGA	Against
1f	Elect Director Ellen Ochoa	Mgmt	For	1442	SSGA	For
1g	Elect Director Thomas L. Ryan	Mgmt	For	1442	SSGA	For
1h	Elect Director C. Park Shaper	Mgmt	For	1442	SSGA	For
1i	Elect Director Sara Martinez Tucker	Mgmt	For	1442	SSGA	For
1j	Elect Director Marcus A. Watts	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Alan R. Buckwalter	Mgmt	For	1442	SSGA	For
1b	Elect Director Anthony L. Coelho	Mgmt	For	1442	SSGA	Against
1c	Elect Director Jakki L. Haussler	Mgmt	For	1442	SSGA	For
1d	Elect Director Thad Hill	Mgmt	For	1442	SSGA	For
1e	Elect Director Victor L. Lund	Mgmt	For	1442	SSGA	Against

Service Corporation International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Ellen Ochoa	Mgmt	For	1442	SSGA	For
1g	Elect Director Thomas L. Ryan	Mgmt	For	1442	SSGA	For
1h	Elect Director C. Park Shaper	Mgmt	For	1442	SSGA	For
1i	Elect Director Sara Martinez Tucker	Mgmt	For	1442	SSGA	For
1j	Elect Director Marcus A. Watts	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Simpson Manufacturing Co., Inc.

Meeting Date: 05/06/2025

Record Date: 03/11/2025

Primary Security ID: 829073105

Country: USA

Meeting Type: Annual

Ticker: SSD

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James Andrasick	Mgmt	For	1442	SSGA	For
1b	Elect Director Chau Banks	Mgmt	For	1442	SSGA	For
1c	Elect Director Felica Coney	Mgmt	For	1442	SSGA	For
1d	Elect Director Philip Donaldson	Mgmt	For	1442	SSGA	For
1e	Elect Director Angela Drake	Mgmt	For	1442	SSGA	For
1f	Elect Director Celeste Volz Ford	Mgmt	For	1442	SSGA	For
1g	Elect Director Kenneth Knight	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael Olosky	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Simpson Manufacturing Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James Andrasick	Mgmt	For	1442	SSGA	For
1b	Elect Director Chau Banks	Mgmt	For	1442	SSGA	For
1c	Elect Director Felica Coney	Mgmt	For	1442	SSGA	For
1d	Elect Director Philip Donaldson	Mgmt	For	1442	SSGA	For
1e	Elect Director Angela Drake	Mgmt	For	1442	SSGA	For
1f	Elect Director Celeste Volz Ford	Mgmt	For	1442	SSGA	For
1g	Elect Director Kenneth Knight	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael Olosky	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

SkyWest, Inc.

Meeting Date: 05/06/2025	Country: USA	Ticker: SKYW
Record Date: 03/06/2025	Meeting Type: Annual	
Primary Security ID: 830879102		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James L. Welch	Mgmt	For	1442	SSGA	For
1b	Elect Director Russell A. Childs	Mgmt	For	1442	SSGA	For
1c	Elect Director Smita Conjeevaram	Mgmt	For	1442	SSGA	For
1d	Elect Director Derek J. Leathers	Mgmt	For	1442	SSGA	For
1e	Elect Director Meredith S. Madden	Mgmt	For	1442	SSGA	For
1f	Elect Director Ronald J. Mittelstaedt	Mgmt	For	1442	SSGA	For
1g	Elect Director Keith E. Smith	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James L. Welch	Mgmt	For	1442	SSGA	For
1b	Elect Director Russell A. Childs	Mgmt	For	1442	SSGA	For
1c	Elect Director Smita Conjeevaram	Mgmt	For	1442	SSGA	For
1d	Elect Director Derek J. Leathers	Mgmt	For	1442	SSGA	For
1e	Elect Director Meredith S. Madden	Mgmt	For	1442	SSGA	For
1f	Elect Director Ronald J. Mittelstaedt	Mgmt	For	1442	SSGA	For
1g	Elect Director Keith E. Smith	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Against	1442	SSGA	Against

Terreno Realty Corporation

Meeting Date: 05/06/2025Country: USATicker: TRNO

Record Date: 03/07/2025Meeting Type: Annual

Primary Security ID: 88146M101

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director W. Blake Baird	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael A. Coke	Mgmt	For	1442	SSGA	For
1c	Elect Director Gary N. Boston	Mgmt	For	1442	SSGA	For
1d	Elect Director LeRoy E. Carlson	Mgmt	For	1442	SSGA	Against
1e	Elect Director Irene H. Oh	Mgmt	For	1442	SSGA	For
1f	Elect Director Constance von Muehlen	Mgmt	For	1442	SSGA	For
1g	Elect Director Douglas M. Pasquale	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Restricted Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director W. Blake Baird	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael A. Coke	Mgmt	For	1442	SSGA	For

Terreno Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Gary N. Boston	Mgmt	For	1442	SSGA	For
1d	Elect Director LeRoy E. Carlson	Mgmt	For	1442	SSGA	Against
1e	Elect Director Irene H. Oh	Mgmt	For	1442	SSGA	For
1f	Elect Director Constance von Muehlen	Mgmt	For	1442	SSGA	For
1g	Elect Director Douglas M. Pasquale	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Restricted Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

The Hershey Company

Meeting Date: 05/06/2025

Record Date: 03/07/2025

Primary Security ID: 427866108

Country: USA

Meeting Type: Annual

Ticker: HSY

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michele G. Buck	Mgmt	For	1442	SSGA	For
1b	Elect Director Timothy W. Curoe	Mgmt	For	1442	SSGA	For
1c	Elect Director Mary Kay Haben	Mgmt	For	1442	SSGA	For
1d	Elect Director Huong Maria T. Kraus	Mgmt	For	1442	SSGA	For
1e	Elect Director Deirdre A. Mahlan	Mgmt	For	1442	SSGA	For
1f	Elect Director Barry J. Nalebuff	Mgmt	For	1442	SSGA	For
1g	Elect Director Kevin M. Ozan	Mgmt	For	1442	SSGA	For
1h	Elect Director Juan R. Perez	Mgmt	For	1442	SSGA	For
1i	Elect Director Marie Quintero-Johnson	Mgmt	For	1442	SSGA	For

The Hershey Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1j	Elect Director Cordel Robbin-Coker	Mgmt	For	1442	SSGA	For
1k	Elect Director Harold Singleton, III	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation re: Stockholders' Right to Fill Vacancies	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michele G. Buck	Mgmt	For	1442	SSGA	For
1b	Elect Director Timothy W. Curoe	Mgmt	For	1442	SSGA	For
1c	Elect Director Mary Kay Haben	Mgmt	For	1442	SSGA	For
1d	Elect Director Huong Maria T. Kraus	Mgmt	For	1442	SSGA	For
1e	Elect Director Deirdre A. Mahlan	Mgmt	For	1442	SSGA	For
1f	Elect Director Barry J. Nalebuff	Mgmt	For	1442	SSGA	For
1g	Elect Director Kevin M. Ozan	Mgmt	For	1442	SSGA	For
1h	Elect Director Juan R. Perez	Mgmt	For	1442	SSGA	For
1i	Elect Director Marie Quintero-Johnson	Mgmt	For	1442	SSGA	For
1j	Elect Director Cordel Robbin-Coker	Mgmt	For	1442	SSGA	For
1k	Elect Director Harold Singleton, III	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation re: Stockholders' Right to Fill Vacancies	Mgmt	For	1442	SSGA	For

The Manitowoc Company, Inc.

Meeting Date: 05/06/2025	Country: USA	Ticker: MTW
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 563571405		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Anne E. Bélec	Mgmt	For	1442	SSGA	For
1.2	Elect Director Anne M. Cooney	Mgmt	For	1442	SSGA	For
1.3	Elect Director Amy R. Davis	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ryan M. Gwillim	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kenneth W. Krueger	Mgmt	For	1442	SSGA	For
1.6	Elect Director Robert W. Malone	Mgmt	For	1442	SSGA	For
1.7	Elect Director C. David Myers	Mgmt	For	1442	SSGA	For
1.8	Elect Director Aaron H. Ravenscroft	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Anne E. Bélec	Mgmt	For	1442	SSGA	For
1.2	Elect Director Anne M. Cooney	Mgmt	For	1442	SSGA	For
1.3	Elect Director Amy R. Davis	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ryan M. Gwillim	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kenneth W. Krueger	Mgmt	For	1442	SSGA	For
1.6	Elect Director Robert W. Malone	Mgmt	For	1442	SSGA	For

The Manitowoc Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director C. David Myers	Mgmt	For	1442	SSGA	For
1.8	Elect Director Aaron H. Ravenscroft	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Trex Company, Inc.

Meeting Date: 05/06/2025

Record Date: 03/10/2025

Primary Security ID: 89531P105

Country: USA

Meeting Type: Annual

Ticker: TREX

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bryan H. Fairbanks	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kristine L. Juster	Mgmt	For	1442	SSGA	Against
1.3	Elect Director D. Christian Keffer	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bryan H. Fairbanks	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kristine L. Juster	Mgmt	For	1442	SSGA	Against
1.3	Elect Director D. Christian Keffer	Mgmt	For	1442	SSGA	For

Trex Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Turning Point Brands, Inc.

Meeting Date: 05/06/2025Country: USATicker: TPB

Record Date: 03/07/2025Meeting Type: Annual

Primary Security ID: 90041L105

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gregory H. A. Baxter	Mgmt	For	1442	SSGA	For
1.2	Elect Director John A. Catsimatidis, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director H. C. Charles Diao	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ashley Davis Frushone	Mgmt	For	1442	SSGA	For
1.5	Elect Director David E. Glazek	Mgmt	For	1442	SSGA	For
1.6	Elect Director Graham A. Purdy	Mgmt	For	1442	SSGA	For
1.7	Elect Director Rohith Reddy	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kathleen M. Shanahan	Mgmt	For	1442	SSGA	For
1.9	Elect Director Stephen Usher	Mgmt	For	1442	SSGA	For
1.10	Elect Director Lawrence S. Wexler	Mgmt	For	1442	SSGA	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Turning Point Brands, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gregory H. A. Baxter	Mgmt	For	1442	SSGA	For
1.2	Elect Director John A. Catsimatidis, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director H. C. Charles Diao	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ashley Davis Frushone	Mgmt	For	1442	SSGA	For
1.5	Elect Director David E. Glazek	Mgmt	For	1442	SSGA	For
1.6	Elect Director Graham A. Purdy	Mgmt	For	1442	SSGA	For
1.7	Elect Director Rohith Reddy	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kathleen M. Shanahan	Mgmt	For	1442	SSGA	For
1.9	Elect Director Stephen Usher	Mgmt	For	1442	SSGA	For
1.10	Elect Director Lawrence S. Wexler	Mgmt	For	1442	SSGA	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Tyler Technologies, Inc.

Meeting Date: 05/06/2025		Country: USA		Ticker: TYL		
Record Date: 03/14/2025		Meeting Type: Annual				
Primary Security ID: 902252105						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Glenn A. Carter	Mgmt	For	1442	SSGA	For
1.2	Elect Director Margot L. Carter	Mgmt	For	1442	SSGA	For

Tyler Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Brenda A. Cline	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Daniel M. Pope	Mgmt	For	1442	SSGA	For
1.8	Elect Director Andrew D. Teed	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Political Contributions	SH	Against	1442	SSGA	For
5a	Eliminate Supermajority Vote Requirement in Article Ninth of the Certificate	Mgmt	For	1442	SSGA	For
5b	Eliminate Supermajority Vote Requirement in Article Twelfth of the Certificate	Mgmt	For	1442	SSGA	For
6	Amend Right to Act by Written Consent	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Glenn A. Carter	Mgmt	For	1442	SSGA	For
1.2	Elect Director Margot L. Carter	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brenda A. Cline	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Daniel M. Pope	Mgmt	For	1442	SSGA	For
1.8	Elect Director Andrew D. Teed	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Tyler Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Political Contributions	SH	Against	1442	SSGA	For
5a	Eliminate Supermajority Vote Requirement in Article Ninth of the Certificate	Mgmt	For	1442	SSGA	For
5b	Eliminate Supermajority Vote Requirement in Article Twelfth of the Certificate	Mgmt	For	1442	SSGA	For
6	Amend Right to Act by Written Consent	Mgmt	For	1442	SSGA	For

United States Steel Corporation

Meeting Date: 05/06/2025	Country: USA	Ticker: X
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 912909108		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Management Nominee Director Tracy A. Atkinson	Mgmt	For	1442	SSGA	For
1b	Elect Management Nominee Director Andrea J. Ayers	Mgmt	For	1442	SSGA	For
1c	Elect Management Nominee Director David B. Burritt	Mgmt	For	1442	SSGA	For
1d	Elect Management Nominee Director Alicia J. Davis	Mgmt	For	1442	SSGA	For
1e	Elect Management Nominee Director Terry L. Dunlap	Mgmt	For	1442	SSGA	For
1f	Elect Management Nominee Director John J. Engel	Mgmt	For	1442	SSGA	For
1g	Elect Management Nominee Director Murry S. Gerber	Mgmt	For	1442	SSGA	For
1h	Elect Management Nominee Director Paul A. Mascarenas	Mgmt	For	1442	SSGA	For
1i	Elect Management Nominee Director Michael H. McGarry	Mgmt	For	1442	SSGA	For

United States Steel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1j	Elect Management Nominee Director David S. Sutherland	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Management Nominee Director Tracy A. Atkinson	Mgmt	For	1442	SSGA	For
1b	Elect Management Nominee Director Andrea J. Ayers	Mgmt	For	1442	SSGA	For
1c	Elect Management Nominee Director David B. Burritt	Mgmt	For	1442	SSGA	For
1d	Elect Management Nominee Director Alicia J. Davis	Mgmt	For	1442	SSGA	For
1e	Elect Management Nominee Director Terry L. Dunlap	Mgmt	For	1442	SSGA	For
1f	Elect Management Nominee Director John J. Engel	Mgmt	For	1442	SSGA	For
1g	Elect Management Nominee Director Murry S. Gerber	Mgmt	For	1442	SSGA	For
1h	Elect Management Nominee Director Paul A. Mascarenas	Mgmt	For	1442	SSGA	For
1i	Elect Management Nominee Director Michael H. McGarry	Mgmt	For	1442	SSGA	For
1j	Elect Management Nominee Director David S. Sutherland	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

United States Steel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	1442	SSGA	For

Valero Energy Corporation

Meeting Date: 05/06/2025

Record Date: 03/10/2025

Primary Security ID: 91913Y100

Country: USA

Meeting Type: Annual

Ticker: VLO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Fred M. Diaz	Mgmt	For	1442	SSGA	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	1442	SSGA	For
1c	Elect Director Marie A. Ffolkes	Mgmt	For	1442	SSGA	For
1d	Elect Director Kimberly S. Greene	Mgmt	For	1442	SSGA	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	1442	SSGA	For
1f	Elect Director Eric D. Mullins	Mgmt	For	1442	SSGA	For
1g	Elect Director R. Lane Riggs	Mgmt	For	1442	SSGA	For
1h	Elect Director Randall J. Weisenburger	Mgmt	For	1442	SSGA	For
1i	Elect Director Rayford Wilkins, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Valero Energy Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Fred M. Diaz	Mgmt	For	1442	SSGA	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	1442	SSGA	For
1c	Elect Director Marie A. Ffolkes	Mgmt	For	1442	SSGA	For
1d	Elect Director Kimberly S. Greene	Mgmt	For	1442	SSGA	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	1442	SSGA	For
1f	Elect Director Eric D. Mullins	Mgmt	For	1442	SSGA	For
1g	Elect Director R. Lane Riggs	Mgmt	For	1442	SSGA	For
1h	Elect Director Randall J. Weisenburger	Mgmt	For	1442	SSGA	For
1i	Elect Director Rayford Wilkins, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

West Pharmaceutical Services, Inc.

Meeting Date: 05/06/2025		Country: USA		Ticker: WST		
Record Date: 02/28/2025		Meeting Type: Annual				
Primary Security ID: 955306105						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark A. Buthman	Mgmt	For	1442	SSGA	For
1b	Elect Director William F. Feehery	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert F. Friel	Mgmt	For	1442	SSGA	For
1d	Elect Director Eric M. Green	Mgmt	For	1442	SSGA	For

West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Janet B. Haugen	Mgmt	For	1442	SSGA	For
1f	Elect Director Thomas W. Hofmann	Mgmt	For	1442	SSGA	For
1g	Elect Director Molly E. Joseph	Mgmt	For	1442	SSGA	For
1h	Elect Director Deborah L. V. Keller	Mgmt	For	1442	SSGA	For
1i	Elect Director Myla P. Lai-Goldman	Mgmt	For	1442	SSGA	For
1j	Elect Director Stephen H. Lockhart	Mgmt	For	1442	SSGA	For
1k	Elect Director Douglas A. Michels	Mgmt	For	1442	SSGA	For
1l	Elect Director Paolo Pucci	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Provide Right to Call Special Meeting	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark A. Buthman	Mgmt	For	1442	SSGA	For
1b	Elect Director William F. Feehery	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert F. Friel	Mgmt	For	1442	SSGA	For
1d	Elect Director Eric M. Green	Mgmt	For	1442	SSGA	For
1e	Elect Director Janet B. Haugen	Mgmt	For	1442	SSGA	For
1f	Elect Director Thomas W. Hofmann	Mgmt	For	1442	SSGA	For
1g	Elect Director Molly E. Joseph	Mgmt	For	1442	SSGA	For
1h	Elect Director Deborah L. V. Keller	Mgmt	For	1442	SSGA	For
1i	Elect Director Myla P. Lai-Goldman	Mgmt	For	1442	SSGA	For

West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1j	Elect Director Stephen H. Lockhart	Mgmt	For	1442	SSGA	For
1k	Elect Director Douglas A. Michels	Mgmt	For	1442	SSGA	For
1l	Elect Director Paolo Pucci	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Provide Right to Call Special Meeting	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Allient Inc.

Meeting Date: 05/07/2025

Record Date: 03/12/2025

Primary Security ID: 019330109

Country: USA

Meeting Type: Annual

Ticker: ALNT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert B. Engel	Mgmt	For	1442	SSGA	For
1b	Elect Director Richard D. Federico	Mgmt	For	1442	SSGA	For
1c	Elect Director Steven C. Finch	Mgmt	For	1442	SSGA	For
1d	Elect Director Nicole R. Tzetzto	Mgmt	For	1442	SSGA	For
1e	Elect Director Richard S. Warzala	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael R. Winter	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Allient Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert B. Engel	Mgmt	For	1442	SSGA	For
1b	Elect Director Richard D. Federico	Mgmt	For	1442	SSGA	For
1c	Elect Director Steven C. Finch	Mgmt	For	1442	SSGA	For
1d	Elect Director Nicole R. Tzetzso	Mgmt	For	1442	SSGA	For
1e	Elect Director Richard S. Warzala	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael R. Winter	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Allison Transmission Holdings, Inc.

Meeting Date: 05/07/2025		Country: USA		Ticker: ALSN		
Record Date: 03/10/2025		Meeting Type: Annual				
Primary Security ID: 01973R101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Judy L. Altmaier	Mgmt	For	1442	SSGA	For
1b	Elect Director D. Scott Barbour	Mgmt	For	1442	SSGA	For
1c	Elect Director Philip J. Christman	Mgmt	For	1442	SSGA	For
1d	Elect Director David C. Everitt	Mgmt	For	1442	SSGA	For
1e	Elect Director David S. Graziosi	Mgmt	For	1442	SSGA	For
1f	Elect Director Carolann I. Haznedar	Mgmt	For	1442	SSGA	For

Allison Transmission Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Sasha Ostojic	Mgmt	For	1442	SSGA	For
1h	Elect Director Gustave F. Perna	Mgmt	For	1442	SSGA	For
1i	Elect Director Krishna Shivram	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Judy L. Altmaier	Mgmt	For	1442	SSGA	For
1b	Elect Director D. Scott Barbour	Mgmt	For	1442	SSGA	For
1c	Elect Director Philip J. Christman	Mgmt	For	1442	SSGA	For
1d	Elect Director David C. Everitt	Mgmt	For	1442	SSGA	For
1e	Elect Director David S. Graziosi	Mgmt	For	1442	SSGA	For
1f	Elect Director Carolann I. Haznedar	Mgmt	For	1442	SSGA	For
1g	Elect Director Sasha Ostojic	Mgmt	For	1442	SSGA	For
1h	Elect Director Gustave F. Perna	Mgmt	For	1442	SSGA	For
1i	Elect Director Krishna Shivram	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Alpha Metallurgical Resources, Inc.

Meeting Date: 05/07/2025

Record Date: 03/10/2025

Primary Security ID: 020764106

Country: USA

Meeting Type: Annual

Ticker: AMR

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Joanna Baker de Neufville	Mgmt	For	1442	SSGA	For
1b	Elect Director Kenneth S. Courtis	Mgmt	For	1442	SSGA	For
1c	Elect Director Charles Andrew Eidson	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael Gorzynski	Mgmt	For	1442	SSGA	For
1e	Elect Director Shelly Lombard	Mgmt	For	1442	SSGA	For
1f	Elect Director Daniel D. Smith	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

Amerant Bancorp Inc.

Meeting Date: 05/07/2025

Record Date: 03/10/2025

Primary Security ID: 023576101

Country: USA

Meeting Type: Annual

Ticker: AMTB

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gerald P. Plush	Mgmt	For	1442	SSGA	For
1.2	Elect Director Pamela J. Dana	Mgmt	For	1442	SSGA	For
1.3	Elect Director Odilon Almeida Junior	Mgmt	For	1442	SSGA	For

Amerant Bancorp Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Erin D. Knight	Mgmt	For	1442	SSGA	For
1.5	Elect Director Lisa Lutoff-Perlo	Mgmt	For	1442	SSGA	For
1.6	Elect Director Gustavo Marturet M.	Mgmt	For	1442	SSGA	For
1.7	Elect Director John W. Quill	Mgmt	For	1442	SSGA	For
1.8	Elect Director Ashaki Rucker	Mgmt	For	1442	SSGA	For
1.9	Elect Director Oscar Suarez	Mgmt	For	1442	SSGA	For
1.10	Elect Director Millar Wilson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gerald P. Plush	Mgmt	For	1442	SSGA	For
1.2	Elect Director Pamela J. Dana	Mgmt	For	1442	SSGA	For
1.3	Elect Director Odilon Almeida Junior	Mgmt	For	1442	SSGA	For
1.4	Elect Director Erin D. Knight	Mgmt	For	1442	SSGA	For
1.5	Elect Director Lisa Lutoff-Perlo	Mgmt	For	1442	SSGA	For
1.6	Elect Director Gustavo Marturet M.	Mgmt	For	1442	SSGA	For
1.7	Elect Director John W. Quill	Mgmt	For	1442	SSGA	For
1.8	Elect Director Ashaki Rucker	Mgmt	For	1442	SSGA	For
1.9	Elect Director Oscar Suarez	Mgmt	For	1442	SSGA	For
1.10	Elect Director Millar Wilson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

American Homes 4 Rent

Meeting Date: 05/07/2025	Country: USA	Ticker: AMH
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 02665T306		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Matthew J. Hart	Mgmt	For	1442	SSGA	For
1b	Elect Director Bryan Smith	Mgmt	For	1442	SSGA	For
1c	Elect Director Douglas Benham	Mgmt	For	1442	SSGA	For
1d	Elect Director Jack Corrigan	Mgmt	For	1442	SSGA	For
1e	Elect Director David Goldberg	Mgmt	For	1442	SSGA	For
1f	Elect Director Tamara H. Gustavson	Mgmt	For	1442	SSGA	For
1g	Elect Director Michelle Kerrick	Mgmt	For	1442	SSGA	For
1h	Elect Director Lynn Swann	Mgmt	For	1442	SSGA	For
1i	Elect Director Winifred Webb	Mgmt	For	1442	SSGA	For
1j	Elect Director Jay Willoughby	Mgmt	For	1442	SSGA	For
1k	Elect Director Matthew Zaist	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Matthew J. Hart	Mgmt	For	1442	SSGA	For
1b	Elect Director Bryan Smith	Mgmt	For	1442	SSGA	For
1c	Elect Director Douglas Benham	Mgmt	For	1442	SSGA	For
1d	Elect Director Jack Corrigan	Mgmt	For	1442	SSGA	For

American Homes 4 Rent

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director David Goldberg	Mgmt	For	1442	SSGA	For
1f	Elect Director Tamara H. Gustavson	Mgmt	For	1442	SSGA	For
1g	Elect Director Michelle Kerrick	Mgmt	For	1442	SSGA	For
1h	Elect Director Lynn Swann	Mgmt	For	1442	SSGA	For
1i	Elect Director Winifred Webb	Mgmt	For	1442	SSGA	For
1j	Elect Director Jay Willoughby	Mgmt	For	1442	SSGA	For
1k	Elect Director Matthew Zaist	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

AMETEK, Inc.

Meeting Date: 05/07/2025

Record Date: 03/10/2025

Primary Security ID: 031100100

Country: USA

Meeting Type: Annual

Ticker: AME

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Dean Seavers	Mgmt	For	1442	SSGA	Against
1b	Elect Director David A. Zapico	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

AMETEK, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Dean Seavers	Mgmt	For	1442	SSGA	Against
1b	Elect Director David A. Zapico	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Anywhere Real Estate Inc.

Meeting Date: 05/07/2025	Country: USA	Ticker: HOUS
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 75605Y106		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Fiona Dias	Mgmt	For	1442	SSGA	For
1b	Elect Director Matthew J. Espe	Mgmt	For	1442	SSGA	For
1c	Elect Director V. Ann Hailey	Mgmt	For	1442	SSGA	For
1d	Elect Director Bryson R. Koehler	Mgmt	For	1442	SSGA	For
1e	Elect Director Joe Lenz	Mgmt	For	1442	SSGA	For
1f	Elect Director Duncan L. Niederauer	Mgmt	For	1442	SSGA	For
1g	Elect Director Egbert L. J. Perry	Mgmt	For	1442	SSGA	For
1h	Elect Director Ryan M. Schneider	Mgmt	For	1442	SSGA	For
1i	Elect Director Enrique Silva	Mgmt	For	1442	SSGA	For
1j	Elect Director Sherry M. Smith	Mgmt	For	1442	SSGA	For
1k	Elect Director Chris Terrill	Mgmt	For	1442	SSGA	For
1l	Elect Director Felicia Williams	Mgmt	For	1442	SSGA	For
1m	Elect Director Michael J. Williams	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Fiona Dias	Mgmt	For	1442	SSGA	For
1b	Elect Director Matthew J. Espe	Mgmt	For	1442	SSGA	For
1c	Elect Director V. Ann Hailey	Mgmt	For	1442	SSGA	For
1d	Elect Director Bryson R. Koehler	Mgmt	For	1442	SSGA	For
1e	Elect Director Joe Lenz	Mgmt	For	1442	SSGA	For
1f	Elect Director Duncan L. Niederauer	Mgmt	For	1442	SSGA	For
1g	Elect Director Egbert L. J. Perry	Mgmt	For	1442	SSGA	For
1h	Elect Director Ryan M. Schneider	Mgmt	For	1442	SSGA	For
1i	Elect Director Enrique Silva	Mgmt	For	1442	SSGA	For
1j	Elect Director Sherry M. Smith	Mgmt	For	1442	SSGA	For
1k	Elect Director Chris Terrill	Mgmt	For	1442	SSGA	For
1l	Elect Director Felicia Williams	Mgmt	For	1442	SSGA	For
1m	Elect Director Michael J. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Anywhere Real Estate Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

AptarGroup, Inc.

Meeting Date: 05/07/2025	Country: USA	Ticker: ATR
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 038336103		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Giovanna Kampouri Monnas	Mgmt	For	1442	SSGA	Against
1b	Elect Director Isabel Marey-Semper	Mgmt	For	1442	SSGA	Against
1c	Elect Director Stephan B. Tanda	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Giovanna Kampouri Monnas	Mgmt	For	1442	SSGA	Against
1b	Elect Director Isabel Marey-Semper	Mgmt	For	1442	SSGA	Against
1c	Elect Director Stephan B. Tanda	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

AptarGroup, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Arch Capital Group Ltd.

Meeting Date: 05/07/2025Country: BermudaTicker: ACGL

Record Date: 03/12/2025Meeting Type: Annual

Primary Security ID: G0450A105

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John L. Bunce, Jr.	Mgmt	For	1442	SSGA	Against
1b	Elect Director Moira Kilcoyne	Mgmt	For	1442	SSGA	Against
1c	Elect Director Alexander Moczarski	Mgmt	For	1442	SSGA	For
1d	Elect Director Nicolas Papadopoulos	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	1442	SSGA	For
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	1442	SSGA	For
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	1442	SSGA	For
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	1442	SSGA	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	1442	SSGA	For
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	1442	SSGA	For
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	1442	SSGA	For

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	1442	SSGA	For
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	1442	SSGA	For
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	1442	SSGA	For
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	1442	SSGA	For
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	1442	SSGA	For
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	1442	SSGA	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John L. Bunce, Jr.	Mgmt	For	1442	SSGA	Against
1b	Elect Director Moira Kilcoyne	Mgmt	For	1442	SSGA	Against
1c	Elect Director Alexander Moczarski	Mgmt	For	1442	SSGA	For
1d	Elect Director Nicolas Papadopoulos	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	1442	SSGA	For
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	1442	SSGA	For
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	1442	SSGA	For
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	1442	SSGA	For

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	1442	SSGA	For
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	1442	SSGA	For
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	1442	SSGA	For
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	1442	SSGA	For
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	1442	SSGA	For
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	1442	SSGA	For
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	1442	SSGA	For
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	1442	SSGA	For
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	1442	SSGA	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	1442	SSGA	Against

Axcelis Technologies, Inc.

Meeting Date: 05/07/2025

Record Date: 03/17/2025

Primary Security ID: 054540208

Country: USA

Meeting Type: Annual

Ticker: ACLS

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Tzu-Yin ("TY") Chiu	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gregory B. Graves	Mgmt	For	1442	SSGA	For
1.3	Elect Director John T. Kurtzweil	Mgmt	For	1442	SSGA	For
1.4	Elect Director Russell J. Low	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Jeanne Quirk	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Necip Sayiner	Mgmt	For	1442	SSGA	For
1.7	Elect Director Thomas St. Dennis	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jorge Titingier	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Tzu-Yin ("TY") Chiu	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gregory B. Graves	Mgmt	For	1442	SSGA	For
1.3	Elect Director John T. Kurtzweil	Mgmt	For	1442	SSGA	For
1.4	Elect Director Russell J. Low	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeanne Quirk	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Necip Sayiner	Mgmt	For	1442	SSGA	For
1.7	Elect Director Thomas St. Dennis	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jorge Titingier	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Banc of California, Inc.

Meeting Date: 05/07/2025Country: USATicker: BANC

Record Date: 03/14/2025Meeting Type: Annual

Primary Security ID: 05990K106

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James A. "Conan" Barker	Mgmt	For	1442	SSGA	For
1b	Elect Director Paul R. Burke	Mgmt	For	1442	SSGA	For
1c	Elect Director Mary A. Curran	Mgmt	For	1442	SSGA	For
1d	Elect Director John M. Eggemeyer	Mgmt	For	1442	SSGA	For
1e	Elect Director Shannon F. Eusey	Mgmt	For	1442	SSGA	For
1f	Elect Director Richard J. Lashley	Mgmt	For	1442	SSGA	For
1g	Elect Director Susan E. Lester	Mgmt	For	1442	SSGA	For
1h	Elect Director Joseph J. Rice	Mgmt	For	1442	SSGA	For
1i	Elect Director Todd Schell	Mgmt	For	1442	SSGA	For
1j	Elect Director Vania E. Schlogel	Mgmt	For	1442	SSGA	For
1k	Elect Director Andrew Thau	Mgmt	For	1442	SSGA	For
1l	Elect Director Jared M. Wolff	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Brown & Brown, Inc.

Meeting Date: 05/07/2025Country: USATicker: BRO

Record Date: 03/03/2025Meeting Type: Annual

Primary Security ID: 115236101

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director J. Hyatt Brown	Mgmt	For	1442	SSGA	For
1.2	Elect Director J. Powell Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	1442	SSGA	For
1.4	Elect Director Theodore J. Hoepner	Mgmt	For	1442	SSGA	For
1.5	Elect Director James S. Hunt	Mgmt	For	1442	SSGA	For
1.6	Elect Director Toni Jennings	Mgmt	For	1442	SSGA	For
1.7	Elect Director Paul J. Krump	Mgmt	For	1442	SSGA	For
1.8	Elect Director Timothy R.M. Main	Mgmt	For	1442	SSGA	For
1.9	Elect Director Bronislaw E. Masojada	Mgmt	For	1442	SSGA	For
1.10	Elect Director Jaymin B. Patel	Mgmt	For	1442	SSGA	For
1.11	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	1442	SSGA	Withhold
1.12	Elect Director Wendell S. Reilly	Mgmt	For	1442	SSGA	For
1.13	Elect Director Kathleen A. Savio	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director J. Hyatt Brown	Mgmt	For	1442	SSGA	For
1.2	Elect Director J. Powell Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	1442	SSGA	For

Brown & Brown, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Theodore J. Hoepner	Mgmt	For	1442	SSGA	For
1.5	Elect Director James S. Hunt	Mgmt	For	1442	SSGA	For
1.6	Elect Director Toni Jennings	Mgmt	For	1442	SSGA	For
1.7	Elect Director Paul J. Krump	Mgmt	For	1442	SSGA	For
1.8	Elect Director Timothy R.M. Main	Mgmt	For	1442	SSGA	For
1.9	Elect Director Bronislaw E. Masojada	Mgmt	For	1442	SSGA	For
1.10	Elect Director Jaymin B. Patel	Mgmt	For	1442	SSGA	For
1.11	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	1442	SSGA	Withhold
1.12	Elect Director Wendell S. Reilly	Mgmt	For	1442	SSGA	For
1.13	Elect Director Kathleen A. Savio	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Brunswick Corporation

Meeting Date: 05/07/2025

Record Date: 03/10/2025

Primary Security ID: 117043109

Country: USA

Meeting Type: Annual

Ticker: BC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Nancy E. Cooper	Mgmt	For	1442	SSGA	For
1b	Elect Director David C. Everitt	Mgmt	For	1442	SSGA	For
1c	Elect Director Reginald Fils-Aime	Mgmt	For	1442	SSGA	For
1d	Elect Director Lauren P. Flaherty	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director David M. Foulkes	Mgmt	For	1442	SSGA	For
1f	Elect Director Joseph W. McClanathan	Mgmt	For	1442	SSGA	For
1g	Elect Director David V. Singer	Mgmt	For	1442	SSGA	For
1h	Elect Director J. Steven Whisler	Mgmt	For	1442	SSGA	For
1i	Elect Director Roger J. Wood	Mgmt	For	1442	SSGA	For
1j	Elect Director MaryAnn Wright	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Nancy E. Cooper	Mgmt	For	1442	SSGA	For
1b	Elect Director David C. Everitt	Mgmt	For	1442	SSGA	For
1c	Elect Director Reginald Fils-Aime	Mgmt	For	1442	SSGA	For
1d	Elect Director Lauren P. Flaherty	Mgmt	For	1442	SSGA	For
1e	Elect Director David M. Foulkes	Mgmt	For	1442	SSGA	For
1f	Elect Director Joseph W. McClanathan	Mgmt	For	1442	SSGA	For
1g	Elect Director David V. Singer	Mgmt	For	1442	SSGA	For
1h	Elect Director J. Steven Whisler	Mgmt	For	1442	SSGA	For
1i	Elect Director Roger J. Wood	Mgmt	For	1442	SSGA	For
1j	Elect Director MaryAnn Wright	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Century Communities, Inc.

Meeting Date: 05/07/2025	Country: USA	Ticker: CCS
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 156504300		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Dale Francescon	Mgmt	For	1442	SSGA	Against
1b	Elect Director Robert J. Francescon	Mgmt	For	1442	SSGA	For
1c	Elect Director Patricia L. Arvielo	Mgmt	For	1442	SSGA	For
1d	Elect Director John P. Box	Mgmt	For	1442	SSGA	For
1e	Elect Director Keith R. Guericke	Mgmt	For	1442	SSGA	For
1f	Elect Director James M. Lippman	Mgmt	For	1442	SSGA	For
1g	Elect Director Elisa Zuniga Ramirez	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Dale Francescon	Mgmt	For	1442	SSGA	Against
1b	Elect Director Robert J. Francescon	Mgmt	For	1442	SSGA	For
1c	Elect Director Patricia L. Arvielo	Mgmt	For	1442	SSGA	For
1d	Elect Director John P. Box	Mgmt	For	1442	SSGA	For
1e	Elect Director Keith R. Guericke	Mgmt	For	1442	SSGA	For
1f	Elect Director James M. Lippman	Mgmt	For	1442	SSGA	For
1g	Elect Director Elisa Zuniga Ramirez	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Century Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Chesapeake Utilities Corporation

Meeting Date: 05/07/2025	Country: USA	Ticker: CPK
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 165303108		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffry M. Householder	Mgmt	For	1442	SSGA	For
1b	Elect Director Lila A. Jaber	Mgmt	For	1442	SSGA	For
2	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
3	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffry M. Householder	Mgmt	For	1442	SSGA	For
1b	Elect Director Lila A. Jaber	Mgmt	For	1442	SSGA	For
2	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
3	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

Chesapeake Utilities Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	1442	SSGA	For

Clarivate Plc

Meeting Date: 05/07/2025	Country: Jersey	Ticker: CLVT
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: G21810109		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Andrew Snyder	Mgmt	For	1442	SSGA	For
1b	Elect Director Valeria Alberola	Mgmt	For	1442	SSGA	For
1c	Elect Director Jane Okun Bomba	Mgmt	For	1442	SSGA	For
1d	Elect Director Usama N. Cortas	Mgmt	For	1442	SSGA	For
1e	Elect Director Suzanne Heywood	Mgmt	For	1442	SSGA	For
1f	Elect Director Adam T. Levyn	Mgmt	For	1442	SSGA	For
1g	Elect Director Anthony Munk	Mgmt	For	1442	SSGA	For
1h	Elect Director Wendell Pritchett	Mgmt	For	1442	SSGA	Against
1i	Elect Director Saurabh Saha	Mgmt	For	1442	SSGA	For
1j	Elect Director Matitiah (Matti) Shem Tov	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Clarivate Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Authorize Share Repurchase Program	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Andrew Snyder	Mgmt	For	1442	SSGA	For
1b	Elect Director Valeria Alberola	Mgmt	For	1442	SSGA	For
1c	Elect Director Jane Okun Bomba	Mgmt	For	1442	SSGA	For
1d	Elect Director Usama N. Cortas	Mgmt	For	1442	SSGA	For
1e	Elect Director Suzanne Heywood	Mgmt	For	1442	SSGA	For
1f	Elect Director Adam T. Levyn	Mgmt	For	1442	SSGA	For
1g	Elect Director Anthony Munk	Mgmt	For	1442	SSGA	For
1h	Elect Director Wendell Pritchett	Mgmt	For	1442	SSGA	Against
1i	Elect Director Saurabh Saha	Mgmt	For	1442	SSGA	For
1j	Elect Director Matitiah (Matti) Shem Tov	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Authorize Share Repurchase Program	Mgmt	For	1442	SSGA	For

Cogent Communications Holdings, Inc.

Meeting Date: 05/07/2025	Country: USA	Ticker: CCOI
Record Date: 03/13/2025	Meeting Type: Annual	
Primary Security ID: 19239V302		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dave Schaeffer	Mgmt	For	1442	SSGA	For
1.2	Elect Director Marc Montagner	Mgmt	For	1442	SSGA	For
1.3	Elect Director Steven D. Brooks	Mgmt	For	1442	SSGA	For
1.4	Elect Director Paul de Sa	Mgmt	For	1442	SSGA	For
1.5	Elect Director Lewis H. Ferguson, III	Mgmt	For	1442	SSGA	For
1.6	Elect Director Eve Howard	Mgmt	For	1442	SSGA	For
1.7	Elect Director Deneen Howell	Mgmt	For	1442	SSGA	For
1.8	Elect Director Sheryl Kennedy	Mgmt	For	1442	SSGA	For
2	Fix Number of Directors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dave Schaeffer	Mgmt	For	1442	SSGA	For
1.2	Elect Director Marc Montagner	Mgmt	For	1442	SSGA	For
1.3	Elect Director Steven D. Brooks	Mgmt	For	1442	SSGA	For
1.4	Elect Director Paul de Sa	Mgmt	For	1442	SSGA	For
1.5	Elect Director Lewis H. Ferguson, III	Mgmt	For	1442	SSGA	For
1.6	Elect Director Eve Howard	Mgmt	For	1442	SSGA	For
1.7	Elect Director Deneen Howell	Mgmt	For	1442	SSGA	For

Cogent Communications Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Sheryl Kennedy	Mgmt	For	1442	SSGA	For
2	Fix Number of Directors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

CSX Corporation

Meeting Date: 05/07/2025	Country: USA	Ticker: CSX
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 126408103		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ann D. Begeman	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	1442	SSGA	For
1c	Elect Director Anne H. Chow	Mgmt	For	1442	SSGA	For
1d	Elect Director Steven T. Halverson	Mgmt	For	1442	SSGA	For
1e	Elect Director Paul C. Hilal	Mgmt	For	1442	SSGA	For
1f	Elect Director Joseph R. Hinrichs	Mgmt	For	1442	SSGA	For
1g	Elect Director David M. Moffett	Mgmt	For	1442	SSGA	For
1h	Elect Director Linda H. Riefler	Mgmt	For	1442	SSGA	For
1i	Elect Director Suzanne M. Vautrinot	Mgmt	For	1442	SSGA	For
1j	Elect Director James L. Wainscott	Mgmt	For	1442	SSGA	For
1k	Elect Director J. Steven Whisler	Mgmt	For	1442	SSGA	For
1l	Elect Director John J. Zillmer	Mgmt	For	1442	SSGA	For

CSX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ann D. Begeman	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	1442	SSGA	For
1c	Elect Director Anne H. Chow	Mgmt	For	1442	SSGA	For
1d	Elect Director Steven T. Halverson	Mgmt	For	1442	SSGA	For
1e	Elect Director Paul C. Hilal	Mgmt	For	1442	SSGA	For
1f	Elect Director Joseph R. Hinrichs	Mgmt	For	1442	SSGA	For
1g	Elect Director David M. Moffett	Mgmt	For	1442	SSGA	For
1h	Elect Director Linda H. Riefler	Mgmt	For	1442	SSGA	For
1i	Elect Director Suzanne M. Vautrinot	Mgmt	For	1442	SSGA	For
1j	Elect Director James L. Wainscott	Mgmt	For	1442	SSGA	For
1k	Elect Director J. Steven Whisler	Mgmt	For	1442	SSGA	For
1l	Elect Director John J. Zillmer	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Curbline Properties Corp.

Meeting Date: 05/07/2025	Country: USA	Ticker: CURB
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 23128Q101		

Curbline Properties Corp.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Linda B. Abraham	Mgmt	For	1442	SSGA	For
1.2	Elect Director David R. Lukes	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Linda B. Abraham	Mgmt	For	1442	SSGA	For
1.2	Elect Director David R. Lukes	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Darling Ingredients Inc.

Meeting Date: 05/07/2025

Record Date: 03/11/2025

Primary Security ID: 237266101

Country: USA

Meeting Type: Annual

Ticker: DAR

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Randall C. Stuewe	Mgmt	For	1442	SSGA	For
1b	Elect Director Charles Adair	Mgmt	For	1442	SSGA	For
1c	Elect Director Larry A. Barden	Mgmt	For	1442	SSGA	For
1d	Elect Director Celeste A. Clark	Mgmt	For	1442	SSGA	For
1e	Elect Director Linda Goodspeed	Mgmt	For	1442	SSGA	For

Darling Ingredients Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Anderson Guimaraes	Mgmt	For	1442	SSGA	For
1g	Elect Director Randy L. Hill	Mgmt	For	1442	SSGA	For
1h	Elect Director Gary W. Mize	Mgmt	For	1442	SSGA	For
1i	Elect Director Soren Schroder	Mgmt	For	1442	SSGA	For
1j	Elect Director Kurt Stoffel	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Randall C. Stuewe	Mgmt	For	1442	SSGA	For
1b	Elect Director Charles Adair	Mgmt	For	1442	SSGA	For
1c	Elect Director Larry A. Barden	Mgmt	For	1442	SSGA	For
1d	Elect Director Celeste A. Clark	Mgmt	For	1442	SSGA	For
1e	Elect Director Linda Goodspeed	Mgmt	For	1442	SSGA	For
1f	Elect Director Anderson Guimaraes	Mgmt	For	1442	SSGA	For
1g	Elect Director Randy L. Hill	Mgmt	For	1442	SSGA	For
1h	Elect Director Gary W. Mize	Mgmt	For	1442	SSGA	For
1i	Elect Director Soren Schroder	Mgmt	For	1442	SSGA	For
1j	Elect Director Kurt Stoffel	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Meeting Date: 05/07/2025	Country: USA	Ticker: DMRC
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 25381B101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director LaShonda Anderson-Williams	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sheila Cheston	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sandeep Dadlani	Mgmt	For	1442	SSGA	For
1.4	Elect Director Kathleen (Katie) Kool	Mgmt	For	1442	SSGA	For
1.5	Elect Director Dana Mcilwain	Mgmt	For	1442	SSGA	For
1.6	Elect Director Riley McCormack	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michael Park	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director LaShonda Anderson-Williams	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sheila Cheston	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sandeep Dadlani	Mgmt	For	1442	SSGA	For
1.4	Elect Director Kathleen (Katie) Kool	Mgmt	For	1442	SSGA	For
1.5	Elect Director Dana Mcilwain	Mgmt	For	1442	SSGA	For

Digimarc Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Riley McCormack	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michael Park	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Dominion Energy, Inc.

Meeting Date: 05/07/2025	Country: USA	Ticker: D
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 25746U109		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director James A. Bennett	Mgmt	For	1442	SSGA	For
1B	Elect Director Robert M. Blue	Mgmt	For	1442	SSGA	For
1C	Elect Director Paul M. Dabbar	Mgmt	For	1442	SSGA	For
1D	Elect Director D. Maybank Hagood	Mgmt	For	1442	SSGA	For
1E	Elect Director Mark J. Kington	Mgmt	For	1442	SSGA	For
1F	Elect Director Kristin G. Lovejoy	Mgmt	For	1442	SSGA	For
1G	Elect Director Joseph M. Rigby	Mgmt	For	1442	SSGA	For
1H	Elect Director Pamela J. Royal	Mgmt	For	1442	SSGA	For
1I	Elect Director Robert H. Spilman, Jr.	Mgmt	For	1442	SSGA	For
1J	Elect Director Susan N. Story	Mgmt	For	1442	SSGA	For
1K	Elect Director Vanessa Allen Sutherland	Mgmt	For	1442	SSGA	For

Dominion Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Consider Eliminating Non-Carbon Emitting Generation Goals in Executive Pay Incentives	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director James A. Bennett	Mgmt	For	1442	SSGA	For
1B	Elect Director Robert M. Blue	Mgmt	For	1442	SSGA	For
1C	Elect Director Paul M. Dabbar	Mgmt	For	1442	SSGA	For
1D	Elect Director D. Maybank Hagood	Mgmt	For	1442	SSGA	For
1E	Elect Director Mark J. Kington	Mgmt	For	1442	SSGA	For
1F	Elect Director Kristin G. Lovejoy	Mgmt	For	1442	SSGA	For
1G	Elect Director Joseph M. Rigby	Mgmt	For	1442	SSGA	For
1H	Elect Director Pamela J. Royal	Mgmt	For	1442	SSGA	For
1I	Elect Director Robert H. Spilman, Jr.	Mgmt	For	1442	SSGA	For
1J	Elect Director Susan N. Story	Mgmt	For	1442	SSGA	For
1K	Elect Director Vanessa Allen Sutherland	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Consider Eliminating Non-Carbon Emitting Generation Goals in Executive Pay Incentives	SH	Against	1442	SSGA	Against

Enterprise Financial Services Corp

Meeting Date: 05/07/2025	Country: USA	Ticker: EFSC
Record Date: 03/13/2025	Meeting Type: Annual	
Primary Security ID: 293712105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lyne B. Andrich	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael A. DeCola	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael E. Finn	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael R. Holmes	Mgmt	For	1442	SSGA	For
1.5	Elect Director Nevada A. Kent, IV	Mgmt	For	1442	SSGA	For
1.6	Elect Director James B. Lally	Mgmt	For	1442	SSGA	For
1.7	Elect Director Marcela Manjarrez	Mgmt	For	1442	SSGA	For
1.8	Elect Director Stephen P. Marsh	Mgmt	For	1442	SSGA	For
1.9	Elect Director Richard M. Sanborn	Mgmt	For	1442	SSGA	For
1.10	Elect Director Sandra A. Van Trease	Mgmt	For	1442	SSGA	For
1.11	Elect Director Lina A. Young	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lyne B. Andrich	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael A. DeCola	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael E. Finn	Mgmt	For	1442	SSGA	For

Enterprise Financial Services Corp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Michael R. Holmes	Mgmt	For	1442	SSGA	For
1.5	Elect Director Nevada A. Kent, IV	Mgmt	For	1442	SSGA	For
1.6	Elect Director James B. Lally	Mgmt	For	1442	SSGA	For
1.7	Elect Director Marcela Manjarrez	Mgmt	For	1442	SSGA	For
1.8	Elect Director Stephen P. Marsh	Mgmt	For	1442	SSGA	For
1.9	Elect Director Richard M. Sanborn	Mgmt	For	1442	SSGA	For
1.10	Elect Director Sandra A. Van Trease	Mgmt	For	1442	SSGA	For
1.11	Elect Director Lina A. Young	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Essent Group Ltd.

Meeting Date: 05/07/2025	Country: Bermuda	Ticker: ESNT
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: G3198U102		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David C. Benson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Angela L. Heise	Mgmt	For	1442	SSGA	For
1.3	Elect Director April Galda Joyce	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Essent Group Ltd.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David C. Benson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Angela L. Heise	Mgmt	For	1442	SSGA	For
1.3	Elect Director April Galda Joyce	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Essential Utilities, Inc.

Meeting Date: 05/07/2025		Country: USA		Ticker: WTRG		
Record Date: 03/10/2025		Meeting Type: Annual				
Primary Security ID: 29670G102						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Elizabeth B. Amato	Mgmt	For	1442	SSGA	For
1.2	Elect Director Christopher L. Bruner	Mgmt	For	1442	SSGA	For
1.3	Elect Director David A. Ciesinski	Mgmt	For	1442	SSGA	For
1.4	Elect Director Christopher H. Franklin	Mgmt	For	1442	SSGA	For
1.5	Elect Director Daniel J. Hilferty	Mgmt	For	1442	SSGA	For
1.6	Elect Director W. Bryan Lewis	Mgmt	For	1442	SSGA	For
1.7	Elect Director Tamara L. Linde	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Essential Utilities, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Elizabeth B. Amato	Mgmt	For	1442	SSGA	For
1.2	Elect Director Christopher L. Bruner	Mgmt	For	1442	SSGA	For
1.3	Elect Director David A. Ciesinski	Mgmt	For	1442	SSGA	For
1.4	Elect Director Christopher H. Franklin	Mgmt	For	1442	SSGA	For
1.5	Elect Director Daniel J. Hilferty	Mgmt	For	1442	SSGA	For
1.6	Elect Director W. Bryan Lewis	Mgmt	For	1442	SSGA	For
1.7	Elect Director Tamara L. Linde	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

F.N.B. Corporation

Meeting Date: 05/07/2025		Country: USA		Ticker: FNB		
Record Date: 03/10/2025		Meeting Type: Annual				
Primary Security ID: 302520101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Pamela A. Bena	Mgmt	For	1442	SSGA	For
1.2	Elect Director William B. Campbell	Mgmt	For	1442	SSGA	For
1.3	Elect Director James D. Chiafullo	Mgmt	For	1442	SSGA	For
1.4	Elect Director Vincent J. Delie, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mary Jo Dively	Mgmt	For	1442	SSGA	For
1.6	Elect Director David J. Malone	Mgmt	For	1442	SSGA	For

F.N.B. Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Frank C. Mencini	Mgmt	For	1442	SSGA	For
1.8	Elect Director David L. Motley	Mgmt	For	1442	SSGA	For
1.9	Elect Director Heidi A. Nicholas	Mgmt	For	1442	SSGA	For
1.10	Elect Director John S. Stanik	Mgmt	For	1442	SSGA	For
1.11	Elect Director William J. Strimbu	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Pamela A. Bena	Mgmt	For	1442	SSGA	For
1.2	Elect Director William B. Campbell	Mgmt	For	1442	SSGA	For
1.3	Elect Director James D. Chiafullo	Mgmt	For	1442	SSGA	For
1.4	Elect Director Vincent J. Delie, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mary Jo Dively	Mgmt	For	1442	SSGA	For
1.6	Elect Director David J. Malone	Mgmt	For	1442	SSGA	For
1.7	Elect Director Frank C. Mencini	Mgmt	For	1442	SSGA	For
1.8	Elect Director David L. Motley	Mgmt	For	1442	SSGA	For
1.9	Elect Director Heidi A. Nicholas	Mgmt	For	1442	SSGA	For
1.10	Elect Director John S. Stanik	Mgmt	For	1442	SSGA	For
1.11	Elect Director William J. Strimbu	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Federal Realty Investment Trust

Meeting Date: 05/07/2025	Country: USA	Ticker: FRT
Record Date: 03/18/2025	Meeting Type: Annual	
Primary Security ID: 313745101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David W. Faeder	Mgmt	For	1442	SSGA	For
1.2	Elect Director Elizabeth I. Holland	Mgmt	For	1442	SSGA	For
1.3	Elect Director Nicole Y. Lamb-Hale	Mgmt	For	1442	SSGA	For
1.4	Elect Director Thomas A. McEachin	Mgmt	For	1442	SSGA	For
1.5	Elect Director Anthony P. Nader, III	Mgmt	For	1442	SSGA	For
1.6	Elect Director Gail P. Steinel	Mgmt	For	1442	SSGA	For
1.7	Elect Director Donald C. Wood	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David W. Faeder	Mgmt	For	1442	SSGA	For
1.2	Elect Director Elizabeth I. Holland	Mgmt	For	1442	SSGA	For
1.3	Elect Director Nicole Y. Lamb-Hale	Mgmt	For	1442	SSGA	For
1.4	Elect Director Thomas A. McEachin	Mgmt	For	1442	SSGA	For
1.5	Elect Director Anthony P. Nader, III	Mgmt	For	1442	SSGA	For
1.6	Elect Director Gail P. Steinel	Mgmt	For	1442	SSGA	For
1.7	Elect Director Donald C. Wood	Mgmt	For	1442	SSGA	For

Federal Realty Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	1442	SSGA	For

Floor & Decor Holdings, Inc.

Meeting Date: 05/07/2025

Record Date: 03/10/2025

Primary Security ID: 339750101

Country: USA

Meeting Type: Annual

Ticker: FND

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Nada A. Aried	Mgmt	For	1442	SSGA	For
1b	Elect Director Norman H. Axelrod	Mgmt	For	1442	SSGA	For
1c	Elect Director William T. Giles	Mgmt	For	1442	SSGA	For
1d	Elect Director Dwight James	Mgmt	For	1442	SSGA	For
1e	Elect Director Melissa Kersey	Mgmt	For	1442	SSGA	For
1f	Elect Director Ryan Marshall	Mgmt	For	1442	SSGA	For
1g	Elect Director Richard L. Sullivan	Mgmt	For	1442	SSGA	For
1h	Elect Director Thomas V. Taylor, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director Felicia D. Thornton	Mgmt	For	1442	SSGA	For
1j	Elect Director George Vincent West	Mgmt	For	1442	SSGA	For
1k	Elect Director Charles Young	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Eliminate Legacy Classified Board Provisions	Mgmt	For	1442	SSGA	For

Floor & Decor Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
6	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	1442	SSGA	For
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Nada A. Aried	Mgmt	For	1442	SSGA	For
1b	Elect Director Norman H. Axelrod	Mgmt	For	1442	SSGA	For
1c	Elect Director William T. Giles	Mgmt	For	1442	SSGA	For
1d	Elect Director Dwight James	Mgmt	For	1442	SSGA	For
1e	Elect Director Melissa Kersey	Mgmt	For	1442	SSGA	For
1f	Elect Director Ryan Marshall	Mgmt	For	1442	SSGA	For
1g	Elect Director Richard L. Sullivan	Mgmt	For	1442	SSGA	For
1h	Elect Director Thomas V. Taylor, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director Felicia D. Thornton	Mgmt	For	1442	SSGA	For
1j	Elect Director George Vincent West	Mgmt	For	1442	SSGA	For
1k	Elect Director Charles Young	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Eliminate Legacy Classified Board Provisions	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
6	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	1442	SSGA	For

Floor & Decor Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

General Dynamics Corporation

Meeting Date: 05/07/2025

Record Date: 03/12/2025

Primary Security ID: 369550108

Country: USA

Meeting Type: Annual

Ticker: GD

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard D. Clarke	Mgmt	For	1442	SSGA	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	1442	SSGA	For
1c	Elect Director Cecil D. Haney	Mgmt	For	1442	SSGA	For
1d	Elect Director Charles W. Hooper	Mgmt	For	1442	SSGA	For
1e	Elect Director Mark M. Malcolm	Mgmt	For	1442	SSGA	For
1f	Elect Director James N. Mattis	Mgmt	For	1442	SSGA	For
1g	Elect Director Phebe N. Novakovic	Mgmt	For	1442	SSGA	For
1h	Elect Director C. Howard Nye	Mgmt	For	1442	SSGA	For
1i	Elect Director Catherine B. Reynolds	Mgmt	For	1442	SSGA	For
1j	Elect Director Laura J. Schumacher	Mgmt	For	1442	SSGA	For
1k	Elect Director Robert K. Steel	Mgmt	For	1442	SSGA	For
1l	Elect Director John G. Stratton	Mgmt	For	1442	SSGA	For
1m	Elect Director Peter A. Wall	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Human Rights Impact Assessment	SH	Against	1442	SSGA	Against

General Dynamics Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard D. Clarke	Mgmt	For	1442	SSGA	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	1442	SSGA	For
1c	Elect Director Cecil D. Haney	Mgmt	For	1442	SSGA	For
1d	Elect Director Charles W. Hooper	Mgmt	For	1442	SSGA	For
1e	Elect Director Mark M. Malcolm	Mgmt	For	1442	SSGA	For
1f	Elect Director James N. Mattis	Mgmt	For	1442	SSGA	For
1g	Elect Director Phebe N. Novakovic	Mgmt	For	1442	SSGA	For
1h	Elect Director C. Howard Nye	Mgmt	For	1442	SSGA	For
1i	Elect Director Catherine B. Reynolds	Mgmt	For	1442	SSGA	For
1j	Elect Director Laura J. Schumacher	Mgmt	For	1442	SSGA	For
1k	Elect Director Robert K. Steel	Mgmt	For	1442	SSGA	For
1l	Elect Director John G. Stratton	Mgmt	For	1442	SSGA	For
1m	Elect Director Peter A. Wall	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Human Rights Impact Assessment	SH	Against	1442	SSGA	Against

Gilead Sciences, Inc.

Meeting Date: 05/07/2025	Country: USA	Ticker: GILD
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 375558103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jacqueline K. Barton	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	1442	SSGA	For
1c	Elect Director Sandra J. Horning	Mgmt	For	1442	SSGA	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	1442	SSGA	For
1e	Elect Director Ted W. Love	Mgmt	For	1442	SSGA	For
1f	Elect Director Harish M. Manwani	Mgmt	For	1442	SSGA	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	1442	SSGA	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	1442	SSGA	For
1i	Elect Director Anthony Walters	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Pay Disparity	SH	Against	1442	SSGA	Against
5	Require Independent Board Chair	SH	Against	1442	SSGA	Against
6	Adopt Comprehensive Human Rights Policy and Human Rights Due Dilligence Process	SH	Against	1442	SSGA	Against
7	Report on the Risks of DEI Practices for Contractors	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jacqueline K. Barton	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	1442	SSGA	For
1c	Elect Director Sandra J. Horning	Mgmt	For	1442	SSGA	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	1442	SSGA	For

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Ted W. Love	Mgmt	For	1442	SSGA	For
1f	Elect Director Harish M. Manwani	Mgmt	For	1442	SSGA	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	1442	SSGA	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	1442	SSGA	For
1i	Elect Director Anthony Walters	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Pay Disparity	SH	Against	1442	SSGA	Against
5	Require Independent Board Chair	SH	Against	1442	SSGA	Against
6	Adopt Comprehensive Human Rights Policy and Human Rights Due Diligence Process	SH	Against	1442	SSGA	Against
7	Report on the Risks of DEI Practices for Contractors	SH	Against	1442	SSGA	Against

Gray Media, Inc.

Meeting Date: 05/07/2025

Record Date: 03/07/2025

Primary Security ID: 389375106

Country: USA

Meeting Type: Annual

Ticker: GTN

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Hilton H. Howell, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Howell W. Newton	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Richard L. Boger	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Luis A. Garcia	Mgmt	For	1442	SSGA	For
1.5	Elect Director Richard B. Hare	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Robin R. Howell	Mgmt	For	1442	SSGA	For
1.7	Elect Director Donald P. ("Pat") LaPlatney	Mgmt	For	1442	SSGA	For
1.8	Elect Director Lorraine ("Lorri") McClain	Mgmt	For	1442	SSGA	For
1.9	Elect Director Paul H. McTear	Mgmt	For	1442	SSGA	For
1.10	Elect Director Sterling A. Spainhour, Jr.	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Hilton H. Howell, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Howell W. Newton	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Richard L. Boger	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Luis A. Garcia	Mgmt	For	1442	SSGA	For
1.5	Elect Director Richard B. Hare	Mgmt	For	1442	SSGA	For
1.6	Elect Director Robin R. Howell	Mgmt	For	1442	SSGA	For
1.7	Elect Director Donald P. ("Pat") LaPlatney	Mgmt	For	1442	SSGA	For
1.8	Elect Director Lorraine ("Lorri") McClain	Mgmt	For	1442	SSGA	For
1.9	Elect Director Paul H. McTear	Mgmt	For	1442	SSGA	For
1.10	Elect Director Sterling A. Spainhour, Jr.	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

Great Southern Bancorp, Inc.

Meeting Date: 05/07/2025	Country: USA	Ticker: GSBC
Record Date: 03/04/2025	Meeting Type: Annual	
Primary Security ID: 390905107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Julie Turner Brown	Mgmt	For	1442	SSGA	For
1.2	Elect Director Earl A. Steinert, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director William V. Turner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Julie Turner Brown	Mgmt	For	1442	SSGA	For
1.2	Elect Director Earl A. Steinert, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director William V. Turner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

Hilton Grand Vacations Inc.

Meeting Date: 05/07/2025	Country: USA	Ticker: HGV
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 43283X105		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark D. Wang	Mgmt	For	1442	SSGA	For
1.2	Elect Director Leonard A. Potter	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brenda J. Bacon	Mgmt	For	1442	SSGA	For
1.4	Elect Director Christine Cahill	Mgmt	For	1442	SSGA	For
1.5	Elect Director David W. Johnson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mark H. Lazarus	Mgmt	For	1442	SSGA	For
1.7	Elect Director Gail L. Mandel	Mgmt	For	1442	SSGA	For
1.8	Elect Director Pamela H. Patsley	Mgmt	For	1442	SSGA	For
1.9	Elect Director David Sambur	Mgmt	For	1442	SSGA	For
1.10	Elect Director Paul W. Whetsell	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark D. Wang	Mgmt	For	1442	SSGA	For
1.2	Elect Director Leonard A. Potter	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brenda J. Bacon	Mgmt	For	1442	SSGA	For
1.4	Elect Director Christine Cahill	Mgmt	For	1442	SSGA	For
1.5	Elect Director David W. Johnson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mark H. Lazarus	Mgmt	For	1442	SSGA	For
1.7	Elect Director Gail L. Mandel	Mgmt	For	1442	SSGA	For

Hilton Grand Vacations Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Pamela H. Patsley	Mgmt	For	1442	SSGA	For
1.9	Elect Director David Sambur	Mgmt	For	1442	SSGA	For
1.10	Elect Director Paul W. Whetsell	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IDEXX Laboratories, Inc.

Meeting Date: 05/07/2025

Record Date: 03/10/2025

Primary Security ID: 45168D104

Country: USA

Meeting Type: Annual

Ticker: IDXX

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stuart M. Essig	Mgmt	For	1442	SSGA	For
1b	Elect Director Jonathan J. Mazelsky	Mgmt	For	1442	SSGA	For
1c	Elect Director M. Anne Szostak	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	1442	SSGA	For
6	Declassify the Board of Directors	SH	None	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

IDEXX Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stuart M. Essig	Mgmt	For	1442	SSGA	For
1b	Elect Director Jonathan J. Mazelsky	Mgmt	For	1442	SSGA	For
1c	Elect Director M. Anne Szostak	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	1442	SSGA	For
6	Declassify the Board of Directors	SH	None	1442	SSGA	For

Kemper Corporation

Meeting Date: 05/07/2025

Record Date: 03/13/2025

Primary Security ID: 488401100

Country: USA

Meeting Type: Annual

Ticker: KMPR

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Teresa A. Canida	Mgmt	For	1442	SSGA	For
1b	Elect Director George N. Cochran	Mgmt	For	1442	SSGA	For
1c	Elect Director Jason N. Gorevic	Mgmt	For	1442	SSGA	For
1d	Elect Director Lacy M. Johnson	Mgmt	For	1442	SSGA	For
1e	Elect Director Joseph P. Lacher, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director Gerald Laderman	Mgmt	For	1442	SSGA	For
1g	Elect Director Suzet M. McKinney	Mgmt	For	1442	SSGA	For
1h	Elect Director Alberto J. Paracchini	Mgmt	For	1442	SSGA	For
1i	Elect Director Stuart B. Parker	Mgmt	For	1442	SSGA	For

Kemper Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1j	Elect Director Susan D. Whiting	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Teresa A. Canida	Mgmt	For	1442	SSGA	For
1b	Elect Director George N. Cochran	Mgmt	For	1442	SSGA	For
1c	Elect Director Jason N. Gorevic	Mgmt	For	1442	SSGA	For
1d	Elect Director Lacy M. Johnson	Mgmt	For	1442	SSGA	For
1e	Elect Director Joseph P. Lacher, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director Gerald Laderman	Mgmt	For	1442	SSGA	For
1g	Elect Director Suzet M. McKinney	Mgmt	For	1442	SSGA	For
1h	Elect Director Alberto J. Paracchini	Mgmt	For	1442	SSGA	For
1i	Elect Director Stuart B. Parker	Mgmt	For	1442	SSGA	For
1j	Elect Director Susan D. Whiting	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Leggett & Platt, Incorporated

Meeting Date: 05/07/2025	Country: USA	Ticker: LEG
Record Date: 03/05/2025	Meeting Type: Annual	
Primary Security ID: 524660107		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Angela Barbee	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert E. Brunner	Mgmt	For	1442	SSGA	For
1c	Elect Director Mary Campbell	Mgmt	For	1442	SSGA	For
1d	Elect Director Karl G. Glassman	Mgmt	For	1442	SSGA	For
1e	Elect Director Joseph W. McClanathan	Mgmt	For	1442	SSGA	For
1f	Elect Director Srikanth Padmanabhan	Mgmt	For	1442	SSGA	For
1g	Elect Director Jai Shah	Mgmt	For	1442	SSGA	For
1h	Elect Director Phoebe A. Wood	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Angela Barbee	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert E. Brunner	Mgmt	For	1442	SSGA	For
1c	Elect Director Mary Campbell	Mgmt	For	1442	SSGA	For
1d	Elect Director Karl G. Glassman	Mgmt	For	1442	SSGA	For
1e	Elect Director Joseph W. McClanathan	Mgmt	For	1442	SSGA	For
1f	Elect Director Srikanth Padmanabhan	Mgmt	For	1442	SSGA	For
1g	Elect Director Jai Shah	Mgmt	For	1442	SSGA	For
1h	Elect Director Phoebe A. Wood	Mgmt	For	1442	SSGA	For

Leggett & Platt, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

LKQ Corporation

Meeting Date: 05/07/2025	Country: USA	Ticker: LKQ
Record Date: 03/11/2025	Meeting Type: Annual	
Primary Security ID: 501889208		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Patrick Berard	Mgmt	For	1442	SSGA	For
1b	Elect Director Andrew C. Clarke	Mgmt	For	1442	SSGA	For
1c	Elect Director Meg A. Divitto	Mgmt	For	1442	SSGA	For
1d	Elect Director Sue Gove	Mgmt	For	1442	SSGA	For
1e	Elect Director Justin L. Jude	Mgmt	For	1442	SSGA	For
1f	Elect Director John W. Mendel	Mgmt	For	1442	SSGA	Against
1g	Elect Director James S. Metcalf	Mgmt	For	1442	SSGA	For
1h	Elect Director Jody G. Miller	Mgmt	For	1442	SSGA	Against
1i	Elect Director Michael S. Powell	Mgmt	For	1442	SSGA	For
1j	Elect Director Guhan Subramanian	Mgmt	For	1442	SSGA	For
1k	Elect Director Xavier Urbain	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

LKQ Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	None	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Patrick Berard	Mgmt	For	1442	SSGA	For
1b	Elect Director Andrew C. Clarke	Mgmt	For	1442	SSGA	For
1c	Elect Director Meg A. Divitto	Mgmt	For	1442	SSGA	For
1d	Elect Director Sue Gove	Mgmt	For	1442	SSGA	For
1e	Elect Director Justin L. Jude	Mgmt	For	1442	SSGA	For
1f	Elect Director John W. Mendel	Mgmt	For	1442	SSGA	Against
1g	Elect Director James S. Metcalf	Mgmt	For	1442	SSGA	For
1h	Elect Director Jody G. Miller	Mgmt	For	1442	SSGA	Against
1i	Elect Director Michael S. Powell	Mgmt	For	1442	SSGA	For
1j	Elect Director Guhan Subramanian	Mgmt	For	1442	SSGA	For
1k	Elect Director Xavier Urbain	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	None	1442	SSGA	For

Magnolia Oil & Gas Corporation

Meeting Date: 05/07/2025	Country: USA	Ticker: MGY
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 559663109		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Christopher G. Stavros	Mgmt	For	1442	SSGA	For
1b	Elect Director Dan F. Smith	Mgmt	For	1442	SSGA	For
1c	Elect Director Arcilia C. Acosta	Mgmt	For	1442	SSGA	For
1d	Elect Director Edward P. Djerejian	Mgmt	For	1442	SSGA	For
1e	Elect Director David M. Khani	Mgmt	For	1442	SSGA	For
1f	Elect Director James R. Larson	Mgmt	For	1442	SSGA	For
1g	Elect Director R. Lewis Ropp	Mgmt	For	1442	SSGA	For
1h	Elect Director Shandell M. Szabo	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Christopher G. Stavros	Mgmt	For	1442	SSGA	For
1b	Elect Director Dan F. Smith	Mgmt	For	1442	SSGA	For
1c	Elect Director Arcilia C. Acosta	Mgmt	For	1442	SSGA	For
1d	Elect Director Edward P. Djerejian	Mgmt	For	1442	SSGA	For
1e	Elect Director David M. Khani	Mgmt	For	1442	SSGA	For
1f	Elect Director James R. Larson	Mgmt	For	1442	SSGA	For
1g	Elect Director R. Lewis Ropp	Mgmt	For	1442	SSGA	For
1h	Elect Director Shandell M. Szabo	Mgmt	For	1442	SSGA	For

Magnolia Oil & Gas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Materion Corporation

Meeting Date: 05/07/2025	Country: USA	Ticker: MTRN
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 576690101		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Vinod M. Khilnani	Mgmt	For	1442	SSGA	For
1.2	Elect Director Emily M. Liggett	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert J. Phillippy	Mgmt	For	1442	SSGA	For
1.4	Elect Director Patrick Prevost	Mgmt	For	1442	SSGA	For
1.5	Elect Director N. Mohan Reddy	Mgmt	For	1442	SSGA	For
1.6	Elect Director Craig S. Shular	Mgmt	For	1442	SSGA	For
1.7	Elect Director Darlene J. S. Solomon	Mgmt	For	1442	SSGA	For
1.8	Elect Director Robert B. Toth	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jugal K. Vijayvargiya	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Materion Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Vinod M. Khilnani	Mgmt	For	1442	SSGA	For
1.2	Elect Director Emily M. Liggett	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert J. Phillippy	Mgmt	For	1442	SSGA	For
1.4	Elect Director Patrick Prevost	Mgmt	For	1442	SSGA	For
1.5	Elect Director N. Mohan Reddy	Mgmt	For	1442	SSGA	For
1.6	Elect Director Craig S. Shular	Mgmt	For	1442	SSGA	For
1.7	Elect Director Darlene J. S. Solomon	Mgmt	For	1442	SSGA	For
1.8	Elect Director Robert B. Toth	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jugal K. Vijayvargiya	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Metallus Inc.

Meeting Date: 05/07/2025		Country: USA		Ticker: MTUS		
Record Date: 02/28/2025		Meeting Type: Annual				
Primary Security ID: 887399103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kenneth V. Garcia	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ellis A. Jones	Mgmt	For	1442	SSGA	For
1.3	Elect Director Melissa M. Miller	Mgmt	For	1442	SSGA	For

Metallus Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Donald T. Misheff	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kenneth V. Garcia	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ellis A. Jones	Mgmt	For	1442	SSGA	For
1.3	Elect Director Melissa M. Miller	Mgmt	For	1442	SSGA	For
1.4	Elect Director Donald T. Misheff	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

MGM Resorts International

Meeting Date: 05/07/2025

Record Date: 03/14/2025

Primary Security ID: 552953101

Country: USA

Meeting Type: Annual

Ticker: MGM

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Keith Barr	Mgmt	For	1442	SSGA	For
1b	Elect Director Barry Diller	Mgmt	For	1442	SSGA	For
1c	Elect Director Alexis M. Herman	Mgmt	For	1442	SSGA	For
1d	Elect Director William J. Hornbuckle	Mgmt	For	1442	SSGA	For

MGM Resorts International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Donna Langley	Mgmt	For	1442	SSGA	For
1f	Elect Director Joey Levin	Mgmt	For	1442	SSGA	For
1g	Elect Director Rose McKinney-James	Mgmt	For	1442	SSGA	For
1h	Elect Director Keith A. Meister	Mgmt	For	1442	SSGA	For
1i	Elect Director Paul Salem	Mgmt	For	1442	SSGA	For
1j	Elect Director Jan G. Swartz	Mgmt	For	1442	SSGA	For
1k	Elect Director Daniel J. Taylor	Mgmt	For	1442	SSGA	For
1l	Elect Director Ben Winston	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Keith Barr	Mgmt	For	1442	SSGA	For
1b	Elect Director Barry Diller	Mgmt	For	1442	SSGA	For
1c	Elect Director Alexis M. Herman	Mgmt	For	1442	SSGA	For
1d	Elect Director William J. Hornbuckle	Mgmt	For	1442	SSGA	For
1e	Elect Director Donna Langley	Mgmt	For	1442	SSGA	For
1f	Elect Director Joey Levin	Mgmt	For	1442	SSGA	For
1g	Elect Director Rose McKinney-James	Mgmt	For	1442	SSGA	For
1h	Elect Director Keith A. Meister	Mgmt	For	1442	SSGA	For
1i	Elect Director Paul Salem	Mgmt	For	1442	SSGA	For
1j	Elect Director Jan G. Swartz	Mgmt	For	1442	SSGA	For
1k	Elect Director Daniel J. Taylor	Mgmt	For	1442	SSGA	For

MGM Resorts International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1l	Elect Director Ben Winston	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

National Research Corporation

Meeting Date: 05/07/2025

Record Date: 03/20/2025

Primary Security ID: 637372202

Country: USA

Meeting Type: Annual

Ticker: NRC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Donald M. Berwick	Mgmt	For	1442	SSGA	For
1b	Elect Director Stephen H. Lockhart	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Donald M. Berwick	Mgmt	For	1442	SSGA	For
1b	Elect Director Stephen H. Lockhart	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Ormat Technologies, Inc.

Meeting Date: 05/07/2025	Country: USA	Ticker: ORA
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 686688102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Isaac Angel	Mgmt	For	1442	SSGA	For
1B	Elect Director Ravit Barniv	Mgmt	For	1442	SSGA	For
1C	Elect Director Karin Corfee	Mgmt	For	1442	SSGA	For
1D	Elect Director David Granot	Mgmt	For	1442	SSGA	For
1E	Elect Director Michal Marom	Mgmt	For	1442	SSGA	For
1F	Elect Director Dafna Sharir	Mgmt	For	1442	SSGA	For
1G	Elect Director Stanley B. Stern	Mgmt	For	1442	SSGA	For
1H	Elect Director Byron G. Wong	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Isaac Angel	Mgmt	For	1442	SSGA	For
1B	Elect Director Ravit Barniv	Mgmt	For	1442	SSGA	For
1C	Elect Director Karin Corfee	Mgmt	For	1442	SSGA	For
1D	Elect Director David Granot	Mgmt	For	1442	SSGA	For
1E	Elect Director Michal Marom	Mgmt	For	1442	SSGA	For
1F	Elect Director Dafna Sharir	Mgmt	For	1442	SSGA	For
1G	Elect Director Stanley B. Stern	Mgmt	For	1442	SSGA	For

Ormat Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1H	Elect Director Byron G. Wong	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	1442	SSGA	For

Packaging Corporation of America

Meeting Date: 05/07/2025

Record Date: 03/14/2025

Primary Security ID: 695156109

Country: USA

Meeting Type: Annual

Ticker: PKG

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Duane C. Farrington	Mgmt	For	1442	SSGA	For
1.3	Elect Director Karen E. Gowland	Mgmt	For	1442	SSGA	For
1.4	Elect Director Donna A. Harman	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mark W. Kowlzan	Mgmt	For	1442	SSGA	For
1.6	Elect Director Robert C. Lyons	Mgmt	For	1442	SSGA	For
1.7	Elect Director Samuel M. Mencoff	Mgmt	For	1442	SSGA	Against
1.8	Elect Director Roger B. Porter	Mgmt	For	1442	SSGA	Against
1.9	Elect Director Thomas S. Souleles	Mgmt	For	1442	SSGA	For
1.10	Elect Director Paul T. Stecko	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Packaging Corporation of America

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Duane C. Farrington	Mgmt	For	1442	SSGA	For
1.3	Elect Director Karen E. Gowland	Mgmt	For	1442	SSGA	For
1.4	Elect Director Donna A. Harman	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mark W. Kowlzan	Mgmt	For	1442	SSGA	For
1.6	Elect Director Robert C. Lyons	Mgmt	For	1442	SSGA	For
1.7	Elect Director Samuel M. Mencoff	Mgmt	For	1442	SSGA	Against
1.8	Elect Director Roger B. Porter	Mgmt	For	1442	SSGA	Against
1.9	Elect Director Thomas S. Souleles	Mgmt	For	1442	SSGA	For
1.10	Elect Director Paul T. Stecko	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

PepsiCo, Inc.

Meeting Date: 05/07/2025		Country: USA		Ticker: PEP		
Record Date: 02/27/2025		Meeting Type: Annual				
Primary Security ID: 713448108						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Segun Agbaje	Mgmt	For	1442	SSGA	For
1b	Elect Director Jennifer Bailey	Mgmt	For	1442	SSGA	For
1c	Elect Director Cesar Conde	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Ian Cook	Mgmt	For	1442	SSGA	For
1e	Elect Director Edith W. Cooper	Mgmt	For	1442	SSGA	For
1f	Elect Director Susan M. Diamond	Mgmt	For	1442	SSGA	For
1g	Elect Director Dina Dublon	Mgmt	For	1442	SSGA	For
1h	Elect Director Michelle Gass	Mgmt	For	1442	SSGA	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	1442	SSGA	For
1j	Elect Director Dave J. Lewis	Mgmt	For	1442	SSGA	For
1k	Elect Director David C. Page	Mgmt	For	1442	SSGA	For
1l	Elect Director Robert C. Pohlاد	Mgmt	For	1442	SSGA	For
1m	Elect Director Daniel Vasella	Mgmt	For	1442	SSGA	For
1n	Elect Director Darren Walker	Mgmt	For	1442	SSGA	For
1o	Elect Director Alberto Weisser	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	1442	SSGA	Against
5	Report on Third-Party Racial Equity Audit	SH	Against	1442	SSGA	Against
6	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	1442	SSGA	Against
7	Report on Plastic Packaging	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Segun Agbaje	Mgmt	For	1442	SSGA	For
1b	Elect Director Jennifer Bailey	Mgmt	For	1442	SSGA	For
1c	Elect Director Cesar Conde	Mgmt	For	1442	SSGA	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Ian Cook	Mgmt	For	1442	SSGA	For
1e	Elect Director Edith W. Cooper	Mgmt	For	1442	SSGA	For
1f	Elect Director Susan M. Diamond	Mgmt	For	1442	SSGA	For
1g	Elect Director Dina Dublon	Mgmt	For	1442	SSGA	For
1h	Elect Director Michelle Gass	Mgmt	For	1442	SSGA	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	1442	SSGA	For
1j	Elect Director Dave J. Lewis	Mgmt	For	1442	SSGA	For
1k	Elect Director David C. Page	Mgmt	For	1442	SSGA	For
1l	Elect Director Robert C. Pohlad	Mgmt	For	1442	SSGA	For
1m	Elect Director Daniel Vasella	Mgmt	For	1442	SSGA	For
1n	Elect Director Darren Walker	Mgmt	For	1442	SSGA	For
1o	Elect Director Alberto Weisser	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	1442	SSGA	Against
5	Report on Third-Party Racial Equity Audit	SH	Against	1442	SSGA	Against
6	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	1442	SSGA	Against
7	Report on Plastic Packaging	SH	Against	1442	SSGA	Against

Philip Morris International Inc.

Meeting Date: 05/07/2025	Country: USA	Ticker: PM
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 718172109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bonin Bough	Mgmt	For	1442	SSGA	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	1442	SSGA	For
1c	Elect Director Michel Combes	Mgmt	For	1442	SSGA	For
1d	Elect Director Werner Geissler	Mgmt	For	1442	SSGA	For
1e	Elect Director Victoria Harker	Mgmt	For	1442	SSGA	For
1f	Elect Director Lisa A. Hook	Mgmt	For	1442	SSGA	For
1g	Elect Director Kalpana Morparia	Mgmt	For	1442	SSGA	Against
1h	Elect Director Jacek Olczak	Mgmt	For	1442	SSGA	For
1i	Elect Director Robert B. Polet	Mgmt	For	1442	SSGA	For
1j	Elect Director Dessi Temperley	Mgmt	For	1442	SSGA	For
1k	Elect Director Shlomo Yanai	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bonin Bough	Mgmt	For	1442	SSGA	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	1442	SSGA	For
1c	Elect Director Michel Combes	Mgmt	For	1442	SSGA	For
1d	Elect Director Werner Geissler	Mgmt	For	1442	SSGA	For
1e	Elect Director Victoria Harker	Mgmt	For	1442	SSGA	For
1f	Elect Director Lisa A. Hook	Mgmt	For	1442	SSGA	For

Philip Morris International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Kalpana Morparia	Mgmt	For	1442	SSGA	Against
1h	Elect Director Jacek Olczak	Mgmt	For	1442	SSGA	For
1i	Elect Director Robert B. Polet	Mgmt	For	1442	SSGA	For
1j	Elect Director Dessi Temperley	Mgmt	For	1442	SSGA	For
1k	Elect Director Shlomo Yanai	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	1442	SSGA	For

PROG Holdings, Inc.

Meeting Date: 05/07/2025

Record Date: 03/10/2025

Primary Security ID: 74319R101

Country: USA

Meeting Type: Annual

Ticker: PRG

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Douglas C. Curling	Mgmt	For	1442	SSGA	For
1b	Elect Director Cynthia N. Day	Mgmt	For	1442	SSGA	For
1c	Elect Director Curtis L. Doman	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert K. Julian	Mgmt	For	1442	SSGA	For
1e	Elect Director Ray M. Martinez	Mgmt	For	1442	SSGA	For
1f	Elect Director Steven A. Michaels	Mgmt	For	1442	SSGA	For
1g	Elect Director Daniela Mielke	Mgmt	For	1442	SSGA	For
1h	Elect Director Ray M. Robinson	Mgmt	For	1442	SSGA	For
1i	Elect Director Caroline S. Sheu	Mgmt	For	1442	SSGA	For
1j	Elect Director James P. Smith	Mgmt	For	1442	SSGA	For

PROG Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Douglas C. Curling	Mgmt	For	1442	SSGA	For
1b	Elect Director Cynthia N. Day	Mgmt	For	1442	SSGA	For
1c	Elect Director Curtis L. Doman	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert K. Julian	Mgmt	For	1442	SSGA	For
1e	Elect Director Ray M. Martinez	Mgmt	For	1442	SSGA	For
1f	Elect Director Steven A. Michaels	Mgmt	For	1442	SSGA	For
1g	Elect Director Daniela Mielke	Mgmt	For	1442	SSGA	For
1h	Elect Director Ray M. Robinson	Mgmt	For	1442	SSGA	For
1i	Elect Director Caroline S. Sheu	Mgmt	For	1442	SSGA	For
1j	Elect Director James P. Smith	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Public Storage

Meeting Date: 05/07/2025

Record Date: 03/03/2025

Primary Security ID: 74460D109

Country: USA

Meeting Type: Annual

Ticker: PSA

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	1442	SSGA	For
1c	Elect Director Maria R. Hawthorne	Mgmt	For	1442	SSGA	For
1d	Elect Director Shankh S. Mitra	Mgmt	For	1442	SSGA	For
1e	Elect Director Rebecca Owen	Mgmt	For	1442	SSGA	For
1f	Elect Director Kristy M. Pipes	Mgmt	For	1442	SSGA	For
1g	Elect Director Avedick B. Poladian	Mgmt	For	1442	SSGA	For
1h	Elect Director John Reyes	Mgmt	For	1442	SSGA	For
1i	Elect Director Joseph D. Russell, Jr.	Mgmt	For	1442	SSGA	For
1j	Elect Director Tariq M. Shaukat	Mgmt	For	1442	SSGA	For
1k	Elect Director Ronald P. Spogli	Mgmt	For	1442	SSGA	For
1l	Elect Director Paul S. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	1442	SSGA	For
1c	Elect Director Maria R. Hawthorne	Mgmt	For	1442	SSGA	For
1d	Elect Director Shankh S. Mitra	Mgmt	For	1442	SSGA	For

Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Rebecca Owen	Mgmt	For	1442	SSGA	For
1f	Elect Director Kristy M. Pipes	Mgmt	For	1442	SSGA	For
1g	Elect Director Avedick B. Poladian	Mgmt	For	1442	SSGA	For
1h	Elect Director John Reyes	Mgmt	For	1442	SSGA	For
1i	Elect Director Joseph D. Russell, Jr.	Mgmt	For	1442	SSGA	For
1j	Elect Director Tariq M. Shaukat	Mgmt	For	1442	SSGA	For
1k	Elect Director Ronald P. Spogli	Mgmt	For	1442	SSGA	For
1l	Elect Director Paul S. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Quaker Houghton

Meeting Date: 05/07/2025

Record Date: 03/04/2025

Primary Security ID: 747316107

Country: USA

Meeting Type: Annual

Ticker: KWR

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark A. Douglas	Mgmt	For	1442	SSGA	For
1b	Elect Director Sanjay Hinduja	Mgmt	For	1442	SSGA	For
1c	Elect Director William H. Osborne	Mgmt	For	1442	SSGA	For
1d	Elect Director Fay West	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Quaker Houghton

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark A. Douglas	Mgmt	For	1442	SSGA	For
1b	Elect Director Sanjay Hinduja	Mgmt	For	1442	SSGA	For
1c	Elect Director William H. Osborne	Mgmt	For	1442	SSGA	For
1d	Elect Director Fay West	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Regency Centers Corporation

Meeting Date: 05/07/2025		Country: USA		Ticker: REG		
Record Date: 03/14/2025		Meeting Type: Annual				
Primary Security ID: 758849103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Gary E. Anderson	Mgmt	For	1442	SSGA	For
1c	Elect Director Bryce Blair	Mgmt	For	1442	SSGA	For
1d	Elect Director C. Ronald Blankenship	Mgmt	For	1442	SSGA	For
1e	Elect Director Kristin A. Campbell	Mgmt	For	1442	SSGA	For
1f	Elect Director Deirdre J. Evens	Mgmt	For	1442	SSGA	For
1g	Elect Director Thomas W. Furphy	Mgmt	For	1442	SSGA	For
1h	Elect Director Karin M. Klein	Mgmt	For	1442	SSGA	For
1i	Elect Director Peter D. Linneman	Mgmt	For	1442	SSGA	For

Regency Centers Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1j	Elect Director Lisa Palmer	Mgmt	For	1442	SSGA	For
1k	Elect Director James H. Simmons, III	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Gary E. Anderson	Mgmt	For	1442	SSGA	For
1c	Elect Director Bryce Blair	Mgmt	For	1442	SSGA	For
1d	Elect Director C. Ronald Blankenship	Mgmt	For	1442	SSGA	For
1e	Elect Director Kristin A. Campbell	Mgmt	For	1442	SSGA	For
1f	Elect Director Deirdre J. Evens	Mgmt	For	1442	SSGA	For
1g	Elect Director Thomas W. Furphy	Mgmt	For	1442	SSGA	For
1h	Elect Director Karin M. Klein	Mgmt	For	1442	SSGA	For
1i	Elect Director Peter D. Linneman	Mgmt	For	1442	SSGA	For
1j	Elect Director Lisa Palmer	Mgmt	For	1442	SSGA	For
1k	Elect Director James H. Simmons, III	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

S&P Global Inc.

Meeting Date: 05/07/2025	Country: USA	Ticker: SPGI
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 78409V104		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Marco Alvera	Mgmt	For	1442	SSGA	For
1.2	Elect Director Martina L. Cheung	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jacques Esculier	Mgmt	For	1442	SSGA	For
1.4	Elect Director William D. Green	Mgmt	For	1442	SSGA	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	1442	SSGA	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ian Paul Livingston	Mgmt	For	1442	SSGA	For
1.8	Elect Director Maria R. Morris	Mgmt	For	1442	SSGA	For
1.9	Elect Director Gregory Washington	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Clawback Policy	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Marco Alvera	Mgmt	For	1442	SSGA	For
1.2	Elect Director Martina L. Cheung	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jacques Esculier	Mgmt	For	1442	SSGA	For
1.4	Elect Director William D. Green	Mgmt	For	1442	SSGA	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	1442	SSGA	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ian Paul Livingston	Mgmt	For	1442	SSGA	For

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Maria R. Morris	Mgmt	For	1442	SSGA	For
1.9	Elect Director Gregory Washington	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Clawback Policy	SH	Against	1442	SSGA	Against

Simmons First National Corporation

Meeting Date: 05/07/2025Country: USATicker: SFNC

Record Date: 03/05/2025Meeting Type: Annual

Primary Security ID: 828730200

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Fix Number of Directors at Fourteen	Mgmt	For	1442	SSGA	For
2.1	Elect Director Marty D. Casteel	Mgmt	For	1442	SSGA	For
2.2	Elect Director William E. Clark, II	Mgmt	For	1442	SSGA	For
2.3	Elect Director Steven A. Cossé	Mgmt	For	1442	SSGA	For
2.4	Elect Director Mark C. Doramus	Mgmt	For	1442	SSGA	For
2.5	Elect Director Edward Drilling	Mgmt	For	1442	SSGA	For
2.6	Elect Director Eugene Hunt	Mgmt	For	1442	SSGA	For
2.7	Elect Director Jerry Hunter	Mgmt	For	1442	SSGA	For
2.8	Elect Director Susan Lanigan	Mgmt	For	1442	SSGA	For
2.9	Elect Director George A. Makris, Jr.	Mgmt	For	1442	SSGA	For
2.10	Elect Director Tom Purvis	Mgmt	For	1442	SSGA	For
2.11	Elect Director Robert L. Shoptaw	Mgmt	For	1442	SSGA	For

Simmons First National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2.12	Elect Director Julie Stackhouse	Mgmt	For	1442	SSGA	For
2.13	Elect Director Russell W. Teubner	Mgmt	For	1442	SSGA	For
2.14	Elect Director Mindy West	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Fix Number of Directors at Fourteen	Mgmt	For	1442	SSGA	For
2.1	Elect Director Marty D. Casteel	Mgmt	For	1442	SSGA	For
2.2	Elect Director William E. Clark, II	Mgmt	For	1442	SSGA	For
2.3	Elect Director Steven A. Cossé	Mgmt	For	1442	SSGA	For
2.4	Elect Director Mark C. Doramus	Mgmt	For	1442	SSGA	For
2.5	Elect Director Edward Drilling	Mgmt	For	1442	SSGA	For
2.6	Elect Director Eugene Hunt	Mgmt	For	1442	SSGA	For
2.7	Elect Director Jerry Hunter	Mgmt	For	1442	SSGA	For
2.8	Elect Director Susan Lanigan	Mgmt	For	1442	SSGA	For
2.9	Elect Director George A. Makris, Jr.	Mgmt	For	1442	SSGA	For
2.10	Elect Director Tom Purvis	Mgmt	For	1442	SSGA	For
2.11	Elect Director Robert L. Shoptaw	Mgmt	For	1442	SSGA	For
2.12	Elect Director Julie Stackhouse	Mgmt	For	1442	SSGA	For
2.13	Elect Director Russell W. Teubner	Mgmt	For	1442	SSGA	For
2.14	Elect Director Mindy West	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Simmons First National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

Skyward Specialty Insurance Group, Inc.

Meeting Date: 05/07/2025

Record Date: 03/10/2025

Primary Security ID: 830940102

Country: USA

Meeting Type: Annual

Ticker: SKWD

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Marcia Dall	Mgmt	For	1442	SSGA	For
1.2	Elect Director Anthony J. Kuczinski	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Marcia Dall	Mgmt	For	1442	SSGA	For
1.2	Elect Director Anthony J. Kuczinski	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Stewart Information Services Corporation

Meeting Date: 05/07/2025	Country: USA	Ticker: STC
Record Date: 03/11/2025	Meeting Type: Annual	
Primary Security ID: 860372101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas G. Apel	Mgmt	For	1442	SSGA	For
1.2	Elect Director C. Allen Bradley, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert L. Clarke	Mgmt	For	1442	SSGA	For
1.4	Elect Director William S. Corey, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Frederick H. Eppinger, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Deborah J. Matz	Mgmt	For	1442	SSGA	For
1.7	Elect Director Matthew W. Morris	Mgmt	For	1442	SSGA	For
1.8	Elect Director Karen R. Pallotta	Mgmt	For	1442	SSGA	For
1.9	Elect Director Manolo Sánchez	Mgmt	For	1442	SSGA	For
1.10	Elect Director Helen Vaid	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas G. Apel	Mgmt	For	1442	SSGA	For
1.2	Elect Director C. Allen Bradley, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert L. Clarke	Mgmt	For	1442	SSGA	For
1.4	Elect Director William S. Corey, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Frederick H. Eppinger, Jr.	Mgmt	For	1442	SSGA	For

Stewart Information Services Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Deborah J. Matz	Mgmt	For	1442	SSGA	For
1.7	Elect Director Matthew W. Morris	Mgmt	For	1442	SSGA	For
1.8	Elect Director Karen R. Pallotta	Mgmt	For	1442	SSGA	For
1.9	Elect Director Manolo Sánchez	Mgmt	For	1442	SSGA	For
1.10	Elect Director Helen Vaid	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Tactile Systems Technology, Inc.

Meeting Date: 05/07/2025Country: USATicker: TCMD

Record Date: 03/13/2025Meeting Type: Annual

Primary Security ID: 87357P100

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William W. Burke	Mgmt	For	1442	SSGA	For
1.2	Elect Director Valerie L. Asbury	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Sheri L. Dodd	Mgmt	For	1442	SSGA	For
1.4	Elect Director Raymond O. Huggenberger	Mgmt	For	1442	SSGA	For
1.5	Elect Director Laura G. King	Mgmt	For	1442	SSGA	For
1.6	Elect Director D. Brent Shafer	Mgmt	For	1442	SSGA	For
1.7	Elect Director Carmen B. Volkart	Mgmt	For	1442	SSGA	For
1.8	Elect Director B. Vindell Washington	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Tactile Systems Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William W. Burke	Mgmt	For	1442	SSGA	For
1.2	Elect Director Valerie L. Asbury	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Sheri L. Dodd	Mgmt	For	1442	SSGA	For
1.4	Elect Director Raymond O. Huggenberger	Mgmt	For	1442	SSGA	For
1.5	Elect Director Laura G. King	Mgmt	For	1442	SSGA	For
1.6	Elect Director D. Brent Shafer	Mgmt	For	1442	SSGA	For
1.7	Elect Director Carmen B. Volkart	Mgmt	For	1442	SSGA	For
1.8	Elect Director B. Vindell Washington	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

TransUnion

Meeting Date: 05/07/2025	Country: USA	Ticker: TRU
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 89400J107		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director George M. Awad	Mgmt	For	1442	SSGA	For
1b	Elect Director Christopher A. Cartwright	Mgmt	For	1442	SSGA	For
1c	Elect Director Suzanne P. Clark	Mgmt	For	1442	SSGA	For
1d	Elect Director Hamidou Dia	Mgmt	For	1442	SSGA	For
1e	Elect Director Russell P. Fradin	Mgmt	For	1442	SSGA	For
1f	Elect Director Charles E. Gottdiener	Mgmt	For	1442	SSGA	For
1g	Elect Director Pamela A. Joseph	Mgmt	For	1442	SSGA	For
1h	Elect Director Thomas L. Monahan, III	Mgmt	For	1442	SSGA	For
1i	Elect Director Ravi Kumar Singiseti	Mgmt	For	1442	SSGA	For
1j	Elect Director Linda K. Zukauckas	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director George M. Awad	Mgmt	For	1442	SSGA	For
1b	Elect Director Christopher A. Cartwright	Mgmt	For	1442	SSGA	For
1c	Elect Director Suzanne P. Clark	Mgmt	For	1442	SSGA	For
1d	Elect Director Hamidou Dia	Mgmt	For	1442	SSGA	For
1e	Elect Director Russell P. Fradin	Mgmt	For	1442	SSGA	For
1f	Elect Director Charles E. Gottdiener	Mgmt	For	1442	SSGA	For
1g	Elect Director Pamela A. Joseph	Mgmt	For	1442	SSGA	For

TransUnion

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Thomas L. Monahan, III	Mgmt	For	1442	SSGA	For
1i	Elect Director Ravi Kumar Singiseti	Mgmt	For	1442	SSGA	For
1j	Elect Director Linda K. Zukauckas	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Tronox Holdings plc

Meeting Date: 05/07/2025

Record Date: 03/10/2025

Primary Security ID: G9087Q102

Country: United Kingdom

Meeting Type: Annual

Ticker: TROX

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ilan Kaufthal	Mgmt	For	1442	SSGA	For
1b	Elect Director John D. Romano	Mgmt	For	1442	SSGA	For
1c	Elect Director Jean-François Turgeon	Mgmt	For	1442	SSGA	For
1d	Elect Director Fawaz Al-Fawaz	Mgmt	For	1442	SSGA	For
1e	Elect Director Peter B. Johnston	Mgmt	For	1442	SSGA	For
1f	Elect Director Ginger M. Jones	Mgmt	For	1442	SSGA	For
1g	Elect Director Stephen Jones	Mgmt	For	1442	SSGA	For
1h	Elect Director Moazzam Khan	Mgmt	For	1442	SSGA	For
1i	Elect Director Sipho Nkosi	Mgmt	For	1442	SSGA	For
1j	Elect Director Lucrèce Foufopoulos-De Ridder	Mgmt	For	1442	SSGA	For
1k	Elect Director Julie Beck	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
5	Approve Remuneration Report	Mgmt	For	1442	SSGA	For
6	Ratify PricewaterhouseCoopers LLP as Statutory Auditors	Mgmt	For	1442	SSGA	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
8	Authorise Issue of Equity	Mgmt	For	1442	SSGA	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For
10	Authorize Share Repurchase Program	Mgmt	For	1442	SSGA	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ilan Kaufthal	Mgmt	For	1442	SSGA	For
1b	Elect Director John D. Romano	Mgmt	For	1442	SSGA	For
1c	Elect Director Jean-François Turgeon	Mgmt	For	1442	SSGA	For
1d	Elect Director Fawaz Al-Fawaz	Mgmt	For	1442	SSGA	For
1e	Elect Director Peter B. Johnston	Mgmt	For	1442	SSGA	For
1f	Elect Director Ginger M. Jones	Mgmt	For	1442	SSGA	For
1g	Elect Director Stephen Jones	Mgmt	For	1442	SSGA	For
1h	Elect Director Moazzam Khan	Mgmt	For	1442	SSGA	For
1i	Elect Director Sipho Nkosi	Mgmt	For	1442	SSGA	For
1j	Elect Director Lucrèce Foufopoulos-De Ridder	Mgmt	For	1442	SSGA	For
1k	Elect Director Julie Beck	Mgmt	For	1442	SSGA	For

Tronox Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
5	Approve Remuneration Report	Mgmt	For	1442	SSGA	For
6	Ratify PricewaterhouseCoopers LLP as Statutory Auditors	Mgmt	For	1442	SSGA	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
8	Authorise Issue of Equity	Mgmt	For	1442	SSGA	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For
10	Authorize Share Repurchase Program	Mgmt	For	1442	SSGA	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Urban Edge Properties

Meeting Date: 05/07/2025

Record Date: 03/10/2025

Primary Security ID: 91704F104

Country: USA

Meeting Type: Annual

Ticker: UE

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey S. Olson	Mgmt	For	1442	SSGA	For
1b	Elect Director Mary L. Baglivo	Mgmt	For	1442	SSGA	For
1c	Elect Director Steven H. Grapstein	Mgmt	For	1442	SSGA	For
1d	Elect Director Norman K. Jenkins	Mgmt	For	1442	SSGA	Against
1e	Elect Director Kevin P. O'Shea	Mgmt	For	1442	SSGA	For
1f	Elect Director Catherine D. Rice	Mgmt	For	1442	SSGA	For

Urban Edge Properties

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Katherine M. Sandstrom	Mgmt	For	1442	SSGA	For
1h	Elect Director Douglas W. Sesler	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey S. Olson	Mgmt	For	1442	SSGA	For
1b	Elect Director Mary L. Baglivo	Mgmt	For	1442	SSGA	For
1c	Elect Director Steven H. Grapstein	Mgmt	For	1442	SSGA	For
1d	Elect Director Norman K. Jenkins	Mgmt	For	1442	SSGA	Against
1e	Elect Director Kevin P. O'Shea	Mgmt	For	1442	SSGA	For
1f	Elect Director Catherine D. Rice	Mgmt	For	1442	SSGA	For
1g	Elect Director Katherine M. Sandstrom	Mgmt	For	1442	SSGA	For
1h	Elect Director Douglas W. Sesler	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Victory Capital Holdings, Inc.

Meeting Date: 05/07/2025	Country: USA	Ticker: VCTR
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 92645B103		

Victory Capital Holdings, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lawrence Davanzo	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert V. Delaney, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Karin Hirtler-Garvey	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lawrence Davanzo	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert V. Delaney, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Karin Hirtler-Garvey	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Ziff Davis, Inc.

Meeting Date: 05/07/2025		Country: USA		Ticker: ZD		
Record Date: 03/14/2025		Meeting Type: Annual				
Primary Security ID: 48123V102						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Vivek Shah	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Sarah Fay	Mgmt	For	1442	SSGA	For
1c	Elect Director Jana Barsten	Mgmt	For	1442	SSGA	For
1d	Elect Director Trace Harris	Mgmt	For	1442	SSGA	For
1e	Elect Director William Brian Kretzmer	Mgmt	For	1442	SSGA	For
1f	Elect Director Kirk McDonald	Mgmt	For	1442	SSGA	For
1g	Elect Director Neville Ray	Mgmt	For	1442	SSGA	For
1h	Elect Director Scott C. Taylor	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Vivek Shah	Mgmt	For	1442	SSGA	For
1b	Elect Director Sarah Fay	Mgmt	For	1442	SSGA	For
1c	Elect Director Jana Barsten	Mgmt	For	1442	SSGA	For
1d	Elect Director Trace Harris	Mgmt	For	1442	SSGA	For
1e	Elect Director William Brian Kretzmer	Mgmt	For	1442	SSGA	For
1f	Elect Director Kirk McDonald	Mgmt	For	1442	SSGA	For
1g	Elect Director Neville Ray	Mgmt	For	1442	SSGA	For
1h	Elect Director Scott C. Taylor	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

ZimVie Inc.

Meeting Date: 05/07/2025	Country: USA	Ticker: ZIMV
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 98888T107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Vafa Jamali	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Vafa Jamali	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Acadia Realty Trust

Meeting Date: 05/08/2025	Country: USA	Ticker: AKR
Record Date: 03/11/2025	Meeting Type: Annual	
Primary Security ID: 004239109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kenneth F. Bernstein	Mgmt	For	1442	SSGA	For
1b	Elect Director Mark A. Denien	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Kenneth A. McIntyre	Mgmt	For	1442	SSGA	For
1d	Elect Director William T. Spitz	Mgmt	For	1442	SSGA	For
1e	Elect Director Lynn C. Thurber	Mgmt	For	1442	SSGA	For
1f	Elect Director Lee S. Wielansky	Mgmt	For	1442	SSGA	For
1g	Elect Director Hope B. Woodhouse	Mgmt	For	1442	SSGA	For
1h	Elect Director C. David Zoba	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kenneth F. Bernstein	Mgmt	For	1442	SSGA	For
1b	Elect Director Mark A. Denien	Mgmt	For	1442	SSGA	For
1c	Elect Director Kenneth A. McIntyre	Mgmt	For	1442	SSGA	For
1d	Elect Director William T. Spitz	Mgmt	For	1442	SSGA	For
1e	Elect Director Lynn C. Thurber	Mgmt	For	1442	SSGA	For
1f	Elect Director Lee S. Wielansky	Mgmt	For	1442	SSGA	For
1g	Elect Director Hope B. Woodhouse	Mgmt	For	1442	SSGA	For
1h	Elect Director C. David Zoba	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Meeting Date: 05/08/2025	Country: USA	Ticker: ADEA
Record Date: 03/11/2025	Meeting Type: Annual	
Primary Security ID: 00676P107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Paul E. Davis	Mgmt	For	1442	SSGA	For
1b	Elect Director V. Sue Molina	Mgmt	For	1442	SSGA	For
1c	Elect Director Daniel Moloney	Mgmt	For	1442	SSGA	For
1d	Elect Director Tonia O'Connor	Mgmt	For	1442	SSGA	For
1e	Elect Director Adam Rymer	Mgmt	For	1442	SSGA	For
1f	Elect Director Phyllis Turner-Brim	Mgmt	For	1442	SSGA	For
1g	Elect Director Sandeep Vij	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Paul E. Davis	Mgmt	For	1442	SSGA	For
1b	Elect Director V. Sue Molina	Mgmt	For	1442	SSGA	For
1c	Elect Director Daniel Moloney	Mgmt	For	1442	SSGA	For
1d	Elect Director Tonia O'Connor	Mgmt	For	1442	SSGA	For
1e	Elect Director Adam Rymer	Mgmt	For	1442	SSGA	For
1f	Elect Director Phyllis Turner-Brim	Mgmt	For	1442	SSGA	For
1g	Elect Director Sandeep Vij	Mgmt	For	1442	SSGA	For

Adeia Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Alamo Group Inc.

Meeting Date: 05/08/2025

Record Date: 03/10/2025

Primary Security ID: 011311107

Country: USA

Meeting Type: Annual

Ticker: ALG

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert P. Bauer	Mgmt	For	1442	SSGA	For
1b	Elect Director Eric P. Etchart	Mgmt	For	1442	SSGA	For
1c	Elect Director Nina C. Grooms	Mgmt	For	1442	SSGA	For
1d	Elect Director Colleen C. Haley	Mgmt	For	1442	SSGA	For
1e	Elect Director Paul D. Householder	Mgmt	For	1442	SSGA	For
1f	Elect Director Tracy C. Jokinen	Mgmt	For	1442	SSGA	For
1g	Elect Director Richard W. Parod	Mgmt	For	1442	SSGA	For
1h	Elect Director Lorie L. Tekorius	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Stock Option Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Alamo Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert P. Bauer	Mgmt	For	1442	SSGA	For
1b	Elect Director Eric P. Etchart	Mgmt	For	1442	SSGA	For
1c	Elect Director Nina C. Grooms	Mgmt	For	1442	SSGA	For
1d	Elect Director Colleen C. Haley	Mgmt	For	1442	SSGA	For
1e	Elect Director Paul D. Householder	Mgmt	For	1442	SSGA	For
1f	Elect Director Tracy C. Jokinen	Mgmt	For	1442	SSGA	For
1g	Elect Director Richard W. Parod	Mgmt	For	1442	SSGA	For
1h	Elect Director Lorie L. Tekorius	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Stock Option Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Alaska Air Group, Inc.

Meeting Date: 05/08/2025

Record Date: 03/14/2025

Primary Security ID: 011659109

Country: USA

Meeting Type: Annual

Ticker: ALK

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Patricia M. Bedient	Mgmt	For	1442	SSGA	For
1.2	Elect Director James A. Beer	Mgmt	For	1442	SSGA	For
1.3	Elect Director Raymond L. Conner	Mgmt	For	1442	SSGA	For
1.4	Elect Director Daniel K. Elwell	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kathleen T. Hogan	Mgmt	For	1442	SSGA	For
1.6	Elect Director Adrienne R. Lofton	Mgmt	For	1442	SSGA	For

Alaska Air Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Benito Minicucci	Mgmt	For	1442	SSGA	For
1.8	Elect Director Helvi K. Sandvik	Mgmt	For	1442	SSGA	For
1.9	Elect Director Peter A. Shimer	Mgmt	For	1442	SSGA	For
1.10	Elect Director Eric K. Yeaman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Add Certain Foreign Ownership Limitations Imposed By Federal Law Related to U.S. Air Carriers	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers and Remove Obsolete Provisions	Mgmt	For	1442	SSGA	For
6	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
7	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
8	Amend Clawback Policy	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Patricia M. Bedient	Mgmt	For	1442	SSGA	For
1.2	Elect Director James A. Beer	Mgmt	For	1442	SSGA	For
1.3	Elect Director Raymond L. Conner	Mgmt	For	1442	SSGA	For
1.4	Elect Director Daniel K. Elwell	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kathleen T. Hogan	Mgmt	For	1442	SSGA	For
1.6	Elect Director Adrienne R. Lofton	Mgmt	For	1442	SSGA	For
1.7	Elect Director Benito Minicucci	Mgmt	For	1442	SSGA	For
1.8	Elect Director Helvi K. Sandvik	Mgmt	For	1442	SSGA	For

Alaska Air Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director Peter A. Shimer	Mgmt	For	1442	SSGA	For
1.10	Elect Director Eric K. Yeaman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Add Certain Foreign Ownership Limitations Imposed By Federal Law Related to U.S. Air Carriers	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers and Remove Obsolete Provisions	Mgmt	For	1442	SSGA	For
6	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
7	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
8	Amend Clawback Policy	SH	Against	1442	SSGA	Against

Alcoa Corporation

Meeting Date: 05/08/2025

Record Date: 03/12/2025

Primary Security ID: 013872106

Country: USA

Meeting Type: Annual

Ticker: AA

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John A. Bevan	Mgmt	For	1442	SSGA	For
1b	Elect Director Mary Anne Citrino	Mgmt	For	1442	SSGA	For
1c	Elect Director Alistair Field	Mgmt	For	1442	SSGA	For
1d	Elect Director Pasquale (Pat) Fiore	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas J. Gorman	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director James A. Hughes	Mgmt	For	1442	SSGA	For
1g	Elect Director Roberto O. Marques	Mgmt	For	1442	SSGA	For
1h	Elect Director William F. Oplinger	Mgmt	For	1442	SSGA	For
1i	Elect Director Carol L. Roberts	Mgmt	For	1442	SSGA	For
1j	Elect Director Jackson (Jackie) P. Roberts	Mgmt	For	1442	SSGA	For
1k	Elect Director Ernesto Zedillo	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John A. Bevan	Mgmt	For	1442	SSGA	For
1b	Elect Director Mary Anne Citrino	Mgmt	For	1442	SSGA	For
1c	Elect Director Alistair Field	Mgmt	For	1442	SSGA	For
1d	Elect Director Pasquale (Pat) Fiore	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas J. Gorman	Mgmt	For	1442	SSGA	For
1f	Elect Director James A. Hughes	Mgmt	For	1442	SSGA	For
1g	Elect Director Roberto O. Marques	Mgmt	For	1442	SSGA	For
1h	Elect Director William F. Oplinger	Mgmt	For	1442	SSGA	For
1i	Elect Director Carol L. Roberts	Mgmt	For	1442	SSGA	For
1j	Elect Director Jackson (Jackie) P. Roberts	Mgmt	For	1442	SSGA	For
1k	Elect Director Ernesto Zedillo	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Alerus Financial Corporation

Meeting Date: 05/08/2025	Country: USA	Ticker: ALRS
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 01446U103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Daniel E. Coughlin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Randy L. Newman	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Galen G. Vetter	Mgmt	For	1442	SSGA	For
1.4	Elect Director Katie A. Lorensen	Mgmt	For	1442	SSGA	For
1.5	Elect Director Janet O. Estep	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mary E. Zimmer	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nikki L. Sorum	Mgmt	For	1442	SSGA	For
1.8	Elect Director John Uribe	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Jeffrey W. Bolton	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Daniel E. Coughlin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Randy L. Newman	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Galen G. Vetter	Mgmt	For	1442	SSGA	For
1.4	Elect Director Katie A. Lorensen	Mgmt	For	1442	SSGA	For

Alerus Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Janet O. Estep	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mary E. Zimmer	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nikki L. Sorum	Mgmt	For	1442	SSGA	For
1.8	Elect Director John Uribe	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Jeffrey W. Bolton	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

Alnylam Pharmaceuticals, Inc.

Meeting Date: 05/08/2025

Record Date: 03/10/2025

Primary Security ID: 02043Q107

Country: USA

Meeting Type: Annual

Ticker: ALNY

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Carolyn R. Bertozzi	Mgmt	For	1442	SSGA	For
1b	Elect Director Margaret A. Hamburg	Mgmt	For	1442	SSGA	For
1c	Elect Director Colleen F. Reitan	Mgmt	For	1442	SSGA	For
1d	Elect Director Amy W. Schulman	Mgmt	For	1442	SSGA	Against
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Alnylam Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Carolyn R. Bertozzi	Mgmt	For	1442	SSGA	For
1b	Elect Director Margaret A. Hamburg	Mgmt	For	1442	SSGA	For
1c	Elect Director Colleen F. Reitan	Mgmt	For	1442	SSGA	For
1d	Elect Director Amy W. Schulman	Mgmt	For	1442	SSGA	Against
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Amer Sports, Inc.

Meeting Date: 05/08/2025	Country: Cayman Islands	Ticker: AS
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: G0260P102		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Shizhong Ding	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Tak Yan (Dennis) Tao	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Carrie Teffner	Mgmt	For	1442	SSGA	Against
1.4	Elect Director Catherine (Trina) Spear	Mgmt	For	1442	SSGA	Against

Amer Sports, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Shizhong Ding	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Tak Yan (Dennis) Tao	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Carrie Teffner	Mgmt	For	1442	SSGA	Against
1.4	Elect Director Catherine (Trina) Spear	Mgmt	For	1442	SSGA	Against
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Ameren Corporation

Meeting Date: 05/08/2025Country: USATicker: AEE

Record Date: 03/10/2025Meeting Type: Annual

Primary Security ID: 023608102

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Cynthia J. Brinkley	Mgmt	For	1442	SSGA	For
1b	Elect Director Catherine S. Brune	Mgmt	For	1442	SSGA	For
1c	Elect Director Ward H. Dickson	Mgmt	For	1442	SSGA	For
1e	Elect Director Ellen M. Fitzsimmons	Mgmt	For	1442	SSGA	For
1f	Elect Director Rafael Flores	Mgmt	For	1442	SSGA	For

Ameren Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Richard J. Harshman	Mgmt	For	1442	SSGA	For
1i	Elect Director Craig S. Ivey	Mgmt	For	1442	SSGA	For
1j	Elect Director Steven H. Lipstein	Mgmt	For	1442	SSGA	For
1k	Elect Director Martin J. Lyons, Jr.	Mgmt	For	1442	SSGA	For
1l	Elect Director Leo S. Mackay, Jr.	Mgmt	For	1442	SSGA	For
1m	Elect Director Steven O. Vondran	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Disclose GHG Emissions Reductions Targets	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Cynthia J. Brinkley	Mgmt	For	1442	SSGA	For
1b	Elect Director Catherine S. Brune	Mgmt	For	1442	SSGA	For
1c	Elect Director Ward H. Dickson	Mgmt	For	1442	SSGA	For
1e	Elect Director Ellen M. Fitzsimmons	Mgmt	For	1442	SSGA	For
1f	Elect Director Rafael Flores	Mgmt	For	1442	SSGA	For
1h	Elect Director Richard J. Harshman	Mgmt	For	1442	SSGA	For
1i	Elect Director Craig S. Ivey	Mgmt	For	1442	SSGA	For
1j	Elect Director Steven H. Lipstein	Mgmt	For	1442	SSGA	For
1k	Elect Director Martin J. Lyons, Jr.	Mgmt	For	1442	SSGA	For
1l	Elect Director Leo S. Mackay, Jr.	Mgmt	For	1442	SSGA	For
1m	Elect Director Steven O. Vondran	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Ameren Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Disclose GHG Emissions Reductions Targets	SH	Against	1442	SSGA	Against

Archer-Daniels-Midland Company

Meeting Date: 05/08/2025Country: USATicker: ADM

Record Date: 03/14/2025Meeting Type: Annual

Primary Security ID: 039483102

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael S. Burke	Mgmt	For	1442	SSGA	For
1b	Elect Director Theodore Colbert, III	Mgmt	For	1442	SSGA	For
1c	Elect Director James C. Collins, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Terrell K. Crews	Mgmt	For	1442	SSGA	For
1e	Elect Director Ellen de Brabander	Mgmt	For	1442	SSGA	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	1442	SSGA	For
1g	Elect Director Juan R. Luciano	Mgmt	For	1442	SSGA	For
1h	Elect Director David R. McAtee, II	Mgmt	For	1442	SSGA	For
1i	Elect Director Patrick J. Moore	Mgmt	For	1442	SSGA	For
1j	Elect Director Debra A. Sandler	Mgmt	For	1442	SSGA	For
1k	Elect Director Lei Z. Schlitz	Mgmt	For	1442	SSGA	For
1l	Elect Director Kelvin R. Westbrook	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

Archer-Daniels-Midland Company

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael S. Burke	Mgmt	For	1442	SSGA	For
1b	Elect Director Theodore Colbert, III	Mgmt	For	1442	SSGA	For
1c	Elect Director James C. Collins, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Terrell K. Crews	Mgmt	For	1442	SSGA	For
1e	Elect Director Ellen de Brabander	Mgmt	For	1442	SSGA	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	1442	SSGA	For
1g	Elect Director Juan R. Luciano	Mgmt	For	1442	SSGA	For
1h	Elect Director David R. McAtee, II	Mgmt	For	1442	SSGA	For
1i	Elect Director Patrick J. Moore	Mgmt	For	1442	SSGA	For
1j	Elect Director Debra A. Sandler	Mgmt	For	1442	SSGA	For
1k	Elect Director Lei Z. Schlitz	Mgmt	For	1442	SSGA	For
1l	Elect Director Kelvin R. Westbrook	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

Atlanticus Holdings Corporation

Meeting Date: 05/08/2025	Country: USA	Ticker: ATLC
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 04914Y102		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David G. Hanna	Mgmt	For	1442	SSGA	For
1.2	Elect Director Denise M. Harrod	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jeffrey A. Howard	Mgmt	For	1442	SSGA	For
1.4	Elect Director Deal W. Hudson	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Dennis H. James, Jr.	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Joann G. Jones	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mack F. Mattingly	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David G. Hanna	Mgmt	For	1442	SSGA	For
1.2	Elect Director Denise M. Harrod	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jeffrey A. Howard	Mgmt	For	1442	SSGA	For
1.4	Elect Director Deal W. Hudson	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Dennis H. James, Jr.	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Joann G. Jones	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mack F. Mattingly	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

Atlas Energy Solutions Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: AESI
Record Date: 03/18/2025	Meeting Type: Annual	
Primary Security ID: 642045108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director A. Lance Langford	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark P. Mills	Mgmt	For	1442	SSGA	For
1.3	Elect Director Douglas G. Rogers	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director A. Lance Langford	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark P. Mills	Mgmt	For	1442	SSGA	For
1.3	Elect Director Douglas G. Rogers	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Avantor, Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: AVTR
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 05352A100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Juan Andres	Mgmt	For	1442	SSGA	For
1b	Elect Director John Carethers	Mgmt	For	1442	SSGA	For
1c	Elect Director Lan Kang	Mgmt	For	1442	SSGA	For
1d	Elect Director Dame Louise Makin	Mgmt	For	1442	SSGA	For
1e	Elect Director Joseph Massaro	Mgmt	For	1442	SSGA	For
1f	Elect Director Mala Murthy	Mgmt	For	1442	SSGA	For
1g	Elect Director Jonathan Peacock	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael Severino	Mgmt	For	1442	SSGA	For
1i	Elect Director Michael Stubblefield	Mgmt	For	1442	SSGA	For
1j	Elect Director Gregory Summe	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Juan Andres	Mgmt	For	1442	SSGA	For
1b	Elect Director John Carethers	Mgmt	For	1442	SSGA	For
1c	Elect Director Lan Kang	Mgmt	For	1442	SSGA	For
1d	Elect Director Dame Louise Makin	Mgmt	For	1442	SSGA	For
1e	Elect Director Joseph Massaro	Mgmt	For	1442	SSGA	For
1f	Elect Director Mala Murthy	Mgmt	For	1442	SSGA	For
1g	Elect Director Jonathan Peacock	Mgmt	For	1442	SSGA	For

Avantor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Michael Severino	Mgmt	For	1442	SSGA	For
1i	Elect Director Michael Stubblefield	Mgmt	For	1442	SSGA	For
1j	Elect Director Gregory Summe	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Avista Corporation

Meeting Date: 05/08/2025	Country: USA	Ticker: AVA
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 05379B107		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Julie A. Bentz	Mgmt	For	1442	SSGA	For
1b	Elect Director Donald C. Burke	Mgmt	For	1442	SSGA	For
1c	Elect Director Kevin B. Jacobsen	Mgmt	For	1442	SSGA	For
1d	Elect Director Rebecca A. Klein	Mgmt	For	1442	SSGA	For
1e	Elect Director Sena M. Kwawu	Mgmt	For	1442	SSGA	For
1f	Elect Director Scott H. Maw	Mgmt	For	1442	SSGA	For
1g	Elect Director Scott L. Morris	Mgmt	For	1442	SSGA	For
1h	Elect Director Jeffry L. Philipps	Mgmt	For	1442	SSGA	For
1i	Elect Director Heather L. Rosentrater	Mgmt	For	1442	SSGA	For
1j	Elect Director Heidi B. Stanley	Mgmt	For	1442	SSGA	For
1k	Elect Director Janet D. Widmann	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Avista Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Julie A. Bentz	Mgmt	For	1442	SSGA	For
1b	Elect Director Donald C. Burke	Mgmt	For	1442	SSGA	For
1c	Elect Director Kevin B. Jacobsen	Mgmt	For	1442	SSGA	For
1d	Elect Director Rebecca A. Klein	Mgmt	For	1442	SSGA	For
1e	Elect Director Sena M. Kwawu	Mgmt	For	1442	SSGA	For
1f	Elect Director Scott H. Maw	Mgmt	For	1442	SSGA	For
1g	Elect Director Scott L. Morris	Mgmt	For	1442	SSGA	For
1h	Elect Director Jeffry L. Philipps	Mgmt	For	1442	SSGA	For
1i	Elect Director Heather L. Rosentrater	Mgmt	For	1442	SSGA	For
1j	Elect Director Heidi B. Stanley	Mgmt	For	1442	SSGA	For
1k	Elect Director Janet D. Widmann	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

BlackLine, Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: BL
Record Date: 03/11/2025	Meeting Type: Annual	
Primary Security ID: 09239B109		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Camille Drummond	Mgmt	For	1442	SSGA	For
1.2	Elect Director Brunilda Rios	Mgmt	For	1442	SSGA	For
1.3	Elect Director Barbara Whye	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mika Yamamoto	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Camille Drummond	Mgmt	For	1442	SSGA	For
1.2	Elect Director Brunilda Rios	Mgmt	For	1442	SSGA	For
1.3	Elect Director Barbara Whye	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mika Yamamoto	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Boyd Gaming Corporation

Meeting Date: 05/08/2025	Country: USA	Ticker: BYD
Record Date: 03/11/2025	Meeting Type: Annual	
Primary Security ID: 103304101		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John Bailey	Mgmt	For	1442	SSGA	For
1.2	Elect Director William R. Boyd	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael Hartmeier	Mgmt	For	1442	SSGA	For
1.4	Elect Director Marianne Boyd Johnson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Keith Smith	Mgmt	For	1442	SSGA	For
1.6	Elect Director Christine Spadafor	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director A. Randall Thoman	Mgmt	For	1442	SSGA	For
1.8	Elect Director Paul Whetsell	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John Bailey	Mgmt	For	1442	SSGA	For
1.2	Elect Director William R. Boyd	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael Hartmeier	Mgmt	For	1442	SSGA	For
1.4	Elect Director Marianne Boyd Johnson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Keith Smith	Mgmt	For	1442	SSGA	For
1.6	Elect Director Christine Spadafor	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director A. Randall Thoman	Mgmt	For	1442	SSGA	For
1.8	Elect Director Paul Whetsell	Mgmt	For	1442	SSGA	For

Boyd Gaming Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Against	1442	SSGA	Against

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: CHRW
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 12541W209		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David P. Bozeman	Mgmt	For	1442	SSGA	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	1442	SSGA	For
1c	Elect Director Timothy C. Gokey	Mgmt	For	1442	SSGA	For
1d	Elect Director Mark A. Goodburn	Mgmt	For	1442	SSGA	For
1e	Elect Director Mary J. Steele Guilfoile	Mgmt	For	1442	SSGA	For
1f	Elect Director Jodee A. Kozlak	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael H. McGarry	Mgmt	For	1442	SSGA	For
1h	Elect Director Paige K. Robbins	Mgmt	For	1442	SSGA	For
1i	Elect Director Paula C. Tolliver	Mgmt	For	1442	SSGA	For
1j	Elect Director Henry W. "Jay" Winship	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

C.H. Robinson Worldwide, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David P. Bozeman	Mgmt	For	1442	SSGA	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	1442	SSGA	For
1c	Elect Director Timothy C. Gokey	Mgmt	For	1442	SSGA	For
1d	Elect Director Mark A. Goodburn	Mgmt	For	1442	SSGA	For
1e	Elect Director Mary J. Steele Guilfoile	Mgmt	For	1442	SSGA	For
1f	Elect Director Jodee A. Kozlak	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael H. McGarry	Mgmt	For	1442	SSGA	For
1h	Elect Director Paige K. Robbins	Mgmt	For	1442	SSGA	For
1i	Elect Director Paula C. Tolliver	Mgmt	For	1442	SSGA	For
1j	Elect Director Henry W. "Jay" Winship	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Cadence Design Systems, Inc.

Meeting Date: 05/08/2025			Country: USA			Ticker: CDNS		
Record Date: 03/10/2025			Meeting Type: Annual					
Primary Security ID: 127387108								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1.1	Elect Director Mark W. Adams	Mgmt	For	1442	SSGA	For		
1.2	Elect Director Ita Brennan	Mgmt	For	1442	SSGA	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Lewis Chew	Mgmt	For	1442	SSGA	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	1442	SSGA	For
1.5	Elect Director Moshe Gavrielov	Mgmt	For	1442	SSGA	For
1.6	Elect Director ML Krakauer	Mgmt	For	1442	SSGA	For
1.7	Elect Director Julia Liuson	Mgmt	For	1442	SSGA	For
1.8	Elect Director James D. Plummer	Mgmt	For	1442	SSGA	For
1.9	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	1442	SSGA	For
1.10	Elect Director Young K. Sohn	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Political Contributions and Expenditures	SH	Against	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark W. Adams	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ita Brennan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lewis Chew	Mgmt	For	1442	SSGA	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	1442	SSGA	For
1.5	Elect Director Moshe Gavrielov	Mgmt	For	1442	SSGA	For
1.6	Elect Director ML Krakauer	Mgmt	For	1442	SSGA	For
1.7	Elect Director Julia Liuson	Mgmt	For	1442	SSGA	For
1.8	Elect Director James D. Plummer	Mgmt	For	1442	SSGA	For
1.9	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	1442	SSGA	For
1.10	Elect Director Young K. Sohn	Mgmt	For	1442	SSGA	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Political Contributions and Expenditures	SH	Against	1442	SSGA	For

Calix, Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: CALX
Record Date: 03/11/2025	Meeting Type: Annual	
Primary Security ID: 13100M509		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael J. Berry	Mgmt	For	1442	SSGA	For
1.2	Elect Director Christopher J. Bowick	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kira Makagon	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael J. Berry	Mgmt	For	1442	SSGA	For
1.2	Elect Director Christopher J. Bowick	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Kira Makagon	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Capital One Financial Corporation

Meeting Date: 05/08/2025

Record Date: 03/12/2025

Primary Security ID: 14040H105

Country: USA

Meeting Type: Annual

Ticker: COF

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard D. Fairbank	Mgmt	For	1442	SSGA	For
1b	Elect Director Ime Archibong	Mgmt	For	1442	SSGA	For
1c	Elect Director Christine Detrick	Mgmt	For	1442	SSGA	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	1442	SSGA	For
1e	Elect Director Suni P. Harford	Mgmt	For	1442	SSGA	For
1f	Elect Director Peter Thomas Killalea	Mgmt	For	1442	SSGA	For
1g	Elect Director Cornelis ("Eli") Leenaars	Mgmt	For	1442	SSGA	For
1h	Elect Director François Locoh-Donou	Mgmt	For	1442	SSGA	For
1i	Elect Director Peter E. Raskind	Mgmt	For	1442	SSGA	For
1j	Elect Director Eileen Serra	Mgmt	For	1442	SSGA	For
1k	Elect Director Mayo A. Shattuck, III	Mgmt	For	1442	SSGA	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	1442	SSGA	For

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard D. Fairbank	Mgmt	For	1442	SSGA	For
1b	Elect Director Ime Archibong	Mgmt	For	1442	SSGA	For
1c	Elect Director Christine Detrick	Mgmt	For	1442	SSGA	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	1442	SSGA	For
1e	Elect Director Suni P. Harford	Mgmt	For	1442	SSGA	For
1f	Elect Director Peter Thomas Killalea	Mgmt	For	1442	SSGA	For
1g	Elect Director Cornelis ("Eli") Leenaars	Mgmt	For	1442	SSGA	For
1h	Elect Director François Locoh-Donou	Mgmt	For	1442	SSGA	For
1i	Elect Director Peter E. Raskind	Mgmt	For	1442	SSGA	For
1j	Elect Director Eileen Serra	Mgmt	For	1442	SSGA	For
1k	Elect Director Mayo A. Shattuck, III	Mgmt	For	1442	SSGA	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	For

Clearwater Paper Corporation

Meeting Date: 05/08/2025	Country: USA	Ticker: CLW
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 18538R103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeanne M. Hillman	Mgmt	For	1442	SSGA	For
1b	Elect Director Ann C. Nelson	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeanne M. Hillman	Mgmt	For	1442	SSGA	For
1b	Elect Director Ann C. Nelson	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

CME Group Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: CME
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 12572Q105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Terrence A. Duffy	Mgmt	For	1442	SSGA	For
1b	Elect Director Kathryn Benesh	Mgmt	For	1442	SSGA	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	1442	SSGA	For
1d	Elect Director Charles P. Carey	Mgmt	For	1442	SSGA	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	1442	SSGA	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	1442	SSGA	For
1h	Elect Director Daniel G. Kaye	Mgmt	For	1442	SSGA	For
1i	Elect Director Phyllis M. Lockett	Mgmt	For	1442	SSGA	For
1j	Elect Director Deborah J. Lucas	Mgmt	For	1442	SSGA	For
1k	Elect Director Rahael Seifu	Mgmt	For	1442	SSGA	For
1l	Elect Director William R. Shepard	Mgmt	For	1442	SSGA	For
1m	Elect Director Howard J. Siegel	Mgmt	For	1442	SSGA	For
1n	Elect Director Dennis A. Suskind	Mgmt	For	1442	SSGA	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Terrence A. Duffy	Mgmt	For	1442	SSGA	For
1b	Elect Director Kathryn Benesh	Mgmt	For	1442	SSGA	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	1442	SSGA	For

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Charles P. Carey	Mgmt	For	1442	SSGA	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	1442	SSGA	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	1442	SSGA	For
1h	Elect Director Daniel G. Kaye	Mgmt	For	1442	SSGA	For
1i	Elect Director Phyllis M. Lockett	Mgmt	For	1442	SSGA	For
1j	Elect Director Deborah J. Lucas	Mgmt	For	1442	SSGA	For
1k	Elect Director Rahael Seifu	Mgmt	For	1442	SSGA	For
1l	Elect Director William R. Shepard	Mgmt	For	1442	SSGA	For
1m	Elect Director Howard J. Siegel	Mgmt	For	1442	SSGA	For
1n	Elect Director Dennis A. Suskind	Mgmt	For	1442	SSGA	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

CNO Financial Group, Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: CNO
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 12621E103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gary C. Bhojwani	Mgmt	For	1442	SSGA	For
1b	Elect Director Archie M. Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director David B. Foss	Mgmt	For	1442	SSGA	For
1d	Elect Director Mary R. (Nina) Henderson	Mgmt	For	1442	SSGA	For

CNO Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Adrienne B. Lee	Mgmt	For	1442	SSGA	For
1f	Elect Director Daniel R. Maurer	Mgmt	For	1442	SSGA	For
1g	Elect Director Chetlur S. Ragavan	Mgmt	For	1442	SSGA	For
1h	Elect Director Steven E. Shebik	Mgmt	For	1442	SSGA	For
1i	Elect Director Jessica A. Turner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Adopt NOL Rights Plan (NOL Pill)	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gary C. Bhojwani	Mgmt	For	1442	SSGA	For
1b	Elect Director Archie M. Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director David B. Foss	Mgmt	For	1442	SSGA	For
1d	Elect Director Mary R. (Nina) Henderson	Mgmt	For	1442	SSGA	For
1e	Elect Director Adrienne B. Lee	Mgmt	For	1442	SSGA	For
1f	Elect Director Daniel R. Maurer	Mgmt	For	1442	SSGA	For
1g	Elect Director Chetlur S. Ragavan	Mgmt	For	1442	SSGA	For
1h	Elect Director Steven E. Shebik	Mgmt	For	1442	SSGA	For
1i	Elect Director Jessica A. Turner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

CNO Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Adopt NOL Rights Plan (NOL Pill)	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

CommScope Holding Company, Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: COMM
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 20337X109		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2a	Elect Director Stephen (Steve) C. Gray	Mgmt	For	1442	SSGA	For
2b	Elect Director L. William (Bill) Krause	Mgmt	For	1442	SSGA	For
2c	Elect Director Joanne M. Maguire	Mgmt	For	1442	SSGA	For
2d	Elect Director Thomas J. Manning	Mgmt	For	1442	SSGA	For
2e	Elect Director Derrick A. Roman	Mgmt	For	1442	SSGA	For
2f	Elect Director Charles L. Treadway	Mgmt	For	1442	SSGA	For
2g	Elect Director Claudius (Bud) E. Watts, IV	Mgmt	For	1442	SSGA	For
2h	Elect Director Timothy T. Yates	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

CommScope Holding Company, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2a	Elect Director Stephen (Steve) C. Gray	Mgmt	For	1442	SSGA	For
2b	Elect Director L. William (Bill) Krause	Mgmt	For	1442	SSGA	For
2c	Elect Director Joanne M. Maguire	Mgmt	For	1442	SSGA	For
2d	Elect Director Thomas J. Manning	Mgmt	For	1442	SSGA	For
2e	Elect Director Derrick A. Roman	Mgmt	For	1442	SSGA	For
2f	Elect Director Charles L. Treadway	Mgmt	For	1442	SSGA	For
2g	Elect Director Claudius (Bud) E. Watts, IV	Mgmt	For	1442	SSGA	For
2h	Elect Director Timothy T. Yates	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

CRH Plc

Meeting Date: 05/08/2025		Country: Ireland		Ticker: CRH		
Record Date: 03/12/2025		Meeting Type: Annual				
Primary Security ID: G25508105						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Re-elect Richie Boucher as Director	Mgmt	For	1442	SSGA	Against
1b	Re-elect Caroline Dowling as Director	Mgmt	For	1442	SSGA	For
1c	Re-elect Richard Fearon as Director	Mgmt	For	1442	SSGA	For
1d	Re-elect Johan Karlstrom as Director	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Re-elect Shaun Kelly as Director	Mgmt	For	1442	SSGA	For
1f	Re-elect Badar Khan as Director	Mgmt	For	1442	SSGA	For
1g	Re-elect Lamar McKay as Director	Mgmt	For	1442	SSGA	For
1h	Re-elect Jim Mintern as Director	Mgmt	For	1442	SSGA	For
1i	Re-elect Gillian L. Platt as Director	Mgmt	For	1442	SSGA	For
1j	Re-elect Mary K. Rhinehart as Director	Mgmt	For	1442	SSGA	For
1k	Re-elect Siobhan Talbot as Director	Mgmt	For	1442	SSGA	For
1l	Re-elect Christina Verchere as Director	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5a	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
5b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
6	Authorize Issue of Equity	Mgmt	For	1442	SSGA	For
7	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	Against
8	Authorize Share Repurchase Program	Mgmt	For	1442	SSGA	For
9	Authorize Reissuance of Treasury Shares	Mgmt	For	1442	SSGA	For
10	Require Advance Notice for Shareholder Proposals/Nominations	Mgmt	For	1442	SSGA	For
11a	Adopt Plurality Voting in Contested Director Elections	Mgmt	For	1442	SSGA	For
11b	Amend Articles of Association to Allow the Board to Determine the Number of Directors and Provide for Holdover Directors	Mgmt	For	1442	SSGA	For
12	Amend Articles of Association	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Re-elect Richie Boucher as Director	Mgmt	For	1442	SSGA	Against
1b	Re-elect Caroline Dowling as Director	Mgmt	For	1442	SSGA	For
1c	Re-elect Richard Fearon as Director	Mgmt	For	1442	SSGA	For
1d	Re-elect Johan Karlstrom as Director	Mgmt	For	1442	SSGA	For
1e	Re-elect Shaun Kelly as Director	Mgmt	For	1442	SSGA	For
1f	Re-elect Badar Khan as Director	Mgmt	For	1442	SSGA	For
1g	Re-elect Lamar McKay as Director	Mgmt	For	1442	SSGA	For
1h	Re-elect Jim Mintern as Director	Mgmt	For	1442	SSGA	For
1i	Re-elect Gillian L. Platt as Director	Mgmt	For	1442	SSGA	For
1j	Re-elect Mary K. Rhinehart as Director	Mgmt	For	1442	SSGA	For
1k	Re-elect Siobhan Talbot as Director	Mgmt	For	1442	SSGA	For
1l	Re-elect Christina Verchere as Director	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5a	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
5b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
6	Authorize Issue of Equity	Mgmt	For	1442	SSGA	For
7	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	Against
8	Authorize Share Repurchase Program	Mgmt	For	1442	SSGA	For
9	Authorize Reissuance of Treasury Shares	Mgmt	For	1442	SSGA	For
10	Require Advance Notice for Shareholder Proposals/Nominations	Mgmt	For	1442	SSGA	For

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
11a	Adopt Plurality Voting in Contested Director Elections	Mgmt	For	1442	SSGA	For
11b	Amend Articles of Association to Allow the Board to Determine the Number of Directors and Provide for Holdover Directors	Mgmt	For	1442	SSGA	For
12	Amend Articles of Association	Mgmt	For	1442	SSGA	For

CTS Corporation

Meeting Date: 05/08/2025

Record Date: 03/14/2025

Primary Security ID: 126501105

Country: USA

Meeting Type: Annual

Ticker: CTS

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Donna M. Costello	Mgmt	For	1442	SSGA	For
1b	Elect Director Amy M. Dodrill	Mgmt	For	1442	SSGA	For
1c	Elect Director William S. Johnson	Mgmt	For	1442	SSGA	For
1d	Elect Director Kieran M. O'Sullivan	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert A. Profusek	Mgmt	For	1442	SSGA	For
1f	Elect Director Randy L. Stone	Mgmt	For	1442	SSGA	For
1g	Elect Director Alfonso G. Zulueta	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

CTS Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Donna M. Costello	Mgmt	For	1442	SSGA	For
1b	Elect Director Amy M. Dodrill	Mgmt	For	1442	SSGA	For
1c	Elect Director William S. Johnson	Mgmt	For	1442	SSGA	For
1d	Elect Director Kieran M. O'Sullivan	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert A. Profusek	Mgmt	For	1442	SSGA	For
1f	Elect Director Randy L. Stone	Mgmt	For	1442	SSGA	For
1g	Elect Director Alfonso G. Zulueta	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Curtiss-Wright Corporation

Meeting Date: 05/08/2025

Record Date: 03/14/2025

Primary Security ID: 231561101

Country: USA

Meeting Type: Annual

Ticker: CW

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lynn M. Bamford	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dean M. Flatt	Mgmt	For	1442	SSGA	For
1.3	Elect Director Bruce D. Hoechner	Mgmt	For	1442	SSGA	For
1.4	Elect Director Glenda J. Minor	Mgmt	For	1442	SSGA	For
1.5	Elect Director Anthony J. Moraco	Mgmt	For	1442	SSGA	For
1.6	Elect Director William F. Moran	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robert J. Rivet	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Peter C. Wallace	Mgmt	For	1442	SSGA	For

Curtiss-Wright Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director Larry D. Wyche	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lynn M. Bamford	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dean M. Flatt	Mgmt	For	1442	SSGA	For
1.3	Elect Director Bruce D. Hoechner	Mgmt	For	1442	SSGA	For
1.4	Elect Director Glenda J. Minor	Mgmt	For	1442	SSGA	For
1.5	Elect Director Anthony J. Moraco	Mgmt	For	1442	SSGA	For
1.6	Elect Director William F. Moran	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robert J. Rivet	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Peter C. Wallace	Mgmt	For	1442	SSGA	For
1.9	Elect Director Larry D. Wyche	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

DexCom, Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: DXCM
Record Date: 03/13/2025	Meeting Type: Annual	
Primary Security ID: 252131107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin R. Sayer	Mgmt	For	1442	SSGA	For
1.2	Elect Director Steven R. Altman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Nicholas Augustinos	Mgmt	For	1442	SSGA	For
1.4	Elect Director Richard A. Collins	Mgmt	For	1442	SSGA	For
1.6	Elect Director Rimma Driscoll	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mark G. Foletta	Mgmt	For	1442	SSGA	For
1.8	Elect Director Renee Gala	Mgmt	For	1442	SSGA	For
1.9	Elect Director Bridgette P. Heller	Mgmt	For	1442	SSGA	For
1.10	Elect Director Kyle Malady	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin R. Sayer	Mgmt	For	1442	SSGA	For
1.2	Elect Director Steven R. Altman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Nicholas Augustinos	Mgmt	For	1442	SSGA	For
1.4	Elect Director Richard A. Collins	Mgmt	For	1442	SSGA	For
1.6	Elect Director Rimma Driscoll	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mark G. Foletta	Mgmt	For	1442	SSGA	For

DexCom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Renee Gala	Mgmt	For	1442	SSGA	For
1.9	Elect Director Bridgette P. Heller	Mgmt	For	1442	SSGA	For
1.10	Elect Director Kyle Malady	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

DTE Energy Company

Meeting Date: 05/08/2025

Record Date: 03/11/2025

Primary Security ID: 233331107

Country: USA

Meeting Type: Annual

Ticker: DTE

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nicholas K. Akins	Mgmt	For	1442	SSGA	For
1.2	Elect Director David A. Brandon	Mgmt	For	1442	SSGA	For
1.3	Elect Director Deborah L. Byers	Mgmt	For	1442	SSGA	For
1.4	Elect Director Charles G. McClure, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gail J. McGovern	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mark A. Murray	Mgmt	For	1442	SSGA	For
1.7	Elect Director Gerardo Norcia	Mgmt	For	1442	SSGA	For
1.8	Elect Director Cassandra Santos	Mgmt	For	1442	SSGA	For
1.9	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	1442	SSGA	For
1.10	Elect Director David A. Thomas	Mgmt	For	1442	SSGA	For

DTE Energy Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.11	Elect Director Gary H. Torgow	Mgmt	For	1442	SSGA	For
1.12	Elect Director Valerie M. Williams	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nicholas K. Akins	Mgmt	For	1442	SSGA	For
1.2	Elect Director David A. Brandon	Mgmt	For	1442	SSGA	For
1.3	Elect Director Deborah L. Byers	Mgmt	For	1442	SSGA	For
1.4	Elect Director Charles G. McClure, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gail J. McGovern	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mark A. Murray	Mgmt	For	1442	SSGA	For
1.7	Elect Director Gerardo Norcia	Mgmt	For	1442	SSGA	For
1.8	Elect Director Cassandra Santos	Mgmt	For	1442	SSGA	For
1.9	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	1442	SSGA	For
1.10	Elect Director David A. Thomas	Mgmt	For	1442	SSGA	For
1.11	Elect Director Gary H. Torgow	Mgmt	For	1442	SSGA	For
1.12	Elect Director Valerie M. Williams	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

DTE Energy Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

Ecolab Inc.

Meeting Date: 05/08/2025

Record Date: 03/11/2025

Primary Security ID: 278865100

Country: USA

Meeting Type: Annual

Ticker: ECL

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Judson B. Althoff	Mgmt	For	1442	SSGA	For
1b	Elect Director Shari L. Ballard	Mgmt	For	1442	SSGA	For
1c	Elect Director Christophe Beck	Mgmt	For	1442	SSGA	For
1d	Elect Director Michel D. Doukeris	Mgmt	For	1442	SSGA	For
1e	Elect Director Eric M. Green	Mgmt	For	1442	SSGA	For
1f	Elect Director Marion K. Gross	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael Larson	Mgmt	For	1442	SSGA	For
1h	Elect Director David W. MacLennan	Mgmt	For	1442	SSGA	For
1i	Elect Director Tracy B. McKibben	Mgmt	For	1442	SSGA	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	1442	SSGA	For
1k	Elect Director Victoria J. Reich	Mgmt	For	1442	SSGA	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	1442	SSGA	For
1m	Elect Director John J. Zillmer	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Judson B. Althoff	Mgmt	For	1442	SSGA	For
1b	Elect Director Shari L. Ballard	Mgmt	For	1442	SSGA	For
1c	Elect Director Christophe Beck	Mgmt	For	1442	SSGA	For
1d	Elect Director Michel D. Doukeris	Mgmt	For	1442	SSGA	For
1e	Elect Director Eric M. Green	Mgmt	For	1442	SSGA	For
1f	Elect Director Marion K. Gross	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael Larson	Mgmt	For	1442	SSGA	For
1h	Elect Director David W. MacLennan	Mgmt	For	1442	SSGA	For
1i	Elect Director Tracy B. McKibben	Mgmt	For	1442	SSGA	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	1442	SSGA	For
1k	Elect Director Victoria J. Reich	Mgmt	For	1442	SSGA	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	1442	SSGA	For
1m	Elect Director John J. Zillmer	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

Meeting Date: 05/08/2025	Country: USA	Ticker: ECVT
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 27923Q109		

Ecovyst Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bryan K. Brown	Mgmt	For	1442	SSGA	For
1.2	Elect Director Susan F. Ward	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bryan K. Brown	Mgmt	For	1442	SSGA	For
1.2	Elect Director Susan F. Ward	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Edwards Lifesciences Corporation

Meeting Date: 05/08/2025

Record Date: 03/11/2025

Primary Security ID: 28176E108

Country: USA

Meeting Type: Annual

Ticker: EW

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Leslie C. Davis	Mgmt	For	1442	SSGA	For
1.2	Elect Director David T. Feinberg	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kieran T. Gallahue	Mgmt	For	1442	SSGA	For

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Leslie S. Heisz	Mgmt	For	1442	SSGA	For
1.5	Elect Director Paul A. LaViolette	Mgmt	For	1442	SSGA	For
1.6	Elect Director Steven R. Loranger	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	1442	SSGA	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	1442	SSGA	For
1.9	Elect Director Bernard J. Zovighian	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Leslie C. Davis	Mgmt	For	1442	SSGA	For
1.2	Elect Director David T. Feinberg	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kieran T. Gallahue	Mgmt	For	1442	SSGA	For
1.4	Elect Director Leslie S. Heisz	Mgmt	For	1442	SSGA	For
1.5	Elect Director Paul A. LaViolette	Mgmt	For	1442	SSGA	For
1.6	Elect Director Steven R. Loranger	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	1442	SSGA	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	1442	SSGA	For
1.9	Elect Director Bernard J. Zovighian	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Equifax Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: EFX
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 294429105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark W. Begor	Mgmt	For	1442	SSGA	For
1b	Elect Director Mark L. Feidler	Mgmt	For	1442	SSGA	For
1c	Elect Director Karen L. Fichuk	Mgmt	For	1442	SSGA	For
1d	Elect Director G. Thomas Hough	Mgmt	For	1442	SSGA	For
1e	Elect Director Barbara A. Larson	Mgmt	For	1442	SSGA	For
1f	Elect Director Robert D. Marcus	Mgmt	For	1442	SSGA	For
1g	Elect Director Scott A. McGregor	Mgmt	For	1442	SSGA	For
1h	Elect Director John A. McKinley	Mgmt	For	1442	SSGA	For
1i	Elect Director Melissa D. Smith	Mgmt	For	1442	SSGA	For
1j	Elect Director Audrey Boone Tillman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark W. Begor	Mgmt	For	1442	SSGA	For
1b	Elect Director Mark L. Feidler	Mgmt	For	1442	SSGA	For
1c	Elect Director Karen L. Fichuk	Mgmt	For	1442	SSGA	For
1d	Elect Director G. Thomas Hough	Mgmt	For	1442	SSGA	For
1e	Elect Director Barbara A. Larson	Mgmt	For	1442	SSGA	For
1f	Elect Director Robert D. Marcus	Mgmt	For	1442	SSGA	For
1g	Elect Director Scott A. McGregor	Mgmt	For	1442	SSGA	For
1h	Elect Director John A. McKinley	Mgmt	For	1442	SSGA	For
1i	Elect Director Melissa D. Smith	Mgmt	For	1442	SSGA	For
1j	Elect Director Audrey Boone Tillman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For

ESAB Corporation

Meeting Date: 05/08/2025			Country: USA			Ticker: ESAB		
Record Date: 03/18/2025			Meeting Type: Annual					
Primary Security ID: 29605J106								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1a	Elect Director Melissa Cummings	Mgmt	For	1442	SSGA	Against		
1b	Elect Director Shyam P. Kambeyanda	Mgmt	For	1442	SSGA	For		

ESAB Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Robert S. Lutz	Mgmt	For	1442	SSGA	Against
1d	Elect Director Rajiv Vinnakota	Mgmt	For	1442	SSGA	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Melissa Cummings	Mgmt	For	1442	SSGA	Against
1b	Elect Director Shyam P. Kambeyanda	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert S. Lutz	Mgmt	For	1442	SSGA	Against
1d	Elect Director Rajiv Vinnakota	Mgmt	For	1442	SSGA	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

FLEX LNG Ltd.

Meeting Date: 05/08/2025

Record Date: 04/01/2025

Primary Security ID: G35947202

Country: Bermuda

Meeting Type: Annual

Ticker: FLNG

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Fix Number of Directors at 8	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Authorize Board to Fill Vacancies	Mgmt	For	1442	SSGA	Against
3	Reelect Ola Lorentzon as Director	Mgmt	For	1442	SSGA	For
4	Reelect Nikolai Grigoriev as Director	Mgmt	For	1442	SSGA	For
5	Reelect Steen Jakobsen as Director	Mgmt	For	1442	SSGA	For
6	Reelect Susan Sakmar as Director	Mgmt	For	1442	SSGA	For
7	Elect Mikkel Storm Weum as New Director	Mgmt	For	1442	SSGA	For
8	Ratify Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
9	Authorize Board to Fix Remuneration of Directors in the Amount of USD 500,000	Mgmt	For	1442	SSGA	For
10	Approve Reduction of Share Premium Account	Mgmt	For	1442	SSGA	For
11	Approve Delisting of Common Shares from Oslo Stock Exchange	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Fix Number of Directors at 8	Mgmt	For	1442	SSGA	For
2	Authorize Board to Fill Vacancies	Mgmt	For	1442	SSGA	Against
3	Reelect Ola Lorentzon as Director	Mgmt	For	1442	SSGA	For
4	Reelect Nikolai Grigoriev as Director	Mgmt	For	1442	SSGA	For
5	Reelect Steen Jakobsen as Director	Mgmt	For	1442	SSGA	For
6	Reelect Susan Sakmar as Director	Mgmt	For	1442	SSGA	For
7	Elect Mikkel Storm Weum as New Director	Mgmt	For	1442	SSGA	For
8	Ratify Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
9	Authorize Board to Fix Remuneration of Directors in the Amount of USD 500,000	Mgmt	For	1442	SSGA	For
10	Approve Reduction of Share Premium Account	Mgmt	For	1442	SSGA	For

FLEX LNG Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
11	Approve Delisting of Common Shares from Oslo Stock Exchange	Mgmt	For	1442	SSGA	For

Ford Motor Company

Meeting Date: 05/08/2025	Country: USA	Ticker: F
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 345370860		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kimberly A. Casiano	Mgmt	For	1442	SSGA	For
1b	Elect Director Adriana Cisneros	Mgmt	For	1442	SSGA	For
1c	Elect Director Alexandra Ford English	Mgmt	For	1442	SSGA	For
1d	Elect Director James D. Farley, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director Henry Ford, III	Mgmt	For	1442	SSGA	For
1f	Elect Director William Clay Ford, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director William W. Helman, IV	Mgmt	For	1442	SSGA	For
1h	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director William E. Kennard	Mgmt	For	1442	SSGA	Against
1j	Elect Director John C. May	Mgmt	For	1442	SSGA	For
1k	Elect Director Beth E. Mooney	Mgmt	For	1442	SSGA	For
1l	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	1442	SSGA	For
1m	Elect Director John L. Thornton	Mgmt	For	1442	SSGA	Against
1n	Elect Director John B. Veihmeyer	Mgmt	For	1442	SSGA	For
1o	Elect Director John S. Weinberg	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Tax Benefits Preservation Plan	Mgmt	For	1442	SSGA	Against
5	Report on Efforts to Reduce GHG Emissions in Alignment with Net Zero Goals	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kimberly A. Casiano	Mgmt	For	1442	SSGA	For
1b	Elect Director Adriana Cisneros	Mgmt	For	1442	SSGA	For
1c	Elect Director Alexandra Ford English	Mgmt	For	1442	SSGA	For
1d	Elect Director James D. Farley, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director Henry Ford, III	Mgmt	For	1442	SSGA	For
1f	Elect Director William Clay Ford, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director William W. Helman, IV	Mgmt	For	1442	SSGA	For
1h	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director William E. Kennard	Mgmt	For	1442	SSGA	Against
1j	Elect Director John C. May	Mgmt	For	1442	SSGA	For
1k	Elect Director Beth E. Mooney	Mgmt	For	1442	SSGA	For
1l	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	1442	SSGA	For
1m	Elect Director John L. Thornton	Mgmt	For	1442	SSGA	Against
1n	Elect Director John B. Veihmeyer	Mgmt	For	1442	SSGA	For
1o	Elect Director John S. Weinberg	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Tax Benefits Preservation Plan	Mgmt	For	1442	SSGA	Against

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Report on Efforts to Reduce GHG Emissions in Alignment with Net Zero Goals	SH	Against	1442	SSGA	Against

Gentherm Incorporated

Meeting Date: 05/08/2025

Record Date: 03/11/2025

Primary Security ID: 37253A103

Country: USA

Meeting Type: Annual

Ticker: THRM

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sophie Desormiere	Mgmt	For	1442	SSGA	For
1.2	Elect Director David Heinzmann	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ronald Hundzinski	Mgmt	For	1442	SSGA	For
1.4	Elect Director Laura Kowalchik	Mgmt	For	1442	SSGA	For
1.5	Elect Director Charles Kummeth	Mgmt	For	1442	SSGA	For
1.6	Elect Director Betsy Meter	Mgmt	For	1442	SSGA	For
1.7	Elect Director William T. Presley	Mgmt	For	1442	SSGA	For
1.8	Elect Director John Stacey	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kenneth Washington	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sophie Desormiere	Mgmt	For	1442	SSGA	For

Gentherm Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director David Heinzmann	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ronald Hundzinski	Mgmt	For	1442	SSGA	For
1.4	Elect Director Laura Kowalchik	Mgmt	For	1442	SSGA	For
1.5	Elect Director Charles Kummeth	Mgmt	For	1442	SSGA	For
1.6	Elect Director Betsy Meter	Mgmt	For	1442	SSGA	For
1.7	Elect Director William T. Presley	Mgmt	For	1442	SSGA	For
1.8	Elect Director John Stacey	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kenneth Washington	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Gladstone Land Corporation

Meeting Date: 05/08/2025

Record Date: 03/14/2025

Primary Security ID: 376549101

Country: USA

Meeting Type: Annual

Ticker: LAND

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Walter H. Wilkinson, Jr.	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Paula Novara	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Gladstone Land Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Walter H. Wilkinson, Jr.	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Paula Novara	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Golden Ocean Group Limited

Meeting Date: 05/08/2025Country: BermudaTicker: GOGL

Record Date: 04/07/2025Meeting Type: Annual

Primary Security ID: G39637205

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Fix Number of Directors at Eight	Mgmt	For	1442	SSGA	For
2	Authorize Board to Fill Vacancies	Mgmt	For	1442	SSGA	For
3	Elect Director Patrick De Brabandere	Mgmt	For	1442	SSGA	For
4	Elect Director Patrick Molis	Mgmt	For	1442	SSGA	For
5	Elect Director James O'Shaughnessy	Mgmt	For	1442	SSGA	Against
6	Elect Director Tonesan Amissah	Mgmt	For	1442	SSGA	For
7	Elect Director James Ayers	Mgmt	For	1442	SSGA	For
8	Elect Director Carl Erik Steen	Mgmt	For	1442	SSGA	For
9	Approve PricewaterhouseCoopers AS as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
10	Approve Remuneration of Directors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Golden Ocean Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Fix Number of Directors at Eight	Mgmt	For	1442	SSGA	For
2	Authorize Board to Fill Vacancies	Mgmt	For	1442	SSGA	For
3	Elect Director Patrick De Brabandere	Mgmt	For	1442	SSGA	For
4	Elect Director Patrick Molis	Mgmt	For	1442	SSGA	For
5	Elect Director James O'Shaughnessy	Mgmt	For	1442	SSGA	Against
6	Elect Director Tonesan Amissah	Mgmt	For	1442	SSGA	For
7	Elect Director James Ayers	Mgmt	For	1442	SSGA	For
8	Elect Director Carl Erik Steen	Mgmt	For	1442	SSGA	For
9	Approve PricewaterhouseCoopers AS as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
10	Approve Remuneration of Directors	Mgmt	For	1442	SSGA	For

GrafTech International Ltd.

Meeting Date: 05/08/2025

Record Date: 03/10/2025

Primary Security ID: 384313508

Country: USA

Meeting Type: Annual

Ticker: EAF

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michel J. Dumas	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eric. V. Roegner	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

GrafTech International Ltd.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michel J. Dumas	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eric. V. Roegner	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Great Lakes Dredge & Dock Corporation

Meeting Date: 05/08/2025		Country: USA		Ticker: GLDD		
Record Date: 03/12/2025		Meeting Type: Annual				
Primary Security ID: 390607109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lawrence R. Dickerson	Mgmt	For	1442	SSGA	For
1b	Elect Director Ronald R. Steger	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Great Lakes Dredge & Dock Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lawrence R. Dickerson	Mgmt	For	1442	SSGA	For
1b	Elect Director Ronald R. Steger	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Heartland Express, Inc.

Meeting Date: 05/08/2025

Record Date: 03/10/2025

Primary Security ID: 422347104

Country: USA

Meeting Type: Annual

Ticker: HTLD

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael J. Gerdin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Brenda M. Lantz	Mgmt	For	1442	SSGA	For
1.3	Elect Director Benjamin J. Allen	Mgmt	For	1442	SSGA	For
1.4	Elect Director Brenda S. Neville	Mgmt	For	1442	SSGA	For
1.5	Elect Director James G. Pratt	Mgmt	For	1442	SSGA	For
1.6	Elect Director Amanda M. Hupfeld	Mgmt	For	1442	SSGA	For
1.7	Elect Director David P. Millis	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Heartland Express, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael J. Gerdin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Brenda M. Lantz	Mgmt	For	1442	SSGA	For
1.3	Elect Director Benjamin J. Allen	Mgmt	For	1442	SSGA	For
1.4	Elect Director Brenda S. Neville	Mgmt	For	1442	SSGA	For
1.5	Elect Director James G. Pratt	Mgmt	For	1442	SSGA	For
1.6	Elect Director Amanda M. Hupfeld	Mgmt	For	1442	SSGA	For
1.7	Elect Director David P. Millis	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Hexcel Corporation

Meeting Date: 05/08/2025		Country: USA		Ticker: HXL		
Record Date: 03/13/2025		Meeting Type: Annual				
Primary Security ID: 428291108						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas C. Gentile, III	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	1442	SSGA	For
1c	Elect Director James J. Cannon	Mgmt	For	1442	SSGA	For
1d	Elect Director Cynthia M. Egnotovich	Mgmt	For	1442	SSGA	For
1e	Elect Director Guy C. Hachey	Mgmt	For	1442	SSGA	For
1f	Elect Director Patricia A. Hubbard	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director David H. Li	Mgmt	For	1442	SSGA	For
1h	Elect Director Nick L. Stanage	Mgmt	For	1442	SSGA	For
1i	Elect Director Catherine A. Suever	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas C. Gentile, III	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	1442	SSGA	For
1c	Elect Director James J. Cannon	Mgmt	For	1442	SSGA	For
1d	Elect Director Cynthia M. Egnotovich	Mgmt	For	1442	SSGA	For
1e	Elect Director Guy C. Hachey	Mgmt	For	1442	SSGA	For
1f	Elect Director Patricia A. Hubbard	Mgmt	For	1442	SSGA	For
1g	Elect Director David H. Li	Mgmt	For	1442	SSGA	For
1h	Elect Director Nick L. Stanage	Mgmt	For	1442	SSGA	For
1i	Elect Director Catherine A. Suever	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Meeting Date: 05/08/2025	Country: USA	Ticker: IEX
Record Date: 03/13/2025	Meeting Type: Annual	
Primary Security ID: 45167R104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Eric D. Ashleman	Mgmt	For	1442	SSGA	For
1b	Elect Director Stephanie J. Disher	Mgmt	For	1442	SSGA	For
1c	Elect Director Matthijs Glastra	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Eric D. Ashleman	Mgmt	For	1442	SSGA	For
1b	Elect Director Stephanie J. Disher	Mgmt	For	1442	SSGA	For
1c	Elect Director Matthijs Glastra	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	1442	SSGA	Against

Meeting Date: 05/08/2025	Country: USA	Ticker: ITRI
Record Date: 03/04/2025	Meeting Type: Annual	
Primary Security ID: 465741106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Diana D. Tremblay	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
4	Amend Articles of Incorporation	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation Regarding Indemnification of Directors and Executive Officers	Mgmt	For	1442	SSGA	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Diana D. Tremblay	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
4	Amend Articles of Incorporation	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation Regarding Indemnification of Directors and Executive Officers	Mgmt	For	1442	SSGA	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Koppers Holdings Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: KOP
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 50060P106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Leroy M. Ball	Mgmt	For	1442	SSGA	For
1.2	Elect Director Xudong Feng	Mgmt	For	1442	SSGA	For
1.3	Elect Director Traci L. Jensen	Mgmt	For	1442	SSGA	For
1.4	Elect Director David L. Motley	Mgmt	For	1442	SSGA	For
1.5	Elect Director Albert J. Neupaver	Mgmt	For	1442	SSGA	For
1.6	Elect Director Andrew D. Sandifer	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nishan J. Vartanian	Mgmt	For	1442	SSGA	For
1.8	Elect Director Sonja M. Wilkerson	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Leroy M. Ball	Mgmt	For	1442	SSGA	For
1.2	Elect Director Xudong Feng	Mgmt	For	1442	SSGA	For
1.3	Elect Director Traci L. Jensen	Mgmt	For	1442	SSGA	For
1.4	Elect Director David L. Motley	Mgmt	For	1442	SSGA	For
1.5	Elect Director Albert J. Neupaver	Mgmt	For	1442	SSGA	For
1.6	Elect Director Andrew D. Sandifer	Mgmt	For	1442	SSGA	For

Koppers Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Nishan J. Vartanian	Mgmt	For	1442	SSGA	For
1.8	Elect Director Sonja M. Wilkerson	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Lazard, Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: LAZ
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 52110M109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter Harrison	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dan Schulman	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter Harrison	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dan Schulman	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Lazard, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

Louisiana-Pacific Corporation

Meeting Date: 05/08/2025	Country: USA	Ticker: LPX
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 546347105		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kelly H. Barrett	Mgmt	For	1442	SSGA	For
1b	Elect Director Lizanne C. Gottung	Mgmt	For	1442	SSGA	Against
1c	Elect Director Dustan E. McCoy	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kelly H. Barrett	Mgmt	For	1442	SSGA	For
1b	Elect Director Lizanne C. Gottung	Mgmt	For	1442	SSGA	Against
1c	Elect Director Dustan E. McCoy	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Mueller Industries, Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: MLI
Record Date: 03/13/2025	Meeting Type: Annual	
Primary Security ID: 624756102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gregory L. Christopher	Mgmt	For	1442	SSGA	For
1.2	Elect Director Elizabeth Donovan	Mgmt	For	1442	SSGA	For
1.3	Elect Director William C. Drummond	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gary S. Gladstein	Mgmt	For	1442	SSGA	For
1.5	Elect Director Scott J. Goldman	Mgmt	For	1442	SSGA	For
1.6	Elect Director John B. Hansen	Mgmt	For	1442	SSGA	For
1.7	Elect Director Terry Hermanson	Mgmt	For	1442	SSGA	For
1.8	Elect Director Charles P. Herzog, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gregory L. Christopher	Mgmt	For	1442	SSGA	For
1.2	Elect Director Elizabeth Donovan	Mgmt	For	1442	SSGA	For
1.3	Elect Director William C. Drummond	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gary S. Gladstein	Mgmt	For	1442	SSGA	For
1.5	Elect Director Scott J. Goldman	Mgmt	For	1442	SSGA	For
1.6	Elect Director John B. Hansen	Mgmt	For	1442	SSGA	For
1.7	Elect Director Terry Hermanson	Mgmt	For	1442	SSGA	For

Mueller Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Charles P. Herzog, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

National HealthCare Corporation

Meeting Date: 05/08/2025	Country: USA	Ticker: NHC
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 635906100		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stephen F. Flatt	Mgmt	For	1442	SSGA	For
1b	Elect Director Richard F. LaRoche	Mgmt	For	1442	SSGA	Against
1c	Elect Director Sandra Y. Trail	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stephen F. Flatt	Mgmt	For	1442	SSGA	For
1b	Elect Director Richard F. LaRoche	Mgmt	For	1442	SSGA	Against
1c	Elect Director Sandra Y. Trail	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Newell Brands Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: NWL
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 651229106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bridget Ryan Berman	Mgmt	For	1442	SSGA	For
1b	Elect Director Patrick D. Campbell	Mgmt	For	1442	SSGA	Against
1c	Elect Director James P. Keane	Mgmt	For	1442	SSGA	For
1d	Elect Director Gerardo I. Lopez	Mgmt	For	1442	SSGA	For
1e	Elect Director Christopher H. Peterson	Mgmt	For	1442	SSGA	For
1f	Elect Director Gary H. Pilnick	Mgmt	For	1442	SSGA	For
1g	Elect Director Judith A. Sprieser	Mgmt	For	1442	SSGA	For
1h	Elect Director Stephanie P. Stahl	Mgmt	For	1442	SSGA	For
1i	Elect Director Anthony Terry	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Adopt Share Retention Policy For Senior Executives	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bridget Ryan Berman	Mgmt	For	1442	SSGA	For
1b	Elect Director Patrick D. Campbell	Mgmt	For	1442	SSGA	Against
1c	Elect Director James P. Keane	Mgmt	For	1442	SSGA	For

Newell Brands Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Gerardo I. Lopez	Mgmt	For	1442	SSGA	For
1e	Elect Director Christopher H. Peterson	Mgmt	For	1442	SSGA	For
1f	Elect Director Gary H. Pilnick	Mgmt	For	1442	SSGA	For
1g	Elect Director Judith A. Sprieser	Mgmt	For	1442	SSGA	For
1h	Elect Director Stephanie P. Stahl	Mgmt	For	1442	SSGA	For
1i	Elect Director Anthony Terry	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Adopt Share Retention Policy For Senior Executives	SH	Against	1442	SSGA	Against

NMI Holdings, Inc.

Meeting Date: 05/08/2025

Record Date: 03/11/2025

Primary Security ID: 629209305

Country: USA

Meeting Type: Annual

Ticker: NMIH

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bradley M. Shuster	Mgmt	For	1442	SSGA	For
1.2	Elect Director Adam S. Pollitzer	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael Embler	Mgmt	For	1442	SSGA	For
1.4	Elect Director John C. Erickson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Priya Huskins	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lynn S. McCreary	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michael Montgomery	Mgmt	For	1442	SSGA	For

NMI Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Regina Muehlhauser	Mgmt	For	1442	SSGA	For
1.9	Elect Director Steven L. Scheid	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bradley M. Shuster	Mgmt	For	1442	SSGA	For
1.2	Elect Director Adam S. Pollitzer	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael Embler	Mgmt	For	1442	SSGA	For
1.4	Elect Director John C. Erickson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Priya Huskins	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lynn S. McCreary	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michael Montgomery	Mgmt	For	1442	SSGA	For
1.8	Elect Director Regina Muehlhauser	Mgmt	For	1442	SSGA	For
1.9	Elect Director Steven L. Scheid	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

Noble Corporation plc

Meeting Date: 05/08/2025	Country: United Kingdom	Ticker: NE
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: G65431127		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Patrice Douglas	Mgmt	For	1442	SSGA	Against
2	Elect Director Robert W. Eifler	Mgmt	For	1442	SSGA	For
3	Elect Director Claus V. Hemmingsen	Mgmt	For	1442	SSGA	For
4	Elect Director Alan J. Hirshberg	Mgmt	For	1442	SSGA	For
5	Elect Director Kristin H. Holth	Mgmt	For	1442	SSGA	For
6	Elect Director H. Keith Jennings	Mgmt	For	1442	SSGA	For
7	Elect Director Charles M. Sledge	Mgmt	For	1442	SSGA	For
8	Ratify PricewaterhouseCoopers LLP (US) as Auditors	Mgmt	For	1442	SSGA	For
9	Ratify PricewaterhouseCoopers LLP (UK) as Auditors	Mgmt	For	1442	SSGA	For
10	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
12	Approve Remuneration Report	Mgmt	For	1442	SSGA	For
13	Authorize Issue of Equity	Mgmt	For	1442	SSGA	For
14	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For
15	Authorize Share Repurchase Program	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Patrice Douglas	Mgmt	For	1442	SSGA	Against
2	Elect Director Robert W. Eifler	Mgmt	For	1442	SSGA	For
3	Elect Director Claus V. Hemmingsen	Mgmt	For	1442	SSGA	For

Noble Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Elect Director Alan J. Hirshberg	Mgmt	For	1442	SSGA	For
5	Elect Director Kristin H. Holth	Mgmt	For	1442	SSGA	For
6	Elect Director H. Keith Jennings	Mgmt	For	1442	SSGA	For
7	Elect Director Charles M. Sledge	Mgmt	For	1442	SSGA	For
8	Ratify PricewaterhouseCoopers LLP (US) as Auditors	Mgmt	For	1442	SSGA	For
9	Ratify PricewaterhouseCoopers LLP (UK) as Auditors	Mgmt	For	1442	SSGA	For
10	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
12	Approve Remuneration Report	Mgmt	For	1442	SSGA	For
13	Authorize Issue of Equity	Mgmt	For	1442	SSGA	For
14	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For
15	Authorize Share Repurchase Program	Mgmt	For	1442	SSGA	For

Norfolk Southern Corporation

Meeting Date: 05/08/2025

Record Date: 03/03/2025

Primary Security ID: 655844108

Country: USA

Meeting Type: Annual

Ticker: NSC

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard H. Anderson	Mgmt	For	1442	SSGA	For
1b	Elect Director William Clyburn, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Philip S. Davidson	Mgmt	For	1442	SSGA	For
1d	Elect Director Francesca A. DeBiase	Mgmt	For	1442	SSGA	For

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Marcela E. Donadio	Mgmt	For	1442	SSGA	For
1f	Elect Director Sameh Fahmy	Mgmt	For	1442	SSGA	For
1g	Elect Director Mark R. George	Mgmt	For	1442	SSGA	For
1h	Elect Director Mary Kathryn "Heidi" Heitkamp	Mgmt	For	1442	SSGA	For
1i	Elect Director John C. Huffard, Jr.	Mgmt	For	1442	SSGA	For
1j	Elect Director Christopher T. Jones	Mgmt	For	1442	SSGA	For
1k	Elect Director Gilbert H. Lamphere	Mgmt	For	1442	SSGA	For
1l	Elect Director Claude Mongeau	Mgmt	For	1442	SSGA	For
1m	Elect Director Lori J. Ryerkerk	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard H. Anderson	Mgmt	For	1442	SSGA	For
1b	Elect Director William Clyburn, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Philip S. Davidson	Mgmt	For	1442	SSGA	For
1d	Elect Director Francesca A. DeBiase	Mgmt	For	1442	SSGA	For
1e	Elect Director Marcela E. Donadio	Mgmt	For	1442	SSGA	For
1f	Elect Director Sameh Fahmy	Mgmt	For	1442	SSGA	For
1g	Elect Director Mark R. George	Mgmt	For	1442	SSGA	For
1h	Elect Director Mary Kathryn "Heidi" Heitkamp	Mgmt	For	1442	SSGA	For
1i	Elect Director John C. Huffard, Jr.	Mgmt	For	1442	SSGA	For
1j	Elect Director Christopher T. Jones	Mgmt	For	1442	SSGA	For

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1k	Elect Director Gilbert H. Lamphere	Mgmt	For	1442	SSGA	For
1l	Elect Director Claude Mongeau	Mgmt	For	1442	SSGA	For
1m	Elect Director Lori J. Ryerkerk	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Nucor Corporation

Meeting Date: 05/08/2025

Record Date: 03/10/2025

Primary Security ID: 670346105

Country: USA

Meeting Type: Annual

Ticker: NUE

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Norma B. Clayton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	1442	SSGA	For
1.3	Elect Director Nicholas C. Gangestad	Mgmt	For	1442	SSGA	For
1.4	Elect Director Christopher J. Kearney	Mgmt	For	1442	SSGA	For
1.5	Elect Director Laurette T. Koellner	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michael W. Lamach	Mgmt	For	1442	SSGA	For
1.7	Elect Director Leon J. Topalian	Mgmt	For	1442	SSGA	For
1.8	Elect Director Nadja Y. West	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Nucor Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Norma B. Clayton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	1442	SSGA	For
1.3	Elect Director Nicholas C. Gangestad	Mgmt	For	1442	SSGA	For
1.4	Elect Director Christopher J. Kearney	Mgmt	For	1442	SSGA	For
1.5	Elect Director Laurette T. Koellner	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michael W. Lamach	Mgmt	For	1442	SSGA	For
1.7	Elect Director Leon J. Topalian	Mgmt	For	1442	SSGA	For
1.8	Elect Director Nadja Y. West	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Peabody Energy Corporation

Meeting Date: 05/08/2025		Country: USA		Ticker: BTU		
Record Date: 03/13/2025		Meeting Type: Annual				
Primary Security ID: 704551100						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bob Malone	Mgmt	For	1442	SSGA	For
1b	Elect Director M. Katherine Banks	Mgmt	For	1442	SSGA	For
1c	Elect Director Andrea E. Bertone	Mgmt	For	1442	SSGA	For
1d	Elect Director William H. Champion	Mgmt	For	1442	SSGA	For

Peabody Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Nicholas J. Chirekos	Mgmt	For	1442	SSGA	For
1f	Elect Director Stephen E. Gorman	Mgmt	For	1442	SSGA	For
1g	Elect Director James C. Grech	Mgmt	For	1442	SSGA	For
1h	Elect Director Joe W. Laymon	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bob Malone	Mgmt	For	1442	SSGA	For
1b	Elect Director M. Katherine Banks	Mgmt	For	1442	SSGA	For
1c	Elect Director Andrea E. Bertone	Mgmt	For	1442	SSGA	For
1d	Elect Director William H. Champion	Mgmt	For	1442	SSGA	For
1e	Elect Director Nicholas J. Chirekos	Mgmt	For	1442	SSGA	For
1f	Elect Director Stephen E. Gorman	Mgmt	For	1442	SSGA	For
1g	Elect Director James C. Grech	Mgmt	For	1442	SSGA	For
1h	Elect Director Joe W. Laymon	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Pediatric Medical Group, Inc.

Meeting Date: 05/08/2025

Record Date: 03/10/2025

Primary Security ID: 58502B106

Country: USA

Meeting Type: Annual

Ticker: MD

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Laura A. Linytsky	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas A. McEachin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mark S. Ordan	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael A. Rucker	Mgmt	For	1442	SSGA	For
1.5	Elect Director Guy P. Sansone	Mgmt	For	1442	SSGA	For
1.6	Elect Director John M. Starcher, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Shirley A. Weis	Mgmt	For	1442	SSGA	For
1.8	Elect Director Sylvia J. Young	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Laura A. Linytsky	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas A. McEachin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mark S. Ordan	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael A. Rucker	Mgmt	For	1442	SSGA	For
1.5	Elect Director Guy P. Sansone	Mgmt	For	1442	SSGA	For
1.6	Elect Director John M. Starcher, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Shirley A. Weis	Mgmt	For	1442	SSGA	For
1.8	Elect Director Sylvia J. Young	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Pediatric Medical Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Popular, Inc.

Meeting Date: 05/08/2025

Record Date: 03/11/2025

Primary Security ID: 733174700

Country: Puerto Rico

Meeting Type: Annual

Ticker: BPOP

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Alejandro M. Ballester	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert Carrady	Mgmt	For	1442	SSGA	For
1c	Elect Director Richard L. Carrion	Mgmt	For	1442	SSGA	For
1d	Elect Director Bertil E. Chappuis	Mgmt	For	1442	SSGA	For
1e	Elect Director Betty DeVita	Mgmt	For	1442	SSGA	For
1f	Elect Director Maria Luisa Ferre Rangel	Mgmt	For	1442	SSGA	For
1g	Elect Director C. Kim Goodwin	Mgmt	For	1442	SSGA	For
1h	Elect Director Jose R. Rodriguez	Mgmt	For	1442	SSGA	For
1i	Elect Director Alejandro M. Sanchez	Mgmt	For	1442	SSGA	For
1j	Elect Director Myrna M. Soto	Mgmt	For	1442	SSGA	For
1k	Elect Director Carlos A. Unanue	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Popular, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Alejandro M. Ballester	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert Carrady	Mgmt	For	1442	SSGA	For
1c	Elect Director Richard L. Carrion	Mgmt	For	1442	SSGA	For
1d	Elect Director Bertil E. Chappuis	Mgmt	For	1442	SSGA	For
1e	Elect Director Betty DeVita	Mgmt	For	1442	SSGA	For
1f	Elect Director Maria Luisa Ferre Rangel	Mgmt	For	1442	SSGA	For
1g	Elect Director C. Kim Goodwin	Mgmt	For	1442	SSGA	For
1h	Elect Director Jose R. Rodriguez	Mgmt	For	1442	SSGA	For
1i	Elect Director Alejandro M. Sanchez	Mgmt	For	1442	SSGA	For
1j	Elect Director Myrna M. Soto	Mgmt	For	1442	SSGA	For
1k	Elect Director Carlos A. Unanue	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Progress Software Corporation

Meeting Date: 05/08/2025		Country: USA		Ticker: PRGS		
Record Date: 03/12/2025		Meeting Type: Annual				
Primary Security ID: 743312100						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Paul T. Dacier	Mgmt	For	1442	SSGA	For
1.2	Elect Director John R. Egan	Mgmt	For	1442	SSGA	For

Progress Software Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Rainer Gawlick	Mgmt	For	1442	SSGA	For
1.4	Elect Director Yogesh K. Gupta	Mgmt	For	1442	SSGA	For
1.5	Elect Director Charles F. Kane	Mgmt	For	1442	SSGA	For
1.6	Elect Director Samskriti Y. King	Mgmt	For	1442	SSGA	For
1.7	Elect Director David A. Krall	Mgmt	For	1442	SSGA	For
1.8	Elect Director Angela T. Tucci	Mgmt	For	1442	SSGA	For
1.9	Elect Director Vivian M. Vitale	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Paul T. Dacier	Mgmt	For	1442	SSGA	For
1.2	Elect Director John R. Egan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Rainer Gawlick	Mgmt	For	1442	SSGA	For
1.4	Elect Director Yogesh K. Gupta	Mgmt	For	1442	SSGA	For
1.5	Elect Director Charles F. Kane	Mgmt	For	1442	SSGA	For
1.6	Elect Director Samskriti Y. King	Mgmt	For	1442	SSGA	For
1.7	Elect Director David A. Krall	Mgmt	For	1442	SSGA	For
1.8	Elect Director Angela T. Tucci	Mgmt	For	1442	SSGA	For
1.9	Elect Director Vivian M. Vitale	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Meeting Date: 05/08/2025	Country: USA	Ticker: PLD
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 74340W103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Hamid R. Moghadam	Mgmt	For	1442	SSGA	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	1442	SSGA	For
1c	Elect Director James B. Connor	Mgmt	For	1442	SSGA	For
1d	Elect Director George L. Fotiades	Mgmt	For	1442	SSGA	For
1e	Elect Director Lydia H. Kennard	Mgmt	For	1442	SSGA	For
1f	Elect Director Daniel S. Letter	Mgmt	For	1442	SSGA	For
1g	Elect Director Irving F. Lyons, III	Mgmt	For	1442	SSGA	For
1h	Elect Director Guy A. Metcalfe	Mgmt	For	1442	SSGA	For
1i	Elect Director Avid Modjtabai	Mgmt	For	1442	SSGA	For
1j	Elect Director David P. O'Connor	Mgmt	For	1442	SSGA	For
1k	Elect Director Olivier Piani	Mgmt	For	1442	SSGA	For
1l	Elect Director Sarah A. Slusser	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Hamid R. Moghadam	Mgmt	For	1442	SSGA	For

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Cristina G. Bitá	Mgmt	For	1442	SSGA	For
1c	Elect Director James B. Connor	Mgmt	For	1442	SSGA	For
1d	Elect Director George L. Fotiades	Mgmt	For	1442	SSGA	For
1e	Elect Director Lydia H. Kennard	Mgmt	For	1442	SSGA	For
1f	Elect Director Daniel S. Letter	Mgmt	For	1442	SSGA	For
1g	Elect Director Irving F. Lyons, III	Mgmt	For	1442	SSGA	For
1h	Elect Director Guy A. Metcalfe	Mgmt	For	1442	SSGA	For
1i	Elect Director Avid Modjtabai	Mgmt	For	1442	SSGA	For
1j	Elect Director David P. O'Connor	Mgmt	For	1442	SSGA	For
1k	Elect Director Olivier Piani	Mgmt	For	1442	SSGA	For
1l	Elect Director Sarah A. Slusser	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	Against

PROS Holdings, Inc.

Meeting Date: 05/08/2025

Record Date: 03/12/2025

Primary Security ID: 74346Y103

Country: USA

Meeting Type: Annual

Ticker: PRO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Catherine Lesjak	Mgmt	For	1442	SSGA	For
1.2	Elect Director John R. Strosahl	Mgmt	For	1442	SSGA	For
1.3	Elect Director Andres D. Reiner	Mgmt	For	1442	SSGA	For

PROS Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Catherine Lesjak	Mgmt	For	1442	SSGA	For
1.2	Elect Director John R. Strosahl	Mgmt	For	1442	SSGA	For
1.3	Elect Director Andres D. Reiner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Purecycle Technologies, Inc.

Meeting Date: 05/08/2025Country: USATicker: PCT

Record Date: 03/21/2025Meeting Type: Annual

Primary Security ID: 74623V103

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven Bouck	Mgmt	For	1442	SSGA	For
1.2	Elect Director Tanya Burnell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Daniel Coombs	Mgmt	For	1442	SSGA	Against
1.4	Elect Director Jeffrey Fieler	Mgmt	For	1442	SSGA	For

Purecycle Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Daniel Gibson	Mgmt	For	1442	SSGA	Against
1.6	Elect Director Allen Jacoby	Mgmt	For	1442	SSGA	Against
1.7	Elect Director Fernando Musa	Mgmt	For	1442	SSGA	For
1.8	Elect Director Dustin Olson	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven Bouck	Mgmt	For	1442	SSGA	For
1.2	Elect Director Tanya Burnell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Daniel Coombs	Mgmt	For	1442	SSGA	Against
1.4	Elect Director Jeffrey Fieler	Mgmt	For	1442	SSGA	For
1.5	Elect Director Daniel Gibson	Mgmt	For	1442	SSGA	Against
1.6	Elect Director Allen Jacoby	Mgmt	For	1442	SSGA	Against
1.7	Elect Director Fernando Musa	Mgmt	For	1442	SSGA	For
1.8	Elect Director Dustin Olson	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Ryman Hospitality Properties, Inc.

Meeting Date: 05/08/2025

Record Date: 03/25/2025

Primary Security ID: 78377T107

Country: USA

Meeting Type: Annual

Ticker: RHP

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rachna Bhasin	Mgmt	For	1442	SSGA	For
1b	Elect Director Alvin Bowles, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Mark Fioravanti	Mgmt	For	1442	SSGA	For
1d	Elect Director William E. Haslam	Mgmt	For	1442	SSGA	For
1e	Elect Director Erin Mulligan Helgren	Mgmt	For	1442	SSGA	For
1f	Elect Director Christine Pantoya	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert Prather, Jr.	Mgmt	For	1442	SSGA	For
1h	Elect Director Colin Reed	Mgmt	For	1442	SSGA	For
1i	Elect Director Michael Roth	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rachna Bhasin	Mgmt	For	1442	SSGA	For
1b	Elect Director Alvin Bowles, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Mark Fioravanti	Mgmt	For	1442	SSGA	For
1d	Elect Director William E. Haslam	Mgmt	For	1442	SSGA	For
1e	Elect Director Erin Mulligan Helgren	Mgmt	For	1442	SSGA	For
1f	Elect Director Christine Pantoya	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert Prather, Jr.	Mgmt	For	1442	SSGA	For
1h	Elect Director Colin Reed	Mgmt	For	1442	SSGA	For

Ryman Hospitality Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Michael Roth	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

SFL Corporation Ltd.

Meeting Date: 05/08/2025	Country: Bermuda	Ticker: SFL
Record Date: 04/04/2025	Meeting Type: Annual	
Primary Security ID: G7738W106		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Fix Number of Directors at Eight	Mgmt	For	1442	SSGA	For
2	Authorize Board to Fill Vacancies	Mgmt	For	1442	SSGA	For
3	Elect Director Kathrine Fredriksen	Mgmt	For	1442	SSGA	Withhold
4	Elect Director Gary Vogel	Mgmt	For	1442	SSGA	Withhold
5	Elect Director Keesjan Cordia	Mgmt	For	1442	SSGA	For
6	Elect Director James O'Shaughnessy	Mgmt	For	1442	SSGA	For
7	Elect Director Ole B. Hjertaker	Mgmt	For	1442	SSGA	For
8	Elect Director Will Homan-Russell	Mgmt	For	1442	SSGA	For
9	Approve Ernst & Young AS as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
10	Approve Remuneration of Directors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

SFL Corporation Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Fix Number of Directors at Eight	Mgmt	For	1442	SSGA	For
2	Authorize Board to Fill Vacancies	Mgmt	For	1442	SSGA	For
3	Elect Director Kathrine Fredriksen	Mgmt	For	1442	SSGA	Withhold
4	Elect Director Gary Vogel	Mgmt	For	1442	SSGA	Withhold
5	Elect Director Keesjan Cordia	Mgmt	For	1442	SSGA	For
6	Elect Director James O'Shaughnessy	Mgmt	For	1442	SSGA	For
7	Elect Director Ole B. Hjertaker	Mgmt	For	1442	SSGA	For
8	Elect Director Will Homan-Russell	Mgmt	For	1442	SSGA	For
9	Approve Ernst & Young AS as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
10	Approve Remuneration of Directors	Mgmt	For	1442	SSGA	For

SSR Mining Inc.

Meeting Date: 05/08/2025

Record Date: 03/10/2025

Primary Security ID: 784730103

Country: Canada

Meeting Type: Annual

Ticker: SSRM

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rod Antal	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas R. Bates, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brian R. Booth	Mgmt	For	1442	SSGA	For
1.4	Elect Director Simon A. Fish	Mgmt	For	1442	SSGA	For
1.5	Elect Director Alan P. Krusi	Mgmt	For	1442	SSGA	For
1.6	Elect Director Daniel Malchuk	Mgmt	For	1442	SSGA	For
1.7	Elect Director Laura Mullen	Mgmt	For	1442	SSGA	For

SSR Mining Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Kay Priestly	Mgmt	For	1442	SSGA	For
1.9	Elect Director Karen Swager	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP, United States as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rod Antal	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas R. Bates, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brian R. Booth	Mgmt	For	1442	SSGA	For
1.4	Elect Director Simon A. Fish	Mgmt	For	1442	SSGA	For
1.5	Elect Director Alan P. Krusi	Mgmt	For	1442	SSGA	For
1.6	Elect Director Daniel Malchuk	Mgmt	For	1442	SSGA	For
1.7	Elect Director Laura Mullen	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kay Priestly	Mgmt	For	1442	SSGA	For
1.9	Elect Director Karen Swager	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP, United States as Auditors	Mgmt	For	1442	SSGA	For

Sterling Infrastructure, Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: STRL
Record Date: 03/11/2025	Meeting Type: Annual	
Primary Security ID: 859241101		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William T. Bosway	Mgmt	For	1442	SSGA	For
1b	Elect Director Roger A. Cregg	Mgmt	For	1442	SSGA	For
1c	Elect Director Joseph A. Cutillo	Mgmt	For	1442	SSGA	For
1d	Elect Director Julie A. Dill	Mgmt	For	1442	SSGA	For
1e	Elect Director Dana C. O'Brien	Mgmt	For	1442	SSGA	For
1f	Elect Director Dwayne A. Wilson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William T. Bosway	Mgmt	For	1442	SSGA	For
1b	Elect Director Roger A. Cregg	Mgmt	For	1442	SSGA	For
1c	Elect Director Joseph A. Cutillo	Mgmt	For	1442	SSGA	For
1d	Elect Director Julie A. Dill	Mgmt	For	1442	SSGA	For
1e	Elect Director Dana C. O'Brien	Mgmt	For	1442	SSGA	For
1f	Elect Director Dwayne A. Wilson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Meeting Date: 05/08/2025	Country: USA	Ticker: SYK
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 863667101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mary K. Brainerd	Mgmt	For	1442	SSGA	For
1b	Elect Director Giovanni Caforio	Mgmt	For	1442	SSGA	For
1c	Elect Director Kevin A. Lobo	Mgmt	For	1442	SSGA	For
1d	Elect Director Emmanuel P. Maceda	Mgmt	For	1442	SSGA	For
1e	Elect Director Sherilyn S. McCoy	Mgmt	For	1442	SSGA	For
1f	Elect Director Rachel M. Ruggeri	Mgmt	For	1442	SSGA	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	1442	SSGA	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	1442	SSGA	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	1442	SSGA	For
1j	Elect Director Rajeev Suri	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Restricted Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
7	Report on Political Contributions and Expenditures	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Stryker Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mary K. Brainerd	Mgmt	For	1442	SSGA	For
1b	Elect Director Giovanni Caforio	Mgmt	For	1442	SSGA	For
1c	Elect Director Kevin A. Lobo	Mgmt	For	1442	SSGA	For
1d	Elect Director Emmanuel P. Maceda	Mgmt	For	1442	SSGA	For
1e	Elect Director Sherilyn S. McCoy	Mgmt	For	1442	SSGA	For
1f	Elect Director Rachel M. Ruggeri	Mgmt	For	1442	SSGA	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	1442	SSGA	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	1442	SSGA	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	1442	SSGA	For
1j	Elect Director Rajeev Suri	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Restricted Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
7	Report on Political Contributions and Expenditures	SH	Against	1442	SSGA	Against

T. Rowe Price Group, Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: TROW
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 74144T108		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Glenn R. August	Mgmt	For	1442	SSGA	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	1442	SSGA	For
1c	Elect Director William P. Donnelly	Mgmt	For	1442	SSGA	For
1d	Elect Director Dina Dublon	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert F. MacLellan	Mgmt	For	1442	SSGA	For
1f	Elect Director Eileen P. Rominger	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert W. Sharps	Mgmt	For	1442	SSGA	For
1h	Elect Director Cynthia F. Smith	Mgmt	For	1442	SSGA	For
1i	Elect Director Robert J. Stevens	Mgmt	For	1442	SSGA	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	1442	SSGA	For
1k	Elect Director Alan D. Wilson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Glenn R. August	Mgmt	For	1442	SSGA	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	1442	SSGA	For
1c	Elect Director William P. Donnelly	Mgmt	For	1442	SSGA	For
1d	Elect Director Dina Dublon	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert F. MacLellan	Mgmt	For	1442	SSGA	For

T. Rowe Price Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Eileen P. Rominger	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert W. Sharps	Mgmt	For	1442	SSGA	For
1h	Elect Director Cynthia F. Smith	Mgmt	For	1442	SSGA	For
1i	Elect Director Robert J. Stevens	Mgmt	For	1442	SSGA	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	1442	SSGA	For
1k	Elect Director Alan D. Wilson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

The Andersons, Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: ANDE
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 034164103		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William E. Krueger	Mgmt	For	1442	SSGA	For
1.2	Elect Director Patrick E. Bowe	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gerard M. Anderson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Steven K. Campbell	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gary A. Douglas	Mgmt	For	1442	SSGA	For
1.6	Elect Director Pamela S. Hershberger	Mgmt	For	1442	SSGA	For
1.7	Elect Director Catherine M. Kilbane	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Robert J. King, Jr.	Mgmt	For	1442	SSGA	For

The Andersons, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director Ross W. Manire	Mgmt	For	1442	SSGA	For
1.10	Elect Director John T. Stout, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William E. Krueger	Mgmt	For	1442	SSGA	For
1.2	Elect Director Patrick E. Bowe	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gerard M. Anderson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Steven K. Campbell	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gary A. Douglas	Mgmt	For	1442	SSGA	For
1.6	Elect Director Pamela S. Hershberger	Mgmt	For	1442	SSGA	For
1.7	Elect Director Catherine M. Kilbane	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Robert J. King, Jr.	Mgmt	For	1442	SSGA	For
1.9	Elect Director Ross W. Manire	Mgmt	For	1442	SSGA	For
1.10	Elect Director John T. Stout, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

The Bank of N.T. Butterfield & Son Limited

Meeting Date: 05/08/2025

Record Date: 02/21/2025

Primary Security ID: G0772R208

Country: Bermuda

Meeting Type: Annual

Ticker: NTB

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
2a	Elect Director Michael Weld Collins	Mgmt	For	1442	SSGA	For
2b	Elect Director Alastair Barbour	Mgmt	For	1442	SSGA	For
2c	Elect Director Stephen E. Cummings	Mgmt	For	1442	SSGA	For
2d	Elect Director Mark T. Lynch	Mgmt	For	1442	SSGA	For
2e	Elect Director Ingrid Pierce	Mgmt	For	1442	SSGA	For
2f	Elect Director Jana R. Schreuder	Mgmt	For	1442	SSGA	For
2g	Elect Director Michael Schrum	Mgmt	For	1442	SSGA	For
2h	Elect Director John Wright	Mgmt	For	1442	SSGA	For
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
2a	Elect Director Michael Weld Collins	Mgmt	For	1442	SSGA	For
2b	Elect Director Alastair Barbour	Mgmt	For	1442	SSGA	For
2c	Elect Director Stephen E. Cummings	Mgmt	For	1442	SSGA	For
2d	Elect Director Mark T. Lynch	Mgmt	For	1442	SSGA	For
2e	Elect Director Ingrid Pierce	Mgmt	For	1442	SSGA	For
2f	Elect Director Jana R. Schreuder	Mgmt	For	1442	SSGA	For
2g	Elect Director Michael Schrum	Mgmt	For	1442	SSGA	For

The Bank of N.T. Butterfield & Son Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2h	Elect Director John Wright	Mgmt	For	1442	SSGA	For
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	1442	SSGA	For

The Brink's Company

Meeting Date: 05/08/2025	Country: USA	Ticker: BCO
Record Date: 03/06/2025	Meeting Type: Annual	
Primary Security ID: 109696104		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kathie J. Andrade	Mgmt	For	1442	SSGA	For
1b	Elect Director Paul G. Boynton	Mgmt	For	1442	SSGA	For
1c	Elect Director Ian D. Clough	Mgmt	For	1442	SSGA	For
1d	Elect Director Susan E. Docherty	Mgmt	For	1442	SSGA	For
1e	Elect Director Mark Eubanks	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael J. Herling	Mgmt	For	1442	SSGA	For
1g	Elect Director A. Louis Parker	Mgmt	For	1442	SSGA	For
1h	Elect Director Timothy J. Tynan	Mgmt	For	1442	SSGA	For
1i	Elect Director Keith R. Wyche	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

The Brink's Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kathie J. Andrade	Mgmt	For	1442	SSGA	For
1b	Elect Director Paul G. Boynton	Mgmt	For	1442	SSGA	For
1c	Elect Director Ian D. Clough	Mgmt	For	1442	SSGA	For
1d	Elect Director Susan E. Docherty	Mgmt	For	1442	SSGA	For
1e	Elect Director Mark Eubanks	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael J. Herling	Mgmt	For	1442	SSGA	For
1g	Elect Director A. Louis Parker	Mgmt	For	1442	SSGA	For
1h	Elect Director Timothy J. Tynan	Mgmt	For	1442	SSGA	For
1i	Elect Director Keith R. Wyche	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

The Kraft Heinz Company

Meeting Date: 05/08/2025

Record Date: 03/10/2025

Primary Security ID: 500754106

Country: USA

Meeting Type: Annual

Ticker: KHC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Carlos Abrams-Rivera	Mgmt	For	1442	SSGA	For
1b	Elect Director Humberto P. Alfonso	Mgmt	For	1442	SSGA	For
1c	Elect Director John T. Cahill	Mgmt	For	1442	SSGA	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	For	1442	SSGA	For
1e	Elect Director Diane Gherson	Mgmt	For	1442	SSGA	For
1f	Elect Director Timothy Kenesey	Mgmt	For	1442	SSGA	For

The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Alicia Knapp	Mgmt	For	1442	SSGA	For
1h	Elect Director Elio Leoni Sceti	Mgmt	For	1442	SSGA	For
1i	Elect Director James Park	Mgmt	For	1442	SSGA	For
1j	Elect Director Miguel Patricio	Mgmt	For	1442	SSGA	For
1k	Elect Director John C. Pope	Mgmt	For	1442	SSGA	For
1l	Elect Director Debby Soo	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Recyclability Claims	SH	Against	1442	SSGA	Against
5	Report on Plastic Packaging	SH	Against	1442	SSGA	Against
6	Require Independent Board Chair	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Carlos Abrams-Rivera	Mgmt	For	1442	SSGA	For
1b	Elect Director Humberto P. Alfonso	Mgmt	For	1442	SSGA	For
1c	Elect Director John T. Cahill	Mgmt	For	1442	SSGA	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	For	1442	SSGA	For
1e	Elect Director Diane Gherson	Mgmt	For	1442	SSGA	For
1f	Elect Director Timothy Kenesey	Mgmt	For	1442	SSGA	For
1g	Elect Director Alicia Knapp	Mgmt	For	1442	SSGA	For
1h	Elect Director Elio Leoni Sceti	Mgmt	For	1442	SSGA	For
1i	Elect Director James Park	Mgmt	For	1442	SSGA	For
1j	Elect Director Miguel Patricio	Mgmt	For	1442	SSGA	For

The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1k	Elect Director John C. Pope	Mgmt	For	1442	SSGA	For
1l	Elect Director Debby Soo	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Recyclability Claims	SH	Against	1442	SSGA	Against
5	Report on Plastic Packaging	SH	Against	1442	SSGA	Against
6	Require Independent Board Chair	SH	Against	1442	SSGA	Against

Tredegar Corporation

Meeting Date: 05/08/2025	Country: USA	Ticker: TG
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 894650100		

IUA Voting Policy: SSGA
Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director George C. Freeman, III	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kenneth R. Newsome	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gregory A. Pratt	Mgmt	For	1442	SSGA	For
1.4	Elect Director Thomas G. Snead, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director John M. Steitz	Mgmt	For	1442	SSGA	For
1.6	Elect Director Carl E. Tack, III	Mgmt	For	1442	SSGA	For
1.7	Elect Director Christine R. Vlahcevic	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Tredegar Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director George C. Freeman, III	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kenneth R. Newsome	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gregory A. Pratt	Mgmt	For	1442	SSGA	For
1.4	Elect Director Thomas G. Snead, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director John M. Steitz	Mgmt	For	1442	SSGA	For
1.6	Elect Director Carl E. Tack, III	Mgmt	For	1442	SSGA	For
1.7	Elect Director Christine R. Vlahcevic	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

TTM Technologies, Inc.

Meeting Date: 05/08/2025		Country: USA		Ticker: TTMI		
Record Date: 03/12/2025		Meeting Type: Annual				
Primary Security ID: 87305R109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Wajid Ali	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas T. Edman	Mgmt	For	1442	SSGA	For
1c	Elect Director Chantel E. Lenard	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

TTM Technologies, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Wajid Ali	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas T. Edman	Mgmt	For	1442	SSGA	For
1c	Elect Director Chantel E. Lenard	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Union Pacific Corporation

Meeting Date: 05/08/2025		Country: USA		Ticker: UNP		
Record Date: 03/14/2025		Meeting Type: Annual				
Primary Security ID: 907818108						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David B. Dillon	Mgmt	For	1442	SSGA	For
1b	Elect Director Sheri H. Edison	Mgmt	For	1442	SSGA	For
1c	Elect Director Teresa M. Finley	Mgmt	For	1442	SSGA	For
1d	Elect Director Deborah C. Hopkins	Mgmt	For	1442	SSGA	For
1e	Elect Director Jane H. Lute	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael R. McCarthy	Mgmt	For	1442	SSGA	For
1g	Elect Director Doyle R. Simons	Mgmt	For	1442	SSGA	For
1h	Elect Director John K. Tien, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director V. James Vena	Mgmt	For	1442	SSGA	For
1j	Elect Director John P. Wiehoff	Mgmt	For	1442	SSGA	For

Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1k	Elect Director Christopher J. Williams	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Clawback Policy	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David B. Dillon	Mgmt	For	1442	SSGA	For
1b	Elect Director Sheri H. Edison	Mgmt	For	1442	SSGA	For
1c	Elect Director Teresa M. Finley	Mgmt	For	1442	SSGA	For
1d	Elect Director Deborah C. Hopkins	Mgmt	For	1442	SSGA	For
1e	Elect Director Jane H. Lute	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael R. McCarthy	Mgmt	For	1442	SSGA	For
1g	Elect Director Doyle R. Simons	Mgmt	For	1442	SSGA	For
1h	Elect Director John K. Tien, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director V. James Vena	Mgmt	For	1442	SSGA	For
1j	Elect Director John P. Wiehoff	Mgmt	For	1442	SSGA	For
1k	Elect Director Christopher J. Williams	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Clawback Policy	SH	Against	1442	SSGA	Against

Meeting Date: 05/08/2025	Country: USA	Ticker: UIS
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 909214306		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter Altabef	Mgmt	For	1442	SSGA	For
1b	Elect Director Nathaniel A. Davis	Mgmt	For	1442	SSGA	For
1c	Elect Director Matthew J. Desch	Mgmt	For	1442	SSGA	For
1d	Elect Director Philippe Germond	Mgmt	For	1442	SSGA	For
1e	Elect Director Deborah Lee James	Mgmt	For	1442	SSGA	For
1f	Elect Director John A. Kritzmacher	Mgmt	For	1442	SSGA	For
1g	Elect Director Paul E. Martin	Mgmt	For	1442	SSGA	For
1h	Elect Director Regina M. Paolillo	Mgmt	For	1442	SSGA	For
1i	Elect Director Troy K. Richardson	Mgmt	For	1442	SSGA	For
1j	Elect Director Roxanne Taylor	Mgmt	For	1442	SSGA	For
1k	Elect Director Michael M. Thomson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
7	Amend Certificate of Incorporation to Clarify the Indemnification Provisions	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter Altabef	Mgmt	For	1442	SSGA	For
1b	Elect Director Nathaniel A. Davis	Mgmt	For	1442	SSGA	For
1c	Elect Director Matthew J. Desch	Mgmt	For	1442	SSGA	For
1d	Elect Director Philippe Germond	Mgmt	For	1442	SSGA	For
1e	Elect Director Deborah Lee James	Mgmt	For	1442	SSGA	For
1f	Elect Director John A. Kritzmacher	Mgmt	For	1442	SSGA	For
1g	Elect Director Paul E. Martin	Mgmt	For	1442	SSGA	For
1h	Elect Director Regina M. Paolillo	Mgmt	For	1442	SSGA	For
1i	Elect Director Troy K. Richardson	Mgmt	For	1442	SSGA	For
1j	Elect Director Roxanne Taylor	Mgmt	For	1442	SSGA	For
1k	Elect Director Michael M. Thomson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
7	Amend Certificate of Incorporation to Clarify the Indemnification Provisions	Mgmt	For	1442	SSGA	For

United Parcel Service, Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: UPS
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 911312106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rodney Adkins	Mgmt	For	1442	SSGA	For
1b	Elect Director Eva Boratto	Mgmt	For	1442	SSGA	For
1c	Elect Director Kevin Clark	Mgmt	For	1442	SSGA	For
1d	Elect Director Wayne Hewett	Mgmt	For	1442	SSGA	For
1e	Elect Director Angela Hwang	Mgmt	For	1442	SSGA	For
1f	Elect Director Kate Johnson	Mgmt	For	1442	SSGA	For
1g	Elect Director William Johnson	Mgmt	For	1442	SSGA	For
1h	Elect Director Franck Moison	Mgmt	For	1442	SSGA	For
1i	Elect Director Christiana Smith Shi	Mgmt	For	1442	SSGA	For
1j	Elect Director Russell Stokes	Mgmt	For	1442	SSGA	For
1k	Elect Director Carol B. Tome	Mgmt	For	1442	SSGA	For
1l	Elect Director Kevin M. Warsh	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	1442	SSGA	For
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rodney Adkins	Mgmt	For	1442	SSGA	For
1b	Elect Director Eva Boratto	Mgmt	For	1442	SSGA	For
1c	Elect Director Kevin Clark	Mgmt	For	1442	SSGA	For

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Wayne Hewett	Mgmt	For	1442	SSGA	For
1e	Elect Director Angela Hwang	Mgmt	For	1442	SSGA	For
1f	Elect Director Kate Johnson	Mgmt	For	1442	SSGA	For
1g	Elect Director William Johnson	Mgmt	For	1442	SSGA	For
1h	Elect Director Franck Moison	Mgmt	For	1442	SSGA	For
1i	Elect Director Christiana Smith Shi	Mgmt	For	1442	SSGA	For
1j	Elect Director Russell Stokes	Mgmt	For	1442	SSGA	For
1k	Elect Director Carol B. Tome	Mgmt	For	1442	SSGA	For
1l	Elect Director Kevin M. Warsh	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	1442	SSGA	For
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	1442	SSGA	Against

United Rentals, Inc.

Meeting Date: 05/08/2025

Record Date: 03/10/2025

Primary Security ID: 911363109

Country: USA

Meeting Type: Annual

Ticker: URI

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Julie M. Heuer Brandt	Mgmt	For	1442	SSGA	For
1b	Elect Director Marc A. Bruno	Mgmt	For	1442	SSGA	For
1c	Elect Director Larry D. De Shon	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Matthew J. Flannery	Mgmt	For	1442	SSGA	For
1e	Elect Director Kim Harris Jones	Mgmt	For	1442	SSGA	For
1f	Elect Director Terri L. Kelly	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael J. Kneeland	Mgmt	For	1442	SSGA	For
1h	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	1442	SSGA	For
1i	Elect Director Gracia C. Martore	Mgmt	For	1442	SSGA	For
1j	Elect Director Shiv Singh	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Julie M. Heuer Brandt	Mgmt	For	1442	SSGA	For
1b	Elect Director Marc A. Bruno	Mgmt	For	1442	SSGA	For
1c	Elect Director Larry D. De Shon	Mgmt	For	1442	SSGA	For
1d	Elect Director Matthew J. Flannery	Mgmt	For	1442	SSGA	For
1e	Elect Director Kim Harris Jones	Mgmt	For	1442	SSGA	For
1f	Elect Director Terri L. Kelly	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael J. Kneeland	Mgmt	For	1442	SSGA	For
1h	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	1442	SSGA	For
1i	Elect Director Gracia C. Martore	Mgmt	For	1442	SSGA	For
1j	Elect Director Shiv Singh	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

United Rentals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	1442	SSGA	Against

V2X, Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: VVX
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 92242T101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mary L. Howell	Mgmt	For	1442	SSGA	For
1b	Elect Director Eric M. Pillmore	Mgmt	For	1442	SSGA	For
1c	Elect Director Joel M. Rotroff	Mgmt	For	1442	SSGA	For
1d	Elect Director Neil D. Snyder	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mary L. Howell	Mgmt	For	1442	SSGA	For
1b	Elect Director Eric M. Pillmore	Mgmt	For	1442	SSGA	For
1c	Elect Director Joel M. Rotroff	Mgmt	For	1442	SSGA	For
1d	Elect Director Neil D. Snyder	Mgmt	For	1442	SSGA	For

V2X, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Veeco Instruments Inc.

Meeting Date: 05/08/2025

Record Date: 03/12/2025

Primary Security ID: 922417100

Country: USA

Meeting Type: Annual

Ticker: VECO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sujeet Chand	Mgmt	For	1442	SSGA	For
1.2	Elect Director William J. Miller	Mgmt	For	1442	SSGA	For
1.3	Elect Director Thomas St. Dennis	Mgmt	For	1442	SSGA	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sujeet Chand	Mgmt	For	1442	SSGA	For
1.2	Elect Director William J. Miller	Mgmt	For	1442	SSGA	For
1.3	Elect Director Thomas St. Dennis	Mgmt	For	1442	SSGA	For

Veeco Instruments Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

VSE Corporation

Meeting Date: 05/08/2025	Country: USA	Ticker: VSEC
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 918284100		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John A. Cuomo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Edward P. Dolanski	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ralph E. Eberhart	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark E. Ferguson, III	Mgmt	For	1442	SSGA	For
1.5	Elect Director John E. Potter	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bonnie K. Wachtel	Mgmt	For	1442	SSGA	For
1.7	Elect Director Anita D. Britt	Mgmt	For	1442	SSGA	For
1.8	Elect Director Lloyd E. Johnson	Mgmt	For	1442	SSGA	For
2	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
3	Amend Restricted Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

VSE Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John A. Cuomo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Edward P. Dolanski	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ralph E. Eberhart	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark E. Ferguson, III	Mgmt	For	1442	SSGA	For
1.5	Elect Director John E. Potter	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bonnie K. Wachtel	Mgmt	For	1442	SSGA	For
1.7	Elect Director Anita D. Britt	Mgmt	For	1442	SSGA	For
1.8	Elect Director Lloyd E. Johnson	Mgmt	For	1442	SSGA	For
2	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
3	Amend Restricted Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

WEC Energy Group, Inc.

Meeting Date: 05/08/2025		Country: USA		Ticker: WEC		
Record Date: 03/07/2025		Meeting Type: Annual				
Primary Security ID: 92939U106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Warner L. Baxter	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ave M. Bie	Mgmt	For	1442	SSGA	For
1.3	Elect Director Danny L. Cunningham	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director William M. Farrow, III	Mgmt	For	1442	SSGA	For
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	1442	SSGA	For
1.6	Elect Director Maria C. Green	Mgmt	For	1442	SSGA	For
1.7	Elect Director Gale E. Klappa	Mgmt	For	1442	SSGA	For
1.8	Elect Director Thomas K. Lane	Mgmt	For	1442	SSGA	For
1.9	Elect Director John D. Lange	Mgmt	For	1442	SSGA	For
1.10	Elect Director Scott J. Lauber	Mgmt	For	1442	SSGA	For
1.11	Elect Director Ulice Payne, Jr.	Mgmt	For	1442	SSGA	For
1.12	Elect Director Mary Ellen Stanek	Mgmt	For	1442	SSGA	For
1.13	Elect Director Glen E. Tellock	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement to Amend Articles of Incorporation	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	1442	SSGA	For
6	Adopt Simple Majority Vote	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Warner L. Baxter	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ave M. Bie	Mgmt	For	1442	SSGA	For
1.3	Elect Director Danny L. Cunningham	Mgmt	For	1442	SSGA	For
1.4	Elect Director William M. Farrow, III	Mgmt	For	1442	SSGA	For
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	1442	SSGA	For
1.6	Elect Director Maria C. Green	Mgmt	For	1442	SSGA	For

WEC Energy Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Gale E. Klappa	Mgmt	For	1442	SSGA	For
1.8	Elect Director Thomas K. Lane	Mgmt	For	1442	SSGA	For
1.9	Elect Director John D. Lange	Mgmt	For	1442	SSGA	For
1.10	Elect Director Scott J. Lauber	Mgmt	For	1442	SSGA	For
1.11	Elect Director Ulice Payne, Jr.	Mgmt	For	1442	SSGA	For
1.12	Elect Director Mary Ellen Stanek	Mgmt	For	1442	SSGA	For
1.13	Elect Director Glen E. Tellock	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement to Amend Articles of Incorporation	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	1442	SSGA	For
6	Adopt Simple Majority Vote	SH	Against	1442	SSGA	Against

Westlake Corporation

Meeting Date: 05/08/2025

Record Date: 03/10/2025

Primary Security ID: 960413102

Country: USA

Meeting Type: Annual

Ticker: WLK

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Albert Y. Chao	Mgmt	For	1442	SSGA	For
1.2	Elect Director David T. Chao	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael J. Graff	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Carolyn C. Sabat	Mgmt	For	1442	SSGA	For

Westlake Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Albert Y. Chao	Mgmt	For	1442	SSGA	For
1.2	Elect Director David T. Chao	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael J. Graff	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Carolyn C. Sabat	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

WideOpenWest, Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: WOW
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 96758W101		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Daniel G. Kilpatrick	Mgmt	For	1442	SSGA	For
1b	Elect Director Jose Segrera	Mgmt	For	1442	SSGA	For
1c	Elect Director Barry S. Volpert	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Daniel G. Kilpatrick	Mgmt	For	1442	SSGA	For
1b	Elect Director Jose Segrera	Mgmt	For	1442	SSGA	For
1c	Elect Director Barry S. Volpert	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Zebra Technologies Corporation

Meeting Date: 05/08/2025		Country: USA		Ticker: ZBRA		
Record Date: 03/14/2025		Meeting Type: Annual				
Primary Security ID: 989207105						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Nelda J. Connors	Mgmt	For	1442	SSGA	For
1b	Elect Director Frank B. Modruson	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Michael A. Smith	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Nelda J. Connors	Mgmt	For	1442	SSGA	For

Zebra Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Frank B. Modruson	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Michael A. Smith	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

AbbVie Inc.

Meeting Date: 05/09/2025	Country: USA	Ticker: ABBV
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 00287Y109		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William H.L. Burnside	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas C. Freyman	Mgmt	For	1442	SSGA	For
1c	Elect Director Brett J. Hart	Mgmt	For	1442	SSGA	For
1d	Elect Director Edward J. Rapp	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Adopt Simple Majority Vote	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William H.L. Burnside	Mgmt	For	1442	SSGA	For

AbbVie Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Thomas C. Freyman	Mgmt	For	1442	SSGA	For
1c	Elect Director Brett J. Hart	Mgmt	For	1442	SSGA	For
1d	Elect Director Edward J. Rapp	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Adopt Simple Majority Vote	SH	Against	1442	SSGA	Against

Aveanna Healthcare Holdings Inc.

Meeting Date: 05/09/2025

Record Date: 03/11/2025

Primary Security ID: 05356F105

Country: USA

Meeting Type: Annual

Ticker: AVAH

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Victor F. Ganzi	Mgmt	For	1442	SSGA	For
1.2	Elect Director Devin O'Reilly	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Robert M. Williams, Jr.	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Victor F. Ganzi	Mgmt	For	1442	SSGA	For

Aveanna Healthcare Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Devin O'Reilly	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Robert M. Williams, Jr.	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Camden Property Trust

Meeting Date: 05/09/2025

Record Date: 03/14/2025

Primary Security ID: 133131102

Country: USA

Meeting Type: Annual

Ticker: CPT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard J. Campo	Mgmt	For	1442	SSGA	For
1b	Elect Director Javier E. Benito	Mgmt	For	1442	SSGA	For
1c	Elect Director Heather J. Brunner	Mgmt	For	1442	SSGA	For
1d	Elect Director Mark D. Gibson	Mgmt	For	1442	SSGA	For
1e	Elect Director Scott S. Ingraham	Mgmt	For	1442	SSGA	Against
1f	Elect Director Renu Khator	Mgmt	For	1442	SSGA	For
1g	Elect Director D. Keith Oden	Mgmt	For	1442	SSGA	For
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	1442	SSGA	Against
1i	Elect Director Steven A. Webster	Mgmt	For	1442	SSGA	Against
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Camden Property Trust

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard J. Campo	Mgmt	For	1442	SSGA	For
1b	Elect Director Javier E. Benito	Mgmt	For	1442	SSGA	For
1c	Elect Director Heather J. Brunner	Mgmt	For	1442	SSGA	For
1d	Elect Director Mark D. Gibson	Mgmt	For	1442	SSGA	For
1e	Elect Director Scott S. Ingraham	Mgmt	For	1442	SSGA	Against
1f	Elect Director Renu Khator	Mgmt	For	1442	SSGA	For
1g	Elect Director D. Keith Oden	Mgmt	For	1442	SSGA	For
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	1442	SSGA	Against
1i	Elect Director Steven A. Webster	Mgmt	For	1442	SSGA	Against
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Colgate-Palmolive Company

Meeting Date: 05/09/2025		Country: USA		Ticker: CL		
Record Date: 03/10/2025		Meeting Type: Annual				
Primary Security ID: 194162103						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John P. Bilbrey	Mgmt	For	1442	SSGA	For
1b	Elect Director John T. Cahill	Mgmt	For	1442	SSGA	For
1c	Elect Director Steven A. Cahillane	Mgmt	For	1442	SSGA	For

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Lisa M. Edwards	Mgmt	For	1442	SSGA	For
1e	Elect Director C. Martin Harris	Mgmt	For	1442	SSGA	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	1442	SSGA	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	1442	SSGA	For
1h	Elect Director Brian O. Newman	Mgmt	For	1442	SSGA	For
1i	Elect Director Lorrie M. Norrington	Mgmt	For	1442	SSGA	For
1j	Elect Director Noel Wallace	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Require Independent Board Chair	SH	Against	1442	SSGA	Against
5	Revisit Plastic Packaging Policies	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John P. Bilbrey	Mgmt	For	1442	SSGA	For
1b	Elect Director John T. Cahill	Mgmt	For	1442	SSGA	For
1c	Elect Director Steven A. Cahillane	Mgmt	For	1442	SSGA	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	1442	SSGA	For
1e	Elect Director C. Martin Harris	Mgmt	For	1442	SSGA	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	1442	SSGA	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	1442	SSGA	For
1h	Elect Director Brian O. Newman	Mgmt	For	1442	SSGA	For
1i	Elect Director Lorrie M. Norrington	Mgmt	For	1442	SSGA	For
1j	Elect Director Noel Wallace	Mgmt	For	1442	SSGA	For

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Require Independent Board Chair	SH	Against	1442	SSGA	Against
5	Revisit Plastic Packaging Policies	SH	Against	1442	SSGA	Against

Forum Energy Technologies, Inc.

Meeting Date: 05/09/2025Country: USATicker: FET

Record Date: 03/14/2025Meeting Type: Annual

Primary Security ID: 34984V209

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Leslie A. Beyer	Mgmt	For	1442	SSGA	For
1.2	Elect Director Louis A. Raspino, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Leslie A. Beyer	Mgmt	For	1442	SSGA	For
1.2	Elect Director Louis A. Raspino, Jr.	Mgmt	For	1442	SSGA	For

Forum Energy Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Fox Factory Holding Corp.

Meeting Date: 05/09/2025

Record Date: 03/11/2025

Primary Security ID: 35138V102

Country: USA

Meeting Type: Annual

Ticker: FOXF

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas E. Duncan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jean H. Hlay	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas E. Duncan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jean H. Hlay	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Huron Consulting Group Inc.

Meeting Date: 05/09/2025	Country: USA	Ticker: HURN
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 447462102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director C. Mark Hussey	Mgmt	For	1442	SSGA	For
1.2	Elect Director Hugh E. Sawyer	Mgmt	For	1442	SSGA	For
1.3	Elect Director Debra L. Zumwalt	Mgmt	For	1442	SSGA	For
1.4	Elect Director Peter K. Markell	Mgmt	For	1442	SSGA	For
1.5	Elect Director John McCartney	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ekta Singh-Bushell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director C. Mark Hussey	Mgmt	For	1442	SSGA	For
1.2	Elect Director Hugh E. Sawyer	Mgmt	For	1442	SSGA	For
1.3	Elect Director Debra L. Zumwalt	Mgmt	For	1442	SSGA	For
1.4	Elect Director Peter K. Markell	Mgmt	For	1442	SSGA	For
1.5	Elect Director John McCartney	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ekta Singh-Bushell	Mgmt	For	1442	SSGA	For

Huron Consulting Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Innospec Inc.

Meeting Date: 05/09/2025	Country: USA	Ticker: IOSP
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 45768S105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David F. Landless	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lawrence J. Padfield	Mgmt	For	1442	SSGA	For
1.3	Elect Director Patrick S. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David F. Landless	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lawrence J. Padfield	Mgmt	For	1442	SSGA	For
1.3	Elect Director Patrick S. Williams	Mgmt	For	1442	SSGA	For

Innospec Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Integra LifeSciences Holdings Corporation

Meeting Date: 05/09/2025Country: USATicker: IART

Record Date: 03/12/2025Meeting Type: Annual

Primary Security ID: 457985208

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Keith Bradley	Mgmt	For	1442	SSGA	For
1b	Elect Director Shaundra D. Clay	Mgmt	For	1442	SSGA	For
1c	Elect Director Stuart M. Essig	Mgmt	For	1442	SSGA	For
1d	Elect Director Jeffrey A. Graves	Mgmt	For	1442	SSGA	For
1e	Elect Director Barbara B. Hill	Mgmt	For	1442	SSGA	For
1f	Elect Director Renee W. Lo	Mgmt	For	1442	SSGA	For
1g	Elect Director Mojdeh Poul	Mgmt	For	1442	SSGA	For
1h	Elect Director Christian S. Schade	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Integra LifeSciences Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Keith Bradley	Mgmt	For	1442	SSGA	For
1b	Elect Director Shaundra D. Clay	Mgmt	For	1442	SSGA	For
1c	Elect Director Stuart M. Essig	Mgmt	For	1442	SSGA	For
1d	Elect Director Jeffrey A. Graves	Mgmt	For	1442	SSGA	For
1e	Elect Director Barbara B. Hill	Mgmt	For	1442	SSGA	For
1f	Elect Director Renee W. Lo	Mgmt	For	1442	SSGA	For
1g	Elect Director Mojdeh Poul	Mgmt	For	1442	SSGA	For
1h	Elect Director Christian S. Schade	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Lockheed Martin Corporation

Meeting Date: 05/09/2025

Record Date: 02/28/2025

Primary Security ID: 539830109

Country: USA

Meeting Type: Annual

Ticker: LMT

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John C. Aquilino	Mgmt	For	1442	SSGA	For
1.2	Elect Director David B. Burritt	Mgmt	For	1442	SSGA	For
1.3	Elect Director John M. Donovan	Mgmt	For	1442	SSGA	For
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Thomas J. Falk	Mgmt	For	1442	SSGA	For
1.6	Elect Director Vicki A. Hollub	Mgmt	For	1442	SSGA	For

Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Debra L. Reed-Klages	Mgmt	For	1442	SSGA	For
1.8	Elect Director James D. Taiclet	Mgmt	For	1442	SSGA	For
1.9	Elect Director Heather A. Wilson	Mgmt	For	1442	SSGA	For
1.10	Elect Director Patricia E. Yarrington	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against
5	Report on Alignment of Political Activities with Company's Human Rights Policy	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John C. Aquilino	Mgmt	For	1442	SSGA	For
1.2	Elect Director David B. Burritt	Mgmt	For	1442	SSGA	For
1.3	Elect Director John M. Donovan	Mgmt	For	1442	SSGA	For
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Thomas J. Falk	Mgmt	For	1442	SSGA	For
1.6	Elect Director Vicki A. Hollub	Mgmt	For	1442	SSGA	For
1.7	Elect Director Debra L. Reed-Klages	Mgmt	For	1442	SSGA	For
1.8	Elect Director James D. Taiclet	Mgmt	For	1442	SSGA	For
1.9	Elect Director Heather A. Wilson	Mgmt	For	1442	SSGA	For
1.10	Elect Director Patricia E. Yarrington	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against
5	Report on Alignment of Political Activities with Company's Human Rights Policy	SH	Against	1442	SSGA	Against

Marriott International, Inc.

Meeting Date: 05/09/2025	Country: USA	Ticker: MAR
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 571903202		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Anthony G. Capuano	Mgmt	For	1442	SSGA	For
1b	Elect Director Isabella D. Goren	Mgmt	For	1442	SSGA	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	1442	SSGA	For
1d	Elect Director Frederick A. Henderson	Mgmt	For	1442	SSGA	For
1e	Elect Director Lauren R. Hobart	Mgmt	For	1442	SSGA	For
1f	Elect Director Debra L. Lee	Mgmt	For	1442	SSGA	For
1g	Elect Director Aylwin B. Lewis	Mgmt	For	1442	SSGA	For
1h	Elect Director David S. Marriott	Mgmt	For	1442	SSGA	For
1i	Elect Director Margaret M. McCarthy	Mgmt	For	1442	SSGA	For
1j	Elect Director Grant F. Reid	Mgmt	For	1442	SSGA	For
1k	Elect Director Horacio D. Rozanski	Mgmt	For	1442	SSGA	For
1l	Elect Director Susan C. Schwab	Mgmt	For	1442	SSGA	For
1m	Elect Director Sean C. Tresvant	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Anthony G. Capuano	Mgmt	For	1442	SSGA	For
1b	Elect Director Isabella D. Goren	Mgmt	For	1442	SSGA	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	1442	SSGA	For
1d	Elect Director Frederick A. Henderson	Mgmt	For	1442	SSGA	For
1e	Elect Director Lauren R. Hobart	Mgmt	For	1442	SSGA	For
1f	Elect Director Debra L. Lee	Mgmt	For	1442	SSGA	For
1g	Elect Director Aylwin B. Lewis	Mgmt	For	1442	SSGA	For
1h	Elect Director David S. Marriott	Mgmt	For	1442	SSGA	For
1i	Elect Director Margaret M. McCarthy	Mgmt	For	1442	SSGA	For
1j	Elect Director Grant F. Reid	Mgmt	For	1442	SSGA	For
1k	Elect Director Horacio D. Rozanski	Mgmt	For	1442	SSGA	For
1l	Elect Director Susan C. Schwab	Mgmt	For	1442	SSGA	For
1m	Elect Director Sean C. Tresvant	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Masco Corporation

Meeting Date: 05/09/2025	Country: USA	Ticker: MAS
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 574599106		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jonathon J. Nudi	Mgmt	For	1442	SSGA	For
1b	Elect Director Lisa A. Payne	Mgmt	For	1442	SSGA	For
1c	Elect Director Sandeep Reddy	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Amend the Business Combination Provisions	Mgmt	For	1442	SSGA	For
6	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jonathon J. Nudi	Mgmt	For	1442	SSGA	For
1b	Elect Director Lisa A. Payne	Mgmt	For	1442	SSGA	For
1c	Elect Director Sandeep Reddy	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Amend the Business Combination Provisions	Mgmt	For	1442	SSGA	For
6	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For

Meeting Date: 05/09/2025	Country: USA	Ticker: MORN
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 617700109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Joe Mansueto	Mgmt	For	1442	SSGA	For
1b	Elect Director Kunal Kapoor	Mgmt	For	1442	SSGA	For
1c	Elect Director Robin Diamonte	Mgmt	For	1442	SSGA	For
1d	Elect Director Cheryl Francis	Mgmt	For	1442	SSGA	Against
1e	Elect Director Steve Joynt	Mgmt	For	1442	SSGA	For
1f	Elect Director Steve Kaplan	Mgmt	For	1442	SSGA	Against
1g	Elect Director Gail Landis	Mgmt	For	1442	SSGA	For
1h	Elect Director Bill Lyons	Mgmt	For	1442	SSGA	Against
1i	Elect Director Doniel Sutton	Mgmt	For	1442	SSGA	For
1j	Elect Director Caroline Tsay	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Joe Mansueto	Mgmt	For	1442	SSGA	For
1b	Elect Director Kunal Kapoor	Mgmt	For	1442	SSGA	For
1c	Elect Director Robin Diamonte	Mgmt	For	1442	SSGA	For
1d	Elect Director Cheryl Francis	Mgmt	For	1442	SSGA	Against
1e	Elect Director Steve Joynt	Mgmt	For	1442	SSGA	For

Morningstar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Steve Kaplan	Mgmt	For	1442	SSGA	Against
1g	Elect Director Gail Landis	Mgmt	For	1442	SSGA	For
1h	Elect Director Bill Lyons	Mgmt	For	1442	SSGA	Against
1i	Elect Director Doniel Sutton	Mgmt	For	1442	SSGA	For
1j	Elect Director Caroline Tsay	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Oceaneering International, Inc.

Meeting Date: 05/09/2025

Record Date: 03/17/2025

Primary Security ID: 675232102

Country: USA

Meeting Type: Annual

Ticker: OII

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Roderick A. Larson	Mgmt	For	1442	SSGA	For
1b	Elect Director M. Kevin McEvoy	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Paul B. Murphy, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Oceaneering International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Roderick A. Larson	Mgmt	For	1442	SSGA	For
1b	Elect Director M. Kevin McEvoy	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Paul B. Murphy, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Peoples Financial Services Corp.

Meeting Date: 05/09/2025Country: USATicker: PFIS

Record Date: 03/03/2025Meeting Type: Annual

Primary Security ID: 711040105

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William E. Aubrey, II	Mgmt	For	1442	SSGA	For
1b	Elect Director William G. Bracey	Mgmt	For	1442	SSGA	For
1c	Elect Director Louis A. DeNaples, Sr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Keith W. Eckel	Mgmt	For	1442	SSGA	For
1e	Elect Director Joseph T. Wright, Jr.	Mgmt	For	1442	SSGA	For
2	Amend Bylaws to Limit the Personal Liability of Directors and Officers	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	1442	SSGA	For

Peoples Financial Services Corp.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William E. Aubrey, II	Mgmt	For	1442	SSGA	For
1b	Elect Director William G. Bracey	Mgmt	For	1442	SSGA	For
1c	Elect Director Louis A. DeNaples, Sr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Keith W. Eckel	Mgmt	For	1442	SSGA	For
1e	Elect Director Joseph T. Wright, Jr.	Mgmt	For	1442	SSGA	For
2	Amend Bylaws to Limit the Personal Liability of Directors and Officers	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	1442	SSGA	For

Ranger Energy Services, Inc.

Meeting Date: 05/09/2025			Country: USA		Ticker: RNGR	
Record Date: 03/12/2025			Meeting Type: Annual			
Primary Security ID: 75282U104						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael C. Kearney	Mgmt	For	1442	SSGA	For
1.2	Elect Director Krishna Shivram	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Ranger Energy Services, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael C. Kearney	Mgmt	For	1442	SSGA	For
1.2	Elect Director Krishna Shivram	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Riley Exploration Permian, Inc.

Meeting Date: 05/09/2025		Country: USA		Ticker: REPX		
Record Date: 03/18/2025		Meeting Type: Annual				
Primary Security ID: 76665T102						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brent Arriaga	Mgmt	For	1442	SSGA	For
1.2	Elect Director Rebecca L. Bayless	Mgmt	For	1442	SSGA	For
1.3	Elect Director Beth di Santo	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Bryan H. Lawrence	Mgmt	For	1442	SSGA	For
1.5	Elect Director E. Wayne Nordberg	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bobby Riley	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Riley Exploration Permian, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brent Arriaga	Mgmt	For	1442	SSGA	For
1.2	Elect Director Rebecca L. Bayless	Mgmt	For	1442	SSGA	For
1.3	Elect Director Beth di Santo	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Bryan H. Lawrence	Mgmt	For	1442	SSGA	For
1.5	Elect Director E. Wayne Nordberg	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bobby Riley	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Saul Centers, Inc.

Meeting Date: 05/09/2025		Country: USA		Ticker: BFS		
Record Date: 02/28/2025		Meeting Type: Annual				
Primary Security ID: 804395101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Patricia Saul Lotuff	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director George P. Clancy, Jr.	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Andrew M. Saul, II	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Meeting Date: 05/09/2025	Country: USA	Ticker: SKT
Record Date: 03/13/2025	Meeting Type: Annual	
Primary Security ID: 875465106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey B. Citrin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sandeep L. Mathrani	Mgmt	For	1442	SSGA	For
1.3	Elect Director Thomas J. Reddin	Mgmt	For	1442	SSGA	For
1.4	Elect Director Bridget M. Ryan-Berman	Mgmt	For	1442	SSGA	For
1.5	Elect Director Susan E. Skerritt	Mgmt	For	1442	SSGA	For
1.6	Elect Director Sonia Syngal	Mgmt	For	1442	SSGA	For
1.7	Elect Director Steven B. Tanger	Mgmt	For	1442	SSGA	For
1.8	Elect Director Luis A. Ubinas	Mgmt	For	1442	SSGA	For
1.9	Elect Director Stephen Yalof	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey B. Citrin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sandeep L. Mathrani	Mgmt	For	1442	SSGA	For
1.3	Elect Director Thomas J. Reddin	Mgmt	For	1442	SSGA	For
1.4	Elect Director Bridget M. Ryan-Berman	Mgmt	For	1442	SSGA	For
1.5	Elect Director Susan E. Skerritt	Mgmt	For	1442	SSGA	For
1.6	Elect Director Sonia Syngal	Mgmt	For	1442	SSGA	For

Tanger Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Steven B. Tanger	Mgmt	For	1442	SSGA	For
1.8	Elect Director Luis A. Ubinas	Mgmt	For	1442	SSGA	For
1.9	Elect Director Stephen Yalof	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Teleflex Incorporated

Meeting Date: 05/09/2025	Country: USA	Ticker: TFX
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 879369106		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Candace H. Duncan	Mgmt	For	1442	SSGA	For
1b	Elect Director Gretchen R. Haggerty	Mgmt	For	1442	SSGA	For
1c	Elect Director John C. Heinmiller	Mgmt	For	1442	SSGA	For
1d	Elect Director Liam J. Kelly	Mgmt	For	1442	SSGA	For
1e	Elect Director Stephen K. Klasko	Mgmt	For	1442	SSGA	For
1f	Elect Director Andrew A. Krakauer	Mgmt	For	1442	SSGA	For
1g	Elect Director Neena M. Patil	Mgmt	For	1442	SSGA	For
1h	Elect Director Stuart A. Randle	Mgmt	For	1442	SSGA	For
1i	Elect Director Jaewon Ryu	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

Teleflex Incorporated

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Candace H. Duncan	Mgmt	For	1442	SSGA	For
1b	Elect Director Gretchen R. Haggerty	Mgmt	For	1442	SSGA	For
1c	Elect Director John C. Heinmiller	Mgmt	For	1442	SSGA	For
1d	Elect Director Liam J. Kelly	Mgmt	For	1442	SSGA	For
1e	Elect Director Stephen K. Klasko	Mgmt	For	1442	SSGA	For
1f	Elect Director Andrew A. Krakauer	Mgmt	For	1442	SSGA	For
1g	Elect Director Neena M. Patil	Mgmt	For	1442	SSGA	For
1h	Elect Director Stuart A. Randle	Mgmt	For	1442	SSGA	For
1i	Elect Director Jaewon Ryu	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

Teradyne, Inc.

Meeting Date: 05/09/2025			Country: USA		Ticker: TER	
Record Date: 03/14/2025			Meeting Type: Annual			
Primary Security ID: 880770102						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter Herweck	Mgmt	For	1442	SSGA	For
1b	Elect Director Mercedes Johnson	Mgmt	For	1442	SSGA	For
1c	Elect Director Ernest E. Maddock	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Marilyn Matz	Mgmt	For	1442	SSGA	For
1e	Elect Director Gregory S. Smith	Mgmt	For	1442	SSGA	For
1f	Elect Director Paul J. Tufano	Mgmt	For	1442	SSGA	For
1g	Elect Director Bridget van Kralingen	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Report on Political Contributions and Expenditures	SH	Against	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter Herweck	Mgmt	For	1442	SSGA	For
1b	Elect Director Mercedes Johnson	Mgmt	For	1442	SSGA	For
1c	Elect Director Ernest E. Maddock	Mgmt	For	1442	SSGA	For
1d	Elect Director Marilyn Matz	Mgmt	For	1442	SSGA	For
1e	Elect Director Gregory S. Smith	Mgmt	For	1442	SSGA	For
1f	Elect Director Paul J. Tufano	Mgmt	For	1442	SSGA	For
1g	Elect Director Bridget van Kralingen	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Report on Political Contributions and Expenditures	SH	Against	1442	SSGA	For

The AES Corporation

Meeting Date: 05/09/2025	Country: USA	Ticker: AES
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 00130H105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gerard M. Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Inderpal S. Bhandari	Mgmt	For	1442	SSGA	For
1.3	Elect Director Janet G. Davidson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Andrés R. Gluski	Mgmt	For	1442	SSGA	For
1.5	Elect Director Holly K. Koepfel	Mgmt	For	1442	SSGA	For
1.6	Elect Director Julie M. Laulis	Mgmt	For	1442	SSGA	For
1.7	Elect Director Alain Monié	Mgmt	For	1442	SSGA	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	For	1442	SSGA	For
1.9	Elect Director Moisés Naim	Mgmt	For	1442	SSGA	For
1.10	Elect Director Teresa M. Sebastian	Mgmt	For	1442	SSGA	For
1.11	Elect Director Maura Shaughnessy	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Clawback Policy	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gerard M. Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Inderpal S. Bhandari	Mgmt	For	1442	SSGA	For

The AES Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Janet G. Davidson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Andrés R. Gluski	Mgmt	For	1442	SSGA	For
1.5	Elect Director Holly K. Koepfel	Mgmt	For	1442	SSGA	For
1.6	Elect Director Julie M. Laulis	Mgmt	For	1442	SSGA	For
1.7	Elect Director Alain Monié	Mgmt	For	1442	SSGA	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	For	1442	SSGA	For
1.9	Elect Director Moisés Naím	Mgmt	For	1442	SSGA	For
1.10	Elect Director Teresa M. Sebastian	Mgmt	For	1442	SSGA	For
1.11	Elect Director Maura Shaughnessy	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Clawback Policy	SH	Against	1442	SSGA	Against

The Chefs' Warehouse, Inc.

Meeting Date: 05/09/2025

Record Date: 03/17/2025

Primary Security ID: 163086101

Country: USA

Meeting Type: Annual

Ticker: CHEF

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ivy Brown	Mgmt	For	1442	SSGA	For
1b	Elect Director Steven F. Goldstone	Mgmt	For	1442	SSGA	For
1c	Elect Director Aylwin Lewis	Mgmt	For	1442	SSGA	For
1d	Elect Director Lester Owens	Mgmt	For	1442	SSGA	For

The Chefs' Warehouse, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Christopher Pappas	Mgmt	For	1442	SSGA	For
1f	Elect Director John Pappas	Mgmt	For	1442	SSGA	Against
1g	Elect Director Richard N. Peretz	Mgmt	For	1442	SSGA	Against
1h	Elect Director Debra Walton-Ruskin	Mgmt	For	1442	SSGA	For
1i	Elect Director Wendy M. Weinstein	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ivy Brown	Mgmt	For	1442	SSGA	For
1b	Elect Director Steven F. Goldstone	Mgmt	For	1442	SSGA	For
1c	Elect Director Aylwin Lewis	Mgmt	For	1442	SSGA	For
1d	Elect Director Lester Owens	Mgmt	For	1442	SSGA	For
1e	Elect Director Christopher Pappas	Mgmt	For	1442	SSGA	For
1f	Elect Director John Pappas	Mgmt	For	1442	SSGA	Against
1g	Elect Director Richard N. Peretz	Mgmt	For	1442	SSGA	Against
1h	Elect Director Debra Walton-Ruskin	Mgmt	For	1442	SSGA	For
1i	Elect Director Wendy M. Weinstein	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

The Progressive Corporation

Meeting Date: 05/09/2025	Country: USA	Ticker: PGR
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 743315103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Philip Bleser	Mgmt	For	1442	SSGA	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	1442	SSGA	For
1c	Elect Director Pamela J. Craig	Mgmt	For	1442	SSGA	For
1d	Elect Director Charles A. Davis	Mgmt	For	1442	SSGA	For
1e	Elect Director Roger N. Farah	Mgmt	For	1442	SSGA	For
1f	Elect Director Lawton W. Fitt	Mgmt	For	1442	SSGA	For
1g	Elect Director Susan Patricia Griffith	Mgmt	For	1442	SSGA	For
1h	Elect Director Devin C. Johnson	Mgmt	For	1442	SSGA	For
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	1442	SSGA	For
1j	Elect Director Barbara R. Snyder	Mgmt	For	1442	SSGA	For
1k	Elect Director Kahina Van Dyke	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Philip Bleser	Mgmt	For	1442	SSGA	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	1442	SSGA	For
1c	Elect Director Pamela J. Craig	Mgmt	For	1442	SSGA	For
1d	Elect Director Charles A. Davis	Mgmt	For	1442	SSGA	For

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Roger N. Farah	Mgmt	For	1442	SSGA	For
1f	Elect Director Lawton W. Fitt	Mgmt	For	1442	SSGA	For
1g	Elect Director Susan Patricia Griffith	Mgmt	For	1442	SSGA	For
1h	Elect Director Devin C. Johnson	Mgmt	For	1442	SSGA	For
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	1442	SSGA	For
1j	Elect Director Barbara R. Snyder	Mgmt	For	1442	SSGA	For
1k	Elect Director Kahina Van Dyke	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Vulcan Materials Company

Meeting Date: 05/09/2025

Record Date: 03/14/2025

Primary Security ID: 929160109

Country: USA

Meeting Type: Annual

Ticker: VMC

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lydia H. Kennard	Mgmt	For	1442	SSGA	For
1b	Elect Director Kathleen L. Quirk	Mgmt	For	1442	SSGA	For
1c	Elect Director David P. Steiner	Mgmt	For	1442	SSGA	Against
1d	Elect Director Lee J. Styslinger, III	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Vulcan Materials Company

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lydia H. Kennard	Mgmt	For	1442	SSGA	For
1b	Elect Director Kathleen L. Quirk	Mgmt	For	1442	SSGA	For
1c	Elect Director David P. Steiner	Mgmt	For	1442	SSGA	Against
1d	Elect Director Lee J. Styslinger, III	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Weyerhaeuser Company

Meeting Date: 05/09/2025		Country: USA		Ticker: WY		
Record Date: 03/11/2025		Meeting Type: Annual				
Primary Security ID: 962166104						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark A. Emmert	Mgmt	For	1442	SSGA	For
1b	Elect Director Rick R. Holley	Mgmt	For	1442	SSGA	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	1442	SSGA	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	1442	SSGA	For
1e	Elect Director Al Monaco	Mgmt	For	1442	SSGA	For
1f	Elect Director James C. O'Rourke	Mgmt	For	1442	SSGA	For
1g	Elect Director Nicole W. Piasecki	Mgmt	For	1442	SSGA	For
1h	Elect Director Lawrence A. Selzer	Mgmt	For	1442	SSGA	For

Weyerhaeuser Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Devin W. Stockfish	Mgmt	For	1442	SSGA	For
1j	Elect Director Kim Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark A. Emmert	Mgmt	For	1442	SSGA	For
1b	Elect Director Rick R. Holley	Mgmt	For	1442	SSGA	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	1442	SSGA	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	1442	SSGA	For
1e	Elect Director Al Monaco	Mgmt	For	1442	SSGA	For
1f	Elect Director James C. O'Rourke	Mgmt	For	1442	SSGA	For
1g	Elect Director Nicole W. Piasecki	Mgmt	For	1442	SSGA	For
1h	Elect Director Lawrence A. Selzer	Mgmt	For	1442	SSGA	For
1i	Elect Director Devin W. Stockfish	Mgmt	For	1442	SSGA	For
1j	Elect Director Kim Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Cathay General Bancorp

Meeting Date: 05/12/2025

Record Date: 03/20/2025

Primary Security ID: 149150104

Country: USA

Meeting Type: Annual

Ticker: CATY

Cathay General Bancorp

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Dunson K. Cheng	Mgmt	For	1442	SSGA	For
1b	Elect Director Chang M. Liu	Mgmt	For	1442	SSGA	For
1c	Elect Director Shally Wang	Mgmt	For	1442	SSGA	For
1d	Elect Director Elizabeth Woo	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Dunson K. Cheng	Mgmt	For	1442	SSGA	For
1b	Elect Director Chang M. Liu	Mgmt	For	1442	SSGA	For
1c	Elect Director Shally Wang	Mgmt	For	1442	SSGA	For
1d	Elect Director Elizabeth Woo	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

CNH Industrial N.V.

Meeting Date: 05/12/2025	Country: Netherlands	Ticker: CNH
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: N20944109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Suzanne Heywood	Mgmt	For	1442	SSGA	For
1B	Elect Director Gerrit Marx	Mgmt	For	1442	SSGA	For
1C	Elect Director Elizabeth Bastoni	Mgmt	For	1442	SSGA	For
1D	Elect Director Howard W. Buffett	Mgmt	For	1442	SSGA	Against
1E	Elect Director Richard J. Kramer	Mgmt	For	1442	SSGA	For
1F	Elect Director Karen Linehan	Mgmt	For	1442	SSGA	For
1G	Elect Director Alessandro Nasi	Mgmt	For	1442	SSGA	For
1H	Elect Director Vagn Sørensen	Mgmt	For	1442	SSGA	Against
1I	Elect Director Åsa Tamsons	Mgmt	For	1442	SSGA	For
2A	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
2B	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3A	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
3C	Approve Dividends	Mgmt	For	1442	SSGA	For
3D	Approve Discharge of Directors	Mgmt	For	1442	SSGA	For
4A	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	1442	SSGA	For
4B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	1442	SSGA	For
4C	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Suzanne Heywood	Mgmt	For	1442	SSGA	For

CNH Industrial N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1B	Elect Director Gerrit Marx	Mgmt	For	1442	SSGA	For
1C	Elect Director Elizabeth Bastoni	Mgmt	For	1442	SSGA	For
1D	Elect Director Howard W. Buffett	Mgmt	For	1442	SSGA	Against
1E	Elect Director Richard J. Kramer	Mgmt	For	1442	SSGA	For
1F	Elect Director Karen Linehan	Mgmt	For	1442	SSGA	For
1G	Elect Director Alessandro Nasi	Mgmt	For	1442	SSGA	For
1H	Elect Director Vagn Sørensen	Mgmt	For	1442	SSGA	Against
1I	Elect Director Āsa Tamsons	Mgmt	For	1442	SSGA	For
2A	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
2B	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3A	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
3C	Approve Dividends	Mgmt	For	1442	SSGA	For
3D	Approve Discharge of Directors	Mgmt	For	1442	SSGA	For
4A	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	1442	SSGA	For
4B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	1442	SSGA	For
4C	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	1442	SSGA	For

Diodes Incorporated

Meeting Date: 05/12/2025	Country: USA	Ticker: DIOD
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: 254543101		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Elizabeth Bull	Mgmt	For	1442	SSGA	For
1.2	Elect Director Angie Chen Button	Mgmt	For	1442	SSGA	For
1.3	Elect Director Warren Chen	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert E. Feiger	Mgmt	For	1442	SSGA	For
1.5	Elect Director Keh-Shew Lu	Mgmt	For	1442	SSGA	For
1.6	Elect Director Huey-Jen (Jenny) Su	Mgmt	For	1442	SSGA	For
1.7	Elect Director Gary Yu	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Elizabeth Bull	Mgmt	For	1442	SSGA	For
1.2	Elect Director Angie Chen Button	Mgmt	For	1442	SSGA	For
1.3	Elect Director Warren Chen	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert E. Feiger	Mgmt	For	1442	SSGA	For
1.5	Elect Director Keh-Shew Lu	Mgmt	For	1442	SSGA	For
1.6	Elect Director Huey-Jen (Jenny) Su	Mgmt	For	1442	SSGA	For
1.7	Elect Director Gary Yu	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For

Essential Properties Realty Trust, Inc.

Meeting Date: 05/12/2025	Country: USA	Ticker: EPRT
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 29670E107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joyce DeLucca	Mgmt	For	1442	SSGA	For
1.2	Elect Director Scott A. Estes	Mgmt	For	1442	SSGA	For
1.3	Elect Director Peter M. Mavoides	Mgmt	For	1442	SSGA	For
1.4	Elect Director Lawrence J. Minich	Mgmt	For	1442	SSGA	For
1.5	Elect Director Heather L. Neary	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stephen D. Sautel	Mgmt	For	1442	SSGA	For
1.7	Elect Director Janaki Sivanesan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joyce DeLucca	Mgmt	For	1442	SSGA	For
1.2	Elect Director Scott A. Estes	Mgmt	For	1442	SSGA	For
1.3	Elect Director Peter M. Mavoides	Mgmt	For	1442	SSGA	For
1.4	Elect Director Lawrence J. Minich	Mgmt	For	1442	SSGA	For
1.5	Elect Director Heather L. Neary	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stephen D. Sautel	Mgmt	For	1442	SSGA	For
1.7	Elect Director Janaki Sivanesan	Mgmt	For	1442	SSGA	For

Essential Properties Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

FRP Holdings, Inc.

Meeting Date: 05/12/2025Country: USATicker: FRPH

Record Date: 03/17/2025Meeting Type: Annual

Primary Security ID: 30292L107

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John D. Baker, II	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director John D. Baker, III	Mgmt	For	1442	SSGA	For
1.3	Elect Director David H. deVilliers, Jr.	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Matthew S. McAfee	Mgmt	For	1442	SSGA	For
1.5	Elect Director Martin E. Stein, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director John S. Surface	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nicole B. Thomas	Mgmt	For	1442	SSGA	For
1.8	Elect Director William H. Walton, III	Mgmt	For	1442	SSGA	For
1.9	Elect Director Margaret B. Wetherbee	Mgmt	For	1442	SSGA	Withhold
2	Ratify Hancock Askew & Co., LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

FRP Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John D. Baker, II	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director John D. Baker, III	Mgmt	For	1442	SSGA	For
1.3	Elect Director David H. deVilliers, Jr.	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Matthew S. McAfee	Mgmt	For	1442	SSGA	For
1.5	Elect Director Martin E. Stein, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director John S. Surface	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nicole B. Thomas	Mgmt	For	1442	SSGA	For
1.8	Elect Director William H. Walton, III	Mgmt	For	1442	SSGA	For
1.9	Elect Director Margaret B. Wetherbee	Mgmt	For	1442	SSGA	Withhold
2	Ratify Hancock Askew & Co., LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Haverty Furniture Companies, Inc.

Meeting Date: 05/12/2025

Record Date: 03/14/2025

Primary Security ID: 419596101

Country: USA

Meeting Type: Annual

Ticker: HVT

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael R. Cote	Mgmt	For	1442	SSGA	For
1.2	Elect Director G. Thomas Hough	Mgmt	For	1442	SSGA	For
1.3	Elect Director Clarence H. Smith	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Haverty Furniture Companies, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael R. Cote	Mgmt	For	1442	SSGA	For
1.2	Elect Director G. Thomas Hough	Mgmt	For	1442	SSGA	For
1.3	Elect Director Clarence H. Smith	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Hawaiian Electric Industries, Inc.

Meeting Date: 05/12/2025		Country: USA		Ticker: HE		
Record Date: 03/07/2025		Meeting Type: Annual				
Primary Security ID: 419870100						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas B. Fargo	Mgmt	For	1442	SSGA	For
1b	Elect Director Celeste A. Connors	Mgmt	For	1442	SSGA	For
1c	Elect Director Elisia K. Flores	Mgmt	For	1442	SSGA	For
1d	Elect Director Peggy Y. Fowler	Mgmt	For	1442	SSGA	For
1e	Elect Director Micah A. Kane	Mgmt	For	1442	SSGA	For
1f	Elect Director William James Scilacci, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Scott W. H. Seu	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Hawaiian Electric Industries, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas B. Fargo	Mgmt	For	1442	SSGA	For
1b	Elect Director Celeste A. Connors	Mgmt	For	1442	SSGA	For
1c	Elect Director Elisia K. Flores	Mgmt	For	1442	SSGA	For
1d	Elect Director Peggy Y. Fowler	Mgmt	For	1442	SSGA	For
1e	Elect Director Micah A. Kane	Mgmt	For	1442	SSGA	For
1f	Elect Director William James Scilacci, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Scott W. H. Seu	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

International Paper Company

Meeting Date: 05/12/2025			Country: USA		Ticker: IP	
Record Date: 03/14/2025			Meeting Type: Annual			
Primary Security ID: 460146103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jamie A. Beggs	Mgmt	For	1442	SSGA	For
1b	Elect Director Christopher M. Connor	Mgmt	For	1442	SSGA	For
1c	Elect Director Ahmet C. Dorduncu	Mgmt	For	1442	SSGA	For
1d	Elect Director Anders Gustafsson	Mgmt	For	1442	SSGA	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	1442	SSGA	Against

International Paper Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	1442	SSGA	Against
1g	Elect Director David A. Robbie	Mgmt	For	1442	SSGA	For
1h	Elect Director Andrew K. Silvernail	Mgmt	For	1442	SSGA	For
1i	Elect Director Kathryn D. Sullivan	Mgmt	For	1442	SSGA	For
1j	Elect Director Scott A. Tozier	Mgmt	For	1442	SSGA	For
1k	Elect Director Anton V. Vincent	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jamie A. Beggs	Mgmt	For	1442	SSGA	For
1b	Elect Director Christopher M. Connor	Mgmt	For	1442	SSGA	For
1c	Elect Director Ahmet C. Dorduncu	Mgmt	For	1442	SSGA	For
1d	Elect Director Anders Gustafsson	Mgmt	For	1442	SSGA	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	1442	SSGA	Against
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	1442	SSGA	Against
1g	Elect Director David A. Robbie	Mgmt	For	1442	SSGA	For
1h	Elect Director Andrew K. Silvernail	Mgmt	For	1442	SSGA	For
1i	Elect Director Kathryn D. Sullivan	Mgmt	For	1442	SSGA	For
1j	Elect Director Scott A. Tozier	Mgmt	For	1442	SSGA	For
1k	Elect Director Anton V. Vincent	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

International Paper Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	SH	Against	1442	SSGA	Against

Liberty Broadband Corporation

Meeting Date: 05/12/2025	Country: USA	Ticker: LBRDK
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 530307305		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard R. Green	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Sue Ann R. Hamilton	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard R. Green	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Sue Ann R. Hamilton	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Liberty Media Corporation

Meeting Date: 05/12/2025	Country: USA	Ticker: FWONK
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 531229755		

Liberty Media Corporation

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John C. Malone	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert R. Bennett	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director M. Ian G. Gilchrist	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John C. Malone	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert R. Bennett	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director M. Ian G. Gilchrist	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

MKS Instruments, Inc.

Meeting Date: 05/12/2025			Country: USA			Ticker: MKSI		
Record Date: 03/04/2025			Meeting Type: Annual					
Primary Security ID: 55306N104								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1.1	Elect Director John T.C. Lee	Mgmt	For	1442	SSGA	For		
1.2	Elect Director Jacqueline F. Moloney	Mgmt	For	1442	SSGA	Withhold		
2	Reduce Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For		

MKS Instruments, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Reduce Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	1442	SSGA	For
4	Change Company Name to MKS Inc.	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John T.C. Lee	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jacqueline F. Moloney	Mgmt	For	1442	SSGA	Withhold
2	Reduce Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
3	Reduce Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	1442	SSGA	For
4	Change Company Name to MKS Inc.	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

National Storage Affiliates Trust

Meeting Date: 05/12/2025

Record Date: 03/14/2025

Primary Security ID: 637870106

Country: USA

Meeting Type: Annual

Ticker: NSA

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Tamara D. Fischer	Mgmt	For	1442	SSGA	For

National Storage Affiliates Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Arlen D. Nordhagen	Mgmt	For	1442	SSGA	For
1c	Elect Director David G. Cramer	Mgmt	For	1442	SSGA	For
1d	Elect Director Warren W. Allan	Mgmt	For	1442	SSGA	For
1e	Elect Director Lisa R. Cohn	Mgmt	For	1442	SSGA	For
1f	Elect Director Paul W. Hylbert, Jr.	Mgmt	For	1442	SSGA	Against
1g	Elect Director Chad L. Meisinger	Mgmt	For	1442	SSGA	For
1h	Elect Director Steven G. Osgood	Mgmt	For	1442	SSGA	For
1i	Elect Director Dominic M. Palazzo	Mgmt	For	1442	SSGA	For
1j	Elect Director Michael J. Schall	Mgmt	For	1442	SSGA	Against
1k	Elect Director Charles F. Wu	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Tamara D. Fischer	Mgmt	For	1442	SSGA	For
1b	Elect Director Arlen D. Nordhagen	Mgmt	For	1442	SSGA	For
1c	Elect Director David G. Cramer	Mgmt	For	1442	SSGA	For
1d	Elect Director Warren W. Allan	Mgmt	For	1442	SSGA	For
1e	Elect Director Lisa R. Cohn	Mgmt	For	1442	SSGA	For
1f	Elect Director Paul W. Hylbert, Jr.	Mgmt	For	1442	SSGA	Against
1g	Elect Director Chad L. Meisinger	Mgmt	For	1442	SSGA	For
1h	Elect Director Steven G. Osgood	Mgmt	For	1442	SSGA	For
1i	Elect Director Dominic M. Palazzo	Mgmt	For	1442	SSGA	For

National Storage Affiliates Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1j	Elect Director Michael J. Schall	Mgmt	For	1442	SSGA	Against
1k	Elect Director Charles F. Wu	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

NiSource Inc.

Meeting Date: 05/12/2025	Country: USA	Ticker: NI
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 65473P105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter A. Altabef	Mgmt	For	1442	SSGA	For
1b	Elect Director Sondra L. Barbour	Mgmt	For	1442	SSGA	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Eric L. Butler	Mgmt	For	1442	SSGA	For
1e	Elect Director Deborah A. Henretta	Mgmt	For	1442	SSGA	For
1f	Elect Director Deborah A. P. Hersman	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael E. Jesanis	Mgmt	For	1442	SSGA	For
1h	Elect Director William D. Johnson	Mgmt	For	1442	SSGA	For
1i	Elect Director Kevin T. Kabat	Mgmt	For	1442	SSGA	For
1j	Elect Director Cassandra S. Lee	Mgmt	For	1442	SSGA	For
1k	Elect Director John McAvoy	Mgmt	For	1442	SSGA	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter A. Altabef	Mgmt	For	1442	SSGA	For
1b	Elect Director Sondra L. Barbour	Mgmt	For	1442	SSGA	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Eric L. Butler	Mgmt	For	1442	SSGA	For
1e	Elect Director Deborah A. Henretta	Mgmt	For	1442	SSGA	For
1f	Elect Director Deborah A. P. Hersman	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael E. Jsanis	Mgmt	For	1442	SSGA	For
1h	Elect Director William D. Johnson	Mgmt	For	1442	SSGA	For
1i	Elect Director Kevin T. Kabat	Mgmt	For	1442	SSGA	For
1j	Elect Director Cassandra S. Lee	Mgmt	For	1442	SSGA	For
1k	Elect Director John McAvoy	Mgmt	For	1442	SSGA	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	Against

Royalty Pharma Plc

Meeting Date: 05/12/2025	Country: United Kingdom	Ticker: RPRX
Record Date: 04/09/2025	Meeting Type: Annual/Special	
Primary Security ID: G7709Q104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
2	Approve Acquisition	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Authorize Share Repurchase Program	Mgmt	For	1442	SSGA	For
6a	Elect Director Pablo Legorreta	Mgmt	For	1442	SSGA	For
6b	Elect Director Henry Fernandez	Mgmt	For	1442	SSGA	For
6c	Elect Director Bonnie Bassler	Mgmt	For	1442	SSGA	For
6d	Elect Director Vlad Coric	Mgmt	For	1442	SSGA	For
6e	Elect Director Errol De Souza	Mgmt	For	1442	SSGA	For
6f	Elect Director Catherine Engelbert	Mgmt	For	1442	SSGA	For
6g	Elect Director David Hodgson	Mgmt	For	1442	SSGA	For
6h	Elect Director Ted Love	Mgmt	For	1442	SSGA	For
6i	Elect Director Gregory Norden	Mgmt	For	1442	SSGA	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
9	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
10	Approve Remuneration Policy	Mgmt	For	1442	SSGA	For
11	Approve Remuneration Report	Mgmt	For	1442	SSGA	For
12	Ratify Ernst & Young as U.K. Statutory Auditors	Mgmt	For	1442	SSGA	For

Royalty Pharma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
13	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
14	Authorize Issue of Equity	Mgmt	For	1442	SSGA	For
15	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
2	Approve Acquisition	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Authorize Share Repurchase Program	Mgmt	For	1442	SSGA	For
6a	Elect Director Pablo Legorreta	Mgmt	For	1442	SSGA	For
6b	Elect Director Henry Fernandez	Mgmt	For	1442	SSGA	For
6c	Elect Director Bonnie Bassler	Mgmt	For	1442	SSGA	For
6d	Elect Director Vlad Coric	Mgmt	For	1442	SSGA	For
6e	Elect Director Errol De Souza	Mgmt	For	1442	SSGA	For
6f	Elect Director Catherine Engelbert	Mgmt	For	1442	SSGA	For
6g	Elect Director David Hodgson	Mgmt	For	1442	SSGA	For
6h	Elect Director Ted Love	Mgmt	For	1442	SSGA	For
6i	Elect Director Gregory Norden	Mgmt	For	1442	SSGA	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
9	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
10	Approve Remuneration Policy	Mgmt	For	1442	SSGA	For

Royalty Pharma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
11	Approve Remuneration Report	Mgmt	For	1442	SSGA	For
12	Ratify Ernst & Young as U.K. Statutory Auditors	Mgmt	For	1442	SSGA	For
13	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
14	Authorize Issue of Equity	Mgmt	For	1442	SSGA	For
15	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For

3M Company

Meeting Date: 05/13/2025	Country: USA	Ticker: MMM
Record Date: 03/18/2025	Meeting Type: Annual	
Primary Security ID: 88579Y101		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David P. Bozeman	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas (Tony) K. Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director William M. Brown	Mgmt	For	1442	SSGA	For
1d	Elect Director Audrey Choi	Mgmt	For	1442	SSGA	For
1e	Elect Director Anne H. Chow	Mgmt	For	1442	SSGA	For
1f	Elect Director David B. Dillon	Mgmt	For	1442	SSGA	For
1g	Elect Director James R. Fitterling	Mgmt	For	1442	SSGA	For
1h	Elect Director Suzan Kereere	Mgmt	For	1442	SSGA	For
1i	Elect Director Gregory R. Page	Mgmt	For	1442	SSGA	For
1j	Elect Director Pedro J. Pizarro	Mgmt	For	1442	SSGA	For
1k	Elect Director Thomas W. Sweet	Mgmt	For	1442	SSGA	For

3M Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David P. Bozeman	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas (Tony) K. Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director William M. Brown	Mgmt	For	1442	SSGA	For
1d	Elect Director Audrey Choi	Mgmt	For	1442	SSGA	For
1e	Elect Director Anne H. Chow	Mgmt	For	1442	SSGA	For
1f	Elect Director David B. Dillon	Mgmt	For	1442	SSGA	For
1g	Elect Director James R. Fitterling	Mgmt	For	1442	SSGA	For
1h	Elect Director Suzan Kereere	Mgmt	For	1442	SSGA	For
1i	Elect Director Gregory R. Page	Mgmt	For	1442	SSGA	For
1j	Elect Director Pedro J. Pizarro	Mgmt	For	1442	SSGA	For
1k	Elect Director Thomas W. Sweet	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

AAON, Inc.

Meeting Date: 05/13/2025	Country: USA	Ticker: AAON
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 000360206		

AAON, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director A.H. ("Chip") McElroy, II	Mgmt	For	1442	SSGA	Against
1b	Elect Director Bruce Ware	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director A.H. ("Chip") McElroy, II	Mgmt	For	1442	SSGA	Against
1b	Elect Director Bruce Ware	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Acadian Asset Management, Inc.

Meeting Date: 05/13/2025		Country: USA		Ticker: AAMI		
Record Date: 03/19/2025		Meeting Type: Annual				
Primary Security ID: 10948W103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert J. Chersi	Mgmt	For	1442	SSGA	For
1.2	Elect Director Andrew Kim	Mgmt	For	1442	SSGA	For
1.3	Elect Director John Paulson	Mgmt	For	1442	SSGA	For

Acadian Asset Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Barbara Trebbi	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kelly Young	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert J. Chersi	Mgmt	For	1442	SSGA	For
1.2	Elect Director Andrew Kim	Mgmt	For	1442	SSGA	For
1.3	Elect Director John Paulson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Barbara Trebbi	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kelly Young	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/13/2025

Record Date: 03/31/2025

Primary Security ID: 015271109

Country: USA

Meeting Type: Annual

Ticker: ARE

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Joel S. Marcus	Mgmt	For	1442	SSGA	For
1b	Elect Director Steven R. Hash	Mgmt	For	1442	SSGA	For

Alexandria Real Estate Equities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Claire Aldridge	Mgmt	For	1442	SSGA	For
1d	Elect Director James P. Cain	Mgmt	For	1442	SSGA	For
1e	Elect Director Maria C. Freire	Mgmt	For	1442	SSGA	For
1f	Elect Director Richard H. Klein	Mgmt	For	1442	SSGA	For
1g	Elect Director Sheila K. McGrath	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael A. Woronoff	Mgmt	For	1442	SSGA	For
2	Amend Restricted Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Adopt Simple Majority Vote	SH	Against	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Joel S. Marcus	Mgmt	For	1442	SSGA	For
1b	Elect Director Steven R. Hash	Mgmt	For	1442	SSGA	For
1c	Elect Director Claire Aldridge	Mgmt	For	1442	SSGA	For
1d	Elect Director James P. Cain	Mgmt	For	1442	SSGA	For
1e	Elect Director Maria C. Freire	Mgmt	For	1442	SSGA	For
1f	Elect Director Richard H. Klein	Mgmt	For	1442	SSGA	For
1g	Elect Director Sheila K. McGrath	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael A. Woronoff	Mgmt	For	1442	SSGA	For
2	Amend Restricted Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Alexandria Real Estate Equities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Adopt Simple Majority Vote	SH	Against	1442	SSGA	For

ALLETE, Inc.

Meeting Date: 05/13/2025

Record Date: 03/14/2025

Primary Security ID: 018522300

Country: USA

Meeting Type: Annual

Ticker: ALE

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bethany M. Owen	Mgmt	For	1442	SSGA	For
1b	Elect Director Susan K. Nestegard	Mgmt	For	1442	SSGA	For
1c	Elect Director George G. Goldfarb	Mgmt	For	1442	SSGA	For
1d	Elect Director James J. Hoolihan	Mgmt	For	1442	SSGA	For
1e	Elect Director Madeleine W. Ludlow	Mgmt	For	1442	SSGA	For
1f	Elect Director Charles R. Matthews	Mgmt	For	1442	SSGA	For
1g	Elect Director Douglas C. Neve	Mgmt	For	1442	SSGA	For
1h	Elect Director Barbara A. Nick	Mgmt	For	1442	SSGA	For
1i	Elect Director Robert P. Powers	Mgmt	For	1442	SSGA	For
1j	Elect Director Charlene A. Thomas	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Articles of Incorporation to Modify Certain Terms Relating to the Serial Preferred Stock A	Mgmt	For	1442	SSGA	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bethany M. Owen	Mgmt	For	1442	SSGA	For
1b	Elect Director Susan K. Nestegard	Mgmt	For	1442	SSGA	For
1c	Elect Director George G. Goldfarb	Mgmt	For	1442	SSGA	For
1d	Elect Director James J. Hoolihan	Mgmt	For	1442	SSGA	For
1e	Elect Director Madeleine W. Ludlow	Mgmt	For	1442	SSGA	For
1f	Elect Director Charles R. Matthews	Mgmt	For	1442	SSGA	For
1g	Elect Director Douglas C. Neve	Mgmt	For	1442	SSGA	For
1h	Elect Director Barbara A. Nick	Mgmt	For	1442	SSGA	For
1i	Elect Director Robert P. Powers	Mgmt	For	1442	SSGA	For
1j	Elect Director Charlene A. Thomas	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Articles of Incorporation to Modify Certain Terms Relating to the Serial Preferred Stock A	Mgmt	For	1442	SSGA	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sherry Barrat	Mgmt	For	1442	SSGA	For
1b	Elect Director Deborah Caplan	Mgmt	For	1442	SSGA	For
1c	Elect Director Teresa Clarke	Mgmt	For	1442	SSGA	For
1d	Elect Director John Coldman	Mgmt	For	1442	SSGA	For
1e	Elect Director Richard Harries	Mgmt	For	1442	SSGA	For
1f	Elect Director Pat Gallagher	Mgmt	For	1442	SSGA	For
1g	Elect Director David Johnson	Mgmt	For	1442	SSGA	For
1h	Elect Director Chris Miskel	Mgmt	For	1442	SSGA	For
1i	Elect Director Ralph Nicoletti	Mgmt	For	1442	SSGA	For
1j	Elect Director Norman Rosenthal	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sherry Barrat	Mgmt	For	1442	SSGA	For
1b	Elect Director Deborah Caplan	Mgmt	For	1442	SSGA	For
1c	Elect Director Teresa Clarke	Mgmt	For	1442	SSGA	For
1d	Elect Director John Coldman	Mgmt	For	1442	SSGA	For
1e	Elect Director Richard Harries	Mgmt	For	1442	SSGA	For
1f	Elect Director Pat Gallagher	Mgmt	For	1442	SSGA	For
1g	Elect Director David Johnson	Mgmt	For	1442	SSGA	For

Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Chris Miskel	Mgmt	For	1442	SSGA	For
1i	Elect Director Ralph Nicoletti	Mgmt	For	1442	SSGA	For
1j	Elect Director Norman Rosenthal	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Artivion, Inc.

Meeting Date: 05/13/2025	Country: USA	Ticker: AORT
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 228903100		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas F. Ackerman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Daniel J. Bevevino	Mgmt	For	1442	SSGA	For
1.3	Elect Director Marna P. Borgstrom	Mgmt	For	1442	SSGA	For
1.4	Elect Director James W. Bullock	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeffrey H. Burbank	Mgmt	For	1442	SSGA	For
1.6	Elect Director Elizabeth A. Hoff	Mgmt	For	1442	SSGA	For
1.7	Elect Director J. Patrick Mackin	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jon W. Salveson	Mgmt	For	1442	SSGA	For
1.9	Elect Director Anthony B. Semedo	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Artivion, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas F. Ackerman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Daniel J. Bevevino	Mgmt	For	1442	SSGA	For
1.3	Elect Director Marna P. Borgstrom	Mgmt	For	1442	SSGA	For
1.4	Elect Director James W. Bullock	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeffrey H. Burbank	Mgmt	For	1442	SSGA	For
1.6	Elect Director Elizabeth A. Hoff	Mgmt	For	1442	SSGA	For
1.7	Elect Director J. Patrick Mackin	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jon W. Salveson	Mgmt	For	1442	SSGA	For
1.9	Elect Director Anthony B. Semedo	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Asbury Automotive Group, Inc.

Meeting Date: 05/13/2025		Country: USA		Ticker: ABG		
Record Date: 03/26/2025		Meeting Type: Annual				
Primary Security ID: 043436104						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas J. Reddin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joel Alsfine	Mgmt	For	1442	SSGA	For
1.3	Elect Director William D. Fay	Mgmt	For	1442	SSGA	For

Asbury Automotive Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director David W. Hult	Mgmt	For	1442	SSGA	For
1.5	Elect Director Juanita T. James	Mgmt	For	1442	SSGA	For
1.6	Elect Director Philip F. Maritz	Mgmt	For	1442	SSGA	For
1.7	Elect Director Maureen F. Morrison	Mgmt	For	1442	SSGA	For
1.8	Elect Director Shamla Naidoo	Mgmt	For	1442	SSGA	For
1.9	Elect Director Bridget Ryan-Berman	Mgmt	For	1442	SSGA	For
1.10	Elect Director Hilliard C. Terry, III	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Adopt Simple Majority Vote	SH	Against	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas J. Reddin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joel Alsfine	Mgmt	For	1442	SSGA	For
1.3	Elect Director William D. Fay	Mgmt	For	1442	SSGA	For
1.4	Elect Director David W. Hult	Mgmt	For	1442	SSGA	For
1.5	Elect Director Juanita T. James	Mgmt	For	1442	SSGA	For
1.6	Elect Director Philip F. Maritz	Mgmt	For	1442	SSGA	For
1.7	Elect Director Maureen F. Morrison	Mgmt	For	1442	SSGA	For
1.8	Elect Director Shamla Naidoo	Mgmt	For	1442	SSGA	For
1.9	Elect Director Bridget Ryan-Berman	Mgmt	For	1442	SSGA	For
1.10	Elect Director Hilliard C. Terry, III	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Asbury Automotive Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Adopt Simple Majority Vote	SH	Against	1442	SSGA	For

Bread Financial Holdings, Inc.

Meeting Date: 05/13/2025Country: USATicker: BFH

Record Date: 03/20/2025Meeting Type: Annual

Primary Security ID: 018581108

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ralph J. Andretta	Mgmt	For	1442	SSGA	For
1.2	Elect Director Roger H. Ballou	Mgmt	For	1442	SSGA	For
1.3	Elect Director John J. Fawcett	Mgmt	For	1442	SSGA	For
1.4	Elect Director John C. Gerspach, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Praniti Lakhwara	Mgmt	For	1442	SSGA	For
1.6	Elect Director Rajesh Natarajan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Joyce St. Clair	Mgmt	For	1442	SSGA	For
1.8	Elect Director Timothy J. Theriault	Mgmt	For	1442	SSGA	For
1.9	Elect Director Laurie A. Tucker	Mgmt	For	1442	SSGA	For
1.10	Elect Director Sharen J. Turney	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Bread Financial Holdings, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ralph J. Andretta	Mgmt	For	1442	SSGA	For
1.2	Elect Director Roger H. Ballou	Mgmt	For	1442	SSGA	For
1.3	Elect Director John J. Fawcett	Mgmt	For	1442	SSGA	For
1.4	Elect Director John C. Gerspach, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Praniti Lakhwara	Mgmt	For	1442	SSGA	For
1.6	Elect Director Rajesh Natarajan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Joyce St. Clair	Mgmt	For	1442	SSGA	For
1.8	Elect Director Timothy J. Theriault	Mgmt	For	1442	SSGA	For
1.9	Elect Director Laurie A. Tucker	Mgmt	For	1442	SSGA	For
1.10	Elect Director Sharen J. Turney	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Cactus, Inc.

Meeting Date: 05/13/2025		Country: USA		Ticker: WHD		
Record Date: 03/19/2025		Meeting Type: Annual				
Primary Security ID: 127203107						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Joel Bender	Mgmt	For	1442	SSGA	Against
1b	Elect Director Alan Semple	Mgmt	For	1442	SSGA	For
1c	Elect Director Melissa Law	Mgmt	For	1442	SSGA	For

Cactus, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Joel Bender	Mgmt	For	1442	SSGA	Against
1b	Elect Director Alan Semple	Mgmt	For	1442	SSGA	For
1c	Elect Director Melissa Law	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

Carriage Services, Inc.

Meeting Date: 05/13/2025

Record Date: 03/14/2025

Primary Security ID: 143905107

Country: USA

Meeting Type: Annual

Ticker: CSV

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Chad Fargason	Mgmt	For	1442	SSGA	For
1.2	Elect Director Carlos R. Quezada	Mgmt	For	1442	SSGA	For

Carriage Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Edmondo Robinson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Chad Fargason	Mgmt	For	1442	SSGA	For
1.2	Elect Director Carlos R. Quezada	Mgmt	For	1442	SSGA	For
1.3	Elect Director Edmondo Robinson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Centene Corporation

Meeting Date: 05/13/2025

Record Date: 03/14/2025

Primary Security ID: 15135B101

Country: USA

Meeting Type: Annual

Ticker: CNC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jessica L. Blume	Mgmt	For	1442	SSGA	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	1442	SSGA	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	1442	SSGA	For
1d	Elect Director H. James Dallas	Mgmt	For	1442	SSGA	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Frederick H. Eppinger	Mgmt	For	1442	SSGA	For
1g	Elect Director Monte E. Ford	Mgmt	For	1442	SSGA	For
1h	Elect Director Thomas R. Greco	Mgmt	For	1442	SSGA	For
1i	Elect Director Sarah M. London	Mgmt	For	1442	SSGA	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	1442	SSGA	For
1k	Elect Director Kenneth Y. Tanji	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	1442	SSGA	Against
6	Report on Climate Risk in Retirement Plan Options	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jessica L. Blume	Mgmt	For	1442	SSGA	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	1442	SSGA	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	1442	SSGA	For
1d	Elect Director H. James Dallas	Mgmt	For	1442	SSGA	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	1442	SSGA	For
1f	Elect Director Frederick H. Eppinger	Mgmt	For	1442	SSGA	For
1g	Elect Director Monte E. Ford	Mgmt	For	1442	SSGA	For
1h	Elect Director Thomas R. Greco	Mgmt	For	1442	SSGA	For
1i	Elect Director Sarah M. London	Mgmt	For	1442	SSGA	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	1442	SSGA	For

Centene Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1k	Elect Director Kenneth Y. Tanji	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	1442	SSGA	Against
6	Report on Climate Risk in Retirement Plan Options	SH	Against	1442	SSGA	Against

Coca-Cola Consolidated, Inc.

Meeting Date: 05/13/2025

Record Date: 03/17/2025

Primary Security ID: 191098102

Country: USA

Meeting Type: Annual

Ticker: COKE

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director J. Frank Harrison, III	Mgmt	For	1442	SSGA	For
1.2	Elect Director Elaine Bowers Coventry	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sharon A. Decker	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Morgan H. Everett	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director James R. Helvey, III	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jason D. (J.D.) Hickey	Mgmt	For	1442	SSGA	For
1.7	Elect Director William H. Jones	Mgmt	For	1442	SSGA	For
1.8	Elect Director Umesh M. Kasbekar	Mgmt	For	1442	SSGA	For
1.9	Elect Director David M. Katz	Mgmt	For	1442	SSGA	Withhold
1.10	Elect Director James H. Morgan	Mgmt	For	1442	SSGA	Withhold

Coca-Cola Consolidated, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.11	Elect Director Dennis A. Wicker	Mgmt	For	1442	SSGA	Withhold
1.12	Elect Director Richard T. Williams	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Stock Split	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director J. Frank Harrison, III	Mgmt	For	1442	SSGA	For
1.2	Elect Director Elaine Bowers Coventry	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sharon A. Decker	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Morgan H. Everett	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director James R. Helvey, III	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jason D. (J.D.) Hickey	Mgmt	For	1442	SSGA	For
1.7	Elect Director William H. Jones	Mgmt	For	1442	SSGA	For
1.8	Elect Director Umesh M. Kasbekar	Mgmt	For	1442	SSGA	For
1.9	Elect Director David M. Katz	Mgmt	For	1442	SSGA	Withhold
1.10	Elect Director James H. Morgan	Mgmt	For	1442	SSGA	Withhold
1.11	Elect Director Dennis A. Wicker	Mgmt	For	1442	SSGA	Withhold
1.12	Elect Director Richard T. Williams	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Stock Split	Mgmt	For	1442	SSGA	Against

Coeur Mining, Inc.

Meeting Date: 05/13/2025	Country: USA	Ticker: CDE
Record Date: 03/19/2025	Meeting Type: Annual	
Primary Security ID: 192108504		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Linda L. Adamany	Mgmt	For	1442	SSGA	For
1b	Elect Director Pierre Beaudoin	Mgmt	For	1442	SSGA	For
1c	Elect Director Paramita Das	Mgmt	For	1442	SSGA	For
1d	Elect Director N. Eric Fier	Mgmt	For	1442	SSGA	For
1e	Elect Director Jeane L. Hull	Mgmt	For	1442	SSGA	For
1f	Elect Director Mitchell J. Krebs	Mgmt	For	1442	SSGA	For
1g	Elect Director Eduardo Luna	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert E. Mellor	Mgmt	For	1442	SSGA	Against
1i	Elect Director J. Kenneth Thompson	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Linda L. Adamany	Mgmt	For	1442	SSGA	For
1b	Elect Director Pierre Beaudoin	Mgmt	For	1442	SSGA	For
1c	Elect Director Paramita Das	Mgmt	For	1442	SSGA	For
1d	Elect Director N. Eric Fier	Mgmt	For	1442	SSGA	For
1e	Elect Director Jeane L. Hull	Mgmt	For	1442	SSGA	For

Coeur Mining, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Mitchell J. Krebs	Mgmt	For	1442	SSGA	For
1g	Elect Director Eduardo Luna	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert E. Mellor	Mgmt	For	1442	SSGA	Against
1i	Elect Director J. Kenneth Thompson	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Community Health Systems, Inc.

Meeting Date: 05/13/2025

Record Date: 03/17/2025

Primary Security ID: 203668108

Country: USA

Meeting Type: Annual

Ticker: CYH

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Susan W. Brooks	Mgmt	For	1442	SSGA	For
1b	Elect Director Ronald L. Burgess, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director John A. Clerico	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael Dinkins	Mgmt	For	1442	SSGA	For
1e	Elect Director James S. Ely, III	Mgmt	For	1442	SSGA	For
1f	Elect Director John A. Fry	Mgmt	For	1442	SSGA	For
1g	Elect Director Joseph A. Hastings	Mgmt	For	1442	SSGA	For
1h	Elect Director Tim L. Hingtgen	Mgmt	For	1442	SSGA	For
1i	Elect Director Elizabeth T. Hirsch	Mgmt	For	1442	SSGA	For
1j	Elect Director William Norris Jennings	Mgmt	For	1442	SSGA	For

Community Health Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1k	Elect Director K. Ranga Krishnan	Mgmt	For	1442	SSGA	For
1l	Elect Director Fawn D. Lopez	Mgmt	For	1442	SSGA	For
1m	Elect Director Wayne T. Smith	Mgmt	For	1442	SSGA	For
1n	Elect Director H. James Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	1442	SSGA	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Susan W. Brooks	Mgmt	For	1442	SSGA	For
1b	Elect Director Ronald L. Burgess, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director John A. Clerico	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael Dinkins	Mgmt	For	1442	SSGA	For
1e	Elect Director James S. Ely, III	Mgmt	For	1442	SSGA	For
1f	Elect Director John A. Fry	Mgmt	For	1442	SSGA	For
1g	Elect Director Joseph A. Hastings	Mgmt	For	1442	SSGA	For
1h	Elect Director Tim L. Hingtgen	Mgmt	For	1442	SSGA	For
1i	Elect Director Elizabeth T. Hirsch	Mgmt	For	1442	SSGA	For
1j	Elect Director William Norris Jennings	Mgmt	For	1442	SSGA	For
1k	Elect Director K. Ranga Krishnan	Mgmt	For	1442	SSGA	For
1l	Elect Director Fawn D. Lopez	Mgmt	For	1442	SSGA	For
1m	Elect Director Wayne T. Smith	Mgmt	For	1442	SSGA	For

Community Health Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1n	Elect Director H. James Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	1442	SSGA	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

ConocoPhillips

Meeting Date: 05/13/2025

Record Date: 03/21/2025

Primary Security ID: 20825C104

Country: USA

Meeting Type: Annual

Ticker: COP

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Dennis V. Arriola	Mgmt	For	1442	SSGA	For
1b	Elect Director Nelda J. Connors	Mgmt	For	1442	SSGA	For
1c	Elect Director Gay Huey Evans	Mgmt	For	1442	SSGA	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	1442	SSGA	For
1e	Elect Director Ryan M. Lance	Mgmt	For	1442	SSGA	For
1f	Elect Director Timothy A. Leach	Mgmt	For	1442	SSGA	For
1g	Elect Director William H. McRaven	Mgmt	For	1442	SSGA	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	1442	SSGA	For
1i	Elect Director Arjun N. Murti	Mgmt	For	1442	SSGA	For
1j	Elect Director Robert A. Niblock	Mgmt	For	1442	SSGA	For
1k	Elect Director David T. Seaton	Mgmt	For	1442	SSGA	For
1l	Elect Director R.A. Walker	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Remove All GHG Emissions Reduction Targets	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Dennis V. Arriola	Mgmt	For	1442	SSGA	For
1b	Elect Director Nelda J. Connors	Mgmt	For	1442	SSGA	For
1c	Elect Director Gay Huey Evans	Mgmt	For	1442	SSGA	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	1442	SSGA	For
1e	Elect Director Ryan M. Lance	Mgmt	For	1442	SSGA	For
1f	Elect Director Timothy A. Leach	Mgmt	For	1442	SSGA	For
1g	Elect Director William H. McRaven	Mgmt	For	1442	SSGA	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	1442	SSGA	For
1i	Elect Director Arjun N. Murti	Mgmt	For	1442	SSGA	For
1j	Elect Director Robert A. Niblock	Mgmt	For	1442	SSGA	For
1k	Elect Director David T. Seaton	Mgmt	For	1442	SSGA	For
1l	Elect Director R.A. Walker	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Remove All GHG Emissions Reduction Targets	SH	Against	1442	SSGA	Against

Meeting Date: 05/13/2025	Country: USA	Ticker: CMI
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 231021106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Jennifer W. Rumsey	Mgmt	For	1442	SSGA	For
2	Elect Director Gary L. Belske	Mgmt	For	1442	SSGA	For
3	Elect Director Robert J. Bernhard	Mgmt	For	1442	SSGA	For
4	Elect Director Bruno V. Di Leo Allen	Mgmt	For	1442	SSGA	For
5	Elect Director Daniel W. Fisher	Mgmt	For	1442	SSGA	For
6	Elect Director Carla A. Harris	Mgmt	For	1442	SSGA	For
7	Elect Director Thomas J. Lynch	Mgmt	For	1442	SSGA	For
8	Elect Director William I. Miller	Mgmt	For	1442	SSGA	For
9	Elect Director Kimberly A. Nelson	Mgmt	For	1442	SSGA	For
10	Elect Director Karen H. Quintos	Mgmt	For	1442	SSGA	For
11	Elect Director John H. Stone	Mgmt	For	1442	SSGA	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
14	Require Independent Board Chair	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Jennifer W. Rumsey	Mgmt	For	1442	SSGA	For
2	Elect Director Gary L. Belske	Mgmt	For	1442	SSGA	For
3	Elect Director Robert J. Bernhard	Mgmt	For	1442	SSGA	For

Cummins Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Elect Director Bruno V. Di Leo Allen	Mgmt	For	1442	SSGA	For
5	Elect Director Daniel W. Fisher	Mgmt	For	1442	SSGA	For
6	Elect Director Carla A. Harris	Mgmt	For	1442	SSGA	For
7	Elect Director Thomas J. Lynch	Mgmt	For	1442	SSGA	For
8	Elect Director William I. Miller	Mgmt	For	1442	SSGA	For
9	Elect Director Kimberly A. Nelson	Mgmt	For	1442	SSGA	For
10	Elect Director Karen H. Quintos	Mgmt	For	1442	SSGA	For
11	Elect Director John H. Stone	Mgmt	For	1442	SSGA	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
14	Require Independent Board Chair	SH	Against	1442	SSGA	Against

Dutch Bros Inc.

Meeting Date: 05/13/2025

Record Date: 03/18/2025

Primary Security ID: 26701L100

Country: USA

Meeting Type: Annual

Ticker: BROS

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Travis Boersma	Mgmt	For	1442	SSGA	For
1b	Elect Director Christine Barone	Mgmt	For	1442	SSGA	For
1c	Elect Director C. David Cone	Mgmt	For	1442	SSGA	For
1d	Elect Director Thomas Davis	Mgmt	For	1442	SSGA	For
1e	Elect Director Kathryn George	Mgmt	For	1442	SSGA	For
1f	Elect Director Stephen Gillett	Mgmt	For	1442	SSGA	Against

Dutch Bros Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director G.J. Hart	Mgmt	For	1442	SSGA	For
1h	Elect Director Kory Marchisotto	Mgmt	For	1442	SSGA	For
1i	Elect Director Ann Miller	Mgmt	For	1442	SSGA	Against
1j	Elect Director Todd Penegor	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Travis Boersma	Mgmt	For	1442	SSGA	For
1b	Elect Director Christine Barone	Mgmt	For	1442	SSGA	For
1c	Elect Director C. David Cone	Mgmt	For	1442	SSGA	For
1d	Elect Director Thomas Davis	Mgmt	For	1442	SSGA	For
1e	Elect Director Kathryn George	Mgmt	For	1442	SSGA	For
1f	Elect Director Stephen Gillett	Mgmt	For	1442	SSGA	Against
1g	Elect Director G.J. Hart	Mgmt	For	1442	SSGA	For
1h	Elect Director Kory Marchisotto	Mgmt	For	1442	SSGA	For
1i	Elect Director Ann Miller	Mgmt	For	1442	SSGA	Against
1j	Elect Director Todd Penegor	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Essex Property Trust, Inc.

Meeting Date: 05/13/2025	Country: USA	Ticker: ESS
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 297178105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John V. Arabia	Mgmt	For	1442	SSGA	For
1b	Elect Director Keith R. Guericke	Mgmt	For	1442	SSGA	For
1c	Elect Director Anne B. Gust	Mgmt	For	1442	SSGA	For
1d	Elect Director Maria R. Hawthorne	Mgmt	For	1442	SSGA	For
1e	Elect Director Amal M. Johnson	Mgmt	For	1442	SSGA	For
1f	Elect Director Mary Kasaris	Mgmt	For	1442	SSGA	For
1g	Elect Director Angela L. Kleiman	Mgmt	For	1442	SSGA	For
1h	Elect Director Irving F. Lyons, III	Mgmt	For	1442	SSGA	For
1i	Elect Director George M. Marcus	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John V. Arabia	Mgmt	For	1442	SSGA	For
1b	Elect Director Keith R. Guericke	Mgmt	For	1442	SSGA	For
1c	Elect Director Anne B. Gust	Mgmt	For	1442	SSGA	For
1d	Elect Director Maria R. Hawthorne	Mgmt	For	1442	SSGA	For
1e	Elect Director Amal M. Johnson	Mgmt	For	1442	SSGA	For
1f	Elect Director Mary Kasaris	Mgmt	For	1442	SSGA	For

Essex Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Angela L. Kleiman	Mgmt	For	1442	SSGA	For
1h	Elect Director Irving F. Lyons, III	Mgmt	For	1442	SSGA	For
1i	Elect Director George M. Marcus	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

First American Financial Corporation

Meeting Date: 05/13/2025

Record Date: 03/17/2025

Primary Security ID: 31847R102

Country: USA

Meeting Type: Annual

Ticker: FAF

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Reginald H. Gilyard	Mgmt	For	1442	SSGA	For
1.2	Elect Director Parker S. Kennedy	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mark C. Oman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
6	Adopt Simple Majority Vote	SH	Against	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

First American Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Reginald H. Gilyard	Mgmt	For	1442	SSGA	For
1.2	Elect Director Parker S. Kennedy	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mark C. Oman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
6	Adopt Simple Majority Vote	SH	Against	1442	SSGA	For

Forrester Research, Inc.

Meeting Date: 05/13/2025

Record Date: 03/17/2025

Primary Security ID: 346563109

Country: USA

Meeting Type: Annual

Ticker: FORR

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert Bennett	Mgmt	For	1442	SSGA	For
1.2	Elect Director Neil Bradford	Mgmt	For	1442	SSGA	For
1.3	Elect Director George F. Colony	Mgmt	For	1442	SSGA	For
1.4	Elect Director Anthony Friscia	Mgmt	For	1442	SSGA	For
1.5	Elect Director Corinne Munchbach	Mgmt	For	1442	SSGA	For
1.6	Elect Director Warren Romine	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Forrester Research, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert Bennett	Mgmt	For	1442	SSGA	For
1.2	Elect Director Neil Bradford	Mgmt	For	1442	SSGA	For
1.3	Elect Director George F. Colony	Mgmt	For	1442	SSGA	For
1.4	Elect Director Anthony Friscia	Mgmt	For	1442	SSGA	For
1.5	Elect Director Corinne Munchbach	Mgmt	For	1442	SSGA	For
1.6	Elect Director Warren Romine	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Group 1 Automotive, Inc.

Meeting Date: 05/13/2025		Country: USA		Ticker: GPI		
Record Date: 03/19/2025		Meeting Type: Annual				
Primary Security ID: 398905109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Carin M. Barth	Mgmt	For	1442	SSGA	For
1b	Elect Director Daryl A. Kenningham	Mgmt	For	1442	SSGA	For
1c	Elect Director Steven C. Mizell	Mgmt	For	1442	SSGA	For
1d	Elect Director Lincoln Pereira Filho	Mgmt	For	1442	SSGA	For
1e	Elect Director Stephen D. Quinn	Mgmt	For	1442	SSGA	For
1f	Elect Director Steven P. Stanbrook	Mgmt	For	1442	SSGA	For
1g	Elect Director Charles L. Szews	Mgmt	For	1442	SSGA	For

Group 1 Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Anne Taylor	Mgmt	For	1442	SSGA	For
1i	Elect Director MaryAnn Wright	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement to Amend Charter	Mgmt	For	1442	SSGA	For
5	Adopt Simple Majority Vote	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Carin M. Barth	Mgmt	For	1442	SSGA	For
1b	Elect Director Daryl A. Kenningham	Mgmt	For	1442	SSGA	For
1c	Elect Director Steven C. Mizell	Mgmt	For	1442	SSGA	For
1d	Elect Director Lincoln Pereira Filho	Mgmt	For	1442	SSGA	For
1e	Elect Director Stephen D. Quinn	Mgmt	For	1442	SSGA	For
1f	Elect Director Steven P. Stanbrook	Mgmt	For	1442	SSGA	For
1g	Elect Director Charles L. Szews	Mgmt	For	1442	SSGA	For
1h	Elect Director Anne Taylor	Mgmt	For	1442	SSGA	For
1i	Elect Director MaryAnn Wright	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement to Amend Charter	Mgmt	For	1442	SSGA	For
5	Adopt Simple Majority Vote	SH	Against	1442	SSGA	Against

Meeting Date: 05/13/2025	Country: USA	Ticker: GXO
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 36262G101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brad Jacobs	Mgmt	For	1442	SSGA	For
1.2	Elect Director Marlene Colucci	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Todd Cooper	Mgmt	For	1442	SSGA	For
1.4	Elect Director Matthew Fassler	Mgmt	For	1442	SSGA	Against
1.5	Elect Director Julio Nemeth	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jason Papastavrou	Mgmt	For	1442	SSGA	For
1.7	Elect Director Torsten Pilz	Mgmt	For	1442	SSGA	For
1.8	Elect Director Laura Wilkin	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kyle Wismans	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brad Jacobs	Mgmt	For	1442	SSGA	For
1.2	Elect Director Marlene Colucci	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Todd Cooper	Mgmt	For	1442	SSGA	For
1.4	Elect Director Matthew Fassler	Mgmt	For	1442	SSGA	Against
1.5	Elect Director Julio Nemeth	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jason Papastavrou	Mgmt	For	1442	SSGA	For

GXO Logistics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Torsten Pilz	Mgmt	For	1442	SSGA	For
1.8	Elect Director Laura Wilkin	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kyle Wismans	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

HarborOne Bancorp, Inc.

Meeting Date: 05/13/2025	Country: USA	Ticker: HONE
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 41165Y100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Joseph F. Casey	Mgmt	For	1442	SSGA	For
1b	Elect Director Timothy R. Lynch	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Damian W. Wilmot	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Joseph F. Casey	Mgmt	For	1442	SSGA	For
1b	Elect Director Timothy R. Lynch	Mgmt	For	1442	SSGA	Withhold

HarborOne Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Damian W. Wilmot	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Highwoods Properties, Inc.

Meeting Date: 05/13/2025

Record Date: 03/04/2025

Primary Security ID: 431284108

Country: USA

Meeting Type: Annual

Ticker: HIW

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Charles A. Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Carlos E. Evans	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director David L. Gadis	Mgmt	For	1442	SSGA	For
1.4	Elect Director David J. Hartzell	Mgmt	For	1442	SSGA	For
1.5	Elect Director Theodore J. Klinck	Mgmt	For	1442	SSGA	For
1.6	Elect Director Anne H. Lloyd	Mgmt	For	1442	SSGA	For
1.7	Elect Director Candice W. Todd	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Restricted Stock Plan	Mgmt	For	1442	SSGA	For

Highwoods Properties, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Charles A. Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Carlos E. Evans	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director David L. Gadis	Mgmt	For	1442	SSGA	For
1.4	Elect Director David J. Hartzell	Mgmt	For	1442	SSGA	For
1.5	Elect Director Theodore J. Klinck	Mgmt	For	1442	SSGA	For
1.6	Elect Director Anne H. Lloyd	Mgmt	For	1442	SSGA	For
1.7	Elect Director Candice W. Todd	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Restricted Stock Plan	Mgmt	For	1442	SSGA	For

Home Bancorp, Inc.

Meeting Date: 05/13/2025		Country: USA		Ticker: HBCP		
Record Date: 03/24/2025		Meeting Type: Annual				
Primary Security ID: 43689E107						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ann Forte Trappey	Mgmt	For	1442	SSGA	For
1.2	Elect Director Donald W. Washington	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Wipfli LLP as Auditors	Mgmt	For	1442	SSGA	For

Home Bancorp, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ann Forte Trappey	Mgmt	For	1442	SSGA	For
1.2	Elect Director Donald W. Washington	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Wipfli LLP as Auditors	Mgmt	For	1442	SSGA	For

Hub Group, Inc.

Meeting Date: 05/13/2025		Country: USA		Ticker: HUBG		
Record Date: 03/17/2025		Meeting Type: Annual				
Primary Security ID: 443320106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David P. Yeager	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Phillip D. Yeager	Mgmt	For	1442	SSGA	For
1.3	Elect Director Peter B. McNitt	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mary H. Boosalis	Mgmt	For	1442	SSGA	For
1.5	Elect Director Lisa Dykstra	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michael E. Flannery	Mgmt	For	1442	SSGA	For
1.7	Elect Director James C. Kenny	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jenell R. Ross	Mgmt	For	1442	SSGA	For
1.9	Elect Director Martin P. Slark	Mgmt	For	1442	SSGA	For
1.10	Elect Director Gary Yablon	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Hub Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David P. Yeager	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Phillip D. Yeager	Mgmt	For	1442	SSGA	For
1.3	Elect Director Peter B. McNitt	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mary H. Boosalis	Mgmt	For	1442	SSGA	For
1.5	Elect Director Lisa Dykstra	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michael E. Flannery	Mgmt	For	1442	SSGA	For
1.7	Elect Director James C. Kenny	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jenell R. Ross	Mgmt	For	1442	SSGA	For
1.9	Elect Director Martin P. Slark	Mgmt	For	1442	SSGA	For
1.10	Elect Director Gary Yablon	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Hyster-Yale, Inc.

Meeting Date: 05/13/2025	Country: USA	Ticker: HY
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 449172105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Colleen R. Batcheler	Mgmt	For	1442	SSGA	For
1.2	Elect Director James B. Bemowski	Mgmt	For	1442	SSGA	For
1.3	Elect Director J.C. Butler, Jr.	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Gary L. Collar	Mgmt	For	1442	SSGA	For
1.5	Elect Director Carolyn Corvi	Mgmt	For	1442	SSGA	For
1.6	Elect Director Edward T. Eliopoulos	Mgmt	For	1442	SSGA	For
1.7	Elect Director John P. Jumper	Mgmt	For	1442	SSGA	For
1.8	Elect Director Dennis W. LaBarre	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Ann A. O'Hara	Mgmt	For	1442	SSGA	For
1.10	Elect Director H. Vincent Poor	Mgmt	For	1442	SSGA	For
1.11	Elect Director Rajiv K. Prasad	Mgmt	For	1442	SSGA	For
1.12	Elect Director Alfred M. Rankin, Jr.	Mgmt	For	1442	SSGA	Withhold
1.13	Elect Director Claiborne R. Rankin	Mgmt	For	1442	SSGA	Withhold
1.14	Elect Director Britton T. Taplin	Mgmt	For	1442	SSGA	For
1.15	Elect Director David B.H. Williams	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Colleen R. Batcheler	Mgmt	For	1442	SSGA	For

Hyster-Yale, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director James B. Bemowski	Mgmt	For	1442	SSGA	For
1.3	Elect Director J.C. Butler, Jr.	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Gary L. Collar	Mgmt	For	1442	SSGA	For
1.5	Elect Director Carolyn Corvi	Mgmt	For	1442	SSGA	For
1.6	Elect Director Edward T. Eliopoulos	Mgmt	For	1442	SSGA	For
1.7	Elect Director John P. Jumper	Mgmt	For	1442	SSGA	For
1.8	Elect Director Dennis W. LaBarre	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Ann A. O'Hara	Mgmt	For	1442	SSGA	For
1.10	Elect Director H. Vincent Poor	Mgmt	For	1442	SSGA	For
1.11	Elect Director Rajiv K. Prasad	Mgmt	For	1442	SSGA	For
1.12	Elect Director Alfred M. Rankin, Jr.	Mgmt	For	1442	SSGA	Withhold
1.13	Elect Director Claiborne R. Rankin	Mgmt	For	1442	SSGA	Withhold
1.14	Elect Director Britton T. Taplin	Mgmt	For	1442	SSGA	For
1.15	Elect Director David B.H. Williams	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

ICU Medical, Inc.

Meeting Date: 05/13/2025	Country: USA	Ticker: ICUI
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: 44930G107		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Vivek Jain	Mgmt	For	1442	SSGA	For
1.2	Elect Director David C. Greenberg	Mgmt	For	1442	SSGA	For
1.3	Elect Director Elisha W. Finney	Mgmt	For	1442	SSGA	For
1.4	Elect Director David F. Hoffmeister	Mgmt	For	1442	SSGA	For
1.5	Elect Director Donald M. Abbey	Mgmt	For	1442	SSGA	For
1.6	Elect Director Laurie Hernandez	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kolleen T. Kennedy	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Adopt Simple Majority Vote	SH	Against	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Vivek Jain	Mgmt	For	1442	SSGA	For
1.2	Elect Director David C. Greenberg	Mgmt	For	1442	SSGA	For
1.3	Elect Director Elisha W. Finney	Mgmt	For	1442	SSGA	For
1.4	Elect Director David F. Hoffmeister	Mgmt	For	1442	SSGA	For
1.5	Elect Director Donald M. Abbey	Mgmt	For	1442	SSGA	For
1.6	Elect Director Laurie Hernandez	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kolleen T. Kennedy	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

ICU Medical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Adopt Simple Majority Vote	SH	Against	1442	SSGA	For

iHeartMedia, Inc.

Meeting Date: 05/13/2025	Country: USA	Ticker: IHRT
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: 45174J509		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert W. Pittman	Mgmt	For	1442	SSGA	For
1.2	Elect Director James A. Rasulo	Mgmt	For	1442	SSGA	For
1.3	Elect Director Richard J. Bressler	Mgmt	For	1442	SSGA	For
1.4	Elect Director Samuel E. Englehardt	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert B. Millard	Mgmt	For	1442	SSGA	For
1.6	Elect Director Cheryl Mills	Mgmt	For	1442	SSGA	For
1.7	Elect Director Graciela Monteagudo	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kamakshi Sivaramakrishnan	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

iHeartMedia, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert W. Pittman	Mgmt	For	1442	SSGA	For
1.2	Elect Director James A. Rasulo	Mgmt	For	1442	SSGA	For
1.3	Elect Director Richard J. Bressler	Mgmt	For	1442	SSGA	For
1.4	Elect Director Samuel E. Englehardt	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert B. Millard	Mgmt	For	1442	SSGA	For
1.6	Elect Director Cheryl Mills	Mgmt	For	1442	SSGA	For
1.7	Elect Director Graciela Monteagudo	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kamakshi Sivaramakrishnan	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Insight Enterprises, Inc.

Meeting Date: 05/13/2025

Record Date: 03/17/2025

Primary Security ID: 45765U103

Country: USA

Meeting Type: Annual

Ticker: NSIT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard E. Allen	Mgmt	For	1442	SSGA	For
1b	Elect Director Bruce W. Armstrong	Mgmt	For	1442	SSGA	For
1c	Elect Director Linda M. Breard	Mgmt	For	1442	SSGA	For
1d	Elect Director Catherine Courage	Mgmt	For	1442	SSGA	For
1e	Elect Director Timothy A. Crown	Mgmt	For	1442	SSGA	For
1f	Elect Director Janet Foutty	Mgmt	For	1442	SSGA	For
1g	Elect Director Anthony A. Ibarguen	Mgmt	For	1442	SSGA	For

Insight Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Joyce A. Mullen	Mgmt	For	1442	SSGA	For
1i	Elect Director Thomas Reichert	Mgmt	For	1442	SSGA	For
1j	Elect Director Girish Rishi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard E. Allen	Mgmt	For	1442	SSGA	For
1b	Elect Director Bruce W. Armstrong	Mgmt	For	1442	SSGA	For
1c	Elect Director Linda M. Breard	Mgmt	For	1442	SSGA	For
1d	Elect Director Catherine Courage	Mgmt	For	1442	SSGA	For
1e	Elect Director Timothy A. Crown	Mgmt	For	1442	SSGA	For
1f	Elect Director Janet Foutty	Mgmt	For	1442	SSGA	For
1g	Elect Director Anthony A. Ibarguen	Mgmt	For	1442	SSGA	For
1h	Elect Director Joyce A. Mullen	Mgmt	For	1442	SSGA	For
1i	Elect Director Thomas Reichert	Mgmt	For	1442	SSGA	For
1j	Elect Director Girish Rishi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

International Game Technology PLC

Meeting Date: 05/13/2025

Record Date: 05/09/2025

Primary Security ID: G4863A108

Country: United Kingdom

Meeting Type: Annual

Ticker: IGT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
2	Approve Remuneration Report	Mgmt	For	1442	SSGA	For
3	Elect Director Massimiliano (Max) Chiara	Mgmt	For	1442	SSGA	Against
4	Elect Director Alberto Dessy	Mgmt	For	1442	SSGA	For
5	Elect Director Enrico Drago	Mgmt	For	1442	SSGA	Against
6	Elect Director Ashley M. Hunter	Mgmt	For	1442	SSGA	For
7	Elect Director James F. McCann	Mgmt	For	1442	SSGA	For
8	Elect Director Heather J. McGregor	Mgmt	For	1442	SSGA	For
9	Elect Director Lorenzo Pellicoli	Mgmt	For	1442	SSGA	Against
10	Elect Director Maria Pinelli	Mgmt	For	1442	SSGA	For
11	Elect Director Samantha F. Ravich	Mgmt	For	1442	SSGA	For
12	Elect Director Vincent (Vince) L. Sadusky	Mgmt	For	1442	SSGA	For
13	Elect Director Marco Sala	Mgmt	For	1442	SSGA	Against
14	Elect Director Gianmario Tondato Da Ruos	Mgmt	For	1442	SSGA	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
17	Authorize Political Donations and Expenditure	Mgmt	For	1442	SSGA	For
18	Authorize Issue of Equity	Mgmt	For	1442	SSGA	For
19	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For
20	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	1442	SSGA	For
21	Authorize Market Purchase of Ordinary Shares	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
2	Approve Remuneration Report	Mgmt	For	1442	SSGA	For
3	Elect Director Massimiliano (Max) Chiara	Mgmt	For	1442	SSGA	Against
4	Elect Director Alberto Dessy	Mgmt	For	1442	SSGA	For
5	Elect Director Enrico Drago	Mgmt	For	1442	SSGA	Against
6	Elect Director Ashley M. Hunter	Mgmt	For	1442	SSGA	For
7	Elect Director James F. McCann	Mgmt	For	1442	SSGA	For
8	Elect Director Heather J. McGregor	Mgmt	For	1442	SSGA	For
9	Elect Director Lorenzo Pellicoli	Mgmt	For	1442	SSGA	Against
10	Elect Director Maria Pinelli	Mgmt	For	1442	SSGA	For
11	Elect Director Samantha F. Ravich	Mgmt	For	1442	SSGA	For
12	Elect Director Vincent (Vince) L. Sadusky	Mgmt	For	1442	SSGA	For
13	Elect Director Marco Sala	Mgmt	For	1442	SSGA	Against
14	Elect Director Gianmario Tondato Da Ruos	Mgmt	For	1442	SSGA	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
17	Authorize Political Donations and Expenditure	Mgmt	For	1442	SSGA	For
18	Authorize Issue of Equity	Mgmt	For	1442	SSGA	For
19	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For
20	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	1442	SSGA	For
21	Authorize Market Purchase of Ordinary Shares	Mgmt	For	1442	SSGA	For

Knight-Swift Transportation Holdings Inc.

Meeting Date: 05/13/2025	Country: USA	Ticker: KNX
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 499049104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Amy Boerger	Mgmt	For	1442	SSGA	For
1b	Elect Director Douglas Col	Mgmt	For	1442	SSGA	For
1c	Elect Director Reid Dove	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael Garnreiter	Mgmt	For	1442	SSGA	For
1e	Elect Director Louis Hobson	Mgmt	For	1442	SSGA	For
1f	Elect Director Gary Knight	Mgmt	For	1442	SSGA	For
1g	Elect Director Kevin Knight	Mgmt	For	1442	SSGA	For
1h	Elect Director Adam Miller	Mgmt	For	1442	SSGA	For
1i	Elect Director Kathryn Munro	Mgmt	For	1442	SSGA	For
1j	Elect Director Jessica Powell	Mgmt	For	1442	SSGA	For
1k	Elect Director Roberta Roberts Shank	Mgmt	For	1442	SSGA	For
1l	Elect Director David Vander Ploeg	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Political Contributions	SH	Against	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Amy Boerger	Mgmt	For	1442	SSGA	For
1b	Elect Director Douglas Col	Mgmt	For	1442	SSGA	For

Knight-Swift Transportation Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Reid Dove	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael Garnreiter	Mgmt	For	1442	SSGA	For
1e	Elect Director Louis Hobson	Mgmt	For	1442	SSGA	For
1f	Elect Director Gary Knight	Mgmt	For	1442	SSGA	For
1g	Elect Director Kevin Knight	Mgmt	For	1442	SSGA	For
1h	Elect Director Adam Miller	Mgmt	For	1442	SSGA	For
1i	Elect Director Kathryn Munro	Mgmt	For	1442	SSGA	For
1j	Elect Director Jessica Powell	Mgmt	For	1442	SSGA	For
1k	Elect Director Roberta Roberts Shank	Mgmt	For	1442	SSGA	For
1l	Elect Director David Vander Ploeg	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Political Contributions	SH	Against	1442	SSGA	For

Loews Corporation

Meeting Date: 05/13/2025

Record Date: 03/18/2025

Primary Security ID: 540424108

Country: USA

Meeting Type: Annual

Ticker: L

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Ann E. Berman	Mgmt	For	1442	SSGA	Against
1B	Elect Director Charles D. Davidson	Mgmt	For	1442	SSGA	For
1C	Elect Director Charles M. Diker	Mgmt	For	1442	SSGA	Against
1D	Elect Director Paul J. Fribourg	Mgmt	For	1442	SSGA	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1E	Elect Director Walter L. Harris	Mgmt	For	1442	SSGA	Against
1F	Elect Director Jonathan C. Locker	Mgmt	For	1442	SSGA	For
1G	Elect Director Susan P. Peters	Mgmt	For	1442	SSGA	For
1H	Elect Director Alexander H. Tisch	Mgmt	For	1442	SSGA	For
1I	Elect Director Benjamin J. Tisch	Mgmt	For	1442	SSGA	For
1J	Elect Director James S. Tisch	Mgmt	For	1442	SSGA	For
1K	Elect Director Anthony Walters	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Ann E. Berman	Mgmt	For	1442	SSGA	Against
1B	Elect Director Charles D. Davidson	Mgmt	For	1442	SSGA	For
1C	Elect Director Charles M. Diker	Mgmt	For	1442	SSGA	Against
1D	Elect Director Paul J. Fribourg	Mgmt	For	1442	SSGA	Against
1E	Elect Director Walter L. Harris	Mgmt	For	1442	SSGA	Against
1F	Elect Director Jonathan C. Locker	Mgmt	For	1442	SSGA	For
1G	Elect Director Susan P. Peters	Mgmt	For	1442	SSGA	For
1H	Elect Director Alexander H. Tisch	Mgmt	For	1442	SSGA	For
1I	Elect Director Benjamin J. Tisch	Mgmt	For	1442	SSGA	For
1J	Elect Director James S. Tisch	Mgmt	For	1442	SSGA	For
1K	Elect Director Anthony Walters	Mgmt	For	1442	SSGA	Against

Loews Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Lumen Technologies, Inc.

Meeting Date: 05/13/2025	Country: USA	Ticker: LUMN
Record Date: 03/19/2025	Meeting Type: Annual	
Primary Security ID: 550241103		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Quincy L. Allen	Mgmt	For	1442	SSGA	For
1b	Elect Director Martha Helena Béjar	Mgmt	For	1442	SSGA	For
1c	Elect Director Christopher Capossela	Mgmt	For	1442	SSGA	For
1d	Elect Director Kevin P. Chilton	Mgmt	For	1442	SSGA	For
1e	Elect Director James Fowler	Mgmt	For	1442	SSGA	For
1f	Elect Director T. Michael Glenn	Mgmt	For	1442	SSGA	For
1g	Elect Director Michelle J. Goldberg	Mgmt	For	1442	SSGA	For
1h	Elect Director Kate Johnson	Mgmt	For	1442	SSGA	For
1i	Elect Director Hal Stanley Jones	Mgmt	For	1442	SSGA	For
1j	Elect Director Dinkha Linear	Mgmt	For	1442	SSGA	For
1k	Elect Director Stephen McMillan	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For
4A	Amend Articles of Incorporation to Update References to Prior Corporate Statute	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4B	Amend Articles of Incorporation to Clarify Manner of Electing Directors	Mgmt	For	1442	SSGA	For
4C	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 25%	Mgmt	For	1442	SSGA	For
4D	Amend Articles of Incorporation to Remove Outmoded Reference to Transition Period	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Adopt Simple Majority Vote	SH	None	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Quincy L. Allen	Mgmt	For	1442	SSGA	For
1b	Elect Director Martha Helena Béjar	Mgmt	For	1442	SSGA	For
1c	Elect Director Christopher Capossela	Mgmt	For	1442	SSGA	For
1d	Elect Director Kevin P. Chilton	Mgmt	For	1442	SSGA	For
1e	Elect Director James Fowler	Mgmt	For	1442	SSGA	For
1f	Elect Director T. Michael Glenn	Mgmt	For	1442	SSGA	For
1g	Elect Director Michelle J. Goldberg	Mgmt	For	1442	SSGA	For
1h	Elect Director Kate Johnson	Mgmt	For	1442	SSGA	For
1i	Elect Director Hal Stanley Jones	Mgmt	For	1442	SSGA	For
1j	Elect Director Diankha Linear	Mgmt	For	1442	SSGA	For
1k	Elect Director Stephen McMillan	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For
4A	Amend Articles of Incorporation to Update References to Prior Corporate Statute	Mgmt	For	1442	SSGA	For
4B	Amend Articles of Incorporation to Clarify Manner of Electing Directors	Mgmt	For	1442	SSGA	For

Lumen Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4C	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 25%	Mgmt	For	1442	SSGA	For
4D	Amend Articles of Incorporation to Remove Outmoded Reference to Transition Period	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Adopt Simple Majority Vote	SH	None	1442	SSGA	For

Manhattan Associates, Inc.

Meeting Date: 05/13/2025

Record Date: 03/18/2025

Primary Security ID: 562750109

Country: USA

Meeting Type: Annual

Ticker: MANH

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas E. Noonan	Mgmt	For	1442	SSGA	Against
1b	Elect Director Kimberly A. Kuryea	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas E. Noonan	Mgmt	For	1442	SSGA	Against
1b	Elect Director Kimberly A. Kuryea	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Marriott Vacations Worldwide Corporation

Meeting Date: 05/13/2025	Country: USA	Ticker: VAC
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 57164Y107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Matthew E. Avril	Mgmt	For	1442	SSGA	For
1.2	Elect Director James A. "Jim" Dausch	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lizanne Galbreath	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mary E. Galligan	Mgmt	For	1442	SSGA	For
1.5	Elect Director John E. Geller, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jonice M. Gray	Mgmt	For	1442	SSGA	For
1.7	Elect Director Dianna F. Morgan	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Stephen R. Quazzo	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Matthew E. Avril	Mgmt	For	1442	SSGA	For
1.2	Elect Director James A. "Jim" Dausch	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lizanne Galbreath	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mary E. Galligan	Mgmt	For	1442	SSGA	For
1.5	Elect Director John E. Geller, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jonice M. Gray	Mgmt	For	1442	SSGA	For

Marriott Vacations Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Dianna F. Morgan	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Stephen R. Quazzo	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

MDU Resources Group, Inc.

Meeting Date: 05/13/2025

Record Date: 03/14/2025

Primary Security ID: 552690109

Country: USA

Meeting Type: Annual

Ticker: MDU

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Darrel T. Anderson	Mgmt	For	1442	SSGA	For
1b	Elect Director Vernon A. Dosch	Mgmt	For	1442	SSGA	For
1c	Elect Director Marian M. Durkin	Mgmt	For	1442	SSGA	For
1d	Elect Director Douglas W. Jaeger	Mgmt	For	1442	SSGA	For
1e	Elect Director Dennis W. Johnson	Mgmt	For	1442	SSGA	For
1f	Elect Director Nicole A. Kivisto	Mgmt	For	1442	SSGA	For
1g	Elect Director Priti R. Patel	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Restricted Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

MDU Resources Group, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Darrel T. Anderson	Mgmt	For	1442	SSGA	For
1b	Elect Director Vernon A. Dosch	Mgmt	For	1442	SSGA	For
1c	Elect Director Marian M. Durkin	Mgmt	For	1442	SSGA	For
1d	Elect Director Douglas W. Jaeger	Mgmt	For	1442	SSGA	For
1e	Elect Director Dennis W. Johnson	Mgmt	For	1442	SSGA	For
1f	Elect Director Nicole A. Kivisto	Mgmt	For	1442	SSGA	For
1g	Elect Director Priti R. Patel	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Restricted Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Mid Penn Bancorp, Inc.

Meeting Date: 05/13/2025			Country: USA			Ticker: MPB		
Record Date: 03/03/2025			Meeting Type: Annual					
Primary Security ID: 59540G107								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1.1	Elect Director Robert A. Abel	Mgmt	For	1442	SSGA	For		
1.2	Elect Director Matthew G. DeSoto	Mgmt	For	1442	SSGA	For		
1.3	Elect Director Bruce A. Kiefer	Mgmt	For	1442	SSGA	For		
1.4	Elect Director Theodore W. Mowery	Mgmt	For	1442	SSGA	For		
1.5	Elect Director William A. Specht, III	Mgmt	For	1442	SSGA	For		

Mid Penn Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert A. Abel	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew G. DeSoto	Mgmt	For	1442	SSGA	For
1.3	Elect Director Bruce A. Kiefer	Mgmt	For	1442	SSGA	For
1.4	Elect Director Theodore W. Mowery	Mgmt	For	1442	SSGA	For
1.5	Elect Director William A. Specht, III	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

MSA Safety Incorporated

Meeting Date: 05/13/2025

Record Date: 02/14/2025

Primary Security ID: 553498106

Country: USA

Meeting Type: Annual

Ticker: MSA

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert A. Bruggeworth	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Gregory B. Jordan	Mgmt	For	1442	SSGA	For

MSA Safety Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director William R. Sperry	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert A. Bruggeworth	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Gregory B. Jordan	Mgmt	For	1442	SSGA	For
1.3	Elect Director William R. Sperry	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

NNN REIT, Inc.

Meeting Date: 05/13/2025Country: USATicker: NNN

Record Date: 03/17/2025Meeting Type: Annual

Primary Security ID: 637417106

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Pamela K. M. Beall	Mgmt	For	1442	SSGA	For
1b	Elect Director Steven D. Cosler	Mgmt	For	1442	SSGA	For
1c	Elect Director David M. Fick	Mgmt	For	1442	SSGA	For
1d	Elect Director Edward J. Fritsch	Mgmt	For	1442	SSGA	For
1e	Elect Director Elizabeth C. Gulacsy	Mgmt	For	1442	SSGA	For

NNN REIT, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Betsy D. Holden	Mgmt	For	1442	SSGA	For
1g	Elect Director Stephen A. Horn, Jr.	Mgmt	For	1442	SSGA	For
1h	Elect Director Kamau O. Witherspoon	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Pamela K. M. Beall	Mgmt	For	1442	SSGA	For
1b	Elect Director Steven D. Cosler	Mgmt	For	1442	SSGA	For
1c	Elect Director David M. Fick	Mgmt	For	1442	SSGA	For
1d	Elect Director Edward J. Fritsch	Mgmt	For	1442	SSGA	For
1e	Elect Director Elizabeth C. Gulacsy	Mgmt	For	1442	SSGA	For
1f	Elect Director Betsy D. Holden	Mgmt	For	1442	SSGA	For
1g	Elect Director Stephen A. Horn, Jr.	Mgmt	For	1442	SSGA	For
1h	Elect Director Kamau O. Witherspoon	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Oil States International, Inc.

Meeting Date: 05/13/2025	Country: USA	Ticker: OIS
Record Date: 03/19/2025	Meeting Type: Annual	
Primary Security ID: 678026105		

Oil States International, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Darrell E. Hollek	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert L. Potter	Mgmt	For	1442	SSGA	For
1.3	Elect Director Hallie A. Vanderhider	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Darrell E. Hollek	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert L. Potter	Mgmt	For	1442	SSGA	For
1.3	Elect Director Hallie A. Vanderhider	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Pitney Bowes Inc.

Meeting Date: 05/13/2025	Country: USA	Ticker: PBI
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 724479100		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Milena Alberti-Perez	Mgmt	For	1442	SSGA	For
1b	Elect Director Paul J. Evans	Mgmt	For	1442	SSGA	For
1c	Elect Director Todd Everett	Mgmt	For	1442	SSGA	For
1d	Elect Director Catherine Levene	Mgmt	For	1442	SSGA	For
1e	Elect Director Lance Rosenzweig	Mgmt	For	1442	SSGA	For
1f	Elect Director Julie Schoenfeld	Mgmt	For	1442	SSGA	For
1g	Elect Director Kurtis J. Wolf	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Milena Alberti-Perez	Mgmt	For	1442	SSGA	For
1b	Elect Director Paul J. Evans	Mgmt	For	1442	SSGA	For
1c	Elect Director Todd Everett	Mgmt	For	1442	SSGA	For
1d	Elect Director Catherine Levene	Mgmt	For	1442	SSGA	For
1e	Elect Director Lance Rosenzweig	Mgmt	For	1442	SSGA	For
1f	Elect Director Julie Schoenfeld	Mgmt	For	1442	SSGA	For
1g	Elect Director Kurtis J. Wolf	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Pitney Bowes Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Preformed Line Products Company

Meeting Date: 05/13/2025

Record Date: 03/14/2025

Primary Security ID: 740444104

Country: USA

Meeting Type: Annual

Ticker: PLPC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Maegan A. R. Cross	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Matthew D. Frymier	Mgmt	For	1442	SSGA	For
1.3	Elect Director Richard R. Gascoigne	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Robert Ruhlman	Mgmt	For	1442	SSGA	Withhold
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Maegan A. R. Cross	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Matthew D. Frymier	Mgmt	For	1442	SSGA	For
1.3	Elect Director Richard R. Gascoigne	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Robert Ruhlman	Mgmt	For	1442	SSGA	Withhold
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Prothena Corporation plc

Meeting Date: 05/13/2025	Country: Ireland	Ticker: PRTA
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: G72800108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Paula K. Cobb	Mgmt	For	1442	SSGA	For
1b	Elect Director Lars G. Ekman	Mgmt	For	1442	SSGA	For
1c	Elect Director Gene G. Kinney	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors and Authorize Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Paula K. Cobb	Mgmt	For	1442	SSGA	For
1b	Elect Director Lars G. Ekman	Mgmt	For	1442	SSGA	For
1c	Elect Director Gene G. Kinney	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors and Authorize Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Prudential Financial, Inc.

Meeting Date: 05/13/2025	Country: USA	Ticker: PRU
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 744320102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gilbert F. Casellas	Mgmt	For	1442	SSGA	For
1.2	Elect Director Carmine Di Sibio	Mgmt	For	1442	SSGA	For
1.3	Elect Director Martina Hund-Mejean	Mgmt	For	1442	SSGA	For
1.4	Elect Director Wendy E. Jones	Mgmt	For	1442	SSGA	For
1.5	Elect Director Charles F. Lowrey	Mgmt	For	1442	SSGA	For
1.6	Elect Director Sandra Pianalto	Mgmt	For	1442	SSGA	For
1.7	Elect Director Christine A. Poon	Mgmt	For	1442	SSGA	For
1.8	Elect Director Andrew F. Sullivan	Mgmt	For	1442	SSGA	For
1.9	Elect Director Michael A. Todman	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Require Independent Board Chair	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gilbert F. Casellas	Mgmt	For	1442	SSGA	For
1.2	Elect Director Carmine Di Sibio	Mgmt	For	1442	SSGA	For
1.3	Elect Director Martina Hund-Mejean	Mgmt	For	1442	SSGA	For
1.4	Elect Director Wendy E. Jones	Mgmt	For	1442	SSGA	For
1.5	Elect Director Charles F. Lowrey	Mgmt	For	1442	SSGA	For

Prudential Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Sandra Pianalto	Mgmt	For	1442	SSGA	For
1.7	Elect Director Christine A. Poon	Mgmt	For	1442	SSGA	For
1.8	Elect Director Andrew F. Sullivan	Mgmt	For	1442	SSGA	For
1.9	Elect Director Michael A. Todman	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Require Independent Board Chair	SH	Against	1442	SSGA	Against

Realty Income Corporation

Meeting Date: 05/13/2025	Country: USA	Ticker: O
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 756109104		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Priscilla Almodovar	Mgmt	For	1442	SSGA	For
1b	Elect Director A. Larry Chapman	Mgmt	For	1442	SSGA	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	1442	SSGA	For
1d	Elect Director Mary Hogan Preusse	Mgmt	For	1442	SSGA	For
1e	Elect Director Priya Cherian Huskins	Mgmt	For	1442	SSGA	For
1f	Elect Director Jeff A. Jacobson	Mgmt	For	1442	SSGA	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael D. McKee	Mgmt	For	1442	SSGA	For
1i	Elect Director Gregory T. McLaughlin	Mgmt	For	1442	SSGA	For
1j	Elect Director Sumit Roy	Mgmt	For	1442	SSGA	For

Realty Income Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Priscilla Almodovar	Mgmt	For	1442	SSGA	For
1b	Elect Director A. Larry Chapman	Mgmt	For	1442	SSGA	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	1442	SSGA	For
1d	Elect Director Mary Hogan Preusse	Mgmt	For	1442	SSGA	For
1e	Elect Director Priya Cherian Huskins	Mgmt	For	1442	SSGA	For
1f	Elect Director Jeff A. Jacobson	Mgmt	For	1442	SSGA	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael D. McKee	Mgmt	For	1442	SSGA	For
1i	Elect Director Gregory T. McLaughlin	Mgmt	For	1442	SSGA	For
1j	Elect Director Sumit Roy	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

RLI Corp.

Meeting Date: 05/13/2025

Record Date: 03/17/2025

Primary Security ID: 749607107

Country: USA

Meeting Type: Annual

Ticker: RLI

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael E. Angelina	Mgmt	For	1442	SSGA	For
1b	Elect Director David B. Duclos	Mgmt	For	1442	SSGA	For
1c	Elect Director Susan S. Fleming	Mgmt	For	1442	SSGA	For
1d	Elect Director Jordan W. Graham	Mgmt	For	1442	SSGA	For
1e	Elect Director Clark C. Kellogg	Mgmt	For	1442	SSGA	For
1f	Elect Director Craig W. Kliethermes	Mgmt	For	1442	SSGA	For
1g	Elect Director Paul B. Medini	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director Debbie S. Roberts	Mgmt	For	1442	SSGA	For
1j	Elect Director Michael J. Stone	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael E. Angelina	Mgmt	For	1442	SSGA	For
1b	Elect Director David B. Duclos	Mgmt	For	1442	SSGA	For
1c	Elect Director Susan S. Fleming	Mgmt	For	1442	SSGA	For
1d	Elect Director Jordan W. Graham	Mgmt	For	1442	SSGA	For
1e	Elect Director Clark C. Kellogg	Mgmt	For	1442	SSGA	For
1f	Elect Director Craig W. Kliethermes	Mgmt	For	1442	SSGA	For
1g	Elect Director Paul B. Medini	Mgmt	For	1442	SSGA	For

RLI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director Debbie S. Roberts	Mgmt	For	1442	SSGA	For
1j	Elect Director Michael J. Stone	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

S&T Bancorp, Inc.

Meeting Date: 05/13/2025	Country: USA	Ticker: STBA
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 783859101		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lewis W. Adkins, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director David G. Antolik	Mgmt	For	1442	SSGA	For
1.3	Elect Director Peter R. Barsz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Christina A. Cassotis	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael J. Donnelly	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jeffrey D. Grube	Mgmt	For	1442	SSGA	For
1.7	Elect Director Peter G. Gurt	Mgmt	For	1442	SSGA	For
1.8	Elect Director William J. Hieb	Mgmt	For	1442	SSGA	For
1.9	Elect Director Christopher J. McComish	Mgmt	For	1442	SSGA	For
1.10	Elect Director Bhaskar Ramachandran	Mgmt	For	1442	SSGA	For
1.11	Elect Director Christine J. Toretti	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lewis W. Adkins, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director David G. Antolik	Mgmt	For	1442	SSGA	For
1.3	Elect Director Peter R. Barsz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Christina A. Cassotis	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael J. Donnelly	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jeffrey D. Grube	Mgmt	For	1442	SSGA	For
1.7	Elect Director Peter G. Gurt	Mgmt	For	1442	SSGA	For
1.8	Elect Director William J. Hieb	Mgmt	For	1442	SSGA	For
1.9	Elect Director Christopher J. McComish	Mgmt	For	1442	SSGA	For
1.10	Elect Director Bhaskar Ramachandran	Mgmt	For	1442	SSGA	For
1.11	Elect Director Christine J. Toretti	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Andrés Conesa	Mgmt	For	1442	SSGA	For
1b	Elect Director Pablo A. Ferrero	Mgmt	For	1442	SSGA	For
1c	Elect Director Jennifer M. Kirk	Mgmt	For	1442	SSGA	For
1d	Elect Director Richard J. Mark	Mgmt	For	1442	SSGA	For
1e	Elect Director Jeffrey W. Martin	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael N. Mears	Mgmt	For	1442	SSGA	For
1g	Elect Director Kevin C. Sagara	Mgmt	For	1442	SSGA	For
1h	Elect Director Jack T. Taylor	Mgmt	For	1442	SSGA	For
1i	Elect Director Cynthia J. (CJ) Warner	Mgmt	For	1442	SSGA	For
1j	Elect Director Anya Weaving	Mgmt	For	1442	SSGA	For
1k	Elect Director James C. Yardley	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Andrés Conesa	Mgmt	For	1442	SSGA	For
1b	Elect Director Pablo A. Ferrero	Mgmt	For	1442	SSGA	For
1c	Elect Director Jennifer M. Kirk	Mgmt	For	1442	SSGA	For
1d	Elect Director Richard J. Mark	Mgmt	For	1442	SSGA	For
1e	Elect Director Jeffrey W. Martin	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael N. Mears	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Kevin C. Sagara	Mgmt	For	1442	SSGA	For
1h	Elect Director Jack T. Taylor	Mgmt	For	1442	SSGA	For
1i	Elect Director Cynthia J. (CJ) Warner	Mgmt	For	1442	SSGA	For
1j	Elect Director Anya Weaving	Mgmt	For	1442	SSGA	For
1k	Elect Director James C. Yardley	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Sitio Royalties Corp.

Meeting Date: 05/13/2025	Country: USA	Ticker: STR
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 82983N108		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Noam Lockshin	Mgmt	For	1442	SSGA	For
1b	Elect Director Christopher L. Conoscenti	Mgmt	For	1442	SSGA	For
1c	Elect Director Morris R. Clark	Mgmt	For	1442	SSGA	For
1d	Elect Director Alice E. Gould	Mgmt	For	1442	SSGA	For
1e	Elect Director Claire R. Harvey	Mgmt	For	1442	SSGA	For
1f	Elect Director Gayle L. Bursleson	Mgmt	For	1442	SSGA	For
1g	Elect Director Jon-Al Duplantier	Mgmt	For	1442	SSGA	For
1h	Elect Director Richard K. Stoneburner	Mgmt	For	1442	SSGA	For
1i	Elect Director John R. (J.R.) Sult	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Sitio Royalties Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Noam Lockshin	Mgmt	For	1442	SSGA	For
1b	Elect Director Christopher L. Conoscenti	Mgmt	For	1442	SSGA	For
1c	Elect Director Morris R. Clark	Mgmt	For	1442	SSGA	For
1d	Elect Director Alice E. Gould	Mgmt	For	1442	SSGA	For
1e	Elect Director Claire R. Harvey	Mgmt	For	1442	SSGA	For
1f	Elect Director Gayle L. Burleson	Mgmt	For	1442	SSGA	For
1g	Elect Director Jon-Al Duplantier	Mgmt	For	1442	SSGA	For
1h	Elect Director Richard K. Stoneburner	Mgmt	For	1442	SSGA	For
1i	Elect Director John R. (J.R.) Sult	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

SmartRent, Inc.

Meeting Date: 05/13/2025	Country: USA	Ticker: SMRT
Record Date: 03/18/2025	Meeting Type: Annual	
Primary Security ID: 83193G107		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ann Sperling	Mgmt	For	1442	SSGA	Withhold

SmartRent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Michael Shane Paladin *Withdrawn Resolution*	Mgmt		1442	SSGA	
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

SPS Commerce, Inc.

Meeting Date: 05/13/2025Country: USATicker: SPSC

Record Date: 03/19/2025Meeting Type: Annual

Primary Security ID: 78463M107

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Chad Collins	Mgmt	For	1442	SSGA	For
1b	Elect Director Razat Gaurav	Mgmt	For	1442	SSGA	For
1c	Elect Director Marty Réaume	Mgmt	For	1442	SSGA	For
1d	Elect Director Tami Reller	Mgmt	For	1442	SSGA	For
1e	Elect Director Philip Soran	Mgmt	For	1442	SSGA	For
1f	Elect Director Anne Sempowski Ward	Mgmt	For	1442	SSGA	For
1g	Elect Director Sven Wehrwein	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Chad Collins	Mgmt	For	1442	SSGA	For

SPS Commerce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Razat Gaurav	Mgmt	For	1442	SSGA	For
1c	Elect Director Marty Réaume	Mgmt	For	1442	SSGA	For
1d	Elect Director Tamir Reller	Mgmt	For	1442	SSGA	For
1e	Elect Director Philip Soran	Mgmt	For	1442	SSGA	For
1f	Elect Director Anne Sempowski Ward	Mgmt	For	1442	SSGA	For
1g	Elect Director Sven Wehrwein	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

SPX Technologies, Inc.

Meeting Date: 05/13/2025

Record Date: 03/17/2025

Primary Security ID: 78473E103

Country: USA

Meeting Type: Annual

Ticker: SPXC

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eugene J. Lowe, III	Mgmt	For	1442	SSGA	For
1.2	Elect Director Patrick J. O'Leary	Mgmt	For	1442	SSGA	For
1.3	Elect Director David A. Roberts	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

SPX Technologies, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eugene J. Lowe, III	Mgmt	For	1442	SSGA	For
1.2	Elect Director Patrick J. O'Leary	Mgmt	For	1442	SSGA	For
1.3	Elect Director David A. Roberts	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Stoneridge, Inc.

Meeting Date: 05/13/2025		Country: USA		Ticker: SRI		
Record Date: 03/21/2025		Meeting Type: Annual				
Primary Security ID: 86183P102						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ira C. Kaplan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kim Korth	Mgmt	For	1442	SSGA	For
1.3	Elect Director William M. Lasky	Mgmt	For	1442	SSGA	For
1.4	Elect Director Carsten J. Reinhardt	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sheila Rutt	Mgmt	For	1442	SSGA	For
1.6	Elect Director Frank S. Sklarsky	Mgmt	For	1442	SSGA	For
1.7	Elect Director James Zizelman	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Stoneridge, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ira C. Kaplan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kim Korth	Mgmt	For	1442	SSGA	For
1.3	Elect Director William M. Lasky	Mgmt	For	1442	SSGA	For
1.4	Elect Director Carsten J. Reinhardt	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sheila Rutt	Mgmt	For	1442	SSGA	For
1.6	Elect Director Frank S. Sklarsky	Mgmt	For	1442	SSGA	For
1.7	Elect Director James Zizelman	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Stratus Properties Inc.

Meeting Date: 05/13/2025		Country: USA		Ticker: STRS		
Record Date: 03/26/2025		Meeting Type: Annual				
Primary Security ID: 863167201						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William H. Armstrong, III	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kate B. Henriksen	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify CohnReznick LLP as Auditors	Mgmt	For	1442	SSGA	For

Stratus Properties Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William H. Armstrong, III	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kate B. Henriksen	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify CohnReznick LLP as Auditors	Mgmt	For	1442	SSGA	For

Sun Communities, Inc.

Meeting Date: 05/13/2025		Country: USA		Ticker: SUI		
Record Date: 03/18/2025		Meeting Type: Annual				
Primary Security ID: 866674104						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gary A. Shiffman	Mgmt	For	1442	SSGA	For
1b	Elect Director Tonya Allen	Mgmt	For	1442	SSGA	For
1c	Elect Director Meghan G. Baivier	Mgmt	For	1442	SSGA	For
1d	Elect Director Jeff T. Blau	Mgmt	For	1442	SSGA	For
1e	Elect Director Mark A. Denien	Mgmt	For	1442	SSGA	For
1f	Elect Director Jerome W. Ehlinger	Mgmt	For	1442	SSGA	For
1g	Elect Director Brian M. Hermelin	Mgmt	For	1442	SSGA	For
1h	Elect Director Craig A. Leupold	Mgmt	For	1442	SSGA	For
1i	Elect Director Clunet R. Lewis	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Sun Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gary A. Shiffman	Mgmt	For	1442	SSGA	For
1b	Elect Director Tonya Allen	Mgmt	For	1442	SSGA	For
1c	Elect Director Meghan G. Baivier	Mgmt	For	1442	SSGA	For
1d	Elect Director Jeff T. Blau	Mgmt	For	1442	SSGA	For
1e	Elect Director Mark A. Denien	Mgmt	For	1442	SSGA	For
1f	Elect Director Jerome W. Ehlinger	Mgmt	For	1442	SSGA	For
1g	Elect Director Brian M. Hermelin	Mgmt	For	1442	SSGA	For
1h	Elect Director Craig A. Leupold	Mgmt	For	1442	SSGA	For
1i	Elect Director Clunet R. Lewis	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

The Hanover Insurance Group, Inc.

Meeting Date: 05/13/2025	Country: USA	Ticker: THG
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: 410867105		

The Hanover Insurance Group, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin J. Bradicich	Mgmt	For	1442	SSGA	For
1.2	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director William E. Donnell	Mgmt	For	1442	SSGA	For
1.4	Elect Director Joseph R. Ramrath	Mgmt	For	1442	SSGA	For
1.5	Elect Director John C. Roche	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin J. Bradicich	Mgmt	For	1442	SSGA	For
1.2	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director William E. Donnell	Mgmt	For	1442	SSGA	For
1.4	Elect Director Joseph R. Ramrath	Mgmt	For	1442	SSGA	For
1.5	Elect Director John C. Roche	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

The St. Joe Company

Meeting Date: 05/13/2025	Country: USA	Ticker: JOE
Record Date: 03/19/2025	Meeting Type: Annual	
Primary Security ID: 790148100		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Cesar L. Alvarez	Mgmt	For	1442	SSGA	For
1b	Elect Director Howard S. Frank	Mgmt	For	1442	SSGA	For
1c	Elect Director Rhea Goff	Mgmt	For	1442	SSGA	Against
1d	Elect Director Jorge L. Gonzalez	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas P. Murphy, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Cesar L. Alvarez	Mgmt	For	1442	SSGA	For
1b	Elect Director Howard S. Frank	Mgmt	For	1442	SSGA	For
1c	Elect Director Rhea Goff	Mgmt	For	1442	SSGA	Against
1d	Elect Director Jorge L. Gonzalez	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas P. Murphy, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Tompkins Financial Corporation

Meeting Date: 05/13/2025	Country: USA	Ticker: TMP
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 890110109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nancy E. Catarisano	Mgmt	For	1442	SSGA	For
1.2	Elect Director Janet M. Coletti	Mgmt	For	1442	SSGA	For
1.3	Elect Director Heidi M. Davidson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Helen Eaton	Mgmt	For	1442	SSGA	For
1.5	Elect Director Daniel J. Fessenden	Mgmt	For	1442	SSGA	For
1.6	Elect Director Patricia A. Johnson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Angela B. Lee	Mgmt	For	1442	SSGA	For
1.8	Elect Director John D. McClurg	Mgmt	For	1442	SSGA	For
1.9	Elect Director Ita M. Rahilly	Mgmt	For	1442	SSGA	For
1.10	Elect Director Stephen S. Romaine	Mgmt	For	1442	SSGA	For
1.11	Elect Director Michael H. Spain	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nancy E. Catarisano	Mgmt	For	1442	SSGA	For
1.2	Elect Director Janet M. Coletti	Mgmt	For	1442	SSGA	For
1.3	Elect Director Heidi M. Davidson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Helen Eaton	Mgmt	For	1442	SSGA	For

Tompkins Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Daniel J. Fessenden	Mgmt	For	1442	SSGA	For
1.6	Elect Director Patricia A. Johnson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Angela B. Lee	Mgmt	For	1442	SSGA	For
1.8	Elect Director John D. McClurg	Mgmt	For	1442	SSGA	For
1.9	Elect Director Ita M. Rahilly	Mgmt	For	1442	SSGA	For
1.10	Elect Director Stephen S. Romaine	Mgmt	For	1442	SSGA	For
1.11	Elect Director Michael H. Spain	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

TXNM Energy, Inc.

Meeting Date: 05/13/2025

Record Date: 03/24/2025

Primary Security ID: 69349H107

Country: USA

Meeting Type: Annual

Ticker: TXNM

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Vicky A. Bailey	Mgmt	For	1442	SSGA	For
1B	Elect Director Norman P. Becker	Mgmt	For	1442	SSGA	For
1C	Elect Director Patricia K. Collawn	Mgmt	For	1442	SSGA	For
1D	Elect Director E. Renae Conley	Mgmt	For	1442	SSGA	For
1E	Elect Director Sidney M. Gutierrez	Mgmt	For	1442	SSGA	For
1F	Elect Director James A. Hughes	Mgmt	For	1442	SSGA	For
1G	Elect Director Steven C. Maestas	Mgmt	For	1442	SSGA	For
1H	Elect Director Lillian J. Montoya	Mgmt	For	1442	SSGA	For

TXNM Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1I	Elect Director Maureen T. Mullarkey	Mgmt	For	1442	SSGA	For
1J	Elect Director Joseph D. Tarry	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Vicky A. Bailey	Mgmt	For	1442	SSGA	For
1B	Elect Director Norman P. Becker	Mgmt	For	1442	SSGA	For
1C	Elect Director Patricia K. Collawn	Mgmt	For	1442	SSGA	For
1D	Elect Director E. Renae Conley	Mgmt	For	1442	SSGA	For
1E	Elect Director Sidney M. Gutierrez	Mgmt	For	1442	SSGA	For
1F	Elect Director James A. Hughes	Mgmt	For	1442	SSGA	For
1G	Elect Director Steven C. Maestas	Mgmt	For	1442	SSGA	For
1H	Elect Director Lillian J. Montoya	Mgmt	For	1442	SSGA	For
1I	Elect Director Maureen T. Mullarkey	Mgmt	For	1442	SSGA	For
1J	Elect Director Joseph D. Tarry	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Ventas, Inc.

Meeting Date: 05/13/2025

Record Date: 03/19/2025

Primary Security ID: 92276F100

Country: USA

Meeting Type: Annual

Ticker: VTR

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Melody C. Barnes	Mgmt	For	1442	SSGA	For
1b	Elect Director Theodore R. Bigman	Mgmt	For	1442	SSGA	For
1c	Elect Director Debra A. Cafaro	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael J. Embler	Mgmt	For	1442	SSGA	For
1e	Elect Director Matthew J. Lustig	Mgmt	For	1442	SSGA	For
1f	Elect Director Roxanne M. Martino	Mgmt	For	1442	SSGA	For
1g	Elect Director Marguerite M. Nader	Mgmt	For	1442	SSGA	For
1h	Elect Director Sean P. Nolan	Mgmt	For	1442	SSGA	For
1i	Elect Director Walter C. Rakowich	Mgmt	For	1442	SSGA	For
1j	Elect Director Joe V. Rodriguez, Jr.	Mgmt	For	1442	SSGA	For
1k	Elect Director Sumit Roy	Mgmt	For	1442	SSGA	For
1l	Elect Director Maurice S. Smith	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Melody C. Barnes	Mgmt	For	1442	SSGA	For
1b	Elect Director Theodore R. Bigman	Mgmt	For	1442	SSGA	For
1c	Elect Director Debra A. Cafaro	Mgmt	For	1442	SSGA	For

Ventas, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Michael J. Embler	Mgmt	For	1442	SSGA	For
1e	Elect Director Matthew J. Lustig	Mgmt	For	1442	SSGA	For
1f	Elect Director Roxanne M. Martino	Mgmt	For	1442	SSGA	For
1g	Elect Director Marguerite M. Nader	Mgmt	For	1442	SSGA	For
1h	Elect Director Sean P. Nolan	Mgmt	For	1442	SSGA	For
1i	Elect Director Walter C. Rakowich	Mgmt	For	1442	SSGA	For
1j	Elect Director Joe V. Rodriguez, Jr.	Mgmt	For	1442	SSGA	For
1k	Elect Director Sumit Roy	Mgmt	For	1442	SSGA	For
1l	Elect Director Maurice S. Smith	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

Waste Management, Inc.

Meeting Date: 05/13/2025

Record Date: 03/18/2025

Primary Security ID: 94106L109

Country: USA

Meeting Type: Annual

Ticker: WM

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas L. Bene	Mgmt	For	1442	SSGA	For
1b	Elect Director Bruce E. Chinn	Mgmt	For	1442	SSGA	For
1c	Elect Director James C. Fish, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Andres R. Gluski	Mgmt	For	1442	SSGA	For

Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Victoria M. Holt	Mgmt	For	1442	SSGA	For
1f	Elect Director Kathleen M. Mazzaella	Mgmt	For	1442	SSGA	For
1g	Elect Director Sean E. Menke	Mgmt	For	1442	SSGA	For
1h	Elect Director William B. Plummer	Mgmt	For	1442	SSGA	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas L. Bene	Mgmt	For	1442	SSGA	For
1b	Elect Director Bruce E. Chinn	Mgmt	For	1442	SSGA	For
1c	Elect Director James C. Fish, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Andres R. Gluski	Mgmt	For	1442	SSGA	For
1e	Elect Director Victoria M. Holt	Mgmt	For	1442	SSGA	For
1f	Elect Director Kathleen M. Mazzaella	Mgmt	For	1442	SSGA	For
1g	Elect Director Sean E. Menke	Mgmt	For	1442	SSGA	For
1h	Elect Director William B. Plummer	Mgmt	For	1442	SSGA	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Werner Enterprises, Inc.

Meeting Date: 05/13/2025

Record Date: 03/04/2025

Primary Security ID: 950755108

Country: USA

Meeting Type: Annual

Ticker: WERN

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michelle D. Greene	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jack A. Holmes	Mgmt	For	1442	SSGA	For
1.3	Elect Director Carmen A. Tapio	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michelle D. Greene	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jack A. Holmes	Mgmt	For	1442	SSGA	For
1.3	Elect Director Carmen A. Tapio	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Xenia Hotels & Resorts, Inc.

Meeting Date: 05/13/2025

Record Date: 03/21/2025

Primary Security ID: 984017103

Country: USA

Meeting Type: Annual

Ticker: XHR

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Marcel Verbaas	Mgmt	For	1442	SSGA	For
1b	Elect Director Keith E. Bass	Mgmt	For	1442	SSGA	For
1c	Elect Director Thomas M. Gartland	Mgmt	For	1442	SSGA	For
1d	Elect Director Beverly K. Goulet	Mgmt	For	1442	SSGA	For
1e	Elect Director Arlene Isaacs-Lowe	Mgmt	For	1442	SSGA	For
1f	Elect Director Mary E. McCormick	Mgmt	For	1442	SSGA	For
1g	Elect Director Terrence Moorehead	Mgmt	For	1442	SSGA	For
1h	Elect Director Dennis D. Oklak	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Marcel Verbaas	Mgmt	For	1442	SSGA	For
1b	Elect Director Keith E. Bass	Mgmt	For	1442	SSGA	For
1c	Elect Director Thomas M. Gartland	Mgmt	For	1442	SSGA	For
1d	Elect Director Beverly K. Goulet	Mgmt	For	1442	SSGA	For
1e	Elect Director Arlene Isaacs-Lowe	Mgmt	For	1442	SSGA	For
1f	Elect Director Mary E. McCormick	Mgmt	For	1442	SSGA	For
1g	Elect Director Terrence Moorehead	Mgmt	For	1442	SSGA	For
1h	Elect Director Dennis D. Oklak	Mgmt	For	1442	SSGA	For

Xenia Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Xylem Inc.

Meeting Date: 05/13/2025	Country: USA	Ticker: XYL
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 98419M100		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Earl R. Ellis	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert F. Friel	Mgmt	For	1442	SSGA	For
1c	Elect Director Lisa Glatch	Mgmt	For	1442	SSGA	For
1d	Elect Director Victoria D. Harker	Mgmt	For	1442	SSGA	For
1e	Elect Director Mark D. Morelli	Mgmt	For	1442	SSGA	For
1f	Elect Director Jerome A. Peribere	Mgmt	For	1442	SSGA	For
1g	Elect Director Matthew F. Pine	Mgmt	For	1442	SSGA	For
1h	Elect Director Lila Tretikov	Mgmt	For	1442	SSGA	For
1i	Elect Director Uday Yadav	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	Against

Xylem Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Earl R. Ellis	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert F. Friel	Mgmt	For	1442	SSGA	For
1c	Elect Director Lisa Glatch	Mgmt	For	1442	SSGA	For
1d	Elect Director Victoria D. Harker	Mgmt	For	1442	SSGA	For
1e	Elect Director Mark D. Morelli	Mgmt	For	1442	SSGA	For
1f	Elect Director Jerome A. Peribere	Mgmt	For	1442	SSGA	For
1g	Elect Director Matthew F. Pine	Mgmt	For	1442	SSGA	For
1h	Elect Director Lila Tretikov	Mgmt	For	1442	SSGA	For
1i	Elect Director Uday Yadav	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	Against

Advance Auto Parts, Inc.

Meeting Date: 05/14/2025		Country: USA		Ticker: AAP		
Record Date: 03/17/2025		Meeting Type: Annual				
Primary Security ID: 00751Y106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Carla J. Bailo	Mgmt	For	1442	SSGA	For
1b	Elect Director John F. Ferraro	Mgmt	For	1442	SSGA	For
1c	Elect Director Joan M. Hilson	Mgmt	For	1442	SSGA	For

Advance Auto Parts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Jeffrey J. Jones, II	Mgmt	For	1442	SSGA	Against
1e	Elect Director Eugene I. Lee, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director Shane M. O'Kelly	Mgmt	For	1442	SSGA	For
1g	Elect Director Thomas W. Seboldt	Mgmt	For	1442	SSGA	For
1h	Elect Director Gregory L. Smith	Mgmt	For	1442	SSGA	For
1i	Elect Director A. Brent Windom	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Adopt Share Retention Policy For Senior Executives	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Carla J. Bailo	Mgmt	For	1442	SSGA	For
1b	Elect Director John F. Ferraro	Mgmt	For	1442	SSGA	For
1c	Elect Director Joan M. Hilson	Mgmt	For	1442	SSGA	For
1d	Elect Director Jeffrey J. Jones, II	Mgmt	For	1442	SSGA	Against
1e	Elect Director Eugene I. Lee, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director Shane M. O'Kelly	Mgmt	For	1442	SSGA	For
1g	Elect Director Thomas W. Seboldt	Mgmt	For	1442	SSGA	For
1h	Elect Director Gregory L. Smith	Mgmt	For	1442	SSGA	For
1i	Elect Director A. Brent Windom	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Advance Auto Parts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Adopt Share Retention Policy For Senior Executives	SH	Against	1442	SSGA	Against

Advanced Micro Devices, Inc.

Meeting Date: 05/14/2025Country: USATicker: AMD

Record Date: 03/19/2025Meeting Type: Annual

Primary Security ID: 007903107

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Nora M. Denzel	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael P. Gregoire	Mgmt	For	1442	SSGA	For
1c	Elect Director Joseph A. Householder	Mgmt	For	1442	SSGA	For
1d	Elect Director John W. Marren	Mgmt	For	1442	SSGA	For
1e	Elect Director Jon A. Olson	Mgmt	For	1442	SSGA	For
1f	Elect Director Lisa T. Su	Mgmt	For	1442	SSGA	For
1g	Elect Director Abhi Y. Talwalkar	Mgmt	For	1442	SSGA	For
1h	Elect Director Elizabeth W. Vanderslice	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
6	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

Advanced Micro Devices, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Nora M. Denzel	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael P. Gregoire	Mgmt	For	1442	SSGA	For
1c	Elect Director Joseph A. Householder	Mgmt	For	1442	SSGA	For
1d	Elect Director John W. Marren	Mgmt	For	1442	SSGA	For
1e	Elect Director Jon A. Olson	Mgmt	For	1442	SSGA	For
1f	Elect Director Lisa T. Su	Mgmt	For	1442	SSGA	For
1g	Elect Director Abhi Y. Talwalkar	Mgmt	For	1442	SSGA	For
1h	Elect Director Elizabeth W. Vanderslice	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
6	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

Akamai Technologies, Inc.

Meeting Date: 05/14/2025		Country: USA		Ticker: AKAM					
Record Date: 03/19/2025		Meeting Type: Annual							
Primary Security ID: 00971T101									
IUA Voting Policy: SSGA									
Shares Voted: **									
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote			
1.1	Elect Director Sharon Bowen	Mgmt	For	1442	SSGA	For			
1.2	Elect Director Marianne Brown	Mgmt	For	1442	SSGA	For			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Monte Ford	Mgmt	For	1442	SSGA	For
1.4	Elect Director Dan Hesse	Mgmt	For	1442	SSGA	For
1.5	Elect Director Tom Killalea	Mgmt	For	1442	SSGA	For
1.6	Elect Director Tom Leighton	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jonathan Miller	Mgmt	For	1442	SSGA	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	1442	SSGA	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4A	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Tenth	Mgmt	For	1442	SSGA	For
4B	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Eleventh	Mgmt	For	1442	SSGA	For
4C	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Twelfth	Mgmt	For	1442	SSGA	For
5	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	1442	SSGA	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sharon Bowen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Marianne Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director Monte Ford	Mgmt	For	1442	SSGA	For
1.4	Elect Director Dan Hesse	Mgmt	For	1442	SSGA	For

Akamai Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Tom Killalea	Mgmt	For	1442	SSGA	For
1.6	Elect Director Tom Leighton	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jonathan Miller	Mgmt	For	1442	SSGA	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	1442	SSGA	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4A	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Tenth	Mgmt	For	1442	SSGA	For
4B	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Eleventh	Mgmt	For	1442	SSGA	For
4C	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Twelfth	Mgmt	For	1442	SSGA	For
5	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	1442	SSGA	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

Alkami Technology, Inc.

Meeting Date: 05/14/2025

Record Date: 03/17/2025

Primary Security ID: 01644J108

Country: USA

Meeting Type: Annual

Ticker: ALKT

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Maria Alvarez	Mgmt	For	1442	SSGA	For

Alkami Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Raphael "Raph" Osnoss	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joseph P. Payne	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Maria Alvarez	Mgmt	For	1442	SSGA	For
1.2	Elect Director Raphael "Raph" Osnoss	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joseph P. Payne	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

American International Group, Inc.

Meeting Date: 05/14/2025

Record Date: 03/17/2025

Primary Security ID: 026874784

Country: USA

Meeting Type: Annual

Ticker: AIG

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Paola Bergamaschi	Mgmt	For	1442	SSGA	For
1b	Elect Director James Cole, Jr.	Mgmt	For	1442	SSGA	For

American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director James (Jimmy) Dunne, III	Mgmt	For	1442	SSGA	For
1d	Elect Director John (Chris) Inglis	Mgmt	For	1442	SSGA	For
1e	Elect Director Courtney Leimkuhler	Mgmt	For	1442	SSGA	For
1f	Elect Director Linda A. Mills	Mgmt	For	1442	SSGA	For
1g	Elect Director Diana M. Murphy	Mgmt	For	1442	SSGA	For
1h	Elect Director Juan Perez	Mgmt	For	1442	SSGA	For
1i	Elect Director Peter R. Porrino	Mgmt	For	1442	SSGA	For
1j	Elect Director John G. Rice	Mgmt	For	1442	SSGA	For
1k	Elect Director Vanessa A. Wittman	Mgmt	For	1442	SSGA	For
1l	Elect Director Peter Zaffino	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Paola Bergamaschi	Mgmt	For	1442	SSGA	For
1b	Elect Director James Cole, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director James (Jimmy) Dunne, III	Mgmt	For	1442	SSGA	For
1d	Elect Director John (Chris) Inglis	Mgmt	For	1442	SSGA	For
1e	Elect Director Courtney Leimkuhler	Mgmt	For	1442	SSGA	For
1f	Elect Director Linda A. Mills	Mgmt	For	1442	SSGA	For
1g	Elect Director Diana M. Murphy	Mgmt	For	1442	SSGA	For
1h	Elect Director Juan Perez	Mgmt	For	1442	SSGA	For

American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Peter R. Porrino	Mgmt	For	1442	SSGA	For
1j	Elect Director John G. Rice	Mgmt	For	1442	SSGA	For
1k	Elect Director Vanessa A. Wittman	Mgmt	For	1442	SSGA	For
1l	Elect Director Peter Zaffino	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

American Tower Corporation

Meeting Date: 05/14/2025

Record Date: 03/17/2025

Primary Security ID: 03027X100

Country: USA

Meeting Type: Annual

Ticker: AMT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Steven O. Vondran	Mgmt	For	1442	SSGA	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	1442	SSGA	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	1442	SSGA	For
1d	Elect Director Kenneth R. Frank	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert D. Hormats	Mgmt	For	1442	SSGA	For
1f	Elect Director Rajesh Kalathur	Mgmt	For	1442	SSGA	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	1442	SSGA	For
1h	Elect Director Craig Macnab	Mgmt	For	1442	SSGA	For
1i	Elect Director Neville R. Ray	Mgmt	For	1442	SSGA	For
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	1442	SSGA	For

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1k	Elect Director Bruce L. Tanner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Steven O. Vondran	Mgmt	For	1442	SSGA	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	1442	SSGA	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	1442	SSGA	For
1d	Elect Director Kenneth R. Frank	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert D. Hormats	Mgmt	For	1442	SSGA	For
1f	Elect Director Rajesh Kalathur	Mgmt	For	1442	SSGA	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	1442	SSGA	For
1h	Elect Director Craig Macnab	Mgmt	For	1442	SSGA	For
1i	Elect Director Neville R. Ray	Mgmt	For	1442	SSGA	For
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	1442	SSGA	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

American Water Works Company, Inc.

Meeting Date: 05/14/2025Country: USATicker: AWK

Record Date: 03/17/2025Meeting Type: Annual

Primary Security ID: 030420103

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	1442	SSGA	For
1b	Elect Director John C. Griffith	Mgmt	For	1442	SSGA	For
1c	Elect Director Laurie P. Havanec	Mgmt	For	1442	SSGA	For
1d	Elect Director Julia L. Johnson	Mgmt	For	1442	SSGA	For
1e	Elect Director Patricia L. Kampling	Mgmt	For	1442	SSGA	For
1f	Elect Director Karl F. Kurz	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael L. Marberry	Mgmt	For	1442	SSGA	For
1h	Elect Director Stuart M. McGuigan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	1442	SSGA	For
1b	Elect Director John C. Griffith	Mgmt	For	1442	SSGA	For
1c	Elect Director Laurie P. Havanec	Mgmt	For	1442	SSGA	For
1d	Elect Director Julia L. Johnson	Mgmt	For	1442	SSGA	For
1e	Elect Director Patricia L. Kampling	Mgmt	For	1442	SSGA	For
1f	Elect Director Karl F. Kurz	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael L. Marberry	Mgmt	For	1442	SSGA	For
1h	Elect Director Stuart M. McGuigan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

American Water Works Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Annaly Capital Management, Inc.

Meeting Date: 05/14/2025Country: USATicker: NLY

Record Date: 03/17/2025Meeting Type: Annual

Primary Security ID: 035710839

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David L. Finkelstein	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas Hamilton	Mgmt	For	1442	SSGA	For
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	For	1442	SSGA	For
1d	Elect Director Martin Laguerre	Mgmt	For	1442	SSGA	For
1e	Elect Director Manon Laroche	Mgmt	For	1442	SSGA	For
1f	Elect Director Eric A. Reeves	Mgmt	For	1442	SSGA	For
1g	Elect Director Glenn A. Votek	Mgmt	For	1442	SSGA	For
1h	Elect Director Scott Wede	Mgmt	For	1442	SSGA	For
1i	Elect Director Vicki Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Provide Right to Act by Written Consent	SH	Against	1442	SSGA	Against
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Annaly Capital Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David L. Finkelstein	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas Hamilton	Mgmt	For	1442	SSGA	For
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	For	1442	SSGA	For
1d	Elect Director Martin Laguerre	Mgmt	For	1442	SSGA	For
1e	Elect Director Manon Laroche	Mgmt	For	1442	SSGA	For
1f	Elect Director Eric A. Reeves	Mgmt	For	1442	SSGA	For
1g	Elect Director Glenn A. Votek	Mgmt	For	1442	SSGA	For
1h	Elect Director Scott Wede	Mgmt	For	1442	SSGA	For
1i	Elect Director Vicki Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Provide Right to Act by Written Consent	SH	Against	1442	SSGA	Against

Arcosa, Inc.

Meeting Date: 05/14/2025

Record Date: 03/21/2025

Primary Security ID: 039653100

Country: USA

Meeting Type: Annual

Ticker: ACA

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Joseph Alvarado	Mgmt	For	1442	SSGA	For
1b	Elect Director Rhys J. Best	Mgmt	For	1442	SSGA	For
1c	Elect Director Antonio Carrillo	Mgmt	For	1442	SSGA	For
1d	Elect Director Jeffrey A. Craig	Mgmt	For	1442	SSGA	For
1e	Elect Director Steven J. Demetriou	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director John W. Lindsay	Mgmt	For	1442	SSGA	For
1g	Elect Director Kimberly S. Lubel	Mgmt	For	1442	SSGA	For
1h	Elect Director Julie A. Piggott	Mgmt	For	1442	SSGA	For
1i	Elect Director Melanie M. Trent	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Joseph Alvarado	Mgmt	For	1442	SSGA	For
1b	Elect Director Rhys J. Best	Mgmt	For	1442	SSGA	For
1c	Elect Director Antonio Carrillo	Mgmt	For	1442	SSGA	For
1d	Elect Director Jeffrey A. Craig	Mgmt	For	1442	SSGA	For
1e	Elect Director Steven J. Demetriou	Mgmt	For	1442	SSGA	For
1f	Elect Director John W. Lindsay	Mgmt	For	1442	SSGA	For
1g	Elect Director Kimberly S. Lubel	Mgmt	For	1442	SSGA	For
1h	Elect Director Julie A. Piggott	Mgmt	For	1442	SSGA	For
1i	Elect Director Melanie M. Trent	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Avient Corporation

Meeting Date: 05/14/2025	Country: USA	Ticker: AVNT
Record Date: 03/18/2025	Meeting Type: Annual	
Primary Security ID: 05368V106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert E. Abernathy	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard H. Fearon	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Gregory J. Goff	Mgmt	For	1442	SSGA	For
1.4	Elect Director Neil Green	Mgmt	For	1442	SSGA	For
1.5	Elect Director William R. Jellison	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ashish K. Khandpur	Mgmt	For	1442	SSGA	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kim Ann Mink	Mgmt	For	1442	SSGA	For
1.9	Elect Director Ernest Nicolas	Mgmt	For	1442	SSGA	For
1.10	Elect Director Kerry J. Preete	Mgmt	For	1442	SSGA	For
1.11	Elect Director Patricia Verduin	Mgmt	For	1442	SSGA	For
1.12	Elect Director William A. Wulfsohn	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert E. Abernathy	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard H. Fearon	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Gregory J. Goff	Mgmt	For	1442	SSGA	For

Avient Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Neil Green	Mgmt	For	1442	SSGA	For
1.5	Elect Director William R. Jellison	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ashish K. Khandpur	Mgmt	For	1442	SSGA	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kim Ann Mink	Mgmt	For	1442	SSGA	For
1.9	Elect Director Ernest Nicolas	Mgmt	For	1442	SSGA	For
1.10	Elect Director Kerry J. Preete	Mgmt	For	1442	SSGA	For
1.11	Elect Director Patricia Verduin	Mgmt	For	1442	SSGA	For
1.12	Elect Director William A. Wulfsohn	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Avis Budget Group, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: CAR
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: 053774105		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jagdeep Pahwa	Mgmt	For	1442	SSGA	For
1b	Elect Director Anu Hariharan	Mgmt	For	1442	SSGA	For
1c	Elect Director Bernardo Hees	Mgmt	For	1442	SSGA	For
1d	Elect Director Lynn Krominga	Mgmt	For	1442	SSGA	Against
1e	Elect Director Glenn Lurie	Mgmt	For	1442	SSGA	For
1f	Elect Director Karthik R. Sarma	Mgmt	For	1442	SSGA	For

Avis Budget Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement to Amend Charter	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	1442	SSGA	For
6	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	1442	SSGA	For
7	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	1442	SSGA	For
8	Amend Charter to Limit the Voting Rights	Mgmt	For	1442	SSGA	For
9	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jagdeep Pahwa	Mgmt	For	1442	SSGA	For
1b	Elect Director Anu Hariharan	Mgmt	For	1442	SSGA	For
1c	Elect Director Bernardo Hees	Mgmt	For	1442	SSGA	For
1d	Elect Director Lynn Krominga	Mgmt	For	1442	SSGA	Against
1e	Elect Director Glenn Lurie	Mgmt	For	1442	SSGA	For
1f	Elect Director Karthik R. Sarma	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement to Amend Charter	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	1442	SSGA	For
6	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	1442	SSGA	For

Avis Budget Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
7	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	1442	SSGA	For
8	Amend Charter to Limit the Voting Rights	Mgmt	For	1442	SSGA	For
9	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	Against

Benchmark Electronics, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: BHE
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 08160H101		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David W. Scheible	Mgmt	For	1442	SSGA	For
1.2	Elect Director Douglas M. Britt	Mgmt	For	1442	SSGA	For
1.3	Elect Director Glynis A. Bryan	Mgmt	For	1442	SSGA	For
1.4	Elect Director Anne De Greef-Safft	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert K. Gifford	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kenneth T. Lamneck	Mgmt	For	1442	SSGA	Against
1.7	Elect Director Lynn A. Wentworth	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jeffrey W. Benck	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Benchmark Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David W. Scheible	Mgmt	For	1442	SSGA	For
1.2	Elect Director Douglas M. Britt	Mgmt	For	1442	SSGA	For
1.3	Elect Director Glynis A. Bryan	Mgmt	For	1442	SSGA	For
1.4	Elect Director Anne De Greef-Safft	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert K. Gifford	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kenneth T. Lamneck	Mgmt	For	1442	SSGA	Against
1.7	Elect Director Lynn A. Wentworth	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jeffrey W. Benck	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Bloom Energy Corp.

Meeting Date: 05/14/2025	Country: USA	Ticker: BE
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 093712107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mary K. Bush	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gary Pinkus	Mgmt	For	1442	SSGA	For
1.3	Elect Director KR Sridhar	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Bloom Energy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Certificate of Incorporation to Add Officer Exculpation Provisions and Remove Outdated References to Class B Common Stock	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mary K. Bush	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gary Pinkus	Mgmt	For	1442	SSGA	For
1.3	Elect Director KR Sridhar	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Add Officer Exculpation Provisions and Remove Outdated References to Class B Common Stock	Mgmt	For	1442	SSGA	For

BrightSpire Capital, Inc.

Meeting Date: 05/14/2025

Record Date: 03/24/2025

Primary Security ID: 10949T109

Country: USA

Meeting Type: Annual

Ticker: BRSP

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Catherine D. Rice	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kim S. Diamond	Mgmt	For	1442	SSGA	For
1.3	Elect Director Catherine Long	Mgmt	For	1442	SSGA	For
1.4	Elect Director Vernon B. Schwartz	Mgmt	For	1442	SSGA	For

BrightSpire Capital, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director John E. Westerfield	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michael J. Mazzei	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Burford Capital Ltd.

Meeting Date: 05/14/2025

Record Date: 03/17/2025

Primary Security ID: G17977110

Country: Guernsey

Meeting Type: Annual

Ticker: BUR

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Rukia Baruti Dames	Mgmt	For	1442	SSGA	For
2	Elect Director Christopher Bogart	Mgmt	For	1442	SSGA	For
3	Elect Director Pamela Corrie	Mgmt	For	1442	SSGA	For
4	Elect Director Robert Gillespie	Mgmt	For	1442	SSGA	For
5	Elect Director Christopher Halmy	Mgmt	For	1442	SSGA	For
6	Elect Director John Sievwright	Mgmt	For	1442	SSGA	For
7	Approve Final Dividend	Mgmt	For	1442	SSGA	For
8	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
10	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
12	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
13	Authorize Issue of Equity	Mgmt	For	1442	SSGA	For
14	Authorize Market Purchase of Ordinary Shares	Mgmt	For	1442	SSGA	For
15	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
16	Amend Deferred Compensation Plan	Mgmt	For	1442	SSGA	For
17	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For
18	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Rukia Baruti Dames	Mgmt	For	1442	SSGA	For
2	Elect Director Christopher Bogart	Mgmt	For	1442	SSGA	For
3	Elect Director Pamela Corrie	Mgmt	For	1442	SSGA	For
4	Elect Director Robert Gillespie	Mgmt	For	1442	SSGA	For
5	Elect Director Christopher Halmy	Mgmt	For	1442	SSGA	For
6	Elect Director John Sievwright	Mgmt	For	1442	SSGA	For
7	Approve Final Dividend	Mgmt	For	1442	SSGA	For
8	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
10	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
13	Authorize Issue of Equity	Mgmt	For	1442	SSGA	For

Burford Capital Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
14	Authorize Market Purchase of Ordinary Shares	Mgmt	For	1442	SSGA	For
15	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
16	Amend Deferred Compensation Plan	Mgmt	For	1442	SSGA	For
17	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For
18	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	1442	SSGA	For

Carter's, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: CRI
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: 146229109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rochester Anderson, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeffrey H. Black	Mgmt	For	1442	SSGA	For
1.3	Elect Director Hali Borenstein	Mgmt	For	1442	SSGA	For
1.4	Elect Director Luis Borgen	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jevin S. Eagle	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mark P. Hipp	Mgmt	For	1442	SSGA	For
1.7	Elect Director William J. Montgoris	Mgmt	For	1442	SSGA	For
1.8	Elect Director Douglas C. Palladini	Mgmt	For	1442	SSGA	For
1.9	Elect Director Stacey S. Rauch	Mgmt	For	1442	SSGA	For
1.10	Elect Director Gretchen W. Schar	Mgmt	For	1442	SSGA	For
1.11	Elect Director Stephanie P. Stahl	Mgmt	For	1442	SSGA	For

Carter's, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rochester Anderson, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeffrey H. Black	Mgmt	For	1442	SSGA	For
1.3	Elect Director Hali Borenstein	Mgmt	For	1442	SSGA	For
1.4	Elect Director Luis Borgen	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jevin S. Eagle	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mark P. Hipp	Mgmt	For	1442	SSGA	For
1.7	Elect Director William J. Montgoris	Mgmt	For	1442	SSGA	For
1.8	Elect Director Douglas C. Palladini	Mgmt	For	1442	SSGA	For
1.9	Elect Director Stacey S. Rauch	Mgmt	For	1442	SSGA	For
1.10	Elect Director Gretchen W. Schar	Mgmt	For	1442	SSGA	For
1.11	Elect Director Stephanie P. Stahl	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Celanese Corporation

Meeting Date: 05/14/2025	Country: USA	Ticker: CE
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 150870103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bruce E. Chinn	Mgmt	For	1442	SSGA	For
1b	Elect Director Edward G. Galante	Mgmt	For	1442	SSGA	For
1c	Elect Director Timothy Go	Mgmt	For	1442	SSGA	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	1442	SSGA	For
1e	Elect Director David F. Hoffmeister	Mgmt	For	1442	SSGA	For
1f	Elect Director Jay V. Ihlenfeld	Mgmt	For	1442	SSGA	For
1g	Elect Director Deborah J. Kissire	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael Koenig	Mgmt	For	1442	SSGA	For
1i	Elect Director Christopher J. Kuehn	Mgmt	For	1442	SSGA	For
1j	Elect Director Ganesh Moorthy	Mgmt	For	1442	SSGA	For
1k	Elect Director Scott A. Richardson	Mgmt	For	1442	SSGA	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	1442	SSGA	For
1m	Elect Director Scott M. Sutton	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4a	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	1442	SSGA	For
4b	Eliminate Supermajority Vote Requirement to Allow Future Amendments in the Certificate of Incorporation	Mgmt	For	1442	SSGA	For
4c	Eliminate Supermajority Vote Requirement to Allow Filling of Open Board Seats	Mgmt	For	1442	SSGA	For
4d	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	1442	SSGA	For
5	Adopt Simple Majority Vote	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bruce E. Chinn	Mgmt	For	1442	SSGA	For
1b	Elect Director Edward G. Galante	Mgmt	For	1442	SSGA	For
1c	Elect Director Timothy Go	Mgmt	For	1442	SSGA	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	1442	SSGA	For
1e	Elect Director David F. Hoffmeister	Mgmt	For	1442	SSGA	For
1f	Elect Director Jay V. Ihlenfeld	Mgmt	For	1442	SSGA	For
1g	Elect Director Deborah J. Kissire	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael Koenig	Mgmt	For	1442	SSGA	For
1i	Elect Director Christopher J. Kuehn	Mgmt	For	1442	SSGA	For
1j	Elect Director Ganesh Moorthy	Mgmt	For	1442	SSGA	For
1k	Elect Director Scott A. Richardson	Mgmt	For	1442	SSGA	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	1442	SSGA	For
1m	Elect Director Scott M. Sutton	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4a	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	1442	SSGA	For
4b	Eliminate Supermajority Vote Requirement to Allow Future Amendments in the Certificate of Incorporation	Mgmt	For	1442	SSGA	For
4c	Eliminate Supermajority Vote Requirement to Allow Filling of Open Board Seats	Mgmt	For	1442	SSGA	For
4d	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	1442	SSGA	For
5	Adopt Simple Majority Vote	SH	Against	1442	SSGA	Against

Meeting Date: 05/14/2025	Country: USA	Ticker: CSR
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: 15202L107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John A. Schissel	Mgmt	For	1442	SSGA	For
1b	Elect Director Emily Nagle Green	Mgmt	For	1442	SSGA	For
1c	Elect Director Ola Oyinsan Hixon	Mgmt	For	1442	SSGA	For
1d	Elect Director Rodney Jones-Tyson	Mgmt	For	1442	SSGA	For
1e	Elect Director Anne M. Olson	Mgmt	For	1442	SSGA	For
1f	Elect Director Jay L. Rosenberg	Mgmt	For	1442	SSGA	For
1g	Elect Director Mary J. Twinem	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John A. Schissel	Mgmt	For	1442	SSGA	For
1b	Elect Director Emily Nagle Green	Mgmt	For	1442	SSGA	For
1c	Elect Director Ola Oyinsan Hixon	Mgmt	For	1442	SSGA	For
1d	Elect Director Rodney Jones-Tyson	Mgmt	For	1442	SSGA	For
1e	Elect Director Anne M. Olson	Mgmt	For	1442	SSGA	For
1f	Elect Director Jay L. Rosenberg	Mgmt	For	1442	SSGA	For
1g	Elect Director Mary J. Twinem	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Covenant Logistics Group, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: CVLG
Record Date: 03/27/2025	Meeting Type: Annual	
Primary Security ID: 22284P105		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David R. Parker	Mgmt	For	1442	SSGA	For
1.2	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joey B. Hogan	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director D. Michael Kramer	Mgmt	For	1442	SSGA	For
1.5	Elect Director Bradley A. Moline	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Rachel Parker-Hatchett	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Tracy Rosser	Mgmt	For	1442	SSGA	For
1.8	Elect Director Herbert J. Schmidt	Mgmt	For	1442	SSGA	For
1.9	Elect Director W. Miller Welborn	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

Covenant Logistics Group, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David R. Parker	Mgmt	For	1442	SSGA	For
1.2	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joey B. Hogan	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director D. Michael Kramer	Mgmt	For	1442	SSGA	For
1.5	Elect Director Bradley A. Moline	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Rachel Parker-Hatchett	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Tracy Rosser	Mgmt	For	1442	SSGA	For
1.8	Elect Director Herbert J. Schmidt	Mgmt	For	1442	SSGA	For
1.9	Elect Director W. Miller Welborn	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

CSG Systems International, Inc.

Meeting Date: 05/14/2025		Country: USA		Ticker: CSGS		
Record Date: 03/20/2025		Meeting Type: Annual				
Primary Security ID: 126349109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gregory Conley	Mgmt	For	1442	SSGA	For
1b	Elect Director Marwan Fawaz	Mgmt	For	1442	SSGA	For
1c	Elect Director Samantha Greenberg	Mgmt	For	1442	SSGA	For

CSG Systems International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gregory Conley	Mgmt	For	1442	SSGA	For
1b	Elect Director Marwan Fawaz	Mgmt	For	1442	SSGA	For
1c	Elect Director Samantha Greenberg	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Cytokinetics, Incorporated

Meeting Date: 05/14/2025Country: USATicker: CYTK

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: 23282W605

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John T. Henderson	Mgmt	For	1442	SSGA	For
1b	Elect Director B. Lynne Parshall	Mgmt	For	1442	SSGA	For
1c	Elect Director Muna Bhanji	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Cytokinetics, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John T. Henderson	Mgmt	For	1442	SSGA	For
1b	Elect Director B. Lynne Parshall	Mgmt	For	1442	SSGA	For
1c	Elect Director Muna Bhanji	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Denny's Corporation

Meeting Date: 05/14/2025Country: USATicker: DENN

Record Date: 03/18/2025Meeting Type: Annual

Primary Security ID: 24869P104

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bernadette S. Aulestia	Mgmt	For	1442	SSGA	For
1b	Elect Director Olu Beck	Mgmt	For	1442	SSGA	For
1c	Elect Director Gregg R. Dedrick	Mgmt	For	1442	SSGA	For
1d	Elect Director Jose M. Gutierrez	Mgmt	For	1442	SSGA	For
1e	Elect Director John C. Miller	Mgmt	For	1442	SSGA	For

Denny's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Kelli F. Valade	Mgmt	For	1442	SSGA	For
1g	Elect Director Mark R. Vondrasek	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Provide Right to Call a Special Meeting	SH	Against	1442	SSGA	Against
IUA Voting Policy: SSGA						
Shares Voted: **						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bernadette S. Aulestia	Mgmt	For	1442	SSGA	For
1b	Elect Director Olu Beck	Mgmt	For	1442	SSGA	For
1c	Elect Director Gregg R. Dedrick	Mgmt	For	1442	SSGA	For
1d	Elect Director Jose M. Gutierrez	Mgmt	For	1442	SSGA	For
1e	Elect Director John C. Miller	Mgmt	For	1442	SSGA	For
1f	Elect Director Kelli F. Valade	Mgmt	For	1442	SSGA	For
1g	Elect Director Mark R. Vondrasek	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Provide Right to Call a Special Meeting	SH	Against	1442	SSGA	Against

Dine Brands Global, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: DIN
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 254423106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Howard M. Berk	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard J. Dahl	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael C. Hyter	Mgmt	For	1442	SSGA	For
1.4	Elect Director Douglas M. Pasquale	Mgmt	For	1442	SSGA	For
1.5	Elect Director John W. Peyton	Mgmt	For	1442	SSGA	For
1.6	Elect Director Martha C. Poulter	Mgmt	For	1442	SSGA	For
1.7	Elect Director Matthew T. Ryan	Mgmt	For	1442	SSGA	For
1.8	Elect Director Arthur F. Starrs	Mgmt	For	1442	SSGA	For
1.9	Elect Director Lilian C. Tomovich	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Howard M. Berk	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard J. Dahl	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael C. Hyter	Mgmt	For	1442	SSGA	For
1.4	Elect Director Douglas M. Pasquale	Mgmt	For	1442	SSGA	For
1.5	Elect Director John W. Peyton	Mgmt	For	1442	SSGA	For
1.6	Elect Director Martha C. Poulter	Mgmt	For	1442	SSGA	For
1.7	Elect Director Matthew T. Ryan	Mgmt	For	1442	SSGA	For

Dine Brands Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Arthur F. Starrs	Mgmt	For	1442	SSGA	For
1.9	Elect Director Lilian C. Tomovich	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

DMC Global Inc.

Meeting Date: 05/14/2025

Record Date: 03/20/2025

Primary Security ID: 23291C103

Country: USA

Meeting Type: Annual

Ticker: BOOM

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James O'Leary	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ruth I. Dreessen	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael A. Kelly	Mgmt	For	1442	SSGA	For
1.5	Elect Director Ouma Sananikone	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Elect Director Clifton Peter Rose	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

DMC Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James O'Leary	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ruth I. Dreessen	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael A. Kelly	Mgmt	For	1442	SSGA	For
1.5	Elect Director Ouma Sananikone	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Elect Director Clifton Peter Rose	Mgmt	For	1442	SSGA	For

Donnelley Financial Solutions, Inc.

Meeting Date: 05/14/2025

Record Date: 03/17/2025

Primary Security ID: 25787G100

Country: USA

Meeting Type: Annual

Ticker: DFIN

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Luis A. Aguilar	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard L. Crandall	Mgmt	For	1442	SSGA	For
1.3	Elect Director Juliet S. Ellis	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gary G. Greenfield	Mgmt	For	1442	SSGA	For
1.5	Elect Director Daniel N. Leib	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lois M. Martin	Mgmt	For	1442	SSGA	For
1.7	Elect Director Chandar Pattabhiram	Mgmt	For	1442	SSGA	For
1.8	Elect Director Ayman Sayed	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Donnelley Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Luis A. Aguilar	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard L. Crandall	Mgmt	For	1442	SSGA	For
1.3	Elect Director Juliet S. Ellis	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gary G. Greenfield	Mgmt	For	1442	SSGA	For
1.5	Elect Director Daniel N. Leib	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lois M. Martin	Mgmt	For	1442	SSGA	For
1.7	Elect Director Chandar Pattabhiram	Mgmt	For	1442	SSGA	For
1.8	Elect Director Ayman Sayed	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Elevance Health, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: ELV
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 036752103		

Elevance Health, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Susan D. DeVore	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bahija Jallal	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ryan M. Schneider	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Susan D. DeVore	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bahija Jallal	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ryan M. Schneider	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	1442	SSGA	Against

Enact Holdings, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: ACT
Record Date: 03/19/2025	Meeting Type: Annual	
Primary Security ID: 29249E109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dominic J. Addesso	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael A. Bless	Mgmt	For	1442	SSGA	For
1.3	Elect Director John D. Fisk	Mgmt	For	1442	SSGA	For
1.4	Elect Director Rohit Gupta	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sheila Hooda	Mgmt	For	1442	SSGA	For
1.6	Elect Director Thomas J. McInerney	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director H. Elizabeth Mitchell	Mgmt	For	1442	SSGA	For
1.8	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	1442	SSGA	For
1.9	Elect Director Debra W. Still	Mgmt	For	1442	SSGA	For
1.10	Elect Director Westley V. Thompson	Mgmt	For	1442	SSGA	For
1.11	Elect Director Jerome T. Upton	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dominic J. Addesso	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael A. Bless	Mgmt	For	1442	SSGA	For
1.3	Elect Director John D. Fisk	Mgmt	For	1442	SSGA	For
1.4	Elect Director Rohit Gupta	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sheila Hooda	Mgmt	For	1442	SSGA	For
1.6	Elect Director Thomas J. McInerney	Mgmt	For	1442	SSGA	Withhold

Enact Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director H. Elizabeth Mitchell	Mgmt	For	1442	SSGA	For
1.8	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	1442	SSGA	For
1.9	Elect Director Debra W. Still	Mgmt	For	1442	SSGA	For
1.10	Elect Director Westley V. Thompson	Mgmt	For	1442	SSGA	For
1.11	Elect Director Jerome T. Upton	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Enova International, Inc.

Meeting Date: 05/14/2025

Record Date: 03/21/2025

Primary Security ID: 29357K103

Country: USA

Meeting Type: Annual

Ticker: ENVA

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ellen Carnahan	Mgmt	For	1442	SSGA	For
1b	Elect Director Lindsay Y. Corby	Mgmt	For	1442	SSGA	For
1c	Elect Director Daniel R. Feehan	Mgmt	For	1442	SSGA	For
1d	Elect Director David Fisher	Mgmt	For	1442	SSGA	For
1e	Elect Director William M. Goodyear	Mgmt	For	1442	SSGA	For
1f	Elect Director James A. Gray	Mgmt	For	1442	SSGA	For
1g	Elect Director Gregg A. Kaplan	Mgmt	For	1442	SSGA	For
1h	Elect Director Mark P. McGowan	Mgmt	For	1442	SSGA	For
1i	Elect Director Linda Johnson Rice	Mgmt	For	1442	SSGA	Withhold
1j	Elect Director Mark A. Tebbe	Mgmt	For	1442	SSGA	For

Enova International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ellen Carnahan	Mgmt	For	1442	SSGA	For
1b	Elect Director Lindsay Y. Corby	Mgmt	For	1442	SSGA	For
1c	Elect Director Daniel R. Feehan	Mgmt	For	1442	SSGA	For
1d	Elect Director David Fisher	Mgmt	For	1442	SSGA	For
1e	Elect Director William M. Goodyear	Mgmt	For	1442	SSGA	For
1f	Elect Director James A. Gray	Mgmt	For	1442	SSGA	For
1g	Elect Director Gregg A. Kaplan	Mgmt	For	1442	SSGA	For
1h	Elect Director Mark P. McGowan	Mgmt	For	1442	SSGA	For
1i	Elect Director Linda Johnson Rice	Mgmt	For	1442	SSGA	Withhold
1j	Elect Director Mark A. Tebbe	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Enphase Energy, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: ENPH
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: 29355A107		

Enphase Energy, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven J. Gomo	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Thurman John Rodgers	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven J. Gomo	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Thurman John Rodgers	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Euronet Worldwide, Inc.

Meeting Date: 05/14/2025		Country: USA		Ticker: EEFY		
Record Date: 03/17/2025		Meeting Type: Annual				
Primary Security ID: 298736109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael J. Brown	Mgmt	For	1442	SSGA	For

Euronet Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Sergi Herrero	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brad Sprong	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael J. Brown	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sergi Herrero	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brad Sprong	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Everest Group, Ltd.

Meeting Date: 05/14/2025

Country: Bermuda

Ticker: EG

Record Date: 03/17/2025

Meeting Type: Annual

Primary Security ID: G3223R108

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John J. Amore	Mgmt	For	1442	SSGA	For
1.2	Elect Director William F. Galtney Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director John A. Graf	Mgmt	For	1442	SSGA	For
1.4	Elect Director Meryl Hartzband	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director John Howard	Mgmt	For	1442	SSGA	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	1442	SSGA	For
1.7	Elect Director Hazel McNeilage	Mgmt	For	1442	SSGA	For
1.8	Elect Director Roger M. Singer	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jim Williamson	Mgmt	For	1442	SSGA	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Amend Bye-Laws	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John J. Amore	Mgmt	For	1442	SSGA	For
1.2	Elect Director William F. Galtney Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director John A. Graf	Mgmt	For	1442	SSGA	For
1.4	Elect Director Meryl Hartzband	Mgmt	For	1442	SSGA	For
1.5	Elect Director John Howard	Mgmt	For	1442	SSGA	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	1442	SSGA	For
1.7	Elect Director Hazel McNeilage	Mgmt	For	1442	SSGA	For
1.8	Elect Director Roger M. Singer	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jim Williamson	Mgmt	For	1442	SSGA	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Everest Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Amend Bye-Laws	Mgmt	For	1442	SSGA	For

First Solar, Inc.

Meeting Date: 05/14/2025

Record Date: 03/20/2025

Primary Security ID: 336433107

Country: USA

Meeting Type: Annual

Ticker: FSLR

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael J. Ahearn	Mgmt	For	1442	SSGA	For
1.2	Elect Director Anita Marangoly George	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lisa A. Kro	Mgmt	For	1442	SSGA	For
1.4	Elect Director William J. Post	Mgmt	For	1442	SSGA	For
1.5	Elect Director Venkata "Murthy" Renduchintala	Mgmt	For	1442	SSGA	For
1.6	Elect Director Paul H. Stebbins	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michael Sweeney	Mgmt	For	1442	SSGA	For
1.8	Elect Director Mark R. Widmar	Mgmt	For	1442	SSGA	For
1.9	Elect Director Norman L. Wright	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

First Solar, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael J. Ahearn	Mgmt	For	1442	SSGA	For
1.2	Elect Director Anita Marangoly George	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lisa A. Kro	Mgmt	For	1442	SSGA	For
1.4	Elect Director William J. Post	Mgmt	For	1442	SSGA	For
1.5	Elect Director Venkata "Murthy" Renduchintala	Mgmt	For	1442	SSGA	For
1.6	Elect Director Paul H. Stebbins	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michael Sweeney	Mgmt	For	1442	SSGA	For
1.8	Elect Director Mark R. Widmar	Mgmt	For	1442	SSGA	For
1.9	Elect Director Norman L. Wright	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

Fiserv, Inc.

Meeting Date: 05/14/2025		Country: USA		Ticker: FI		
Record Date: 03/17/2025		Meeting Type: Annual				
Primary Security ID: 337738108						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Stephanie E. Cohen	Mgmt	For	1442	SSGA	For
1.3	Elect Director Henrique de Castro	Mgmt	For	1442	SSGA	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Lance M. Fritz	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ajei S. Gopal	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michael P. Lyons	Mgmt	For	1442	SSGA	For
1.8	Elect Director Wafaa Mamilli	Mgmt	For	1442	SSGA	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	1442	SSGA	For
1.10	Elect Director Kevin M. Warren	Mgmt	For	1442	SSGA	For
1.11	Elect Director Charlotte B. Yarkoni	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Clawback Policy	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Stephanie E. Cohen	Mgmt	For	1442	SSGA	For
1.3	Elect Director Henrique de Castro	Mgmt	For	1442	SSGA	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	1442	SSGA	For
1.5	Elect Director Lance M. Fritz	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ajei S. Gopal	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michael P. Lyons	Mgmt	For	1442	SSGA	For
1.8	Elect Director Wafaa Mamilli	Mgmt	For	1442	SSGA	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	1442	SSGA	For
1.10	Elect Director Kevin M. Warren	Mgmt	For	1442	SSGA	For
1.11	Elect Director Charlotte B. Yarkoni	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Clawback Policy	SH	Against	1442	SSGA	Against

Fortune Brands Innovations, Inc.

Meeting Date: 05/14/2025Country: USATicker: FBIN

Record Date: 03/17/2025Meeting Type: Annual

Primary Security ID: 34964C106

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Amit Banati	Mgmt	For	1442	SSGA	For
1b	Elect Director Irial Finan	Mgmt	For	1442	SSGA	For
1c	Elect Director Susan S. Kilsby	Mgmt	For	1442	SSGA	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	SH	None	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Amit Banati	Mgmt	For	1442	SSGA	For
1b	Elect Director Irial Finan	Mgmt	For	1442	SSGA	For
1c	Elect Director Susan S. Kilsby	Mgmt	For	1442	SSGA	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Fortune Brands Innovations, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Eliminate Supermajority Vote Requirement	SH	None	1442	SSGA	For

Frontdoor, Inc.

Meeting Date: 05/14/2025

Record Date: 03/21/2025

Primary Security ID: 35905A109

Country: USA

Meeting Type: Annual

Ticker: FTDR

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William C. Cobb	Mgmt	For	1442	SSGA	For
1b	Elect Director D. Steve Boland	Mgmt	For	1442	SSGA	For
1c	Elect Director Anna C. Catalano	Mgmt	For	1442	SSGA	For
1d	Elect Director Peter L. Cella	Mgmt	For	1442	SSGA	For
1e	Elect Director Christopher L. Clipper	Mgmt	For	1442	SSGA	For
1f	Elect Director Balakrishnan A. Ganesh	Mgmt	For	1442	SSGA	For
1g	Elect Director Brian P. McAndrews	Mgmt	For	1442	SSGA	For
1h	Elect Director Liane J. Pelletier	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William C. Cobb	Mgmt	For	1442	SSGA	For
1b	Elect Director D. Steve Boland	Mgmt	For	1442	SSGA	For

Frontdoor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Anna C. Catalano	Mgmt	For	1442	SSGA	For
1d	Elect Director Peter L. Cella	Mgmt	For	1442	SSGA	For
1e	Elect Director Christopher L. Clipper	Mgmt	For	1442	SSGA	For
1f	Elect Director Balakrishnan A. Ganesh	Mgmt	For	1442	SSGA	For
1g	Elect Director Brian P. McAndrews	Mgmt	For	1442	SSGA	For
1h	Elect Director Liane J. Pelletier	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

GE Vernova, Inc.

Meeting Date: 05/14/2025

Record Date: 03/21/2025

Primary Security ID: 36828A101

Country: USA

Meeting Type: Annual

Ticker: GEV

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Steve Angel	Mgmt	For	1442	SSGA	For
1b	Elect Director Arnold W. Donald	Mgmt	For	1442	SSGA	For
1c	Elect Director Jesus Malave	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Global Medical REIT Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: GMRE
Record Date: 03/19/2025	Meeting Type: Annual	
Primary Security ID: 37954A204		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey M. Busch	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew L. Cypher	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ronald Marston	Mgmt	For	1442	SSGA	For
1.4	Elect Director Henry E. Cole	Mgmt	For	1442	SSGA	For
1.5	Elect Director Zhang Huiqi	Mgmt	For	1442	SSGA	For
1.6	Elect Director Paula R. Crowley	Mgmt	For	1442	SSGA	For
1.7	Elect Director Lori Wittman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey M. Busch	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew L. Cypher	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ronald Marston	Mgmt	For	1442	SSGA	For
1.4	Elect Director Henry E. Cole	Mgmt	For	1442	SSGA	For
1.5	Elect Director Zhang Huiqi	Mgmt	For	1442	SSGA	For
1.6	Elect Director Paula R. Crowley	Mgmt	For	1442	SSGA	For
1.7	Elect Director Lori Wittman	Mgmt	For	1442	SSGA	For

Global Medical REIT Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Helix Energy Solutions Group, Inc.

Meeting Date: 05/14/2025Country: USATicker: HLX

Record Date: 03/18/2025Meeting Type: Annual

Primary Security ID: 42330P107

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director T. Mitch Little	Mgmt	For	1442	SSGA	For
1b	Elect Director John V. Lovoi	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director T. Mitch Little	Mgmt	For	1442	SSGA	For
1b	Elect Director John V. Lovoi	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Hess Corporation

Meeting Date: 05/14/2025	Country: USA	Ticker: HES
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 42809HAG2		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Terrence J. Checki	Mgmt	For	1442	SSGA	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Lisa Glatch	Mgmt	For	1442	SSGA	For
1d	Elect Director John B. Hess	Mgmt	For	1442	SSGA	For
1e	Elect Director Edith E. Holiday	Mgmt	For	1442	SSGA	For
1f	Elect Director Marc S. Lipschultz	Mgmt	For	1442	SSGA	For
1g	Elect Director Raymond J. McGuire	Mgmt	For	1442	SSGA	For
1h	Elect Director David McManus	Mgmt	For	1442	SSGA	For
1i	Elect Director Kevin O. Meyers	Mgmt	For	1442	SSGA	For
1j	Elect Director Karyn F. Ovelmen	Mgmt	For	1442	SSGA	For
1k	Elect Director James H. Quigley	Mgmt	For	1442	SSGA	For
1l	Elect Director William G. Schrader	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Terrence J. Checki	Mgmt	For	1442	SSGA	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Lisa Glatch	Mgmt	For	1442	SSGA	For

Hess Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director John B. Hess	Mgmt	For	1442	SSGA	For
1e	Elect Director Edith E. Holiday	Mgmt	For	1442	SSGA	For
1f	Elect Director Marc S. Lipschultz	Mgmt	For	1442	SSGA	For
1g	Elect Director Raymond J. McGuire	Mgmt	For	1442	SSGA	For
1h	Elect Director David McManus	Mgmt	For	1442	SSGA	For
1i	Elect Director Kevin O. Meyers	Mgmt	For	1442	SSGA	For
1j	Elect Director Karyn F. Ovelmen	Mgmt	For	1442	SSGA	For
1k	Elect Director James H. Quigley	Mgmt	For	1442	SSGA	For
1l	Elect Director William G. Schrader	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

HF Sinclair Corporation

Meeting Date: 05/14/2025

Record Date: 03/17/2025

Primary Security ID: 403949100

Country: USA

Meeting Type: Annual

Ticker: DINO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	1442	SSGA	For
1b	Elect Director Anna C. Catalano	Mgmt	For	1442	SSGA	For
1c	Elect Director Leldon E. Echols	Mgmt	For	1442	SSGA	For
1d	Elect Director Manuel J. Fernandez	Mgmt	For	1442	SSGA	For
1e	Elect Director Timothy Go	Mgmt	For	1442	SSGA	For
1f	Elect Director Rhoman J. Hardy	Mgmt	For	1442	SSGA	For

HF Sinclair Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Jeanne M. Johns	Mgmt	For	1442	SSGA	For
1h	Elect Director R. Craig Knocke	Mgmt	For	1442	SSGA	For
1i	Elect Director Robert J. Kostelnik	Mgmt	For	1442	SSGA	For
1j	Elect Director Ross B. Matthews	Mgmt	For	1442	SSGA	For
1k	Elect Director Franklin Myers	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	1442	SSGA	For
1b	Elect Director Anna C. Catalano	Mgmt	For	1442	SSGA	For
1c	Elect Director Leldon E. Echols	Mgmt	For	1442	SSGA	For
1d	Elect Director Manuel J. Fernandez	Mgmt	For	1442	SSGA	For
1e	Elect Director Timothy Go	Mgmt	For	1442	SSGA	For
1f	Elect Director Rhoman J. Hardy	Mgmt	For	1442	SSGA	For
1g	Elect Director Jeanne M. Johns	Mgmt	For	1442	SSGA	For
1h	Elect Director R. Craig Knocke	Mgmt	For	1442	SSGA	For
1i	Elect Director Robert J. Kostelnik	Mgmt	For	1442	SSGA	For
1j	Elect Director Ross B. Matthews	Mgmt	For	1442	SSGA	For
1k	Elect Director Franklin Myers	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

HF Sinclair Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For

Hilton Worldwide Holdings Inc.

Meeting Date: 05/14/2025

Record Date: 03/21/2025

Primary Security ID: 43300A203

Country: USA

Meeting Type: Annual

Ticker: HLT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Christopher J. Nassetta	Mgmt	For	1442	SSGA	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	1442	SSGA	For
1c	Elect Director Charlene T. Begley	Mgmt	For	1442	SSGA	For
1d	Elect Director Chris Carr	Mgmt	For	1442	SSGA	For
1e	Elect Director Melanie L. Healey	Mgmt	For	1442	SSGA	Against
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Marissa A. Mayer	Mgmt	For	1442	SSGA	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	1442	SSGA	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

Hilton Worldwide Holdings Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Christopher J. Nassetta	Mgmt	For	1442	SSGA	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	1442	SSGA	For
1c	Elect Director Charlene T. Begley	Mgmt	For	1442	SSGA	For
1d	Elect Director Chris Carr	Mgmt	For	1442	SSGA	For
1e	Elect Director Melanie L. Healey	Mgmt	For	1442	SSGA	Against
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Marissa A. Mayer	Mgmt	For	1442	SSGA	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	1442	SSGA	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

Horace Mann Educators Corporation

Meeting Date: 05/14/2025		Country: USA		Ticker: HMN		
Record Date: 03/17/2025		Meeting Type: Annual				
Primary Security ID: 440327104						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas A. Bradley	Mgmt	For	1442	SSGA	For
1b	Elect Director Victor P. Fetter	Mgmt	For	1442	SSGA	For

Horace Mann Educators Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Perry G. Hines	Mgmt	For	1442	SSGA	For
1d	Elect Director Mark E. Konen	Mgmt	For	1442	SSGA	For
1e	Elect Director Beverley J. McClure	Mgmt	For	1442	SSGA	For
1f	Elect Director H. Wade Reece	Mgmt	For	1442	SSGA	For
1g	Elect Director Aaliyah A. Samuel	Mgmt	For	1442	SSGA	For
1h	Elect Director Elaine A. Sarsynski	Mgmt	For	1442	SSGA	For
1i	Elect Director Marita Zuraitis	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas A. Bradley	Mgmt	For	1442	SSGA	For
1b	Elect Director Victor P. Fetter	Mgmt	For	1442	SSGA	For
1c	Elect Director Perry G. Hines	Mgmt	For	1442	SSGA	For
1d	Elect Director Mark E. Konen	Mgmt	For	1442	SSGA	For
1e	Elect Director Beverley J. McClure	Mgmt	For	1442	SSGA	For
1f	Elect Director H. Wade Reece	Mgmt	For	1442	SSGA	For
1g	Elect Director Aaliyah A. Samuel	Mgmt	For	1442	SSGA	For
1h	Elect Director Elaine A. Sarsynski	Mgmt	For	1442	SSGA	For
1i	Elect Director Marita Zuraitis	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: HST
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 44107P104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mary L. Baglivo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	1442	SSGA	For
1.3	Elect Director Diana M. Laing	Mgmt	For	1442	SSGA	For
1.4	Elect Director Richard E. Marriott	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	1442	SSGA	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	1442	SSGA	For
1.7	Elect Director James F. Risoleo	Mgmt	For	1442	SSGA	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	1442	SSGA	For
1.9	Elect Director A. William Stein	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mary L. Baglivo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	1442	SSGA	For
1.3	Elect Director Diana M. Laing	Mgmt	For	1442	SSGA	For
1.4	Elect Director Richard E. Marriott	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	1442	SSGA	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	1442	SSGA	For

Host Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director James F. Risoleo	Mgmt	For	1442	SSGA	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	1442	SSGA	For
1.9	Elect Director A. William Stein	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Hudson Pacific Properties, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: HPP
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 444097109		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Victor J. Coleman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Theodore R. Antenucci	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ebs Burnough	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jonathan M. Glaser	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert L. Harris, II	Mgmt	For	1442	SSGA	For
1.6	Elect Director Christy Haubegger	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mark D. Linehan	Mgmt	For	1442	SSGA	For
1.8	Elect Director Michael Nash	Mgmt	For	1442	SSGA	For
1.9	Elect Director Barry A. Sholem	Mgmt	For	1442	SSGA	For
1.10	Elect Director Andrea Wong	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Hudson Pacific Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Victor J. Coleman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Theodore R. Antenucci	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ebs Burnough	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jonathan M. Glaser	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert L. Harris, II	Mgmt	For	1442	SSGA	For
1.6	Elect Director Christy Haubegger	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mark D. Linehan	Mgmt	For	1442	SSGA	For
1.8	Elect Director Michael Nash	Mgmt	For	1442	SSGA	For
1.9	Elect Director Barry A. Sholem	Mgmt	For	1442	SSGA	For
1.10	Elect Director Andrea Wong	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

Ichor Holdings, Ltd.

Meeting Date: 05/14/2025	Country: Cayman Islands	Ticker: ICHR
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: G4740B105		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas Rohrs	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeffrey Andreson	Mgmt	For	1442	SSGA	For
1c	Elect Director Iain MacKenzie	Mgmt	For	1442	SSGA	For
1d	Elect Director Laura Black	Mgmt	For	1442	SSGA	For
1e	Elect Director John Kispert	Mgmt	For	1442	SSGA	For
1f	Elect Director Jorge Titinger	Mgmt	For	1442	SSGA	For
1g	Elect Director Yuval Wasserman	Mgmt	For	1442	SSGA	For
1h	Elect Director Wendy Arienzo	Mgmt	For	1442	SSGA	For
1i	Elect Director Marc Haugen	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas Rohrs	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeffrey Andreson	Mgmt	For	1442	SSGA	For
1c	Elect Director Iain MacKenzie	Mgmt	For	1442	SSGA	For
1d	Elect Director Laura Black	Mgmt	For	1442	SSGA	For
1e	Elect Director John Kispert	Mgmt	For	1442	SSGA	For
1f	Elect Director Jorge Titinger	Mgmt	For	1442	SSGA	For
1g	Elect Director Yuval Wasserman	Mgmt	For	1442	SSGA	For

Ichor Holdings, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Wendy Arienzo	Mgmt	For	1442	SSGA	For
1i	Elect Director Marc Haugen	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Independence Realty Trust, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: IRT
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 45378A106		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Scott F. Schaeffer	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen R. Bowie	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ned W. Brines	Mgmt	For	1442	SSGA	For
1.4	Elect Director Richard D. Gebert	Mgmt	For	1442	SSGA	For
1.5	Elect Director Melinda H. McClure	Mgmt	For	1442	SSGA	For
1.6	Elect Director James J. Sebra	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ana Marie del Rio	Mgmt	For	1442	SSGA	For
1.8	Elect Director DeForest B. Soaries, Jr.	Mgmt	For	1442	SSGA	For
1.9	Elect Director Lisa Washington	Mgmt	For	1442	SSGA	For
1.10	Elect Director Craig Macnab	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Independence Realty Trust, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Scott F. Schaeffer	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen R. Bowie	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ned W. Brines	Mgmt	For	1442	SSGA	For
1.4	Elect Director Richard D. Gebert	Mgmt	For	1442	SSGA	For
1.5	Elect Director Melinda H. McClure	Mgmt	For	1442	SSGA	For
1.6	Elect Director James J. Sebra	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ana Marie del Rio	Mgmt	For	1442	SSGA	For
1.8	Elect Director DeForest B. Soaries, Jr.	Mgmt	For	1442	SSGA	For
1.9	Elect Director Lisa Washington	Mgmt	For	1442	SSGA	For
1.10	Elect Director Craig Macnab	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Innovex International, Inc.

Meeting Date: 05/14/2025		Country: USA		Ticker: INVX		
Record Date: 03/18/2025		Meeting Type: Annual				
Primary Security ID: 457651107						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Terence B. Jupp	Mgmt	For	1442	SSGA	For
1.2	Elect Director Carri A. Lockhart	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jason Turowsky	Mgmt	For	1442	SSGA	For

Innovex International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Terence B. Jupp	Mgmt	For	1442	SSGA	For
1.2	Elect Director Carri A. Lockhart	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jason Turowsky	Mgmt	For	1442	SSGA	For
2	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Inogen, Inc.

Meeting Date: 05/14/2025

Record Date: 03/17/2025

Primary Security ID: 45780L104

Country: USA

Meeting Type: Annual

Ticker: INGN

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin King	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mary Katherine (Mary Kay) Ladone	Mgmt	For	1442	SSGA	For

Inogen, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Kevin R.M. Smith	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin King	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mary Katherine (Mary Kay) Ladone	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kevin R.M. Smith	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Iridium Communications Inc.

Meeting Date: 05/14/2025

Record Date: 03/17/2025

Primary Security ID: 46269C102

Country: USA

Meeting Type: Annual

Ticker: IRDM

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert H. Niehaus	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Thomas C. Canfield	Mgmt	For	1442	SSGA	For
1.3	Elect Director Matthew J. Desch	Mgmt	For	1442	SSGA	For

Iridium Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Thomas J. Fitzpatrick	Mgmt	For	1442	SSGA	For
1.5	Elect Director L. Anthony Frazier	Mgmt	For	1442	SSGA	For
1.6	Elect Director Alvin B. Krongard	Mgmt	For	1442	SSGA	For
1.7	Elect Director Suzanne E. McBride	Mgmt	For	1442	SSGA	For
1.8	Elect Director Eric T. Olson	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kay N. Sears	Mgmt	For	1442	SSGA	For
1.10	Elect Director Jacqueline E. Yeane	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert H. Niehaus	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Thomas C. Canfield	Mgmt	For	1442	SSGA	For
1.3	Elect Director Matthew J. Desch	Mgmt	For	1442	SSGA	For
1.4	Elect Director Thomas J. Fitzpatrick	Mgmt	For	1442	SSGA	For
1.5	Elect Director L. Anthony Frazier	Mgmt	For	1442	SSGA	For
1.6	Elect Director Alvin B. Krongard	Mgmt	For	1442	SSGA	For
1.7	Elect Director Suzanne E. McBride	Mgmt	For	1442	SSGA	For
1.8	Elect Director Eric T. Olson	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kay N. Sears	Mgmt	For	1442	SSGA	For
1.10	Elect Director Jacqueline E. Yeane	Mgmt	For	1442	SSGA	For

Iridium Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

JetBlue Airways Corporation

Meeting Date: 05/14/2025	Country: USA	Ticker: JBLU
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 477143101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter Boneparth	Mgmt	For	1442	SSGA	For
1b	Elect Director Monte Ford	Mgmt	For	1442	SSGA	For
1c	Elect Director Joanna Geraghty	Mgmt	For	1442	SSGA	For
1d	Elect Director Ellen Jewett	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert Leduc	Mgmt	For	1442	SSGA	For
1f	Elect Director Jesse Lynn	Mgmt	For	1442	SSGA	For
1g	Elect Director Teri P. McClure	Mgmt	For	1442	SSGA	For
1h	Elect Director Sean Menke	Mgmt	For	1442	SSGA	For
1i	Elect Director Steven D. Miller	Mgmt	For	1442	SSGA	For
1j	Elect Director Nik Mittal	Mgmt	For	1442	SSGA	For
1k	Elect Director Sarah Robb O'Hagan	Mgmt	For	1442	SSGA	For
1l	Elect Director Vivek Sharma	Mgmt	For	1442	SSGA	For
1m	Elect Director Thomas Winkelmann	Mgmt	For	1442	SSGA	For

JetBlue Airways Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter Boneparth	Mgmt	For	1442	SSGA	For
1b	Elect Director Monte Ford	Mgmt	For	1442	SSGA	For
1c	Elect Director Joanna Geraghty	Mgmt	For	1442	SSGA	For
1d	Elect Director Ellen Jewett	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert Leduc	Mgmt	For	1442	SSGA	For
1f	Elect Director Jesse Lynn	Mgmt	For	1442	SSGA	For
1g	Elect Director Teri P. McClure	Mgmt	For	1442	SSGA	For
1h	Elect Director Sean Menke	Mgmt	For	1442	SSGA	For
1i	Elect Director Steven D. Miller	Mgmt	For	1442	SSGA	For
1j	Elect Director Nik Mittal	Mgmt	For	1442	SSGA	For
1k	Elect Director Sarah Robb O'Hagan	Mgmt	For	1442	SSGA	For
1l	Elect Director Vivek Sharma	Mgmt	For	1442	SSGA	For
1m	Elect Director Thomas Winkelmann	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Kadant Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: KAI
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 48282T104		

Kadant Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jonathan W. Painter	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Jeffrey L. Powell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve the Issuance of Restricted Stock Units to Non-Employee Directors	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jonathan W. Painter	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Jeffrey L. Powell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve the Issuance of Restricted Stock Units to Non-Employee Directors	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

KBR, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: KBR
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 48242W106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stuart J. B. Bradie	Mgmt	For	1442	SSGA	For
1b	Elect Director Joseph Dominguez	Mgmt	For	1442	SSGA	For
1c	Elect Director Lynn A. Dugle	Mgmt	For	1442	SSGA	Against
1d	Elect Director Nchacha E. Etta	Mgmt	For	1442	SSGA	For
1e	Elect Director John A. Manzoni	Mgmt	For	1442	SSGA	For
1f	Elect Director Wendy M. Masiello	Mgmt	For	1442	SSGA	For
1g	Elect Director Jack B. Moore	Mgmt	For	1442	SSGA	For
1h	Elect Director Ann D. Pickard	Mgmt	For	1442	SSGA	For
1i	Elect Director Carlos A. Sabater	Mgmt	For	1442	SSGA	For
1j	Elect Director Lewis F. Von Thaer	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stuart J. B. Bradie	Mgmt	For	1442	SSGA	For
1b	Elect Director Joseph Dominguez	Mgmt	For	1442	SSGA	For
1c	Elect Director Lynn A. Dugle	Mgmt	For	1442	SSGA	Against
1d	Elect Director Nchacha E. Etta	Mgmt	For	1442	SSGA	For
1e	Elect Director John A. Manzoni	Mgmt	For	1442	SSGA	For
1f	Elect Director Wendy M. Masiello	Mgmt	For	1442	SSGA	For

KBR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Jack B. Moore	Mgmt	For	1442	SSGA	For
1h	Elect Director Ann D. Pickard	Mgmt	For	1442	SSGA	For
1i	Elect Director Carlos A. Sabater	Mgmt	For	1442	SSGA	For
1j	Elect Director Lewis F. Von Thær	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

Kohl's Corporation

Meeting Date: 05/14/2025

Record Date: 03/12/2025

Primary Security ID: 500255104

Country: USA

Meeting Type: Annual

Ticker: KSS

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Wendy Arlin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael J. Bender	Mgmt	For	1442	SSGA	For
1.4	Elect Director Yael Cosset	Mgmt	For	1442	SSGA	For
1.6	Elect Director H. Charles Floyd	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robbin Mitchell	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jonas Prising	Mgmt	For	1442	SSGA	For
1.9	Elect Director John E. Schlifske	Mgmt	For	1442	SSGA	For
1.10	Elect Director Adolfo Villagomez	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Kohl's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Wendy Arlin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael J. Bender	Mgmt	For	1442	SSGA	For
1.4	Elect Director Yael Cosset	Mgmt	For	1442	SSGA	For
1.6	Elect Director H. Charles Floyd	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robbin Mitchell	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jonas Prising	Mgmt	For	1442	SSGA	For
1.9	Elect Director John E. Schlifske	Mgmt	For	1442	SSGA	For
1.10	Elect Director Adolfo Villagomez	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

Kratos Defense & Security Solutions, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: KTOS
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 50077B207		

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Scott Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bradley Boyd	Mgmt	For	1442	SSGA	For
1.3	Elect Director Eric DeMarco	Mgmt	For	1442	SSGA	For
1.4	Elect Director Bobbi "Flash" Doorenbos	Mgmt	For	1442	SSGA	For
1.5	Elect Director William Hoglund	Mgmt	For	1442	SSGA	For
1.6	Elect Director Scot Jarvis	Mgmt	For	1442	SSGA	For
1.7	Elect Director Deanna Lund	Mgmt	For	1442	SSGA	For
1.8	Elect Director Amy Zegart	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Scott Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bradley Boyd	Mgmt	For	1442	SSGA	For
1.3	Elect Director Eric DeMarco	Mgmt	For	1442	SSGA	For
1.4	Elect Director Bobbi "Flash" Doorenbos	Mgmt	For	1442	SSGA	For
1.5	Elect Director William Hoglund	Mgmt	For	1442	SSGA	For
1.6	Elect Director Scot Jarvis	Mgmt	For	1442	SSGA	For
1.7	Elect Director Deanna Lund	Mgmt	For	1442	SSGA	For
1.8	Elect Director Amy Zegart	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Kratos Defense & Security Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Kronos Worldwide, Inc.

Meeting Date: 05/14/2025

Record Date: 03/18/2025

Primary Security ID: 50105F105

Country: USA

Meeting Type: Annual

Ticker: KRO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James M. Buch	Mgmt	For	1442	SSGA	For
1.2	Elect Director Loretta J. Feehan	Mgmt	For	1442	SSGA	For
1.3	Elect Director John E. Harper	Mgmt	For	1442	SSGA	For
1.4	Elect Director Kevin B. Kramer	Mgmt	For	1442	SSGA	For
1.5	Elect Director Meredith W. Mendes	Mgmt	For	1442	SSGA	For
1.6	Elect Director Cecil H. Moore, Jr.	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Michael S. Simmons	Mgmt	For	1442	SSGA	For
1.8	Elect Director R. Gerald Turner	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James M. Buch	Mgmt	For	1442	SSGA	For
1.2	Elect Director Loretta J. Feehan	Mgmt	For	1442	SSGA	For
1.3	Elect Director John E. Harper	Mgmt	For	1442	SSGA	For

Kronos Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Kevin B. Kramer	Mgmt	For	1442	SSGA	For
1.5	Elect Director Meredith W. Mendes	Mgmt	For	1442	SSGA	For
1.6	Elect Director Cecil H. Moore, Jr.	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Michael S. Simmons	Mgmt	For	1442	SSGA	For
1.8	Elect Director R. Gerald Turner	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

M/I Homes, Inc.

Meeting Date: 05/14/2025

Record Date: 03/19/2025

Primary Security ID: 55305B101

Country: USA

Meeting Type: Annual

Ticker: MHO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nancy J. Kramer	Mgmt	For	1442	SSGA	For
1.2	Elect Director Yvette McGee Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert H. Schottenstein	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nancy J. Kramer	Mgmt	For	1442	SSGA	For
1.2	Elect Director Yvette McGee Brown	Mgmt	For	1442	SSGA	For

M/I Homes, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Robert H. Schottenstein	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

MannKind Corporation

Meeting Date: 05/14/2025

Record Date: 03/17/2025

Primary Security ID: 56400P706

Country: USA

Meeting Type: Annual

Ticker: MNKD

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James S. Shannon	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael E. Castagna	Mgmt	For	1442	SSGA	For
1.3	Elect Director Steven B. Binder	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ronald J. Consiglio	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael A. Friedman	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jennifer Grancio	Mgmt	For	1442	SSGA	For
1.7	Elect Director Anthony Hooper	Mgmt	For	1442	SSGA	For
1.8	Elect Director Sabrina Kay	Mgmt	For	1442	SSGA	For
1.9	Elect Director Christine Mundkur	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

MannKind Corporation

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James S. Shannon	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael E. Castagna	Mgmt	For	1442	SSGA	For
1.3	Elect Director Steven B. Binder	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ronald J. Consiglio	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael A. Friedman	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jennifer Grancio	Mgmt	For	1442	SSGA	For
1.7	Elect Director Anthony Hooper	Mgmt	For	1442	SSGA	For
1.8	Elect Director Sabrina Kay	Mgmt	For	1442	SSGA	For
1.9	Elect Director Christine Mundkur	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

MediaAlpha, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bradley Hunt	Mgmt	For	1442	SSGA	For
1.2	Elect Director Steven Yi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bradley Hunt	Mgmt	For	1442	SSGA	For
1.2	Elect Director Steven Yi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Mercury General Corporation

Meeting Date: 05/14/2025		Country: USA		Ticker: MCY		
Record Date: 03/17/2025		Meeting Type: Annual				
Primary Security ID: 589400100						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director George Joseph	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Martha E. Marcon	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joshua E. Little	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gabriel Tirador	Mgmt	For	1442	SSGA	For
1.5	Elect Director James G. Ellis	Mgmt	For	1442	SSGA	For
1.6	Elect Director George G. Braunegg	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ramona L. Cappello	Mgmt	For	1442	SSGA	For
1.8	Elect Director Vicky Wai Yee Joseph	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Victor G. Joseph	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Mercury General Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director George Joseph	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Martha E. Marcon	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joshua E. Little	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gabriel Tirador	Mgmt	For	1442	SSGA	For
1.5	Elect Director James G. Ellis	Mgmt	For	1442	SSGA	For
1.6	Elect Director George G. Braunegg	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ramona L. Cappello	Mgmt	For	1442	SSGA	For
1.8	Elect Director Vicky Wai Yee Joseph	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Victor G. Joseph	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Merit Medical Systems, Inc.

Meeting Date: 05/14/2025		Country: USA		Ticker: MMSI		
Record Date: 03/18/2025		Meeting Type: Annual				
Primary Security ID: 589889104						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas J. Gunderson	Mgmt	For	1442	SSGA	For
1b	Elect Director Laura S. Kaiser	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael R. McDonnell	Mgmt	For	1442	SSGA	For
1d	Elect Director F. Ann Millner	Mgmt	For	1442	SSGA	For

Merit Medical Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas J. Gunderson	Mgmt	For	1442	SSGA	For
1b	Elect Director Laura S. Kaiser	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael R. McDonnell	Mgmt	For	1442	SSGA	For
1d	Elect Director F. Ann Millner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Middlefield Banc Corp.

Meeting Date: 05/14/2025Country: USATicker: MBCN

Record Date: 03/14/2025Meeting Type: Annual

Primary Security ID: 596304204

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Spencer T. Cohn	Mgmt	For	1442	SSGA	For
1.2	Elect Director William J. Skidmore	Mgmt	For	1442	SSGA	For
1.3	Elect Director Carolyn J. Turk	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Middlefield Banc Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Ratify S.R. Snodgrass, P.C. as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Spencer T. Cohn	Mgmt	For	1442	SSGA	For
1.2	Elect Director William J. Skidmore	Mgmt	For	1442	SSGA	For
1.3	Elect Director Carolyn J. Turk	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify S.R. Snodgrass, P.C. as Auditors	Mgmt	For	1442	SSGA	For

Minerals Technologies Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: MTX
Record Date: 03/18/2025	Meeting Type: Annual	
Primary Security ID: 603158106		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Douglas T. Dietrich	Mgmt	For	1442	SSGA	For
1b	Elect Director Rocky Motwani	Mgmt	For	1442	SSGA	For
1c	Elect Director Carolyn K. Pittman	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Minerals Technologies Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Douglas T. Dietrich	Mgmt	For	1442	SSGA	For
1b	Elect Director Rocky Motwani	Mgmt	For	1442	SSGA	For
1c	Elect Director Carolyn K. Pittman	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Molson Coors Beverage Company

Meeting Date: 05/14/2025		Country: USA		Ticker: TAP		
Record Date: 03/21/2025		Meeting Type: Annual				
Primary Security ID: 60871R209						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Christian "Chris" P. Cocks	Mgmt	For	1442	SSGA	For
1.2	Elect Director Roger G. Eaton	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Charles M. Herington	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Christian "Chris" P. Cocks	Mgmt	For	1442	SSGA	For
1.2	Elect Director Roger G. Eaton	Mgmt	For	1442	SSGA	Withhold

Molson Coors Beverage Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Charles M. Herington	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Murphy Oil Corporation

Meeting Date: 05/14/2025Country: USATicker: MUR

Record Date: 03/17/2025Meeting Type: Annual

Primary Security ID: 626717102

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Claiborne P. Deming	Mgmt	For	1442	SSGA	For
1b	Elect Director Lawrence R. Dickerson	Mgmt	For	1442	SSGA	For
1c	Elect Director Michelle A. Earley	Mgmt	For	1442	SSGA	For
1d	Elect Director Eric M. Hambly	Mgmt	For	1442	SSGA	For
1e	Elect Director Elisabeth W. Keller	Mgmt	For	1442	SSGA	For
1f	Elect Director R. Madison Murphy	Mgmt	For	1442	SSGA	For
1g	Elect Director Jeffrey W. Nolan	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert N. Ryan, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director Laura A. Sugg	Mgmt	For	1442	SSGA	For
1j	Elect Director Robert B. Tudor, III	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Murphy Oil Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Claiborne P. Deming	Mgmt	For	1442	SSGA	For
1b	Elect Director Lawrence R. Dickerson	Mgmt	For	1442	SSGA	For
1c	Elect Director Michelle A. Earley	Mgmt	For	1442	SSGA	For
1d	Elect Director Eric M. Hambly	Mgmt	For	1442	SSGA	For
1e	Elect Director Elisabeth W. Keller	Mgmt	For	1442	SSGA	For
1f	Elect Director R. Madison Murphy	Mgmt	For	1442	SSGA	For
1g	Elect Director Jeffrey W. Nolan	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert N. Ryan, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director Laura A. Sugg	Mgmt	For	1442	SSGA	For
1j	Elect Director Robert B. Tudor, III	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

O-I Glass, Inc.

Meeting Date: 05/14/2025			Country: USA			Ticker: OI		
Record Date: 03/19/2025			Meeting Type: Annual					
Primary Security ID: 67098H104								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1a	Elect Director Samuel R. Chapin	Mgmt	For	1442	SSGA	For		
1b	Elect Director David V. Clark, II	Mgmt	For	1442	SSGA	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Eric J. Foss	Mgmt	For	1442	SSGA	For
1d	Elect Director Eugenio Garza y Garza	Mgmt	For	1442	SSGA	For
1e	Elect Director Gordon J. Hardie	Mgmt	For	1442	SSGA	For
1f	Elect Director John Humphrey	Mgmt	For	1442	SSGA	For
1g	Elect Director Iain J. Mackay	Mgmt	For	1442	SSGA	For
1h	Elect Director Hari N. Nair	Mgmt	For	1442	SSGA	For
1i	Elect Director Cheri Phyfer	Mgmt	For	1442	SSGA	For
1j	Elect Director Catherine I. Slater	Mgmt	For	1442	SSGA	For
1k	Elect Director Carol A. Williams	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Samuel R. Chapin	Mgmt	For	1442	SSGA	For
1b	Elect Director David V. Clark, II	Mgmt	For	1442	SSGA	For
1c	Elect Director Eric J. Foss	Mgmt	For	1442	SSGA	For
1d	Elect Director Eugenio Garza y Garza	Mgmt	For	1442	SSGA	For
1e	Elect Director Gordon J. Hardie	Mgmt	For	1442	SSGA	For
1f	Elect Director John Humphrey	Mgmt	For	1442	SSGA	For
1g	Elect Director Iain J. Mackay	Mgmt	For	1442	SSGA	For
1h	Elect Director Hari N. Nair	Mgmt	For	1442	SSGA	For
1i	Elect Director Cheri Phyfer	Mgmt	For	1442	SSGA	For

O-I Glass, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1j	Elect Director Catherine I. Slater	Mgmt	For	1442	SSGA	For
1k	Elect Director Carol A. Williams	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Old National Bancorp

Meeting Date: 05/14/2025	Country: USA	Ticker: ONB
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: 680033107		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Barbara A. Boigegrain	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas L. Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kathryn J. Hayley	Mgmt	For	1442	SSGA	For
1.4	Elect Director Peter J. Henseler	Mgmt	For	1442	SSGA	For
1.5	Elect Director Daniel S. Hermann	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ryan C. Kitchell	Mgmt	For	1442	SSGA	For
1.7	Elect Director Austin M. Ramirez	Mgmt	For	1442	SSGA	For
1.8	Elect Director Ellen A. Rudnick	Mgmt	For	1442	SSGA	For
1.9	Elect Director James C. Ryan, III	Mgmt	For	1442	SSGA	For
1.10	Elect Director Thomas E. Salmon	Mgmt	For	1442	SSGA	For
1.11	Elect Director Rebecca S. Skillman	Mgmt	For	1442	SSGA	For
1.12	Elect Director Michael J. Small	Mgmt	For	1442	SSGA	For

Old National Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.13	Elect Director Derrick J. Stewart	Mgmt	For	1442	SSGA	For
1.14	Elect Director Stephen C. Van Arsdell	Mgmt	For	1442	SSGA	For
1.15	Elect Director Katherine E. White	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Barbara A. Boigegrain	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas L. Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kathryn J. Hayley	Mgmt	For	1442	SSGA	For
1.4	Elect Director Peter J. Henseler	Mgmt	For	1442	SSGA	For
1.5	Elect Director Daniel S. Hermann	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ryan C. Kitchell	Mgmt	For	1442	SSGA	For
1.7	Elect Director Austin M. Ramirez	Mgmt	For	1442	SSGA	For
1.8	Elect Director Ellen A. Rudnick	Mgmt	For	1442	SSGA	For
1.9	Elect Director James C. Ryan, III	Mgmt	For	1442	SSGA	For
1.10	Elect Director Thomas E. Salmon	Mgmt	For	1442	SSGA	For
1.11	Elect Director Rebecca S. Skillman	Mgmt	For	1442	SSGA	For
1.12	Elect Director Michael J. Small	Mgmt	For	1442	SSGA	For
1.13	Elect Director Derrick J. Stewart	Mgmt	For	1442	SSGA	For
1.14	Elect Director Stephen C. Van Arsdell	Mgmt	For	1442	SSGA	For
1.15	Elect Director Katherine E. White	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Old National Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Option Care Health, Inc.

Meeting Date: 05/14/2025Country: USATicker: OPCH

Record Date: 03/18/2025Meeting Type: Annual

Primary Security ID: 68404L201

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Elizabeth Q. Betten	Mgmt	For	1442	SSGA	For
1.2	Elect Director Elizabeth D. Bierbower	Mgmt	For	1442	SSGA	For
1.3	Elect Director Barbara W. Bodem	Mgmt	For	1442	SSGA	For
1.4	Elect Director Eric K. Brandt	Mgmt	For	1442	SSGA	For
1.5	Elect Director Natasha Deckmann	Mgmt	For	1442	SSGA	For
1.6	Elect Director David W. Golding	Mgmt	For	1442	SSGA	For
1.7	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director R. Carter Pate	Mgmt	For	1442	SSGA	For
1.9	Elect Director John C. Rademacher	Mgmt	For	1442	SSGA	For
1.10	Elect Director Timothy P. Sullivan	Mgmt	For	1442	SSGA	For
1.11	Elect Director Norman L. Wright	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For

Option Care Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
6	Amend Certificate of Incorporation to Remove Legacy Provisions Relating to HC Group	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Elizabeth Q. Betten	Mgmt	For	1442	SSGA	For
1.2	Elect Director Elizabeth D. Bierbower	Mgmt	For	1442	SSGA	For
1.3	Elect Director Barbara W. Bodem	Mgmt	For	1442	SSGA	For
1.4	Elect Director Eric K. Brandt	Mgmt	For	1442	SSGA	For
1.5	Elect Director Natasha Deckmann	Mgmt	For	1442	SSGA	For
1.6	Elect Director David W. Golding	Mgmt	For	1442	SSGA	For
1.7	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director R. Carter Pate	Mgmt	For	1442	SSGA	For
1.9	Elect Director John C. Rademacher	Mgmt	For	1442	SSGA	For
1.10	Elect Director Timothy P. Sullivan	Mgmt	For	1442	SSGA	For
1.11	Elect Director Norman L. Wright	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Remove Legacy Provisions Relating to HC Group	Mgmt	For	1442	SSGA	For

OraSure Technologies, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: OSUR
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 68554V108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Carrie Eglinton Manner	Mgmt	For	1442	SSGA	For
1b	Elect Director John P. Kenny	Mgmt	For	1442	SSGA	For
1c	Elect Director David J. Shulkin	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Carrie Eglinton Manner	Mgmt	For	1442	SSGA	For
1b	Elect Director John P. Kenny	Mgmt	For	1442	SSGA	For
1c	Elect Director David J. Shulkin	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Orion Properties Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: ONL
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 68629Y103		

Orion Properties Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Paul H. McDowell	Mgmt	For	1442	SSGA	For
1b	Elect Director Reginald H. Gilyard	Mgmt	For	1442	SSGA	For
1c	Elect Director Kathleen R. Allen	Mgmt	For	1442	SSGA	For
1d	Elect Director Richard J. Lieb	Mgmt	For	1442	SSGA	For
1e	Elect Director Gregory J. Whyte	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Paul H. McDowell	Mgmt	For	1442	SSGA	For
1b	Elect Director Reginald H. Gilyard	Mgmt	For	1442	SSGA	For
1c	Elect Director Kathleen R. Allen	Mgmt	For	1442	SSGA	For
1d	Elect Director Richard J. Lieb	Mgmt	For	1442	SSGA	For
1e	Elect Director Gregory J. Whyte	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

PC Connection, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: CNXN
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 69318J100		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Patricia Gallup	Mgmt	For	1442	SSGA	For
1.2	Elect Director David Beffa-Negrini	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Jay Bothwick	Mgmt	For	1442	SSGA	For
1.4	Elect Director Barbara Duckett	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jack Ferguson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Gary Kinyon	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Patricia Gallup	Mgmt	For	1442	SSGA	For
1.2	Elect Director David Beffa-Negrini	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Jay Bothwick	Mgmt	For	1442	SSGA	For
1.4	Elect Director Barbara Duckett	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jack Ferguson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Gary Kinyon	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

PC Connection, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Penske Automotive Group, Inc.

Meeting Date: 05/14/2025

Record Date: 03/20/2025

Primary Security ID: 70959W103

Country: USA

Meeting Type: Annual

Ticker: PAG

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lisa Davis	Mgmt	For	1442	SSGA	For
1b	Elect Director Wolfgang Dürheimer	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael R. Eisenson	Mgmt	For	1442	SSGA	For
1d	Elect Director David Hoogendoorn	Mgmt	For	1442	SSGA	For
1e	Elect Director Yosuke Kawakami	Mgmt	For	1442	SSGA	For
1f	Elect Director Robert H. Kurnick, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Kimberly J. McWaters	Mgmt	For	1442	SSGA	Withhold
1h	Elect Director Greg Penske	Mgmt	For	1442	SSGA	For
1i	Elect Director Roger S. Penske	Mgmt	For	1442	SSGA	For
1j	Elect Director Sandra E. Pierce	Mgmt	For	1442	SSGA	For
1k	Elect Director Ray Scott	Mgmt	For	1442	SSGA	For
1l	Elect Director Greg C. Smith	Mgmt	For	1442	SSGA	Withhold
1m	Elect Director H. Brian Thompson	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Penske Automotive Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lisa Davis	Mgmt	For	1442	SSGA	For
1b	Elect Director Wolfgang Dürheimer	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael R. Eisenson	Mgmt	For	1442	SSGA	For
1d	Elect Director David Hoogendoorn	Mgmt	For	1442	SSGA	For
1e	Elect Director Yosuke Kawakami	Mgmt	For	1442	SSGA	For
1f	Elect Director Robert H. Kurnick, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Kimberly J. McWaters	Mgmt	For	1442	SSGA	Withhold
1h	Elect Director Greg Penske	Mgmt	For	1442	SSGA	For
1i	Elect Director Roger S. Penske	Mgmt	For	1442	SSGA	For
1j	Elect Director Sandra E. Pierce	Mgmt	For	1442	SSGA	For
1k	Elect Director Ray Scott	Mgmt	For	1442	SSGA	For
1l	Elect Director Greg C. Smith	Mgmt	For	1442	SSGA	Withhold
1m	Elect Director H. Brian Thompson	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Primerica, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: PRI
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 74164M108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John A. Addison, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Joel M. Babbitt	Mgmt	For	1442	SSGA	For
1c	Elect Director Amber L. Cottle	Mgmt	For	1442	SSGA	For
1d	Elect Director Gary L. Crittenden	Mgmt	For	1442	SSGA	For
1e	Elect Director Cynthia N. Day	Mgmt	For	1442	SSGA	Against
1f	Elect Director Sanjeev Dheer	Mgmt	For	1442	SSGA	For
1g	Elect Director Beatriz R. Perez	Mgmt	For	1442	SSGA	For
1h	Elect Director D. Richard Williams	Mgmt	For	1442	SSGA	For
1i	Elect Director Glenn J. Williams	Mgmt	For	1442	SSGA	For
1j	Elect Director Darryl L. Wilson	Mgmt	For	1442	SSGA	For
1k	Elect Director Barbara A. Yastine	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John A. Addison, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Joel M. Babbitt	Mgmt	For	1442	SSGA	For
1c	Elect Director Amber L. Cottle	Mgmt	For	1442	SSGA	For
1d	Elect Director Gary L. Crittenden	Mgmt	For	1442	SSGA	For
1e	Elect Director Cynthia N. Day	Mgmt	For	1442	SSGA	Against
1f	Elect Director Sanjeev Dheer	Mgmt	For	1442	SSGA	For

Primerica, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Beatriz R. Perez	Mgmt	For	1442	SSGA	For
1h	Elect Director D. Richard Williams	Mgmt	For	1442	SSGA	For
1i	Elect Director Glenn J. Williams	Mgmt	For	1442	SSGA	For
1j	Elect Director Darryl L. Wilson	Mgmt	For	1442	SSGA	For
1k	Elect Director Barbara A. Yastine	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Range Resources Corporation

Meeting Date: 05/14/2025

Record Date: 03/17/2025

Primary Security ID: 75281A109

Country: USA

Meeting Type: Annual

Ticker: RRC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brenda A. Cline	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dennis L. Degner	Mgmt	For	1442	SSGA	For
1.3	Elect Director Margaret K. Dorman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Charles G. Griffie	Mgmt	For	1442	SSGA	For
1.5	Elect Director Christian S. Kendall	Mgmt	For	1442	SSGA	For
1.6	Elect Director Greg G. Maxwell	Mgmt	For	1442	SSGA	For
1.7	Elect Director Reginal W. Spiller	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Range Resources Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brenda A. Cline	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dennis L. Degner	Mgmt	For	1442	SSGA	For
1.3	Elect Director Margaret K. Dorman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Charles G. Griffie	Mgmt	For	1442	SSGA	For
1.5	Elect Director Christian S. Kendall	Mgmt	For	1442	SSGA	For
1.6	Elect Director Greg G. Maxwell	Mgmt	For	1442	SSGA	For
1.7	Elect Director Reginal W. Spiller	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Rayonier Advanced Materials Inc.

Meeting Date: 05/14/2025		Country: USA		Ticker: RYAM		
Record Date: 03/17/2025		Meeting Type: Annual				
Primary Security ID: 75508B104						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lisa M. Palumbo	Mgmt	For	1442	SSGA	For
1b	Elect Director Ivona Smith	Mgmt	For	1442	SSGA	For
1c	Elect Director Bryan D. Yokley	Mgmt	For	1442	SSGA	For
2	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Rayonier Advanced Materials Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
6	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lisa M. Palumbo	Mgmt	For	1442	SSGA	For
1b	Elect Director Ivona Smith	Mgmt	For	1442	SSGA	For
1c	Elect Director Bryan D. Yokley	Mgmt	For	1442	SSGA	For
2	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
6	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Robert Half Inc.

Meeting Date: 05/14/2025

Record Date: 03/24/2025

Primary Security ID: 770323103

Country: USA

Meeting Type: Annual

Ticker: RHI

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jana L. Barsten	Mgmt	For	1442	SSGA	For
1b	Elect Director Julia L. Coronado	Mgmt	For	1442	SSGA	For
1c	Elect Director Dirk A. Kempthorne	Mgmt	For	1442	SSGA	For

Robert Half Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Harold M. Messmer, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director Marc H. Morial	Mgmt	For	1442	SSGA	For
1f	Elect Director Robert J. Pace	Mgmt	For	1442	SSGA	For
1g	Elect Director Frederick A. Richman	Mgmt	For	1442	SSGA	Against
1h	Elect Director M. Keith Waddell	Mgmt	For	1442	SSGA	For
1i	Elect Director Marnie H. Wilking	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jana L. Barsten	Mgmt	For	1442	SSGA	For
1b	Elect Director Julia L. Coronado	Mgmt	For	1442	SSGA	For
1c	Elect Director Dirk A. Kempthorne	Mgmt	For	1442	SSGA	For
1d	Elect Director Harold M. Messmer, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director Marc H. Morial	Mgmt	For	1442	SSGA	For
1f	Elect Director Robert J. Pace	Mgmt	For	1442	SSGA	For
1g	Elect Director Frederick A. Richman	Mgmt	For	1442	SSGA	Against
1h	Elect Director M. Keith Waddell	Mgmt	For	1442	SSGA	For
1i	Elect Director Marnie H. Wilking	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Safety Insurance Group, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: SAFT
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 78648T100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Deborah E. Gray	Mgmt	For	1442	SSGA	For
1b	Elect Director George M. Murphy	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Deborah E. Gray	Mgmt	For	1442	SSGA	For
1b	Elect Director George M. Murphy	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Seadrill Limited

Meeting Date: 05/14/2025	Country: Bermuda	Ticker: SDRL
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: G7997W102		

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Fix Number of Directors at Nine	Mgmt	For	1442	SSGA	For
2.a	Reelect Julie J. Robertson as Director	Mgmt	For	1442	SSGA	For
2.b	Reelect Jean Cahuzac as Director	Mgmt	For	1442	SSGA	For
2.c	Reelect Jan Kjaervik as Director	Mgmt	For	1442	SSGA	For
2.d	Reelect Mark McCollum as Director	Mgmt	For	1442	SSGA	For
2.e	Reelect Harry Quarls as Director	Mgmt	For	1442	SSGA	For
2.f	Reelect Andrew Schultz as Director	Mgmt	For	1442	SSGA	For
2.g	Reelect Paul Smith as Director	Mgmt	For	1442	SSGA	For
2.h	Reelect Jonathan Swinney as Director	Mgmt	For	1442	SSGA	For
2.i	Reelect Ana Zambelli as Director	Mgmt	For	1442	SSGA	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
4	Approve Remuneration of Directors	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Fix Number of Directors at Nine	Mgmt	For	1442	SSGA	For
2.a	Reelect Julie J. Robertson as Director	Mgmt	For	1442	SSGA	For
2.b	Reelect Jean Cahuzac as Director	Mgmt	For	1442	SSGA	For
2.c	Reelect Jan Kjaervik as Director	Mgmt	For	1442	SSGA	For

Seadrill Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2.d	Reelect Mark McCollum as Director	Mgmt	For	1442	SSGA	For
2.e	Reelect Harry Quarls as Director	Mgmt	For	1442	SSGA	For
2.f	Reelect Andrew Schultz as Director	Mgmt	For	1442	SSGA	For
2.g	Reelect Paul Smith as Director	Mgmt	For	1442	SSGA	For
2.h	Reelect Jonathan Swinney as Director	Mgmt	For	1442	SSGA	For
2.i	Reelect Ana Zambelli as Director	Mgmt	For	1442	SSGA	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
4	Approve Remuneration of Directors	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Simon Property Group, Inc.

Meeting Date: 05/14/2025

Record Date: 03/17/2025

Primary Security ID: 828806109

Country: USA

Meeting Type: Annual

Ticker: SPG

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Glyn F. Aeppel	Mgmt	For	1442	SSGA	For
1B	Elect Director Larry C. Glasscock	Mgmt	For	1442	SSGA	For
1C	Elect Director Nina P. Jones	Mgmt	For	1442	SSGA	For
1D	Elect Director Reuben S. Leibowitz	Mgmt	For	1442	SSGA	For
1E	Elect Director Randall J. Lewis	Mgmt	For	1442	SSGA	For
1F	Elect Director Gary M. Rodkin	Mgmt	For	1442	SSGA	For

Simon Property Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1G	Elect Director Peggy Fang Roe	Mgmt	For	1442	SSGA	For
1H	Elect Director Stefan M. Selig	Mgmt	For	1442	SSGA	For
1I	Elect Director Daniel C. Smith	Mgmt	For	1442	SSGA	For
1J	Elect Director Marta R. Stewart	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Change State of Incorporation from Delaware to Indiana	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Glyn F. Aeppel	Mgmt	For	1442	SSGA	For
1B	Elect Director Larry C. Glasscock	Mgmt	For	1442	SSGA	For
1C	Elect Director Nina P. Jones	Mgmt	For	1442	SSGA	For
1D	Elect Director Reuben S. Leibowitz	Mgmt	For	1442	SSGA	For
1E	Elect Director Randall J. Lewis	Mgmt	For	1442	SSGA	For
1F	Elect Director Gary M. Rodkin	Mgmt	For	1442	SSGA	For
1G	Elect Director Peggy Fang Roe	Mgmt	For	1442	SSGA	For
1H	Elect Director Stefan M. Selig	Mgmt	For	1442	SSGA	For
1I	Elect Director Daniel C. Smith	Mgmt	For	1442	SSGA	For
1J	Elect Director Marta R. Stewart	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Change State of Incorporation from Delaware to Indiana	Mgmt	For	1442	SSGA	For

SITE Centers Corp.

Meeting Date: 05/14/2025	Country: USA	Ticker: SITC
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 82981J851		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gary N. Boston	Mgmt	For	1442	SSGA	For
1.2	Elect Director John M. Cattonar	Mgmt	For	1442	SSGA	For
1.3	Elect Director Cynthia Foster Curry	Mgmt	For	1442	SSGA	For
1.4	Elect Director David R. Lukes	Mgmt	For	1442	SSGA	For
1.5	Elect Director Dawn M. Sweeney	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gary N. Boston	Mgmt	For	1442	SSGA	For
1.2	Elect Director John M. Cattonar	Mgmt	For	1442	SSGA	For
1.3	Elect Director Cynthia Foster Curry	Mgmt	For	1442	SSGA	For
1.4	Elect Director David R. Lukes	Mgmt	For	1442	SSGA	For
1.5	Elect Director Dawn M. Sweeney	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

SiteOne Landscape Supply, Inc.

Meeting Date: 05/14/2025

Record Date: 03/17/2025

Primary Security ID: 82982L103

Country: USA

Meeting Type: Annual

Ticker: SITE

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Fred M. Diaz	Mgmt	For	1442	SSGA	For
1.2	Elect Director W. Roy Dunbar	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Larisa J. Drake	Mgmt	For	1442	SSGA	For
2	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Fred M. Diaz	Mgmt	For	1442	SSGA	For
1.2	Elect Director W. Roy Dunbar	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Larisa J. Drake	Mgmt	For	1442	SSGA	For
2	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

SJW Group

Meeting Date: 05/14/2025

Record Date: 03/24/2025

Primary Security ID: 784305104

Country: USA

Meeting Type: Annual

Ticker: HTO

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Carl Guardino	Mgmt	For	1442	SSGA	For
1b	Elect Director Mary Ann Hanley	Mgmt	For	1442	SSGA	For
1c	Elect Director Heather Hunt	Mgmt	For	1442	SSGA	For
1d	Elect Director Rebecca Armendariz Klein	Mgmt	For	1442	SSGA	For
1e	Elect Director Denise L. Kruger	Mgmt	For	1442	SSGA	For
1f	Elect Director Gregory P. Landis	Mgmt	For	1442	SSGA	For
1g	Elect Director Daniel B. More	Mgmt	For	1442	SSGA	For
1h	Elect Director Eric W. Thornburg	Mgmt	For	1442	SSGA	For
1i	Elect Director Carol P. Wallace	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Carl Guardino	Mgmt	For	1442	SSGA	For
1b	Elect Director Mary Ann Hanley	Mgmt	For	1442	SSGA	For
1c	Elect Director Heather Hunt	Mgmt	For	1442	SSGA	For
1d	Elect Director Rebecca Armendariz Klein	Mgmt	For	1442	SSGA	For
1e	Elect Director Denise L. Kruger	Mgmt	For	1442	SSGA	For
1f	Elect Director Gregory P. Landis	Mgmt	For	1442	SSGA	For
1g	Elect Director Daniel B. More	Mgmt	For	1442	SSGA	For
1h	Elect Director Eric W. Thornburg	Mgmt	For	1442	SSGA	For

SJW Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Carol P. Wallace	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Skyworks Solutions, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: SWKS
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: 83088M102		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Christine King	Mgmt	For	1442	SSGA	For
1b	Elect Director Alan S. Batey	Mgmt	For	1442	SSGA	For
1c	Elect Director Kevin L. Beebe	Mgmt	For	1442	SSGA	For
1d	Elect Director Philip G. Brace	Mgmt	For	1442	SSGA	For
1e	Elect Director Eric J. Guerin	Mgmt	For	1442	SSGA	For
1f	Elect Director Suzanne E. McBride	Mgmt	For	1442	SSGA	For
1g	Elect Director David P. McGlade	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	1442	SSGA	For
1i	Elect Director Maryann Turcke	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Adopt Simple Majority Vote	SH	None	1442	SSGA	For
5	Disclose All Material Scope 3 GHG Emissions	SH	Against	1442	SSGA	For

Skyworks Solutions, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Christine King	Mgmt	For	1442	SSGA	For
1b	Elect Director Alan S. Batey	Mgmt	For	1442	SSGA	For
1c	Elect Director Kevin L. Beebe	Mgmt	For	1442	SSGA	For
1d	Elect Director Philip G. Brace	Mgmt	For	1442	SSGA	For
1e	Elect Director Eric J. Guerin	Mgmt	For	1442	SSGA	For
1f	Elect Director Suzanne E. McBride	Mgmt	For	1442	SSGA	For
1g	Elect Director David P. McGlade	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	1442	SSGA	For
1i	Elect Director Maryann Turcke	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Adopt Simple Majority Vote	SH	None	1442	SSGA	For
5	Disclose All Material Scope 3 GHG Emissions	SH	Against	1442	SSGA	For

Somnigroup International, Inc.

Meeting Date: 05/14/2025			Country: USA		Ticker: SGI	
Record Date: 03/18/2025			Meeting Type: Annual			
Primary Security ID: 88023U101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Evelyn S. Dilsaver	Mgmt	For	1442	SSGA	For
1b	Elect Director Simon John Dyer	Mgmt	For	1442	SSGA	For

Somnigroup International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Cathy Rogers Gates	Mgmt	For	1442	SSGA	For
1d	Elect Director Meredith Siegfried Madden	Mgmt	For	1442	SSGA	For
1e	Elect Director Richard W. Neu	Mgmt	For	1442	SSGA	For
1f	Elect Director Peter R. Sachse	Mgmt	For	1442	SSGA	For
1g	Elect Director Scott L. Thompson	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Evelyn S. Dilsaver	Mgmt	For	1442	SSGA	For
1b	Elect Director Simon John Dyer	Mgmt	For	1442	SSGA	For
1c	Elect Director Cathy Rogers Gates	Mgmt	For	1442	SSGA	For
1d	Elect Director Meredith Siegfried Madden	Mgmt	For	1442	SSGA	For
1e	Elect Director Richard W. Neu	Mgmt	For	1442	SSGA	For
1f	Elect Director Peter R. Sachse	Mgmt	For	1442	SSGA	For
1g	Elect Director Scott L. Thompson	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Southside Bancshares, Inc.

Meeting Date: 05/14/2025

Record Date: 03/19/2025

Primary Security ID: 84470P109

Country: USA

Meeting Type: Annual

Ticker: SBSI

Southside Bancshares, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Shannon Dacus	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alton L. Frailey	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lee R. Gibson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael J. Bosworth	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Shannon Dacus	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alton L. Frailey	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lee R. Gibson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael J. Bosworth	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Southwest Airlines Co.

Meeting Date: 05/14/2025	Country: USA	Ticker: LUV
Record Date: 03/18/2025	Meeting Type: Annual	
Primary Security ID: 844741108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lisa M. Atherton	Mgmt	For	1442	SSGA	For
1b	Elect Director Pierre R. Breber	Mgmt	For	1442	SSGA	For
1c	Elect Director Douglas H. Brooks	Mgmt	For	1442	SSGA	For
1d	Elect Director C. David Cush	Mgmt	For	1442	SSGA	For
1e	Elect Director Sarah E. Feinberg	Mgmt	For	1442	SSGA	For
1f	Elect Director Robert L. Fornaro	Mgmt	For	1442	SSGA	For
1g	Elect Director Rakesh Gangwal	Mgmt	For	1442	SSGA	For
1h	Elect Director David J. Grissen	Mgmt	For	1442	SSGA	For
1i	Elect Director David P. Hess	Mgmt	For	1442	SSGA	For
1j	Elect Director Robert E. Jordan	Mgmt	For	1442	SSGA	For
1k	Elect Director Christopher P. Reynolds	Mgmt	For	1442	SSGA	For
1l	Elect Director Gregg A. Saretsky	Mgmt	For	1442	SSGA	For
1m	Elect Director Patricia A. Watson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Clawback Policy	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lisa M. Atherton	Mgmt	For	1442	SSGA	For
1b	Elect Director Pierre R. Breber	Mgmt	For	1442	SSGA	For
1c	Elect Director Douglas H. Brooks	Mgmt	For	1442	SSGA	For

Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director C. David Cush	Mgmt	For	1442	SSGA	For
1e	Elect Director Sarah E. Feinberg	Mgmt	For	1442	SSGA	For
1f	Elect Director Robert L. Fornaro	Mgmt	For	1442	SSGA	For
1g	Elect Director Rakesh Gangwal	Mgmt	For	1442	SSGA	For
1h	Elect Director David J. Grissen	Mgmt	For	1442	SSGA	For
1i	Elect Director David P. Hess	Mgmt	For	1442	SSGA	For
1j	Elect Director Robert E. Jordan	Mgmt	For	1442	SSGA	For
1k	Elect Director Christopher P. Reynolds	Mgmt	For	1442	SSGA	For
1l	Elect Director Gregg A. Saretsky	Mgmt	For	1442	SSGA	For
1m	Elect Director Patricia A. Watson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Clawback Policy	SH	Against	1442	SSGA	Against

SpringWorks Therapeutics, Inc.

Meeting Date: 05/14/2025

Record Date: 03/24/2025

Primary Security ID: 85205L107

Country: USA

Meeting Type: Annual

Ticker: SWTX

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alan Fuhrman	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Julie Hambleton	Mgmt	For	1442	SSGA	For
1.3	Elect Director Daniel S. Lynch	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

SpringWorks Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

State Street Corporation

Meeting Date: 05/14/2025

Record Date: 03/14/2025

Primary Security ID: 857477103

Country: USA

Meeting Type: Annual

Ticker: STT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Marie A. Chandoha	Mgmt	For	1442	SSGA	For
1b	Elect Director DonnaLee A. DeMaio	Mgmt	For	1442	SSGA	For
1c	Elect Director Amelia C. Fawcett	Mgmt	For	1442	SSGA	For
1d	Elect Director William C. Freda	Mgmt	For	1442	SSGA	For
1e	Elect Director Patricia M. Halliday	Mgmt	For	1442	SSGA	For
1f	Elect Director Sara Mathew	Mgmt	For	1442	SSGA	For
1g	Elect Director William L. Meaney	Mgmt	For	1442	SSGA	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	1442	SSGA	For
1i	Elect Director Sean P. O'Sullivan	Mgmt	For	1442	SSGA	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	1442	SSGA	For
1k	Elect Director John B. Rhea	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Require Independent Board Chair	SH	Against	1442	SSGA	Against
5	Report on "Just Transition"	SH	Against	1442	SSGA	Against

State Street Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Marie A. Chandoha	Mgmt	For	1442	SSGA	For
1b	Elect Director DonnaLee A. DeMaio	Mgmt	For	1442	SSGA	For
1c	Elect Director Amelia C. Fawcett	Mgmt	For	1442	SSGA	For
1d	Elect Director William C. Freda	Mgmt	For	1442	SSGA	For
1e	Elect Director Patricia M. Halliday	Mgmt	For	1442	SSGA	For
1f	Elect Director Sara Mathew	Mgmt	For	1442	SSGA	For
1g	Elect Director William L. Meaney	Mgmt	For	1442	SSGA	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	1442	SSGA	For
1i	Elect Director Sean P. O'Sullivan	Mgmt	For	1442	SSGA	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	1442	SSGA	For
1k	Elect Director John B. Rhea	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Require Independent Board Chair	SH	Against	1442	SSGA	Against
5	Report on "Just Transition"	SH	Against	1442	SSGA	Against

Syndax Pharmaceuticals, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: SNDX
Record Date: 03/19/2025	Meeting Type: Annual	
Primary Security ID: 87164F105		

Syndax Pharmaceuticals, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Keith A. Katkin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dennis G. Podlesak	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Aleksandra Rizo	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Keith A. Katkin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dennis G. Podlesak	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Aleksandra Rizo	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Tenable Holdings, Inc.

Meeting Date: 05/14/2025			Country: USA			Ticker: TENB		
Record Date: 03/17/2025			Meeting Type: Annual					
Primary Security ID: 88025T102								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1.1	Elect Director Linda Zecher Higgins	Mgmt	For	1442	SSGA	For		

Tenable Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Niloofar Razi Howe	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Linda Zecher Higgins	Mgmt	For	1442	SSGA	For
1.2	Elect Director Niloofar Razi Howe	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Terex Corporation

Meeting Date: 05/14/2025

Record Date: 03/20/2025

Primary Security ID: 880779103

Country: USA

Meeting Type: Annual

Ticker: TEX

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Paula H. J. Cholmondeley	Mgmt	For	1442	SSGA	For
1b	Elect Director Donald DeFosset	Mgmt	For	1442	SSGA	For
1c	Elect Director Simon Meester	Mgmt	For	1442	SSGA	For
1d	Elect Director Sandie O'Connor	Mgmt	For	1442	SSGA	For
1e	Elect Director Christopher Rossi	Mgmt	For	1442	SSGA	For
1f	Elect Director Andra Rush	Mgmt	For	1442	SSGA	For

Terex Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director David A. Sachs	Mgmt	For	1442	SSGA	For
1h	Elect Director Seun Salami	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Paula H. J. Cholmondeley	Mgmt	For	1442	SSGA	For
1b	Elect Director Donald DeFosset	Mgmt	For	1442	SSGA	For
1c	Elect Director Simon Meester	Mgmt	For	1442	SSGA	For
1d	Elect Director Sandie O'Connor	Mgmt	For	1442	SSGA	For
1e	Elect Director Christopher Rossi	Mgmt	For	1442	SSGA	For
1f	Elect Director Andra Rush	Mgmt	For	1442	SSGA	For
1g	Elect Director David A. Sachs	Mgmt	For	1442	SSGA	For
1h	Elect Director Seun Salami	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

The Boston Beer Company, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: SAM
Record Date: 03/19/2025	Meeting Type: Annual	
Primary Security ID: 100557107		

The Boston Beer Company, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joseph H. Jordan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Meghan V. Joyce	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Cynthia L. Swanson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joseph H. Jordan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Meghan V. Joyce	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Cynthia L. Swanson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

The Middleby Corporation

Meeting Date: 05/14/2025		Country: USA		Ticker: MIDD		
Record Date: 03/17/2025		Meeting Type: Annual				
Primary Security ID: 596278101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Julie M. Bowerman	Mgmt	For	1442	SSGA	For
1b	Elect Director Sarah Palisi Chapin	Mgmt	For	1442	SSGA	For
1c	Elect Director Timothy J. FitzGerald	Mgmt	For	1442	SSGA	For

The Middleby Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Edward P. Garden	Mgmt	For	1442	SSGA	For
1e	Elect Director Cathy L. McCarthy	Mgmt	For	1442	SSGA	For
1f	Elect Director Robert A. Nerbonne	Mgmt	For	1442	SSGA	For
1g	Elect Director Gordon J. O'Brien	Mgmt	For	1442	SSGA	For
1h	Elect Director Stephen R. Scherger	Mgmt	For	1442	SSGA	For
1i	Elect Director Tejas P. Shah	Mgmt	For	1442	SSGA	For
1j	Elect Director Nassem A. Ziyad	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Julie M. Bowerman	Mgmt	For	1442	SSGA	For
1b	Elect Director Sarah Palisi Chapin	Mgmt	For	1442	SSGA	For
1c	Elect Director Timothy J. FitzGerald	Mgmt	For	1442	SSGA	For
1d	Elect Director Edward P. Garden	Mgmt	For	1442	SSGA	For
1e	Elect Director Cathy L. McCarthy	Mgmt	For	1442	SSGA	For
1f	Elect Director Robert A. Nerbonne	Mgmt	For	1442	SSGA	For
1g	Elect Director Gordon J. O'Brien	Mgmt	For	1442	SSGA	For
1h	Elect Director Stephen R. Scherger	Mgmt	For	1442	SSGA	For
1i	Elect Director Tejas P. Shah	Mgmt	For	1442	SSGA	For
1j	Elect Director Nassem A. Ziyad	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

The Shyft Group, Inc.

Meeting Date: 05/14/2025

Record Date: 03/17/2025

Primary Security ID: 825698103

Country: USA

Meeting Type: Annual

Ticker: SHYF

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James Sharman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Carl Esposito	Mgmt	For	1442	SSGA	For
1.3	Elect Director Terri Pizzuto	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James Sharman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Carl Esposito	Mgmt	For	1442	SSGA	For
1.3	Elect Director Terri Pizzuto	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

TowneBank

Meeting Date: 05/14/2025

Record Date: 03/19/2025

Primary Security ID: 89214P109

Country: USA

Meeting Type: Annual

Ticker: TOWN

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director G. Robert Aston, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director J. Morgan Davis	Mgmt	For	1442	SSGA	For
1.3	Elect Director Frank E. Jenkins, Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director Harry T. Lester	Mgmt	For	1442	SSGA	For
1.5	Elect Director William T. Morrison	Mgmt	For	1442	SSGA	For
1.6	Elect Director J. Christopher Perry	Mgmt	For	1442	SSGA	For
1.7	Elect Director Elizabeth W. Robertson	Mgmt	For	1442	SSGA	For
1.8	Elect Director Sachin S. Shetty	Mgmt	For	1442	SSGA	For
2	Ratify of Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director G. Robert Aston, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director J. Morgan Davis	Mgmt	For	1442	SSGA	For
1.3	Elect Director Frank E. Jenkins, Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director Harry T. Lester	Mgmt	For	1442	SSGA	For
1.5	Elect Director William T. Morrison	Mgmt	For	1442	SSGA	For
1.6	Elect Director J. Christopher Perry	Mgmt	For	1442	SSGA	For
1.7	Elect Director Elizabeth W. Robertson	Mgmt	For	1442	SSGA	For
1.8	Elect Director Sachin S. Shetty	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify of Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

TriMas Corporation

Meeting Date: 05/14/2025

Record Date: 03/17/2025

Primary Security ID: 896215209

Country: USA

Meeting Type: Annual

Ticker: TRS

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey A. Fielkow	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Adrienne W. Shapira	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey A. Fielkow	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Adrienne W. Shapira	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Meeting Date: 05/14/2025	Country: USA	Ticker: TBI
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 89785X101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Colleen B. Brown	Mgmt	For	1442	SSGA	For
1b	Elect Director William C. Goings	Mgmt	For	1442	SSGA	For
1c	Elect Director Kim Harris Jones	Mgmt	For	1442	SSGA	For
1d	Elect Director R. Chris Kreidler	Mgmt	For	1442	SSGA	For
1e	Elect Director Sonita Lontoh	Mgmt	For	1442	SSGA	For
1f	Elect Director Taryn R. Owen	Mgmt	For	1442	SSGA	For
1g	Elect Director Paul G. Reitz	Mgmt	For	1442	SSGA	For
1h	Elect Director Jeffrey B. Sakaguchi	Mgmt	For	1442	SSGA	For
1i	Elect Director Kristi A. Savacool	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Colleen B. Brown	Mgmt	For	1442	SSGA	For
1b	Elect Director William C. Goings	Mgmt	For	1442	SSGA	For
1c	Elect Director Kim Harris Jones	Mgmt	For	1442	SSGA	For
1d	Elect Director R. Chris Kreidler	Mgmt	For	1442	SSGA	For
1e	Elect Director Sonita Lontoh	Mgmt	For	1442	SSGA	For

TrueBlue, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Taryn R. Owen	Mgmt	For	1442	SSGA	For
1g	Elect Director Paul G. Reitz	Mgmt	For	1442	SSGA	For
1h	Elect Director Jeffrey B. Sakaguchi	Mgmt	For	1442	SSGA	For
1i	Elect Director Kristi A. Savacool	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Two Harbors Investment Corp.

Meeting Date: 05/14/2025

Record Date: 03/19/2025

Primary Security ID: 90187B804

Country: USA

Meeting Type: Annual

Ticker: TWO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director E. Spencer Abraham	Mgmt	For	1442	SSGA	For
1b	Elect Director James J. Bender	Mgmt	For	1442	SSGA	For
1c	Elect Director Sanjiv Das	Mgmt	For	1442	SSGA	For
1d	Elect Director William Greenberg	Mgmt	For	1442	SSGA	For
1e	Elect Director Karen Hammond	Mgmt	For	1442	SSGA	For
1f	Elect Director Stephen G. Kasnet	Mgmt	For	1442	SSGA	For
1g	Elect Director James A. Stern	Mgmt	For	1442	SSGA	For
1h	Elect Director Hope B. Woodhouse	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Two Harbors Investment Corp.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director E. Spencer Abraham	Mgmt	For	1442	SSGA	For
1b	Elect Director James J. Bender	Mgmt	For	1442	SSGA	For
1c	Elect Director Sanjiv Das	Mgmt	For	1442	SSGA	For
1d	Elect Director William Greenberg	Mgmt	For	1442	SSGA	For
1e	Elect Director Karen Hammond	Mgmt	For	1442	SSGA	For
1f	Elect Director Stephen G. Kasnet	Mgmt	For	1442	SSGA	For
1g	Elect Director James A. Stern	Mgmt	For	1442	SSGA	For
1h	Elect Director Hope B. Woodhouse	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

United Bankshares, Inc.

Meeting Date: 05/14/2025		Country: USA		Ticker: UBSI		
Record Date: 03/06/2025		Meeting Type: Annual				
Primary Security ID: 909907107						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard M. Adams	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard M. Adams, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Charles L. Capito, Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director Peter A. Converse	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sara DuMond	Mgmt	For	1442	SSGA	For

United Bankshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Michael P. Fitzgerald	Mgmt	For	1442	SSGA	For
1.7	Elect Director Patrice A. Harris	Mgmt	For	1442	SSGA	For
1.8	Elect Director Diana Lewis Jackson	Mgmt	For	1442	SSGA	For
1.9	Elect Director J. Paul McNamara	Mgmt	For	1442	SSGA	For
1.10	Elect Director Mark R. Nesselroad	Mgmt	For	1442	SSGA	For
1.11	Elect Director Lacy I. Rice, III	Mgmt	For	1442	SSGA	For
1.12	Elect Director Albert H. Small, Jr.	Mgmt	For	1442	SSGA	For
1.13	Elect Director Mary K. Weddle	Mgmt	For	1442	SSGA	For
1.14	Elect Director Gary G. White	Mgmt	For	1442	SSGA	For
1.15	Elect Director P. Clinton Winter	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard M. Adams	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard M. Adams, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Charles L. Capito, Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director Peter A. Converse	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sara DuMond	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michael P. Fitzgerald	Mgmt	For	1442	SSGA	For
1.7	Elect Director Patrice A. Harris	Mgmt	For	1442	SSGA	For
1.8	Elect Director Diana Lewis Jackson	Mgmt	For	1442	SSGA	For

United Bankshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director J. Paul McNamara	Mgmt	For	1442	SSGA	For
1.10	Elect Director Mark R. Nesselroad	Mgmt	For	1442	SSGA	For
1.11	Elect Director Lacy I. Rice, III	Mgmt	For	1442	SSGA	For
1.12	Elect Director Albert H. Small, Jr.	Mgmt	For	1442	SSGA	For
1.13	Elect Director Mary K. Weddle	Mgmt	For	1442	SSGA	For
1.14	Elect Director Gary G. White	Mgmt	For	1442	SSGA	For
1.15	Elect Director P. Clinton Winter	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

United Community Banks, Inc.

Meeting Date: 05/14/2025

Record Date: 03/17/2025

Primary Security ID: 90984P303

Country: USA

Meeting Type: Annual

Ticker: UCB

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jennifer M. Bazante	Mgmt	For	1442	SSGA	For
1.2	Elect Director George B. Bell	Mgmt	For	1442	SSGA	For
1.3	Elect Director James P. Clements	Mgmt	For	1442	SSGA	For
1.4	Elect Director Kenneth L. Daniels	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sally Pope Davis	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lance F. Drummond	Mgmt	For	1442	SSGA	For
1.7	Elect Director H. Lynn Harton	Mgmt	For	1442	SSGA	For

United Community Banks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director John M. James	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jennifer K. Mann	Mgmt	For	1442	SSGA	For
1.10	Elect Director Thomas A. Richlovsky	Mgmt	For	1442	SSGA	For
1.11	Elect Director Tim R. Wallis	Mgmt	For	1442	SSGA	For
1.12	Elect Director David H. Wilkins	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jennifer M. Bazante	Mgmt	For	1442	SSGA	For
1.2	Elect Director George B. Bell	Mgmt	For	1442	SSGA	For
1.3	Elect Director James P. Clements	Mgmt	For	1442	SSGA	For
1.4	Elect Director Kenneth L. Daniels	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sally Pope Davis	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lance F. Drummond	Mgmt	For	1442	SSGA	For
1.7	Elect Director H. Lynn Harton	Mgmt	For	1442	SSGA	For
1.8	Elect Director John M. James	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jennifer K. Mann	Mgmt	For	1442	SSGA	For
1.10	Elect Director Thomas A. Richlovsky	Mgmt	For	1442	SSGA	For
1.11	Elect Director Tim R. Wallis	Mgmt	For	1442	SSGA	For
1.12	Elect Director David H. Wilkins	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

United Community Banks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Universal Health Services, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: UHS
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 913903100		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Maria R. Singer	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Declassify the Board of Directors	SH	Against	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Maria R. Singer	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Declassify the Board of Directors	SH	Against	1442	SSGA	For

Vera Therapeutics, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: VERA
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 92337R101		

Vera Therapeutics, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Marshall Fordyce	Mgmt	For	1442	SSGA	For
1.2	Elect Director Beth Seidenberg	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kimball Hall	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Marshall Fordyce	Mgmt	For	1442	SSGA	For
1.2	Elect Director Beth Seidenberg	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kimball Hall	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Veralto Corp.

Meeting Date: 05/14/2025	Country: USA	Ticker: VLTO
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 92338C103		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Daniel L. Comas	Mgmt	For	1442	SSGA	For
1b	Elect Director Walter G. Lohr, Jr.	Mgmt	For	1442	SSGA	Against
1c	Elect Director John T. Schwieters	Mgmt	For	1442	SSGA	Against
1d	Elect Director Cindy L. Wallis-Lage	Mgmt	For	1442	SSGA	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4a	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Daniel L. Comas	Mgmt	For	1442	SSGA	For
1b	Elect Director Walter G. Lohr, Jr.	Mgmt	For	1442	SSGA	Against
1c	Elect Director John T. Schwieters	Mgmt	For	1442	SSGA	Against
1d	Elect Director Cindy L. Wallis-Lage	Mgmt	For	1442	SSGA	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4a	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	1442	SSGA	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/14/2025	Country: USA	Ticker: VRTX
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 92532F100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sangeeta N. Bhatia	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lloyd Carney	Mgmt	For	1442	SSGA	For
1.3	Elect Director Alan Garber	Mgmt	For	1442	SSGA	For
1.4	Elect Director Reshma Kewalramani	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michel Lagarde	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jeffrey M. Leiden	Mgmt	For	1442	SSGA	For
1.7	Elect Director Diana McKenzie	Mgmt	For	1442	SSGA	For
1.8	Elect Director Bruce I. Sachs	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jennifer Schneider	Mgmt	For	1442	SSGA	For
1.10	Elect Director Nancy Thornberry	Mgmt	For	1442	SSGA	For
1.11	Elect Director Suketu Upadhyay	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sangeeta N. Bhatia	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lloyd Carney	Mgmt	For	1442	SSGA	For

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Alan Garber	Mgmt	For	1442	SSGA	For
1.4	Elect Director Reshma Kewalramani	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michel Lagarde	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jeffrey M. Leiden	Mgmt	For	1442	SSGA	For
1.7	Elect Director Diana McKenzie	Mgmt	For	1442	SSGA	For
1.8	Elect Director Bruce I. Sachs	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jennifer Schneider	Mgmt	For	1442	SSGA	For
1.10	Elect Director Nancy Thornberry	Mgmt	For	1442	SSGA	For
1.11	Elect Director Suketu Upadhyay	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

Virtus Investment Partners, Inc.

Meeting Date: 05/14/2025

Record Date: 03/21/2025

Primary Security ID: 92828Q109

Country: USA

Meeting Type: Annual

Ticker: VRTS

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter L. Bain	Mgmt	For	1442	SSGA	For
1b	Elect Director Susan S. Fleming	Mgmt	For	1442	SSGA	For
1c	Elect Director Timothy A. Holt	Mgmt	For	1442	SSGA	For
1d	Elect Director Melody L. Jones	Mgmt	For	1442	SSGA	For
1e	Elect Director W. Howard Morris	Mgmt	For	1442	SSGA	For

Virtus Investment Partners, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director John C. Weisenseel	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter L. Bain	Mgmt	For	1442	SSGA	For
1b	Elect Director Susan S. Fleming	Mgmt	For	1442	SSGA	For
1c	Elect Director Timothy A. Holt	Mgmt	For	1442	SSGA	For
1d	Elect Director Melody L. Jones	Mgmt	For	1442	SSGA	For
1e	Elect Director W. Howard Morris	Mgmt	For	1442	SSGA	For
1f	Elect Director John C. Weisenseel	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Wabash National Corporation

Meeting Date: 05/14/2025

Record Date: 03/19/2025

Primary Security ID: 929566107

Country: USA

Meeting Type: Annual

Ticker: WNC

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Therese M. Bassett	Mgmt	For	1442	SSGA	For
1b	Elect Director John G. Boss	Mgmt	For	1442	SSGA	For

Wabash National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Trent J. Broberg	Mgmt	For	1442	SSGA	For
1d	Elect Director Larry J. Magee	Mgmt	For	1442	SSGA	For
1e	Elect Director Ann D. Murtlow	Mgmt	For	1442	SSGA	For
1f	Elect Director Sudhanshu Priyadarshi	Mgmt	For	1442	SSGA	For
1g	Elect Director Scott K. Sorensen	Mgmt	For	1442	SSGA	For
1h	Elect Director Stuart A. Taylor, II	Mgmt	For	1442	SSGA	For
1i	Elect Director Brent L. Yeagy	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Therese M. Bassett	Mgmt	For	1442	SSGA	For
1b	Elect Director John G. Boss	Mgmt	For	1442	SSGA	For
1c	Elect Director Trent J. Broberg	Mgmt	For	1442	SSGA	For
1d	Elect Director Larry J. Magee	Mgmt	For	1442	SSGA	For
1e	Elect Director Ann D. Murtlow	Mgmt	For	1442	SSGA	For
1f	Elect Director Sudhanshu Priyadarshi	Mgmt	For	1442	SSGA	For
1g	Elect Director Scott K. Sorensen	Mgmt	For	1442	SSGA	For
1h	Elect Director Stuart A. Taylor, II	Mgmt	For	1442	SSGA	For
1i	Elect Director Brent L. Yeagy	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Wabash National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

ZoomInfo Technologies Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: ZI
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 98980F104		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ashley S. Evans	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert Keith Giglio	Mgmt	For	1442	SSGA	For
1.3	Elect Director Alison Gleeson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark Mader	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ashley S. Evans	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert Keith Giglio	Mgmt	For	1442	SSGA	For
1.3	Elect Director Alison Gleeson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark Mader	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Agree Realty Corporation

Meeting Date: 05/15/2025	Country: USA	Ticker: ADC
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 008492100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joel N. Agree	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael Judlowe	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gregory Lehmkuhl	Mgmt	For	1442	SSGA	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joel N. Agree	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael Judlowe	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gregory Lehmkuhl	Mgmt	For	1442	SSGA	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

Altria Group, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: MO
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 02209S103		

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ian L.T. Clarke	Mgmt	For	1442	SSGA	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	1442	SSGA	For
1c	Elect Director R. Matt Davis	Mgmt	For	1442	SSGA	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	For	1442	SSGA	For
1f	Elect Director Kathryn B. McQuade	Mgmt	For	1442	SSGA	For
1g	Elect Director George Munoz	Mgmt	For	1442	SSGA	For
1h	Elect Director Virginia E. Shanks	Mgmt	For	1442	SSGA	For
1i	Elect Director Richard S. Stoddart	Mgmt	For	1442	SSGA	For
1j	Elect Director Ellen R. Strahman	Mgmt	For	1442	SSGA	For
1k	Elect Director M. Max Yzaguirre	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ian L.T. Clarke	Mgmt	For	1442	SSGA	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	1442	SSGA	For
1c	Elect Director R. Matt Davis	Mgmt	For	1442	SSGA	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	1442	SSGA	For

Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	For	1442	SSGA	For
1f	Elect Director Kathryn B. McQuade	Mgmt	For	1442	SSGA	For
1g	Elect Director George Munoz	Mgmt	For	1442	SSGA	For
1h	Elect Director Virginia E. Shanks	Mgmt	For	1442	SSGA	For
1i	Elect Director Richard S. Stoddart	Mgmt	For	1442	SSGA	For
1j	Elect Director Ellen R. Strahman	Mgmt	For	1442	SSGA	For
1k	Elect Director M. Max Yzaguirre	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Amkor Technology, Inc.

Meeting Date: 05/15/2025

Record Date: 03/20/2025

Primary Security ID: 031652100

Country: USA

Meeting Type: Annual

Ticker: AMKR

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Susan Y. Kim	Mgmt	For	1442	SSGA	For
1b	Elect Director Giel Rutten	Mgmt	For	1442	SSGA	For
1c	Elect Director Douglas A. Alexander	Mgmt	For	1442	SSGA	For
1d	Elect Director Roger A. Carolin	Mgmt	For	1442	SSGA	For
1e	Elect Director Winston J. Churchill	Mgmt	For	1442	SSGA	Against
1f	Elect Director Daniel Liao	Mgmt	For	1442	SSGA	For

Amkor Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director John D. Liu	Mgmt	For	1442	SSGA	For
1h	Elect Director MaryFrances McCourt	Mgmt	For	1442	SSGA	For
1i	Elect Director Robert R. Morse	Mgmt	For	1442	SSGA	For
1j	Elect Director Gil C. Tily	Mgmt	For	1442	SSGA	For
1k	Elect Director David N. Watson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Susan Y. Kim	Mgmt	For	1442	SSGA	For
1b	Elect Director Giel Rutten	Mgmt	For	1442	SSGA	For
1c	Elect Director Douglas A. Alexander	Mgmt	For	1442	SSGA	For
1d	Elect Director Roger A. Carolin	Mgmt	For	1442	SSGA	For
1e	Elect Director Winston J. Churchill	Mgmt	For	1442	SSGA	Against
1f	Elect Director Daniel Liao	Mgmt	For	1442	SSGA	For
1g	Elect Director John D. Liu	Mgmt	For	1442	SSGA	For
1h	Elect Director MaryFrances McCourt	Mgmt	For	1442	SSGA	For
1i	Elect Director Robert R. Morse	Mgmt	For	1442	SSGA	For
1j	Elect Director Gil C. Tily	Mgmt	For	1442	SSGA	For
1k	Elect Director David N. Watson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Amkor Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	Against

Amphenol Corporation

Meeting Date: 05/15/2025

Record Date: 03/17/2025

Primary Security ID: 032095101

Country: USA

Meeting Type: Annual

Ticker: APH

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nancy A. Altobello	Mgmt	For	1442	SSGA	For
1.2	Elect Director David P. Falck	Mgmt	For	1442	SSGA	For
1.3	Elect Director Rita S. Lane	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert A. Livingston	Mgmt	For	1442	SSGA	For
1.5	Elect Director Martin H. Loeffler	Mgmt	For	1442	SSGA	For
1.6	Elect Director R. Adam Norwitt	Mgmt	For	1442	SSGA	For
1.7	Elect Director Prahlad Singh	Mgmt	For	1442	SSGA	For
1.8	Elect Director Anne Clarke Wolff	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
5	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nancy A. Altobello	Mgmt	For	1442	SSGA	For
1.2	Elect Director David P. Falck	Mgmt	For	1442	SSGA	For
1.3	Elect Director Rita S. Lane	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert A. Livingston	Mgmt	For	1442	SSGA	For
1.5	Elect Director Martin H. Loeffler	Mgmt	For	1442	SSGA	For
1.6	Elect Director R. Adam Norwitt	Mgmt	For	1442	SSGA	For
1.7	Elect Director Prahlad Singh	Mgmt	For	1442	SSGA	For
1.8	Elect Director Anne Clarke Wolff	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
5	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

Arhaus, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: ARHS
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 04035M102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Albert Adams	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Stuart Burgdoerfer	Mgmt	For	1442	SSGA	For
1.3	Elect Director John Kyees	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director John M. Roth	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Arhaus, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Albert Adams	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Stuart Burgdoerfer	Mgmt	For	1442	SSGA	For
1.3	Elect Director John Kyees	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director John M. Roth	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

AT&T Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: T
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 00206R102		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Scott T. Ford	Mgmt	For	1442	SSGA	For
1.2	Elect Director William E. Kennard	Mgmt	For	1442	SSGA	For
1.3	Elect Director Stephen J. Luczo	Mgmt	For	1442	SSGA	For
1.4	Elect Director Marissa A. Mayer	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael B. McCallister	Mgmt	For	1442	SSGA	For
1.6	Elect Director Beth E. Mooney	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Matthew K. Rose	Mgmt	For	1442	SSGA	For
1.8	Elect Director John T. Stankey	Mgmt	For	1442	SSGA	For
1.9	Elect Director Cynthia B. Taylor	Mgmt	For	1442	SSGA	For
1.10	Elect Director Luis A. Ubiñas	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Scott T. Ford	Mgmt	For	1442	SSGA	For
1.2	Elect Director William E. Kennard	Mgmt	For	1442	SSGA	For
1.3	Elect Director Stephen J. Luczo	Mgmt	For	1442	SSGA	For
1.4	Elect Director Marissa A. Mayer	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael B. McCallister	Mgmt	For	1442	SSGA	For
1.6	Elect Director Beth E. Mooney	Mgmt	For	1442	SSGA	For
1.7	Elect Director Matthew K. Rose	Mgmt	For	1442	SSGA	For
1.8	Elect Director John T. Stankey	Mgmt	For	1442	SSGA	For
1.9	Elect Director Cynthia B. Taylor	Mgmt	For	1442	SSGA	For
1.10	Elect Director Luis A. Ubiñas	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Aurinia Pharmaceuticals Inc.

Meeting Date: 05/15/2025	Country: Canada	Ticker: AUPH
Record Date: 04/12/2025	Meeting Type: Annual	
Primary Security ID: 05156V102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin Tang	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeffrey A. Bailey	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Kathy L. Goetz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Peter Greenleaf	Mgmt	For	1442	SSGA	For
1.5	Elect Director Craig Johnson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Tina S. Nova	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin Tang	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeffrey A. Bailey	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Kathy L. Goetz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Peter Greenleaf	Mgmt	For	1442	SSGA	For
1.5	Elect Director Craig Johnson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Tina S. Nova	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Aurinia Pharmaceuticals Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

B&G Foods, Inc.

Meeting Date: 05/15/2025Country: USATicker: BGS

Record Date: 03/19/2025Meeting Type: Annual

Primary Security ID: 05508R106

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director DeAnn L. Brunts	Mgmt	For	1442	SSGA	For
1.2	Elect Director Debra Martin Chase	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kenneth C. "Casey" Keller	Mgmt	For	1442	SSGA	For
1.4	Elect Director Charles F. Marcy	Mgmt	For	1442	SSGA	Against
1.5	Elect Director Robert D. Mills	Mgmt	For	1442	SSGA	For
1.6	Elect Director Dennis M. Mullen	Mgmt	For	1442	SSGA	Against
1.7	Elect Director Cheryl M. Palmer	Mgmt	For	1442	SSGA	For
1.8	Elect Director Alfred Poe	Mgmt	For	1442	SSGA	Against
1.9	Elect Director Stephen C. Sherrill	Mgmt	For	1442	SSGA	Against
1.10	Elect Director David L. Wenner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

B&G Foods, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director DeAnn L. Brunts	Mgmt	For	1442	SSGA	For
1.2	Elect Director Debra Martin Chase	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kenneth C. "Casey" Keller	Mgmt	For	1442	SSGA	For
1.4	Elect Director Charles F. Marcy	Mgmt	For	1442	SSGA	Against
1.5	Elect Director Robert D. Mills	Mgmt	For	1442	SSGA	For
1.6	Elect Director Dennis M. Mullen	Mgmt	For	1442	SSGA	Against
1.7	Elect Director Cheryl M. Palmer	Mgmt	For	1442	SSGA	For
1.8	Elect Director Alfred Poe	Mgmt	For	1442	SSGA	Against
1.9	Elect Director Stephen C. Sherrill	Mgmt	For	1442	SSGA	Against
1.10	Elect Director David L. Wenner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Bar Harbor Bankshares

Meeting Date: 05/15/2025		Country: USA		Ticker: BHB		
Record Date: 03/10/2025		Meeting Type: Annual				
Primary Security ID: 066849100						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Daina H. Belair	Mgmt	For	1442	SSGA	For
1b	Elect Director Matthew L. Caras	Mgmt	For	1442	SSGA	For
1c	Elect Director David M. Colter	Mgmt	For	1442	SSGA	For

Bar Harbor Bankshares

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Lauri E. Fernald	Mgmt	For	1442	SSGA	For
1e	Elect Director Heather D. Jones	Mgmt	For	1442	SSGA	For
1f	Elect Director Debra B. Miller	Mgmt	For	1442	SSGA	For
1g	Elect Director Brian D. Shaw	Mgmt	For	1442	SSGA	For
1h	Elect Director Curtis C. Simard	Mgmt	For	1442	SSGA	For
1i	Elect Director Kenneth E. Smith	Mgmt	For	1442	SSGA	For
1j	Elect Director Scott G. Toothaker	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Daina H. Belair	Mgmt	For	1442	SSGA	For
1b	Elect Director Matthew L. Caras	Mgmt	For	1442	SSGA	For
1c	Elect Director David M. Colter	Mgmt	For	1442	SSGA	For
1d	Elect Director Lauri E. Fernald	Mgmt	For	1442	SSGA	For
1e	Elect Director Heather D. Jones	Mgmt	For	1442	SSGA	For
1f	Elect Director Debra B. Miller	Mgmt	For	1442	SSGA	For
1g	Elect Director Brian D. Shaw	Mgmt	For	1442	SSGA	For
1h	Elect Director Curtis C. Simard	Mgmt	For	1442	SSGA	For
1i	Elect Director Kenneth E. Smith	Mgmt	For	1442	SSGA	For
1j	Elect Director Scott G. Toothaker	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Bar Harbor Bankshares

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

Beyond, Inc.

Meeting Date: 05/15/2025

Record Date: 03/24/2025

Primary Security ID: 690370101

Country: USA

Meeting Type: Annual

Ticker: BYON

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Marcus A. Lemonis	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joanna C. Burkey	Mgmt	For	1442	SSGA	For
1.3	Elect Director Barclay F. Corbus	Mgmt	For	1442	SSGA	For
1.4	Elect Director William B. Nettles, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Debra G. Perelman	Mgmt	For	1442	SSGA	For
1.6	Elect Director Robert J. Shapiro	Mgmt	For	1442	SSGA	For
1.7	Elect Director Joseph J. Tabacco, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Beyond, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Marcus A. Lemonis	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joanna C. Burkey	Mgmt	For	1442	SSGA	For
1.3	Elect Director Barclay F. Corbus	Mgmt	For	1442	SSGA	For
1.4	Elect Director William B. Nettles, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Debra G. Perelman	Mgmt	For	1442	SSGA	For
1.6	Elect Director Robert J. Shapiro	Mgmt	For	1442	SSGA	For
1.7	Elect Director Joseph J. Tabacco, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

BigCommerce Holdings, Inc.

Meeting Date: 05/15/2025

Record Date: 03/25/2025

Primary Security ID: 08975P108

Country: USA

Meeting Type: Annual

Ticker: BIGC

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sally Gilligan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Satish Malhotra	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

BigCommerce Holdings, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sally Gilligan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Satish Malhotra	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

BlackRock, Inc.

Meeting Date: 05/15/2025		Country: USA		Ticker: BLK		
Record Date: 03/24/2025		Meeting Type: Annual				
Primary Security ID: 09290D101						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Pamela Daley	Mgmt	For	1442	SSGA	For
1b	Elect Director Laurence D. Fink	Mgmt	For	1442	SSGA	For
1c	Elect Director Gregory J. Fleming	Mgmt	For	1442	SSGA	For
1d	Elect Director William E. Ford	Mgmt	For	1442	SSGA	For
1e	Elect Director Fabrizio Freda	Mgmt	For	1442	SSGA	For
1f	Elect Director Murry S. Gerber	Mgmt	For	1442	SSGA	For
1g	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert S. Kapito	Mgmt	For	1442	SSGA	For
1i	Elect Director Cheryl D. Mills	Mgmt	For	1442	SSGA	For
1j	Elect Director Kathleen Murphy	Mgmt	For	1442	SSGA	For
1k	Elect Director Amin H. Nasser	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1l	Elect Director Gordon M. Nixon	Mgmt	For	1442	SSGA	For
1m	Elect Director Adebayo O. Ogunesi	Mgmt	For	1442	SSGA	For
1n	Elect Director Kristin C. Peck	Mgmt	For	1442	SSGA	For
1o	Elect Director Charles H. Robbins	Mgmt	For	1442	SSGA	For
1p	Elect Director Hans E. Vestberg	Mgmt	For	1442	SSGA	For
1q	Elect Director Susan L. Wagner	Mgmt	For	1442	SSGA	For
1r	Elect Director Mark Wilson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Risks of Stakeholder Capitalism	SH	Against	1442	SSGA	Against
5	Require More Director Nominations Than Open Seats	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Pamela Daley	Mgmt	For	1442	SSGA	For
1b	Elect Director Laurence D. Fink	Mgmt	For	1442	SSGA	For
1c	Elect Director Gregory J. Fleming	Mgmt	For	1442	SSGA	For
1d	Elect Director William E. Ford	Mgmt	For	1442	SSGA	For
1e	Elect Director Fabrizio Freda	Mgmt	For	1442	SSGA	For
1f	Elect Director Murry S. Gerber	Mgmt	For	1442	SSGA	For
1g	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert S. Kapito	Mgmt	For	1442	SSGA	For
1i	Elect Director Cheryl D. Mills	Mgmt	For	1442	SSGA	For
1j	Elect Director Kathleen Murphy	Mgmt	For	1442	SSGA	For

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1k	Elect Director Amin H. Nasser	Mgmt	For	1442	SSGA	For
1l	Elect Director Gordon M. Nixon	Mgmt	For	1442	SSGA	For
1m	Elect Director Adebayo O. Ogunlesi	Mgmt	For	1442	SSGA	For
1n	Elect Director Kristin C. Peck	Mgmt	For	1442	SSGA	For
1o	Elect Director Charles H. Robbins	Mgmt	For	1442	SSGA	For
1p	Elect Director Hans E. Vestberg	Mgmt	For	1442	SSGA	For
1q	Elect Director Susan L. Wagner	Mgmt	For	1442	SSGA	For
1r	Elect Director Mark Wilson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Risks of Stakeholder Capitalism	SH	Against	1442	SSGA	Against
5	Require More Director Nominations Than Open Seats	SH	Against	1442	SSGA	Against

Blue Foundry Bancorp

Meeting Date: 05/15/2025

Record Date: 03/24/2025

Primary Security ID: 09549B104

Country: USA

Meeting Type: Annual

Ticker: BLFY

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Elizabeth Varki Jobes	Mgmt	For	1442	SSGA	For
1b	Elect Director Patrick H. Kinzler	Mgmt	For	1442	SSGA	For
1c	Elect Director Mirella Lang	Mgmt	For	1442	SSGA	For
1d	Elect Director James D. Nesci	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Blue Foundry Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Seek Sale or Merger of the Company	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Elizabeth Varki Jobes	Mgmt	For	1442	SSGA	For
1b	Elect Director Patrick H. Kinzler	Mgmt	For	1442	SSGA	For
1c	Elect Director Mirella Lang	Mgmt	For	1442	SSGA	For
1d	Elect Director James D. Nesci	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Seek Sale or Merger of the Company	SH	Against	1442	SSGA	Against

BlueLinx Holdings Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: BXC
Record Date: 03/18/2025	Meeting Type: Annual	
Primary Security ID: 09624H208		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Anuj Dhanda	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Kim S. Fennebresque	Mgmt	For	1442	SSGA	For
1.3	Elect Director Keith A. Haas	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mitchell B. Lewis	Mgmt	For	1442	SSGA	For
1.5	Elect Director Shyam K. Reddy	Mgmt	For	1442	SSGA	For
1.6	Elect Director J. David Smith	Mgmt	For	1442	SSGA	For
1.7	Elect Director Carol B. Yancey	Mgmt	For	1442	SSGA	For

BlueLinx Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Marietta Edmunds Zakas	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Anuj Dhanda	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Kim S. Fennebresque	Mgmt	For	1442	SSGA	For
1.3	Elect Director Keith A. Haas	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mitchell B. Lewis	Mgmt	For	1442	SSGA	For
1.5	Elect Director Shyam K. Reddy	Mgmt	For	1442	SSGA	For
1.6	Elect Director J. David Smith	Mgmt	For	1442	SSGA	For
1.7	Elect Director Carol B. Yancey	Mgmt	For	1442	SSGA	For
1.8	Elect Director Marietta Edmunds Zakas	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Bunge Global SA

Meeting Date: 05/15/2025	Country: Switzerland	Ticker: BG
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: H11356104		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
2	Approve Treatment of Net Loss	Mgmt	For	1442	SSGA	For
3	Approve Dividends of USD 2.80 per Share from Capital Contribution Reserves	Mgmt	For	1442	SSGA	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	1442	SSGA	For
5a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	For	1442	SSGA	For
5b	Elect Director Carol Browner	Mgmt	For	1442	SSGA	For
5c	Elect Director Gregory Heckman	Mgmt	For	1442	SSGA	For
5d	Elect Director Linda Jojo	Mgmt	For	1442	SSGA	For
5e	Elect Director Monica McGurk	Mgmt	For	1442	SSGA	For
5f	Elect Director Kenneth Simril	Mgmt	For	1442	SSGA	For
5g	Elect Director Henry "Jay" Winship	Mgmt	For	1442	SSGA	For
5h	Elect Director Mark Zenuk	Mgmt	For	1442	SSGA	For
5i	Elect Director Adrian Isman	Mgmt	For	1442	SSGA	For
5j	Elect Director Anne Jensen	Mgmt	For	1442	SSGA	For
5k	Elect Director Christopher Mahoney	Mgmt	For	1442	SSGA	For
5l	Elect Director Markus Walt	Mgmt	For	1442	SSGA	For
6a	Reelect Mark Zenuk as Board Chairman	Mgmt	For	1442	SSGA	For
7a	Reelect Monica McGurk as Member of the Human Resources and Compensation Committee	Mgmt	For	1442	SSGA	For
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	Mgmt	For	1442	SSGA	For
7c	Reelect Markus Walt as Member of the Human Resources and Compensation Committee	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
7d	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	Mgmt	For	1442	SSGA	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
9a	Approve Remuneration of Directors in the Amount of USD 5.4 million	Mgmt	For	1442	SSGA	For
9b	Approve Remuneration of Executive Committee in the Amount of USD 38.9 million for Fiscal Year 2026	Mgmt	For	1442	SSGA	For
9c	Approve Remuneration Report	Mgmt	For	1442	SSGA	For
10	Approve Non-Financial Report	Mgmt	For	1442	SSGA	For
11	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	1442	SSGA	For
12	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	Mgmt	For	1442	SSGA	For
A	Other Business	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
2	Approve Treatment of Net Loss	Mgmt	For	1442	SSGA	For
3	Approve Dividends of USD 2.80 per Share from Capital Contribution Reserves	Mgmt	For	1442	SSGA	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	1442	SSGA	For
5a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	For	1442	SSGA	For
5b	Elect Director Carol Browner	Mgmt	For	1442	SSGA	For
5c	Elect Director Gregory Heckman	Mgmt	For	1442	SSGA	For
5d	Elect Director Linda Jojo	Mgmt	For	1442	SSGA	For
5e	Elect Director Monica McGurk	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5f	Elect Director Kenneth Simril	Mgmt	For	1442	SSGA	For
5g	Elect Director Henry "Jay" Winship	Mgmt	For	1442	SSGA	For
5h	Elect Director Mark Zenuk	Mgmt	For	1442	SSGA	For
5i	Elect Director Adrian Isman	Mgmt	For	1442	SSGA	For
5j	Elect Director Anne Jensen	Mgmt	For	1442	SSGA	For
5k	Elect Director Christopher Mahoney	Mgmt	For	1442	SSGA	For
5l	Elect Director Markus Walt	Mgmt	For	1442	SSGA	For
6a	Reelect Mark Zenuk as Board Chairman	Mgmt	For	1442	SSGA	For
7a	Reelect Monica McGurk as Member of the Human Resources and Compensation Committee	Mgmt	For	1442	SSGA	For
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	Mgmt	For	1442	SSGA	For
7c	Reelect Markus Walt as Member of the Human Resources and Compensation Committee	Mgmt	For	1442	SSGA	For
7d	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	Mgmt	For	1442	SSGA	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
9a	Approve Remuneration of Directors in the Amount of USD 5.4 million	Mgmt	For	1442	SSGA	For
9b	Approve Remuneration of Executive Committee in the Amount of USD 38.9 million for Fiscal Year 2026	Mgmt	For	1442	SSGA	For
9c	Approve Remuneration Report	Mgmt	For	1442	SSGA	For
10	Approve Non-Financial Report	Mgmt	For	1442	SSGA	For
11	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	1442	SSGA	For
12	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	Mgmt	For	1442	SSGA	For
A	Other Business	Mgmt	For	1442	SSGA	Against

Cable One, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: CABO
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 12685J105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director P. Robert Bartolo	Mgmt	For	1442	SSGA	For
1b	Elect Director Brad D. Brian	Mgmt	For	1442	SSGA	For
1c	Elect Director Deborah J. Kissire	Mgmt	For	1442	SSGA	For
1d	Elect Director Julia M. Laulis	Mgmt	For	1442	SSGA	For
1e	Elect Director Mary E. Meduski	Mgmt	For	1442	SSGA	For
1f	Elect Director Sherrese M. Smith	Mgmt	For	1442	SSGA	For
1g	Elect Director Wallace R. Weitz	Mgmt	For	1442	SSGA	For
1h	Elect Director Katharine B. Weymouth	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director P. Robert Bartolo	Mgmt	For	1442	SSGA	For
1b	Elect Director Brad D. Brian	Mgmt	For	1442	SSGA	For
1c	Elect Director Deborah J. Kissire	Mgmt	For	1442	SSGA	For
1d	Elect Director Julia M. Laulis	Mgmt	For	1442	SSGA	For
1e	Elect Director Mary E. Meduski	Mgmt	For	1442	SSGA	For
1f	Elect Director Sherrese M. Smith	Mgmt	For	1442	SSGA	For
1g	Elect Director Wallace R. Weitz	Mgmt	For	1442	SSGA	For

Cable One, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Katharine B. Weymouth	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Camping World Holdings, Inc.

Meeting Date: 05/15/2025

Record Date: 03/21/2025

Primary Security ID: 13462K109

Country: USA

Meeting Type: Annual

Ticker: CWH

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brian P. Cassidy	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Marcus A. Lemonis	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael W. Malone	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	Against
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brian P. Cassidy	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Marcus A. Lemonis	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael W. Malone	Mgmt	For	1442	SSGA	For

Camping World Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	Against
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

CBIZ, Inc.

Meeting Date: 05/15/2025

Record Date: 03/17/2025

Primary Security ID: 124805102

Country: USA

Meeting Type: Annual

Ticker: CBZ

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rick L. Burdick	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jerome P. Grisko, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kathy A. Raffa	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rick L. Burdick	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jerome P. Grisko, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kathy A. Raffa	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

CBIZ, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Cheniere Energy, Inc.

Meeting Date: 05/15/2025

Record Date: 03/31/2025

Primary Security ID: 16411R208

Country: USA

Meeting Type: Annual

Ticker: LNG

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director G. Andrea Botta	Mgmt	For	1442	SSGA	For
1b	Elect Director Jack A. Fusco	Mgmt	For	1442	SSGA	For
1c	Elect Director Patricia K. Collawn	Mgmt	For	1442	SSGA	For
1d	Elect Director Brian E. Edwards	Mgmt	For	1442	SSGA	For
1e	Elect Director Denise Gray	Mgmt	For	1442	SSGA	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	1442	SSGA	For
1g	Elect Director W. Benjamin Moreland	Mgmt	For	1442	SSGA	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director Matthew Runkle	Mgmt	For	1442	SSGA	For
1j	Elect Director Neal A. Shear	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Cheniere Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director G. Andrea Botta	Mgmt	For	1442	SSGA	For
1b	Elect Director Jack A. Fusco	Mgmt	For	1442	SSGA	For
1c	Elect Director Patricia K. Collawn	Mgmt	For	1442	SSGA	For
1d	Elect Director Brian E. Edwards	Mgmt	For	1442	SSGA	For
1e	Elect Director Denise Gray	Mgmt	For	1442	SSGA	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	1442	SSGA	For
1g	Elect Director W. Benjamin Moreland	Mgmt	For	1442	SSGA	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director Matthew Runkle	Mgmt	For	1442	SSGA	For
1j	Elect Director Neal A. Shear	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Choice Hotels International, Inc.

Meeting Date: 05/15/2025

Record Date: 03/17/2025

Primary Security ID: 169905106

Country: USA

Meeting Type: Annual

Ticker: CHH

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brian B. Bainum	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stewart W. Bainum, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director William L. Jews	Mgmt	For	1442	SSGA	For
1.4	Elect Director Monte J.M. Koch	Mgmt	For	1442	SSGA	For
1.5	Elect Director Liza K. Landsman	Mgmt	For	1442	SSGA	For

Choice Hotels International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Patrick S. Pacious	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ervin R. Shames	Mgmt	For	1442	SSGA	For
1.8	Elect Director Gordon A. Smith	Mgmt	For	1442	SSGA	Against
1.9	Elect Director Maureen D. Sullivan	Mgmt	For	1442	SSGA	For
1.10	Elect Director John P. Tague	Mgmt	For	1442	SSGA	For
1.11	Elect Director Donna F. Vieira	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Adopt Simple Majority Vote	SH	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brian B. Bainum	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stewart W. Bainum, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director William L. Jews	Mgmt	For	1442	SSGA	For
1.4	Elect Director Monte J.M. Koch	Mgmt	For	1442	SSGA	For
1.5	Elect Director Liza K. Landsman	Mgmt	For	1442	SSGA	For
1.6	Elect Director Patrick S. Pacious	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ervin R. Shames	Mgmt	For	1442	SSGA	For
1.8	Elect Director Gordon A. Smith	Mgmt	For	1442	SSGA	Against
1.9	Elect Director Maureen D. Sullivan	Mgmt	For	1442	SSGA	For
1.10	Elect Director John P. Tague	Mgmt	For	1442	SSGA	For
1.11	Elect Director Donna F. Vieira	Mgmt	For	1442	SSGA	For

Choice Hotels International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Adopt Simple Majority Vote	SH	For	1442	SSGA	For

Chubb Limited

Meeting Date: 05/15/2025	Country: Switzerland	Ticker: CB
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: H1467J104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
2.1	Allocate Disposable Profit	Mgmt	For	1442	SSGA	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	1442	SSGA	For
3	Approve Discharge of Board of Directors	Mgmt	For	1442	SSGA	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	1442	SSGA	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	1442	SSGA	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	1442	SSGA	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	1442	SSGA	For
5.2	Elect Director Michael P. Connors	Mgmt	For	1442	SSGA	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	1442	SSGA	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5.5	Elect Director Sheila P. Burke	Mgmt	For	1442	SSGA	For
5.6	Elect Director Nelson J. Chai	Mgmt	For	1442	SSGA	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	1442	SSGA	For
5.8	Elect Director Fred Hu	Mgmt	For	1442	SSGA	For
5.9	Elect Director Robert J. Hugin	Mgmt	For	1442	SSGA	For
5.10	Elect Director Robert W. Scully	Mgmt	For	1442	SSGA	For
5.11	Elect Director Theodore E. Shasta	Mgmt	For	1442	SSGA	For
5.12	Elect Director David H. Sidwell	Mgmt	For	1442	SSGA	For
5.13	Elect Director Olivier Steimer	Mgmt	For	1442	SSGA	For
5.14	Elect Director Frances F. Townsend	Mgmt	For	1442	SSGA	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	1442	SSGA	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	1442	SSGA	For
7.2	Elect Michael L. Corbat as Member of the Compensation Committee	Mgmt	For	1442	SSGA	For
7.3	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	1442	SSGA	For
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	1442	SSGA	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	1442	SSGA	For
9	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	Mgmt	For	1442	SSGA	For
10.1	Approve Remuneration of Directors in the Amount of USD 6.5 Million	Mgmt	For	1442	SSGA	For
10.2	Approve Remuneration of Executive Management in the Amount of USD 78 Million for Fiscal 2026	Mgmt	For	1442	SSGA	For
10.3	Approve Remuneration Report	Mgmt	For	1442	SSGA	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
12	Approve Sustainability Report	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
13	Report on GHG Emissions Associated with Underwriting, Insuring, and Investment Activities	SH	Against	1442	SSGA	Against
A	Transact Other Business	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
2.1	Allocate Disposable Profit	Mgmt	For	1442	SSGA	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	1442	SSGA	For
3	Approve Discharge of Board of Directors	Mgmt	For	1442	SSGA	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	1442	SSGA	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	1442	SSGA	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	1442	SSGA	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	1442	SSGA	For
5.2	Elect Director Michael P. Connors	Mgmt	For	1442	SSGA	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	1442	SSGA	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	1442	SSGA	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	1442	SSGA	For
5.6	Elect Director Nelson J. Chai	Mgmt	For	1442	SSGA	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	1442	SSGA	For
5.8	Elect Director Fred Hu	Mgmt	For	1442	SSGA	For
5.9	Elect Director Robert J. Hugin	Mgmt	For	1442	SSGA	For
5.10	Elect Director Robert W. Scully	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5.11	Elect Director Theodore E. Shasta	Mgmt	For	1442	SSGA	For
5.12	Elect Director David H. Sidwell	Mgmt	For	1442	SSGA	For
5.13	Elect Director Olivier Steimer	Mgmt	For	1442	SSGA	For
5.14	Elect Director Frances F. Townsend	Mgmt	For	1442	SSGA	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	1442	SSGA	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	1442	SSGA	For
7.2	Elect Michael L. Corbat as Member of the Compensation Committee	Mgmt	For	1442	SSGA	For
7.3	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	1442	SSGA	For
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	1442	SSGA	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	1442	SSGA	For
9	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	Mgmt	For	1442	SSGA	For
10.1	Approve Remuneration of Directors in the Amount of USD 6.5 Million	Mgmt	For	1442	SSGA	For
10.2	Approve Remuneration of Executive Management in the Amount of USD 78 Million for Fiscal 2026	Mgmt	For	1442	SSGA	For
10.3	Approve Remuneration Report	Mgmt	For	1442	SSGA	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
12	Approve Sustainability Report	Mgmt	For	1442	SSGA	For
13	Report on GHG Emissions Associated with Underwriting, Insuring, and Investment Activities	SH	Against	1442	SSGA	Against
A	Transact Other Business	Mgmt	For	1442	SSGA	Against

Cinemark Holdings, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: CNK
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: 17243V102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Benjamin Chereskin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kevin Mitchell	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Raymond Syufy	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Sean Gamble	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Benjamin Chereskin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kevin Mitchell	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Raymond Syufy	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Sean Gamble	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Cleveland-Cliffs Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: CLF
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 185899101		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lourenco Goncalves	Mgmt	For	1442	SSGA	For
1.2	Elect Director Douglas C. Taylor	Mgmt	For	1442	SSGA	For
1.3	Elect Director John T. Baldwin	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ron A. Bloom	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jane M. Cronin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Susan M. Green	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ralph S. Michael, III	Mgmt	For	1442	SSGA	For
1.8	Elect Director Ben Oren	Mgmt	For	1442	SSGA	For
1.9	Elect Director Gabriel Stoliar	Mgmt	For	1442	SSGA	For
1.10	Elect Director Arlene M. Yocum	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lourenco Goncalves	Mgmt	For	1442	SSGA	For
1.2	Elect Director Douglas C. Taylor	Mgmt	For	1442	SSGA	For
1.3	Elect Director John T. Baldwin	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ron A. Bloom	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jane M. Cronin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Susan M. Green	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ralph S. Michael, III	Mgmt	For	1442	SSGA	For

Cleveland-Cliffs Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Ben Oren	Mgmt	For	1442	SSGA	For
1.9	Elect Director Gabriel Stoliar	Mgmt	For	1442	SSGA	For
1.10	Elect Director Arlene M. Yocum	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Collegium Pharmaceutical, Inc.

Meeting Date: 05/15/2025

Record Date: 03/25/2025

Primary Security ID: 19459J104

Country: USA

Meeting Type: Annual

Ticker: COLL

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rita Balice-Gordon	Mgmt	For	1442	SSGA	For
1.2	Elect Director Garen Bohlin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Carlos Paya	Mgmt	For	1442	SSGA	For
1.4	Elect Director John Fallon	Mgmt	For	1442	SSGA	For
1.5	Elect Director John Freund	Mgmt	For	1442	SSGA	For
1.6	Elect Director Vikram Karnani	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nancy Lurker	Mgmt	For	1442	SSGA	For
1.8	Elect Director Gino Santini	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Collegium Pharmaceutical, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rita Balice-Gordon	Mgmt	For	1442	SSGA	For
1.2	Elect Director Garen Bohlin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Carlos Paya	Mgmt	For	1442	SSGA	For
1.4	Elect Director John Fallon	Mgmt	For	1442	SSGA	For
1.5	Elect Director John Freund	Mgmt	For	1442	SSGA	For
1.6	Elect Director Vikram Karnani	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nancy Lurker	Mgmt	For	1442	SSGA	For
1.8	Elect Director Gino Santini	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Columbia Banking System, Inc.

Meeting Date: 05/15/2025		Country: USA		Ticker: COLB		
Record Date: 03/17/2025		Meeting Type: Annual				
Primary Security ID: 197236102						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Maria M. Pope	Mgmt	For	1442	SSGA	For
1b	Elect Director Mark A. Finkelstein	Mgmt	For	1442	SSGA	For
1c	Elect Director Eric S. Forrest	Mgmt	For	1442	SSGA	For

Columbia Banking System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Randal L. Lund	Mgmt	For	1442	SSGA	For
1e	Elect Director Luis F. Machuca	Mgmt	For	1442	SSGA	For
1f	Elect Director S. Mae Fujita Numata	Mgmt	For	1442	SSGA	For
1g	Elect Director John F. Schultz	Mgmt	For	1442	SSGA	For
1h	Elect Director Elizabeth W. Seaton	Mgmt	For	1442	SSGA	For
1i	Elect Director Clint E. Stein	Mgmt	For	1442	SSGA	For
1j	Elect Director Hilliard C. Terry, III	Mgmt	For	1442	SSGA	For
1k	Elect Director Anddria Varnado	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Maria M. Pope	Mgmt	For	1442	SSGA	For
1b	Elect Director Mark A. Finkelstein	Mgmt	For	1442	SSGA	For
1c	Elect Director Eric S. Forrest	Mgmt	For	1442	SSGA	For
1d	Elect Director Randal L. Lund	Mgmt	For	1442	SSGA	For
1e	Elect Director Luis F. Machuca	Mgmt	For	1442	SSGA	For
1f	Elect Director S. Mae Fujita Numata	Mgmt	For	1442	SSGA	For
1g	Elect Director John F. Schultz	Mgmt	For	1442	SSGA	For
1h	Elect Director Elizabeth W. Seaton	Mgmt	For	1442	SSGA	For
1i	Elect Director Clint E. Stein	Mgmt	For	1442	SSGA	For
1j	Elect Director Hilliard C. Terry, III	Mgmt	For	1442	SSGA	For
1k	Elect Director Anddria Varnado	Mgmt	For	1442	SSGA	For

Columbia Banking System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Commercial Vehicle Group, Inc.

Meeting Date: 05/15/2025

Record Date: 03/17/2025

Primary Security ID: 202608105

Country: USA

Meeting Type: Annual

Ticker: CVGI

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Melanie K. Cook	Mgmt	For	1442	SSGA	For
1b	Elect Director Ruth Gratzke	Mgmt	For	1442	SSGA	For
1c	Elect Director William C. Johnson	Mgmt	For	1442	SSGA	For
1d	Elect Director J. Michael Nauman	Mgmt	For	1442	SSGA	For
1e	Elect Director Jeffrey S. Niew	Mgmt	For	1442	SSGA	For
1f	Elect Director Wayne M. Rancourt	Mgmt	For	1442	SSGA	For
1g	Elect Director James R. Ray	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Melanie K. Cook	Mgmt	For	1442	SSGA	For

Commercial Vehicle Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Ruth Gratzke	Mgmt	For	1442	SSGA	For
1c	Elect Director William C. Johnson	Mgmt	For	1442	SSGA	For
1d	Elect Director J. Michael Nauman	Mgmt	For	1442	SSGA	For
1e	Elect Director Jeffrey S. Niew	Mgmt	For	1442	SSGA	For
1f	Elect Director Wayne M. Rancourt	Mgmt	For	1442	SSGA	For
1g	Elect Director James R. Ray	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Constellium SE

Meeting Date: 05/15/2025

Record Date: 05/13/2025

Primary Security ID: F21107101

Country: France

Meeting Type: Annual/Special

Ticker: CSTM

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Bradley Soultz as Director	Mgmt	For	1442	SSGA	For
2	Reelect Emmanuel Blot as Director	Mgmt	For	1442	SSGA	For
3	Reelect Martha Brooks as Director	Mgmt	For	1442	SSGA	For
4	Reelect Lori Walker as Director	Mgmt	For	1442	SSGA	For
5	Approve Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
6	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
7	Approve Discharge of Directors, CEO and Auditors	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
8	Approve Treatment of Losses	Mgmt	For	1442	SSGA	For
9	Renew Appointment of PricewaterhouseCoopers Audit as Auditors; Appoint RSM France as Auditors	Mgmt	For	1442	SSGA	For
10	Appoint PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	Mgmt	For	1442	SSGA	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	1442	SSGA	For
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	1442	SSGA	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	1442	SSGA	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 1,468,198.84	Mgmt	For	1442	SSGA	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 880,919	Mgmt	For	1442	SSGA	Against
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 587,279.54	Mgmt	For	1442	SSGA	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15	Mgmt	For	1442	SSGA	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Mgmt	For	1442	SSGA	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	1442	SSGA	For
20	Amend Article 13 of Bylaws	Mgmt	For	1442	SSGA	For
21	Amend Article 20 of Bylaws	Mgmt	For	1442	SSGA	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Bradley Soultz as Director	Mgmt	For	1442	SSGA	For
2	Reelect Emmanuel Blot as Director	Mgmt	For	1442	SSGA	For
3	Reelect Martha Brooks as Director	Mgmt	For	1442	SSGA	For
4	Reelect Lori Walker as Director	Mgmt	For	1442	SSGA	For
5	Approve Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
6	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
7	Approve Discharge of Directors, CEO and Auditors	Mgmt	For	1442	SSGA	For
8	Approve Treatment of Losses	Mgmt	For	1442	SSGA	For
9	Renew Appointment of PricewaterhouseCoopers Audit as Auditors; Appoint RSM France as Auditors	Mgmt	For	1442	SSGA	For
10	Appoint PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	Mgmt	For	1442	SSGA	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	1442	SSGA	For
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	1442	SSGA	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	1442	SSGA	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 1,468,198.84	Mgmt	For	1442	SSGA	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 880,919	Mgmt	For	1442	SSGA	Against
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 587,279.54	Mgmt	For	1442	SSGA	For

Constellium SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15	Mgmt	For	1442	SSGA	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Mgmt	For	1442	SSGA	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	1442	SSGA	For
20	Amend Article 13 of Bylaws	Mgmt	For	1442	SSGA	For
21	Amend Article 20 of Bylaws	Mgmt	For	1442	SSGA	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	1442	SSGA	For

Cooper-Standard Holdings Inc.

Meeting Date: 05/15/2025

Record Date: 03/21/2025

Primary Security ID: 21676P103

Country: USA

Meeting Type: Annual

Ticker: CPS

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John G. Boss	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeffrey S. Edwards	Mgmt	For	1442	SSGA	For
1c	Elect Director Richard J. Freeland	Mgmt	For	1442	SSGA	For
1d	Elect Director Adriana E. Macouzet-Flores	Mgmt	For	1442	SSGA	For
1e	Elect Director David J. Mastrocola	Mgmt	For	1442	SSGA	For
1f	Elect Director Christine M. Moore	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert J. Remenar	Mgmt	For	1442	SSGA	For
1h	Elect Director Sonya F. Sepahban	Mgmt	For	1442	SSGA	For

Cooper-Standard Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Stephen A. Van Oss	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John G. Boss	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeffrey S. Edwards	Mgmt	For	1442	SSGA	For
1c	Elect Director Richard J. Freeland	Mgmt	For	1442	SSGA	For
1d	Elect Director Adriana E. Macouzet-Flores	Mgmt	For	1442	SSGA	For
1e	Elect Director David J. Mastrocola	Mgmt	For	1442	SSGA	For
1f	Elect Director Christine M. Moore	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert J. Remenar	Mgmt	For	1442	SSGA	For
1h	Elect Director Sonya F. Sepahban	Mgmt	For	1442	SSGA	For
1i	Elect Director Stephen A. Van Oss	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Corbus Pharmaceuticals Holdings, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: CRBP
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 21833P301		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Yuval Cohen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alan Holmer	Mgmt	For	1442	SSGA	For
1.3	Elect Director Winston Kung	Mgmt	For	1442	SSGA	For
1.4	Elect Director Rachelle S. Jacques	Mgmt	For	1442	SSGA	For
1.5	Elect Director John K. Jenkins	Mgmt	For	1442	SSGA	For
1.6	Elect Director Anne Altmeyer	Mgmt	For	1442	SSGA	For
1.7	Elect Director Yong Ben	Mgmt	For	1442	SSGA	For
2	Ratify EisnerAmper LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Yuval Cohen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alan Holmer	Mgmt	For	1442	SSGA	For
1.3	Elect Director Winston Kung	Mgmt	For	1442	SSGA	For
1.4	Elect Director Rachelle S. Jacques	Mgmt	For	1442	SSGA	For
1.5	Elect Director John K. Jenkins	Mgmt	For	1442	SSGA	For
1.6	Elect Director Anne Altmeyer	Mgmt	For	1442	SSGA	For
1.7	Elect Director Yong Ben	Mgmt	For	1442	SSGA	For
2	Ratify EisnerAmper LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Core Molding Technologies, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: CMT
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 218683100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David L. Duvall	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas R. Cellitti	Mgmt	For	1442	SSGA	For
1.3	Elect Director Salvador Minarro	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ralph O. Hellmold	Mgmt	For	1442	SSGA	For
1.5	Elect Director Matthew E. Jauchius	Mgmt	For	1442	SSGA	For
1.6	Elect Director Sandra L. Kowaleski	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Andrew O. Smith	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David L. Duvall	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas R. Cellitti	Mgmt	For	1442	SSGA	For
1.3	Elect Director Salvador Minarro	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ralph O. Hellmold	Mgmt	For	1442	SSGA	For
1.5	Elect Director Matthew E. Jauchius	Mgmt	For	1442	SSGA	For
1.6	Elect Director Sandra L. Kowaleski	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Andrew O. Smith	Mgmt	For	1442	SSGA	For

Core Molding Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

CoreCivic, Inc.

Meeting Date: 05/15/2025

Record Date: 03/21/2025

Primary Security ID: 21871N101

Country: USA

Meeting Type: Annual

Ticker: CXW

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark A. Emkes	Mgmt	For	1442	SSGA	For
1b	Elect Director Alexander R. Fischer	Mgmt	For	1442	SSGA	For
1c	Elect Director Catherine Hernandez-Blades	Mgmt	For	1442	SSGA	For
1d	Elect Director Damon T. Hininger	Mgmt	For	1442	SSGA	For
1e	Elect Director Stacia A. Hylton	Mgmt	For	1442	SSGA	For
1f	Elect Director Harley G. Lappin	Mgmt	For	1442	SSGA	For
1g	Elect Director Thurgood Marshall, Jr.	Mgmt	For	1442	SSGA	For
1h	Elect Director Devin I. Murphy	Mgmt	For	1442	SSGA	For
1i	Elect Director John R. Prann, Jr.	Mgmt	For	1442	SSGA	For
1j	Elect Director S. Dawn Smith	Mgmt	For	1442	SSGA	For
1k	Elect Director Stacey M. Tank	Mgmt	For	1442	SSGA	For
1l	Elect Director Nina A. Tran	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark A. Emkes	Mgmt	For	1442	SSGA	For
1b	Elect Director Alexander R. Fischer	Mgmt	For	1442	SSGA	For
1c	Elect Director Catherine Hernandez-Blades	Mgmt	For	1442	SSGA	For
1d	Elect Director Damon T. Hininger	Mgmt	For	1442	SSGA	For
1e	Elect Director Stacia A. Hylton	Mgmt	For	1442	SSGA	For
1f	Elect Director Harley G. Lappin	Mgmt	For	1442	SSGA	For
1g	Elect Director Thurgood Marshall, Jr.	Mgmt	For	1442	SSGA	For
1h	Elect Director Devin I. Murphy	Mgmt	For	1442	SSGA	For
1i	Elect Director John R. Prann, Jr.	Mgmt	For	1442	SSGA	For
1j	Elect Director S. Dawn Smith	Mgmt	For	1442	SSGA	For
1k	Elect Director Stacey M. Tank	Mgmt	For	1442	SSGA	For
1l	Elect Director Nina A. Tran	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Cushman & Wakefield Plc

Meeting Date: 05/15/2025		Country: United Kingdom		Ticker: CWK		
Record Date: 03/27/2025		Meeting Type: Annual				
Primary Security ID: G2717B108						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michelle Felman	Mgmt	For	1442	SSGA	For

Cushman & Wakefield Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Jennifer McPeck	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as UK Statutory Auditor	Mgmt	For	1442	SSGA	For
4	Authorize Audit Committee to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
7	Advisory Vote to Ratify Directors' Remuneration Report	Mgmt	For	1442	SSGA	For
8	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michelle Felman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jennifer McPeck	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as UK Statutory Auditor	Mgmt	For	1442	SSGA	For
4	Authorize Audit Committee to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
7	Advisory Vote to Ratify Directors' Remuneration Report	Mgmt	For	1442	SSGA	For
8	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

CVS Health Corporation

Meeting Date: 05/15/2025	Country: USA	Ticker: CVS
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 126650100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Fernando Aguirre	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeffrey R. Balser	Mgmt	For	1442	SSGA	For
1c	Elect Director C. David Brown, II	Mgmt	For	1442	SSGA	For
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	1442	SSGA	For
1e	Elect Director Roger N. Farah	Mgmt	For	1442	SSGA	For
1f	Elect Director Anne M. Finucane	Mgmt	For	1442	SSGA	For
1g	Elect Director J. David Joyner	Mgmt	For	1442	SSGA	For
1h	Elect Director J. Scott Kirby	Mgmt	For	1442	SSGA	For
1i	Elect Director Michael F. Mahoney	Mgmt	For	1442	SSGA	For
1j	Elect Director Leslie V. Norwalk	Mgmt	For	1442	SSGA	For
1k	Elect Director Larry M. Robbins	Mgmt	For	1442	SSGA	For
1l	Elect Director Guy P. Sansone	Mgmt	For	1442	SSGA	For
1m	Elect Director Douglas H. Shulman	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Fernando Aguirre	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeffrey R. Balser	Mgmt	For	1442	SSGA	For
1c	Elect Director C. David Brown, II	Mgmt	For	1442	SSGA	For
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	1442	SSGA	For
1e	Elect Director Roger N. Farah	Mgmt	For	1442	SSGA	For
1f	Elect Director Anne M. Finucane	Mgmt	For	1442	SSGA	For
1g	Elect Director J. David Joyner	Mgmt	For	1442	SSGA	For
1h	Elect Director J. Scott Kirby	Mgmt	For	1442	SSGA	For
1i	Elect Director Michael F. Mahoney	Mgmt	For	1442	SSGA	For
1j	Elect Director Leslie V. Norwalk	Mgmt	For	1442	SSGA	For
1k	Elect Director Larry M. Robbins	Mgmt	For	1442	SSGA	For
1l	Elect Director Guy P. Sansone	Mgmt	For	1442	SSGA	For
1m	Elect Director Douglas H. Shulman	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	1442	SSGA	Against

Dropbox, Inc.

Meeting Date: 05/15/2025		Country: USA		Ticker: DBX		
Record Date: 03/20/2025		Meeting Type: Annual				
Primary Security ID: 26210C104						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lisa Campbell	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Andrew W. Houston	Mgmt	For	1442	SSGA	For
1.3	Elect Director Paul E. Jacobs	Mgmt	For	1442	SSGA	For
1.4	Elect Director Warren Jenson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Andrew Moore	Mgmt	For	1442	SSGA	For
1.6	Elect Director Abhay Parasnis	Mgmt	For	1442	SSGA	For
1.7	Elect Director Karen Peacock	Mgmt	For	1442	SSGA	For
1.8	Elect Director Michael Seibel	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Approve Vesting Provisions on Class B Common Stock	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lisa Campbell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Andrew W. Houston	Mgmt	For	1442	SSGA	For
1.3	Elect Director Paul E. Jacobs	Mgmt	For	1442	SSGA	For
1.4	Elect Director Warren Jenson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Andrew Moore	Mgmt	For	1442	SSGA	For
1.6	Elect Director Abhay Parasnis	Mgmt	For	1442	SSGA	For
1.7	Elect Director Karen Peacock	Mgmt	For	1442	SSGA	For
1.8	Elect Director Michael Seibel	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Dropbox, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Approve Vesting Provisions on Class B Common Stock	SH	Against	1442	SSGA	Against

Eagle Bancorp, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: EGBN
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: 268948106		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Matthew D. Brockwell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Steven J. Freidkin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Theresa G. LaPlaca	Mgmt	For	1442	SSGA	For
1.4	Elect Director A. Leslie Ludwig	Mgmt	For	1442	SSGA	For
1.5	Elect Director Louis P. "Pete" Mathews, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Susan G. Riel	Mgmt	For	1442	SSGA	For
1.7	Elect Director James A. Soltesz	Mgmt	For	1442	SSGA	For
1.8	Elect Director Benjamin M. Soto	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Eagle Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Matthew D. Brockwell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Steven J. Freidkin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Theresa G. LaPlaca	Mgmt	For	1442	SSGA	For
1.4	Elect Director A. Leslie Ludwig	Mgmt	For	1442	SSGA	For
1.5	Elect Director Louis P. "Pete" Mathews, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Susan G. Riel	Mgmt	For	1442	SSGA	For
1.7	Elect Director James A. Soltesz	Mgmt	For	1442	SSGA	For
1.8	Elect Director Benjamin M. Soto	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Empire State Realty Trust, Inc.

Meeting Date: 05/15/2025

Record Date: 03/03/2025

Primary Security ID: 292104106

Country: USA

Meeting Type: Annual

Ticker: ESRT

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Anthony E. Malkin	Mgmt	For	1442	SSGA	For
1b	Elect Director Steven J. Gilbert	Mgmt	For	1442	SSGA	For
1c	Elect Director S. Michael Giliberto	Mgmt	For	1442	SSGA	For
1d	Elect Director Patricia S. Han	Mgmt	For	1442	SSGA	For
1e	Elect Director Grant H. Hill	Mgmt	For	1442	SSGA	For
1f	Elect Director R. Paige Hood	Mgmt	For	1442	SSGA	For

Empire State Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director James D. Robinson, IV	Mgmt	For	1442	SSGA	For
1h	Elect Director Christina Van Tassell	Mgmt	For	1442	SSGA	For
1i	Elect Director Hannah Yang	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Anthony E. Malkin	Mgmt	For	1442	SSGA	For
1b	Elect Director Steven J. Gilbert	Mgmt	For	1442	SSGA	For
1c	Elect Director S. Michael Giliberto	Mgmt	For	1442	SSGA	For
1d	Elect Director Patricia S. Han	Mgmt	For	1442	SSGA	For
1e	Elect Director Grant H. Hill	Mgmt	For	1442	SSGA	For
1f	Elect Director R. Paige Hood	Mgmt	For	1442	SSGA	For
1g	Elect Director James D. Robinson, IV	Mgmt	For	1442	SSGA	For
1h	Elect Director Christina Van Tassell	Mgmt	For	1442	SSGA	For
1i	Elect Director Hannah Yang	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

EVgo Inc.

Meeting Date: 05/15/2025

Record Date: 03/20/2025

Primary Security ID: 30052F100

Country: USA

Meeting Type: Annual

Ticker: EVGO

EVgo Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter Anderson	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Joseph Esteves	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Badar Khan	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter Anderson	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Joseph Esteves	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Badar Khan	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Five Star Bancorp

Meeting Date: 05/15/2025

Record Date: 03/21/2025

Primary Security ID: 33830T103

Country: USA

Meeting Type: Annual

Ticker: FSBC

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Larry E. Allbaugh	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director James E. Beckwith	Mgmt	For	1442	SSGA	For
1.3	Elect Director Shannon Deary-Bell	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Warren P. Kashiwagi	Mgmt	For	1442	SSGA	For
1.5	Elect Director Donna L. Lucas	Mgmt	For	1442	SSGA	For
1.6	Elect Director David F. Nickum	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robert T. Perry-Smith	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kevin F. Ramos	Mgmt	For	1442	SSGA	For
1.9	Elect Director Randall E. Reynoso	Mgmt	For	1442	SSGA	For
1.10	Elect Director Judson T. Riggs	Mgmt	For	1442	SSGA	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Larry E. Allbaugh	Mgmt	For	1442	SSGA	For
1.2	Elect Director James E. Beckwith	Mgmt	For	1442	SSGA	For
1.3	Elect Director Shannon Deary-Bell	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Warren P. Kashiwagi	Mgmt	For	1442	SSGA	For
1.5	Elect Director Donna L. Lucas	Mgmt	For	1442	SSGA	For
1.6	Elect Director David F. Nickum	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robert T. Perry-Smith	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kevin F. Ramos	Mgmt	For	1442	SSGA	For
1.9	Elect Director Randall E. Reynoso	Mgmt	For	1442	SSGA	For
1.10	Elect Director Judson T. Riggs	Mgmt	For	1442	SSGA	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For

Frontier Group Holdings, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: ULCC
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 35909R108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William A. Franke	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Josh T. Connor	Mgmt	For	1442	SSGA	For
1c	Elect Director Patricia Salas Pineda	Mgmt	For	1442	SSGA	For
1d	Elect Director Nancy L. Lipson	Mgmt	For	1442	SSGA	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers and Make Certain Conforming Changes	Mgmt	For	1442	SSGA	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William A. Franke	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Josh T. Connor	Mgmt	For	1442	SSGA	For
1c	Elect Director Patricia Salas Pineda	Mgmt	For	1442	SSGA	For
1d	Elect Director Nancy L. Lipson	Mgmt	For	1442	SSGA	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers and Make Certain Conforming Changes	Mgmt	For	1442	SSGA	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Fulgent Genetics, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: FLGT
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: 359664109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ming Hsieh	Mgmt	For	1442	SSGA	For
1.2	Elect Director Linda Marsh	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael Nohaille	Mgmt	For	1442	SSGA	For
1.4	Elect Director Regina Groves	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ming Hsieh	Mgmt	For	1442	SSGA	For
1.2	Elect Director Linda Marsh	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael Nohaille	Mgmt	For	1442	SSGA	For
1.4	Elect Director Regina Groves	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Full House Resorts, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: FLL
Record Date: 03/18/2025	Meeting Type: Annual	
Primary Security ID: 359678109		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Carl G. Braunlich	Mgmt	For	1442	SSGA	For
1b	Elect Director Lewis A. Fanger	Mgmt	For	1442	SSGA	For
1c	Elect Director Eric J. Green	Mgmt	For	1442	SSGA	For
1d	Elect Director Lynn M. Handler	Mgmt	For	1442	SSGA	For
1e	Elect Director Daniel R. Lee	Mgmt	For	1442	SSGA	For
1f	Elect Director Kathleen M. Marshall	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael P. Shaunnessy	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Carl G. Braunlich	Mgmt	For	1442	SSGA	For
1b	Elect Director Lewis A. Fanger	Mgmt	For	1442	SSGA	For
1c	Elect Director Eric J. Green	Mgmt	For	1442	SSGA	For
1d	Elect Director Lynn M. Handler	Mgmt	For	1442	SSGA	For
1e	Elect Director Daniel R. Lee	Mgmt	For	1442	SSGA	For
1f	Elect Director Kathleen M. Marshall	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael P. Shaunnessy	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Full House Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Gentex Corporation

Meeting Date: 05/15/2025	Country: USA	Ticker: GNTX
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 371901109		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joseph Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Leslie Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director Garth Deur	Mgmt	For	1442	SSGA	For
1.4	Elect Director Steve Downing	Mgmt	For	1442	SSGA	For
1.5	Elect Director Billy Pink	Mgmt	For	1442	SSGA	For
1.6	Elect Director Richard Schaum	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Kathleen Starkoff	Mgmt	For	1442	SSGA	For
1.8	Elect Director Brian Walker	Mgmt	For	1442	SSGA	For
1.9	Elect Director Ling Zang	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Gentex Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joseph Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Leslie Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director Garth Deur	Mgmt	For	1442	SSGA	For
1.4	Elect Director Steve Downing	Mgmt	For	1442	SSGA	For
1.5	Elect Director Billy Pink	Mgmt	For	1442	SSGA	For
1.6	Elect Director Richard Schaum	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Kathleen Starkoff	Mgmt	For	1442	SSGA	For
1.8	Elect Director Brian Walker	Mgmt	For	1442	SSGA	For
1.9	Elect Director Ling Zang	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Global Water Resources, Inc.

Meeting Date: 05/15/2025		Country: USA		Ticker: GWRS		
Record Date: 03/17/2025		Meeting Type: Annual				
Primary Security ID: 379463102						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ron L. Fleming	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard M. Alexander	Mgmt	For	1442	SSGA	For
1.3	Elect Director Andrew M. Cohn	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Debra G. Coy	Mgmt	For	1442	SSGA	For

Global Water Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Brett Huckelbridge	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jonathan L. Levine	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director David Rousseau	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ron L. Fleming	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard M. Alexander	Mgmt	For	1442	SSGA	For
1.3	Elect Director Andrew M. Cohn	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Debra G. Coy	Mgmt	For	1442	SSGA	For
1.5	Elect Director Brett Huckelbridge	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jonathan L. Levine	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director David Rousseau	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Hamilton Insurance Group, Ltd.

Meeting Date: 05/15/2025

Record Date: 03/17/2025

Primary Security ID: G42706104

Country: Bermuda

Meeting Type: Annual

Ticker: HG

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David A. Brown	Mgmt	For	1442	SSGA	For
1b	Elect Director Giuseppina (Pina) Albo	Mgmt	For	1442	SSGA	For
1c	Elect Director John J. Gauthier	Mgmt	For	1442	SSGA	For
1d	Elect Director Anu (Henna) Karna	Mgmt	For	1442	SSGA	For
1e	Elect Director Stephen W. Pacala	Mgmt	For	1442	SSGA	For
1f	Elect Director Neil Patterson	Mgmt	For	1442	SSGA	For
1g	Elect Director Marvin Pestcoe	Mgmt	For	1442	SSGA	For
1h	Elect Director Everard Barclay Simmons	Mgmt	For	1442	SSGA	For
1i	Elect Director Therese Vaughan	Mgmt	For	1442	SSGA	For
1j	Elect Director Karen Ann Green	Mgmt	For	1442	SSGA	For
1k	Elect Director David Priebe	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David A. Brown	Mgmt	For	1442	SSGA	For
1b	Elect Director Giuseppina (Pina) Albo	Mgmt	For	1442	SSGA	For
1c	Elect Director John J. Gauthier	Mgmt	For	1442	SSGA	For
1d	Elect Director Anu (Henna) Karna	Mgmt	For	1442	SSGA	For
1e	Elect Director Stephen W. Pacala	Mgmt	For	1442	SSGA	For
1f	Elect Director Neil Patterson	Mgmt	For	1442	SSGA	For

Hamilton Insurance Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Marvin Pestcoe	Mgmt	For	1442	SSGA	For
1h	Elect Director Everard Barclay Simmons	Mgmt	For	1442	SSGA	For
1i	Elect Director Therese Vaughan	Mgmt	For	1442	SSGA	For
1j	Elect Director Karen Ann Green	Mgmt	For	1442	SSGA	For
1k	Elect Director David Priebe	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

Harmony Biosciences Holdings, Inc.

Meeting Date: 05/15/2025

Record Date: 03/17/2025

Primary Security ID: 413197104

Country: USA

Meeting Type: Annual

Ticker: HRMY

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Juan A. Sabater	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Gary Sender	Mgmt	For	1442	SSGA	For
1.3	Elect Director Linda Szyper	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Juan A. Sabater	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Gary Sender	Mgmt	For	1442	SSGA	For

Harmony Biosciences Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Linda Szyper	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Herc Holdings Inc.

Meeting Date: 05/15/2025

Record Date: 03/17/2025

Primary Security ID: 42704L104

Country: USA

Meeting Type: Annual

Ticker: HRI

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Patrick D. Campbell	Mgmt	For	1442	SSGA	For
1b	Elect Director Lawrence H. Silber	Mgmt	For	1442	SSGA	For
1c	Elect Director James H. Browning	Mgmt	For	1442	SSGA	For
1d	Elect Director Shari L. Burgess	Mgmt	For	1442	SSGA	For
1e	Elect Director Jean K. Holley	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael A. Kelly	Mgmt	For	1442	SSGA	Against
1g	Elect Director Rakesh Sachdev	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Patrick D. Campbell	Mgmt	For	1442	SSGA	For
1b	Elect Director Lawrence H. Silber	Mgmt	For	1442	SSGA	For

Herc Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director James H. Browning	Mgmt	For	1442	SSGA	For
1d	Elect Director Shari L. Burgess	Mgmt	For	1442	SSGA	For
1e	Elect Director Jean K. Holley	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael A. Kelly	Mgmt	For	1442	SSGA	Against
1g	Elect Director Rakesh Sachdev	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

HNI Corporation

Meeting Date: 05/15/2025

Record Date: 03/10/2025

Primary Security ID: 404251100

Country: USA

Meeting Type: Annual

Ticker: HNI

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey D. Lorenger	Mgmt	For	1442	SSGA	For
1.2	Elect Director Larry B. Porcellato	Mgmt	For	1442	SSGA	For
1.3	Elect Director David M. Roberts	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey D. Lorenger	Mgmt	For	1442	SSGA	For

HNI Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Larry B. Porcellato	Mgmt	For	1442	SSGA	For
1.3	Elect Director David M. Roberts	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IDACORP, Inc.

Meeting Date: 05/15/2025

Record Date: 03/26/2025

Primary Security ID: 451107106

Country: USA

Meeting Type: Annual

Ticker: IDA

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Odette C. Bolano	Mgmt	For	1442	SSGA	For
1.2	Elect Director Annette G. Elg	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lisa A. Grow	Mgmt	For	1442	SSGA	For
1.4	Elect Director Judith A. Johansen	Mgmt	For	1442	SSGA	For
1.5	Elect Director Dennis L. Johnson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Nate R. Jorgensen	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michael J. Kennedy	Mgmt	For	1442	SSGA	For
1.8	Elect Director Scott W. Madison	Mgmt	For	1442	SSGA	For
1.9	Elect Director Susan D. Morris	Mgmt	For	1442	SSGA	For
1.10	Elect Director Mark T. Peters	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Odette C. Bolano	Mgmt	For	1442	SSGA	For
1.2	Elect Director Annette G. Elg	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lisa A. Grow	Mgmt	For	1442	SSGA	For
1.4	Elect Director Judith A. Johansen	Mgmt	For	1442	SSGA	For
1.5	Elect Director Dennis L. Johnson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Nate R. Jorgensen	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michael J. Kennedy	Mgmt	For	1442	SSGA	For
1.8	Elect Director Scott W. Madison	Mgmt	For	1442	SSGA	For
1.9	Elect Director Susan D. Morris	Mgmt	For	1442	SSGA	For
1.10	Elect Director Mark T. Peters	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Independent Bank Corp.

Meeting Date: 05/15/2025			Country: USA			Ticker: INDB		
Record Date: 03/21/2025			Meeting Type: Annual					
Primary Security ID: 453836108								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1.1	Elect Director Michael P. Hogan	Mgmt	For	1442	SSGA	For		
1.2	Elect Director Eileen C. Miskell	Mgmt	For	1442	SSGA	For		

Independent Bank Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Gerard F. Nadeau	Mgmt	For	1442	SSGA	For
1.4	Elect Director Susan Perry O'Day	Mgmt	For	1442	SSGA	For
1.5	Elect Director Thomas R. Venables	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael P. Hogan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eileen C. Miskell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gerard F. Nadeau	Mgmt	For	1442	SSGA	For
1.4	Elect Director Susan Perry O'Day	Mgmt	For	1442	SSGA	For
1.5	Elect Director Thomas R. Venables	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

InMode Ltd.

Meeting Date: 05/15/2025

Record Date: 04/11/2025

Primary Security ID: M5425M103

Country: Israel

Meeting Type: Annual

Ticker: INMD

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Reelect Moshe Mizrahy as Director	Mgmt	For	1442	SSGA	For

InMode Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Reelect Michael Kreindel as Director	Mgmt	For	1442	SSGA	For
2	Reappoint Kesselman & Kesselman as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Grant of RSUs to Certain Directors	Mgmt	For	1442	SSGA	For

Insmmed Incorporated

Meeting Date: 05/15/2025

Record Date: 03/07/2025

Primary Security ID: 457669307

Country: USA

Meeting Type: Annual

Ticker: INSM

IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Leo Lee	Mgmt	For	1442	SSGA	For
1.2	Elect Director William H. Lewis	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Leo Lee	Mgmt	For	1442	SSGA	For
1.2	Elect Director William H. Lewis	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Meeting Date: 05/15/2025	Country: USA	Ticker: TILE
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 458665304		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John P. Burke	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dwight Gibson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Daniel T. Hendrix	Mgmt	For	1442	SSGA	For
1.4	Elect Director Laurel M. Hurd	Mgmt	For	1442	SSGA	For
1.5	Elect Director Christopher G. Kennedy	Mgmt	For	1442	SSGA	For
1.6	Elect Director Joseph Keough	Mgmt	For	1442	SSGA	For
1.7	Elect Director Catherine M. Kilbane	Mgmt	For	1442	SSGA	For
1.8	Elect Director K. David Kohler	Mgmt	For	1442	SSGA	For
1.9	Elect Director Catherine Marcus	Mgmt	For	1442	SSGA	For
1.10	Elect Director Robert T. O'Brien	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John P. Burke	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dwight Gibson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Daniel T. Hendrix	Mgmt	For	1442	SSGA	For
1.4	Elect Director Laurel M. Hurd	Mgmt	For	1442	SSGA	For
1.5	Elect Director Christopher G. Kennedy	Mgmt	For	1442	SSGA	For

Interface, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Joseph Keough	Mgmt	For	1442	SSGA	For
1.7	Elect Director Catherine M. Kilbane	Mgmt	For	1442	SSGA	For
1.8	Elect Director K. David Kohler	Mgmt	For	1442	SSGA	For
1.9	Elect Director Catherine Marcus	Mgmt	For	1442	SSGA	For
1.10	Elect Director Robert T. O'Brien	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Invitation Homes Inc.

Meeting Date: 05/15/2025

Record Date: 03/20/2025

Primary Security ID: 46187W107

Country: USA

Meeting Type: Annual

Ticker: INVH

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael D. Fascitelli	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dallas B. Tanner	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	For	1442	SSGA	For
1.4	Elect Director H. Wyman Howard, III	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kellyn Smith Kenny	Mgmt	For	1442	SSGA	For
1.7	Elect Director Joseph D. Margolis	Mgmt	For	1442	SSGA	For
1.8	Elect Director John B. Rhea	Mgmt	For	1442	SSGA	For
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	1442	SSGA	For
1.10	Elect Director Keith D. Taylor	Mgmt	For	1442	SSGA	For

Invitation Homes Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael D. Fascitelli	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dallas B. Tanner	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	For	1442	SSGA	For
1.4	Elect Director H. Wyman Howard, III	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kellyn Smith Kenny	Mgmt	For	1442	SSGA	For
1.7	Elect Director Joseph D. Margolis	Mgmt	For	1442	SSGA	For
1.8	Elect Director John B. Rhea	Mgmt	For	1442	SSGA	For
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	1442	SSGA	For
1.10	Elect Director Keith D. Taylor	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

JBT Marel Corporation

Meeting Date: 05/15/2025

Country: USA

Ticker: JBTM

Record Date: 03/18/2025

Meeting Type: Annual

Primary Security ID: 477839104

JBT Marel Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Alan D. Feldman	Mgmt	For	1442	SSGA	For
1b	Elect Director Lawrence V. Jackson	Mgmt	For	1442	SSGA	For
1c	Elect Director Ann E. Savage	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Alan D. Feldman	Mgmt	For	1442	SSGA	For
1b	Elect Director Lawrence V. Jackson	Mgmt	For	1442	SSGA	For
1c	Elect Director Ann E. Savage	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

KeyCorp

Meeting Date: 05/15/2025		Country: USA		Ticker: KEY		
Record Date: 03/21/2025		Meeting Type: Annual				
Primary Security ID: 493267108						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jacqueline L. Allard	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Alexander M. Cutler	Mgmt	For	1442	SSGA	For
1.3	Elect Director H. James Dallas	Mgmt	For	1442	SSGA	For
1.4	Elect Director Elizabeth R. Gile	Mgmt	For	1442	SSGA	For
1.5	Elect Director Ruth Ann M. Gillis	Mgmt	For	1442	SSGA	For
1.6	Elect Director Christopher M. Gorman	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robin N. Hayes	Mgmt	For	1442	SSGA	For
1.8	Elect Director Carlton L. Highsmith	Mgmt	For	1442	SSGA	For
1.9	Elect Director Richard J. Hipple	Mgmt	For	1442	SSGA	For
1.10	Elect Director Somesh Khanna	Mgmt	For	1442	SSGA	For
1.11	Elect Director Devina A. Rankin	Mgmt	For	1442	SSGA	For
1.12	Elect Director Barbara R. Snyder	Mgmt	For	1442	SSGA	For
1.13	Elect Director Richard J. Tobin	Mgmt	For	1442	SSGA	For
1.14	Elect Director Todd J. Vasos	Mgmt	For	1442	SSGA	For
1.15	Elect Director David K. Wilson	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jacqueline L. Allard	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alexander M. Cutler	Mgmt	For	1442	SSGA	For
1.3	Elect Director H. James Dallas	Mgmt	For	1442	SSGA	For
1.4	Elect Director Elizabeth R. Gile	Mgmt	For	1442	SSGA	For
1.5	Elect Director Ruth Ann M. Gillis	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Christopher M. Gorman	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robin N. Hayes	Mgmt	For	1442	SSGA	For
1.8	Elect Director Carlton L. Highsmith	Mgmt	For	1442	SSGA	For
1.9	Elect Director Richard J. Hipple	Mgmt	For	1442	SSGA	For
1.10	Elect Director Somesh Khanna	Mgmt	For	1442	SSGA	For
1.11	Elect Director Devina A. Rankin	Mgmt	For	1442	SSGA	For
1.12	Elect Director Barbara R. Snyder	Mgmt	For	1442	SSGA	For
1.13	Elect Director Richard J. Tobin	Mgmt	For	1442	SSGA	For
1.14	Elect Director Todd J. Vasos	Mgmt	For	1442	SSGA	For
1.15	Elect Director David K. Wilson	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

Kinder Morgan, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: KMI
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 49456B101		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard D. Kinder	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kimberly A. Dang	Mgmt	For	1442	SSGA	For
1.3	Elect Director Amy W. Chronis	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	1442	SSGA	For
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Steven J. Kean	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michael C. Morgan	Mgmt	For	1442	SSGA	For
1.8	Elect Director Arthur C. Reichstetter	Mgmt	For	1442	SSGA	For
1.9	Elect Director C. Park Shaper	Mgmt	For	1442	SSGA	Against
1.10	Elect Director William A. Smith	Mgmt	For	1442	SSGA	For
1.11	Elect Director Robert F. Vagt	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard D. Kinder	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kimberly A. Dang	Mgmt	For	1442	SSGA	For
1.3	Elect Director Amy W. Chronis	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	1442	SSGA	For
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Steven J. Kean	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michael C. Morgan	Mgmt	For	1442	SSGA	For
1.8	Elect Director Arthur C. Reichstetter	Mgmt	For	1442	SSGA	For
1.9	Elect Director C. Park Shaper	Mgmt	For	1442	SSGA	Against
1.10	Elect Director William A. Smith	Mgmt	For	1442	SSGA	For
1.11	Elect Director Robert F. Vagt	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Labcorp Holdings Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: LH
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: 504922105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kerri B. Anderson	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeffrey A. Davis	Mgmt	For	1442	SSGA	For
1c	Elect Director D. Gary Gilliland	Mgmt	For	1442	SSGA	For
1d	Elect Director Kirsten M. Kliphouse	Mgmt	For	1442	SSGA	For
1e	Elect Director Garheng Kong	Mgmt	For	1442	SSGA	For
1f	Elect Director Peter M. Neupert	Mgmt	For	1442	SSGA	For
1g	Elect Director Richelle P. Parham	Mgmt	For	1442	SSGA	For
1h	Elect Director Paul B. Rothman	Mgmt	For	1442	SSGA	For
1i	Elect Director Adam H. Schechter	Mgmt	For	1442	SSGA	For
1j	Elect Director Kathryn E. Wengel	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kerri B. Anderson	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeffrey A. Davis	Mgmt	For	1442	SSGA	For

Labcorp Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director D. Gary Gilliland	Mgmt	For	1442	SSGA	For
1d	Elect Director Kirsten M. Kliphouse	Mgmt	For	1442	SSGA	For
1e	Elect Director Garheng Kong	Mgmt	For	1442	SSGA	For
1f	Elect Director Peter M. Neupert	Mgmt	For	1442	SSGA	For
1g	Elect Director Richelle P. Parham	Mgmt	For	1442	SSGA	For
1h	Elect Director Paul B. Rothman	Mgmt	For	1442	SSGA	For
1i	Elect Director Adam H. Schechter	Mgmt	For	1442	SSGA	For
1j	Elect Director Kathryn E. Wengel	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Lamar Advertising Company

Meeting Date: 05/15/2025

Record Date: 03/17/2025

Primary Security ID: 512816109

Country: USA

Meeting Type: Annual

Ticker: LAMR

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nancy Fletcher	Mgmt	For	1442	SSGA	For
1.2	Elect Director John E. Koerner, III	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Mitch Landrieu	Mgmt	For	1442	SSGA	For
1.4	Elect Director Marshall A. Loeb	Mgmt	For	1442	SSGA	For
1.5	Elect Director Stephen P. Mumblow	Mgmt	For	1442	SSGA	Withhold

Lamar Advertising Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Thomas V. Reifenheiser	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Anna Reilly	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kevin P. Reilly, Jr.	Mgmt	For	1442	SSGA	For
1.9	Elect Director Wendell Reilly	Mgmt	For	1442	SSGA	For
1.10	Elect Director Elizabeth Thompson	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nancy Fletcher	Mgmt	For	1442	SSGA	For
1.2	Elect Director John E. Koerner, III	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Mitch Landrieu	Mgmt	For	1442	SSGA	For
1.4	Elect Director Marshall A. Loeb	Mgmt	For	1442	SSGA	For
1.5	Elect Director Stephen P. Mumblow	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Thomas V. Reifenheiser	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Anna Reilly	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kevin P. Reilly, Jr.	Mgmt	For	1442	SSGA	For
1.9	Elect Director Wendell Reilly	Mgmt	For	1442	SSGA	For
1.10	Elect Director Elizabeth Thompson	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Las Vegas Sands Corp.

Meeting Date: 05/15/2025

Record Date: 03/17/2025

Primary Security ID: 517834107

Country: USA

Meeting Type: Annual

Ticker: LVS

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert G. Goldstein	Mgmt	For	1442	SSGA	For
1.2	Elect Director Patrick Dumont	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mark Besca	Mgmt	For	1442	SSGA	For
1.4	Elect Director Irwin Chafetz	Mgmt	For	1442	SSGA	For
1.5	Elect Director Micheline Chau	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Charles D. Forman	Mgmt	For	1442	SSGA	For
1.7	Elect Director Lewis Kramer	Mgmt	For	1442	SSGA	For
1.8	Elect Director Alain Li	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Micky Pant	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert G. Goldstein	Mgmt	For	1442	SSGA	For
1.2	Elect Director Patrick Dumont	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mark Besca	Mgmt	For	1442	SSGA	For
1.4	Elect Director Irwin Chafetz	Mgmt	For	1442	SSGA	For
1.5	Elect Director Micheline Chau	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Charles D. Forman	Mgmt	For	1442	SSGA	For
1.7	Elect Director Lewis Kramer	Mgmt	For	1442	SSGA	For
1.8	Elect Director Alain Li	Mgmt	For	1442	SSGA	Withhold

Las Vegas Sands Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director Micky Pant	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

LCI Industries

Meeting Date: 05/15/2025	Country: USA	Ticker: LCII
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 50189K103		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Tracy D. Graham	Mgmt	For	1442	SSGA	For
1b	Elect Director Brendan J. Deely	Mgmt	For	1442	SSGA	For
1c	Elect Director James F. Gero	Mgmt	For	1442	SSGA	For
1d	Elect Director Virginia L. Henkels	Mgmt	For	1442	SSGA	For
1e	Elect Director Jason D. Lippert	Mgmt	For	1442	SSGA	For
1f	Elect Director Stephanie K. Mains	Mgmt	For	1442	SSGA	For
1g	Elect Director Linda K. Myers	Mgmt	For	1442	SSGA	For
1h	Elect Director Kieran M. O'Sullivan	Mgmt	For	1442	SSGA	For
1i	Elect Director John A. Sirpilla	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

LCI Industries

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Tracy D. Graham	Mgmt	For	1442	SSGA	For
1b	Elect Director Brendan J. Deely	Mgmt	For	1442	SSGA	For
1c	Elect Director James F. Gero	Mgmt	For	1442	SSGA	For
1d	Elect Director Virginia L. Henkels	Mgmt	For	1442	SSGA	For
1e	Elect Director Jason D. Lippert	Mgmt	For	1442	SSGA	For
1f	Elect Director Stephanie K. Mains	Mgmt	For	1442	SSGA	For
1g	Elect Director Linda K. Myers	Mgmt	For	1442	SSGA	For
1h	Elect Director Kieran M. O'Sullivan	Mgmt	For	1442	SSGA	For
1i	Elect Director John A. Sirpilla	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Lightwave Logic, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ronald A. Bucchi	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Craig Ciesla	Mgmt	For	1442	SSGA	Withhold
2	Ratify Stephano Slack LLC as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Lightwave Logic, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ronald A. Bucchi	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Craig Ciesla	Mgmt	For	1442	SSGA	Withhold
2	Ratify Stephano Slack LLC as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

LSB Industries, Inc.

Meeting Date: 05/15/2025		Country: USA		Ticker: LXU		
Record Date: 03/24/2025		Meeting Type: Annual				
Primary Security ID: 502160104						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark T. Behrman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jonathan S. Bobb	Mgmt	For	1442	SSGA	For
1.3	Elect Director Riccardo Bertocco	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark T. Behrman	Mgmt	For	1442	SSGA	For

LSB Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Jonathan S. Bobb	Mgmt	For	1442	SSGA	For
1.3	Elect Director Riccardo Bertocco	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Lyell Immunopharma, Inc.

Meeting Date: 05/15/2025

Record Date: 04/11/2025

Primary Security ID: 55083R104

Country: USA

Meeting Type: Annual

Ticker: LYEL

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Catherine Friedman	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Catherine Friedman	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: MMC
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 571748102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Anthony K. Anderson	Mgmt	For	1442	SSGA	For
1b	Elect Director John Q. Doyle	Mgmt	For	1442	SSGA	For
1c	Elect Director H. Edward Hanway	Mgmt	For	1442	SSGA	For
1d	Elect Director Judith Hartmann	Mgmt	For	1442	SSGA	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	1442	SSGA	For
1f	Elect Director Tamara Ingram	Mgmt	For	1442	SSGA	For
1g	Elect Director Jane H. Lute	Mgmt	For	1442	SSGA	For
1h	Elect Director Steven A. Mills	Mgmt	For	1442	SSGA	For
1i	Elect Director Morton O. Schapiro	Mgmt	For	1442	SSGA	For
1j	Elect Director Jan Siegmund	Mgmt	For	1442	SSGA	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Anthony K. Anderson	Mgmt	For	1442	SSGA	For
1b	Elect Director John Q. Doyle	Mgmt	For	1442	SSGA	For
1c	Elect Director H. Edward Hanway	Mgmt	For	1442	SSGA	For

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Judith Hartmann	Mgmt	For	1442	SSGA	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	1442	SSGA	For
1f	Elect Director Tamara Ingram	Mgmt	For	1442	SSGA	For
1g	Elect Director Jane H. Lute	Mgmt	For	1442	SSGA	For
1h	Elect Director Steven A. Mills	Mgmt	For	1442	SSGA	For
1i	Elect Director Morton O. Schapiro	Mgmt	For	1442	SSGA	For
1j	Elect Director Jan Siegmund	Mgmt	For	1442	SSGA	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Martin Marietta Materials, Inc.

Meeting Date: 05/15/2025

Record Date: 03/07/2025

Primary Security ID: 573284106

Country: USA

Meeting Type: Annual

Ticker: MLM

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dorothy M. Ables	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sue W. Cole	Mgmt	For	1442	SSGA	For
1.3	Elect Director Anthony R. Foxx	Mgmt	For	1442	SSGA	For
1.4	Elect Director John J. Koraleski	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mary T. Mack	Mgmt	For	1442	SSGA	For
1.6	Elect Director C. Howard Nye	Mgmt	For	1442	SSGA	For

Martin Marietta Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Laree E. Perez	Mgmt	For	1442	SSGA	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	1442	SSGA	For
1.9	Elect Director Donald W. Slager	Mgmt	For	1442	SSGA	For
1.10	Elect Director David C. Wajsgras	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dorothy M. Ables	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sue W. Cole	Mgmt	For	1442	SSGA	For
1.3	Elect Director Anthony R. Foxx	Mgmt	For	1442	SSGA	For
1.4	Elect Director John J. Koraleski	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mary T. Mack	Mgmt	For	1442	SSGA	For
1.6	Elect Director C. Howard Nye	Mgmt	For	1442	SSGA	For
1.7	Elect Director Laree E. Perez	Mgmt	For	1442	SSGA	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	1442	SSGA	For
1.9	Elect Director Donald W. Slager	Mgmt	For	1442	SSGA	For
1.10	Elect Director David C. Wajsgras	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Merchants Bancorp

Meeting Date: 05/15/2025	Country: USA	Ticker: MBIN
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 58844R108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael F. Petrie	Mgmt	For	1442	SSGA	For
1.2	Elect Director Randall D. Rogers	Mgmt	For	1442	SSGA	For
1.3	Elect Director Tamika D. Catchings	Mgmt	For	1442	SSGA	For
1.4	Elect Director Thomas W. Dinwiddie	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael J. Dunlap	Mgmt	For	1442	SSGA	For
1.6	Elect Director Scott A. Evans	Mgmt	For	1442	SSGA	For
1.7	Elect Director Sue Anne Gilroy	Mgmt	For	1442	SSGA	For
1.8	Elect Director Andrew A. Juster	Mgmt	For	1442	SSGA	For
1.9	Elect Director Patrick D. O'Brien	Mgmt	For	1442	SSGA	For
1.10	Elect Director Anne E. Sellers	Mgmt	For	1442	SSGA	Withhold
1.11	Elect Director David N. Shane	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael F. Petrie	Mgmt	For	1442	SSGA	For
1.2	Elect Director Randall D. Rogers	Mgmt	For	1442	SSGA	For
1.3	Elect Director Tamika D. Catchings	Mgmt	For	1442	SSGA	For
1.4	Elect Director Thomas W. Dinwiddie	Mgmt	For	1442	SSGA	For

Merchants Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Michael J. Dunlap	Mgmt	For	1442	SSGA	For
1.6	Elect Director Scott A. Evans	Mgmt	For	1442	SSGA	For
1.7	Elect Director Sue Anne Gilroy	Mgmt	For	1442	SSGA	For
1.8	Elect Director Andrew A. Juster	Mgmt	For	1442	SSGA	For
1.9	Elect Director Patrick D. O'Brien	Mgmt	For	1442	SSGA	For
1.10	Elect Director Anne E. Sellers	Mgmt	For	1442	SSGA	Withhold
1.11	Elect Director David N. Shane	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

Mirion Technologies, Inc.

Meeting Date: 05/15/2025

Record Date: 03/17/2025

Primary Security ID: 60471A101

Country: USA

Meeting Type: Annual

Ticker: MIR

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas D. Logan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kenneth C. Bockhorst	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert A. Cascella	Mgmt	For	1442	SSGA	For
1.4	Elect Director Steven W. Etzel	Mgmt	For	1442	SSGA	For
1.5	Elect Director Lawrence D. Kingsley	Mgmt	For	1442	SSGA	For
1.6	Elect Director John W. Kuo	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Jody A. Markopoulos	Mgmt	For	1442	SSGA	For
1.8	Elect Director Sheila Rege	Mgmt	For	1442	SSGA	For

Mirion Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas D. Logan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kenneth C. Bockhorst	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert A. Cascella	Mgmt	For	1442	SSGA	For
1.4	Elect Director Steven W. Etzel	Mgmt	For	1442	SSGA	For
1.5	Elect Director Lawrence D. Kingsley	Mgmt	For	1442	SSGA	For
1.6	Elect Director John W. Kuo	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Jody A. Markopoulos	Mgmt	For	1442	SSGA	For
1.8	Elect Director Sheila Rege	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Morgan Stanley

Meeting Date: 05/15/2025

Record Date: 03/17/2025

Primary Security ID: 617446448

Country: USA

Meeting Type: Annual

Ticker: MS

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Megan Butler	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Thomas H. Glocer	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert H. Herz	Mgmt	For	1442	SSGA	For
1d	Elect Director Erika H. James	Mgmt	For	1442	SSGA	For
1e	Elect Director Hironori Kamezawa	Mgmt	For	1442	SSGA	For
1f	Elect Director Shelley B. Leibowitz	Mgmt	For	1442	SSGA	For
1g	Elect Director Jami Miscik	Mgmt	For	1442	SSGA	For
1h	Elect Director Masato Miyachi	Mgmt	For	1442	SSGA	For
1i	Elect Director Dennis M. Nally	Mgmt	For	1442	SSGA	For
1j	Elect Director Douglas L. Peterson	Mgmt	For	1442	SSGA	For
1k	Elect Director Edward Pick	Mgmt	For	1442	SSGA	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	1442	SSGA	For
1m	Elect Director Perry M. Traquina	Mgmt	For	1442	SSGA	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Report Annually on Energy Supply Ratio	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Megan Butler	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert H. Herz	Mgmt	For	1442	SSGA	For
1d	Elect Director Erika H. James	Mgmt	For	1442	SSGA	For

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Hironori Kamezawa	Mgmt	For	1442	SSGA	For
1f	Elect Director Shelley B. Leibowitz	Mgmt	For	1442	SSGA	For
1g	Elect Director Jami Miscik	Mgmt	For	1442	SSGA	For
1h	Elect Director Masato Miyachi	Mgmt	For	1442	SSGA	For
1i	Elect Director Dennis M. Nally	Mgmt	For	1442	SSGA	For
1j	Elect Director Douglas L. Peterson	Mgmt	For	1442	SSGA	For
1k	Elect Director Edward Pick	Mgmt	For	1442	SSGA	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	1442	SSGA	For
1m	Elect Director Perry M. Traquina	Mgmt	For	1442	SSGA	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Report Annually on Energy Supply Ratio	SH	Against	1442	SSGA	Against

Motorola Solutions, Inc.

Meeting Date: 05/15/2025

Record Date: 03/17/2025

Primary Security ID: 620076307

Country: USA

Meeting Type: Annual

Ticker: MSI

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gregory Q. Brown	Mgmt	For	1442	SSGA	For
1b	Elect Director Nicole Anasenes	Mgmt	For	1442	SSGA	For
1c	Elect Director Kenneth D. Denman	Mgmt	For	1442	SSGA	For

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Ayanna M. Howard	Mgmt	For	1442	SSGA	For
1e	Elect Director Elizabeth D. Mann	Mgmt	For	1442	SSGA	For
1f	Elect Director Gregory K. Mondre	Mgmt	For	1442	SSGA	For
1g	Elect Director Joseph M. Tucci	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gregory Q. Brown	Mgmt	For	1442	SSGA	For
1b	Elect Director Nicole Anasenes	Mgmt	For	1442	SSGA	For
1c	Elect Director Kenneth D. Denman	Mgmt	For	1442	SSGA	For
1d	Elect Director Ayanna M. Howard	Mgmt	For	1442	SSGA	For
1e	Elect Director Elizabeth D. Mann	Mgmt	For	1442	SSGA	For
1f	Elect Director Gregory K. Mondre	Mgmt	For	1442	SSGA	For
1g	Elect Director Joseph M. Tucci	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Nelnet, Inc.

Meeting Date: 05/15/2025

Record Date: 03/24/2025

Primary Security ID: 64031N108

Country: USA

Meeting Type: Annual

Ticker: NNI

Nelnet, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Matthew W. Dunlap	Mgmt	For	1442	SSGA	Against
1b	Elect Director Adam K. Peterson	Mgmt	For	1442	SSGA	For
1c	Elect Director Kimberly K. Rath	Mgmt	For	1442	SSGA	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Matthew W. Dunlap	Mgmt	For	1442	SSGA	Against
1b	Elect Director Adam K. Peterson	Mgmt	For	1442	SSGA	For
1c	Elect Director Kimberly K. Rath	Mgmt	For	1442	SSGA	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

NetSTREIT Corp.

Meeting Date: 05/15/2025		Country: USA		Ticker: NTST		
Record Date: 03/18/2025		Meeting Type: Annual				
Primary Security ID: 64119V303						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark Manheimer	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Lori Wittman	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael Christodolou	Mgmt	For	1442	SSGA	For
1d	Elect Director Heidi Everett	Mgmt	For	1442	SSGA	For
1e	Elect Director Todd Minnis	Mgmt	For	1442	SSGA	For
1f	Elect Director Matthew Troxell	Mgmt	For	1442	SSGA	For
1g	Elect Director Robin Zeigler	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark Manheimer	Mgmt	For	1442	SSGA	For
1b	Elect Director Lori Wittman	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael Christodolou	Mgmt	For	1442	SSGA	For
1d	Elect Director Heidi Everett	Mgmt	For	1442	SSGA	For
1e	Elect Director Todd Minnis	Mgmt	For	1442	SSGA	For
1f	Elect Director Matthew Troxell	Mgmt	For	1442	SSGA	For
1g	Elect Director Robin Zeigler	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

NL Industries, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: NL
Record Date: 03/18/2025	Meeting Type: Annual	
Primary Security ID: 629156407		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Loretta J. Feehan	Mgmt	For	1442	SSGA	For
1.2	Elect Director John E. Harper	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kevin B. Kramer	Mgmt	For	1442	SSGA	For
1.4	Elect Director Meredith W. Mendes	Mgmt	For	1442	SSGA	For
1.5	Elect Director Cecil H. Moore, Jr.	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Courtney J. Riley	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michael S. Simmons	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Loretta J. Feehan	Mgmt	For	1442	SSGA	For
1.2	Elect Director John E. Harper	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kevin B. Kramer	Mgmt	For	1442	SSGA	For
1.4	Elect Director Meredith W. Mendes	Mgmt	For	1442	SSGA	For
1.5	Elect Director Cecil H. Moore, Jr.	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Courtney J. Riley	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michael S. Simmons	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

NovaGold Resources Inc.

Meeting Date: 05/15/2025	Country: Canada	Ticker: NG
Record Date: 03/19/2025	Meeting Type: Annual	
Primary Security ID: 66987E206		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Elaine Dorward-King	Mgmt	For	1442	SSGA	For
1b	Elect Director Diane Garrett	Mgmt	For	1442	SSGA	For
1c	Elect Director Thomas S. Kaplan	Mgmt	For	1442	SSGA	For
1d	Elect Director Hume Kyle	Mgmt	For	1442	SSGA	For
1e	Elect Director Gregory A. Lang	Mgmt	For	1442	SSGA	For
1f	Elect Director Kalidas Madhavpeddi	Mgmt	For	1442	SSGA	For
1g	Elect Director Kevin McArthur	Mgmt	For	1442	SSGA	For
1h	Elect Director Daniel Muñiz Quintanilla	Mgmt	For	1442	SSGA	For
1i	Elect Director Ethan Schutt	Mgmt	For	1442	SSGA	For
1j	Elect Director Dawn Whittaker	Mgmt	For	1442	SSGA	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Elaine Dorward-King	Mgmt	For	1442	SSGA	For
1b	Elect Director Diane Garrett	Mgmt	For	1442	SSGA	For
1c	Elect Director Thomas S. Kaplan	Mgmt	For	1442	SSGA	For
1d	Elect Director Hume Kyle	Mgmt	For	1442	SSGA	For

NovaGold Resources Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Gregory A. Lang	Mgmt	For	1442	SSGA	For
1f	Elect Director Kalidas Madhavpeddi	Mgmt	For	1442	SSGA	For
1g	Elect Director Kevin McArthur	Mgmt	For	1442	SSGA	For
1h	Elect Director Daniel Muñiz Quintanilla	Mgmt	For	1442	SSGA	For
1i	Elect Director Ethan Schutt	Mgmt	For	1442	SSGA	For
1j	Elect Director Dawn Whittaker	Mgmt	For	1442	SSGA	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

NPK International Inc.

Meeting Date: 05/15/2025

Record Date: 03/24/2025

Primary Security ID: 651718504

Country: USA

Meeting Type: Annual

Ticker: NPKI

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Joseph A. Cutillo	Mgmt	For	1442	SSGA	For
1b	Elect Director Matthew S. Lanigan	Mgmt	For	1442	SSGA	For
1c	Elect Director Roderick A. Larson	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael A. Lewis	Mgmt	For	1442	SSGA	For
1e	Elect Director Claudia M. Meer	Mgmt	For	1442	SSGA	For
1f	Elect Director John C. Mingé	Mgmt	For	1442	SSGA	For
1g	Elect Director Rose M. Robeson	Mgmt	For	1442	SSGA	For
1h	Elect Director Donald W. Young	Mgmt	For	1442	SSGA	For

NPK International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Joseph A. Cutillo	Mgmt	For	1442	SSGA	For
1b	Elect Director Matthew S. Lanigan	Mgmt	For	1442	SSGA	For
1c	Elect Director Roderick A. Larson	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael A. Lewis	Mgmt	For	1442	SSGA	For
1e	Elect Director Claudia M. Meer	Mgmt	For	1442	SSGA	For
1f	Elect Director John C. Mingé	Mgmt	For	1442	SSGA	For
1g	Elect Director Rose M. Robeson	Mgmt	For	1442	SSGA	For
1h	Elect Director Donald W. Young	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

OGE Energy Corp.

Meeting Date: 05/15/2025

Record Date: 03/17/2025

Primary Security ID: 670837103

Country: USA

Meeting Type: Annual

Ticker: OGE

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Frank A. Bozich	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Peter D. Clarke	Mgmt	For	1442	SSGA	For
1c	Elect Director Cathy R. Gates	Mgmt	For	1442	SSGA	For
1d	Elect Director David L. Hauser	Mgmt	For	1442	SSGA	For
1e	Elect Director Luther (Luke) C. Kissam, IV	Mgmt	For	1442	SSGA	For
1f	Elect Director Judy R. McReynolds	Mgmt	For	1442	SSGA	For
1g	Elect Director David E. Rainbolt	Mgmt	For	1442	SSGA	For
1h	Elect Director J. Michael Sanner	Mgmt	For	1442	SSGA	For
1i	Elect Director Sheila G. Talton	Mgmt	For	1442	SSGA	For
1j	Elect Director Sean Trauschke	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Frank A. Bozich	Mgmt	For	1442	SSGA	For
1b	Elect Director Peter D. Clarke	Mgmt	For	1442	SSGA	For
1c	Elect Director Cathy R. Gates	Mgmt	For	1442	SSGA	For
1d	Elect Director David L. Hauser	Mgmt	For	1442	SSGA	For
1e	Elect Director Luther (Luke) C. Kissam, IV	Mgmt	For	1442	SSGA	For
1f	Elect Director Judy R. McReynolds	Mgmt	For	1442	SSGA	For
1g	Elect Director David E. Rainbolt	Mgmt	For	1442	SSGA	For
1h	Elect Director J. Michael Sanner	Mgmt	For	1442	SSGA	For
1i	Elect Director Sheila G. Talton	Mgmt	For	1442	SSGA	For

OGE Energy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1j	Elect Director Sean Trauschke	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	1442	SSGA	For

ON Semiconductor Corporation

Meeting Date: 05/15/2025Country: USATicker: ON

Record Date: 03/18/2025Meeting Type: Annual

Primary Security ID: 682189105

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Alan Campbell	Mgmt	For	1442	SSGA	For
1b	Elect Director Susan K. Carter	Mgmt	For	1442	SSGA	For
1c	Elect Director Thomas L. Deitrich	Mgmt	For	1442	SSGA	For
1d	Elect Director Hassane El-Khoury	Mgmt	For	1442	SSGA	For
1e	Elect Director Bruce E. Kiddoo	Mgmt	For	1442	SSGA	For
1f	Elect Director Paul A. Mascarenas	Mgmt	For	1442	SSGA	For
1g	Elect Director Gregory L. Waters	Mgmt	For	1442	SSGA	For
1h	Elect Director Christine Y. Yan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

ON Semiconductor Corporation

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Alan Campbell	Mgmt	For	1442	SSGA	For
1b	Elect Director Susan K. Carter	Mgmt	For	1442	SSGA	For
1c	Elect Director Thomas L. Deitrich	Mgmt	For	1442	SSGA	For
1d	Elect Director Hassane El-Khoury	Mgmt	For	1442	SSGA	For
1e	Elect Director Bruce E. Kiddoo	Mgmt	For	1442	SSGA	For
1f	Elect Director Paul A. Mascarenas	Mgmt	For	1442	SSGA	For
1g	Elect Director Gregory L. Waters	Mgmt	For	1442	SSGA	For
1h	Elect Director Christine Y. Yan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

O'Reilly Automotive, Inc.

Meeting Date: 05/15/2025		Country: USA		Ticker: ORLY		
Record Date: 03/06/2025		Meeting Type: Annual				
Primary Security ID: 67103H107						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Greg Henslee	Mgmt	For	1442	SSGA	For
1b	Elect Director David O'Reilly	Mgmt	For	1442	SSGA	For
1c	Elect Director Thomas T. Hendrickson	Mgmt	For	1442	SSGA	For
1d	Elect Director Kimberly A. deBeers	Mgmt	For	1442	SSGA	For
1e	Elect Director Gregory D. Johnson	Mgmt	For	1442	SSGA	For

O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director John R. Murphy	Mgmt	For	1442	SSGA	For
1g	Elect Director Dana M. Perlman	Mgmt	For	1442	SSGA	Against
1h	Elect Director Maria A. Sastre	Mgmt	For	1442	SSGA	For
1i	Elect Director Fred Whitfield	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Amend Clawback Policy	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Greg Henslee	Mgmt	For	1442	SSGA	For
1b	Elect Director David O'Reilly	Mgmt	For	1442	SSGA	For
1c	Elect Director Thomas T. Hendrickson	Mgmt	For	1442	SSGA	For
1d	Elect Director Kimberly A. deBeers	Mgmt	For	1442	SSGA	For
1e	Elect Director Gregory D. Johnson	Mgmt	For	1442	SSGA	For
1f	Elect Director John R. Murphy	Mgmt	For	1442	SSGA	For
1g	Elect Director Dana M. Perlman	Mgmt	For	1442	SSGA	Against
1h	Elect Director Maria A. Sastre	Mgmt	For	1442	SSGA	For
1i	Elect Director Fred Whitfield	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Amend Clawback Policy	SH	Against	1442	SSGA	Against

Otis Worldwide Corporation

Meeting Date: 05/15/2025	Country: USA	Ticker: OTIS
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 68902V107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas A. Bartlett	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeffrey H. Black	Mgmt	For	1442	SSGA	For
1c	Elect Director Jill C. Brannon	Mgmt	For	1442	SSGA	For
1d	Elect Director Nelda J. Connors	Mgmt	For	1442	SSGA	For
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	For	1442	SSGA	For
1f	Elect Director Shailesh G. Jejurikar	Mgmt	For	1442	SSGA	For
1g	Elect Director Christopher J. Kearney	Mgmt	For	1442	SSGA	For
1h	Elect Director Judith F. Marks	Mgmt	For	1442	SSGA	For
1i	Elect Director Margaret M. V. Preston	Mgmt	For	1442	SSGA	For
1j	Elect Director Shelley Stewart, Jr.	Mgmt	For	1442	SSGA	For
1k	Elect Director John H. Walker	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Political Contributions and Expenditures	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas A. Bartlett	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeffrey H. Black	Mgmt	For	1442	SSGA	For

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Jill C. Brannon	Mgmt	For	1442	SSGA	For
1d	Elect Director Nelda J. Connors	Mgmt	For	1442	SSGA	For
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	For	1442	SSGA	For
1f	Elect Director Shailesh G. Jejurikar	Mgmt	For	1442	SSGA	For
1g	Elect Director Christopher J. Kearney	Mgmt	For	1442	SSGA	For
1h	Elect Director Judith F. Marks	Mgmt	For	1442	SSGA	For
1i	Elect Director Margaret M. V. Preston	Mgmt	For	1442	SSGA	For
1j	Elect Director Shelley Stewart, Jr.	Mgmt	For	1442	SSGA	For
1k	Elect Director John H. Walker	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Political Contributions and Expenditures	SH	Against	1442	SSGA	Against

Owens & Minor, Inc.

Meeting Date: 05/15/2025

Record Date: 03/19/2025

Primary Security ID: 690732102

Country: USA

Meeting Type: Annual

Ticker: OMI

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark A. Beck	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gwendolyn M. Bingham	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kenneth Gardner-Smith	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert J. Henkel	Mgmt	For	1442	SSGA	For
1.5	Elect Director Rita F. Johnson-Mills	Mgmt	For	1442	SSGA	For

Owens & Minor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Stephen W. Klemash	Mgmt	For	1442	SSGA	For
1.7	Elect Director Teresa L. Kline	Mgmt	For	1442	SSGA	For
1.8	Elect Director Edward A. Pesicka	Mgmt	For	1442	SSGA	For
1.9	Elect Director Carissa L. Rollins	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
Shares Voted: **						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark A. Beck	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gwendolyn M. Bingham	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kenneth Gardner-Smith	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert J. Henkel	Mgmt	For	1442	SSGA	For
1.5	Elect Director Rita F. Johnson-Mills	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stephen W. Klemash	Mgmt	For	1442	SSGA	For
1.7	Elect Director Teresa L. Kline	Mgmt	For	1442	SSGA	For
1.8	Elect Director Edward A. Pesicka	Mgmt	For	1442	SSGA	For
1.9	Elect Director Carissa L. Rollins	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Paramount Group, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: PGRE
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 69924R108		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Albert Behler	Mgmt	For	1442	SSGA	For
1b	Elect Director Frederic Arndts	Mgmt	For	1442	SSGA	For
1c	Elect Director Martin Bussmann	Mgmt	For	1442	SSGA	Against
1d	Elect Director Karin Klein	Mgmt	For	1442	SSGA	For
1e	Elect Director Mark Patterson	Mgmt	For	1442	SSGA	For
1f	Elect Director Hitoshi Saito	Mgmt	For	1442	SSGA	For
1g	Elect Director Paula Sutter	Mgmt	For	1442	SSGA	For
1h	Elect Director Greg Wright	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Albert Behler	Mgmt	For	1442	SSGA	For
1b	Elect Director Frederic Arndts	Mgmt	For	1442	SSGA	For
1c	Elect Director Martin Bussmann	Mgmt	For	1442	SSGA	Against
1d	Elect Director Karin Klein	Mgmt	For	1442	SSGA	For
1e	Elect Director Mark Patterson	Mgmt	For	1442	SSGA	For
1f	Elect Director Hitoshi Saito	Mgmt	For	1442	SSGA	For
1g	Elect Director Paula Sutter	Mgmt	For	1442	SSGA	For
1h	Elect Director Greg Wright	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Paramount Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Patrick Industries, Inc.

Meeting Date: 05/15/2025

Record Date: 03/21/2025

Primary Security ID: 703343103

Country: USA

Meeting Type: Annual

Ticker: PATK

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Blake W. Augsburg	Mgmt	For	1442	SSGA	For
1.2	Elect Director Natalie A. Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joseph M. Cerulli	Mgmt	For	1442	SSGA	For
1.4	Elect Director Todd M. Cleveland	Mgmt	For	1442	SSGA	For
1.5	Elect Director John A. Forbes	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michael A. Kitson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Andy L. Nemeth	Mgmt	For	1442	SSGA	For
1.8	Elect Director Denis G. Suggs	Mgmt	For	1442	SSGA	For
1.9	Elect Director M. Scott Welch	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Patrick Industries, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Blake W. Augsburg	Mgmt	For	1442	SSGA	For
1.2	Elect Director Natalie A. Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joseph M. Cerulli	Mgmt	For	1442	SSGA	For
1.4	Elect Director Todd M. Cleveland	Mgmt	For	1442	SSGA	For
1.5	Elect Director John A. Forbes	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michael A. Kitson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Andy L. Nemeth	Mgmt	For	1442	SSGA	For
1.8	Elect Director Denis G. Suggs	Mgmt	For	1442	SSGA	For
1.9	Elect Director M. Scott Welch	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Piedmont Office Realty Trust, Inc.

Meeting Date: 05/15/2025			Country: USA		Ticker: PDM	
Record Date: 03/04/2025			Meeting Type: Annual			
Primary Security ID: 720190206						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kelly H. Barrett	Mgmt	For	1442	SSGA	For
1.2	Elect Director Glenn G. Cohen	Mgmt	For	1442	SSGA	For

Piedmont Office Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Jeffrey J. Donnelly	Mgmt	For	1442	SSGA	For
1.4	Elect Director Deneen L. Donnley	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mary M. Hager	Mgmt	For	1442	SSGA	For
1.6	Elect Director Barbara B. Lang	Mgmt	For	1442	SSGA	Against
1.7	Elect Director Stephen E. Lewis	Mgmt	For	1442	SSGA	For
1.8	Elect Director C. Brent Smith	Mgmt	For	1442	SSGA	For
1.9	Elect Director Dale H. Taysom	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kelly H. Barrett	Mgmt	For	1442	SSGA	For
1.2	Elect Director Glenn G. Cohen	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jeffrey J. Donnelly	Mgmt	For	1442	SSGA	For
1.4	Elect Director Deneen L. Donnley	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mary M. Hager	Mgmt	For	1442	SSGA	For
1.6	Elect Director Barbara B. Lang	Mgmt	For	1442	SSGA	Against
1.7	Elect Director Stephen E. Lewis	Mgmt	For	1442	SSGA	For
1.8	Elect Director C. Brent Smith	Mgmt	For	1442	SSGA	For
1.9	Elect Director Dale H. Taysom	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Power Integrations, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: POWI
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 739276103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Wendy Arienzo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Balu Balakrishnan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Nicholas E. Brathwaite	Mgmt	For	1442	SSGA	For
1.4	Elect Director Anita Ganti	Mgmt	For	1442	SSGA	For
1.5	Elect Director Nancy Gioia	Mgmt	For	1442	SSGA	For
1.6	Elect Director Balakrishnan S. Iyer	Mgmt	For	1442	SSGA	For
1.7	Elect Director Gregg Lowe	Mgmt	For	1442	SSGA	For
1.8	Elect Director Ravi Vig	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Amend Restricted Stock Plan	Mgmt	For	1442	SSGA	For
6	Require Independent Board Chair	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Wendy Arienzo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Balu Balakrishnan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Nicholas E. Brathwaite	Mgmt	For	1442	SSGA	For
1.4	Elect Director Anita Ganti	Mgmt	For	1442	SSGA	For

Power Integrations, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Nancy Gioia	Mgmt	For	1442	SSGA	For
1.6	Elect Director Balakrishnan S. Iyer	Mgmt	For	1442	SSGA	For
1.7	Elect Director Gregg Lowe	Mgmt	For	1442	SSGA	For
1.8	Elect Director Ravi Vig	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Amend Restricted Stock Plan	Mgmt	For	1442	SSGA	For
6	Require Independent Board Chair	SH	Against	1442	SSGA	Against

Quest Diagnostics Incorporated

Meeting Date: 05/15/2025

Record Date: 03/17/2025

Primary Security ID: 74834L100

Country: USA

Meeting Type: Annual

Ticker: DGX

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert B. Carter	Mgmt	For	1442	SSGA	For
1.2	Elect Director James E. Davis	Mgmt	For	1442	SSGA	For
1.3	Elect Director Luis A. Diaz, Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director Tracey C. Doi	Mgmt	For	1442	SSGA	For
1.5	Elect Director Vicky B. Gregg	Mgmt	For	1442	SSGA	For
1.6	Elect Director Wright L. Lassiter, III	Mgmt	For	1442	SSGA	For
1.7	Elect Director Timothy L. Main	Mgmt	For	1442	SSGA	For
1.8	Elect Director Denise M. Morrison	Mgmt	For	1442	SSGA	For

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director Gary M. Pfeiffer	Mgmt	For	1442	SSGA	For
1.10	Elect Director Timothy M. Ring	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert B. Carter	Mgmt	For	1442	SSGA	For
1.2	Elect Director James E. Davis	Mgmt	For	1442	SSGA	For
1.3	Elect Director Luis A. Diaz, Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director Tracey C. Doi	Mgmt	For	1442	SSGA	For
1.5	Elect Director Vicky B. Gregg	Mgmt	For	1442	SSGA	For
1.6	Elect Director Wright L. Lassiter, III	Mgmt	For	1442	SSGA	For
1.7	Elect Director Timothy L. Main	Mgmt	For	1442	SSGA	For
1.8	Elect Director Denise M. Morrison	Mgmt	For	1442	SSGA	For
1.9	Elect Director Gary M. Pfeiffer	Mgmt	For	1442	SSGA	For
1.10	Elect Director Timothy M. Ring	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

Meeting Date: 05/15/2025	Country: USA	Ticker: RYN
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 754907103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Scott R. Jones	Mgmt	For	1442	SSGA	For
1b	Elect Director Keith E. Bass	Mgmt	For	1442	SSGA	For
1c	Elect Director Gregg A. Gonsalves	Mgmt	For	1442	SSGA	For
1d	Elect Director V. Larkin Martin	Mgmt	For	1442	SSGA	For
1e	Elect Director Mark D. McHugh	Mgmt	For	1442	SSGA	For
1f	Elect Director Meridee A. Moore	Mgmt	For	1442	SSGA	For
1g	Elect Director Ann C. Nelson	Mgmt	For	1442	SSGA	For
1h	Elect Director Matthew J. Rivers	Mgmt	For	1442	SSGA	For
1i	Elect Director Andrew G. Wiltshire	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Scott R. Jones	Mgmt	For	1442	SSGA	For
1b	Elect Director Keith E. Bass	Mgmt	For	1442	SSGA	For
1c	Elect Director Gregg A. Gonsalves	Mgmt	For	1442	SSGA	For
1d	Elect Director V. Larkin Martin	Mgmt	For	1442	SSGA	For
1e	Elect Director Mark D. McHugh	Mgmt	For	1442	SSGA	For
1f	Elect Director Meridee A. Moore	Mgmt	For	1442	SSGA	For

Rayonier Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Ann C. Nelson	Mgmt	For	1442	SSGA	For
1h	Elect Director Matthew J. Rivers	Mgmt	For	1442	SSGA	For
1i	Elect Director Andrew G. Wiltshire	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	1442	SSGA	For

Regional Management Corp.

Meeting Date: 05/15/2025	Country: USA	Ticker: RM
Record Date: 04/02/2025	Meeting Type: Annual	
Primary Security ID: 75902K106		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert W. Beck	Mgmt	For	1442	SSGA	For
1.2	Elect Director Julie Booth	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jonathan D. Brown	Mgmt	For	1442	SSGA	For
1.4	Elect Director Roel C. Campos	Mgmt	For	1442	SSGA	For
1.5	Elect Director Maria Contreras-Sweet	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michael R. Dunn	Mgmt	For	1442	SSGA	For
1.7	Elect Director Steven J. Freiberg	Mgmt	For	1442	SSGA	For
1.8	Elect Director Sandra K. Johnson	Mgmt	For	1442	SSGA	For
1.9	Elect Director Carlos Palomares	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Regional Management Corp.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert W. Beck	Mgmt	For	1442	SSGA	For
1.2	Elect Director Julie Booth	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jonathan D. Brown	Mgmt	For	1442	SSGA	For
1.4	Elect Director Roel C. Campos	Mgmt	For	1442	SSGA	For
1.5	Elect Director Maria Contreras-Sweet	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michael R. Dunn	Mgmt	For	1442	SSGA	For
1.7	Elect Director Steven J. Freiberg	Mgmt	For	1442	SSGA	For
1.8	Elect Director Sandra K. Johnson	Mgmt	For	1442	SSGA	For
1.9	Elect Director Carlos Palomares	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Repligen Corporation

Meeting Date: 05/15/2025		Country: USA		Ticker: RGEN		
Record Date: 03/24/2025		Meeting Type: Annual				
Primary Security ID: 759916109						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Olivier Loeillot	Mgmt	For	1442	SSGA	For
1b	Elect Director Tony J. Hunt	Mgmt	For	1442	SSGA	For
1c	Elect Director Karen A. Dawes	Mgmt	For	1442	SSGA	For
1d	Elect Director Nicolas M. Barthelemy	Mgmt	For	1442	SSGA	For

Repligen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Carrie Eglinton Manner	Mgmt	For	1442	SSGA	For
1f	Elect Director Konstantin Konstantinov	Mgmt	For	1442	SSGA	For
1g	Elect Director Martin D. Madaus	Mgmt	For	1442	SSGA	For
1h	Elect Director Rohin Mhatre	Mgmt	For	1442	SSGA	For
1i	Elect Director Glenn P. Muir	Mgmt	For	1442	SSGA	For
1j	Elect Director Margaret A. Pax	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Olivier Loeillot	Mgmt	For	1442	SSGA	For
1b	Elect Director Tony J. Hunt	Mgmt	For	1442	SSGA	For
1c	Elect Director Karen A. Dawes	Mgmt	For	1442	SSGA	For
1d	Elect Director Nicolas M. Barthelemy	Mgmt	For	1442	SSGA	For
1e	Elect Director Carrie Eglinton Manner	Mgmt	For	1442	SSGA	For
1f	Elect Director Konstantin Konstantinov	Mgmt	For	1442	SSGA	For
1g	Elect Director Martin D. Madaus	Mgmt	For	1442	SSGA	For
1h	Elect Director Rohin Mhatre	Mgmt	For	1442	SSGA	For
1i	Elect Director Glenn P. Muir	Mgmt	For	1442	SSGA	For
1j	Elect Director Margaret A. Pax	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Repligen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

Safehold, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: SAFE
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 78646V107		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robin Josephs	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jay Nydick	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Barry Ridings	Mgmt	For	1442	SSGA	For
1.4	Elect Director Stefan Selig	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jay Sugarman	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robin Josephs	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jay Nydick	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Barry Ridings	Mgmt	For	1442	SSGA	For
1.4	Elect Director Stefan Selig	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jay Sugarman	Mgmt	For	1442	SSGA	For

Safehold, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Solaris Energy Infrastructure, Inc.

Meeting Date: 05/15/2025

Record Date: 03/21/2025

Primary Security ID: 83418M103

Country: USA

Meeting Type: Annual

Ticker: SEI

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Cynthia M. Durrett	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director W. Howard Keenan, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ray N. Walker, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Cynthia M. Durrett	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director W. Howard Keenan, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ray N. Walker, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Standard Motor Products, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: SMP
Record Date: 04/04/2025	Meeting Type: Annual	
Primary Security ID: 853666105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James J. Burke	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alejandro C. Capparelli	Mgmt	For	1442	SSGA	For
1.3	Elect Director Pamela Forbes Lieberman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Patrick S. McClymont	Mgmt	For	1442	SSGA	For
1.5	Elect Director Joseph W. McDonnell	Mgmt	For	1442	SSGA	For
1.6	Elect Director Alisa C. Norris	Mgmt	For	1442	SSGA	For
1.7	Elect Director Pamela S. Puryear	Mgmt	For	1442	SSGA	For
1.8	Elect Director Eric P. Sills	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James J. Burke	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alejandro C. Capparelli	Mgmt	For	1442	SSGA	For
1.3	Elect Director Pamela Forbes Lieberman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Patrick S. McClymont	Mgmt	For	1442	SSGA	For
1.5	Elect Director Joseph W. McDonnell	Mgmt	For	1442	SSGA	For
1.6	Elect Director Alisa C. Norris	Mgmt	For	1442	SSGA	For

Standard Motor Products, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Pamela S. Puryear	Mgmt	For	1442	SSGA	For
1.8	Elect Director Eric P. Sills	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

SunCoke Energy, Inc.

Meeting Date: 05/15/2025

Record Date: 03/19/2025

Primary Security ID: 86722A103

Country: USA

Meeting Type: Annual

Ticker: SXC

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Arthur F. Anton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael W. Lewis	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Arthur F. Anton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael W. Lewis	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Sylvamo Corporation

Meeting Date: 05/15/2025	Country: USA	Ticker: SLVM
Record Date: 03/18/2025	Meeting Type: Annual	
Primary Security ID: 871332102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jean-Michel Ribieras	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stan Askren	Mgmt	For	1442	SSGA	For
1.3	Elect Director Christine S. Breves	Mgmt	For	1442	SSGA	For
1.4	Elect Director Lizanne M. Bruce	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeanmarie Desmond	Mgmt	For	1442	SSGA	For
1.6	Elect Director Joia M. Johnson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Karl L. Meyers	Mgmt	For	1442	SSGA	For
1.8	Elect Director David Petratis	Mgmt	For	1442	SSGA	For
1.9	Elect Director Mark W. Wilde	Mgmt	For	1442	SSGA	For
1.10	Elect Director James P. Zallie	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jean-Michel Ribieras	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stan Askren	Mgmt	For	1442	SSGA	For
1.3	Elect Director Christine S. Breves	Mgmt	For	1442	SSGA	For
1.4	Elect Director Lizanne M. Bruce	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeanmarie Desmond	Mgmt	For	1442	SSGA	For

Sylvamo Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Joia M. Johnson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Karl L. Meyers	Mgmt	For	1442	SSGA	For
1.8	Elect Director David Petratis	Mgmt	For	1442	SSGA	For
1.9	Elect Director Mark W. Wilde	Mgmt	For	1442	SSGA	For
1.10	Elect Director James P. Zallie	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Teradata Corporation

Meeting Date: 05/15/2025

Record Date: 03/20/2025

Primary Security ID: 88076W103

Country: USA

Meeting Type: Annual

Ticker: TDC

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael P. Gianoni	Mgmt	For	1442	SSGA	Against
1b	Elect Director Todd E. McElhatton	Mgmt	For	1442	SSGA	For
1c	Elect Director Joanne B. Olsen	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Teradata Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael P. Gianoni	Mgmt	For	1442	SSGA	Against
1b	Elect Director Todd E. McElhatton	Mgmt	For	1442	SSGA	For
1c	Elect Director Joanne B. Olsen	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Texas Roadhouse, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: TXRH
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 882681109		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jane Grote Abell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael A. Crawford	Mgmt	For	1442	SSGA	For
1.3	Elect Director Donna E. Epps	Mgmt	For	1442	SSGA	For
1.4	Elect Director Wayne L. Jones	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gregory N. Moore	Mgmt	For	1442	SSGA	For
1.6	Elect Director Gerald L. Morgan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Curtis A. Warfield	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kathleen M. Widmer	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Adopt a Policy to Disclose EEO-1 Report	SH	Against	1442	SSGA	Against

Texas Roadhouse, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jane Grote Abell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael A. Crawford	Mgmt	For	1442	SSGA	For
1.3	Elect Director Donna E. Epps	Mgmt	For	1442	SSGA	For
1.4	Elect Director Wayne L. Jones	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gregory N. Moore	Mgmt	For	1442	SSGA	For
1.6	Elect Director Gerald L. Morgan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Curtis A. Warfield	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kathleen M. Widmer	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Adopt a Policy to Disclose EEO-1 Report	SH	Against	1442	SSGA	Against

The Ensign Group, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ann S. Blouin	Mgmt	For	1442	SSGA	For
1b	Elect Director John O. Agwunobi	Mgmt	For	1442	SSGA	For
1c	Elect Director Barry R. Port	Mgmt	For	1442	SSGA	For
1d	Elect Director Mark V. Parkinson	Mgmt	For	1442	SSGA	For

The Ensign Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ann S. Blouin	Mgmt	For	1442	SSGA	For
1b	Elect Director John O. Agwunobi	Mgmt	For	1442	SSGA	For
1c	Elect Director Barry R. Port	Mgmt	For	1442	SSGA	For
1d	Elect Director Mark V. Parkinson	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

The Western Union Company

Meeting Date: 05/15/2025Country: USATicker: WU

Record Date: 03/18/2025Meeting Type: Annual

Primary Security ID: 959802109

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Julie M. Cameron-Doe	Mgmt	For	1442	SSGA	For
1b	Elect Director Martin I. Cole	Mgmt	For	1442	SSGA	For
1c	Elect Director Suzette M. Deering	Mgmt	For	1442	SSGA	For

The Western Union Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Betsy D. Holden	Mgmt	For	1442	SSGA	For
1e	Elect Director Jeffrey A. Joerres	Mgmt	For	1442	SSGA	For
1f	Elect Director Devin B. McGranahan	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael A. Miles, Jr.	Mgmt	For	1442	SSGA	For
1h	Elect Director Timothy P. Murphy	Mgmt	For	1442	SSGA	For
1i	Elect Director Jan Siegmund	Mgmt	For	1442	SSGA	For
1j	Elect Director Angela A. Sun	Mgmt	For	1442	SSGA	For
1k	Elect Director Solomon D. Trujillo	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Julie M. Cameron-Doe	Mgmt	For	1442	SSGA	For
1b	Elect Director Martin I. Cole	Mgmt	For	1442	SSGA	For
1c	Elect Director Suzette M. Deering	Mgmt	For	1442	SSGA	For
1d	Elect Director Betsy D. Holden	Mgmt	For	1442	SSGA	For
1e	Elect Director Jeffrey A. Joerres	Mgmt	For	1442	SSGA	For
1f	Elect Director Devin B. McGranahan	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael A. Miles, Jr.	Mgmt	For	1442	SSGA	For
1h	Elect Director Timothy P. Murphy	Mgmt	For	1442	SSGA	For
1i	Elect Director Jan Siegmund	Mgmt	For	1442	SSGA	For
1j	Elect Director Angela A. Sun	Mgmt	For	1442	SSGA	For
1k	Elect Director Solomon D. Trujillo	Mgmt	For	1442	SSGA	For

The Western Union Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Tractor Supply Company

Meeting Date: 05/15/2025Country: USATicker: TSCO

Record Date: 03/21/2025Meeting Type: Annual

Primary Security ID: 892356106

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joy Brown	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ricardo ("Rick") Cardenas	Mgmt	For	1442	SSGA	For
1.3	Elect Director Meg Ham	Mgmt	For	1442	SSGA	For
1.4	Elect Director André Hawaux	Mgmt	For	1442	SSGA	For
1.5	Elect Director Denise L. Jackson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Edna K. Morris	Mgmt	For	1442	SSGA	For
1.8	Elect Director Mark J. Weikel	Mgmt	For	1442	SSGA	Against
1.9	Elect Director Harry A. Lawton, III	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers and Make Certain Conforming Changes	Mgmt	For	1442	SSGA	For

Tractor Supply Company

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joy Brown	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ricardo ("Rick") Cardenas	Mgmt	For	1442	SSGA	For
1.3	Elect Director Meg Ham	Mgmt	For	1442	SSGA	For
1.4	Elect Director André Hawaux	Mgmt	For	1442	SSGA	For
1.5	Elect Director Denise L. Jackson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Edna K. Morris	Mgmt	For	1442	SSGA	For
1.8	Elect Director Mark J. Weikel	Mgmt	For	1442	SSGA	Against
1.9	Elect Director Harry A. Lawton, III	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers and Make Certain Conforming Changes	Mgmt	For	1442	SSGA	For

Traverse Therapeutics, Inc.

Meeting Date: 05/15/2025		Country: USA		Ticker: TVTX		
Record Date: 03/24/2025		Meeting Type: Annual				
Primary Security ID: 89422G107						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Roy D. Baynes	Mgmt	For	1442	SSGA	For
1.2	Elect Director Suzanne Bruhn	Mgmt	For	1442	SSGA	For

Travere Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Timothy Coughlin	Mgmt	For	1442	SSGA	For
1.4	Elect Director Eric Dube	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gary Lyons	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jeffrey Meckler	Mgmt	For	1442	SSGA	For
1.7	Elect Director John A. Orwin	Mgmt	For	1442	SSGA	For
1.8	Elect Director Sandra Poole	Mgmt	For	1442	SSGA	For
1.9	Elect Director Ron Squarer	Mgmt	For	1442	SSGA	For
1.10	Elect Director Ruth Williams-Brinkley	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Roy D. Baynes	Mgmt	For	1442	SSGA	For
1.2	Elect Director Suzanne Bruhn	Mgmt	For	1442	SSGA	For
1.3	Elect Director Timothy Coughlin	Mgmt	For	1442	SSGA	For
1.4	Elect Director Eric Dube	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gary Lyons	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jeffrey Meckler	Mgmt	For	1442	SSGA	For
1.7	Elect Director John A. Orwin	Mgmt	For	1442	SSGA	For
1.8	Elect Director Sandra Poole	Mgmt	For	1442	SSGA	For
1.9	Elect Director Ron Squarer	Mgmt	For	1442	SSGA	For
1.10	Elect Director Ruth Williams-Brinkley	Mgmt	For	1442	SSGA	For

Travere Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Trinity Industries, Inc.

Meeting Date: 05/15/2025

Record Date: 03/17/2025

Primary Security ID: 896522109

Country: USA

Meeting Type: Annual

Ticker: TRN

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William P. Ainsworth	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert C. Biesterfeld, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director John J. Diez	Mgmt	For	1442	SSGA	For
1d	Elect Director Leldon E. Echols	Mgmt	For	1442	SSGA	For
1e	Elect Director Veena M. Lakkundi	Mgmt	For	1442	SSGA	For
1f	Elect Director S. Todd Maclin	Mgmt	For	1442	SSGA	For
1g	Elect Director E. Jean Savage	Mgmt	For	1442	SSGA	For
1h	Elect Director Dunia A. Shive	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Trinity Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William P. Ainsworth	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert C. Biesterfeld, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director John J. Diez	Mgmt	For	1442	SSGA	For
1d	Elect Director Leldon E. Echols	Mgmt	For	1442	SSGA	For
1e	Elect Director Veena M. Lakkundi	Mgmt	For	1442	SSGA	For
1f	Elect Director S. Todd Maclin	Mgmt	For	1442	SSGA	For
1g	Elect Director E. Jean Savage	Mgmt	For	1442	SSGA	For
1h	Elect Director Dunia A. Shive	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Tutor Perini Corporation

Meeting Date: 05/15/2025

Record Date: 03/19/2025

Primary Security ID: 901109108

Country: USA

Meeting Type: Annual

Ticker: TPC

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Ronald N. Tutor	Mgmt	For	1442	SSGA	For
1B	Elect Director Gary G. Smalley	Mgmt	For	1442	SSGA	For
1C	Elect Director Peter Arkley	Mgmt	For	1442	SSGA	For
1D	Elect Director Jigisha Desai	Mgmt	For	1442	SSGA	For
1E	Elect Director Sidney J. Feltenstein	Mgmt	For	1442	SSGA	For
1F	Elect Director Robert C. Lieber	Mgmt	For	1442	SSGA	For
1G	Elect Director Dennis D. Oklak	Mgmt	For	1442	SSGA	For

Tutor Perini Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1H	Elect Director Raymond R. Oneglia	Mgmt	For	1442	SSGA	For
1I	Elect Director Dale Anne Reiss	Mgmt	For	1442	SSGA	For
1J	Elect Director Shahrokh ("Rock") Shah	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Ronald N. Tutor	Mgmt	For	1442	SSGA	For
1B	Elect Director Gary G. Smalley	Mgmt	For	1442	SSGA	For
1C	Elect Director Peter Arkley	Mgmt	For	1442	SSGA	For
1D	Elect Director Jigisha Desai	Mgmt	For	1442	SSGA	For
1E	Elect Director Sidney J. Feltenstein	Mgmt	For	1442	SSGA	For
1F	Elect Director Robert C. Lieber	Mgmt	For	1442	SSGA	For
1G	Elect Director Dennis D. Oklak	Mgmt	For	1442	SSGA	For
1H	Elect Director Raymond R. Oneglia	Mgmt	For	1442	SSGA	For
1I	Elect Director Dale Anne Reiss	Mgmt	For	1442	SSGA	For
1J	Elect Director Shahrokh ("Rock") Shah	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Meeting Date: 05/15/2025	Country: USA	Ticker: UDR
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 902653104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Katherine A. Cattanach	Mgmt	For	1442	SSGA	Against
1b	Elect Director Jon A. Grove	Mgmt	For	1442	SSGA	Against
1c	Elect Director Mary Ann King	Mgmt	For	1442	SSGA	For
1d	Elect Director Clint D. McDonnough	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert A. McNamara	Mgmt	For	1442	SSGA	For
1f	Elect Director Diane M. Morefield	Mgmt	For	1442	SSGA	For
1g	Elect Director Kevin C. Nickelberry	Mgmt	For	1442	SSGA	For
1h	Elect Director Mark R. Patterson	Mgmt	For	1442	SSGA	For
1i	Elect Director Thomas W. Toomey	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Katherine A. Cattanach	Mgmt	For	1442	SSGA	Against
1b	Elect Director Jon A. Grove	Mgmt	For	1442	SSGA	Against
1c	Elect Director Mary Ann King	Mgmt	For	1442	SSGA	For
1d	Elect Director Clint D. McDonnough	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert A. McNamara	Mgmt	For	1442	SSGA	For
1f	Elect Director Diane M. Morefield	Mgmt	For	1442	SSGA	For

UDR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Kevin C. Nickelberry	Mgmt	For	1442	SSGA	For
1h	Elect Director Mark R. Patterson	Mgmt	For	1442	SSGA	For
1i	Elect Director Thomas W. Toomey	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Ultragenyx Pharmaceutical Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: RARE
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 90400D108		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Matthew K. Fust	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Amrit Ray	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Matthew K. Fust	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Amrit Ray	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Ultragenyx Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/15/2025
 Country: USA
 Ticker: WAB

Record Date: 03/19/2025
 Meeting Type: Annual

Primary Security ID: 929740108

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ann R. Klee	Mgmt	For	1442	SSGA	Against
1b	Elect Director Albert J. Neupaver	Mgmt	For	1442	SSGA	For
1c	Elect Director Juan Perez	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ann R. Klee	Mgmt	For	1442	SSGA	Against
1b	Elect Director Albert J. Neupaver	Mgmt	For	1442	SSGA	For
1c	Elect Director Juan Perez	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Meeting Date: 05/15/2025	Country: USA	Ticker: WEX
Record Date: 04/03/2025	Meeting Type: Annual	
Primary Security ID: 96208T104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nancy Altobello	Mgmt	For	1442	SSGA	For
1.2	Elect Director Daniel Callahan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Aimee Cardwell	Mgmt	For	1442	SSGA	For
1.4	Elect Director Shikhar Ghosh	Mgmt	For	1442	SSGA	For
1.5	Elect Director James Groch	Mgmt	For	1442	SSGA	For
1.6	Elect Director James (Jim) Neary	Mgmt	For	1442	SSGA	For
1.7	Elect Director Derrick Roman	Mgmt	For	1442	SSGA	For
1.8	Elect Director Melissa D. Smith	Mgmt	For	1442	SSGA	For
1.9	Elect Director Stephen Smith	Mgmt	For	1442	SSGA	For
1.10	Elect Director Susan Sobbott	Mgmt	For	1442	SSGA	For
1.11	Elect Director Jack VanWoerkom	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nancy Altobello	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Daniel Callahan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Aimee Cardwell	Mgmt	For	1442	SSGA	For
1.4	Elect Director Shikhar Ghosh	Mgmt	For	1442	SSGA	For
1.5	Elect Director James Groch	Mgmt	For	1442	SSGA	For
1.6	Elect Director James (Jim) Neary	Mgmt	For	1442	SSGA	For
1.7	Elect Director Derrick Roman	Mgmt	For	1442	SSGA	For
1.8	Elect Director Melissa D. Smith	Mgmt	For	1442	SSGA	For
1.9	Elect Director Stephen Smith	Mgmt	For	1442	SSGA	For
1.10	Elect Director Susan Sobbott	Mgmt	For	1442	SSGA	For
1.11	Elect Director Jack VanWoerkom	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Whitestone REIT

Meeting Date: 05/15/2025

Record Date: 02/18/2025

Primary Security ID: 966084204

Country: USA

Meeting Type: Annual

Ticker: WSR

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Julia B. Buthman	Mgmt	For	1442	SSGA	For
1b	Elect Director Amy S. Feng	Mgmt	For	1442	SSGA	For
1c	Elect Director Kristian M. Gathright	Mgmt	For	1442	SSGA	For

Whitestone REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director David K. Holeman	Mgmt	For	1442	SSGA	For
1e	Elect Director Jeffrey A. Jones	Mgmt	For	1442	SSGA	For
1f	Elect Director Donald A. Miller	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Pannell Kerr Forster of Texas, P.C. as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
Shares Voted: **						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Julia B. Buthman	Mgmt	For	1442	SSGA	For
1b	Elect Director Amy S. Feng	Mgmt	For	1442	SSGA	For
1c	Elect Director Kristian M. Gathright	Mgmt	For	1442	SSGA	For
1d	Elect Director David K. Holeman	Mgmt	For	1442	SSGA	For
1e	Elect Director Jeffrey A. Jones	Mgmt	For	1442	SSGA	For
1f	Elect Director Donald A. Miller	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Pannell Kerr Forster of Texas, P.C. as Auditors	Mgmt	For	1442	SSGA	For

Willis Towers Watson Public Limited Company

Meeting Date: 05/15/2025	Country: Ireland	Ticker: WTW
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: G96629103		

Willis Towers Watson Public Limited Company

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Dame Inga Beale	Mgmt	For	1442	SSGA	For
1b	Elect Director Fumbi Chima	Mgmt	For	1442	SSGA	For
1c	Elect Director Stephen Chipman	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael Hammond	Mgmt	For	1442	SSGA	For
1e	Elect Director Carl Hess	Mgmt	For	1442	SSGA	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	1442	SSGA	For
1g	Elect Director Paul Reilly	Mgmt	For	1442	SSGA	For
1h	Elect Director Michelle Swanback	Mgmt	For	1442	SSGA	For
1i	Elect Director Fredric Tomczyk	Mgmt	For	1442	SSGA	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Grant Board the Authority to Issue Shares Under Irish Law	Mgmt	For	1442	SSGA	For
5	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Dame Inga Beale	Mgmt	For	1442	SSGA	For
1b	Elect Director Fumbi Chima	Mgmt	For	1442	SSGA	For
1c	Elect Director Stephen Chipman	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael Hammond	Mgmt	For	1442	SSGA	For

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Carl Hess	Mgmt	For	1442	SSGA	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	1442	SSGA	For
1g	Elect Director Paul Reilly	Mgmt	For	1442	SSGA	For
1h	Elect Director Michelle Swanback	Mgmt	For	1442	SSGA	For
1i	Elect Director Fredric Tomczyk	Mgmt	For	1442	SSGA	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Grant Board the Authority to Issue Shares Under Irish Law	Mgmt	For	1442	SSGA	For
5	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	Mgmt	For	1442	SSGA	For

WSFS Financial Corporation

Meeting Date: 05/15/2025

Record Date: 03/21/2025

Primary Security ID: 929328102

Country: USA

Meeting Type: Annual

Ticker: WSFS

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Karen Dougherty Buchholz	Mgmt	For	1442	SSGA	For
1.2	Elect Director Francis B. Brake	Mgmt	For	1442	SSGA	For
1.3	Elect Director Christopher T. Gheysens	Mgmt	For	1442	SSGA	For
1.4	Elect Director Rodger Levenson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

WSFS Financial Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Karen Dougherty Buchholz	Mgmt	For	1442	SSGA	For
1.2	Elect Director Francis B. Brake	Mgmt	For	1442	SSGA	For
1.3	Elect Director Christopher T. Gheysens	Mgmt	For	1442	SSGA	For
1.4	Elect Director Rodger Levenson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Wyndham Hotels & Resorts, Inc.

Meeting Date: 05/15/2025		Country: USA		Ticker: WH		
Record Date: 03/21/2025		Meeting Type: Annual				
Primary Security ID: 98311A105						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stephen P. Holmes	Mgmt	For	1442	SSGA	For
1b	Elect Director Geoffrey A. Ballotti	Mgmt	For	1442	SSGA	For
1c	Elect Director Myra J. Biblowit	Mgmt	For	1442	SSGA	Against
1d	Elect Director James E. Buckman	Mgmt	For	1442	SSGA	For
1e	Elect Director Bruce B. Churchill	Mgmt	For	1442	SSGA	For
1f	Elect Director Mukul V. Deoras	Mgmt	For	1442	SSGA	For
1g	Elect Director Ronald L. Nelson	Mgmt	For	1442	SSGA	For
1h	Elect Director Pauline D.E. Richards	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Wyndham Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stephen P. Holmes	Mgmt	For	1442	SSGA	For
1b	Elect Director Geoffrey A. Ballotti	Mgmt	For	1442	SSGA	For
1c	Elect Director Myra J. Biblowit	Mgmt	For	1442	SSGA	Against
1d	Elect Director James E. Buckman	Mgmt	For	1442	SSGA	For
1e	Elect Director Bruce B. Churchill	Mgmt	For	1442	SSGA	For
1f	Elect Director Mukul V. Deoras	Mgmt	For	1442	SSGA	For
1g	Elect Director Ronald L. Nelson	Mgmt	For	1442	SSGA	For
1h	Elect Director Pauline D.E. Richards	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

XPO, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: XPO
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 983793100		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brad Jacobs	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bella Allaire	Mgmt	For	1442	SSGA	For
1.3	Elect Director J. Wes Frye	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mario Harik	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael G. Jesselson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Allison Landry	Mgmt	For	1442	SSGA	For
1.7	Elect Director Irene Moshouris	Mgmt	For	1442	SSGA	For
1.8	Elect Director Johnny C. Taylor, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brad Jacobs	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bella Allaire	Mgmt	For	1442	SSGA	For
1.3	Elect Director J. Wes Frye	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mario Harik	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael G. Jesselson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Allison Landry	Mgmt	For	1442	SSGA	For
1.7	Elect Director Irene Moshouris	Mgmt	For	1442	SSGA	For
1.8	Elect Director Johnny C. Taylor, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

XPO, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Yum! Brands, Inc.

Meeting Date: 05/15/2025

Record Date: 03/19/2025

Primary Security ID: 988498101

Country: USA

Meeting Type: Annual

Ticker: YUM

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Paget L. Alves	Mgmt	For	1442	SSGA	For
1b	Elect Director Keith Barr	Mgmt	For	1442	SSGA	For
1c	Elect Director M. Brett Biggs	Mgmt	For	1442	SSGA	For
1d	Elect Director Christopher M. Connor	Mgmt	For	1442	SSGA	For
1e	Elect Director Brian C. Cornell	Mgmt	For	1442	SSGA	For
1f	Elect Director Tanya L. Domier	Mgmt	For	1442	SSGA	For
1g	Elect Director Susan Doniz	Mgmt	For	1442	SSGA	For
1h	Elect Director David W. Gibbs	Mgmt	For	1442	SSGA	For
1i	Elect Director Mirian M. Graddick-Weir	Mgmt	For	1442	SSGA	For
1j	Elect Director Thomas C. Nelson	Mgmt	For	1442	SSGA	For
1k	Elect Director P. Justin Skala	Mgmt	For	1442	SSGA	For
1l	Elect Director Annie Young-Scrivner	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	1442	SSGA	Against
6	Report on Risks Related to Religious Discrimination Against Employees	SH	Against	1442	SSGA	Against
7	Commission a Third Party Audit on Working Conditions	SH	Against	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Paget L. Alves	Mgmt	For	1442	SSGA	For
1b	Elect Director Keith Barr	Mgmt	For	1442	SSGA	For
1c	Elect Director M. Brett Biggs	Mgmt	For	1442	SSGA	For
1d	Elect Director Christopher M. Connor	Mgmt	For	1442	SSGA	For
1e	Elect Director Brian C. Cornell	Mgmt	For	1442	SSGA	For
1f	Elect Director Tanya L. Domier	Mgmt	For	1442	SSGA	For
1g	Elect Director Susan Doniz	Mgmt	For	1442	SSGA	For
1h	Elect Director David W. Gibbs	Mgmt	For	1442	SSGA	For
1i	Elect Director Mirian M. Graddick-Weir	Mgmt	For	1442	SSGA	For
1j	Elect Director Thomas C. Nelson	Mgmt	For	1442	SSGA	For
1k	Elect Director P. Justin Skala	Mgmt	For	1442	SSGA	For
1l	Elect Director Annie Young-Scriver	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	1442	SSGA	Against

Yum! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
6	Report on Risks Related to Religious Discrimination Against Employees	SH	Against	1442	SSGA	Against
7	Commission a Third Party Audit on Working Conditions	SH	Against	1442	SSGA	For

Zynex, Inc.

Meeting Date: 05/15/2025

Record Date: 03/18/2025

Primary Security ID: 98986M103

Country: USA

Meeting Type: Annual

Ticker: ZYXI

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas Sandgaard	Mgmt	For	1442	SSGA	For
1.2	Elect Director Barry D. Michaels	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Michael Cress	Mgmt	For	1442	SSGA	For
1.4	Elect Director Joshua R. Disbrow	Mgmt	For	1442	SSGA	Withhold
2	Ratify CBIZ CPAs P.C. as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas Sandgaard	Mgmt	For	1442	SSGA	For
1.2	Elect Director Barry D. Michaels	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Michael Cress	Mgmt	For	1442	SSGA	For
1.4	Elect Director Joshua R. Disbrow	Mgmt	For	1442	SSGA	Withhold
2	Ratify CBIZ CPAs P.C. as Auditors	Mgmt	For	1442	SSGA	For

3D Systems Corporation

Meeting Date: 05/16/2025	Country: USA	Ticker: DDD
Record Date: 03/18/2025	Meeting Type: Annual	
Primary Security ID: 88554D205		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Malissia R. Clinton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Claudia N. Drayton	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Thomas W. Erickson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jeffrey A. Graves	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jim D. Kever	Mgmt	For	1442	SSGA	For
1.6	Elect Director Charles G. McClure, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kevin S. Moore	Mgmt	For	1442	SSGA	For
1.8	Elect Director Vasant Padmanabhan	Mgmt	For	1442	SSGA	For
1.9	Elect Director John J. Tracy	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Malissia R. Clinton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Claudia N. Drayton	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Thomas W. Erickson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jeffrey A. Graves	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jim D. Kever	Mgmt	For	1442	SSGA	For
1.6	Elect Director Charles G. McClure, Jr.	Mgmt	For	1442	SSGA	For

3D Systems Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Kevin S. Moore	Mgmt	For	1442	SSGA	For
1.8	Elect Director Vasant Padmanabhan	Mgmt	For	1442	SSGA	For
1.9	Elect Director John J. Tracy	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Albany International Corp.

Meeting Date: 05/16/2025	Country: USA	Ticker: AIN
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 012348108		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John R. Scannell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Katharine L. Plourde	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kenneth W. Krueger	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark J. Murphy	Mgmt	For	1442	SSGA	For
1.5	Elect Director J. Michael McQuade	Mgmt	For	1442	SSGA	For
1.6	Elect Director Christina M. Alvord	Mgmt	For	1442	SSGA	For
1.7	Elect Director Russell E. Toney	Mgmt	For	1442	SSGA	For
1.8	Elect Director Gunnar Kleveland	Mgmt	For	1442	SSGA	For
1.9	Elect Director Bonnie C. Lind	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Albany International Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John R. Scannell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Katharine L. Plourde	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kenneth W. Krueger	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark J. Murphy	Mgmt	For	1442	SSGA	For
1.5	Elect Director J. Michael McQuade	Mgmt	For	1442	SSGA	For
1.6	Elect Director Christina M. Alvord	Mgmt	For	1442	SSGA	For
1.7	Elect Director Russell E. Toney	Mgmt	For	1442	SSGA	For
1.8	Elect Director Gunnar Kleveland	Mgmt	For	1442	SSGA	For
1.9	Elect Director Bonnie C. Lind	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Alliant Energy Corporation

Meeting Date: 05/16/2025	Country: USA	Ticker: LNT
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 018802108		

Alliant Energy Corporation

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director N. Joy Falotico	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas F. O'Toole	Mgmt	For	1442	SSGA	Against
1c	Elect Director Christie Raymond	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director N. Joy Falotico	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas F. O'Toole	Mgmt	For	1442	SSGA	Against
1c	Elect Director Christie Raymond	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals	SH	Against	1442	SSGA	Against

APi Group Corporation

Meeting Date: 05/16/2025	Country: USA	Ticker: APG
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 00187Y100		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Martin E. Franklin	Mgmt	For	1442	SSGA	For
1b	Elect Director James E. Lillie	Mgmt	For	1442	SSGA	Against
1c	Elect Director Ian G.H. Ashken	Mgmt	For	1442	SSGA	For
1d	Elect Director Russell A. Becker	Mgmt	For	1442	SSGA	For
1e	Elect Director Paula D. Loop	Mgmt	For	1442	SSGA	For
1f	Elect Director Anthony E. Malkin	Mgmt	For	1442	SSGA	For
1g	Elect Director Thomas V. Milroy	Mgmt	For	1442	SSGA	For
1h	Elect Director Cyrus D. Walker	Mgmt	For	1442	SSGA	Against
1i	Elect Director Carrie A. Wheeler	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Martin E. Franklin	Mgmt	For	1442	SSGA	For
1b	Elect Director James E. Lillie	Mgmt	For	1442	SSGA	Against
1c	Elect Director Ian G.H. Ashken	Mgmt	For	1442	SSGA	For
1d	Elect Director Russell A. Becker	Mgmt	For	1442	SSGA	For
1e	Elect Director Paula D. Loop	Mgmt	For	1442	SSGA	For
1f	Elect Director Anthony E. Malkin	Mgmt	For	1442	SSGA	For
1g	Elect Director Thomas V. Milroy	Mgmt	For	1442	SSGA	For

APi Group Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Cyrus D. Walker	Mgmt	For	1442	SSGA	Against
1i	Elect Director Carrie A. Wheeler	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

ATI Inc.

Meeting Date: 05/16/2025	Country: USA	Ticker: ATI
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 01741R102		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Leroy M. Ball, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Carolyn Corvi	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Robert S. Wetherbee	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Leroy M. Ball, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Carolyn Corvi	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Robert S. Wetherbee	Mgmt	For	1442	SSGA	For

ATI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Axis Capital Holdings Limited

Meeting Date: 05/16/2025

Record Date: 03/14/2025

Primary Security ID: G0692U109

Country: Bermuda

Meeting Type: Annual

Ticker: AXS

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Anne Melissa Dowling	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stanley Galanski	Mgmt	For	1442	SSGA	For
1.3	Elect Director Henry Smith	Mgmt	For	1442	SSGA	Against
1.4	Elect Director Vincent Tizzio	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Deloitte Ltd., Hamilton, Bermuda as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Anne Melissa Dowling	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stanley Galanski	Mgmt	For	1442	SSGA	For
1.3	Elect Director Henry Smith	Mgmt	For	1442	SSGA	Against
1.4	Elect Director Vincent Tizzio	Mgmt	For	1442	SSGA	For

Axis Capital Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Deloitte Ltd., Hamilton, Bermuda as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

Cohu, Inc.

Meeting Date: 05/16/2025

Record Date: 03/21/2025

Primary Security ID: 192576106

Country: USA

Meeting Type: Annual

Ticker: COHU

IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Steven J. Bilodeau	Mgmt	For	1442	SSGA	For
1b	Elect Director James A. Donahue	Mgmt	For	1442	SSGA	Against
1c	Elect Director Andreas W. Mattes	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Steven J. Bilodeau	Mgmt	For	1442	SSGA	For
1b	Elect Director James A. Donahue	Mgmt	For	1442	SSGA	Against
1c	Elect Director Andreas W. Mattes	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Comfort Systems USA, Inc.

Meeting Date: 05/16/2025	Country: USA	Ticker: FIX
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 199908104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Darcy G. Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	1442	SSGA	For
1.3	Elect Director Rhoman J. Hardy	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gaurav Kapoor	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Brian E. Lane	Mgmt	For	1442	SSGA	For
1.6	Elect Director Pablo G. Mercado	Mgmt	For	1442	SSGA	For
1.7	Elect Director Franklin Myers	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director William J. Sandbrook	Mgmt	For	1442	SSGA	For
1.9	Elect Director Constance E. Skidmore	Mgmt	For	1442	SSGA	For
1.10	Elect Director Cindy L. Wallis-Lage	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Darcy G. Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	1442	SSGA	For
1.3	Elect Director Rhoman J. Hardy	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gaurav Kapoor	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Brian E. Lane	Mgmt	For	1442	SSGA	For

Comfort Systems USA, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Pablo G. Mercado	Mgmt	For	1442	SSGA	For
1.7	Elect Director Franklin Myers	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director William J. Sandbrook	Mgmt	For	1442	SSGA	For
1.9	Elect Director Constance E. Skidmore	Mgmt	For	1442	SSGA	For
1.10	Elect Director Cindy L. Wallis-Lage	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Dorman Products, Inc.

Meeting Date: 05/16/2025

Record Date: 03/26/2025

Primary Security ID: 258278100

Country: USA

Meeting Type: Annual

Ticker: DORM

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Steven L. Berman	Mgmt	For	1442	SSGA	For
1B	Elect Director Kevin M. Olsen	Mgmt	For	1442	SSGA	For
1C	Elect Director Lisa M. Bachmann	Mgmt	For	1442	SSGA	For
1D	Elect Director John J. Gavin	Mgmt	For	1442	SSGA	For
1E	Elect Director Richard T. Riley	Mgmt	For	1442	SSGA	For
1F	Elect Director Kelly A. Romano	Mgmt	For	1442	SSGA	For
1G	Elect Director G. Michael Stakias	Mgmt	For	1442	SSGA	For
1H	Elect Director J. Darrell Thomas	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Dorman Products, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Steven L. Berman	Mgmt	For	1442	SSGA	For
1B	Elect Director Kevin M. Olsen	Mgmt	For	1442	SSGA	For
1C	Elect Director Lisa M. Bachmann	Mgmt	For	1442	SSGA	For
1D	Elect Director John J. Gavin	Mgmt	For	1442	SSGA	For
1E	Elect Director Richard T. Riley	Mgmt	For	1442	SSGA	For
1F	Elect Director Kelly A. Romano	Mgmt	For	1442	SSGA	For
1G	Elect Director G. Michael Stakias	Mgmt	For	1442	SSGA	For
1H	Elect Director J. Darrell Thomas	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Elanco Animal Health Incorporated

Meeting Date: 05/16/2025		Country: USA		Ticker: ELAN		
Record Date: 03/19/2025		Meeting Type: Annual				
Primary Security ID: 28414H103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kapila Anand	Mgmt	For	1442	SSGA	For
1b	Elect Director Paul Herendeen	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Elanco Animal Health Incorporated

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kapila Anand	Mgmt	For	1442	SSGA	For
1b	Elect Director Paul Herendeen	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

First Merchants Corporation

Meeting Date: 05/16/2025Country: USATicker: FRME

Record Date: 03/20/2025Meeting Type: Annual

Primary Security ID: 320817109

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director F. Howard Halderman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kevin D. Johnson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Clark C. Kellogg	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael C. Rechin	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

First Merchants Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director F. Howard Halderman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kevin D. Johnson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Clark C. Kellogg	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael C. Rechin	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

Flowserve Corporation

Meeting Date: 05/16/2025	Country: USA	Ticker: FLS
Record Date: 03/18/2025	Meeting Type: Annual	
Primary Security ID: 34354P105		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director R. Scott Rowe	Mgmt	For	1442	SSGA	For
1b	Elect Director Sujeet Chand	Mgmt	For	1442	SSGA	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	1442	SSGA	For
1d	Elect Director Gayla J. Delly	Mgmt	For	1442	SSGA	For
1e	Elect Director John L. Garrison	Mgmt	For	1442	SSGA	For
1f	Elect Director Cheryl H. Johnson	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael C. McMurray	Mgmt	For	1442	SSGA	For
1h	Elect Director Thomas B. Okray	Mgmt	For	1442	SSGA	For
1i	Elect Director Ross B. Shuster	Mgmt	For	1442	SSGA	For
1j	Elect Director Kenneth I. Siegel	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Flowserve Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director R. Scott Rowe	Mgmt	For	1442	SSGA	For
1b	Elect Director Sujeet Chand	Mgmt	For	1442	SSGA	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	1442	SSGA	For
1d	Elect Director Gayla J. Delly	Mgmt	For	1442	SSGA	For
1e	Elect Director John L. Garrison	Mgmt	For	1442	SSGA	For
1f	Elect Director Cheryl H. Johnson	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael C. McMurray	Mgmt	For	1442	SSGA	For
1h	Elect Director Thomas B. Okray	Mgmt	For	1442	SSGA	For
1i	Elect Director Ross B. Shuster	Mgmt	For	1442	SSGA	For
1j	Elect Director Kenneth I. Siegel	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

FormFactor, Inc.

Meeting Date: 05/16/2025	Country: USA	Ticker: FORM
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 346375108		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kevin Brewer	Mgmt	For	1442	SSGA	For
1b	Elect Director Rebeca Obregon Jimenez	Mgmt	For	1442	SSGA	For
1c	Elect Director Sheri Rhodes	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael D. Slessor	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas St. Dennis	Mgmt	For	1442	SSGA	For
1f	Elect Director Kelley Steven-Waiss	Mgmt	For	1442	SSGA	For
1g	Elect Director Jorge Titinger	Mgmt	For	1442	SSGA	For
1h	Elect Director Brian White	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kevin Brewer	Mgmt	For	1442	SSGA	For
1b	Elect Director Rebeca Obregon Jimenez	Mgmt	For	1442	SSGA	For
1c	Elect Director Sheri Rhodes	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael D. Slessor	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas St. Dennis	Mgmt	For	1442	SSGA	For
1f	Elect Director Kelley Steven-Waiss	Mgmt	For	1442	SSGA	For
1g	Elect Director Jorge Titinger	Mgmt	For	1442	SSGA	For
1h	Elect Director Brian White	Mgmt	For	1442	SSGA	For

FormFactor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Intercontinental Exchange, Inc.

Meeting Date: 05/16/2025	Country: USA	Ticker: ICE
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: 45866F104		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sharon Y. Bowen	Mgmt	For	1442	SSGA	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	1442	SSGA	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	1442	SSGA	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	1442	SSGA	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	1442	SSGA	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	1442	SSGA	For
1g	Elect Director Caroline L. Silver	Mgmt	For	1442	SSGA	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	1442	SSGA	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	1442	SSGA	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Extend Voting Limitations	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Intercontinental Exchange, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sharon Y. Bowen	Mgmt	For	1442	SSGA	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	1442	SSGA	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	1442	SSGA	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	1442	SSGA	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	1442	SSGA	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	1442	SSGA	For
1g	Elect Director Caroline L. Silver	Mgmt	For	1442	SSGA	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	1442	SSGA	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	1442	SSGA	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Extend Voting Limitations	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

iRobot Corporation

Meeting Date: 05/16/2025

Record Date: 03/19/2025

Primary Security ID: 462726100

Country: USA

Meeting Type: Annual

Ticker: IRBT

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Neal Goldman	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Julien Mininberg	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Provide Right to Call Special Meeting	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
7	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Neal Goldman	Mgmt	For	1442	SSGA	For
1b	Elect Director Julien Mininberg	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Provide Right to Call Special Meeting	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
7	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Kite Realty Group Trust

Meeting Date: 05/16/2025	Country: USA	Ticker: KRG
Record Date: 03/26/2025	Meeting Type: Annual	
Primary Security ID: 49803T300		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John A. Kite	Mgmt	For	1442	SSGA	For
1b	Elect Director Bonnie S. Biumi	Mgmt	For	1442	SSGA	For
1c	Elect Director Derrick Burks	Mgmt	For	1442	SSGA	For
1d	Elect Director Victor J. Coleman	Mgmt	For	1442	SSGA	For
1e	Elect Director Steven P. Grimes	Mgmt	For	1442	SSGA	For
1f	Elect Director Christie B. Kelly	Mgmt	For	1442	SSGA	For
1g	Elect Director Peter L. Lynch	Mgmt	For	1442	SSGA	For
1h	Elect Director David R. O'Reilly	Mgmt	For	1442	SSGA	For
1i	Elect Director Barton R. Peterson	Mgmt	For	1442	SSGA	For
1j	Elect Director Charles H. Wurtzebach	Mgmt	For	1442	SSGA	For
1k	Elect Director Caroline L. Young	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John A. Kite	Mgmt	For	1442	SSGA	For
1b	Elect Director Bonnie S. Biumi	Mgmt	For	1442	SSGA	For
1c	Elect Director Derrick Burks	Mgmt	For	1442	SSGA	For
1d	Elect Director Victor J. Coleman	Mgmt	For	1442	SSGA	For

Kite Realty Group Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Steven P. Grimes	Mgmt	For	1442	SSGA	For
1f	Elect Director Christie B. Kelly	Mgmt	For	1442	SSGA	For
1g	Elect Director Peter L. Lynch	Mgmt	For	1442	SSGA	For
1h	Elect Director David R. O'Reilly	Mgmt	For	1442	SSGA	For
1i	Elect Director Barton R. Peterson	Mgmt	For	1442	SSGA	For
1j	Elect Director Charles H. Wurtzebach	Mgmt	For	1442	SSGA	For
1k	Elect Director Caroline L. Young	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Krystal Biotech, Inc.

Meeting Date: 05/16/2025

Record Date: 03/25/2025

Primary Security ID: 501147102

Country: USA

Meeting Type: Annual

Ticker: KRYS

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Daniel S. Janney	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dino A. Rossi	Mgmt	For	1442	SSGA	For
1.3	Elect Director E. Rand Sutherland	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Krystal Biotech, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Daniel S. Janney	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dino A. Rossi	Mgmt	For	1442	SSGA	For
1.3	Elect Director E. Rand Sutherland	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Landstar System, Inc.

Meeting Date: 05/16/2025		Country: USA		Ticker: LSTR		
Record Date: 03/21/2025		Meeting Type: Annual				
Primary Security ID: 515098101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Homaira Akbari	Mgmt	For	1442	SSGA	For
1b	Elect Director David G. Bannister	Mgmt	For	1442	SSGA	For
1c	Elect Director James L. Liang	Mgmt	For	1442	SSGA	For
1d	Elect Director Frank A. Lonegro	Mgmt	For	1442	SSGA	For
1e	Elect Director Diana M. Murphy	Mgmt	For	1442	SSGA	Against
1f	Elect Director Anthony J. Orlando	Mgmt	For	1442	SSGA	For
1g	Elect Director George P. Scanlon	Mgmt	For	1442	SSGA	For
1h	Elect Director Teresa L. White	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Landstar System, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Homaira Akbari	Mgmt	For	1442	SSGA	For
1b	Elect Director David G. Bannister	Mgmt	For	1442	SSGA	For
1c	Elect Director James L. Liang	Mgmt	For	1442	SSGA	For
1d	Elect Director Frank A. Lonegro	Mgmt	For	1442	SSGA	For
1e	Elect Director Diana M. Murphy	Mgmt	For	1442	SSGA	Against
1f	Elect Director Anthony J. Orlando	Mgmt	For	1442	SSGA	For
1g	Elect Director George P. Scanlon	Mgmt	For	1442	SSGA	For
1h	Elect Director Teresa L. White	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Lear Corporation

Meeting Date: 05/16/2025			Country: USA		Ticker: LEA	
Record Date: 03/18/2025			Meeting Type: Annual			
Primary Security ID: 521865204						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Julian G. Blissett	Mgmt	For	1442	SSGA	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	1442	SSGA	For
1c	Elect Director Bradley M. Halverson	Mgmt	For	1442	SSGA	For
1d	Elect Director Mary Lou Jepsen	Mgmt	For	1442	SSGA	For
1e	Elect Director Roger A. Krone	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Rod A. Lache	Mgmt	For	1442	SSGA	For
1g	Elect Director Patricia L. Lewis	Mgmt	For	1442	SSGA	For
1h	Elect Director Kathleen A. Ligocki	Mgmt	For	1442	SSGA	For
1i	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	1442	SSGA	For
1j	Elect Director Raymond E. Scott	Mgmt	For	1442	SSGA	For
1k	Elect Director Greg C. Smith	Mgmt	For	1442	SSGA	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Julian G. Blissett	Mgmt	For	1442	SSGA	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	1442	SSGA	For
1c	Elect Director Bradley M. Halverson	Mgmt	For	1442	SSGA	For
1d	Elect Director Mary Lou Jepsen	Mgmt	For	1442	SSGA	For
1e	Elect Director Roger A. Krone	Mgmt	For	1442	SSGA	For
1f	Elect Director Rod A. Lache	Mgmt	For	1442	SSGA	For
1g	Elect Director Patricia L. Lewis	Mgmt	For	1442	SSGA	For
1h	Elect Director Kathleen A. Ligocki	Mgmt	For	1442	SSGA	For
1i	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	1442	SSGA	For
1j	Elect Director Raymond E. Scott	Mgmt	For	1442	SSGA	For
1k	Elect Director Greg C. Smith	Mgmt	For	1442	SSGA	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Meeting Date: 05/16/2025	Country: USA	Ticker: M
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: 55616P104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Emilie Arel	Mgmt	For	1442	SSGA	For
1b	Elect Director Torrence N. Boone	Mgmt	For	1442	SSGA	For
1c	Elect Director Marie Chandoha	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert (Bob) Chavez	Mgmt	For	1442	SSGA	For
1e	Elect Director Naveen K. Chopra	Mgmt	For	1442	SSGA	For
1f	Elect Director Richard Clark	Mgmt	For	1442	SSGA	For
1g	Elect Director Deirdre P. Connelly	Mgmt	For	1442	SSGA	For
1h	Elect Director Jill Granoff	Mgmt	For	1442	SSGA	For
1i	Elect Director Richard L. Markee	Mgmt	For	1442	SSGA	For
1j	Elect Director Douglas W. Sesler	Mgmt	For	1442	SSGA	For
1k	Elect Director Tony Spring	Mgmt	For	1442	SSGA	For
1l	Elect Director Paul C. Varga	Mgmt	For	1442	SSGA	For
1m	Elect Director Tracey Zhen	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Emilie Arel	Mgmt	For	1442	SSGA	For
1b	Elect Director Torrence N. Boone	Mgmt	For	1442	SSGA	For

Macy's, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Marie Chandoha	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert (Bob) Chavez	Mgmt	For	1442	SSGA	For
1e	Elect Director Naveen K. Chopra	Mgmt	For	1442	SSGA	For
1f	Elect Director Richard Clark	Mgmt	For	1442	SSGA	For
1g	Elect Director Deirdre P. Connelly	Mgmt	For	1442	SSGA	For
1h	Elect Director Jill Granoff	Mgmt	For	1442	SSGA	For
1i	Elect Director Richard L. Markee	Mgmt	For	1442	SSGA	For
1j	Elect Director Douglas W. Sesler	Mgmt	For	1442	SSGA	For
1k	Elect Director Tony Spring	Mgmt	For	1442	SSGA	For
1l	Elect Director Paul C. Varga	Mgmt	For	1442	SSGA	For
1m	Elect Director Tracey Zhen	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Medpace Holdings, Inc.

Meeting Date: 05/16/2025

Record Date: 03/20/2025

Primary Security ID: 58506Q109

Country: USA

Meeting Type: Annual

Ticker: MEDP

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director August J. Troendle	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dani S. Zander	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Medpace Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Adopt Simple Majority Vote	SH	Against	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director August J. Troendle	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dani S. Zander	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Adopt Simple Majority Vote	SH	Against	1442	SSGA	For

Nordstrom, Inc.

Meeting Date: 05/16/2025Country: USATicker: JWN

Record Date: 04/07/2025Meeting Type: Special

Primary Security ID: 655664100

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Nordstrom, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

nVent Electric Plc

Meeting Date: 05/16/2025		Country: Ireland		Ticker: NVT		
Record Date: 03/19/2025		Meeting Type: Annual				
Primary Security ID: G6700G107						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sherry A. Aaholm	Mgmt	For	1442	SSGA	For
1b	Elect Director Jerry W. Burris	Mgmt	For	1442	SSGA	For
1c	Elect Director Susan M. Cameron	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael L. Ducker	Mgmt	For	1442	SSGA	Against
1e	Elect Director Danita K. Ostling	Mgmt	For	1442	SSGA	For
1f	Elect Director Nicola Palmer	Mgmt	For	1442	SSGA	For
1g	Elect Director Herbert K. Parker	Mgmt	For	1442	SSGA	For
1h	Elect Director Greg Scheu	Mgmt	For	1442	SSGA	For
1i	Elect Director Beth A. Wozniak	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Authorize Board to Issue of Shares under Irish Law	Mgmt	For	1442	SSGA	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	1442	SSGA	For
7	Authorize Price Range for Reissuance of Treasury Shares	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sherry A. Aaholm	Mgmt	For	1442	SSGA	For
1b	Elect Director Jerry W. Burris	Mgmt	For	1442	SSGA	For
1c	Elect Director Susan M. Cameron	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael L. Ducker	Mgmt	For	1442	SSGA	Against
1e	Elect Director Danita K. Ostling	Mgmt	For	1442	SSGA	For
1f	Elect Director Nicola Palmer	Mgmt	For	1442	SSGA	For
1g	Elect Director Herbert K. Parker	Mgmt	For	1442	SSGA	For
1h	Elect Director Greg Scheu	Mgmt	For	1442	SSGA	For
1i	Elect Director Beth A. Wozniak	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
5	Authorize Board to Issue of Shares under Irish Law	Mgmt	For	1442	SSGA	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	1442	SSGA	For
7	Authorize Price Range for Reissuance of Treasury Shares	Mgmt	For	1442	SSGA	For

PPL Corporation

Meeting Date: 05/16/2025	Country: USA	Ticker: PPL
Record Date: 03/04/2025	Meeting Type: Annual	
Primary Security ID: 69351T106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Arthur P. Beattie	Mgmt	For	1442	SSGA	For
1b	Elect Director Raja Rajamannar	Mgmt	For	1442	SSGA	For
1c	Elect Director Heather B. Redman	Mgmt	For	1442	SSGA	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	1442	SSGA	For
1e	Elect Director Vincent Sorgi	Mgmt	For	1442	SSGA	For
1f	Elect Director Linda G. Sullivan	Mgmt	For	1442	SSGA	For
1g	Elect Director Natica von Althann	Mgmt	For	1442	SSGA	For
1h	Elect Director Keith H. Williamson	Mgmt	For	1442	SSGA	For
1i	Elect Director Phoebe A. Wood	Mgmt	For	1442	SSGA	For
1j	Elect Director Armando Zagalo de Lima	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Arthur P. Beattie	Mgmt	For	1442	SSGA	For
1b	Elect Director Raja Rajamannar	Mgmt	For	1442	SSGA	For
1c	Elect Director Heather B. Redman	Mgmt	For	1442	SSGA	For

PPL Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Craig A. Rogerson	Mgmt	For	1442	SSGA	For
1e	Elect Director Vincent Sorgi	Mgmt	For	1442	SSGA	For
1f	Elect Director Linda G. Sullivan	Mgmt	For	1442	SSGA	For
1g	Elect Director Natica von Althann	Mgmt	For	1442	SSGA	For
1h	Elect Director Keith H. Williamson	Mgmt	For	1442	SSGA	For
1i	Elect Director Phoebe A. Wood	Mgmt	For	1442	SSGA	For
1j	Elect Director Armando Zagalo de Lima	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals	SH	Against	1442	SSGA	Against

Quantum-Si Incorporated

Meeting Date: 05/16/2025

Record Date: 03/18/2025

Primary Security ID: 74765K105

Country: USA

Meeting Type: Annual

Ticker: QSI

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Charles Kummeth	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeffrey Hawkins	Mgmt	For	1442	SSGA	For
1.3	Elect Director Paula Dowdy	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ruth Fattori	Mgmt	For	1442	SSGA	For
1.5	Elect Director Amir Jafri	Mgmt	For	1442	SSGA	For
1.6	Elect Director John Patrick ("Jack") Kenny	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Brigid A. Makes	Mgmt	For	1442	SSGA	For
1.8	Elect Director Scott Mendel	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kevin Rakin	Mgmt	For	1442	SSGA	For
1.10	Elect Director Jonathan M. Rothberg	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Charles Kummeth	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeffrey Hawkins	Mgmt	For	1442	SSGA	For
1.3	Elect Director Paula Dowdy	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ruth Fattori	Mgmt	For	1442	SSGA	For
1.5	Elect Director Amir Jafri	Mgmt	For	1442	SSGA	For
1.6	Elect Director John Patrick ("Jack") Kenny	Mgmt	For	1442	SSGA	For
1.7	Elect Director Brigid A. Makes	Mgmt	For	1442	SSGA	For
1.8	Elect Director Scott Mendel	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kevin Rakin	Mgmt	For	1442	SSGA	For
1.10	Elect Director Jonathan M. Rothberg	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

The Pennant Group, Inc.

Meeting Date: 05/16/2025	Country: USA	Ticker: PNTG
Record Date: 03/18/2025	Meeting Type: Annual	
Primary Security ID: 70805E109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Stephen M. R. Covey	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Suzanne D. Snapper	Mgmt	For	1442	SSGA	For
2	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Stephen M. R. Covey	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Suzanne D. Snapper	Mgmt	For	1442	SSGA	For
2	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Dillard's, Inc.

Meeting Date: 05/17/2025	Country: USA	Ticker: DDS
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: 254067101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James I. Freeman	Mgmt	For	1442	SSGA	Against
1b	Elect Director Rob C. Holmes	Mgmt	For	1442	SSGA	For
1c	Elect Director Reynie Rutledge	Mgmt	For	1442	SSGA	For
1d	Elect Director J.C. Watts, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director Nick White	Mgmt	For	1442	SSGA	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James I. Freeman	Mgmt	For	1442	SSGA	Against
1b	Elect Director Rob C. Holmes	Mgmt	For	1442	SSGA	For
1c	Elect Director Reynie Rutledge	Mgmt	For	1442	SSGA	For
1d	Elect Director J.C. Watts, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director Nick White	Mgmt	For	1442	SSGA	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Advanced Flower Capital Inc.

Meeting Date: 05/19/2025	Country: USA	Ticker: AFCG
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 00109K105		

Advanced Flower Capital Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert Levy	Mgmt	For	1442	SSGA	For
2	Ratify CohnReznick LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert Levy	Mgmt	For	1442	SSGA	For
2	Ratify CohnReznick LLP as Auditors	Mgmt	For	1442	SSGA	For

Apple Hospitality REIT, Inc.

Meeting Date: 05/19/2025		Country: USA		Ticker: APLE		
Record Date: 03/21/2025		Meeting Type: Annual				
Primary Security ID: 03784Y200						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Glenn W. Bunting	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jon A. Fosheim	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kristian M. Gathright	Mgmt	For	1442	SSGA	For
1.4	Elect Director Carolyn B. Handlon	Mgmt	For	1442	SSGA	For
1.5	Elect Director Glade M. Knight	Mgmt	For	1442	SSGA	For
1.6	Elect Director Justin G. Knight	Mgmt	For	1442	SSGA	For
1.7	Elect Director Blythe J. McGarvie	Mgmt	For	1442	SSGA	For

Apple Hospitality REIT, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director L. Hugh Redd	Mgmt	For	1442	SSGA	For
1.9	Elect Director Howard E. Woolley	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Glenn W. Bunting	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jon A. Fosheim	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kristian M. Gathright	Mgmt	For	1442	SSGA	For
1.4	Elect Director Carolyn B. Handlon	Mgmt	For	1442	SSGA	For
1.5	Elect Director Glade M. Knight	Mgmt	For	1442	SSGA	For
1.6	Elect Director Justin G. Knight	Mgmt	For	1442	SSGA	For
1.7	Elect Director Blythe J. McGarvie	Mgmt	For	1442	SSGA	For
1.8	Elect Director L. Hugh Redd	Mgmt	For	1442	SSGA	For
1.9	Elect Director Howard E. Woolley	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Meeting Date: 05/19/2025	Country: USA	Ticker: ATRC
Record Date: 03/27/2025	Meeting Type: Annual	
Primary Security ID: 04963C209		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael H. Carrel	Mgmt	For	1442	SSGA	For
1b	Elect Director Regina E. Groves	Mgmt	For	1442	SSGA	For
1c	Elect Director B. Kristine Johnson	Mgmt	For	1442	SSGA	For
1d	Elect Director Shlomo Nachman	Mgmt	For	1442	SSGA	For
1e	Elect Director Karen N. Prange	Mgmt	For	1442	SSGA	For
1f	Elect Director Deborah H. Telman	Mgmt	For	1442	SSGA	For
1g	Elect Director Sven A. Wehrwein	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert S. White	Mgmt	For	1442	SSGA	For
1i	Elect Director Maggie Yuen	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael H. Carrel	Mgmt	For	1442	SSGA	For
1b	Elect Director Regina E. Groves	Mgmt	For	1442	SSGA	For
1c	Elect Director B. Kristine Johnson	Mgmt	For	1442	SSGA	For
1d	Elect Director Shlomo Nachman	Mgmt	For	1442	SSGA	For

AtriCure, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Karen N. Prange	Mgmt	For	1442	SSGA	For
1f	Elect Director Deborah H. Telman	Mgmt	For	1442	SSGA	For
1g	Elect Director Sven A. Wehrwein	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert S. White	Mgmt	For	1442	SSGA	For
1i	Elect Director Maggie Yuen	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Chemed Corporation

Meeting Date: 05/19/2025Country: USATicker: CHE

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: 16359R103

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin J. McNamara	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ron DeLyons	Mgmt	For	1442	SSGA	For
1.3	Elect Director Patrick P. Grace	Mgmt	For	1442	SSGA	Against
1.4	Elect Director Christopher J. Heaney	Mgmt	For	1442	SSGA	For
1.5	Elect Director Thomas C. Hutton	Mgmt	For	1442	SSGA	For
1.6	Elect Director Andrea R. Lindell	Mgmt	For	1442	SSGA	Against
1.7	Elect Director Eileen P. McCarthy	Mgmt	For	1442	SSGA	For
1.8	Elect Director John M. Mount, Jr.	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director George J. Walsh, III	Mgmt	For	1442	SSGA	Against
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin J. McNamara	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ron DeLyons	Mgmt	For	1442	SSGA	For
1.3	Elect Director Patrick P. Grace	Mgmt	For	1442	SSGA	Against
1.4	Elect Director Christopher J. Heaney	Mgmt	For	1442	SSGA	For
1.5	Elect Director Thomas C. Hutton	Mgmt	For	1442	SSGA	For
1.6	Elect Director Andrea R. Lindell	Mgmt	For	1442	SSGA	Against
1.7	Elect Director Eileen P. McCarthy	Mgmt	For	1442	SSGA	For
1.8	Elect Director John M. Mount, Jr.	Mgmt	For	1442	SSGA	For
1.9	Elect Director George J. Walsh, III	Mgmt	For	1442	SSGA	Against
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	Against

Consolidated Edison, Inc.

Meeting Date: 05/19/2025	Country: USA	Ticker: ED
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 209115104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Timothy P. Cawley	Mgmt	For	1442	SSGA	For
1b	Elect Director John F. Killian	Mgmt	For	1442	SSGA	For
1c	Elect Director Karol V. Mason	Mgmt	For	1442	SSGA	For
1d	Elect Director Dwight A. McBride	Mgmt	For	1442	SSGA	For
1e	Elect Director William J. Mulrow	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael W. Ranger	Mgmt	For	1442	SSGA	For
1g	Elect Director Linda S. Sanford	Mgmt	For	1442	SSGA	For
1h	Elect Director Deirdre Stanley	Mgmt	For	1442	SSGA	For
1i	Elect Director L. Frederick Sutherland	Mgmt	For	1442	SSGA	For
1j	Elect Director Catherine Zoi	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Timothy P. Cawley	Mgmt	For	1442	SSGA	For
1b	Elect Director John F. Killian	Mgmt	For	1442	SSGA	For
1c	Elect Director Karol V. Mason	Mgmt	For	1442	SSGA	For
1d	Elect Director Dwight A. McBride	Mgmt	For	1442	SSGA	For
1e	Elect Director William J. Mulrow	Mgmt	For	1442	SSGA	For

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Michael W. Ranger	Mgmt	For	1442	SSGA	For
1g	Elect Director Linda S. Sanford	Mgmt	For	1442	SSGA	For
1h	Elect Director Deirdre Stanley	Mgmt	For	1442	SSGA	For
1i	Elect Director L. Frederick Sutherland	Mgmt	For	1442	SSGA	For
1j	Elect Director Catherine Zoi	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

DraftKings Inc.

Meeting Date: 05/19/2025

Record Date: 03/21/2025

Primary Security ID: 26142V105

Country: USA

Meeting Type: Annual

Ticker: DKNG

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jason D. Robins	Mgmt	For	1442	SSGA	For
1.2	Elect Director Harry Evans Sloan	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Matthew Kalish	Mgmt	For	1442	SSGA	For
1.4	Elect Director Paul Liberman	Mgmt	For	1442	SSGA	For
1.5	Elect Director Woodrow H. Levin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jocelyn Moore	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ryan R. Moore	Mgmt	For	1442	SSGA	For
1.8	Elect Director Valerie Mosley	Mgmt	For	1442	SSGA	For
1.9	Elect Director Steven J. Murray	Mgmt	For	1442	SSGA	For
1.10	Elect Director Marni M. Walden	Mgmt	For	1442	SSGA	Withhold

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Disclose Board Skills and Diversity Matrix	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jason D. Robins	Mgmt	For	1442	SSGA	For
1.2	Elect Director Harry Evans Sloan	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Matthew Kalish	Mgmt	For	1442	SSGA	For
1.4	Elect Director Paul Liberman	Mgmt	For	1442	SSGA	For
1.5	Elect Director Woodrow H. Levin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jocelyn Moore	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ryan R. Moore	Mgmt	For	1442	SSGA	For
1.8	Elect Director Valerie Mosley	Mgmt	For	1442	SSGA	For
1.9	Elect Director Steven J. Murray	Mgmt	For	1442	SSGA	For
1.10	Elect Director Marni M. Walden	Mgmt	For	1442	SSGA	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Disclose Board Skills and Diversity Matrix	SH	Against	1442	SSGA	Against

Eastern Bankshares, Inc.

Meeting Date: 05/19/2025	Country: USA	Ticker: EBC
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 27627N105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard E. Holbrook	Mgmt	For	1442	SSGA	For
1.2	Elect Director Deborah C. Jackson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Peter K. Markell	Mgmt	For	1442	SSGA	For
1.4	Elect Director Linda M. Williams	Mgmt	For	1442	SSGA	For
1.5	Elect Director Andargachew S. Zelleke	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard E. Holbrook	Mgmt	For	1442	SSGA	For
1.2	Elect Director Deborah C. Jackson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Peter K. Markell	Mgmt	For	1442	SSGA	For
1.4	Elect Director Linda M. Williams	Mgmt	For	1442	SSGA	For
1.5	Elect Director Andargachew S. Zelleke	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

HomeTrust Bancshares, Inc.

Meeting Date: 05/19/2025	Country: USA	Ticker: HTB
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: 437872104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Laura C. Kendall	Mgmt	For	1442	SSGA	For
1.2	Elect Director Rebekah M. Lowe	Mgmt	For	1442	SSGA	For
1.3	Elect Director Narasimhulu Neelagaru	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Innoviva, Inc.

Meeting Date: 05/19/2025	Country: USA	Ticker: INVA
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 45781M101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark A. DiPaolo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jules Haimovitz	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sarah J. Schlesinger	Mgmt	For	1442	SSGA	For
1.4	Elect Director Derek A. Small	Mgmt	For	1442	SSGA	For
1.5	Elect Director Pavel Raifeld	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark A. DiPaolo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jules Haimovitz	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sarah J. Schlesinger	Mgmt	For	1442	SSGA	For
1.4	Elect Director Derek A. Small	Mgmt	For	1442	SSGA	For
1.5	Elect Director Pavel Raifeld	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

International Bancshares Corporation

Meeting Date: 05/19/2025		Country: USA		Ticker: IBOC		
Record Date: 04/01/2025		Meeting Type: Annual				
Primary Security ID: 459044103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Javier de Anda	Mgmt	For	1442	SSGA	For
1.2	Elect Director Douglas B. Howland	Mgmt	For	1442	SSGA	For
1.3	Elect Director Rudolph M. Miles	Mgmt	For	1442	SSGA	For
1.4	Elect Director Dennis E. Nixon	Mgmt	For	1442	SSGA	For
1.5	Elect Director Larry A. Norton	Mgmt	For	1442	SSGA	For
1.6	Elect Director Roberto R. Resendez	Mgmt	For	1442	SSGA	For
1.7	Elect Director Antonio R. Sanchez, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director Diana G. Zuniga	Mgmt	For	1442	SSGA	For

International Bancshares Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Javier de Anda	Mgmt	For	1442	SSGA	For
1.2	Elect Director Douglas B. Howland	Mgmt	For	1442	SSGA	For
1.3	Elect Director Rudolph M. Miles	Mgmt	For	1442	SSGA	For
1.4	Elect Director Dennis E. Nixon	Mgmt	For	1442	SSGA	For
1.5	Elect Director Larry A. Norton	Mgmt	For	1442	SSGA	For
1.6	Elect Director Roberto R. Resendez	Mgmt	For	1442	SSGA	For
1.7	Elect Director Antonio R. Sanchez, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director Diana G. Zuniga	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Kinetik Holdings Inc.

Meeting Date: 05/19/2025	Country: USA	Ticker: KNTK
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: 02215L209		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Deborah L. Byers	Mgmt	For	1442	SSGA	For
1.2	Elect Director David I. Foley	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael Kumar	Mgmt	For	1442	SSGA	For
1.4	Elect Director D. Mark Leland	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kevin S. McCarthy	Mgmt	For	1442	SSGA	For
1.6	Elect Director John-Paul (JP) Munfa	Mgmt	For	1442	SSGA	For
1.7	Elect Director William Ordemann	Mgmt	For	1442	SSGA	For
1.8	Elect Director Karen Putterman	Mgmt	For	1442	SSGA	For
1.9	Elect Director Laura A. Sugg	Mgmt	For	1442	SSGA	For
1.10	Elect Director Jamie Welch	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Deborah L. Byers	Mgmt	For	1442	SSGA	For
1.2	Elect Director David I. Foley	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael Kumar	Mgmt	For	1442	SSGA	For
1.4	Elect Director D. Mark Leland	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kevin S. McCarthy	Mgmt	For	1442	SSGA	For
1.6	Elect Director John-Paul (JP) Munfa	Mgmt	For	1442	SSGA	For
1.7	Elect Director William Ordemann	Mgmt	For	1442	SSGA	For

Kinetik Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Karen Putterman	Mgmt	For	1442	SSGA	For
1.9	Elect Director Laura A. Sugg	Mgmt	For	1442	SSGA	For
1.10	Elect Director Jamie Welch	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

LCNB Corp.

Meeting Date: 05/19/2025

Record Date: 04/01/2025

Primary Security ID: 50181P100

Country: USA

Meeting Type: Annual

Ticker: LCNB

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steve P. Foster	Mgmt	For	1442	SSGA	For
1.2	Elect Director Anne E. Krehbiel	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael J. Johrendt	Mgmt	For	1442	SSGA	For
1.4	Elect Director Takeitha W. Lawson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Seek Sale of Company	SH	Against	1442	SSGA	Against
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

LCNB Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steve P. Foster	Mgmt	For	1442	SSGA	For
1.2	Elect Director Anne E. Krehbiel	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael J. Johrendt	Mgmt	For	1442	SSGA	For
1.4	Elect Director Takeitha W. Lawson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Seek Sale of Company	SH	Against	1442	SSGA	Against

Nicolet Bankshares, Inc.

Meeting Date: 05/19/2025

Record Date: 03/17/2025

Primary Security ID: 65406E102

Country: USA

Meeting Type: Annual

Ticker: NIC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Marcia M. Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert B. Atwell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Héctor Colón	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael E. Daniels	Mgmt	For	1442	SSGA	For
1.5	Elect Director Lynn D. Davis	Mgmt	For	1442	SSGA	For
1.6	Elect Director John N. Dykema	Mgmt	For	1442	SSGA	For
1.7	Elect Director Christopher J. Ghidorzi	Mgmt	For	1442	SSGA	For
1.8	Elect Director Andrew F. Hetzel, Jr.	Mgmt	For	1442	SSGA	For
1.9	Elect Director Brenda L. Johnson	Mgmt	For	1442	SSGA	For

Nicolet Bankshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.10	Elect Director Donald J. Long, Jr.	Mgmt	For	1442	SSGA	For
1.11	Elect Director Dustin J. McClone	Mgmt	For	1442	SSGA	For
1.12	Elect Director Susan L. Merkatoris	Mgmt	For	1442	SSGA	For
1.13	Elect Director Oliver Pierce Smith	Mgmt	For	1442	SSGA	For
1.14	Elect Director Glen E. Tellock	Mgmt	For	1442	SSGA	For
1.15	Elect Director Robert J. Weyers	Mgmt	For	1442	SSGA	For
2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Marcia M. Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert B. Atwell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Héctor Colón	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael E. Daniels	Mgmt	For	1442	SSGA	For
1.5	Elect Director Lynn D. Davis	Mgmt	For	1442	SSGA	For
1.6	Elect Director John N. Dykema	Mgmt	For	1442	SSGA	For
1.7	Elect Director Christopher J. Ghidorzi	Mgmt	For	1442	SSGA	For
1.8	Elect Director Andrew F. Hetzel, Jr.	Mgmt	For	1442	SSGA	For
1.9	Elect Director Brenda L. Johnson	Mgmt	For	1442	SSGA	For
1.10	Elect Director Donald J. Long, Jr.	Mgmt	For	1442	SSGA	For
1.11	Elect Director Dustin J. McClone	Mgmt	For	1442	SSGA	For
1.12	Elect Director Susan L. Merkatoris	Mgmt	For	1442	SSGA	For

Nicolet Bankshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.13	Elect Director Oliver Pierce Smith	Mgmt	For	1442	SSGA	For
1.14	Elect Director Glen E. Tellock	Mgmt	For	1442	SSGA	For
1.15	Elect Director Robert J. Weyers	Mgmt	For	1442	SSGA	For
2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Nurix Therapeutics, Inc.

Meeting Date: 05/19/2025

Record Date: 03/21/2025

Primary Security ID: 67080M103

Country: USA

Meeting Type: Annual

Ticker: NRIX

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Judith A. Reinsdorf	Mgmt	For	1442	SSGA	For
1.2	Elect Director Edward C. Saltzman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Roy D. Baynes	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Judith A. Reinsdorf	Mgmt	For	1442	SSGA	For
1.2	Elect Director Edward C. Saltzman	Mgmt	For	1442	SSGA	For

Nurix Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Roy D. Baynes	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

OceanFirst Financial Corp.

Meeting Date: 05/19/2025	Country: USA	Ticker: OCFC
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 675234108		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John F. Barros	Mgmt	For	1442	SSGA	For
1.2	Elect Director Anthony R. Coscia	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jack M. Farris	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert C. Garrett	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kimberly M. Guadagno	Mgmt	For	1442	SSGA	For
1.6	Elect Director Nicos Katsoulis	Mgmt	For	1442	SSGA	For
1.7	Elect Director Joseph J. Lebel, III	Mgmt	For	1442	SSGA	For
1.8	Elect Director Christopher D. Maher	Mgmt	For	1442	SSGA	For
1.9	Elect Director Joseph M. Murphy, Jr.	Mgmt	For	1442	SSGA	For
1.10	Elect Director Steven M. Scopellite	Mgmt	For	1442	SSGA	For
1.11	Elect Director Grace C. Torres	Mgmt	For	1442	SSGA	For
1.12	Elect Director Patricia L. Turner	Mgmt	For	1442	SSGA	For
1.13	Elect Director Dalila Wilson-Scott	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

OceanFirst Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John F. Barros	Mgmt	For	1442	SSGA	For
1.2	Elect Director Anthony R. Coscia	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jack M. Farris	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert C. Garrett	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kimberly M. Guadagno	Mgmt	For	1442	SSGA	For
1.6	Elect Director Nicos Katsoulis	Mgmt	For	1442	SSGA	For
1.7	Elect Director Joseph J. Lebel, III	Mgmt	For	1442	SSGA	For
1.8	Elect Director Christopher D. Maher	Mgmt	For	1442	SSGA	For
1.9	Elect Director Joseph M. Murphy, Jr.	Mgmt	For	1442	SSGA	For
1.10	Elect Director Steven M. Scopellite	Mgmt	For	1442	SSGA	For
1.11	Elect Director Grace C. Torres	Mgmt	For	1442	SSGA	For
1.12	Elect Director Patricia L. Turner	Mgmt	For	1442	SSGA	For
1.13	Elect Director Dalila Wilson-Scott	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Pacific Premier Bancorp, Inc.

Meeting Date: 05/19/2025	Country: USA	Ticker: PPBI
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: 69478X105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ayad A. Fargo	Mgmt	For	1442	SSGA	For
1b	Elect Director Steven R. Gardner	Mgmt	For	1442	SSGA	For
1c	Elect Director Stephanie Hsieh	Mgmt	For	1442	SSGA	For
1d	Elect Director Jeffrey C. Jones	Mgmt	For	1442	SSGA	For
1e	Elect Director Rose E. McKinney-James	Mgmt	For	1442	SSGA	For
1f	Elect Director M. Christian Mitchell	Mgmt	For	1442	SSGA	For
1g	Elect Director George M. Pereira	Mgmt	For	1442	SSGA	For
1h	Elect Director Barbara S. Polsky	Mgmt	For	1442	SSGA	For
1i	Elect Director Zareh H. Sarrafian	Mgmt	For	1442	SSGA	For
1j	Elect Director Jaynie M. Studenmund	Mgmt	For	1442	SSGA	For
1k	Elect Director Richard C. Thomas	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ayad A. Fargo	Mgmt	For	1442	SSGA	For
1b	Elect Director Steven R. Gardner	Mgmt	For	1442	SSGA	For
1c	Elect Director Stephanie Hsieh	Mgmt	For	1442	SSGA	For
1d	Elect Director Jeffrey C. Jones	Mgmt	For	1442	SSGA	For
1e	Elect Director Rose E. McKinney-James	Mgmt	For	1442	SSGA	For

Pacific Premier Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director M. Christian Mitchell	Mgmt	For	1442	SSGA	For
1g	Elect Director George M. Pereira	Mgmt	For	1442	SSGA	For
1h	Elect Director Barbara S. Polsky	Mgmt	For	1442	SSGA	For
1i	Elect Director Zareh H. Sarrafian	Mgmt	For	1442	SSGA	For
1j	Elect Director Jaynie M. Studenmund	Mgmt	For	1442	SSGA	For
1k	Elect Director Richard C. Thomas	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Republic Services, Inc.

Meeting Date: 05/19/2025

Record Date: 03/24/2025

Primary Security ID: 760759100

Country: USA

Meeting Type: Annual

Ticker: RSG

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Manny Kadre	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael A. Duffy	Mgmt	For	1442	SSGA	For
1c	Elect Director Thomas W. Handley	Mgmt	For	1442	SSGA	For
1d	Elect Director Jennifer M. Kirk	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael Larson	Mgmt	For	1442	SSGA	For
1f	Elect Director Norman Thomas Linebarger	Mgmt	For	1442	SSGA	For
1g	Elect Director Meg Reynolds	Mgmt	For	1442	SSGA	For
1h	Elect Director James P. Snee	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Brian S. Tyler	Mgmt	For	1442	SSGA	For
1j	Elect Director Jon Vander Ark	Mgmt	For	1442	SSGA	For
1k	Elect Director Sandra M. Volpe	Mgmt	For	1442	SSGA	For
1l	Elect Director Katharine B. Weymouth	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Manny Kadre	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael A. Duffy	Mgmt	For	1442	SSGA	For
1c	Elect Director Thomas W. Handley	Mgmt	For	1442	SSGA	For
1d	Elect Director Jennifer M. Kirk	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael Larson	Mgmt	For	1442	SSGA	For
1f	Elect Director Norman Thomas Linebarger	Mgmt	For	1442	SSGA	For
1g	Elect Director Meg Reynolds	Mgmt	For	1442	SSGA	For
1h	Elect Director James P. Snee	Mgmt	For	1442	SSGA	For
1i	Elect Director Brian S. Tyler	Mgmt	For	1442	SSGA	For
1j	Elect Director Jon Vander Ark	Mgmt	For	1442	SSGA	For
1k	Elect Director Sandra M. Volpe	Mgmt	For	1442	SSGA	For
1l	Elect Director Katharine B. Weymouth	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Seacoast Banking Corporation of Florida

Meeting Date: 05/19/2025	Country: USA	Ticker: SBCF
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 811707801		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dennis J. Arczynski	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eduardo J. Arriola	Mgmt	For	1442	SSGA	For
1.3	Elect Director Maryann Goebel	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert J. Lipstein	Mgmt	For	1442	SSGA	For
2	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
6	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dennis J. Arczynski	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eduardo J. Arriola	Mgmt	For	1442	SSGA	For
1.3	Elect Director Maryann Goebel	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert J. Lipstein	Mgmt	For	1442	SSGA	For
2	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

Seacoast Banking Corporation of Florida

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
6	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

ServisFirst Bancshares, Inc.

Meeting Date: 05/19/2025	Country: USA	Ticker: SFBS
Record Date: 03/26/2025	Meeting Type: Annual	
Primary Security ID: 81768T108		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas A. Broughton, III	Mgmt	For	1442	SSGA	For
1.2	Elect Director J. Richard Cashio	Mgmt	For	1442	SSGA	For
1.3	Elect Director James J. Filler	Mgmt	For	1442	SSGA	For
1.4	Elect Director Betsy Bugg Holloway	Mgmt	For	1442	SSGA	For
1.5	Elect Director Christopher J. Mettler	Mgmt	For	1442	SSGA	For
1.6	Elect Director Hatton C. V. Smith	Mgmt	For	1442	SSGA	For
1.7	Elect Director Irma L. Tuder	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas A. Broughton, III	Mgmt	For	1442	SSGA	For
1.2	Elect Director J. Richard Cashio	Mgmt	For	1442	SSGA	For

ServisFirst Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director James J. Filler	Mgmt	For	1442	SSGA	For
1.4	Elect Director Betsy Bugg Holloway	Mgmt	For	1442	SSGA	For
1.5	Elect Director Christopher J. Mettler	Mgmt	For	1442	SSGA	For
1.6	Elect Director Hatton C. V. Smith	Mgmt	For	1442	SSGA	For
1.7	Elect Director Irma L. Tudor	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

Theravance Biopharma, Inc.

Meeting Date: 05/19/2025

Record Date: 03/21/2025

Primary Security ID: G8807B106

Country: Cayman Islands

Meeting Type: Annual

Ticker: TBPH

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rick E Winningham	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeremy T. Grant	Mgmt	For	1442	SSGA	For
1.3	Elect Director Susannah Gray	Mgmt	For	1442	SSGA	For
1.4	Elect Director Donal O'Connor	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Theravance Biopharma, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rick E Winningham	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeremy T. Grant	Mgmt	For	1442	SSGA	For
1.3	Elect Director Susannah Gray	Mgmt	For	1442	SSGA	For
1.4	Elect Director Donal O'Connor	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

USANA Health Sciences, Inc.

Meeting Date: 05/19/2025

Record Date: 03/10/2025

Primary Security ID: 90328M107

Country: USA

Meeting Type: Annual

Ticker: USNA

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin G. Guest	Mgmt	For	1442	SSGA	For
1.2	Elect Director Xia Ding	Mgmt	For	1442	SSGA	For
1.3	Elect Director John T. Fleming	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gilbert A. Fuller	Mgmt	For	1442	SSGA	For
1.5	Elect Director J. Scott Nixon	Mgmt	For	1442	SSGA	For
1.6	Elect Director Peggie J. Pelosi	Mgmt	For	1442	SSGA	For
1.7	Elect Director Frederic J. Winssinger	Mgmt	For	1442	SSGA	For
1.8	Elect Director Timothy E. Wood	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

USANA Health Sciences, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin G. Guest	Mgmt	For	1442	SSGA	For
1.2	Elect Director Xia Ding	Mgmt	For	1442	SSGA	For
1.3	Elect Director John T. Fleming	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gilbert A. Fuller	Mgmt	For	1442	SSGA	For
1.5	Elect Director J. Scott Nixon	Mgmt	For	1442	SSGA	For
1.6	Elect Director Peggie J. Pelosi	Mgmt	For	1442	SSGA	For
1.7	Elect Director Frederic J. Winssinger	Mgmt	For	1442	SSGA	For
1.8	Elect Director Timothy E. Wood	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

ACCO Brands Corporation

Meeting Date: 05/20/2025		Country: USA		Ticker: ACCO		
Record Date: 03/24/2025		Meeting Type: Annual				
Primary Security ID: 00081T108						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joseph B. Burton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kathleen S. Dvorak	Mgmt	For	1442	SSGA	For
1.3	Elect Director Pradeep Jotwani	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert J. Keller	Mgmt	For	1442	SSGA	For

ACCO Brands Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Ron Lombardi	Mgmt	For	1442	SSGA	For
1.6	Elect Director Graciela I. Monteagudo	Mgmt	For	1442	SSGA	For
1.7	Elect Director E. Mark Rajkowski	Mgmt	For	1442	SSGA	For
1.8	Elect Director Elizabeth A. Simermeyer	Mgmt	For	1442	SSGA	For
1.9	Elect Director Thomas W. Tedford	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joseph B. Burton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kathleen S. Dvorak	Mgmt	For	1442	SSGA	For
1.3	Elect Director Pradeep Jotwani	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert J. Keller	Mgmt	For	1442	SSGA	For
1.5	Elect Director Ron Lombardi	Mgmt	For	1442	SSGA	For
1.6	Elect Director Graciela I. Monteagudo	Mgmt	For	1442	SSGA	For
1.7	Elect Director E. Mark Rajkowski	Mgmt	For	1442	SSGA	For
1.8	Elect Director Elizabeth A. Simermeyer	Mgmt	For	1442	SSGA	For
1.9	Elect Director Thomas W. Tedford	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

American States Water Company

Meeting Date: 05/20/2025	Country: USA	Ticker: AWR
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 029899101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Diana M. Bonta	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mary Ann Hopkins	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert J. Sprowls	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Diana M. Bonta	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mary Ann Hopkins	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert J. Sprowls	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Americold Realty Trust

Meeting Date: 05/20/2025	Country: USA	Ticker: COLD
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 03064D108		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director George F. Chappelle, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director George J. Alburger, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Kelly H. Barrett	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert L. Bass	Mgmt	For	1442	SSGA	For
1e	Elect Director Antonio F. Fernandez	Mgmt	For	1442	SSGA	For
1f	Elect Director Pamela K. Kohn	Mgmt	For	1442	SSGA	For
1g	Elect Director David J. Neithercut	Mgmt	For	1442	SSGA	For
1h	Elect Director Mark R. Patterson	Mgmt	For	1442	SSGA	For
1i	Elect Director Andrew P. Power	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director George F. Chappelle, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director George J. Alburger, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Kelly H. Barrett	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert L. Bass	Mgmt	For	1442	SSGA	For
1e	Elect Director Antonio F. Fernandez	Mgmt	For	1442	SSGA	For
1f	Elect Director Pamela K. Kohn	Mgmt	For	1442	SSGA	For
1g	Elect Director David J. Neithercut	Mgmt	For	1442	SSGA	For

Americold Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Mark R. Patterson	Mgmt	For	1442	SSGA	For
1i	Elect Director Andrew P. Power	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Array Technologies, Inc.

Meeting Date: 05/20/2025

Record Date: 03/26/2025

Primary Security ID: 04271T100

Country: USA

Meeting Type: Annual

Ticker: ARRY

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jayanthi (Jay) Iyengar	Mgmt	For	1442	SSGA	For
1.2	Elect Director Tracy Jokinen	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jayanthi (Jay) Iyengar	Mgmt	For	1442	SSGA	For
1.2	Elect Director Tracy Jokinen	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Atmus Filtration Technologies Inc.

Meeting Date: 05/20/2025	Country: USA	Ticker: ATMU
Record Date: 03/26/2025	Meeting Type: Annual	
Primary Security ID: 04956D107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director R. Edwin Bennett	Mgmt	For	1442	SSGA	For
1b	Elect Director Stephen E. Macadam	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
6	Eliminate Legacy Parent Provisions	Mgmt	For	1442	SSGA	For

Baker Hughes Company

Meeting Date: 05/20/2025	Country: USA	Ticker: BKR
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 05722G100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	1442	SSGA	For
1.2	Elect Director Abdulaziz M. Al Gudaimi	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gregory D. Brenneman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Cynthia B. Carroll	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	1442	SSGA	For

Baker Hughes Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Shirley A. Edwards	Mgmt	For	1442	SSGA	For
1.8	Elect Director John G. Rice	Mgmt	For	1442	SSGA	For
1.9	Elect Director Lorenzo Simonelli	Mgmt	For	1442	SSGA	For
1.10	Elect Director Mohsen M. Sohi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	1442	SSGA	For
1.2	Elect Director Abdulaziz M. Al Gudaimi	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gregory D. Brenneman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Cynthia B. Carroll	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	1442	SSGA	For
1.6	Elect Director Shirley A. Edwards	Mgmt	For	1442	SSGA	For
1.8	Elect Director John G. Rice	Mgmt	For	1442	SSGA	For
1.9	Elect Director Lorenzo Simonelli	Mgmt	For	1442	SSGA	For
1.10	Elect Director Mohsen M. Sohi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Berry Corporation (bry)

Meeting Date: 05/20/2025

Record Date: 03/24/2025

Primary Security ID: 08579X101

Country: USA

Meeting Type: Annual

Ticker: BRY

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Fernando Araujo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew "Matt" Bob	Mgmt	For	1442	SSGA	For
1.3	Elect Director Renee Hornbaker	Mgmt	For	1442	SSGA	For
1.4	Elect Director Anne Mariucci	Mgmt	For	1442	SSGA	For
1.5	Elect Director Rajath "Raj" Shourie	Mgmt	For	1442	SSGA	For
1.6	Elect Director James "Jim" Trimble	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Fernando Araujo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew "Matt" Bob	Mgmt	For	1442	SSGA	For
1.3	Elect Director Renee Hornbaker	Mgmt	For	1442	SSGA	For
1.4	Elect Director Anne Mariucci	Mgmt	For	1442	SSGA	For
1.5	Elect Director Rajath "Raj" Shourie	Mgmt	For	1442	SSGA	For
1.6	Elect Director James "Jim" Trimble	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Beyond Meat, Inc.

Meeting Date: 05/20/2025

Record Date: 03/24/2025

Primary Security ID: 08862E109

Country: USA

Meeting Type: Annual

Ticker: BYND

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ethan Brown	Mgmt	For	1442	SSGA	For
1b	Elect Director Colleen Jay	Mgmt	For	1442	SSGA	For
1c	Elect Director Raymond J. Lane	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ethan Brown	Mgmt	For	1442	SSGA	For
1b	Elect Director Colleen Jay	Mgmt	For	1442	SSGA	For
1c	Elect Director Raymond J. Lane	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

BioMarin Pharmaceutical Inc.

Meeting Date: 05/20/2025

Record Date: 03/24/2025

Primary Security ID: 09061G101

Country: USA

Meeting Type: Annual

Ticker: BMRN

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Elizabeth McKee Anderson	Mgmt	For	1442	SSGA	For
1B	Elect Director Barbara W. Bodem	Mgmt	For	1442	SSGA	For
1C	Elect Director Athena Countouriotis	Mgmt	For	1442	SSGA	For
1D	Elect Director Willard Dere	Mgmt	For	1442	SSGA	For
1E	Elect Director Mark J. Enyedy	Mgmt	For	1442	SSGA	For
1F	Elect Director Alexander Hardy	Mgmt	For	1442	SSGA	For
1G	Elect Director Maykin Ho	Mgmt	For	1442	SSGA	For
1H	Elect Director Robert J. Hombach	Mgmt	For	1442	SSGA	For
1I	Elect Director Richard A. Meier	Mgmt	For	1442	SSGA	For
1J	Elect Director Timothy P. Walbert	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Elizabeth McKee Anderson	Mgmt	For	1442	SSGA	For
1B	Elect Director Barbara W. Bodem	Mgmt	For	1442	SSGA	For
1C	Elect Director Athena Countouriotis	Mgmt	For	1442	SSGA	For
1D	Elect Director Willard Dere	Mgmt	For	1442	SSGA	For
1E	Elect Director Mark J. Enyedy	Mgmt	For	1442	SSGA	For
1F	Elect Director Alexander Hardy	Mgmt	For	1442	SSGA	For

BioMarin Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1G	Elect Director Maykin Ho	Mgmt	For	1442	SSGA	For
1H	Elect Director Robert J. Hombach	Mgmt	For	1442	SSGA	For
1I	Elect Director Richard A. Meier	Mgmt	For	1442	SSGA	For
1J	Elect Director Timothy P. Walbert	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Bit Digital, Inc.

Meeting Date: 05/20/2025

Record Date: 04/03/2025

Primary Security ID: G1144A105

Country: Cayman Islands

Meeting Type: Annual

Ticker: BTBT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Zhaohui Deng	Mgmt	For	1442	SSGA	For
2	Elect Director Erke Huang	Mgmt	For	1442	SSGA	For
3	Elect Director Ichi Shih	Mgmt	For	1442	SSGA	For
4	Elect Director Jiashu (Bill) Xiong	Mgmt	For	1442	SSGA	For
5	Elect Director Brock Pierce	Mgmt	For	1442	SSGA	For
6	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
7	Ratify Audit Alliance, LLP as Auditors	Mgmt	For	1442	SSGA	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

Bit Digital, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Zhaohui Deng	Mgmt	For	1442	SSGA	For
2	Elect Director Erke Huang	Mgmt	For	1442	SSGA	For
3	Elect Director Ichi Shih	Mgmt	For	1442	SSGA	For
4	Elect Director Jiashu (Bill) Xiong	Mgmt	For	1442	SSGA	For
5	Elect Director Brock Pierce	Mgmt	For	1442	SSGA	For
6	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
7	Ratify Audit Alliance, LLP as Auditors	Mgmt	For	1442	SSGA	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

Burlington Stores, Inc.

Meeting Date: 05/20/2025		Country: USA		Ticker: BURL		
Record Date: 03/26/2025		Meeting Type: Annual				
Primary Security ID: 122017106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Shira Goodman	Mgmt	For	1442	SSGA	For
1b	Elect Director John J. Mahoney	Mgmt	For	1442	SSGA	For
1c	Elect Director Laura J. Sen	Mgmt	For	1442	SSGA	For
1d	Elect Director Paul J. Sullivan	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Burlington Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Shira Goodman	Mgmt	For	1442	SSGA	For
1b	Elect Director John J. Mahoney	Mgmt	For	1442	SSGA	For
1c	Elect Director Laura J. Sen	Mgmt	For	1442	SSGA	For
1d	Elect Director Paul J. Sullivan	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

BXP, Inc.

Meeting Date: 05/20/2025Country: USATicker: BXP

Record Date: 03/26/2025Meeting Type: Annual

Primary Security ID: 101121101

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bruce W. Duncan	Mgmt	For	1442	SSGA	For
1b	Elect Director Diane J. Hoskins	Mgmt	For	1442	SSGA	For
1c	Elect Director Mary E. Kipp	Mgmt	For	1442	SSGA	For
1d	Elect Director Joel I. Klein	Mgmt	For	1442	SSGA	For
1e	Elect Director Douglas T. Linde	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Matthew J. Lustig	Mgmt	For	1442	SSGA	For
1g	Elect Director Timothy J. Naughton	Mgmt	For	1442	SSGA	For
1h	Elect Director Julie G. Richardson	Mgmt	For	1442	SSGA	For
1i	Elect Director Owen D. Thomas	Mgmt	For	1442	SSGA	For
1j	Elect Director William H. Walton, III	Mgmt	For	1442	SSGA	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bruce W. Duncan	Mgmt	For	1442	SSGA	For
1b	Elect Director Diane J. Hoskins	Mgmt	For	1442	SSGA	For
1c	Elect Director Mary E. Kipp	Mgmt	For	1442	SSGA	For
1d	Elect Director Joel I. Klein	Mgmt	For	1442	SSGA	For
1e	Elect Director Douglas T. Linde	Mgmt	For	1442	SSGA	For
1f	Elect Director Matthew J. Lustig	Mgmt	For	1442	SSGA	For
1g	Elect Director Timothy J. Naughton	Mgmt	For	1442	SSGA	For
1h	Elect Director Julie G. Richardson	Mgmt	For	1442	SSGA	For
1i	Elect Director Owen D. Thomas	Mgmt	For	1442	SSGA	For
1j	Elect Director William H. Walton, III	Mgmt	For	1442	SSGA	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Camden National Corporation

Meeting Date: 05/20/2025	Country: USA	Ticker: CAC
Record Date: 03/26/2025	Meeting Type: Annual	
Primary Security ID: 133034108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Craig N. Denekas	Mgmt	For	1442	SSGA	For
1b	Elect Director Simon R. Griffiths	Mgmt	For	1442	SSGA	For
1c	Elect Director Rebecca K. Hatfield	Mgmt	For	1442	SSGA	For
1d	Elect Director Larry K. Haynes	Mgmt	For	1442	SSGA	For
1e	Elect Director S. Catherine Longley	Mgmt	For	1442	SSGA	For
1f	Elect Director Raina L. Maxwell	Mgmt	For	1442	SSGA	For
1g	Elect Director Marie J. McCarthy	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert D. Merrill	Mgmt	For	1442	SSGA	For
1i	Elect Director James H. Page	Mgmt	For	1442	SSGA	For
1j	Elect Director Robin A. Sawyer	Mgmt	For	1442	SSGA	For
1k	Elect Director Carl J. Soderberg	Mgmt	For	1442	SSGA	For
1l	Elect Director Lawrence J. Sterrs	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Craig N. Denekas	Mgmt	For	1442	SSGA	For
1b	Elect Director Simon R. Griffiths	Mgmt	For	1442	SSGA	For

Camden National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Rebecca K. Hatfield	Mgmt	For	1442	SSGA	For
1d	Elect Director Larry K. Haynes	Mgmt	For	1442	SSGA	For
1e	Elect Director S. Catherine Longley	Mgmt	For	1442	SSGA	For
1f	Elect Director Raina L. Maxwell	Mgmt	For	1442	SSGA	For
1g	Elect Director Marie J. McCarthy	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert D. Merrill	Mgmt	For	1442	SSGA	For
1i	Elect Director James H. Page	Mgmt	For	1442	SSGA	For
1j	Elect Director Robin A. Sawyer	Mgmt	For	1442	SSGA	For
1k	Elect Director Carl J. Soderberg	Mgmt	For	1442	SSGA	For
1l	Elect Director Lawrence J. Sterrs	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

Cardlytics, Inc.

Meeting Date: 05/20/2025

Record Date: 03/26/2025

Primary Security ID: 14161W105

Country: USA

Meeting Type: Annual

Ticker: CDLX

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Scott A. Hill	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alex Mishurov	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jon Francis	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Cardlytics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Scott A. Hill	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alex Mishurov	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jon Francis	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Catalyst Pharmaceuticals, Inc.

Meeting Date: 05/20/2025

Record Date: 03/31/2025

Primary Security ID: 14888U101

Country: USA

Meeting Type: Annual

Ticker: CPRX

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard J. Daly	Mgmt	For	1442	SSGA	For
1.2	Elect Director Patrick J. McEnany	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Donald A. Denkhaus	Mgmt	For	1442	SSGA	For
1.4	Elect Director Molly Harper	Mgmt	For	1442	SSGA	For
1.5	Elect Director Tamar Thompson	Mgmt	For	1442	SSGA	For

Catalyst Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director David S. Tierney	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Other Business	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard J. Daly	Mgmt	For	1442	SSGA	For
1.2	Elect Director Patrick J. McEnany	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Donald A. Denkhaus	Mgmt	For	1442	SSGA	For
1.4	Elect Director Molly Harper	Mgmt	For	1442	SSGA	For
1.5	Elect Director Tamar Thompson	Mgmt	For	1442	SSGA	For
1.6	Elect Director David S. Tierney	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Other Business	Mgmt	For	1442	SSGA	Against

CDW Corporation

Meeting Date: 05/20/2025

Record Date: 03/24/2025

Primary Security ID: 12514G108

Country: USA

Meeting Type: Annual

Ticker: CDW

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Virginia C. Addicott	Mgmt	For	1442	SSGA	For
1b	Elect Director James A. Bell	Mgmt	For	1442	SSGA	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	1442	SSGA	For
1d	Elect Director Anthony R. Foxx	Mgmt	For	1442	SSGA	For
1e	Elect Director Kelly J. Grier	Mgmt	For	1442	SSGA	For
1f	Elect Director Marc E. Jones	Mgmt	For	1442	SSGA	For
1g	Elect Director Christine A. Leahy	Mgmt	For	1442	SSGA	For
1h	Elect Director Sanjay Mehrotra	Mgmt	For	1442	SSGA	For
1i	Elect Director David W. Nelms	Mgmt	For	1442	SSGA	For
1j	Elect Director Joseph R. Swedish	Mgmt	For	1442	SSGA	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Provide Right to Act by Written Consent	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Virginia C. Addicott	Mgmt	For	1442	SSGA	For
1b	Elect Director James A. Bell	Mgmt	For	1442	SSGA	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	1442	SSGA	For
1d	Elect Director Anthony R. Foxx	Mgmt	For	1442	SSGA	For
1e	Elect Director Kelly J. Grier	Mgmt	For	1442	SSGA	For

CDW Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Marc E. Jones	Mgmt	For	1442	SSGA	For
1g	Elect Director Christine A. Leahy	Mgmt	For	1442	SSGA	For
1h	Elect Director Sanjay Mehrotra	Mgmt	For	1442	SSGA	For
1i	Elect Director David W. Nelms	Mgmt	For	1442	SSGA	For
1j	Elect Director Joseph R. Swedish	Mgmt	For	1442	SSGA	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Provide Right to Act by Written Consent	SH	Against	1442	SSGA	Against

CECO Environmental Corp.

Meeting Date: 05/20/2025

Record Date: 03/25/2025

Primary Security ID: 125141101

Country: USA

Meeting Type: Annual

Ticker: CECO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jason DeZwirek	Mgmt	For	1442	SSGA	For
1b	Elect Director Todd Gleason	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert E. Knowling, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Claudio A. Mannarino	Mgmt	For	1442	SSGA	For
1e	Elect Director Munish Nanda	Mgmt	For	1442	SSGA	For
1f	Elect Director Valerie Gentile Sachs	Mgmt	For	1442	SSGA	For
1g	Elect Director Laurie A. Siegel	Mgmt	For	1442	SSGA	For
1h	Elect Director Richard F. Wallman	Mgmt	For	1442	SSGA	For

CECO Environmental Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jason DeZwirek	Mgmt	For	1442	SSGA	For
1b	Elect Director Todd Gleason	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert E. Knowling, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Claudio A. Mannarino	Mgmt	For	1442	SSGA	For
1e	Elect Director Munish Nanda	Mgmt	For	1442	SSGA	For
1f	Elect Director Valerie Gentile Sachs	Mgmt	For	1442	SSGA	For
1g	Elect Director Laurie A. Siegel	Mgmt	For	1442	SSGA	For
1h	Elect Director Richard F. Wallman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Charles River Laboratories International, Inc.

Meeting Date: 05/20/2025	Country: USA	Ticker: CRL
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 159864107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James C. Foster	Mgmt	For	1442	SSGA	For
1.2	Elect Director Nancy C. Andrews	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert Bertolini	Mgmt	For	1442	SSGA	For
1.4	Elect Director Reshema Kemps-Polanco	Mgmt	For	1442	SSGA	For
1.5	Elect Director Deborah T. Kochevar	Mgmt	For	1442	SSGA	For
1.6	Elect Director George Llado, Sr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Martin W. Mackay	Mgmt	For	1442	SSGA	For
1.8	Elect Director George E. Massaro	Mgmt	For	1442	SSGA	For
1.9	Elect Director Craig B. Thompson	Mgmt	For	1442	SSGA	For
1.10	Elect Director Richard F. Wallman	Mgmt	For	1442	SSGA	For
1.11	Elect Director Virginia M. Wilson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Imported Nonhuman Primates	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James C. Foster	Mgmt	For	1442	SSGA	For
1.2	Elect Director Nancy C. Andrews	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert Bertolini	Mgmt	For	1442	SSGA	For
1.4	Elect Director Reshema Kemps-Polanco	Mgmt	For	1442	SSGA	For
1.5	Elect Director Deborah T. Kochevar	Mgmt	For	1442	SSGA	For

Charles River Laboratories International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director George Llado, Sr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Martin W. Mackay	Mgmt	For	1442	SSGA	For
1.8	Elect Director George E. Massaro	Mgmt	For	1442	SSGA	For
1.9	Elect Director Craig B. Thompson	Mgmt	For	1442	SSGA	For
1.10	Elect Director Richard F. Wallman	Mgmt	For	1442	SSGA	For
1.11	Elect Director Virginia M. Wilson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Imported Nonhuman Primates	SH	Against	1442	SSGA	Against

Chart Industries, Inc.

Meeting Date: 05/20/2025

Record Date: 03/24/2025

Primary Security ID: 16115Q308

Country: USA

Meeting Type: Annual

Ticker: GTLS

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jillian C. Evanko	Mgmt	For	1442	SSGA	For
1.2	Elect Director Andrew R. Cichocki	Mgmt	For	1442	SSGA	For
1.3	Elect Director Paula M. Harris	Mgmt	For	1442	SSGA	For
1.4	Elect Director Linda A. Harty	Mgmt	For	1442	SSGA	For
1.5	Elect Director Paul E. Mahoney	Mgmt	For	1442	SSGA	For
1.6	Elect Director David M. Sagehorn	Mgmt	For	1442	SSGA	For
1.7	Elect Director Spencer S. Stiles	Mgmt	For	1442	SSGA	For
1.8	Elect Director Roger A. Strauch	Mgmt	For	1442	SSGA	For

Chart Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Conduent Incorporated

Meeting Date: 05/20/2025

Record Date: 03/24/2025

Primary Security ID: 206787103

Country: USA

Meeting Type: Annual

Ticker: CNDT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Clifford Skelton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Harsha V. Agadi	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kathy Higgins Victor	Mgmt	For	1442	SSGA	For
1.4	Elect Director Margarita Paláu-Hernández	Mgmt	For	1442	SSGA	For
1.5	Elect Director Scott Letier	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Clifford Skelton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Harsha V. Agadi	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kathy Higgins Victor	Mgmt	For	1442	SSGA	For
1.4	Elect Director Margarita Paláu-Hernández	Mgmt	For	1442	SSGA	For

Conduent Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Scott Letier	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

CONMED Corporation

Meeting Date: 05/20/2025

Record Date: 03/24/2025

Primary Security ID: 207410101

Country: USA

Meeting Type: Annual

Ticker: CNMD

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Patrick (Pat) J. Beyer	Mgmt	For	1442	SSGA	For
1.2	Elect Director David Bronson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brian P. Concannon	Mgmt	For	1442	SSGA	For
1.4	Elect Director LaVerne Council	Mgmt	For	1442	SSGA	For
1.5	Elect Director Charles M. Farkas	Mgmt	For	1442	SSGA	For
1.6	Elect Director Martha Goldberg Aronson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mark Kaye	Mgmt	For	1442	SSGA	For
1.8	Elect Director Barbara J. Schwarzentraub	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

CONMED Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Patrick (Pat) J. Beyer	Mgmt	For	1442	SSGA	For
1.2	Elect Director David Bronson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brian P. Concannon	Mgmt	For	1442	SSGA	For
1.4	Elect Director LaVerne Council	Mgmt	For	1442	SSGA	For
1.5	Elect Director Charles M. Farkas	Mgmt	For	1442	SSGA	For
1.6	Elect Director Martha Goldberg Aronson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mark Kaye	Mgmt	For	1442	SSGA	For
1.8	Elect Director Barbara J. Schwarzentraub	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

ConnectOne Bancorp, Inc.

Meeting Date: 05/20/2025		Country: USA		Ticker: CNOB		
Record Date: 03/31/2025		Meeting Type: Annual				
Primary Security ID: 20786W107						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Frank Sorrentino, III	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen T. Boswell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Frank W. Baier	Mgmt	For	1442	SSGA	For
1.4	Elect Director Frank Huttie, III	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Michael Kempner	Mgmt	For	1442	SSGA	For
1.6	Elect Director Elizabeth Magennis	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nicholas Minoia	Mgmt	For	1442	SSGA	For
1.8	Elect Director Anson M. Moise	Mgmt	For	1442	SSGA	For
1.9	Elect Director Katherin Nukk-Freeman	Mgmt	For	1442	SSGA	For
1.10	Elect Director Susan C. O'Donnell	Mgmt	For	1442	SSGA	For
1.11	Elect Director Daniel Rifkin	Mgmt	For	1442	SSGA	For
1.12	Elect Director Mark Sokolich	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Frank Sorrentino, III	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen T. Boswell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Frank W. Baier	Mgmt	For	1442	SSGA	For
1.4	Elect Director Frank Huttie, III	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael Kempner	Mgmt	For	1442	SSGA	For
1.6	Elect Director Elizabeth Magennis	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nicholas Minoia	Mgmt	For	1442	SSGA	For
1.8	Elect Director Anson M. Moise	Mgmt	For	1442	SSGA	For
1.9	Elect Director Katherin Nukk-Freeman	Mgmt	For	1442	SSGA	For
1.10	Elect Director Susan C. O'Donnell	Mgmt	For	1442	SSGA	For
1.11	Elect Director Daniel Rifkin	Mgmt	For	1442	SSGA	For

ConnectOne Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.12	Elect Director Mark Sokolich	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

COPT Defense Properties

Meeting Date: 05/20/2025	Country: USA	Ticker: CDP
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 22002T108		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert L. Denton, Sr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Stephen E. Budorick	Mgmt	For	1442	SSGA	For
1c	Elect Director Philip L. Hawkins	Mgmt	For	1442	SSGA	For
1d	Elect Director Letitia A. Long	Mgmt	For	1442	SSGA	For
1e	Elect Director Essye B. Miller	Mgmt	For	1442	SSGA	For
1f	Elect Director Raymond L. Owens	Mgmt	For	1442	SSGA	For
1g	Elect Director C. Taylor Pickett	Mgmt	For	1442	SSGA	For
1h	Elect Director Lisa G. Trimberger	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

COPT Defense Properties

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert L. Denton, Sr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Stephen E. Budorick	Mgmt	For	1442	SSGA	For
1c	Elect Director Philip L. Hawkins	Mgmt	For	1442	SSGA	For
1d	Elect Director Letitia A. Long	Mgmt	For	1442	SSGA	For
1e	Elect Director Essye B. Miller	Mgmt	For	1442	SSGA	For
1f	Elect Director Raymond L. Owens	Mgmt	For	1442	SSGA	For
1g	Elect Director C. Taylor Pickett	Mgmt	For	1442	SSGA	For
1h	Elect Director Lisa G. Trimberger	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Coursera, Inc.

Meeting Date: 05/20/2025	Country: USA	Ticker: COUR
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 22266M104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Carmen Chang	Mgmt	For	1442	SSGA	For
1.2	Elect Director Theodore R. Mitchell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Scott D. Sandell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Carmen Chang	Mgmt	For	1442	SSGA	For
1.2	Elect Director Theodore R. Mitchell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Scott D. Sandell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Meeting Date: 05/20/2025		Country: USA		Ticker: CUBE		
Record Date: 03/21/2025		Meeting Type: Annual				
Primary Security ID: 229663109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Piero Bussani	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jit Kee Chin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Dorothy Dowling	Mgmt	For	1442	SSGA	For
1.4	Elect Director John W. Fain	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jair K. Lynch	Mgmt	For	1442	SSGA	For
1.6	Elect Director Christopher P. Marr	Mgmt	For	1442	SSGA	For
1.7	Elect Director Deborah Ratner Salzberg	Mgmt	For	1442	SSGA	For
1.8	Elect Director John F. Remondi	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jeffrey F. Rogatz	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Piero Bussani	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jit Kee Chin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Dorothy Dowling	Mgmt	For	1442	SSGA	For
1.4	Elect Director John W. Fain	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jair K. Lynch	Mgmt	For	1442	SSGA	For
1.6	Elect Director Christopher P. Marr	Mgmt	For	1442	SSGA	For
1.7	Elect Director Deborah Ratner Salzberg	Mgmt	For	1442	SSGA	For
1.8	Elect Director John F. Remondi	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jeffrey F. Rogatz	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Driven Brands Holdings Inc.

Meeting Date: 05/20/2025	Country: USA	Ticker: DRVN
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 26210V102		

Driven Brands Holdings Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Catherine (Cathy) Halligan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Rick Puckett	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael Thompson	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Catherine (Cathy) Halligan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Rick Puckett	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael Thompson	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Dynex Capital, Inc.

Meeting Date: 05/20/2025		Country: USA		Ticker: DX		
Record Date: 03/12/2025		Meeting Type: Annual				
Primary Security ID: 26817Q886						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Byron L. Boston	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Marie Chandoha	Mgmt	For	1442	SSGA	For
1.3	Elect Director Julia L. Coronado	Mgmt	For	1442	SSGA	For
1.4	Elect Director Alexander I. Crawford	Mgmt	For	1442	SSGA	For
1.5	Elect Director Andrew I. Gray	Mgmt	For	1442	SSGA	For
1.6	Elect Director Joy D. Palmer	Mgmt	For	1442	SSGA	For
1.7	Elect Director Smriti L. Popenoe	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Byron L. Boston	Mgmt	For	1442	SSGA	For
1.2	Elect Director Marie Chandoha	Mgmt	For	1442	SSGA	For
1.3	Elect Director Julia L. Coronado	Mgmt	For	1442	SSGA	For
1.4	Elect Director Alexander I. Crawford	Mgmt	For	1442	SSGA	For
1.5	Elect Director Andrew I. Gray	Mgmt	For	1442	SSGA	For
1.6	Elect Director Joy D. Palmer	Mgmt	For	1442	SSGA	For
1.7	Elect Director Smriti L. Popenoe	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

East West Bancorp, Inc.

Meeting Date: 05/20/2025	Country: USA	Ticker: EWBC
Record Date: 04/03/2025	Meeting Type: Annual	
Primary Security ID: 27579R104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Manuel P. Alvarez	Mgmt	For	1442	SSGA	For
1.2	Elect Director Molly Campbell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Archana Deskus	Mgmt	For	1442	SSGA	For
1.4	Elect Director Serge Dumont	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mark Hutchins	Mgmt	For	1442	SSGA	For
1.6	Elect Director Paul H. Irving	Mgmt	For	1442	SSGA	For
1.7	Elect Director Sabrina Kay	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jack C. Liu	Mgmt	For	1442	SSGA	For
1.9	Elect Director Dominic Ng	Mgmt	For	1442	SSGA	For
1.10	Elect Director Lester M. Sussman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Manuel P. Alvarez	Mgmt	For	1442	SSGA	For
1.2	Elect Director Molly Campbell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Archana Deskus	Mgmt	For	1442	SSGA	For
1.4	Elect Director Serge Dumont	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mark Hutchins	Mgmt	For	1442	SSGA	For

East West Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Paul H. Irving	Mgmt	For	1442	SSGA	For
1.7	Elect Director Sabrina Kay	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jack C. Liu	Mgmt	For	1442	SSGA	For
1.9	Elect Director Dominic Ng	Mgmt	For	1442	SSGA	For
1.10	Elect Director Lester M. Sussman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Everus Construction Group, Inc.

Meeting Date: 05/20/2025Country: USATicker: ECG

Record Date: 03/21/2025Meeting Type: Annual

Primary Security ID: 300426103

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael S. Della Rocca	Mgmt	For	1442	SSGA	For
1b	Elect Director Dale S. Rosenthal	Mgmt	For	1442	SSGA	For
1c	Elect Director Edward A. Ryan	Mgmt	For	1442	SSGA	For
1d	Elect Director David M. Sparby	Mgmt	For	1442	SSGA	For
1e	Elect Director Jeffrey S. Thiede	Mgmt	For	1442	SSGA	For
1f	Elect Director Clark A. Wood	Mgmt	For	1442	SSGA	For
1g	Elect Director Betty R. Wynn	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

First Interstate BancSystem, Inc.

Meeting Date: 05/20/2025	Country: USA	Ticker: FIBK
Record Date: 03/26/2025	Meeting Type: Annual	
Primary Security ID: 32055Y201		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stephen B. Bowman	Mgmt	For	1442	SSGA	For
1b	Elect Director Stephen M. Lacy	Mgmt	For	1442	SSGA	For
1c	Elect Director Joyce A. Phillips	Mgmt	For	1442	SSGA	For
1d	Elect Director Jeremy P. Scott	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Fulton Financial Corporation

Meeting Date: 05/20/2025	Country: USA	Ticker: FULT
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 360271100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jennifer Craighead Carey	Mgmt	For	1442	SSGA	For
1b	Elect Director Lisa Crutchfield	Mgmt	For	1442	SSGA	For
1c	Elect Director Denise L. Devine	Mgmt	For	1442	SSGA	For
1d	Elect Director George K. Martin	Mgmt	For	1442	SSGA	For
1e	Elect Director James R. Moxley, III	Mgmt	For	1442	SSGA	For
1f	Elect Director Curtis J. Myers	Mgmt	For	1442	SSGA	For

Fulton Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Antoinette M. Pergolin	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael F. Shirk	Mgmt	For	1442	SSGA	For
1i	Elect Director Scott A. Snyder	Mgmt	For	1442	SSGA	For
1j	Elect Director Ronald H. Spair	Mgmt	For	1442	SSGA	For
1k	Elect Director E. Philip Wenger	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jennifer Craighead Carey	Mgmt	For	1442	SSGA	For
1b	Elect Director Lisa Crutchfield	Mgmt	For	1442	SSGA	For
1c	Elect Director Denise L. Devine	Mgmt	For	1442	SSGA	For
1d	Elect Director George K. Martin	Mgmt	For	1442	SSGA	For
1e	Elect Director James R. Moxley, III	Mgmt	For	1442	SSGA	For
1f	Elect Director Curtis J. Myers	Mgmt	For	1442	SSGA	For
1g	Elect Director Antoinette M. Pergolin	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael F. Shirk	Mgmt	For	1442	SSGA	For
1i	Elect Director Scott A. Snyder	Mgmt	For	1442	SSGA	For
1j	Elect Director Ronald H. Spair	Mgmt	For	1442	SSGA	For
1k	Elect Director E. Philip Wenger	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Genco Shipping & Trading Limited

Meeting Date: 05/20/2025	Country: Marshall Isl	Ticker: GNK
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: Y2685T131		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James G. Dolphin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Paramita Das	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kathleen C. Haines	Mgmt	For	1442	SSGA	For
1.4	Elect Director Basil G. Mavroleon	Mgmt	For	1442	SSGA	For
1.5	Elect Director Karin Y. Orsel	Mgmt	For	1442	SSGA	For
1.6	Elect Director Arthur L. Regan	Mgmt	For	1442	SSGA	For
1.7	Elect Director John C. Wobensmith	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James G. Dolphin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Paramita Das	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kathleen C. Haines	Mgmt	For	1442	SSGA	For
1.4	Elect Director Basil G. Mavroleon	Mgmt	For	1442	SSGA	For
1.5	Elect Director Karin Y. Orsel	Mgmt	For	1442	SSGA	For
1.6	Elect Director Arthur L. Regan	Mgmt	For	1442	SSGA	For
1.7	Elect Director John C. Wobensmith	Mgmt	For	1442	SSGA	For

Genco Shipping & Trading Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Globalstar, Inc.

Meeting Date: 05/20/2025	Country: USA	Ticker: GSAT
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 378973507		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Keith O. Cowan	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Benjamin G. Wolff	Mgmt	For	1442	SSGA	For
1c	Elect Director Paul E. Jacobs	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Thermo Guaranty Agreement	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Keith O. Cowan	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Benjamin G. Wolff	Mgmt	For	1442	SSGA	For
1c	Elect Director Paul E. Jacobs	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Thermo Guaranty Agreement	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	Against

Golar LNG Limited

Meeting Date: 05/20/2025

Record Date: 03/13/2025

Primary Security ID: G9456A100

Country: Bermuda

Meeting Type: Annual

Ticker: GLNG

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Fix Number of Directors at Eight	Mgmt	For	1442	SSGA	For
2	Authorize Board to Fill Vacancies	Mgmt	For	1442	SSGA	For
3	Elect Director Tor Olav Trøim	Mgmt	For	1442	SSGA	For
4	Elect Director Daniel W. Rabun	Mgmt	For	1442	SSGA	For
5	Elect Director Carl E. Steen	Mgmt	For	1442	SSGA	For
6	Elect Director Niels G. Stolt-Nielsen	Mgmt	For	1442	SSGA	For
7	Elect Director Lori Wheeler Naess	Mgmt	For	1442	SSGA	For
8	Elect Director Benoît de la Fouchardiere	Mgmt	For	1442	SSGA	For
9	Elect Director Mi Hong Yoon	Mgmt	For	1442	SSGA	For
10	Approve Ernst & Young LLP of London, England as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
11	Approve Remuneration of Directors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Golar LNG Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Fix Number of Directors at Eight	Mgmt	For	1442	SSGA	For
2	Authorize Board to Fill Vacancies	Mgmt	For	1442	SSGA	For
3	Elect Director Tor Olav Trøim	Mgmt	For	1442	SSGA	For
4	Elect Director Daniel W. Rabun	Mgmt	For	1442	SSGA	For
5	Elect Director Carl E. Steen	Mgmt	For	1442	SSGA	For
6	Elect Director Niels G. Stolt-Nielsen	Mgmt	For	1442	SSGA	For
7	Elect Director Lori Wheeler Naess	Mgmt	For	1442	SSGA	For
8	Elect Director Benoît de la Fouchardiere	Mgmt	For	1442	SSGA	For
9	Elect Director Mi Hong Yoon	Mgmt	For	1442	SSGA	For
10	Approve Ernst & Young LLP of London, England as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
11	Approve Remuneration of Directors	Mgmt	For	1442	SSGA	For

Healthcare Realty Trust Incorporated

Meeting Date: 05/20/2025

Record Date: 03/27/2025

Primary Security ID: 42226K105

Country: USA

Meeting Type: Annual

Ticker: HR

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nancy H. Agee	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas N. Bohjalian	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ajay Gupta	Mgmt	For	1442	SSGA	For
1.4	Elect Director David B. Henry	Mgmt	For	1442	SSGA	For
1.5	Elect Director James J. Kilroy	Mgmt	For	1442	SSGA	For

Healthcare Realty Trust Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Jay P. Leupp	Mgmt	For	1442	SSGA	For
1.7	Elect Director Peter F. Lyle, Sr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director Constance B. Moore	Mgmt	For	1442	SSGA	For
1.9	Elect Director Glenn J. Rufrano	Mgmt	For	1442	SSGA	For
1.10	Elect Director Christann M. Vasquez	Mgmt	For	1442	SSGA	For
1.11	Elect Director Donald C. Wood	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nancy H. Agee	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas N. Bohjalian	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ajay Gupta	Mgmt	For	1442	SSGA	For
1.4	Elect Director David B. Henry	Mgmt	For	1442	SSGA	For
1.5	Elect Director James J. Kilroy	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jay P. Leupp	Mgmt	For	1442	SSGA	For
1.7	Elect Director Peter F. Lyle, Sr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director Constance B. Moore	Mgmt	For	1442	SSGA	For
1.9	Elect Director Glenn J. Rufrano	Mgmt	For	1442	SSGA	For
1.10	Elect Director Christann M. Vasquez	Mgmt	For	1442	SSGA	For
1.11	Elect Director Donald C. Wood	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Honeywell International Inc.

Meeting Date: 05/20/2025	Country: USA	Ticker: HON
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 438516106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Duncan B. Angove	Mgmt	For	1442	SSGA	For
1b	Elect Director William S. Ayer	Mgmt	For	1442	SSGA	For
1c	Elect Director Kevin Burke	Mgmt	For	1442	SSGA	For
1d	Elect Director D. Scott Davis	Mgmt	For	1442	SSGA	For
1e	Elect Director Deborah Flint	Mgmt	For	1442	SSGA	For
1f	Elect Director Vimal Kapur	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael W. Lamach	Mgmt	For	1442	SSGA	For
1h	Elect Director Rose Lee	Mgmt	For	1442	SSGA	For
1i	Elect Director Grace Lieblein	Mgmt	For	1442	SSGA	For
1j	Elect Director Robin Watson	Mgmt	For	1442	SSGA	For
1k	Elect Director Stephen Williamson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Liability Management Reorganization	Mgmt	For	1442	SSGA	For
5	Require Independent Board Chair	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Duncan B. Angove	Mgmt	For	1442	SSGA	For
1b	Elect Director William S. Ayer	Mgmt	For	1442	SSGA	For

Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Kevin Burke	Mgmt	For	1442	SSGA	For
1d	Elect Director D. Scott Davis	Mgmt	For	1442	SSGA	For
1e	Elect Director Deborah Flint	Mgmt	For	1442	SSGA	For
1f	Elect Director Vimal Kapur	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael W. Lamach	Mgmt	For	1442	SSGA	For
1h	Elect Director Rose Lee	Mgmt	For	1442	SSGA	For
1i	Elect Director Grace Lieblein	Mgmt	For	1442	SSGA	For
1j	Elect Director Robin Watson	Mgmt	For	1442	SSGA	For
1k	Elect Director Stephen Williamson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Liability Management Reorganization	Mgmt	For	1442	SSGA	For
5	Require Independent Board Chair	SH	Against	1442	SSGA	Against

Hyllion Holdings Corp.

Meeting Date: 05/20/2025

Record Date: 03/26/2025

Primary Security ID: 449109107

Country: USA

Meeting Type: Annual

Ticker: HYLN

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey Craig	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard Freeland	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Hyliion Holdings Corp.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey Craig	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard Freeland	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Inspirity, Inc.

Meeting Date: 05/20/2025		Country: USA		Ticker: NSP		
Record Date: 04/04/2025		Meeting Type: Annual				
Primary Security ID: 45778Q107						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eli Jones	Mgmt	For	1442	SSGA	For
1.2	Elect Director Randall Mehl	Mgmt	For	1442	SSGA	For
1.3	Elect Director John M. Morphy	Mgmt	For	1442	SSGA	For
1.4	Elect Director Richard G. Rawson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Insp erity, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eli Jones	Mgmt	For	1442	SSGA	For
1.2	Elect Director Randall Mehl	Mgmt	For	1442	SSGA	For
1.3	Elect Director John M. Morphy	Mgmt	For	1442	SSGA	For
1.4	Elect Director Richard G. Rawson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Installed Building Products, Inc.

Meeting Date: 05/20/2025

Record Date: 03/25/2025

Primary Security ID: 45780R101

Country: USA

Meeting Type: Annual

Ticker: IBP

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey W. Edwards	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lawrence A. Hilsheimer	Mgmt	For	1442	SSGA	For
1.3	Elect Director Janet E. Jackson	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey W. Edwards	Mgmt	For	1442	SSGA	For

Installed Building Products, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Lawrence A. Hilsheimer	Mgmt	For	1442	SSGA	For
1.3	Elect Director Janet E. Jackson	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IPG Photonics Corporation

Meeting Date: 05/20/2025

Record Date: 03/31/2025

Primary Security ID: 44980X109

Country: USA

Meeting Type: Annual

Ticker: IPGP

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gregory Beecher	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeanmarie Desmond	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gregory Dougherty	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark Gitin	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kolleen Kennedy	Mgmt	For	1442	SSGA	For
1.6	Elect Director Eric Meurice	Mgmt	For	1442	SSGA	For
1.7	Elect Director Natalia Pavlova	Mgmt	For	1442	SSGA	For
1.8	Elect Director John Peeler	Mgmt	For	1442	SSGA	For
1.9	Elect Director Eugene A. Scherbakov	Mgmt	For	1442	SSGA	For
1.10	Elect Director Agnes Tang	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IPG Photonics Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gregory Beecher	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeanmarie Desmond	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gregory Dougherty	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark Gitin	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kolleen Kennedy	Mgmt	For	1442	SSGA	For
1.6	Elect Director Eric Meurice	Mgmt	For	1442	SSGA	For
1.7	Elect Director Natalia Pavlova	Mgmt	For	1442	SSGA	For
1.8	Elect Director John Peeler	Mgmt	For	1442	SSGA	For
1.9	Elect Director Eugene A. Scherbakov	Mgmt	For	1442	SSGA	For
1.10	Elect Director Agnes Tang	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

JPMorgan Chase & Co.

Meeting Date: 05/20/2025		Country: USA		Ticker: JPM		
Record Date: 03/21/2025		Meeting Type: Annual				
Primary Security ID: 46625H100						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Linda B. Bammann	Mgmt	For	1442	SSGA	For
1b	Elect Director Michele G. Buck	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Stephen B. Burke	Mgmt	For	1442	SSGA	For
1d	Elect Director Todd A. Combs	Mgmt	For	1442	SSGA	For
1e	Elect Director Alicia Boler Davis	Mgmt	For	1442	SSGA	For
1f	Elect Director James Dimon	Mgmt	For	1442	SSGA	For
1g	Elect Director Alex Gorsky	Mgmt	For	1442	SSGA	For
1h	Elect Director Mellody Hobson	Mgmt	For	1442	SSGA	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	1442	SSGA	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	1442	SSGA	For
1k	Elect Director Brad D. Smith	Mgmt	For	1442	SSGA	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Require Independent Board Chair	SH	Against	1442	SSGA	For
5	Report on Social Impacts of Climate Transition Finance	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Linda B. Bammann	Mgmt	For	1442	SSGA	For
1b	Elect Director Michele G. Buck	Mgmt	For	1442	SSGA	For
1c	Elect Director Stephen B. Burke	Mgmt	For	1442	SSGA	For
1d	Elect Director Todd A. Combs	Mgmt	For	1442	SSGA	For
1e	Elect Director Alicia Boler Davis	Mgmt	For	1442	SSGA	For
1f	Elect Director James Dimon	Mgmt	For	1442	SSGA	For
1g	Elect Director Alex Gorsky	Mgmt	For	1442	SSGA	For

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Mellody Hobson	Mgmt	For	1442	SSGA	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	1442	SSGA	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	1442	SSGA	For
1k	Elect Director Brad D. Smith	Mgmt	For	1442	SSGA	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Require Independent Board Chair	SH	Against	1442	SSGA	For
5	Report on Social Impacts of Climate Transition Finance	SH	Against	1442	SSGA	Against

Kilroy Realty Corporation

Meeting Date: 05/20/2025	Country: USA	Ticker: KRC
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 49427F108		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Angela M. Aman	Mgmt	For	1442	SSGA	For
1b	Elect Director Edward F. Brennan	Mgmt	For	1442	SSGA	For
1c	Elect Director Daryl J. Carter	Mgmt	For	1442	SSGA	For
1d	Elect Director Jolie A. Hunt	Mgmt	For	1442	SSGA	For
1e	Elect Director Louisa G. Ritter	Mgmt	For	1442	SSGA	For
1f	Elect Director Gary R. Stevenson	Mgmt	For	1442	SSGA	For
1g	Elect Director Peter B. Stoneberg	Mgmt	For	1442	SSGA	For

Kilroy Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Angela M. Aman	Mgmt	For	1442	SSGA	For
1b	Elect Director Edward F. Brennan	Mgmt	For	1442	SSGA	For
1c	Elect Director Daryl J. Carter	Mgmt	For	1442	SSGA	For
1d	Elect Director Jolie A. Hunt	Mgmt	For	1442	SSGA	For
1e	Elect Director Louisa G. Ritter	Mgmt	For	1442	SSGA	For
1f	Elect Director Gary R. Stevenson	Mgmt	For	1442	SSGA	For
1g	Elect Director Peter B. Stoneberg	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Live Oak Bancshares, Inc.

Meeting Date: 05/20/2025

Record Date: 03/21/2025

Primary Security ID: 53803X105

Country: USA

Meeting Type: Annual

Ticker: LOB

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Tonya W. Bradford	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director William H. Cameron	Mgmt	For	1442	SSGA	Withhold

Live Oak Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director David G. Lucht	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director James S. Mahan, III	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Miltom E. Petty	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Neil L. Underwood	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Yousef A. Valine	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director William L. Williams, III	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

MaxLinear, Inc.

Meeting Date: 05/20/2025

Record Date: 03/26/2025

Primary Security ID: 57776J100

Country: USA

Meeting Type: Annual

Ticker: MXL

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Daniel A. Artusi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

MaxLinear, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Daniel A. Artusi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

McDonald's Corporation

Meeting Date: 05/20/2025Country: USATicker: MCD

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: 580135101

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Anthony Capuano	Mgmt	For	1442	SSGA	For
1b	Elect Director Kareem Daniel	Mgmt	For	1442	SSGA	For
1c	Elect Director Lloyd Dean	Mgmt	For	1442	SSGA	For
1d	Elect Director Catherine Engelbert	Mgmt	For	1442	SSGA	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael Hsu	Mgmt	For	1442	SSGA	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	1442	SSGA	For
1h	Elect Director Jennifer Taubert	Mgmt	For	1442	SSGA	For
1i	Elect Director Paul Walsh	Mgmt	For	1442	SSGA	For
1j	Elect Director Amy Weaver	Mgmt	For	1442	SSGA	For
1k	Elect Director Miles White	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	1442	SSGA	Against
5	Disclose an Assessment of Current Climate Transition Plans	SH	Against	1442	SSGA	Against
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Anthony Capuano	Mgmt	For	1442	SSGA	For
1b	Elect Director Kareem Daniel	Mgmt	For	1442	SSGA	For
1c	Elect Director Lloyd Dean	Mgmt	For	1442	SSGA	For
1d	Elect Director Catherine Engelbert	Mgmt	For	1442	SSGA	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael Hsu	Mgmt	For	1442	SSGA	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	1442	SSGA	For
1h	Elect Director Jennifer Taubert	Mgmt	For	1442	SSGA	For
1i	Elect Director Paul Walsh	Mgmt	For	1442	SSGA	For
1j	Elect Director Amy Weaver	Mgmt	For	1442	SSGA	For
1k	Elect Director Miles White	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	1442	SSGA	Against
5	Disclose an Assessment of Current Climate Transition Plans	SH	Against	1442	SSGA	Against
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Against	1442	SSGA	Against

MGE Energy, Inc.

Meeting Date: 05/20/2025	Country: USA	Ticker: MGEE
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 55277P104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Daniel J. Kelly	Mgmt	For	1442	SSGA	For
1b	Elect Director James L. Possin	Mgmt	For	1442	SSGA	For
1c	Elect Director Noble L. Wray	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Daniel J. Kelly	Mgmt	For	1442	SSGA	For
1b	Elect Director James L. Possin	Mgmt	For	1442	SSGA	For
1c	Elect Director Noble L. Wray	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

MGP Ingredients, Inc.

Meeting Date: 05/20/2025	Country: USA	Ticker: MGPI
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 55303J106		

MGP Ingredients, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas A. Gerke	Mgmt	For	1442	SSGA	For
1b	Elect Director Donn Lux	Mgmt	For	1442	SSGA	For
1c	Elect Director Kevin S. Rauckman	Mgmt	For	1442	SSGA	For
1d	Elect Director Todd B. Siwak	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas A. Gerke	Mgmt	For	1442	SSGA	For
1b	Elect Director Donn Lux	Mgmt	For	1442	SSGA	For
1c	Elect Director Kevin S. Rauckman	Mgmt	For	1442	SSGA	For
1d	Elect Director Todd B. Siwak	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Mid-America Apartment Communities, Inc.

Meeting Date: 05/20/2025

Record Date: 03/14/2025

Primary Security ID: 59522J103

Country: USA

Meeting Type: Annual

Ticker: MAA

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Deborah H. Caplan	Mgmt	For	1442	SSGA	For
1c	Elect Director John P. Case	Mgmt	For	1442	SSGA	For
1d	Elect Director Tamara Fischer	Mgmt	For	1442	SSGA	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director Brad Hill	Mgmt	For	1442	SSGA	For
1g	Elect Director Edith Kelly-Green	Mgmt	For	1442	SSGA	For
1h	Elect Director Sheila K. McGrath	Mgmt	For	1442	SSGA	For
1i	Elect Director Claude B. Nielsen	Mgmt	For	1442	SSGA	For
1j	Elect Director Gary S. Shorb	Mgmt	For	1442	SSGA	For
1k	Elect Director David P. Stockert	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Deborah H. Caplan	Mgmt	For	1442	SSGA	For
1c	Elect Director John P. Case	Mgmt	For	1442	SSGA	For
1d	Elect Director Tamara Fischer	Mgmt	For	1442	SSGA	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director Brad Hill	Mgmt	For	1442	SSGA	For

Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Edith Kelly-Green	Mgmt	For	1442	SSGA	For
1h	Elect Director Sheila K. McGrath	Mgmt	For	1442	SSGA	For
1i	Elect Director Claude B. Nielsen	Mgmt	For	1442	SSGA	For
1j	Elect Director Gary S. Shorb	Mgmt	For	1442	SSGA	For
1k	Elect Director David P. Stockert	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Middlesex Water Company

Meeting Date: 05/20/2025

Record Date: 03/25/2025

Primary Security ID: 596680108

Country: USA

Meeting Type: Annual

Ticker: MSEX

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven M. Klein	Mgmt	For	1442	SSGA	For
1.2	Elect Director Amy B. Mansue	Mgmt	For	1442	SSGA	For
1.3	Elect Director Walter G. Reinhard	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven M. Klein	Mgmt	For	1442	SSGA	For

Middlesex Water Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Amy B. Mansue	Mgmt	For	1442	SSGA	For
1.3	Elect Director Walter G. Reinhard	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

MVB Financial Corp.

Meeting Date: 05/20/2025

Record Date: 03/26/2025

Primary Security ID: 553810102

Country: USA

Meeting Type: Annual

Ticker: MVBF

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Glen W. Herrick	Mgmt	For	1442	SSGA	For
1.2	Elect Director Victor R. Maculaitis	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Glen W. Herrick	Mgmt	For	1442	SSGA	For
1.2	Elect Director Victor R. Maculaitis	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

MVB Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

National Presto Industries, Inc.

Meeting Date: 05/20/2025	Country: USA	Ticker: NPK
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 637215104		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Patrick J. Quinn	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Douglas J. Frederick	Mgmt	For	1442	SSGA	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

NBT Bancorp Inc.

Meeting Date: 05/20/2025	Country: USA	Ticker: NBTB
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 628778102		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Martin A. Dietrich	Mgmt	For	1442	SSGA	For
1b	Elect Director John H. Watt, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Scott A. Kingsley	Mgmt	For	1442	SSGA	For
1d	Elect Director Johanna R. Ames	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director J. David Brown	Mgmt	For	1442	SSGA	For
1f	Elect Director Richard J. Cantele, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Timothy E. Delaney	Mgmt	For	1442	SSGA	For
1h	Elect Director Heidi M. Hoeller	Mgmt	For	1442	SSGA	For
1i	Elect Director Andrew S. Kowalczyk, III	Mgmt	For	1442	SSGA	For
1j	Elect Director V. Daniel Robinson, II	Mgmt	For	1442	SSGA	For
1k	Elect Director Matthew J. Salanger	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Martin A. Dietrich	Mgmt	For	1442	SSGA	For
1b	Elect Director John H. Watt, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Scott A. Kingsley	Mgmt	For	1442	SSGA	For
1d	Elect Director Johanna R. Ames	Mgmt	For	1442	SSGA	For
1e	Elect Director J. David Brown	Mgmt	For	1442	SSGA	For
1f	Elect Director Richard J. Cantele, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Timothy E. Delaney	Mgmt	For	1442	SSGA	For
1h	Elect Director Heidi M. Hoeller	Mgmt	For	1442	SSGA	For
1i	Elect Director Andrew S. Kowalczyk, III	Mgmt	For	1442	SSGA	For
1j	Elect Director V. Daniel Robinson, II	Mgmt	For	1442	SSGA	For
1k	Elect Director Matthew J. Salanger	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

NBT Bancorp Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

NexPoint Real Estate Finance, Inc.

Meeting Date: 05/20/2025

Record Date: 03/24/2025

Primary Security ID: 65342V101

Country: USA

Meeting Type: Annual

Ticker: NREF

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James D. Dondero	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Brian Mitts	Mgmt	For	1442	SSGA	For
1c	Elect Director Edward Constantino	Mgmt	For	1442	SSGA	For
1d	Elect Director Scott Kavanaugh	Mgmt	For	1442	SSGA	Withhold
1e	Elect Director Arthur Laffer	Mgmt	For	1442	SSGA	For
1f	Elect Director Carol Swain	Mgmt	For	1442	SSGA	For
1g	Elect Director Catherine Wood	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James D. Dondero	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Brian Mitts	Mgmt	For	1442	SSGA	For
1c	Elect Director Edward Constantino	Mgmt	For	1442	SSGA	For
1d	Elect Director Scott Kavanaugh	Mgmt	For	1442	SSGA	Withhold
1e	Elect Director Arthur Laffer	Mgmt	For	1442	SSGA	For

NexPoint Real Estate Finance, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Carol Swain	Mgmt	For	1442	SSGA	For
1g	Elect Director Catherine Wood	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

NexPoint Residential Trust, Inc.

Meeting Date: 05/20/2025Country: USATicker: NXRT

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: 65341D102

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James Dondero	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Brian Mitts	Mgmt	For	1442	SSGA	For
1c	Elect Director Edward Constantino	Mgmt	For	1442	SSGA	For
1d	Elect Director Scott Kavanaugh	Mgmt	For	1442	SSGA	For
1e	Elect Director Arthur Laffer	Mgmt	For	1442	SSGA	For
1f	Elect Director Carol Swain	Mgmt	For	1442	SSGA	For
1g	Elect Director Catherine Wood	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

NexPoint Residential Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James Dondero	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Brian Mitts	Mgmt	For	1442	SSGA	For
1c	Elect Director Edward Constantino	Mgmt	For	1442	SSGA	For
1d	Elect Director Scott Kavanaugh	Mgmt	For	1442	SSGA	For
1e	Elect Director Arthur Laffer	Mgmt	For	1442	SSGA	For
1f	Elect Director Carol Swain	Mgmt	For	1442	SSGA	For
1g	Elect Director Catherine Wood	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

NI Holdings, Inc.

Meeting Date: 05/20/2025	Country: USA	Ticker: NODK
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 65342T106		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eric K. Aasmundstad	Mgmt	For	1442	SSGA	For
1.2	Elect Director Seth C. Daggett	Mgmt	For	1442	SSGA	For
1.3	Elect Director William R. Devlin	Mgmt	For	1442	SSGA	For
1.4	Elect Director Duaine C. Espegard	Mgmt	For	1442	SSGA	For
1.5	Elect Director Cindy L. Launer	Mgmt	For	1442	SSGA	For
1.6	Elect Director Prakash Mathew	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jeffrey R. Missling	Mgmt	For	1442	SSGA	For

NI Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Dave L. Stende	Mgmt	For	1442	SSGA	For
2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eric K. Aasmundstad	Mgmt	For	1442	SSGA	For
1.2	Elect Director Seth C. Daggett	Mgmt	For	1442	SSGA	For
1.3	Elect Director William R. Devlin	Mgmt	For	1442	SSGA	For
1.4	Elect Director Duaine C. Espeward	Mgmt	For	1442	SSGA	For
1.5	Elect Director Cindy L. Launer	Mgmt	For	1442	SSGA	For
1.6	Elect Director Prakash Mathew	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jeffrey R. Missling	Mgmt	For	1442	SSGA	For
1.8	Elect Director Dave L. Stende	Mgmt	For	1442	SSGA	For
2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

NOV Inc.

Meeting Date: 05/20/2025	Country: USA	Ticker: NOV
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 62955J103		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Clay C. Williams	Mgmt	For	1442	SSGA	For
1b	Elect Director Marcela E. Donadio	Mgmt	For	1442	SSGA	For
1c	Elect Director Ben A. Guill	Mgmt	For	1442	SSGA	For
1d	Elect Director David D. Harrison	Mgmt	For	1442	SSGA	For
1e	Elect Director Christian S. Kendall	Mgmt	For	1442	SSGA	For
1f	Elect Director Patricia Martinez	Mgmt	For	1442	SSGA	For
1g	Elect Director Patricia B. Melcher	Mgmt	For	1442	SSGA	For
1h	Elect Director William R. Thomas	Mgmt	For	1442	SSGA	For
1i	Elect Director Robert S. Welborn	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Clay C. Williams	Mgmt	For	1442	SSGA	For
1b	Elect Director Marcela E. Donadio	Mgmt	For	1442	SSGA	For
1c	Elect Director Ben A. Guill	Mgmt	For	1442	SSGA	For
1d	Elect Director David D. Harrison	Mgmt	For	1442	SSGA	For
1e	Elect Director Christian S. Kendall	Mgmt	For	1442	SSGA	For
1f	Elect Director Patricia Martinez	Mgmt	For	1442	SSGA	For
1g	Elect Director Patricia B. Melcher	Mgmt	For	1442	SSGA	For

NOV Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director William R. Thomas	Mgmt	For	1442	SSGA	For
1i	Elect Director Robert S. Welborn	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Old Second Bancorp, Inc.

Meeting Date: 05/20/2025	Country: USA	Ticker: OSBC
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 680277100		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Edward Bonifas	Mgmt	For	1442	SSGA	For
1b	Elect Director Gary Collins	Mgmt	For	1442	SSGA	For
1c	Elect Director Keith Kotche	Mgmt	For	1442	SSGA	For
1d	Elect Director Jill York	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
6	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	1442	SSGA	For

Old Second Bancorp, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Edward Bonifas	Mgmt	For	1442	SSGA	For
1b	Elect Director Gary Collins	Mgmt	For	1442	SSGA	For
1c	Elect Director Keith Kotche	Mgmt	For	1442	SSGA	For
1d	Elect Director Jill York	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
6	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	1442	SSGA	For

Orange County Bancorp, Inc.

Meeting Date: 05/20/2025		Country: USA		Ticker: OBT		
Record Date: 03/31/2025		Meeting Type: Annual				
Primary Security ID: 68417L107						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin J. Keane	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director William D. Morrison	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jonathan F. Rouis	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jonathan Schiller	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gustave "Gus" J. Scacco	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Orange County Bancorp, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin J. Keane	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director William D. Morrison	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jonathan F. Rouis	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jonathan Schiller	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gustave "Gus" J. Scacco	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Pioneer Bancorp, Inc.

Meeting Date: 05/20/2025		Country: USA		Ticker: PBFS		
Record Date: 03/24/2025		Meeting Type: Annual				
Primary Security ID: 723561106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eileen C. Bagnoli	Mgmt	For	1442	SSGA	Withhold
2	Ratify Bonadio & Co., LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eileen C. Bagnoli	Mgmt	For	1442	SSGA	Withhold

Pioneer Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Bonadio & Co., LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Preferred Bank

Meeting Date: 05/20/2025	Country: USA	Ticker: PFBC
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 740367404		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Li Yu	Mgmt	For	1442	SSGA	For
1.2	Elect Director Clark Hsu	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kathleen Shane	Mgmt	For	1442	SSGA	For
1.4	Elect Director William C. Y. Cheng	Mgmt	For	1442	SSGA	For
1.5	Elect Director Chih-Wei Wu	Mgmt	For	1442	SSGA	For
1.6	Elect Director J. Richard Belliston	Mgmt	For	1442	SSGA	For
1.7	Elect Director Gary S. Nunnelly	Mgmt	For	1442	SSGA	For
1.8	Elect Director Wayne Wu	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year
4	Authorize Share Repurchase Program	Mgmt	For	1442	SSGA	For
5	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Preferred Bank

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Li Yu	Mgmt	For	1442	SSGA	For
1.2	Elect Director Clark Hsu	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kathleen Shane	Mgmt	For	1442	SSGA	For
1.4	Elect Director William C. Y. Cheng	Mgmt	For	1442	SSGA	For
1.5	Elect Director Chih-Wei Wu	Mgmt	For	1442	SSGA	For
1.6	Elect Director J. Richard Belliston	Mgmt	For	1442	SSGA	For
1.7	Elect Director Gary S. Nunnelly	Mgmt	For	1442	SSGA	For
1.8	Elect Director Wayne Wu	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year
4	Authorize Share Repurchase Program	Mgmt	For	1442	SSGA	For
5	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Principal Financial Group, Inc.

Meeting Date: 05/20/2025		Country: USA		Ticker: PFG		
Record Date: 03/26/2025		Meeting Type: Annual				
Primary Security ID: 74251V102						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Blair C. Pickerell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Clare S. Richer	Mgmt	For	1442	SSGA	For
1.3	Elect Director H. Elizabeth Mitchell	Mgmt	For	1442	SSGA	Against

Principal Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Deanna D. Strable-Soethout	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Blair C. Pickerell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Clare S. Richer	Mgmt	For	1442	SSGA	For
1.3	Elect Director H. Elizabeth Mitchell	Mgmt	For	1442	SSGA	Against
1.4	Elect Director Deanna D. Strable-Soethout	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

ProPetro Holding Corp.

Meeting Date: 05/20/2025Country: USATicker: PUMP

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: 74347M108

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Phillip A. Gobe	Mgmt	For	1442	SSGA	For
1.2	Elect Director Samuel D. Sledge	Mgmt	For	1442	SSGA	For
1.3	Elect Director Spencer D. Armour, III	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark S. Berg	Mgmt	For	1442	SSGA	For

ProPetro Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Anthony J. Best	Mgmt	For	1442	SSGA	For
1.6	Elect Director G. Larry Lawrence	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mary P. Ricciardello	Mgmt	For	1442	SSGA	For
1.8	Elect Director Michele Vion	Mgmt	For	1442	SSGA	For
1.9	Elect Director Alex V. Volkov	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Phillip A. Gobe	Mgmt	For	1442	SSGA	For
1.2	Elect Director Samuel D. Sledge	Mgmt	For	1442	SSGA	For
1.3	Elect Director Spencer D. Armour, III	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark S. Berg	Mgmt	For	1442	SSGA	For
1.5	Elect Director Anthony J. Best	Mgmt	For	1442	SSGA	For
1.6	Elect Director G. Larry Lawrence	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mary P. Ricciardello	Mgmt	For	1442	SSGA	For
1.8	Elect Director Michele Vion	Mgmt	For	1442	SSGA	For
1.9	Elect Director Alex V. Volkov	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

ProPetro Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

Proto Labs, Inc.

Meeting Date: 05/20/2025

Record Date: 03/25/2025

Primary Security ID: 743713109

Country: USA

Meeting Type: Annual

Ticker: PRLB

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert Bodor	Mgmt	For	1442	SSGA	For
1b	Elect Director Archie C. Black	Mgmt	For	1442	SSGA	For
1c	Elect Director Sujeet Chand	Mgmt	For	1442	SSGA	For
1d	Elect Director Moonhie Chin	Mgmt	For	1442	SSGA	For
1e	Elect Director Rainer Gawlick	Mgmt	For	1442	SSGA	For
1f	Elect Director Stacy Greiner	Mgmt	For	1442	SSGA	For
1g	Elect Director Donald G. Krantz	Mgmt	For	1442	SSGA	For
1h	Elect Director Sven A. Wehrwein	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert Bodor	Mgmt	For	1442	SSGA	For

Proto Labs, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Archie C. Black	Mgmt	For	1442	SSGA	For
1c	Elect Director Sujeet Chand	Mgmt	For	1442	SSGA	For
1d	Elect Director Moonhie Chin	Mgmt	For	1442	SSGA	For
1e	Elect Director Rainer Gawlick	Mgmt	For	1442	SSGA	For
1f	Elect Director Stacy Greiner	Mgmt	For	1442	SSGA	For
1g	Elect Director Donald G. Krantz	Mgmt	For	1442	SSGA	For
1h	Elect Director Sven A. Wehrwein	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

QuidelOrtho Corporation

Meeting Date: 05/20/2025

Record Date: 03/24/2025

Primary Security ID: 219798105

Country: USA

Meeting Type: Annual

Ticker: QDEL

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brian J. Blaser	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kenneth F. Buechler	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director John R. Chiminski	Mgmt	For	1442	SSGA	For
1.4	Elect Director Evelyn S. Dilsaver	Mgmt	For	1442	SSGA	For
1.5	Elect Director R. Scott Huennekens	Mgmt	For	1442	SSGA	For
1.6	Elect Director Edward L. Michael	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mary Lake Polan	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Ann D. Rhoads	Mgmt	For	1442	SSGA	For
1.9	Elect Director Matthew W. Strobeck	Mgmt	For	1442	SSGA	For
1.10	Elect Director Kenneth J. Widder	Mgmt	For	1442	SSGA	For
1.11	Elect Director Joseph D. Wilkins, Jr.	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brian J. Blaser	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kenneth F. Buechler	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director John R. Chiminski	Mgmt	For	1442	SSGA	For
1.4	Elect Director Evelyn S. Dilsaver	Mgmt	For	1442	SSGA	For
1.5	Elect Director R. Scott Huennekens	Mgmt	For	1442	SSGA	For
1.6	Elect Director Edward L. Michael	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mary Lake Polan	Mgmt	For	1442	SSGA	For
1.8	Elect Director Ann D. Rhoads	Mgmt	For	1442	SSGA	For
1.9	Elect Director Matthew W. Strobeck	Mgmt	For	1442	SSGA	For
1.10	Elect Director Kenneth J. Widder	Mgmt	For	1442	SSGA	For
1.11	Elect Director Joseph D. Wilkins, Jr.	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Rush Enterprises, Inc.

Meeting Date: 05/20/2025	Country: USA	Ticker: RUSHA
Record Date: 03/27/2025	Meeting Type: Annual	
Primary Security ID: 781846209		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director W.M. "Rusty" Rush	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas A. Akin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Raymond J. Chess	Mgmt	For	1442	SSGA	For
1.4	Elect Director William H. Cary	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kennon H. Guglielmo	Mgmt	For	1442	SSGA	For
1.6	Elect Director Elaine Mendoza	Mgmt	For	1442	SSGA	For
1.7	Elect Director Troy A. Clarke	Mgmt	For	1442	SSGA	For
1.8	Elect Director Amy Boerger	Mgmt	For	1442	SSGA	For
1.9	Elect Director Michael J. McRoberts	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director W.M. "Rusty" Rush	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas A. Akin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Raymond J. Chess	Mgmt	For	1442	SSGA	For
1.4	Elect Director William H. Cary	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kennon H. Guglielmo	Mgmt	For	1442	SSGA	For
1.6	Elect Director Elaine Mendoza	Mgmt	For	1442	SSGA	For
1.7	Elect Director Troy A. Clarke	Mgmt	For	1442	SSGA	For

Rush Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Amy Boerger	Mgmt	For	1442	SSGA	For
1.9	Elect Director Michael J. McRoberts	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

SiriusPoint Ltd.

Meeting Date: 05/20/2025

Record Date: 04/03/2025

Primary Security ID: G8192H106

Country: Bermuda

Meeting Type: Annual

Ticker: SPNT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Scott Egan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sharon Ludlow	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

Skechers U.S.A., Inc.

Meeting Date: 05/20/2025

Record Date: 03/21/2025

Primary Security ID: 830566105

Country: USA

Meeting Type: Annual

Ticker: SKX

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael Greenberg	Mgmt	For	1442	SSGA	For

Skechers U.S.A., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director David Weinberg	Mgmt	For	1442	SSGA	For
1.3	Elect Director Zulema Garcia	Mgmt	For	1442	SSGA	Withhold

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael Greenberg	Mgmt	For	1442	SSGA	For
1.2	Elect Director David Weinberg	Mgmt	For	1442	SSGA	For
1.3	Elect Director Zulema Garcia	Mgmt	For	1442	SSGA	Withhold

South Plains Financial, Inc.

Meeting Date: 05/20/2025Country: USATicker: SPFI

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: 83946P107

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Curtis C. Griffith	Mgmt	For	1442	SSGA	For
1b	Elect Director Kyle R. Wargo	Mgmt	For	1442	SSGA	Against
2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Other Business	Mgmt	For	1442	SSGA	Against

South Plains Financial, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Curtis C. Griffith	Mgmt	For	1442	SSGA	For
1b	Elect Director Kyle R. Wargo	Mgmt	For	1442	SSGA	Against
2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Other Business	Mgmt	For	1442	SSGA	Against

Southern First Bancshares, Inc.

Meeting Date: 05/20/2025		Country: USA		Ticker: SFST		
Record Date: 03/21/2025		Meeting Type: Annual				
Primary Security ID: 842873101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark A. Cothran	Mgmt	For	1442	SSGA	For
1.2	Elect Director Rudolph G. "Trip" Johnstone, III	Mgmt	For	1442	SSGA	For
1.3	Elect Director Anna T. Locke	Mgmt	For	1442	SSGA	For
1.4	Elect Director R. Arthur "Art" Seaver, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Leighton M. Cabbage	Mgmt	For	1442	SSGA	For
1.6	Elect Director David G. Ellison	Mgmt	For	1442	SSGA	For
1.7	Elect Director Terry Grayson-Caprio	Mgmt	For	1442	SSGA	For
1.8	Elect Director James B. Orders, III	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Southern First Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Elliott Davis, LLC as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark A. Cothran	Mgmt	For	1442	SSGA	For
1.2	Elect Director Rudolph G. "Trip" Johnstone, III	Mgmt	For	1442	SSGA	For
1.3	Elect Director Anna T. Locke	Mgmt	For	1442	SSGA	For
1.4	Elect Director R. Arthur "Art" Seaver, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Leighton M. Cubbage	Mgmt	For	1442	SSGA	For
1.6	Elect Director David G. Ellison	Mgmt	For	1442	SSGA	For
1.7	Elect Director Terry Grayson-Caprio	Mgmt	For	1442	SSGA	For
1.8	Elect Director James B. Orders, III	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Elliott Davis, LLC as Auditors	Mgmt	For	1442	SSGA	For

Targa Resources Corp.

Meeting Date: 05/20/2025	Country: USA	Ticker: TRGP
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 87612G101		

Targa Resources Corp.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Waters S. Davis, IV	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Rene R. Joyce	Mgmt	For	1442	SSGA	For
1.3	Elect Director Caron A. Lawhorn	Mgmt	For	1442	SSGA	For
1.4	Elect Director Matthew J. Meloy	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Waters S. Davis, IV	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Rene R. Joyce	Mgmt	For	1442	SSGA	For
1.3	Elect Director Caron A. Lawhorn	Mgmt	For	1442	SSGA	For
1.4	Elect Director Matthew J. Meloy	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

The Gap, Inc.

Meeting Date: 05/20/2025	Country: USA	Ticker: GAP
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 364760108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Brady Brewer	Mgmt	For	1442	SSGA	For
1b	Elect Director Salaam Coleman Smith	Mgmt	For	1442	SSGA	For
1c	Elect Director Richard Dickson	Mgmt	For	1442	SSGA	For
1d	Elect Director Elisabeth B. Donohue	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert J. Fisher	Mgmt	For	1442	SSGA	For
1f	Elect Director William S. Fisher	Mgmt	For	1442	SSGA	For
1g	Elect Director Kathryn Hall	Mgmt	For	1442	SSGA	For
1h	Elect Director Amy Miles	Mgmt	For	1442	SSGA	For
1i	Elect Director Chris O'Neill	Mgmt	For	1442	SSGA	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	1442	SSGA	For
1k	Elect Director Tariq Shaukat	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Brady Brewer	Mgmt	For	1442	SSGA	For
1b	Elect Director Salaam Coleman Smith	Mgmt	For	1442	SSGA	For
1c	Elect Director Richard Dickson	Mgmt	For	1442	SSGA	For
1d	Elect Director Elisabeth B. Donohue	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert J. Fisher	Mgmt	For	1442	SSGA	For
1f	Elect Director William S. Fisher	Mgmt	For	1442	SSGA	For

The Gap, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Kathryn Hall	Mgmt	For	1442	SSGA	For
1h	Elect Director Amy Miles	Mgmt	For	1442	SSGA	For
1i	Elect Director Chris O'Neill	Mgmt	For	1442	SSGA	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	1442	SSGA	For
1k	Elect Director Tariq Shaukat	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

The ONE Group Hospitality, Inc.

Meeting Date: 05/20/2025

Record Date: 03/24/2025

Primary Security ID: 88338K103

Country: USA

Meeting Type: Annual

Ticker: STKS

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Emanuel Hilario	Mgmt	For	1442	SSGA	For
1.2	Elect Director Scott Ross	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jonathan Segal	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Emanuel Hilario	Mgmt	For	1442	SSGA	For

The ONE Group Hospitality, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Scott Ross	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jonathan Segal	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

TPG RE Finance Trust, Inc.

Meeting Date: 05/20/2025

Record Date: 03/28/2025

Primary Security ID: 87266M107

Country: USA

Meeting Type: Annual

Ticker: TRTX

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Avi Banyasz	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Doug Bouquard	Mgmt	For	1442	SSGA	For
1.3	Elect Director Julie Hong	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Michael Gillmore	Mgmt	For	1442	SSGA	For
1.5	Elect Director Todd Schuster	Mgmt	For	1442	SSGA	For
1.6	Elect Director Wendy Silverstein	Mgmt	For	1442	SSGA	For
1.7	Elect Director Bradley Smith	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

TPG RE Finance Trust, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Avi Banyasz	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Doug Bouquard	Mgmt	For	1442	SSGA	For
1.3	Elect Director Julie Hong	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Michael Gillmore	Mgmt	For	1442	SSGA	For
1.5	Elect Director Todd Schuster	Mgmt	For	1442	SSGA	For
1.6	Elect Director Wendy Silverstein	Mgmt	For	1442	SSGA	For
1.7	Elect Director Bradley Smith	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Tradeweb Markets Inc.

Meeting Date: 05/20/2025		Country: USA		Ticker: TW		
Record Date: 03/24/2025		Meeting Type: Annual				
Primary Security ID: 892672106						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven Berns	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director William (Billy) Hult	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lisa Opoku	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Rana Yared	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Tradeweb Markets Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven Berns	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director William (Billy) Hult	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lisa Opoku	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Rana Yared	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Treace Medical Concepts, Inc.

Meeting Date: 05/20/2025

Record Date: 03/24/2025

Primary Security ID: 89455T109

Country: USA

Meeting Type: Annual

Ticker: TMCI

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lawrence W. Hamilton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Deepti Jain	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Treace Medical Concepts, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lawrence W. Hamilton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Deepti Jain	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

TrustCo Bank Corp NY

Meeting Date: 05/20/2025		Country: USA		Ticker: TRST		
Record Date: 03/24/2025		Meeting Type: Annual				
Primary Security ID: 898349204						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Steffani Cotugno	Mgmt	For	1442	SSGA	For
1b	Elect Director Brian C. Flynn	Mgmt	For	1442	SSGA	For
1c	Elect Director Lisa M. Lucarelli	Mgmt	For	1442	SSGA	For
1d	Elect Director Thomas O. Maggs	Mgmt	For	1442	SSGA	For
1e	Elect Director Anthony J. Marinello	Mgmt	For	1442	SSGA	For
1f	Elect Director Robert J. McCormick	Mgmt	For	1442	SSGA	For
1g	Elect Director Curtis N. Powell	Mgmt	For	1442	SSGA	For
1h	Elect Director Kimberly A. Russell	Mgmt	For	1442	SSGA	For
1i	Elect Director Frank B. Silverman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

TrustCo Bank Corp NY

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Steffani Cotugno	Mgmt	For	1442	SSGA	For
1b	Elect Director Brian C. Flynn	Mgmt	For	1442	SSGA	For
1c	Elect Director Lisa M. Lucarelli	Mgmt	For	1442	SSGA	For
1d	Elect Director Thomas O. Maggs	Mgmt	For	1442	SSGA	For
1e	Elect Director Anthony J. Marinello	Mgmt	For	1442	SSGA	For
1f	Elect Director Robert J. McCormick	Mgmt	For	1442	SSGA	For
1g	Elect Director Curtis N. Powell	Mgmt	For	1442	SSGA	For
1h	Elect Director Kimberly A. Russell	Mgmt	For	1442	SSGA	For
1i	Elect Director Frank B. Silverman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Tucows Inc.

Meeting Date: 05/20/2025		Country: USA		Ticker: TCX		
Record Date: 04/01/2025		Meeting Type: Annual				
Primary Security ID: 898697206						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Marlene Carl	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lee Matheson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sandra Matz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Laurenz Malte Nienaber	Mgmt	For	1442	SSGA	For

Tucows Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Elliot Noss	Mgmt	For	1442	SSGA	For
1.6	Elect Director Allen Taylor	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jeffrey S.D. Tory	Mgmt	For	1442	SSGA	For
1.8	Elect Director Stephan Uhrenbacher	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Marlene Carl	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lee Matheson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sandra Matz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Laurenz Malte Nienaber	Mgmt	For	1442	SSGA	For
1.5	Elect Director Elliot Noss	Mgmt	For	1442	SSGA	For
1.6	Elect Director Allen Taylor	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jeffrey S.D. Tory	Mgmt	For	1442	SSGA	For
1.8	Elect Director Stephan Uhrenbacher	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	1442	SSGA	For

U.S. Physical Therapy, Inc.

Meeting Date: 05/20/2025	Country: USA	Ticker: USPH
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 90337L108		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Christopher J. Reading	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bernard A. Harris, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kathleen A. Gilmartin	Mgmt	For	1442	SSGA	For
1.4	Elect Director Regg E. Swanson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Clayton K. Trier	Mgmt	For	1442	SSGA	For
1.6	Elect Director Anne B. Motsenbocker	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nancy J. Ham	Mgmt	For	1442	SSGA	For
1.8	Elect Director Michael G. Mayrsohn	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Christopher J. Reading	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bernard A. Harris, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kathleen A. Gilmartin	Mgmt	For	1442	SSGA	For
1.4	Elect Director Regg E. Swanson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Clayton K. Trier	Mgmt	For	1442	SSGA	For
1.6	Elect Director Anne B. Motsenbocker	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nancy J. Ham	Mgmt	For	1442	SSGA	For
1.8	Elect Director Michael G. Mayrsohn	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

U.S. Physical Therapy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Valley National Bancorp

Meeting Date: 05/20/2025Country: USATicker: VLY

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: 919794107

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Eric P. Edelstein	Mgmt	For	1442	SSGA	For
1b	Elect Director Eyal Efrat	Mgmt	For	1442	SSGA	For
1c	Elect Director Peter V. Maio	Mgmt	For	1442	SSGA	For
1d	Elect Director Kathleen C. Perrott	Mgmt	For	1442	SSGA	For
1e	Elect Director Ira Robbins	Mgmt	For	1442	SSGA	For
1f	Elect Director Nitzan Sandor	Mgmt	For	1442	SSGA	For
1g	Elect Director Suresh L. Sani	Mgmt	For	1442	SSGA	For
1h	Elect Director Lisa J. Schultz	Mgmt	For	1442	SSGA	For
1i	Elect Director Jennifer W. Steans	Mgmt	For	1442	SSGA	For
1j	Elect Director Jeffrey S. Wilks	Mgmt	For	1442	SSGA	For
1k	Elect Director Sidney S. Williams, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Eric P. Edelstein	Mgmt	For	1442	SSGA	For
1b	Elect Director Eyal Efrat	Mgmt	For	1442	SSGA	For
1c	Elect Director Peter V. Maio	Mgmt	For	1442	SSGA	For
1d	Elect Director Kathleen C. Perrott	Mgmt	For	1442	SSGA	For
1e	Elect Director Ira Robbins	Mgmt	For	1442	SSGA	For
1f	Elect Director Nitzan Sandor	Mgmt	For	1442	SSGA	For
1g	Elect Director Suresh L. Sani	Mgmt	For	1442	SSGA	For
1h	Elect Director Lisa J. Schultz	Mgmt	For	1442	SSGA	For
1i	Elect Director Jennifer W. Steans	Mgmt	For	1442	SSGA	For
1j	Elect Director Jeffrey S. Wilks	Mgmt	For	1442	SSGA	For
1k	Elect Director Sidney S. Williams, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Verisk Analytics, Inc.

Meeting Date: 05/20/2025		Country: USA		Ticker: VRSK		
Record Date: 03/24/2025		Meeting Type: Annual				
Primary Security ID: 92345Y106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey Dailey	Mgmt	For	1442	SSGA	For
1b	Elect Director Bruce Hansen	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Gregory Hendrick	Mgmt	For	1442	SSGA	For
1d	Elect Director Kathleen A. Hogenson	Mgmt	For	1442	SSGA	For
1e	Elect Director Samuel G. Liss	Mgmt	For	1442	SSGA	For
1f	Elect Director Christopher J. Perry	Mgmt	For	1442	SSGA	For
1g	Elect Director Sabra R. Purtill	Mgmt	For	1442	SSGA	For
1h	Elect Director Lee M. Shavel	Mgmt	For	1442	SSGA	For
1i	Elect Director Olumide Soroye	Mgmt	For	1442	SSGA	For
1j	Elect Director Kimberly S. Stevenson	Mgmt	For	1442	SSGA	For
1k	Elect Director Therese M. Vaughan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement for Limitation on Beneficial Ownership of the Company	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	1442	SSGA	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey Dailey	Mgmt	For	1442	SSGA	For
1b	Elect Director Bruce Hansen	Mgmt	For	1442	SSGA	For
1c	Elect Director Gregory Hendrick	Mgmt	For	1442	SSGA	For

Verisk Analytics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Kathleen A. Hogenson	Mgmt	For	1442	SSGA	For
1e	Elect Director Samuel G. Liss	Mgmt	For	1442	SSGA	For
1f	Elect Director Christopher J. Perry	Mgmt	For	1442	SSGA	For
1g	Elect Director Sabra R. Purtill	Mgmt	For	1442	SSGA	For
1h	Elect Director Lee M. Shavel	Mgmt	For	1442	SSGA	For
1i	Elect Director Olumide Soroye	Mgmt	For	1442	SSGA	For
1j	Elect Director Kimberly S. Stevenson	Mgmt	For	1442	SSGA	For
1k	Elect Director Therese M. Vaughan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement for Limitation on Beneficial Ownership of the Company	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	1442	SSGA	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

Verra Mobility Corporation

Meeting Date: 05/20/2025	Country: USA	Ticker: VRRM
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 92511U102		

Verra Mobility Corporation

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Douglas Davis	Mgmt	For	1442	SSGA	For
1.2	Elect Director Cynthia Russo	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Douglas Davis	Mgmt	For	1442	SSGA	For
1.2	Elect Director Cynthia Russo	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Viking Therapeutics, Inc.

Meeting Date: 05/20/2025		Country: USA		Ticker: VKTX		
Record Date: 03/31/2025		Meeting Type: Annual				
Primary Security ID: 92686J106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Matthew W. Foehr	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Charles A. Rowland, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify CBIZ CPAs P.C. as Auditors	Mgmt	For	1442	SSGA	For

Viking Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Matthew W. Foehr	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Charles A. Rowland, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify CBIZ CPAs P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Viper Energy, Inc.

Meeting Date: 05/20/2025Country: USATicker: VNOM

Record Date: 04/01/2025Meeting Type: Annual

Primary Security ID: 927959106

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Laurie H. Argo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Spencer D. Armour, III	Mgmt	For	1442	SSGA	For
1.3	Elect Director Frank C. Hu	Mgmt	For	1442	SSGA	For
1.4	Elect Director W. Wesley Perry	Mgmt	For	1442	SSGA	For
1.5	Elect Director James L. Rubin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Travis D. Stice	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kaes Van't Hof	Mgmt	For	1442	SSGA	For
1.8	Elect Director Steven E. West	Mgmt	For	1442	SSGA	For

Viper Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Laurie H. Argo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Spencer D. Armour, III	Mgmt	For	1442	SSGA	For
1.3	Elect Director Frank C. Hu	Mgmt	For	1442	SSGA	For
1.4	Elect Director W. Wesley Perry	Mgmt	For	1442	SSGA	For
1.5	Elect Director James L. Rubin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Travis D. Stice	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kaes Van't Hof	Mgmt	For	1442	SSGA	For
1.8	Elect Director Steven E. West	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Vishay Intertechnology, Inc.

Meeting Date: 05/20/2025

Record Date: 03/24/2025

Primary Security ID: 928298108

Country: USA

Meeting Type: Annual

Ticker: VSH

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Renee B. Booth	Mgmt	For	1442	SSGA	For

Vishay Intertechnology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Michiko Kurahashi	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joel Smejkal	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Renee B. Booth	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michiko Kurahashi	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joel Smejkal	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Waterstone Financial, Inc.

Meeting Date: 05/20/2025

Record Date: 03/26/2025

Primary Security ID: 94188P101

Country: USA

Meeting Type: Annual

Ticker: WSBF

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ellen S. Bartel	Mgmt	For	1442	SSGA	For
2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

Waterstone Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ellen S. Bartel	Mgmt	For	1442	SSGA	For
2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Wayfair Inc.

Meeting Date: 05/20/2025Country: USATicker: W

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: 94419L101

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Niraj Shah	Mgmt	For	1442	SSGA	For
1b	Elect Director Steven Conine	Mgmt	For	1442	SSGA	For
1c	Elect Director Diana Frost	Mgmt	For	1442	SSGA	For
1d	Elect Director Andrea Jung	Mgmt	For	1442	SSGA	Abstain
1e	Elect Director Jeremy King	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael Kumin	Mgmt	For	1442	SSGA	Abstain
1g	Elect Director Jeffrey Naylor	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael E. Sneed	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Wayfair Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Niraj Shah	Mgmt	For	1442	SSGA	For
1b	Elect Director Steven Conine	Mgmt	For	1442	SSGA	For
1c	Elect Director Diana Frost	Mgmt	For	1442	SSGA	For
1d	Elect Director Andrea Jung	Mgmt	For	1442	SSGA	Abstain
1e	Elect Director Jeremy King	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael Kumin	Mgmt	For	1442	SSGA	Abstain
1g	Elect Director Jeffrey Naylor	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael E. Sneed	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

ADT Inc.

Meeting Date: 05/21/2025		Country: USA		Ticker: ADT		
Record Date: 03/26/2025		Meeting Type: Annual				
Primary Security ID: 00090Q103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Marques Coleman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Paul J. Smith	Mgmt	For	1442	SSGA	For
1.3	Elect Director Matthew E. Winter	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Suzanne Yoon	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For

ADT Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Provide Right to Call Special Meeting	Mgmt	For	1442	SSGA	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Marques Coleman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Paul J. Smith	Mgmt	For	1442	SSGA	For
1.3	Elect Director Matthew E. Winter	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Suzanne Yoon	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
4	Provide Right to Call Special Meeting	Mgmt	For	1442	SSGA	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Align Technology, Inc.

Meeting Date: 05/21/2025

Record Date: 03/24/2025

Primary Security ID: 016255101

Country: USA

Meeting Type: Annual

Ticker: ALGN

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin T. Conroy	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kevin J. Dallas	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joseph M. Hogan	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Joseph Lacob	Mgmt	For	1442	SSGA	For
1.5	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director George J. Morrow	Mgmt	For	1442	SSGA	Against
1.7	Elect Director Anne M. Myong	Mgmt	For	1442	SSGA	For
1.8	Elect Director Mojdeh Poul	Mgmt	For	1442	SSGA	For
1.9	Elect Director Andrea L. Saia	Mgmt	For	1442	SSGA	For
1.10	Elect Director Susan E. Siegel	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
6	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	1442	SSGA	For
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin T. Conroy	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kevin J. Dallas	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joseph M. Hogan	Mgmt	For	1442	SSGA	For
1.4	Elect Director Joseph Lacob	Mgmt	For	1442	SSGA	For
1.5	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director George J. Morrow	Mgmt	For	1442	SSGA	Against
1.7	Elect Director Anne M. Myong	Mgmt	For	1442	SSGA	For
1.8	Elect Director Mojdeh Poul	Mgmt	For	1442	SSGA	For

Align Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director Andrea L. Saia	Mgmt	For	1442	SSGA	For
1.10	Elect Director Susan E. Siegel	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
6	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	1442	SSGA	For
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

Alkermes plc

Meeting Date: 05/21/2025	Country: Ireland	Ticker: ALKS
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: G01767105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Shane M. Cooke	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard B. Gaynor	Mgmt	For	1442	SSGA	For
1.3	Elect Director Cato T. Laurencin	Mgmt	For	1442	SSGA	For
1.4	Elect Director Nancy S. Lurker	Mgmt	For	1442	SSGA	For
1.5	Elect Director Brian P. McKeon	Mgmt	For	1442	SSGA	For
1.6	Elect Director Richard F. Pops	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nancy L. Snyderman	Mgmt	For	1442	SSGA	For
1.8	Elect Director Frank Anders "Andy" Wilson	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director Christopher I. Wright	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Their Remuneration	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	1442	SSGA	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Shane M. Cooke	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard B. Gaynor	Mgmt	For	1442	SSGA	For
1.3	Elect Director Cato T. Laurencin	Mgmt	For	1442	SSGA	For
1.4	Elect Director Nancy S. Lurker	Mgmt	For	1442	SSGA	For
1.5	Elect Director Brian P. McKeon	Mgmt	For	1442	SSGA	For
1.6	Elect Director Richard F. Pops	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nancy L. Snyderman	Mgmt	For	1442	SSGA	For
1.8	Elect Director Frank Anders "Andy" Wilson	Mgmt	For	1442	SSGA	For
1.9	Elect Director Christopher I. Wright	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Their Remuneration	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	1442	SSGA	For

Alkermes plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	1442	SSGA	For

Alpine Income Property Trust, Inc.

Meeting Date: 05/21/2025

Record Date: 03/20/2025

Primary Security ID: 02083X103

Country: USA

Meeting Type: Annual

Ticker: PINE

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John P. Albright	Mgmt	For	1442	SSGA	For
1.2	Elect Director Rachel Elias Wein	Mgmt	For	1442	SSGA	For
1.3	Elect Director M. Carson Good	Mgmt	For	1442	SSGA	For
1.4	Elect Director Andrew C. Richardson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Brenna A. Wadleigh	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John P. Albright	Mgmt	For	1442	SSGA	For
1.2	Elect Director Rachel Elias Wein	Mgmt	For	1442	SSGA	For
1.3	Elect Director M. Carson Good	Mgmt	For	1442	SSGA	For
1.4	Elect Director Andrew C. Richardson	Mgmt	For	1442	SSGA	For

Alpine Income Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Brenna A. Wadleigh	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Amalgamated Financial Corp.

Meeting Date: 05/21/2025Country: USATicker: AMAL

Record Date: 03/26/2025Meeting Type: Annual

Primary Security ID: 022671101

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lynne P. Fox	Mgmt	For	1442	SSGA	For
1b	Elect Director Priscilla Sims Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director Maryann Bruce	Mgmt	For	1442	SSGA	For
1d	Elect Director Mark A. Finser	Mgmt	For	1442	SSGA	For
1e	Elect Director Darrell Jackson	Mgmt	For	1442	SSGA	For
1f	Elect Director Julie Kelly	Mgmt	For	1442	SSGA	For
1g	Elect Director JoAnn S. Lilek	Mgmt	For	1442	SSGA	For
1h	Elect Director Meredith Miller	Mgmt	For	1442	SSGA	For
1i	Elect Director Edgar Romney, Sr.	Mgmt	For	1442	SSGA	For
1j	Elect Director Julieta Ross	Mgmt	For	1442	SSGA	For
1k	Elect Director Scott Stoll	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Amalgamated Financial Corp.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lynne P. Fox	Mgmt	For	1442	SSGA	For
1b	Elect Director Priscilla Sims Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director Maryann Bruce	Mgmt	For	1442	SSGA	For
1d	Elect Director Mark A. Finser	Mgmt	For	1442	SSGA	For
1e	Elect Director Darrell Jackson	Mgmt	For	1442	SSGA	For
1f	Elect Director Julie Kelly	Mgmt	For	1442	SSGA	For
1g	Elect Director JoAnn S. Lilek	Mgmt	For	1442	SSGA	For
1h	Elect Director Meredith Miller	Mgmt	For	1442	SSGA	For
1i	Elect Director Edgar Romney, Sr.	Mgmt	For	1442	SSGA	For
1j	Elect Director Julieta Ross	Mgmt	For	1442	SSGA	For
1k	Elect Director Scott Stoll	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Amazon.com, Inc.

Meeting Date: 05/21/2025		Country: USA		Ticker: AMZN					
Record Date: 03/27/2025		Meeting Type: Annual							
Primary Security ID: 023135106									
IUA Voting Policy: SSGA									
Shares Voted: **									
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote			
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	1442	SSGA	For			
1b	Elect Director Andrew R. Jassy	Mgmt	For	1442	SSGA	For			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Keith B. Alexander	Mgmt	For	1442	SSGA	For
1d	Elect Director Edith W. Cooper	Mgmt	For	1442	SSGA	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	1442	SSGA	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	1442	SSGA	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	1442	SSGA	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	1442	SSGA	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	1442	SSGA	For
1j	Elect Director Brad D. Smith	Mgmt	For	1442	SSGA	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	1442	SSGA	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	1442	SSGA	Against
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	1442	SSGA	Against
6	Disclose All Material Scope 3 Emissions	SH	Against	1442	SSGA	Against
7	Report on Impact of Data Centers on Climate Commitments	SH	Against	1442	SSGA	For
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	SH	Against	1442	SSGA	Against
9	Report on Efforts to Reduce Plastic Packaging	SH	Against	1442	SSGA	Against
10	Commission Independent Audit and Report on Warehouse Working Conditions	SH	Against	1442	SSGA	For
11	Report on Unethical Use of External Data in Development of AI Products	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	1442	SSGA	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	1442	SSGA	For
1c	Elect Director Keith B. Alexander	Mgmt	For	1442	SSGA	For
1d	Elect Director Edith W. Cooper	Mgmt	For	1442	SSGA	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	1442	SSGA	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	1442	SSGA	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	1442	SSGA	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	1442	SSGA	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	1442	SSGA	For
1j	Elect Director Brad D. Smith	Mgmt	For	1442	SSGA	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	1442	SSGA	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	1442	SSGA	Against
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	1442	SSGA	Against
6	Disclose All Material Scope 3 Emissions	SH	Against	1442	SSGA	Against
7	Report on Impact of Data Centers on Climate Commitments	SH	Against	1442	SSGA	For
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	SH	Against	1442	SSGA	Against
9	Report on Efforts to Reduce Plastic Packaging	SH	Against	1442	SSGA	Against
10	Commission Independent Audit and Report on Warehouse Working Conditions	SH	Against	1442	SSGA	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
11	Report on Unethical Use of External Data in Development of AI Products	SH	Against	1442	SSGA	Against

Arbor Realty Trust, Inc.

Meeting Date: 05/21/2025

Record Date: 04/01/2025

Primary Security ID: 038923108

Country: USA

Meeting Type: Annual

Ticker: ABR

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Caryn Effron	Mgmt	For	1442	SSGA	For
1b	Elect Director Joseph Martello	Mgmt	For	1442	SSGA	Against
1c	Elect Director Edward J. Farrell	Mgmt	For	1442	SSGA	For
1d	Elect Director George Tsunis	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Caryn Effron	Mgmt	For	1442	SSGA	For
1b	Elect Director Joseph Martello	Mgmt	For	1442	SSGA	Against
1c	Elect Director Edward J. Farrell	Mgmt	For	1442	SSGA	For
1d	Elect Director George Tsunis	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Arbutus Biopharma Corporation

Meeting Date: 05/21/2025	Country: Canada	Ticker: ABUS
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 03879J100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lindsay Androski	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert Alan Beardsley	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joseph Bishop	Mgmt	For	1442	SSGA	For
1.4	Elect Director Matthew Gline	Mgmt	For	1442	SSGA	For
1.5	Elect Director Anuj Hasija	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lindsay Androski	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert Alan Beardsley	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joseph Bishop	Mgmt	For	1442	SSGA	For
1.4	Elect Director Matthew Gline	Mgmt	For	1442	SSGA	For
1.5	Elect Director Anuj Hasija	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Aris Water Solutions, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: ARIS
Record Date: 03/27/2025	Meeting Type: Annual	
Primary Security ID: 04041L106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Amanda M. Brock	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jacinto J. Hernandez	Mgmt	For	1442	SSGA	For
1.3	Elect Director W. Howard Keenan, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Amanda M. Brock	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jacinto J. Hernandez	Mgmt	For	1442	SSGA	For
1.3	Elect Director W. Howard Keenan, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

Assurant, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: AIZ
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: 04621X108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Elaine D. Rosen	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Rajiv Basu	Mgmt	For	1442	SSGA	For
1c	Elect Director J. Braxton Carter	Mgmt	For	1442	SSGA	For
1d	Elect Director Keith W. Demmings	Mgmt	For	1442	SSGA	For
1e	Elect Director Harriet Edelman	Mgmt	For	1442	SSGA	For
1f	Elect Director Sari Granat	Mgmt	For	1442	SSGA	For
1g	Elect Director Debra J. Perry	Mgmt	For	1442	SSGA	For
1h	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	1442	SSGA	For
1i	Elect Director Paul J. Reilly	Mgmt	For	1442	SSGA	For
1j	Elect Director Kevin M. Warren	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Implement Miscellaneous Changes	Mgmt	For	1442	SSGA	For
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Elaine D. Rosen	Mgmt	For	1442	SSGA	For
1b	Elect Director Rajiv Basu	Mgmt	For	1442	SSGA	For
1c	Elect Director J. Braxton Carter	Mgmt	For	1442	SSGA	For
1d	Elect Director Keith W. Demmings	Mgmt	For	1442	SSGA	For
1e	Elect Director Harriet Edelman	Mgmt	For	1442	SSGA	For

Assurant, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Sari Granat	Mgmt	For	1442	SSGA	For
1g	Elect Director Debra J. Perry	Mgmt	For	1442	SSGA	For
1h	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	1442	SSGA	For
1i	Elect Director Paul J. Reilly	Mgmt	For	1442	SSGA	For
1j	Elect Director Kevin M. Warren	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Implement Miscellaneous Changes	Mgmt	For	1442	SSGA	For
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

AvalonBay Communities, Inc.

Meeting Date: 05/21/2025

Record Date: 03/21/2025

Primary Security ID: 053484101

Country: USA

Meeting Type: Annual

Ticker: AVB

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Glyn F. Aeppel	Mgmt	For	1442	SSGA	For
1b	Elect Director Terry S. Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Stephen P. Hills	Mgmt	For	1442	SSGA	For
1e	Elect Director Christopher B. Howard	Mgmt	For	1442	SSGA	For

AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Richard J. Lieb	Mgmt	For	1442	SSGA	For
1g	Elect Director Nnenna Lynch	Mgmt	For	1442	SSGA	For
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	1442	SSGA	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	1442	SSGA	For
1k	Elect Director Susan Swanezy	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Glyn F. Aeppel	Mgmt	For	1442	SSGA	For
1b	Elect Director Terry S. Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Stephen P. Hills	Mgmt	For	1442	SSGA	For
1e	Elect Director Christopher B. Howard	Mgmt	For	1442	SSGA	For
1f	Elect Director Richard J. Lieb	Mgmt	For	1442	SSGA	For
1g	Elect Director Nnenna Lynch	Mgmt	For	1442	SSGA	For
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	1442	SSGA	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	1442	SSGA	For
1k	Elect Director Susan Swanezy	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Bank of Marin Bancorp

Meeting Date: 05/21/2025	Country: USA	Ticker: BMRC
Record Date: 04/02/2025	Meeting Type: Annual	
Primary Security ID: 063425102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nicolas C. Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Russell A. Colombo	Mgmt	For	1442	SSGA	For
1.3	Elect Director Charles D. Fite	Mgmt	For	1442	SSGA	For
1.4	Elect Director Cigdem F. Gencer	Mgmt	For	1442	SSGA	For
1.5	Elect Director James C. Hale	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kevin R. Kennedy	Mgmt	For	1442	SSGA	For
1.7	Elect Director Timothy D. Myers	Mgmt	For	1442	SSGA	For
1.8	Elect Director Joel Sklar	Mgmt	For	1442	SSGA	For
1.9	Elect Director Brian M. Sobel	Mgmt	For	1442	SSGA	For
1.10	Elect Director Secil Tabli Watson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nicolas C. Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Russell A. Colombo	Mgmt	For	1442	SSGA	For
1.3	Elect Director Charles D. Fite	Mgmt	For	1442	SSGA	For
1.4	Elect Director Cigdem F. Gencer	Mgmt	For	1442	SSGA	For
1.5	Elect Director James C. Hale	Mgmt	For	1442	SSGA	For

Bank of Marin Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Kevin R. Kennedy	Mgmt	For	1442	SSGA	For
1.7	Elect Director Timothy D. Myers	Mgmt	For	1442	SSGA	For
1.8	Elect Director Joel Sklar	Mgmt	For	1442	SSGA	For
1.9	Elect Director Brian M. Sobel	Mgmt	For	1442	SSGA	For
1.10	Elect Director Secil Tabli Watson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For

Bankwell Financial Group, Inc.

Meeting Date: 05/21/2025

Record Date: 03/27/2025

Primary Security ID: 06654A103

Country: USA

Meeting Type: Annual

Ticker: BWFG

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eric J. Dale	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeffrey R. Dunne	Mgmt	For	1442	SSGA	For
1.3	Elect Director Darryl M. Demos	Mgmt	For	1442	SSGA	For
1.4	Elect Director Blake S. Drexler	Mgmt	For	1442	SSGA	For
1.5	Elect Director Christopher R. Gruseke	Mgmt	For	1442	SSGA	For
1.6	Elect Director Anahaita N. Kotval	Mgmt	For	1442	SSGA	For
1.7	Elect Director Todd H. Lampert	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kevin D. Leitaο	Mgmt	For	1442	SSGA	For
1.9	Elect Director Carl M. Porto	Mgmt	For	1442	SSGA	For
1.10	Elect Director Lawrence B. Seidman	Mgmt	For	1442	SSGA	For

Bankwell Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eric J. Dale	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeffrey R. Dunne	Mgmt	For	1442	SSGA	For
1.3	Elect Director Darryl M. Demos	Mgmt	For	1442	SSGA	For
1.4	Elect Director Blake S. Drexler	Mgmt	For	1442	SSGA	For
1.5	Elect Director Christopher R. Gruseke	Mgmt	For	1442	SSGA	For
1.6	Elect Director Anahaita N. Kotval	Mgmt	For	1442	SSGA	For
1.7	Elect Director Todd H. Lampert	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kevin D. Leitaο	Mgmt	For	1442	SSGA	For
1.9	Elect Director Carl M. Porto	Mgmt	For	1442	SSGA	For
1.10	Elect Director Lawrence B. Seidman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

Berkshire Hills Bancorp, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: BHLB
Record Date: 03/26/2025	Meeting Type: Annual	
Primary Security ID: 084680107		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
2	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4.1	Elect Director David M. Brunelle	Mgmt	For	1442	SSGA	For
4.2	Elect Director Mary Anne Callahan	Mgmt	For	1442	SSGA	For
4.3	Elect Director Nina A. Charnley	Mgmt	For	1442	SSGA	For
4.4	Elect Director Mihir A. Desai	Mgmt	For	1442	SSGA	For
4.5	Elect Director William H. Hughes, III	Mgmt	For	1442	SSGA	For
4.6	Elect Director Sylvia Maxfield	Mgmt	For	1442	SSGA	For
4.7	Elect Director Nitin J. Mhatre	Mgmt	For	1442	SSGA	For
4.8	Elect Director Karyn Polito	Mgmt	For	1442	SSGA	For
4.9	Elect Director Eric S. Rosengren	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
7	Adjourn Meeting	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
2	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4.1	Elect Director David M. Brunelle	Mgmt	For	1442	SSGA	For

Berkshire Hills Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4.2	Elect Director Mary Anne Callahan	Mgmt	For	1442	SSGA	For
4.3	Elect Director Nina A. Charnley	Mgmt	For	1442	SSGA	For
4.4	Elect Director Mihir A. Desai	Mgmt	For	1442	SSGA	For
4.5	Elect Director William H. Hughes, III	Mgmt	For	1442	SSGA	For
4.6	Elect Director Sylvia Maxfield	Mgmt	For	1442	SSGA	For
4.7	Elect Director Nitin J. Mhatre	Mgmt	For	1442	SSGA	For
4.8	Elect Director Karyn Polito	Mgmt	For	1442	SSGA	For
4.9	Elect Director Eric S. Rosengren	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
7	Adjourn Meeting	Mgmt	For	1442	SSGA	For

Borr Drilling Ltd.

Meeting Date: 05/21/2025

Record Date: 03/06/2025

Primary Security ID: G1466R173

Country: Bermuda

Meeting Type: Annual

Ticker: BORR

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Fix Number of Directors at Seven	Mgmt	For	1442	SSGA	For
2	Reelect Tor Olav Troim as Director	Mgmt	For	1442	SSGA	For
3	Reelect Alexandra Kate Blankenship as Director	Mgmt	For	1442	SSGA	For
4	Reelect Neil J. Glass as Director	Mgmt	For	1442	SSGA	For
5	Reelect Mi Hong Yoon as Director	Mgmt	For	1442	SSGA	For
6	Reelect Daniel W. Rabun as Director	Mgmt	For	1442	SSGA	For

Borr Drilling Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
7	Reelect Jeffrey R. Currie as Director	Mgmt	For	1442	SSGA	For
8	Reelect Patrick Schorn as Director	Mgmt	For	1442	SSGA	For
9	Ratify PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
10	Approve Remuneration of Directors in the Aggregate Amount of USD 1.4 Millions	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Fix Number of Directors at Seven	Mgmt	For	1442	SSGA	For
2	Reelect Tor Olav Troim as Director	Mgmt	For	1442	SSGA	For
3	Reelect Alexandra Kate Blankenship as Director	Mgmt	For	1442	SSGA	For
4	Reelect Neil J. Glass as Director	Mgmt	For	1442	SSGA	For
5	Reelect Mi Hong Yoon as Director	Mgmt	For	1442	SSGA	For
6	Reelect Daniel W. Rabun as Director	Mgmt	For	1442	SSGA	For
7	Reelect Jeffrey R. Currie as Director	Mgmt	For	1442	SSGA	For
8	Reelect Patrick Schorn as Director	Mgmt	For	1442	SSGA	For
9	Ratify PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
10	Approve Remuneration of Directors in the Aggregate Amount of USD 1.4 Millions	Mgmt	For	1442	SSGA	For

Brandywine Realty Trust

Meeting Date: 05/21/2025	Country: USA	Ticker: BDN
Record Date: 03/26/2025	Meeting Type: Annual	
Primary Security ID: 105368203		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Reginald DesRoches	Mgmt	For	1442	SSGA	For
1b	Elect Director James C. Diggs	Mgmt	For	1442	SSGA	For
1c	Elect Director H. Richard Haverstick, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Joan Lau	Mgmt	For	1442	SSGA	For
1e	Elect Director Charles P. Pizzi	Mgmt	For	1442	SSGA	Against
1f	Elect Director Gerard H. Sweeney	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Reginald DesRoches	Mgmt	For	1442	SSGA	For
1b	Elect Director James C. Diggs	Mgmt	For	1442	SSGA	For
1c	Elect Director H. Richard Haverstick, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Joan Lau	Mgmt	For	1442	SSGA	For
1e	Elect Director Charles P. Pizzi	Mgmt	For	1442	SSGA	Against
1f	Elect Director Gerard H. Sweeney	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Brookline Bancorp, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: BRKL
Record Date: 03/26/2025	Meeting Type: Special	
Primary Security ID: 11373M107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	Against
3	Adjourn Meeting	Mgmt	For	1442	SSGA	For

CBRE Group, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: CBRE
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 12504L109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Brandon B. Boze	Mgmt	For	1442	SSGA	For
1b	Elect Director Vincent Clancy	Mgmt	For	1442	SSGA	For
1c	Elect Director Beth F. Cobert	Mgmt	For	1442	SSGA	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	1442	SSGA	For
1e	Elect Director Shira D. Goodman	Mgmt	For	1442	SSGA	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	1442	SSGA	For
1g	Elect Director Guy A. Metcalfe	Mgmt	For	1442	SSGA	For
1h	Elect Director Gunjan Soni	Mgmt	For	1442	SSGA	For
1i	Elect Director Robert E. Sulentic	Mgmt	For	1442	SSGA	For
1j	Elect Director Sanjiv Yajnik	Mgmt	For	1442	SSGA	For

CBRE Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Brandon B. Boze	Mgmt	For	1442	SSGA	For
1b	Elect Director Vincent Clancy	Mgmt	For	1442	SSGA	For
1c	Elect Director Beth F. Cobert	Mgmt	For	1442	SSGA	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	1442	SSGA	For
1e	Elect Director Shira D. Goodman	Mgmt	For	1442	SSGA	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	1442	SSGA	For
1g	Elect Director Guy A. Metcalfe	Mgmt	For	1442	SSGA	For
1h	Elect Director Gunjan Soni	Mgmt	For	1442	SSGA	For
1i	Elect Director Robert E. Sulentic	Mgmt	For	1442	SSGA	For
1j	Elect Director Sanjiv Yajnik	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Certara, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: CERT
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: 15687V109		

Certara, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eran Broshy	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Cynthia Collins	Mgmt	For	1442	SSGA	For
1.3	Elect Director John Reynders	Mgmt	For	1442	SSGA	For
1.4	Elect Director Matthew Walsh	Mgmt	For	1442	SSGA	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eran Broshy	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Cynthia Collins	Mgmt	For	1442	SSGA	For
1.3	Elect Director John Reynders	Mgmt	For	1442	SSGA	For
1.4	Elect Director Matthew Walsh	Mgmt	For	1442	SSGA	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

ChoiceOne Financial Services, Inc.

Meeting Date: 05/21/2025

Record Date: 03/31/2025

Primary Security ID: 170386106

Country: USA

Meeting Type: Annual

Ticker: COFS

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Greg L. Armock	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eric (Rick) E. Burrough	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kelly J. Potes	Mgmt	For	1442	SSGA	For
1.4	Elect Director Brian P. Petty	Mgmt	For	1442	SSGA	For
1.5	Elect Director Randy D. Hicks	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Greg L. Armock	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eric (Rick) E. Burrough	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kelly J. Potes	Mgmt	For	1442	SSGA	For
1.4	Elect Director Brian P. Petty	Mgmt	For	1442	SSGA	For
1.5	Elect Director Randy D. Hicks	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	1442	SSGA	For

Clean Harbors, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: CLH
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 184496107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael L. Battles	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eric W. Gerstenberg	Mgmt	For	1442	SSGA	For
1.3	Elect Director Andrea Robertson	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Lauren C. States	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert J. Willett	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael L. Battles	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eric W. Gerstenberg	Mgmt	For	1442	SSGA	For
1.3	Elect Director Andrea Robertson	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Lauren C. States	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert J. Willett	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Community Financial System, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: CBU
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 203607106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark J. Bolus	Mgmt	For	1442	SSGA	For
1b	Elect Director Neil E. Fesette	Mgmt	For	1442	SSGA	For
1c	Elect Director Dimitar A. Karaivanov	Mgmt	For	1442	SSGA	For
1d	Elect Director Jeffery J. Knauss	Mgmt	For	1442	SSGA	For
1e	Elect Director Kerrie D. MacPherson	Mgmt	For	1442	SSGA	For
1f	Elect Director John Parente	Mgmt	For	1442	SSGA	For
1g	Elect Director Raymond C. Pecor, III	Mgmt	For	1442	SSGA	For
1h	Elect Director Savneet Singh	Mgmt	For	1442	SSGA	For
1i	Elect Director Sally A. Steele	Mgmt	For	1442	SSGA	For
1j	Elect Director Eric E. Stickels	Mgmt	For	1442	SSGA	For
1k	Elect Director Michele P. Sullivan	Mgmt	For	1442	SSGA	For
1l	Elect Director John F. Whipple, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark J. Bolus	Mgmt	For	1442	SSGA	For
1b	Elect Director Neil E. Fesette	Mgmt	For	1442	SSGA	For
1c	Elect Director Dimitar A. Karaivanov	Mgmt	For	1442	SSGA	For

Community Financial System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Jeffery J. Knauss	Mgmt	For	1442	SSGA	For
1e	Elect Director Kerrie D. MacPherson	Mgmt	For	1442	SSGA	For
1f	Elect Director John Parente	Mgmt	For	1442	SSGA	For
1g	Elect Director Raymond C. Pecor, III	Mgmt	For	1442	SSGA	For
1h	Elect Director Savneet Singh	Mgmt	For	1442	SSGA	For
1i	Elect Director Sally A. Steele	Mgmt	For	1442	SSGA	For
1j	Elect Director Eric E. Stickels	Mgmt	For	1442	SSGA	For
1k	Elect Director Michele P. Sullivan	Mgmt	For	1442	SSGA	For
1l	Elect Director John F. Whipple, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Community West Bancshares

Meeting Date: 05/21/2025

Record Date: 03/28/2025

Primary Security ID: 203937107

Country: USA

Meeting Type: Annual

Ticker: CWBC

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert H. Bartlein	Mgmt	For	1442	SSGA	For
1.2	Elect Director Suzanne M. Chadwick	Mgmt	For	1442	SSGA	For
1.3	Elect Director Daniel N. Cunningham	Mgmt	For	1442	SSGA	For
1.4	Elect Director Tom L. Dobyys	Mgmt	For	1442	SSGA	For
1.5	Elect Director Daniel J. Doyle	Mgmt	For	1442	SSGA	For
1.6	Elect Director F. T. "Tommy" Elliott, IV	Mgmt	For	1442	SSGA	For

Community West Bancshares

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Robert J. Flautt	Mgmt	For	1442	SSGA	For
1.8	Elect Director James J. Kim	Mgmt	For	1442	SSGA	For
1.9	Elect Director James W. Lokey	Mgmt	For	1442	SSGA	For
1.10	Elect Director Andriana D. Majarian	Mgmt	For	1442	SSGA	For
1.11	Elect Director Steven D. McDonald	Mgmt	For	1442	SSGA	For
1.12	Elect Director Martin E. Plourd	Mgmt	For	1442	SSGA	For
1.13	Elect Director Dorothea D. Silva	Mgmt	For	1442	SSGA	For
1.14	Elect Director William S. Smittcamp	Mgmt	For	1442	SSGA	For
1.15	Elect Director Kirk B. Stovesand	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert H. Bartlein	Mgmt	For	1442	SSGA	For
1.2	Elect Director Suzanne M. Chadwick	Mgmt	For	1442	SSGA	For
1.3	Elect Director Daniel N. Cunningham	Mgmt	For	1442	SSGA	For
1.4	Elect Director Tom L. Dobyys	Mgmt	For	1442	SSGA	For
1.5	Elect Director Daniel J. Doyle	Mgmt	For	1442	SSGA	For
1.6	Elect Director F. T. "Tommy" Elliott, IV	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robert J. Flautt	Mgmt	For	1442	SSGA	For
1.8	Elect Director James J. Kim	Mgmt	For	1442	SSGA	For
1.9	Elect Director James W. Lokey	Mgmt	For	1442	SSGA	For

Community West Bancshares

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.10	Elect Director Andriana D. Majarian	Mgmt	For	1442	SSGA	For
1.11	Elect Director Steven D. McDonald	Mgmt	For	1442	SSGA	For
1.12	Elect Director Martin E. Plourd	Mgmt	For	1442	SSGA	For
1.13	Elect Director Dorothea D. Silva	Mgmt	For	1442	SSGA	For
1.14	Elect Director William S. Smittcamp	Mgmt	For	1442	SSGA	For
1.15	Elect Director Kirk B. Stovesand	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Core Laboratories Inc.

Meeting Date: 05/21/2025

Record Date: 03/26/2025

Primary Security ID: 21867A105

Country: USA

Meeting Type: Annual

Ticker: CLB

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Martha Z. Carnes	Mgmt	For	1442	SSGA	For
1b	Elect Director Katherine Murray	Mgmt	For	1442	SSGA	For
1c	Elect Director Rob Martinovich	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Core Laboratories Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Martha Z. Carnes	Mgmt	For	1442	SSGA	For
1b	Elect Director Katherine Murray	Mgmt	For	1442	SSGA	For
1c	Elect Director Rob Martinovich	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Crown Castle Inc.

Meeting Date: 05/21/2025		Country: USA		Ticker: CCI		
Record Date: 03/24/2025		Meeting Type: Annual				
Primary Security ID: 22822V101						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director P. Robert Bartolo	Mgmt	For	1442	SSGA	For
1b	Elect Director Jason Genrich	Mgmt	For	1442	SSGA	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	1442	SSGA	For
1d	Elect Director Tammy K. Jones	Mgmt	For	1442	SSGA	For
1e	Elect Director Kevin T. Kabat	Mgmt	For	1442	SSGA	For
1f	Elect Director Anthony J. Melone	Mgmt	For	1442	SSGA	For
1g	Elect Director Katherine Motlagh	Mgmt	For	1442	SSGA	For
1h	Elect Director Kevin A. Stephens	Mgmt	For	1442	SSGA	For
1i	Elect Director Matthew Thornton, III	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Crown Castle Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	1442	SSGA	For
5	Amend Charter to Eliminate Unnecessary and Outdated Provisions	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director P. Robert Bartolo	Mgmt	For	1442	SSGA	For
1b	Elect Director Jason Genrich	Mgmt	For	1442	SSGA	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	1442	SSGA	For
1d	Elect Director Tammy K. Jones	Mgmt	For	1442	SSGA	For
1e	Elect Director Kevin T. Kabat	Mgmt	For	1442	SSGA	For
1f	Elect Director Anthony J. Melone	Mgmt	For	1442	SSGA	For
1g	Elect Director Katherine Motlagh	Mgmt	For	1442	SSGA	For
1h	Elect Director Kevin A. Stephens	Mgmt	For	1442	SSGA	For
1i	Elect Director Matthew Thornton, III	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	1442	SSGA	For
5	Amend Charter to Eliminate Unnecessary and Outdated Provisions	Mgmt	For	1442	SSGA	For

CVB Financial Corp.

Meeting Date: 05/21/2025	Country: USA	Ticker: CVBF
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: 126600105		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director George A. Borba, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director David A. Brager	Mgmt	For	1442	SSGA	For
1.3	Elect Director Stephen A. Del Guercio	Mgmt	For	1442	SSGA	For
1.4	Elect Director Anna Kan	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jane Olvera Majors	Mgmt	For	1442	SSGA	For
1.6	Elect Director Raymond V. O'Brien, III	Mgmt	For	1442	SSGA	For
1.7	Elect Director Hal W. Oswalt	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kimberly Sheehy	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director George A. Borba, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director David A. Brager	Mgmt	For	1442	SSGA	For
1.3	Elect Director Stephen A. Del Guercio	Mgmt	For	1442	SSGA	For
1.4	Elect Director Anna Kan	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jane Olvera Majors	Mgmt	For	1442	SSGA	For
1.6	Elect Director Raymond V. O'Brien, III	Mgmt	For	1442	SSGA	For
1.7	Elect Director Hal W. Oswalt	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kimberly Sheehy	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

CVB Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

DENTSPLY SIRONA Inc.

Meeting Date: 05/21/2025Country: USATicker: XRAY

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: 24906P109

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael J. Barber	Mgmt	For	1442	SSGA	For
1b	Elect Director Simon D. Campion	Mgmt	For	1442	SSGA	For
1c	Elect Director Willie A. Deese	Mgmt	For	1442	SSGA	For
1d	Elect Director Brian T. Gladden	Mgmt	For	1442	SSGA	For
1e	Elect Director Betsy D. Holden	Mgmt	For	1442	SSGA	For
1f	Elect Director Clyde R. Hosein	Mgmt	For	1442	SSGA	For
1g	Elect Director Gregory T. Lucier	Mgmt	For	1442	SSGA	For
1h	Elect Director Jonathan J. Mazelsky	Mgmt	For	1442	SSGA	For
1i	Elect Director Daniel T. Scavilla	Mgmt	For	1442	SSGA	For
1j	Elect Director Leslie F. Varon	Mgmt	For	1442	SSGA	For
1k	Elect Director Janet S. Vergis	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

DENTSPLY SIRONA Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael J. Barber	Mgmt	For	1442	SSGA	For
1b	Elect Director Simon D. Campion	Mgmt	For	1442	SSGA	For
1c	Elect Director Willie A. Deese	Mgmt	For	1442	SSGA	For
1d	Elect Director Brian T. Gladden	Mgmt	For	1442	SSGA	For
1e	Elect Director Betsy D. Holden	Mgmt	For	1442	SSGA	For
1f	Elect Director Clyde R. Hosein	Mgmt	For	1442	SSGA	For
1g	Elect Director Gregory T. Lucier	Mgmt	For	1442	SSGA	For
1h	Elect Director Jonathan J. Mazelsky	Mgmt	For	1442	SSGA	For
1i	Elect Director Daniel T. Scavilla	Mgmt	For	1442	SSGA	For
1j	Elect Director Leslie F. Varon	Mgmt	For	1442	SSGA	For
1k	Elect Director Janet S. Vergis	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Diamondback Energy, Inc.

Meeting Date: 05/21/2025		Country: USA		Ticker: FANG					
Record Date: 04/01/2025		Meeting Type: Annual							
Primary Security ID: 25278X109									
IUA Voting Policy: SSGA									
						Shares Voted: **			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote			
1.1	Elect Director Vincent "Vince" K. Brooks	Mgmt	For	1442	SSGA	For			

Diamondback Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Darin G. Holderness	Mgmt	For	1442	SSGA	For
1.3	Elect Director Rebecca A. Klein	Mgmt	For	1442	SSGA	For
1.4	Elect Director Stephanie K. Mains	Mgmt	For	1442	SSGA	For
1.5	Elect Director Charles A. Meloy	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mark L. Plaumann	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robert K. Reeves	Mgmt	For	1442	SSGA	For
1.8	Elect Director Lance W. Robertson	Mgmt	For	1442	SSGA	For
1.9	Elect Director Travis D. Stice	Mgmt	For	1442	SSGA	For
1.10	Elect Director Melanie M. Trent	Mgmt	For	1442	SSGA	For
1.11	Elect Director Frank D. Tsuru	Mgmt	For	1442	SSGA	For
1.12	Elect Director Kaes Van't Hof	Mgmt	For	1442	SSGA	For
1.13	Elect Director Steven E. West	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Vincent "Vince" K. Brooks	Mgmt	For	1442	SSGA	For
1.2	Elect Director Darin G. Holderness	Mgmt	For	1442	SSGA	For
1.3	Elect Director Rebecca A. Klein	Mgmt	For	1442	SSGA	For
1.4	Elect Director Stephanie K. Mains	Mgmt	For	1442	SSGA	For
1.5	Elect Director Charles A. Meloy	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mark L. Plaumann	Mgmt	For	1442	SSGA	For

Diamondback Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Robert K. Reeves	Mgmt	For	1442	SSGA	For
1.8	Elect Director Lance W. Robertson	Mgmt	For	1442	SSGA	For
1.9	Elect Director Travis D. Stice	Mgmt	For	1442	SSGA	For
1.10	Elect Director Melanie M. Trent	Mgmt	For	1442	SSGA	For
1.11	Elect Director Frank D. Tsuru	Mgmt	For	1442	SSGA	For
1.12	Elect Director Kaes Van't Hof	Mgmt	For	1442	SSGA	For
1.13	Elect Director Steven E. West	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

DNOW Inc.

Meeting Date: 05/21/2025

Record Date: 03/24/2025

Primary Security ID: 67011P100

Country: USA

Meeting Type: Annual

Ticker: DNOW

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard Alario	Mgmt	For	1442	SSGA	For
1b	Elect Director Terry Bonno	Mgmt	For	1442	SSGA	For
1c	Elect Director David Cherechinsky	Mgmt	For	1442	SSGA	For
1d	Elect Director Galen Cobb	Mgmt	For	1442	SSGA	For
1e	Elect Director Paul Coppinger	Mgmt	For	1442	SSGA	For
1f	Elect Director Karen David-Green	Mgmt	For	1442	SSGA	For
1g	Elect Director Rodney Eads	Mgmt	For	1442	SSGA	For

DNOW Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Sonya Reed	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard Alario	Mgmt	For	1442	SSGA	For
1b	Elect Director Terry Bonno	Mgmt	For	1442	SSGA	For
1c	Elect Director David Cherechinsky	Mgmt	For	1442	SSGA	For
1d	Elect Director Galen Cobb	Mgmt	For	1442	SSGA	For
1e	Elect Director Paul Coppinger	Mgmt	For	1442	SSGA	For
1f	Elect Director Karen David-Green	Mgmt	For	1442	SSGA	For
1g	Elect Director Rodney Eads	Mgmt	For	1442	SSGA	For
1h	Elect Director Sonya Reed	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Dole Plc

Meeting Date: 05/21/2025	Country: Ireland	Ticker: DOLE
Record Date: 03/27/2025	Meeting Type: Annual	
Primary Security ID: G27907107		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rose Hynes	Mgmt	For	1442	SSGA	For
1.2	Elect Director Carl McCann	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Michael Meghan	Mgmt	For	1442	SSGA	For
1.4	Elect Director Helen Nolan	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as s Auditors and Authorize Their Remuneration	Mgmt	For	1442	SSGA	For
3	Authorize the Company or any of its Subsidiaries to Enter into the New Leases	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rose Hynes	Mgmt	For	1442	SSGA	For
1.2	Elect Director Carl McCann	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Michael Meghan	Mgmt	For	1442	SSGA	For
1.4	Elect Director Helen Nolan	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as s Auditors and Authorize Their Remuneration	Mgmt	For	1442	SSGA	For
3	Authorize the Company or any of its Subsidiaries to Enter into the New Leases	Mgmt	For	1442	SSGA	For

DoubleVerify Holdings, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: DV
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 25862V105		

DoubleVerify Holdings, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Laura B. Desmond	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Rosie Perez	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Laura B. Desmond	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Rosie Perez	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Eastman Kodak Company

Meeting Date: 05/21/2025			Country: USA			Ticker: KODK		
Record Date: 03/25/2025			Meeting Type: Annual					
Primary Security ID: 277461406								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1.1	Elect Director James V. Continenza	Mgmt	For	1442	SSGA	For		
1.2	Elect Director David P. Bovenzi	Mgmt	For	1442	SSGA	For		
1.3	Elect Director Philippe D. Katz	Mgmt	For	1442	SSGA	Against		

Eastman Kodak Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Kathleen B. Lynch	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jason New	Mgmt	For	1442	SSGA	For
1.6	Elect Director Darren L. Richman	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michael E. Sileck, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
Shares Voted: **						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James V. Continenza	Mgmt	For	1442	SSGA	For
1.2	Elect Director David P. Bovenzi	Mgmt	For	1442	SSGA	For
1.3	Elect Director Philippe D. Katz	Mgmt	For	1442	SSGA	Against
1.4	Elect Director Kathleen B. Lynch	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jason New	Mgmt	For	1442	SSGA	For
1.6	Elect Director Darren L. Richman	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michael E. Sileck, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Enovis Corporation

Meeting Date: 05/21/2025

Record Date: 03/24/2025

Primary Security ID: 194014502

Country: USA

Meeting Type: Annual

Ticker: ENOV

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Barbara W. Bodem	Mgmt	For	1442	SSGA	For
1b	Elect Director Liam J. Kelly	Mgmt	For	1442	SSGA	For
1c	Elect Director Angela S. Lalor	Mgmt	For	1442	SSGA	For
1d	Elect Director Philip A. Okala	Mgmt	For	1442	SSGA	For
1e	Elect Director Christine Ortiz	Mgmt	For	1442	SSGA	For
1f	Elect Director A. Clayton Perfall	Mgmt	For	1442	SSGA	For
1g	Elect Director Brady R. Shirley	Mgmt	For	1442	SSGA	For
1h	Elect Director Rajiv Vinnakota	Mgmt	For	1442	SSGA	For
1i	Elect Director Sharon Wienbar	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Barbara W. Bodem	Mgmt	For	1442	SSGA	For
1b	Elect Director Liam J. Kelly	Mgmt	For	1442	SSGA	For
1c	Elect Director Angela S. Lalor	Mgmt	For	1442	SSGA	For
1d	Elect Director Philip A. Okala	Mgmt	For	1442	SSGA	For
1e	Elect Director Christine Ortiz	Mgmt	For	1442	SSGA	For
1f	Elect Director A. Clayton Perfall	Mgmt	For	1442	SSGA	For
1g	Elect Director Brady R. Shirley	Mgmt	For	1442	SSGA	For
1h	Elect Director Rajiv Vinnakota	Mgmt	For	1442	SSGA	For

Enovis Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Sharon Wienbar	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

EOG Resources, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: EOG
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 26875P101		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Janet F. Clark	Mgmt	For	1442	SSGA	For
1b	Elect Director Charles R. Crisp	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert P. Daniels	Mgmt	For	1442	SSGA	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	1442	SSGA	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael T. Kerr	Mgmt	For	1442	SSGA	For
1g	Elect Director Julie J. Robertson	Mgmt	For	1442	SSGA	For
1h	Elect Director Ezra Y. Yacob	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

EOG Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Janet F. Clark	Mgmt	For	1442	SSGA	For
1b	Elect Director Charles R. Crisp	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert P. Daniels	Mgmt	For	1442	SSGA	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	1442	SSGA	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael T. Kerr	Mgmt	For	1442	SSGA	For
1g	Elect Director Julie J. Robertson	Mgmt	For	1442	SSGA	For
1h	Elect Director Ezra Y. Yacob	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Equinix, Inc.

Meeting Date: 05/21/2025

Record Date: 03/25/2025

Primary Security ID: 29444U700

Country: USA

Meeting Type: Annual

Ticker: EQIX

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Nanci Caldwell	Mgmt	For	1442	SSGA	Against
1b	Elect Director Adaire Fox-Martin	Mgmt	For	1442	SSGA	For
1c	Elect Director Gary Hromadko	Mgmt	For	1442	SSGA	For
1d	Elect Director Charles Meyers	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas Olinger	Mgmt	For	1442	SSGA	For
1f	Elect Director Christopher Paisley	Mgmt	For	1442	SSGA	For
1g	Elect Director Sandra Rivera	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Fidelma Russo	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Nanci Caldwell	Mgmt	For	1442	SSGA	Against
1b	Elect Director Adaire Fox-Martin	Mgmt	For	1442	SSGA	For
1c	Elect Director Gary Hromadko	Mgmt	For	1442	SSGA	For
1d	Elect Director Charles Meyers	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas Olinger	Mgmt	For	1442	SSGA	For
1f	Elect Director Christopher Paisley	Mgmt	For	1442	SSGA	For
1g	Elect Director Sandra Rivera	Mgmt	For	1442	SSGA	For
1h	Elect Director Fidelma Russo	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Against	1442	SSGA	Against

Equitable Holdings, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: EQH
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 29452E101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Douglas Dachille	Mgmt	For	1442	SSGA	For
1b	Elect Director Francis A. Hondal	Mgmt	For	1442	SSGA	For
1c	Elect Director Arlene Isaacs-Lowe	Mgmt	For	1442	SSGA	For
1d	Elect Director Daniel G. Kaye	Mgmt	For	1442	SSGA	Against
1e	Elect Director Joan Lamm-Tennant	Mgmt	For	1442	SSGA	For
1f	Elect Director Craig MacKay	Mgmt	For	1442	SSGA	For
1g	Elect Director Mark Pearson	Mgmt	For	1442	SSGA	For
1h	Elect Director Bertram L. Scott	Mgmt	For	1442	SSGA	For
1i	Elect Director George Stansfield	Mgmt	For	1442	SSGA	For
1j	Elect Director Charles G.T. Stonehill	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
7	Provide Right to Call Special Meeting	Mgmt	For	1442	SSGA	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

Equitable Holdings, Inc.

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Douglas Dachille	Mgmt	For	1442	SSGA	For
1b	Elect Director Francis A. Hondal	Mgmt	For	1442	SSGA	For
1c	Elect Director Arlene Isaacs-Lowe	Mgmt	For	1442	SSGA	For
1d	Elect Director Daniel G. Kaye	Mgmt	For	1442	SSGA	Against
1e	Elect Director Joan Lamm-Tennant	Mgmt	For	1442	SSGA	For
1f	Elect Director Craig MacKay	Mgmt	For	1442	SSGA	For
1g	Elect Director Mark Pearson	Mgmt	For	1442	SSGA	For
1h	Elect Director Bertram L. Scott	Mgmt	For	1442	SSGA	For
1i	Elect Director George Stansfield	Mgmt	For	1442	SSGA	For
1j	Elect Director Charles G.T. Stonehill	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
7	Provide Right to Call Special Meeting	Mgmt	For	1442	SSGA	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

Everi Holdings Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: EVRI
Record Date: 04/04/2025	Meeting Type: Annual	
Primary Security ID: 30034T103		

Everi Holdings Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Geoffrey P. Judge	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael D. Rumbolz	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Debra L. Nutton	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Geoffrey P. Judge	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael D. Rumbolz	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Debra L. Nutton	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Extra Space Storage Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: EXR
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 30225T102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	1442	SSGA	For

Extra Space Storage Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Joseph D. Margolis	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mark G. Barberio	Mgmt	For	1442	SSGA	For
1.4	Elect Director Joseph J. Bonner	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	1442	SSGA	For
1.6	Elect Director Susan Harnett	Mgmt	For	1442	SSGA	For
1.7	Elect Director Spencer F. Kirk	Mgmt	For	1442	SSGA	For
1.8	Elect Director Diane Olmstead	Mgmt	For	1442	SSGA	For
1.9	Elect Director Joseph V. Saffire	Mgmt	For	1442	SSGA	For
1.10	Elect Director Julia Vander Ploeg	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mark G. Barberio	Mgmt	For	1442	SSGA	For
1.4	Elect Director Joseph J. Bonner	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	1442	SSGA	For
1.6	Elect Director Susan Harnett	Mgmt	For	1442	SSGA	For
1.7	Elect Director Spencer F. Kirk	Mgmt	For	1442	SSGA	For
1.8	Elect Director Diane Olmstead	Mgmt	For	1442	SSGA	For
1.9	Elect Director Joseph V. Saffire	Mgmt	For	1442	SSGA	For

Extra Space Storage Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.10	Elect Director Julia Vander Ploeg	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

FARO Technologies, Inc.

Meeting Date: 05/21/2025

Record Date: 03/21/2025

Primary Security ID: 311642102

Country: USA

Meeting Type: Annual

Ticker: FARO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Moonhie Chin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Yuval Wasserman	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Moonhie Chin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Yuval Wasserman	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

FARO Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

First BanCorp.

Meeting Date: 05/21/2025

Record Date: 03/24/2025

Primary Security ID: 318672706

Country: Puerto Rico

Meeting Type: Annual

Ticker: FBP

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Juan Acosta Reboyas	Mgmt	For	1442	SSGA	For
1b	Elect Director Aurelio Alemán	Mgmt	For	1442	SSGA	For
1c	Elect Director Luz A. Crespo	Mgmt	For	1442	SSGA	For
1d	Elect Director Tracey Dedrick	Mgmt	For	1442	SSGA	For
1e	Elect Director Patricia M. Eaves	Mgmt	For	1442	SSGA	For
1f	Elect Director Daniel E. Frye	Mgmt	For	1442	SSGA	For
1g	Elect Director John A. Heffern	Mgmt	For	1442	SSGA	For
1h	Elect Director Roberto R. Herencia	Mgmt	For	1442	SSGA	For
1i	Elect Director Félix M. Villamil	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Juan Acosta Reboyas	Mgmt	For	1442	SSGA	For

First BanCorp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Aurelio Alemán	Mgmt	For	1442	SSGA	For
1c	Elect Director Luz A. Crespo	Mgmt	For	1442	SSGA	For
1d	Elect Director Tracey Dedrick	Mgmt	For	1442	SSGA	For
1e	Elect Director Patricia M. Eaves	Mgmt	For	1442	SSGA	For
1f	Elect Director Daniel E. Frye	Mgmt	For	1442	SSGA	For
1g	Elect Director John A. Heffern	Mgmt	For	1442	SSGA	For
1h	Elect Director Roberto R. Herencia	Mgmt	For	1442	SSGA	For
1i	Elect Director Félix M. Villamil	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

First Watch Restaurant Group, Inc.

Meeting Date: 05/21/2025

Record Date: 03/24/2025

Primary Security ID: 33748L101

Country: USA

Meeting Type: Annual

Ticker: FWRG

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael Fleisher	Mgmt	For	1442	SSGA	For
1.2	Elect Director William Kussell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Stephanie Lilak	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jostein Solheim	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

First Watch Restaurant Group, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael Fleisher	Mgmt	For	1442	SSGA	For
1.2	Elect Director William Kussell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Stephanie Lilak	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jostein Solheim	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

FirstEnergy Corp.

Meeting Date: 05/21/2025		Country: USA		Ticker: FE		
Record Date: 03/25/2025		Meeting Type: Annual				
Primary Security ID: 337932107						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Heidi L. Boyd	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jana T. Croom	Mgmt	For	1442	SSGA	For
1.3	Elect Director Steven J. Demetriou	Mgmt	For	1442	SSGA	For
1.4	Elect Director Lisa Winston Hicks	Mgmt	For	1442	SSGA	For
1.5	Elect Director Paul Kaleta	Mgmt	For	1442	SSGA	For
1.6	Elect Director James F. O'Neil, III	Mgmt	For	1442	SSGA	For
1.7	Elect Director John W. Somerhalder, II	Mgmt	For	1442	SSGA	For
1.8	Elect Director Brian X. Tierney	Mgmt	For	1442	SSGA	For
1.9	Elect Director Leslie M. Turner	Mgmt	For	1442	SSGA	For
1.10	Elect Director Melvin D. Williams	Mgmt	For	1442	SSGA	For

FirstEnergy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Lobbying Payments and Policy	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Heidi L. Boyd	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jana T. Croom	Mgmt	For	1442	SSGA	For
1.3	Elect Director Steven J. Demetriou	Mgmt	For	1442	SSGA	For
1.4	Elect Director Lisa Winston Hicks	Mgmt	For	1442	SSGA	For
1.5	Elect Director Paul Kaleta	Mgmt	For	1442	SSGA	For
1.6	Elect Director James F. O'Neil, III	Mgmt	For	1442	SSGA	For
1.7	Elect Director John W. Somerhalder, II	Mgmt	For	1442	SSGA	For
1.8	Elect Director Brian X. Tierney	Mgmt	For	1442	SSGA	For
1.9	Elect Director Leslie M. Turner	Mgmt	For	1442	SSGA	For
1.10	Elect Director Melvin D. Williams	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Lobbying Payments and Policy	SH	Against	1442	SSGA	Against

Five9, Inc.

Meeting Date: 05/21/2025

Record Date: 03/25/2025

Primary Security ID: 338307101

Country: USA

Meeting Type: Annual

Ticker: FIVN

Five9, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Susan (Sue) Barsamian	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jonathan Mariner	Mgmt	For	1442	SSGA	For
1.3	Elect Director David S. Welsh	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Susan (Sue) Barsamian	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jonathan Mariner	Mgmt	For	1442	SSGA	For
1.3	Elect Director David S. Welsh	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Foot Locker, Inc.

Meeting Date: 05/21/2025		Country: USA		Ticker: FL		
Record Date: 03/24/2025		Meeting Type: Annual				
Primary Security ID: 344849104						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mary N. Dillon	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Virginia C. Drosos	Mgmt	For	1442	SSGA	For
1c	Elect Director Darlene Nicosia	Mgmt	For	1442	SSGA	For
1d	Elect Director Ulice Payne, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director Sonia Syngal	Mgmt	For	1442	SSGA	For
1f	Elect Director Kimberly K. Underhill	Mgmt	For	1442	SSGA	For
1g	Elect Director John Venhuizen	Mgmt	For	1442	SSGA	For
1h	Elect Director Tristan Walker	Mgmt	For	1442	SSGA	For
1i	Elect Director Dona D. Young	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mary N. Dillon	Mgmt	For	1442	SSGA	For
1b	Elect Director Virginia C. Drosos	Mgmt	For	1442	SSGA	For
1c	Elect Director Darlene Nicosia	Mgmt	For	1442	SSGA	For
1d	Elect Director Ulice Payne, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director Sonia Syngal	Mgmt	For	1442	SSGA	For
1f	Elect Director Kimberly K. Underhill	Mgmt	For	1442	SSGA	For
1g	Elect Director John Venhuizen	Mgmt	For	1442	SSGA	For
1h	Elect Director Tristan Walker	Mgmt	For	1442	SSGA	For
1i	Elect Director Dona D. Young	Mgmt	For	1442	SSGA	For

Foot Locker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	1442	SSGA	Against

Frontier Communications Parent, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: FYBR
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 35909D109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kevin L. Beebe	Mgmt	For	1442	SSGA	Against
1b	Elect Director Lisa V. Chang	Mgmt	For	1442	SSGA	For
1c	Elect Director Pamela L. Coe	Mgmt	For	1442	SSGA	For
1d	Elect Director Nick Jeffery	Mgmt	For	1442	SSGA	For
1e	Elect Director Stephen C. Pusey	Mgmt	For	1442	SSGA	For
1f	Elect Director Margaret M. Smyth	Mgmt	For	1442	SSGA	For
1g	Elect Director John G. Stratton	Mgmt	For	1442	SSGA	For
1h	Elect Director Maryann Turcke	Mgmt	For	1442	SSGA	For
1i	Elect Director Prat Vemana	Mgmt	For	1442	SSGA	For
1j	Elect Director Woody Young	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Frontier Communications Parent, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kevin L. Beebe	Mgmt	For	1442	SSGA	Against
1b	Elect Director Lisa V. Chang	Mgmt	For	1442	SSGA	For
1c	Elect Director Pamela L. Coe	Mgmt	For	1442	SSGA	For
1d	Elect Director Nick Jeffery	Mgmt	For	1442	SSGA	For
1e	Elect Director Stephen C. Pusey	Mgmt	For	1442	SSGA	For
1f	Elect Director Margaret M. Smyth	Mgmt	For	1442	SSGA	For
1g	Elect Director John G. Stratton	Mgmt	For	1442	SSGA	For
1h	Elect Director Maryann Turcke	Mgmt	For	1442	SSGA	For
1i	Elect Director Prat Vemana	Mgmt	For	1442	SSGA	For
1j	Elect Director Woody Young	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Geron Corporation

Meeting Date: 05/21/2025			Country: USA			Ticker: GERN		
Record Date: 03/24/2025			Meeting Type: Annual					
Primary Security ID: 374163103								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1.1	Elect Director Dawn C. Bir	Mgmt	For	1442	SSGA	For		
1.2	Elect Director Elizabeth G. O'Farrell	Mgmt	For	1442	SSGA	For		
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For		

Geron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dawn C. Bir	Mgmt	For	1442	SSGA	For
1.2	Elect Director Elizabeth G. O'Farrell	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Graphic Packaging Holding Company

Meeting Date: 05/21/2025

Country: USA

Ticker: GPK

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 388689101

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Laurie Brlas	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert A. Hagemann	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Alessandro Maselli	Mgmt	For	1442	SSGA	For

Graphic Packaging Holding Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	SH	None	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement to Amend Charter	Mgmt	For	1442	SSGA	For

Guaranty Bancshares, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: GNTY
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 400764106		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bradley K. Drake	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Carl Johnson, Jr.	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Kirk L. Lee	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Whitley Penn LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bradley K. Drake	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Carl Johnson, Jr.	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Kirk L. Lee	Mgmt	For	1442	SSGA	For

Guaranty Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Whitley Penn LLP as Auditors	Mgmt	For	1442	SSGA	For

Gulfport Energy Corporation

Meeting Date: 05/21/2025

Record Date: 03/28/2025

Primary Security ID: 402635502

Country: USA

Meeting Type: Annual

Ticker: GPOR

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Timothy Cutt	Mgmt	For	1442	SSGA	For
1.2	Elect Director David Wolf	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jason Martinez	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jeannie Powers	Mgmt	For	1442	SSGA	For
1.5	Elect Director David Reganato	Mgmt	For	1442	SSGA	For
1.6	Elect Director John Reinhart	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mary Shafer-Malicki	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Gulfport Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Timothy Cutt	Mgmt	For	1442	SSGA	For
1.2	Elect Director David Wolf	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jason Martinez	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jeannie Powers	Mgmt	For	1442	SSGA	For
1.5	Elect Director David Reganato	Mgmt	For	1442	SSGA	For
1.6	Elect Director John Reinhart	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mary Shafer-Malicki	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	1442	SSGA	For

Halliburton Company

Meeting Date: 05/21/2025

Record Date: 03/24/2025

Primary Security ID: 406216101

Country: USA

Meeting Type: Annual

Ticker: HAL

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	1442	SSGA	For
1b	Elect Director William E. Albrecht	Mgmt	For	1442	SSGA	For
1c	Elect Director M. Katherine Banks	Mgmt	For	1442	SSGA	For
1d	Elect Director Alan M. Bennett	Mgmt	For	1442	SSGA	For
1e	Elect Director Earl M. Cummings	Mgmt	For	1442	SSGA	For
1f	Elect Director Murry S. Gerber	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert A. Malone	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Jeffrey A. Miller	Mgmt	For	1442	SSGA	For
1i	Elect Director Maurice S. Smith	Mgmt	For	1442	SSGA	For
1j	Elect Director Janet L. Weiss	Mgmt	For	1442	SSGA	For
1k	Elect Director Tobi M. Edwards Young	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	1442	SSGA	For
1b	Elect Director William E. Albrecht	Mgmt	For	1442	SSGA	For
1c	Elect Director M. Katherine Banks	Mgmt	For	1442	SSGA	For
1d	Elect Director Alan M. Bennett	Mgmt	For	1442	SSGA	For
1e	Elect Director Earl M. Cummings	Mgmt	For	1442	SSGA	For
1f	Elect Director Murry S. Gerber	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert A. Malone	Mgmt	For	1442	SSGA	For
1h	Elect Director Jeffrey A. Miller	Mgmt	For	1442	SSGA	For
1i	Elect Director Maurice S. Smith	Mgmt	For	1442	SSGA	For
1j	Elect Director Janet L. Weiss	Mgmt	For	1442	SSGA	For
1k	Elect Director Tobi M. Edwards Young	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Meeting Date: 05/21/2025	Country: USA	Ticker: HAS
Record Date: 03/27/2025	Meeting Type: Annual	
Primary Security ID: 418056107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Hope F. Cochran	Mgmt	For	1442	SSGA	For
1.2	Elect Director Christian P. Cocks	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lisa Gersh	Mgmt	For	1442	SSGA	For
1.4	Elect Director Frank D. Gibeau	Mgmt	For	1442	SSGA	For
1.5	Elect Director Elizabeth Hamren	Mgmt	For	1442	SSGA	For
1.6	Elect Director Darin S. Harris	Mgmt	For	1442	SSGA	For
1.7	Elect Director Owen Mahoney	Mgmt	For	1442	SSGA	For
1.8	Elect Director Laurel J. Richie	Mgmt	For	1442	SSGA	For
1.9	Elect Director Richard S. Stoddart	Mgmt	For	1442	SSGA	For
1.10	Elect Director Mary Beth West	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Hope F. Cochran	Mgmt	For	1442	SSGA	For
1.2	Elect Director Christian P. Cocks	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lisa Gersh	Mgmt	For	1442	SSGA	For
1.4	Elect Director Frank D. Gibeau	Mgmt	For	1442	SSGA	For
1.5	Elect Director Elizabeth Hamren	Mgmt	For	1442	SSGA	For

Hasbro, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Darin S. Harris	Mgmt	For	1442	SSGA	For
1.7	Elect Director Owen Mahoney	Mgmt	For	1442	SSGA	For
1.8	Elect Director Laurel J. Richie	Mgmt	For	1442	SSGA	For
1.9	Elect Director Richard S. Stoddart	Mgmt	For	1442	SSGA	For
1.10	Elect Director Mary Beth West	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Hecla Mining Company

Meeting Date: 05/21/2025

Record Date: 03/26/2025

Primary Security ID: 422704106

Country: USA

Meeting Type: Annual

Ticker: HL

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Charles B. Stanley	Mgmt	For	1442	SSGA	For
1b	Elect Director Alice Wong	Mgmt	For	1442	SSGA	For
1c	Elect Director Jill Satre	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Hecla Mining Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Charles B. Stanley	Mgmt	For	1442	SSGA	For
1b	Elect Director Alice Wong	Mgmt	For	1442	SSGA	For
1c	Elect Director Jill Satre	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

Hertz Global Holdings, Inc.

Meeting Date: 05/21/2025

Record Date: 03/24/2025

Primary Security ID: 42806J700

Country: USA

Meeting Type: Annual

Ticker: HTZ

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Francis S. Blake	Mgmt	For	1442	SSGA	For
1b	Elect Director Vincent J. Intrieri	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Michael Gregory O'Hara	Mgmt	For	1442	SSGA	For
1d	Elect Director Thomas Wagner	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Francis S. Blake	Mgmt	For	1442	SSGA	For

Hertz Global Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Vincent J. Intrieri	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Michael Gregory O'Hara	Mgmt	For	1442	SSGA	For
1d	Elect Director Thomas Wagner	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

Hyatt Hotels Corporation

Meeting Date: 05/21/2025	Country: USA	Ticker: H
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 448579102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Paul D. Ballew	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark S. Hoplamazian	Mgmt	For	1442	SSGA	For
1.3	Elect Director Cary D. McMillan	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Tracey T. Travis	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Eliminate Multi-class Share Structure	SH	Against	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Paul D. Ballew	Mgmt	For	1442	SSGA	For

Hyatt Hotels Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Mark S. Hoplamazian	Mgmt	For	1442	SSGA	For
1.3	Elect Director Cary D. McMillan	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Tracey T. Travis	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Eliminate Multi-class Share Structure	SH	Against	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Illumina, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: ILMN
Record Date: 03/26/2025	Meeting Type: Annual	
Primary Security ID: 452327109		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Frances Arnold	Mgmt	For	1442	SSGA	For
1B	Elect Director Caroline D. Dorsa	Mgmt	For	1442	SSGA	For
1C	Elect Director Robert S. Epstein	Mgmt	For	1442	SSGA	For
1D	Elect Director Scott Gottlieb	Mgmt	For	1442	SSGA	For
1E	Elect Director Gary S. Guthart	Mgmt	For	1442	SSGA	For
1F	Elect Director Keith A. Meister	Mgmt	For	1442	SSGA	For
1G	Elect Director Anna Richo	Mgmt	For	1442	SSGA	For
1H	Elect Director Philip W. Schiller	Mgmt	For	1442	SSGA	For
1I	Elect Director Susan E. Siegel	Mgmt	For	1442	SSGA	For
1J	Elect Director Jacob Thaysen	Mgmt	For	1442	SSGA	For
1K	Elect Director Scott B. Ullem	Mgmt	For	1442	SSGA	For

Illumina, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Frances Arnold	Mgmt	For	1442	SSGA	For
1B	Elect Director Caroline D. Dorsa	Mgmt	For	1442	SSGA	For
1C	Elect Director Robert S. Epstein	Mgmt	For	1442	SSGA	For
1D	Elect Director Scott Gottlieb	Mgmt	For	1442	SSGA	For
1E	Elect Director Gary S. Guthart	Mgmt	For	1442	SSGA	For
1F	Elect Director Keith A. Meister	Mgmt	For	1442	SSGA	For
1G	Elect Director Anna Richo	Mgmt	For	1442	SSGA	For
1H	Elect Director Philip W. Schiller	Mgmt	For	1442	SSGA	For
1I	Elect Director Susan E. Siegel	Mgmt	For	1442	SSGA	For
1J	Elect Director Jacob Thaysen	Mgmt	For	1442	SSGA	For
1K	Elect Director Scott B. Ullem	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Ingredion Incorporated

Meeting Date: 05/21/2025	Country: USA	Ticker: INGR
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 457187102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David B. Fischer	Mgmt	For	1442	SSGA	For
1b	Elect Director Rhonda L. Jordan	Mgmt	For	1442	SSGA	For
1c	Elect Director Gregory B. Kenny	Mgmt	For	1442	SSGA	For
1d	Elect Director Charles V. Magro	Mgmt	For	1442	SSGA	For
1e	Elect Director Victoria J. Reich	Mgmt	For	1442	SSGA	For
1f	Elect Director Catherine A. Suever	Mgmt	For	1442	SSGA	For
1g	Elect Director Stephan B. Tanda	Mgmt	For	1442	SSGA	For
1h	Elect Director Jorge A. Uribe	Mgmt	For	1442	SSGA	For
1i	Elect Director Patricia Verduin	Mgmt	For	1442	SSGA	For
1j	Elect Director Dwayne A. Wilson	Mgmt	For	1442	SSGA	For
1k	Elect Director James P. Zallie	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David B. Fischer	Mgmt	For	1442	SSGA	For
1b	Elect Director Rhonda L. Jordan	Mgmt	For	1442	SSGA	For
1c	Elect Director Gregory B. Kenny	Mgmt	For	1442	SSGA	For
1d	Elect Director Charles V. Magro	Mgmt	For	1442	SSGA	For
1e	Elect Director Victoria J. Reich	Mgmt	For	1442	SSGA	For
1f	Elect Director Catherine A. Suever	Mgmt	For	1442	SSGA	For

Ingredion Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Stephan B. Tanda	Mgmt	For	1442	SSGA	For
1h	Elect Director Jorge A. Uribe	Mgmt	For	1442	SSGA	For
1i	Elect Director Patricia Verduin	Mgmt	For	1442	SSGA	For
1j	Elect Director Dwayne A. Wilson	Mgmt	For	1442	SSGA	For
1k	Elect Director James P. Zallie	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Integer Holdings Corporation

Meeting Date: 05/21/2025

Record Date: 03/24/2025

Primary Security ID: 45826H109

Country: USA

Meeting Type: Annual

Ticker: ITGR

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sheila Antrum	Mgmt	For	1442	SSGA	For
1.2	Elect Director Pamela G. Bailey	Mgmt	For	1442	SSGA	For
1.3	Elect Director Cheryl C. Capps	Mgmt	For	1442	SSGA	For
1.4	Elect Director Joseph W. Dziedzic	Mgmt	For	1442	SSGA	For
1.5	Elect Director James F. Hinrichs	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jean Hobby	Mgmt	For	1442	SSGA	For
1.7	Elect Director Alvin (Tyrone) Jeffers	Mgmt	For	1442	SSGA	For
1.8	Elect Director M. Craig Maxwell	Mgmt	For	1442	SSGA	For
1.9	Elect Director Filippo Passerini	Mgmt	For	1442	SSGA	For
1.10	Elect Director Donald J. Spence	Mgmt	For	1442	SSGA	For

Integer Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sheila Antrum	Mgmt	For	1442	SSGA	For
1.2	Elect Director Pamela G. Bailey	Mgmt	For	1442	SSGA	For
1.3	Elect Director Cheryl C. Capps	Mgmt	For	1442	SSGA	For
1.4	Elect Director Joseph W. Dziedzic	Mgmt	For	1442	SSGA	For
1.5	Elect Director James F. Hinrichs	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jean Hobby	Mgmt	For	1442	SSGA	For
1.7	Elect Director Alvin (Tyrone) Jeffers	Mgmt	For	1442	SSGA	For
1.8	Elect Director M. Craig Maxwell	Mgmt	For	1442	SSGA	For
1.9	Elect Director Filippo Passerini	Mgmt	For	1442	SSGA	For
1.10	Elect Director Donald J. Spence	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	1442	SSGA	For

Investors Title Company

Meeting Date: 05/21/2025	Country: USA	Ticker: ITIC
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 461804106		

Investors Title Company

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director J. Allen Fine	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joseph B. Dempster, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director James H. Speed, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year
4	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director J. Allen Fine	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joseph B. Dempster, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director James H. Speed, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year
4	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

ITT Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: ITT
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 45073V108		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kevin Berryman	Mgmt	For	1442	SSGA	For
1b	Elect Director Maggie Chu	Mgmt	For	1442	SSGA	For
1c	Elect Director Donald DeFosset, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Douglas G. DelGrosso	Mgmt	For	1442	SSGA	For
1e	Elect Director Nazzic S. Keene	Mgmt	For	1442	SSGA	For
1f	Elect Director Rebecca A. McDonald	Mgmt	For	1442	SSGA	For
1g	Elect Director Christopher O'Shea	Mgmt	For	1442	SSGA	For
1h	Elect Director Timothy H. Powers	Mgmt	For	1442	SSGA	For
1i	Elect Director Luca Savi	Mgmt	For	1442	SSGA	For
1j	Elect Director Sharon Szafranski	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kevin Berryman	Mgmt	For	1442	SSGA	For
1b	Elect Director Maggie Chu	Mgmt	For	1442	SSGA	For
1c	Elect Director Donald DeFosset, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Douglas G. DelGrosso	Mgmt	For	1442	SSGA	For
1e	Elect Director Nazzic S. Keene	Mgmt	For	1442	SSGA	For
1f	Elect Director Rebecca A. McDonald	Mgmt	For	1442	SSGA	For
1g	Elect Director Christopher O'Shea	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Timothy H. Powers	Mgmt	For	1442	SSGA	For
1i	Elect Director Luca Savi	Mgmt	For	1442	SSGA	For
1j	Elect Director Sharon Szafranski	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Jones Lang LaSalle Incorporated

Meeting Date: 05/21/2025	Country: USA	Ticker: JLL
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 48020Q107		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Hugo Bague	Mgmt	For	1442	SSGA	For
1b	Elect Director Matthew Carter, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Catherine Clay	Mgmt	For	1442	SSGA	For
1d	Elect Director Susan M. Gore	Mgmt	For	1442	SSGA	For
1e	Elect Director Tina Ju	Mgmt	For	1442	SSGA	For
1f	Elect Director Bridget Macaskill	Mgmt	For	1442	SSGA	For
1g	Elect Director Deborah H. McAneny	Mgmt	For	1442	SSGA	For
1h	Elect Director Siddharth (Bobby) Mehta	Mgmt	For	1442	SSGA	For
1i	Elect Director Moses Ojeisekhoba	Mgmt	For	1442	SSGA	For
1j	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	For	1442	SSGA	For
1k	Elect Director Joseph (Larry) Quinlan	Mgmt	For	1442	SSGA	For
1l	Elect Director Efrain Rivera	Mgmt	For	1442	SSGA	For

Jones Lang LaSalle Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1m	Elect Director Christian Ulbrich	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Hugo Bague	Mgmt	For	1442	SSGA	For
1b	Elect Director Matthew Carter, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Catherine Clay	Mgmt	For	1442	SSGA	For
1d	Elect Director Susan M. Gore	Mgmt	For	1442	SSGA	For
1e	Elect Director Tina Ju	Mgmt	For	1442	SSGA	For
1f	Elect Director Bridget Macaskill	Mgmt	For	1442	SSGA	For
1g	Elect Director Deborah H. McAneny	Mgmt	For	1442	SSGA	For
1h	Elect Director Siddharth (Bobby) Mehta	Mgmt	For	1442	SSGA	For
1i	Elect Director Moses Ojeisekhoba	Mgmt	For	1442	SSGA	For
1j	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	For	1442	SSGA	For
1k	Elect Director Joseph (Larry) Quinlan	Mgmt	For	1442	SSGA	For
1l	Elect Director Efrain Rivera	Mgmt	For	1442	SSGA	For
1m	Elect Director Christian Ulbrich	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Meeting Date: 05/21/2025	Country: USA	Ticker: LE
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 51509F105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert Galvin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gordon Hartogensis	Mgmt	For	1442	SSGA	For
1.3	Elect Director Elizabeth Leykum	Mgmt	For	1442	SSGA	For
1.4	Elect Director Josephine Linden	Mgmt	For	1442	SSGA	For
1.5	Elect Director John T. McClain	Mgmt	For	1442	SSGA	For
1.6	Elect Director Andrew J. McLean	Mgmt	For	1442	SSGA	For
1.7	Elect Director Alicia Parker	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert Galvin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gordon Hartogensis	Mgmt	For	1442	SSGA	For
1.3	Elect Director Elizabeth Leykum	Mgmt	For	1442	SSGA	For
1.4	Elect Director Josephine Linden	Mgmt	For	1442	SSGA	For
1.5	Elect Director John T. McClain	Mgmt	For	1442	SSGA	For
1.6	Elect Director Andrew J. McLean	Mgmt	For	1442	SSGA	For
1.7	Elect Director Alicia Parker	Mgmt	For	1442	SSGA	For

Lands' End, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

MacroGenics, Inc.

Meeting Date: 05/21/2025Country: USATicker: MGNX

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: 556099109

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Karen Ferrante	Mgmt	For	1442	SSGA	For
1.2	Elect Director William Heiden	Mgmt	For	1442	SSGA	For
1.3	Elect Director Edward Hurwitz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Meenu Chhabra Karson	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Karen Ferrante	Mgmt	For	1442	SSGA	For
1.2	Elect Director William Heiden	Mgmt	For	1442	SSGA	For
1.3	Elect Director Edward Hurwitz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Meenu Chhabra Karson	Mgmt	For	1442	SSGA	For

MacroGenics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Markel Group Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: MKL
Record Date: 03/13/2025	Meeting Type: Annual	
Primary Security ID: 570535104		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark M. Besca	Mgmt	For	1442	SSGA	For
1b	Elect Director Lawrence A. Cunningham	Mgmt	For	1442	SSGA	For
1c	Elect Director Thomas S. Gayner	Mgmt	For	1442	SSGA	For
1d	Elect Director Greta J. Harris	Mgmt	For	1442	SSGA	For
1e	Elect Director Morgan E. Housel	Mgmt	For	1442	SSGA	For
1f	Elect Director Diane Leopold	Mgmt	For	1442	SSGA	For
1g	Elect Director Steven A. Markel	Mgmt	For	1442	SSGA	For
1h	Elect Director Jonathan E. Michael	Mgmt	For	1442	SSGA	For
1i	Elect Director Harold L. Morrison, Jr.	Mgmt	For	1442	SSGA	For
1j	Elect Director Michael O'Reilly	Mgmt	For	1442	SSGA	For
1k	Elect Director A. Lynne Puckett	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Disclose GHG Emissions from Underwriting, Insuring, and Investing	SH	Against	1442	SSGA	Against
5	Adopt Simple Majority Vote	SH	Against	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark M. Besca	Mgmt	For	1442	SSGA	For
1b	Elect Director Lawrence A. Cunningham	Mgmt	For	1442	SSGA	For
1c	Elect Director Thomas S. Gayner	Mgmt	For	1442	SSGA	For
1d	Elect Director Greta J. Harris	Mgmt	For	1442	SSGA	For
1e	Elect Director Morgan E. Housel	Mgmt	For	1442	SSGA	For
1f	Elect Director Diane Leopold	Mgmt	For	1442	SSGA	For
1g	Elect Director Steven A. Markel	Mgmt	For	1442	SSGA	For
1h	Elect Director Jonathan E. Michael	Mgmt	For	1442	SSGA	For
1i	Elect Director Harold L. Morrison, Jr.	Mgmt	For	1442	SSGA	For
1j	Elect Director Michael O'Reilly	Mgmt	For	1442	SSGA	For
1k	Elect Director A. Lynne Puckett	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Disclose GHG Emissions from Underwriting, Insuring, and Investing	SH	Against	1442	SSGA	Against
5	Adopt Simple Majority Vote	SH	Against	1442	SSGA	For

Mondelez International, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: MDLZ
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 609207105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ertharin Cousin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Cees 't Hart	Mgmt	For	1442	SSGA	For
1.3	Elect Director Nancy McKinstry	Mgmt	For	1442	SSGA	For
1.4	Elect Director Brian J. McNamara	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jorge S. Mesquita	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jane Hamilton Nielsen	Mgmt	For	1442	SSGA	For
1.7	Elect Director Paula A. Price	Mgmt	For	1442	SSGA	For
1.8	Elect Director Patrick T. Siewert	Mgmt	For	1442	SSGA	For
1.9	Elect Director Michael A. Todman	Mgmt	For	1442	SSGA	For
1.10	Elect Director Dirk Van de Put	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Commission Third Party Assessment of Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	1442	SSGA	Against
6	Report on Sustainable Packaging Policies for Flexible Plastics	SH	Against	1442	SSGA	Against
7	Report on Climate Lobbying	SH	Against	1442	SSGA	Against
8	Commission Third-Party Report on Effectiveness of Implementing Human Rights Policy in High Risk Areas	SH	Against	1442	SSGA	Against
9	Report on Recycled Content Claims of Plastic Packaging	SH	Against	1442	SSGA	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ertharin Cousin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Cees 't Hart	Mgmt	For	1442	SSGA	For
1.3	Elect Director Nancy McKinstry	Mgmt	For	1442	SSGA	For
1.4	Elect Director Brian J. McNamara	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jorge S. Mesquita	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jane Hamilton Nielsen	Mgmt	For	1442	SSGA	For
1.7	Elect Director Paula A. Price	Mgmt	For	1442	SSGA	For
1.8	Elect Director Patrick T. Siewert	Mgmt	For	1442	SSGA	For
1.9	Elect Director Michael A. Todman	Mgmt	For	1442	SSGA	For
1.10	Elect Director Dirk Van de Put	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Commission Third Party Assessment of Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	1442	SSGA	Against
6	Report on Sustainable Packaging Policies for Flexible Plastics	SH	Against	1442	SSGA	Against
7	Report on Climate Lobbying	SH	Against	1442	SSGA	Against
8	Commission Third-Party Report on Effectiveness of Implementing Human Rights Policy in High Risk Areas	SH	Against	1442	SSGA	Against
9	Report on Recycled Content Claims of Plastic Packaging	SH	Against	1442	SSGA	Against

NCR Atleos Corporation

Meeting Date: 05/21/2025	Country: USA	Ticker: NATL
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 63001N106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Odilon Almeida, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mary Ellen Baker	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michelle McKinney Frymire	Mgmt	For	1442	SSGA	For
1.4	Elect Director Frank A. Natoli	Mgmt	For	1442	SSGA	For
1.5	Elect Director Duncan L. Niederauer	Mgmt	For	1442	SSGA	For
1.6	Elect Director Timothy (Tim) C. Oliver	Mgmt	For	1442	SSGA	For
1.7	Elect Director Joseph E. Reece	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jeffry H. von Gillern	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

NerdWallet, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: NRDS
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 64082B102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Tim Chen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jennifer E. Ceran	Mgmt	For	1442	SSGA	For

NerdWallet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Lynne M. Laube	Mgmt	For	1442	SSGA	For
1.4	Elect Director Kenneth T. McBride	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Tim Chen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jennifer E. Ceran	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lynne M. Laube	Mgmt	For	1442	SSGA	For
1.4	Elect Director Kenneth T. McBride	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Neurocrine Biosciences, Inc.

Meeting Date: 05/21/2025

Record Date: 03/24/2025

Primary Security ID: 64125C109

Country: USA

Meeting Type: Annual

Ticker: NBIX

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kyle W. Gano	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard F. Pops	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Shalini Sharp	Mgmt	For	1442	SSGA	For
1.4	Elect Director Stephen A. Sherwin	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Neurocrine Biosciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kyle W. Gano	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard F. Pops	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Shalini Sharp	Mgmt	For	1442	SSGA	For
1.4	Elect Director Stephen A. Sherwin	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Northrop Grumman Corporation

Meeting Date: 05/21/2025

Record Date: 03/25/2025

Primary Security ID: 666807102

Country: USA

Meeting Type: Annual

Ticker: NOC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kathy J. Warden	Mgmt	For	1442	SSGA	For
1b	Elect Director David P. Abney	Mgmt	For	1442	SSGA	For

Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Marianne C. Brown	Mgmt	For	1442	SSGA	For
1d	Elect Director Ann M. Fudge	Mgmt	For	1442	SSGA	For
1e	Elect Director Madeleine A. Kleiner	Mgmt	For	1442	SSGA	For
1f	Elect Director Arvind Krishna	Mgmt	For	1442	SSGA	For
1g	Elect Director Kimberly A. Ross	Mgmt	For	1442	SSGA	For
1h	Elect Director Gary Roughead	Mgmt	For	1442	SSGA	For
1i	Elect Director Thomas M. Schoewe	Mgmt	For	1442	SSGA	For
1j	Elect Director James S. Turley	Mgmt	For	1442	SSGA	For
1k	Elect Director Mark A. Welsh, III	Mgmt	For	1442	SSGA	For
1l	Elect Director Mary A. Winston	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Clawback Policy	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kathy J. Warden	Mgmt	For	1442	SSGA	For
1b	Elect Director David P. Abney	Mgmt	For	1442	SSGA	For
1c	Elect Director Marianne C. Brown	Mgmt	For	1442	SSGA	For
1d	Elect Director Ann M. Fudge	Mgmt	For	1442	SSGA	For
1e	Elect Director Madeleine A. Kleiner	Mgmt	For	1442	SSGA	For
1f	Elect Director Arvind Krishna	Mgmt	For	1442	SSGA	For
1g	Elect Director Kimberly A. Ross	Mgmt	For	1442	SSGA	For
1h	Elect Director Gary Roughead	Mgmt	For	1442	SSGA	For

Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Thomas M. Schoewe	Mgmt	For	1442	SSGA	For
1j	Elect Director James S. Turley	Mgmt	For	1442	SSGA	For
1k	Elect Director Mark A. Welsh, III	Mgmt	For	1442	SSGA	For
1l	Elect Director Mary A. Winston	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Clawback Policy	SH	Against	1442	SSGA	Against

Nuvation Bio Inc.

Meeting Date: 05/21/2025

Record Date: 03/25/2025

Primary Security ID: 67080N101

Country: USA

Meeting Type: Annual

Ticker: NUVB

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Kathryn E. Falberg	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Old Dominion Freight Line, Inc.

Meeting Date: 05/21/2025

Record Date: 03/13/2025

Primary Security ID: 679580100

Country: USA

Meeting Type: Annual

Ticker: ODFL

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	1442	SSGA	For
1.2	Elect Director David S. Congdon	Mgmt	For	1442	SSGA	For
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director Andrew S. Davis	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kevin M. Freeman	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bradley R. Gabosch	Mgmt	For	1442	SSGA	For
1.7	Elect Director Greg C. Gantt	Mgmt	For	1442	SSGA	For
1.8	Elect Director John D. Kasarda	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Debra S. King	Mgmt	For	1442	SSGA	For
1.10	Elect Director Cheryl S. Miller	Mgmt	For	1442	SSGA	For
1.11	Elect Director Wendy T. Stallings	Mgmt	For	1442	SSGA	For
1.12	Elect Director Thomas A. Stith, III	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Disclose Plans to Reduce Scope 1 and 2 GHG Emissions Aligned with Paris Agreement Goals	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	1442	SSGA	For
1.2	Elect Director David S. Congdon	Mgmt	For	1442	SSGA	For
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	1442	SSGA	For

Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Andrew S. Davis	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kevin M. Freeman	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bradley R. Gabosch	Mgmt	For	1442	SSGA	For
1.7	Elect Director Greg C. Gantt	Mgmt	For	1442	SSGA	For
1.8	Elect Director John D. Kasarda	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Debra S. King	Mgmt	For	1442	SSGA	For
1.10	Elect Director Cheryl S. Miller	Mgmt	For	1442	SSGA	For
1.11	Elect Director Wendy T. Stallings	Mgmt	For	1442	SSGA	For
1.12	Elect Director Thomas A. Stith, III	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Disclose Plans to Reduce Scope 1 and 2 GHG Emissions Aligned with Paris Agreement Goals	SH	Against	1442	SSGA	Against

Omnicell, Inc.

Meeting Date: 05/21/2025

Record Date: 03/28/2025

Primary Security ID: 68213N109

Country: USA

Meeting Type: Annual

Ticker: OMCL

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Edward P. Bousa	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mary Garrett	Mgmt	For	1442	SSGA	For
1.3	Elect Director Bruce E. Scott	Mgmt	For	1442	SSGA	For

Omnicell, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Edward P. Bousa	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mary Garrett	Mgmt	For	1442	SSGA	For
1.3	Elect Director Bruce E. Scott	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

ONEOK, Inc.

Meeting Date: 05/21/2025Country: USATicker: OKE

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: 682680103

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brian L. Derksen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lori A. Gobillot	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark W. Helderman	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Randall J. Larson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Pattye L. Moore	Mgmt	For	1442	SSGA	For
1.7	Elect Director Pierce H. Norton, II	Mgmt	For	1442	SSGA	For
1.8	Elect Director Eduardo A. Rodriguez	Mgmt	For	1442	SSGA	For
1.9	Elect Director Gerald D. Smith	Mgmt	For	1442	SSGA	For
1.10	Elect Director Wayne T. Smith	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Approve Restricted Stock Plan	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brian L. Dersken	Mgmt	For	1442	SSGA	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lori A. Gobillot	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark W. Helderman	Mgmt	For	1442	SSGA	For
1.5	Elect Director Randall J. Larson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Pattye L. Moore	Mgmt	For	1442	SSGA	For
1.7	Elect Director Pierce H. Norton, II	Mgmt	For	1442	SSGA	For
1.8	Elect Director Eduardo A. Rodriguez	Mgmt	For	1442	SSGA	For
1.9	Elect Director Gerald D. Smith	Mgmt	For	1442	SSGA	For
1.10	Elect Director Wayne T. Smith	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

ONEOK, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Approve Restricted Stock Plan	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Onity Group Inc.

Meeting Date: 05/21/2025

Record Date: 03/24/2025

Primary Security ID: 675746606

Country: USA

Meeting Type: Annual

Ticker: ONIT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Glen A. Messina	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alan J. Bowers	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jenne K. Britell	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jacques J. Busquet	Mgmt	For	1442	SSGA	For
1.5	Elect Director Claudia J. Merkle	Mgmt	For	1442	SSGA	For
1.6	Elect Director DeForest B. Soaries, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kevin Stein	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Glen A. Messina	Mgmt	For	1442	SSGA	For

Onity Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Alan J. Bowers	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jenne K. Britell	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jacques J. Busquet	Mgmt	For	1442	SSGA	For
1.5	Elect Director Claudia J. Merkle	Mgmt	For	1442	SSGA	For
1.6	Elect Director DeForest B. Soaries, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kevin Stein	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Onto Innovation Inc.

Meeting Date: 05/21/2025

Record Date: 03/25/2025

Primary Security ID: 683344105

Country: USA

Meeting Type: Annual

Ticker: ONTO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stephen D. Kelley	Mgmt	For	1442	SSGA	For
1b	Elect Director Susan D. Lynch	Mgmt	For	1442	SSGA	For
1c	Elect Director David B. Miller	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael P. Plisinski	Mgmt	For	1442	SSGA	For
1e	Elect Director Stephen S. Schwartz	Mgmt	For	1442	SSGA	For
1f	Elect Director Christopher A. Seams	Mgmt	For	1442	SSGA	For
1g	Elect Director May Su	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Onto Innovation Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stephen D. Kelley	Mgmt	For	1442	SSGA	For
1b	Elect Director Susan D. Lynch	Mgmt	For	1442	SSGA	For
1c	Elect Director David B. Miller	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael P. Plisinski	Mgmt	For	1442	SSGA	For
1e	Elect Director Stephen S. Schwartz	Mgmt	For	1442	SSGA	For
1f	Elect Director Christopher A. Seams	Mgmt	For	1442	SSGA	For
1g	Elect Director May Su	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Open Lending Corporation

Meeting Date: 05/21/2025		Country: USA		Ticker: LPRO		
Record Date: 03/27/2025		Meeting Type: Annual				
Primary Security ID: 68373J104						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Adam H. Clammer	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Blair J. Greenberg	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Open Lending Corporation

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Adam H. Clammer	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Blair J. Greenberg	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Permian Resources Corporation

Meeting Date: 05/21/2025		Country: USA		Ticker: PR		
Record Date: 04/02/2025		Meeting Type: Annual				
Primary Security ID: 71424F105						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert J. Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Maire A. Baldwin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Frost W. Cochran	Mgmt	For	1442	SSGA	For
1.4	Elect Director Karan E. Eves	Mgmt	For	1442	SSGA	For
1.5	Elect Director Steven D. Gray	Mgmt	For	1442	SSGA	Against
1.6	Elect Director William M. Hickey, III	Mgmt	For	1442	SSGA	For
1.7	Elect Director Aron Marquez	Mgmt	For	1442	SSGA	For
1.8	Elect Director William J. Quinn	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jeffrey H. Tepper	Mgmt	For	1442	SSGA	For
1.10	Elect Director Robert M. Tichio	Mgmt	For	1442	SSGA	For
1.11	Elect Director James H. Walter	Mgmt	For	1442	SSGA	For

Permian Resources Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert J. Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Maire A. Baldwin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Frost W. Cochran	Mgmt	For	1442	SSGA	For
1.4	Elect Director Karan E. Eves	Mgmt	For	1442	SSGA	For
1.5	Elect Director Steven D. Gray	Mgmt	For	1442	SSGA	Against
1.6	Elect Director William M. Hickey, III	Mgmt	For	1442	SSGA	For
1.7	Elect Director Aron Marquez	Mgmt	For	1442	SSGA	For
1.8	Elect Director William J. Quinn	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jeffrey H. Tepper	Mgmt	For	1442	SSGA	For
1.10	Elect Director Robert M. Tichio	Mgmt	For	1442	SSGA	For
1.11	Elect Director James H. Walter	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

PHINIA Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: PHIN
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 71880K101		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Samuel R. Chapin	Mgmt	For	1442	SSGA	For
1b	Elect Director Brady D. Ericson	Mgmt	For	1442	SSGA	For
1c	Elect Director Robin Kendrick	Mgmt	For	1442	SSGA	For
1d	Elect Director Latondra Newton	Mgmt	For	1442	SSGA	For
1e	Elect Director D'aun Norman	Mgmt	For	1442	SSGA	For
1f	Elect Director Meggan M. Walsh	Mgmt	For	1442	SSGA	For
1g	Elect Director Rohan S. Weerasinghe	Mgmt	For	1442	SSGA	For
1h	Elect Director Roger J. Wood	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Samuel R. Chapin	Mgmt	For	1442	SSGA	For
1b	Elect Director Brady D. Ericson	Mgmt	For	1442	SSGA	For
1c	Elect Director Robin Kendrick	Mgmt	For	1442	SSGA	For
1d	Elect Director Latondra Newton	Mgmt	For	1442	SSGA	For
1e	Elect Director D'aun Norman	Mgmt	For	1442	SSGA	For
1f	Elect Director Meggan M. Walsh	Mgmt	For	1442	SSGA	For
1g	Elect Director Rohan S. Weerasinghe	Mgmt	For	1442	SSGA	For
1h	Elect Director Roger J. Wood	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

PHINIA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Pinnacle West Capital Corporation

Meeting Date: 05/21/2025

Record Date: 03/14/2025

Primary Security ID: 723484101

Country: USA

Meeting Type: Annual

Ticker: PNW

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Glynis A. Bryan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ronald Butler, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director Carol S. Eicher	Mgmt	For	1442	SSGA	For
1.5	Elect Director Susan T. Flanagan	Mgmt	For	1442	SSGA	For
1.6	Elect Director Richard P. Fox	Mgmt	For	1442	SSGA	For
1.7	Elect Director Theodore N. Geisler	Mgmt	For	1442	SSGA	For
1.8	Elect Director Paula J. Sims	Mgmt	For	1442	SSGA	For
1.9	Elect Director William H. Spence	Mgmt	For	1442	SSGA	For
1.10	Elect Director Kristine L. Svinicki	Mgmt	For	1442	SSGA	For
1.11	Elect Director James E. Trevathan, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
5	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

Pinnacle West Capital Corporation

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Glynis A. Bryan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ronald Butler, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director Carol S. Eicher	Mgmt	For	1442	SSGA	For
1.5	Elect Director Susan T. Flanagan	Mgmt	For	1442	SSGA	For
1.6	Elect Director Richard P. Fox	Mgmt	For	1442	SSGA	For
1.7	Elect Director Theodore N. Geisler	Mgmt	For	1442	SSGA	For
1.8	Elect Director Paula J. Sims	Mgmt	For	1442	SSGA	For
1.9	Elect Director William H. Spence	Mgmt	For	1442	SSGA	For
1.10	Elect Director Kristine L. Svinicki	Mgmt	For	1442	SSGA	For
1.11	Elect Director James E. Trevathan, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
5	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

Plumas Bancorp

Meeting Date: 05/21/2025	Country: USA	Ticker: PLBC
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 729273102		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michonne R. Ascuaga	Mgmt	For	1442	SSGA	For
1.2	Elect Director Steven M. Coldani	Mgmt	For	1442	SSGA	For
1.3	Elect Director Heidi Seevers O'Gara	Mgmt	For	1442	SSGA	For
1.4	Elect Director Richard F. Kenny	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert J. McClintock	Mgmt	For	1442	SSGA	For
1.6	Elect Director Sushil A. Patel	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kevin Foster	Mgmt	For	1442	SSGA	For
1.8	Elect Director Andrew J. Ryback	Mgmt	For	1442	SSGA	For
1.9	Elect Director Daniel E. West	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Elliott Davis, LLC as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michonne R. Ascuaga	Mgmt	For	1442	SSGA	For
1.2	Elect Director Steven M. Coldani	Mgmt	For	1442	SSGA	For
1.3	Elect Director Heidi Seevers O'Gara	Mgmt	For	1442	SSGA	For
1.4	Elect Director Richard F. Kenny	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert J. McClintock	Mgmt	For	1442	SSGA	For
1.6	Elect Director Sushil A. Patel	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kevin Foster	Mgmt	For	1442	SSGA	For

Plumas Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Andrew J. Ryback	Mgmt	For	1442	SSGA	For
1.9	Elect Director Daniel E. West	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Elliott Davis, LLC as Auditors	Mgmt	For	1442	SSGA	For

Privia Health Group, Inc.

Meeting Date: 05/21/2025

Record Date: 03/24/2025

Primary Security ID: 74276R102

Country: USA

Meeting Type: Annual

Ticker: PRVA

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Pamela O. Kimmet	Mgmt	For	1442	SSGA	For
1.2	Elect Director Patricia Maryland	Mgmt	For	1442	SSGA	For
1.3	Elect Director Shawn Morris	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Pamela O. Kimmet	Mgmt	For	1442	SSGA	For
1.2	Elect Director Patricia Maryland	Mgmt	For	1442	SSGA	For
1.3	Elect Director Shawn Morris	Mgmt	For	1442	SSGA	Withhold

Privia Health Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

ProAssurance Corporation

Meeting Date: 05/21/2025

Record Date: 03/24/2025

Primary Security ID: 74267C106

Country: USA

Meeting Type: Annual

Ticker: PRA

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Maye Head Frei	Mgmt	For	1442	SSGA	For
1.3	Elect Director Scott C. Syphax	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Maye Head Frei	Mgmt	For	1442	SSGA	For
1.3	Elect Director Scott C. Syphax	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Radian Group Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: RDN
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 750236101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Howard B. Culang	Mgmt	For	1442	SSGA	For
1.2	Elect Director Fawad Ahmad	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brad L. Conner	Mgmt	For	1442	SSGA	For
1.4	Elect Director Debra Hess	Mgmt	For	1442	SSGA	For
1.5	Elect Director Anne Leyden	Mgmt	For	1442	SSGA	For
1.6	Elect Director Brian D. Montgomery	Mgmt	For	1442	SSGA	For
1.7	Elect Director Lisa Mumford	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jed Rhoads	Mgmt	For	1442	SSGA	For
1.9	Elect Director Gregory V. Serio	Mgmt	For	1442	SSGA	For
1.10	Elect Director Noel J. Spiegel	Mgmt	For	1442	SSGA	For
1.11	Elect Director Richard G. Thornberry	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Howard B. Culang	Mgmt	For	1442	SSGA	For
1.2	Elect Director Fawad Ahmad	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brad L. Conner	Mgmt	For	1442	SSGA	For
1.4	Elect Director Debra Hess	Mgmt	For	1442	SSGA	For

Radian Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Anne Leyden	Mgmt	For	1442	SSGA	For
1.6	Elect Director Brian D. Montgomery	Mgmt	For	1442	SSGA	For
1.7	Elect Director Lisa Mumford	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jed Rhoads	Mgmt	For	1442	SSGA	For
1.9	Elect Director Gregory V. Serio	Mgmt	For	1442	SSGA	For
1.10	Elect Director Noel J. Spiegel	Mgmt	For	1442	SSGA	For
1.11	Elect Director Richard G. Thornberry	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

RBB Bancorp

Meeting Date: 05/21/2025

Record Date: 03/24/2025

Primary Security ID: 74930B105

Country: USA

Meeting Type: Annual

Ticker: RBB

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William A. Bennett	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert M. Franko	Mgmt	For	1442	SSGA	For
1.3	Elect Director Christina Kao	Mgmt	For	1442	SSGA	For
1.4	Elect Director James W. Kao	Mgmt	For	1442	SSGA	For
1.5	Elect Director Johnny Lee	Mgmt	For	1442	SSGA	For
1.6	Elect Director Joyce Wong Lee	Mgmt	For	1442	SSGA	For
1.7	Elect Director Christopher Lin	Mgmt	For	1442	SSGA	For
1.8	Elect Director David R. Morris	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director Geraldine Pannu	Mgmt	For	1442	SSGA	For
1.10	Elect Director Scott Polakoff	Mgmt	For	1442	SSGA	For
1.11	Elect Director Frank Wong	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William A. Bennett	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert M. Franko	Mgmt	For	1442	SSGA	For
1.3	Elect Director Christina Kao	Mgmt	For	1442	SSGA	For
1.4	Elect Director James W. Kao	Mgmt	For	1442	SSGA	For
1.5	Elect Director Johnny Lee	Mgmt	For	1442	SSGA	For
1.6	Elect Director Joyce Wong Lee	Mgmt	For	1442	SSGA	For
1.7	Elect Director Christopher Lin	Mgmt	For	1442	SSGA	For
1.8	Elect Director David R. Morris	Mgmt	For	1442	SSGA	For
1.9	Elect Director Geraldine Pannu	Mgmt	For	1442	SSGA	For
1.10	Elect Director Scott Polakoff	Mgmt	For	1442	SSGA	For
1.11	Elect Director Frank Wong	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Reinsurance Group of America, Incorporated

Meeting Date: 05/21/2025	Country: USA	Ticker: RGA
Record Date: 04/04/2025	Meeting Type: Annual	
Primary Security ID: 759351604		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Pina Albo	Mgmt	For	1442	SSGA	For
1b	Elect Director Michele Bang	Mgmt	For	1442	SSGA	For
1c	Elect Director Tony Cheng	Mgmt	For	1442	SSGA	For
1d	Elect Director John J. Gauthier	Mgmt	For	1442	SSGA	For
1e	Elect Director Patricia L. Guinn	Mgmt	For	1442	SSGA	For
1f	Elect Director Hazel M. McNeilage	Mgmt	For	1442	SSGA	For
1g	Elect Director Stephen T. O'Hearn	Mgmt	For	1442	SSGA	For
1h	Elect Director Alison Rand	Mgmt	For	1442	SSGA	For
1i	Elect Director Shundrawn Thomas	Mgmt	For	1442	SSGA	For
1j	Elect Director Khanh T. Tran	Mgmt	For	1442	SSGA	For
1k	Elect Director Steven C. Van Wyk	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Non-Employee Director Stock Awards in Lieu of Cash	Mgmt	For	1442	SSGA	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Pina Albo	Mgmt	For	1442	SSGA	For

Reinsurance Group of America, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Michele Bang	Mgmt	For	1442	SSGA	For
1c	Elect Director Tony Cheng	Mgmt	For	1442	SSGA	For
1d	Elect Director John J. Gauthier	Mgmt	For	1442	SSGA	For
1e	Elect Director Patricia L. Guinn	Mgmt	For	1442	SSGA	For
1f	Elect Director Hazel M. McNeilage	Mgmt	For	1442	SSGA	For
1g	Elect Director Stephen T. O'Hearn	Mgmt	For	1442	SSGA	For
1h	Elect Director Alison Rand	Mgmt	For	1442	SSGA	For
1i	Elect Director Shundrawn Thomas	Mgmt	For	1442	SSGA	For
1j	Elect Director Khanh T. Tran	Mgmt	For	1442	SSGA	For
1k	Elect Director Steven C. Van Wyk	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Non-Employee Director Stock Awards in Lieu of Cash	Mgmt	For	1442	SSGA	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Reliance, Inc.

Meeting Date: 05/21/2025

Record Date: 03/28/2025

Primary Security ID: 759509102

Country: USA

Meeting Type: Annual

Ticker: RS

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lisa L. Baldwin	Mgmt	For	1442	SSGA	For
1b	Elect Director Karen W. Colonias	Mgmt	For	1442	SSGA	For
1c	Elect Director Frank J. Dellaquila	Mgmt	For	1442	SSGA	For

Reliance, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director James K. Kamsickas	Mgmt	For	1442	SSGA	For
1e	Elect Director Karla R. Lewis	Mgmt	For	1442	SSGA	For
1f	Elect Director Robert A. McEvoy	Mgmt	For	1442	SSGA	For
1g	Elect Director David W. Seeger	Mgmt	For	1442	SSGA	Against
1h	Elect Director Douglas W. Stotlar	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lisa L. Baldwin	Mgmt	For	1442	SSGA	For
1b	Elect Director Karen W. Colonias	Mgmt	For	1442	SSGA	For
1c	Elect Director Frank J. Dellaquila	Mgmt	For	1442	SSGA	For
1d	Elect Director James K. Kamsickas	Mgmt	For	1442	SSGA	For
1e	Elect Director Karla R. Lewis	Mgmt	For	1442	SSGA	For
1f	Elect Director Robert A. McEvoy	Mgmt	For	1442	SSGA	For
1g	Elect Director David W. Seeger	Mgmt	For	1442	SSGA	Against
1h	Elect Director Douglas W. Stotlar	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Ross Stores, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: ROST
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 778296103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael Balmuth	Mgmt	For	1442	SSGA	For
1b	Elect Director K. Gunnar Bjorklund	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael J. Bush	Mgmt	For	1442	SSGA	For
1d	Elect Director Edward G. Cannizzaro	Mgmt	For	1442	SSGA	For
1e	Elect Director James G. Conroy	Mgmt	For	1442	SSGA	For
1f	Elect Director Sharon D. Garrett	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael J. Hartshorn	Mgmt	For	1442	SSGA	For
1h	Elect Director Stephen D. Milligan	Mgmt	For	1442	SSGA	For
1i	Elect Director Patricia H. Mueller	Mgmt	For	1442	SSGA	For
1j	Elect Director George P. Orban	Mgmt	For	1442	SSGA	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael Balmuth	Mgmt	For	1442	SSGA	For
1b	Elect Director K. Gunnar Bjorklund	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael J. Bush	Mgmt	For	1442	SSGA	For
1d	Elect Director Edward G. Cannizzaro	Mgmt	For	1442	SSGA	For
1e	Elect Director James G. Conroy	Mgmt	For	1442	SSGA	For
1f	Elect Director Sharon D. Garrett	Mgmt	For	1442	SSGA	For

Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Michael J. Hartshorn	Mgmt	For	1442	SSGA	For
1h	Elect Director Stephen D. Milligan	Mgmt	For	1442	SSGA	For
1i	Elect Director Patricia H. Mueller	Mgmt	For	1442	SSGA	For
1j	Elect Director George P. Orban	Mgmt	For	1442	SSGA	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

RXO, Inc.

Meeting Date: 05/21/2025

Record Date: 03/26/2025

Primary Security ID: 74982T103

Country: USA

Meeting Type: Annual

Ticker: RXO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Christine Breves	Mgmt	For	1442	SSGA	For
1b	Elect Director Troy Cooper	Mgmt	For	1442	SSGA	For
1c	Elect Director Adrian Kingshott	Mgmt	For	1442	SSGA	For
1d	Elect Director Mary Kissel	Mgmt	For	1442	SSGA	For
1e	Elect Director Michelle Nettles	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Meeting Date: 05/21/2025	Country: USA	Ticker: BSRR
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 82620P102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Albert L. Berra	Mgmt	For	1442	SSGA	For
1b	Elect Director Vonn R. Christenson	Mgmt	For	1442	SSGA	For
1c	Elect Director Ermina Karim	Mgmt	For	1442	SSGA	For
1d	Elect Director Julie G. Castle	Mgmt	For	1442	SSGA	For
1e	Elect Director Laurence S. Dutto	Mgmt	For	1442	SSGA	For
2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Albert L. Berra	Mgmt	For	1442	SSGA	For
1b	Elect Director Vonn R. Christenson	Mgmt	For	1442	SSGA	For
1c	Elect Director Ermina Karim	Mgmt	For	1442	SSGA	For
1d	Elect Director Julie G. Castle	Mgmt	For	1442	SSGA	For
1e	Elect Director Laurence S. Dutto	Mgmt	For	1442	SSGA	For
2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Skywater Technology, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: SKYT
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 83089J108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Timothy E. Baxter	Mgmt	For	1442	SSGA	For
1b	Elect Director Edward M. Daly	Mgmt	For	1442	SSGA	For
1c	Elect Director Nancy Fares	Mgmt	For	1442	SSGA	For
1d	Elect Director Dennis J. Goetz	Mgmt	For	1442	SSGA	For
1e	Elect Director Joseph J. Humke	Mgmt	For	1442	SSGA	For
1f	Elect Director Andrew D. C. LaFrence	Mgmt	For	1442	SSGA	For
1g	Elect Director Tammy J. Miller	Mgmt	For	1442	SSGA	For
1h	Elect Director Thomas Sonderman	Mgmt	For	1442	SSGA	For
1i	Elect Director Loren A. Unterseher	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Timothy E. Baxter	Mgmt	For	1442	SSGA	For
1b	Elect Director Edward M. Daly	Mgmt	For	1442	SSGA	For
1c	Elect Director Nancy Fares	Mgmt	For	1442	SSGA	For
1d	Elect Director Dennis J. Goetz	Mgmt	For	1442	SSGA	For
1e	Elect Director Joseph J. Humke	Mgmt	For	1442	SSGA	For
1f	Elect Director Andrew D. C. LaFrence	Mgmt	For	1442	SSGA	For
1g	Elect Director Tammy J. Miller	Mgmt	For	1442	SSGA	For

Skywater Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Thomas Sonderman	Mgmt	For	1442	SSGA	For
1i	Elect Director Loren A. Unterseher	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Solid Power, Inc.

Meeting Date: 05/21/2025

Record Date: 03/24/2025

Primary Security ID: 83422N105

Country: USA

Meeting Type: Annual

Ticker: SLDP

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Erik Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kaled Awada	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lesa Roe	Mgmt	For	1442	SSGA	For
1.4	Elect Director John Van Scoter	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Erik Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kaled Awada	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lesa Roe	Mgmt	For	1442	SSGA	For
1.4	Elect Director John Van Scoter	Mgmt	For	1442	SSGA	For

Solid Power, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Sotera Health Company

Meeting Date: 05/21/2025

Record Date: 03/28/2025

Primary Security ID: 83601L102

Country: USA

Meeting Type: Annual

Ticker: SHC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ruoxi Chen	Mgmt	For	1442	SSGA	For
1b	Elect Director Karen A. Flynn	Mgmt	For	1442	SSGA	For
1c	Elect Director Ann R. Klee	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ruoxi Chen	Mgmt	For	1442	SSGA	For
1b	Elect Director Karen A. Flynn	Mgmt	For	1442	SSGA	For
1c	Elect Director Ann R. Klee	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

SpartanNash Company

Meeting Date: 05/21/2025	Country: USA	Ticker: SPTN
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 847215100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director M. Shan Atkins	Mgmt	For	1442	SSGA	For
1b	Elect Director Fred Bentley, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Dorlisa K. Flur	Mgmt	For	1442	SSGA	For
1d	Elect Director Douglas A. Hacker	Mgmt	For	1442	SSGA	For
1e	Elect Director Kerrie D. MacPherson	Mgmt	For	1442	SSGA	For
1f	Elect Director Julien R. Mininberg	Mgmt	For	1442	SSGA	For
1g	Elect Director Jaymin B. Patel	Mgmt	For	1442	SSGA	For
1h	Elect Director Pamela S. Puryear	Mgmt	For	1442	SSGA	For
1i	Elect Director Tony B. Sarsam	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	1442	SSGA	For
5	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director M. Shan Atkins	Mgmt	For	1442	SSGA	For
1b	Elect Director Fred Bentley, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Dorlisa K. Flur	Mgmt	For	1442	SSGA	For

SpartanNash Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Douglas A. Hacker	Mgmt	For	1442	SSGA	For
1e	Elect Director Kerrie D. MacPherson	Mgmt	For	1442	SSGA	For
1f	Elect Director Julien R. Mininberg	Mgmt	For	1442	SSGA	For
1g	Elect Director Jaymin B. Patel	Mgmt	For	1442	SSGA	For
1h	Elect Director Pamela S. Puryear	Mgmt	For	1442	SSGA	For
1i	Elect Director Tony B. Sarsam	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	1442	SSGA	For
5	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

Sprouts Farmers Market, Inc.

Meeting Date: 05/21/2025

Record Date: 03/24/2025

Primary Security ID: 85208M102

Country: USA

Meeting Type: Annual

Ticker: SFM

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kristen E. Blum	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jack L. Sinclair	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For

Sprouts Farmers Market, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kristen E. Blum	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jack L. Sinclair	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For

SS&C Technologies Holdings, Inc.

Meeting Date: 05/21/2025		Country: USA		Ticker: SSNC		
Record Date: 03/25/2025		Meeting Type: Annual				
Primary Security ID: 78467J100						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Smita Conjeevaram	Mgmt	For	1442	SSGA	Against
1b	Elect Director William C. Stone	Mgmt	For	1442	SSGA	For
1c	Elect Director Francesco Vanni d'Archirafi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

SS&C Technologies Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Smita Conjeevaram	Mgmt	For	1442	SSGA	Against
1b	Elect Director William C. Stone	Mgmt	For	1442	SSGA	For
1c	Elect Director Francesco Vanni d'Archirafi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Star Holdings

Meeting Date: 05/21/2025

Record Date: 03/27/2025

Primary Security ID: 85512G106

Country: USA

Meeting Type: Annual

Ticker: STHO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nina B. Matis	Mgmt	For	1442	SSGA	For
1.2	Elect Director Clifford De Souza	Mgmt	For	1442	SSGA	For
1.3	Elect Director Richard Lieb	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nina B. Matis	Mgmt	For	1442	SSGA	For
1.2	Elect Director Clifford De Souza	Mgmt	For	1442	SSGA	For
1.3	Elect Director Richard Lieb	Mgmt	For	1442	SSGA	Withhold

Star Holdings

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Stellar Bancorp, Inc.

Meeting Date: 05/21/2025

Record Date: 03/26/2025

Primary Security ID: 858927106

Country: USA

Meeting Type: Annual

Ticker: STEL

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Laura D. Bellows	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert R. Franklin, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Frances H. Jeter	Mgmt	For	1442	SSGA	For
1.4	Elect Director Reagan A. Reaud	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Steven F. Retzloff	Mgmt	For	1442	SSGA	For
2	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Laura D. Bellows	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert R. Franklin, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Frances H. Jeter	Mgmt	For	1442	SSGA	For

Stellar Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Reagan A. Reaud	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Steven F. Retzloff	Mgmt	For	1442	SSGA	For
2	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Steven Madden, Ltd.

Meeting Date: 05/21/2025

Record Date: 03/28/2025

Primary Security ID: 556269108

Country: USA

Meeting Type: Annual

Ticker: SHOO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Edward R. Rosenfeld	Mgmt	For	1442	SSGA	For
1.2	Elect Director Peter A. Davis	Mgmt	For	1442	SSGA	For
1.3	Elect Director Al Ferrara	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mitchell S. Klipper	Mgmt	For	1442	SSGA	For
1.5	Elect Director Maria Teresa Kumar	Mgmt	For	1442	SSGA	For
1.6	Elect Director Rose Peabody Lynch	Mgmt	For	1442	SSGA	For
1.7	Elect Director Peter Migliorini	Mgmt	For	1442	SSGA	For
1.8	Elect Director Arian Simone Reed	Mgmt	For	1442	SSGA	For
1.9	Elect Director Ravi Sachdev	Mgmt	For	1442	SSGA	For
1.10	Elect Director Robert Smith	Mgmt	For	1442	SSGA	For
1.11	Elect Director Amelia Newton Varela	Mgmt	For	1442	SSGA	For

Steven Madden, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Edward R. Rosenfeld	Mgmt	For	1442	SSGA	For
1.2	Elect Director Peter A. Davis	Mgmt	For	1442	SSGA	For
1.3	Elect Director Al Ferrara	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mitchell S. Klipper	Mgmt	For	1442	SSGA	For
1.5	Elect Director Maria Teresa Kumar	Mgmt	For	1442	SSGA	For
1.6	Elect Director Rose Peabody Lynch	Mgmt	For	1442	SSGA	For
1.7	Elect Director Peter Migliorini	Mgmt	For	1442	SSGA	For
1.8	Elect Director Arian Simone Reed	Mgmt	For	1442	SSGA	For
1.9	Elect Director Ravi Sachdev	Mgmt	For	1442	SSGA	For
1.10	Elect Director Robert Smith	Mgmt	For	1442	SSGA	For
1.11	Elect Director Amelia Newton Varela	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Summit Hotel Properties, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: INN
Record Date: 03/05/2025	Meeting Type: Annual	
Primary Security ID: 866082100		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bjorn R. L. Hanson	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeffrey W. Jones	Mgmt	For	1442	SSGA	For
1c	Elect Director Kenneth J. Kay	Mgmt	For	1442	SSGA	For
1d	Elect Director Mehulkumar B. Patel	Mgmt	For	1442	SSGA	For
1e	Elect Director Amina Belouizdad Porter	Mgmt	For	1442	SSGA	For
1f	Elect Director Jonathan P. Stanner	Mgmt	For	1442	SSGA	For
1g	Elect Director Thomas W. Storey	Mgmt	For	1442	SSGA	For
1h	Elect Director Hope S. Taitz	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bjorn R. L. Hanson	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeffrey W. Jones	Mgmt	For	1442	SSGA	For
1c	Elect Director Kenneth J. Kay	Mgmt	For	1442	SSGA	For
1d	Elect Director Mehulkumar B. Patel	Mgmt	For	1442	SSGA	For
1e	Elect Director Amina Belouizdad Porter	Mgmt	For	1442	SSGA	For
1f	Elect Director Jonathan P. Stanner	Mgmt	For	1442	SSGA	For
1g	Elect Director Thomas W. Storey	Mgmt	For	1442	SSGA	For
1h	Elect Director Hope S. Taitz	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	1442	SSGA	For

Summit Hotel Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Tandem Diabetes Care, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: TNDM
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 875372203		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rebecca Robertson	Mgmt	For	1442	SSGA	For
1b	Elect Director Myoungil Cha	Mgmt	For	1442	SSGA	For
1c	Elect Director Peyton Howell	Mgmt	For	1442	SSGA	For
1d	Elect Director Joao Malagueira	Mgmt	For	1442	SSGA	For
1e	Elect Director Kathleen McGroddy-Goetz	Mgmt	For	1442	SSGA	For
1f	Elect Director John Sheridan	Mgmt	For	1442	SSGA	For
1g	Elect Director Rajwant Sodhi	Mgmt	For	1442	SSGA	For
1h	Elect Director Christopher Twomey	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rebecca Robertson	Mgmt	For	1442	SSGA	For

Tandem Diabetes Care, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Myoungil Cha	Mgmt	For	1442	SSGA	For
1c	Elect Director Peyton Howell	Mgmt	For	1442	SSGA	For
1d	Elect Director Joao Malagueira	Mgmt	For	1442	SSGA	For
1e	Elect Director Kathleen McGroddy-Goetz	Mgmt	For	1442	SSGA	For
1f	Elect Director John Sheridan	Mgmt	For	1442	SSGA	For
1g	Elect Director Rajwant Sodhi	Mgmt	For	1442	SSGA	For
1h	Elect Director Christopher Twomey	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

TEGNA Inc.

Meeting Date: 05/21/2025

Record Date: 03/24/2025

Primary Security ID: 87901J105

Country: USA

Meeting Type: Annual

Ticker: TGNA

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gina L. Bianchini	Mgmt	For	1442	SSGA	For
1.2	Elect Director Catherine Dunleavy	Mgmt	For	1442	SSGA	For
1.3	Elect Director Howard D. Elias	Mgmt	For	1442	SSGA	For
1.4	Elect Director Stuart J. Epstein	Mgmt	For	1442	SSGA	For
1.5	Elect Director Scott K. McCune	Mgmt	For	1442	SSGA	For
1.6	Elect Director Henry W. McGee	Mgmt	For	1442	SSGA	For
1.7	Elect Director Neal B. Shapiro	Mgmt	For	1442	SSGA	For

TEGNA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Michael Steib	Mgmt	For	1442	SSGA	For
1.9	Elect Director Denmark West	Mgmt	For	1442	SSGA	For
1.10	Elect Director Melinda C. Witmer	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gina L. Bianchini	Mgmt	For	1442	SSGA	For
1.2	Elect Director Catherine Dunleavy	Mgmt	For	1442	SSGA	For
1.3	Elect Director Howard D. Elias	Mgmt	For	1442	SSGA	For
1.4	Elect Director Stuart J. Epstein	Mgmt	For	1442	SSGA	For
1.5	Elect Director Scott K. McCune	Mgmt	For	1442	SSGA	For
1.6	Elect Director Henry W. McGee	Mgmt	For	1442	SSGA	For
1.7	Elect Director Neal B. Shapiro	Mgmt	For	1442	SSGA	For
1.8	Elect Director Michael Steib	Mgmt	For	1442	SSGA	For
1.9	Elect Director Denmark West	Mgmt	For	1442	SSGA	For
1.10	Elect Director Melinda C. Witmer	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

The Hartford Insurance Group, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: HIG
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 416515104		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Larry D. De Shon	Mgmt	For	1442	SSGA	For
1b	Elect Director Carlos Dominguez	Mgmt	For	1442	SSGA	For
1c	Elect Director Trevor Fetter	Mgmt	For	1442	SSGA	For
1d	Elect Director Donna A. James	Mgmt	For	1442	SSGA	For
1e	Elect Director Annette Rippert	Mgmt	For	1442	SSGA	For
1f	Elect Director Teresa Wynn Roseborough	Mgmt	For	1442	SSGA	For
1g	Elect Director Virginia P. Rueterholz	Mgmt	For	1442	SSGA	For
1h	Elect Director Christopher J. Swift	Mgmt	For	1442	SSGA	For
1i	Elect Director Matthew E. Winter	Mgmt	For	1442	SSGA	For
1j	Elect Director Kathleen Winters	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	Against
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Larry D. De Shon	Mgmt	For	1442	SSGA	For
1b	Elect Director Carlos Dominguez	Mgmt	For	1442	SSGA	For
1c	Elect Director Trevor Fetter	Mgmt	For	1442	SSGA	For
1d	Elect Director Donna A. James	Mgmt	For	1442	SSGA	For
1e	Elect Director Annette Rippert	Mgmt	For	1442	SSGA	For

The Hartford Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Teresa Wynn Roseborough	Mgmt	For	1442	SSGA	For
1g	Elect Director Virginia P. Rueterholz	Mgmt	For	1442	SSGA	For
1h	Elect Director Christopher J. Swift	Mgmt	For	1442	SSGA	For
1i	Elect Director Matthew E. Winter	Mgmt	For	1442	SSGA	For
1j	Elect Director Kathleen Winters	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	Against

The Joint Corp.

Meeting Date: 05/21/2025	Country: USA	Ticker: JYNT
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 47973J102		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Matthew E. Rubel	Mgmt	For	1442	SSGA	For
1b	Elect Director Ronald V. DaVella	Mgmt	For	1442	SSGA	Against
1c	Elect Director Suzanne M. Decker	Mgmt	For	1442	SSGA	For
1d	Elect Director Jefferson Gramm	Mgmt	For	1442	SSGA	For
1e	Elect Director Christopher M. Grandpre	Mgmt	For	1442	SSGA	For
1f	Elect Director Abraham Hong	Mgmt	For	1442	SSGA	For
1g	Elect Director Sanjiv Razdan	Mgmt	For	1442	SSGA	For

The Joint Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Matthew E. Rubel	Mgmt	For	1442	SSGA	For
1b	Elect Director Ronald V. DaVella	Mgmt	For	1442	SSGA	Against
1c	Elect Director Suzanne M. Decker	Mgmt	For	1442	SSGA	For
1d	Elect Director Jefferson Gramm	Mgmt	For	1442	SSGA	For
1e	Elect Director Christopher M. Grandpre	Mgmt	For	1442	SSGA	For
1f	Elect Director Abraham Hong	Mgmt	For	1442	SSGA	For
1g	Elect Director Sanjiv Razdan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

The Southern Company

Meeting Date: 05/21/2025

Record Date: 03/31/2025

Primary Security ID: 842587107

Country: USA

Meeting Type: Annual

Ticker: SO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Janaki Akella	Mgmt	For	1442	SSGA	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	1442	SSGA	For

The Southern Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director James O. "Jimmy" Etheredge	Mgmt	For	1442	SSGA	For
1e	Elect Director David J. Grain	Mgmt	For	1442	SSGA	For
1f	Elect Director Donald M. James	Mgmt	For	1442	SSGA	For
1g	Elect Director John D. Johns	Mgmt	For	1442	SSGA	For
1h	Elect Director Dale E. Klein	Mgmt	For	1442	SSGA	For
1i	Elect Director David E. Meador	Mgmt	For	1442	SSGA	For
1j	Elect Director William G. Smith, Jr.	Mgmt	For	1442	SSGA	For
1k	Elect Director Kristine L. Svinicki	Mgmt	For	1442	SSGA	For
1l	Elect Director Lizanne Thomas	Mgmt	For	1442	SSGA	For
1m	Elect Director Christopher C. Womack	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Adopt Simple Majority Vote	SH	Against	1442	SSGA	Against
6	Disclose Assumptions Underlying Increased Reliance on Fossil Fuel-Based Energy Production	SH	Against	1442	SSGA	Against
7	Report on Net Zero Activities	SH	Against	1442	SSGA	Against
8	Report on Civil Rights and Non-Discrimination Audit	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Janaki Akella	Mgmt	For	1442	SSGA	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	1442	SSGA	For

The Southern Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director James O. "Jimmy" Etheredge	Mgmt	For	1442	SSGA	For
1e	Elect Director David J. Grain	Mgmt	For	1442	SSGA	For
1f	Elect Director Donald M. James	Mgmt	For	1442	SSGA	For
1g	Elect Director John D. Johns	Mgmt	For	1442	SSGA	For
1h	Elect Director Dale E. Klein	Mgmt	For	1442	SSGA	For
1i	Elect Director David E. Meador	Mgmt	For	1442	SSGA	For
1j	Elect Director William G. Smith, Jr.	Mgmt	For	1442	SSGA	For
1k	Elect Director Kristine L. Svinicki	Mgmt	For	1442	SSGA	For
1l	Elect Director Lizanne Thomas	Mgmt	For	1442	SSGA	For
1m	Elect Director Christopher C. Womack	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Adopt Simple Majority Vote	SH	Against	1442	SSGA	Against
6	Disclose Assumptions Underlying Increased Reliance on Fossil Fuel-Based Energy Production	SH	Against	1442	SSGA	Against
7	Report on Net Zero Activities	SH	Against	1442	SSGA	Against
8	Report on Civil Rights and Non-Discrimination Audit	SH	Against	1442	SSGA	Against

The Travelers Companies, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: TRV
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 89417E109		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Russell G. Golden	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas B. Leonardi	Mgmt	For	1442	SSGA	For
1c	Elect Director Clarence Otis, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Elizabeth E. Robinson	Mgmt	For	1442	SSGA	For
1e	Elect Director Rafael Santana	Mgmt	For	1442	SSGA	For
1f	Elect Director Todd C. Schermerhorn	Mgmt	For	1442	SSGA	For
1g	Elect Director Alan D. Schnitzer	Mgmt	For	1442	SSGA	For
1h	Elect Director Laurie J. Thomsen	Mgmt	For	1442	SSGA	For
1i	Elect Director Bridget van Kralingen	Mgmt	For	1442	SSGA	For
1j	Elect Director David S. Williams	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Report on Climate-Related Pricing and Coverage Decisions	SH	Against	1442	SSGA	Against
6	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Russell G. Golden	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas B. Leonardi	Mgmt	For	1442	SSGA	For
1c	Elect Director Clarence Otis, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Elizabeth E. Robinson	Mgmt	For	1442	SSGA	For

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Rafael Santana	Mgmt	For	1442	SSGA	For
1f	Elect Director Todd C. Schermerhorn	Mgmt	For	1442	SSGA	For
1g	Elect Director Alan D. Schnitzer	Mgmt	For	1442	SSGA	For
1h	Elect Director Laurie J. Thomsen	Mgmt	For	1442	SSGA	For
1i	Elect Director Bridget van Kralingen	Mgmt	For	1442	SSGA	For
1j	Elect Director David S. Williams	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Report on Climate-Related Pricing and Coverage Decisions	SH	Against	1442	SSGA	Against
6	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

The Wendy's Company

Meeting Date: 05/21/2025

Record Date: 03/24/2025

Primary Security ID: 95058W100

Country: USA

Meeting Type: Annual

Ticker: WEN

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Arthur B. Winkleblack	Mgmt	For	1442	SSGA	For
1.2	Elect Director Peter W. May	Mgmt	For	1442	SSGA	For
1.3	Elect Director Matthew H. Peltz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Wendy C. Arlin	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michelle Caruso-Cabrera	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Kristin A. Dolan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Richard H. Gomez	Mgmt	For	1442	SSGA	For
1.8	Elect Director Michelle "Mich" J. Mathews-Spradlin	Mgmt	For	1442	SSGA	For
1.9	Elect Director Peter H. Rothschild	Mgmt	For	1442	SSGA	For
1.10	Elect Director Kirk Tanner	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Disclose an Assessment of Current Climate Transition Plans	SH	Against	1442	SSGA	Against
5	Report on Implementing Worker-Driven Social Responsibility Principles	SH	Against	1442	SSGA	Against
6	Report on Reducing Single-Use Plastics	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Arthur B. Winkleblack	Mgmt	For	1442	SSGA	For
1.2	Elect Director Peter W. May	Mgmt	For	1442	SSGA	For
1.3	Elect Director Matthew H. Peltz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Wendy C. Arlin	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michelle Caruso-Cabrera	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kristin A. Dolan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Richard H. Gomez	Mgmt	For	1442	SSGA	For
1.8	Elect Director Michelle "Mich" J. Mathews-Spradlin	Mgmt	For	1442	SSGA	For
1.9	Elect Director Peter H. Rothschild	Mgmt	For	1442	SSGA	For
1.10	Elect Director Kirk Tanner	Mgmt	For	1442	SSGA	For

The Wendy's Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Disclose an Assessment of Current Climate Transition Plans	SH	Against	1442	SSGA	Against
5	Report on Implementing Worker-Driven Social Responsibility Principles	SH	Against	1442	SSGA	Against
6	Report on Reducing Single-Use Plastics	SH	Against	1442	SSGA	Against

Thermo Fisher Scientific Inc.

Meeting Date: 05/21/2025

Record Date: 03/24/2025

Primary Security ID: 883556102

Country: USA

Meeting Type: Annual

Ticker: TMO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Marc N. Casper	Mgmt	For	1442	SSGA	For
1b	Elect Director Nelson J. Chai	Mgmt	For	1442	SSGA	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	1442	SSGA	For
1d	Elect Director C. Martin Harris	Mgmt	For	1442	SSGA	For
1e	Elect Director Tyler Jacks	Mgmt	For	1442	SSGA	For
1f	Elect Director Jennifer M. Johnson	Mgmt	For	1442	SSGA	For
1g	Elect Director R. Alexandra Keith	Mgmt	For	1442	SSGA	For
1h	Elect Director Karen S. Lynch	Mgmt	For	1442	SSGA	For
1i	Elect Director James C. Mullen	Mgmt	For	1442	SSGA	For
1j	Elect Director Debora L. Spar	Mgmt	For	1442	SSGA	For
1k	Elect Director Scott M. Sperling	Mgmt	For	1442	SSGA	For

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1l	Elect Director Dion J. Weisler	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Marc N. Casper	Mgmt	For	1442	SSGA	For
1b	Elect Director Nelson J. Chai	Mgmt	For	1442	SSGA	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	1442	SSGA	For
1d	Elect Director C. Martin Harris	Mgmt	For	1442	SSGA	For
1e	Elect Director Tyler Jacks	Mgmt	For	1442	SSGA	For
1f	Elect Director Jennifer M. Johnson	Mgmt	For	1442	SSGA	For
1g	Elect Director R. Alexandra Keith	Mgmt	For	1442	SSGA	For
1h	Elect Director Karen S. Lynch	Mgmt	For	1442	SSGA	For
1i	Elect Director James C. Mullen	Mgmt	For	1442	SSGA	For
1j	Elect Director Debora L. Spar	Mgmt	For	1442	SSGA	For
1k	Elect Director Scott M. Sperling	Mgmt	For	1442	SSGA	For
1l	Elect Director Dion J. Weisler	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

ThredUp Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: TDUP
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: 88556E102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ian Friedman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Timothy M. Haley	Mgmt	For	1442	SSGA	For
1.3	Elect Director Coretha Rushing	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ian Friedman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Timothy M. Haley	Mgmt	For	1442	SSGA	For
1.3	Elect Director Coretha Rushing	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Travel + Leisure Co.

Meeting Date: 05/21/2025	Country: USA	Ticker: TNL
Record Date: 03/26/2025	Meeting Type: Annual	
Primary Security ID: 894164102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Louise F. Brady	Mgmt	For	1442	SSGA	For

Travel + Leisure Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Michael D. Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director James E. Buckman	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director George Herrera	Mgmt	For	1442	SSGA	For
1.5	Elect Director Stephen P. Holmes	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lucinda C. Martinez	Mgmt	For	1442	SSGA	For
1.7	Elect Director Denny Marie Post	Mgmt	For	1442	SSGA	For
1.8	Elect Director Ronald L. Rickles	Mgmt	For	1442	SSGA	For
1.9	Elect Director Michael H. Wargotz	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Louise F. Brady	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael D. Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director James E. Buckman	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director George Herrera	Mgmt	For	1442	SSGA	For
1.5	Elect Director Stephen P. Holmes	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lucinda C. Martinez	Mgmt	For	1442	SSGA	For
1.7	Elect Director Denny Marie Post	Mgmt	For	1442	SSGA	For
1.8	Elect Director Ronald L. Rickles	Mgmt	For	1442	SSGA	For
1.9	Elect Director Michael H. Wargotz	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Ultra Clean Holdings, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: UCTT
Record Date: 03/26/2025	Meeting Type: Annual	
Primary Security ID: 90385V107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Clarence L. Granger	Mgmt	For	1442	SSGA	For
1b	Elect Director David T. ibnAle	Mgmt	For	1442	SSGA	For
1c	Elect Director Emily M. Liggett	Mgmt	For	1442	SSGA	Against
1d	Elect Director Thomas T. Edman	Mgmt	For	1442	SSGA	For
1e	Elect Director Ernest E. Maddock	Mgmt	For	1442	SSGA	Against
1f	Elect Director Jacqueline A. Seto	Mgmt	For	1442	SSGA	For
1g	Elect Director Joanne Solomon	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Clarence L. Granger	Mgmt	For	1442	SSGA	For
1b	Elect Director David T. ibnAle	Mgmt	For	1442	SSGA	For
1c	Elect Director Emily M. Liggett	Mgmt	For	1442	SSGA	Against
1d	Elect Director Thomas T. Edman	Mgmt	For	1442	SSGA	For
1e	Elect Director Ernest E. Maddock	Mgmt	For	1442	SSGA	Against
1f	Elect Director Jacqueline A. Seto	Mgmt	For	1442	SSGA	For
1g	Elect Director Joanne Solomon	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Ultra Clean Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

United Airlines Holdings, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: UAL
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 910047109		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rosalind Brewer	Mgmt	For	1442	SSGA	For
1b	Elect Director Michelle Freyre	Mgmt	For	1442	SSGA	For
1c	Elect Director Matthew Friend	Mgmt	For	1442	SSGA	For
1d	Elect Director Barney Harford	Mgmt	For	1442	SSGA	For
1e	Elect Director Michele J. Hooper	Mgmt	For	1442	SSGA	For
1f	Elect Director Walter Isaacson	Mgmt	For	1442	SSGA	For
1g	Elect Director J. Scott Kirby	Mgmt	For	1442	SSGA	For
1h	Elect Director Edward M. Philip	Mgmt	For	1442	SSGA	For
1i	Elect Director Edward L. Shapiro	Mgmt	For	1442	SSGA	For
1j	Elect Director Laysha Ward	Mgmt	For	1442	SSGA	For
1k	Elect Director James M. Whitehurst	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	Against

United Airlines Holdings, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rosalind Brewer	Mgmt	For	1442	SSGA	For
1b	Elect Director Michelle Freyre	Mgmt	For	1442	SSGA	For
1c	Elect Director Matthew Friend	Mgmt	For	1442	SSGA	For
1d	Elect Director Barney Harford	Mgmt	For	1442	SSGA	For
1e	Elect Director Michele J. Hooper	Mgmt	For	1442	SSGA	For
1f	Elect Director Walter Isaacson	Mgmt	For	1442	SSGA	For
1g	Elect Director J. Scott Kirby	Mgmt	For	1442	SSGA	For
1h	Elect Director Edward M. Philip	Mgmt	For	1442	SSGA	For
1i	Elect Director Edward L. Shapiro	Mgmt	For	1442	SSGA	For
1j	Elect Director Laysha Ward	Mgmt	For	1442	SSGA	For
1k	Elect Director James M. Whitehurst	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	Against

United Fire Group, Inc.

Meeting Date: 05/21/2025		Country: USA		Ticker: UFCS		
Record Date: 03/24/2025		Meeting Type: Annual				
Primary Security ID: 910340108						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John-Paul E. Besong	Mgmt	For	1442	SSGA	For

United Fire Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Matthew R. Foran	Mgmt	For	1442	SSGA	For
1.3	Elect Director James W. Noyce	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John-Paul E. Besong	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew R. Foran	Mgmt	For	1442	SSGA	For
1.3	Elect Director James W. Noyce	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Vishay Precision Group, Inc.

Meeting Date: 05/21/2025

Record Date: 03/24/2025

Primary Security ID: 92835K103

Country: USA

Meeting Type: Annual

Ticker: VPG

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kobi Altman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sejal Shah Gulati	Mgmt	For	1442	SSGA	For
1.3	Elect Director Erez Lorber	Mgmt	For	1442	SSGA	For
1.4	Elect Director Saul V. Reibstein	Mgmt	For	1442	SSGA	For

Vishay Precision Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Ziv Shoshani	Mgmt	For	1442	SSGA	For
1.6	Elect Director Nava Swersky Sofer	Mgmt	For	1442	SSGA	For
1.7	Elect Director Timothy V. Talbert	Mgmt	For	1442	SSGA	For
2	Ratify Brightman Almagor Zohar & Co. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kobi Altman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sejal Shah Gulati	Mgmt	For	1442	SSGA	For
1.3	Elect Director Erez Lorber	Mgmt	For	1442	SSGA	For
1.4	Elect Director Saul V. Reibstein	Mgmt	For	1442	SSGA	For
1.5	Elect Director Ziv Shoshani	Mgmt	For	1442	SSGA	For
1.6	Elect Director Nava Swersky Sofer	Mgmt	For	1442	SSGA	For
1.7	Elect Director Timothy V. Talbert	Mgmt	For	1442	SSGA	For
2	Ratify Brightman Almagor Zohar & Co. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Watts Water Technologies, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: WTS
Record Date: 03/26/2025	Meeting Type: Annual	
Primary Security ID: 942749102		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rebecca J. Boll	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael J. Dubose	Mgmt	For	1442	SSGA	For
1.3	Elect Director David A. Dunbar	Mgmt	For	1442	SSGA	For
1.4	Elect Director Louise K. Goeser	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kenneth Napolitano	Mgmt	For	1442	SSGA	For
1.6	Elect Director Joseph T. Noonan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robert J. Pagano, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director Merilee Raines	Mgmt	For	1442	SSGA	For
1.9	Elect Director Joseph W. Reitmeier	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rebecca J. Boll	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael J. Dubose	Mgmt	For	1442	SSGA	For
1.3	Elect Director David A. Dunbar	Mgmt	For	1442	SSGA	For
1.4	Elect Director Louise K. Goeser	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kenneth Napolitano	Mgmt	For	1442	SSGA	For
1.6	Elect Director Joseph T. Noonan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robert J. Pagano, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director Merilee Raines	Mgmt	For	1442	SSGA	For

Watts Water Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director Joseph W. Reitmeier	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Weave Communications, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: WEAV
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 94724R108		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Tyler Newton	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director David Silverman	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Tyler Newton	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director David Silverman	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Webster Financial Corporation

Meeting Date: 05/21/2025	Country: USA	Ticker: WBS
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 947890109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John R. Ciulla	Mgmt	For	1442	SSGA	For
1b	Elect Director William L. Atwell	Mgmt	For	1442	SSGA	For
1c	Elect Director John P. Cahill	Mgmt	For	1442	SSGA	For
1d	Elect Director William D. Haas	Mgmt	For	1442	SSGA	For
1e	Elect Director E. Carol Hayles	Mgmt	For	1442	SSGA	For
1f	Elect Director Mona Aboelnaga Kanaan	Mgmt	For	1442	SSGA	For
1g	Elect Director Maureen B. Mitchell	Mgmt	For	1442	SSGA	For
1h	Elect Director Laurence C. Morse	Mgmt	For	1442	SSGA	For
1i	Elect Director Richard O'Toole	Mgmt	For	1442	SSGA	For
1j	Elect Director Mark Pettie	Mgmt	For	1442	SSGA	For
1k	Elect Director Lauren C. States	Mgmt	For	1442	SSGA	For
1l	Elect Director William E. Whiston	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John R. Ciulla	Mgmt	For	1442	SSGA	For
1b	Elect Director William L. Atwell	Mgmt	For	1442	SSGA	For
1c	Elect Director John P. Cahill	Mgmt	For	1442	SSGA	For
1d	Elect Director William D. Haas	Mgmt	For	1442	SSGA	For
1e	Elect Director E. Carol Hayles	Mgmt	For	1442	SSGA	For

Webster Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Mona Aboelnaga Kanaan	Mgmt	For	1442	SSGA	For
1g	Elect Director Maureen B. Mitchell	Mgmt	For	1442	SSGA	For
1h	Elect Director Laurence C. Morse	Mgmt	For	1442	SSGA	For
1i	Elect Director Richard O'Toole	Mgmt	For	1442	SSGA	For
1j	Elect Director Mark Pettie	Mgmt	For	1442	SSGA	For
1k	Elect Director Lauren C. States	Mgmt	For	1442	SSGA	For
1l	Elect Director William E. Whiston	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Xcel Energy Inc.

Meeting Date: 05/21/2025

Record Date: 03/24/2025

Primary Security ID: 98389B100

Country: USA

Meeting Type: Annual

Ticker: XEL

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Megan Burkhart	Mgmt	For	1442	SSGA	For
1b	Elect Director Lynn Casey	Mgmt	For	1442	SSGA	For
1c	Elect Director Bob Frenzel	Mgmt	For	1442	SSGA	For
1d	Elect Director Netha Johnson	Mgmt	For	1442	SSGA	For
1e	Elect Director Patricia Kampling	Mgmt	For	1442	SSGA	For
1f	Elect Director George Kehl	Mgmt	For	1442	SSGA	For
1g	Elect Director Richard O'Brien	Mgmt	For	1442	SSGA	For
1h	Elect Director Charles Pardee	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director James Prokopanko	Mgmt	For	1442	SSGA	For
1j	Elect Director Devin Stockfish	Mgmt	For	1442	SSGA	For
1k	Elect Director Timothy Welsh	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Megan Burkhart	Mgmt	For	1442	SSGA	For
1b	Elect Director Lynn Casey	Mgmt	For	1442	SSGA	For
1c	Elect Director Bob Frenzel	Mgmt	For	1442	SSGA	For
1d	Elect Director Netha Johnson	Mgmt	For	1442	SSGA	For
1e	Elect Director Patricia Kampling	Mgmt	For	1442	SSGA	For
1f	Elect Director George Kehl	Mgmt	For	1442	SSGA	For
1g	Elect Director Richard O'Brien	Mgmt	For	1442	SSGA	For
1h	Elect Director Charles Pardee	Mgmt	For	1442	SSGA	For
1i	Elect Director James Prokopanko	Mgmt	For	1442	SSGA	For
1j	Elect Director Devin Stockfish	Mgmt	For	1442	SSGA	For
1k	Elect Director Timothy Welsh	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Xerox Holdings Corporation

Meeting Date: 05/21/2025	Country: USA	Ticker: XRX
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: 98421M106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Steven J. Bandrowczak	Mgmt	For	1442	SSGA	For
1b	Elect Director John G. Bruno	Mgmt	For	1442	SSGA	For
1c	Elect Director Tami A. Erwin	Mgmt	For	1442	SSGA	Against
1d	Elect Director Priscilla Hung	Mgmt	For	1442	SSGA	For
1e	Elect Director Scott Letier	Mgmt	For	1442	SSGA	For
1f	Elect Director Nichelle Maynard-Elliott	Mgmt	For	1442	SSGA	For
1g	Elect Director Edward G. McLaughlin	Mgmt	For	1442	SSGA	For
1h	Elect Director John J. Roesse	Mgmt	For	1442	SSGA	For
1i	Elect Director Amy Schwetz	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Steven J. Bandrowczak	Mgmt	For	1442	SSGA	For
1b	Elect Director John G. Bruno	Mgmt	For	1442	SSGA	For
1c	Elect Director Tami A. Erwin	Mgmt	For	1442	SSGA	Against
1d	Elect Director Priscilla Hung	Mgmt	For	1442	SSGA	For
1e	Elect Director Scott Letier	Mgmt	For	1442	SSGA	For

Xerox Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Nichelle Maynard-Elliott	Mgmt	For	1442	SSGA	For
1g	Elect Director Edward G. McLaughlin	Mgmt	For	1442	SSGA	For
1h	Elect Director John J. Roes	Mgmt	For	1442	SSGA	For
1i	Elect Director Amy Schwetz	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Xponential Fitness, Inc.

Meeting Date: 05/21/2025

Record Date: 03/31/2025

Primary Security ID: 98422X101

Country: USA

Meeting Type: Annual

Ticker: XPOF

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Mark Grabowski	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Mark Grabowski	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Meeting Date: 05/21/2025	Country: USA	Ticker: ZTS
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: 98978V103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Paul M. Bisaro	Mgmt	For	1442	SSGA	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	1442	SSGA	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	1442	SSGA	For
1d	Elect Director Gavin D.K. Hattersley	Mgmt	For	1442	SSGA	For
1e	Elect Director Sanjay Khosla	Mgmt	For	1442	SSGA	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael B. McCallister	Mgmt	For	1442	SSGA	For
1h	Elect Director Gregory Norden	Mgmt	For	1442	SSGA	For
1i	Elect Director Louise M. Parent	Mgmt	For	1442	SSGA	For
1j	Elect Director Kristin C. Peck	Mgmt	For	1442	SSGA	For
1k	Elect Director Willie M. Reed	Mgmt	For	1442	SSGA	For
1l	Elect Director Mark Stetter	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Paul M. Bisaro	Mgmt	For	1442	SSGA	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	1442	SSGA	For

Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Frank A. D'Amelio	Mgmt	For	1442	SSGA	For
1d	Elect Director Gavin D.K. Hattersley	Mgmt	For	1442	SSGA	For
1e	Elect Director Sanjay Khosla	Mgmt	For	1442	SSGA	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael B. McCallister	Mgmt	For	1442	SSGA	For
1h	Elect Director Gregory Norden	Mgmt	For	1442	SSGA	For
1i	Elect Director Louise M. Parent	Mgmt	For	1442	SSGA	For
1j	Elect Director Kristin C. Peck	Mgmt	For	1442	SSGA	For
1k	Elect Director Willie M. Reed	Mgmt	For	1442	SSGA	For
1l	Elect Director Mark Stetter	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

Affiliated Managers Group, Inc.

Meeting Date: 05/22/2025

Record Date: 03/31/2025

Primary Security ID: 008252108

Country: USA

Meeting Type: Annual

Ticker: AMG

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Karen L. Alvingham	Mgmt	For	1442	SSGA	For
1b	Elect Director Dwight D. Churchill	Mgmt	For	1442	SSGA	For
1c	Elect Director Annette Franqui	Mgmt	For	1442	SSGA	For
1d	Elect Director Jay C. Horgen	Mgmt	For	1442	SSGA	For

Affiliated Managers Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Félix V. Matos Rodríguez	Mgmt	For	1442	SSGA	For
1f	Elect Director Tracy P. Palandjian	Mgmt	For	1442	SSGA	For
1g	Elect Director David C. Ryan	Mgmt	For	1442	SSGA	For
1h	Elect Director Loren M. Starr	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Karen L. Alvingham	Mgmt	For	1442	SSGA	For
1b	Elect Director Dwight D. Churchill	Mgmt	For	1442	SSGA	For
1c	Elect Director Annette Franqui	Mgmt	For	1442	SSGA	For
1d	Elect Director Jay C. Horgen	Mgmt	For	1442	SSGA	For
1e	Elect Director Félix V. Matos Rodríguez	Mgmt	For	1442	SSGA	For
1f	Elect Director Tracy P. Palandjian	Mgmt	For	1442	SSGA	For
1g	Elect Director David C. Ryan	Mgmt	For	1442	SSGA	For
1h	Elect Director Loren M. Starr	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Alexander's, Inc.

Meeting Date: 05/22/2025

Record Date: 03/24/2025

Primary Security ID: 014752109

Country: USA

Meeting Type: Annual

Ticker: ALX

Alexander's, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven Roth	Mgmt	For	1442	SSGA	For
1.2	Elect Director Wendy A. Silverstein	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven Roth	Mgmt	For	1442	SSGA	For
1.2	Elect Director Wendy A. Silverstein	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

American Financial Group, Inc.

Meeting Date: 05/22/2025Country: USATicker: AFG

Record Date: 03/28/2025Meeting Type: Annual

Primary Security ID: 025932104

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	1442	SSGA	For
1.2	Elect Director S. Craig Lindner	Mgmt	For	1442	SSGA	For
1.3	Elect Director John B. Berding	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gregory G. Joseph	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Craig Lindner, Jr.	Mgmt	For	1442	SSGA	For

American Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Mary Beth Martin	Mgmt	For	1442	SSGA	For
1.7	Elect Director Amy Y. Murray	Mgmt	For	1442	SSGA	For
1.8	Elect Director Roger K. Newport	Mgmt	For	1442	SSGA	For
1.9	Elect Director Evans N. Nwankwo	Mgmt	For	1442	SSGA	For
1.10	Elect Director David L. Thompson, Jr.	Mgmt	For	1442	SSGA	For
1.11	Elect Director William W. Verity	Mgmt	For	1442	SSGA	Withhold
1.12	Elect Director John I. Von Lehman	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	1442	SSGA	For
1.2	Elect Director S. Craig Lindner	Mgmt	For	1442	SSGA	For
1.3	Elect Director John B. Berding	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gregory G. Joseph	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Craig Lindner, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mary Beth Martin	Mgmt	For	1442	SSGA	For
1.7	Elect Director Amy Y. Murray	Mgmt	For	1442	SSGA	For
1.8	Elect Director Roger K. Newport	Mgmt	For	1442	SSGA	For
1.9	Elect Director Evans N. Nwankwo	Mgmt	For	1442	SSGA	For
1.10	Elect Director David L. Thompson, Jr.	Mgmt	For	1442	SSGA	For
1.11	Elect Director William W. Verity	Mgmt	For	1442	SSGA	Withhold

American Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.12	Elect Director John I. Von Lehman	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

ANI Pharmaceuticals, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: ANIP
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 00182C103		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas J. Haughey	Mgmt	For	1442	SSGA	For
1b	Elect Director Nikhil Lalwani	Mgmt	For	1442	SSGA	For
1c	Elect Director Matthew J. Leonard	Mgmt	For	1442	SSGA	For
1d	Elect Director Antonio R. Pera	Mgmt	For	1442	SSGA	For
1e	Elect Director Muthusamy Shanmugam	Mgmt	For	1442	SSGA	For
1f	Elect Director Renee P. Tannenbaum	Mgmt	For	1442	SSGA	For
1g	Elect Director Jeanne A. Thoma	Mgmt	For	1442	SSGA	For
1h	Elect Director Patrick D. Walsh	Mgmt	For	1442	SSGA	For
2	Ratify EisnerAmper LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

ANI Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas J. Haughey	Mgmt	For	1442	SSGA	For
1b	Elect Director Nikhil Lalwani	Mgmt	For	1442	SSGA	For
1c	Elect Director Matthew J. Leonard	Mgmt	For	1442	SSGA	For
1d	Elect Director Antonio R. Pera	Mgmt	For	1442	SSGA	For
1e	Elect Director Muthusamy Shanmugam	Mgmt	For	1442	SSGA	For
1f	Elect Director Renee P. Tannenbaum	Mgmt	For	1442	SSGA	For
1g	Elect Director Jeanne A. Thoma	Mgmt	For	1442	SSGA	For
1h	Elect Director Patrick D. Walsh	Mgmt	For	1442	SSGA	For
2	Ratify EisnerAmper LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

APA CORPORATION

Meeting Date: 05/22/2025	Country: USA	Ticker: APA
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 03743Q108		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Annell R. Bay	Mgmt	For	1442	SSGA	For
2	Elect Director Matthew R. Bob	Mgmt	For	1442	SSGA	For
3	Elect Director John J. Christmann, IV	Mgmt	For	1442	SSGA	For
4	Elect Director Juliet S. Ellis	Mgmt	For	1442	SSGA	For
5	Elect Director Kenneth M. Fisher	Mgmt	For	1442	SSGA	For
6	Elect Director Charles W. Hooper	Mgmt	For	1442	SSGA	For
7	Elect Director Chansoo Joung	Mgmt	For	1442	SSGA	For
8	Elect Director H. Lamar McKay	Mgmt	For	1442	SSGA	For
9	Elect Director Peter A. Ragauss	Mgmt	For	1442	SSGA	For
10	Elect Director David L. Stover	Mgmt	For	1442	SSGA	For
11	Elect Director Anya Weaving	Mgmt	For	1442	SSGA	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Annell R. Bay	Mgmt	For	1442	SSGA	For
2	Elect Director Matthew R. Bob	Mgmt	For	1442	SSGA	For
3	Elect Director John J. Christmann, IV	Mgmt	For	1442	SSGA	For
4	Elect Director Juliet S. Ellis	Mgmt	For	1442	SSGA	For
5	Elect Director Kenneth M. Fisher	Mgmt	For	1442	SSGA	For
6	Elect Director Charles W. Hooper	Mgmt	For	1442	SSGA	For

APA CORPORATION

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
7	Elect Director Chansoo Joung	Mgmt	For	1442	SSGA	For
8	Elect Director H. Lamar McKay	Mgmt	For	1442	SSGA	For
9	Elect Director Peter A. Ragauss	Mgmt	For	1442	SSGA	For
10	Elect Director David L. Stover	Mgmt	For	1442	SSGA	For
11	Elect Director Anya Weaving	Mgmt	For	1442	SSGA	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Astronics Corporation

Meeting Date: 05/22/2025

Record Date: 04/02/2025

Primary Security ID: 046433108

Country: USA

Meeting Type: Annual

Ticker: ATRO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert T. Brady	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeffry D. Frisby	Mgmt	For	1442	SSGA	For
1.3	Elect Director Peter J. Gundermann	Mgmt	For	1442	SSGA	For
1.4	Elect Director Warren C. Johnson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert S. Keane	Mgmt	For	1442	SSGA	For
1.6	Elect Director Neil Y. Kim	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mark Moran	Mgmt	For	1442	SSGA	For
1.8	Elect Director Linda G. O'Brien	Mgmt	For	1442	SSGA	For
1.9	Elect Director Fay West	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Astronics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert T. Brady	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeffrey D. Frisby	Mgmt	For	1442	SSGA	For
1.3	Elect Director Peter J. Gundermann	Mgmt	For	1442	SSGA	For
1.4	Elect Director Warren C. Johnson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert S. Keane	Mgmt	For	1442	SSGA	For
1.6	Elect Director Neil Y. Kim	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mark Moran	Mgmt	For	1442	SSGA	For
1.8	Elect Director Linda G. O'Brien	Mgmt	For	1442	SSGA	For
1.9	Elect Director Fay West	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Aurora Innovation, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: AUR
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 051774107		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Chris Urmson	Mgmt	For	1442	SSGA	For
1b	Elect Director Sterling Anderson	Mgmt	For	1442	SSGA	Withhold

Aurora Innovation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director John Donahoe	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Chris Urmson	Mgmt	For	1442	SSGA	For
1b	Elect Director Sterling Anderson	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director John Donahoe	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

BancFirst Corporation

Meeting Date: 05/22/2025

Record Date: 03/31/2025

Primary Security ID: 05945F103

Country: USA

Meeting Type: Annual

Ticker: BANF

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director F. Ford Drummond	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joseph Ford	Mgmt	For	1442	SSGA	For
1.3	Elect Director David R. Harlow	Mgmt	For	1442	SSGA	For
1.4	Elect Director Kimberly Ingram	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mautra Staley Jones	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Bill G. Lance	Mgmt	For	1442	SSGA	For
1.7	Elect Director Dave R. Lopez	Mgmt	For	1442	SSGA	For
1.8	Elect Director William Scott Martin	Mgmt	For	1442	SSGA	For
1.9	Elect Director Tom H. McCasland, III	Mgmt	For	1442	SSGA	For
1.10	Elect Director David E. Rainbolt	Mgmt	For	1442	SSGA	For
1.11	Elect Director Leslie J. Rainbolt	Mgmt	For	1442	SSGA	For
1.12	Elect Director Robin Roberson	Mgmt	For	1442	SSGA	For
1.13	Elect Director Darryl W. Schmidt	Mgmt	For	1442	SSGA	For
1.14	Elect Director Natalie Shirley	Mgmt	For	1442	SSGA	For
1.15	Elect Director Michael K. Wallace	Mgmt	For	1442	SSGA	For
1.16	Elect Director Gregory G. Wedel	Mgmt	For	1442	SSGA	For
1.17	Elect Director G. Rainey Williams, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director F. Ford Drummond	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joseph Ford	Mgmt	For	1442	SSGA	For
1.3	Elect Director David R. Harlow	Mgmt	For	1442	SSGA	For
1.4	Elect Director Kimberly Ingram	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mautra Staley Jones	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bill G. Lance	Mgmt	For	1442	SSGA	For
1.7	Elect Director Dave R. Lopez	Mgmt	For	1442	SSGA	For

BancFirst Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director William Scott Martin	Mgmt	For	1442	SSGA	For
1.9	Elect Director Tom H. McCasland, III	Mgmt	For	1442	SSGA	For
1.10	Elect Director David E. Rainbolt	Mgmt	For	1442	SSGA	For
1.11	Elect Director Leslie J. Rainbolt	Mgmt	For	1442	SSGA	For
1.12	Elect Director Robin Roberson	Mgmt	For	1442	SSGA	For
1.13	Elect Director Darryl W. Schmidt	Mgmt	For	1442	SSGA	For
1.14	Elect Director Natalie Shirley	Mgmt	For	1442	SSGA	For
1.15	Elect Director Michael K. Wallace	Mgmt	For	1442	SSGA	For
1.16	Elect Director Gregory G. Wedel	Mgmt	For	1442	SSGA	For
1.17	Elect Director G. Rainey Williams, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

BankUnited, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: BKU
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 06652K103		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rajinder P. Singh	Mgmt	For	1442	SSGA	For
1.2	Elect Director Tere Blanca	Mgmt	For	1442	SSGA	For
1.3	Elect Director John N. DiGiacomo	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael J. Dowling	Mgmt	For	1442	SSGA	For
1.5	Elect Director Douglas J. Pauls	Mgmt	For	1442	SSGA	For

BankUnited, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director William S. Rubenstein	Mgmt	For	1442	SSGA	For
1.7	Elect Director Germaine Smith Baugh	Mgmt	For	1442	SSGA	For
1.8	Elect Director Sanjiv Sobti	Mgmt	For	1442	SSGA	For
1.9	Elect Director Lynne Wines	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
Shares Voted: **						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rajinder P. Singh	Mgmt	For	1442	SSGA	For
1.2	Elect Director Tere Blanca	Mgmt	For	1442	SSGA	For
1.3	Elect Director John N. DiGiacomo	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael J. Dowling	Mgmt	For	1442	SSGA	For
1.5	Elect Director Douglas J. Pauls	Mgmt	For	1442	SSGA	For
1.6	Elect Director William S. Rubenstein	Mgmt	For	1442	SSGA	For
1.7	Elect Director Germaine Smith Baugh	Mgmt	For	1442	SSGA	For
1.8	Elect Director Sanjiv Sobti	Mgmt	For	1442	SSGA	For
1.9	Elect Director Lynne Wines	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Banner Corporation

Meeting Date: 05/22/2025	Country: USA	Ticker: BANR
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 06652V208		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ellen R.M. Boyer	Mgmt	For	1442	SSGA	For
1.2	Elect Director Connie R. Collingsworth	Mgmt	For	1442	SSGA	For
1.3	Elect Director Margot J. Copeland	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark J. Grescovich	Mgmt	For	1442	SSGA	For
1.5	Elect Director Roberto R. Herencia	Mgmt	For	1442	SSGA	For
1.6	Elect Director David A. Klaue	Mgmt	For	1442	SSGA	For
1.7	Elect Director John R. Layman	Mgmt	For	1442	SSGA	For
1.8	Elect Director John C. Pedersen	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kevin F. Riordan	Mgmt	For	1442	SSGA	For
1.10	Elect Director Terry S. Schwakopf	Mgmt	For	1442	SSGA	For
1.11	Elect Director Paul J. Walsh	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ellen R.M. Boyer	Mgmt	For	1442	SSGA	For
1.2	Elect Director Connie R. Collingsworth	Mgmt	For	1442	SSGA	For
1.3	Elect Director Margot J. Copeland	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark J. Grescovich	Mgmt	For	1442	SSGA	For

Banner Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Roberto R. Herencia	Mgmt	For	1442	SSGA	For
1.6	Elect Director David A. Klaue	Mgmt	For	1442	SSGA	For
1.7	Elect Director John R. Layman	Mgmt	For	1442	SSGA	For
1.8	Elect Director John C. Pedersen	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kevin F. Riordan	Mgmt	For	1442	SSGA	For
1.10	Elect Director Terry S. Schwakopf	Mgmt	For	1442	SSGA	For
1.11	Elect Director Paul J. Walsh	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Belden Inc.

Meeting Date: 05/22/2025

Record Date: 03/25/2025

Primary Security ID: 077454106

Country: USA

Meeting Type: Annual

Ticker: BDC

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David J. Aldrich	Mgmt	For	1442	SSGA	For
1b	Elect Director Lance C. Balk	Mgmt	For	1442	SSGA	For
1c	Elect Director Diane D. Brink	Mgmt	For	1442	SSGA	For
1d	Elect Director Judy L. Brown	Mgmt	For	1442	SSGA	For
1e	Elect Director Nancy Calderon	Mgmt	For	1442	SSGA	For
1f	Elect Director Ashish Chand	Mgmt	For	1442	SSGA	For

Belden Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Jonathan C. Klein	Mgmt	For	1442	SSGA	For
1h	Elect Director Vivie "YY" Lee	Mgmt	For	1442	SSGA	For
1i	Elect Director Gregory J. McCray	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David J. Aldrich	Mgmt	For	1442	SSGA	For
1b	Elect Director Lance C. Balk	Mgmt	For	1442	SSGA	For
1c	Elect Director Diane D. Brink	Mgmt	For	1442	SSGA	For
1d	Elect Director Judy L. Brown	Mgmt	For	1442	SSGA	For
1e	Elect Director Nancy Calderon	Mgmt	For	1442	SSGA	For
1f	Elect Director Ashish Chand	Mgmt	For	1442	SSGA	For
1g	Elect Director Jonathan C. Klein	Mgmt	For	1442	SSGA	For
1h	Elect Director Vivie "YY" Lee	Mgmt	For	1442	SSGA	For
1i	Elect Director Gregory J. McCray	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Bentley Systems, Incorporated

Meeting Date: 05/22/2025

Record Date: 03/31/2025

Primary Security ID: 08265T208

Country: USA

Meeting Type: Annual

Ticker: BSY

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Barry J. Bentley	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gregory S. Bentley	Mgmt	For	1442	SSGA	For
1.3	Elect Director Keith A. Bentley	Mgmt	For	1442	SSGA	For
1.4	Elect Director Raymond B. Bentley	Mgmt	For	1442	SSGA	For
1.5	Elect Director Nicholas H. Cumins	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kirk B. Griswold	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Janet B. Haugen	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Brian F. Hughes	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Barry J. Bentley	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gregory S. Bentley	Mgmt	For	1442	SSGA	For
1.3	Elect Director Keith A. Bentley	Mgmt	For	1442	SSGA	For
1.4	Elect Director Raymond B. Bentley	Mgmt	For	1442	SSGA	For
1.5	Elect Director Nicholas H. Cumins	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kirk B. Griswold	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Janet B. Haugen	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Brian F. Hughes	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Bentley Systems, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Bowman Consulting Group Ltd.

Meeting Date: 05/22/2025Country: USATicker: BWMN

Record Date: 03/28/2025Meeting Type: Annual

Primary Security ID: 103002101

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gary Bowman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen Riddick	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gary Bowman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen Riddick	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Burke & Herbert Financial Services Corp.

Meeting Date: 05/22/2025Country: USATicker: BHRB

Record Date: 03/14/2025Meeting Type: Annual

Primary Security ID: 12135Y108

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark G. Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Julian F. Barnwell, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Oscar M. Bean	Mgmt	For	1442	SSGA	For
1.4	Elect Director Katherine D. Bonnafe	Mgmt	For	1442	SSGA	For
1.5	Elect Director David P. Boyle	Mgmt	For	1442	SSGA	For
1.6	Elect Director James M. Burke	Mgmt	For	1442	SSGA	For
1.7	Elect Director James P. Geary, II	Mgmt	For	1442	SSGA	For
1.8	Elect Director Georgette R. George	Mgmt	For	1442	SSGA	For
1.9	Elect Director Gary L. Hinkle	Mgmt	For	1442	SSGA	For
1.10	Elect Director S. Laing Hinson	Mgmt	For	1442	SSGA	For
1.11	Elect Director H. Charles Maddy, III	Mgmt	For	1442	SSGA	For
1.12	Elect Director Shawn P. McLaughlin	Mgmt	For	1442	SSGA	For
1.13	Elect Director Charles S. Piccirillo	Mgmt	For	1442	SSGA	For
1.14	Elect Director Jose D. Riojas	Mgmt	For	1442	SSGA	For
1.15	Elect Director Jill S. Upson	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark G. Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Julian F. Barnwell, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Oscar M. Bean	Mgmt	For	1442	SSGA	For
1.4	Elect Director Katherine D. Bonnafe	Mgmt	For	1442	SSGA	For

Burke & Herbert Financial Services Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director David P. Boyle	Mgmt	For	1442	SSGA	For
1.6	Elect Director James M. Burke	Mgmt	For	1442	SSGA	For
1.7	Elect Director James P. Geary, II	Mgmt	For	1442	SSGA	For
1.8	Elect Director Georgette R. George	Mgmt	For	1442	SSGA	For
1.9	Elect Director Gary L. Hinkle	Mgmt	For	1442	SSGA	For
1.10	Elect Director S. Laing Hinson	Mgmt	For	1442	SSGA	For
1.11	Elect Director H. Charles Maddy, III	Mgmt	For	1442	SSGA	For
1.12	Elect Director Shawn P. McLaughlin	Mgmt	For	1442	SSGA	For
1.13	Elect Director Charles S. Piccirillo	Mgmt	For	1442	SSGA	For
1.14	Elect Director Jose D. Riojas	Mgmt	For	1442	SSGA	For
1.15	Elect Director Jill S. Upson	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Business First Bancshares, Inc.

Meeting Date: 05/22/2025

Record Date: 03/28/2025

Primary Security ID: 12326C105

Country: USA

Meeting Type: Annual

Ticker: BFST

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Carol M. Calkins	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ricky D. Day	Mgmt	For	1442	SSGA	For
1.3	Elect Director John P. Ducrest	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark P. Folse	Mgmt	For	1442	SSGA	For
1.5	Elect Director Zeenat Sidi	Mgmt	For	1442	SSGA	For

Business First Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director J. Vernon Johnson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Rolfe H. McCollister, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director William G. Hall	Mgmt	For	1442	SSGA	For
1.9	Elect Director David R. "Jude" Melville, III	Mgmt	For	1442	SSGA	For
1.10	Elect Director Patrick E. Mockler	Mgmt	For	1442	SSGA	For
1.11	Elect Director David A. Montgomery, Jr.	Mgmt	For	1442	SSGA	For
1.12	Elect Director Arthur J. Price	Mgmt	For	1442	SSGA	For
1.13	Elect Director Aimee Quirk	Mgmt	For	1442	SSGA	For
1.14	Elect Director Alejandro Sanchez	Mgmt	For	1442	SSGA	For
1.15	Elect Director Keith A. Tillage	Mgmt	For	1442	SSGA	For
1.16	Elect Director Steven G. White	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Carol M. Calkins	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ricky D. Day	Mgmt	For	1442	SSGA	For
1.3	Elect Director John P. Ducrest	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark P. Folse	Mgmt	For	1442	SSGA	For
1.5	Elect Director Zeenat Sidi	Mgmt	For	1442	SSGA	For
1.6	Elect Director J. Vernon Johnson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Rolfe H. McCollister, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director William G. Hall	Mgmt	For	1442	SSGA	For

Business First Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director David R. "Jude" Melville, III	Mgmt	For	1442	SSGA	For
1.10	Elect Director Patrick E. Mockler	Mgmt	For	1442	SSGA	For
1.11	Elect Director David A. Montgomery, Jr.	Mgmt	For	1442	SSGA	For
1.12	Elect Director Arthur J. Price	Mgmt	For	1442	SSGA	For
1.13	Elect Director Aimee Quirk	Mgmt	For	1442	SSGA	For
1.14	Elect Director Alejandro Sanchez	Mgmt	For	1442	SSGA	For
1.15	Elect Director Keith A. Tillage	Mgmt	For	1442	SSGA	For
1.16	Elect Director Steven G. White	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

Caleres, Inc.

Meeting Date: 05/22/2025

Record Date: 03/27/2025

Primary Security ID: 129500104

Country: USA

Meeting Type: Annual

Ticker: CAL

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lisa A. Flavin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Brenda C. Freeman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kyle F. Gendreau	Mgmt	For	1442	SSGA	For
1.4	Elect Director Lori H. Greeley	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mahendra R. Gupta	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ward M. Klein	Mgmt	For	1442	SSGA	For
1.7	Elect Director Steven W. Korn	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Molly Langenstein	Mgmt	For	1442	SSGA	For
1.9	Elect Director Wenda Harris Millard	Mgmt	For	1442	SSGA	For
1.10	Elect Director John W. Schmidt	Mgmt	For	1442	SSGA	For
1.11	Elect Director Bruce K. Thorn	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lisa A. Flavin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Brenda C. Freeman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kyle F. Gendreau	Mgmt	For	1442	SSGA	For
1.4	Elect Director Lori H. Greeley	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mahendra R. Gupta	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ward M. Klein	Mgmt	For	1442	SSGA	For
1.7	Elect Director Steven W. Korn	Mgmt	For	1442	SSGA	For
1.8	Elect Director Molly Langenstein	Mgmt	For	1442	SSGA	For
1.9	Elect Director Wenda Harris Millard	Mgmt	For	1442	SSGA	For
1.10	Elect Director John W. Schmidt	Mgmt	For	1442	SSGA	For
1.11	Elect Director Bruce K. Thorn	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Capricor Therapeutics, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: CAPR
Record Date: 03/26/2025	Meeting Type: Annual	
Primary Security ID: 14070B309		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Frank Litvack	Mgmt	For	1442	SSGA	For
1.2	Elect Director Linda Marbán	Mgmt	For	1442	SSGA	For
1.3	Elect Director David B. Musket	Mgmt	For	1442	SSGA	For
1.4	Elect Director George W. Dunbar, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Karimah Es Sabar	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Paul G. Auwaerter	Mgmt	For	1442	SSGA	For
1.7	Elect Director Philip J. Gotwals	Mgmt	For	1442	SSGA	For
1.8	Elect Director Michael Kelliher	Mgmt	For	1442	SSGA	For
2	Ratify Rose, Snyder & Jacobs LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Frank Litvack	Mgmt	For	1442	SSGA	For
1.2	Elect Director Linda Marbán	Mgmt	For	1442	SSGA	For
1.3	Elect Director David B. Musket	Mgmt	For	1442	SSGA	For
1.4	Elect Director George W. Dunbar, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Karimah Es Sabar	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Paul G. Auwaerter	Mgmt	For	1442	SSGA	For

Capricor Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Philip J. Gotwals	Mgmt	For	1442	SSGA	For
1.8	Elect Director Michael Kelliher	Mgmt	For	1442	SSGA	For
2	Ratify Rose, Snyder & Jacobs LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Castle Biosciences, Inc.

Meeting Date: 05/22/2025

Record Date: 04/01/2025

Primary Security ID: 14843C105

Country: USA

Meeting Type: Annual

Ticker: CSTL

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kimberlee S. Caple	Mgmt	For	1442	SSGA	For
1.2	Elect Director G. Bradley Cole	Mgmt	For	1442	SSGA	For
1.3	Elect Director Derek J. Maetzold	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kimberlee S. Caple	Mgmt	For	1442	SSGA	For
1.2	Elect Director G. Bradley Cole	Mgmt	For	1442	SSGA	For

Castle Biosciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Derek J. Maetzold	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

CBL & Associates Properties, Inc.

Meeting Date: 05/22/2025

Record Date: 04/08/2025

Primary Security ID: 124830878

Country: USA

Meeting Type: Annual

Ticker: CBL

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Marjorie L. Bowen	Mgmt	For	1442	SSGA	For
1.2	Elect Director David J. Contis	Mgmt	For	1442	SSGA	For
1.3	Elect Director David M. Fields	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert G. Gifford	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeffrey A. Kivitz	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stephen D. Lebovitz	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michael A. Torres	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

CBL & Associates Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Marjorie L. Bowen	Mgmt	For	1442	SSGA	For
1.2	Elect Director David J. Contis	Mgmt	For	1442	SSGA	For
1.3	Elect Director David M. Fields	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert G. Gifford	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeffrey A. Kivitz	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stephen D. Lebovitz	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michael A. Torres	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

CCC Intelligent Solutions Holdings Inc.

Meeting Date: 05/22/2025

Record Date: 03/25/2025

Primary Security ID: 12510Q100

Country: USA

Meeting Type: Annual

Ticker: CCCS

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Teri Williams	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Teri Williams	Mgmt	For	1442	SSGA	Withhold

CCC Intelligent Solutions Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Clean Energy Fuels Corp.

Meeting Date: 05/22/2025Country: USATicker: CLNE

Record Date: 03/25/2025Meeting Type: Annual

Primary Security ID: 184499101

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andrew J. Littlefair	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen A. Scully	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lizabeth Ardisana	Mgmt	For	1442	SSGA	For
1.4	Elect Director Karine Boissy-Rousseau	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Patrick J. Ford	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mathieu Soulas	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Vincent C. Taormina	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andrew J. Littlefair	Mgmt	For	1442	SSGA	For

Clean Energy Fuels Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Stephen A. Scully	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lizabeth Ardisana	Mgmt	For	1442	SSGA	For
1.4	Elect Director Karine Boissy-Rousseau	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Patrick J. Ford	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mathieu Soulas	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Vincent C. Taormina	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Colony Bankcorp, Inc.

Meeting Date: 05/22/2025

Record Date: 03/28/2025

Primary Security ID: 19623P101

Country: USA

Meeting Type: Annual

Ticker: CBAN

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Scott L. Downing	Mgmt	For	1442	SSGA	For
1.2	Elect Director T. Heath Fountain	Mgmt	For	1442	SSGA	For
1.3	Elect Director Audrey D. Hollingsworth	Mgmt	For	1442	SSGA	For
1.4	Elect Director Paul Joiner, III	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mark H. Massee	Mgmt	For	1442	SSGA	For
1.6	Elect Director Meagan M. Mowry	Mgmt	For	1442	SSGA	For
1.7	Elect Director Matthew D. Reed	Mgmt	For	1442	SSGA	For
1.8	Elect Director Brian D. Schmitt	Mgmt	For	1442	SSGA	For

Colony Bankcorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Ratify Mauldin & Jenkins, LLC as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Scott L. Downing	Mgmt	For	1442	SSGA	For
1.2	Elect Director T. Heath Fountain	Mgmt	For	1442	SSGA	For
1.3	Elect Director Audrey D. Hollingsworth	Mgmt	For	1442	SSGA	For
1.4	Elect Director Paul Joiner, III	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mark H. Massee	Mgmt	For	1442	SSGA	For
1.6	Elect Director Meagan M. Mowry	Mgmt	For	1442	SSGA	For
1.7	Elect Director Matthew D. Reed	Mgmt	For	1442	SSGA	For
1.8	Elect Director Brian D. Schmitt	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Ratify Mauldin & Jenkins, LLC as Auditors	Mgmt	For	1442	SSGA	For

Compass, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: COMP.EQ
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 20464U100		

Compass, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert L. Reffkin	Mgmt	For	1442	SSGA	For
1b	Elect Director Frank Martell	Mgmt	For	1442	SSGA	Against
1c	Elect Director Dawanna Williams	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert L. Reffkin	Mgmt	For	1442	SSGA	For
1b	Elect Director Frank Martell	Mgmt	For	1442	SSGA	Against
1c	Elect Director Dawanna Williams	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Crane NXT, Co.

Meeting Date: 05/22/2025		Country: USA		Ticker: CXT		
Record Date: 03/28/2025		Meeting Type: Annual				
Primary Security ID: 224441105						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael Dinkins	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director William Grogan	Mgmt	For	1442	SSGA	For
1c	Elect Director Sandra Joyce	Mgmt	For	1442	SSGA	For
1d	Elect Director Cristen Kogl	Mgmt	For	1442	SSGA	For
1e	Elect Director Ellen McClain	Mgmt	For	1442	SSGA	For
1f	Elect Director David D. Petratis	Mgmt	For	1442	SSGA	For
1g	Elect Director Aaron W. Saak	Mgmt	For	1442	SSGA	For
1h	Elect Director John S. Stroup	Mgmt	For	1442	SSGA	For
1i	Elect Director James L. L. Tullis	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael Dinkins	Mgmt	For	1442	SSGA	For
1b	Elect Director William Grogan	Mgmt	For	1442	SSGA	For
1c	Elect Director Sandra Joyce	Mgmt	For	1442	SSGA	For
1d	Elect Director Cristen Kogl	Mgmt	For	1442	SSGA	For
1e	Elect Director Ellen McClain	Mgmt	For	1442	SSGA	For
1f	Elect Director David D. Petratis	Mgmt	For	1442	SSGA	For
1g	Elect Director Aaron W. Saak	Mgmt	For	1442	SSGA	For
1h	Elect Director John S. Stroup	Mgmt	For	1442	SSGA	For
1i	Elect Director James L. L. Tullis	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Dianthus Therapeutics, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: DNTH
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 252828108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Marino Garcia	Mgmt	For	1442	SSGA	For
1.2	Elect Director Paula Soteropoulos	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Marino Garcia	Mgmt	For	1442	SSGA	For
1.2	Elect Director Paula Soteropoulos	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Dime Community Bancshares, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: DCOM
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 25432X102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kenneth J. Mahon	Mgmt	For	1442	SSGA	For
1.2	Elect Director Paul M. Aguggia	Mgmt	For	1442	SSGA	For
1.3	Elect Director Rosemarie Chen	Mgmt	For	1442	SSGA	For
1.4	Elect Director Judith H. Germano	Mgmt	For	1442	SSGA	For
1.5	Elect Director Matthew A. Lindenbaum	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stuart H. Lubow	Mgmt	For	1442	SSGA	For
1.7	Elect Director Albert E. McCoy, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director Raymond A. Nielsen	Mgmt	For	1442	SSGA	For
1.9	Elect Director Joseph J. Perry	Mgmt	For	1442	SSGA	For
1.10	Elect Director Kevin Stein	Mgmt	For	1442	SSGA	For
1.11	Elect Director Dennis A. Suskind	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kenneth J. Mahon	Mgmt	For	1442	SSGA	For
1.2	Elect Director Paul M. Aguggia	Mgmt	For	1442	SSGA	For
1.3	Elect Director Rosemarie Chen	Mgmt	For	1442	SSGA	For
1.4	Elect Director Judith H. Germano	Mgmt	For	1442	SSGA	For
1.5	Elect Director Matthew A. Lindenbaum	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stuart H. Lubow	Mgmt	For	1442	SSGA	For

Dime Community Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Albert E. McCoy, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director Raymond A. Nielsen	Mgmt	For	1442	SSGA	For
1.9	Elect Director Joseph J. Perry	Mgmt	For	1442	SSGA	For
1.10	Elect Director Kevin Stein	Mgmt	For	1442	SSGA	For
1.11	Elect Director Dennis A. Suskind	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Distribution Solutions Group, Inc.

Meeting Date: 05/22/2025

Record Date: 04/02/2025

Primary Security ID: 520776105

Country: USA

Meeting Type: Annual

Ticker: DSGR

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director J. Bryan King	Mgmt	For	1442	SSGA	For
1.2	Elect Director I. Steven Edelson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lee S. Hillman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark F. Moon	Mgmt	For	1442	SSGA	For
1.5	Elect Director Bianca A. Rhodes	Mgmt	For	1442	SSGA	For
1.6	Elect Director M. Bradley Wallace	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robert S. Zamarripa	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Distribution Solutions Group, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director J. Bryan King	Mgmt	For	1442	SSGA	For
1.2	Elect Director I. Steven Edelson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lee S. Hillman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark F. Moon	Mgmt	For	1442	SSGA	For
1.5	Elect Director Bianca A. Rhodes	Mgmt	For	1442	SSGA	For
1.6	Elect Director M. Bradley Wallace	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robert S. Zamarripa	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

DuPont de Nemours, Inc.

Meeting Date: 05/22/2025		Country: USA		Ticker: DD		
Record Date: 03/31/2025		Meeting Type: Annual				
Primary Security ID: 26614N102						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Amy G. Brady	Mgmt	For	1442	SSGA	For
1b	Elect Director Edward D. Breen	Mgmt	For	1442	SSGA	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	1442	SSGA	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	1442	SSGA	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	1442	SSGA	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	1442	SSGA	For

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Kristina M. Johnson	Mgmt	For	1442	SSGA	For
1h	Elect Director Luther C. Kissam, IV	Mgmt	For	1442	SSGA	For
1i	Elect Director Lori D. Koch	Mgmt	For	1442	SSGA	For
1j	Elect Director James A. Lico	Mgmt	For	1442	SSGA	For
1k	Elect Director Frederick M. Lowery	Mgmt	For	1442	SSGA	For
1l	Elect Director Kurt B. McMaken	Mgmt	For	1442	SSGA	For
1m	Elect Director Steven M. Sterin	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Amy G. Brady	Mgmt	For	1442	SSGA	For
1b	Elect Director Edward D. Breen	Mgmt	For	1442	SSGA	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	1442	SSGA	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	1442	SSGA	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	1442	SSGA	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	1442	SSGA	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	1442	SSGA	For
1h	Elect Director Luther C. Kissam, IV	Mgmt	For	1442	SSGA	For
1i	Elect Director Lori D. Koch	Mgmt	For	1442	SSGA	For
1j	Elect Director James A. Lico	Mgmt	For	1442	SSGA	For
1k	Elect Director Frederick M. Lowery	Mgmt	For	1442	SSGA	For
1l	Elect Director Kurt B. McMaken	Mgmt	For	1442	SSGA	For

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1m	Elect Director Steven M. Sterin	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Dycom Industries Inc.

Meeting Date: 05/22/2025

Record Date: 03/24/2025

Primary Security ID: 267475101

Country: USA

Meeting Type: Annual

Ticker: DY

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Eitan Gertel	Mgmt	For	1442	SSGA	For
1b	Elect Director Richard K. Sykes	Mgmt	For	1442	SSGA	For
1c	Elect Director Daniel S. Peyovich	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Eitan Gertel	Mgmt	For	1442	SSGA	For
1b	Elect Director Richard K. Sykes	Mgmt	For	1442	SSGA	For
1c	Elect Director Daniel S. Peyovich	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Easterly Government Properties, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: DEA
Record Date: 03/18/2025	Meeting Type: Annual	
Primary Security ID: 27616P301		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Darrell W. Crate	Mgmt	For	1442	SSGA	For
1b	Elect Director William H. Binnie	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael P. Ibe	Mgmt	For	1442	SSGA	For
1d	Elect Director Cynthia A. Fisher	Mgmt	For	1442	SSGA	For
1e	Elect Director Scott D. Freeman	Mgmt	For	1442	SSGA	For
1f	Elect Director Emil W. Henry, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Tara S. Innes	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Darrell W. Crate	Mgmt	For	1442	SSGA	For
1b	Elect Director William H. Binnie	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael P. Ibe	Mgmt	For	1442	SSGA	For
1d	Elect Director Cynthia A. Fisher	Mgmt	For	1442	SSGA	For
1e	Elect Director Scott D. Freeman	Mgmt	For	1442	SSGA	For
1f	Elect Director Emil W. Henry, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Tara S. Innes	Mgmt	For	1442	SSGA	For

Easterly Government Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

EastGroup Properties, Inc.

Meeting Date: 05/22/2025Country: USATicker: EGP

Record Date: 03/21/2025Meeting Type: Annual

Primary Security ID: 277276101

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director D. Pike Aloian	Mgmt	For	1442	SSGA	For
1b	Elect Director H. Eric Bolton, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Donald F. Colleran	Mgmt	For	1442	SSGA	For
1d	Elect Director David M. Fields	Mgmt	For	1442	SSGA	For
1e	Elect Director Marshall A. Loeb	Mgmt	For	1442	SSGA	For
1f	Elect Director Mary E. McCormick	Mgmt	For	1442	SSGA	For
1g	Elect Director Katherine M. Sandstrom	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director D. Pike Aloian	Mgmt	For	1442	SSGA	For
1b	Elect Director H. Eric Bolton, Jr.	Mgmt	For	1442	SSGA	For

EastGroup Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Donald F. Colleran	Mgmt	For	1442	SSGA	For
1d	Elect Director David M. Fields	Mgmt	For	1442	SSGA	For
1e	Elect Director Marshall A. Loeb	Mgmt	For	1442	SSGA	For
1f	Elect Director Mary E. McCormick	Mgmt	For	1442	SSGA	For
1g	Elect Director Katherine M. Sandstrom	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Employers Holdings, Inc.

Meeting Date: 05/22/2025

Record Date: 03/24/2025

Primary Security ID: 292218104

Country: USA

Meeting Type: Annual

Ticker: EIG

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Katherine H. Antonello	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joao (John) M. de Figueiredo	Mgmt	For	1442	SSGA	For
1.3	Elect Director Barbara A. Higgins	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael J. McColgan	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeanne L. Mockard	Mgmt	For	1442	SSGA	For
1.6	Elect Director Alejandro (Alex) Perez-Tenessa	Mgmt	For	1442	SSGA	For
1.7	Elect Director Marvin Pestcoe	Mgmt	For	1442	SSGA	For
1.8	Elect Director Steven P. Sorenson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Employers Holdings, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Katherine H. Antonello	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joao (John) M. de Figueiredo	Mgmt	For	1442	SSGA	For
1.3	Elect Director Barbara A. Higgins	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael J. McColgan	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeanne L. Mockard	Mgmt	For	1442	SSGA	For
1.6	Elect Director Alejandro (Alex) Perez-Tenessa	Mgmt	For	1442	SSGA	For
1.7	Elect Director Marvin Pestcoe	Mgmt	For	1442	SSGA	For
1.8	Elect Director Steven P. Sorenson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

EPAM Systems, Inc.

Meeting Date: 05/22/2025		Country: USA		Ticker: EPAM		
Record Date: 04/01/2025		Meeting Type: Annual				
Primary Security ID: 29414B104						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard Michael Mayoras	Mgmt	For	1442	SSGA	For
1b	Elect Director Karl Robb	Mgmt	For	1442	SSGA	For
1c	Elect Director Helen Shan	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
7	Amend Certificate of Incorporation to Implement Section 203 Amendment	Mgmt	For	1442	SSGA	For
8	Amend Certificate of Incorporation to Exculpate Certain Officers	Mgmt	For	1442	SSGA	For
9	Adopt Simple Majority Vote	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard Michael Mayoras	Mgmt	For	1442	SSGA	For
1b	Elect Director Karl Robb	Mgmt	For	1442	SSGA	For
1c	Elect Director Helen Shan	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
7	Amend Certificate of Incorporation to Implement Section 203 Amendment	Mgmt	For	1442	SSGA	For
8	Amend Certificate of Incorporation to Exculpate Certain Officers	Mgmt	For	1442	SSGA	For
9	Adopt Simple Majority Vote	SH	Against	1442	SSGA	Against

Eve Holding, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: EVEX
Record Date: 04/02/2025	Meeting Type: Annual	
Primary Security ID: 29970N104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Luis Carlos Affonso	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Michael Amalfitano	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Gerard J. DeMuro	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

EVERTEC, Inc.

Meeting Date: 05/22/2025	Country: Puerto Rico	Ticker: EVTC
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: 30040P103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Frank G. D'Angelo	Mgmt	For	1442	SSGA	For
1b	Elect Director Morgan M. Schuessler, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Kelly Barrett	Mgmt	For	1442	SSGA	For
1d	Elect Director Olga Botero	Mgmt	For	1442	SSGA	For
1e	Elect Director Virginia Gambale	Mgmt	For	1442	SSGA	For
1f	Elect Director Jorge A. Junquera	Mgmt	For	1442	SSGA	For
1g	Elect Director Iván Pagán	Mgmt	For	1442	SSGA	For
1h	Elect Director Aldo J. Polak	Mgmt	For	1442	SSGA	For
1i	Elect Director Alan H. Schumacher	Mgmt	For	1442	SSGA	For

EVERTEC, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1j	Elect Director Brian J. Smith	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Frank G. D'Angelo	Mgmt	For	1442	SSGA	For
1b	Elect Director Morgan M. Schuessler, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Kelly Barrett	Mgmt	For	1442	SSGA	For
1d	Elect Director Olga Botero	Mgmt	For	1442	SSGA	For
1e	Elect Director Virginia Gambale	Mgmt	For	1442	SSGA	For
1f	Elect Director Jorge A. Junquera	Mgmt	For	1442	SSGA	For
1g	Elect Director Iván Pagán	Mgmt	For	1442	SSGA	For
1h	Elect Director Aldo J. Polak	Mgmt	For	1442	SSGA	For
1i	Elect Director Alan H. Schumacher	Mgmt	For	1442	SSGA	For
1j	Elect Director Brian J. Smith	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

FB Financial Corporation

Meeting Date: 05/22/2025	Country: USA	Ticker: FBK
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: 30257X104		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director J. Jonathan (Jon) Ayers	Mgmt	For	1442	SSGA	For
1.2	Elect Director William (Bill) F. Carpenter, III	Mgmt	For	1442	SSGA	For
1.3	Elect Director Agenia W. Clark	Mgmt	For	1442	SSGA	For
1.4	Elect Director James (Jim) W. Cross, IV	Mgmt	For	1442	SSGA	For
1.5	Elect Director James (Jimmy) L. Exum	Mgmt	For	1442	SSGA	For
1.6	Elect Director Christopher (Chris) T. Holmes	Mgmt	For	1442	SSGA	For
1.7	Elect Director Orrin H. Ingram	Mgmt	For	1442	SSGA	For
1.8	Elect Director R. Milton Johnson	Mgmt	For	1442	SSGA	For
1.9	Elect Director Raja J. Jubran	Mgmt	For	1442	SSGA	For
1.10	Elect Director C. Wright Pinson	Mgmt	For	1442	SSGA	For
1.11	Elect Director Emily J. Reynolds	Mgmt	For	1442	SSGA	For
1.12	Elect Director Melody J. Sullivan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Eliminate Supermajority Vote Requirements	Mgmt	For	1442	SSGA	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director J. Jonathan (Jon) Ayers	Mgmt	For	1442	SSGA	For
1.2	Elect Director William (Bill) F. Carpenter, III	Mgmt	For	1442	SSGA	For
1.3	Elect Director Agenia W. Clark	Mgmt	For	1442	SSGA	For
1.4	Elect Director James (Jim) W. Cross, IV	Mgmt	For	1442	SSGA	For

FB Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director James (Jimmy) L. Exum	Mgmt	For	1442	SSGA	For
1.6	Elect Director Christopher (Chris) T. Holmes	Mgmt	For	1442	SSGA	For
1.7	Elect Director Orrin H. Ingram	Mgmt	For	1442	SSGA	For
1.8	Elect Director R. Milton Johnson	Mgmt	For	1442	SSGA	For
1.9	Elect Director Raja J. Jubran	Mgmt	For	1442	SSGA	For
1.10	Elect Director C. Wright Pinson	Mgmt	For	1442	SSGA	For
1.11	Elect Director Emily J. Reynolds	Mgmt	For	1442	SSGA	For
1.12	Elect Director Melody J. Sullivan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Eliminate Supermajority Vote Requirements	Mgmt	For	1442	SSGA	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Flowers Foods, Inc.

Meeting Date: 05/22/2025

Record Date: 03/18/2025

Primary Security ID: 343498101

Country: USA

Meeting Type: Annual

Ticker: FLO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director A. Ryals McMullian	Mgmt	For	1442	SSGA	For
1b	Elect Director Edward J. Casey, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Thomas C. Chubb, III	Mgmt	For	1442	SSGA	For
1d	Elect Director George E. Deese	Mgmt	For	1442	SSGA	For
1e	Elect Director Rhonda O. Gass	Mgmt	For	1442	SSGA	For
1f	Elect Director Brigitte H. King	Mgmt	For	1442	SSGA	For

Flowers Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Margaret G. Lewis	Mgmt	For	1442	SSGA	For
1h	Elect Director W. Jameson McFadden	Mgmt	For	1442	SSGA	For
1i	Elect Director Joanne D. Smith	Mgmt	For	1442	SSGA	For
1j	Elect Director James T. Spear	Mgmt	For	1442	SSGA	For
1k	Elect Director Melvin T. Stith	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Require Independent Board Chair	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director A. Ryals McMullian	Mgmt	For	1442	SSGA	For
1b	Elect Director Edward J. Casey, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Thomas C. Chubb, III	Mgmt	For	1442	SSGA	For
1d	Elect Director George E. Deese	Mgmt	For	1442	SSGA	For
1e	Elect Director Rhonda O. Gass	Mgmt	For	1442	SSGA	For
1f	Elect Director Brigitte H. King	Mgmt	For	1442	SSGA	For
1g	Elect Director Margaret G. Lewis	Mgmt	For	1442	SSGA	For
1h	Elect Director W. Jameson McFadden	Mgmt	For	1442	SSGA	For
1i	Elect Director Joanne D. Smith	Mgmt	For	1442	SSGA	For
1j	Elect Director James T. Spear	Mgmt	For	1442	SSGA	For
1k	Elect Director Melvin T. Stith	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Flowers Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Require Independent Board Chair	SH	Against	1442	SSGA	Against

FS Bancorp, Inc.

Meeting Date: 05/22/2025

Record Date: 03/21/2025

Primary Security ID: 30263Y104

Country: USA

Meeting Type: Annual

Ticker: FSBW

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ted A. Leech	Mgmt	For	1442	SSGA	For
1.2	Elect Director Marina Cofer-Wildsmith	Mgmt	For	1442	SSGA	For
1.3	Elect Director Terri L. Degner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ted A. Leech	Mgmt	For	1442	SSGA	For
1.2	Elect Director Marina Cofer-Wildsmith	Mgmt	For	1442	SSGA	For
1.3	Elect Director Terri L. Degner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For

Meeting Date: 05/22/2025	Country: Bermuda	Ticker: G
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: G3922B107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Balkrishan "BK" Kalra	Mgmt	For	1442	SSGA	For
1.2	Elect Director James Madden	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ajay Agrawal	Mgmt	For	1442	SSGA	For
1.4	Elect Director Laura Conigliaro	Mgmt	For	1442	SSGA	For
1.5	Elect Director Tamara Franklin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Nicholas Gangestad	Mgmt	For	1442	SSGA	For
1.7	Elect Director Carol Lindstrom	Mgmt	For	1442	SSGA	For
1.8	Elect Director CeCelia Morken	Mgmt	For	1442	SSGA	For
1.9	Elect Director Brian Stevens	Mgmt	For	1442	SSGA	For
1.10	Elect Director Mark Verdi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG Assurance and Consulting Services LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Balkrishan "BK" Kalra	Mgmt	For	1442	SSGA	For
1.2	Elect Director James Madden	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ajay Agrawal	Mgmt	For	1442	SSGA	For
1.4	Elect Director Laura Conigliaro	Mgmt	For	1442	SSGA	For

Genpact Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Tamara Franklin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Nicholas Gangestad	Mgmt	For	1442	SSGA	For
1.7	Elect Director Carol Lindstrom	Mgmt	For	1442	SSGA	For
1.8	Elect Director CeCelia Morken	Mgmt	For	1442	SSGA	For
1.9	Elect Director Brian Stevens	Mgmt	For	1442	SSGA	For
1.10	Elect Director Mark Verdi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG Assurance and Consulting Services LLP as Auditors	Mgmt	For	1442	SSGA	For

Genworth Financial, Inc.

Meeting Date: 05/22/2025Country: USATicker: GNW

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: 37247D106

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director G. Kent Conrad	Mgmt	For	1442	SSGA	For
1b	Elect Director Karen E. Dyson	Mgmt	For	1442	SSGA	For
1c	Elect Director Jill R. Goodman	Mgmt	For	1442	SSGA	For
1d	Elect Director Melina E. Higgins	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas J. McInerney	Mgmt	For	1442	SSGA	For
1f	Elect Director Howard D. Mills, III	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	1442	SSGA	For
1h	Elect Director Elaine A. Sarsynski	Mgmt	For	1442	SSGA	For
1i	Elect Director Ramsey D. Smith	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1j	Elect Director Steven C. Van Wyk	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director G. Kent Conrad	Mgmt	For	1442	SSGA	For
1b	Elect Director Karen E. Dyson	Mgmt	For	1442	SSGA	For
1c	Elect Director Jill R. Goodman	Mgmt	For	1442	SSGA	For
1d	Elect Director Melina E. Higgins	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas J. McInerney	Mgmt	For	1442	SSGA	For
1f	Elect Director Howard D. Mills, III	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	1442	SSGA	For
1h	Elect Director Elaine A. Sarsynski	Mgmt	For	1442	SSGA	For
1i	Elect Director Ramsey D. Smith	Mgmt	For	1442	SSGA	For
1j	Elect Director Steven C. Van Wyk	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	Mgmt	For	1442	SSGA	For

Global Net Lease, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: GNL
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 379378201		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Edward M. Weil, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director M. Therese Antone	Mgmt	For	1442	SSGA	For
1c	Elect Director Lisa D. Kabnick	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert I. Kauffman	Mgmt	For	1442	SSGA	For
1e	Elect Director Leslie D. Michelson	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael J.U. Monahan	Mgmt	For	1442	SSGA	For
1g	Elect Director Stanley R. Perla	Mgmt	For	1442	SSGA	For
1h	Elect Director P. Sue Perrotty	Mgmt	For	1442	SSGA	For
1i	Elect Director Edward G. Rendell	Mgmt	For	1442	SSGA	For
1j	Elect Director Leon C. Richardson	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Edward M. Weil, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director M. Therese Antone	Mgmt	For	1442	SSGA	For
1c	Elect Director Lisa D. Kabnick	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert I. Kauffman	Mgmt	For	1442	SSGA	For

Global Net Lease, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Leslie D. Michelson	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael J.U. Monahan	Mgmt	For	1442	SSGA	For
1g	Elect Director Stanley R. Perla	Mgmt	For	1442	SSGA	For
1h	Elect Director P. Sue Perrotty	Mgmt	For	1442	SSGA	For
1i	Elect Director Edward G. Rendell	Mgmt	For	1442	SSGA	For
1j	Elect Director Leon C. Richardson	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Golden Entertainment, Inc.

Meeting Date: 05/22/2025Country: USATicker: GDEN

Record Date: 03/28/2025Meeting Type: Annual

Primary Security ID: 381013101

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Blake L. Sartini	Mgmt	For	1442	SSGA	For
1.2	Elect Director Andy H. Chien	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ann D. Dozier	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark A. Lipparelli	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Terrence L. Wright	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Golden Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Blake L. Sartini	Mgmt	For	1442	SSGA	For
1.2	Elect Director Andy H. Chien	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ann D. Dozier	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark A. Lipparelli	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Terrence L. Wright	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Green Dot Corporation

Meeting Date: 05/22/2025

Record Date: 03/31/2025

Primary Security ID: 39304D102

Country: USA

Meeting Type: Annual

Ticker: GDOT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director J. Chris Brewster	Mgmt	For	1442	SSGA	For
1.2	Elect Director Saturnino "Nino" Fanlo	Mgmt	For	1442	SSGA	For
1.3	Elect Director William I Jacobs	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Robert Millard	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michelleta "Mich" Razon	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ellen Richey	Mgmt	For	1442	SSGA	For
1.7	Elect Director George T. Shaheen	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director J. Chris Brewster	Mgmt	For	1442	SSGA	For
1.2	Elect Director Saturnino "Nino" Fanlo	Mgmt	For	1442	SSGA	For
1.3	Elect Director William I Jacobs	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert Millard	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michelleta "Mich" Razon	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ellen Richey	Mgmt	For	1442	SSGA	For
1.7	Elect Director George T. Shaheen	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Hayward Holdings, Inc.

Meeting Date: 05/22/2025

Record Date: 03/24/2025

Primary Security ID: 421298100

Country: USA

Meeting Type: Annual

Ticker: HAYW

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ronald C. Keating	Mgmt	For	1442	SSGA	For
1b	Elect Director Lawrence H. Silber	Mgmt	For	1442	SSGA	For
1c	Elect Director Edward D. Ward	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ronald C. Keating	Mgmt	For	1442	SSGA	For
1b	Elect Director Lawrence H. Silber	Mgmt	For	1442	SSGA	For
1c	Elect Director Edward D. Ward	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Heidrick & Struggles International, Inc.

Meeting Date: 05/22/2025

Record Date: 03/27/2025

Primary Security ID: 422819102

Country: USA

Meeting Type: Annual

Ticker: HSII

Heidrick & Struggles International, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Elizabeth L. Axelrod	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mary E. G. Bear	Mgmt	For	1442	SSGA	For
1.3	Elect Director John L. Berisford	Mgmt	For	1442	SSGA	For
1.4	Elect Director Timothy L. Carter	Mgmt	For	1442	SSGA	For
1.5	Elect Director Vijaya V. Kaza	Mgmt	For	1442	SSGA	For
1.6	Elect Director Thomas L. Monahan, III	Mgmt	For	1442	SSGA	For
1.7	Elect Director Stacey Rauch	Mgmt	For	1442	SSGA	For
1.8	Elect Director Adam Warby	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

Henry Schein, Inc.

Meeting Date: 05/22/2025		Country: USA		Ticker: HSIC		
Record Date: 03/24/2025		Meeting Type: Annual				
Primary Security ID: 806407102						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mohamad Ali	Mgmt	For	1442	SSGA	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	1442	SSGA	For
1c	Elect Director Deborah Derby	Mgmt	For	1442	SSGA	For
1d	Elect Director Carole T. Faig	Mgmt	For	1442	SSGA	For
1e	Elect Director Joseph L. Herring	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Robert J. Hombach	Mgmt	For	1442	SSGA	For
1g	Elect Director Kurt P. Kuehn	Mgmt	For	1442	SSGA	For
1h	Elect Director Philip A. Laskawy	Mgmt	For	1442	SSGA	Against
1i	Elect Director Anne H. Margulies	Mgmt	For	1442	SSGA	For
1j	Elect Director Scott Serota	Mgmt	For	1442	SSGA	For
1k	Elect Director Bradley T. Sheares	Mgmt	For	1442	SSGA	For
1l	Elect Director Reed V. Tuckson	Mgmt	For	1442	SSGA	For
2	Elect Director Max Lin	Mgmt	For	1442	SSGA	For
3	Elect Director William K. "Dan" Daniel	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Ratify BDO USA, P.C. as Auditor	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mohamad Ali	Mgmt	For	1442	SSGA	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	1442	SSGA	For
1c	Elect Director Deborah Derby	Mgmt	For	1442	SSGA	For
1d	Elect Director Carole T. Faig	Mgmt	For	1442	SSGA	For
1e	Elect Director Joseph L. Herring	Mgmt	For	1442	SSGA	For
1f	Elect Director Robert J. Hombach	Mgmt	For	1442	SSGA	For
1g	Elect Director Kurt P. Kuehn	Mgmt	For	1442	SSGA	For
1h	Elect Director Philip A. Laskawy	Mgmt	For	1442	SSGA	Against
1i	Elect Director Anne H. Margulies	Mgmt	For	1442	SSGA	For
1j	Elect Director Scott Serota	Mgmt	For	1442	SSGA	For

Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1k	Elect Director Bradley T. Sheares	Mgmt	For	1442	SSGA	For
1l	Elect Director Reed V. Tuckson	Mgmt	For	1442	SSGA	For
2	Elect Director Max Lin	Mgmt	For	1442	SSGA	For
3	Elect Director William K. "Dan" Daniel	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Ratify BDO USA, P.C. as Auditor	Mgmt	For	1442	SSGA	For

Heritage Commerce Corp

Meeting Date: 05/22/2025

Record Date: 03/31/2025

Primary Security ID: 426927109

Country: USA

Meeting Type: Annual

Ticker: HTBK

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Julianne M. Biagini-Komas	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bruce H. Cabral	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jack W. Conner	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jason DiNapoli	Mgmt	For	1442	SSGA	For
1.5	Elect Director Stephen G. Heitel	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kamran F. Husain	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robertson Clay Jones	Mgmt	For	1442	SSGA	For
1.8	Elect Director Marina H. Park Sutton	Mgmt	For	1442	SSGA	For
2	Change Range for Size of the Board	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Heritage Commerce Corp

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Julianne M. Biagini-Komas	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bruce H. Cabral	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jack W. Conner	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jason DiNapoli	Mgmt	For	1442	SSGA	For
1.5	Elect Director Stephen G. Heitel	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kamran F. Husain	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robertson Clay Jones	Mgmt	For	1442	SSGA	For
1.8	Elect Director Marina H. Park Sutton	Mgmt	For	1442	SSGA	For
2	Change Range for Size of the Board	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Hope Bancorp, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin S. Kim	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dale S. Zuehls	Mgmt	For	1442	SSGA	For
1.3	Elect Director Steven S. Koh	Mgmt	For	1442	SSGA	For
1.4	Elect Director Donald D. Byun	Mgmt	For	1442	SSGA	For

Hope Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Jinho Doo	Mgmt	For	1442	SSGA	For
1.6	Elect Director Daisy Y. Ha	Mgmt	For	1442	SSGA	For
1.7	Elect Director Joon Kyung Kim	Mgmt	For	1442	SSGA	For
1.8	Elect Director Rachel H. Lee	Mgmt	For	1442	SSGA	For
1.9	Elect Director David P. Malone	Mgmt	For	1442	SSGA	For
1.10	Elect Director Lisa K. Pai	Mgmt	For	1442	SSGA	For
1.11	Elect Director Scott Yoon-Suk Whang	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin S. Kim	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dale S. Zuehls	Mgmt	For	1442	SSGA	For
1.3	Elect Director Steven S. Koh	Mgmt	For	1442	SSGA	For
1.4	Elect Director Donald D. Byun	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jinho Doo	Mgmt	For	1442	SSGA	For
1.6	Elect Director Daisy Y. Ha	Mgmt	For	1442	SSGA	For
1.7	Elect Director Joon Kyung Kim	Mgmt	For	1442	SSGA	For
1.8	Elect Director Rachel H. Lee	Mgmt	For	1442	SSGA	For
1.9	Elect Director David P. Malone	Mgmt	For	1442	SSGA	For
1.10	Elect Director Lisa K. Pai	Mgmt	For	1442	SSGA	For
1.11	Elect Director Scott Yoon-Suk Whang	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Hope Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Insulet Corporation

Meeting Date: 05/22/2025

Record Date: 03/26/2025

Primary Security ID: 45784P101

Country: USA

Meeting Type: Annual

Ticker: PODD

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jessica Hopfield	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ashley A. McEvoy	Mgmt	For	1442	SSGA	For
1.3	Elect Director Elizabeth H. Weatherman	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jessica Hopfield	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ashley A. McEvoy	Mgmt	For	1442	SSGA	For
1.3	Elect Director Elizabeth H. Weatherman	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Jackson Financial Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: JXN
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 46817M107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Directors: Lily Fu Claffee	Mgmt	For	1442	SSGA	For
1b	Elect Director Gregory T. Durant	Mgmt	For	1442	SSGA	For
1c	Elect Director Steven A. Kandarian	Mgmt	For	1442	SSGA	For
1d	Elect Director Derek G. Kirkland	Mgmt	For	1442	SSGA	For
1e	Elect Director Drew E. Lawton	Mgmt	For	1442	SSGA	For
1f	Elect Director Martin J. Lippert	Mgmt	For	1442	SSGA	For
1g	Elect Director Russell G. Noles	Mgmt	For	1442	SSGA	For
1h	Elect Director Laura L. Prieskorn	Mgmt	For	1442	SSGA	For
1i	Elect Director Esta E. Stecher	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Directors: Lily Fu Claffee	Mgmt	For	1442	SSGA	For
1b	Elect Director Gregory T. Durant	Mgmt	For	1442	SSGA	For
1c	Elect Director Steven A. Kandarian	Mgmt	For	1442	SSGA	For
1d	Elect Director Derek G. Kirkland	Mgmt	For	1442	SSGA	For
1e	Elect Director Drew E. Lawton	Mgmt	For	1442	SSGA	For
1f	Elect Director Martin J. Lippert	Mgmt	For	1442	SSGA	For

Jackson Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Russell G. Noles	Mgmt	For	1442	SSGA	For
1h	Elect Director Laura L. Prieskorn	Mgmt	For	1442	SSGA	For
1i	Elect Director Esta E. Stecher	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Kenvue Inc.

Meeting Date: 05/22/2025

Record Date: 03/24/2025

Primary Security ID: 49177J102

Country: USA

Meeting Type: Annual

Ticker: KVUE

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Seemantini Godbole	Mgmt	For	1442	SSGA	For
1c	Elect Director Melanie L. Healey	Mgmt	For	1442	SSGA	Against
1d	Elect Director Sarah Hofstetter	Mgmt	For	1442	SSGA	For
1e	Elect Director Betsy D. Holden	Mgmt	For	1442	SSGA	For
1f	Elect Director Erica L. Mann	Mgmt	For	1442	SSGA	For
1g	Elect Director Larry J. Merlo	Mgmt	For	1442	SSGA	For
1h	Elect Director Thibaut Mongon	Mgmt	For	1442	SSGA	For
1i	Elect Director Kathleen M. Pawlus	Mgmt	For	1442	SSGA	For
1j	Elect Director Kirk L. Perry	Mgmt	For	1442	SSGA	For
1k	Elect Director Vasant Prabhu	Mgmt	For	1442	SSGA	For
1l	Elect Director Jeffrey C. Smith	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1m	Elect Director Michael E. Sneed	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Seemantini Godbole	Mgmt	For	1442	SSGA	For
1c	Elect Director Melanie L. Healey	Mgmt	For	1442	SSGA	Against
1d	Elect Director Sarah Hofstetter	Mgmt	For	1442	SSGA	For
1e	Elect Director Betsy D. Holden	Mgmt	For	1442	SSGA	For
1f	Elect Director Erica L. Mann	Mgmt	For	1442	SSGA	For
1g	Elect Director Larry J. Merlo	Mgmt	For	1442	SSGA	For
1h	Elect Director Thibaut Mongon	Mgmt	For	1442	SSGA	For
1i	Elect Director Kathleen M. Pawlus	Mgmt	For	1442	SSGA	For
1j	Elect Director Kirk L. Perry	Mgmt	For	1442	SSGA	For
1k	Elect Director Vasant Prabhu	Mgmt	For	1442	SSGA	For
1l	Elect Director Jeffrey C. Smith	Mgmt	For	1442	SSGA	For
1m	Elect Director Michael E. Sneed	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Kinsale Capital Group, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: KNSL
Record Date: 03/27/2025	Meeting Type: Annual	
Primary Security ID: 49714P108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Steven J. Bensinger	Mgmt	For	1442	SSGA	For
1b	Elect Director Teresa P. Chia	Mgmt	For	1442	SSGA	For
1c	Elect Director Mary Jane B. Fortin	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert V. Hatcher, III	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael P. Kehoe	Mgmt	For	1442	SSGA	For
1f	Elect Director Anne C. Kronenberg	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert Lippincott, III	Mgmt	For	1442	SSGA	For
1h	Elect Director Frederick L. Russell, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director Gregory M. Share	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Include the Exculpation of Officers	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Steven J. Bensinger	Mgmt	For	1442	SSGA	For
1b	Elect Director Teresa P. Chia	Mgmt	For	1442	SSGA	For
1c	Elect Director Mary Jane B. Fortin	Mgmt	For	1442	SSGA	For

Kinsale Capital Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Robert V. Hatcher, III	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael P. Kehoe	Mgmt	For	1442	SSGA	For
1f	Elect Director Anne C. Kronenberg	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert Lippincott, III	Mgmt	For	1442	SSGA	For
1h	Elect Director Frederick L. Russell, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director Gregory M. Share	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Include the Exculpation of Officers	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Knife River Corporation

Meeting Date: 05/22/2025	Country: USA	Ticker: KNF
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: 498894104		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Patricia Chiodo	Mgmt	For	1442	SSGA	For
1b	Elect Director Patricia L. Moss	Mgmt	For	1442	SSGA	For
1c	Elect Director William J. Sandbrook	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For

Knife River Corporation

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Patricia Chiodo	Mgmt	For	1442	SSGA	For
1b	Elect Director Patricia L. Moss	Mgmt	For	1442	SSGA	For
1c	Elect Director William J. Sandbrook	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For

Laureate Education, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andrew B. Cohen	Mgmt	For	1442	SSGA	For
1.2	Elect Director William J. Davis	Mgmt	For	1442	SSGA	For
1.3	Elect Director Pedro del Corro	Mgmt	For	1442	SSGA	For
1.4	Elect Director Aristides de Macedo	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kenneth W. Freeman	Mgmt	For	1442	SSGA	For
1.6	Elect Director Barbara Mair	Mgmt	For	1442	SSGA	For
1.7	Elect Director George Munoz	Mgmt	For	1442	SSGA	For
1.8	Elect Director Judith Rodin	Mgmt	For	1442	SSGA	For
1.9	Elect Director Eilif Serck-Hanssen	Mgmt	For	1442	SSGA	For

Laureate Education, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.10	Elect Director Ian K. Snow	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andrew B. Cohen	Mgmt	For	1442	SSGA	For
1.2	Elect Director William J. Davis	Mgmt	For	1442	SSGA	For
1.3	Elect Director Pedro del Corro	Mgmt	For	1442	SSGA	For
1.4	Elect Director Aristides de Macedo	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kenneth W. Freeman	Mgmt	For	1442	SSGA	For
1.6	Elect Director Barbara Mair	Mgmt	For	1442	SSGA	For
1.7	Elect Director George Munoz	Mgmt	For	1442	SSGA	For
1.8	Elect Director Judith Rodin	Mgmt	For	1442	SSGA	For
1.9	Elect Director Eilif Serck-Hanssen	Mgmt	For	1442	SSGA	For
1.10	Elect Director Ian K. Snow	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Lennox International Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: LII
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: 526107107		

Lennox International Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alok Maskara	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sivasankaran ("Soma") Somasundaram	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alok Maskara	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sivasankaran ("Soma") Somasundaram	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Lincoln National Corporation

Meeting Date: 05/22/2025	Country: USA	Ticker: LNC
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 534187109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Deirdre P. Connelly	Mgmt	For	1442	SSGA	For
1b	Elect Director Ellen G. Cooper	Mgmt	For	1442	SSGA	For

Lincoln National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director William H. Cunningham	Mgmt	For	1442	SSGA	For
1d	Elect Director Reginald E. Davis	Mgmt	For	1442	SSGA	For
1e	Elect Director Eric G. Johnson	Mgmt	For	1442	SSGA	For
1f	Elect Director Gary C. Kelly	Mgmt	For	1442	SSGA	For
1g	Elect Director M. Leanne Lachman	Mgmt	For	1442	SSGA	For
1h	Elect Director Dale LeFebvre	Mgmt	For	1442	SSGA	For
1i	Elect Director James Morris	Mgmt	For	1442	SSGA	For
1j	Elect Director Owen Ryan	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Require Independent Board Chair	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Deirdre P. Connelly	Mgmt	For	1442	SSGA	For
1b	Elect Director Ellen G. Cooper	Mgmt	For	1442	SSGA	For
1c	Elect Director William H. Cunningham	Mgmt	For	1442	SSGA	For
1d	Elect Director Reginald E. Davis	Mgmt	For	1442	SSGA	For
1e	Elect Director Eric G. Johnson	Mgmt	For	1442	SSGA	For
1f	Elect Director Gary C. Kelly	Mgmt	For	1442	SSGA	For
1g	Elect Director M. Leanne Lachman	Mgmt	For	1442	SSGA	For
1h	Elect Director Dale LeFebvre	Mgmt	For	1442	SSGA	For
1i	Elect Director James Morris	Mgmt	For	1442	SSGA	For

Lincoln National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1j	Elect Director Owen Ryan	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Require Independent Board Chair	SH	Against	1442	SSGA	Against

LPL Financial Holdings Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: LPLA
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 50212V100		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard Steinmeier	Mgmt	For	1442	SSGA	For
1b	Elect Director Edward C. Bernard	Mgmt	For	1442	SSGA	For
1c	Elect Director H. Paulett Eberhart	Mgmt	For	1442	SSGA	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director Albert J. Ko	Mgmt	For	1442	SSGA	For
1f	Elect Director Allison H. Mnookin	Mgmt	For	1442	SSGA	For
1g	Elect Director Anne M. Mulcahy	Mgmt	For	1442	SSGA	Against
1h	Elect Director James S. Putnam	Mgmt	For	1442	SSGA	For
1i	Elect Director Richard P. Schifter	Mgmt	For	1442	SSGA	For
1j	Elect Director Corey E. Thomas	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

LPL Financial Holdings Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard Steinmeier	Mgmt	For	1442	SSGA	For
1b	Elect Director Edward C. Bernard	Mgmt	For	1442	SSGA	For
1c	Elect Director H. Paulett Eberhart	Mgmt	For	1442	SSGA	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director Albert J. Ko	Mgmt	For	1442	SSGA	For
1f	Elect Director Allison H. Mnookin	Mgmt	For	1442	SSGA	For
1g	Elect Director Anne M. Mulcahy	Mgmt	For	1442	SSGA	Against
1h	Elect Director James S. Putnam	Mgmt	For	1442	SSGA	For
1i	Elect Director Richard P. Schifter	Mgmt	For	1442	SSGA	For
1j	Elect Director Corey E. Thomas	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Maplebear Inc.

Meeting Date: 05/22/2025		Country: USA		Ticker: CART		
Record Date: 03/31/2025		Meeting Type: Annual				
Primary Security ID: 565394103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ravi Gupta	Mgmt	For	1442	SSGA	For
1b	Elect Director Daniel Sundheim	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Maplebear Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ravi Gupta	Mgmt	For	1442	SSGA	For
1b	Elect Director Daniel Sundheim	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Maravai Lifesciences Holdings, Inc.

Meeting Date: 05/22/2025Country: USATicker: MRVI

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: 56600D107

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sean L. Cunningham	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director John DeFord	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jessica Hopfield	Mgmt	For	1442	SSGA	For
1.4	Elect Director Murali K. Prahalad	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Maravai Lifesciences Holdings, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sean L. Cunningham	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director John DeFord	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jessica Hopfield	Mgmt	For	1442	SSGA	For
1.4	Elect Director Murali K. Prahalad	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

MasTec, Inc.

Meeting Date: 05/22/2025			Country: USA		Ticker: MTZ	
Record Date: 03/14/2025			Meeting Type: Annual			
Primary Security ID: 576323109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director C. Robert Campbell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert J. Dwyer	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Ava L. Parker	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

MasTec, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director C. Robert Campbell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert J. Dwyer	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Ava L. Parker	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Mercantile Bank Corporation

Meeting Date: 05/22/2025	Country: USA	Ticker: MBWM
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: 587376104		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael S. Davenport	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michelle L. Eldridge	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joseph D. Jones	Mgmt	For	1442	SSGA	For
1.4	Elect Director Richard D. MacDonald	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael H. Price	Mgmt	For	1442	SSGA	For
1.6	Elect Director David B. Ramaker	Mgmt	For	1442	SSGA	For
1.7	Elect Director Raymond E. Reitsma	Mgmt	For	1442	SSGA	For
1.8	Elect Director Nelson F. Sanchez	Mgmt	For	1442	SSGA	For
1.9	Elect Director Sara A. Schmidt	Mgmt	For	1442	SSGA	For
1.10	Elect Director Amy L. Sparks	Mgmt	For	1442	SSGA	For
1.11	Elect Director Shoran R. Williams	Mgmt	For	1442	SSGA	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Mercantile Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael S. Davenport	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michelle L. Eldridge	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joseph D. Jones	Mgmt	For	1442	SSGA	For
1.4	Elect Director Richard D. MacDonald	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael H. Price	Mgmt	For	1442	SSGA	For
1.6	Elect Director David B. Ramaker	Mgmt	For	1442	SSGA	For
1.7	Elect Director Raymond E. Reitsma	Mgmt	For	1442	SSGA	For
1.8	Elect Director Nelson F. Sanchez	Mgmt	For	1442	SSGA	For
1.9	Elect Director Sara A. Schmidt	Mgmt	For	1442	SSGA	For
1.10	Elect Director Amy L. Sparks	Mgmt	For	1442	SSGA	For
1.11	Elect Director Shoran R. Williams	Mgmt	For	1442	SSGA	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
3	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Meritage Homes Corporation

Meeting Date: 05/22/2025	Country: USA	Ticker: MTH
Record Date: 03/27/2025	Meeting Type: Annual	
Primary Security ID: 59001A102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dennis V. Arriola	Mgmt	For	1442	SSGA	For
1.2	Elect Director Peter L. Ax	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joseph Keough	Mgmt	For	1442	SSGA	For
1.4	Elect Director Erin Lantz	Mgmt	For	1442	SSGA	For
1.5	Elect Director Phillippe Lord	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michael R. Odell	Mgmt	For	1442	SSGA	For
1.7	Elect Director Geisha Williams	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Report on Political Contributions	SH	Against	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dennis V. Arriola	Mgmt	For	1442	SSGA	For
1.2	Elect Director Peter L. Ax	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joseph Keough	Mgmt	For	1442	SSGA	For
1.4	Elect Director Erin Lantz	Mgmt	For	1442	SSGA	For
1.5	Elect Director Phillippe Lord	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michael R. Odell	Mgmt	For	1442	SSGA	For

Meritage Homes Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Geisha Williams	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Report on Political Contributions	SH	Against	1442	SSGA	For

MetroCity Bankshares, Inc.

Meeting Date: 05/22/2025

Record Date: 04/01/2025

Primary Security ID: 59165J105

Country: USA

Meeting Type: Annual

Ticker: MCBS

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Howard Hwasaeng Kim	Mgmt	For	1442	SSGA	For
1.2	Elect Director Feiying Lu	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Frank S. Rhee	Mgmt	For	1442	SSGA	For
1.4	Elect Director John Paek	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Two Years	1442	SSGA	One Year
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Howard Hwasaeng Kim	Mgmt	For	1442	SSGA	For

MetroCity Bankshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Feiyang Lu	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Frank S. Rhee	Mgmt	For	1442	SSGA	For
1.4	Elect Director John Paek	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Two Years	1442	SSGA	One Year
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Mister Car Wash, Inc.

Meeting Date: 05/22/2025

Record Date: 03/31/2025

Primary Security ID: 60646V105

Country: USA

Meeting Type: Annual

Ticker: MCW

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John Danhaki	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director John Lai	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jonathan Seiffer	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John Danhaki	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director John Lai	Mgmt	For	1442	SSGA	For

Mister Car Wash, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Jonathan Seiffer	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Mohawk Industries, Inc.

Meeting Date: 05/22/2025

Record Date: 03/27/2025

Primary Security ID: 608190104

Country: USA

Meeting Type: Annual

Ticker: MHK

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Joseph A. Onorato	Mgmt	For	1442	SSGA	Against
1b	Elect Director William H. Runge, III	Mgmt	For	1442	SSGA	For
1c	Elect Director W. Christopher Wellborn	Mgmt	For	1442	SSGA	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Joseph A. Onorato	Mgmt	For	1442	SSGA	Against
1b	Elect Director William H. Runge, III	Mgmt	For	1442	SSGA	For
1c	Elect Director W. Christopher Wellborn	Mgmt	For	1442	SSGA	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Montauk Renewables, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: MNTK
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: 61218C103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Theventheran (Kevin) G. Govender	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Yunis Shaik	Mgmt	For	1442	SSGA	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Theventheran (Kevin) G. Govender	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Yunis Shaik	Mgmt	For	1442	SSGA	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Mr. Cooper Group Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: COOP
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 62482R107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jay Bray	Mgmt	For	1442	SSGA	For
1.2	Elect Director Andrew Bon Salle	Mgmt	For	1442	SSGA	For

Mr. Cooper Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Roy Guthrie	Mgmt	For	1442	SSGA	For
1.4	Elect Director Daniela Jorge	Mgmt	For	1442	SSGA	For
1.5	Elect Director Shveta Mujumdar	Mgmt	For	1442	SSGA	For
1.6	Elect Director Tagar Olson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Steven Scheiwe	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jay Bray	Mgmt	For	1442	SSGA	For
1.2	Elect Director Andrew Bon Salle	Mgmt	For	1442	SSGA	For
1.3	Elect Director Roy Guthrie	Mgmt	For	1442	SSGA	For
1.4	Elect Director Daniela Jorge	Mgmt	For	1442	SSGA	For
1.5	Elect Director Shveta Mujumdar	Mgmt	For	1442	SSGA	For
1.6	Elect Director Tagar Olson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Steven Scheiwe	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

N-able, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: NABL
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 62878D100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William Bock	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director John Pagliuca	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

NeoGenomics, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: NEO
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 64049M209		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lynn A. Tetrault	Mgmt	For	1442	SSGA	For
1b	Elect Director Elizabeth A. Floegel	Mgmt	For	1442	SSGA	For
1c	Elect Director Neil Gunn	Mgmt	For	1442	SSGA	For
1d	Elect Director Alison L. Hannah	Mgmt	For	1442	SSGA	For
1e	Elect Director Stephen M. Kanovsky	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael A. Kelly	Mgmt	For	1442	SSGA	For
1g	Elect Director David B. Perez	Mgmt	For	1442	SSGA	For
1h	Elect Director Felicia Williams	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Anthony P. Zook	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lynn A. Tetrault	Mgmt	For	1442	SSGA	For
1b	Elect Director Elizabeth A. Floegel	Mgmt	For	1442	SSGA	For
1c	Elect Director Neil Gunn	Mgmt	For	1442	SSGA	For
1d	Elect Director Alison L. Hannah	Mgmt	For	1442	SSGA	For
1e	Elect Director Stephen M. Kanovsky	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael A. Kelly	Mgmt	For	1442	SSGA	For
1g	Elect Director David B. Perez	Mgmt	For	1442	SSGA	For
1h	Elect Director Felicia Williams	Mgmt	For	1442	SSGA	For
1i	Elect Director Anthony P. Zook	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Meeting Date: 05/22/2025	Country: USA	Ticker: NEE
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 65339F101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	1442	SSGA	For
1b	Elect Director James L. Camaren	Mgmt	For	1442	SSGA	For
1c	Elect Director Naren K. Gursahaney	Mgmt	For	1442	SSGA	For
1d	Elect Director Kirk S. Hachigian	Mgmt	For	1442	SSGA	For
1e	Elect Director Maria G. Henry	Mgmt	For	1442	SSGA	For
1f	Elect Director John W. Ketchum	Mgmt	For	1442	SSGA	For
1g	Elect Director Amy B. Lane	Mgmt	For	1442	SSGA	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	1442	SSGA	For
1i	Elect Director David L. Porges	Mgmt	For	1442	SSGA	For
1j	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	For	1442	SSGA	For
1k	Elect Director John A. Stall	Mgmt	For	1442	SSGA	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	1442	SSGA	For
1b	Elect Director James L. Camaren	Mgmt	For	1442	SSGA	For
1c	Elect Director Naren K. Gursahaney	Mgmt	For	1442	SSGA	For

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Kirk S. Hachigian	Mgmt	For	1442	SSGA	For
1e	Elect Director Maria G. Henry	Mgmt	For	1442	SSGA	For
1f	Elect Director John W. Ketchum	Mgmt	For	1442	SSGA	For
1g	Elect Director Amy B. Lane	Mgmt	For	1442	SSGA	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	1442	SSGA	For
1i	Elect Director David L. Porges	Mgmt	For	1442	SSGA	For
1j	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	For	1442	SSGA	For
1k	Elect Director John A. Stall	Mgmt	For	1442	SSGA	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

NextNav Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: NN
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 65345N106		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mariam Sorond	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bandel L. Carano	Mgmt	For	1442	SSGA	For
1.3	Elect Director H. Wyman Howard, III	Mgmt	For	1442	SSGA	For
1.4	Elect Director Alan B. Howe	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jonathan A. Marcus	Mgmt	For	1442	SSGA	For
1.6	Elect Director John B. Muleta	Mgmt	For	1442	SSGA	For

NextNav Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Nicola Palmer	Mgmt	For	1442	SSGA	For
1.8	Elect Director Lorin Selby	Mgmt	For	1442	SSGA	For
1.9	Elect Director Neil S. Subin	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mariam Sorond	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bandel L. Carano	Mgmt	For	1442	SSGA	For
1.3	Elect Director H. Wyman Howard, III	Mgmt	For	1442	SSGA	For
1.4	Elect Director Alan B. Howe	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jonathan A. Marcus	Mgmt	For	1442	SSGA	For
1.6	Elect Director John B. Muleta	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nicola Palmer	Mgmt	For	1442	SSGA	For
1.8	Elect Director Lorin Selby	Mgmt	For	1442	SSGA	For
1.9	Elect Director Neil S. Subin	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Northeast Community Bancorp, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: NECB
Record Date: 04/04/2025	Meeting Type: Annual	
Primary Security ID: 664121100		

Northeast Community Bancorp, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Charles M. Cirillo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eugene M. Magier	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kenneth A. Martinek	Mgmt	For	1442	SSGA	For
2	Ratify S.R. Snodgrass, P.C. as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Charles M. Cirillo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eugene M. Magier	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kenneth A. Martinek	Mgmt	For	1442	SSGA	For
2	Ratify S.R. Snodgrass, P.C. as Auditors	Mgmt	For	1442	SSGA	For

Northern Oil and Gas, Inc.

Meeting Date: 05/22/2025			Country: USA			Ticker: NOG		
Record Date: 03/25/2025			Meeting Type: Annual					
Primary Security ID: 665531307								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1.1	Elect Director Bahram Akradi	Mgmt	For	1442	SSGA	For		
1.2	Elect Director Lisa Bromiley	Mgmt	For	1442	SSGA	For		
1.3	Elect Director Roy (Ernie) Easley	Mgmt	For	1442	SSGA	For		

Northern Oil and Gas, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Michael Frantz	Mgmt	For	1442	SSGA	For
1.5	Elect Director William Kimble	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stuart Lasher	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nicholas O'Grady	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jennifer Pomerantz	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bahram Akradi	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lisa Bromiley	Mgmt	For	1442	SSGA	For
1.3	Elect Director Roy (Ernie) Easley	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael Frantz	Mgmt	For	1442	SSGA	For
1.5	Elect Director William Kimble	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stuart Lasher	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nicholas O'Grady	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jennifer Pomerantz	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Northrim BanCorp, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: NRIM
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: 666762109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Anthony J. Drabek	Mgmt	For	1442	SSGA	For
1.2	Elect Director Karl L. Hanneman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Shauna Z. Hegna	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael G. Huston	Mgmt	For	1442	SSGA	For
1.5	Elect Director David W. Karp	Mgmt	For	1442	SSGA	For
1.6	Elect Director Joseph P. Marushack	Mgmt	For	1442	SSGA	For
1.7	Elect Director David J. McCambridge	Mgmt	For	1442	SSGA	For
1.8	Elect Director Krystal M. Nelson	Mgmt	For	1442	SSGA	For
1.9	Elect Director Marilyn F. Romano	Mgmt	For	1442	SSGA	For
1.10	Elect Director Joseph M. Schierhorn	Mgmt	For	1442	SSGA	For
1.11	Elect Director Aaron M. Schutt	Mgmt	For	1442	SSGA	For
1.12	Elect Director John C. Swalling	Mgmt	For	1442	SSGA	For
1.13	Elect Director Linda C. Thomas	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Anthony J. Drabek	Mgmt	For	1442	SSGA	For
1.2	Elect Director Karl L. Hanneman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Shauna Z. Hegna	Mgmt	For	1442	SSGA	For

Northrim BanCorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Michael G. Huston	Mgmt	For	1442	SSGA	For
1.5	Elect Director David W. Karp	Mgmt	For	1442	SSGA	For
1.6	Elect Director Joseph P. Marushack	Mgmt	For	1442	SSGA	For
1.7	Elect Director David J. McCambridge	Mgmt	For	1442	SSGA	For
1.8	Elect Director Krystal M. Nelson	Mgmt	For	1442	SSGA	For
1.9	Elect Director Marilyn F. Romano	Mgmt	For	1442	SSGA	For
1.10	Elect Director Joseph M. Schierhorn	Mgmt	For	1442	SSGA	For
1.11	Elect Director Aaron M. Schutt	Mgmt	For	1442	SSGA	For
1.12	Elect Director John C. Swalling	Mgmt	For	1442	SSGA	For
1.13	Elect Director Linda C. Thomas	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For

Northwest Natural Holding Company

Meeting Date: 05/22/2025

Record Date: 04/03/2025

Primary Security ID: 66765N105

Country: USA

Meeting Type: Annual

Ticker: NWN

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sandra McDonough	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jane L. Peverett	Mgmt	For	1442	SSGA	For
1.3	Elect Director Charles A. Wilhoite	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mary E. Ludford	Mgmt	For	1442	SSGA	For

Northwest Natural Holding Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Justin B. Palfreyman	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sandra McDonough	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jane L. Peverett	Mgmt	For	1442	SSGA	For
1.3	Elect Director Charles A. Wilhoite	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mary E. Ludford	Mgmt	For	1442	SSGA	For
1.5	Elect Director Justin B. Palfreyman	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Old Republic International Corporation

Meeting Date: 05/22/2025

Record Date: 03/24/2025

Primary Security ID: 680223104

Country: USA

Meeting Type: Annual

Ticker: ORI

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Steven J. Bateman	Mgmt	For	1442	SSGA	For

Old Republic International Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Lisa J. Caldwell	Mgmt	For	1442	SSGA	Against
1c	Elect Director Glenn W. Reed	Mgmt	For	1442	SSGA	For
1d	Elect Director Therace M. Risch	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Steven J. Bateman	Mgmt	For	1442	SSGA	For
1b	Elect Director Lisa J. Caldwell	Mgmt	For	1442	SSGA	Against
1c	Elect Director Glenn W. Reed	Mgmt	For	1442	SSGA	For
1d	Elect Director Therace M. Risch	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

ONE Gas, Inc.

Meeting Date: 05/22/2025

Record Date: 03/24/2025

Primary Security ID: 68235P108

Country: USA

Meeting Type: Annual

Ticker: OGS

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John W. Gibson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Tracy E. Hart	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Deborah A. P. Hersman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael G. Hutchinson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert S. McAnnally	Mgmt	For	1442	SSGA	For
1.6	Elect Director Sanjay D. Meshri	Mgmt	For	1442	SSGA	For
1.7	Elect Director Pattye L. Moore	Mgmt	For	1442	SSGA	For
1.8	Elect Director Eduardo A. Rodriguez	Mgmt	For	1442	SSGA	For
1.9	Elect Director Yves C. Siegel	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John W. Gibson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Tracy E. Hart	Mgmt	For	1442	SSGA	For
1.3	Elect Director Deborah A. P. Hersman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael G. Hutchinson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert S. McAnnally	Mgmt	For	1442	SSGA	For
1.6	Elect Director Sanjay D. Meshri	Mgmt	For	1442	SSGA	For
1.7	Elect Director Pattye L. Moore	Mgmt	For	1442	SSGA	For
1.8	Elect Director Eduardo A. Rodriguez	Mgmt	For	1442	SSGA	For
1.9	Elect Director Yves C. Siegel	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Palomar Holdings, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: PLMR
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 69753M105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mac Armstrong	Mgmt	For	1442	SSGA	For
1.2	Elect Director Martha Notaras	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mac Armstrong	Mgmt	For	1442	SSGA	For
1.2	Elect Director Martha Notaras	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Paysafe Limited

Meeting Date: 05/22/2025	Country: Bermuda	Ticker: PSFE
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: G6964L206		

Paysafe Limited

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Bruce Lowthers	Mgmt	For	1442	SSGA	For
2	Elect Director Jonathan Murphy	Mgmt	For	1442	SSGA	Withhold
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Bruce Lowthers	Mgmt	For	1442	SSGA	For
2	Elect Director Jonathan Murphy	Mgmt	For	1442	SSGA	Withhold
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

Perdoceo Education Corporation

Meeting Date: 05/22/2025Country: USATicker: PRDO

Record Date: 03/28/2025Meeting Type: Annual

Primary Security ID: 71363P106

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Dennis H. Chookaszian	Mgmt	For	1442	SSGA	For
1b	Elect Director Kenda B. Gonzales	Mgmt	For	1442	SSGA	For
1c	Elect Director Patrick W. Gross	Mgmt	For	1442	SSGA	For
1d	Elect Director William D. Hansen	Mgmt	For	1442	SSGA	For
1e	Elect Director Gregory L. Jackson	Mgmt	For	1442	SSGA	For

Perdoceo Education Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Todd S. Nelson	Mgmt	For	1442	SSGA	For
1g	Elect Director Hanna Skandera	Mgmt	For	1442	SSGA	For
1h	Elect Director Leslie T. Thornton	Mgmt	For	1442	SSGA	For
1i	Elect Director Alan D. Wheat	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Dennis H. Chookaszian	Mgmt	For	1442	SSGA	For
1b	Elect Director Kenda B. Gonzales	Mgmt	For	1442	SSGA	For
1c	Elect Director Patrick W. Gross	Mgmt	For	1442	SSGA	For
1d	Elect Director William D. Hansen	Mgmt	For	1442	SSGA	For
1e	Elect Director Gregory L. Jackson	Mgmt	For	1442	SSGA	For
1f	Elect Director Todd S. Nelson	Mgmt	For	1442	SSGA	For
1g	Elect Director Hanna Skandera	Mgmt	For	1442	SSGA	For
1h	Elect Director Leslie T. Thornton	Mgmt	For	1442	SSGA	For
1i	Elect Director Alan D. Wheat	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

PG&E Corporation

Meeting Date: 05/22/2025

Record Date: 03/24/2025

Primary Security ID: 69331C108

Country: USA

Meeting Type: Annual

Ticker: PCG

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rajat Bahri	Mgmt	For	1442	SSGA	For
1b	Elect Director Cheryl F. Campbell	Mgmt	For	1442	SSGA	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	1442	SSGA	For
1d	Elect Director Kerry W. Cooper	Mgmt	For	1442	SSGA	For
1e	Elect Director Leo P. Denault	Mgmt	For	1442	SSGA	For
1f	Elect Director Jessica L. Denecour	Mgmt	For	1442	SSGA	For
1g	Elect Director Mark E. Ferguson, III	Mgmt	For	1442	SSGA	For
1h	Elect Director W. Craig Fugate	Mgmt	For	1442	SSGA	For
1i	Elect Director Arno L. Harris	Mgmt	For	1442	SSGA	For
1j	Elect Director Carlos M. Hernandez	Mgmt	For	1442	SSGA	For
1k	Elect Director John O. Larsen	Mgmt	For	1442	SSGA	For
1l	Elect Director Patricia K. Poppe	Mgmt	For	1442	SSGA	For
1m	Elect Director William L. Smith	Mgmt	For	1442	SSGA	For
1n	Elect Director Benjamin F. Wilson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rajat Bahri	Mgmt	For	1442	SSGA	For
1b	Elect Director Cheryl F. Campbell	Mgmt	For	1442	SSGA	For

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	1442	SSGA	For
1d	Elect Director Kerry W. Cooper	Mgmt	For	1442	SSGA	For
1e	Elect Director Leo P. Denault	Mgmt	For	1442	SSGA	For
1f	Elect Director Jessica L. Denecour	Mgmt	For	1442	SSGA	For
1g	Elect Director Mark E. Ferguson, III	Mgmt	For	1442	SSGA	For
1h	Elect Director W. Craig Fugate	Mgmt	For	1442	SSGA	For
1i	Elect Director Arno L. Harris	Mgmt	For	1442	SSGA	For
1j	Elect Director Carlos M. Hernandez	Mgmt	For	1442	SSGA	For
1k	Elect Director John O. Larsen	Mgmt	For	1442	SSGA	For
1l	Elect Director Patricia K. Poppe	Mgmt	For	1442	SSGA	For
1m	Elect Director William L. Smith	Mgmt	For	1442	SSGA	For
1n	Elect Director Benjamin F. Wilson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Pinterest, Inc.

Meeting Date: 05/22/2025

Record Date: 03/26/2025

Primary Security ID: 72352L106

Country: USA

Meeting Type: Annual

Ticker: PINS

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Leslie Kilgore	Mgmt	For	1442	SSGA	Against
1b	Elect Director Bill Ready	Mgmt	For	1442	SSGA	For

Pinterest, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Benjamin W. Silbermann	Mgmt	For	1442	SSGA	For
1d	Elect Director Salaam Coleman Smith	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Leslie Kilgore	Mgmt	For	1442	SSGA	Against
1b	Elect Director Bill Ready	Mgmt	For	1442	SSGA	For
1c	Elect Director Benjamin W. Silbermann	Mgmt	For	1442	SSGA	For
1d	Elect Director Salaam Coleman Smith	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	Against

Piper Sandler Companies

Meeting Date: 05/22/2025	Country: USA	Ticker: PIPR
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 724078100		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Chad R. Abraham	Mgmt	For	1442	SSGA	For
1b	Elect Director Jonathan J. Doyle	Mgmt	For	1442	SSGA	For
1c	Elect Director Ann C. Gallo	Mgmt	For	1442	SSGA	For
1d	Elect Director Victoria M. Holt	Mgmt	For	1442	SSGA	For
1e	Elect Director Robbin Mitchell	Mgmt	For	1442	SSGA	For
1f	Elect Director Thomas S. Schreier	Mgmt	For	1442	SSGA	For
1g	Elect Director Sherry M. Smith	Mgmt	For	1442	SSGA	For
1h	Elect Director Philip E. Soran	Mgmt	For	1442	SSGA	For
1i	Elect Director Brian R. Sterling	Mgmt	For	1442	SSGA	For
1j	Elect Director Scott C. Taylor	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Chad R. Abraham	Mgmt	For	1442	SSGA	For
1b	Elect Director Jonathan J. Doyle	Mgmt	For	1442	SSGA	For
1c	Elect Director Ann C. Gallo	Mgmt	For	1442	SSGA	For
1d	Elect Director Victoria M. Holt	Mgmt	For	1442	SSGA	For
1e	Elect Director Robbin Mitchell	Mgmt	For	1442	SSGA	For
1f	Elect Director Thomas S. Schreier	Mgmt	For	1442	SSGA	For
1g	Elect Director Sherry M. Smith	Mgmt	For	1442	SSGA	For

Piper Sandler Companies

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Philip E. Soran	Mgmt	For	1442	SSGA	For
1i	Elect Director Brian R. Sterling	Mgmt	For	1442	SSGA	For
1j	Elect Director Scott C. Taylor	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Progyny, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: PGNY
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: 74340E103		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Norman Payson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Debra Morris	Mgmt	For	1442	SSGA	For
1.3	Elect Director Elizabeth Bierbower	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Norman Payson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Debra Morris	Mgmt	For	1442	SSGA	For
1.3	Elect Director Elizabeth Bierbower	Mgmt	For	1442	SSGA	For

Progyny, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Pulmonx Corporation

Meeting Date: 05/22/2025

Record Date: 03/25/2025

Primary Security ID: 745848101

Country: USA

Meeting Type: Annual

Ticker: LUNG

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard M. Ferrari	Mgmt	For	1442	SSGA	For
1.2	Elect Director Daniel P. Florin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Steven S. Williamson	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard M. Ferrari	Mgmt	For	1442	SSGA	For
1.2	Elect Director Daniel P. Florin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Steven S. Williamson	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Pursuit Attractions and Hospitality, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: PRSU
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 92552R406		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David W. Barry	Mgmt	For	1442	SSGA	For
1.2	Elect Director Beverly K. Carmichael	Mgmt	For	1442	SSGA	For
1.3	Elect Director Denise M. Coll	Mgmt	For	1442	SSGA	For
1.4	Elect Director Brian P. Cassidy	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jill H. Bright	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David W. Barry	Mgmt	For	1442	SSGA	For
1.2	Elect Director Beverly K. Carmichael	Mgmt	For	1442	SSGA	For
1.3	Elect Director Denise M. Coll	Mgmt	For	1442	SSGA	For
1.4	Elect Director Brian P. Cassidy	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jill H. Bright	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

QCR Holdings, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: QCRH
Record Date: 03/27/2025	Meeting Type: Annual	
Primary Security ID: 74727A104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brent R. Cobb	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark C. Kilmer	Mgmt	For	1442	SSGA	For
1.3	Elect Director Amy L. Reasner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brent R. Cobb	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark C. Kilmer	Mgmt	For	1442	SSGA	For
1.3	Elect Director Amy L. Reasner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

Quanta Services, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: PWR
Record Date: 04/02/2025	Meeting Type: Annual	
Primary Security ID: 74762E102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Warner L. Baxter	Mgmt	For	1442	SSGA	For
1.3	Elect Director Doyle N. Beneby	Mgmt	For	1442	SSGA	For
1.4	Elect Director Bernard Fried	Mgmt	For	1442	SSGA	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	1442	SSGA	For
1.6	Elect Director Holli C. Ladhani	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jo-ann M. dePass Olsovsky	Mgmt	For	1442	SSGA	For
1.8	Elect Director R. Scott Rowe	Mgmt	For	1442	SSGA	For
1.9	Elect Director Raul J. Valentin	Mgmt	For	1442	SSGA	For
1.10	Elect Director Martha B. Wyrsh	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Warner L. Baxter	Mgmt	For	1442	SSGA	For
1.3	Elect Director Doyle N. Beneby	Mgmt	For	1442	SSGA	For
1.4	Elect Director Bernard Fried	Mgmt	For	1442	SSGA	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	1442	SSGA	For
1.6	Elect Director Holli C. Ladhani	Mgmt	For	1442	SSGA	For

Quanta Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Jo-ann M. dePass Olsovsky	Mgmt	For	1442	SSGA	For
1.8	Elect Director R. Scott Rowe	Mgmt	For	1442	SSGA	For
1.9	Elect Director Raul J. Valentin	Mgmt	For	1442	SSGA	For
1.10	Elect Director Martha B. Wyrsh	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Ranpak Holdings Corp.

Meeting Date: 05/22/2025

Record Date: 03/28/2025

Primary Security ID: 75321W103

Country: USA

Meeting Type: Annual

Ticker: PACK

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Omar Asali	Mgmt	For	1442	SSGA	For
1.2	Elect Director Pam El	Mgmt	For	1442	SSGA	For
1.3	Elect Director Salil Seshadri	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Issuance of Class A Common Stock Upon the Exercise of Warrants Issued to Amazon.com NV Investment Holdings LLC	Mgmt	For	1442	SSGA	For

Ranpak Holdings Corp.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Omar Asali	Mgmt	For	1442	SSGA	For
1.2	Elect Director Pam El	Mgmt	For	1442	SSGA	For
1.3	Elect Director Salil Seshadri	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Issuance of Class A Common Stock Upon the Exercise of Warrants Issued to Amazon.com NV Investment Holdings LLC	Mgmt	For	1442	SSGA	For

Redwood Trust, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Greg H. Kubicek	Mgmt	For	1442	SSGA	For
1.2	Elect Director Christopher J. Abate	Mgmt	For	1442	SSGA	For
1.3	Elect Director Doneene K. Damon	Mgmt	For	1442	SSGA	For
1.4	Elect Director Armando Falcon	Mgmt	For	1442	SSGA	For
1.5	Elect Director Douglas B. Hansen	Mgmt	For	1442	SSGA	For
1.6	Elect Director Debora D. Horvath	Mgmt	For	1442	SSGA	For
1.7	Elect Director Georganne C. Proctor	Mgmt	For	1442	SSGA	For
1.8	Elect Director Dashiell I. Robinson	Mgmt	For	1442	SSGA	For

Redwood Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director Faith A. Schwartz	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Greg H. Kubicek	Mgmt	For	1442	SSGA	For
1.2	Elect Director Christopher J. Abate	Mgmt	For	1442	SSGA	For
1.3	Elect Director Doneene K. Damon	Mgmt	For	1442	SSGA	For
1.4	Elect Director Armando Falcon	Mgmt	For	1442	SSGA	For
1.5	Elect Director Douglas B. Hansen	Mgmt	For	1442	SSGA	For
1.6	Elect Director Debora D. Horvath	Mgmt	For	1442	SSGA	For
1.7	Elect Director Georganne C. Proctor	Mgmt	For	1442	SSGA	For
1.8	Elect Director Dashiell I. Robinson	Mgmt	For	1442	SSGA	For
1.9	Elect Director Faith A. Schwartz	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Rigel Pharmaceuticals, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: RIGL
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 766559702		

Rigel Pharmaceuticals, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kamil Ali-Jackson	Mgmt	For	1442	SSGA	For
1b	Elect Director Jane Wasman	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kamil Ali-Jackson	Mgmt	For	1442	SSGA	For
1b	Elect Director Jane Wasman	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Ring Energy, Inc.

Meeting Date: 05/22/2025		Country: USA		Ticker: REI		
Record Date: 04/04/2025		Meeting Type: Annual				
Primary Security ID: 76680V108						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John A. Crum	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director David S. Habachy	Mgmt	For	1442	SSGA	For
1.3	Elect Director Richard E. Harris	Mgmt	For	1442	SSGA	For
1.4	Elect Director Paul D. McKinney	Mgmt	For	1442	SSGA	For
1.5	Elect Director Thomas L. Mitchell	Mgmt	For	1442	SSGA	For
1.6	Elect Director Anthony B. Petrelli	Mgmt	For	1442	SSGA	For
1.7	Elect Director Carla Tharp	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John A. Crum	Mgmt	For	1442	SSGA	For
1.2	Elect Director David S. Habachy	Mgmt	For	1442	SSGA	For
1.3	Elect Director Richard E. Harris	Mgmt	For	1442	SSGA	For
1.4	Elect Director Paul D. McKinney	Mgmt	For	1442	SSGA	For
1.5	Elect Director Thomas L. Mitchell	Mgmt	For	1442	SSGA	For
1.6	Elect Director Anthony B. Petrelli	Mgmt	For	1442	SSGA	For
1.7	Elect Director Carla Tharp	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Rithm Capital Corp.

Meeting Date: 05/22/2025	Country: USA	Ticker: RITM
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 64828T201		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peggy Hwan Hebard	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Ranjit M. Kripalani	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peggy Hwan Hebard	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Ranjit M. Kripalani	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Royal Gold, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: RGLD
Record Date: 03/27/2025	Meeting Type: Annual	
Primary Security ID: 780287108		

Royal Gold, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William Hayes	Mgmt	For	1442	SSGA	Against
1b	Elect Director Mark Isto	Mgmt	For	1442	SSGA	For
1c	Elect Director Ronald Vance	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William Hayes	Mgmt	For	1442	SSGA	Against
1b	Elect Director Mark Isto	Mgmt	For	1442	SSGA	For
1c	Elect Director Ronald Vance	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

SCHOLAR ROCK HOLDING CORPORATION

Meeting Date: 05/22/2025	Country: USA	Ticker: SRRK
Record Date: 03/26/2025	Meeting Type: Annual	
Primary Security ID: 80706P103		

SCHOLAR ROCK HOLDING CORPORATION

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Srinivas Akkaraju	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joshua Reed	Mgmt	For	1442	SSGA	Withhold
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Srinivas Akkaraju	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joshua Reed	Mgmt	For	1442	SSGA	Withhold
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

ServiceNow, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: NOW
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 81762P102		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Susan L. Bostrom	Mgmt	For	1442	SSGA	For
1b	Elect Director Teresa Briggs	Mgmt	For	1442	SSGA	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	1442	SSGA	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	1442	SSGA	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Frederic B. Luddy	Mgmt	For	1442	SSGA	For
1g	Elect Director William R. McDermott	Mgmt	For	1442	SSGA	For
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	1442	SSGA	For
1i	Elect Director Anita M. Sands	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	1442	SSGA	For
6	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	SH	Against	1442	SSGA	Against
7	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Susan L. Bostrom	Mgmt	For	1442	SSGA	For
1b	Elect Director Teresa Briggs	Mgmt	For	1442	SSGA	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	1442	SSGA	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	1442	SSGA	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	1442	SSGA	For
1g	Elect Director William R. McDermott	Mgmt	For	1442	SSGA	For
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	1442	SSGA	For
1i	Elect Director Anita M. Sands	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	1442	SSGA	For
6	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	SH	Against	1442	SSGA	Against
7	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

SM Energy Company

Meeting Date: 05/22/2025	Country: USA	Ticker: SM
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 78454L100		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Carla J. Bailo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Barton R. Brookman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ramiro G. Peru	Mgmt	For	1442	SSGA	For
1.4	Elect Director Anita M. Powers	Mgmt	For	1442	SSGA	For
1.5	Elect Director Julio M. Quintana	Mgmt	For	1442	SSGA	For
1.6	Elect Director Rose M. Robeson	Mgmt	For	1442	SSGA	For
1.7	Elect Director William D. Sullivan	Mgmt	For	1442	SSGA	For
1.8	Elect Director Ashwin Venkatraman	Mgmt	For	1442	SSGA	For
1.9	Elect Director Herbert S. Vogel	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

SM Energy Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Carla J. Bailo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Barton R. Brookman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ramiro G. Peru	Mgmt	For	1442	SSGA	For
1.4	Elect Director Anita M. Powers	Mgmt	For	1442	SSGA	For
1.5	Elect Director Julio M. Quintana	Mgmt	For	1442	SSGA	For
1.6	Elect Director Rose M. Robeson	Mgmt	For	1442	SSGA	For
1.7	Elect Director William D. Sullivan	Mgmt	For	1442	SSGA	For
1.8	Elect Director Ashwin Venkatraman	Mgmt	For	1442	SSGA	For
1.9	Elect Director Herbert S. Vogel	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

SmartFinancial, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: SMBK
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 83190L208		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Cathy G. Ackermann	Mgmt	For	1442	SSGA	For
1.2	Elect Director Victor L. Barrett	Mgmt	For	1442	SSGA	For
1.3	Elect Director William ("Billy") Y. Carroll, Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director William ("Bill") Y. Carroll, Sr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director David A. Ogle	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kelli D. Shomaker	Mgmt	For	1442	SSGA	For
1.7	Elect Director Steven B. Tucker	Mgmt	For	1442	SSGA	For
1.8	Elect Director Wesley M. ("Miller") Welborn	Mgmt	For	1442	SSGA	For
1.9	Elect Director Keith E. Whaley	Mgmt	For	1442	SSGA	For
1.10	Elect Director Geoffrey A. Wolpert	Mgmt	For	1442	SSGA	For
2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Cathy G. Ackermann	Mgmt	For	1442	SSGA	For
1.2	Elect Director Victor L. Barrett	Mgmt	For	1442	SSGA	For
1.3	Elect Director William ("Billy") Y. Carroll, Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director William ("Bill") Y. Carroll, Sr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director David A. Ogle	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kelli D. Shomaker	Mgmt	For	1442	SSGA	For

SmartFinancial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Steven B. Tucker	Mgmt	For	1442	SSGA	For
1.8	Elect Director Wesley M. ("Miller") Welborn	Mgmt	For	1442	SSGA	For
1.9	Elect Director Keith E. Whaley	Mgmt	For	1442	SSGA	For
1.10	Elect Director Geoffrey A. Wolpert	Mgmt	For	1442	SSGA	For
2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Sprout Social, Inc.

Meeting Date: 05/22/2025

Record Date: 03/28/2025

Primary Security ID: 85209W109

Country: USA

Meeting Type: Annual

Ticker: SPT

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ryan Barretto	Mgmt	For	1442	SSGA	For
1b	Elect Director Steven Collins	Mgmt	For	1442	SSGA	For
1c	Elect Director Aaron Rankin	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ryan Barretto	Mgmt	For	1442	SSGA	For

Sprout Social, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Steven Collins	Mgmt	For	1442	SSGA	For
1c	Elect Director Aaron Rankin	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

SunOpta Inc.

Meeting Date: 05/22/2025

Record Date: 03/27/2025

Primary Security ID: 8676EP108

Country: Canada

Meeting Type: Annual/Special

Ticker: STKL

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Albert Bolles	Mgmt	For	1442	SSGA	For
1b	Elect Director Rebecca Fisher	Mgmt	For	1442	SSGA	For
1c	Elect Director Dean Hollis	Mgmt	For	1442	SSGA	For
1d	Elect Director Brian Kocher	Mgmt	For	1442	SSGA	For
1e	Elect Director David J. Lemmon	Mgmt	For	1442	SSGA	For
1f	Elect Director Diego Reynoso	Mgmt	For	1442	SSGA	For
1g	Elect Director Leslie Starr	Mgmt	For	1442	SSGA	For
1h	Elect Director Mahes S. Wickramasinghe	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Shareholder Rights Plan	Mgmt	For	1442	SSGA	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

SunOpta Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Albert Bolles	Mgmt	For	1442	SSGA	For
1b	Elect Director Rebecca Fisher	Mgmt	For	1442	SSGA	For
1c	Elect Director Dean Hollis	Mgmt	For	1442	SSGA	For
1d	Elect Director Brian Kocher	Mgmt	For	1442	SSGA	For
1e	Elect Director David J. Lemmon	Mgmt	For	1442	SSGA	For
1f	Elect Director Diego Reynoso	Mgmt	For	1442	SSGA	For
1g	Elect Director Leslie Starr	Mgmt	For	1442	SSGA	For
1h	Elect Director Mahes S. Wickramasinghe	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Shareholder Rights Plan	Mgmt	For	1442	SSGA	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Target Hospitality Corp.

Meeting Date: 05/22/2025			Country: USA		Ticker: TH	
Record Date: 03/25/2025			Meeting Type: Annual			
Primary Security ID: 87615L107						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James B. Archer	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alejandro (Alex) Hernandez	Mgmt	For	1442	SSGA	For
1.3	Elect Director Martin Jimmerson	Mgmt	For	1442	SSGA	For

Target Hospitality Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Linda Medler	Mgmt	For	1442	SSGA	For
1.5	Elect Director Pamela H. Patenaude	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stephen Robertson	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
Shares Voted: **						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James B. Archer	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alejandro (Alex) Hernandez	Mgmt	For	1442	SSGA	For
1.3	Elect Director Martin Jimmerson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Linda Medler	Mgmt	For	1442	SSGA	For
1.5	Elect Director Pamela H. Patenaude	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stephen Robertson	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Taylor Morrison Home Corporation

Meeting Date: 05/22/2025	Country: USA	Ticker: TMHC
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 87724P106		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter Lane	Mgmt	For	1442	SSGA	For
1b	Elect Director Anne L. Mariucci	Mgmt	For	1442	SSGA	For
1c	Elect Director David C. Merritt	Mgmt	For	1442	SSGA	For
1d	Elect Director Heather C. Ostis	Mgmt	For	1442	SSGA	For
1e	Elect Director Andrea (Andi) Owen	Mgmt	For	1442	SSGA	For
1f	Elect Director Sheryl D. Palmer	Mgmt	For	1442	SSGA	For
1g	Elect Director Fletcher F. Previn	Mgmt	For	1442	SSGA	For
1h	Elect Director Denise F. Warren	Mgmt	For	1442	SSGA	For
1i	Elect Director Christopher Yip	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter Lane	Mgmt	For	1442	SSGA	For
1b	Elect Director Anne L. Mariucci	Mgmt	For	1442	SSGA	For
1c	Elect Director David C. Merritt	Mgmt	For	1442	SSGA	For
1d	Elect Director Heather C. Ostis	Mgmt	For	1442	SSGA	For
1e	Elect Director Andrea (Andi) Owen	Mgmt	For	1442	SSGA	For
1f	Elect Director Sheryl D. Palmer	Mgmt	For	1442	SSGA	For
1g	Elect Director Fletcher F. Previn	Mgmt	For	1442	SSGA	For
1h	Elect Director Denise F. Warren	Mgmt	For	1442	SSGA	For

Taylor Morrison Home Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Christopher Yip	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Teladoc Health, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: TDOC
Record Date: 03/27/2025	Meeting Type: Annual	
Primary Security ID: 87918A105		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Charles Divita, III	Mgmt	For	1442	SSGA	For
1b	Elect Director J. Eric Evans	Mgmt	For	1442	SSGA	For
1c	Elect Director Sandra L. Fenwick	Mgmt	For	1442	SSGA	For
1d	Elect Director Catherine A. Jacobson	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas G. McKinley	Mgmt	For	1442	SSGA	For
1f	Elect Director Kenneth H. Paulus	Mgmt	For	1442	SSGA	For
1g	Elect Director David L. Shedlarz	Mgmt	For	1442	SSGA	For
1h	Elect Director Mark Douglas Smith	Mgmt	For	1442	SSGA	For
1i	Elect Director David B. Snow, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Teladoc Health, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Charles Divita, III	Mgmt	For	1442	SSGA	For
1b	Elect Director J. Eric Evans	Mgmt	For	1442	SSGA	For
1c	Elect Director Sandra L. Fenwick	Mgmt	For	1442	SSGA	For
1d	Elect Director Catherine A. Jacobson	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas G. McKinley	Mgmt	For	1442	SSGA	For
1f	Elect Director Kenneth H. Paulus	Mgmt	For	1442	SSGA	For
1g	Elect Director David L. Shedlarz	Mgmt	For	1442	SSGA	For
1h	Elect Director Mark Douglas Smith	Mgmt	For	1442	SSGA	For
1i	Elect Director David B. Snow, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Telephone and Data Systems, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kimberly D. Dixon	Mgmt	For	1442	SSGA	For
1.2	Elect Director Christopher D. O'Leary	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director George W. Off	Mgmt	For	1442	SSGA	Withhold

Telephone and Data Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Wade Oosterman	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kimberly D. Dixon	Mgmt	For	1442	SSGA	For
1.2	Elect Director Christopher D. O'Leary	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director George W. Off	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Wade Oosterman	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Tenet Healthcare Corporation

Meeting Date: 05/22/2025

Country: USA

Ticker: THC

Record Date: 03/27/2025

Meeting Type: Annual

Primary Security ID: 88033G407

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Saumya Sutaria	Mgmt	For	1442	SSGA	For
1.2	Elect Director J. Robert Kerrey	Mgmt	For	1442	SSGA	For
1.3	Elect Director Vineeta Agarwala	Mgmt	For	1442	SSGA	For
1.4	Elect Director James L. Bierman	Mgmt	For	1442	SSGA	For

Tenet Healthcare Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Roy Blunt	Mgmt	For	1442	SSGA	For
1.6	Elect Director Richard W. Fisher	Mgmt	For	1442	SSGA	For
1.7	Elect Director Meghan M. FitzGerald	Mgmt	For	1442	SSGA	For
1.8	Elect Director Cecil D. Haney	Mgmt	For	1442	SSGA	For
1.9	Elect Director Christopher S. Lynch	Mgmt	For	1442	SSGA	For
1.10	Elect Director Richard J. Mark	Mgmt	For	1442	SSGA	For
1.11	Elect Director Tammy Romo	Mgmt	For	1442	SSGA	For
1.12	Elect Director Stephen H. Rusckowski	Mgmt	For	1442	SSGA	For
1.13	Elect Director Nadja Y. West	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Strategies and Programs for Improving Maternal Health Outcomes	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Saumya Sutaria	Mgmt	For	1442	SSGA	For
1.2	Elect Director J. Robert Kerrey	Mgmt	For	1442	SSGA	For
1.3	Elect Director Vineeta Agarwala	Mgmt	For	1442	SSGA	For
1.4	Elect Director James L. Bierman	Mgmt	For	1442	SSGA	For
1.5	Elect Director Roy Blunt	Mgmt	For	1442	SSGA	For
1.6	Elect Director Richard W. Fisher	Mgmt	For	1442	SSGA	For
1.7	Elect Director Meghan M. FitzGerald	Mgmt	For	1442	SSGA	For
1.8	Elect Director Cecil D. Haney	Mgmt	For	1442	SSGA	For
1.9	Elect Director Christopher S. Lynch	Mgmt	For	1442	SSGA	For

Tenet Healthcare Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.10	Elect Director Richard J. Mark	Mgmt	For	1442	SSGA	For
1.11	Elect Director Tammy Romo	Mgmt	For	1442	SSGA	For
1.12	Elect Director Stephen H. Ruszkowski	Mgmt	For	1442	SSGA	For
1.13	Elect Director Nadja Y. West	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Strategies and Programs for Improving Maternal Health Outcomes	SH	Against	1442	SSGA	Against

The Charles Schwab Corporation

Meeting Date: 05/22/2025

Record Date: 03/24/2025

Primary Security ID: 808513105

Country: USA

Meeting Type: Annual

Ticker: SCHW

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John K. Adams, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen A. Ellis	Mgmt	For	1442	SSGA	For
1.3	Elect Director Arun Sarin	Mgmt	For	1442	SSGA	For
1.4	Elect Director Charles R. Schwab	Mgmt	For	1442	SSGA	For
1.5	Elect Director Paula A. Sneed	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	SH	Against	1442	SSGA	For

The Charles Schwab Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John K. Adams, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen A. Ellis	Mgmt	For	1442	SSGA	For
1.3	Elect Director Arun Sarin	Mgmt	For	1442	SSGA	For
1.4	Elect Director Charles R. Schwab	Mgmt	For	1442	SSGA	For
1.5	Elect Director Paula A. Sneed	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	SH	Against	1442	SSGA	For

The Cheesecake Factory Incorporated

Meeting Date: 05/22/2025		Country: USA		Ticker: CAKE		
Record Date: 03/24/2025		Meeting Type: Annual				
Primary Security ID: 163072101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director David Overton	Mgmt	For	1442	SSGA	For
1B	Elect Director Edie A. Ames	Mgmt	For	1442	SSGA	For
1C	Elect Director Alexander L. Cappello	Mgmt	For	1442	SSGA	Against
1D	Elect Director Khanh Collins	Mgmt	For	1442	SSGA	For
1E	Elect Director Adam S. Gordon	Mgmt	For	1442	SSGA	For
1F	Elect Director Jerome I. Kransdorf	Mgmt	For	1442	SSGA	Against
1G	Elect Director Janice L. Meyer	Mgmt	For	1442	SSGA	For

The Cheesecake Factory Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1H	Elect Director David B. Pittaway	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director David Overton	Mgmt	For	1442	SSGA	For
1B	Elect Director Edie A. Ames	Mgmt	For	1442	SSGA	For
1C	Elect Director Alexander L. Cappello	Mgmt	For	1442	SSGA	Against
1D	Elect Director Khanh Collins	Mgmt	For	1442	SSGA	For
1E	Elect Director Adam S. Gordon	Mgmt	For	1442	SSGA	For
1F	Elect Director Jerome I. Kransdorf	Mgmt	For	1442	SSGA	Against
1G	Elect Director Janice L. Meyer	Mgmt	For	1442	SSGA	For
1H	Elect Director David B. Pittaway	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

The Home Depot, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: HD
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 437076102		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gerard J. Arpey	Mgmt	For	1442	SSGA	For
1b	Elect Director Ari Bousbib	Mgmt	For	1442	SSGA	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	1442	SSGA	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	1442	SSGA	For
1e	Elect Director J. Frank Brown	Mgmt	For	1442	SSGA	For
1f	Elect Director Edward P. Decker	Mgmt	For	1442	SSGA	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	1442	SSGA	For
1h	Elect Director Manuel Kadre	Mgmt	For	1442	SSGA	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	For	1442	SSGA	For
1j	Elect Director Paula A. Santilli	Mgmt	For	1442	SSGA	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	1442	SSGA	For
1l	Elect Director Asha Sharma	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Require Independent Board Chair	SH	Against	1442	SSGA	Against
5	Disclose a Biodiversity Impact and Dependency Assessment	SH	Against	1442	SSGA	Against
6	Report on Efforts to Reduce Plastic Use	SH	Against	1442	SSGA	Against
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gerard J. Arpey	Mgmt	For	1442	SSGA	For
1b	Elect Director Ari Bousbib	Mgmt	For	1442	SSGA	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Jeffery H. Boyd	Mgmt	For	1442	SSGA	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	1442	SSGA	For
1e	Elect Director J. Frank Brown	Mgmt	For	1442	SSGA	For
1f	Elect Director Edward P. Decker	Mgmt	For	1442	SSGA	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	1442	SSGA	For
1h	Elect Director Manuel Kadre	Mgmt	For	1442	SSGA	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	For	1442	SSGA	For
1j	Elect Director Paula A. Santilli	Mgmt	For	1442	SSGA	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	1442	SSGA	For
1l	Elect Director Asha Sharma	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Require Independent Board Chair	SH	Against	1442	SSGA	Against
5	Disclose a Biodiversity Impact and Dependency Assessment	SH	Against	1442	SSGA	Against
6	Report on Efforts to Reduce Plastic Use	SH	Against	1442	SSGA	Against

Third Coast Bancshares, Inc.

Meeting Date: 05/22/2025

Record Date: 03/24/2025

Primary Security ID: 88422P109

Country: USA

Meeting Type: Annual

Ticker: TCBX

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Martin Basaldua	Mgmt	For	1442	SSGA	Against
1.2	Elect Director David Phelps	Mgmt	For	1442	SSGA	For

Third Coast Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Reagan Swinbank	Mgmt	For	1442	SSGA	For
1.4	Elect Director Greg Bonnen	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mary Stich	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lynn Eisenhart	Mgmt	For	1442	SSGA	For
2	Ratify Whitley Penn LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Martin Basaldua	Mgmt	For	1442	SSGA	Against
1.2	Elect Director David Phelps	Mgmt	For	1442	SSGA	For
1.3	Elect Director Reagan Swinbank	Mgmt	For	1442	SSGA	For
1.4	Elect Director Greg Bonnen	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mary Stich	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lynn Eisenhart	Mgmt	For	1442	SSGA	For
2	Ratify Whitley Penn LLP as Auditors	Mgmt	For	1442	SSGA	For

TransMedics Group, Inc.

Meeting Date: 05/22/2025

Record Date: 03/25/2025

Primary Security ID: 89377M109

Country: USA

Meeting Type: Annual

Ticker: TMDX

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Waleed H. Hassanein	Mgmt	For	1442	SSGA	For
1b	Elect Director James R. Tobin	Mgmt	For	1442	SSGA	For

TransMedics Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Edward M. Basile	Mgmt	For	1442	SSGA	For
1d	Elect Director Thomas J. Gunderson	Mgmt	For	1442	SSGA	For
1e	Elect Director Edwin M. Kania, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director Stephanie Lovell	Mgmt	For	1442	SSGA	For
1g	Elect Director Merilee Raines	Mgmt	For	1442	SSGA	For
1h	Elect Director David Weill	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Waleed H. Hassanein	Mgmt	For	1442	SSGA	For
1b	Elect Director James R. Tobin	Mgmt	For	1442	SSGA	For
1c	Elect Director Edward M. Basile	Mgmt	For	1442	SSGA	For
1d	Elect Director Thomas J. Gunderson	Mgmt	For	1442	SSGA	For
1e	Elect Director Edwin M. Kania, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director Stephanie Lovell	Mgmt	For	1442	SSGA	For
1g	Elect Director Merilee Raines	Mgmt	For	1442	SSGA	For
1h	Elect Director David Weill	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

TriCo Bancshares

Meeting Date: 05/22/2025	Country: USA	Ticker: TCBK
Record Date: 04/02/2025	Meeting Type: Annual	
Primary Security ID: 896095106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kirsten E. Garen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Cory W. Giese	Mgmt	For	1442	SSGA	For
1.3	Elect Director John S. A. Hasbrook	Mgmt	For	1442	SSGA	For
1.4	Elect Director Margaret L. Kane	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael W. Koehnen	Mgmt	For	1442	SSGA	For
1.6	Elect Director Anthony L. Leggio	Mgmt	For	1442	SSGA	For
1.7	Elect Director Martin A. Mariani	Mgmt	For	1442	SSGA	For
1.8	Elect Director Thomas C. McGraw	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jon Y. Nakamura	Mgmt	For	1442	SSGA	For
1.10	Elect Director Richard P. Smith	Mgmt	For	1442	SSGA	For
1.11	Elect Director Kimberley H. Vogel	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kirsten E. Garen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Cory W. Giese	Mgmt	For	1442	SSGA	For
1.3	Elect Director John S. A. Hasbrook	Mgmt	For	1442	SSGA	For
1.4	Elect Director Margaret L. Kane	Mgmt	For	1442	SSGA	For

TriCo Bancshares

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Michael W. Koehnen	Mgmt	For	1442	SSGA	For
1.6	Elect Director Anthony L. Leggio	Mgmt	For	1442	SSGA	For
1.7	Elect Director Martin A. Mariani	Mgmt	For	1442	SSGA	For
1.8	Elect Director Thomas C. McGraw	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jon Y. Nakamura	Mgmt	For	1442	SSGA	For
1.10	Elect Director Richard P. Smith	Mgmt	For	1442	SSGA	For
1.11	Elect Director Kimberley H. Vogel	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For

TriNet Group, Inc.

Meeting Date: 05/22/2025

Record Date: 03/28/2025

Primary Security ID: 896288107

Country: USA

Meeting Type: Annual

Ticker: TNET

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Paul Chamberlain	Mgmt	For	1442	SSGA	For
1.2	Elect Director Wayne B. Lowell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Myrna Soto	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

TriNet Group, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Paul Chamberlain	Mgmt	For	1442	SSGA	For
1.2	Elect Director Wayne B. Lowell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Myrna Soto	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

TrueCar, Inc.

Meeting Date: 05/22/2025		Country: USA		Ticker: TRUE		
Record Date: 03/27/2025		Meeting Type: Annual				
Primary Security ID: 89785L107						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Faye M. Iosotaluno	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Faye M. Iosotaluno	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

TTEC Holdings, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: TTEC
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 89854H102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kenneth D. Tuchman	Mgmt	For	1442	SSGA	For
1b	Elect Director Steven J. Anenen	Mgmt	For	1442	SSGA	For
1c	Elect Director Tracy L. Bahl	Mgmt	For	1442	SSGA	For
1d	Elect Director Gregory A. Conley	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert N. Frerichs	Mgmt	For	1442	SSGA	For
1f	Elect Director Marc L. Holtzman	Mgmt	For	1442	SSGA	For
1g	Elect Director Gina L. Loften	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kenneth D. Tuchman	Mgmt	For	1442	SSGA	For
1b	Elect Director Steven J. Anenen	Mgmt	For	1442	SSGA	For
1c	Elect Director Tracy L. Bahl	Mgmt	For	1442	SSGA	For
1d	Elect Director Gregory A. Conley	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert N. Frerichs	Mgmt	For	1442	SSGA	For
1f	Elect Director Marc L. Holtzman	Mgmt	For	1442	SSGA	For
1g	Elect Director Gina L. Loften	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Meeting Date: 05/22/2025	Country: USA	Ticker: UNM
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 91529Y106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Susan L. Cross	Mgmt	For	1442	SSGA	For
1c	Elect Director Susan D. DeVore	Mgmt	For	1442	SSGA	For
1d	Elect Director Joseph J. Echevarria	Mgmt	For	1442	SSGA	For
1e	Elect Director Cynthia L. Egan	Mgmt	For	1442	SSGA	For
1f	Elect Director Kevin T. Kabat	Mgmt	For	1442	SSGA	For
1g	Elect Director Timothy F. Keaney	Mgmt	For	1442	SSGA	For
1h	Elect Director Gale V. King	Mgmt	For	1442	SSGA	For
1i	Elect Director Mojgan M. Lefebvre	Mgmt	For	1442	SSGA	For
1j	Elect Director Richard P. McKenney	Mgmt	For	1442	SSGA	For
1k	Elect Director Ronald P. O'Hanley	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Susan L. Cross	Mgmt	For	1442	SSGA	For

Unum Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Susan D. DeVore	Mgmt	For	1442	SSGA	For
1d	Elect Director Joseph J. Echevarria	Mgmt	For	1442	SSGA	For
1e	Elect Director Cynthia L. Egan	Mgmt	For	1442	SSGA	For
1f	Elect Director Kevin T. Kabat	Mgmt	For	1442	SSGA	For
1g	Elect Director Timothy F. Keaney	Mgmt	For	1442	SSGA	For
1h	Elect Director Gale V. King	Mgmt	For	1442	SSGA	For
1i	Elect Director Mojgan M. Lefebvre	Mgmt	For	1442	SSGA	For
1j	Elect Director Richard P. McKenney	Mgmt	For	1442	SSGA	For
1k	Elect Director Ronald P. O'Hanley	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

US Foods Holding Corp.

Meeting Date: 05/22/2025

Record Date: 03/25/2025

Primary Security ID: 912008109

Country: USA

Meeting Type: Annual

Ticker: USFD

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Cheryl A. Bachelder	Mgmt	For	1442	SSGA	For
1b	Elect Director David W. Bullock	Mgmt	For	1442	SSGA	For
1c	Elect Director David E. Flitman	Mgmt	For	1442	SSGA	For
1d	Elect Director Marla Gottschalk	Mgmt	For	1442	SSGA	For
1e	Elect Director Carl Andrew Pforzheimer	Mgmt	For	1442	SSGA	For

US Foods Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Quentin Roach	Mgmt	For	1442	SSGA	For
1g	Elect Director David M. Tehle	Mgmt	For	1442	SSGA	For
1h	Elect Director Ann E. Ziegler	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	None	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Cheryl A. Bachelder	Mgmt	For	1442	SSGA	For
1b	Elect Director David W. Bullock	Mgmt	For	1442	SSGA	For
1c	Elect Director David E. Flitman	Mgmt	For	1442	SSGA	For
1d	Elect Director Marla Gottschalk	Mgmt	For	1442	SSGA	For
1e	Elect Director Carl Andrew Pforzheimer	Mgmt	For	1442	SSGA	For
1f	Elect Director Quentin Roach	Mgmt	For	1442	SSGA	For
1g	Elect Director David M. Tehle	Mgmt	For	1442	SSGA	For
1h	Elect Director Ann E. Ziegler	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	None	1442	SSGA	For

Meeting Date: 05/22/2025	Country: USA	Ticker: VRSN
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 92343E102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director D. James Bidzos	Mgmt	For	1442	SSGA	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	1442	SSGA	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	1442	SSGA	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	1442	SSGA	For
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	1442	SSGA	Against
1.7	Elect Director Debra W. McCann	Mgmt	For	1442	SSGA	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
5	Provide Right to Act by Written Consent	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director D. James Bidzos	Mgmt	For	1442	SSGA	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	1442	SSGA	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	1442	SSGA	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	1442	SSGA	For

VeriSign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	1442	SSGA	Against
1.7	Elect Director Debra W. McCann	Mgmt	For	1442	SSGA	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
5	Provide Right to Act by Written Consent	SH	Against	1442	SSGA	Against

Verizon Communications Inc.

Meeting Date: 05/22/2025Country: USATicker: VZ

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: 92343V104

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Shellye Archambeau	Mgmt	For	1442	SSGA	For
1.2	Elect Director Roxanne Austin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mark Bertolini	Mgmt	For	1442	SSGA	For
1.4	Elect Director Vittorio Colao	Mgmt	For	1442	SSGA	For
1.5	Elect Director Caroline Litchfield	Mgmt	For	1442	SSGA	For
1.6	Elect Director Laxman Narasimhan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director Daniel Schulman	Mgmt	For	1442	SSGA	For
1.9	Elect Director Carol Tome	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.10	Elect Director Hans Vestberg	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Climate Lobbying	SH	Against	1442	SSGA	Against
5	Report on Potential Hazards of Lead Cables and Potential Remediation Costs	SH	Against	1442	SSGA	Against
6	Report on Risks Related to Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Shellye Archambeau	Mgmt	For	1442	SSGA	For
1.2	Elect Director Roxanne Austin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mark Bertolini	Mgmt	For	1442	SSGA	For
1.4	Elect Director Vittorio Colao	Mgmt	For	1442	SSGA	For
1.5	Elect Director Caroline Litchfield	Mgmt	For	1442	SSGA	For
1.6	Elect Director Laxman Narasimhan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director Daniel Schulman	Mgmt	For	1442	SSGA	For
1.9	Elect Director Carol Tome	Mgmt	For	1442	SSGA	For
1.10	Elect Director Hans Vestberg	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Climate Lobbying	SH	Against	1442	SSGA	Against
5	Report on Potential Hazards of Lead Cables and Potential Remediation Costs	SH	Against	1442	SSGA	Against

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
6	Report on Risks Related to Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	1442	SSGA	Against

Vital Energy, Inc.

Meeting Date: 05/22/2025

Record Date: 03/25/2025

Primary Security ID: 516806205

Country: USA

Meeting Type: Annual

Ticker: VTLE

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William E. Albrecht	Mgmt	For	1442	SSGA	For
1b	Elect Director Frances Powell Hawes	Mgmt	For	1442	SSGA	For
1c	Elect Director John Driver	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William E. Albrecht	Mgmt	For	1442	SSGA	For
1b	Elect Director Frances Powell Hawes	Mgmt	For	1442	SSGA	For
1c	Elect Director John Driver	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Vornado Realty Trust

Meeting Date: 05/22/2025	Country: USA	Ticker: VNO
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 929042109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven Roth	Mgmt	For	1442	SSGA	For
1.2	Elect Director Candace K. Beinecke	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Michael D. Fascitelli	Mgmt	For	1442	SSGA	For
1.4	Elect Director Beatrice Hamza Bassey	Mgmt	For	1442	SSGA	For
1.5	Elect Director William W. Helman, IV	Mgmt	For	1442	SSGA	For
1.6	Elect Director David M. Mandelbaum	Mgmt	For	1442	SSGA	For
1.7	Elect Director Raymond J. McGuire	Mgmt	For	1442	SSGA	For
1.8	Elect Director Mandakini Puri	Mgmt	For	1442	SSGA	For
1.9	Elect Director Daniel R. Tisch	Mgmt	For	1442	SSGA	For
1.10	Elect Director Russell B. Wight, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven Roth	Mgmt	For	1442	SSGA	For
1.2	Elect Director Candace K. Beinecke	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Michael D. Fascitelli	Mgmt	For	1442	SSGA	For
1.4	Elect Director Beatrice Hamza Bassey	Mgmt	For	1442	SSGA	For
1.5	Elect Director William W. Helman, IV	Mgmt	For	1442	SSGA	For

Vornado Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director David M. Mandelbaum	Mgmt	For	1442	SSGA	For
1.7	Elect Director Raymond J. McGuire	Mgmt	For	1442	SSGA	For
1.8	Elect Director Mandakini Puri	Mgmt	For	1442	SSGA	For
1.9	Elect Director Daniel R. Tisch	Mgmt	For	1442	SSGA	For
1.10	Elect Director Russell B. Wight, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Voya Financial, Inc.

Meeting Date: 05/22/2025

Record Date: 03/26/2025

Primary Security ID: 929089100

Country: USA

Meeting Type: Annual

Ticker: VOYA

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lynne Biggar	Mgmt	For	1442	SSGA	For
1b	Elect Director S. Biff Bowman	Mgmt	For	1442	SSGA	For
1c	Elect Director Yvette S. Butler	Mgmt	For	1442	SSGA	For
1d	Elect Director Jane P. Chwick	Mgmt	For	1442	SSGA	For
1e	Elect Director Kathleen DeRose	Mgmt	For	1442	SSGA	For
1f	Elect Director Hikmet Ersek	Mgmt	For	1442	SSGA	For
1g	Elect Director Ruth Ann M. Gillis	Mgmt	For	1442	SSGA	For
1h	Elect Director Heather Lavallee	Mgmt	For	1442	SSGA	For
1i	Elect Director Robert G. Leary	Mgmt	For	1442	SSGA	For
1j	Elect Director Aylwin B. Lewis	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1k	Elect Director William J. Mullaney	Mgmt	For	1442	SSGA	For
1l	Elect Director Joseph V. Tripodi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lynne Biggar	Mgmt	For	1442	SSGA	For
1b	Elect Director S. Biff Bowman	Mgmt	For	1442	SSGA	For
1c	Elect Director Yvette S. Butler	Mgmt	For	1442	SSGA	For
1d	Elect Director Jane P. Chwick	Mgmt	For	1442	SSGA	For
1e	Elect Director Kathleen DeRose	Mgmt	For	1442	SSGA	For
1f	Elect Director Hikmet Ersek	Mgmt	For	1442	SSGA	For
1g	Elect Director Ruth Ann M. Gillis	Mgmt	For	1442	SSGA	For
1h	Elect Director Heather Lavallee	Mgmt	For	1442	SSGA	For
1i	Elect Director Robert G. Leary	Mgmt	For	1442	SSGA	For
1j	Elect Director Aylwin B. Lewis	Mgmt	For	1442	SSGA	For
1k	Elect Director William J. Mullaney	Mgmt	For	1442	SSGA	For
1l	Elect Director Joseph V. Tripodi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Waters Corporation

Meeting Date: 05/22/2025	Country: USA	Ticker: WAT
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 941848103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Flemming Ornskov	Mgmt	For	1442	SSGA	For
1.2	Elect Director Linda Baddour	Mgmt	For	1442	SSGA	For
1.3	Elect Director Udit Batra	Mgmt	For	1442	SSGA	For
1.4	Elect Director Dan Brennan	Mgmt	For	1442	SSGA	For
1.5	Elect Director Richard Fearon	Mgmt	For	1442	SSGA	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	1442	SSGA	For
1.7	Elect Director Wei Jiang	Mgmt	For	1442	SSGA	For
1.8	Elect Director Heather Knight	Mgmt	For	1442	SSGA	For
1.9	Elect Director Christopher A. Kuebler	Mgmt	For	1442	SSGA	For
1.10	Elect Director Mark Vergnano	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Flemming Ornskov	Mgmt	For	1442	SSGA	For
1.2	Elect Director Linda Baddour	Mgmt	For	1442	SSGA	For
1.3	Elect Director Udit Batra	Mgmt	For	1442	SSGA	For

Waters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Dan Brennan	Mgmt	For	1442	SSGA	For
1.5	Elect Director Richard Fearon	Mgmt	For	1442	SSGA	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	1442	SSGA	For
1.7	Elect Director Wei Jiang	Mgmt	For	1442	SSGA	For
1.8	Elect Director Heather Knight	Mgmt	For	1442	SSGA	For
1.9	Elect Director Christopher A. Kuebler	Mgmt	For	1442	SSGA	For
1.10	Elect Director Mark Vergnano	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Welltower Inc.

Meeting Date: 05/22/2025

Record Date: 03/27/2025

Primary Security ID: 95040Q104

Country: USA

Meeting Type: Annual

Ticker: WELL

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kenneth J. Bacon	Mgmt	For	1442	SSGA	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	1442	SSGA	For
1c	Elect Director Andrew Gundlach	Mgmt	For	1442	SSGA	For
1d	Elect Director Dennis G. Lopez	Mgmt	For	1442	SSGA	For
1e	Elect Director Shankh Mitra	Mgmt	For	1442	SSGA	For
1f	Elect Director Ade J. Patton	Mgmt	For	1442	SSGA	For
1g	Elect Director Sergio D. Rivera	Mgmt	For	1442	SSGA	For

Welltower Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Johnese M. Spisso	Mgmt	For	1442	SSGA	For
1i	Elect Director Kathryn M. Sullivan	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kenneth J. Bacon	Mgmt	For	1442	SSGA	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	1442	SSGA	For
1c	Elect Director Andrew Gundlach	Mgmt	For	1442	SSGA	For
1d	Elect Director Dennis G. Lopez	Mgmt	For	1442	SSGA	For
1e	Elect Director Shankh Mitra	Mgmt	For	1442	SSGA	For
1f	Elect Director Ade J. Patton	Mgmt	For	1442	SSGA	For
1g	Elect Director Sergio D. Rivera	Mgmt	For	1442	SSGA	For
1h	Elect Director Johnese M. Spisso	Mgmt	For	1442	SSGA	For
1i	Elect Director Kathryn M. Sullivan	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

WESCO International, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: WCC
Record Date: 03/27/2025	Meeting Type: Annual	
Primary Security ID: 95082P105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John J. Engel	Mgmt	For	1442	SSGA	For
1.2	Elect Director Glynis A. Bryan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Anne M. Cooney	Mgmt	For	1442	SSGA	For
1.4	Elect Director Matthew J. Espe	Mgmt	For	1442	SSGA	For
1.5	Elect Director Bobby J. Griffin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Sundaram "Naga" Nagarajan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Steven A. Raymund	Mgmt	For	1442	SSGA	For
1.8	Elect Director James L. Singleton	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Easwaran Sundaram	Mgmt	For	1442	SSGA	For
1.10	Elect Director Laura K. Thompson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John J. Engel	Mgmt	For	1442	SSGA	For
1.2	Elect Director Glynis A. Bryan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Anne M. Cooney	Mgmt	For	1442	SSGA	For
1.4	Elect Director Matthew J. Espe	Mgmt	For	1442	SSGA	For
1.5	Elect Director Bobby J. Griffin	Mgmt	For	1442	SSGA	For

WESCO International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Sundaram "Naga" Nagarajan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Steven A. Raymund	Mgmt	For	1442	SSGA	For
1.8	Elect Director James L. Singleton	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Easwaran Sundaram	Mgmt	For	1442	SSGA	For
1.10	Elect Director Laura K. Thompson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

White Mountains Insurance Group, Ltd.

Meeting Date: 05/22/2025

Record Date: 03/31/2025

Primary Security ID: G9618E107

Country: Bermuda

Meeting Type: Annual

Ticker: WTM

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Reid T. Campbell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Peter M. Carlson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Suzanne F. Shank	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

White Mountains Insurance Group, Ltd.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Reid T. Campbell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Peter M. Carlson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Suzanne F. Shank	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Wingstop Inc.

Meeting Date: 05/22/2025		Country: USA		Ticker: WING		
Record Date: 03/24/2025		Meeting Type: Annual				
Primary Security ID: 974155103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Krishnan (Kandy) Anand	Mgmt	For	1442	SSGA	For
1.2	Elect Director David L. Goebel	Mgmt	For	1442	SSGA	For
1.3	Elect Director Thomas R. Greco	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael J. Hislop	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For

Wingstop Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Krishnan (Kandy) Anand	Mgmt	For	1442	SSGA	For
1.2	Elect Director David L. Goebel	Mgmt	For	1442	SSGA	For
1.3	Elect Director Thomas R. Greco	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael J. Hislop	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For

Wintrust Financial Corporation

Meeting Date: 05/22/2025			Country: USA		Ticker: WTFC	
Record Date: 03/24/2025			Meeting Type: Annual			
Primary Security ID: 97650W108						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Elizabeth H. Connelly	Mgmt	For	1442	SSGA	For
1.2	Elect Director Timothy S. Crane	Mgmt	For	1442	SSGA	For
1.3	Elect Director Peter D. Crist	Mgmt	For	1442	SSGA	For
1.4	Elect Director William J. Doyle	Mgmt	For	1442	SSGA	For
1.5	Elect Director Marla F. Glabe	Mgmt	For	1442	SSGA	For
1.6	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Brian A. Kenney	Mgmt	For	1442	SSGA	For

Wintrust Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Deborah L. Hall Lefevre	Mgmt	For	1442	SSGA	For
1.9	Elect Director Suzet M. McKinney	Mgmt	For	1442	SSGA	For
1.10	Elect Director Richard L. Postma	Mgmt	For	1442	SSGA	For
1.11	Elect Director Gregory A. Smith	Mgmt	For	1442	SSGA	For
1.12	Elect Director Karin Gustafson Teglia	Mgmt	For	1442	SSGA	For
1.13	Elect Director Alex E. Washington, III	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Elizabeth H. Connelly	Mgmt	For	1442	SSGA	For
1.2	Elect Director Timothy S. Crane	Mgmt	For	1442	SSGA	For
1.3	Elect Director Peter D. Crist	Mgmt	For	1442	SSGA	For
1.4	Elect Director William J. Doyle	Mgmt	For	1442	SSGA	For
1.5	Elect Director Maria F. Glabe	Mgmt	For	1442	SSGA	For
1.6	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Brian A. Kenney	Mgmt	For	1442	SSGA	For
1.8	Elect Director Deborah L. Hall Lefevre	Mgmt	For	1442	SSGA	For
1.9	Elect Director Suzet M. McKinney	Mgmt	For	1442	SSGA	For
1.10	Elect Director Richard L. Postma	Mgmt	For	1442	SSGA	For
1.11	Elect Director Gregory A. Smith	Mgmt	For	1442	SSGA	For
1.12	Elect Director Karin Gustafson Teglia	Mgmt	For	1442	SSGA	For

Wintrust Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.13	Elect Director Alex E. Washington, III	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Amgen Inc.

Meeting Date: 05/23/2025Country: USATicker: AMGN

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: 031162100

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Wanda M. Austin	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert A. Bradway	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael V. Drake	Mgmt	For	1442	SSGA	For
1d	Elect Director Brian J. Druker	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert A. Eckert	Mgmt	For	1442	SSGA	For
1f	Elect Director Greg C. Garland	Mgmt	For	1442	SSGA	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	1442	SSGA	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	1442	SSGA	For
1i	Elect Director Tyler Jacks	Mgmt	For	1442	SSGA	For
1j	Elect Director Mary E. Klotman	Mgmt	For	1442	SSGA	For
1k	Elect Director Ellen J. Kullman	Mgmt	For	1442	SSGA	For
1l	Elect Director Amy E. Miles	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Wanda M. Austin	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert A. Bradway	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael V. Drake	Mgmt	For	1442	SSGA	For
1d	Elect Director Brian J. Druker	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert A. Eckert	Mgmt	For	1442	SSGA	For
1f	Elect Director Greg C. Garland	Mgmt	For	1442	SSGA	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	1442	SSGA	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	1442	SSGA	For
1i	Elect Director Tyler Jacks	Mgmt	For	1442	SSGA	For
1j	Elect Director Mary E. Klotman	Mgmt	For	1442	SSGA	For
1k	Elect Director Ellen J. Kullman	Mgmt	For	1442	SSGA	For
1l	Elect Director Amy E. Miles	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Cassava Sciences, Inc.

Meeting Date: 05/23/2025	Country: USA	Ticker: SAVA
Record Date: 04/03/2025	Meeting Type: Annual	
Primary Security ID: 14817C107		

Cassava Sciences, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert Anderson, Jr.	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Michael J. O'Donnell	Mgmt	For	1442	SSGA	Withhold
2	Approve Non-Employee Director Compensation Program	Mgmt	For	1442	SSGA	For
3	Reclassify Board of Directors from Three Classes to Two Classes	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert Anderson, Jr.	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Michael J. O'Donnell	Mgmt	For	1442	SSGA	Withhold
2	Approve Non-Employee Director Compensation Program	Mgmt	For	1442	SSGA	For
3	Reclassify Board of Directors from Three Classes to Two Classes	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Core Scientific, Inc.

Meeting Date: 05/23/2025

Record Date: 03/14/2025

Primary Security ID: 21874A106

Country: USA

Meeting Type: Annual

Ticker: CORZ

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Adam Sullivan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation	Mgmt	For	1442	SSGA	For
7	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
8	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
9	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Adam Sullivan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation	Mgmt	For	1442	SSGA	For
7	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
8	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
9	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

DigitalBridge Group, Inc.

Meeting Date: 05/23/2025	Country: USA	Ticker: DBRG
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 25401T603		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James Keith Brown	Mgmt	For	1442	SSGA	For
1.2	Elect Director Nancy A. Curtin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jeannie H. Diefenderfer	Mgmt	For	1442	SSGA	For
1.4	Elect Director Marc C. Ganzi	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gregory J. McCray	Mgmt	For	1442	SSGA	For
1.6	Elect Director Sháka Rasheed	Mgmt	For	1442	SSGA	For
1.7	Elect Director Dale Anne Reiss	Mgmt	For	1442	SSGA	For
1.8	Elect Director Ian Schapiro	Mgmt	For	1442	SSGA	For
1.9	Elect Director David M. Tolley	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James Keith Brown	Mgmt	For	1442	SSGA	For
1.2	Elect Director Nancy A. Curtin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jeannie H. Diefenderfer	Mgmt	For	1442	SSGA	For
1.4	Elect Director Marc C. Ganzi	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gregory J. McCray	Mgmt	For	1442	SSGA	For
1.6	Elect Director Sháka Rasheed	Mgmt	For	1442	SSGA	For

DigitalBridge Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Dale Anne Reiss	Mgmt	For	1442	SSGA	For
1.8	Elect Director Ian Schapiro	Mgmt	For	1442	SSGA	For
1.9	Elect Director David M. Tolley	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Invesco Ltd.

Meeting Date: 05/23/2025

Country: Bermuda

Ticker: IVZ

Record Date: 03/14/2025

Meeting Type: Annual

Primary Security ID: G491BT108

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sarah E. Beshar	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas M. Finke	Mgmt	For	1442	SSGA	For
1.3	Elect Director Thomas ("Todd") P. Gibbons	Mgmt	For	1442	SSGA	For
1.4	Elect Director William F. Glavin, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Elizabeth S. Johnson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Andrew R. Schlossberg	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nigel Sheinwald	Mgmt	For	1442	SSGA	For
1.8	Elect Director Paula C. Tolliver	Mgmt	For	1442	SSGA	For
1.9	Elect Director G. Richard ("Rick") Wagoner, Jr.	Mgmt	For	1442	SSGA	For
1.10	Elect Director Christopher C. Womack	Mgmt	For	1442	SSGA	For
1.11	Elect Director Phoebe A. Wood	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Invesco Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sarah E. Beshar	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas M. Finke	Mgmt	For	1442	SSGA	For
1.3	Elect Director Thomas ("Todd") P. Gibbons	Mgmt	For	1442	SSGA	For
1.4	Elect Director William F. Glavin, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Elizabeth S. Johnson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Andrew R. Schlossberg	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nigel Sheinwald	Mgmt	For	1442	SSGA	For
1.8	Elect Director Paula C. Tolliver	Mgmt	For	1442	SSGA	For
1.9	Elect Director G. Richard ("Rick") Wagoner, Jr.	Mgmt	For	1442	SSGA	For
1.10	Elect Director Christopher C. Womack	Mgmt	For	1442	SSGA	For
1.11	Elect Director Phoebe A. Wood	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

LyondellBasell Industries N.V.

Meeting Date: 05/23/2025	Country: Netherlands	Ticker: LYB
Record Date: 04/25/2025	Meeting Type: Annual	
Primary Security ID: N53745100		

IUA Voting Policy: SSGA
Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jacques Aigrain	Mgmt	For	1442	SSGA	For
1b	Elect Director Lincoln Benet	Mgmt	For	1442	SSGA	For
1c	Elect Director Robin Buchanan	Mgmt	For	1442	SSGA	For
1d	Elect Director Anthony Chase	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert Dudley	Mgmt	For	1442	SSGA	For
1f	Elect Director Claire Farley	Mgmt	For	1442	SSGA	For
1g	Elect Director Rita Griffin	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael Hanley	Mgmt	For	1442	SSGA	For
1i	Elect Director Virginia Kamsky	Mgmt	For	1442	SSGA	For
1j	Elect Director Bridget Karlin	Mgmt	For	1442	SSGA	For
1k	Elect Director Albert Manifold	Mgmt	For	1442	SSGA	For
1l	Elect Director Peter Vanacker	Mgmt	For	1442	SSGA	For
2	Approve Discharge of Directors	Mgmt	For	1442	SSGA	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	1442	SSGA	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	1442	SSGA	For
8	Approve Cancellation of Shares	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jacques Aigrain	Mgmt	For	1442	SSGA	For
1b	Elect Director Lincoln Benet	Mgmt	For	1442	SSGA	For
1c	Elect Director Robin Buchanan	Mgmt	For	1442	SSGA	For
1d	Elect Director Anthony Chase	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert Dudley	Mgmt	For	1442	SSGA	For
1f	Elect Director Claire Farley	Mgmt	For	1442	SSGA	For
1g	Elect Director Rita Griffin	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael Hanley	Mgmt	For	1442	SSGA	For
1i	Elect Director Virginia Kamsky	Mgmt	For	1442	SSGA	For
1j	Elect Director Bridget Karlin	Mgmt	For	1442	SSGA	For
1k	Elect Director Albert Manifold	Mgmt	For	1442	SSGA	For
1l	Elect Director Peter Vanacker	Mgmt	For	1442	SSGA	For
2	Approve Discharge of Directors	Mgmt	For	1442	SSGA	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	1442	SSGA	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	1442	SSGA	For
8	Approve Cancellation of Shares	Mgmt	For	1442	SSGA	For

Miller Industries, Inc.

Meeting Date: 05/23/2025	Country: USA	Ticker: MLR
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 600551204		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Theodore H. Ashford, III	Mgmt	For	1442	SSGA	For
1.2	Elect Director Peter Jackson	Mgmt	For	1442	SSGA	For
1.3	Elect Director William G. Miller	Mgmt	For	1442	SSGA	For
1.4	Elect Director William G. Miller, II	Mgmt	For	1442	SSGA	For
1.5	Elect Director Javier Reyes	Mgmt	For	1442	SSGA	For
1.6	Elect Director Susan Sweeney	Mgmt	For	1442	SSGA	For
1.7	Elect Director Leigh Walton	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Elliott Davis, LLC as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Theodore H. Ashford, III	Mgmt	For	1442	SSGA	For
1.2	Elect Director Peter Jackson	Mgmt	For	1442	SSGA	For
1.3	Elect Director William G. Miller	Mgmt	For	1442	SSGA	For
1.4	Elect Director William G. Miller, II	Mgmt	For	1442	SSGA	For
1.5	Elect Director Javier Reyes	Mgmt	For	1442	SSGA	For
1.6	Elect Director Susan Sweeney	Mgmt	For	1442	SSGA	For
1.7	Elect Director Leigh Walton	Mgmt	For	1442	SSGA	For

Miller Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Elliott Davis, LLC as Auditors	Mgmt	For	1442	SSGA	For

NuScale Power Corporation

Meeting Date: 05/23/2025	Country: USA	Ticker: SMR
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 67079K100		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alan L. Boeckmann	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bum-Jin Chung	Mgmt	For	1442	SSGA	For
1.3	Elect Director Alvin C. Collins, III	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Shinji Fujino	Mgmt	For	1442	SSGA	For
1.5	Elect Director John L. Hopkins	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kent Kresa	Mgmt	For	1442	SSGA	For
1.7	Elect Director Diana J. Walters	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kimberly O. Warnica	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Amend Certificate of Incorporation to Clarify the Scope of the Waiver of Corporate Opportunities	Mgmt	For	1442	SSGA	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

NuScale Power Corporation

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alan L. Boeckmann	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bum-Jin Chung	Mgmt	For	1442	SSGA	For
1.3	Elect Director Alvin C. Collins, III	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Shinji Fujino	Mgmt	For	1442	SSGA	For
1.5	Elect Director John L. Hopkins	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kent Kresa	Mgmt	For	1442	SSGA	For
1.7	Elect Director Diana J. Walters	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kimberly O. Warnica	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Amend Certificate of Incorporation to Clarify the Scope of the Waiver of Corporate Opportunities	Mgmt	For	1442	SSGA	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

OrthoPediatrics Corp.

Meeting Date: 05/23/2025			Country: USA			Ticker: KIDS		
Record Date: 03/28/2025			Meeting Type: Annual					
Primary Security ID: 68752L100								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1.1	Elect Director Fred L. Hite	Mgmt	For	1442	SSGA	Withhold		
1.2	Elect Director Bryan W. Hughes	Mgmt	For	1442	SSGA	For		

OrthoPediatrics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Samuel D. Riccitelli	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Mark C. Throdahl	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Fred L. Hite	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Bryan W. Hughes	Mgmt	For	1442	SSGA	For
1.3	Elect Director Samuel D. Riccitelli	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Mark C. Throdahl	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Pebblebrook Hotel Trust

Meeting Date: 05/23/2025

Record Date: 03/07/2025

Primary Security ID: 70509V100

Country: USA

Meeting Type: Annual

Ticker: PEB

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jon E. Bortz	Mgmt	For	1442	SSGA	For
1b	Elect Director Cydney C. Donnell	Mgmt	For	1442	SSGA	For
1c	Elect Director Ron E. Jackson	Mgmt	For	1442	SSGA	For

Pebblebrook Hotel Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Phillip M. Miller	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael J. Schall	Mgmt	For	1442	SSGA	For
1f	Elect Director Bonny W. Simi	Mgmt	For	1442	SSGA	For
1g	Elect Director Earl E. Webb	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jon E. Bortz	Mgmt	For	1442	SSGA	For
1b	Elect Director Cydney C. Donnell	Mgmt	For	1442	SSGA	For
1c	Elect Director Ron E. Jackson	Mgmt	For	1442	SSGA	For
1d	Elect Director Phillip M. Miller	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael J. Schall	Mgmt	For	1442	SSGA	For
1f	Elect Director Bonny W. Simi	Mgmt	For	1442	SSGA	For
1g	Elect Director Earl E. Webb	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

SBA Communications Corporation

Meeting Date: 05/23/2025	Country: USA	Ticker: SBAC
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 78410G104		

SBA Communications Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin L. Beebe	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jack Langer	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Jeffrey A. Stoops	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin L. Beebe	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jack Langer	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Jeffrey A. Stoops	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

SoundHound AI, Inc.

Meeting Date: 05/23/2025	Country: USA	Ticker: SOUN
Record Date: 03/27/2025	Meeting Type: Annual	
Primary Security ID: 836100107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Keyvan Mohajer	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director James Hom	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Larry Marcus	Mgmt	For	1442	SSGA	For
1.4	Elect Director Eric R. Ball	Mgmt	For	1442	SSGA	For
1.5	Elect Director Diana Sroka	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Increase Authorized Class A Common Stock	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation Regarding Waiver of Corporate Opportunities	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	Against
6	Amend Voting Requirements for Certain Future Amendments	Mgmt	For	1442	SSGA	For
7	Amend Certificate of Incorporation Regarding Ratification of Contracts and Acts by Stockholders	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Keyvan Mohajer	Mgmt	For	1442	SSGA	For
1.2	Elect Director James Hom	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Larry Marcus	Mgmt	For	1442	SSGA	For
1.4	Elect Director Eric R. Ball	Mgmt	For	1442	SSGA	For
1.5	Elect Director Diana Sroka	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Increase Authorized Class A Common Stock	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation Regarding Waiver of Corporate Opportunities	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	Against

SoundHound AI, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
6	Amend Voting Requirements for Certain Future Amendments	Mgmt	For	1442	SSGA	For
7	Amend Certificate of Incorporation Regarding Ratification of Contracts and Acts by Stockholders	Mgmt	For	1442	SSGA	For

Southern Copper Corporation

Meeting Date: 05/23/2025Country: USATicker: SCCO

Record Date: 03/27/2025Meeting Type: Annual

Primary Security ID: 84265V105

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Germán Larrea Mota-Velasco	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Oscar González Rocha	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Vicente Ariztegui Andreve	Mgmt	For	1442	SSGA	For
1d	Elect Director Javier Arrigunaga Gomez del Campo	Mgmt	For	1442	SSGA	For
1e	Elect Director Enrique Castillo Sánchez Mejorada	Mgmt	For	1442	SSGA	For
1f	Elect Director Leonardo Contreras Lerdo de Tejada	Mgmt	For	1442	SSGA	Withhold
1g	Elect Director Luis Miguel Palomino Bonilla	Mgmt	For	1442	SSGA	Withhold
1h	Elect Director Carlos Ruiz Sacristán	Mgmt	For	1442	SSGA	Withhold
1i	Elect Director Jose Pedro Valenzuela Rionda	Mgmt	For	1442	SSGA	For
2	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Southern Copper Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Germán Larrea Mota-Velasco	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Oscar González Rocha	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Vicente Ariztegui Andreve	Mgmt	For	1442	SSGA	For
1d	Elect Director Javier Arrigunaga Gomez del Campo	Mgmt	For	1442	SSGA	For
1e	Elect Director Enrique Castillo Sánchez Mejorada	Mgmt	For	1442	SSGA	For
1f	Elect Director Leonardo Contreras Lerdo de Tejada	Mgmt	For	1442	SSGA	Withhold
1g	Elect Director Luis Miguel Palomino Bonilla	Mgmt	For	1442	SSGA	Withhold
1h	Elect Director Carlos Ruiz Sacristán	Mgmt	For	1442	SSGA	Withhold
1i	Elect Director Jose Pedro Valenzuela Rionda	Mgmt	For	1442	SSGA	For
2	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Spirit AeroSystems Holdings, Inc.

Meeting Date: 05/23/2025			Country: USA			Ticker: SPR		
Record Date: 04/08/2025			Meeting Type: Annual					
Primary Security ID: 848574109								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1a	Elect Director Stephen A. Cambone	Mgmt	For	1442	SSGA	For		

Spirit AeroSystems Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Jane P. Chappell	Mgmt	For	1442	SSGA	For
1c	Elect Director Irene M. Esteves	Mgmt	For	1442	SSGA	For
1d	Elect Director William A. Fitzgerald	Mgmt	For	1442	SSGA	For
1e	Elect Director Paul E. Fulchino	Mgmt	For	1442	SSGA	For
1f	Elect Director Robert D. Johnson	Mgmt	For	1442	SSGA	For
1g	Elect Director Ronald T. Kadish	Mgmt	For	1442	SSGA	For
1h	Elect Director James R. Ray, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director Patrick M. Shanahan	Mgmt	For	1442	SSGA	For
1j	Elect Director Laura H. Wright	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Political Contributions and Expenditures	SH	Against	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stephen A. Cambone	Mgmt	For	1442	SSGA	For
1b	Elect Director Jane P. Chappell	Mgmt	For	1442	SSGA	For
1c	Elect Director Irene M. Esteves	Mgmt	For	1442	SSGA	For
1d	Elect Director William A. Fitzgerald	Mgmt	For	1442	SSGA	For
1e	Elect Director Paul E. Fulchino	Mgmt	For	1442	SSGA	For
1f	Elect Director Robert D. Johnson	Mgmt	For	1442	SSGA	For
1g	Elect Director Ronald T. Kadish	Mgmt	For	1442	SSGA	For
1h	Elect Director James R. Ray, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director Patrick M. Shanahan	Mgmt	For	1442	SSGA	For

Spirit AeroSystems Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1j	Elect Director Laura H. Wright	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Political Contributions and Expenditures	SH	Against	1442	SSGA	For

Upstart Holdings, Inc.

Meeting Date: 05/23/2025

Record Date: 03/26/2025

Primary Security ID: 91680M107

Country: USA

Meeting Type: Annual

Ticker: UPST

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter Bernard	Mgmt	For	1442	SSGA	For
1.2	Elect Director Paul Gu	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter Bernard	Mgmt	For	1442	SSGA	For
1.2	Elect Director Paul Gu	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Ardagh Group SA

Meeting Date: 05/27/2025	Country: Luxembourg	Ticker: ARD
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: L0223L101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
	Annual Meeting Agenda	Mgmt		1442	SSGA	
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	Abstain
2	Approve Financial Statements	Mgmt	For	1442	SSGA	Abstain
3	Approve Interim Dividend	Mgmt	For	1442	SSGA	Abstain
4	Ratify Appointment of Paul Copley as a Class I Director and Jame Donath as a Class II Director, Each to Fill a Vacancy on the Board until the Annual General Meeting	Mgmt	For	1442	SSGA	Abstain
5	Approve Discharge of Directors	Mgmt	For	1442	SSGA	Abstain
6.a	Reelect Paul Copley as Class I Director	Mgmt	For	1442	SSGA	Abstain
6.b	Reelect Michael Dick as Class II Director	Mgmt	For	1442	SSGA	Abstain
6.c	Reelect Jame Donath as Class II Director	Mgmt	For	1442	SSGA	Abstain
6.d	Reelect Gerald Moloney as Class II Director	Mgmt	For	1442	SSGA	Abstain
7	Approve Remuneration of Directors	Mgmt	For	1442	SSGA	Abstain
8	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	1442	SSGA	Abstain

Ardagh Metal Packaging SA

Meeting Date: 05/27/2025	Country: Luxembourg	Ticker: AMBP
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: L02235106		

Ardagh Metal Packaging SA

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
	Annual Meeting Agenda	Mgmt		1442	SSGA	
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
2	Approve Financial Statements	Mgmt	For	1442	SSGA	For
3	Approve Interim Dividends	Mgmt	For	1442	SSGA	For
4	Approve Discharge of Directors	Mgmt	For	1442	SSGA	For
5a	Reelect Yves Elsen as Class I Director	Mgmt	For	1442	SSGA	For
5b	Reelect Damien O'Brien as Class I Director	Mgmt	For	1442	SSGA	For
5c	Reelect Herman Troskie as Class I Director	Mgmt	For	1442	SSGA	Against
5d	Reelect Stefan Schellinger as Class II Director	Mgmt	For	1442	SSGA	For
6	Approve Remuneration of Directors	Mgmt	For	1442	SSGA	For
7	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	1442	SSGA	For

Ares Commercial Real Estate Corporation

Meeting Date: 05/27/2025		Country: USA		Ticker: ACRE		
Record Date: 03/26/2025		Meeting Type: Annual				
Primary Security ID: 04013V108						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William L. Browning	Mgmt	For	1442	SSGA	For
1.2	Elect Director Edmond N. Moriarty, III	Mgmt	For	1442	SSGA	For
1.3	Elect Director Rebecca J. Parekh	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Ares Commercial Real Estate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William L. Browning	Mgmt	For	1442	SSGA	For
1.2	Elect Director Edmond N. Moriarty, III	Mgmt	For	1442	SSGA	For
1.3	Elect Director Rebecca J. Parekh	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Builders FirstSource, Inc.

Meeting Date: 05/27/2025

Record Date: 03/28/2025

Primary Security ID: 12008R107

Country: USA

Meeting Type: Annual

Ticker: BLDR

IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark A. Alexander	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dirkson R. Charles	Mgmt	For	1442	SSGA	For
1.3	Elect Director Peter M. Jackson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Builders FirstSource, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Remove the Board Size Range	Mgmt	For	1442	SSGA	Against
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark A. Alexander	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dirkson R. Charles	Mgmt	For	1442	SSGA	For
1.3	Elect Director Peter M. Jackson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Remove the Board Size Range	Mgmt	For	1442	SSGA	Against
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

Consolidated Water Co. Ltd.

Meeting Date: 05/27/2025

Record Date: 03/28/2025

Primary Security ID: G23773107

Country: Cayman Islands

Meeting Type: Annual

Ticker: CWCO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Linda Beidler-D'Aguilar	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Brian E. Butler	Mgmt	For	1442	SSGA	Withhold

Consolidated Water Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Carson K. Ebanks	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Clarence B. Flowers, Jr.	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Frederick W. McTaggart	Mgmt	For	1442	SSGA	For
1.6	Elect Director Wilmer F. Pergande	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Leonard J. Sokolow	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Raymond Whittaker	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve CBIZ CPAs P.C. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Linda Beidler-D'Aguilar	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Brian E. Butler	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Carson K. Ebanks	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Clarence B. Flowers, Jr.	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Frederick W. McTaggart	Mgmt	For	1442	SSGA	For
1.6	Elect Director Wilmer F. Pergande	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Leonard J. Sokolow	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Raymond Whittaker	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve CBIZ CPAs P.C. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

Customers Bancorp, Inc.

Meeting Date: 05/27/2025	Country: USA	Ticker: CUBI
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 23204G100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andrea R. Allon	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bernard B. Banks	Mgmt	For	1442	SSGA	For
1.3	Elect Director Daniel K. Rothermel	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andrea R. Allon	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bernard B. Banks	Mgmt	For	1442	SSGA	For
1.3	Elect Director Daniel K. Rothermel	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

First Financial Bancorp.

Meeting Date: 05/27/2025	Country: USA	Ticker: FFBC
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: 320209109		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Anne L. Arvia	Mgmt	For	1442	SSGA	For
1.2	Elect Director Vincent A. Berta	Mgmt	For	1442	SSGA	For
1.3	Elect Director Archie M. Brown	Mgmt	For	1442	SSGA	For
1.4	Elect Director Claude E. Davis	Mgmt	For	1442	SSGA	For
1.5	Elect Director William J. Kramer	Mgmt	For	1442	SSGA	For
1.6	Elect Director Dawn C. Morris	Mgmt	For	1442	SSGA	For
1.7	Elect Director Thomas M. O'Brien	Mgmt	For	1442	SSGA	For
1.8	Elect Director Andre T. Porter	Mgmt	For	1442	SSGA	For
1.9	Elect Director Maribeth S. Rahe	Mgmt	For	1442	SSGA	For
1.10	Elect Director Gary W. Warzala	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Anne L. Arvia	Mgmt	For	1442	SSGA	For
1.2	Elect Director Vincent A. Berta	Mgmt	For	1442	SSGA	For
1.3	Elect Director Archie M. Brown	Mgmt	For	1442	SSGA	For
1.4	Elect Director Claude E. Davis	Mgmt	For	1442	SSGA	For
1.5	Elect Director William J. Kramer	Mgmt	For	1442	SSGA	For
1.6	Elect Director Dawn C. Morris	Mgmt	For	1442	SSGA	For
1.7	Elect Director Thomas M. O'Brien	Mgmt	For	1442	SSGA	For

First Financial Bancorp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Andre T. Porter	Mgmt	For	1442	SSGA	For
1.9	Elect Director Maribeth S. Rahe	Mgmt	For	1442	SSGA	For
1.10	Elect Director Gary W. Warzala	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Healthcare Services Group, Inc.

Meeting Date: 05/27/2025	Country: USA	Ticker: HCSG
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 421906108		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Diane S. Casey	Mgmt	For	1442	SSGA	For
1b	Elect Director Daniela Castagnino	Mgmt	For	1442	SSGA	For
1c	Elect Director Laura K. Grant	Mgmt	For	1442	SSGA	For
1d	Elect Director John J. McFadden	Mgmt	For	1442	SSGA	For
1e	Elect Director Dino D. Ottaviano	Mgmt	For	1442	SSGA	For
1f	Elect Director Kurt Simmons, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Jude Visconto	Mgmt	For	1442	SSGA	For
1h	Elect Director Theodore Wahl	Mgmt	For	1442	SSGA	For
1i	Elect Director Thomas G. Whalen	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Healthcare Services Group, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Diane S. Casey	Mgmt	For	1442	SSGA	For
1b	Elect Director Daniela Castagnino	Mgmt	For	1442	SSGA	For
1c	Elect Director Laura K. Grant	Mgmt	For	1442	SSGA	For
1d	Elect Director John J. McFadden	Mgmt	For	1442	SSGA	For
1e	Elect Director Dino D. Ottaviano	Mgmt	For	1442	SSGA	For
1f	Elect Director Kurt Simmons, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Jude Visconto	Mgmt	For	1442	SSGA	For
1h	Elect Director Theodore Wahl	Mgmt	For	1442	SSGA	For
1i	Elect Director Thomas G. Whalen	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Liberty Global Ltd.

Meeting Date: 05/27/2025			Country: Bermuda		Ticker: LBTYA	
Record Date: 04/02/2025			Meeting Type: Annual			
Primary Security ID: G61188101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andrew J. Cole	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Marisa D. Drew	Mgmt	For	1442	SSGA	For
1.3	Elect Director Richard R. Green	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Daniel E. Sanchez	Mgmt	For	1442	SSGA	For

Liberty Global Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andrew J. Cole	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Marisa D. Drew	Mgmt	For	1442	SSGA	For
1.3	Elect Director Richard R. Green	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Daniel E. Sanchez	Mgmt	For	1442	SSGA	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

LXP Industrial Trust

Meeting Date: 05/27/2025	Country: USA	Ticker: LXP
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 529043101		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director T. Wilson Eglin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lawrence L. Gray	Mgmt	For	1442	SSGA	For
1.3	Elect Director Arun Gupta	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jamie Handwerker	Mgmt	For	1442	SSGA	For
1.5	Elect Director Derrick Johnson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Claire A. Koeneman	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nancy Elizabeth Noe	Mgmt	For	1442	SSGA	For

LXP Industrial Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Howard Roth	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director T. Wilson Eglin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lawrence L. Gray	Mgmt	For	1442	SSGA	For
1.3	Elect Director Arun Gupta	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jamie Handwerker	Mgmt	For	1442	SSGA	For
1.5	Elect Director Derrick Johnson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Claire A. Koeneman	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nancy Elizabeth Noe	Mgmt	For	1442	SSGA	For
1.8	Elect Director Howard Roth	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Merck & Co., Inc.

Meeting Date: 05/27/2025

Record Date: 03/28/2025

Primary Security ID: 58933Y105

Country: USA

Meeting Type: Annual

Ticker: MRK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	1442	SSGA	For
1c	Elect Director Pamela J. Craig	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert M. Davis	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	1442	SSGA	For
1f	Elect Director Surendralal "Lal" L. Karsanbhai	Mgmt	For	1442	SSGA	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	1442	SSGA	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	1442	SSGA	For
1i	Elect Director Paul B. Rothman	Mgmt	For	1442	SSGA	For
1j	Elect Director Patricia F. Russo	Mgmt	For	1442	SSGA	For
1k	Elect Director Christine E. Seidman	Mgmt	For	1442	SSGA	For
1l	Elect Director Inge G. Thulin	Mgmt	For	1442	SSGA	For
1m	Elect Director Kathy J. Warden	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on a Human Rights Impact Assessment	SH	Against	1442	SSGA	Against
5	Publish Tax Transparency Report	SH	Against	1442	SSGA	Against
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Against	1442	SSGA	Against
7	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	1442	SSGA	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	1442	SSGA	For
1c	Elect Director Pamela J. Craig	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert M. Davis	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	1442	SSGA	For
1f	Elect Director Surendralal "Lal" L. Karsanbhai	Mgmt	For	1442	SSGA	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	1442	SSGA	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	1442	SSGA	For
1i	Elect Director Paul B. Rothman	Mgmt	For	1442	SSGA	For
1j	Elect Director Patricia F. Russo	Mgmt	For	1442	SSGA	For
1k	Elect Director Christine E. Seidman	Mgmt	For	1442	SSGA	For
1l	Elect Director Inge G. Thulin	Mgmt	For	1442	SSGA	For
1m	Elect Director Kathy J. Warden	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on a Human Rights Impact Assessment	SH	Against	1442	SSGA	Against
5	Publish Tax Transparency Report	SH	Against	1442	SSGA	Against
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Against	1442	SSGA	Against
7	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	1442	SSGA	Against

Meeting Date: 05/27/2025	Country: Cayman Islands	Ticker: PAGS
Record Date: 04/24/2025	Meeting Type: Annual	
Primary Security ID: G68707101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
2.1	Elect Director Luis Frias	Mgmt	For	1442	SSGA	Against
2.2	Elect Director Maria Judith de Brito	Mgmt	For	1442	SSGA	Against
2.3	Elect Director Eduardo Alcaro	Mgmt	For	1442	SSGA	Against
2.4	Elect Director Cleveland Prates Teixeira	Mgmt	For	1442	SSGA	Against
2.5	Elect Director Marcia Nogueira de Mello	Mgmt	For	1442	SSGA	For
2.6	Elect Director Maria Carolina Ferreira Lacerda	Mgmt	For	1442	SSGA	For
3	Amend Restricted Stock Plan	Mgmt	For	1442	SSGA	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
2.1	Elect Director Luis Frias	Mgmt	For	1442	SSGA	Against
2.2	Elect Director Maria Judith de Brito	Mgmt	For	1442	SSGA	Against
2.3	Elect Director Eduardo Alcaro	Mgmt	For	1442	SSGA	Against
2.4	Elect Director Cleveland Prates Teixeira	Mgmt	For	1442	SSGA	Against
2.5	Elect Director Marcia Nogueira de Mello	Mgmt	For	1442	SSGA	For
2.6	Elect Director Maria Carolina Ferreira Lacerda	Mgmt	For	1442	SSGA	For

PagSeguro Digital Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Amend Restricted Stock Plan	Mgmt	For	1442	SSGA	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	1442	SSGA	For

Silgan Holdings, Inc.

Meeting Date: 05/27/2025

Record Date: 04/04/2025

Primary Security ID: 827048109

Country: USA

Meeting Type: Annual

Ticker: SLGN

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Adam J. Greenlee	Mgmt	For	1442	SSGA	For
1.2	Elect Director Brad A. Lich	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Shannon Miller	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Adam J. Greenlee	Mgmt	For	1442	SSGA	For
1.2	Elect Director Brad A. Lich	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Shannon Miller	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

The Trade Desk, Inc.

Meeting Date: 05/27/2025	Country: USA	Ticker: TTD
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 88339J105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lise J. Buyer	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Kathryn E. Falberg	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lise J. Buyer	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Kathryn E. Falberg	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Veritex Holdings, Inc.

Meeting Date: 05/27/2025	Country: USA	Ticker: VBTX
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: 923451108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director C. Malcolm Holland, III	Mgmt	For	1442	SSGA	For
1.2	Elect Director Arcilia Acosta	Mgmt	For	1442	SSGA	For
1.3	Elect Director Pat S. Bolin	Mgmt	For	1442	SSGA	For
1.4	Elect Director April Box	Mgmt	For	1442	SSGA	For
1.5	Elect Director Blake Bozman	Mgmt	For	1442	SSGA	For
1.6	Elect Director William D. Ellis	Mgmt	For	1442	SSGA	For
1.7	Elect Director William E. Fallon	Mgmt	For	1442	SSGA	For
1.8	Elect Director Mark C. Grieve	Mgmt	For	1442	SSGA	For
1.9	Elect Director Gordon Huddleston	Mgmt	For	1442	SSGA	For
1.10	Elect Director Steven D. Lerner	Mgmt	For	1442	SSGA	For
1.11	Elect Director Manuel J. Mehos	Mgmt	For	1442	SSGA	For
1.12	Elect Director Gregory B. Morrison	Mgmt	For	1442	SSGA	For
1.13	Elect Director John T. Sughrue	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director C. Malcolm Holland, III	Mgmt	For	1442	SSGA	For
1.2	Elect Director Arcilia Acosta	Mgmt	For	1442	SSGA	For
1.3	Elect Director Pat S. Bolin	Mgmt	For	1442	SSGA	For

Veritex Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director April Box	Mgmt	For	1442	SSGA	For
1.5	Elect Director Blake Bozman	Mgmt	For	1442	SSGA	For
1.6	Elect Director William D. Ellis	Mgmt	For	1442	SSGA	For
1.7	Elect Director William E. Fallon	Mgmt	For	1442	SSGA	For
1.8	Elect Director Mark C. Grieve	Mgmt	For	1442	SSGA	For
1.9	Elect Director Gordon Huddleston	Mgmt	For	1442	SSGA	For
1.10	Elect Director Steven D. Lerner	Mgmt	For	1442	SSGA	For
1.11	Elect Director Manuel J. Mehos	Mgmt	For	1442	SSGA	For
1.12	Elect Director Gregory B. Morrison	Mgmt	For	1442	SSGA	For
1.13	Elect Director John T. Sughrue	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Vontier Corporation

Meeting Date: 05/27/2025

Record Date: 04/02/2025

Primary Security ID: 928881101

Country: USA

Meeting Type: Annual

Ticker: VNT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Karen C. Francis	Mgmt	For	1442	SSGA	For
1b	Elect Director Gloria R. Boyland	Mgmt	For	1442	SSGA	For
1c	Elect Director Maryrose Sylvester	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert L. Eatroff	Mgmt	For	1442	SSGA	For

Vontier Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director David M. Foulkes	Mgmt	For	1442	SSGA	For
1f	Elect Director Christopher J. Klein	Mgmt	For	1442	SSGA	For
1g	Elect Director Mark D. Morelli	Mgmt	For	1442	SSGA	For
1h	Elect Director J. Darrell Thomas	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

89bio, Inc.

Meeting Date: 05/28/2025

Record Date: 04/03/2025

Primary Security ID: 282559103

Country: USA

Meeting Type: Annual

Ticker: ETNB

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Martin Babler	Mgmt	For	1442	SSGA	For
1.2	Elect Director Derek DiRocco	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Lota Zoth	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Martin Babler	Mgmt	For	1442	SSGA	For
1.2	Elect Director Derek DiRocco	Mgmt	For	1442	SSGA	Withhold

89bio, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Lota Zoth	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

ACV Auctions Inc.

Meeting Date: 05/28/2025	Country: USA	Ticker: ACVA
Record Date: 04/02/2025	Meeting Type: Annual	
Primary Security ID: 00091G104		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director George Chamoun	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert P. Goodman	Mgmt	For	1442	SSGA	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
3	Approve Reclassification of Shares	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director George Chamoun	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert P. Goodman	Mgmt	For	1442	SSGA	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

ACV Auctions Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Approve Reclassification of Shares	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Advantage Solutions Inc.

Meeting Date: 05/28/2025	Country: USA	Ticker: ADV
Record Date: 04/04/2025	Meeting Type: Annual	
Primary Security ID: 00791N102		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James M. Kilts	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jody L. Macedonio	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robin Manherz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Adam Nebesar	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Deborah Poole	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James M. Kilts	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jody L. Macedonio	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robin Manherz	Mgmt	For	1442	SSGA	For

Advantage Solutions Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Adam Nebesar	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Deborah Poole	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

agilon health, inc.

Meeting Date: 05/28/2025

Record Date: 04/04/2025

Primary Security ID: 00857U107

Country: USA

Meeting Type: Annual

Ticker: AGL

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Silvana Battaglia	Mgmt	For	1442	SSGA	For
1b	Elect Director Sharad Mansukani	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Silvana Battaglia	Mgmt	For	1442	SSGA	For
1b	Elect Director Sharad Mansukani	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Ambac Financial Group, Inc.

Meeting Date: 05/28/2025	Country: USA	Ticker: AMBC
Record Date: 04/03/2025	Meeting Type: Annual	
Primary Security ID: 023139884		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ian D. Haft	Mgmt	For	1442	SSGA	For
1b	Elect Director Lisa G. Iglesias	Mgmt	For	1442	SSGA	For
1c	Elect Director Joan Lamm-Tennant	Mgmt	For	1442	SSGA	For
1d	Elect Director Claude LeBlanc	Mgmt	For	1442	SSGA	For
1e	Elect Director Kristi A. Matus	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael D. Price	Mgmt	For	1442	SSGA	For
1g	Elect Director Jeffrey S. Stein	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ian D. Haft	Mgmt	For	1442	SSGA	For
1b	Elect Director Lisa G. Iglesias	Mgmt	For	1442	SSGA	For
1c	Elect Director Joan Lamm-Tennant	Mgmt	For	1442	SSGA	For
1d	Elect Director Claude LeBlanc	Mgmt	For	1442	SSGA	For
1e	Elect Director Kristi A. Matus	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael D. Price	Mgmt	For	1442	SSGA	For
1g	Elect Director Jeffrey S. Stein	Mgmt	For	1442	SSGA	For

Ambac Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Arcellx, Inc.

Meeting Date: 05/28/2025

Record Date: 04/04/2025

Primary Security ID: 03940C100

Country: USA

Meeting Type: Annual

Ticker: ACLX

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rami Elghandour	Mgmt	For	1442	SSGA	For
1.2	Elect Director David C. Lubner	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Kristin Myers	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rami Elghandour	Mgmt	For	1442	SSGA	For
1.2	Elect Director David C. Lubner	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Kristin Myers	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

BrightSpring Health Services, Inc.

Meeting Date: 05/28/2025	Country: USA	Ticker: BTSG
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 10950A106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Johnny Kim	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Timothy A. Wicks	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Johnny Kim	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Timothy A. Wicks	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

California Water Service Group

Meeting Date: 05/28/2025	Country: USA	Ticker: CWT
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 130788102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gregory E. Aliff	Mgmt	For	1442	SSGA	For
1b	Elect Director Shelly M. Esque	Mgmt	For	1442	SSGA	For
1c	Elect Director Jeffrey Kightlinger	Mgmt	For	1442	SSGA	For
1d	Elect Director Martin A. Kropelnicki	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas M. Krummel	Mgmt	For	1442	SSGA	For
1f	Elect Director Yvonne (Bonnie) A. Maldonado	Mgmt	For	1442	SSGA	For
1g	Elect Director Scott L. Morris	Mgmt	For	1442	SSGA	For
1h	Elect Director Charles R. Patton	Mgmt	For	1442	SSGA	For
1i	Elect Director Carol M. Pottenger	Mgmt	For	1442	SSGA	For
1j	Elect Director Lester A. Snow	Mgmt	For	1442	SSGA	For
1k	Elect Director Patricia K. Wagner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gregory E. Aliff	Mgmt	For	1442	SSGA	For
1b	Elect Director Shelly M. Esque	Mgmt	For	1442	SSGA	For
1c	Elect Director Jeffrey Kightlinger	Mgmt	For	1442	SSGA	For
1d	Elect Director Martin A. Kropelnicki	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas M. Krummel	Mgmt	For	1442	SSGA	For
1f	Elect Director Yvonne (Bonnie) A. Maldonado	Mgmt	For	1442	SSGA	For

California Water Service Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Scott L. Morris	Mgmt	For	1442	SSGA	For
1h	Elect Director Charles R. Patton	Mgmt	For	1442	SSGA	For
1i	Elect Director Carol M. Pottenger	Mgmt	For	1442	SSGA	For
1j	Elect Director Lester A. Snow	Mgmt	For	1442	SSGA	For
1k	Elect Director Patricia K. Wagner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Carter Bankshares, Inc.

Meeting Date: 05/28/2025

Record Date: 04/04/2025

Primary Security ID: 146103106

Country: USA

Meeting Type: Annual

Ticker: CARE

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael R. Bird	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kevin S. Bloomfield	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert M. Bolton	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gregory W. Feldmann	Mgmt	For	1442	SSGA	For
1.5	Elect Director James W. Haskins	Mgmt	For	1442	SSGA	For
1.6	Elect Director Phyllis Q. Karavatakis	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jacob A. Lutz, III	Mgmt	For	1442	SSGA	For
1.8	Elect Director Catharine L. Midkiff	Mgmt	For	1442	SSGA	For
1.9	Elect Director Curtis E. Stephens	Mgmt	For	1442	SSGA	For
1.10	Elect Director Litz H. Van Dyke	Mgmt	For	1442	SSGA	For

Carter Bankshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.11	Elect Director Elizabeth L. Walsh	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael R. Bird	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kevin S. Bloomfield	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert M. Bolton	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gregory W. Feldmann	Mgmt	For	1442	SSGA	For
1.5	Elect Director James W. Haskins	Mgmt	For	1442	SSGA	For
1.6	Elect Director Phyllis Q. Karavatakis	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jacob A. Lutz, III	Mgmt	For	1442	SSGA	For
1.8	Elect Director Catharine L. Midkiff	Mgmt	For	1442	SSGA	For
1.9	Elect Director Curtis E. Stephens	Mgmt	For	1442	SSGA	For
1.10	Elect Director Litz H. Van Dyke	Mgmt	For	1442	SSGA	For
1.11	Elect Director Elizabeth L. Walsh	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Celsius Holdings, Inc.

Meeting Date: 05/28/2025	Country: USA	Ticker: CELH
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 15118V207		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John Fieldly	Mgmt	For	1442	SSGA	For
1.2	Elect Director Nicholas Castaldo	Mgmt	For	1442	SSGA	For
1.3	Elect Director Damon DeSantis	Mgmt	For	1442	SSGA	Against
1.4	Elect Director Israel Kontorovsky	Mgmt	For	1442	SSGA	For
1.5	Elect Director Hal Kravitz	Mgmt	For	1442	SSGA	For
1.6	Elect Director Caroline Levy	Mgmt	For	1442	SSGA	For
1.7	Elect Director Hans Melotte	Mgmt	For	1442	SSGA	For
1.8	Elect Director Cheryl Miller	Mgmt	For	1442	SSGA	For
1.9	Elect Director Joyce Russell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
5	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John Fieldly	Mgmt	For	1442	SSGA	For
1.2	Elect Director Nicholas Castaldo	Mgmt	For	1442	SSGA	For
1.3	Elect Director Damon DeSantis	Mgmt	For	1442	SSGA	Against
1.4	Elect Director Israel Kontorovsky	Mgmt	For	1442	SSGA	For

Celsius Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Hal Kravitz	Mgmt	For	1442	SSGA	For
1.6	Elect Director Caroline Levy	Mgmt	For	1442	SSGA	For
1.7	Elect Director Hans Melotte	Mgmt	For	1442	SSGA	For
1.8	Elect Director Cheryl Miller	Mgmt	For	1442	SSGA	For
1.9	Elect Director Joyce Russell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
5	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Chevron Corporation

Meeting Date: 05/28/2025

Record Date: 03/31/2025

Primary Security ID: 166764100

Country: USA

Meeting Type: Annual

Ticker: CVX

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Wanda M. Austin	Mgmt	For	1442	SSGA	For
1b	Elect Director John B. Frank	Mgmt	For	1442	SSGA	For
1c	Elect Director Alice P. Gast	Mgmt	For	1442	SSGA	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	1442	SSGA	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Charles W. Moorman	Mgmt	For	1442	SSGA	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	1442	SSGA	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	1442	SSGA	For
1j	Elect Director D. James Umpleby, III	Mgmt	For	1442	SSGA	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	1442	SSGA	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
5	Commission Third Party Assessment of Implementation of Human Rights Policy	SH	Against	1442	SSGA	Against
6	Report on Risk of Reverse Stranded Assets of Investing in Renewables	SH	Against	1442	SSGA	Against
7	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Wanda M. Austin	Mgmt	For	1442	SSGA	For
1b	Elect Director John B. Frank	Mgmt	For	1442	SSGA	For
1c	Elect Director Alice P. Gast	Mgmt	For	1442	SSGA	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	1442	SSGA	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Charles W. Moorman	Mgmt	For	1442	SSGA	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	1442	SSGA	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	1442	SSGA	For

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1j	Elect Director D. James Umpleby, III	Mgmt	For	1442	SSGA	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	1442	SSGA	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
5	Commission Third Party Assessment of Implementation of Human Rights Policy	SH	Against	1442	SSGA	Against
6	Report on Risk of Reverse Stranded Assets of Investing in Renewables	SH	Against	1442	SSGA	Against
7	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

Coastal Financial Corporation

Meeting Date: 05/28/2025	Country: USA	Ticker: CCB
Record Date: 03/19/2025	Meeting Type: Annual	
Primary Security ID: 19046P209		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Christopher D. Adams	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephan Klee	Mgmt	For	1442	SSGA	For
1.3	Elect Director Thomas D. Lane	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Steven D. Hovde	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Remove Age Restriction for Directors	Mgmt	For	1442	SSGA	For

Coastal Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Christopher D. Adams	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephan Klee	Mgmt	For	1442	SSGA	For
1.3	Elect Director Thomas D. Lane	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Steven D. Hovde	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Remove Age Restriction for Directors	Mgmt	For	1442	SSGA	For
5	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For

Cricut, Inc.

Meeting Date: 05/28/2025	Country: USA	Ticker: CRCT
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 22658D100		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ashish Arora	Mgmt	For	1442	SSGA	For
1.2	Elect Director Steven Blasnik	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Russell Freeman	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Jason Makler	Mgmt	For	1442	SSGA	Withhold

Cricut, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Melissa Reiff	Mgmt	For	1442	SSGA	For
1.6	Elect Director Billie Williamson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Heidi Zak	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Certain Officers	Mgmt	For	1442	SSGA	Against
IUA Voting Policy: SSGA						
Shares Voted: **						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ashish Arora	Mgmt	For	1442	SSGA	For
1.2	Elect Director Steven Blasnik	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Russell Freeman	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Jason Makler	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Melissa Reiff	Mgmt	For	1442	SSGA	For
1.6	Elect Director Billie Williamson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Heidi Zak	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Certain Officers	Mgmt	For	1442	SSGA	Against

Exelixis, Inc.

Meeting Date: 05/28/2025	Country: USA	Ticker: EXEL
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 30161Q104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mary C. Beckerle	Mgmt	For	1442	SSGA	For
1b	Elect Director S. Gail Eckhardt	Mgmt	For	1442	SSGA	For
1c	Elect Director Maria C. Freire	Mgmt	For	1442	SSGA	For
1d	Elect Director Tomas J. Heyman	Mgmt	For	1442	SSGA	For
1e	Elect Director David E. Johnson	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael M. Morrissey	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert (Bob) L. Oliver, Jr.	Mgmt	For	1442	SSGA	For
1h	Elect Director Stelios Papadopoulos	Mgmt	For	1442	SSGA	For
1i	Elect Director George Poste	Mgmt	For	1442	SSGA	For
1j	Elect Director Julie Anne Smith	Mgmt	For	1442	SSGA	For
1k	Elect Director Jack L. Wyszomierski	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mary C. Beckerle	Mgmt	For	1442	SSGA	For
1b	Elect Director S. Gail Eckhardt	Mgmt	For	1442	SSGA	For
1c	Elect Director Maria C. Freire	Mgmt	For	1442	SSGA	For
1d	Elect Director Tomas J. Heyman	Mgmt	For	1442	SSGA	For
1e	Elect Director David E. Johnson	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael M. Morrissey	Mgmt	For	1442	SSGA	For

Exelixis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Robert (Bob) L. Oliver, Jr.	Mgmt	For	1442	SSGA	For
1h	Elect Director Stelios Papadopoulos	Mgmt	For	1442	SSGA	For
1i	Elect Director George Poste	Mgmt	For	1442	SSGA	For
1j	Elect Director Julie Anne Smith	Mgmt	For	1442	SSGA	For
1k	Elect Director Jack L. Wyszomierski	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Exxon Mobil Corporation

Meeting Date: 05/28/2025

Record Date: 04/02/2025

Primary Security ID: 30231G102

Country: USA

Meeting Type: Annual

Ticker: XOM

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael J. Angelakis	Mgmt	For	1442	SSGA	For
1.2	Elect Director Angela F. Braly	Mgmt	For	1442	SSGA	For
1.3	Elect Director Maria S. Dreyfus	Mgmt	For	1442	SSGA	For
1.4	Elect Director John D. Harris, II	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kaisa H. Hietala	Mgmt	For	1442	SSGA	For
1.6	Elect Director Joseph L. Hooley	Mgmt	For	1442	SSGA	For
1.7	Elect Director Steven A. Kandarian	Mgmt	For	1442	SSGA	For
1.8	Elect Director Alexander A. Karsner	Mgmt	For	1442	SSGA	For
1.9	Elect Director Lawrence W. Kellner	Mgmt	For	1442	SSGA	For
1.10	Elect Director Dina Powell McCormick	Mgmt	For	1442	SSGA	For

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	1442	SSGA	For
1.12	Elect Director Darren W. Woods	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael J. Angelakis	Mgmt	For	1442	SSGA	For
1.2	Elect Director Angela F. Braly	Mgmt	For	1442	SSGA	For
1.3	Elect Director Maria S. Dreyfus	Mgmt	For	1442	SSGA	For
1.4	Elect Director John D. Harris, II	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kaisa H. Hietala	Mgmt	For	1442	SSGA	For
1.6	Elect Director Joseph L. Hooley	Mgmt	For	1442	SSGA	For
1.7	Elect Director Steven A. Kandarian	Mgmt	For	1442	SSGA	For
1.8	Elect Director Alexander A. Karsner	Mgmt	For	1442	SSGA	For
1.9	Elect Director Lawrence W. Kellner	Mgmt	For	1442	SSGA	For
1.10	Elect Director Dina Powell McCormick	Mgmt	For	1442	SSGA	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	1442	SSGA	For
1.12	Elect Director Darren W. Woods	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Financial Institutions, Inc.

Meeting Date: 05/28/2025	Country: USA	Ticker: FISI
Record Date: 04/02/2025	Meeting Type: Annual	
Primary Security ID: 317585404		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Martin K. Birmingham	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bruce W. Harting	Mgmt	For	1442	SSGA	For
1.3	Elect Director Angela J. Panzarella	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert L. Schrader	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kim E. VanGelder	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Martin K. Birmingham	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bruce W. Harting	Mgmt	For	1442	SSGA	For
1.3	Elect Director Angela J. Panzarella	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert L. Schrader	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kim E. VanGelder	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

Flushing Financial Corporation

Meeting Date: 05/28/2025

Record Date: 04/01/2025

Primary Security ID: 343873105

Country: USA

Meeting Type: Annual

Ticker: FFIC

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James D. Bennett	Mgmt	For	1442	SSGA	For
1b	Elect Director John R. Buran	Mgmt	For	1442	SSGA	For
1c	Elect Director Alfred A. DelliBovi	Mgmt	For	1442	SSGA	For
1d	Elect Director Douglas C. Manditch	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James D. Bennett	Mgmt	For	1442	SSGA	For
1b	Elect Director John R. Buran	Mgmt	For	1442	SSGA	For
1c	Elect Director Alfred A. DelliBovi	Mgmt	For	1442	SSGA	For
1d	Elect Director Douglas C. Manditch	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

Franklin BSP Realty Trust, Inc.

Meeting Date: 05/28/2025

Record Date: 04/04/2025

Primary Security ID: 35243J101

Country: USA

Meeting Type: Annual

Ticker: FBRT

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Pat Augustine	Mgmt	For	1442	SSGA	For
1b	Elect Director Richard J. Byrne	Mgmt	For	1442	SSGA	For
1c	Elect Director Joe Dumars	Mgmt	For	1442	SSGA	For
1d	Elect Director Jamie Handwerker	Mgmt	For	1442	SSGA	For
1e	Elect Director Peter J. McDonough	Mgmt	For	1442	SSGA	For
1f	Elect Director Buford H. Ortale	Mgmt	For	1442	SSGA	For
1g	Elect Director Elizabeth K. Tuppeny	Mgmt	For	1442	SSGA	For
2	Eliminate Supermajority Vote Requirements	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Pat Augustine	Mgmt	For	1442	SSGA	For
1b	Elect Director Richard J. Byrne	Mgmt	For	1442	SSGA	For
1c	Elect Director Joe Dumars	Mgmt	For	1442	SSGA	For
1d	Elect Director Jamie Handwerker	Mgmt	For	1442	SSGA	For
1e	Elect Director Peter J. McDonough	Mgmt	For	1442	SSGA	For
1f	Elect Director Buford H. Ortale	Mgmt	For	1442	SSGA	For
1g	Elect Director Elizabeth K. Tuppeny	Mgmt	For	1442	SSGA	For
2	Eliminate Supermajority Vote Requirements	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Franklin BSP Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

GE Healthcare Technologies, Inc.

Meeting Date: 05/28/2025

Record Date: 03/31/2025

Primary Security ID: 36266G107

Country: USA

Meeting Type: Annual

Ticker: GEHC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter J. Arduini	Mgmt	For	1442	SSGA	For
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Rodney F. Hochman	Mgmt	For	1442	SSGA	For
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	1442	SSGA	For
1f	Elect Director Catherine Lesjak	Mgmt	For	1442	SSGA	For
1g	Elect Director Anne T. Madden	Mgmt	For	1442	SSGA	For
1h	Elect Director Tomislav Mihaljevic	Mgmt	For	1442	SSGA	For
1i	Elect Director William J. Stromberg	Mgmt	For	1442	SSGA	For
1j	Elect Director Phoebe L. Yang	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

GE Healthcare Technologies, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter J. Arduini	Mgmt	For	1442	SSGA	For
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Rodney F. Hochman	Mgmt	For	1442	SSGA	For
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	1442	SSGA	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	1442	SSGA	For
1f	Elect Director Catherine Lesjak	Mgmt	For	1442	SSGA	For
1g	Elect Director Anne T. Madden	Mgmt	For	1442	SSGA	For
1h	Elect Director Tomislav Mihaljevic	Mgmt	For	1442	SSGA	For
1i	Elect Director William J. Stromberg	Mgmt	For	1442	SSGA	For
1j	Elect Director Phoebe L. Yang	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

Hanmi Financial Corporation

Meeting Date: 05/28/2025			Country: USA		Ticker: HAFC	
Record Date: 04/02/2025			Meeting Type: Annual			
Primary Security ID: 410495204						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John J. Ahn	Mgmt	For	1442	SSGA	For
1.2	Elect Director Christine P. Ball	Mgmt	For	1442	SSGA	For

Hanmi Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Christie K. Chu	Mgmt	For	1442	SSGA	For
1.4	Elect Director Harry H. Chung	Mgmt	For	1442	SSGA	For
1.5	Elect Director Bonita I. Lee	Mgmt	For	1442	SSGA	For
1.6	Elect Director Gloria J. Lee	Mgmt	For	1442	SSGA	For
1.7	Elect Director James A. Marasco	Mgmt	For	1442	SSGA	For
1.8	Elect Director David L. Rosenblum	Mgmt	For	1442	SSGA	For
1.9	Elect Director Thomas J. Williams	Mgmt	For	1442	SSGA	For
1.10	Elect Director Michael M. Yang	Mgmt	For	1442	SSGA	For
1.11	Elect Director Gideon Yu	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John J. Ahn	Mgmt	For	1442	SSGA	For
1.2	Elect Director Christine P. Ball	Mgmt	For	1442	SSGA	For
1.3	Elect Director Christie K. Chu	Mgmt	For	1442	SSGA	For
1.4	Elect Director Harry H. Chung	Mgmt	For	1442	SSGA	For
1.5	Elect Director Bonita I. Lee	Mgmt	For	1442	SSGA	For
1.6	Elect Director Gloria J. Lee	Mgmt	For	1442	SSGA	For
1.7	Elect Director James A. Marasco	Mgmt	For	1442	SSGA	For
1.8	Elect Director David L. Rosenblum	Mgmt	For	1442	SSGA	For
1.9	Elect Director Thomas J. Williams	Mgmt	For	1442	SSGA	For

Hanmi Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.10	Elect Director Michael M. Yang	Mgmt	For	1442	SSGA	For
1.11	Elect Director Gideon Yu	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Howmet Aerospace Inc.

Meeting Date: 05/28/2025

Record Date: 03/31/2025

Primary Security ID: 443201108

Country: USA

Meeting Type: Annual

Ticker: HWM

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James F. Albaugh	Mgmt	For	1442	SSGA	For
1b	Elect Director Amy E. Alving	Mgmt	For	1442	SSGA	For
1c	Elect Director Sharon R. Barner	Mgmt	For	1442	SSGA	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert F. Leduc	Mgmt	For	1442	SSGA	For
1g	Elect Director Jody G. Miller	Mgmt	For	1442	SSGA	For
1h	Elect Director John C. Plant	Mgmt	For	1442	SSGA	For
1i	Elect Director Ulrich R. Schmidt	Mgmt	For	1442	SSGA	For
1j	Elect Director Gunner S. Smith	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Howmet Aerospace Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James F. Albaugh	Mgmt	For	1442	SSGA	For
1b	Elect Director Amy E. Alving	Mgmt	For	1442	SSGA	For
1c	Elect Director Sharon R. Barner	Mgmt	For	1442	SSGA	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert F. Leduc	Mgmt	For	1442	SSGA	For
1g	Elect Director Jody G. Miller	Mgmt	For	1442	SSGA	For
1h	Elect Director John C. Plant	Mgmt	For	1442	SSGA	For
1i	Elect Director Ulrich R. Schmidt	Mgmt	For	1442	SSGA	For
1j	Elect Director Gunner S. Smith	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Ibotta, Inc.

Meeting Date: 05/28/2025			Country: USA			Ticker: IBTA		
Record Date: 03/31/2025			Meeting Type: Annual					
Primary Security ID: 451051106								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1a	Elect Director Amanda Baldwin	Mgmt	For	1442	SSGA	For		
1b	Elect Director Thomas D. Lehrman	Mgmt	For	1442	SSGA	For		
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For		

Ibotta, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Amanda Baldwin	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas D. Lehrman	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

iRhythm Technologies, Inc.

Meeting Date: 05/28/2025		Country: USA		Ticker: IRTC		
Record Date: 04/03/2025		Meeting Type: Annual				
Primary Security ID: 450056106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director C. Noel Bairey Merz	Mgmt	For	1442	SSGA	For
1.2	Elect Director Quentin Blackford	Mgmt	For	1442	SSGA	For
1.3	Elect Director Bruce Bodaken	Mgmt	For	1442	SSGA	For
1.4	Elect Director Karen Ling	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mark Rubash	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ralph Snyderman	Mgmt	For	1442	SSGA	For
1.7	Elect Director Abhijit Talwalkar	Mgmt	For	1442	SSGA	For
1.8	Elect Director Brian Yoor	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

iRhythm Technologies, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director C. Noel Bairey Merz	Mgmt	For	1442	SSGA	For
1.2	Elect Director Quentin Blackford	Mgmt	For	1442	SSGA	For
1.3	Elect Director Bruce Bodaken	Mgmt	For	1442	SSGA	For
1.4	Elect Director Karen Ling	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mark Rubash	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ralph Snyderman	Mgmt	For	1442	SSGA	For
1.7	Elect Director Abhijit Talwalkar	Mgmt	For	1442	SSGA	For
1.8	Elect Director Brian Yoor	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Juniper Networks, Inc.

Meeting Date: 05/28/2025		Country: USA		Ticker: JNPR		
Record Date: 04/01/2025		Meeting Type: Annual				
Primary Security ID: 48203RAN4						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Anne DelSanto	Mgmt	For	1442	SSGA	For
1b	Elect Director Kevin DeNuccio	Mgmt	For	1442	SSGA	For
1c	Elect Director James Dolce	Mgmt	For	1442	SSGA	For
1d	Elect Director Steven Fernandez	Mgmt	For	1442	SSGA	For
1e	Elect Director Christine Gorjanc	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Janet Haugen	Mgmt	For	1442	SSGA	For
1g	Elect Director Scott Kriens	Mgmt	For	1442	SSGA	For
1h	Elect Director Rahul Merchant	Mgmt	For	1442	SSGA	For
1i	Elect Director Rami Rahim	Mgmt	For	1442	SSGA	For
1j	Elect Director William R. Stensrud	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Require More Director Nominations Than Open Seats	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Anne DeSanto	Mgmt	For	1442	SSGA	For
1b	Elect Director Kevin DeNuccio	Mgmt	For	1442	SSGA	For
1c	Elect Director James Dolce	Mgmt	For	1442	SSGA	For
1d	Elect Director Steven Fernandez	Mgmt	For	1442	SSGA	For
1e	Elect Director Christine Gorjanc	Mgmt	For	1442	SSGA	For
1f	Elect Director Janet Haugen	Mgmt	For	1442	SSGA	For
1g	Elect Director Scott Kriens	Mgmt	For	1442	SSGA	For
1h	Elect Director Rahul Merchant	Mgmt	For	1442	SSGA	For
1i	Elect Director Rami Rahim	Mgmt	For	1442	SSGA	For
1j	Elect Director William R. Stensrud	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Juniper Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Require More Director Nominations Than Open Seats	SH	Against	1442	SSGA	Against

LTC Properties, Inc.

Meeting Date: 05/28/2025Country: USATicker: LTC

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: 502175102

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Cornelia Cheng	Mgmt	For	1442	SSGA	For
1b	Elect Director David L. Gruber	Mgmt	For	1442	SSGA	For
1c	Elect Director Jeffrey C. Hawken	Mgmt	For	1442	SSGA	For
1d	Elect Director Bradley J. Preber	Mgmt	For	1442	SSGA	For
1e	Elect Director Wendy L. Simpson	Mgmt	For	1442	SSGA	For
1f	Elect Director Timothy J. Triche	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Cornelia Cheng	Mgmt	For	1442	SSGA	For
1b	Elect Director David L. Gruber	Mgmt	For	1442	SSGA	For

LTC Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Jeffrey C. Hawken	Mgmt	For	1442	SSGA	For
1d	Elect Director Bradley J. Preber	Mgmt	For	1442	SSGA	For
1e	Elect Director Wendy L. Simpson	Mgmt	For	1442	SSGA	For
1f	Elect Director Timothy J. Triche	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

Mattel, Inc.

Meeting Date: 05/28/2025

Record Date: 03/31/2025

Primary Security ID: 577081102

Country: USA

Meeting Type: Annual

Ticker: MAT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Adriana Cisneros	Mgmt	For	1442	SSGA	For
1b	Elect Director Diana Ferguson	Mgmt	For	1442	SSGA	For
1c	Elect Director Julius Genachowski	Mgmt	For	1442	SSGA	For
1d	Elect Director Noreena Hertz	Mgmt	For	1442	SSGA	For
1e	Elect Director Ynon Kreiz	Mgmt	For	1442	SSGA	For
1f	Elect Director Soren Laursen	Mgmt	For	1442	SSGA	For
1g	Elect Director Roger Lynch	Mgmt	For	1442	SSGA	For
1h	Elect Director Dominic Ng	Mgmt	For	1442	SSGA	For
1i	Elect Director Judy Olian	Mgmt	For	1442	SSGA	For
1j	Elect Director Dawn Ostroff	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
5	Report on Plans to Reduce and Align GHG Emissions with Paris Agreement Goals	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Adriana Cisneros	Mgmt	For	1442	SSGA	For
1b	Elect Director Diana Ferguson	Mgmt	For	1442	SSGA	For
1c	Elect Director Julius Genachowski	Mgmt	For	1442	SSGA	For
1d	Elect Director Noreena Hertz	Mgmt	For	1442	SSGA	For
1e	Elect Director Ynon Kreiz	Mgmt	For	1442	SSGA	For
1f	Elect Director Soren Laursen	Mgmt	For	1442	SSGA	For
1g	Elect Director Roger Lynch	Mgmt	For	1442	SSGA	For
1h	Elect Director Dominic Ng	Mgmt	For	1442	SSGA	For
1i	Elect Director Judy Olian	Mgmt	For	1442	SSGA	For
1j	Elect Director Dawn Ostroff	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
5	Report on Plans to Reduce and Align GHG Emissions with Paris Agreement Goals	SH	Against	1442	SSGA	Against

Meta Platforms, Inc.

Meeting Date: 05/28/2025	Country: USA	Ticker: META
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 30303M102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peggy Alford	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director John Arnold	Mgmt	For	1442	SSGA	For
1.4	Elect Director Patrick Collison	Mgmt	For	1442	SSGA	For
1.5	Elect Director John Elkann	Mgmt	For	1442	SSGA	For
1.6	Elect Director Andrew W. Houston	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nancy Killefer	Mgmt	For	1442	SSGA	For
1.8	Elect Director Robert M. Kimmitt	Mgmt	For	1442	SSGA	For
1.9	Elect Director Dina Powell McCormick	Mgmt	For	1442	SSGA	For
1.10	Elect Director Charles Songhurst	Mgmt	For	1442	SSGA	For
1.11	Elect Director Hock E. Tan	Mgmt	For	1442	SSGA	For
1.12	Elect Director Tracey T. Travis	Mgmt	For	1442	SSGA	For
1.13	Elect Director Dana White	Mgmt	For	1442	SSGA	For
1.14	Elect Director Tony Xu	Mgmt	For	1442	SSGA	For
1.15	Elect Director Mark Zuckerberg	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	1442	SSGA	For
8	Report on Hate Targeting Marginalized Communities	SH	Against	1442	SSGA	For
9	Report on Child Safety and Harm Reduction	SH	Against	1442	SSGA	Against
10	Report on Combatting Risks of Online Child Exploitation	SH	Against	1442	SSGA	Against
11	Report on Risks of Unethical Use of External Data to Develop AI Products	SH	Against	1442	SSGA	Against
12	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	SH	Against	1442	SSGA	Against
13	Report on Investing in Bitcoin	SH	Against	1442	SSGA	Against
14	Report on Data Collection and Advertising Practices	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peggy Alford	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director John Arnold	Mgmt	For	1442	SSGA	For
1.4	Elect Director Patrick Collison	Mgmt	For	1442	SSGA	For
1.5	Elect Director John Elkann	Mgmt	For	1442	SSGA	For
1.6	Elect Director Andrew W. Houston	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nancy Killefer	Mgmt	For	1442	SSGA	For
1.8	Elect Director Robert M. Kimmitt	Mgmt	For	1442	SSGA	For
1.9	Elect Director Dina Powell McCormick	Mgmt	For	1442	SSGA	For
1.10	Elect Director Charles Songhurst	Mgmt	For	1442	SSGA	For
1.11	Elect Director Hock E. Tan	Mgmt	For	1442	SSGA	For
1.12	Elect Director Tracey T. Travis	Mgmt	For	1442	SSGA	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.13	Elect Director Dana White	Mgmt	For	1442	SSGA	For
1.14	Elect Director Tony Xu	Mgmt	For	1442	SSGA	For
1.15	Elect Director Mark Zuckerberg	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	1442	SSGA	For
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	1442	SSGA	For
8	Report on Hate Targeting Marginalized Communities	SH	Against	1442	SSGA	For
9	Report on Child Safety and Harm Reduction	SH	Against	1442	SSGA	Against
10	Report on Combatting Risks of Online Child Exploitation	SH	Against	1442	SSGA	Against
11	Report on Risks of Unethical Use of External Data to Develop AI Products	SH	Against	1442	SSGA	Against
12	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	SH	Against	1442	SSGA	Against
13	Report on Investing in Bitcoin	SH	Against	1442	SSGA	Against
14	Report on Data Collection and Advertising Practices	SH	Against	1442	SSGA	Against

Metropolitan Bank Holding Corp.

Meeting Date: 05/28/2025	Country: USA	Ticker: MCB
Record Date: 04/03/2025	Meeting Type: Annual	
Primary Security ID: 591774104		

Metropolitan Bank Holding Corp.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dale C. Fredston	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director David J. Gold	Mgmt	For	1442	SSGA	For
1.3	Elect Director Terence J. Mitchell	Mgmt	For	1442	SSGA	For
1.4	Elect Director Chaya Pamula	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dale C. Fredston	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director David J. Gold	Mgmt	For	1442	SSGA	For
1.3	Elect Director Terence J. Mitchell	Mgmt	For	1442	SSGA	For
1.4	Elect Director Chaya Pamula	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Neumora Therapeutics, Inc.

Meeting Date: 05/28/2025	Country: USA	Ticker: NMRA
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: 640979100		

Neumora Therapeutics, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Alaa Halawa	Mgmt	For	1442	SSGA	For
1b	Elect Director Maykin Ho	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Repricing of Options	Mgmt	For	1442	SSGA	Against
4	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Alaa Halawa	Mgmt	For	1442	SSGA	For
1b	Elect Director Maykin Ho	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Repricing of Options	Mgmt	For	1442	SSGA	Against
4	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For

Northfield Bancorp, Inc.

Meeting Date: 05/28/2025	Country: USA	Ticker: NFBK
Record Date: 04/02/2025	Meeting Type: Annual	
Primary Security ID: 66611T108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gil Chapman	Mgmt	For	1442	SSGA	For

Northfield Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Steven M. Klein	Mgmt	For	1442	SSGA	For
1.3	Elect Director Frank P. Patafio	Mgmt	For	1442	SSGA	For
1.4	Elect Director Paul V. Stahlin	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gil Chapman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Steven M. Klein	Mgmt	For	1442	SSGA	For
1.3	Elect Director Frank P. Patafio	Mgmt	For	1442	SSGA	For
1.4	Elect Director Paul V. Stahlin	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

PCB Bancorp

Meeting Date: 05/28/2025	Country: USA	Ticker: PCB
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 69320M109		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kijun Ahn	Mgmt	For	1442	SSGA	For
1.2	Elect Director Daniel Cho	Mgmt	For	1442	SSGA	For
1.3	Elect Director Haeyoung Cho	Mgmt	For	1442	SSGA	For
1.4	Elect Director Janice Chung	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sang Young Lee	Mgmt	For	1442	SSGA	For
1.6	Elect Director Hong Kyun "Daniel" Park	Mgmt	For	1442	SSGA	For
1.7	Elect Director Don Rhee	Mgmt	For	1442	SSGA	For
1.8	Elect Director Henry Kim	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kijun Ahn	Mgmt	For	1442	SSGA	For
1.2	Elect Director Daniel Cho	Mgmt	For	1442	SSGA	For
1.3	Elect Director Haeyoung Cho	Mgmt	For	1442	SSGA	For
1.4	Elect Director Janice Chung	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sang Young Lee	Mgmt	For	1442	SSGA	For
1.6	Elect Director Hong Kyun "Daniel" Park	Mgmt	For	1442	SSGA	For
1.7	Elect Director Don Rhee	Mgmt	For	1442	SSGA	For
1.8	Elect Director Henry Kim	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

PCB Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Peakstone Realty Trust

Meeting Date: 05/28/2025

Record Date: 04/01/2025

Primary Security ID: 39818P799

Country: USA

Meeting Type: Annual

Ticker: PKST

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Carrie DeWees	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael J. Escalante	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jeffrey Friedman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Samuel Tang	Mgmt	For	1442	SSGA	For
1.5	Elect Director Casey Wold	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Carrie DeWees	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael J. Escalante	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jeffrey Friedman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Samuel Tang	Mgmt	For	1442	SSGA	For

Peakstone Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Casey Wold	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Penumbra, Inc.

Meeting Date: 05/28/2025

Record Date: 03/31/2025

Primary Security ID: 70975L107

Country: USA

Meeting Type: Annual

Ticker: PEN

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Janet Leeds	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas Wilder	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Janet Leeds	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas Wilder	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Penumbra, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	1442	SSGA	For

Perella Weinberg Partners

Meeting Date: 05/28/2025	Country: USA	Ticker: PWP
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 71367G102		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andrew Bednar	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kristin W. Mugford	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joseph R. Perella	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andrew Bednar	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kristin W. Mugford	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joseph R. Perella	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Perella Weinberg Partners

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

Perspective Therapeutics, Inc.

Meeting Date: 05/28/2025

Record Date: 04/02/2025

Primary Security ID: 46489V302

Country: USA

Meeting Type: Annual

Ticker: CATX

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lori A. Woods	Mgmt	For	1442	SSGA	For
1.2	Elect Director Heidi Henson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert Froman Williamson, III	Mgmt	For	1442	SSGA	For
1.4	Elect Director Frank Morich	Mgmt	For	1442	SSGA	For
1.5	Elect Director Johan (Thijs) Spoor	Mgmt	For	1442	SSGA	For
2	Ratify WithumSmith+Brown, PC ("Withum") as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lori A. Woods	Mgmt	For	1442	SSGA	For
1.2	Elect Director Heidi Henson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert Froman Williamson, III	Mgmt	For	1442	SSGA	For
1.4	Elect Director Frank Morich	Mgmt	For	1442	SSGA	For

Perspective Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Johan (Thijs) Spoor	Mgmt	For	1442	SSGA	For
2	Ratify WithumSmith+Brown, PC ("Withum") as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

ProFrac Holding Corp.

Meeting Date: 05/28/2025Country: USATicker: ACDC

Record Date: 04/14/2025Meeting Type: Annual

Primary Security ID: 74319N100

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Matthew D. Wilks	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Theresa Glebocki	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gerald W. Haddock	Mgmt	For	1442	SSGA	For
1.4	Elect Director Sergei Krylov	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Stacy Nieuwoudt	Mgmt	For	1442	SSGA	For
1.6	Elect Director James C. "Coy" Randle, Jr.	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

ProFrac Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Matthew D. Wilks	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Theresa Glebocki	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gerald W. Haddock	Mgmt	For	1442	SSGA	For
1.4	Elect Director Sergei Krylov	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Stacy Nieuwoudt	Mgmt	For	1442	SSGA	For
1.6	Elect Director James C. "Coy" Randle, Jr.	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Ribbon Communications Inc.

Meeting Date: 05/28/2025

Record Date: 04/04/2025

Primary Security ID: 762544104

Country: USA

Meeting Type: Annual

Ticker: RBBN

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director R. Stewart Ewing, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Bruns H. Grayson	Mgmt	For	1442	SSGA	For
1c	Elect Director Beatriz V. Infante	Mgmt	For	1442	SSGA	For
1d	Elect Director Scott Mair	Mgmt	For	1442	SSGA	For
1e	Elect Director Bruce W. McClelland	Mgmt	For	1442	SSGA	For
1f	Elect Director Shaul Shani	Mgmt	For	1442	SSGA	Against
1g	Elect Director Richard W. Smith	Mgmt	For	1442	SSGA	Against
1h	Elect Director Tanya Tamone	Mgmt	For	1442	SSGA	For

Ribbon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
5	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director R. Stewart Ewing, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Bruns H. Grayson	Mgmt	For	1442	SSGA	For
1c	Elect Director Beatriz V. Infante	Mgmt	For	1442	SSGA	For
1d	Elect Director Scott Mair	Mgmt	For	1442	SSGA	For
1e	Elect Director Bruce W. McClelland	Mgmt	For	1442	SSGA	For
1f	Elect Director Shaul Shani	Mgmt	For	1442	SSGA	Against
1g	Elect Director Richard W. Smith	Mgmt	For	1442	SSGA	Against
1h	Elect Director Tanya Tamone	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
5	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Royal Caribbean Cruises Ltd.

Meeting Date: 05/28/2025

Record Date: 04/10/2025

Primary Security ID: V7780T103

Country: Liberia

Meeting Type: Annual

Ticker: RCL

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John F. Brock	Mgmt	For	1442	SSGA	For
1b	Elect Director Richard D. Fain	Mgmt	For	1442	SSGA	For
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael O. Leavitt	Mgmt	For	1442	SSGA	For
1e	Elect Director Jason T. Liberty	Mgmt	For	1442	SSGA	For
1f	Elect Director Amy McPherson	Mgmt	For	1442	SSGA	For
1g	Elect Director Maritza G. Montiel	Mgmt	For	1442	SSGA	For
1h	Elect Director Ann S. Moore	Mgmt	For	1442	SSGA	For
1i	Elect Director Eyal M. Ofer	Mgmt	For	1442	SSGA	Against
1j	Elect Director Vagn O. Sørensen	Mgmt	For	1442	SSGA	For
1k	Elect Director Donald Thompson	Mgmt	For	1442	SSGA	For
1l	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	1442	SSGA	Against
1m	Elect Director Rebecca Yeung	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John F. Brock	Mgmt	For	1442	SSGA	For
1b	Elect Director Richard D. Fain	Mgmt	For	1442	SSGA	For
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael O. Leavitt	Mgmt	For	1442	SSGA	For

Royal Caribbean Cruises Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Jason T. Liberty	Mgmt	For	1442	SSGA	For
1f	Elect Director Amy McPherson	Mgmt	For	1442	SSGA	For
1g	Elect Director Maritza G. Montiel	Mgmt	For	1442	SSGA	For
1h	Elect Director Ann S. Moore	Mgmt	For	1442	SSGA	For
1i	Elect Director Eyal M. Ofer	Mgmt	For	1442	SSGA	Against
1j	Elect Director Vagn O. Sørensen	Mgmt	For	1442	SSGA	For
1k	Elect Director Donald Thompson	Mgmt	For	1442	SSGA	For
1l	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	1442	SSGA	Against
1m	Elect Director Rebecca Yeung	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Scorpio Tankers Inc.

Meeting Date: 05/28/2025

Record Date: 04/07/2025

Primary Security ID: Y7542C130

Country: Marshall Isl

Meeting Type: Annual

Ticker: STNG

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Cameron Mackey	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Marianne Økland	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sujata Parekh Kumar	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers Audit as Auditors	Mgmt	For	1442	SSGA	For

Scorpio Tankers Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Cameron Mackey	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Marianne Økland	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sujata Parekh Kumar	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers Audit as Auditors	Mgmt	For	1442	SSGA	For

SEI Investments Company

Meeting Date: 05/28/2025			Country: USA			Ticker: SEIC		
Record Date: 03/20/2025			Meeting Type: Annual					
Primary Security ID: 784117103								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1a	Elect Director Jonathan A. Brassington	Mgmt	For	1442	SSGA	Against		
1b	Elect Director William M. Doran	Mgmt	For	1442	SSGA	For		
1c	Elect Director Alfred P. West, Jr.	Mgmt	For	1442	SSGA	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For		
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jonathan A. Brassington	Mgmt	For	1442	SSGA	Against
1b	Elect Director William M. Doran	Mgmt	For	1442	SSGA	For

SEI Investments Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Alfred P. West, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Sirius XM Holdings Inc.

Meeting Date: 05/28/2025

Record Date: 04/03/2025

Primary Security ID: 829933100

Country: USA

Meeting Type: Annual

Ticker: SIRI

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eddy W. Hartenstein	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kristina M. Salen	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Jennifer C. Witz	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eddy W. Hartenstein	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kristina M. Salen	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Jennifer C. Witz	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Sleep Number Corporation

Meeting Date: 05/28/2025	Country: USA	Ticker: SNBR
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 83125X103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Linda A. Findley	Mgmt	For	1442	SSGA	For
1.2	Elect Director Deborah L. Kilpatrick	Mgmt	For	1442	SSGA	For
1.3	Elect Director Hilary A. Schneider	Mgmt	For	1442	SSGA	For
2	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
3	Eliminate Supermajority Vote Requirement to Amend Director Structure	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Transactions	Mgmt	For	1442	SSGA	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
7	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
8	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Linda A. Findley	Mgmt	For	1442	SSGA	For
1.2	Elect Director Deborah L. Kilpatrick	Mgmt	For	1442	SSGA	For
1.3	Elect Director Hilary A. Schneider	Mgmt	For	1442	SSGA	For
2	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
3	Eliminate Supermajority Vote Requirement to Amend Director Structure	Mgmt	For	1442	SSGA	For

Sleep Number Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Eliminate Supermajority Vote Requirement to Approve Certain Transactions	Mgmt	For	1442	SSGA	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
7	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
8	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

SoFi Technologies, Inc.

Meeting Date: 05/28/2025

Record Date: 03/31/2025

Primary Security ID: 83406F102

Country: USA

Meeting Type: Annual

Ticker: SOFI

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ruzwana Bashir	Mgmt	For	1442	SSGA	For
1b	Elect Director William Borden	Mgmt	For	1442	SSGA	For
1c	Elect Director Steven Freiberg	Mgmt	For	1442	SSGA	For
1d	Elect Director Dana Green	Mgmt	For	1442	SSGA	For
1e	Elect Director John Hele	Mgmt	For	1442	SSGA	For
1f	Elect Director Tom Hutton	Mgmt	For	1442	SSGA	Withhold
1g	Elect Director Clara Liang	Mgmt	For	1442	SSGA	For
1h	Elect Director Gary Meltzer	Mgmt	For	1442	SSGA	For
1i	Elect Director Anthony Noto	Mgmt	For	1442	SSGA	For
1j	Elect Director Magdalena Yesil	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

SoFi Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ruzwana Bashir	Mgmt	For	1442	SSGA	For
1b	Elect Director William Borden	Mgmt	For	1442	SSGA	For
1c	Elect Director Steven Freiberg	Mgmt	For	1442	SSGA	For
1d	Elect Director Dana Green	Mgmt	For	1442	SSGA	For
1e	Elect Director John Hele	Mgmt	For	1442	SSGA	For
1f	Elect Director Tom Hutton	Mgmt	For	1442	SSGA	Withhold
1g	Elect Director Clara Liang	Mgmt	For	1442	SSGA	For
1h	Elect Director Gary Meltzer	Mgmt	For	1442	SSGA	For
1i	Elect Director Anthony Noto	Mgmt	For	1442	SSGA	For
1j	Elect Director Magdalena Yesil	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Tenaya Therapeutics, Inc.

Meeting Date: 05/28/2025	Country: USA	Ticker: TNYA
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 87990A106		

Tenaya Therapeutics, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David V. Goeddel	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeffrey T. Walsh	Mgmt	For	1442	SSGA	For
1.3	Elect Director R. Sanders (Sandy) Williams	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David V. Goeddel	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeffrey T. Walsh	Mgmt	For	1442	SSGA	For
1.3	Elect Director R. Sanders (Sandy) Williams	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

The Bancorp, Inc.

Meeting Date: 05/28/2025		Country: USA		Ticker: TBBK		
Record Date: 04/02/2025		Meeting Type: Annual				
Primary Security ID: 05969A105						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dwayne L. Allen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Todd J. Brockman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Matthew N. Cohn	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Cheryl D. Creuzot	Mgmt	For	1442	SSGA	For
1.5	Elect Director Hersh Kozlov	Mgmt	For	1442	SSGA	For
1.6	Elect Director Damian M. Kozlowski	Mgmt	For	1442	SSGA	For
1.7	Elect Director William H. Lamb	Mgmt	For	1442	SSGA	For
1.8	Elect Director James J. McEntee, III	Mgmt	For	1442	SSGA	For
1.9	Elect Director Stephanie B. Mudick	Mgmt	For	1442	SSGA	For
1.10	Elect Director Mark E. Tryniski	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dwayne L. Allen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Todd J. Brockman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Matthew N. Cohn	Mgmt	For	1442	SSGA	For
1.4	Elect Director Cheryl D. Creuzot	Mgmt	For	1442	SSGA	For
1.5	Elect Director Hersh Kozlov	Mgmt	For	1442	SSGA	For
1.6	Elect Director Damian M. Kozlowski	Mgmt	For	1442	SSGA	For
1.7	Elect Director William H. Lamb	Mgmt	For	1442	SSGA	For
1.8	Elect Director James J. McEntee, III	Mgmt	For	1442	SSGA	For
1.9	Elect Director Stephanie B. Mudick	Mgmt	For	1442	SSGA	For
1.10	Elect Director Mark E. Tryniski	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

The Honest Company, Inc.

Meeting Date: 05/28/2025	Country: USA	Ticker: HNST
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 438333106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael Barkley	Mgmt	For	1442	SSGA	For
1.2	Elect Director John R. (Jack) Hartung	Mgmt	For	1442	SSGA	For
1.3	Elect Director Carla Vernón	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael Barkley	Mgmt	For	1442	SSGA	For
1.2	Elect Director John R. (Jack) Hartung	Mgmt	For	1442	SSGA	For
1.3	Elect Director Carla Vernón	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

UMH Properties, Inc.

Meeting Date: 05/28/2025	Country: USA	Ticker: UMH
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 903002103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Amy L. Butewicz	Mgmt	For	1442	SSGA	Withhold

UMH Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Michael P. Landy	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director William E. Mitchell	Mgmt	For	1442	SSGA	Withhold
2	Ratify PKF O'Connor Davies, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Amy L. Butewicz	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Michael P. Landy	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director William E. Mitchell	Mgmt	For	1442	SSGA	Withhold
2	Ratify PKF O'Connor Davies, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Acadia Healthcare Company, Inc.

Meeting Date: 05/29/2025

Record Date: 04/01/2025

Primary Security ID: 00404A109

Country: USA

Meeting Type: Annual

Ticker: ACHC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jason R. Bernhard	Mgmt	For	1442	SSGA	For
1b	Elect Director William F. Grieco	Mgmt	For	1442	SSGA	Against

Acadia Healthcare Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director R. David Kelly	Mgmt	For	1442	SSGA	For
1d	Elect Director Reeve B. Waud	Mgmt	For	1442	SSGA	Against
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jason R. Bernhard	Mgmt	For	1442	SSGA	For
1b	Elect Director William F. Grieco	Mgmt	For	1442	SSGA	Against
1c	Elect Director R. David Kelly	Mgmt	For	1442	SSGA	For
1d	Elect Director Reeve B. Waud	Mgmt	For	1442	SSGA	Against
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Acadia Pharmaceuticals Inc.

Meeting Date: 05/29/2025

Record Date: 04/22/2025

Primary Security ID: 004225108

Country: USA

Meeting Type: Annual

Ticker: ACAD

Acadia Pharmaceuticals Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Laura A. Brege	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Elizabeth A. Garofalo	Mgmt	For	1442	SSGA	For
1.3	Elect Director Catherine Owen Adams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Laura A. Brege	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Elizabeth A. Garofalo	Mgmt	For	1442	SSGA	For
1.3	Elect Director Catherine Owen Adams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Axon Enterprise, Inc.

Meeting Date: 05/29/2025	Country: USA	Ticker: AXON
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 05464C101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Erika Ayers Badan	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1B	Elect Director Adriane Brown	Mgmt	For	1442	SSGA	For
1C	Elect Director Julie Anne Cullivan	Mgmt	For	1442	SSGA	For
1D	Elect Director Michael Garnreiter	Mgmt	For	1442	SSGA	For
1E	Elect Director Caitlin Kalinowski	Mgmt	For	1442	SSGA	For
1F	Elect Director Matthew McBrady	Mgmt	For	1442	SSGA	For
1G	Elect Director Hadi Partovi	Mgmt	For	1442	SSGA	For
1H	Elect Director Graham Smith	Mgmt	For	1442	SSGA	For
1I	Elect Director Patrick Smith	Mgmt	For	1442	SSGA	For
1J	Elect Director Jeri Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Erika Ayers Badan	Mgmt	For	1442	SSGA	For
1B	Elect Director Adriane Brown	Mgmt	For	1442	SSGA	For
1C	Elect Director Julie Anne Cullivan	Mgmt	For	1442	SSGA	For
1D	Elect Director Michael Garnreiter	Mgmt	For	1442	SSGA	For
1E	Elect Director Caitlin Kalinowski	Mgmt	For	1442	SSGA	For
1F	Elect Director Matthew McBrady	Mgmt	For	1442	SSGA	For
1G	Elect Director Hadi Partovi	Mgmt	For	1442	SSGA	For
1H	Elect Director Graham Smith	Mgmt	For	1442	SSGA	For
1I	Elect Director Patrick Smith	Mgmt	For	1442	SSGA	For
1J	Elect Director Jeri Williams	Mgmt	For	1442	SSGA	For

Axon Enterprise, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Bandwidth Inc.

Meeting Date: 05/29/2025

Record Date: 04/02/2025

Primary Security ID: 05988J103

Country: USA

Meeting Type: Annual

Ticker: BAND

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John C. Murdock	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Douglas A. Suriano	Mgmt	For	1442	SSGA	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John C. Murdock	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Douglas A. Suriano	Mgmt	For	1442	SSGA	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Brucker Corporation

Meeting Date: 05/29/2025	Country: USA	Ticker: BRKR
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 116794108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bonnie H. Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Frank H. Laukien	Mgmt	For	1442	SSGA	For
1.3	Elect Director John A. Ornell	Mgmt	For	1442	SSGA	For
1.4	Elect Director Richard A. Packer	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bonnie H. Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Frank H. Laukien	Mgmt	For	1442	SSGA	For
1.3	Elect Director John A. Ornell	Mgmt	For	1442	SSGA	For
1.4	Elect Director Richard A. Packer	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Clarus Corporation

Meeting Date: 05/29/2025	Country: USA	Ticker: CLAR
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 18270P109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Warren B. Kanders	Mgmt	For	1442	SSGA	For
1.2	Elect Director Nicholas Sokolow	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Susan Ottmann	Mgmt	For	1442	SSGA	For
1.4	Elect Director Roger Werner	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mark M. Besca	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Warren B. Kanders	Mgmt	For	1442	SSGA	For
1.2	Elect Director Nicholas Sokolow	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Susan Ottmann	Mgmt	For	1442	SSGA	For
1.4	Elect Director Roger Werner	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mark M. Besca	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Clear Channel Outdoor Holdings, Inc.

Meeting Date: 05/29/2025	Country: USA	Ticker: CCO
Record Date: 04/02/2025	Meeting Type: Annual	
Primary Security ID: 18453H106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John Dionne	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lisa Hammitt	Mgmt	For	1442	SSGA	For
1.3	Elect Director Andrew Hobson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Timothy (Tim) P. Jones	Mgmt	For	1442	SSGA	For
1.5	Elect Director Thomas C. King	Mgmt	For	1442	SSGA	For
1.6	Elect Director Joe Marchese	Mgmt	For	1442	SSGA	For
1.7	Elect Director W. Benjamin Moreland	Mgmt	For	1442	SSGA	For
1.8	Elect Director Scott R. Wells	Mgmt	For	1442	SSGA	For
1.9	Elect Director Raymond (Ted) T. White	Mgmt	For	1442	SSGA	For
1.10	Elect Director Jinhy Yoon	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John Dionne	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lisa Hammitt	Mgmt	For	1442	SSGA	For
1.3	Elect Director Andrew Hobson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Timothy (Tim) P. Jones	Mgmt	For	1442	SSGA	For
1.5	Elect Director Thomas C. King	Mgmt	For	1442	SSGA	For

Clear Channel Outdoor Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Joe Marchese	Mgmt	For	1442	SSGA	For
1.7	Elect Director W. Benjamin Moreland	Mgmt	For	1442	SSGA	For
1.8	Elect Director Scott R. Wells	Mgmt	For	1442	SSGA	For
1.9	Elect Director Raymond (Ted) T. White	Mgmt	For	1442	SSGA	For
1.10	Elect Director Jinhy Yoon	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Compass Diversified Holdings

Meeting Date: 05/29/2025Country: USATicker: CODI

Record Date: 04/01/2025Meeting Type: Annual

Primary Security ID: 20451Q104

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Larry L. Enterline	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alexander S. Bhathal	Mgmt	For	1442	SSGA	For
1.3	Elect Director Harold S. Edwards	Mgmt	For	1442	SSGA	For
1.4	Elect Director Heidi Locke Simon	Mgmt	For	1442	SSGA	For
1.5	Elect Director Nancy B. Mahon	Mgmt	For	1442	SSGA	For
1.6	Elect Director Teri R. Shaffer	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Compass Diversified Holdings

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Larry L. Enterline	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alexander S. Bhathal	Mgmt	For	1442	SSGA	For
1.3	Elect Director Harold S. Edwards	Mgmt	For	1442	SSGA	For
1.4	Elect Director Heidi Locke Simon	Mgmt	For	1442	SSGA	For
1.5	Elect Director Nancy B. Mahon	Mgmt	For	1442	SSGA	For
1.6	Elect Director Teri R. Shaffer	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Couchbase, Inc.

Meeting Date: 05/29/2025		Country: USA		Ticker: BASE		
Record Date: 04/03/2025		Meeting Type: Annual				
Primary Security ID: 22207T101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Edward T. Anderson	Mgmt	For	1442	SSGA	For
1b	Elect Director Matthew M. Cain	Mgmt	For	1442	SSGA	For
1c	Elect Director Lynn M. Christensen	Mgmt	For	1442	SSGA	Withhold
1d	Elect Director Aleksander J. Migon	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Edward T. Anderson	Mgmt	For	1442	SSGA	For
1b	Elect Director Matthew M. Cain	Mgmt	For	1442	SSGA	For
1c	Elect Director Lynn M. Christensen	Mgmt	For	1442	SSGA	Withhold
1d	Elect Director Aleksander J. Migon	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Diversified Healthcare Trust

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alan Felder	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lisa Harris Jones	Mgmt	For	1442	SSGA	For
1.3	Elect Director Phyllis M. Hollis	Mgmt	For	1442	SSGA	For
1.4	Elect Director Dawn K. Neher	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeffrey P. Somers	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Christopher J. Bilotto	Mgmt	For	1442	SSGA	For
1.7	Elect Director Adam Portnoy	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Diversified Healthcare Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Amend Restricted Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alan Felder	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lisa Harris Jones	Mgmt	For	1442	SSGA	For
1.3	Elect Director Phyllis M. Hollis	Mgmt	For	1442	SSGA	For
1.4	Elect Director Dawn K. Neher	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeffrey P. Somers	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Christopher J. Bilotto	Mgmt	For	1442	SSGA	For
1.7	Elect Director Adam Portnoy	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Restricted Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

DocuSign, Inc.

Meeting Date: 05/29/2025

Record Date: 04/07/2025

Primary Security ID: 256163106

Country: USA

Meeting Type: Annual

Ticker: DOCU

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Teresa Briggs	Mgmt	For	1442	SSGA	For

DocuSign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Blake J. Irving	Mgmt	For	1442	SSGA	Against
1c	Elect Director Anna Marrs	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Teresa Briggs	Mgmt	For	1442	SSGA	For
1b	Elect Director Blake J. Irving	Mgmt	For	1442	SSGA	Against
1c	Elect Director Anna Marrs	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

Dollar General Corporation

Meeting Date: 05/29/2025Country: USATicker: DG

Record Date: 03/20/2025Meeting Type: Annual

Primary Security ID: 256677105

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Warren F. Bryant	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael M. Calbert	Mgmt	For	1442	SSGA	For
1c	Elect Director Ana M. Chadwick	Mgmt	For	1442	SSGA	For
1d	Elect Director Timothy I. McGuire	Mgmt	For	1442	SSGA	For

Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director David P. Rowland	Mgmt	For	1442	SSGA	For
1f	Elect Director Debra A. Sandler	Mgmt	For	1442	SSGA	For
1g	Elect Director Ralph E. Santana	Mgmt	For	1442	SSGA	For
1h	Elect Director Kathleen M. Scarlett	Mgmt	For	1442	SSGA	For
1i	Elect Director Todd J. Vasos	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against
5	Adopt a Comprehensive Human Rights Policy	SH	Against	1442	SSGA	Against
6	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	1442	SSGA	Against
7	Report on Employee Access to Timely, Quality Healthcare	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Warren F. Bryant	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael M. Calbert	Mgmt	For	1442	SSGA	For
1c	Elect Director Ana M. Chadwick	Mgmt	For	1442	SSGA	For
1d	Elect Director Timothy I. McGuire	Mgmt	For	1442	SSGA	For
1e	Elect Director David P. Rowland	Mgmt	For	1442	SSGA	For
1f	Elect Director Debra A. Sandler	Mgmt	For	1442	SSGA	For
1g	Elect Director Ralph E. Santana	Mgmt	For	1442	SSGA	For
1h	Elect Director Kathleen M. Scarlett	Mgmt	For	1442	SSGA	For
1i	Elect Director Todd J. Vasos	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against
5	Adopt a Comprehensive Human Rights Policy	SH	Against	1442	SSGA	Against
6	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	1442	SSGA	Against
7	Report on Employee Access to Timely, Quality Healthcare	SH	Against	1442	SSGA	Against

Douglas Emmett, Inc.

Meeting Date: 05/29/2025	Country: USA	Ticker: DEI
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 25960P109		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jordan L. Kaplan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kenneth M. Panzer	Mgmt	For	1442	SSGA	For
1.3	Elect Director Leslie E. Bider	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Dorene C. Dominguez	Mgmt	For	1442	SSGA	For
1.5	Elect Director Virginia A. McFerran	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Thomas E. O'Hern	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director William E. Simon, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director Shirley Wang	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Douglas Emmett, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jordan L. Kaplan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kenneth M. Panzer	Mgmt	For	1442	SSGA	For
1.3	Elect Director Leslie E. Bider	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Dorene C. Dominguez	Mgmt	For	1442	SSGA	For
1.5	Elect Director Virginia A. McFerran	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Thomas E. O'Hern	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director William E. Simon, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director Shirley Wang	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Editas Medicine, Inc.

Meeting Date: 05/29/2025		Country: USA		Ticker: EDIT		
Record Date: 04/01/2025		Meeting Type: Annual				
Primary Security ID: 28106W103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jessica Hopfield	Mgmt	For	1442	SSGA	For
1.2	Elect Director David T. Scadden	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Editas Medicine, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jessica Hopfield	Mgmt	For	1442	SSGA	For
1.2	Elect Director David T. Scadden	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

El Pollo Loco Holdings, Inc.

Meeting Date: 05/29/2025

Record Date: 04/02/2025

Primary Security ID: 268603107

Country: USA

Meeting Type: Annual

Ticker: LOCO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William R. Floyd	Mgmt	For	1442	SSGA	For
1.2	Elect Director Douglas J. Babb	Mgmt	For	1442	SSGA	For
1.3	Elect Director Nancy Faginas-Cody	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

El Pollo Loco Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
6	Eliminate Supermajority Vote Requirements	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William R. Floyd	Mgmt	For	1442	SSGA	For
1.2	Elect Director Douglas J. Babb	Mgmt	For	1442	SSGA	For
1.3	Elect Director Nancy Faginas-Cody	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
6	Eliminate Supermajority Vote Requirements	Mgmt	For	1442	SSGA	For

Ellington Financial Inc.

Meeting Date: 05/29/2025

Record Date: 03/31/2025

Primary Security ID: 28852N109

Country: USA

Meeting Type: Annual

Ticker: EFC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Stephen J. Dannhauser	Mgmt	For	1442	SSGA	For

Ellington Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Lisa Mumford	Mgmt	For	1442	SSGA	For
1.3	Elect Director Laurence E. Penn	Mgmt	For	1442	SSGA	For
1.4	Elect Director Edward Resendez	Mgmt	For	1442	SSGA	For
1.5	Elect Director Ronald I. Simon	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Stephen J. Dannhauser	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lisa Mumford	Mgmt	For	1442	SSGA	For
1.3	Elect Director Laurence E. Penn	Mgmt	For	1442	SSGA	For
1.4	Elect Director Edward Resendez	Mgmt	For	1442	SSGA	For
1.5	Elect Director Ronald I. Simon	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Elme Communities

Meeting Date: 05/29/2025	Country: USA	Ticker: ELME
Record Date: 04/11/2025	Meeting Type: Annual	
Primary Security ID: 939653101		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jennifer S. Banner	Mgmt	For	1442	SSGA	For
1.2	Elect Director Benjamin S. Butcher	Mgmt	For	1442	SSGA	For
1.3	Elect Director Susan Carras	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ellen M. Goitia	Mgmt	For	1442	SSGA	For
1.5	Elect Director Paul T. McDermott	Mgmt	For	1442	SSGA	For
1.6	Elect Director Thomas H. Nolan, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ron D. Sturzenegger	Mgmt	For	1442	SSGA	For
1.8	Elect Director Anthony L. Winns	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jennifer S. Banner	Mgmt	For	1442	SSGA	For
1.2	Elect Director Benjamin S. Butcher	Mgmt	For	1442	SSGA	For
1.3	Elect Director Susan Carras	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ellen M. Goitia	Mgmt	For	1442	SSGA	For
1.5	Elect Director Paul T. McDermott	Mgmt	For	1442	SSGA	For
1.6	Elect Director Thomas H. Nolan, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ron D. Sturzenegger	Mgmt	For	1442	SSGA	For
1.8	Elect Director Anthony L. Winns	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Elme Communities

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Entravision Communications Corporation

Meeting Date: 05/29/2025

Record Date: 04/17/2025

Primary Security ID: 29382R107

Country: USA

Meeting Type: Annual

Ticker: EVC

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Paul Anton Zevnik	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gilbert R. Vasquez	Mgmt	For	1442	SSGA	For
1.3	Elect Director Martha Elena Diaz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Fehmi Zeko	Mgmt	For	1442	SSGA	For
1.5	Elect Director Thomas Strickler	Mgmt	For	1442	SSGA	For
1.6	Elect Director Brad Bender	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michael Christenson	Mgmt	For	1442	SSGA	For
1.8	Elect Director Lara Sweet	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Paul Anton Zevnik	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gilbert R. Vasquez	Mgmt	For	1442	SSGA	For

Entravision Communications Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Martha Elena Diaz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Fehmi Zeko	Mgmt	For	1442	SSGA	For
1.5	Elect Director Thomas Strickler	Mgmt	For	1442	SSGA	For
1.6	Elect Director Brad Bender	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michael Christenson	Mgmt	For	1442	SSGA	For
1.8	Elect Director Lara Sweet	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Esquire Financial Holdings, Inc.

Meeting Date: 05/29/2025

Record Date: 03/27/2025

Primary Security ID: 29667J101

Country: USA

Meeting Type: Annual

Ticker: ESQ

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Todd Deutsch	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Rena Nigam	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Selig A. Zises	Mgmt	For	1442	SSGA	Withhold
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Esquire Financial Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Todd Deutsch	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Rena Nigam	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Selig A. Zises	Mgmt	For	1442	SSGA	Withhold
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Fate Therapeutics, Inc.

Meeting Date: 05/29/2025	Country: USA	Ticker: FATE
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 31189P102		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Shefali Agarwal	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Bahram Valamehr	Mgmt	For	1442	SSGA	For
1.3	Elect Director Matthew C. Abernethy	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
6	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
7	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Fate Therapeutics, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Shefali Agarwal	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Bahram Valamehr	Mgmt	For	1442	SSGA	For
1.3	Elect Director Matthew C. Abernethy	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
6	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
7	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

First Busey Corporation

Meeting Date: 05/29/2025		Country: USA		Ticker: BUSE		
Record Date: 04/01/2025		Meeting Type: Annual				
Primary Security ID: 319383204						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Stanley J. Bradshaw	Mgmt	For	1442	SSGA	For
1.2	Elect Director Rodney K. Brenneman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Steven W. Caple	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael D. Cassens	Mgmt	For	1442	SSGA	For
1.5	Elect Director Van A. Dukeman	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jennifer M. Grigsby	Mgmt	For	1442	SSGA	For

First Busey Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Karen M. Jensen	Mgmt	For	1442	SSGA	For
1.8	Elect Director Frederic L. Kenney	Mgmt	For	1442	SSGA	For
1.9	Elect Director Stephen V. King	Mgmt	For	1442	SSGA	For
1.10	Elect Director Michael J. Maddox	Mgmt	For	1442	SSGA	For
1.11	Elect Director Kevin S. Rauckman	Mgmt	For	1442	SSGA	For
1.12	Elect Director Scott A. Wehrli	Mgmt	For	1442	SSGA	For
1.13	Elect Director Tiffany B. White	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Stanley J. Bradshaw	Mgmt	For	1442	SSGA	For
1.2	Elect Director Rodney K. Brenneman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Steven W. Caple	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael D. Cassens	Mgmt	For	1442	SSGA	For
1.5	Elect Director Van A. Dukeman	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jennifer M. Grigsby	Mgmt	For	1442	SSGA	For
1.7	Elect Director Karen M. Jensen	Mgmt	For	1442	SSGA	For
1.8	Elect Director Frederic L. Kenney	Mgmt	For	1442	SSGA	For
1.9	Elect Director Stephen V. King	Mgmt	For	1442	SSGA	For
1.10	Elect Director Michael J. Maddox	Mgmt	For	1442	SSGA	For
1.11	Elect Director Kevin S. Rauckman	Mgmt	For	1442	SSGA	For
1.12	Elect Director Scott A. Wehrli	Mgmt	For	1442	SSGA	For

First Busey Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.13	Elect Director Tiffany B. White	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

First Foundation Inc.

Meeting Date: 05/29/2025	Country: USA	Ticker: FFWM
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 32026V104		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Max A. Briggs	Mgmt	For	1442	SSGA	For
1b	Elect Director Sam Edelson	Mgmt	For	1442	SSGA	For
1c	Elect Director Henchy R. Enden	Mgmt	For	1442	SSGA	For
1d	Elect Director Simone Lagomarsino	Mgmt	For	1442	SSGA	For
1e	Elect Director Benjamin Mackovak	Mgmt	For	1442	SSGA	For
1f	Elect Director Elizabeth A. Pagliarini	Mgmt	For	1442	SSGA	For
1g	Elect Director C. Allen Parker	Mgmt	For	1442	SSGA	For
1h	Elect Director Mitchell M. Rosenberg	Mgmt	For	1442	SSGA	For
1i	Elect Director Thomas C. Shafer	Mgmt	For	1442	SSGA	For
1j	Elect Director Jacob P. Sonenshine	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

First Foundation Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Max A. Briggs	Mgmt	For	1442	SSGA	For
1b	Elect Director Sam Edelson	Mgmt	For	1442	SSGA	For
1c	Elect Director Hency R. Enden	Mgmt	For	1442	SSGA	For
1d	Elect Director Simone Lagomarsino	Mgmt	For	1442	SSGA	For
1e	Elect Director Benjamin Mackovak	Mgmt	For	1442	SSGA	For
1f	Elect Director Elizabeth A. Pagliarini	Mgmt	For	1442	SSGA	For
1g	Elect Director C. Allen Parker	Mgmt	For	1442	SSGA	For
1h	Elect Director Mitchell M. Rosenberg	Mgmt	For	1442	SSGA	For
1i	Elect Director Thomas C. Shafer	Mgmt	For	1442	SSGA	For
1j	Elect Director Jacob P. Sonenshine	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

FTAI Aviation Ltd.

Meeting Date: 05/29/2025		Country: Cayman Islands		Ticker: FTAI		
Record Date: 04/01/2025		Meeting Type: Annual				
Primary Security ID: G3730V105						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Paul R. Goodwin	Mgmt	For	1442	SSGA	Withhold

FTAI Aviation Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Ray M. Robinson	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Paul R. Goodwin	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Ray M. Robinson	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

FTAI Infrastructure Inc.

Meeting Date: 05/29/2025

Record Date: 04/01/2025

Primary Security ID: 35953C106

Country: USA

Meeting Type: Annual

Ticker: FIP

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joseph P. Adams, Jr.	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Judith A. Hannaway	Mgmt	For	1442	SSGA	For

FTAI Infrastructure Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joseph P. Adams, Jr.	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Judith A. Hannaway	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

FVCBankcorp, Inc.

Meeting Date: 05/29/2025	Country: USA	Ticker: FVCB
Record Date: 04/04/2025	Meeting Type: Annual	
Primary Security ID: 36120Q101		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Marc N. Duber	Mgmt	For	1442	SSGA	For
1.2	Elect Director Patricia A. Ferrick	Mgmt	For	1442	SSGA	For
1.3	Elect Director L. Burwell Gunn	Mgmt	For	1442	SSGA	For
1.4	Elect Director Meena Krishnan	Mgmt	For	1442	SSGA	For
1.5	Elect Director Scott Laughlin	Mgmt	For	1442	SSGA	For
1.6	Elect Director David W. Pijor	Mgmt	For	1442	SSGA	For
1.7	Elect Director Devin Satz	Mgmt	For	1442	SSGA	For
1.8	Elect Director Lawrence W. Schwartz	Mgmt	For	1442	SSGA	For
1.9	Elect Director Sidney G. Simmonds	Mgmt	For	1442	SSGA	For
1.10	Elect Director Daniel M. Testa	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.11	Elect Director Philip R. Wills, III (Trey)	Mgmt	For	1442	SSGA	For
1.12	Elect Director Steven M. Wiltse	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Yount, Hyde & Barbour, P.C. as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Marc N. Duber	Mgmt	For	1442	SSGA	For
1.2	Elect Director Patricia A. Ferrick	Mgmt	For	1442	SSGA	For
1.3	Elect Director L. Burwell Gunn	Mgmt	For	1442	SSGA	For
1.4	Elect Director Meena Krishnan	Mgmt	For	1442	SSGA	For
1.5	Elect Director Scott Laughlin	Mgmt	For	1442	SSGA	For
1.6	Elect Director David W. Pijor	Mgmt	For	1442	SSGA	For
1.7	Elect Director Devin Satz	Mgmt	For	1442	SSGA	For
1.8	Elect Director Lawrence W. Schwartz	Mgmt	For	1442	SSGA	For
1.9	Elect Director Sidney G. Simmonds	Mgmt	For	1442	SSGA	For
1.10	Elect Director Daniel M. Testa	Mgmt	For	1442	SSGA	For
1.11	Elect Director Philip R. Wills, III (Trey)	Mgmt	For	1442	SSGA	For
1.12	Elect Director Steven M. Wiltse	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Yount, Hyde & Barbour, P.C. as Auditors	Mgmt	For	1442	SSGA	For

Meeting Date: 05/29/2025	Country: USA	Ticker: IT
Record Date: 04/04/2025	Meeting Type: Annual	
Primary Security ID: 366651107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter E. Bisson	Mgmt	For	1442	SSGA	For
1b	Elect Director Richard J. Bressler	Mgmt	For	1442	SSGA	Against
1c	Elect Director Raul E. Cesan	Mgmt	For	1442	SSGA	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	1442	SSGA	Against
1e	Elect Director Diana S. Ferguson	Mgmt	For	1442	SSGA	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	For	1442	SSGA	Against
1g	Elect Director William O. Grabe	Mgmt	For	1442	SSGA	Against
1h	Elect Director José M. Gutiérrez	Mgmt	For	1442	SSGA	For
1i	Elect Director Eugene A. Hall	Mgmt	For	1442	SSGA	For
1j	Elect Director Stephen G. Pagliuca	Mgmt	For	1442	SSGA	For
1k	Elect Director Eileen M. Serra	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter E. Bisson	Mgmt	For	1442	SSGA	For
1b	Elect Director Richard J. Bressler	Mgmt	For	1442	SSGA	Against
1c	Elect Director Raul E. Cesan	Mgmt	For	1442	SSGA	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	1442	SSGA	Against

Gartner, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Diana S. Ferguson	Mgmt	For	1442	SSGA	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	For	1442	SSGA	Against
1g	Elect Director William O. Grabe	Mgmt	For	1442	SSGA	Against
1h	Elect Director José M. Gutiérrez	Mgmt	For	1442	SSGA	For
1i	Elect Director Eugene A. Hall	Mgmt	For	1442	SSGA	For
1j	Elect Director Stephen G. Pagliuca	Mgmt	For	1442	SSGA	For
1k	Elect Director Eileen M. Serra	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Glaukos Corporation

Meeting Date: 05/29/2025

Record Date: 04/04/2025

Primary Security ID: 377322102

Country: USA

Meeting Type: Annual

Ticker: GKOS

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark J. Foley	Mgmt	For	1442	SSGA	For
1.2	Elect Director David F. Hoffmeister	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gilbert H. Kliman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Glaukos Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark J. Foley	Mgmt	For	1442	SSGA	For
1.2	Elect Director David F. Hoffmeister	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gilbert H. Kliman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

GRAIL, Inc.

Meeting Date: 05/29/2025		Country: USA		Ticker: GRAL		
Record Date: 03/31/2025		Meeting Type: Annual				
Primary Security ID: 384747101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director William (Bill) Chase	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director William (Bill) Chase	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Hallador Energy Company

Meeting Date: 05/29/2025	Country: USA	Ticker: HNRG
Record Date: 04/09/2025	Meeting Type: Annual	
Primary Security ID: 40609P105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Brent K. Bilsland	Mgmt	For	1442	SSGA	For
1b	Elect Director Zarrell Gray	Mgmt	For	1442	SSGA	Against
1c	Elect Director David C. Hardie	Mgmt	For	1442	SSGA	Against
1d	Elect Director Bryan H. Lawrence	Mgmt	For	1442	SSGA	Against
1e	Elect Director David J. Lubar	Mgmt	For	1442	SSGA	For
1f	Elect Director Charles R. Wesley, IV	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Restricted Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Brent K. Bilsland	Mgmt	For	1442	SSGA	For
1b	Elect Director Zarrell Gray	Mgmt	For	1442	SSGA	Against
1c	Elect Director David C. Hardie	Mgmt	For	1442	SSGA	Against
1d	Elect Director Bryan H. Lawrence	Mgmt	For	1442	SSGA	Against
1e	Elect Director David J. Lubar	Mgmt	For	1442	SSGA	For
1f	Elect Director Charles R. Wesley, IV	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Hallador Energy Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Amend Restricted Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

HealthStream, Inc.

Meeting Date: 05/29/2025

Record Date: 03/31/2025

Primary Security ID: 42222N103

Country: USA

Meeting Type: Annual

Ticker: HSTM

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Charles E. Beard, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thompson S. Dent	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Deborah Taylor Tate	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Charles E. Beard, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thompson S. Dent	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Deborah Taylor Tate	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Meeting Date: 05/29/2025	Country: USA	Ticker: HMST
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 43785V102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Scott M. Boggs	Mgmt	For	1442	SSGA	For
1b	Elect Director Sandra A. Cavanaugh	Mgmt	For	1442	SSGA	For
1c	Elect Director Jeffrey D. Green	Mgmt	For	1442	SSGA	For
1d	Elect Director Joanne R. Harrell	Mgmt	For	1442	SSGA	For
1e	Elect Director Mark K. Mason	Mgmt	For	1442	SSGA	For
1f	Elect Director James R. Mitchell, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Nancy D. Pellegrino	Mgmt	For	1442	SSGA	For
1h	Elect Director S. Craig Tompkins	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Scott M. Boggs	Mgmt	For	1442	SSGA	For
1b	Elect Director Sandra A. Cavanaugh	Mgmt	For	1442	SSGA	For
1c	Elect Director Jeffrey D. Green	Mgmt	For	1442	SSGA	For
1d	Elect Director Joanne R. Harrell	Mgmt	For	1442	SSGA	For
1e	Elect Director Mark K. Mason	Mgmt	For	1442	SSGA	For
1f	Elect Director James R. Mitchell, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Nancy D. Pellegrino	Mgmt	For	1442	SSGA	For

HomeStreet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director S. Craig Tompkins	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Intrepid Potash, Inc.

Meeting Date: 05/29/2025	Country: USA	Ticker: IPI
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 46121Y201		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mary E. McBride	Mgmt	For	1442	SSGA	For
1b	Elect Director Barth E. Whitham	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mary E. McBride	Mgmt	For	1442	SSGA	For
1b	Elect Director Barth E. Whitham	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Iron Mountain Incorporated

Meeting Date: 05/29/2025	Country: USA	Ticker: IRM
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 46284V101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jennifer Allerton	Mgmt	For	1442	SSGA	For
1b	Elect Director Pamela M. Arway	Mgmt	For	1442	SSGA	For
1c	Elect Director Kent P. Dauten	Mgmt	For	1442	SSGA	For
1d	Elect Director June Y. Felix	Mgmt	For	1442	SSGA	For
1e	Elect Director Monte Ford	Mgmt	For	1442	SSGA	For
1f	Elect Director Robin L. Matlock	Mgmt	For	1442	SSGA	For
1g	Elect Director William L. Meaney	Mgmt	For	1442	SSGA	For
1h	Elect Director Walter C. Rakowich	Mgmt	For	1442	SSGA	For
1i	Elect Director Theodore R. Samuels	Mgmt	For	1442	SSGA	For
1j	Elect Director Doyle R. Simons	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jennifer Allerton	Mgmt	For	1442	SSGA	For
1b	Elect Director Pamela M. Arway	Mgmt	For	1442	SSGA	For
1c	Elect Director Kent P. Dauten	Mgmt	For	1442	SSGA	For
1d	Elect Director June Y. Felix	Mgmt	For	1442	SSGA	For

Iron Mountain Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Monte Ford	Mgmt	For	1442	SSGA	For
1f	Elect Director Robin L. Matlock	Mgmt	For	1442	SSGA	For
1g	Elect Director William L. Meaney	Mgmt	For	1442	SSGA	For
1h	Elect Director Walter C. Rakowich	Mgmt	For	1442	SSGA	For
1i	Elect Director Theodore R. Samuels	Mgmt	For	1442	SSGA	For
1j	Elect Director Doyle R. Simons	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Medical Properties Trust, Inc.

Meeting Date: 05/29/2025

Record Date: 03/18/2025

Primary Security ID: 58463J304

Country: USA

Meeting Type: Annual

Ticker: MPW

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Edward K. Aldag, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director G. Steven Dawson	Mgmt	For	1442	SSGA	For
1.3	Elect Director R. Steven Hamner	Mgmt	For	1442	SSGA	For
1.4	Elect Director Caterina A. Mozingo	Mgmt	For	1442	SSGA	For
1.5	Elect Director Emily W. Murphy	Mgmt	For	1442	SSGA	For
1.6	Elect Director Elizabeth N. Pitman	Mgmt	For	1442	SSGA	For
1.7	Elect Director D. Paul Sparks, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director Michael G. Stewart	Mgmt	For	1442	SSGA	For

Medical Properties Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director C. Reynolds Thompson, III	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Edward K. Aldag, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director G. Steven Dawson	Mgmt	For	1442	SSGA	For
1.3	Elect Director R. Steven Hamner	Mgmt	For	1442	SSGA	For
1.4	Elect Director Caterina A. Mozingo	Mgmt	For	1442	SSGA	For
1.5	Elect Director Emily W. Murphy	Mgmt	For	1442	SSGA	For
1.6	Elect Director Elizabeth N. Pitman	Mgmt	For	1442	SSGA	For
1.7	Elect Director D. Paul Sparks, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director Michael G. Stewart	Mgmt	For	1442	SSGA	For
1.9	Elect Director C. Reynolds Thompson, III	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Mirum Pharmaceuticals, Inc.

Meeting Date: 05/29/2025	Country: USA	Ticker: MIRM
Record Date: 04/03/2025	Meeting Type: Annual	
Primary Security ID: 604749101		

Mirum Pharmaceuticals, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Christopher Peetz	Mgmt	For	1442	SSGA	For
1b	Elect Director Laura Brege	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Michael Grey	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

MRC Global Inc.

Meeting Date: 05/29/2025		Country: USA		Ticker: MRC		
Record Date: 04/08/2025		Meeting Type: Annual				
Primary Security ID: 55345K103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Deborah G. Adams	Mgmt	For	1442	SSGA	For
1.2	Elect Director Leonard M. Anthony	Mgmt	For	1442	SSGA	For
1.3	Elect Director George J. Damiris	Mgmt	For	1442	SSGA	For
1.4	Elect Director David A. Hager	Mgmt	For	1442	SSGA	For
1.5	Elect Director Ronald L. Jadin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Anne McEntee	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robert J. Saltiel, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director Daniel B. Silvers	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

MRC Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Deborah G. Adams	Mgmt	For	1442	SSGA	For
1.2	Elect Director Leonard M. Anthony	Mgmt	For	1442	SSGA	For
1.3	Elect Director George J. Damiris	Mgmt	For	1442	SSGA	For
1.4	Elect Director David A. Hager	Mgmt	For	1442	SSGA	For
1.5	Elect Director Ronald L. Jadin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Anne McEntee	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robert J. Saltiel, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director Daniel B. Silvers	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

NETGEAR, Inc.

Meeting Date: 05/29/2025	Country: USA	Ticker: NTGR
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 64111Q104		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Charles (CJ) Prober	Mgmt	For	1442	SSGA	For
1b	Elect Director Sarah S. Butterfass	Mgmt	For	1442	SSGA	For
1c	Elect Director Laura J. Durr	Mgmt	For	1442	SSGA	For
1d	Elect Director Shravan K. Goli	Mgmt	For	1442	SSGA	For
1e	Elect Director Bradley L. Maiorino	Mgmt	For	1442	SSGA	For
1f	Elect Director Laura C. Orvidas	Mgmt	For	1442	SSGA	For
1g	Elect Director Janice M. Roberts	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Charles (CJ) Prober	Mgmt	For	1442	SSGA	For
1b	Elect Director Sarah S. Butterfass	Mgmt	For	1442	SSGA	For
1c	Elect Director Laura J. Durr	Mgmt	For	1442	SSGA	For
1d	Elect Director Shravan K. Goli	Mgmt	For	1442	SSGA	For
1e	Elect Director Bradley L. Maiorino	Mgmt	For	1442	SSGA	For
1f	Elect Director Laura C. Orvidas	Mgmt	For	1442	SSGA	For
1g	Elect Director Janice M. Roberts	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

NETGEAR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Novanta Inc.

Meeting Date: 05/29/2025	Country: Canada	Ticker: NOV7
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: 67000B104		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Lonny J. Carpenter	Mgmt	For	1442	SSGA	For
1B	Elect Director Matthijs Glastra	Mgmt	For	1442	SSGA	For
1C	Elect Director Barbara B. Hult	Mgmt	For	1442	SSGA	For
1D	Elect Director R. Matthew Johnson	Mgmt	For	1442	SSGA	For
1E	Elect Director Mary Kay Ladone	Mgmt	For	1442	SSGA	For
1F	Elect Director Maxine L. Mauricio	Mgmt	For	1442	SSGA	For
1G	Elect Director Thomas N. Secor	Mgmt	For	1442	SSGA	For
1H	Elect Director Darlene J.S. Solomon	Mgmt	For	1442	SSGA	For
1I	Elect Director Frank A. Wilson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Novanta Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Lonny J. Carpenter	Mgmt	For	1442	SSGA	For
1B	Elect Director Matthijs Glastra	Mgmt	For	1442	SSGA	For
1C	Elect Director Barbara B. Hulit	Mgmt	For	1442	SSGA	For
1D	Elect Director R. Matthew Johnson	Mgmt	For	1442	SSGA	For
1E	Elect Director Mary Kay Ladone	Mgmt	For	1442	SSGA	For
1F	Elect Director Maxine L. Mauricio	Mgmt	For	1442	SSGA	For
1G	Elect Director Thomas N. Secor	Mgmt	For	1442	SSGA	For
1H	Elect Director Darlene J.S. Solomon	Mgmt	For	1442	SSGA	For
1I	Elect Director Frank A. Wilson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Nu Skin Enterprises, Inc.

Meeting Date: 05/29/2025		Country: USA		Ticker: NUS		
Record Date: 04/01/2025		Meeting Type: Annual				
Primary Security ID: 67018T105						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Emma S. Battle	Mgmt	For	1442	SSGA	For
1b	Elect Director Daniel W. Campbell	Mgmt	For	1442	SSGA	For
1c	Elect Director Steven J. Lund	Mgmt	For	1442	SSGA	For

Nu Skin Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Ryan S. Napierski	Mgmt	For	1442	SSGA	For
1e	Elect Director Laura Nathanson	Mgmt	For	1442	SSGA	For
1f	Elect Director Thomas R. Pisano	Mgmt	For	1442	SSGA	For
1g	Elect Director James M. Winett	Mgmt	For	1442	SSGA	For
1h	Elect Director Edwina D. Woodbury	Mgmt	For	1442	SSGA	For
1i	Elect Director Mark A. Zorko	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Emma S. Battle	Mgmt	For	1442	SSGA	For
1b	Elect Director Daniel W. Campbell	Mgmt	For	1442	SSGA	For
1c	Elect Director Steven J. Lund	Mgmt	For	1442	SSGA	For
1d	Elect Director Ryan S. Napierski	Mgmt	For	1442	SSGA	For
1e	Elect Director Laura Nathanson	Mgmt	For	1442	SSGA	For
1f	Elect Director Thomas R. Pisano	Mgmt	For	1442	SSGA	For
1g	Elect Director James M. Winett	Mgmt	For	1442	SSGA	For
1h	Elect Director Edwina D. Woodbury	Mgmt	For	1442	SSGA	For
1i	Elect Director Mark A. Zorko	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Perimeter Solutions, Inc.

Meeting Date: 05/29/2025	Country: USA	Ticker: PRM
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 71385M107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director W. Nicholas Howley	Mgmt	For	1442	SSGA	Against
1.2	Elect Director William N. Thorndike, Jr.	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Tracy Britt Cool	Mgmt	For	1442	SSGA	For
1.4	Elect Director Sean Hennessy	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert S. Henderson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bernt Iversen, II	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jorge L. Valladares, III	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

ProKidney Corp.

Meeting Date: 05/29/2025	Country: Cayman Islands	Ticker: PROK
Record Date: 04/24/2025	Meeting Type: Annual	
Primary Security ID: G7S53R104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Change Jurisdiction of Incorporation from Cayman Islands to Delaware	Mgmt	For	1442	SSGA	For
2	Adopt New Memorandum and Articles of Association	Mgmt	For	1442	SSGA	Against
3a	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	1442	SSGA	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3b	Amend Charter to Increase or Decrease the Authorized Common Stock or Preferred Stock by the Affirmative Vote of the Holders of a Majority of the Outstanding Shares of Capital Stock	Mgmt	For	1442	SSGA	Against
3c	Eliminate Right to Act by Written Consent	Mgmt	For	1442	SSGA	Against
3d	Increase Authorized Preferred and Common Stock	Mgmt	For	1442	SSGA	Against
3e	Adopt Supermajority Vote Requirement for Amendments	Mgmt	For	1442	SSGA	Against
4a	Elect Director Bruce Culleton	Mgmt	For	1442	SSGA	For
4b	Elect Director Pablo Legorreta	Mgmt	For	1442	SSGA	Against
4c	Elect Director Uma Sinha	Mgmt	For	1442	SSGA	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
6	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Change Jurisdiction of Incorporation from Cayman Islands to Delaware	Mgmt	For	1442	SSGA	For
2	Adopt New Memorandum and Articles of Association	Mgmt	For	1442	SSGA	Against
3a	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	1442	SSGA	Against
3b	Amend Charter to Increase or Decrease the Authorized Common Stock or Preferred Stock by the Affirmative Vote of the Holders of a Majority of the Outstanding Shares of Capital Stock	Mgmt	For	1442	SSGA	Against
3c	Eliminate Right to Act by Written Consent	Mgmt	For	1442	SSGA	Against
3d	Increase Authorized Preferred and Common Stock	Mgmt	For	1442	SSGA	Against
3e	Adopt Supermajority Vote Requirement for Amendments	Mgmt	For	1442	SSGA	Against

ProKidney Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4a	Elect Director Bruce Culleton	Mgmt	For	1442	SSGA	For
4b	Elect Director Pablo Legorreta	Mgmt	For	1442	SSGA	Against
4c	Elect Director Uma Sinha	Mgmt	For	1442	SSGA	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
6	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Rapt Therapeutics, Inc.

Meeting Date: 05/29/2025

Record Date: 04/04/2025

Primary Security ID: 75382E109

Country: USA

Meeting Type: Annual

Ticker: RAPT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael F. Giordano	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For
6	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
7	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael F. Giordano	Mgmt	For	1442	SSGA	For

Rapt Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For
6	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
7	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Roblox Corporation

Meeting Date: 05/29/2025

Record Date: 04/11/2025

Primary Security ID: 771049103

Country: USA

Meeting Type: Annual

Ticker: RBLX

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Christopher Carvalho	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Gina Mastantuono	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jason Kilar	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Change State of Incorporation from Delaware to Nevada	Mgmt	For	1442	SSGA	Against
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Roblox Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Christopher Carvalho	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Gina Mastantuono	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jason Kilar	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Change State of Incorporation from Delaware to Nevada	Mgmt	For	1442	SSGA	Against

Rush Street Interactive, Inc.

Meeting Date: 05/29/2025

Record Date: 04/09/2025

Primary Security ID: 782011100

Country: USA

Meeting Type: Annual

Ticker: RSI

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Leslie Bluhm	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director James Gordon	Mgmt	For	1442	SSGA	For
1.3	Elect Director Richard Schwartz	Mgmt	For	1442	SSGA	For
2	Ratify WithumSmith+Brown, PC as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Leslie Bluhm	Mgmt	For	1442	SSGA	Withhold

Rush Street Interactive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director James Gordon	Mgmt	For	1442	SSGA	For
1.3	Elect Director Richard Schwartz	Mgmt	For	1442	SSGA	For
2	Ratify WithumSmith+Brown, PC as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

Sealed Air Corporation

Meeting Date: 05/29/2025	Country: USA	Ticker: SEE
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 81211K100		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Zubaid Ahmad	Mgmt	For	1442	SSGA	For
1b	Elect Director Anthony J. Allott	Mgmt	For	1442	SSGA	For
1c	Elect Director Kevin C. Berryman	Mgmt	For	1442	SSGA	For
1d	Elect Director Françoise Colpron	Mgmt	For	1442	SSGA	For
1e	Elect Director Henry R. Keizer	Mgmt	For	1442	SSGA	For
1f	Elect Director Harry A. Lawton, III	Mgmt	For	1442	SSGA	For
1g	Elect Director Suzanne B. Rowland	Mgmt	For	1442	SSGA	For
1h	Elect Director Dustin J. Semach	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Sealed Air Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Zubaid Ahmad	Mgmt	For	1442	SSGA	For
1b	Elect Director Anthony J. Allott	Mgmt	For	1442	SSGA	For
1c	Elect Director Kevin C. Berryman	Mgmt	For	1442	SSGA	For
1d	Elect Director Françoise Colpron	Mgmt	For	1442	SSGA	For
1e	Elect Director Henry R. Keizer	Mgmt	For	1442	SSGA	For
1f	Elect Director Harry A. Lawton, III	Mgmt	For	1442	SSGA	For
1g	Elect Director Suzanne B. Rowland	Mgmt	For	1442	SSGA	For
1h	Elect Director Dustin J. Semach	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Shore Bancshares, Inc.

Meeting Date: 05/29/2025		Country: USA		Ticker: SHBI		
Record Date: 04/01/2025		Meeting Type: Annual				
Primary Security ID: 825107105						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William E. Esham, III	Mgmt	For	1442	SSGA	For
1b	Elect Director John A. Lamon, III	Mgmt	For	1442	SSGA	For
1c	Elect Director Rebecca Middleton McDonald	Mgmt	For	1442	SSGA	For
1d	Elect Director Esther A. Streete	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Shore Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William E. Esham, III	Mgmt	For	1442	SSGA	For
1b	Elect Director John A. Lamon, III	Mgmt	For	1442	SSGA	For
1c	Elect Director Rebecca Middleton McDonald	Mgmt	For	1442	SSGA	For
1d	Elect Director Esther A. Streete	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Spyre Therapeutics, Inc.

Meeting Date: 05/29/2025

Record Date: 04/04/2025

Primary Security ID: 00773J202

Country: USA

Meeting Type: Annual

Ticker: SYRE

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter Harwin	Mgmt	For	1442	SSGA	For

Spyre Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Michael Henderson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sandra Milligan	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter Harwin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael Henderson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sandra Milligan	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Sturm, Ruger & Company, Inc.

Meeting Date: 05/29/2025

Country: USA

Ticker: RGR

Record Date: 04/03/2025

Meeting Type: Annual

Primary Security ID: 864159108

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John A. Cosentino, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Sandra S. Froman	Mgmt	For	1442	SSGA	For
1c	Elect Director Rebecca S. Halstead	Mgmt	For	1442	SSGA	For
1d	Elect Director Christopher J. Killoy	Mgmt	For	1442	SSGA	For

Sturm, Ruger & Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Terrence G. O'Connor	Mgmt	For	1442	SSGA	For
1f	Elect Director Amir P. Rosenthal	Mgmt	For	1442	SSGA	For
1g	Elect Director Todd W. Seyfert	Mgmt	For	1442	SSGA	For
1h	Elect Director Ronald C. Whitaker	Mgmt	For	1442	SSGA	For
1i	Elect Director Phillip C. Widman	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John A. Cosentino, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Sandra S. Froman	Mgmt	For	1442	SSGA	For
1c	Elect Director Rebecca S. Halstead	Mgmt	For	1442	SSGA	For
1d	Elect Director Christopher J. Killoy	Mgmt	For	1442	SSGA	For
1e	Elect Director Terrence G. O'Connor	Mgmt	For	1442	SSGA	For
1f	Elect Director Amir P. Rosenthal	Mgmt	For	1442	SSGA	For
1g	Elect Director Todd W. Seyfert	Mgmt	For	1442	SSGA	For
1h	Elect Director Ronald C. Whitaker	Mgmt	For	1442	SSGA	For
1i	Elect Director Phillip C. Widman	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Sunrise Realty Trust, Inc.

Meeting Date: 05/29/2025	Country: USA	Ticker: SUNS
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 867981102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Leonard M. Tannenbaum	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Alexander C. Frank	Mgmt	For	1442	SSGA	For
2	Ratify CohnReznick LLP as Auditors	Mgmt	For	1442	SSGA	For

Talos Energy Inc.

Meeting Date: 05/29/2025	Country: USA	Ticker: TALO
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: 87484T108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Neal P. Goldman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Paul R. Goodfellow	Mgmt	For	1442	SSGA	For
1.3	Elect Director Paula R. Glover	Mgmt	For	1442	SSGA	For
1.4	Elect Director John "Brad" Juneau	Mgmt	For	1442	SSGA	For
1.5	Elect Director Richard M. Sherrill	Mgmt	For	1442	SSGA	For
1.6	Elect Director Charles M. Sledge	Mgmt	For	1442	SSGA	For
1.7	Elect Director Shandell M. Szabo	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Talos Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Neal P. Goldman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Paul R. Goodfellow	Mgmt	For	1442	SSGA	For
1.3	Elect Director Paula R. Glover	Mgmt	For	1442	SSGA	For
1.4	Elect Director John "Brad" Juneau	Mgmt	For	1442	SSGA	For
1.5	Elect Director Richard M. Sherrill	Mgmt	For	1442	SSGA	For
1.6	Elect Director Charles M. Sledge	Mgmt	For	1442	SSGA	For
1.7	Elect Director Shandell M. Szabo	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

The Allstate Corporation

Meeting Date: 05/29/2025	Country: USA	Ticker: ALL
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 020002101		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Donald E. Brown	Mgmt	For	1442	SSGA	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	1442	SSGA	For

The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Richard T. Hume	Mgmt	For	1442	SSGA	For
1d	Elect Director Margaret M. Keane	Mgmt	For	1442	SSGA	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	1442	SSGA	For
1f	Elect Director Maria R. Morris	Mgmt	For	1442	SSGA	For
1g	Elect Director Jacques P. Perold	Mgmt	For	1442	SSGA	For
1h	Elect Director Andrea Redmond	Mgmt	For	1442	SSGA	For
1i	Elect Director Gregg M. Sherrill	Mgmt	For	1442	SSGA	For
1j	Elect Director Judith A. Sprieser	Mgmt	For	1442	SSGA	For
1k	Elect Director Perry M. Traquina	Mgmt	For	1442	SSGA	For
1l	Elect Director Monica J. Turner	Mgmt	For	1442	SSGA	For
1m	Elect Director Thomas J. Wilson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Donald E. Brown	Mgmt	For	1442	SSGA	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	1442	SSGA	For
1c	Elect Director Richard T. Hume	Mgmt	For	1442	SSGA	For
1d	Elect Director Margaret M. Keane	Mgmt	For	1442	SSGA	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	1442	SSGA	For
1f	Elect Director Maria R. Morris	Mgmt	For	1442	SSGA	For
1g	Elect Director Jacques P. Perold	Mgmt	For	1442	SSGA	For
1h	Elect Director Andrea Redmond	Mgmt	For	1442	SSGA	For

The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Gregg M. Sherrill	Mgmt	For	1442	SSGA	For
1j	Elect Director Judith A. Sprieser	Mgmt	For	1442	SSGA	For
1k	Elect Director Perry M. Traquina	Mgmt	For	1442	SSGA	For
1l	Elect Director Monica J. Turner	Mgmt	For	1442	SSGA	For
1m	Elect Director Thomas J. Wilson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

The Carlyle Group Inc.

Meeting Date: 05/29/2025

Record Date: 04/04/2025

Primary Security ID: 14316J108

Country: USA

Meeting Type: Annual

Ticker: CG

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David M. Rubenstein	Mgmt	For	1442	SSGA	For
1.2	Elect Director Daniel A. D'Aniello	Mgmt	For	1442	SSGA	For
1.3	Elect Director Harvey M. Schwartz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Sharda Cherwoo	Mgmt	For	1442	SSGA	For
1.5	Elect Director Linda H. Filler	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director James H. Hance, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Derica W. Rice	Mgmt	For	1442	SSGA	For
1.8	Elect Director William J. Shaw	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

The Carlyle Group Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David M. Rubenstein	Mgmt	For	1442	SSGA	For
1.2	Elect Director Daniel A. D'Aniello	Mgmt	For	1442	SSGA	For
1.3	Elect Director Harvey M. Schwartz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Sharda Cherwoo	Mgmt	For	1442	SSGA	For
1.5	Elect Director Linda H. Filler	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director James H. Hance, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Derica W. Rice	Mgmt	For	1442	SSGA	For
1.8	Elect Director William J. Shaw	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

The Mosaic Company

Meeting Date: 05/29/2025		Country: USA		Ticker: MOS		
Record Date: 04/02/2025		Meeting Type: Annual				
Primary Security ID: 61945C103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Cheryl K. Beebe	Mgmt	For	1442	SSGA	For
1b	Elect Director Gregory L. Ebel	Mgmt	For	1442	SSGA	For
1c	Elect Director Bruce M. Bodine	Mgmt	For	1442	SSGA	For
1d	Elect Director Timothy S. Gitzel	Mgmt	For	1442	SSGA	For
1e	Elect Director Emery N. Koenig	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Jody L. Kuzenko	Mgmt	For	1442	SSGA	For
1g	Elect Director Sonya C. Little	Mgmt	For	1442	SSGA	For
1h	Elect Director David T. Seaton	Mgmt	For	1442	SSGA	For
1i	Elect Director Kathleen M. Shanahan	Mgmt	For	1442	SSGA	For
1j	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	1442	SSGA	For
1k	Elect Director Gretchen H. Watkins	Mgmt	For	1442	SSGA	For
1l	Elect Director Kelvin R. Westbrook	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Cheryl K. Beebe	Mgmt	For	1442	SSGA	For
1b	Elect Director Gregory L. Ebel	Mgmt	For	1442	SSGA	For
1c	Elect Director Bruce M. Bodine	Mgmt	For	1442	SSGA	For
1d	Elect Director Timothy S. Gitzel	Mgmt	For	1442	SSGA	For
1e	Elect Director Emery N. Koenig	Mgmt	For	1442	SSGA	For
1f	Elect Director Jody L. Kuzenko	Mgmt	For	1442	SSGA	For
1g	Elect Director Sonya C. Little	Mgmt	For	1442	SSGA	For
1h	Elect Director David T. Seaton	Mgmt	For	1442	SSGA	For
1i	Elect Director Kathleen M. Shanahan	Mgmt	For	1442	SSGA	For
1j	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	1442	SSGA	For
1k	Elect Director Gretchen H. Watkins	Mgmt	For	1442	SSGA	For
1l	Elect Director Kelvin R. Westbrook	Mgmt	For	1442	SSGA	For

The Mosaic Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Topgolf Callaway Brands Corp.

Meeting Date: 05/29/2025Country: USATicker: MODG

Record Date: 04/04/2025Meeting Type: Annual

Primary Security ID: 131193104

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Oliver G. (Chip) Brewer III	Mgmt	For	1442	SSGA	For
1.2	Elect Director John F. Lundgren	Mgmt	For	1442	SSGA	For
1.3	Elect Director Erik J. Anderson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Russell L. Fleischer	Mgmt	For	1442	SSGA	For
1.5	Elect Director Bavan M. Holloway	Mgmt	For	1442	SSGA	For
1.6	Elect Director Scott M. Marimow	Mgmt	For	1442	SSGA	For
1.7	Elect Director Adebayo O. Ogunlesi	Mgmt	For	1442	SSGA	Against
1.8	Elect Director Varsha R. Rao	Mgmt	For	1442	SSGA	For
1.9	Elect Director Linda B. Segre	Mgmt	For	1442	SSGA	For
1.10	Elect Director Anthony S. Thornley	Mgmt	For	1442	SSGA	For
1.11	Elect Director C. Matthew Turney	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Topgolf Callaway Brands Corp.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Oliver G. (Chip) Brewer III	Mgmt	For	1442	SSGA	For
1.2	Elect Director John F. Lundgren	Mgmt	For	1442	SSGA	For
1.3	Elect Director Erik J. Anderson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Russell L. Fleischer	Mgmt	For	1442	SSGA	For
1.5	Elect Director Bavan M. Holloway	Mgmt	For	1442	SSGA	For
1.6	Elect Director Scott M. Marimow	Mgmt	For	1442	SSGA	For
1.7	Elect Director Adebayo O. Ogunlesi	Mgmt	For	1442	SSGA	Against
1.8	Elect Director Varsha R. Rao	Mgmt	For	1442	SSGA	For
1.9	Elect Director Linda B. Segre	Mgmt	For	1442	SSGA	For
1.10	Elect Director Anthony S. Thornley	Mgmt	For	1442	SSGA	For
1.11	Elect Director C. Matthew Turney	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Uniti Group Inc.

Meeting Date: 05/29/2025		Country: USA		Ticker: UNIT		
Record Date: 03/21/2025		Meeting Type: Annual				
Primary Security ID: 91325V108						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Scott G. Bruce	Mgmt	For	1442	SSGA	For

Uniti Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Francis X. ("Skip") Frantz	Mgmt	For	1442	SSGA	For
1c	Elect Director Kenneth A. Gunderman	Mgmt	For	1442	SSGA	For
1d	Elect Director Carmen Perez-Carlton	Mgmt	For	1442	SSGA	For
1e	Elect Director Harold Zeitz	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Vir Biotechnology, Inc.

Meeting Date: 05/29/2025	Country: USA	Ticker: VIR
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 92764N102		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey S. Hatfield	Mgmt	For	1442	SSGA	For
1b	Elect Director Saira Ramasastry	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey S. Hatfield	Mgmt	For	1442	SSGA	For
1b	Elect Director Saira Ramasastry	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Vir Biotechnology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Workiva Inc.

Meeting Date: 05/29/2025

Record Date: 03/31/2025

Primary Security ID: 98139A105

Country: USA

Meeting Type: Annual

Ticker: WK

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Astha Malik	Mgmt	For	1442	SSGA	For
1.2	Elect Director Suku Radia	Mgmt	For	1442	SSGA	For
1.3	Elect Director Martin J. Vanderploeg	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Astha Malik	Mgmt	For	1442	SSGA	For
1.2	Elect Director Suku Radia	Mgmt	For	1442	SSGA	For
1.3	Elect Director Martin J. Vanderploeg	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Workiva Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/29/2025

Record Date: 04/02/2025

Primary Security ID: 98956P102

Country: USA

Meeting Type: Annual

Ticker: ZBH

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Betsy J. Bernard	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael J. Farrell	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert A. Hagemann	Mgmt	For	1442	SSGA	For
1d	Elect Director Arthur J. Higgins	Mgmt	For	1442	SSGA	For
1e	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	1442	SSGA	For
1f	Elect Director Syed Jafry	Mgmt	For	1442	SSGA	Against
1g	Elect Director Sreelakshmi Kolli	Mgmt	For	1442	SSGA	For
1h	Elect Director Devdatt (Dev) Kurdikar	Mgmt	For	1442	SSGA	For
1i	Elect Director Louis A. Shapiro	Mgmt	For	1442	SSGA	For
1j	Elect Director Ivan Tornos	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For

Zimmer Biomet Holdings, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Betsy J. Bernard	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael J. Farrell	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert A. Hagemann	Mgmt	For	1442	SSGA	For
1d	Elect Director Arthur J. Higgins	Mgmt	For	1442	SSGA	For
1e	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	1442	SSGA	For
1f	Elect Director Syed Jafry	Mgmt	For	1442	SSGA	Against
1g	Elect Director Sreelakshmi Kolli	Mgmt	For	1442	SSGA	For
1h	Elect Director Devdatt (Dev) Kurdikar	Mgmt	For	1442	SSGA	For
1i	Elect Director Louis A. Shapiro	Mgmt	For	1442	SSGA	For
1j	Elect Director Ivan Tornos	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For

Alta Equipment Group Inc.

Meeting Date: 05/30/2025		Country: USA		Ticker: ALTG		
Record Date: 04/02/2025		Meeting Type: Annual				
Primary Security ID: 02128L106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Daniel Shribman	Mgmt	For	1442	SSGA	For

Alta Equipment Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Katherine E. White	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Sidhartha Nair	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Daniel Shribman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Katherine E. White	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Sidhartha Nair	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Arista Networks, Inc.

Meeting Date: 05/30/2025

Record Date: 04/02/2025

Primary Security ID: 040413205

Country: USA

Meeting Type: Annual

Ticker: ANET

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Charles Giancarlo	Mgmt	For	1442	SSGA	For

Arista Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Daniel Scheinman	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Yvonne Wassenaar	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Charles Giancarlo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Daniel Scheinman	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Yvonne Wassenaar	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Cadre Holdings, Inc.

Meeting Date: 05/30/2025Country: USATicker: CDRE

Record Date: 04/14/2025Meeting Type: Annual

Primary Security ID: 12763L105

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Deborah A. DeCotis	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gianmaria C. Delzanno	Mgmt	For	1442	SSGA	For
1.3	Elect Director Warren B. Kanders	Mgmt	For	1442	SSGA	For
1.4	Elect Director William Quigley	Mgmt	For	1442	SSGA	For

Cadre Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Hamish Norton	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Deborah A. DeCotis	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gianmaria C. Delzanno	Mgmt	For	1442	SSGA	For
1.3	Elect Director Warren B. Kanders	Mgmt	For	1442	SSGA	For
1.4	Elect Director William Quigley	Mgmt	For	1442	SSGA	For
1.5	Elect Director Hamish Norton	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Dyne Therapeutics, Inc.

Meeting Date: 05/30/2025Country: USATicker: DYN

Record Date: 04/04/2025Meeting Type: Annual

Primary Security ID: 26818M108

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Edward Hurwitz	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Dirk Kersten	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

Dyne Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Edward Hurwitz	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Dirk Kersten	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Energy Vault Holdings, Inc.

Meeting Date: 05/30/2025

Record Date: 03/31/2025

Primary Security ID: 29280W109

Country: USA

Meeting Type: Annual

Ticker: NRGV

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Larry M. Paulson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mary Beth Mandanas	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Energy Vault Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Larry M. Paulson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mary Beth Mandanas	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

Lowe's Companies, Inc.

Meeting Date: 05/30/2025

Record Date: 03/24/2025

Primary Security ID: 548661107

Country: USA

Meeting Type: Annual

Ticker: LOW

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Raul Alvarez	Mgmt	For	1442	SSGA	For
1.2	Elect Director Scott H. Baxter	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sandra B. Cochran	Mgmt	For	1442	SSGA	For
1.4	Elect Director Laurie Z. Douglas	Mgmt	For	1442	SSGA	For
1.5	Elect Director Richard W. Dreiling	Mgmt	For	1442	SSGA	For
1.6	Elect Director Marvin R. Ellison	Mgmt	For	1442	SSGA	For
1.7	Elect Director Navdeep Gupta	Mgmt	For	1442	SSGA	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	1442	SSGA	For
1.9	Elect Director Bertram L. Scott	Mgmt	For	1442	SSGA	For
1.10	Elect Director Lawrence Simkins	Mgmt	For	1442	SSGA	For
1.11	Elect Director Colleen Taylor	Mgmt	For	1442	SSGA	For
1.12	Elect Director Mary Beth West	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Lowe's Companies, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Raul Alvarez	Mgmt	For	1442	SSGA	For
1.2	Elect Director Scott H. Baxter	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sandra B. Cochran	Mgmt	For	1442	SSGA	For
1.4	Elect Director Laurie Z. Douglas	Mgmt	For	1442	SSGA	For
1.5	Elect Director Richard W. Dreiling	Mgmt	For	1442	SSGA	For
1.6	Elect Director Marvin R. Ellison	Mgmt	For	1442	SSGA	For
1.7	Elect Director Navdeep Gupta	Mgmt	For	1442	SSGA	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	1442	SSGA	For
1.9	Elect Director Bertram L. Scott	Mgmt	For	1442	SSGA	For
1.10	Elect Director Lawrence Simkins	Mgmt	For	1442	SSGA	For
1.11	Elect Director Colleen Taylor	Mgmt	For	1442	SSGA	For
1.12	Elect Director Mary Beth West	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

PubMatic, Inc.

Meeting Date: 05/30/2025		Country: USA		Ticker: PUBM					
Record Date: 04/03/2025		Meeting Type: Annual							
Primary Security ID: 74467Q103									
IUA Voting Policy: SSGA									
Shares Voted: **									
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote			
1.1	Elect Director Susan Daimler	Mgmt	For	1442	SSGA	For			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Shelagh Glaser	Mgmt	For	1442	SSGA	For
1.3	Elect Director Amar K. Goel	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Rajeev K. Goel	Mgmt	For	1442	SSGA	For
1.5	Elect Director Anton Hanebrink	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ramon Jones	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nick Mehta	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jacob Shulman	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Susan Daimler	Mgmt	For	1442	SSGA	For
1.2	Elect Director Shelagh Glaser	Mgmt	For	1442	SSGA	For
1.3	Elect Director Amar K. Goel	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Rajeev K. Goel	Mgmt	For	1442	SSGA	For
1.5	Elect Director Anton Hanebrink	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ramon Jones	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nick Mehta	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jacob Shulman	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

REGENXBIO Inc.

Meeting Date: 05/30/2025	Country: USA	Ticker: RGNX
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 75901B107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Allan M. Fox	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Alexandra Glucksmann	Mgmt	For	1442	SSGA	For
1.3	Elect Director Curran Simpson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jennifer Zachary	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Allan M. Fox	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Alexandra Glucksmann	Mgmt	For	1442	SSGA	For
1.3	Elect Director Curran Simpson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jennifer Zachary	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Ryan Specialty Holdings, Inc.

Meeting Date: 05/30/2025	Country: USA	Ticker: RYAN
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 78351F107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Henry S. Bienen	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Michael D. O'Halleran	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Timothy W. Turner	Mgmt	For	1442	SSGA	For
1.4	Elect Director Patrick G. Ryan, Jr.	Mgmt	For	1442	SSGA	For
2	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
3	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Provide a Specific Outside Date to Sunset the High Vote of the Class B Common Stock	Mgmt	For	1442	SSGA	For
6	Provide Right to Act by Written Consent	Mgmt	For	1442	SSGA	For
7	Provide Right to Call Special Meeting	Mgmt	For	1442	SSGA	For
8	Eliminate Supermajority Vote Requirements to Amend Bylaws and Certain Provisions of the Certificate	Mgmt	For	1442	SSGA	For
9	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	Against
10	Amend Certificate of Incorporation to Incorporate Certain Non-Substantive Amendments	Mgmt	For	1442	SSGA	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Ryan Specialty Holdings, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Henry S. Bienen	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Michael D. O'Halleran	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Timothy W. Turner	Mgmt	For	1442	SSGA	For
1.4	Elect Director Patrick G. Ryan, Jr.	Mgmt	For	1442	SSGA	For
2	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
3	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Provide a Specific Outside Date to Sunset the High Vote of the Class B Common Stock	Mgmt	For	1442	SSGA	For
6	Provide Right to Act by Written Consent	Mgmt	For	1442	SSGA	For
7	Provide Right to Call Special Meeting	Mgmt	For	1442	SSGA	For
8	Eliminate Supermajority Vote Requirements to Amend Bylaws and Certain Provisions of the Certificate	Mgmt	For	1442	SSGA	For
9	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	Against
10	Amend Certificate of Incorporation to Incorporate Certain Non-Substantive Amendments	Mgmt	For	1442	SSGA	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

SiTime Corporation

Meeting Date: 05/30/2025	Country: USA	Ticker: SITM
Record Date: 04/04/2025	Meeting Type: Annual	
Primary Security ID: 82982T106		

SiTime Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Raman K. Chitkara	Mgmt	For	1442	SSGA	For
1.2	Elect Director Katherine E. Schuelke	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Rajesh Vashist	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Raman K. Chitkara	Mgmt	For	1442	SSGA	For
1.2	Elect Director Katherine E. Schuelke	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Rajesh Vashist	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

The Real Brokerage Inc.

Meeting Date: 05/30/2025		Country: Canada		Ticker: REAX		
Record Date: 04/07/2025		Meeting Type: Annual/Special				
Primary Security ID: 75585H206						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Fix Number of Directors at Eight	Mgmt	For	1442	SSGA	For

The Real Brokerage Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2A	Elect Director Vikki Bartholomae	Mgmt	For	1442	SSGA	For
2B	Elect Director Guy Gamzu	Mgmt	For	1442	SSGA	For
2C	Elect Director Larry Klane	Mgmt	For	1442	SSGA	For
2D	Elect Director Atul Malhotra, Jr.	Mgmt	For	1442	SSGA	For
2E	Elect Director Tamir Poleg	Mgmt	For	1442	SSGA	For
2F	Elect Director Laurence Rose	Mgmt	For	1442	SSGA	For
2G	Elect Director Susanne Greenfield Sandler	Mgmt	For	1442	SSGA	For
2H	Elect Director Sharran Srivatsaa	Mgmt	For	1442	SSGA	For
3	Approve Brightman Almagor Zohar & Co. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
4	Approve Stock Incentive Plan	Mgmt	For	1442	SSGA	Against
5	Approve Advance Notice Policy	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Fix Number of Directors at Eight	Mgmt	For	1442	SSGA	For
2A	Elect Director Vikki Bartholomae	Mgmt	For	1442	SSGA	For
2B	Elect Director Guy Gamzu	Mgmt	For	1442	SSGA	For
2C	Elect Director Larry Klane	Mgmt	For	1442	SSGA	For
2D	Elect Director Atul Malhotra, Jr.	Mgmt	For	1442	SSGA	For
2E	Elect Director Tamir Poleg	Mgmt	For	1442	SSGA	For
2F	Elect Director Laurence Rose	Mgmt	For	1442	SSGA	For
2G	Elect Director Susanne Greenfield Sandler	Mgmt	For	1442	SSGA	For
2H	Elect Director Sharran Srivatsaa	Mgmt	For	1442	SSGA	For

The Real Brokerage Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Approve Brightman Almagor Zohar & Co. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
4	Approve Stock Incentive Plan	Mgmt	For	1442	SSGA	Against
5	Approve Advance Notice Policy	Mgmt	For	1442	SSGA	Against

Transocean Ltd.

Meeting Date: 05/30/2025

Record Date: 05/12/2025

Primary Security ID: H8817H100

Country: Switzerland

Meeting Type: Annual

Ticker: RIG

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
1B	Approve Remuneration Report	Mgmt	For	1442	SSGA	For
1C	Approve Non-Financial Report	Mgmt	For	1442	SSGA	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	1442	SSGA	For
3	Approve Treatment of Net Loss	Mgmt	For	1442	SSGA	For
4	Approve the Renewal of Authorized Share Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	1442	SSGA	For
5	Approve Increase in Size of Board	Mgmt	For	1442	SSGA	For
6A	Elect Director Keelan I. Adamson	Mgmt	For	1442	SSGA	For
6B	Elect Director Glyn A. Barker	Mgmt	For	1442	SSGA	For
6C	Elect Director Vanessa C.L. Chang	Mgmt	For	1442	SSGA	For
6D	Elect Director Frederico F. Curado	Mgmt	For	1442	SSGA	For
6E	Elect Director Chadwick C. Deaton	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
6F	Elect Director Domenic J. "Nick" Dell'Osso, Jr.	Mgmt	For	1442	SSGA	For
6G	Elect Director Vincent J. Intrieri	Mgmt	For	1442	SSGA	For
6H	Elect Director William F. "Bill" Lacey	Mgmt	For	1442	SSGA	For
6I	Elect Director Samuel J. Merksamer	Mgmt	For	1442	SSGA	For
6J	Elect Director Frederik W. Mohn	Mgmt	For	1442	SSGA	For
6K	Elect Director Margareth Ovrum	Mgmt	For	1442	SSGA	For
6L	Elect Director Jeremy D. Thigpen	Mgmt	For	1442	SSGA	For
7	Elect Jeremy D. Thigpen as Board Chair	Mgmt	For	1442	SSGA	For
8A	Elect Glyn A. Barker as Member of the Compensation Committee	Mgmt	For	1442	SSGA	For
8B	Elect Vanessa C.L. Chang as Member of the Compensation Committee	Mgmt	For	1442	SSGA	For
8C	Elect Frederico F. Curado as Member of the Compensation Committee	Mgmt	For	1442	SSGA	For
9	Re-elect Schweiger Advokatur / Notariat as Independent Proxy	Mgmt	For	1442	SSGA	For
10	Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025 and Reelection of Ernst & Young Ltd, Zurich as the Company's Auditor for a Further One-Year Term	Mgmt	For	1442	SSGA	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
12A	Approve Maximum Remuneration of Board of Directors for the Period Between the 2025 and 2026 Annual General Meeting in the Amount of USD 4.12 Million	Mgmt	For	1442	SSGA	For
12B	Approve Maximum Remuneration of the Executive Management Team for Fiscal Year 2026 in the Amount of USD 26 Million	Mgmt	For	1442	SSGA	For
13A	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
13B	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
14	Other Business	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA
Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
1B	Approve Remuneration Report	Mgmt	For	1442	SSGA	For
1C	Approve Non-Financial Report	Mgmt	For	1442	SSGA	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	1442	SSGA	For
3	Approve Treatment of Net Loss	Mgmt	For	1442	SSGA	For
4	Approve the Renewal of Authorized Share Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	1442	SSGA	For
5	Approve Increase in Size of Board	Mgmt	For	1442	SSGA	For
6A	Elect Director Keelan I. Adamson	Mgmt	For	1442	SSGA	For
6B	Elect Director Glyn A. Barker	Mgmt	For	1442	SSGA	For
6C	Elect Director Vanessa C.L. Chang	Mgmt	For	1442	SSGA	For
6D	Elect Director Frederico F. Curado	Mgmt	For	1442	SSGA	For
6E	Elect Director Chadwick C. Deaton	Mgmt	For	1442	SSGA	For
6F	Elect Director Domenic J. "Nick" Dell'Osso, Jr.	Mgmt	For	1442	SSGA	For
6G	Elect Director Vincent J. Intrieri	Mgmt	For	1442	SSGA	For
6H	Elect Director William F. "Bill" Lacey	Mgmt	For	1442	SSGA	For
6I	Elect Director Samuel J. Merksamer	Mgmt	For	1442	SSGA	For
6J	Elect Director Frederik W. Mohn	Mgmt	For	1442	SSGA	For
6K	Elect Director Margareth Ovrum	Mgmt	For	1442	SSGA	For
6L	Elect Director Jeremy D. Thigpen	Mgmt	For	1442	SSGA	For
7	Elect Jeremy D. Thigpen as Board Chair	Mgmt	For	1442	SSGA	For
8A	Elect Glyn A. Barker as Member of the Compensation Committee	Mgmt	For	1442	SSGA	For
8B	Elect Vanessa C.L. Chang as Member of the Compensation Committee	Mgmt	For	1442	SSGA	For

Transocean Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
8C	Elect Frederico F. Curado as Member of the Compensation Committee	Mgmt	For	1442	SSGA	For
9	Re-elect Schweiger Advokatur / Notariat as Independent Proxy	Mgmt	For	1442	SSGA	For
10	Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025 and Reelection of Ernst & Young Ltd, Zurich as the Company's Auditor for a Further One-Year Term	Mgmt	For	1442	SSGA	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
12A	Approve Maximum Remuneration of Board of Directors for the Period Between the 2025 and 2026 Annual General Meeting in the Amount of USD 4.12 Million	Mgmt	For	1442	SSGA	For
12B	Approve Maximum Remuneration of the Executive Management Team for Fiscal Year 2026 in the Amount of USD 26 Million	Mgmt	For	1442	SSGA	For
13A	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
13B	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
14	Other Business	Mgmt	For	1442	SSGA	Against

XP Inc.

Meeting Date: 05/30/2025

Record Date: 04/29/2025

Primary Security ID: G98239109

Country: Cayman Islands

Meeting Type: Annual

Ticker: XP

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For

Acushnet Holdings Corp.

Meeting Date: 06/02/2025	Country: USA	Ticker: GOLF
Record Date: 04/11/2025	Meeting Type: Annual	
Primary Security ID: 005098108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David E. Maher	Mgmt	For	1442	SSGA	For
1.2	Elect Director Yoon Soo (Gene) Yoon	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Leanne Cunningham	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gregory Hewett	Mgmt	For	1442	SSGA	For
1.5	Elect Director Ho Yeon (Aaron) Lee	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Jan Singer	Mgmt	For	1442	SSGA	For
1.7	Elect Director Steven Tishman	Mgmt	For	1442	SSGA	For
1.8	Elect Director Keun Chang (Kevin) Yoon	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David E. Maher	Mgmt	For	1442	SSGA	For
1.2	Elect Director Yoon Soo (Gene) Yoon	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Leanne Cunningham	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gregory Hewett	Mgmt	For	1442	SSGA	For
1.5	Elect Director Ho Yeon (Aaron) Lee	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Jan Singer	Mgmt	For	1442	SSGA	For

Acushnet Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Steven Tishman	Mgmt	For	1442	SSGA	For
1.8	Elect Director Keun Chang (Kevin) Yoon	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

American Assets Trust, Inc.

Meeting Date: 06/02/2025

Record Date: 03/31/2025

Primary Security ID: 024013104

Country: USA

Meeting Type: Annual

Ticker: AAT

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ernest S. Rady	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert S. Sullivan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Thomas S. Olinger	Mgmt	For	1442	SSGA	For
1.4	Elect Director Joy L. Schaefer	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Nina A. Tran	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ernest S. Rady	Mgmt	For	1442	SSGA	For

American Assets Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Robert S. Sullivan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Thomas S. Olinger	Mgmt	For	1442	SSGA	For
1.4	Elect Director Joy L. Schaefer	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Nina A. Tran	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Amphastar Pharmaceuticals, Inc.

Meeting Date: 06/02/2025Country: USATicker: AMPH

Record Date: 04/07/2025Meeting Type: Annual

Primary Security ID: 03209R103

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jack Yongfeng Zhang	Mgmt	For	1442	SSGA	For
1b	Elect Director Richard Prins	Mgmt	For	1442	SSGA	Against
1c	Elect Director Diane G. Gerst	Mgmt	For	1442	SSGA	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Remove Forum Selection Provision	Mgmt	For	1442	SSGA	For

Amphastar Pharmaceuticals, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jack Yongfeng Zhang	Mgmt	For	1442	SSGA	For
1b	Elect Director Richard Prins	Mgmt	For	1442	SSGA	Against
1c	Elect Director Diane G. Gerst	Mgmt	For	1442	SSGA	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Remove Forum Selection Provision	Mgmt	For	1442	SSGA	For

Asure Software, Inc.

Meeting Date: 06/02/2025		Country: USA		Ticker: ASUR		
Record Date: 04/07/2025		Meeting Type: Annual				
Primary Security ID: 04649U102						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Benjamin Allen	Mgmt	For	1442	SSGA	For
1.2	Elect Director W. Carl Drew	Mgmt	For	1442	SSGA	For
1.3	Elect Director Daniel Gill	Mgmt	For	1442	SSGA	For
1.4	Elect Director Patrick Goepel	Mgmt	For	1442	SSGA	For
1.5	Elect Director Grace Lee	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bradford Oberwager	Mgmt	For	1442	SSGA	For
1.7	Elect Director Bjorn Reynolds	Mgmt	For	1442	SSGA	For

Asure Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify CBIZ CPAs PC as Auditors	Mgmt	For	1442	SSGA	For
3	Amend NOL Rights Plan (NOL Pill)	Mgmt	For	1442	SSGA	Against
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Benjamin Allen	Mgmt	For	1442	SSGA	For
1.2	Elect Director W. Carl Drew	Mgmt	For	1442	SSGA	For
1.3	Elect Director Daniel Gill	Mgmt	For	1442	SSGA	For
1.4	Elect Director Patrick Goepel	Mgmt	For	1442	SSGA	For
1.5	Elect Director Grace Lee	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bradford Oberwager	Mgmt	For	1442	SSGA	For
1.7	Elect Director Bjorn Reynolds	Mgmt	For	1442	SSGA	For
2	Ratify CBIZ CPAs PC as Auditors	Mgmt	For	1442	SSGA	For
3	Amend NOL Rights Plan (NOL Pill)	Mgmt	For	1442	SSGA	Against
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

Barrett Business Services, Inc.

Meeting Date: 06/02/2025	Country: USA	Ticker: BBSI
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 068463108		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas J. Carley	Mgmt	For	1442	SSGA	For
1b	Elect Director Joseph S. Clabby	Mgmt	For	1442	SSGA	For
1c	Elect Director Thomas B. Cusick	Mgmt	For	1442	SSGA	For
1d	Elect Director Mark S. Finn	Mgmt	For	1442	SSGA	For
1e	Elect Director Gary E. Kramer	Mgmt	For	1442	SSGA	For
1f	Elect Director Anthony Meeker	Mgmt	For	1442	SSGA	For
1g	Elect Director Carla A. Moradi	Mgmt	For	1442	SSGA	For
1h	Elect Director Alexandra Morehouse	Mgmt	For	1442	SSGA	For
1i	Elect Director Vincent P. Price	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas J. Carley	Mgmt	For	1442	SSGA	For
1b	Elect Director Joseph S. Clabby	Mgmt	For	1442	SSGA	For
1c	Elect Director Thomas B. Cusick	Mgmt	For	1442	SSGA	For
1d	Elect Director Mark S. Finn	Mgmt	For	1442	SSGA	For
1e	Elect Director Gary E. Kramer	Mgmt	For	1442	SSGA	For
1f	Elect Director Anthony Meeker	Mgmt	For	1442	SSGA	For
1g	Elect Director Carla A. Moradi	Mgmt	For	1442	SSGA	For
1h	Elect Director Alexandra Morehouse	Mgmt	For	1442	SSGA	For

Barrett Business Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Vincent P. Price	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

BigBear.ai Holdings, Inc.

Meeting Date: 06/02/2025

Record Date: 04/28/2025

Primary Security ID: 08975B109

Country: USA

Meeting Type: Annual

Ticker: BBAI

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sean Battle	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Paul Fulchino	Mgmt	For	1442	SSGA	For
1.3	Elect Director Dorothy D. Hayes	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sean Battle	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Paul Fulchino	Mgmt	For	1442	SSGA	For
1.3	Elect Director Dorothy D. Hayes	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Dave Inc.

Meeting Date: 06/02/2025	Country: USA	Ticker: DAVE
Record Date: 04/04/2025	Meeting Type: Annual	
Primary Security ID: 23834J201		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael Pope	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Yadin Rozov	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael Pope	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Yadin Rozov	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Day One Biopharmaceuticals, Inc.

Meeting Date: 06/02/2025	Country: USA	Ticker: DAWN
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 23954D109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Natalie Holles	Mgmt	For	1442	SSGA	For
1.2	Elect Director Garry Nicholson	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Day One Biopharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Gannett Co., Inc.

Meeting Date: 06/02/2025

Record Date: 04/08/2025

Primary Security ID: 36472T109

Country: USA

Meeting Type: Annual

Ticker: GCI

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Maha Al-Emam	Mgmt	For	1442	SSGA	For
1.2	Elect Director Theodore P. Janulis	Mgmt	For	1442	SSGA	For
1.3	Elect Director John Jeffrey Louis, III	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael E. Reed	Mgmt	For	1442	SSGA	For
1.5	Elect Director Amy Reinhard	Mgmt	For	1442	SSGA	For
1.6	Elect Director Debra A. Sandler	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kevin M. Sheehan	Mgmt	For	1442	SSGA	For
1.8	Elect Director Laurence Tarica	Mgmt	For	1442	SSGA	For
1.9	Elect Director Barbara W. Wall	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	1442	SSGA	For
5A	Eliminate Supermajority Vote Requirement to Amend Charter	Mgmt	For	1442	SSGA	For
5B	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5C	Eliminate Supermajority Vote Requirement for Removal of Directors and Appointment of Directors in the Event the Entire Board of Directors is Removed	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Maha Al-Emam	Mgmt	For	1442	SSGA	For
1.2	Elect Director Theodore P. Janulis	Mgmt	For	1442	SSGA	For
1.3	Elect Director John Jeffrey Louis, III	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael E. Reed	Mgmt	For	1442	SSGA	For
1.5	Elect Director Amy Reinhard	Mgmt	For	1442	SSGA	For
1.6	Elect Director Debra A. Sandler	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kevin M. Sheehan	Mgmt	For	1442	SSGA	For
1.8	Elect Director Laurence Tarica	Mgmt	For	1442	SSGA	For
1.9	Elect Director Barbara W. Wall	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	1442	SSGA	For
5A	Eliminate Supermajority Vote Requirement to Amend Charter	Mgmt	For	1442	SSGA	For
5B	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	1442	SSGA	For
5C	Eliminate Supermajority Vote Requirement for Removal of Directors and Appointment of Directors in the Event the Entire Board of Directors is Removed	Mgmt	For	1442	SSGA	For

Global Industrial Company

Meeting Date: 06/02/2025	Country: USA	Ticker: GIC
Record Date: 04/10/2025	Meeting Type: Annual	
Primary Security ID: 37892E102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard B. Leeds	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Bruce Leeds	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Robert Leeds	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Anesa T. Chaibi	Mgmt	For	1442	SSGA	For
1.5	Elect Director Chad M. Lindbloom	Mgmt	For	1442	SSGA	For
1.6	Elect Director Gary S. Michel	Mgmt	For	1442	SSGA	For
1.7	Elect Director Paul S. Pearlman	Mgmt	For	1442	SSGA	For
1.8	Elect Director Robert D. Rosenthal	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard B. Leeds	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Bruce Leeds	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Robert Leeds	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Anesa T. Chaibi	Mgmt	For	1442	SSGA	For
1.5	Elect Director Chad M. Lindbloom	Mgmt	For	1442	SSGA	For
1.6	Elect Director Gary S. Michel	Mgmt	For	1442	SSGA	For
1.7	Elect Director Paul S. Pearlman	Mgmt	For	1442	SSGA	For

Global Industrial Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Robert D. Rosenthal	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Grocery Outlet Holding Corp.

Meeting Date: 06/02/2025	Country: USA	Ticker: GO
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: 39874R101		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Carey F. Jaros	Mgmt	For	1442	SSGA	Against
1b	Elect Director Eric J. Lindberg, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Jason Potter	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Carey F. Jaros	Mgmt	For	1442	SSGA	Against
1b	Elect Director Eric J. Lindberg, Jr.	Mgmt	For	1442	SSGA	For

Grocery Outlet Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Jason Potter	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	1442	SSGA	For

Kodiak Sciences Inc.

Meeting Date: 06/02/2025

Record Date: 04/07/2025

Primary Security ID: 50015M109

Country: USA

Meeting Type: Annual

Ticker: KOD

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard S. Levy	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert A. Profusek	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard S. Levy	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert A. Profusek	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Kodiak Sciences Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

LeMaitre Vascular, Inc.

Meeting Date: 06/02/2025

Record Date: 04/08/2025

Primary Security ID: 525558201

Country: USA

Meeting Type: Annual

Ticker: LMAT

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director George W. LeMaitre	Mgmt	For	1442	SSGA	For
1.2	Elect Director David B. Roberts	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Martha Shadan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director George W. LeMaitre	Mgmt	For	1442	SSGA	For
1.2	Elect Director David B. Roberts	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Martha Shadan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Lexicon Pharmaceuticals, Inc.

Meeting Date: 06/02/2025	Country: USA	Ticker: LXRX
Record Date: 04/03/2025	Meeting Type: Annual	
Primary Security ID: 528872302		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Raymond Debbane	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ivan H. Cheung	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Raymond Debbane	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ivan H. Cheung	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

PAR Technology Corporation

Meeting Date: 06/02/2025	Country: USA	Ticker: PAR
Record Date: 04/09/2025	Meeting Type: Annual	
Primary Security ID: 698884103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Linda M. Crawford	Mgmt	For	1442	SSGA	For
1b	Elect Director Keith E. Pascal	Mgmt	For	1442	SSGA	For
1c	Elect Director Douglas G. Rauch	Mgmt	For	1442	SSGA	For
1d	Elect Director Cynthia A. Russo	Mgmt	For	1442	SSGA	For
1e	Elect Director Narinder Singh	Mgmt	For	1442	SSGA	For
1f	Elect Director Savneet Singh	Mgmt	For	1442	SSGA	For
1g	Elect Director James C. Stoffel	Mgmt	For	1442	SSGA	For
2	Amend Advance Notice Bylaws	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Linda M. Crawford	Mgmt	For	1442	SSGA	For
1b	Elect Director Keith E. Pascal	Mgmt	For	1442	SSGA	For
1c	Elect Director Douglas G. Rauch	Mgmt	For	1442	SSGA	For
1d	Elect Director Cynthia A. Russo	Mgmt	For	1442	SSGA	For

PAR Technology Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Narinder Singh	Mgmt	For	1442	SSGA	For
1f	Elect Director Savneet Singh	Mgmt	For	1442	SSGA	For
1g	Elect Director James C. Stoffel	Mgmt	For	1442	SSGA	For
2	Amend Advance Notice Bylaws	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

The Buckle, Inc.

Meeting Date: 06/02/2025

Record Date: 03/28/2025

Primary Security ID: 118440106

Country: USA

Meeting Type: Annual

Ticker: BKE

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Daniel J. Hirschfeld	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Dennis H. Nelson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Thomas B. Heacock	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Kari G. Smith	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Hank M. Bounds	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bill L. Fairfield	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Bruce L. Hoberman	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Michael E. Huss	Mgmt	For	1442	SSGA	For
1.9	Elect Director Shruti S. Joshi	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.10	Elect Director Angie J. Klein	Mgmt	For	1442	SSGA	Withhold
1.11	Elect Director John P. Peetz, III	Mgmt	For	1442	SSGA	Withhold
1.12	Elect Director Karen B. Rhoads	Mgmt	For	1442	SSGA	Withhold
1.13	Elect Director James E. Shada	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Daniel J. Hirschfeld	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Dennis H. Nelson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Thomas B. Heacock	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Kari G. Smith	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Hank M. Bounds	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bill L. Fairfield	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Bruce L. Hoberman	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Michael E. Huss	Mgmt	For	1442	SSGA	For
1.9	Elect Director Shruti S. Joshi	Mgmt	For	1442	SSGA	For
1.10	Elect Director Angie J. Klein	Mgmt	For	1442	SSGA	Withhold
1.11	Elect Director John P. Peetz, III	Mgmt	For	1442	SSGA	Withhold
1.12	Elect Director Karen B. Rhoads	Mgmt	For	1442	SSGA	Withhold
1.13	Elect Director James E. Shada	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

The Macerich Company

Meeting Date: 06/02/2025	Country: USA	Ticker: MAC
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: 554382101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Steven R. Hash	Mgmt	For	1442	SSGA	For
1b	Elect Director Enrique Hernandez, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Daniel J. Hirsch	Mgmt	For	1442	SSGA	For
1d	Elect Director Jackson Hsieh	Mgmt	For	1442	SSGA	For
1e	Elect Director Diana M. Laing	Mgmt	For	1442	SSGA	For
1f	Elect Director Marianne Lowenthal	Mgmt	For	1442	SSGA	For
1g	Elect Director Devin I. Murphy	Mgmt	For	1442	SSGA	For
1h	Elect Director Andrea M. Stephen	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Steven R. Hash	Mgmt	For	1442	SSGA	For
1b	Elect Director Enrique Hernandez, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Daniel J. Hirsch	Mgmt	For	1442	SSGA	For
1d	Elect Director Jackson Hsieh	Mgmt	For	1442	SSGA	For
1e	Elect Director Diana M. Laing	Mgmt	For	1442	SSGA	For
1f	Elect Director Marianne Lowenthal	Mgmt	For	1442	SSGA	For
1g	Elect Director Devin I. Murphy	Mgmt	For	1442	SSGA	For

The Macerich Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Andrea M. Stephen	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Titan Machinery Inc.

Meeting Date: 06/02/2025	Country: USA	Ticker: TITN
Record Date: 04/10/2025	Meeting Type: Annual	
Primary Security ID: 88830R101		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Frank Anglin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard Lewis	Mgmt	For	1442	SSGA	For
1.3	Elect Director David Meyer	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Frank Anglin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard Lewis	Mgmt	For	1442	SSGA	For
1.3	Elect Director David Meyer	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

UnitedHealth Group Incorporated

Meeting Date: 06/02/2025	Country: USA	Ticker: UNH
Record Date: 04/04/2025	Meeting Type: Annual	
Primary Security ID: 91324P102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Charles Baker	Mgmt	For	1442	SSGA	For
1b	Elect Director Timothy Flynn	Mgmt	For	1442	SSGA	For
1c	Elect Director Paul Garcia	Mgmt	For	1442	SSGA	For
1d	Elect Director Kristen Gil	Mgmt	For	1442	SSGA	For
1e	Elect Director Stephen Hemsley	Mgmt	For	1442	SSGA	For
1f	Elect Director Michele Hooper	Mgmt	For	1442	SSGA	For
1g	Elect Director F. William McNabb, III	Mgmt	For	1442	SSGA	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	1442	SSGA	For
1i	Elect Director John Noseworthy	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Charles Baker	Mgmt	For	1442	SSGA	For
1b	Elect Director Timothy Flynn	Mgmt	For	1442	SSGA	For
1c	Elect Director Paul Garcia	Mgmt	For	1442	SSGA	For
1d	Elect Director Kristen Gil	Mgmt	For	1442	SSGA	For

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Stephen Hemsley	Mgmt	For	1442	SSGA	For
1f	Elect Director Michele Hooper	Mgmt	For	1442	SSGA	For
1g	Elect Director F. William McNabb, III	Mgmt	For	1442	SSGA	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	1442	SSGA	For
1i	Elect Director John Noseworthy	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	1442	SSGA	Against

Virtu Financial, Inc.

Meeting Date: 06/02/2025

Record Date: 04/09/2025

Primary Security ID: 928254101

Country: USA

Meeting Type: Annual

Ticker: VIRT

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William F. Cruger, Jr.	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Christopher C. Quick	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Vincent Viola	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Virtu Financial, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William F. Cruger, Jr.	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Christopher C. Quick	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Vincent Viola	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Warner Bros. Discovery, Inc.

Meeting Date: 06/02/2025		Country: USA		Ticker: WBD		
Record Date: 04/04/2025		Meeting Type: Annual				
Primary Security ID: 934423104						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Richard W. Fisher	Mgmt	For	1442	SSGA	For
1.3	Elect Director Paul A. Gould	Mgmt	For	1442	SSGA	For
1.4	Elect Director Debra L. Lee	Mgmt	For	1442	SSGA	For
1.5	Elect Director Joseph M. Levin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Anton J. Levy	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kenneth W. Lowe	Mgmt	For	1442	SSGA	For
1.8	Elect Director Fazal F. Merchant	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director Anthony J. Noto	Mgmt	For	1442	SSGA	For
1.10	Elect Director Paula A. Price	Mgmt	For	1442	SSGA	For
1.11	Elect Director Daniel E. Sanchez	Mgmt	For	1442	SSGA	For
1.12	Elect Director Geoffrey Y. Yang	Mgmt	For	1442	SSGA	For
1.13	Elect Director David M. Zaslav	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Provide Right to Call Special Meeting	Mgmt	For	1442	SSGA	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Richard W. Fisher	Mgmt	For	1442	SSGA	For
1.3	Elect Director Paul A. Gould	Mgmt	For	1442	SSGA	For
1.4	Elect Director Debra L. Lee	Mgmt	For	1442	SSGA	For
1.5	Elect Director Joseph M. Levin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Anton J. Levy	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kenneth W. Lowe	Mgmt	For	1442	SSGA	For
1.8	Elect Director Fazal F. Merchant	Mgmt	For	1442	SSGA	For
1.9	Elect Director Anthony J. Noto	Mgmt	For	1442	SSGA	For
1.10	Elect Director Paula A. Price	Mgmt	For	1442	SSGA	For
1.11	Elect Director Daniel E. Sanchez	Mgmt	For	1442	SSGA	For
1.12	Elect Director Geoffrey Y. Yang	Mgmt	For	1442	SSGA	For

Warner Bros. Discovery, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.13	Elect Director David M. Zaslav	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Provide Right to Call Special Meeting	Mgmt	For	1442	SSGA	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Watsco, Inc.

Meeting Date: 06/02/2025

Record Date: 04/04/2025

Primary Security ID: 942622200

Country: USA

Meeting Type: Annual

Ticker: WSO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gary L. Tapella	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gary L. Tapella	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Zillow Group, Inc.

Meeting Date: 06/02/2025	Country: USA	Ticker: Z
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 98954M200		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard N. Barton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lloyd D. Frink	Mgmt	For	1442	SSGA	For
1.3	Elect Director April Underwood	Mgmt	For	1442	SSGA	Against
1.4	Elect Director Jeremy Wacksman	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard N. Barton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lloyd D. Frink	Mgmt	For	1442	SSGA	For
1.3	Elect Director April Underwood	Mgmt	For	1442	SSGA	Against
1.4	Elect Director Jeremy Wacksman	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

10X Genomics, Inc.

Meeting Date: 06/03/2025	Country: USA	Ticker: TXG
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: 88025U109		

10X Genomics, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sri Kosaraju	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Shehnaaz Suliman	Mgmt	For	1442	SSGA	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sri Kosaraju	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Shehnaaz Suliman	Mgmt	For	1442	SSGA	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

ACI Worldwide, Inc.

Meeting Date: 06/03/2025

Record Date: 04/08/2025

Primary Security ID: 004498101

Country: USA

Meeting Type: Annual

Ticker: ACIW

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Adalio T. Sanchez	Mgmt	For	1442	SSGA	For
1.2	Elect Director Juan A. Benitez	Mgmt	For	1442	SSGA	For
1.3	Elect Director Janet O. Estep	Mgmt	For	1442	SSGA	For

ACI Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Mary P. Harman	Mgmt	For	1442	SSGA	For
1.5	Elect Director Katrinka B. McCallum	Mgmt	For	1442	SSGA	For
1.6	Elect Director Charles E. Peters, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Thomas W. Warsop, III	Mgmt	For	1442	SSGA	For
1.8	Elect Director Samir M. Zabaneh	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Adalio T. Sanchez	Mgmt	For	1442	SSGA	For
1.2	Elect Director Juan A. Benitez	Mgmt	For	1442	SSGA	For
1.3	Elect Director Janet O. Estep	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mary P. Harman	Mgmt	For	1442	SSGA	For
1.5	Elect Director Katrinka B. McCallum	Mgmt	For	1442	SSGA	For
1.6	Elect Director Charles E. Peters, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Thomas W. Warsop, III	Mgmt	For	1442	SSGA	For
1.8	Elect Director Samir M. Zabaneh	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Akero Therapeutics, Inc.

Meeting Date: 06/03/2025

Record Date: 04/10/2025

Primary Security ID: 00973Y108

Country: USA

Meeting Type: Annual

Ticker: AKRO

Akero Therapeutics, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Judy Chou	Mgmt	For	1442	SSGA	For
1.2	Elect Director Tomas Heyman	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Judy Chou	Mgmt	For	1442	SSGA	For
1.2	Elect Director Tomas Heyman	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Apellis Pharmaceuticals, Inc.

Meeting Date: 06/03/2025		Country: USA		Ticker: APLS		
Record Date: 04/07/2025		Meeting Type: Annual				
Primary Security ID: 03753U106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director A. Sinclair Dunlop	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Alec Machiels	Mgmt	For	1442	SSGA	For
1.3	Elect Director Keli Walbert	Mgmt	For	1442	SSGA	For

Apellis Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director A. Sinclair Dunlop	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Alec Machiels	Mgmt	For	1442	SSGA	For
1.3	Elect Director Keli Walbert	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Booking Holdings Inc.

Meeting Date: 06/03/2025

Record Date: 04/08/2025

Primary Security ID: 09857L108

Country: USA

Meeting Type: Annual

Ticker: BKNG

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Glenn D. Fogel	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kelly Grier	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert J. Mylod, Jr.	Mgmt	For	1442	SSGA	For

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Charles H. Noski	Mgmt	For	1442	SSGA	For
1.6	Elect Director Larry Quinlan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	1442	SSGA	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	1442	SSGA	For
1.9	Elect Director Sumit Singh	Mgmt	For	1442	SSGA	For
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	1442	SSGA	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Glenn D. Fogel	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kelly Grier	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert J. Mylod, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Charles H. Noski	Mgmt	For	1442	SSGA	For
1.6	Elect Director Larry Quinlan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	1442	SSGA	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	1442	SSGA	For
1.9	Elect Director Sumit Singh	Mgmt	For	1442	SSGA	For
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	1442	SSGA	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	1442	SSGA	For

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	Against

Bright Horizons Family Solutions Inc.

Meeting Date: 06/03/2025	Country: USA	Ticker: BFAM
Record Date: 04/10/2025	Meeting Type: Annual	
Primary Security ID: 109194100		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lawrence M. Alleva	Mgmt	For	1442	SSGA	For
1b	Elect Director Joshua Bekenstein	Mgmt	For	1442	SSGA	Against
1c	Elect Director David H. Lissy	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lawrence M. Alleva	Mgmt	For	1442	SSGA	For
1b	Elect Director Joshua Bekenstein	Mgmt	For	1442	SSGA	Against
1c	Elect Director David H. Lissy	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Bright Horizons Family Solutions Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Byline Bancorp, Inc.

Meeting Date: 06/03/2025

Record Date: 04/09/2025

Primary Security ID: 124411109

Country: USA

Meeting Type: Annual

Ticker: BY

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Roberto R. Herencia	Mgmt	For	1442	SSGA	For
1.2	Elect Director Phillip R. Cabrera	Mgmt	For	1442	SSGA	For
1.3	Elect Director Antonio del Valle Perochena	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mary Jo S. Herseth	Mgmt	For	1442	SSGA	For
1.5	Elect Director Margarita Hugues Velez	Mgmt	For	1442	SSGA	For
1.6	Elect Director Steven P. Kent	Mgmt	For	1442	SSGA	For
1.7	Elect Director William G. Kistner	Mgmt	For	1442	SSGA	For
1.8	Elect Director Alberto J. Paracchini	Mgmt	For	1442	SSGA	For
1.9	Elect Director Pamela C. Stewart	Mgmt	For	1442	SSGA	For
1.10	Elect Director Carlos Ruiz Sacristan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Byline Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Roberto R. Herencia	Mgmt	For	1442	SSGA	For
1.2	Elect Director Phillip R. Cabrera	Mgmt	For	1442	SSGA	For
1.3	Elect Director Antonio del Valle Perochena	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mary Jo S. Herseth	Mgmt	For	1442	SSGA	For
1.5	Elect Director Margarita Hugues Velez	Mgmt	For	1442	SSGA	For
1.6	Elect Director Steven P. Kent	Mgmt	For	1442	SSGA	For
1.7	Elect Director William G. Kistner	Mgmt	For	1442	SSGA	For
1.8	Elect Director Alberto J. Paracchini	Mgmt	For	1442	SSGA	For
1.9	Elect Director Pamela C. Stewart	Mgmt	For	1442	SSGA	For
1.10	Elect Director Carlos Ruiz Sacristan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For

Cerus Corporation

Meeting Date: 06/03/2025

Record Date: 04/11/2025

Primary Security ID: 157085101

Country: USA

Meeting Type: Annual

Ticker: CERS

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jami Dover Nachtsheim	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Hua Shan	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Cerus Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jami Dover Nachtsheim	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Hua Shan	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Chemung Financial Corporation

Meeting Date: 06/03/2025		Country: USA		Ticker: CHMG		
Record Date: 04/07/2025		Meeting Type: Annual				
Primary Security ID: 164024101						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ronald M. Bentley	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director David M. Buicko	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert H. Dalrymple	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jeffrey B. Streeter	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Chemung Financial Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ronald M. Bentley	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director David M. Buicko	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert H. Dalrymple	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jeffrey B. Streeter	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Cipher Mining Inc.

Meeting Date: 06/03/2025		Country: USA		Ticker: CIFR		
Record Date: 04/08/2025		Meeting Type: Annual				
Primary Security ID: 17253J106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert Flatley	Mgmt	For	1442	SSGA	For
1.2	Elect Director Caitlin Long	Mgmt	For	1442	SSGA	For
2	Ratify CBIZ CPAs P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert Flatley	Mgmt	For	1442	SSGA	For
1.2	Elect Director Caitlin Long	Mgmt	For	1442	SSGA	For
2	Ratify CBIZ CPAs P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Cognizant Technology Solutions Corporation

Meeting Date: 06/03/2025		Country: USA		Ticker: CTSH		
Record Date: 04/07/2025		Meeting Type: Annual				
Primary Security ID: 192446102						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Zein Abdalla	Mgmt	For	1442	SSGA	For
1b	Elect Director Vinita Bali	Mgmt	For	1442	SSGA	For
1c	Elect Director Eric Branderiz	Mgmt	For	1442	SSGA	For
1d	Elect Director Archana Deskus	Mgmt	For	1442	SSGA	For
1e	Elect Director John M. Dineen	Mgmt	For	1442	SSGA	For
1f	Elect Director Ravi Kumar S	Mgmt	For	1442	SSGA	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	1442	SSGA	Against
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	1442	SSGA	For
1i	Elect Director Stephen "Steve" J. Rohleder	Mgmt	For	1442	SSGA	For
1j	Elect Director Abraham "Bram" Schot	Mgmt	For	1442	SSGA	For

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1k	Elect Director Karima Silvent	Mgmt	For	1442	SSGA	For
1l	Elect Director Joseph M. Velli	Mgmt	For	1442	SSGA	For
1m	Elect Director Sandra S. Wijnberg	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Zein Abdalla	Mgmt	For	1442	SSGA	For
1b	Elect Director Vinita Bali	Mgmt	For	1442	SSGA	For
1c	Elect Director Eric Branderiz	Mgmt	For	1442	SSGA	For
1d	Elect Director Archana Deskus	Mgmt	For	1442	SSGA	For
1e	Elect Director John M. Dineen	Mgmt	For	1442	SSGA	For
1f	Elect Director Ravi Kumar S	Mgmt	For	1442	SSGA	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	1442	SSGA	Against
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	1442	SSGA	For
1i	Elect Director Stephen "Steve" J. Rohleder	Mgmt	For	1442	SSGA	For
1j	Elect Director Abraham "Bram" Schot	Mgmt	For	1442	SSGA	For
1k	Elect Director Karima Silvent	Mgmt	For	1442	SSGA	For
1l	Elect Director Joseph M. Velli	Mgmt	For	1442	SSGA	For
1m	Elect Director Sandra S. Wijnberg	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

Comstock Resources, Inc.

Meeting Date: 06/03/2025Country: USATicker: CRK

Record Date: 04/07/2025Meeting Type: Annual

Primary Security ID: 205768302

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director M. Jay Allison	Mgmt	For	1442	SSGA	For
1.2	Elect Director Roland O. Burns	Mgmt	For	1442	SSGA	For
1.3	Elect Director Elizabeth B. Davis	Mgmt	For	1442	SSGA	For
1.4	Elect Director Morris E. Foster	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jim L. Turner	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director M. Jay Allison	Mgmt	For	1442	SSGA	For
1.2	Elect Director Roland O. Burns	Mgmt	For	1442	SSGA	For
1.3	Elect Director Elizabeth B. Davis	Mgmt	For	1442	SSGA	For
1.4	Elect Director Morris E. Foster	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jim L. Turner	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Comstock Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Corebridge Financial, Inc.

Meeting Date: 06/03/2025	Country: USA	Ticker: CRBG
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 21871X109		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Christina Banthin	Mgmt	For	1442	SSGA	For
1b	Elect Director Edward Bousa	Mgmt	For	1442	SSGA	For
1c	Elect Director Adam Burk	Mgmt	For	1442	SSGA	For
1d	Elect Director Alan Colberg	Mgmt	For	1442	SSGA	Against
1e	Elect Director Gilles Dellaert	Mgmt	For	1442	SSGA	For
1f	Elect Director Rose Marie Glazer	Mgmt	For	1442	SSGA	For
1g	Elect Director Keith Gubbay	Mgmt	For	1442	SSGA	For
1h	Elect Director Kevin Hogan	Mgmt	For	1442	SSGA	For
1i	Elect Director Minoru Kimura	Mgmt	For	1442	SSGA	For
1j	Elect Director Deborah Leone	Mgmt	For	1442	SSGA	For
1k	Elect Director Christopher Lynch	Mgmt	For	1442	SSGA	For
1l	Elect Director Colin J. Parris	Mgmt	For	1442	SSGA	For
1m	Elect Director Amy Schioldager	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Corebridge Financial, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Christina Banthin	Mgmt	For	1442	SSGA	For
1b	Elect Director Edward Bousa	Mgmt	For	1442	SSGA	For
1c	Elect Director Adam Burk	Mgmt	For	1442	SSGA	For
1d	Elect Director Alan Colberg	Mgmt	For	1442	SSGA	Against
1e	Elect Director Gilles Dellaert	Mgmt	For	1442	SSGA	For
1f	Elect Director Rose Marie Glazer	Mgmt	For	1442	SSGA	For
1g	Elect Director Keith Gubbay	Mgmt	For	1442	SSGA	For
1h	Elect Director Kevin Hogan	Mgmt	For	1442	SSGA	For
1i	Elect Director Minoru Kimura	Mgmt	For	1442	SSGA	For
1j	Elect Director Deborah Leone	Mgmt	For	1442	SSGA	For
1k	Elect Director Christopher Lynch	Mgmt	For	1442	SSGA	For
1l	Elect Director Colin J. Parris	Mgmt	For	1442	SSGA	For
1m	Elect Director Amy Schioldager	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

CVRx, Inc.

Meeting Date: 06/03/2025	Country: USA	Ticker: CVRX
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 126638105		

CVRx, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin Ballinger	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mitch Hill	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin Ballinger	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mitch Hill	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Datadog, Inc.

Meeting Date: 06/03/2025	Country: USA	Ticker: DDOG
Record Date: 04/09/2025	Meeting Type: Annual	
Primary Security ID: 23804L103		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Titi Cole	Mgmt	For	1442	SSGA	For
1b	Elect Director Matthew Jacobson	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Julie G. Richardson	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Datadog, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	Against
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Titi Cole	Mgmt	For	1442	SSGA	For
1b	Elect Director Matthew Jacobson	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Julie G. Richardson	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	Against

Denali Therapeutics Inc.

Meeting Date: 06/03/2025

Record Date: 04/09/2025

Primary Security ID: 24823R105

Country: USA

Meeting Type: Annual

Ticker: DNLI

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Julian C. Baker	Mgmt	For	1442	SSGA	For
1.2	Elect Director Peter Klein	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Steve E. Kroghes	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Denali Therapeutics Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Julian C. Baker	Mgmt	For	1442	SSGA	For
1.2	Elect Director Peter Klein	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Steve E. Krognes	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Element Solutions Inc

Meeting Date: 06/03/2025		Country: USA		Ticker: ESI		
Record Date: 04/07/2025		Meeting Type: Annual				
Primary Security ID: 28618M106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Martin E. Franklin	Mgmt	For	1442	SSGA	For
1b	Elect Director Benjamin H. Gliklich	Mgmt	For	1442	SSGA	For
1c	Elect Director Ian G.H. Ashken	Mgmt	For	1442	SSGA	Against
1d	Elect Director Elyse Filon	Mgmt	For	1442	SSGA	For
1e	Elect Director Christopher T. Fraser	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael F. Goss	Mgmt	For	1442	SSGA	Against
1g	Elect Director E. Stanley O'Neal	Mgmt	For	1442	SSGA	For
1h	Elect Director Susan W. Sofronas	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Element Solutions Inc

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Martin E. Franklin	Mgmt	For	1442	SSGA	For
1b	Elect Director Benjamin H. Gliklich	Mgmt	For	1442	SSGA	For
1c	Elect Director Ian G.H. Ashken	Mgmt	For	1442	SSGA	Against
1d	Elect Director Elyse Filon	Mgmt	For	1442	SSGA	For
1e	Elect Director Christopher T. Fraser	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael F. Goss	Mgmt	For	1442	SSGA	Against
1g	Elect Director E. Stanley O'Neal	Mgmt	For	1442	SSGA	For
1h	Elect Director Susan W. Sofronas	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

European Wax Center, Inc.

Meeting Date: 06/03/2025			Country: USA			Ticker: EWCZ		
Record Date: 04/07/2025			Meeting Type: Annual					
Primary Security ID: 29882P106								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1.1	Elect Director Alexa Bartlett	Mgmt	For	1442	SSGA	For		
1.2	Elect Director Julia Hunter	Mgmt	For	1442	SSGA	For		
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For		

European Wax Center, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alexa Bartlett	Mgmt	For	1442	SSGA	For
1.2	Elect Director Julia Hunter	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Expedia Group, Inc.

Meeting Date: 06/03/2025		Country: USA		Ticker: EXPE		
Record Date: 04/04/2025		Meeting Type: Annual				
Primary Security ID: 30212P303						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Beverly Anderson	Mgmt	For	1442	SSGA	For
1b	Elect Director M. Moina Banerjee	Mgmt	For	1442	SSGA	For
1c	Elect Director Chelsea Clinton	Mgmt	For	1442	SSGA	Withhold
1d	Elect Director Barry Diller	Mgmt	For	1442	SSGA	For
1e	Elect Director Henrique Dubugras	Mgmt	For	1442	SSGA	For
1f	Elect Director Ariane Gorin	Mgmt	For	1442	SSGA	For
1g	Elect Director Craig Jacobson	Mgmt	For	1442	SSGA	Withhold
1h	Elect Director Dara Khosrowshahi	Mgmt	For	1442	SSGA	For
1i	Elect Director Patricia Menendez Cambo	Mgmt	For	1442	SSGA	For
1j	Elect Director Alex von Furstenberg	Mgmt	For	1442	SSGA	For
1k	Elect Director Alexandr Wang	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Beverly Anderson	Mgmt	For	1442	SSGA	For
1b	Elect Director M. Moina Banerjee	Mgmt	For	1442	SSGA	For
1c	Elect Director Chelsea Clinton	Mgmt	For	1442	SSGA	Withhold
1d	Elect Director Barry Diller	Mgmt	For	1442	SSGA	For
1e	Elect Director Henrique Dubugras	Mgmt	For	1442	SSGA	For
1f	Elect Director Ariane Gorin	Mgmt	For	1442	SSGA	For
1g	Elect Director Craig Jacobson	Mgmt	For	1442	SSGA	Withhold
1h	Elect Director Dara Khosrowshahi	Mgmt	For	1442	SSGA	For
1i	Elect Director Patricia Menendez Cambo	Mgmt	For	1442	SSGA	For
1j	Elect Director Alex von Furstenberg	Mgmt	For	1442	SSGA	For
1k	Elect Director Alexandr Wang	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Flywire Corporation

Meeting Date: 06/03/2025	Country: USA	Ticker: FLYW
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: 302492103		

Flywire Corporation

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael Massaro	Mgmt	For	1442	SSGA	For
1.2	Elect Director Diane Offereins	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael Massaro	Mgmt	For	1442	SSGA	For
1.2	Elect Director Diane Offereins	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Fortive Corporation

Meeting Date: 06/03/2025			Country: USA			Ticker: FTV		
Record Date: 04/07/2025			Meeting Type: Annual					
Primary Security ID: 34959J108								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1a	Elect Director Eric Branderiz	Mgmt	For	1442	SSGA	For		
1b	Elect Director Daniel L. Comas	Mgmt	For	1442	SSGA	For		
1c	Elect Director Sharmistha Dubey	Mgmt	For	1442	SSGA	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Rejji P. Hayes	Mgmt	For	1442	SSGA	For
1e	Elect Director Wright L. Lassiter, III	Mgmt	For	1442	SSGA	For
1f	Elect Director James A. Lico	Mgmt	For	1442	SSGA	For
1g	Elect Director Kate D. Mitchell	Mgmt	For	1442	SSGA	For
1h	Elect Director Gregory J. Moore	Mgmt	For	1442	SSGA	For
1i	Elect Director Jeannine P. Sargent	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Eric Branderiz	Mgmt	For	1442	SSGA	For
1b	Elect Director Daniel L. Comas	Mgmt	For	1442	SSGA	For
1c	Elect Director Sharmistha Dubey	Mgmt	For	1442	SSGA	For
1d	Elect Director Rejji P. Hayes	Mgmt	For	1442	SSGA	For
1e	Elect Director Wright L. Lassiter, III	Mgmt	For	1442	SSGA	For
1f	Elect Director James A. Lico	Mgmt	For	1442	SSGA	For
1g	Elect Director Kate D. Mitchell	Mgmt	For	1442	SSGA	For
1h	Elect Director Gregory J. Moore	Mgmt	For	1442	SSGA	For
1i	Elect Director Jeannine P. Sargent	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Fortive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	Against

General Motors Company

Meeting Date: 06/03/2025	Country: USA	Ticker: GM
Record Date: 04/04/2025	Meeting Type: Annual	
Primary Security ID: 37045V100		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mary T. Barra	Mgmt	For	1442	SSGA	For
1b	Elect Director Wesley G. Bush	Mgmt	For	1442	SSGA	For
1c	Elect Director Joanne C. Crevoiserat	Mgmt	For	1442	SSGA	For
1d	Elect Director Joseph Jimenez	Mgmt	For	1442	SSGA	For
1e	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director Jonathan McNeill	Mgmt	For	1442	SSGA	For
1g	Elect Director Judith A. Miscik	Mgmt	For	1442	SSGA	For
1h	Elect Director Patricia F. Russo	Mgmt	For	1442	SSGA	For
1i	Elect Director Mark A. Tatum	Mgmt	For	1442	SSGA	For
1j	Elect Director Jan E. Tighe	Mgmt	For	1442	SSGA	For
1k	Elect Director Devin N. Wenig	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For

General Motors Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Report on Supply Chain GHG Emissions Reduction Strategies	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mary T. Barra	Mgmt	For	1442	SSGA	For
1b	Elect Director Wesley G. Bush	Mgmt	For	1442	SSGA	For
1c	Elect Director Joanne C. Crevoiserat	Mgmt	For	1442	SSGA	For
1d	Elect Director Joseph Jimenez	Mgmt	For	1442	SSGA	For
1e	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director Jonathan McNeill	Mgmt	For	1442	SSGA	For
1g	Elect Director Judith A. Miscik	Mgmt	For	1442	SSGA	For
1h	Elect Director Patricia F. Russo	Mgmt	For	1442	SSGA	For
1i	Elect Director Mark A. Tatum	Mgmt	For	1442	SSGA	For
1j	Elect Director Jan E. Tighe	Mgmt	For	1442	SSGA	For
1k	Elect Director Devin N. Wenig	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
5	Report on Supply Chain GHG Emissions Reduction Strategies	SH	Against	1442	SSGA	Against

GoPro, Inc.

Meeting Date: 06/03/2025	Country: USA	Ticker: GPRO
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: 38268T103		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nicholas Woodman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Tyrone Ahmad-Taylor	Mgmt	For	1442	SSGA	For
1.3	Elect Director Emily S. Culp Hogue	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael C. Dennison	Mgmt	For	1442	SSGA	For
1.5	Elect Director Shaz Kahng	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Miguel A. Lopez Ben	Mgmt	For	1442	SSGA	For
1.7	Elect Director Susan Lyne	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nicholas Woodman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Tyrone Ahmad-Taylor	Mgmt	For	1442	SSGA	For
1.3	Elect Director Emily S. Culp Hogue	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael C. Dennison	Mgmt	For	1442	SSGA	For
1.5	Elect Director Shaz Kahng	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Miguel A. Lopez Ben	Mgmt	For	1442	SSGA	For
1.7	Elect Director Susan Lyne	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

HF Foods Group Inc.

Meeting Date: 06/03/2025	Country: USA	Ticker: HFFG
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 40417F109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Xi "Felix" Lin	Mgmt	For	1442	SSGA	For
1b	Elect Director Maria Ross	Mgmt	For	1442	SSGA	For
1c	Elect Director Richard Diaz	Mgmt	For	1442	SSGA	For
1d	Elect Director Lisa Lim	Mgmt	For	1442	SSGA	For
1e	Elect Director Charlotte Westfall	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Xi "Felix" Lin	Mgmt	For	1442	SSGA	For
1b	Elect Director Maria Ross	Mgmt	For	1442	SSGA	For
1c	Elect Director Richard Diaz	Mgmt	For	1442	SSGA	For
1d	Elect Director Lisa Lim	Mgmt	For	1442	SSGA	For
1e	Elect Director Charlotte Westfall	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Hillman Solutions Corp.

Meeting Date: 06/03/2025	Country: USA	Ticker: HLMN
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: 431636109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jon Michael Adinolfi	Mgmt	For	1442	SSGA	For
1b	Elect Director Douglas J. Cahill	Mgmt	For	1442	SSGA	For
1c	Elect Director Diane C. Honda	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jon Michael Adinolfi	Mgmt	For	1442	SSGA	For
1b	Elect Director Douglas J. Cahill	Mgmt	For	1442	SSGA	For
1c	Elect Director Diane C. Honda	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Hippo Holdings Inc.

Meeting Date: 06/03/2025

Record Date: 04/07/2025

Primary Security ID: 433539202

Country: USA

Meeting Type: Annual

Ticker: HIPO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eric Feder	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sam Landman	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director John Nichols	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Hooker Furnishings Corporation

Meeting Date: 06/03/2025

Record Date: 04/07/2025

Primary Security ID: 439038100

Country: USA

Meeting Type: Annual

Ticker: HOFT

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director W. Christopher Beeler, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Maria C. Duey	Mgmt	For	1442	SSGA	For
1.3	Elect Director Paulette Garafalo	Mgmt	For	1442	SSGA	For
1.4	Elect Director Christopher L. Henson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeremy R. Hoff	Mgmt	For	1442	SSGA	For
1.6	Elect Director Paul A. Huckfeldt	Mgmt	For	1442	SSGA	For
1.7	Elect Director Tonya H. Jackson	Mgmt	For	1442	SSGA	For
1.8	Elect Director Ellen C. Taaffe	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Hooker Furnishings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director W. Christopher Beeler, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Maria C. Duey	Mgmt	For	1442	SSGA	For
1.3	Elect Director Paulette Garafalo	Mgmt	For	1442	SSGA	For
1.4	Elect Director Christopher L. Henson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeremy R. Hoff	Mgmt	For	1442	SSGA	For
1.6	Elect Director Paul A. Huckfeldt	Mgmt	For	1442	SSGA	For
1.7	Elect Director Tonya H. Jackson	Mgmt	For	1442	SSGA	For
1.8	Elect Director Ellen C. Taaffe	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Kiniksa Pharmaceuticals International, plc

Meeting Date: 06/03/2025	Country: United Kingdom	Ticker: KNSA
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: G52694109		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sanj K. Patel	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas R. Malley	Mgmt	For	1442	SSGA	For

Kiniksa Pharmaceuticals International, plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Richard S. Levy	Mgmt	For	1442	SSGA	For
2a	Elect Director Stephen R. Biggar	Mgmt	For	1442	SSGA	Against
2b	Elect Director G. Bradley Cole	Mgmt	For	1442	SSGA	For
2c	Elect Director Barry D. Quart	Mgmt	For	1442	SSGA	For
3a	Elect Director Felix J. Baker	Mgmt	For	1442	SSGA	For
3b	Elect Director M. Cantey Boyd	Mgmt	For	1442	SSGA	For
3c	Elect Director Tracey L. McCain	Mgmt	For	1442	SSGA	For
3d	Elect Director Kimberly J. Popovits	Mgmt	For	1442	SSGA	For
4	Appoint PricewaterhouseCoopers LLP as UK Statutory Auditors	Mgmt	For	1442	SSGA	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
7	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
8	Approve Remuneration Report	Mgmt	For	1442	SSGA	For
9	Approve Remuneration Policy	Mgmt	For	1442	SSGA	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
11	Authorise Issue of Equity	Mgmt	For	1442	SSGA	Against
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	Against
13	Authorize Board to Capitalize the Company's Merger Reserve Account, Creating a Distributable Reserve Account and Allowing for the Liquidation of Kiniksa Bermuda	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sanj K. Patel	Mgmt	For	1442	SSGA	For

Kiniksa Pharmaceuticals International, plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Thomas R. Malley	Mgmt	For	1442	SSGA	For
1c	Elect Director Richard S. Levy	Mgmt	For	1442	SSGA	For
2a	Elect Director Stephen R. Biggar	Mgmt	For	1442	SSGA	Against
2b	Elect Director G. Bradley Cole	Mgmt	For	1442	SSGA	For
2c	Elect Director Barry D. Quart	Mgmt	For	1442	SSGA	For
3a	Elect Director Felix J. Baker	Mgmt	For	1442	SSGA	For
3b	Elect Director M. Cantey Boyd	Mgmt	For	1442	SSGA	For
3c	Elect Director Tracey L. McCain	Mgmt	For	1442	SSGA	For
3d	Elect Director Kimberly J. Popovits	Mgmt	For	1442	SSGA	For
4	Appoint PricewaterhouseCoopers LLP as UK Statutory Auditors	Mgmt	For	1442	SSGA	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
7	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
8	Approve Remuneration Report	Mgmt	For	1442	SSGA	For
9	Approve Remuneration Policy	Mgmt	For	1442	SSGA	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
11	Authorise Issue of Equity	Mgmt	For	1442	SSGA	Against
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	Against
13	Authorize Board to Capitalize the Company's Merger Reserve Account, Creating a Distributable Reserve Account and Allowing for the Liquidation of Kiniksa Bermuda	Mgmt	For	1442	SSGA	For

LegalZoom.com, Inc.

Meeting Date: 06/03/2025	Country: USA	Ticker: LZ
Record Date: 04/10/2025	Meeting Type: Annual	
Primary Security ID: 52466B103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nathan Gooden	Mgmt	For	1442	SSGA	For
1.2	Elect Director Neil Tolaney	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nathan Gooden	Mgmt	For	1442	SSGA	For
1.2	Elect Director Neil Tolaney	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

LendingClub Corporation

Meeting Date: 06/03/2025	Country: USA	Ticker: LC
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 52603A208		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stephen Cutler	Mgmt	For	1442	SSGA	For
1b	Elect Director John C. (Hans) Morris	Mgmt	For	1442	SSGA	For
1c	Elect Director Erin Selleck	Mgmt	For	1442	SSGA	For
1d	Elect Director Janey Whiteside	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stephen Cutler	Mgmt	For	1442	SSGA	For
1b	Elect Director John C. (Hans) Morris	Mgmt	For	1442	SSGA	For
1c	Elect Director Erin Selleck	Mgmt	For	1442	SSGA	For
1d	Elect Director Janey Whiteside	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	1442	SSGA	For

LifeStance Health Group, Inc.

Meeting Date: 06/03/2025	Country: USA	Ticker: LFST
Record Date: 04/11/2025	Meeting Type: Annual	
Primary Security ID: 53228F101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Teresa DeLuca	Mgmt	For	1442	SSGA	For
1.2	Elect Director Katherine Wood	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Eric Palmer	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Teresa DeLuca	Mgmt	For	1442	SSGA	For
1.2	Elect Director Katherine Wood	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Eric Palmer	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Loar Holdings, Inc.

Meeting Date: 06/03/2025	Country: USA	Ticker: LOAR
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 53947R105		

Loar Holdings, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dirkson Charles	Mgmt	For	1442	SSGA	For
1.2	Elect Director Anthony M. Carpenito	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Taiwo Danmola	Mgmt	For	1442	SSGA	For
1.4	Elect Director Paul S. Levy	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dirkson Charles	Mgmt	For	1442	SSGA	For
1.2	Elect Director Anthony M. Carpenito	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Taiwo Danmola	Mgmt	For	1442	SSGA	For
1.4	Elect Director Paul S. Levy	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

MFA Financial, Inc.

Meeting Date: 06/03/2025	Country: USA	Ticker: MFA
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: 55272X607		

MFA Financial, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lisa Polsky	Mgmt	For	1442	SSGA	For
1b	Elect Director Christopher Small	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lisa Polsky	Mgmt	For	1442	SSGA	For
1b	Elect Director Christopher Small	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Nabors Industries Ltd.

Meeting Date: 06/03/2025			Country: Bermuda			Ticker: NBR		
Record Date: 04/04/2025			Meeting Type: Annual					
Primary Security ID: G6359F137								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1.1	Elect Director Tanya S. Beder	Mgmt	For	1442	SSGA	For		

Nabors Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Anthony R. Chase	Mgmt	For	1442	SSGA	For
1.3	Elect Director James R. Crane	Mgmt	For	1442	SSGA	For
1.4	Elect Director John P. Kotts	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael C. Linn	Mgmt	For	1442	SSGA	For
1.6	Elect Director Anthony G. Petrello	Mgmt	For	1442	SSGA	For
1.7	Elect Director John Yearwood	Mgmt	For	1442	SSGA	For
2	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Tanya S. Beder	Mgmt	For	1442	SSGA	For
1.2	Elect Director Anthony R. Chase	Mgmt	For	1442	SSGA	For
1.3	Elect Director James R. Crane	Mgmt	For	1442	SSGA	For
1.4	Elect Director John P. Kotts	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael C. Linn	Mgmt	For	1442	SSGA	For
1.6	Elect Director Anthony G. Petrello	Mgmt	For	1442	SSGA	For
1.7	Elect Director John Yearwood	Mgmt	For	1442	SSGA	For
2	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

OUTFRONT Media Inc.

Meeting Date: 06/03/2025	Country: USA	Ticker: OUT
Record Date: 04/04/2025	Meeting Type: Annual	
Primary Security ID: 69007J304		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Nicolas Brien	Mgmt	For	1442	SSGA	For
1b	Elect Director Angela Courtin	Mgmt	For	1442	SSGA	For
1c	Elect Director Manuel A. Diaz	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael J. Dominguez	Mgmt	For	1442	SSGA	For
1e	Elect Director Peter Mathes	Mgmt	For	1442	SSGA	For
1f	Elect Director Susan M. Tolson	Mgmt	For	1442	SSGA	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Nicolas Brien	Mgmt	For	1442	SSGA	For
1b	Elect Director Angela Courtin	Mgmt	For	1442	SSGA	For
1c	Elect Director Manuel A. Diaz	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael J. Dominguez	Mgmt	For	1442	SSGA	For
1e	Elect Director Peter Mathes	Mgmt	For	1442	SSGA	For
1f	Elect Director Susan M. Tolson	Mgmt	For	1442	SSGA	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Phathom Pharmaceuticals, Inc.

Meeting Date: 06/03/2025	Country: USA	Ticker: PHAT
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 71722W107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Heidi Kunz	Mgmt	For	1442	SSGA	For
1b	Elect Director James N. Topper	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Heidi Kunz	Mgmt	For	1442	SSGA	For
1b	Elect Director James N. Topper	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Q2 Holdings, Inc.

Meeting Date: 06/03/2025	Country: USA	Ticker: QTWO
Record Date: 04/16/2025	Meeting Type: Annual	
Primary Security ID: 74736L109		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director R. Lynn Atchison	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew P. Flake	Mgmt	For	1442	SSGA	For
1.3	Elect Director Stephen C. Hooley	Mgmt	For	1442	SSGA	For
1.4	Elect Director Andre L. Mintz	Mgmt	For	1442	SSGA	For
1.5	Elect Director James R. Offerdahl	Mgmt	For	1442	SSGA	For
1.6	Elect Director Margaret L. Taylor	Mgmt	For	1442	SSGA	For
1.7	Elect Director Lynn Antipas Tyson	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director R. Lynn Atchison	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew P. Flake	Mgmt	For	1442	SSGA	For
1.3	Elect Director Stephen C. Hooley	Mgmt	For	1442	SSGA	For
1.4	Elect Director Andre L. Mintz	Mgmt	For	1442	SSGA	For
1.5	Elect Director James R. Offerdahl	Mgmt	For	1442	SSGA	For
1.6	Elect Director Margaret L. Taylor	Mgmt	For	1442	SSGA	For
1.7	Elect Director Lynn Antipas Tyson	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Rexford Industrial Realty, Inc.

Meeting Date: 06/03/2025	Country: USA	Ticker: REXR
Record Date: 04/03/2025	Meeting Type: Annual	
Primary Security ID: 76169C100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert L. Antin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael S. Frankel	Mgmt	For	1442	SSGA	For
1.3	Elect Director Diana J. Ingram	Mgmt	For	1442	SSGA	For
1.4	Elect Director Angela L. Kleiman	Mgmt	For	1442	SSGA	For
1.5	Elect Director Debra L. Morris	Mgmt	For	1442	SSGA	For
1.6	Elect Director Tyler H. Rose	Mgmt	For	1442	SSGA	For
1.7	Elect Director Howard Schwimmer	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert L. Antin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael S. Frankel	Mgmt	For	1442	SSGA	For
1.3	Elect Director Diana J. Ingram	Mgmt	For	1442	SSGA	For
1.4	Elect Director Angela L. Kleiman	Mgmt	For	1442	SSGA	For
1.5	Elect Director Debra L. Morris	Mgmt	For	1442	SSGA	For
1.6	Elect Director Tyler H. Rose	Mgmt	For	1442	SSGA	For
1.7	Elect Director Howard Schwimmer	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Rexford Industrial Realty, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Rocky Brands, Inc.

Meeting Date: 06/03/2025

Record Date: 04/14/2025

Primary Security ID: 774515100

Country: USA

Meeting Type: Annual

Ticker: RCKY

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jason Brooks	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robyn R. Hahn	Mgmt	For	1442	SSGA	For
1.3	Elect Director Dwight E. Smith	Mgmt	For	1442	SSGA	For
1.4	Elect Director Tracie A. Winbigler	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jason Brooks	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robyn R. Hahn	Mgmt	For	1442	SSGA	For
1.3	Elect Director Dwight E. Smith	Mgmt	For	1442	SSGA	For
1.4	Elect Director Tracie A. Winbigler	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

RxSight, Inc.

Meeting Date: 06/03/2025	Country: USA	Ticker: RXST
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: 78349D107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ron Kurtz	Mgmt	For	1442	SSGA	For
1.2	Elect Director J. Andy Corley	Mgmt	For	1442	SSGA	For
1.3	Elect Director Juliet Tammenoms Bakker	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ron Kurtz	Mgmt	For	1442	SSGA	For
1.2	Elect Director J. Andy Corley	Mgmt	For	1442	SSGA	For
1.3	Elect Director Juliet Tammenoms Bakker	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

scPharmaceuticals Inc.

Meeting Date: 06/03/2025	Country: USA	Ticker: SCPH
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 810648105		

scPharmaceuticals Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William T. Abraham	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mette Kirstine Agger	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Minnie Baylor-Henry	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William T. Abraham	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mette Kirstine Agger	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Minnie Baylor-Henry	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

SEACOR Marine Holdings Inc.

Meeting Date: 06/03/2025	Country: USA	Ticker: SMHI
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 78413P101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andrew R. Morse	Mgmt	For	1442	SSGA	For

SEACOR Marine Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director John Gellert	Mgmt	For	1442	SSGA	For
1.3	Elect Director Alfredo Miguel Bejos	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Julie Persily	Mgmt	For	1442	SSGA	For
1.5	Elect Director R. Christopher Regan	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lisa P. Young	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andrew R. Morse	Mgmt	For	1442	SSGA	For
1.2	Elect Director John Gellert	Mgmt	For	1442	SSGA	For
1.3	Elect Director Alfredo Miguel Bejos	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Julie Persily	Mgmt	For	1442	SSGA	For
1.5	Elect Director R. Christopher Regan	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lisa P. Young	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

SL Green Realty Corp.

Meeting Date: 06/03/2025

Record Date: 03/31/2025

Primary Security ID: 78440X887

Country: USA

Meeting Type: Annual

Ticker: SLG

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John H. Alschuler	Mgmt	For	1442	SSGA	Against
1b	Elect Director Carol N. Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director Lauren B. Dillard	Mgmt	For	1442	SSGA	For
1d	Elect Director Stephen L. Green	Mgmt	For	1442	SSGA	For
1e	Elect Director Craig M. Hatkoff	Mgmt	For	1442	SSGA	For
1f	Elect Director Marc Holliday	Mgmt	For	1442	SSGA	For
1g	Elect Director Peggy Lamb	Mgmt	For	1442	SSGA	For
1h	Elect Director Andrew W. Mathias	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John H. Alschuler	Mgmt	For	1442	SSGA	Against
1b	Elect Director Carol N. Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director Lauren B. Dillard	Mgmt	For	1442	SSGA	For
1d	Elect Director Stephen L. Green	Mgmt	For	1442	SSGA	For
1e	Elect Director Craig M. Hatkoff	Mgmt	For	1442	SSGA	For
1f	Elect Director Marc Holliday	Mgmt	For	1442	SSGA	For
1g	Elect Director Peggy Lamb	Mgmt	For	1442	SSGA	For
1h	Elect Director Andrew W. Mathias	Mgmt	For	1442	SSGA	For

SL Green Realty Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Stoke Therapeutics, Inc.

Meeting Date: 06/03/2025	Country: USA	Ticker: STOK
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 86150R107		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Edward M. Kaye	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Seth L. Harrison	Mgmt	For	1442	SSGA	For
1.3	Elect Director Arthur O. Tzianabos	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Edward M. Kaye	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Seth L. Harrison	Mgmt	For	1442	SSGA	For
1.3	Elect Director Arthur O. Tzianabos	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Stoke Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

The Vita Coco Company, Inc.

Meeting Date: 06/03/2025

Record Date: 04/07/2025

Primary Security ID: 92846Q107

Country: USA

Meeting Type: Annual

Ticker: COCO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Aishetu Fatima Dozie	Mgmt	For	1442	SSGA	For
1.2	Elect Director Martin Roper	Mgmt	For	1442	SSGA	For
1.3	Elect Director John Zupo	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Aishetu Fatima Dozie	Mgmt	For	1442	SSGA	For
1.2	Elect Director Martin Roper	Mgmt	For	1442	SSGA	For
1.3	Elect Director John Zupo	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Turtle Beach Corporation

Meeting Date: 06/03/2025	Country: USA	Ticker: TBCH
Record Date: 04/11/2025	Meeting Type: Annual	
Primary Security ID: 900450206		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Terry Jimenez	Mgmt	For	1442	SSGA	For
1b	Elect Director Elizabeth B. Bush	Mgmt	For	1442	SSGA	For
1c	Elect Director Cris Keirn	Mgmt	For	1442	SSGA	For
1d	Elect Director David Muscatel	Mgmt	For	1442	SSGA	For
1e	Elect Director Katherine L. Scherping	Mgmt	For	1442	SSGA	For
1f	Elect Director Julia W. Sze	Mgmt	For	1442	SSGA	For
1g	Elect Director Andrew Wolfe	Mgmt	For	1442	SSGA	For
1h	Elect Director William Wyatt	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Terry Jimenez	Mgmt	For	1442	SSGA	For
1b	Elect Director Elizabeth B. Bush	Mgmt	For	1442	SSGA	For
1c	Elect Director Cris Keirn	Mgmt	For	1442	SSGA	For
1d	Elect Director David Muscatel	Mgmt	For	1442	SSGA	For
1e	Elect Director Katherine L. Scherping	Mgmt	For	1442	SSGA	For

Turtle Beach Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Julia W. Sze	Mgmt	For	1442	SSGA	For
1g	Elect Director Andrew Wolfe	Mgmt	For	1442	SSGA	For
1h	Elect Director William Wyatt	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Upbound Group, Inc.

Meeting Date: 06/03/2025

Record Date: 04/08/2025

Primary Security ID: 76009N100

Country: USA

Meeting Type: Annual

Ticker: UPBD

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey Brown	Mgmt	For	1442	SSGA	For
1b	Elect Director Charu Jain	Mgmt	For	1442	SSGA	For
1c	Elect Director Fahmi Karam	Mgmt	For	1442	SSGA	For
1d	Elect Director Molly Langenstein	Mgmt	For	1442	SSGA	For
1e	Elect Director Harold Lewis	Mgmt	For	1442	SSGA	For
1f	Elect Director Glenn Marino	Mgmt	For	1442	SSGA	For
1g	Elect Director Carol McFate	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Voyager Therapeutics, Inc.

Meeting Date: 06/03/2025	Country: USA	Ticker: VYGR
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 92915B106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Grace E. Colón	Mgmt	For	1442	SSGA	For
1.2	Elect Director Catherine J. Mackey	Mgmt	For	1442	SSGA	For
1.3	Elect Director Glenn Pierce	Mgmt	For	1442	SSGA	For
1.4	Elect Director George Scangos	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Grace E. Colón	Mgmt	For	1442	SSGA	For
1.2	Elect Director Catherine J. Mackey	Mgmt	For	1442	SSGA	For
1.3	Elect Director Glenn Pierce	Mgmt	For	1442	SSGA	For
1.4	Elect Director George Scangos	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

W&T Offshore, Inc.

Meeting Date: 06/03/2025	Country: USA	Ticker: WTI
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: 92922P106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Virginia Boulet	Mgmt	For	1442	SSGA	For
1b	Elect Director John D. Buchanan	Mgmt	For	1442	SSGA	For
1c	Elect Director Nancy Chang	Mgmt	For	1442	SSGA	For
1d	Elect Director Daniel O. Conwill, IV	Mgmt	For	1442	SSGA	For
1e	Elect Director Tracy W. Krohn	Mgmt	For	1442	SSGA	For
1f	Elect Director B. Frank Stanley	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Virginia Boulet	Mgmt	For	1442	SSGA	For
1b	Elect Director John D. Buchanan	Mgmt	For	1442	SSGA	For
1c	Elect Director Nancy Chang	Mgmt	For	1442	SSGA	For
1d	Elect Director Daniel O. Conwill, IV	Mgmt	For	1442	SSGA	For
1e	Elect Director Tracy W. Krohn	Mgmt	For	1442	SSGA	For
1f	Elect Director B. Frank Stanley	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

ADMA Biologics, Inc.

Meeting Date: 06/04/2025

Record Date: 04/08/2025

Primary Security ID: 000899104

Country: USA

Meeting Type: Annual

Ticker: ADMA

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jerrold B. Grossman	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Lawrence P. Guiheen	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Airbnb, Inc.

Meeting Date: 06/04/2025

Record Date: 04/07/2025

Primary Security ID: 009066101

Country: USA

Meeting Type: Annual

Ticker: ABNB

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Amrita Ahuja	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joseph Gebbia	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jeffrey Jordan	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Disclosure of Voting Results Based on Class of Shares	SH	Against	1442	SSGA	For

Airbnb, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Amrita Ahuja	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joseph Gebbia	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jeffrey Jordan	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Disclosure of Voting Results Based on Class of Shares	SH	Against	1442	SSGA	For

Alarm.com Holdings, Inc.

Meeting Date: 06/04/2025		Country: USA		Ticker: ALRM		
Record Date: 04/07/2025		Meeting Type: Annual				
Primary Security ID: 011642105						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Donald Clarke	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen Evans	Mgmt	For	1442	SSGA	For
1.3	Elect Director Cecile B. Harper	Mgmt	For	1442	SSGA	For
1.4	Elect Director Timothy McAdam	Mgmt	For	1442	SSGA	For
1.5	Elect Director Darius G. Nevin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stephen Trundle	Mgmt	For	1442	SSGA	For
1.7	Elect Director Timothy J. Whall	Mgmt	For	1442	SSGA	For
1.8	Elect Director Simone Wu	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Alarm.com Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Donald Clarke	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen Evans	Mgmt	For	1442	SSGA	For
1.3	Elect Director Cecile B. Harper	Mgmt	For	1442	SSGA	For
1.4	Elect Director Timothy McAdam	Mgmt	For	1442	SSGA	For
1.5	Elect Director Darius G. Nevin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stephen Trundle	Mgmt	For	1442	SSGA	For
1.7	Elect Director Timothy J. Whall	Mgmt	For	1442	SSGA	For
1.8	Elect Director Simone Wu	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Alight, Inc.

Meeting Date: 06/04/2025	Country: USA	Ticker: ALIT
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 01626W101		

Alight, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David D. Guilmette	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael E. Hayes	Mgmt	For	1442	SSGA	For
1c	Elect Director Kausik Rajgopal	Mgmt	For	1442	SSGA	Withhold
1d	Elect Director Robert A. Schriesheim	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David D. Guilmette	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael E. Hayes	Mgmt	For	1442	SSGA	For
1c	Elect Director Kausik Rajgopal	Mgmt	For	1442	SSGA	Withhold
1d	Elect Director Robert A. Schriesheim	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Ambarella, Inc.

Meeting Date: 06/04/2025	Country: Cayman Islands	Ticker: AMBA
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: G037AX101		

Ambarella, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Chantelle Breithaupt	Mgmt	For	1442	SSGA	For
1.2	Elect Director Chenming C. Hu	Mgmt	For	1442	SSGA	For
1.3	Elect Director Feng-Ming (Fermi) Wang	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Chantelle Breithaupt	Mgmt	For	1442	SSGA	For
1.2	Elect Director Chenming C. Hu	Mgmt	For	1442	SSGA	For
1.3	Elect Director Feng-Ming (Fermi) Wang	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Ameresco, Inc.

Meeting Date: 06/04/2025	Country: USA	Ticker: AMRC
Record Date: 04/10/2025	Meeting Type: Annual	
Primary Security ID: 02361E108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jennifer L. Miller	Mgmt	For	1442	SSGA	For

Ameresco, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Nickolas Stavropoulos	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	Against
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jennifer L. Miller	Mgmt	For	1442	SSGA	For
1b	Elect Director Nickolas Stavropoulos	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	Against

Antero Midstream Corporation

Meeting Date: 06/04/2025Country: USATicker: AM

Record Date: 04/14/2025Meeting Type: Annual

Primary Security ID: 03676B102

IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Paul M. Rady	Mgmt	For	1442	SSGA	For
1.2	Elect Director Nancy E. Chisholm	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director David H. Keyte	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Antero Midstream Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Paul M. Rady	Mgmt	For	1442	SSGA	For
1.2	Elect Director Nancy E. Chisholm	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director David H. Keyte	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Antero Resources Corporation

Meeting Date: 06/04/2025		Country: USA		Ticker: AR		
Record Date: 04/14/2025		Meeting Type: Annual				
Primary Security ID: 03674X106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert J. Clark	Mgmt	For	1442	SSGA	For
1.2	Elect Director Benjamin A. Hardesty	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Vasiliki (Vicky) Sutil	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert J. Clark	Mgmt	For	1442	SSGA	For

Antero Resources Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Benjamin A. Hardesty	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Vasiliki (Vicky) Sutil	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Appian Corporation

Meeting Date: 06/04/2025

Record Date: 04/08/2025

Primary Security ID: 03782L101

Country: USA

Meeting Type: Annual

Ticker: APPN

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael Beckley	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew Calkins	Mgmt	For	1442	SSGA	For
1.3	Elect Director Carl "Boe" Hartman, II	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert C. Kramer	Mgmt	For	1442	SSGA	For
1.5	Elect Director A.G.W. "Jack" Biddle, III	Mgmt	For	1442	SSGA	For
1.6	Elect Director Shirley A. Edwards	Mgmt	For	1442	SSGA	For
1.7	Elect Director Barbara "Bobbie" Kilberg	Mgmt	For	1442	SSGA	For
1.8	Elect Director Mark Lynch	Mgmt	For	1442	SSGA	For
1.9	Elect Director William D. McCarthy	Mgmt	For	1442	SSGA	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Appian Corporation

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael Beckley	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew Calkins	Mgmt	For	1442	SSGA	For
1.3	Elect Director Carl "Boe" Hartman, II	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert C. Kramer	Mgmt	For	1442	SSGA	For
1.5	Elect Director A.G.W. "Jack" Biddle, III	Mgmt	For	1442	SSGA	For
1.6	Elect Director Shirley A. Edwards	Mgmt	For	1442	SSGA	For
1.7	Elect Director Barbara "Bobbie" Kilberg	Mgmt	For	1442	SSGA	For
1.8	Elect Director Mark Lynch	Mgmt	For	1442	SSGA	For
1.9	Elect Director William D. McCarthy	Mgmt	For	1442	SSGA	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

AppLovin Corporation

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Adam Foroughi	Mgmt	For	1442	SSGA	For
1b	Elect Director Craig Billings	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Herald Chen	Mgmt	For	1442	SSGA	For
1d	Elect Director Margaret Georgiadis	Mgmt	For	1442	SSGA	Withhold

AppLovin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Alyssa Harvey Dawson	Mgmt	For	1442	SSGA	For
1f	Elect Director Barbara Messing	Mgmt	For	1442	SSGA	For
1g	Elect Director Todd Morgenfeld	Mgmt	For	1442	SSGA	For
1h	Elect Director Eduardo Vivas	Mgmt	For	1442	SSGA	For
1i	Elect Director Maynard Webb	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Adam Foroughi	Mgmt	For	1442	SSGA	For
1b	Elect Director Craig Billings	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Herald Chen	Mgmt	For	1442	SSGA	For
1d	Elect Director Margaret Georgiadis	Mgmt	For	1442	SSGA	Withhold
1e	Elect Director Alyssa Harvey Dawson	Mgmt	For	1442	SSGA	For
1f	Elect Director Barbara Messing	Mgmt	For	1442	SSGA	For
1g	Elect Director Todd Morgenfeld	Mgmt	For	1442	SSGA	For
1h	Elect Director Eduardo Vivas	Mgmt	For	1442	SSGA	For
1i	Elect Director Maynard Webb	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Arrow Financial Corporation

Meeting Date: 06/04/2025

Record Date: 04/07/2025

Primary Security ID: 042744102

Country: USA

Meeting Type: Annual

Ticker: AROW

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Tenee R. Casaccio	Mgmt	For	1442	SSGA	For
1.2	Elect Director James M. Dawsey	Mgmt	For	1442	SSGA	For
1.3	Elect Director Philip C. Morris	Mgmt	For	1442	SSGA	For
1.4	Elect Director Colin L. Read	Mgmt	For	1442	SSGA	For
1.5	Elect Director Daniel J. White	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kristine D. Duffy	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Tenee R. Casaccio	Mgmt	For	1442	SSGA	For
1.2	Elect Director James M. Dawsey	Mgmt	For	1442	SSGA	For
1.3	Elect Director Philip C. Morris	Mgmt	For	1442	SSGA	For
1.4	Elect Director Colin L. Read	Mgmt	For	1442	SSGA	For
1.5	Elect Director Daniel J. White	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kristine D. Duffy	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Artisan Partners Asset Management Inc.

Meeting Date: 06/04/2025	Country: USA	Ticker: APAM
Record Date: 04/10/2025	Meeting Type: Annual	
Primary Security ID: 04316A108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jennifer A. Barbetta	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew R. Barger	Mgmt	For	1442	SSGA	For
1.3	Elect Director Eric R. Colson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Stephanie G. DiMarco	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jason A. Gottlieb	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jeffrey A. Joerres	Mgmt	For	1442	SSGA	For
1.7	Elect Director Saloni S. Multani	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jennifer A. Barbetta	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew R. Barger	Mgmt	For	1442	SSGA	For
1.3	Elect Director Eric R. Colson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Stephanie G. DiMarco	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jason A. Gottlieb	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jeffrey A. Joerres	Mgmt	For	1442	SSGA	For
1.7	Elect Director Saloni S. Multani	Mgmt	For	1442	SSGA	For

Artisan Partners Asset Management Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

AVITA Medical, Inc.

Meeting Date: 06/04/2025Country: USATicker: RCEL

Record Date: 04/10/2025Meeting Type: Annual

Primary Security ID: 05380C102

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lou Panaccio	Mgmt	For	1442	SSGA	For
1.2	Elect Director Suzanne Crowe	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jeremy Curnock Cook	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert McNamara	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jan Stern Reed	Mgmt	For	1442	SSGA	For
1.6	Elect Director Cary Vance	Mgmt	For	1442	SSGA	For
1.7	Elect Director James Corbett	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Issuance of Restricted Stock Units and Options to Lou Panaccio	Mgmt	For	1442	SSGA	Against
4	Approve Issuance of Restricted Stock Units and Options to Suzanne Crowe	Mgmt	For	1442	SSGA	Against
5	Approve Issuance of Restricted Stock Units and Options to Jeremy Curnock Cook	Mgmt	For	1442	SSGA	Against
6	Approve Issuance of Restricted Stock Units and Options to Robert McNamara	Mgmt	For	1442	SSGA	Against
7	Approve Issuance of Restricted Stock Units and Options to Jan Stern Reed	Mgmt	For	1442	SSGA	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
8	Approve Issuance of Restricted Stock Units and Options to Cary Vance	Mgmt	For	1442	SSGA	Against
9	Approve Issuance of Options to James Corbett	Mgmt	For	1442	SSGA	Against
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
11	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lou Panaccio	Mgmt	For	1442	SSGA	For
1.2	Elect Director Suzanne Crowe	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jeremy Curnock Cook	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert McNamara	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jan Stern Reed	Mgmt	For	1442	SSGA	For
1.6	Elect Director Cary Vance	Mgmt	For	1442	SSGA	For
1.7	Elect Director James Corbett	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Issuance of Restricted Stock Units and Options to Lou Panaccio	Mgmt	For	1442	SSGA	Against
4	Approve Issuance of Restricted Stock Units and Options to Suzanne Crowe	Mgmt	For	1442	SSGA	Against
5	Approve Issuance of Restricted Stock Units and Options to Jeremy Curnock Cook	Mgmt	For	1442	SSGA	Against
6	Approve Issuance of Restricted Stock Units and Options to Robert McNamara	Mgmt	For	1442	SSGA	Against
7	Approve Issuance of Restricted Stock Units and Options to Jan Stern Reed	Mgmt	For	1442	SSGA	Against
8	Approve Issuance of Restricted Stock Units and Options to Cary Vance	Mgmt	For	1442	SSGA	Against
9	Approve Issuance of Options to James Corbett	Mgmt	For	1442	SSGA	Against

AVITA Medical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
11	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Axalta Coating Systems Ltd.

Meeting Date: 06/04/2025

Record Date: 04/10/2025

Primary Security ID: G0750C108

Country: Bermuda

Meeting Type: Annual

Ticker: AXTA

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jan A. Bertsch	Mgmt	For	1442	SSGA	For
1.2	Elect Director William M. Cook	Mgmt	For	1442	SSGA	For
1.3	Elect Director Tyrone M. Jordan	Mgmt	For	1442	SSGA	For
1.4	Elect Director Deborah J. Kissire	Mgmt	For	1442	SSGA	For
1.5	Elect Director Rakesh Sachdev	Mgmt	For	1442	SSGA	For
1.6	Elect Director Samuel L. Smolik	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kevin M. Stein	Mgmt	For	1442	SSGA	For
1.8	Elect Director Chris Villavarayan	Mgmt	For	1442	SSGA	For
1.9	Elect Director Mary S. Zappone	Mgmt	For	1442	SSGA	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Axalta Coating Systems Ltd.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jan A. Bertsch	Mgmt	For	1442	SSGA	For
1.2	Elect Director William M. Cook	Mgmt	For	1442	SSGA	For
1.3	Elect Director Tyrone M. Jordan	Mgmt	For	1442	SSGA	For
1.4	Elect Director Deborah J. Kissire	Mgmt	For	1442	SSGA	For
1.5	Elect Director Rakesh Sachdev	Mgmt	For	1442	SSGA	For
1.6	Elect Director Samuel L. Smolik	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kevin M. Stein	Mgmt	For	1442	SSGA	For
1.8	Elect Director Chris Villavarayan	Mgmt	For	1442	SSGA	For
1.9	Elect Director Mary S. Zappone	Mgmt	For	1442	SSGA	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Beam Therapeutics Inc.

Meeting Date: 06/04/2025		Country: USA		Ticker: BEAM		
Record Date: 04/08/2025		Meeting Type: Annual				
Primary Security ID: 07373V105						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark C. Fishman	Mgmt	For	1442	SSGA	For
1b	Elect Director Carole Ho	Mgmt	For	1442	SSGA	For
1c	Elect Director Kathleen E. Walsh	Mgmt	For	1442	SSGA	For

Beam Therapeutics Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark C. Fishman	Mgmt	For	1442	SSGA	For
1b	Elect Director Carole Ho	Mgmt	For	1442	SSGA	For
1c	Elect Director Kathleen E. Walsh	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

BRISTOW GROUP INC.

Meeting Date: 06/04/2025Country: USATicker: VTOL

Record Date: 04/07/2025Meeting Type: Annual

Primary Security ID: 11040G103

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Christopher S. Bradshaw	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lorin L. Brass	Mgmt	For	1442	SSGA	For
1.3	Elect Director Wesley E. Kern	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert J. Manzo	Mgmt	For	1442	SSGA	For
1.5	Elect Director G. Mark Mickelson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Maryanne Miller	Mgmt	For	1442	SSGA	For

BRISTOW GROUP INC.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Christopher A. Pucillo	Mgmt	For	1442	SSGA	For
1.8	Elect Director Shefali Shah	Mgmt	For	1442	SSGA	For
1.9	Elect Director Brian D. Truelove	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
A	Please Mark FOR if the Stock Owned of Record or Beneficially by You is Owned and Controlled ONLY by U.S. Citizens or Mark Against if Such Stock is Owned or Controlled by Any Person Who is NOT a U.S. Citizen.	Mgmt	None	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Christopher S. Bradshaw	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lorin L. Brass	Mgmt	For	1442	SSGA	For
1.3	Elect Director Wesley E. Kern	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert J. Manzo	Mgmt	For	1442	SSGA	For
1.5	Elect Director G. Mark Mickelson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Maryanne Miller	Mgmt	For	1442	SSGA	For
1.7	Elect Director Christopher A. Pucillo	Mgmt	For	1442	SSGA	For
1.8	Elect Director Shefali Shah	Mgmt	For	1442	SSGA	For
1.9	Elect Director Brian D. Truelove	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

BRISTOW GROUP INC.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
A	Please Mark FOR if the Stock Owned of Record or Beneficially by You is Owned and Controlled ONLY by U.S. Citizens or Mark Against if Such Stock is Owned or Controlled by Any Person Who is NOT a U.S. Citizen.	Mgmt	None	1442	SSGA	For

CarGurus, Inc.

Meeting Date: 06/04/2025

Record Date: 04/10/2025

Primary Security ID: 141788109

Country: USA

Meeting Type: Annual

Ticker: CARG

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven Conine	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen Kaufer	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven Conine	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen Kaufer	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

CarGurus, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Cars.com Inc.

Meeting Date: 06/04/2025Country: USATicker: CARS

Record Date: 04/07/2025Meeting Type: Annual

Primary Security ID: 14575E105

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jerri DeVard	Mgmt	For	1442	SSGA	For
1.2	Elect Director Scott Forbes	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jill Greenthal	Mgmt	For	1442	SSGA	For
1.4	Elect Director Thomas Hale	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael Kelly	Mgmt	For	1442	SSGA	For
1.6	Elect Director Donald A. McGovern, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Greg Revelle	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jenell R. Ross	Mgmt	For	1442	SSGA	For
1.9	Elect Director Bala Subramanian	Mgmt	For	1442	SSGA	For
1.10	Elect Director T. Alex Vetter	Mgmt	For	1442	SSGA	For
1.11	Elect Director Bryan Wiener	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
6	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jerri DeVard	Mgmt	For	1442	SSGA	For
1.2	Elect Director Scott Forbes	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jill Greenthal	Mgmt	For	1442	SSGA	For
1.4	Elect Director Thomas Hale	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael Kelly	Mgmt	For	1442	SSGA	For
1.6	Elect Director Donald A. McGovern, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Greg Revelle	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jenell R. Ross	Mgmt	For	1442	SSGA	For
1.9	Elect Director Bala Subramanian	Mgmt	For	1442	SSGA	For
1.10	Elect Director T. Alex Vetter	Mgmt	For	1442	SSGA	For
1.11	Elect Director Bryan Wiener	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	1442	SSGA	For

Chegg, Inc.

Meeting Date: 06/04/2025	Country: USA	Ticker: CHGG
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 163092109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Marcela Martin	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Civitas Resources, Inc.

Meeting Date: 06/04/2025	Country: USA	Ticker: CIVI
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 17888H103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Wouter van Kempen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Deborah Byers	Mgmt	For	1442	SSGA	For
1.3	Elect Director Morris R. Clark	Mgmt	For	1442	SSGA	For
1.4	Elect Director Carrie M. Fox	Mgmt	For	1442	SSGA	For
1.5	Elect Director Lloyd W. "Billy" Helms, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Carrie L. Hudak	Mgmt	For	1442	SSGA	For
1.7	Elect Director James M. Trimble	Mgmt	For	1442	SSGA	For
1.8	Elect Director Howard A. Willard, III	Mgmt	For	1442	SSGA	For

Civitas Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director Jeffrey E. Wojahn	Mgmt	For	1442	SSGA	For
1.10	Elect Director M. Christopher Doyle	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Claros Mortgage Trust, Inc.

Meeting Date: 06/04/2025

Record Date: 04/07/2025

Primary Security ID: 18270D106

Country: USA

Meeting Type: Annual

Ticker: CMTG

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Derrick D. Cephas	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Mary Haggerty	Mgmt	For	1442	SSGA	For
1.3	Elect Director Pamela Liebman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Richard J. Mack	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael McGillis	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Steven L. Richman	Mgmt	For	1442	SSGA	For
1.7	Elect Director Andrew M. Silberstein	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Vincent Tese	Mgmt	For	1442	SSGA	For
1.9	Elect Director W. Edward Walter, III	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Claros Mortgage Trust, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Derrick D. Cephas	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Mary Haggerty	Mgmt	For	1442	SSGA	For
1.3	Elect Director Pamela Liebman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Richard J. Mack	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael McGillis	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Steven L. Richman	Mgmt	For	1442	SSGA	For
1.7	Elect Director Andrew M. Silberstein	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Vincent Tese	Mgmt	For	1442	SSGA	For
1.9	Elect Director W. Edward Walter, III	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Cogent Biosciences, Inc.

Meeting Date: 06/04/2025		Country: USA		Ticker: COGT		
Record Date: 04/14/2025		Meeting Type: Annual				
Primary Security ID: 19240Q201						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Karen Ferrante	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Matthew E. Ros	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Cogent Biosciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Karen Ferrante	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Matthew E. Ros	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For

Credit Acceptance Corporation

Meeting Date: 06/04/2025Country: USATicker: CACC

Record Date: 04/08/2025Meeting Type: Annual

Primary Security ID: 225310101

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kenneth S. Booth	Mgmt	For	1442	SSGA	For
1.2	Elect Director Glenda J. Flanagan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Vinayak R. Hegde	Mgmt	For	1442	SSGA	For
1.4	Elect Director Sean E. Quinn	Mgmt	For	1442	SSGA	For
1.5	Elect Director Thomas N. Tryforos	Mgmt	For	1442	SSGA	For
1.6	Elect Director Scott J. Vassalluzzo	Mgmt	For	1442	SSGA	For

Credit Acceptance Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kenneth S. Booth	Mgmt	For	1442	SSGA	For
1.2	Elect Director Glenda J. Flanagan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Vinayak R. Hegde	Mgmt	For	1442	SSGA	For
1.4	Elect Director Sean E. Quinn	Mgmt	For	1442	SSGA	For
1.5	Elect Director Thomas N. Tryforos	Mgmt	For	1442	SSGA	For
1.6	Elect Director Scott J. Vassalluzzo	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Devon Energy Corporation.

Meeting Date: 06/04/2025Country: USATicker: DVN

Record Date: 04/10/2025Meeting Type: Annual

Primary Security ID: 25179M103

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Barbara M. Baumann	Mgmt	For	1442	SSGA	For
1.2	Elect Director John E. Bethancourt	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ann G. Fox	Mgmt	For	1442	SSGA	For

Devon Energy Corporation.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Clay M. Gaspar	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gennifer F. Kelly	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kelt Kindick	Mgmt	For	1442	SSGA	For
1.7	Elect Director Karl F. Kurz	Mgmt	For	1442	SSGA	For
1.8	Elect Director Michael N. Mears	Mgmt	For	1442	SSGA	For
1.9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	1442	SSGA	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Barbara M. Baumann	Mgmt	For	1442	SSGA	For
1.2	Elect Director John E. Bethancourt	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ann G. Fox	Mgmt	For	1442	SSGA	For
1.4	Elect Director Clay M. Gaspar	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gennifer F. Kelly	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kelt Kindick	Mgmt	For	1442	SSGA	For
1.7	Elect Director Karl F. Kurz	Mgmt	For	1442	SSGA	For
1.8	Elect Director Michael N. Mears	Mgmt	For	1442	SSGA	For
1.9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	1442	SSGA	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Devon Energy Corporation.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

FIGS, Inc.

Meeting Date: 06/04/2025Country: USATicker: FIGS

Record Date: 04/09/2025Meeting Type: Annual

Primary Security ID: 30260D103

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Catherine Spear	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sheila Antrum	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mario Marte	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Catherine Spear	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sheila Antrum	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mario Marte	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Flagstar Financial, Inc.

Meeting Date: 06/04/2025	Country: USA	Ticker: FLG
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 649445400		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Brian R. Callanan	Mgmt	For	1442	SSGA	For
1b	Elect Director Marshall Lux	Mgmt	For	1442	SSGA	For
1c	Elect Director Allen C. Puwalski	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Brian R. Callanan	Mgmt	For	1442	SSGA	For
1b	Elect Director Marshall Lux	Mgmt	For	1442	SSGA	For
1c	Elect Director Allen C. Puwalski	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

FTI Consulting, Inc.

Meeting Date: 06/04/2025	Country: USA	Ticker: FCN
Record Date: 03/06/2025	Meeting Type: Annual	
Primary Security ID: 302941109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark S. Bartlett	Mgmt	For	1442	SSGA	For
1b	Elect Director Elsy Boglioli	Mgmt	For	1442	SSGA	For
1c	Elect Director Claudio Costamagna	Mgmt	For	1442	SSGA	For
1d	Elect Director Nicholas C. Fanandakis	Mgmt	For	1442	SSGA	For
1e	Elect Director Steven H. Gunby	Mgmt	For	1442	SSGA	For
1f	Elect Director Stephen C. Robinson	Mgmt	For	1442	SSGA	For
1g	Elect Director Lauren E. Seeger	Mgmt	For	1442	SSGA	For
1h	Elect Director Eric T. Steigerwalt	Mgmt	For	1442	SSGA	For
1i	Elect Director Janet H. Zelenka	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark S. Bartlett	Mgmt	For	1442	SSGA	For
1b	Elect Director Elsy Boglioli	Mgmt	For	1442	SSGA	For
1c	Elect Director Claudio Costamagna	Mgmt	For	1442	SSGA	For
1d	Elect Director Nicholas C. Fanandakis	Mgmt	For	1442	SSGA	For
1e	Elect Director Steven H. Gunby	Mgmt	For	1442	SSGA	For
1f	Elect Director Stephen C. Robinson	Mgmt	For	1442	SSGA	For
1g	Elect Director Lauren E. Seeger	Mgmt	For	1442	SSGA	For

FTI Consulting, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Eric T. Steigerwalt	Mgmt	For	1442	SSGA	For
1i	Elect Director Janet H. Zelenka	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Generation Bio Co.

Meeting Date: 06/04/2025	Country: USA	Ticker: GBIO
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 37148K100		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ron Cooper	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Anthony Quinn	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jason Rhodes	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For

Globus Medical, Inc.

Meeting Date: 06/04/2025	Country: USA	Ticker: GMED
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 379577208		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David C. Paul	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Daniel T. Lemaitre	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Leslie V. Norwalk	Mgmt	For	1442	SSGA	For
1d	Elect Director Ann D. Rhoads	Mgmt	For	1442	SSGA	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David C. Paul	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Daniel T. Lemaitre	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Leslie V. Norwalk	Mgmt	For	1442	SSGA	For
1d	Elect Director Ann D. Rhoads	Mgmt	For	1442	SSGA	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Meeting Date: 06/04/2025	Country: USA	Ticker: GDDY
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 380237107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Amanpal (Aman) Bhutani	Mgmt	For	1442	SSGA	For
1b	Elect Director Herald Chen	Mgmt	For	1442	SSGA	For
1c	Elect Director Caroline Donahue	Mgmt	For	1442	SSGA	For
1d	Elect Director Mark Garrett	Mgmt	For	1442	SSGA	For
1e	Elect Director Brian Sharples	Mgmt	For	1442	SSGA	For
1f	Elect Director Graham Smith	Mgmt	For	1442	SSGA	For
1g	Elect Director Leah Sweet	Mgmt	For	1442	SSGA	For
1h	Elect Director Srinivas (Srini) Tallapragada	Mgmt	For	1442	SSGA	For
1i	Elect Director Sigal Zarmi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Implement Miscellaneous Changes	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Amanpal (Aman) Bhutani	Mgmt	For	1442	SSGA	For
1b	Elect Director Herald Chen	Mgmt	For	1442	SSGA	For
1c	Elect Director Caroline Donahue	Mgmt	For	1442	SSGA	For

GoDaddy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Mark Garrett	Mgmt	For	1442	SSGA	For
1e	Elect Director Brian Sharples	Mgmt	For	1442	SSGA	For
1f	Elect Director Graham Smith	Mgmt	For	1442	SSGA	For
1g	Elect Director Leah Sweet	Mgmt	For	1442	SSGA	For
1h	Elect Director Srinivas (Srini) Tallapragada	Mgmt	For	1442	SSGA	For
1i	Elect Director Sigal Zarmi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Implement Miscellaneous Changes	Mgmt	For	1442	SSGA	For

HA Sustainable Infrastructure Capital, Inc.

Meeting Date: 06/04/2025

Record Date: 04/07/2025

Primary Security ID: 41068X100

Country: USA

Meeting Type: Annual

Ticker: HASI

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey W. Eckel	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lizabeth A. Ardisana	Mgmt	For	1442	SSGA	For
1.3	Elect Director Clarence D. Armbrister	Mgmt	For	1442	SSGA	For
1.4	Elect Director Teresa M. Brenner	Mgmt	For	1442	SSGA	For
1.5	Elect Director Nancy C. Floyd	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jeffrey A. Lipson	Mgmt	For	1442	SSGA	For

HA Sustainable Infrastructure Capital, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Charles M. O'Neil	Mgmt	For	1442	SSGA	For
1.8	Elect Director Richard J. Osborne	Mgmt	For	1442	SSGA	For
1.9	Elect Director Steven G. Osgood	Mgmt	For	1442	SSGA	For
1.10	Elect Director Kimberly A. Reed	Mgmt	For	1442	SSGA	For
1.11	Elect Director Laura A. Schulte	Mgmt	For	1442	SSGA	For
1.12	Elect Director Barry E. Welch	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey W. Eckel	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lizabeth A. Ardisana	Mgmt	For	1442	SSGA	For
1.3	Elect Director Clarence D. Armbrister	Mgmt	For	1442	SSGA	For
1.4	Elect Director Teresa M. Brenner	Mgmt	For	1442	SSGA	For
1.5	Elect Director Nancy C. Floyd	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jeffrey A. Lipson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Charles M. O'Neil	Mgmt	For	1442	SSGA	For
1.8	Elect Director Richard J. Osborne	Mgmt	For	1442	SSGA	For
1.9	Elect Director Steven G. Osgood	Mgmt	For	1442	SSGA	For
1.10	Elect Director Kimberly A. Reed	Mgmt	For	1442	SSGA	For
1.11	Elect Director Laura A. Schulte	Mgmt	For	1442	SSGA	For
1.12	Elect Director Barry E. Welch	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

HA Sustainable Infrastructure Capital, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Helios Technologies, Inc.

Meeting Date: 06/04/2025	Country: USA	Ticker: HLIO
Record Date: 04/09/2025	Meeting Type: Annual	
Primary Security ID: 42328H109		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Doug Britt	Mgmt	For	1442	SSGA	For
1.2	Elect Director Diana Sacchi	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sean Bagan	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Doug Britt	Mgmt	For	1442	SSGA	For
1.2	Elect Director Diana Sacchi	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sean Bagan	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Meeting Date: 06/04/2025	Country: USA	Ticker: HUBS
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: 443573100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lorrie M. Norrington	Mgmt	For	1442	SSGA	Against
1b	Elect Director Andrew Anagnost	Mgmt	For	1442	SSGA	For
1c	Elect Director Dharmesh Shah	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
6	Adopt Simple Majority Vote	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lorrie M. Norrington	Mgmt	For	1442	SSGA	Against
1b	Elect Director Andrew Anagnost	Mgmt	For	1442	SSGA	For
1c	Elect Director Dharmesh Shah	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
6	Adopt Simple Majority Vote	SH	Against	1442	SSGA	Against

ICF International, Inc.

Meeting Date: 06/04/2025	Country: USA	Ticker: ICFI
Record Date: 04/10/2025	Meeting Type: Annual	
Primary Security ID: 44925C103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Caroline Angoorly	Mgmt	For	1442	SSGA	For
1b	Elect Director Srikant M. Datar	Mgmt	For	1442	SSGA	For
1c	Elect Director John M. Wasson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Caroline Angoorly	Mgmt	For	1442	SSGA	For
1b	Elect Director Srikant M. Datar	Mgmt	For	1442	SSGA	For
1c	Elect Director John M. Wasson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

indie Semiconductor, Inc.

Meeting Date: 06/04/2025	Country: USA	Ticker: INDI
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 45569U101		

indie Semiconductor, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ichiro Aoki	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Jeffrey Owens	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sonalee Parekh	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ichiro Aoki	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Jeffrey Owens	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sonalee Parekh	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Keros Therapeutics, Inc.

Meeting Date: 06/04/2025	Country: USA	Ticker: KROS
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 492327101		

Keros Therapeutics, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mary Ann Gray	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ran Nussbaum	Mgmt	For	1442	SSGA	For
1.3	Elect Director Alpna Seth	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mary Ann Gray	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ran Nussbaum	Mgmt	For	1442	SSGA	For
1.3	Elect Director Alpna Seth	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Lemonade, Inc.

Meeting Date: 06/04/2025		Country: USA		Ticker: LMND		
Record Date: 04/10/2025		Meeting Type: Annual				
Primary Security ID: 52567D107						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Shai Wininger	Mgmt	For	1442	SSGA	Withhold

Lemonade, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Samer Haj-Yehia	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Shai Wininger	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Samer Haj-Yehia	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Leonardo DRS, Inc.

Meeting Date: 06/04/2025Country: USATicker: DRS

Record Date: 04/07/2025Meeting Type: Annual

Primary Security ID: 52661A108

IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William J. Lynn, III	Mgmt	For	1442	SSGA	For
1.2	Elect Director Frances F. Townsend	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gail S. Baker	Mgmt	For	1442	SSGA	For
1.4	Elect Director Louis R. Brothers	Mgmt	For	1442	SSGA	For
1.5	Elect Director David W. Carey	Mgmt	For	1442	SSGA	For
1.6	Elect Director George W. Casey, Jr.	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Mary E. Gallagher	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kenneth J. Krieg	Mgmt	For	1442	SSGA	For
1.9	Elect Director Eric C. Salzman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William J. Lynn, III	Mgmt	For	1442	SSGA	For
1.2	Elect Director Frances F. Townsend	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gail S. Baker	Mgmt	For	1442	SSGA	For
1.4	Elect Director Louis R. Brothers	Mgmt	For	1442	SSGA	For
1.5	Elect Director David W. Carey	Mgmt	For	1442	SSGA	For
1.6	Elect Director George W. Casey, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mary E. Gallagher	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kenneth J. Krieg	Mgmt	For	1442	SSGA	For
1.9	Elect Director Eric C. Salzman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For
5	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Lindblad Expeditions Holdings, Inc.

Meeting Date: 06/04/2025	Country: USA	Ticker: LIND
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: 535219109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Elliott Bisnow	Mgmt	For	1442	SSGA	For
1.2	Elect Director Annette Reavis	Mgmt	For	1442	SSGA	For
1.3	Elect Director Alexander P. Schultz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Thomas S. (Tad) Smith, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Andy Stuart	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Elliott Bisnow	Mgmt	For	1442	SSGA	For
1.2	Elect Director Annette Reavis	Mgmt	For	1442	SSGA	For
1.3	Elect Director Alexander P. Schultz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Thomas S. (Tad) Smith, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Andy Stuart	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

MarketAxess Holdings Inc.

Meeting Date: 06/04/2025	Country: USA	Ticker: MKTX
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 57060D108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Carlos M. Hernandez	Mgmt	For	1442	SSGA	For
1b	Elect Director Christopher R. Concannon	Mgmt	For	1442	SSGA	For
1c	Elect Director Nancy Altobello	Mgmt	For	1442	SSGA	For
1d	Elect Director Steven L. Begleiter	Mgmt	For	1442	SSGA	For
1e	Elect Director Stephen P. Casper	Mgmt	For	1442	SSGA	For
1f	Elect Director Jane Chwick	Mgmt	For	1442	SSGA	For
1g	Elect Director William F. Cruger	Mgmt	For	1442	SSGA	For
1h	Elect Director Kourtney Gibson	Mgmt	For	1442	SSGA	For
1i	Elect Director Roberto Hoornweg	Mgmt	For	1442	SSGA	For
1j	Elect Director Richard G. Ketchum	Mgmt	For	1442	SSGA	For
1k	Elect Director Emily H. Portney	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Carlos M. Hernandez	Mgmt	For	1442	SSGA	For
1b	Elect Director Christopher R. Concannon	Mgmt	For	1442	SSGA	For
1c	Elect Director Nancy Altobello	Mgmt	For	1442	SSGA	For

MarketAxess Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Steven L. Begleiter	Mgmt	For	1442	SSGA	For
1e	Elect Director Stephen P. Casper	Mgmt	For	1442	SSGA	For
1f	Elect Director Jane Chwick	Mgmt	For	1442	SSGA	For
1g	Elect Director William F. Cruger	Mgmt	For	1442	SSGA	For
1h	Elect Director Kourtney Gibson	Mgmt	For	1442	SSGA	For
1i	Elect Director Roberto Hoornweg	Mgmt	For	1442	SSGA	For
1j	Elect Director Richard G. Ketchum	Mgmt	For	1442	SSGA	For
1k	Elect Director Emily H. Portney	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

McGrath RentCorp

Meeting Date: 06/04/2025

Record Date: 04/17/2025

Primary Security ID: 580589109

Country: USA

Meeting Type: Annual

Ticker: MGRC

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nicolas C. Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kimberly A. Box	Mgmt	For	1442	SSGA	For
1.3	Elect Director Smita Conjeevaram	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director William J. Dawson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Joseph F. Hanna	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bradley M. Shuster	Mgmt	For	1442	SSGA	For

McGrath RentCorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nicolas C. Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kimberly A. Box	Mgmt	For	1442	SSGA	For
1.3	Elect Director Smita Conjeevaram	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director William J. Dawson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Joseph F. Hanna	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bradley M. Shuster	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

NextDecade Corporation

Meeting Date: 06/04/2025

Record Date: 04/17/2025

Primary Security ID: 65342K105

Country: USA

Meeting Type: Annual

Ticker: NEXT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Frank Chapman	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Giovanni Oddo	Mgmt	For	1442	SSGA	For
1.3	Elect Director Timothy Wyatt	Mgmt	For	1442	SSGA	For

NextDecade Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Arnaud Lenail-Chouteau	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Frank Chapman	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Giovanni Oddo	Mgmt	For	1442	SSGA	For
1.3	Elect Director Timothy Wyatt	Mgmt	For	1442	SSGA	For
1.4	Elect Director Arnaud Lenail-Chouteau	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

NovoCure Limited

Meeting Date: 06/04/2025

Record Date: 04/04/2025

Primary Security ID: G6674U108

Country: Jersey

Meeting Type: Annual

Ticker: NVCR

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ashley Cordova	Mgmt	For	1442	SSGA	For
1b	Elect Director Asaf Danziger	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director William Doyle	Mgmt	For	1442	SSGA	For
1d	Elect Director Jeryl Hilleman	Mgmt	For	1442	SSGA	For
1e	Elect Director David Hung	Mgmt	For	1442	SSGA	For
1f	Elect Director Kinyip Gabriel Leung	Mgmt	For	1442	SSGA	For
1g	Elect Director Martin Madden	Mgmt	For	1442	SSGA	For
1h	Elect Director Allyson Ocean	Mgmt	For	1442	SSGA	For
1i	Elect Director Timothy Scannell	Mgmt	For	1442	SSGA	For
1j	Elect Director Kristin Stafford	Mgmt	For	1442	SSGA	For
1k	Elect Director William Vernon	Mgmt	For	1442	SSGA	For
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ashley Cordova	Mgmt	For	1442	SSGA	For
1b	Elect Director Asaf Danziger	Mgmt	For	1442	SSGA	For
1c	Elect Director William Doyle	Mgmt	For	1442	SSGA	For
1d	Elect Director Jeryl Hilleman	Mgmt	For	1442	SSGA	For
1e	Elect Director David Hung	Mgmt	For	1442	SSGA	For
1f	Elect Director Kinyip Gabriel Leung	Mgmt	For	1442	SSGA	For
1g	Elect Director Martin Madden	Mgmt	For	1442	SSGA	For
1h	Elect Director Allyson Ocean	Mgmt	For	1442	SSGA	For
1i	Elect Director Timothy Scannell	Mgmt	For	1442	SSGA	For

NovoCure Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1j	Elect Director Kristin Stafford	Mgmt	For	1442	SSGA	For
1k	Elect Director William Vernon	Mgmt	For	1442	SSGA	For
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Oscar Health, Inc.

Meeting Date: 06/04/2025

Record Date: 04/10/2025

Primary Security ID: 687793109

Country: USA

Meeting Type: Annual

Ticker: OSCR

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark T. Bertolini	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeffery H. Boyd	Mgmt	For	1442	SSGA	For
1.3	Elect Director William (Bill) Gassen, III	Mgmt	For	1442	SSGA	For
1.4	Elect Director Joshua Kushner	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Laura Lang	Mgmt	For	1442	SSGA	For
1.6	Elect Director David Plouffe	Mgmt	For	1442	SSGA	For
1.7	Elect Director Siddhartha Sankaran	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Mario Schlosser	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Vanessa A. Wittman	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Oscar Health, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark T. Bertolini	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeffery H. Boyd	Mgmt	For	1442	SSGA	For
1.3	Elect Director William (Bill) Gassen, III	Mgmt	For	1442	SSGA	For
1.4	Elect Director Joshua Kushner	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Laura Lang	Mgmt	For	1442	SSGA	For
1.6	Elect Director David Plouffe	Mgmt	For	1442	SSGA	For
1.7	Elect Director Siddhartha Sankaran	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Mario Schlosser	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Vanessa A. Wittman	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Pacific Biosciences of California, Inc.

Meeting Date: 06/04/2025

Record Date: 04/10/2025

Primary Security ID: 69404D108

Country: USA

Meeting Type: Annual

Ticker: PACB

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William Ericson	Mgmt	For	1442	SSGA	For
1b	Elect Director Kathy Ordoñez	Mgmt	For	1442	SSGA	For
1c	Elect Director Christopher M. Smith	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Pacific Biosciences of California, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William Ericson	Mgmt	For	1442	SSGA	For
1b	Elect Director Kathy Ordoñez	Mgmt	For	1442	SSGA	For
1c	Elect Director Christopher M. Smith	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Prime Medicine, Inc.

Meeting Date: 06/04/2025

Record Date: 04/08/2025

Primary Security ID: 74168J101

Country: USA

Meeting Type: Annual

Ticker: PRME

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas Cahill	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Robert Nelsen	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

QuantumScape Corporation

Meeting Date: 06/04/2025	Country: USA	Ticker: QS
Record Date: 04/10/2025	Meeting Type: Annual	
Primary Security ID: 74767V109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brad Buss	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeneanne Hanley	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gena Lovett	Mgmt	For	1442	SSGA	For
1.4	Elect Director Günther Mendl	Mgmt	For	1442	SSGA	For
1.5	Elect Director Fritz Prinz	Mgmt	For	1442	SSGA	For
1.6	Elect Director Dipender Saluja	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Sebastian Schebera	Mgmt	For	1442	SSGA	For
1.8	Elect Director Dennis Segers	Mgmt	For	1442	SSGA	For
1.9	Elect Director Siva Sivaram	Mgmt	For	1442	SSGA	For
1.10	Elect Director JB Straubel	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brad Buss	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeneanne Hanley	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gena Lovett	Mgmt	For	1442	SSGA	For
1.4	Elect Director Günther Mendl	Mgmt	For	1442	SSGA	For
1.5	Elect Director Fritz Prinz	Mgmt	For	1442	SSGA	For

QuantumScape Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Dipender Saluja	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Sebastian Schebera	Mgmt	For	1442	SSGA	For
1.8	Elect Director Dennis Segers	Mgmt	For	1442	SSGA	For
1.9	Elect Director Siva Sivaram	Mgmt	For	1442	SSGA	For
1.10	Elect Director JB Straubel	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Redfin Corporation

Meeting Date: 06/04/2025

Record Date: 04/22/2025

Primary Security ID: 75737F108

Country: USA

Meeting Type: Special

Ticker: RDFN

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For

Resideo Technologies, Inc.

Meeting Date: 06/04/2025

Record Date: 04/08/2025

Primary Security ID: 76118Y104

Country: USA

Meeting Type: Annual

Ticker: REZI

Resideo Technologies, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jay Geldmacher	Mgmt	For	1442	SSGA	For
1b	Elect Director Paul Deninger	Mgmt	For	1442	SSGA	For
1c	Elect Director Cynthia Hostetler	Mgmt	For	1442	SSGA	For
1d	Elect Director Brian Kushner	Mgmt	For	1442	SSGA	For
1e	Elect Director Jack Lazar	Mgmt	For	1442	SSGA	For
1f	Elect Director Nina Richardson	Mgmt	For	1442	SSGA	For
1g	Elect Director Nathan K. Sleeper	Mgmt	For	1442	SSGA	For
1h	Elect Director John Stroup	Mgmt	For	1442	SSGA	For
1i	Elect Director Andrew Teich	Mgmt	For	1442	SSGA	For
1j	Elect Director Sharon Wienbar	Mgmt	For	1442	SSGA	For
1k	Elect Director Kareem Yusuf	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

REX American Resources Corporation

Meeting Date: 06/04/2025		Country: USA		Ticker: REX		
Record Date: 04/15/2025		Meeting Type: Annual				
Primary Security ID: 761624105						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Stuart A. Rose	Mgmt	For	1442	SSGA	Against

REX American Resources Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Zafar A. Rizvi	Mgmt	For	1442	SSGA	For
1.3	Elect Director Edward M. Kress	Mgmt	For	1442	SSGA	Against
1.4	Elect Director David S. Harris	Mgmt	For	1442	SSGA	Against
1.5	Elect Director Charles A. Elcan	Mgmt	For	1442	SSGA	Against
1.6	Elect Director Mervyn L. Alphonso	Mgmt	For	1442	SSGA	Against
1.7	Elect Director Lee I. Fisher	Mgmt	For	1442	SSGA	For
1.8	Elect Director Anne C. MacMillan	Mgmt	For	1442	SSGA	For
1.9	Elect Director Cheryl L. Bustos	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Stuart A. Rose	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Zafar A. Rizvi	Mgmt	For	1442	SSGA	For
1.3	Elect Director Edward M. Kress	Mgmt	For	1442	SSGA	Against
1.4	Elect Director David S. Harris	Mgmt	For	1442	SSGA	Against
1.5	Elect Director Charles A. Elcan	Mgmt	For	1442	SSGA	Against
1.6	Elect Director Mervyn L. Alphonso	Mgmt	For	1442	SSGA	Against
1.7	Elect Director Lee I. Fisher	Mgmt	For	1442	SSGA	For
1.8	Elect Director Anne C. MacMillan	Mgmt	For	1442	SSGA	For
1.9	Elect Director Cheryl L. Bustos	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

Rimini Street, Inc.

Meeting Date: 06/04/2025	Country: USA	Ticker: RMNI
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: 76674Q107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robin Murray	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robin Murray	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Root, Inc.

Meeting Date: 06/04/2025	Country: USA	Ticker: ROOT
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 77664L207		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jerri DeVard	Mgmt	For	1442	SSGA	For
1b	Elect Director Nancy Kramer	Mgmt	For	1442	SSGA	For

Root, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jerri DeVard	Mgmt	For	1442	SSGA	For
1b	Elect Director Nancy Kramer	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Science Applications International Corporation

Meeting Date: 06/04/2025

Record Date: 04/07/2025

Primary Security ID: 808625107

Country: USA

Meeting Type: Annual

Ticker: SAIC

IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Garth N. Graham	Mgmt	For	1442	SSGA	For
1b	Elect Director Carolyn B. Handlon	Mgmt	For	1442	SSGA	For
1c	Elect Director Yvette M. Kanouff	Mgmt	For	1442	SSGA	For
1d	Elect Director Timothy J. Mayopoulos	Mgmt	For	1442	SSGA	For
1e	Elect Director Katharina G. McFarland	Mgmt	For	1442	SSGA	For
1f	Elect Director Milford W. McGuirt	Mgmt	For	1442	SSGA	For
1g	Elect Director Donna S. Morea	Mgmt	For	1442	SSGA	For

Science Applications International Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director James C. Reagan	Mgmt	For	1442	SSGA	For
1i	Elect Director Steven R. Shane	Mgmt	For	1442	SSGA	For
1j	Elect Director John K. Tien, Jr.	Mgmt	For	1442	SSGA	For
1k	Elect Director Toni Townes-Whitley	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Garth N. Graham	Mgmt	For	1442	SSGA	For
1b	Elect Director Carolyn B. Handlon	Mgmt	For	1442	SSGA	For
1c	Elect Director Yvette M. Kanouff	Mgmt	For	1442	SSGA	For
1d	Elect Director Timothy J. Mayopoulos	Mgmt	For	1442	SSGA	For
1e	Elect Director Katharina G. McFarland	Mgmt	For	1442	SSGA	For
1f	Elect Director Milford W. McGuirt	Mgmt	For	1442	SSGA	For
1g	Elect Director Donna S. Morea	Mgmt	For	1442	SSGA	For
1h	Elect Director James C. Reagan	Mgmt	For	1442	SSGA	For
1i	Elect Director Steven R. Shane	Mgmt	For	1442	SSGA	For
1j	Elect Director John K. Tien, Jr.	Mgmt	For	1442	SSGA	For
1k	Elect Director Toni Townes-Whitley	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Shake Shack Inc.

Meeting Date: 06/04/2025	Country: USA	Ticker: SHAK
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 819047101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Daniel H. Meyer	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Jeff Flug	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lori George	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Daniel H. Meyer	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Jeff Flug	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lori George	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

SoundThinking, Inc.

Meeting Date: 06/04/2025	Country: USA	Ticker: SSTI
Record Date: 04/10/2025	Meeting Type: Annual	
Primary Security ID: 82536T107		

SoundThinking, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Roberta Jacobson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Burton Goldfield	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Roberta Jacobson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Burton Goldfield	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	1442	SSGA	For

Sphere Entertainment Co.

Meeting Date: 06/04/2025		Country: USA		Ticker: SPHR		
Record Date: 04/09/2025		Meeting Type: Annual				
Primary Security ID: 55826T102						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joseph J. Lhota	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Joel M. Litvin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Debra G. Perelman	Mgmt	For	1442	SSGA	For

Sphere Entertainment Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director John L. Sykes	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Change State of Incorporation from Delaware to Nevada	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joseph J. Lhota	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Joel M. Litvin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Debra G. Perelman	Mgmt	For	1442	SSGA	For
1.4	Elect Director John L. Sykes	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Change State of Incorporation from Delaware to Nevada	Mgmt	For	1442	SSGA	Against

Stem, Inc.

Meeting Date: 06/04/2025

Record Date: 04/11/2025

Primary Security ID: 85859N102

Country: USA

Meeting Type: Annual

Ticker: STEM

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Krishna Shivram	Mgmt	For	1442	SSGA	For

Stem, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Laura D'Andrea Tyson	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For
6	Reduce Authorized Common Stock	Mgmt	For	1442	SSGA	For
7	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Krishna Shivram	Mgmt	For	1442	SSGA	For
1b	Elect Director Laura D'Andrea Tyson	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For
6	Reduce Authorized Common Stock	Mgmt	For	1442	SSGA	For
7	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Stifel Financial Corp.

Meeting Date: 06/04/2025

Record Date: 04/07/2025

Primary Security ID: 860630102

Country: USA

Meeting Type: Annual

Ticker: SF

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Adam T. Berlew	Mgmt	For	1442	SSGA	For
1.2	Elect Director Maryam S. Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael W. Brown	Mgmt	For	1442	SSGA	For
1.4	Elect Director Lisa L. Carnoy	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert E. Grady	Mgmt	For	1442	SSGA	For
1.6	Elect Director James P. Kavanaugh	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ronald J. Kruszewski	Mgmt	For	1442	SSGA	For
1.8	Elect Director Maura A. Markus	Mgmt	For	1442	SSGA	For
1.9	Elect Director David A. Peacock	Mgmt	For	1442	SSGA	For
1.10	Elect Director Thomas W. Weisel	Mgmt	For	1442	SSGA	For
1.11	Elect Director Michael J. Zimmerman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Adam T. Berlew	Mgmt	For	1442	SSGA	For
1.2	Elect Director Maryam S. Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael W. Brown	Mgmt	For	1442	SSGA	For
1.4	Elect Director Lisa L. Carnoy	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert E. Grady	Mgmt	For	1442	SSGA	For
1.6	Elect Director James P. Kavanaugh	Mgmt	For	1442	SSGA	For

Stifel Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Ronald J. Kruszewski	Mgmt	For	1442	SSGA	For
1.8	Elect Director Maura A. Markus	Mgmt	For	1442	SSGA	For
1.9	Elect Director David A. Peacock	Mgmt	For	1442	SSGA	For
1.10	Elect Director Thomas W. Weisel	Mgmt	For	1442	SSGA	For
1.11	Elect Director Michael J. Zimmerman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Super Micro Computer, Inc.

Meeting Date: 06/04/2025

Record Date: 04/07/2025

Primary Security ID: 86800U302

Country: USA

Meeting Type: Annual

Ticker: SMCI

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert Blair	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Susan Mogensen (Susie Giordano)	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert Blair	Mgmt	For	1442	SSGA	Withhold

Super Micro Computer, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Susan Mogensen (Susie Giordano)	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

UFP Technologies, Inc.

Meeting Date: 06/04/2025	Country: USA	Ticker: UFPT
Record Date: 04/11/2025	Meeting Type: Annual	
Primary Security ID: 902673102		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director R. Jeffrey Bailly	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas Oberdorf	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Marc Kozin	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Daniel C. Croteau	Mgmt	For	1442	SSGA	For
1.5	Elect Director Cynthia L. Feldmann	Mgmt	For	1442	SSGA	For
1.6	Elect Director Joseph John Hassett	Mgmt	For	1442	SSGA	For
1.7	Elect Director Symeria Hudson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

UFP Technologies, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director R. Jeffrey Bailly	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas Oberdorf	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Marc Kozin	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Daniel C. Croteau	Mgmt	For	1442	SSGA	For
1.5	Elect Director Cynthia L. Feldmann	Mgmt	For	1442	SSGA	For
1.6	Elect Director Joseph John Hassett	Mgmt	For	1442	SSGA	For
1.7	Elect Director Symeria Hudson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Urban Outfitters, Inc.

Meeting Date: 06/04/2025		Country: USA		Ticker: URBN		
Record Date: 04/01/2025		Meeting Type: Annual				
Primary Security ID: 917047102						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Edward N. Antoian	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kelly Campbell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Harry S. Cherken, Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mary C. Egan	Mgmt	For	1442	SSGA	For
1.5	Elect Director Margaret A. Hayne	Mgmt	For	1442	SSGA	Against

Urban Outfitters, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Richard A. Hayne	Mgmt	For	1442	SSGA	For
1.7	Elect Director Amin N. Maredia	Mgmt	For	1442	SSGA	For
1.8	Elect Director Wesley S. McDonald	Mgmt	For	1442	SSGA	For
1.9	Elect Director Todd R. Morgenfeld	Mgmt	For	1442	SSGA	For
1.10	Elect Director John C. Mulliken	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Edward N. Antioian	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kelly Campbell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Harry S. Cherken, Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mary C. Egan	Mgmt	For	1442	SSGA	For
1.5	Elect Director Margaret A. Hayne	Mgmt	For	1442	SSGA	Against
1.6	Elect Director Richard A. Hayne	Mgmt	For	1442	SSGA	For
1.7	Elect Director Amin N. Maredia	Mgmt	For	1442	SSGA	For
1.8	Elect Director Wesley S. McDonald	Mgmt	For	1442	SSGA	For
1.9	Elect Director Todd R. Morgenfeld	Mgmt	For	1442	SSGA	For
1.10	Elect Director John C. Mulliken	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

UWM Holdings Corporation

Meeting Date: 06/04/2025	Country: USA	Ticker: UWMC
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 91823B109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kelly Czubak	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Alex Elezaj	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mat Ishbia	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kelly Czubak	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Alex Elezaj	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mat Ishbia	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Ventyx Biosciences, Inc.

Meeting Date: 06/04/2025	Country: USA	Ticker: VTYX
Record Date: 04/10/2025	Meeting Type: Annual	
Primary Security ID: 92332V107		

Ventyx Biosciences, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Somasundaram Subramaniam	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sheila Gujrathi	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Somasundaram Subramaniam	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sheila Gujrathi	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Waystar Holding Corp.

Meeting Date: 06/04/2025			Country: USA			Ticker: WAY		
Record Date: 04/21/2025			Meeting Type: Annual					
Primary Security ID: 946784105								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1.1	Elect Director Samuel Blaichman	Mgmt	For	1442	SSGA	Withhold		
1.2	Elect Director Priscilla Hung	Mgmt	For	1442	SSGA	For		
1.3	Elect Director Vivian E. Riefberg	Mgmt	For	1442	SSGA	For		

Waystar Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Remove the Board Size Range	Mgmt	For	1442	SSGA	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Workday, Inc.

Meeting Date: 06/04/2025

Record Date: 04/07/2025

Primary Security ID: 98138H101

Country: USA

Meeting Type: Annual

Ticker: WDAY

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Carl M. Eschenbach	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael M. McNamara	Mgmt	For	1442	SSGA	Against
1c	Elect Director Michael L. Speiser	Mgmt	For	1442	SSGA	For
1d	Elect Director Jerry Yang	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Carl M. Eschenbach	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael M. McNamara	Mgmt	For	1442	SSGA	Against
1c	Elect Director Michael L. Speiser	Mgmt	For	1442	SSGA	For
1d	Elect Director Jerry Yang	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Workday, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Xeris Biopharma Holdings, Inc.

Meeting Date: 06/04/2025

Record Date: 04/14/2025

Primary Security ID: 98422E103

Country: USA

Meeting Type: Annual

Ticker: XERS

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director BJ Bormann	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director James Brady	Mgmt	For	1442	SSGA	For
1.3	Elect Director Garheng Kong	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

XPEL, Inc.

Meeting Date: 06/04/2025

Record Date: 04/15/2025

Primary Security ID: 98379L100

Country: USA

Meeting Type: Annual

Ticker: XPEL

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ryan L. Pape	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stacy L. Bogart	Mgmt	For	1442	SSGA	For

XPEL, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Richard K. Crumly	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael A. Klonne	Mgmt	For	1442	SSGA	For
1.5	Elect Director John F. North	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ryan L. Pape	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stacy L. Bogart	Mgmt	For	1442	SSGA	For
1.3	Elect Director Richard K. Crumly	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael A. Klonne	Mgmt	For	1442	SSGA	For
1.5	Elect Director John F. North	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Zumiez Inc.

Meeting Date: 06/04/2025

Record Date: 03/26/2025

Primary Security ID: 989817101

Country: USA

Meeting Type: Annual

Ticker: ZUMZ

Zumiez Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Travis D. Smith	Mgmt	For	1442	SSGA	For
1b	Elect Director Guy M. Harkless	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Travis D. Smith	Mgmt	For	1442	SSGA	For
1b	Elect Director Guy M. Harkless	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For

Academy Sports and Outdoors, Inc.

Meeting Date: 06/05/2025		Country: USA		Ticker: ASO		
Record Date: 04/10/2025		Meeting Type: Annual				
Primary Security ID: 00402L107						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Wendy A. Beck	Mgmt	For	1442	SSGA	For
1b	Elect Director Theresa Palermo	Mgmt	For	1442	SSGA	For
1c	Elect Director Monique Picou	Mgmt	For	1442	SSGA	For

Academy Sports and Outdoors, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirements to Amend Certificate of Incorporation and Bylaws	Mgmt	For	1442	SSGA	For
5	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Wendy A. Beck	Mgmt	For	1442	SSGA	For
1b	Elect Director Theresa Palermo	Mgmt	For	1442	SSGA	For
1c	Elect Director Monique Picou	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirements to Amend Certificate of Incorporation and Bylaws	Mgmt	For	1442	SSGA	For
5	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

AerSale Corporation

Meeting Date: 06/05/2025	Country: USA	Ticker: ASLE
Record Date: 04/09/2025	Meeting Type: Annual	
Primary Security ID: 00810F106		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nicolas Finazzo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert B. Nichols	Mgmt	For	1442	SSGA	For
1.3	Elect Director Judith A. Fedder	Mgmt	For	1442	SSGA	For
1.4	Elect Director Andrew Levy	Mgmt	For	1442	SSGA	For
1.5	Elect Director Thomas Mullins	Mgmt	For	1442	SSGA	For
1.6	Elect Director Carol DiBattiste	Mgmt	For	1442	SSGA	For
1.7	Elect Director Thomas Mitchell	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nicolas Finazzo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert B. Nichols	Mgmt	For	1442	SSGA	For
1.3	Elect Director Judith A. Fedder	Mgmt	For	1442	SSGA	For
1.4	Elect Director Andrew Levy	Mgmt	For	1442	SSGA	For
1.5	Elect Director Thomas Mullins	Mgmt	For	1442	SSGA	For
1.6	Elect Director Carol DiBattiste	Mgmt	For	1442	SSGA	For
1.7	Elect Director Thomas Mitchell	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

AerSale Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Alignment Healthcare, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: ALHC
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 01625V104		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Margaret McCarthy	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark McClellan	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Robbert Vorhoff	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Margaret McCarthy	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark McClellan	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Robbert Vorhoff	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Allegion Plc

Meeting Date: 06/05/2025	Country: Ireland	Ticker: ALLE
Record Date: 04/10/2025	Meeting Type: Annual	
Primary Security ID: G0176J109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Susan L. Main	Mgmt	For	1442	SSGA	For
1b	Elect Director Steven C. Mizell	Mgmt	For	1442	SSGA	For
1c	Elect Director Nicole Parent Haughey	Mgmt	For	1442	SSGA	For
1d	Elect Director Lauren B. Peters	Mgmt	For	1442	SSGA	For
1e	Elect Director Ellen Rubin	Mgmt	For	1442	SSGA	For
1f	Elect Director Gregg C. Sengstack	Mgmt	For	1442	SSGA	For
1g	Elect Director John H. Stone	Mgmt	For	1442	SSGA	For
1h	Elect Director Dev Vardhan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers as Auditors and Authorize Their Remuneration	Mgmt	For	1442	SSGA	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	1442	SSGA	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Susan L. Main	Mgmt	For	1442	SSGA	For
1b	Elect Director Steven C. Mizell	Mgmt	For	1442	SSGA	For
1c	Elect Director Nicole Parent Haughey	Mgmt	For	1442	SSGA	For
1d	Elect Director Lauren B. Peters	Mgmt	For	1442	SSGA	For

Allegion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Ellen Rubin	Mgmt	For	1442	SSGA	For
1f	Elect Director Gregg C. Sengstack	Mgmt	For	1442	SSGA	For
1g	Elect Director John H. Stone	Mgmt	For	1442	SSGA	For
1h	Elect Director Dev Vardhan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers as Auditors and Authorize Their Remuneration	Mgmt	For	1442	SSGA	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	1442	SSGA	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	1442	SSGA	For

AMC Networks Inc.

Meeting Date: 06/05/2025

Record Date: 04/07/2025

Primary Security ID: 00164V103

Country: USA

Meeting Type: Annual

Ticker: AMCX

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Matthew C. Blank	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joseph M. Cohen	Mgmt	For	1442	SSGA	For
1.3	Elect Director Debra G. Perelman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Leonard Tow	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Carl E. Vogel	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

AMC Networks Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Change State of Incorporation from Delaware to Nevada	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Matthew C. Blank	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joseph M. Cohen	Mgmt	For	1442	SSGA	For
1.3	Elect Director Debra G. Perelman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Leonard Tow	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Carl E. Vogel	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Change State of Incorporation from Delaware to Nevada	Mgmt	For	1442	SSGA	Against

Ameris Bancorp

Meeting Date: 06/05/2025	Country: USA	Ticker: ABCB
Record Date: 03/27/2025	Meeting Type: Annual	
Primary Security ID: 03076K108		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William I. Bowen, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Rodney D. Bullard	Mgmt	For	1442	SSGA	For
1c	Elect Director Wm. Millard Choate	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Leo J. Hill	Mgmt	For	1442	SSGA	For
1e	Elect Director Daniel B. Jeter	Mgmt	For	1442	SSGA	For
1f	Elect Director Robert P. Lynch	Mgmt	For	1442	SSGA	For
1g	Elect Director Claire E. McLean	Mgmt	For	1442	SSGA	For
1h	Elect Director James B. Miller, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	1442	SSGA	For
1j	Elect Director William H. Stern	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William I. Bowen, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Rodney D. Bullard	Mgmt	For	1442	SSGA	For
1c	Elect Director Wm. Millard Choate	Mgmt	For	1442	SSGA	For
1d	Elect Director Leo J. Hill	Mgmt	For	1442	SSGA	For
1e	Elect Director Daniel B. Jeter	Mgmt	For	1442	SSGA	For
1f	Elect Director Robert P. Lynch	Mgmt	For	1442	SSGA	For
1g	Elect Director Claire E. McLean	Mgmt	For	1442	SSGA	For
1h	Elect Director James B. Miller, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	1442	SSGA	For
1j	Elect Director William H. Stern	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Amicus Therapeutics, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: FOLD
Record Date: 04/11/2025	Meeting Type: Annual	
Primary Security ID: 03152W109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael A. Kelly	Mgmt	For	1442	SSGA	For
1.2	Elect Director Margaret G. McGlynn	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael G. Raab	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Glenn P. Sblendorio	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael A. Kelly	Mgmt	For	1442	SSGA	For
1.2	Elect Director Margaret G. McGlynn	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael G. Raab	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Glenn P. Sblendorio	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Annexon, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: ANNX
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: 03589W102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jung E. Choi	Mgmt	For	1442	SSGA	For
1.2	Elect Director William D. Waddill	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jung E. Choi	Mgmt	For	1442	SSGA	For
1.2	Elect Director William D. Waddill	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Arko Corp.

Meeting Date: 06/05/2025	Country: USA	Ticker: ARKO
Record Date: 04/11/2025	Meeting Type: Annual	
Primary Security ID: 041242108		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sherman K. Edmiston, III	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Avram (Avi) Friedman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Andrew R. Heyer	Mgmt	For	1442	SSGA	For
1.4	Elect Director Steven J. Heyer	Mgmt	For	1442	SSGA	For
1.5	Elect Director Laura Shapira Karet	Mgmt	For	1442	SSGA	For
1.6	Elect Director Arie Kotler	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Require a Majority Vote for the Election of Directors	SH	None	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sherman K. Edmiston, III	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Avram (Avi) Friedman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Andrew R. Heyer	Mgmt	For	1442	SSGA	For
1.4	Elect Director Steven J. Heyer	Mgmt	For	1442	SSGA	For
1.5	Elect Director Laura Shapira Karet	Mgmt	For	1442	SSGA	For
1.6	Elect Director Arie Kotler	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Require a Majority Vote for the Election of Directors	SH	None	1442	SSGA	For

Astera Labs, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: ALAB
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: 04626A103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jitendra Mohan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stefan Dyckerhoff	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Bethany Mayer	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Bath & Body Works, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: BBWI
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: 070830104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sarah E. Nash	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alessandro Bogliolo	Mgmt	For	1442	SSGA	For
1.4	Elect Director Lucy O. Brady	Mgmt	For	1442	SSGA	For
1.5	Elect Director Francis A. Hondal	Mgmt	For	1442	SSGA	For
1.6	Elect Director Danielle M. Lee	Mgmt	For	1442	SSGA	For
1.7	Elect Director Juan Rajlin	Mgmt	For	1442	SSGA	For
1.8	Elect Director Stephen D. Steinour	Mgmt	For	1442	SSGA	For
1.9	Elect Director J.K. Symancyk	Mgmt	For	1442	SSGA	For
1.10	Elect Director Steven E. Voskuil	Mgmt	For	1442	SSGA	For

Bath & Body Works, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sarah E. Nash	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alessandro Bogliolo	Mgmt	For	1442	SSGA	For
1.4	Elect Director Lucy O. Brady	Mgmt	For	1442	SSGA	For
1.5	Elect Director Francis A. Hondal	Mgmt	For	1442	SSGA	For
1.6	Elect Director Danielle M. Lee	Mgmt	For	1442	SSGA	For
1.7	Elect Director Juan Rajlin	Mgmt	For	1442	SSGA	For
1.8	Elect Director Stephen D. Steinour	Mgmt	For	1442	SSGA	For
1.9	Elect Director J.K. Symancyk	Mgmt	For	1442	SSGA	For
1.10	Elect Director Steven E. Voskuil	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Bumble Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: BMBL
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 12047B105		

Bumble Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ann Mather	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Martin Brand	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Jonathan C. Korngold	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Pamela A. Thomas-Graham	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

Casella Waste Systems, Inc.

Meeting Date: 06/05/2025		Country: USA		Ticker: CWST		
Record Date: 04/09/2025		Meeting Type: Annual				
Primary Security ID: 147448104						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael K. Burke	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Douglas R. Casella	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Gary Sova	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Casella Waste Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael K. Burke	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Douglas R. Casella	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Gary Sova	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

Celldex Therapeutics, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: CLDX
Record Date: 04/09/2025	Meeting Type: Annual	
Primary Security ID: 15117B202		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Anthony S. Marucci	Mgmt	For	1442	SSGA	For
1b	Elect Director Keith L. Brownlie	Mgmt	For	1442	SSGA	For
1c	Elect Director Cheryl L. Cohen	Mgmt	For	1442	SSGA	For
1d	Elect Director Herbert J. Conrad	Mgmt	For	1442	SSGA	For
1e	Elect Director Rita I. Jain	Mgmt	For	1442	SSGA	For
1f	Elect Director James J. Marino	Mgmt	For	1442	SSGA	For
1g	Elect Director Garry Neil	Mgmt	For	1442	SSGA	For
1h	Elect Director Harry H. Penner, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director Denice Torres	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Celldex Therapeutics, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Anthony S. Marucci	Mgmt	For	1442	SSGA	For
1b	Elect Director Keith L. Brownlie	Mgmt	For	1442	SSGA	For
1c	Elect Director Cheryl L. Cohen	Mgmt	For	1442	SSGA	For
1d	Elect Director Herbert J. Conrad	Mgmt	For	1442	SSGA	For
1e	Elect Director Rita I. Jain	Mgmt	For	1442	SSGA	For
1f	Elect Director James J. Marino	Mgmt	For	1442	SSGA	For
1g	Elect Director Garry Neil	Mgmt	For	1442	SSGA	For
1h	Elect Director Harry H. Penner, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director Denice Torres	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

CG Oncology, Inc.

Meeting Date: 06/05/2025		Country: USA		Ticker: CGON		
Record Date: 04/08/2025		Meeting Type: Annual				
Primary Security ID: 156944100						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Arthur Kuan	Mgmt	For	1442	SSGA	For
1.2	Elect Director James J. Mule	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Leonard Post	Mgmt	For	1442	SSGA	For

CG Oncology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Arthur Kuan	Mgmt	For	1442	SSGA	For
1.2	Elect Director James J. Mule	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Leonard Post	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Clear Secure, Inc.

Meeting Date: 06/05/2025Country: USATicker: YOU

Record Date: 04/09/2025Meeting Type: Annual

Primary Security ID: 18467V109

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Caryn Seidman Becker	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael Z. Barkin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jeffery H. Boyd	Mgmt	For	1442	SSGA	For
1.4	Elect Director Tomago Collins	Mgmt	For	1442	SSGA	For
1.5	Elect Director Shawn Henry	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kathryn A. Hollister	Mgmt	For	1442	SSGA	For
1.7	Elect Director Marne Levine	Mgmt	For	1442	SSGA	For
1.8	Elect Director Peter Scher	Mgmt	For	1442	SSGA	For
1.9	Elect Director Adam J. Wiener	Mgmt	For	1442	SSGA	For

Clear Secure, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Caryn Seidman Becker	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael Z. Barkin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jeffery H. Boyd	Mgmt	For	1442	SSGA	For
1.4	Elect Director Tomago Collins	Mgmt	For	1442	SSGA	For
1.5	Elect Director Shawn Henry	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kathryn A. Hollister	Mgmt	For	1442	SSGA	For
1.7	Elect Director Marne Levine	Mgmt	For	1442	SSGA	For
1.8	Elect Director Peter Scher	Mgmt	For	1442	SSGA	For
1.9	Elect Director Adam J. Wiener	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Cloudflare, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: NET
Record Date: 04/10/2025	Meeting Type: Annual	
Primary Security ID: 18915M107		

Cloudflare, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Stacey Cunningham	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark Hawkins	Mgmt	For	1442	SSGA	For
1.3	Elect Director Carl Ledbetter	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Stacey Cunningham	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark Hawkins	Mgmt	For	1442	SSGA	For
1.3	Elect Director Carl Ledbetter	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Columbia Financial, Inc.

Meeting Date: 06/05/2025		Country: USA		Ticker: CLBK		
Record Date: 04/14/2025		Meeting Type: Annual				
Primary Security ID: 197641103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas J. Kemly	Mgmt	For	1442	SSGA	For

Columbia Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director James M. Kuiken	Mgmt	For	1442	SSGA	For
1.3	Elect Director Elizabeth E. Randall	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael Massood	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert Van Dyk	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Paul Van Ostenbridge	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas J. Kemly	Mgmt	For	1442	SSGA	For
1.2	Elect Director James M. Kuiken	Mgmt	For	1442	SSGA	For
1.3	Elect Director Elizabeth E. Randall	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael Massood	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert Van Dyk	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Paul Van Ostenbridge	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Columbia Sportswear Company

Meeting Date: 06/05/2025	Country: USA	Ticker: COLM
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 198516106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Timothy P. Boyle	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen E. Babson	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Andy D. Bryant	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director John W. Culver	Mgmt	For	1442	SSGA	For
1.5	Elect Director Charles D. Denson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kevin Mansell	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ronald E. Nelson	Mgmt	For	1442	SSGA	For
1.8	Elect Director Christiana Smith Shi	Mgmt	For	1442	SSGA	For
1.9	Elect Director Sabrina L. Simmons	Mgmt	For	1442	SSGA	For
1.10	Elect Director Malia H. Wasson	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Disclose GHG Emissions Reductions Targets	SH	Against	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Timothy P. Boyle	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen E. Babson	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Andy D. Bryant	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director John W. Culver	Mgmt	For	1442	SSGA	For
1.5	Elect Director Charles D. Denson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kevin Mansell	Mgmt	For	1442	SSGA	For

Columbia Sportswear Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Ronald E. Nelson	Mgmt	For	1442	SSGA	For
1.8	Elect Director Christiana Smith Shi	Mgmt	For	1442	SSGA	For
1.9	Elect Director Sabrina L. Simmons	Mgmt	For	1442	SSGA	For
1.10	Elect Director Malia H. Wasson	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Disclose GHG Emissions Reductions Targets	SH	Against	1442	SSGA	For

CVR Energy, Inc.

Meeting Date: 06/05/2025

Record Date: 04/08/2025

Primary Security ID: 12662P108

Country: USA

Meeting Type: Annual

Ticker: CVI

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dustin DeMaria	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Jaffrey (Jay) A. Firestone	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert E. Flint	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Colin Kwak	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director David L. Lamp	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stephen Mongillo	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mark J. Smith	Mgmt	For	1442	SSGA	For
1.8	Elect Director Julia Heidenreich Voliva	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

CVR Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dustin DeMaria	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Jaffrey (Jay) A. Firestone	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert E. Flint	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Colin Kwak	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director David L. Lamp	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stephen Mongillo	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mark J. Smith	Mgmt	For	1442	SSGA	For
1.8	Elect Director Julia Heidenreich Voliva	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

DaVita Inc.

Meeting Date: 06/05/2025

Record Date: 04/09/2025

Primary Security ID: 23918K108

Country: USA

Meeting Type: Annual

Ticker: DVA

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Pamela M. Arway	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Barbara J. Desoer	Mgmt	For	1442	SSGA	For
1c	Elect Director Jason M. Hollar	Mgmt	For	1442	SSGA	For
1d	Elect Director Gregory J. Moore	Mgmt	For	1442	SSGA	For
1e	Elect Director Dennis W. Pullin	Mgmt	For	1442	SSGA	For
1f	Elect Director Javier J. Rodriguez	Mgmt	For	1442	SSGA	For
1g	Elect Director Adam H. Schechter	Mgmt	For	1442	SSGA	For
1h	Elect Director Wendy L. Schoppert	Mgmt	For	1442	SSGA	For
1i	Elect Director Phyllis R. Yale	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Pamela M. Arway	Mgmt	For	1442	SSGA	For
1b	Elect Director Barbara J. Desoer	Mgmt	For	1442	SSGA	For
1c	Elect Director Jason M. Hollar	Mgmt	For	1442	SSGA	For
1d	Elect Director Gregory J. Moore	Mgmt	For	1442	SSGA	For
1e	Elect Director Dennis W. Pullin	Mgmt	For	1442	SSGA	For
1f	Elect Director Javier J. Rodriguez	Mgmt	For	1442	SSGA	For
1g	Elect Director Adam H. Schechter	Mgmt	For	1442	SSGA	For
1h	Elect Director Wendy L. Schoppert	Mgmt	For	1442	SSGA	For
1i	Elect Director Phyllis R. Yale	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Definitive Healthcare Corp.

Meeting Date: 06/05/2025	Country: USA	Ticker: DH
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 24477E103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin Coop	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jason Krantz	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Lauren Young	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin Coop	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jason Krantz	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Lauren Young	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

D-Wave Quantum Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: QBTS
Record Date: 04/09/2025	Meeting Type: Annual	
Primary Security ID: 26740W109		

D-Wave Quantum Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Steven M. West	Mgmt	For	1442	SSGA	For
1b	Elect Director Kirstjen Nielsen	Mgmt	For	1442	SSGA	For
1c	Elect Director Roger Biscay	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Steven M. West	Mgmt	For	1442	SSGA	For
1b	Elect Director Kirstjen Nielsen	Mgmt	For	1442	SSGA	For
1c	Elect Director Roger Biscay	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

EMCOR Group, Inc.

Meeting Date: 06/05/2025		Country: USA		Ticker: EME		
Record Date: 04/08/2025		Meeting Type: Annual				
Primary Security ID: 29084Q100						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John W. Altmeyer	Mgmt	For	1442	SSGA	For
1b	Elect Director Amy E. Dahl	Mgmt	For	1442	SSGA	For
1c	Elect Director Anthony J. Guzzi	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Ronald L. Johnson	Mgmt	For	1442	SSGA	For
1e	Elect Director Carol P. Lowe	Mgmt	For	1442	SSGA	For
1f	Elect Director M. Kevin McEvoy	Mgmt	For	1442	SSGA	For
1g	Elect Director William P. Reid	Mgmt	For	1442	SSGA	For
1h	Elect Director Steven B. Schwarzwaelder	Mgmt	For	1442	SSGA	For
1i	Elect Director Robin Walker-Lee	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Restricted Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John W. Altmeyer	Mgmt	For	1442	SSGA	For
1b	Elect Director Amy E. Dahl	Mgmt	For	1442	SSGA	For
1c	Elect Director Anthony J. Guzzi	Mgmt	For	1442	SSGA	For
1d	Elect Director Ronald L. Johnson	Mgmt	For	1442	SSGA	For
1e	Elect Director Carol P. Lowe	Mgmt	For	1442	SSGA	For
1f	Elect Director M. Kevin McEvoy	Mgmt	For	1442	SSGA	For
1g	Elect Director William P. Reid	Mgmt	For	1442	SSGA	For
1h	Elect Director Steven B. Schwarzwaelder	Mgmt	For	1442	SSGA	For
1i	Elect Director Robin Walker-Lee	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Restricted Stock Plan	Mgmt	For	1442	SSGA	For

Energy Recovery, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: ERII
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 29270J100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alexander J. Buehler	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joan K. Chow	Mgmt	For	1442	SSGA	For
1.3	Elect Director Arve Hanstveit	Mgmt	For	1442	SSGA	For
1.4	Elect Director David W. Moon	Mgmt	For	1442	SSGA	For
1.5	Elect Director Colin R. Sabol	Mgmt	For	1442	SSGA	For
1.6	Elect Director Pamela L. Tondreau	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alexander J. Buehler	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joan K. Chow	Mgmt	For	1442	SSGA	For
1.3	Elect Director Arve Hanstveit	Mgmt	For	1442	SSGA	For
1.4	Elect Director David W. Moon	Mgmt	For	1442	SSGA	For
1.5	Elect Director Colin R. Sabol	Mgmt	For	1442	SSGA	For
1.6	Elect Director Pamela L. Tondreau	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Eventbrite, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: EB
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 29975E109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jane Lauder	Mgmt	For	1442	SSGA	For
1.2	Elect Director April Underwood	Mgmt	For	1442	SSGA	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jane Lauder	Mgmt	For	1442	SSGA	For
1.2	Elect Director April Underwood	Mgmt	For	1442	SSGA	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

EverQuote, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: EVER
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: 30041R108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David Blundin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sanju Bansal	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Paul Deninger	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jayme Mendal	Mgmt	For	1442	SSGA	For
1.5	Elect Director George Neble	Mgmt	For	1442	SSGA	For
1.6	Elect Director John Shields	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mira Wilczek	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David Blundin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sanju Bansal	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Paul Deninger	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jayme Mendal	Mgmt	For	1442	SSGA	For
1.5	Elect Director George Neble	Mgmt	For	1442	SSGA	For
1.6	Elect Director John Shields	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mira Wilczek	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Meeting Date: 06/05/2025	Country: USA	Ticker: EVH
Record Date: 04/10/2025	Meeting Type: Annual	
Primary Security ID: 30050B101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Toyin Ajayi	Mgmt	For	1442	SSGA	For
1b	Elect Director Craig Barbarosh	Mgmt	For	1442	SSGA	For
1c	Elect Director Seth Blackley	Mgmt	For	1442	SSGA	For
1d	Elect Director Russell Glass	Mgmt	For	1442	SSGA	For
1e	Elect Director Peter Grua	Mgmt	For	1442	SSGA	For
1f	Elect Director Shawn Guertin	Mgmt	For	1442	SSGA	For
1g	Elect Director Richard Jelinek	Mgmt	For	1442	SSGA	For
1h	Elect Director Kim Keck	Mgmt	For	1442	SSGA	For
1i	Elect Director Cheryl Scott	Mgmt	For	1442	SSGA	For
1j	Elect Director Brendan Springstubb	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Toyin Ajayi	Mgmt	For	1442	SSGA	For
1b	Elect Director Craig Barbarosh	Mgmt	For	1442	SSGA	For
1c	Elect Director Seth Blackley	Mgmt	For	1442	SSGA	For
1d	Elect Director Russell Glass	Mgmt	For	1442	SSGA	For

Evolent Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Peter Grua	Mgmt	For	1442	SSGA	For
1f	Elect Director Shawn Guertin	Mgmt	For	1442	SSGA	For
1g	Elect Director Richard Jelinek	Mgmt	For	1442	SSGA	For
1h	Elect Director Kim Keck	Mgmt	For	1442	SSGA	For
1i	Elect Director Cheryl Scott	Mgmt	For	1442	SSGA	For
1j	Elect Director Brendan Springstubb	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Evolus, Inc.

Meeting Date: 06/05/2025

Record Date: 04/14/2025

Primary Security ID: 30052C107

Country: USA

Meeting Type: Annual

Ticker: EOLS

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David Gill	Mgmt	For	1442	SSGA	For
1.2	Elect Director Albert G. White, III	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Evolus, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David Gill	Mgmt	For	1442	SSGA	For
1.2	Elect Director Albert G. White, III	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Expand Energy Corporation

Meeting Date: 06/05/2025

Record Date: 04/07/2025

Primary Security ID: 165167735

Country: USA

Meeting Type: Annual

Ticker: EXE

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Domenic J. "Nick" Dell'Osso, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Timothy S. Duncan	Mgmt	For	1442	SSGA	For
1c	Elect Director Benjamin C. Duster, IV	Mgmt	For	1442	SSGA	For
1d	Elect Director Sarah A. Emerson	Mgmt	For	1442	SSGA	For
1e	Elect Director Matthew M. Gallagher	Mgmt	For	1442	SSGA	For
1f	Elect Director John D. Gass	Mgmt	For	1442	SSGA	For
1g	Elect Director S.P. "Chip" Johnson, IV	Mgmt	For	1442	SSGA	For
1h	Elect Director Catherine A. Kehr	Mgmt	For	1442	SSGA	For
1i	Elect Director Shameek Konar	Mgmt	For	1442	SSGA	For
1j	Elect Director Brian Steck	Mgmt	For	1442	SSGA	For
1k	Elect Director Michael A. Wichterich	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Expand Energy Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Domenic J. "Nick" Dell'Osso, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Timothy S. Duncan	Mgmt	For	1442	SSGA	For
1c	Elect Director Benjamin C. Duster, IV	Mgmt	For	1442	SSGA	For
1d	Elect Director Sarah A. Emerson	Mgmt	For	1442	SSGA	For
1e	Elect Director Matthew M. Gallagher	Mgmt	For	1442	SSGA	For
1f	Elect Director John D. Gass	Mgmt	For	1442	SSGA	For
1g	Elect Director S.P. "Chip" Johnson, IV	Mgmt	For	1442	SSGA	For
1h	Elect Director Catherine A. Kehr	Mgmt	For	1442	SSGA	For
1i	Elect Director Shameek Konar	Mgmt	For	1442	SSGA	For
1j	Elect Director Brian Steck	Mgmt	For	1442	SSGA	For
1k	Elect Director Michael A. Wichterich	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Exponent, Inc.

Meeting Date: 06/05/2025			Country: USA			Ticker: EXPO		
Record Date: 04/09/2025			Meeting Type: Annual					
Primary Security ID: 30214U102								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1.1	Elect Director George H. Brown	Mgmt	For	1442	SSGA	For		
1.2	Elect Director Catherine Ford Corrigan	Mgmt	For	1442	SSGA	For		

Exponent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Paul R. Johnston	Mgmt	For	1442	SSGA	For
1.4	Elect Director Carol Lindstrom	Mgmt	For	1442	SSGA	For
1.5	Elect Director Karen A. Richardson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Debra L. Zumwalt	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director George H. Brown	Mgmt	For	1442	SSGA	For
1.2	Elect Director Catherine Ford Corrigan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Paul R. Johnston	Mgmt	For	1442	SSGA	For
1.4	Elect Director Carol Lindstrom	Mgmt	For	1442	SSGA	For
1.5	Elect Director Karen A. Richardson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Debra L. Zumwalt	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Expro Group Holdings N.V.

Meeting Date: 06/05/2025

Record Date: 05/08/2025

Primary Security ID: N3144W105

Country: Netherlands

Meeting Type: Annual

Ticker: XPRO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert W. Drummond	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael Jardon	Mgmt	For	1442	SSGA	For
1c	Elect Director Eitan Arbeter	Mgmt	For	1442	SSGA	For
1d	Elect Director Lisa L. Troe	Mgmt	For	1442	SSGA	For
1e	Elect Director Brian Truelove	Mgmt	For	1442	SSGA	For
1f	Elect Director Frances M. Vallejo	Mgmt	For	1442	SSGA	For
1g	Elect Director Eileen G. Whelley	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
4	Approve Discharge of Board Members	Mgmt	For	1442	SSGA	For
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	1442	SSGA	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
7	Authorize Share Repurchase Program	Mgmt	For	1442	SSGA	For
8	Approve the Issuance of Up to 20 Percent of the Company's Issued Capital	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert W. Drummond	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael Jardon	Mgmt	For	1442	SSGA	For
1c	Elect Director Eitan Arbeter	Mgmt	For	1442	SSGA	For
1d	Elect Director Lisa L. Troe	Mgmt	For	1442	SSGA	For
1e	Elect Director Brian Truelove	Mgmt	For	1442	SSGA	For

Expro Group Holdings N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Frances M. Vallejo	Mgmt	For	1442	SSGA	For
1g	Elect Director Eileen G. Whelley	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
4	Approve Discharge of Board Members	Mgmt	For	1442	SSGA	For
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	1442	SSGA	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
7	Authorize Share Repurchase Program	Mgmt	For	1442	SSGA	For
8	Approve the Issuance of Up to 20 Percent of the Company's Issued Capital	Mgmt	For	1442	SSGA	For

Four Corners Property Trust, Inc.

Meeting Date: 06/05/2025

Record Date: 04/04/2025

Primary Security ID: 35086T109

Country: USA

Meeting Type: Annual

Ticker: FCPT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William H. Lenehan	Mgmt	For	1442	SSGA	For
1b	Elect Director Douglas B. Hansen	Mgmt	For	1442	SSGA	For
1c	Elect Director Charles L. Jemley	Mgmt	For	1442	SSGA	For
1d	Elect Director Barbara Jesuele	Mgmt	For	1442	SSGA	For
1e	Elect Director Marran H. Ogilvie	Mgmt	For	1442	SSGA	For
1f	Elect Director Toni Steele	Mgmt	For	1442	SSGA	For
1g	Elect Director Liz Tennican	Mgmt	For	1442	SSGA	For

Four Corners Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William H. Lenehan	Mgmt	For	1442	SSGA	For
1b	Elect Director Douglas B. Hansen	Mgmt	For	1442	SSGA	For
1c	Elect Director Charles L. Jemley	Mgmt	For	1442	SSGA	For
1d	Elect Director Barbara Jesuele	Mgmt	For	1442	SSGA	For
1e	Elect Director Marran H. Ogilvie	Mgmt	For	1442	SSGA	For
1f	Elect Director Toni Steele	Mgmt	For	1442	SSGA	For
1g	Elect Director Liz Tennican	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Fresh Del Monte Produce Inc.

Meeting Date: 06/05/2025

Record Date: 04/14/2025

Primary Security ID: G36738105

Country: Cayman Islands

Meeting Type: Annual

Ticker: FDP

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Amir Abu-Ghazaleh	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Mary Ann Cloyd	Mgmt	For	1442	SSGA	Against

Fresh Del Monte Produce Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Charles Beard, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Amir Abu-Ghazaleh	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Mary Ann Cloyd	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Charles Beard, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Freshworks Inc.

Meeting Date: 06/05/2025

Record Date: 04/09/2025

Primary Security ID: 358054104

Country: USA

Meeting Type: Annual

Ticker: FRSH

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Johanna Flower	Mgmt	For	1442	SSGA	For
1.2	Elect Director Randy Gottfried	Mgmt	For	1442	SSGA	For
1.3	Elect Director Barry Padgett	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Johanna Flower	Mgmt	For	1442	SSGA	For
1.2	Elect Director Randy Gottfried	Mgmt	For	1442	SSGA	For
1.3	Elect Director Barry Padgett	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Gates Industrial Corporation Plc

Meeting Date: 06/05/2025		Country: United Kingdom		Ticker: GTES		
Record Date: 04/08/2025		Meeting Type: Annual				
Primary Security ID: G39108108						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Joseph S. Cantie	Mgmt	For	1442	SSGA	For
1b	Elect Director Fredrik Eliasson	Mgmt	For	1442	SSGA	For
1c	Elect Director James W. Ireland, III	Mgmt	For	1442	SSGA	For
1d	Elect Director Ivo Jurek	Mgmt	For	1442	SSGA	For
1e	Elect Director Stephanie K. Mains	Mgmt	For	1442	SSGA	For
1f	Elect Director Wilson S. Neely	Mgmt	For	1442	SSGA	For
1g	Elect Director Neil P. Simpkins	Mgmt	For	1442	SSGA	For
1h	Elect Director Alicia L. Tillman	Mgmt	For	1442	SSGA	For
1i	Elect Director Molly P. Zhang (Peifang Zhang)	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Gates Industrial Corporation Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Approve Remuneration Report	Mgmt	For	1442	SSGA	For
5	Approve Remuneration Policy	Mgmt	For	1442	SSGA	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
7	Reappoint Deloitte LLP as UK Statutory Auditor	Mgmt	For	1442	SSGA	For
8	Authorize Audit Committee to Fix Remuneration of UK Statutory Auditor	Mgmt	For	1442	SSGA	For
9	Authorize Issue of Equity	Mgmt	For	1442	SSGA	For
10	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Joseph S. Cantie	Mgmt	For	1442	SSGA	For
1b	Elect Director Fredrik Eliasson	Mgmt	For	1442	SSGA	For
1c	Elect Director James W. Ireland, III	Mgmt	For	1442	SSGA	For
1d	Elect Director Ivo Jurek	Mgmt	For	1442	SSGA	For
1e	Elect Director Stephanie K. Mains	Mgmt	For	1442	SSGA	For
1f	Elect Director Wilson S. Neely	Mgmt	For	1442	SSGA	For
1g	Elect Director Neil P. Simpkins	Mgmt	For	1442	SSGA	For
1h	Elect Director Alicia L. Tillman	Mgmt	For	1442	SSGA	For
1i	Elect Director Molly P. Zhang (Peifang Zhang)	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Approve Remuneration Report	Mgmt	For	1442	SSGA	For
5	Approve Remuneration Policy	Mgmt	For	1442	SSGA	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Gates Industrial Corporation Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
7	Reappoint Deloitte LLP as UK Statutory Auditor	Mgmt	For	1442	SSGA	For
8	Authorize Audit Committee to Fix Remuneration of UK Statutory Auditor	Mgmt	For	1442	SSGA	For
9	Authorize Issue of Equity	Mgmt	For	1442	SSGA	For
10	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For

GCM Grosvenor Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: GCMG
Record Date: 04/09/2025	Meeting Type: Annual	
Primary Security ID: 36831E108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael J. Sacks	Mgmt	For	1442	SSGA	For
1.2	Elect Director Angela Blanton	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Francesca Cornelli	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director David A. Helfand	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jonathan R. Levin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stephen Malkin	Mgmt	For	1442	SSGA	For
1.7	Elect Director Samuel C. Scott, III	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael J. Sacks	Mgmt	For	1442	SSGA	For

GCM Grosvenor Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Angela Blanton	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Francesca Cornelli	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director David A. Helfand	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jonathan R. Levin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stephen Malkin	Mgmt	For	1442	SSGA	For
1.7	Elect Director Samuel C. Scott, III	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Granite Construction Incorporated

Meeting Date: 06/05/2025

Record Date: 04/11/2025

Primary Security ID: 387328107

Country: USA

Meeting Type: Annual

Ticker: GVA

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Alan P. Krusi	Mgmt	For	1442	SSGA	For
1b	Elect Director Louis E. Caldera	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Alan P. Krusi	Mgmt	For	1442	SSGA	For
1b	Elect Director Louis E. Caldera	Mgmt	For	1442	SSGA	For

Granite Construction Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Granite Point Mortgage Trust Inc.

Meeting Date: 06/05/2025

Record Date: 04/07/2025

Primary Security ID: 38741L107

Country: USA

Meeting Type: Annual

Ticker: GPMT

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Tanuja M. Dehne	Mgmt	For	1442	SSGA	For
1b	Elect Director Patrick G. Halter	Mgmt	For	1442	SSGA	For
1c	Elect Director Stephen G. Kasnet	Mgmt	For	1442	SSGA	For
1d	Elect Director Sheila K. McGrath	Mgmt	For	1442	SSGA	For
1e	Elect Director Lazar Nikolic	Mgmt	For	1442	SSGA	For
1f	Elect Director John ("Jack") A. Taylor	Mgmt	For	1442	SSGA	For
1g	Elect Director Hope B. Woodhouse	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Tanuja M. Dehne	Mgmt	For	1442	SSGA	For

Granite Point Mortgage Trust Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Patrick G. Halter	Mgmt	For	1442	SSGA	For
1c	Elect Director Stephen G. Kasnet	Mgmt	For	1442	SSGA	For
1d	Elect Director Sheila K. McGrath	Mgmt	For	1442	SSGA	For
1e	Elect Director Lazar Nikolic	Mgmt	For	1442	SSGA	For
1f	Elect Director John ("Jack") A. Taylor	Mgmt	For	1442	SSGA	For
1g	Elect Director Hope B. Woodhouse	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Impinj, Inc.

Meeting Date: 06/05/2025

Record Date: 04/16/2025

Primary Security ID: 453204109

Country: USA

Meeting Type: Annual

Ticker: PI

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Daniel Gibson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Umesh Padval	Mgmt	For	1442	SSGA	For
1.3	Elect Director Steve Sanghi	Mgmt	For	1442	SSGA	Against
1.4	Elect Director Meera Rao	Mgmt	For	1442	SSGA	For
1.5	Elect Director Chris Diorio	Mgmt	For	1442	SSGA	For
1.6	Elect Director Miron Washington	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Innodata Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: INOD
Record Date: 04/09/2025	Meeting Type: Annual	
Primary Security ID: 457642205		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jack S. Abuhoff	Mgmt	For	1442	SSGA	For
1.2	Elect Director Louise C. Forlenza	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Stewart R. Massey	Mgmt	For	1442	SSGA	For
1.4	Elect Director Nauman (Nick) Toor	Mgmt	For	1442	SSGA	For
2	Ratify BDO India LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jack S. Abuhoff	Mgmt	For	1442	SSGA	For
1.2	Elect Director Louise C. Forlenza	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Stewart R. Massey	Mgmt	For	1442	SSGA	For
1.4	Elect Director Nauman (Nick) Toor	Mgmt	For	1442	SSGA	For
2	Ratify BDO India LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Intuitive Machines, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: LUNR
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: 46125A100		

Intuitive Machines, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael Blitzler	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Nicole Seligman	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael Blitzler	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Nicole Seligman	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	1442	SSGA	For

Ionis Pharmaceuticals, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: IONS
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 462222100		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Allene M. Diaz	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael Hayden	Mgmt	For	1442	SSGA	For
1c	Elect Director Joseph "Skip" Klein, III	Mgmt	For	1442	SSGA	Against
1d	Elect Director Joseph Loscalzo	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Ionis Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Allene M. Diaz	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael Hayden	Mgmt	For	1442	SSGA	For
1c	Elect Director Joseph "Skip" Klein, III	Mgmt	For	1442	SSGA	Against
1d	Elect Director Joseph Loscalzo	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Ivanhoe Electric Inc.

Meeting Date: 06/05/2025

Record Date: 04/08/2025

Primary Security ID: 46578C108

Country: USA

Meeting Type: Annual

Ticker: IE

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert Friedland	Mgmt	For	1442	SSGA	Against
1b	Elect Director Taylor Melvin	Mgmt	For	1442	SSGA	For
1c	Elect Director Russell Ball	Mgmt	For	1442	SSGA	For
1d	Elect Director Sofia Bianchi	Mgmt	For	1442	SSGA	Against

Ivanhoe Electric Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Hirofumi Katase	Mgmt	For	1442	SSGA	Against
1f	Elect Director Patrick Loftus-Hills	Mgmt	For	1442	SSGA	For
1g	Elect Director Victoire de Margerie	Mgmt	For	1442	SSGA	For
1h	Elect Director Priya Patil	Mgmt	For	1442	SSGA	Against
1i	Elect Director Ronald Vance	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert Friedland	Mgmt	For	1442	SSGA	Against
1b	Elect Director Taylor Melvin	Mgmt	For	1442	SSGA	For
1c	Elect Director Russell Ball	Mgmt	For	1442	SSGA	For
1d	Elect Director Sofia Bianchi	Mgmt	For	1442	SSGA	Against
1e	Elect Director Hirofumi Katase	Mgmt	For	1442	SSGA	Against
1f	Elect Director Patrick Loftus-Hills	Mgmt	For	1442	SSGA	For
1g	Elect Director Victoire de Margerie	Mgmt	For	1442	SSGA	For
1h	Elect Director Priya Patil	Mgmt	For	1442	SSGA	Against
1i	Elect Director Ronald Vance	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	1442	SSGA	For

Kennedy-Wilson Holdings, Inc.

Meeting Date: 06/05/2025

Record Date: 04/15/2025

Primary Security ID: 489398107

Country: USA

Meeting Type: Annual

Ticker: KW

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Trevor Bowen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Wade Burton	Mgmt	For	1442	SSGA	For
1.3	Elect Director Stanley R. Zax	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Trevor Bowen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Wade Burton	Mgmt	For	1442	SSGA	For
1.3	Elect Director Stanley R. Zax	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Kosmos Energy Ltd.

Meeting Date: 06/05/2025

Record Date: 04/08/2025

Primary Security ID: 500688106

Country: USA

Meeting Type: Annual

Ticker: KOS

Kosmos Energy Ltd.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Roy A. Franklin	Mgmt	For	1442	SSGA	For
1B	Elect Director Steven M. Sterin	Mgmt	For	1442	SSGA	For
1C	Elect Director J. Mike Stice	Mgmt	For	1442	SSGA	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Roy A. Franklin	Mgmt	For	1442	SSGA	For
1B	Elect Director Steven M. Sterin	Mgmt	For	1442	SSGA	For
1C	Elect Director J. Mike Stice	Mgmt	For	1442	SSGA	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Kura Oncology, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: KURA
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 50127T109		

Kura Oncology, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Helen Collins	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas Malley	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Carol Schafer	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Helen Collins	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas Malley	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Carol Schafer	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Ladder Capital Corp

Meeting Date: 06/05/2025	Country: USA	Ticker: LADR
Record Date: 04/09/2025	Meeting Type: Annual	
Primary Security ID: 505743104		

Ladder Capital Corp

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alan H. Fishman	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Pamela McCormack	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director David Weiner	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alan H. Fishman	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Pamela McCormack	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director David Weiner	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Lucid Group, Inc.

Meeting Date: 06/05/2025			Country: USA			Ticker: LCID		
Record Date: 04/07/2025			Meeting Type: Annual					
Primary Security ID: 549498103								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1.1	Elect Director Turqi A. Alnowaiser	Mgmt	For	1442	SSGA	Withhold		
1.2	Elect Director Douglas Grimm	Mgmt	For	1442	SSGA	For		
1.3	Elect Director Lisa M. Lambert	Mgmt	For	1442	SSGA	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Andrew Liveris	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Nichelle Maynard-Elliott	Mgmt	For	1442	SSGA	For
1.6	Elect Director Chabi Nouri	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ori Winitzer	Mgmt	For	1442	SSGA	For
1.8	Elect Director Janet S. Wong	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Turqi A. Alnowaiser	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Douglas Grimm	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lisa M. Lambert	Mgmt	For	1442	SSGA	For
1.4	Elect Director Andrew Liveris	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Nichelle Maynard-Elliott	Mgmt	For	1442	SSGA	For
1.6	Elect Director Chabi Nouri	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ori Winitzer	Mgmt	For	1442	SSGA	For
1.8	Elect Director Janet S. Wong	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Luxfer Holdings Plc

Meeting Date: 06/05/2025	Country: United Kingdom	Ticker: LXFR
Record Date: 04/11/2025	Meeting Type: Annual	
Primary Security ID: G5698W116		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Andy Butcher	Mgmt	For	1442	SSGA	For
2	Elect Director Patrick Mullen	Mgmt	For	1442	SSGA	For
3	Elect Director Richard Hipple	Mgmt	For	1442	SSGA	For
4	Elect Director Clive Snowdon	Mgmt	For	1442	SSGA	For
5	Elect Director Sylvia A. Stein	Mgmt	For	1442	SSGA	For
6	Elect Director Lisa Trimberger	Mgmt	For	1442	SSGA	For
7	Approve Remuneration Report	Mgmt	For	1442	SSGA	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
11	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
12	Authorize Issue of Equity	Mgmt	For	1442	SSGA	For
13	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For
14	Authorize Share Repurchase Program	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Andy Butcher	Mgmt	For	1442	SSGA	For
2	Elect Director Patrick Mullen	Mgmt	For	1442	SSGA	For

Luxfer Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Elect Director Richard Hipple	Mgmt	For	1442	SSGA	For
4	Elect Director Clive Snowdon	Mgmt	For	1442	SSGA	For
5	Elect Director Sylvia A. Stein	Mgmt	For	1442	SSGA	For
6	Elect Director Lisa Trimberger	Mgmt	For	1442	SSGA	For
7	Approve Remuneration Report	Mgmt	For	1442	SSGA	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
11	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
12	Authorize Issue of Equity	Mgmt	For	1442	SSGA	For
13	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For
14	Authorize Share Repurchase Program	Mgmt	For	1442	SSGA	For

Lyft, Inc.

Meeting Date: 06/05/2025

Record Date: 04/22/2025

Primary Security ID: 55087P104

Country: USA

Meeting Type: Annual

Ticker: LYFT

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Management Nominee Director Sean Aggarwal	Mgmt	For	1442	SSGA	Withhold
1b	Elect Management Nominee Director Jill Beggs	Mgmt	For	1442	SSGA	For
1d	Elect Management Nominee Director Betsey Stevenson	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Lyft, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Commission Third Party Human Risk Assessment Regarding Use of Artificial Intelligence	SH	Against	1442	SSGA	Against
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Management Nominee Director Sean Aggarwal	Mgmt	For	1442	SSGA	Withhold
1b	Elect Management Nominee Director Jill Beggs	Mgmt	For	1442	SSGA	For
1d	Elect Management Nominee Director Betsey Stevenson	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Commission Third Party Human Risk Assessment Regarding Use of Artificial Intelligence	SH	Against	1442	SSGA	Against

Magnite, Inc.

Meeting Date: 06/05/2025Country: USATicker: MGNI

Record Date: 04/07/2025Meeting Type: Annual

Primary Security ID: 55955D100

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael G. Barrett	Mgmt	For	1442	SSGA	For
1.2	Elect Director Rachel Lam	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert F. Spillane	Mgmt	For	1442	SSGA	For

Magnite, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael G. Barrett	Mgmt	For	1442	SSGA	For
1.2	Elect Director Rachel Lam	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert F. Spillane	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

MasterBrand, Inc.

Meeting Date: 06/05/2025

Record Date: 04/11/2025

Primary Security ID: 57638P104

Country: USA

Meeting Type: Annual

Ticker: MBC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Catherine Courage	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert Crisci	Mgmt	For	1442	SSGA	For
1c	Elect Director Jeffery Perry	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

MeridianLink, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: MLNK
Record Date: 04/09/2025	Meeting Type: Annual	
Primary Security ID: 58985J105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Laurence E. Katz	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director A.J. Rohde	Mgmt	For	1442	SSGA	For
1c	Elect Director Nicolaas Vlok	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Laurence E. Katz	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director A.J. Rohde	Mgmt	For	1442	SSGA	For
1c	Elect Director Nicolaas Vlok	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

Moelis & Company

Meeting Date: 06/05/2025	Country: USA	Ticker: MC
Record Date: 04/09/2025	Meeting Type: Annual	
Primary Security ID: 60786M105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kenneth Moelis	Mgmt	For	1442	SSGA	For

Moelis & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Eric Cantor	Mgmt	For	1442	SSGA	Against
1c	Elect Director Louise Mirrer	Mgmt	For	1442	SSGA	For
1d	Elect Director Kenneth L. Shropshire	Mgmt	For	1442	SSGA	For
1e	Elect Director Laila J. Worrell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
Shares Voted: **						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kenneth Moelis	Mgmt	For	1442	SSGA	For
1b	Elect Director Eric Cantor	Mgmt	For	1442	SSGA	Against
1c	Elect Director Louise Mirrer	Mgmt	For	1442	SSGA	For
1d	Elect Director Kenneth L. Shropshire	Mgmt	For	1442	SSGA	For
1e	Elect Director Laila J. Worrell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Myriad Genetics, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: MYGN
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: 62855J104		

Myriad Genetics, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Samraat S. Raha	Mgmt	For	1442	SSGA	For
1b	Elect Director Heiner Dreismann	Mgmt	For	1442	SSGA	For
1c	Elect Director Colleen F. Reitan	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Restricted Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Samraat S. Raha	Mgmt	For	1442	SSGA	For
1b	Elect Director Heiner Dreismann	Mgmt	For	1442	SSGA	For
1c	Elect Director Colleen F. Reitan	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Restricted Stock Plan	Mgmt	For	1442	SSGA	For

Navient Corporation

Meeting Date: 06/05/2025	Country: USA	Ticker: NAVI
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 63938C108		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Frederick Arnold	Mgmt	For	1442	SSGA	For
1B	Elect Director Edward J. Bramson	Mgmt	For	1442	SSGA	For
1C	Elect Director Anna Escobedo Cabral	Mgmt	For	1442	SSGA	For
1D	Elect Director Larry A. Klane	Mgmt	For	1442	SSGA	For
1E	Elect Director Michael A. Lawson	Mgmt	For	1442	SSGA	For
1F	Elect Director Jane J. Thompson	Mgmt	For	1442	SSGA	For
1G	Elect Director David L. Yowan	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Frederick Arnold	Mgmt	For	1442	SSGA	For
1B	Elect Director Edward J. Bramson	Mgmt	For	1442	SSGA	For
1C	Elect Director Anna Escobedo Cabral	Mgmt	For	1442	SSGA	For
1D	Elect Director Larry A. Klane	Mgmt	For	1442	SSGA	For
1E	Elect Director Michael A. Lawson	Mgmt	For	1442	SSGA	For
1F	Elect Director Jane J. Thompson	Mgmt	For	1442	SSGA	For
1G	Elect Director David L. Yowan	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Meeting Date: 06/05/2025	Country: USA	Ticker: NFLX
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 64110L106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard N. Barton	Mgmt	For	1442	SSGA	For
1b	Elect Director Mathias Dopfner	Mgmt	For	1442	SSGA	For
1c	Elect Director Reed Hastings	Mgmt	For	1442	SSGA	For
1d	Elect Director Jay C. Hoag	Mgmt	For	1442	SSGA	Against
1e	Elect Director Leslie Kilgore	Mgmt	For	1442	SSGA	For
1f	Elect Director Strive Masiyiwa	Mgmt	For	1442	SSGA	For
1g	Elect Director Ann Mather	Mgmt	For	1442	SSGA	For
1h	Elect Director Greg Peters	Mgmt	For	1442	SSGA	For
1i	Elect Director Susan E. Rice	Mgmt	For	1442	SSGA	For
1j	Elect Director Ted Sarandos	Mgmt	For	1442	SSGA	For
1k	Elect Director Bradford L. Smith	Mgmt	For	1442	SSGA	For
1l	Elect Director Anne M. Sweeney	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Issue a Climate Transition Plan	SH	Against	1442	SSGA	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	Against
6	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-Harassment, and Whistleblower Protection	SH	Against	1442	SSGA	Against
7	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	1442	SSGA	Against
8	Report on Discrimination in Charitable Giving	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard N. Barton	Mgmt	For	1442	SSGA	For
1b	Elect Director Mathias Dopfner	Mgmt	For	1442	SSGA	For
1c	Elect Director Reed Hastings	Mgmt	For	1442	SSGA	For
1d	Elect Director Jay C. Hoag	Mgmt	For	1442	SSGA	Against
1e	Elect Director Leslie Kilgore	Mgmt	For	1442	SSGA	For
1f	Elect Director Strive Masiyiwa	Mgmt	For	1442	SSGA	For
1g	Elect Director Ann Mather	Mgmt	For	1442	SSGA	For
1h	Elect Director Greg Peters	Mgmt	For	1442	SSGA	For
1i	Elect Director Susan E. Rice	Mgmt	For	1442	SSGA	For
1j	Elect Director Ted Sarandos	Mgmt	For	1442	SSGA	For
1k	Elect Director Bradford L. Smith	Mgmt	For	1442	SSGA	For
1l	Elect Director Anne M. Sweeney	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Issue a Climate Transition Plan	SH	Against	1442	SSGA	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	Against
6	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-Harassment, and Whistleblower Protection	SH	Against	1442	SSGA	Against
7	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	1442	SSGA	Against
8	Report on Discrimination in Charitable Giving	SH	Against	1442	SSGA	Against

Nkarta, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: NKTX
Record Date: 04/10/2025	Meeting Type: Annual	
Primary Security ID: 65487U108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael Dybbs	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Simeon George	Mgmt	For	1442	SSGA	For
1.3	Elect Director Leone Patterson	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

One Liberty Properties, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: OLP
Record Date: 03/18/2025	Meeting Type: Annual	
Primary Security ID: 682406103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Matthew J. Gould	Mgmt	For	1442	SSGA	Against
1.2	Elect Director J. Robert Lovejoy	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Karen A. Till	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

One Liberty Properties, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Matthew J. Gould	Mgmt	For	1442	SSGA	Against
1.2	Elect Director J. Robert Lovejoy	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Karen A. Till	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Ooma, Inc.

Meeting Date: 06/05/2025
Record Date: 04/10/2025
Primary Security ID: 683416101

Country: USA
Meeting Type: Annual

Ticker: OOMA

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter J. Goettner	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eric B. Stang	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jenny C. Yeh	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Ooma, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter J. Goettner	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eric B. Stang	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jenny C. Yeh	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Palantir Technologies, Inc.

Meeting Date: 06/05/2025		Country: USA		Ticker: PLTR		
Record Date: 04/11/2025		Meeting Type: Annual				
Primary Security ID: 69608A108						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alexander Karp	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen Cohen	Mgmt	For	1442	SSGA	For
1.3	Elect Director Peter Thiel	Mgmt	For	1442	SSGA	For
1.4	Elect Director Alexander Moore	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Alexandra Schiff	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Lauren Friedman Stat	Mgmt	For	1442	SSGA	For
1.7	Elect Director Eric Woersching	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Palantir Technologies, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alexander Karp	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen Cohen	Mgmt	For	1442	SSGA	For
1.3	Elect Director Peter Thiel	Mgmt	For	1442	SSGA	For
1.4	Elect Director Alexander Moore	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Alexandra Schiff	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Lauren Friedman Stat	Mgmt	For	1442	SSGA	For
1.7	Elect Director Eric Woersching	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Patterson-UTI Energy, Inc.

Meeting Date: 06/05/2025		Country: USA		Ticker: PTEN		
Record Date: 04/08/2025		Meeting Type: Annual				
Primary Security ID: 703481101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Leslie A. Beyer	Mgmt	For	1442	SSGA	For
1.2	Elect Director Tiffany (TJ) Thom Cepak	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert W. Drummond	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gary M. Halverson	Mgmt	For	1442	SSGA	For
1.5	Elect Director William Andrew Hendricks, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Curtis W. Huff	Mgmt	For	1442	SSGA	For
1.7	Elect Director Cesar Jaime	Mgmt	For	1442	SSGA	For

Patterson-UTI Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Janeen S. Judah	Mgmt	For	1442	SSGA	For
1.9	Elect Director Amy H. Nelson	Mgmt	For	1442	SSGA	For
1.10	Elect Director Julie J. Robertson	Mgmt	For	1442	SSGA	For
1.11	Elect Director James C. Stewart	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Leslie A. Beyer	Mgmt	For	1442	SSGA	For
1.2	Elect Director Tiffany (TJ) Thom Cepak	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert W. Drummond	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gary M. Halverson	Mgmt	For	1442	SSGA	For
1.5	Elect Director William Andrew Hendricks, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Curtis W. Huff	Mgmt	For	1442	SSGA	For
1.7	Elect Director Cesar Jaime	Mgmt	For	1442	SSGA	For
1.8	Elect Director Janeen S. Judah	Mgmt	For	1442	SSGA	For
1.9	Elect Director Amy H. Nelson	Mgmt	For	1442	SSGA	For
1.10	Elect Director Julie J. Robertson	Mgmt	For	1442	SSGA	For
1.11	Elect Director James C. Stewart	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

PayPal Holdings, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: PYPL
Record Date: 04/09/2025	Meeting Type: Annual	
Primary Security ID: 70450Y103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Joy Chik	Mgmt	For	1442	SSGA	For
1b	Elect Director Alex Chriss	Mgmt	For	1442	SSGA	For
1c	Elect Director Jonathan Christodoro	Mgmt	For	1442	SSGA	For
1d	Elect Director Carmine Di Sibio	Mgmt	For	1442	SSGA	For
1e	Elect Director David W. Dorman	Mgmt	For	1442	SSGA	For
1f	Elect Director Enrique J. Lores	Mgmt	For	1442	SSGA	For
1g	Elect Director Gail J. McGovern	Mgmt	For	1442	SSGA	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	1442	SSGA	For
1i	Elect Director David M. Moffett	Mgmt	For	1442	SSGA	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	1442	SSGA	For
1k	Elect Director Frank D. Yeary	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Report on Discrimination in Charitable Contributions	SH	Against	1442	SSGA	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Joy Chik	Mgmt	For	1442	SSGA	For
1b	Elect Director Alex Chriss	Mgmt	For	1442	SSGA	For
1c	Elect Director Jonathan Christodoro	Mgmt	For	1442	SSGA	For
1d	Elect Director Carmine Di Sibio	Mgmt	For	1442	SSGA	For
1e	Elect Director David W. Dorman	Mgmt	For	1442	SSGA	For
1f	Elect Director Enrique J. Lores	Mgmt	For	1442	SSGA	For
1g	Elect Director Gail J. McGovern	Mgmt	For	1442	SSGA	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	1442	SSGA	For
1i	Elect Director David M. Moffett	Mgmt	For	1442	SSGA	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	1442	SSGA	For
1k	Elect Director Frank D. Yeary	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Report on Discrimination in Charitable Contributions	SH	Against	1442	SSGA	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	1442	SSGA	Against

Pliant Therapeutics, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: PLRX
Record Date: 04/09/2025	Meeting Type: Annual	
Primary Security ID: 729139105		

Pliant Therapeutics, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John Curnutte	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Katharine Knobil	Mgmt	For	1442	SSGA	For
1c	Elect Director Thomas McCourt	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John Curnutte	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Katharine Knobil	Mgmt	For	1442	SSGA	For
1c	Elect Director Thomas McCourt	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Procore Technologies, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: PCOR
Record Date: 04/11/2025	Meeting Type: Annual	
Primary Security ID: 74275K108		

Procore Technologies, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Erin M. Chapple	Mgmt	For	1442	SSGA	For
1.2	Elect Director Brian Feinstein	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Kevin J. O'Connor	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Erin M. Chapple	Mgmt	For	1442	SSGA	For
1.2	Elect Director Brian Feinstein	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Kevin J. O'Connor	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Radius Recycling, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: RDUS
Record Date: 04/23/2025	Meeting Type: Special	
Primary Security ID: 806882106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For

Radius Recycling, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Red Rock Resorts, Inc.

Meeting Date: 06/05/2025Country: USATicker: RRR

Record Date: 04/07/2025Meeting Type: Annual

Primary Security ID: 75700L108

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Frank J. Fertitta, III	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lorenzo J. Fertitta	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Robert A. Cashell, Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert E. Lewis	Mgmt	For	1442	SSGA	For
1.5	Elect Director James E. Nave	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Red Rock Resorts, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Frank J. Fertitta, III	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lorenzo J. Fertitta	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Robert A. Cashell, Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert E. Lewis	Mgmt	For	1442	SSGA	For
1.5	Elect Director James E. Nave	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Salesforce, Inc.

Meeting Date: 06/05/2025		Country: USA		Ticker: CRM		
Record Date: 04/11/2025		Meeting Type: Annual				
Primary Security ID: 79466L302						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Marc Benioff	Mgmt	For	1442	SSGA	For
1b	Elect Director Laura Alber	Mgmt	For	1442	SSGA	For
1c	Elect Director Craig Conway	Mgmt	For	1442	SSGA	For
1d	Elect Director Arnold Donald	Mgmt	For	1442	SSGA	For
1e	Elect Director Parker Harris	Mgmt	For	1442	SSGA	For
1f	Elect Director Neelie Kroes	Mgmt	For	1442	SSGA	For
1g	Elect Director Sachin Mehra	Mgmt	For	1442	SSGA	For
1h	Elect Director G. Mason Morfit	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Oscar Munoz	Mgmt	For	1442	SSGA	For
1j	Elect Director John V. Roos	Mgmt	For	1442	SSGA	For
1k	Elect Director Robin Washington	Mgmt	For	1442	SSGA	For
1l	Elect Director Maynard Webb	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Marc Benioff	Mgmt	For	1442	SSGA	For
1b	Elect Director Laura Alber	Mgmt	For	1442	SSGA	For
1c	Elect Director Craig Conway	Mgmt	For	1442	SSGA	For
1d	Elect Director Arnold Donald	Mgmt	For	1442	SSGA	For
1e	Elect Director Parker Harris	Mgmt	For	1442	SSGA	For
1f	Elect Director Neelie Kroes	Mgmt	For	1442	SSGA	For
1g	Elect Director Sachin Mehra	Mgmt	For	1442	SSGA	For
1h	Elect Director G. Mason Morfit	Mgmt	For	1442	SSGA	For
1i	Elect Director Oscar Munoz	Mgmt	For	1442	SSGA	For
1j	Elect Director John V. Roos	Mgmt	For	1442	SSGA	For
1k	Elect Director Robin Washington	Mgmt	For	1442	SSGA	For
1l	Elect Director Maynard Webb	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Salesforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Sana Biotechnology, Inc.

Meeting Date: 06/05/2025

Record Date: 04/07/2025

Primary Security ID: 799566104

Country: USA

Meeting Type: Annual

Ticker: SANA

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven D. Harr	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert L. Rosiello	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michelle Seitz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Patrick Y. Yang	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven D. Harr	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert L. Rosiello	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michelle Seitz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Patrick Y. Yang	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Sarepta Therapeutics, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: SRPT
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: 803607100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard J. Barry	Mgmt	For	1442	SSGA	Against
1.2	Elect Director M. Kathleen Behrens	Mgmt	For	1442	SSGA	For
1.3	Elect Director Stephen L. Mayo	Mgmt	For	1442	SSGA	For
1.4	Elect Director Claude Nicaise	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard J. Barry	Mgmt	For	1442	SSGA	Against
1.2	Elect Director M. Kathleen Behrens	Mgmt	For	1442	SSGA	For
1.3	Elect Director Stephen L. Mayo	Mgmt	For	1442	SSGA	For
1.4	Elect Director Claude Nicaise	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Meeting Date: 06/05/2025	Country: USA	Ticker: SVRA
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 805111101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Matthew Pauls	Mgmt	For	1442	SSGA	For
1b	Elect Director Nevan Elam	Mgmt	For	1442	SSGA	For
1c	Elect Director Richard J. Hawkins	Mgmt	For	1442	SSGA	For
1d	Elect Director Joseph S. McCracken	Mgmt	For	1442	SSGA	Against
1e	Elect Director David A. Ramsay	Mgmt	For	1442	SSGA	For
1f	Elect Director An van Es-Johansson	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Matthew Pauls	Mgmt	For	1442	SSGA	For
1b	Elect Director Nevan Elam	Mgmt	For	1442	SSGA	For
1c	Elect Director Richard J. Hawkins	Mgmt	For	1442	SSGA	For
1d	Elect Director Joseph S. McCracken	Mgmt	For	1442	SSGA	Against
1e	Elect Director David A. Ramsay	Mgmt	For	1442	SSGA	For
1f	Elect Director An van Es-Johansson	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

Savara Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

SEMrush Holdings, Inc.

Meeting Date: 06/05/2025

Record Date: 04/10/2025

Primary Security ID: 81686C104

Country: USA

Meeting Type: Annual

Ticker: SEMR

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Anna Baird	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dmitry Melnikov	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Anna Baird	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dmitry Melnikov	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Semtech Corporation

Meeting Date: 06/05/2025	Country: USA	Ticker: SMTC
Record Date: 04/11/2025	Meeting Type: Annual	
Primary Security ID: 816850101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Martin S.J. Burvill	Mgmt	For	1442	SSGA	For
1.2	Elect Director Rodolpho C. Cardenuto	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gregory M. Fischer	Mgmt	For	1442	SSGA	For
1.4	Elect Director Saar Gillai	Mgmt	For	1442	SSGA	For
1.5	Elect Director Hong Q. Hou	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ye Jane Li	Mgmt	For	1442	SSGA	For
1.7	Elect Director Paula LuPriore	Mgmt	For	1442	SSGA	For
1.8	Elect Director Julie G. Ruehl	Mgmt	For	1442	SSGA	For
1.9	Elect Director Paul V. Walsh, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Martin S.J. Burvill	Mgmt	For	1442	SSGA	For
1.2	Elect Director Rodolpho C. Cardenuto	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gregory M. Fischer	Mgmt	For	1442	SSGA	For
1.4	Elect Director Saar Gillai	Mgmt	For	1442	SSGA	For
1.5	Elect Director Hong Q. Hou	Mgmt	For	1442	SSGA	For

Semtech Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Ye Jane Li	Mgmt	For	1442	SSGA	For
1.7	Elect Director Paula LuPriore	Mgmt	For	1442	SSGA	For
1.8	Elect Director Julie G. Ruehl	Mgmt	For	1442	SSGA	For
1.9	Elect Director Paul V. Walsh, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

SI-BONE, Inc.

Meeting Date: 06/05/2025

Record Date: 04/07/2025

Primary Security ID: 825704109

Country: USA

Meeting Type: Annual

Ticker: SIBN

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Timothy E. Davis, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Laura A. Francis	Mgmt	For	1442	SSGA	For
1c	Elect Director Jeryl L. Hilleman	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Timothy E. Davis, Jr.	Mgmt	For	1442	SSGA	For

SI-BONE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Laura A. Francis	Mgmt	For	1442	SSGA	For
1c	Elect Director Jeryl L. Hilleman	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Sight Sciences, Inc.

Meeting Date: 06/05/2025

Record Date: 04/09/2025

Primary Security ID: 82657M105

Country: USA

Meeting Type: Annual

Ticker: SGHT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Paul Badawi	Mgmt	For	1442	SSGA	For
1.2	Elect Director Brenda Becker	Mgmt	For	1442	SSGA	For
1.3	Elect Director Erica Rogers	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Paul Badawi	Mgmt	For	1442	SSGA	For
1.2	Elect Director Brenda Becker	Mgmt	For	1442	SSGA	For
1.3	Elect Director Erica Rogers	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Meeting Date: 06/05/2025	Country: USA	Ticker: SBGI
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 829242106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David D. Smith	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Frederick G. Smith	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director J. Duncan Smith	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Robert E. Smith	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Laurie R. Beyer	Mgmt	For	1442	SSGA	For
1.6	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Howard E. Friedman	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Daniel C. Keith	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Benson E. Legg	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Articles of Incorporation	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David D. Smith	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Frederick G. Smith	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director J. Duncan Smith	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Robert E. Smith	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Laurie R. Beyer	Mgmt	For	1442	SSGA	For

Sinclair, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Howard E. Friedman	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Daniel C. Keith	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Benson E. Legg	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Articles of Incorporation	Mgmt	For	1442	SSGA	Against

Soleno Therapeutics, Inc.

Meeting Date: 06/05/2025

Record Date: 04/15/2025

Primary Security ID: 834203309

Country: USA

Meeting Type: Annual

Ticker: SLNO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Anish Bhatnagar	Mgmt	For	1442	SSGA	For
1.2	Elect Director William G. Harris	Mgmt	For	1442	SSGA	For
2	Ratify CBIZ CPAs P.C. as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Anish Bhatnagar	Mgmt	For	1442	SSGA	For
1.2	Elect Director William G. Harris	Mgmt	For	1442	SSGA	For
2	Ratify CBIZ CPAs P.C. as Auditors	Mgmt	For	1442	SSGA	For

Tango Therapeutics, Inc.

Meeting Date: 06/05/2025

Record Date: 04/08/2025

Primary Security ID: 87583X109

Country: USA

Meeting Type: Annual

Ticker: TNGX

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lesley Ann Calhoun	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lesley Ann Calhoun	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

The Baldwin Insurance Group, Inc.

Meeting Date: 06/05/2025

Record Date: 04/07/2025

Primary Security ID: 05589G102

Country: USA

Meeting Type: Annual

Ticker: BWIN

The Baldwin Insurance Group, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joseph Kadow	Mgmt	For	1442	SSGA	For
1.2	Elect Director Chris Sullivan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Myron Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joseph Kadow	Mgmt	For	1442	SSGA	For
1.2	Elect Director Chris Sullivan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Myron Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Tidewater Inc.

Meeting Date: 06/05/2025		Country: USA		Ticker: TDW		
Record Date: 04/11/2025		Meeting Type: Annual				
Primary Security ID: 88642R109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Darron M. Anderson	Mgmt	For	1442	SSGA	For

Tidewater Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Melissa L. Cogle	Mgmt	For	1442	SSGA	For
1c	Elect Director Dick H. Fagerstal	Mgmt	For	1442	SSGA	For
1d	Elect Director Quintin V. Kneen	Mgmt	For	1442	SSGA	For
1e	Elect Director Louis A. Raspino	Mgmt	For	1442	SSGA	For
1f	Elect Director Robert E. Robotti	Mgmt	For	1442	SSGA	For
1g	Elect Director Kenneth H. Traub	Mgmt	For	1442	SSGA	For
1h	Elect Director Lois K. Zabrocky	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

TPG Inc.

Meeting Date: 06/05/2025

Record Date: 04/08/2025

Primary Security ID: 872657101

Country: USA

Meeting Type: Annual

Ticker: TPG

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gunther Bright	Mgmt	For	1442	SSGA	For
1b	Elect Director James G. ("Jim") Coulter	Mgmt	For	1442	SSGA	For
1c	Elect Director Mary Cranston	Mgmt	For	1442	SSGA	Withhold
1d	Elect Director Kelvin Davis	Mgmt	For	1442	SSGA	For
1e	Elect Director Kathy Elsesser	Mgmt	For	1442	SSGA	For
1f	Elect Director Deborah M. Messemer	Mgmt	For	1442	SSGA	Withhold
1g	Elect Director Nehal Raj	Mgmt	For	1442	SSGA	For
1h	Elect Director Jeffrey Rhodes	Mgmt	For	1442	SSGA	Withhold

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Ganendran ("Ganen") Sarvananthan	Mgmt	For	1442	SSGA	Withhold
1j	Elect Director Todd Sisitsky	Mgmt	For	1442	SSGA	For
1k	Elect Director David Trujillo	Mgmt	For	1442	SSGA	For
1l	Elect Director Anilu Vazquez-Ubarri	Mgmt	For	1442	SSGA	For
1m	Elect Director Jon Winkelried	Mgmt	For	1442	SSGA	For
2a	Elect James G. ("Jim") Coulter as Member of Executive Committee	Mgmt	For	1442	SSGA	Withhold
2b	Elect Kelvin Davis as Member of Executive Committee	Mgmt	For	1442	SSGA	Withhold
2c	Elect Nehal Raj as Member of Executive Committee	Mgmt	For	1442	SSGA	Withhold
2d	Elect Jeffrey Rhodes as Member of Executive Committee	Mgmt	For	1442	SSGA	Withhold
2e	Elect Ganendran ("Ganen") Sarvananthan as Member of Executive Committee	Mgmt	For	1442	SSGA	Withhold
2f	Elect Todd Sisitsky as Member of Executive Committee	Mgmt	For	1442	SSGA	Withhold
2g	Elect David Trujillo as Member of Executive Committee	Mgmt	For	1442	SSGA	Withhold
2h	Elect Anilu Vazquez-Ubarri as Member of Executive Committee	Mgmt	For	1442	SSGA	Withhold
2i	Elect Jon Winkelried as Member of Executive Committee	Mgmt	For	1442	SSGA	Withhold
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gunther Bright	Mgmt	For	1442	SSGA	For
1b	Elect Director James G. ("Jim") Coulter	Mgmt	For	1442	SSGA	For
1c	Elect Director Mary Cranston	Mgmt	For	1442	SSGA	Withhold
1d	Elect Director Kelvin Davis	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Kathy Elsesser	Mgmt	For	1442	SSGA	For
1f	Elect Director Deborah M. Messemer	Mgmt	For	1442	SSGA	Withhold
1g	Elect Director Nehal Raj	Mgmt	For	1442	SSGA	For
1h	Elect Director Jeffrey Rhodes	Mgmt	For	1442	SSGA	Withhold
1i	Elect Director Ganendran ("Ganen") Sarvananthan	Mgmt	For	1442	SSGA	Withhold
1j	Elect Director Todd Sisitsky	Mgmt	For	1442	SSGA	For
1k	Elect Director David Trujillo	Mgmt	For	1442	SSGA	For
1l	Elect Director Anilu Vazquez-Ubarri	Mgmt	For	1442	SSGA	For
1m	Elect Director Jon Winkelried	Mgmt	For	1442	SSGA	For
2a	Elect James G. ("Jim") Coulter as Member of Executive Committee	Mgmt	For	1442	SSGA	Withhold
2b	Elect Kelvin Davis as Member of Executive Committee	Mgmt	For	1442	SSGA	Withhold
2c	Elect Nehal Raj as Member of Executive Committee	Mgmt	For	1442	SSGA	Withhold
2d	Elect Jeffrey Rhodes as Member of Executive Committee	Mgmt	For	1442	SSGA	Withhold
2e	Elect Ganendran ("Ganen") Sarvananthan as Member of Executive Committee	Mgmt	For	1442	SSGA	Withhold
2f	Elect Todd Sisitsky as Member of Executive Committee	Mgmt	For	1442	SSGA	Withhold
2g	Elect David Trujillo as Member of Executive Committee	Mgmt	For	1442	SSGA	Withhold
2h	Elect Anilu Vazquez-Ubarri as Member of Executive Committee	Mgmt	For	1442	SSGA	Withhold
2i	Elect Jon Winkelried as Member of Executive Committee	Mgmt	For	1442	SSGA	Withhold
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Trane Technologies Plc

Meeting Date: 06/05/2025	Country: Ireland	Ticker: TT
Record Date: 04/10/2025	Meeting Type: Annual	
Primary Security ID: G8994E103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kirk E. Arnold	Mgmt	For	1442	SSGA	For
1b	Elect Director Ana P. Assis	Mgmt	For	1442	SSGA	For
1c	Elect Director Ann C. Berzin	Mgmt	For	1442	SSGA	For
1d	Elect Director April Miller Boise	Mgmt	For	1442	SSGA	For
1e	Elect Director Mark R. George	Mgmt	For	1442	SSGA	For
1f	Elect Director John A. Hayes	Mgmt	For	1442	SSGA	For
1g	Elect Director Linda P. Hudson	Mgmt	For	1442	SSGA	For
1h	Elect Director Myles P. Lee	Mgmt	For	1442	SSGA	For
1i	Elect Director Matthew F. Pine	Mgmt	For	1442	SSGA	For
1j	Elect Director David S. Regnery	Mgmt	For	1442	SSGA	For
1k	Elect Director Melissa N. Schaeffer	Mgmt	For	1442	SSGA	For
1l	Elect Director John P. Surma	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	1442	SSGA	For
4	Authorize Issue of Equity	Mgmt	For	1442	SSGA	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For
6	Determine Price Range for Re-allotment of Treasury Shares	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kirk E. Arnold	Mgmt	For	1442	SSGA	For
1b	Elect Director Ana P. Assis	Mgmt	For	1442	SSGA	For
1c	Elect Director Ann C. Berzin	Mgmt	For	1442	SSGA	For
1d	Elect Director April Miller Boise	Mgmt	For	1442	SSGA	For
1e	Elect Director Mark R. George	Mgmt	For	1442	SSGA	For
1f	Elect Director John A. Hayes	Mgmt	For	1442	SSGA	For
1g	Elect Director Linda P. Hudson	Mgmt	For	1442	SSGA	For
1h	Elect Director Myles P. Lee	Mgmt	For	1442	SSGA	For
1i	Elect Director Matthew F. Pine	Mgmt	For	1442	SSGA	For
1j	Elect Director David S. Regnery	Mgmt	For	1442	SSGA	For
1k	Elect Director Melissa N. Schaeffer	Mgmt	For	1442	SSGA	For
1l	Elect Director John P. Surma	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	1442	SSGA	For
4	Authorize Issue of Equity	Mgmt	For	1442	SSGA	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For
6	Determine Price Range for Re-allotment of Treasury Shares	Mgmt	For	1442	SSGA	For

Meeting Date: 06/05/2025	Country: USA	Ticker: UPWK
Record Date: 04/10/2025	Meeting Type: Annual	
Primary Security ID: 91688F104		

Upwork Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas Layton	Mgmt	For	1442	SSGA	For
1b	Elect Director Dana L. Evan	Mgmt	For	1442	SSGA	For
1c	Elect Director Kevin Harvey	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas Layton	Mgmt	For	1442	SSGA	For
1b	Elect Director Dana L. Evan	Mgmt	For	1442	SSGA	For
1c	Elect Director Kevin Harvey	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

VAALCO Energy, Inc.

Meeting Date: 06/05/2025		Country: USA		Ticker: EGY		
Record Date: 04/11/2025		Meeting Type: Annual				
Primary Security ID: 91851C201						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andrew L. Fawthrop	Mgmt	For	1442	SSGA	For

VAALCO Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director George W. M. Maxwell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Cathy Stubbs	Mgmt	For	1442	SSGA	For
1.4	Elect Director Fabrice Nze-Bekale	Mgmt	For	1442	SSGA	For
1.5	Elect Director Edward LaFehr	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Vanda Pharmaceuticals Inc.

Meeting Date: 06/05/2025

Record Date: 04/15/2025

Primary Security ID: 921659108

Country: USA

Meeting Type: Annual

Ticker: VNDA

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stephen Ray Mitchell	Mgmt	For	1442	SSGA	For
1b	Elect Director Tage Honoré	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stephen Ray Mitchell	Mgmt	For	1442	SSGA	For
1b	Elect Director Tage Honoré	Mgmt	For	1442	SSGA	For

Vanda Pharmaceuticals Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Varonis Systems, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: VRNS
Record Date: 04/10/2025	Meeting Type: Annual	
Primary Security ID: 922280102		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Carlos Aued	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Kevin Comolli	Mgmt	For	1442	SSGA	For
1.3	Elect Director John J. Gavin, Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director Fred van den Bosch	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Carlos Aued	Mgmt	For	1442	SSGA	Withhold

Varonis Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Kevin Comolli	Mgmt	For	1442	SSGA	For
1.3	Elect Director John J. Gavin, Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director Fred van den Bosch	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Verve Therapeutics, Inc.

Meeting Date: 06/05/2025

Record Date: 04/11/2025

Primary Security ID: 92539P101

Country: USA

Meeting Type: Annual

Ticker: VERV

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lonnel Coats	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jodie Morrison	Mgmt	For	1442	SSGA	For
1.3	Elect Director Krishna Yeshwant	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Verve Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lonnel Coats	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jodie Morrison	Mgmt	For	1442	SSGA	For
1.3	Elect Director Krishna Yeshwant	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Viant Technology Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: DSP
Record Date: 04/11/2025	Meeting Type: Annual	
Primary Security ID: 92557A101		

IUA Voting Policy: SSGA **Shares Voted:** **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Max Valdes	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA **Shares Voted:** **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Max Valdes	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Viamed Healthcare, Inc.

Meeting Date: 06/05/2025	Country: Canada	Ticker: VMD
Record Date: 04/09/2025	Meeting Type: Annual/Special	
Primary Security ID: 92663R105		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Casey Hoyt	Mgmt	For	1442	SSGA	For
1.2	Elect Director W. Todd Zehnder	Mgmt	For	1442	SSGA	For
1.3	Elect Director William Frazier	Mgmt	For	1442	SSGA	For
1.4	Elect Director Randy Dobbs	Mgmt	For	1442	SSGA	For
1.5	Elect Director Nitin Kaushal	Mgmt	For	1442	SSGA	For
1.6	Elect Director Timothy Smokoff	Mgmt	For	1442	SSGA	For
1.7	Elect Director Sabrina Heltz	Mgmt	For	1442	SSGA	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Casey Hoyt	Mgmt	For	1442	SSGA	For
1.2	Elect Director W. Todd Zehnder	Mgmt	For	1442	SSGA	For
1.3	Elect Director William Frazier	Mgmt	For	1442	SSGA	For
1.4	Elect Director Randy Dobbs	Mgmt	For	1442	SSGA	For
1.5	Elect Director Nitin Kaushal	Mgmt	For	1442	SSGA	For
1.6	Elect Director Timothy Smokoff	Mgmt	For	1442	SSGA	For
1.7	Elect Director Sabrina Heltz	Mgmt	For	1442	SSGA	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

Viemed Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Virgin Galactic Holdings, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: SPCE
Record Date: 04/09/2025	Meeting Type: Annual	
Primary Security ID: 92766K403		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Raymond Mabus, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael Colglazier	Mgmt	For	1442	SSGA	For
1c	Elect Director Henio Arcangeli, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Luigi Brambilla	Mgmt	For	1442	SSGA	For
1e	Elect Director Tina Jonas	Mgmt	For	1442	SSGA	For
1f	Elect Director Craig Kreeger	Mgmt	For	1442	SSGA	For
1g	Elect Director Wanda Sigur	Mgmt	For	1442	SSGA	For
1h	Elect Director Diana Strandberg	Mgmt	For	1442	SSGA	For
1i	Elect Director W. Gilbert (Gil) West	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Virgin Galactic Holdings, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Raymond Mabus, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael Colglazier	Mgmt	For	1442	SSGA	For
1c	Elect Director Henio Arcangeli, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Luigi Brambilla	Mgmt	For	1442	SSGA	For
1e	Elect Director Tina Jonas	Mgmt	For	1442	SSGA	For
1f	Elect Director Craig Kreeger	Mgmt	For	1442	SSGA	For
1g	Elect Director Wanda Sigur	Mgmt	For	1442	SSGA	For
1h	Elect Director Diana Strandberg	Mgmt	For	1442	SSGA	For
1i	Elect Director W. Gilbert (Gil) West	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Visteon Corporation

Meeting Date: 06/05/2025		Country: USA		Ticker: VC		
Record Date: 04/10/2025		Meeting Type: Annual				
Primary Security ID: 92839U206						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James J. Barrese	Mgmt	For	1442	SSGA	For
1b	Elect Director Naomi M. Bergman	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Jeffrey D. Jones	Mgmt	For	1442	SSGA	For
1d	Elect Director Bunsei Kure	Mgmt	For	1442	SSGA	For
1e	Elect Director Sachin S. Lawande	Mgmt	For	1442	SSGA	For
1f	Elect Director Joanne M. Maguire	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert J. Manzo	Mgmt	For	1442	SSGA	For
1h	Elect Director Francis M. Scricco	Mgmt	For	1442	SSGA	For
1i	Elect Director David L. Treadwell	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James J. Barrese	Mgmt	For	1442	SSGA	For
1b	Elect Director Naomi M. Bergman	Mgmt	For	1442	SSGA	For
1c	Elect Director Jeffrey D. Jones	Mgmt	For	1442	SSGA	For
1d	Elect Director Bunsei Kure	Mgmt	For	1442	SSGA	For
1e	Elect Director Sachin S. Lawande	Mgmt	For	1442	SSGA	For
1f	Elect Director Joanne M. Maguire	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert J. Manzo	Mgmt	For	1442	SSGA	For
1h	Elect Director Francis M. Scricco	Mgmt	For	1442	SSGA	For
1i	Elect Director David L. Treadwell	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Meeting Date: 06/05/2025	Country: USA	Ticker: WMT
Record Date: 04/11/2025	Meeting Type: Annual	
Primary Security ID: 931142103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Cesar Conde	Mgmt	For	1442	SSGA	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	1442	SSGA	For
1c	Elect Director Sarah J. Friar	Mgmt	For	1442	SSGA	For
1d	Elect Director Carla A. Harris	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas W. Horton	Mgmt	For	1442	SSGA	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	1442	SSGA	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert E. Moritz, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director Brian Niccol	Mgmt	For	1442	SSGA	For
1j	Elect Director Gregory B. Penner	Mgmt	For	1442	SSGA	For
1k	Elect Director Randall L. Stephenson	Mgmt	For	1442	SSGA	For
1l	Elect Director Steuart L. Walton	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Commission Third Party Assessment on Policies Regarding Law Enforcement Information Requests Related to Medication Use	SH	Against	1442	SSGA	Against
6	Report on Reduction of Plastic Packaging and Recyclability Claims	SH	Against	1442	SSGA	Against
7	Revisit Plastic Packaging Policies	SH	Against	1442	SSGA	Against
8	Conduct and Report a Third-Party Racial Equity Audit	SH	Against	1442	SSGA	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
9	Report on Delays in Revising Diversity, Equity, and Inclusion (DEI) Initiatives	SH	Against	1442	SSGA	Against
10	Report on Health and Safety Governance	SH	Against	1442	SSGA	Against
11	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Cesar Conde	Mgmt	For	1442	SSGA	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	1442	SSGA	For
1c	Elect Director Sarah J. Friar	Mgmt	For	1442	SSGA	For
1d	Elect Director Carla A. Harris	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas W. Horton	Mgmt	For	1442	SSGA	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	1442	SSGA	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert E. Moritz, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director Brian Niccol	Mgmt	For	1442	SSGA	For
1j	Elect Director Gregory B. Penner	Mgmt	For	1442	SSGA	For
1k	Elect Director Randall L. Stephenson	Mgmt	For	1442	SSGA	For
1l	Elect Director Steuart L. Walton	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Commission Third Party Assessment on Policies Regarding Law Enforcement Information Requests Related to Medication Use	SH	Against	1442	SSGA	Against

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
6	Report on Reduction of Plastic Packaging and Recyclability Claims	SH	Against	1442	SSGA	Against
7	Revisit Plastic Packaging Policies	SH	Against	1442	SSGA	Against
8	Conduct and Report a Third-Party Racial Equity Audit	SH	Against	1442	SSGA	Against
9	Report on Delays in Revising Diversity, Equity, and Inclusion (DEI) Initiatives	SH	Against	1442	SSGA	Against
10	Report on Health and Safety Governance	SH	Against	1442	SSGA	Against
11	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	1442	SSGA	Against

World Kinect Corporation

Meeting Date: 06/05/2025

Record Date: 04/10/2025

Primary Security ID: 981475106

Country: USA

Meeting Type: Annual

Ticker: WKC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael J. Kasbar	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ken Bakshi	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Jorge L. Benitez	Mgmt	For	1442	SSGA	For
1.4	Elect Director Sharda Cherwoo	Mgmt	For	1442	SSGA	For
1.5	Elect Director Richard A. Kassar	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Jeffrey M. Kottkamp	Mgmt	For	1442	SSGA	For
1.7	Elect Director John L. Manley	Mgmt	For	1442	SSGA	For
1.8	Elect Director Stephen K. Roddenberry	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Paul H. Stebbins	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

World Kinect Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael J. Kasbar	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ken Bakshi	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Jorge L. Benitez	Mgmt	For	1442	SSGA	For
1.4	Elect Director Sharda Cherwoo	Mgmt	For	1442	SSGA	For
1.5	Elect Director Richard A. Kassar	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Jeffrey M. Kottkamp	Mgmt	For	1442	SSGA	For
1.7	Elect Director John L. Manley	Mgmt	For	1442	SSGA	For
1.8	Elect Director Stephen K. Roddenberry	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Paul H. Stebbins	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Accel Entertainment, Inc.

Meeting Date: 06/06/2025	Country: USA	Ticker: ACEL
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 00436Q106		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
2a	Elect Kathleen Philips and Kenneth B. Rotman as Directors	Mgmt	For	1442	SSGA	For
2b	Elect Kathleen Philips and Kenneth B. Rotman as Directors	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
7	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
2a	Elect Kathleen Philips and Kenneth B. Rotman as Directors	Mgmt	For	1442	SSGA	For
2b	Elect Kathleen Philips and Kenneth B. Rotman as Directors	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
7	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Meeting Date: 06/06/2025	Country: USA	Ticker: GOOGL
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: 02079K305		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Larry Page	Mgmt	For	1442	SSGA	Against
1b	Elect Director Sergey Brin	Mgmt	For	1442	SSGA	For
1c	Elect Director Sundar Pichai	Mgmt	For	1442	SSGA	For
1d	Elect Director John L. Hennessy	Mgmt	For	1442	SSGA	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	1442	SSGA	For
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	1442	SSGA	For
1g	Elect Director L. John Doerr	Mgmt	For	1442	SSGA	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director K. Ram Shriram	Mgmt	For	1442	SSGA	Against
1j	Elect Director Robin L. Washington	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Provide Right to Act by Written Consent	SH	Against	1442	SSGA	Against
4	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	1442	SSGA	Against
5	Report on Discrimination in Charitable Contributions	SH	Against	1442	SSGA	Against
6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	1442	SSGA	Against
7	Report on Meeting 2030 Climate Goals	SH	Against	1442	SSGA	Against
8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	1442	SSGA	For
9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	SH	Against	1442	SSGA	Against
10	Report on Risks of Discrimination in GenAI	SH	Against	1442	SSGA	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
11	Report on Risks of Improper Use of External Data in Development of AI Products	SH	Against	1442	SSGA	For
12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	SH	Against	1442	SSGA	Against
13	Report on Lobbying and Child Safety Online	SH	Against	1442	SSGA	Against
14	Adopt Metrics Evaluating YouTube Child Safety Policies	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Larry Page	Mgmt	For	1442	SSGA	Against
1b	Elect Director Sergey Brin	Mgmt	For	1442	SSGA	For
1c	Elect Director Sundar Pichai	Mgmt	For	1442	SSGA	For
1d	Elect Director John L. Hennessy	Mgmt	For	1442	SSGA	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	1442	SSGA	For
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	1442	SSGA	For
1g	Elect Director L. John Doerr	Mgmt	For	1442	SSGA	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	1442	SSGA	For
1i	Elect Director K. Ram Shriram	Mgmt	For	1442	SSGA	Against
1j	Elect Director Robin L. Washington	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Provide Right to Act by Written Consent	SH	Against	1442	SSGA	Against
4	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	1442	SSGA	Against
5	Report on Discrimination in Charitable Contributions	SH	Against	1442	SSGA	Against
6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	1442	SSGA	Against
7	Report on Meeting 2030 Climate Goals	SH	Against	1442	SSGA	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	1442	SSGA	For
9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	SH	Against	1442	SSGA	Against
10	Report on Risks of Discrimination in GenAI	SH	Against	1442	SSGA	Against
11	Report on Risks of Improper Use of External Data in Development of AI Products	SH	Against	1442	SSGA	For
12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	SH	Against	1442	SSGA	Against
13	Report on Lobbying and Child Safety Online	SH	Against	1442	SSGA	Against
14	Adopt Metrics Evaluating YouTube Child Safety Policies	SH	Against	1442	SSGA	Against

AMERISAFE, Inc.

Meeting Date: 06/06/2025

Record Date: 04/17/2025

Primary Security ID: 03071H100

Country: USA

Meeting Type: Annual

Ticker: AMSF

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Teri G. Fontenot	Mgmt	For	1442	SSGA	For
1.2	Elect Director Billy B. Greer	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jared A. Morris	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	1442	SSGA	For

AMERISAFE, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Teri G. Fontenot	Mgmt	For	1442	SSGA	For
1.2	Elect Director Billy B. Greer	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jared A. Morris	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	1442	SSGA	For

Apollo Global Management, Inc.

Meeting Date: 06/06/2025		Country: USA		Ticker: APO		
Record Date: 04/14/2025		Meeting Type: Annual				
Primary Security ID: 03769M106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Marc Beilinson	Mgmt	For	1442	SSGA	For
1.2	Elect Director James Belardi	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jessica Bibliowicz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gary Cohn	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kerry Murphy Healey	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mitra Hormozi	Mgmt	For	1442	SSGA	For
1.7	Elect Director Pamela Joyner	Mgmt	For	1442	SSGA	For
1.8	Elect Director Scott Kleinman	Mgmt	For	1442	SSGA	For
1.9	Elect Director Brian Leach	Mgmt	For	1442	SSGA	For

Apollo Global Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.10	Elect Director Pauline Richards	Mgmt	For	1442	SSGA	For
1.11	Elect Director Marc Rowan	Mgmt	For	1442	SSGA	For
1.12	Elect Director David Simon	Mgmt	For	1442	SSGA	For
1.13	Elect Director Lynn Swann	Mgmt	For	1442	SSGA	For
1.14	Elect Director Patrick Toomey	Mgmt	For	1442	SSGA	For
1.15	Elect Director James Zelter	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Marc Beilinson	Mgmt	For	1442	SSGA	For
1.2	Elect Director James Belardi	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jessica Bibliowicz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gary Cohn	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kerry Murphy Healey	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mitra Hormozi	Mgmt	For	1442	SSGA	For
1.7	Elect Director Pamela Joyner	Mgmt	For	1442	SSGA	For
1.8	Elect Director Scott Kleinman	Mgmt	For	1442	SSGA	For
1.9	Elect Director Brian Leach	Mgmt	For	1442	SSGA	For
1.10	Elect Director Pauline Richards	Mgmt	For	1442	SSGA	For
1.11	Elect Director Marc Rowan	Mgmt	For	1442	SSGA	For
1.12	Elect Director David Simon	Mgmt	For	1442	SSGA	For
1.13	Elect Director Lynn Swann	Mgmt	For	1442	SSGA	For
1.14	Elect Director Patrick Toomey	Mgmt	For	1442	SSGA	For
1.15	Elect Director James Zelter	Mgmt	For	1442	SSGA	For

Apollo Global Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Arcturus Therapeutics Holdings Inc.

Meeting Date: 06/06/2025Country: USATicker: ARCT

Record Date: 04/14/2025Meeting Type: Annual

Primary Security ID: 03969T109

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter C. Farrell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joseph E. Payne	Mgmt	For	1442	SSGA	For
1.3	Elect Director Andy Sassine	Mgmt	For	1442	SSGA	For
1.4	Elect Director James Barlow	Mgmt	For	1442	SSGA	For
1.5	Elect Director Edward W. Holmes	Mgmt	For	1442	SSGA	For
1.6	Elect Director Magda Marquet	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jing L. Marantz	Mgmt	For	1442	SSGA	For
1.8	Elect Director John H. Markels	Mgmt	For	1442	SSGA	For
1.9	Elect Director Moncef Slaoui	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter C. Farrell	Mgmt	For	1442	SSGA	For

Arcturus Therapeutics Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Joseph E. Payne	Mgmt	For	1442	SSGA	For
1.3	Elect Director Andy Sassine	Mgmt	For	1442	SSGA	For
1.4	Elect Director James Barlow	Mgmt	For	1442	SSGA	For
1.5	Elect Director Edward W. Holmes	Mgmt	For	1442	SSGA	For
1.6	Elect Director Magda Marquet	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jing L. Marantz	Mgmt	For	1442	SSGA	For
1.8	Elect Director John H. Markels	Mgmt	For	1442	SSGA	For
1.9	Elect Director Moncef Slaoui	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Ares Management Corporation

Meeting Date: 06/06/2025

Record Date: 04/07/2025

Primary Security ID: 03990B101

Country: USA

Meeting Type: Annual

Ticker: ARES

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael J Arougheti	Mgmt	For	1442	SSGA	For
1b	Elect Director Ashish Bhutani	Mgmt	For	1442	SSGA	For
1c	Elect Director Antoinette Bush	Mgmt	For	1442	SSGA	For
1d	Elect Director R. Kipp deVeer	Mgmt	For	1442	SSGA	For
1e	Elect Director Paul G. Joubert	Mgmt	For	1442	SSGA	Against
1f	Elect Director David B. Kaplan	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael Lynton	Mgmt	For	1442	SSGA	Against

Ares Management Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Eileen Naughton	Mgmt	For	1442	SSGA	For
1i	Elect Director Judy D. Olian	Mgmt	For	1442	SSGA	Against
1j	Elect Director Antony P. Ressler	Mgmt	For	1442	SSGA	Against
1k	Elect Director Bennett Rosenthal	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael J Arougheti	Mgmt	For	1442	SSGA	For
1b	Elect Director Ashish Bhutani	Mgmt	For	1442	SSGA	For
1c	Elect Director Antoinette Bush	Mgmt	For	1442	SSGA	For
1d	Elect Director R. Kipp deVeer	Mgmt	For	1442	SSGA	For
1e	Elect Director Paul G. Joubert	Mgmt	For	1442	SSGA	Against
1f	Elect Director David B. Kaplan	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael Lynton	Mgmt	For	1442	SSGA	Against
1h	Elect Director Eileen Naughton	Mgmt	For	1442	SSGA	For
1i	Elect Director Judy D. Olian	Mgmt	For	1442	SSGA	Against
1j	Elect Director Antony P. Ressler	Mgmt	For	1442	SSGA	Against
1k	Elect Director Bennett Rosenthal	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

AST Spacemobile, Inc.

Meeting Date: 06/06/2025	Country: USA	Ticker: ASTS
Record Date: 04/17/2025	Meeting Type: Annual	
Primary Security ID: 00217D100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Abel Avellan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Adriana Cisneros	Mgmt	For	1442	SSGA	For
1.3	Elect Director Luke Ibbetson	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Andrew Johnson	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Edward Knapp	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Keith Larson	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Hiroshi Mikitani	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Ronald Rubin	Mgmt	For	1442	SSGA	For
1.9	Elect Director Richard Sarnoff	Mgmt	For	1442	SSGA	Withhold
1.10	Elect Director Julio A. Torres	Mgmt	For	1442	SSGA	For
1.11	Elect Director Johan Wibergh	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Provide Right to Act by Written Consent to Remove Directors	Mgmt	For	1442	SSGA	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Abel Avellan	Mgmt	For	1442	SSGA	For

AST Spacemobile, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Adriana Cisneros	Mgmt	For	1442	SSGA	For
1.3	Elect Director Luke Ibbetson	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Andrew Johnson	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Edward Knapp	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Keith Larson	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Hiroshi Mikitani	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Ronald Rubin	Mgmt	For	1442	SSGA	For
1.9	Elect Director Richard Sarnoff	Mgmt	For	1442	SSGA	Withhold
1.10	Elect Director Julio A. Torres	Mgmt	For	1442	SSGA	For
1.11	Elect Director Johan Wibergh	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Provide Right to Act by Written Consent to Remove Directors	Mgmt	For	1442	SSGA	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Axsome Therapeutics, Inc.

Meeting Date: 06/06/2025

Record Date: 04/14/2025

Primary Security ID: 05464T104

Country: USA

Meeting Type: Annual

Ticker: AXSM

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Roger Jeffs	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Axsome Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Roger Jeffs	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Cryoport, Inc.

Meeting Date: 06/06/2025	Country: USA	Ticker: CYRX
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 229050307		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Linda Baddour	Mgmt	For	1442	SSGA	For
1.2	Elect Director Daniel M. Hancock	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert Hariri	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ram M. Jagannath	Mgmt	For	1442	SSGA	For
1.5	Elect Director Ramkumar Mandalam	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jerrell W. Shelton	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Cryptoport, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Linda Baddour	Mgmt	For	1442	SSGA	For
1.2	Elect Director Daniel M. Hancock	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert Hariri	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ram M. Jagannath	Mgmt	For	1442	SSGA	For
1.5	Elect Director Ramkumar Mandalam	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jerrell W. Shelton	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Digital Realty Trust, Inc.

Meeting Date: 06/06/2025	Country: USA	Ticker: DLR
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 253868103		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director VeraLinn "Dash" Jamieson	Mgmt	For	1442	SSGA	For
1b	Elect Director Kevin J. Kennedy	Mgmt	For	1442	SSGA	For
1c	Elect Director William G. LaPerch	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Jean F.H.P. Mandeville	Mgmt	For	1442	SSGA	For
1e	Elect Director Afshin Mohebbi	Mgmt	For	1442	SSGA	For
1f	Elect Director Mark R. Patterson	Mgmt	For	1442	SSGA	For
1g	Elect Director Andrew P. Power	Mgmt	For	1442	SSGA	For
1h	Elect Director Mary Hogan Preusse	Mgmt	For	1442	SSGA	For
1i	Elect Director Susan Swanezy	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Adopt a Policy on Human Right to Water	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director VeraLinn "Dash" Jamieson	Mgmt	For	1442	SSGA	For
1b	Elect Director Kevin J. Kennedy	Mgmt	For	1442	SSGA	For
1c	Elect Director William G. LaPerch	Mgmt	For	1442	SSGA	For
1d	Elect Director Jean F.H.P. Mandeville	Mgmt	For	1442	SSGA	For
1e	Elect Director Afshin Mohebbi	Mgmt	For	1442	SSGA	For
1f	Elect Director Mark R. Patterson	Mgmt	For	1442	SSGA	For
1g	Elect Director Andrew P. Power	Mgmt	For	1442	SSGA	For
1h	Elect Director Mary Hogan Preusse	Mgmt	For	1442	SSGA	For
1i	Elect Director Susan Swanezy	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Digital Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Adopt a Policy on Human Right to Water	SH	Against	1442	SSGA	Against

Encore Capital Group, Inc.

Meeting Date: 06/06/2025

Record Date: 04/11/2025

Primary Security ID: 292554102

Country: USA

Meeting Type: Annual

Ticker: ECPG

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael P. Monaco	Mgmt	For	1442	SSGA	For
1b	Elect Director William C. Goings	Mgmt	For	1442	SSGA	For
1c	Elect Director Ashwini (Ash) Gupta	Mgmt	For	1442	SSGA	For
1d	Elect Director Wendy G. Hannam	Mgmt	For	1442	SSGA	For
1e	Elect Director Jeffrey A. Hilzinger	Mgmt	For	1442	SSGA	For
1f	Elect Director Angela A. Knight	Mgmt	For	1442	SSGA	For
1g	Elect Director Laura Newman Olle	Mgmt	For	1442	SSGA	For
1h	Elect Director Richard P. Stovsky	Mgmt	For	1442	SSGA	For
1i	Elect Director Ashish Masih	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Encore Capital Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael P. Monaco	Mgmt	For	1442	SSGA	For
1b	Elect Director William C. Goings	Mgmt	For	1442	SSGA	For
1c	Elect Director Ashwini (Ash) Gupta	Mgmt	For	1442	SSGA	For
1d	Elect Director Wendy G. Hannam	Mgmt	For	1442	SSGA	For
1e	Elect Director Jeffrey A. Hilzinger	Mgmt	For	1442	SSGA	For
1f	Elect Director Angela A. Knight	Mgmt	For	1442	SSGA	For
1g	Elect Director Laura Newman Olle	Mgmt	For	1442	SSGA	For
1h	Elect Director Richard P. Stovsky	Mgmt	For	1442	SSGA	For
1i	Elect Director Ashish Masih	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

First Advantage Corporation

Meeting Date: 06/06/2025	Country: USA	Ticker: FA
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: 31846B108		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Scott Staples	Mgmt	For	1442	SSGA	For
1.2	Elect Director Susan R. Bell	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

First Advantage Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Scott Staples	Mgmt	For	1442	SSGA	For
1.2	Elect Director Susan R. Bell	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Garmin Ltd.

Meeting Date: 06/06/2025		Country: Switzerland		Ticker: GRMN		
Record Date: 04/11/2025		Meeting Type: Annual				
Primary Security ID: H2906T109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
2	Approve Allocation of Income and Dividends	Mgmt	For	1442	SSGA	For
3	Approve Dividends	Mgmt	For	1442	SSGA	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	1442	SSGA	For
5a	Elect Director Susan M. Ball	Mgmt	For	1442	SSGA	For
5b	Elect Director Jonathan C. Burrell	Mgmt	For	1442	SSGA	Against
5c	Elect Director Joseph J. Hartnett	Mgmt	For	1442	SSGA	Against
5d	Elect Director Min H. Kao	Mgmt	For	1442	SSGA	For
5e	Elect Director Catherine A. Lewis	Mgmt	For	1442	SSGA	For
5f	Elect Director Clifton A. Pemble	Mgmt	For	1442	SSGA	For
6	Elect Min H. Kao as Board Chair	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
7a	Appoint Susan M. Ball as Member of the Compensation Committee	Mgmt	For	1442	SSGA	For
7b	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	1442	SSGA	Against
7c	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	1442	SSGA	Against
7d	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	1442	SSGA	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	1442	SSGA	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	1442	SSGA	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
11	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	For	1442	SSGA	For
12	Approve Non-Financial Report	Mgmt	For	1442	SSGA	For
13	Approve Fiscal Year 2026 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	1442	SSGA	For
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2025 AGM and the 2026 AGM	Mgmt	For	1442	SSGA	For
15	Amend Articles to Reflect Changes in Capital	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
2	Approve Allocation of Income and Dividends	Mgmt	For	1442	SSGA	For
3	Approve Dividends	Mgmt	For	1442	SSGA	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	1442	SSGA	For
5a	Elect Director Susan M. Ball	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5b	Elect Director Jonathan C. Burrell	Mgmt	For	1442	SSGA	Against
5c	Elect Director Joseph J. Hartnett	Mgmt	For	1442	SSGA	Against
5d	Elect Director Min H. Kao	Mgmt	For	1442	SSGA	For
5e	Elect Director Catherine A. Lewis	Mgmt	For	1442	SSGA	For
5f	Elect Director Clifton A. Pemble	Mgmt	For	1442	SSGA	For
6	Elect Min H. Kao as Board Chair	Mgmt	For	1442	SSGA	For
7a	Appoint Susan M. Ball as Member of the Compensation Committee	Mgmt	For	1442	SSGA	For
7b	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	1442	SSGA	Against
7c	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	1442	SSGA	Against
7d	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	1442	SSGA	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	1442	SSGA	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	1442	SSGA	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
11	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	For	1442	SSGA	For
12	Approve Non-Financial Report	Mgmt	For	1442	SSGA	For
13	Approve Fiscal Year 2026 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	1442	SSGA	For
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2025 AGM and the 2026 AGM	Mgmt	For	1442	SSGA	For
15	Amend Articles to Reflect Changes in Capital	Mgmt	For	1442	SSGA	For

Green Plains Inc.

Meeting Date: 06/06/2025	Country: USA	Ticker: GPRE
Record Date: 04/11/2025	Meeting Type: Annual	
Primary Security ID: 393222104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James D. Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Farha Aslam	Mgmt	For	1442	SSGA	For
1.3	Elect Director Steve Furchich	Mgmt	For	1442	SSGA	For
1.4	Elect Director Carl Grassi	Mgmt	For	1442	SSGA	For
1.5	Elect Director Brian Peterson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Martin Salinas, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Patrick Sweeney	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kimberly Wagner	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James D. Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Farha Aslam	Mgmt	For	1442	SSGA	For
1.3	Elect Director Steve Furchich	Mgmt	For	1442	SSGA	For
1.4	Elect Director Carl Grassi	Mgmt	For	1442	SSGA	For
1.5	Elect Director Brian Peterson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Martin Salinas, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Patrick Sweeney	Mgmt	For	1442	SSGA	For

Green Plains Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Kimberly Wagner	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Joby Aviation, Inc.

Meeting Date: 06/06/2025	Country: USA	Ticker: JOBY
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: G65163100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael P. Huerta	Mgmt	For	1442	SSGA	For
1b	Elect Director Tetsuo "Ted" Ogawa	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Dipender Saluja	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Revise Certain Provisions Related to Ownership of U.S. Air Carriers	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael P. Huerta	Mgmt	For	1442	SSGA	For

Joby Aviation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Tetsuo "Ted" Ogawa	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Dipender Saluja	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Revise Certain Provisions Related to Ownership of U.S. Air Carriers	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

Ligand Pharmaceuticals Incorporated

Meeting Date: 06/06/2025

Record Date: 04/17/2025

Primary Security ID: 53220K504

Country: USA

Meeting Type: Annual

Ticker: LGND

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jason M. Aryeh	Mgmt	For	1442	SSGA	For
1.2	Elect Director Todd C. Davis	Mgmt	For	1442	SSGA	For
1.3	Elect Director Nancy R. Gray	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jason Haas	Mgmt	For	1442	SSGA	For
1.5	Elect Director John W. Kozarich	Mgmt	For	1442	SSGA	For
1.6	Elect Director John L. LaMattina	Mgmt	For	1442	SSGA	For
1.7	Elect Director Stephen L. Sabba	Mgmt	For	1442	SSGA	For
1.8	Elect Director Martine Zimmermann	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Ligand Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jason M. Aryeh	Mgmt	For	1442	SSGA	For
1.2	Elect Director Todd C. Davis	Mgmt	For	1442	SSGA	For
1.3	Elect Director Nancy R. Gray	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jason Haas	Mgmt	For	1442	SSGA	For
1.5	Elect Director John W. Kozarich	Mgmt	For	1442	SSGA	For
1.6	Elect Director John L. LaMattina	Mgmt	For	1442	SSGA	For
1.7	Elect Director Stephen L. Sabba	Mgmt	For	1442	SSGA	For
1.8	Elect Director Martine Zimmermann	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

MicroVision, Inc.

Meeting Date: 06/06/2025

Record Date: 04/07/2025

Primary Security ID: 594960304

Country: USA

Meeting Type: Annual

Ticker: MVIS

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Simon Biddiscombe	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert P. Carlile	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Jeffrey A. Herbst	Mgmt	For	1442	SSGA	For
1.4	Elect Director Sumit Sharma	Mgmt	For	1442	SSGA	For
1.5	Elect Director Peter Schabert	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jada Smith	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mark B. Spitzer	Mgmt	For	1442	SSGA	Withhold
2	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Simon Biddiscombe	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert P. Carlile	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jeffrey A. Herbst	Mgmt	For	1442	SSGA	For
1.4	Elect Director Sumit Sharma	Mgmt	For	1442	SSGA	For
1.5	Elect Director Peter Schabert	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jada Smith	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mark B. Spitzer	Mgmt	For	1442	SSGA	Withhold
2	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For

Monarch Casino & Resort, Inc.

Meeting Date: 06/06/2025	Country: USA	Ticker: MCRI
Record Date: 04/11/2025	Meeting Type: Annual	
Primary Security ID: 609027107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bob Farahi	Mgmt	For	1442	SSGA	Against
1b	Elect Director Yvette E. Landau	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bob Farahi	Mgmt	For	1442	SSGA	Against
1b	Elect Director Yvette E. Landau	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

NCR Voyix Corporation

Meeting Date: 06/06/2025	Country: USA	Ticker: VYX
Record Date: 03/18/2025	Meeting Type: Annual	
Primary Security ID: 62886E108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James G. Kelly	Mgmt	For	1442	SSGA	For
1b	Elect Director Catherine L. Burke	Mgmt	For	1442	SSGA	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Janet Haugen	Mgmt	For	1442	SSGA	For
1d	Elect Director Irv Henderson	Mgmt	For	1442	SSGA	For
1e	Elect Director Kirk Larsen	Mgmt	For	1442	SSGA	For
1f	Elect Director Laura Miller	Mgmt	For	1442	SSGA	For
1g	Elect Director Kevin Reddy	Mgmt	For	1442	SSGA	For
1h	Elect Director Laura Sen	Mgmt	For	1442	SSGA	For
1i	Elect Director Jeffrey Sloan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James G. Kelly	Mgmt	For	1442	SSGA	For
1b	Elect Director Catherine L. Burke	Mgmt	For	1442	SSGA	Against
1c	Elect Director Janet Haugen	Mgmt	For	1442	SSGA	For
1d	Elect Director Irv Henderson	Mgmt	For	1442	SSGA	For
1e	Elect Director Kirk Larsen	Mgmt	For	1442	SSGA	For
1f	Elect Director Laura Miller	Mgmt	For	1442	SSGA	For
1g	Elect Director Kevin Reddy	Mgmt	For	1442	SSGA	For
1h	Elect Director Laura Sen	Mgmt	For	1442	SSGA	For
1i	Elect Director Jeffrey Sloan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Omega Healthcare Investors, Inc.

Meeting Date: 06/06/2025	Country: USA	Ticker: OHI
Record Date: 04/09/2025	Meeting Type: Annual	
Primary Security ID: 681936100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kapila K. Anand	Mgmt	For	1442	SSGA	For
1b	Elect Director Craig R. Callen	Mgmt	For	1442	SSGA	For
1c	Elect Director Lisa C. Egbuonu-Davis	Mgmt	For	1442	SSGA	For
1d	Elect Director Barbara B. Hill	Mgmt	For	1442	SSGA	For
1e	Elect Director Kevin J. Jacobs	Mgmt	For	1442	SSGA	For
1f	Elect Director C. Taylor Pickett	Mgmt	For	1442	SSGA	For
1g	Elect Director Stephen D. Plavin	Mgmt	For	1442	SSGA	For
1h	Elect Director Burke W. Whitman	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kapila K. Anand	Mgmt	For	1442	SSGA	For
1b	Elect Director Craig R. Callen	Mgmt	For	1442	SSGA	For
1c	Elect Director Lisa C. Egbuonu-Davis	Mgmt	For	1442	SSGA	For
1d	Elect Director Barbara B. Hill	Mgmt	For	1442	SSGA	For
1e	Elect Director Kevin J. Jacobs	Mgmt	For	1442	SSGA	For
1f	Elect Director C. Taylor Pickett	Mgmt	For	1442	SSGA	For

Omega Healthcare Investors, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Stephen D. Plavin	Mgmt	For	1442	SSGA	For
1h	Elect Director Burke W. Whitman	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

OneSpan Inc.

Meeting Date: 06/06/2025	Country: USA	Ticker: OSPN
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: 68287N100		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Marc Boroditsky	Mgmt	For	1442	SSGA	For
1b	Elect Director Garry Capers	Mgmt	For	1442	SSGA	For
1c	Elect Director Sarika Garg	Mgmt	For	1442	SSGA	For
1d	Elect Director Marianne Johnson	Mgmt	For	1442	SSGA	Against
1e	Elect Director Michael McConnell	Mgmt	For	1442	SSGA	For
1f	Elect Director Alfred Nietzel	Mgmt	For	1442	SSGA	For
1g	Elect Director Marc Zenner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

OneSpan Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Marc Boroditsky	Mgmt	For	1442	SSGA	For
1b	Elect Director Garry Capers	Mgmt	For	1442	SSGA	For
1c	Elect Director Sarika Garg	Mgmt	For	1442	SSGA	For
1d	Elect Director Marianne Johnson	Mgmt	For	1442	SSGA	Against
1e	Elect Director Michael McConnell	Mgmt	For	1442	SSGA	For
1f	Elect Director Alfred Nietzel	Mgmt	For	1442	SSGA	For
1g	Elect Director Marc Zenner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

OPENLANE, Inc.

Meeting Date: 06/06/2025		Country: USA		Ticker: KAR		
Record Date: 04/09/2025		Meeting Type: Annual				
Primary Security ID: 48238T109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2a	Elect Director Randolph Altschuler	Mgmt	For	1442	SSGA	For
2b	Elect Director Carmel Galvin	Mgmt	For	1442	SSGA	For
2c	Elect Director J. Mark Howell	Mgmt	For	1442	SSGA	For
2d	Elect Director Stefan Jacoby	Mgmt	For	1442	SSGA	For
2e	Elect Director Peter Kelly	Mgmt	For	1442	SSGA	For

OPENLANE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2f	Elect Director Michael T. Kestner	Mgmt	For	1442	SSGA	For
2g	Elect Director Sanjeev Mehra	Mgmt	For	1442	SSGA	For
2h	Elect Director Mary Ellen Smith	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2a	Elect Director Randolph Altschuler	Mgmt	For	1442	SSGA	For
2b	Elect Director Carmel Galvin	Mgmt	For	1442	SSGA	For
2c	Elect Director J. Mark Howell	Mgmt	For	1442	SSGA	For
2d	Elect Director Stefan Jacoby	Mgmt	For	1442	SSGA	For
2e	Elect Director Peter Kelly	Mgmt	For	1442	SSGA	For
2f	Elect Director Michael T. Kestner	Mgmt	For	1442	SSGA	For
2g	Elect Director Sanjeev Mehra	Mgmt	For	1442	SSGA	For
2h	Elect Director Mary Ellen Smith	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Relay Therapeutics, Inc.

Meeting Date: 06/06/2025

Record Date: 04/08/2025

Primary Security ID: 75943R102

Country: USA

Meeting Type: Annual

Ticker: RLAY

Relay Therapeutics, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alexis Borisy	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Mark Murcko	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alexis Borisy	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Mark Murcko	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Revolve Group, Inc.

Meeting Date: 06/06/2025		Country: USA		Ticker: RVLV		
Record Date: 04/11/2025		Meeting Type: Annual				
Primary Security ID: 76156B107						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael "Mike" Karanikolas	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael Mente	Mgmt	For	1442	SSGA	For
1.3	Elect Director Melanie Cox	Mgmt	For	1442	SSGA	For

Revolve Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Jennifer Baxter Moser	Mgmt	For	1442	SSGA	For
1.5	Elect Director Oana Ruxandra	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael "Mike" Karanikolas	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael Mente	Mgmt	For	1442	SSGA	For
1.3	Elect Director Melanie Cox	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jennifer Baxter Moser	Mgmt	For	1442	SSGA	For
1.5	Elect Director Oana Ruxandra	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Surgery Partners, Inc.

Meeting Date: 06/06/2025

Record Date: 04/08/2025

Primary Security ID: 86881A100

Country: USA

Meeting Type: Annual

Ticker: SGRY

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John A. Deane	Mgmt	For	1442	SSGA	For
1.2	Elect Director Teresa DeLuca	Mgmt	For	1442	SSGA	For

Surgery Partners, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Wayne S. DeVeydt	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John A. Deane	Mgmt	For	1442	SSGA	For
1.2	Elect Director Teresa DeLuca	Mgmt	For	1442	SSGA	For
1.3	Elect Director Wayne S. DeVeydt	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Sutro Biopharma, Inc.

Meeting Date: 06/06/2025

Country: USA

Ticker: STRO

Record Date: 04/10/2025

Meeting Type: Annual

Primary Security ID: 869367102

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Heidi Hunter	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jon M. Wigginton	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael Dybbs	Mgmt	For	1442	SSGA	For

Sutro Biopharma, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Heidi Hunter	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jon M. Wigginton	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael Dybbs	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For

T-Mobile US, Inc.

Meeting Date: 06/06/2025

Record Date: 04/07/2025

Primary Security ID: 872590104

Country: USA

Meeting Type: Annual

Ticker: TMUS

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director André Almeida	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Marcelo Claure	Mgmt	For	1442	SSGA	For
1.3	Elect Director Thomas Dannenfeldt	Mgmt	For	1442	SSGA	For
1.4	Elect Director Srikanth M. Datar	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Timotheus Höttges	Mgmt	For	1442	SSGA	For
1.6	Elect Director Christian P. Illek	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director James J. Kavanaugh	Mgmt	For	1442	SSGA	For
1.8	Elect Director Raphael Kübler	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Thorsten Langheim	Mgmt	For	1442	SSGA	For
1.10	Elect Director Dominique Leroy	Mgmt	For	1442	SSGA	Withhold
1.11	Elect Director Letitia A. Long	Mgmt	For	1442	SSGA	For
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	For	1442	SSGA	For
1.13	Elect Director Teresa A. Taylor	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director André Almeida	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Marcelo Claure	Mgmt	For	1442	SSGA	For
1.3	Elect Director Thomas Dannenfeldt	Mgmt	For	1442	SSGA	For
1.4	Elect Director Srikant M. Datar	Mgmt	For	1442	SSGA	For
1.5	Elect Director Timotheus Höttges	Mgmt	For	1442	SSGA	For
1.6	Elect Director Christian P. Illek	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director James J. Kavanaugh	Mgmt	For	1442	SSGA	For
1.8	Elect Director Raphael Kübler	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Thorsten Langheim	Mgmt	For	1442	SSGA	For
1.10	Elect Director Dominique Leroy	Mgmt	For	1442	SSGA	Withhold
1.11	Elect Director Letitia A. Long	Mgmt	For	1442	SSGA	For
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	For	1442	SSGA	For

T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.13	Elect Director Teresa A. Taylor	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

WillScot Holdings Corporation

Meeting Date: 06/06/2025Country: USATicker: WSC

Record Date: 04/09/2025Meeting Type: Annual

Primary Security ID: 971378104

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark S. Bartlett	Mgmt	For	1442	SSGA	For
1b	Elect Director Erika T. Davis	Mgmt	For	1442	SSGA	For
1c	Elect Director Gerard E. Holthaus	Mgmt	For	1442	SSGA	Against
1d	Elect Director Worthing Jackman	Mgmt	For	1442	SSGA	For
1e	Elect Director Natalia N. Johnson	Mgmt	For	1442	SSGA	For
1f	Elect Director Rebecca L. Owen	Mgmt	For	1442	SSGA	For
1g	Elect Director Jeff Sagansky	Mgmt	For	1442	SSGA	For
1h	Elect Director Bradley L. Soultz	Mgmt	For	1442	SSGA	For
1i	Elect Director Michael W. Upchurch	Mgmt	For	1442	SSGA	For
1j	Elect Director Dominick Zarcone	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

WillScot Holdings Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark S. Bartlett	Mgmt	For	1442	SSGA	For
1b	Elect Director Erika T. Davis	Mgmt	For	1442	SSGA	For
1c	Elect Director Gerard E. Holthaus	Mgmt	For	1442	SSGA	Against
1d	Elect Director Worthing Jackman	Mgmt	For	1442	SSGA	For
1e	Elect Director Natalia N. Johnson	Mgmt	For	1442	SSGA	For
1f	Elect Director Rebecca L. Owen	Mgmt	For	1442	SSGA	For
1g	Elect Director Jeff Sagansky	Mgmt	For	1442	SSGA	For
1h	Elect Director Bradley L. Soultz	Mgmt	For	1442	SSGA	For
1i	Elect Director Michael W. Upchurch	Mgmt	For	1442	SSGA	For
1j	Elect Director Dominick Zarcone	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Applied Therapeutics, Inc.

Meeting Date: 06/09/2025		Country: USA		Ticker: APLT		
Record Date: 04/11/2025		Meeting Type: Annual				
Primary Security ID: 03828A101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Teena Lerner	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Applied Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For
6	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Teena Lerner	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For
6	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Blue Owl Capital Inc.

Meeting Date: 06/09/2025

Record Date: 04/17/2025

Primary Security ID: 09581B103

Country: USA

Meeting Type: Annual

Ticker: OWL

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jennifer Brouse	Mgmt	For	1442	SSGA	For
1b	Elect Director Craig W. Packer	Mgmt	For	1442	SSGA	For
1c	Elect Director Dana Weeks	Mgmt	For	1442	SSGA	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Blue Owl Capital Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jennifer Brouse	Mgmt	For	1442	SSGA	For
1b	Elect Director Craig W. Packer	Mgmt	For	1442	SSGA	For
1c	Elect Director Dana Weeks	Mgmt	For	1442	SSGA	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

Cabaletta Bio, Inc.

Meeting Date: 06/09/2025

Record Date: 05/12/2025

Primary Security ID: 12674W109

Country: USA

Meeting Type: Annual

Ticker: CABA

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven Nichtberger	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark Simon	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Cabaletta Bio, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
6	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven Nichtberger	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark Simon	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
6	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

DigitalOcean Holdings, Inc.

Meeting Date: 06/09/2025

Record Date: 04/11/2025

Primary Security ID: 25402D102

Country: USA

Meeting Type: Annual

Ticker: DOCN

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Padmanabhan Srinivasan	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For

DigitalOcean Holdings, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Padmanabhan Srinivasan	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For

Dream Finders Homes, Inc.

Meeting Date: 06/09/2025		Country: USA		Ticker: DFH		
Record Date: 04/11/2025		Meeting Type: Annual				
Primary Security ID: 26154D100						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Patrick O. Zalupski	Mgmt	For	1442	SSGA	For
1c	Elect Director Justin W. Udelhofen	Mgmt	For	1442	SSGA	For
1d	Elect Director Megha H. Parekh	Mgmt	For	1442	SSGA	Against
1e	Elect Director Leonard M. Sturm	Mgmt	For	1442	SSGA	Against
1f	Elect Director William W. Weatherford	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Dream Finders Homes, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Patrick O. Zalupski	Mgmt	For	1442	SSGA	For
1c	Elect Director Justin W. Udelhofen	Mgmt	For	1442	SSGA	For
1d	Elect Director Megha H. Parekh	Mgmt	For	1442	SSGA	Against
1e	Elect Director Leonard M. Sturm	Mgmt	For	1442	SSGA	Against
1f	Elect Director William W. Weatherford	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Madison Square Garden Entertainment Corp.

Meeting Date: 06/09/2025Country: USATicker: MSGE

Record Date: 04/17/2025Meeting Type: Special

Primary Security ID: 558256103

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Change State of Incorporation from Delaware to Nevada	Mgmt	For	1442	SSGA	Against

OneSpaWorld Holdings Limited

Meeting Date: 06/09/2025Country: BahamasTicker: OSW

Record Date: 04/16/2025Meeting Type: Annual

Primary Security ID: P73684113

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Maryam Banikarim	Mgmt	For	1442	SSGA	Withhold

OneSpaWorld Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Glenn J. Fusfield	Mgmt	For	1442	SSGA	For
1c	Elect Director Adam Hasiba	Mgmt	For	1442	SSGA	For
1d	Elect Director Stephen W. Powell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Maryam Banikarim	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Glenn J. Fusfield	Mgmt	For	1442	SSGA	For
1c	Elect Director Adam Hasiba	Mgmt	For	1442	SSGA	For
1d	Elect Director Stephen W. Powell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Pagaya Technologies Ltd.

Meeting Date: 06/09/2025

Record Date: 04/15/2025

Primary Security ID: M7S64L123

Country: Israel

Meeting Type: Annual

Ticker: PGY

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a.	Reelect Gal Krubiner as Director	Mgmt	For	1442	SSGA	For
1b.	Reelect Avital Pardo as Director	Mgmt	For	1442	SSGA	For

Pagaya Technologies Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c.	Reelect Yahav Yulzari as Director	Mgmt	For	1442	SSGA	For
1d.	Reelect Alison Davis as Director	Mgmt	For	1442	SSGA	For
1e.	Reelect Asheet Mehta as Director	Mgmt	For	1442	SSGA	For
2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Approve Framework for 2025 Cash Award to Executives	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a.	Reelect Gal Krubiner as Director	Mgmt	For	1442	SSGA	For
1b.	Reelect Avital Pardo as Director	Mgmt	For	1442	SSGA	For
1c.	Reelect Yahav Yulzari as Director	Mgmt	For	1442	SSGA	For
1d.	Reelect Alison Davis as Director	Mgmt	For	1442	SSGA	For
1e.	Reelect Asheet Mehta as Director	Mgmt	For	1442	SSGA	For
2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Approve Framework for 2025 Cash Award to Executives	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Seaport Entertainment Group Inc.

Meeting Date: 06/09/2025	Country: USA	Ticker: SEG
Record Date: 04/16/2025	Meeting Type: Annual	
Primary Security ID: 812215200		

Seaport Entertainment Group Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Anton D. Nikodemus	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael A. Crawford	Mgmt	For	1442	SSGA	For
1.3	Elect Director Monica S. Digilio	Mgmt	For	1442	SSGA	For
1.4	Elect Director David Z. Hirsh	Mgmt	For	1442	SSGA	For
1.5	Elect Director Anthony F. Massaro	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Anton D. Nikodemus	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael A. Crawford	Mgmt	For	1442	SSGA	For
1.3	Elect Director Monica S. Digilio	Mgmt	For	1442	SSGA	For
1.4	Elect Director David Z. Hirsh	Mgmt	For	1442	SSGA	For
1.5	Elect Director Anthony F. Massaro	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Vimeo, Inc.

Meeting Date: 06/09/2025	Country: USA	Ticker: VMEO
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 92719V100		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Adam Cahan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Adam Gross	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jay Herratti	Mgmt	For	1442	SSGA	For
1.4	Elect Director Lydia Jett	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kirsten Kliphouse	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mo Koyfman	Mgmt	For	1442	SSGA	For
1.7	Elect Director Philip Moyer	Mgmt	For	1442	SSGA	For
1.8	Elect Director Glenn H. Schiffman	Mgmt	For	1442	SSGA	For
1.9	Elect Director Alexander von Furstenberg	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Adam Cahan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Adam Gross	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jay Herratti	Mgmt	For	1442	SSGA	For
1.4	Elect Director Lydia Jett	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kirsten Kliphouse	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mo Koyfman	Mgmt	For	1442	SSGA	For
1.7	Elect Director Philip Moyer	Mgmt	For	1442	SSGA	For
1.8	Elect Director Glenn H. Schiffman	Mgmt	For	1442	SSGA	For

Vimeo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director Alexander von Furstenberg	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

X4 Pharmaceuticals, Inc.

Meeting Date: 06/09/2025

Record Date: 04/15/2025

Primary Security ID: 98420X202

Country: USA

Meeting Type: Annual

Ticker: XFOR

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director R. Keith Woods	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director R. Keith Woods	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Zeta Global Holdings Corp.

Meeting Date: 06/09/2025	Country: USA	Ticker: ZETA
Record Date: 04/17/2025	Meeting Type: Annual	
Primary Security ID: 98956A105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jené Elzie	Mgmt	For	1442	SSGA	For
1.2	Elect Director William Royan	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jené Elzie	Mgmt	For	1442	SSGA	For
1.2	Elect Director William Royan	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Adaptive Biotechnologies Corporation

Meeting Date: 06/10/2025	Country: USA	Ticker: ADPT
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: 00650F109		

Adaptive Biotechnologies Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Chad Robins	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Chad Robins	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Aldeyra Therapeutics, Inc.

Meeting Date: 06/10/2025	Country: USA	Ticker: ALDX
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 01438T106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard H. Douglas	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Gary M. Phillips	Mgmt	For	1442	SSGA	For
1.3	Elect Director Neal S. Walker	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

Aldeyra Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard H. Douglas	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Gary M. Phillips	Mgmt	For	1442	SSGA	For
1.3	Elect Director Neal S. Walker	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Anavex Life Sciences Corp.

Meeting Date: 06/10/2025	Country: USA	Ticker: AVXL
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 032797300		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Christopher Missling	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jiong Ma	Mgmt	For	1442	SSGA	For
1.3	Elect Director Claus van der Velden	Mgmt	For	1442	SSGA	For
1.4	Elect Director Athanasios (Tom) Skarpelos	Mgmt	For	1442	SSGA	For
1.5	Elect Director Steffen Thomas	Mgmt	For	1442	SSGA	For
1.6	Elect Director Peter Donhauser	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Anavex Life Sciences Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Christopher Missling	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jiong Ma	Mgmt	For	1442	SSGA	For
1.3	Elect Director Claus van der Velden	Mgmt	For	1442	SSGA	For
1.4	Elect Director Athanasios (Tom) Skarpelos	Mgmt	For	1442	SSGA	For
1.5	Elect Director Steffen Thomas	Mgmt	For	1442	SSGA	For
1.6	Elect Director Peter Donhauser	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Apartment Investment and Management Company

Meeting Date: 06/10/2025	Country: USA	Ticker: AIV
Record Date: 04/22/2025	Meeting Type: Annual	
Primary Security ID: 03748R747		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Wes Powell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Quincy L. Allen	Mgmt	For	1442	SSGA	For
1.3	Elect Director Patricia L. Gibson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jay Paul Leupp	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sherry L. Rexroad	Mgmt	For	1442	SSGA	For

Apartment Investment and Management Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Deborah Smith	Mgmt	For	1442	SSGA	For
1.7	Elect Director R. Dary Stone	Mgmt	For	1442	SSGA	For
1.8	Elect Director James P. Sullivan	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kirk A. Sykes	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Apollo Commercial Real Estate Finance, Inc.

Meeting Date: 06/10/2025

Record Date: 04/15/2025

Primary Security ID: 03762U105

Country: USA

Meeting Type: Annual

Ticker: ARI

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark C. Biderman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Pamela G. Carlton	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Brenna Haysom	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert A. Kasdin	Mgmt	For	1442	SSGA	For
1.5	Elect Director Katherine G. Newman	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Scott S. Prince	Mgmt	For	1442	SSGA	For
1.7	Elect Director Stuart A. Rothstein	Mgmt	For	1442	SSGA	For
1.8	Elect Director Michael E. Salvati	Mgmt	For	1442	SSGA	For
1.9	Elect Director Carmencita N.M. Whonder	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Apollo Commercial Real Estate Finance, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark C. Biderman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Pamela G. Carlton	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Brenna Haysom	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert A. Kasdin	Mgmt	For	1442	SSGA	For
1.5	Elect Director Katherine G. Newman	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Scott S. Prince	Mgmt	For	1442	SSGA	For
1.7	Elect Director Stuart A. Rothstein	Mgmt	For	1442	SSGA	For
1.8	Elect Director Michael E. Salvati	Mgmt	For	1442	SSGA	For
1.9	Elect Director Carmencita N.M. Whonder	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Arcus Biosciences, Inc.

Meeting Date: 06/10/2025		Country: USA		Ticker: RCUS		
Record Date: 04/21/2025		Meeting Type: Annual				
Primary Security ID: 03969F109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Yasunori Kaneko	Mgmt	For	1442	SSGA	For
1b	Elect Director Patrick Machado	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Andrew Perlman	Mgmt	For	1442	SSGA	For
1d	Elect Director Antoni Ribas	Mgmt	For	1442	SSGA	Withhold

Arcus Biosciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Yasunori Kaneko	Mgmt	For	1442	SSGA	For
1b	Elect Director Patrick Machado	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Andrew Perlman	Mgmt	For	1442	SSGA	For
1d	Elect Director Antoni Ribas	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Atlanta Braves Holdings, Inc.

Meeting Date: 06/10/2025Country: USATicker: BATRK

Record Date: 04/15/2025Meeting Type: Annual

Primary Security ID: 047726302

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Terence F. McGuirk	Mgmt	For	1442	SSGA	For
1.2	Elect Director Diana M. Murphy	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Atlanta Braves Holdings, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Terence F. McGuirk	Mgmt	For	1442	SSGA	For
1.2	Elect Director Diana M. Murphy	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Avidity Biosciences, Inc.

Meeting Date: 06/10/2025		Country: USA		Ticker: RNA		
Record Date: 04/14/2025		Meeting Type: Annual				
Primary Security ID: 05370A108						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Arthur A. Levin	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Simona Skerjanec	Mgmt	For	1442	SSGA	For
1.3	Elect Director Tamar Thompson	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Arthur A. Levin	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Simona Skerjanec	Mgmt	For	1442	SSGA	For
1.3	Elect Director Tamar Thompson	Mgmt	For	1442	SSGA	Withhold

Avidity Biosciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Brookfield Business Corporation

Meeting Date: 06/10/2025Country: CanadaTicker: BBUC

Record Date: 04/22/2025Meeting Type: Annual

Primary Security ID: 11259V106

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Cyrus Madon	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeffrey Blidner	Mgmt	For	1442	SSGA	For
1.3	Elect Director David Court	Mgmt	For	1442	SSGA	For
1.4	Elect Director Stephen Girsky	Mgmt	For	1442	SSGA	For
1.5	Elect Director David Hamill	Mgmt	For	1442	SSGA	For
1.6	Elect Director Anne Ruth Herkes	Mgmt	For	1442	SSGA	For
1.7	Elect Director John Lacey	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Don Mackenzie	Mgmt	For	1442	SSGA	For
1.9	Elect Director Michael Warren	Mgmt	For	1442	SSGA	For
1.10	Elect Director Patricia Zuccotti	Mgmt	For	1442	SSGA	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Brookfield Business Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Cyrus Madon	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeffrey Blidner	Mgmt	For	1442	SSGA	For
1.3	Elect Director David Court	Mgmt	For	1442	SSGA	For
1.4	Elect Director Stephen Girsky	Mgmt	For	1442	SSGA	For
1.5	Elect Director David Hamill	Mgmt	For	1442	SSGA	For
1.6	Elect Director Anne Ruth Herkes	Mgmt	For	1442	SSGA	For
1.7	Elect Director John Lacey	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Don Mackenzie	Mgmt	For	1442	SSGA	For
1.9	Elect Director Michael Warren	Mgmt	For	1442	SSGA	For
1.10	Elect Director Patricia Zuccotti	Mgmt	For	1442	SSGA	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

Caesars Entertainment, Inc.

Meeting Date: 06/10/2025

Record Date: 04/14/2025

Primary Security ID: 12769G100

Country: USA

Meeting Type: Annual

Ticker: CZR

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gary L. Carano	Mgmt	For	1442	SSGA	For
1b	Elect Director Bonnie S. Biumi	Mgmt	For	1442	SSGA	For
1c	Elect Director Jan Jones Blackhurst	Mgmt	For	1442	SSGA	For
1d	Elect Director Frank J. Fahrenkopf	Mgmt	For	1442	SSGA	Against
1e	Elect Director Kim Harris Jones	Mgmt	For	1442	SSGA	For
1f	Elect Director Don R. Kornstein	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Jesse Lynn	Mgmt	For	1442	SSGA	For
1h	Elect Director Courtney R. Mather	Mgmt	For	1442	SSGA	For
1i	Elect Director Ted Papapostolou	Mgmt	For	1442	SSGA	For
1j	Elect Director Michael E. Pegram	Mgmt	For	1442	SSGA	For
1k	Elect Director Thomas R. Reeg	Mgmt	For	1442	SSGA	For
1l	Elect Director David P. Tomick	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gary L. Carano	Mgmt	For	1442	SSGA	For
1b	Elect Director Bonnie S. Blumi	Mgmt	For	1442	SSGA	For
1c	Elect Director Jan Jones Blackhurst	Mgmt	For	1442	SSGA	For
1d	Elect Director Frank J. Fahrenkopf	Mgmt	For	1442	SSGA	Against
1e	Elect Director Kim Harris Jones	Mgmt	For	1442	SSGA	For
1f	Elect Director Don R. Kornstein	Mgmt	For	1442	SSGA	For
1g	Elect Director Jesse Lynn	Mgmt	For	1442	SSGA	For
1h	Elect Director Courtney R. Mather	Mgmt	For	1442	SSGA	For
1i	Elect Director Ted Papapostolou	Mgmt	For	1442	SSGA	For
1j	Elect Director Michael E. Pegram	Mgmt	For	1442	SSGA	For
1k	Elect Director Thomas R. Reeg	Mgmt	For	1442	SSGA	For
1l	Elect Director David P. Tomick	Mgmt	For	1442	SSGA	For

Caesars Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Against	1442	SSGA	Against

ChampionX Corporation

Meeting Date: 06/10/2025Country: USATicker: CHX

Record Date: 04/24/2025Meeting Type: Annual

Primary Security ID: 15872M104

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Heidi S. Alderman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mamatha Chamarthi	Mgmt	For	1442	SSGA	For
1.3	Elect Director Carlos A. Fierro	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gary P. Luquette	Mgmt	For	1442	SSGA	For
1.5	Elect Director Elaine Pickle	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stuart Porter	Mgmt	For	1442	SSGA	For
1.7	Elect Director Daniel W. Rabun	Mgmt	For	1442	SSGA	For
1.8	Elect Director Sivasankaran ("Soma") Somasundaram	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

ChampionX Corporation

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Heidi S. Alderman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mamatha Chamarthi	Mgmt	For	1442	SSGA	For
1.3	Elect Director Carlos A. Fierro	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gary P. Luquette	Mgmt	For	1442	SSGA	For
1.5	Elect Director Elaine Pickle	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stuart Porter	Mgmt	For	1442	SSGA	For
1.7	Elect Director Daniel W. Rabun	Mgmt	For	1442	SSGA	For
1.8	Elect Director Sivasankaran ("Soma") Somasundaram	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Chimera Investment Corporation

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Phillip J. Kardis, II	Mgmt	For	1442	SSGA	For
1b	Elect Director Brian P. Reilly	Mgmt	For	1442	SSGA	For
1c	Elect Director Cynthia B. Walsh	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Chimera Investment Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Phillip J. Kardis, II	Mgmt	For	1442	SSGA	For
1b	Elect Director Brian P. Reilly	Mgmt	For	1442	SSGA	For
1c	Elect Director Cynthia B. Walsh	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Codexis, Inc.

Meeting Date: 06/10/2025Country: USATicker: CDXS

Record Date: 04/17/2025Meeting Type: Annual

Primary Security ID: 192005106

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David V. Smith	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dennis P. Wolf	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David V. Smith	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dennis P. Wolf	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Corcept Therapeutics Incorporated

Meeting Date: 06/10/2025		Country: USA		Ticker: CORT		
Record Date: 04/17/2025		Meeting Type: Annual				
Primary Security ID: 218352102						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gregg Alton	Mgmt	For	1442	SSGA	For
1.2	Elect Director G. Leonard Baker, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joseph K. Belanoff	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gillian M. Cannon	Mgmt	For	1442	SSGA	For
1.5	Elect Director David L. Mahoney	Mgmt	For	1442	SSGA	For
1.6	Elect Director Joshua M. Murray	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kimberly Park	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Daniel N. Swisher, Jr.	Mgmt	For	1442	SSGA	For
1.9	Elect Director James N. Wilson	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Corcept Therapeutics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gregg Alton	Mgmt	For	1442	SSGA	For
1.2	Elect Director G. Leonard Baker, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joseph K. Belanoff	Mgmt	For	1442	SSGA	For
1.4	Elect Director Gillian M. Cannon	Mgmt	For	1442	SSGA	For
1.5	Elect Director David L. Mahoney	Mgmt	For	1442	SSGA	For
1.6	Elect Director Joshua M. Murray	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kimberly Park	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Daniel N. Swisher, Jr.	Mgmt	For	1442	SSGA	For
1.9	Elect Director James N. Wilson	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Corsair Gaming, Inc.

Meeting Date: 06/10/2025	Country: USA	Ticker: CRSR
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 22041X102		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Anup Bagaria	Mgmt	For	1442	SSGA	Withhold

Corsair Gaming, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director George L. Majoros, Jr.	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Stuart A. Martin	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Anup Bagaria	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director George L. Majoros, Jr.	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Stuart A. Martin	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Crocs, Inc.

Meeting Date: 06/10/2025

Record Date: 04/14/2025

Primary Security ID: 227046109

Country: USA

Meeting Type: Annual

Ticker: CROX

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ian M. Bickley	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director John B. Replogle	Mgmt	For	1442	SSGA	For
1.3	Elect Director Douglas J. Treff	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Crocs, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ian M. Bickley	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director John B. Replogle	Mgmt	For	1442	SSGA	For
1.3	Elect Director Douglas J. Treff	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

CS Disco, Inc.

Meeting Date: 06/10/2025		Country: USA		Ticker: LAW		
Record Date: 04/15/2025		Meeting Type: Annual				
Primary Security ID: 126327105						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eric Friedrichsen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas Bogan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert P. Goodman	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eric Friedrichsen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas Bogan	Mgmt	For	1442	SSGA	For

CS Disco, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Robert P. Goodman	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Design Therapeutics, Inc.

Meeting Date: 06/10/2025

Record Date: 04/15/2025

Primary Security ID: 25056L103

Country: USA

Meeting Type: Annual

Ticker: DSGN

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Heather Berger	Mgmt	For	1442	SSGA	For
1.2	Elect Director Rodney Lappe	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director John Schmid	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Heather Berger	Mgmt	For	1442	SSGA	For
1.2	Elect Director Rodney Lappe	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director John Schmid	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Envista Holdings Corporation

Meeting Date: 06/10/2025	Country: USA	Ticker: NVST
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 29415F104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Paul Keel	Mgmt	For	1442	SSGA	For
1.2	Elect Director Wendy Carruthers	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kieran T. Gallahue	Mgmt	For	1442	SSGA	For
1.4	Elect Director Scott Huennekens	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Barbara B. Hulit	Mgmt	For	1442	SSGA	For
1.6	Elect Director Vivek Jain	Mgmt	For	1442	SSGA	For
1.7	Elect Director Daniel A. Raskas	Mgmt	For	1442	SSGA	For
1.8	Elect Director Christine Tsingos	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Paul Keel	Mgmt	For	1442	SSGA	For
1.2	Elect Director Wendy Carruthers	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kieran T. Gallahue	Mgmt	For	1442	SSGA	For
1.4	Elect Director Scott Huennekens	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Barbara B. Hulit	Mgmt	For	1442	SSGA	For
1.6	Elect Director Vivek Jain	Mgmt	For	1442	SSGA	For

Envista Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Daniel A. Raskas	Mgmt	For	1442	SSGA	For
1.8	Elect Director Christine Tsingos	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Fortrea Holdings Inc.

Meeting Date: 06/10/2025	Country: USA	Ticker: FTRE
Record Date: 04/17/2025	Meeting Type: Annual	
Primary Security ID: 34965K107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Amrit Ray	Mgmt	For	1442	SSGA	Against
1b	Elect Director Erin L. Russell	Mgmt	For	1442	SSGA	For
1c	Elect Director Machelles Sanders	Mgmt	For	1442	SSGA	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Amrit Ray	Mgmt	For	1442	SSGA	Against
1b	Elect Director Erin L. Russell	Mgmt	For	1442	SSGA	For

Fortrea Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Machelles Sanders	Mgmt	For	1442	SSGA	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Grand Canyon Education, Inc.

Meeting Date: 06/10/2025Country: USATicker: LOPE

Record Date: 04/16/2025Meeting Type: Annual

Primary Security ID: 38526M106

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brian E. Mueller	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sara Ward	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jack A. Henry	Mgmt	For	1442	SSGA	For
1.4	Elect Director Lisa Graham Keegan	Mgmt	For	1442	SSGA	For
1.5	Elect Director Chevy Humphrey	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kevin F. Warren	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brian E. Mueller	Mgmt	For	1442	SSGA	For

Grand Canyon Education, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Sara Ward	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jack A. Henry	Mgmt	For	1442	SSGA	For
1.4	Elect Director Lisa Graham Keegan	Mgmt	For	1442	SSGA	For
1.5	Elect Director Chevy Humphrey	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kevin F. Warren	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Green Brick Partners, Inc.

Meeting Date: 06/10/2025

Record Date: 04/14/2025

Primary Security ID: 392709101

Country: USA

Meeting Type: Annual

Ticker: GRBK

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Elizabeth K. Blake	Mgmt	For	1442	SSGA	For
1.2	Elect Director Harry Brandler	Mgmt	For	1442	SSGA	For
1.3	Elect Director James R. Brickman	Mgmt	For	1442	SSGA	For
1.4	Elect Director David Einhorn	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kathleen Olsen	Mgmt	For	1442	SSGA	For
1.6	Elect Director Richard S. Press	Mgmt	For	1442	SSGA	For
1.7	Elect Director Lila Manassa Murphy	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

Green Brick Partners, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Elizabeth K. Blake	Mgmt	For	1442	SSGA	For
1.2	Elect Director Harry Brandler	Mgmt	For	1442	SSGA	For
1.3	Elect Director James R. Brickman	Mgmt	For	1442	SSGA	For
1.4	Elect Director David Einhorn	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kathleen Olsen	Mgmt	For	1442	SSGA	For
1.6	Elect Director Richard S. Press	Mgmt	For	1442	SSGA	For
1.7	Elect Director Lila Manassa Murphy	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

HCI Group, Inc.

Meeting Date: 06/10/2025

Record Date: 04/14/2025

Primary Security ID: 40416E103

Country: USA

Meeting Type: Annual

Ticker: HCI

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Paresh Patel	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gregory Politis	Mgmt	For	1442	SSGA	For
2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

HCI Group, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Paresh Patel	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gregory Politis	Mgmt	For	1442	SSGA	For
2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Humacyte, Inc.

Meeting Date: 06/10/2025		Country: USA		Ticker: HUMA		
Record Date: 04/24/2025		Meeting Type: Annual				
Primary Security ID: 44486Q103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brady W. Dougan	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director C. Bruce Green	Mgmt	For	1442	SSGA	For
1.3	Elect Director Diane Seimetz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Max Wallace	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Humacyte, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brady W. Dougan	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director C. Bruce Green	Mgmt	For	1442	SSGA	For
1.3	Elect Director Diane Seimetz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Max Wallace	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

Immunome, Inc.

Meeting Date: 06/10/2025

Record Date: 04/21/2025

Primary Security ID: 45257U108

Country: USA

Meeting Type: Annual

Ticker: IMNM

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Isaac Barchas	Mgmt	For	1442	SSGA	For
1b	Elect Director Jean-Jacques Bienaimé	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Isaac Barchas	Mgmt	For	1442	SSGA	For
1b	Elect Director Jean-Jacques Bienaimé	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Incyte Corporation

Meeting Date: 06/10/2025	Country: USA	Ticker: INCY
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: 45337C102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Julian C. Baker	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jean-Jacques Bienaimé	Mgmt	For	1442	SSGA	For
1.3	Elect Director Otis W. Brawley	Mgmt	For	1442	SSGA	For
1.4	Elect Director Paul J. Clancy	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	1442	SSGA	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Katherine A. High	Mgmt	For	1442	SSGA	For
1.8	Elect Director Hervé Hoppenot	Mgmt	For	1442	SSGA	For
1.9	Elect Director Susanne Schaffert	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Julian C. Baker	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jean-Jacques Bienaimé	Mgmt	For	1442	SSGA	For
1.3	Elect Director Otis W. Brawley	Mgmt	For	1442	SSGA	For

Incyte Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Paul J. Clancy	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	1442	SSGA	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Katherine A. High	Mgmt	For	1442	SSGA	For
1.8	Elect Director Hervé Hoppenot	Mgmt	For	1442	SSGA	For
1.9	Elect Director Susanne Schaffert	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

International Seaways, Inc.

Meeting Date: 06/10/2025	Country: Marshall Isl	Ticker: INSW
Record Date: 04/16/2025	Meeting Type: Annual	
Primary Security ID: Y41053102		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Darron M. Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Timothy J. Bernlohr	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ian T. Blackley	Mgmt	For	1442	SSGA	For
1.4	Elect Director A. Kate Blankenship	Mgmt	For	1442	SSGA	For
1.5	Elect Director Randee E. Day	Mgmt	For	1442	SSGA	For
1.6	Elect Director David I. Greenberg	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kristian K. Johansen	Mgmt	For	1442	SSGA	For

International Seaways, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Craig H. Stevenson, Jr.	Mgmt	For	1442	SSGA	For
1.9	Elect Director Lois K. Zabrocky	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Darron M. Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Timothy J. Bernlohr	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ian T. Blackley	Mgmt	For	1442	SSGA	For
1.4	Elect Director A. Kate Blankenship	Mgmt	For	1442	SSGA	For
1.5	Elect Director Randee E. Day	Mgmt	For	1442	SSGA	For
1.6	Elect Director David I. Greenberg	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kristian K. Johansen	Mgmt	For	1442	SSGA	For
1.8	Elect Director Craig H. Stevenson, Jr.	Mgmt	For	1442	SSGA	For
1.9	Elect Director Lois K. Zabrocky	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Iovance Biotherapeutics, Inc.

Meeting Date: 06/10/2025	Country: USA	Ticker: IOVA
Record Date: 04/17/2025	Meeting Type: Annual	
Primary Security ID: 462260100		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Iain Dukes	Mgmt	For	1442	SSGA	Against
1b	Elect Director Athena Countouriotis	Mgmt	For	1442	SSGA	Against
1c	Elect Director Ryan D. Maynard	Mgmt	For	1442	SSGA	For
1d	Elect Director Wayne P. Rothbaum	Mgmt	For	1442	SSGA	For
1e	Elect Director Frederick G. Vogt	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael Weiser	Mgmt	For	1442	SSGA	For
1g	Elect Director Wendy Yarno	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Iain Dukes	Mgmt	For	1442	SSGA	Against
1b	Elect Director Athena Countouriotis	Mgmt	For	1442	SSGA	Against
1c	Elect Director Ryan D. Maynard	Mgmt	For	1442	SSGA	For
1d	Elect Director Wayne P. Rothbaum	Mgmt	For	1442	SSGA	For
1e	Elect Director Frederick G. Vogt	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael Weiser	Mgmt	For	1442	SSGA	For
1g	Elect Director Wendy Yarno	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Iovance Biotherapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Ironwood Pharmaceuticals, Inc.

Meeting Date: 06/10/2025

Record Date: 04/15/2025

Primary Security ID: 46333X108

Country: USA

Meeting Type: Annual

Ticker: IRWD

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark Currie	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alexander Denner	Mgmt	For	1442	SSGA	For
1.3	Elect Director Andrew Dreyfus	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jon Duane	Mgmt	For	1442	SSGA	For
1.5	Elect Director Marla Kessler	Mgmt	For	1442	SSGA	For
1.6	Elect Director Thomas McCourt	Mgmt	For	1442	SSGA	For
1.7	Elect Director Julie McHugh	Mgmt	For	1442	SSGA	For
1.8	Elect Director Catherine Moukheibir	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jay Shepard	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Ironwood Pharmaceuticals, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark Currie	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alexander Denner	Mgmt	For	1442	SSGA	For
1.3	Elect Director Andrew Dreyfus	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jon Duane	Mgmt	For	1442	SSGA	For
1.5	Elect Director Marla Kessler	Mgmt	For	1442	SSGA	For
1.6	Elect Director Thomas McCourt	Mgmt	For	1442	SSGA	For
1.7	Elect Director Julie McHugh	Mgmt	For	1442	SSGA	For
1.8	Elect Director Catherine Moukheibir	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jay Shepard	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Jamf Holding Corp.

Meeting Date: 06/10/2025		Country: USA		Ticker: JAMF		
Record Date: 04/14/2025		Meeting Type: Annual				
Primary Security ID: 47074L105						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dean Hager	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Martin Taylor	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Jamf Holding Corp.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dean Hager	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Martin Taylor	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Kaiser Aluminum Corporation

Meeting Date: 06/10/2025		Country: USA		Ticker: KALU		
Record Date: 04/17/2025		Meeting Type: Annual				
Primary Security ID: 483007704						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kimberly T. Glas	Mgmt	For	1442	SSGA	For
1.2	Elect Director Keith A. Harvey	Mgmt	For	1442	SSGA	For
1.3	Elect Director Donald J. Stebbins	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kimberly T. Glas	Mgmt	For	1442	SSGA	For
1.2	Elect Director Keith A. Harvey	Mgmt	For	1442	SSGA	For

Kaiser Aluminum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Donald J. Stebbins	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Light & Wonder, Inc.

Meeting Date: 06/10/2025

Record Date: 04/11/2025

Primary Security ID: 80874P109

Country: USA

Meeting Type: Annual

Ticker: LNW

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jamie R. Odell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew R. Wilson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Antonia Korsanos	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael Marchetti	Mgmt	For	1442	SSGA	For
1.5	Elect Director Hamish R. McLennan	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stephen Morro	Mgmt	For	1442	SSGA	For
1.7	Elect Director Virginia E. Shanks	Mgmt	For	1442	SSGA	For
1.8	Elect Director Timothy Throsby	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kneeland C. Youngblood	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Light & Wonder, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jamie R. Odell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew R. Wilson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Antonia Korsanos	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael Marchetti	Mgmt	For	1442	SSGA	For
1.5	Elect Director Hamish R. McLennan	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stephen Morro	Mgmt	For	1442	SSGA	For
1.7	Elect Director Virginia E. Shanks	Mgmt	For	1442	SSGA	For
1.8	Elect Director Timothy Throsby	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kneeland C. Youngblood	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Madison Square Garden Sports Corp.

Meeting Date: 06/10/2025			Country: USA		Ticker: MSGS	
Record Date: 04/14/2025			Meeting Type: Special			
Primary Security ID: 55825T103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Change State of Incorporation from Delaware to Nevada	Mgmt	For	1442	SSGA	Against

MP Materials Corp.

Meeting Date: 06/10/2025	Country: USA	Ticker: MP
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 553368101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Connie K. Duckworth	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Maryanne R. Lavan	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Richard B. Myers	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Connie K. Duckworth	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Maryanne R. Lavan	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Richard B. Myers	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

NexPoint Diversified Real Estate Trust

Meeting Date: 06/10/2025	Country: USA	Ticker: NXDT
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 65340G205		

NexPoint Diversified Real Estate Trust

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James Dondero	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Brian Mitts	Mgmt	For	1442	SSGA	For
1c	Elect Director Edward Constantino	Mgmt	For	1442	SSGA	For
1d	Elect Director Scott Kavanaugh	Mgmt	For	1442	SSGA	Withhold
1e	Elect Director Arthur Laffer	Mgmt	For	1442	SSGA	For
1f	Elect Director Carol Swain	Mgmt	For	1442	SSGA	For
1g	Elect Director Catherine Wood	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Conversion from a Delaware Statutory Trust to a Maryland Corporation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Approve Issuance of Common Shares Pursuant to the Advisory Agreement	Mgmt	For	1442	SSGA	For
6	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James Dondero	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Brian Mitts	Mgmt	For	1442	SSGA	For
1c	Elect Director Edward Constantino	Mgmt	For	1442	SSGA	For
1d	Elect Director Scott Kavanaugh	Mgmt	For	1442	SSGA	Withhold
1e	Elect Director Arthur Laffer	Mgmt	For	1442	SSGA	For
1f	Elect Director Carol Swain	Mgmt	For	1442	SSGA	For
1g	Elect Director Catherine Wood	Mgmt	For	1442	SSGA	For

NexPoint Diversified Real Estate Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Conversion from a Delaware Statutory Trust to a Maryland Corporation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Approve Issuance of Common Shares Pursuant to the Advisory Agreement	Mgmt	For	1442	SSGA	For
6	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Nextdoor Holdings, Inc.

Meeting Date: 06/10/2025

Record Date: 04/14/2025

Primary Security ID: 65345M108

Country: USA

Meeting Type: Annual

Ticker: KIND

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director J. William Gurley	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Jason Pressman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Elisa Steele	Mgmt	For	1442	SSGA	For
1.4	Elect Director Nirav Tolia	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director J. William Gurley	Mgmt	For	1442	SSGA	Withhold

Nextdoor Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Jason Pressman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Elisa Steele	Mgmt	For	1442	SSGA	For
1.4	Elect Director Nirav Tolia	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

nLIGHT, Inc.

Meeting Date: 06/10/2025

Record Date: 04/14/2025

Primary Security ID: 65487K100

Country: USA

Meeting Type: Annual

Ticker: LASR

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Scott Keeney	Mgmt	For	1442	SSGA	For
1.2	Elect Director Camille Nichols	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Scott Keeney	Mgmt	For	1442	SSGA	For
1.2	Elect Director Camille Nichols	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Olaplex Holdings, Inc.

Meeting Date: 06/10/2025	Country: USA	Ticker: OLPX
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 679369108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John P. Bilbrey	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Deirdre Findlay	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael White	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John P. Bilbrey	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Deirdre Findlay	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael White	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Olema Pharmaceuticals, Inc.

Meeting Date: 06/10/2025	Country: USA	Ticker: OLMA
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 68062P106		

Olema Pharmaceuticals, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Cynthia Butitta	Mgmt	For	1442	SSGA	For
1.2	Elect Director Cyrus L. Harmon	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Graham Walmsley	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Cynthia Butitta	Mgmt	For	1442	SSGA	For
1.2	Elect Director Cyrus L. Harmon	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Graham Walmsley	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

OneMain Holdings, Inc.

Meeting Date: 06/10/2025	Country: USA	Ticker: OMF
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 68268W103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Christopher A. Halmy	Mgmt	For	1442	SSGA	For

OneMain Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Andrew D. Macdonald	Mgmt	For	1442	SSGA	For
1c	Elect Director Richard A. Smith	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Christopher A. Halmy	Mgmt	For	1442	SSGA	For
1b	Elect Director Andrew D. Macdonald	Mgmt	For	1442	SSGA	For
1c	Elect Director Richard A. Smith	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

Orchid Island Capital, Inc.

Meeting Date: 06/10/2025

Record Date: 04/10/2025

Primary Security ID: 68571X301

Country: USA

Meeting Type: Annual

Ticker: ORC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert E. Cauley	Mgmt	For	1442	SSGA	For
1b	Elect Director George H. Haas, IV	Mgmt	For	1442	SSGA	Against

Orchid Island Capital, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director W Coleman Bitting	Mgmt	For	1442	SSGA	For
1d	Elect Director Frank P. Filipp	Mgmt	For	1442	SSGA	For
1e	Elect Director Paula Morabito	Mgmt	For	1442	SSGA	For
1f	Elect Director Ava L. Parker	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert E. Cauley	Mgmt	For	1442	SSGA	For
1b	Elect Director George H. Haas, IV	Mgmt	For	1442	SSGA	Against
1c	Elect Director W Coleman Bitting	Mgmt	For	1442	SSGA	For
1d	Elect Director Frank P. Filipp	Mgmt	For	1442	SSGA	For
1e	Elect Director Paula Morabito	Mgmt	For	1442	SSGA	For
1f	Elect Director Ava L. Parker	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Organon & Co.

Meeting Date: 06/10/2025

Record Date: 04/14/2025

Primary Security ID: 68622V106

Country: USA

Meeting Type: Annual

Ticker: OGN

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kevin Ali	Mgmt	For	1442	SSGA	For
1b	Elect Director Carrie S. Cox	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert A. Essner	Mgmt	For	1442	SSGA	For
1d	Elect Director Alan Ezekowitz	Mgmt	For	1442	SSGA	For
1e	Elect Director Helene Gayle	Mgmt	For	1442	SSGA	For
1f	Elect Director Rochelle ("Shelly") B. Lazarus	Mgmt	For	1442	SSGA	For
1g	Elect Director Deborah Leone	Mgmt	For	1442	SSGA	For
1h	Elect Director Philip Ozuah	Mgmt	For	1442	SSGA	For
1i	Elect Director Cynthia M. Patton	Mgmt	For	1442	SSGA	For
1j	Elect Director Grace Puma	Mgmt	For	1442	SSGA	For
1k	Elect Director Shalini Sharp	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Adopt Director Resignation Guideline	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kevin Ali	Mgmt	For	1442	SSGA	For
1b	Elect Director Carrie S. Cox	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert A. Essner	Mgmt	For	1442	SSGA	For
1d	Elect Director Alan Ezekowitz	Mgmt	For	1442	SSGA	For

Organon & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Helene Gayle	Mgmt	For	1442	SSGA	For
1f	Elect Director Rochelle ("Shelly") B. Lazarus	Mgmt	For	1442	SSGA	For
1g	Elect Director Deborah Leone	Mgmt	For	1442	SSGA	For
1h	Elect Director Philip Ozuah	Mgmt	For	1442	SSGA	For
1i	Elect Director Cynthia M. Patton	Mgmt	For	1442	SSGA	For
1j	Elect Director Grace Puma	Mgmt	For	1442	SSGA	For
1k	Elect Director Shalini Sharp	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Adopt Director Resignation Guideline	SH	Against	1442	SSGA	Against

Pacira Biosciences, Inc.

Meeting Date: 06/10/2025

Record Date: 04/17/2025

Primary Security ID: 695127100

Country: USA

Meeting Type: Annual

Ticker: PCRX

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Marcelo Bigal	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Frank D. Lee	Mgmt	For	1442	SSGA	For
1.3	Elect Director Alethia Young	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Pacira Biosciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Marcelo Bigal	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Frank D. Lee	Mgmt	For	1442	SSGA	For
1.3	Elect Director Alethia Young	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Portillo's Inc.

Meeting Date: 06/10/2025

Record Date: 04/11/2025

Primary Security ID: 73642K106

Country: USA

Meeting Type: Annual

Ticker: PTLO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael Osanloo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ann Bordelon	Mgmt	For	1442	SSGA	For
1.3	Elect Director Paulette Dodson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Noah Glass	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gerard J. Hart	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Jack Hartung	Mgmt	For	1442	SSGA	For
1.7	Elect Director Joshua A. Lutzker	Mgmt	For	1442	SSGA	For
1.8	Elect Director Michael A. Miles, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael Osanloo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ann Bordelon	Mgmt	For	1442	SSGA	For
1.3	Elect Director Paulette Dodson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Noah Glass	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gerard J. Hart	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jack Hartung	Mgmt	For	1442	SSGA	For
1.7	Elect Director Joshua A. Lutzker	Mgmt	For	1442	SSGA	For
1.8	Elect Director Michael A. Miles, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

PROCEPT BioRobotics Corporation

Meeting Date: 06/10/2025	Country: USA	Ticker: PRCT
Record Date: 04/11/2025	Meeting Type: Annual	
Primary Security ID: 74276L105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Elisabeth Little	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas M. Prescott	Mgmt	For	1442	SSGA	For
1.3	Elect Director Larry Wood	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Elisabeth Little	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas M. Prescott	Mgmt	For	1442	SSGA	For
1.3	Elect Director Larry Wood	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Purple Innovation, Inc.

Meeting Date: 06/10/2025	Country: USA	Ticker: PRPL
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 74640Y106		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director S. Hoby Darling	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert T. DeMartini	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gary T. DiCamillo	Mgmt	For	1442	SSGA	For
1.4	Elect Director Neil Fiske	Mgmt	For	1442	SSGA	For
1.5	Elect Director Adam L. Gray	Mgmt	For	1442	SSGA	Against
1.6	Elect Director Claudia Hollingsworth	Mgmt	For	1442	SSGA	For
1.7	Elect Director R. Carter Pate	Mgmt	For	1442	SSGA	For
1.8	Elect Director D. Scott Peterson	Mgmt	For	1442	SSGA	Against
1.9	Elect Director Erika Serow	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director S. Hoby Darling	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert T. DeMartini	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gary T. DiCamillo	Mgmt	For	1442	SSGA	For
1.4	Elect Director Neil Fiske	Mgmt	For	1442	SSGA	For
1.5	Elect Director Adam L. Gray	Mgmt	For	1442	SSGA	Against
1.6	Elect Director Claudia Hollingsworth	Mgmt	For	1442	SSGA	For
1.7	Elect Director R. Carter Pate	Mgmt	For	1442	SSGA	For
1.8	Elect Director D. Scott Peterson	Mgmt	For	1442	SSGA	Against

Purple Innovation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director Erika Serow	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	1442	SSGA	For

RadNet, Inc.

Meeting Date: 06/10/2025

Record Date: 04/16/2025

Primary Security ID: 750491102

Country: USA

Meeting Type: Annual

Ticker: RDNT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Howard G. Berger	Mgmt	For	1442	SSGA	For
1.2	Elect Director A. Gregory Sorensen	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Laura P. Jacobs	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Lawrence L. Levitt	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gregory E. Spurlock	Mgmt	For	1442	SSGA	For
1.6	Elect Director David L. Swartz	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Howard G. Berger	Mgmt	For	1442	SSGA	For
1.2	Elect Director A. Gregory Sorensen	Mgmt	For	1442	SSGA	Withhold

RadNet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Laura P. Jacobs	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Lawrence L. Levitt	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gregory E. Spurlock	Mgmt	For	1442	SSGA	For
1.6	Elect Director David L. Swartz	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Rigetti Computing, Inc.

Meeting Date: 06/10/2025

Record Date: 04/15/2025

Primary Security ID: 76655K103

Country: USA

Meeting Type: Annual

Ticker: RGTI

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael Clifton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ray Johnson	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael Clifton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ray Johnson	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

Riot Platforms, Inc.

Meeting Date: 06/10/2025	Country: USA	Ticker: RIOT
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 767292105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jaime Leverton	Mgmt	For	1442	SSGA	For
1b	Elect Director Douglas Mouton	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Declassify the Board of Directors	SH	For	1442	SSGA	For

Roper Technologies, Inc.

Meeting Date: 06/10/2025	Country: USA	Ticker: ROP
Record Date: 04/16/2025	Meeting Type: Annual	
Primary Security ID: 776696106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	1442	SSGA	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	1442	SSGA	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	1442	SSGA	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	1442	SSGA	For

Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director John F. Murphy	Mgmt	For	1442	SSGA	For
1.8	Elect Director Laura G. Thatcher	Mgmt	For	1442	SSGA	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	1442	SSGA	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	1442	SSGA	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	1442	SSGA	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director John F. Murphy	Mgmt	For	1442	SSGA	For
1.8	Elect Director Laura G. Thatcher	Mgmt	For	1442	SSGA	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Sensata Technologies Holding plc

Meeting Date: 06/10/2025

Record Date: 04/14/2025

Primary Security ID: G8060N102

Country: United Kingdom

Meeting Type: Annual

Ticker: ST

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John P. Absmeier	Mgmt	For	1442	SSGA	For
1b	Elect Director Daniel L. Black	Mgmt	For	1442	SSGA	For
1c	Elect Director Lorraine A. Bolsinger	Mgmt	For	1442	SSGA	For
1d	Elect Director Phillip M. Eyler	Mgmt	For	1442	SSGA	For
1e	Elect Director John Mirshekari	Mgmt	For	1442	SSGA	For
1f	Elect Director Constance E. Skidmore	Mgmt	For	1442	SSGA	For
1g	Elect Director Steven A. Sonnenberg	Mgmt	For	1442	SSGA	For
1h	Elect Director Martha N. Sullivan	Mgmt	For	1442	SSGA	For
1i	Elect Director Andrew C. Teich	Mgmt	For	1442	SSGA	For
1j	Elect Director Jugal Vijayvargiya	Mgmt	For	1442	SSGA	For
1k	Elect Director Stephan von Schuckmann	Mgmt	For	1442	SSGA	For
1l	Elect Director Stephen M. Zide	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Director Compensation Report	Mgmt	For	1442	SSGA	For
5	Approve Remuneration Policy	Mgmt	For	1442	SSGA	For
6	Ratify Deloitte LLP as U.K. Statutory Auditor	Mgmt	For	1442	SSGA	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
9	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	1442	SSGA	For
10	Authorise Issue of Equity	Mgmt	For	1442	SSGA	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For

Sensata Technologies Holding plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	1442	SSGA	For
13	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
Shares Voted: **						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John P. Absmeier	Mgmt	For	1442	SSGA	For
1b	Elect Director Daniel L. Black	Mgmt	For	1442	SSGA	For
1c	Elect Director Lorraine A. Bolsinger	Mgmt	For	1442	SSGA	For
1d	Elect Director Phillip M. Eyer	Mgmt	For	1442	SSGA	For
1e	Elect Director John Mirshekari	Mgmt	For	1442	SSGA	For
1f	Elect Director Constance E. Skidmore	Mgmt	For	1442	SSGA	For
1g	Elect Director Steven A. Sonnenberg	Mgmt	For	1442	SSGA	For
1h	Elect Director Martha N. Sullivan	Mgmt	For	1442	SSGA	For
1i	Elect Director Andrew C. Teich	Mgmt	For	1442	SSGA	For
1j	Elect Director Jugal Vijayvargiya	Mgmt	For	1442	SSGA	For
1k	Elect Director Stephan von Schuckmann	Mgmt	For	1442	SSGA	For
1l	Elect Director Stephen M. Zide	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Director Compensation Report	Mgmt	For	1442	SSGA	For
5	Approve Remuneration Policy	Mgmt	For	1442	SSGA	For
6	Ratify Deloitte LLP as U.K. Statutory Auditor	Mgmt	For	1442	SSGA	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For

Sensata Technologies Holding plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
8	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
9	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	1442	SSGA	For
10	Authorise Issue of Equity	Mgmt	For	1442	SSGA	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	1442	SSGA	For
13	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	1442	SSGA	For

Sezzle Inc.

Meeting Date: 06/10/2025

Record Date: 04/21/2025

Primary Security ID: 78435P105

Country: USA

Meeting Type: Annual

Ticker: SEZL

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kyle Brehm	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen East	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Paul Paradis	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Karen Webster	Mgmt	For	1442	SSGA	For
1.5	Elect Director Charles Youakim	Mgmt	For	1442	SSGA	For
2	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Sezzle Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kyle Brehm	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen East	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Paul Paradis	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Karen Webster	Mgmt	For	1442	SSGA	For
1.5	Elect Director Charles Youakim	Mgmt	For	1442	SSGA	For
2	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Shutterstock, Inc.

Meeting Date: 06/10/2025			Country: USA			Ticker: SSTK		
Record Date: 04/25/2025			Meeting Type: Special					
Primary Security ID: 825690100								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For		
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For		
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against		
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For		

Shutterstock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

SIGA Technologies, Inc.

Meeting Date: 06/10/2025Country: USATicker: SIGA

Record Date: 04/17/2025Meeting Type: Annual

Primary Security ID: 826917106

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jaymie A. Duman	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Harold E. Ford, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director John M. "Jack" Keane	Mgmt	For	1442	SSGA	For
1.4	Elect Director Joseph W. "Chip" Marshall, III	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gary J. Nabel	Mgmt	For	1442	SSGA	For
1.6	Elect Director Julian Nemirovsky	Mgmt	For	1442	SSGA	For
1.7	Elect Director Diem Nguyen	Mgmt	For	1442	SSGA	For
1.8	Elect Director Holly L. Phillips	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jaymie A. Duman	Mgmt	For	1442	SSGA	Withhold

SIGA Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Harold E. Ford, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director John M. "Jack" Keane	Mgmt	For	1442	SSGA	For
1.4	Elect Director Joseph W. "Chip" Marshall, III	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gary J. Nabel	Mgmt	For	1442	SSGA	For
1.6	Elect Director Julian Nemirovsky	Mgmt	For	1442	SSGA	For
1.7	Elect Director Diem Nguyen	Mgmt	For	1442	SSGA	For
1.8	Elect Director Holly L. Phillips	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

The Lovesac Company

Meeting Date: 06/10/2025

Record Date: 04/17/2025

Primary Security ID: 54738L109

Country: USA

Meeting Type: Annual

Ticker: LOVE

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Andrew R. Heyer	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sharon M. Leite	Mgmt	For	1442	SSGA	For
1.4	Elect Director Walter F. McLallen	Mgmt	For	1442	SSGA	For
1.5	Elect Director Vineet Mehra	Mgmt	For	1442	SSGA	For
1.6	Elect Director Shawn D. Nelson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Shirley Romig	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

The Lovesac Company

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Andrew R. Heyer	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sharon M. Leite	Mgmt	For	1442	SSGA	For
1.4	Elect Director Walter F. McLallen	Mgmt	For	1442	SSGA	For
1.5	Elect Director Vineet Mehra	Mgmt	For	1442	SSGA	For
1.6	Elect Director Shawn D. Nelson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Shirley Romig	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

The TJX Companies, Inc.

Meeting Date: 06/10/2025		Country: USA		Ticker: TJX		
Record Date: 04/15/2025		Meeting Type: Annual				
Primary Security ID: 872540109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jose B. Alvarez	Mgmt	For	1442	SSGA	For
1b	Elect Director Alan M. Bennett	Mgmt	For	1442	SSGA	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	1442	SSGA	For
1d	Elect Director David T. Ching	Mgmt	For	1442	SSGA	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	1442	SSGA	For
1f	Elect Director Ernie Herrman	Mgmt	For	1442	SSGA	For
1g	Elect Director Amy B. Lane	Mgmt	For	1442	SSGA	For

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Carol Meyrowitz	Mgmt	For	1442	SSGA	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	1442	SSGA	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jose B. Alvarez	Mgmt	For	1442	SSGA	For
1b	Elect Director Alan M. Bennett	Mgmt	For	1442	SSGA	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	1442	SSGA	For
1d	Elect Director David T. Ching	Mgmt	For	1442	SSGA	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	1442	SSGA	For
1f	Elect Director Ernie Herrman	Mgmt	For	1442	SSGA	For
1g	Elect Director Amy B. Lane	Mgmt	For	1442	SSGA	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	1442	SSGA	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	1442	SSGA	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Twilio Inc.

Meeting Date: 06/10/2025	Country: USA	Ticker: TWLO
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: 90138F102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Donna Dubinsky	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Deval Patrick	Mgmt	For	1442	SSGA	For
1.3	Elect Director Miyuki Suzuki	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Remove Inoperative Provisions, and Update Certain Other Miscellaneous Provisions	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Donna Dubinsky	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Deval Patrick	Mgmt	For	1442	SSGA	For
1.3	Elect Director Miyuki Suzuki	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Remove Inoperative Provisions, and Update Certain Other Miscellaneous Provisions	Mgmt	For	1442	SSGA	For

Warby Parker Inc.

Meeting Date: 06/10/2025	Country: USA	Ticker: WRBY
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 93403J106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joel Cutler	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeffrey Raider	Mgmt	For	1442	SSGA	For
1.3	Elect Director Bradley Singer	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joel Cutler	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeffrey Raider	Mgmt	For	1442	SSGA	For
1.3	Elect Director Bradley Singer	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

ZipRecruiter, Inc.

Meeting Date: 06/10/2025	Country: USA	Ticker: ZIP
Record Date: 04/17/2025	Meeting Type: Annual	
Primary Security ID: 98980B103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ian Siegel	Mgmt	For	1442	SSGA	For
1.2	Elect Director Yvonne Hao	Mgmt	For	1442	SSGA	For
1.3	Elect Director Cipora Herman	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ian Siegel	Mgmt	For	1442	SSGA	For
1.2	Elect Director Yvonne Hao	Mgmt	For	1442	SSGA	For
1.3	Elect Director Cipora Herman	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Meeting Date: 06/11/2025	Country: USA	Ticker: ANF
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 002896207		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kerrii B. Anderson	Mgmt	For	1442	SSGA	For

Abercrombie & Fitch Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Andrew Clarke	Mgmt	For	1442	SSGA	For
1c	Elect Director Susie Coulter	Mgmt	For	1442	SSGA	For
1d	Elect Director James A. Goldman	Mgmt	For	1442	SSGA	For
1e	Elect Director Fran Horowitz	Mgmt	For	1442	SSGA	For
1f	Elect Director Helen E. McCluskey	Mgmt	For	1442	SSGA	For
1g	Elect Director Arturo Nuñez	Mgmt	For	1442	SSGA	For
1h	Elect Director Kenneth B. Robinson	Mgmt	For	1442	SSGA	For
1i	Elect Director Nigel Travis	Mgmt	For	1442	SSGA	For
1j	Elect Director Helen Vaid	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kerri B. Anderson	Mgmt	For	1442	SSGA	For
1b	Elect Director Andrew Clarke	Mgmt	For	1442	SSGA	For
1c	Elect Director Susie Coulter	Mgmt	For	1442	SSGA	For
1d	Elect Director James A. Goldman	Mgmt	For	1442	SSGA	For
1e	Elect Director Fran Horowitz	Mgmt	For	1442	SSGA	For
1f	Elect Director Helen E. McCluskey	Mgmt	For	1442	SSGA	For
1g	Elect Director Arturo Nuñez	Mgmt	For	1442	SSGA	For
1h	Elect Director Kenneth B. Robinson	Mgmt	For	1442	SSGA	For
1i	Elect Director Nigel Travis	Mgmt	For	1442	SSGA	For
1j	Elect Director Helen Vaid	Mgmt	For	1442	SSGA	For

Abercrombie & Fitch Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Alector, Inc.

Meeting Date: 06/11/2025

Record Date: 04/15/2025

Primary Security ID: 014442107

Country: USA

Meeting Type: Annual

Ticker: ALEC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Arnon Rosenthal	Mgmt	For	1442	SSGA	For
1.2	Elect Director Paula Hammond	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Arnon Rosenthal	Mgmt	For	1442	SSGA	For
1.2	Elect Director Paula Hammond	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Alphatec Holdings, Inc.

Meeting Date: 06/11/2025	Country: USA	Ticker: ATEC
Record Date: 04/16/2025	Meeting Type: Annual	
Primary Security ID: 02081G201		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mortimer Berkowitz, III	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Quentin Blackford	Mgmt	For	1442	SSGA	For
1.3	Elect Director David Demski	Mgmt	For	1442	SSGA	For
1.4	Elect Director Karen K. McGinnis	Mgmt	For	1442	SSGA	For
1.5	Elect Director Patrick S. Miles	Mgmt	For	1442	SSGA	For
1.6	Elect Director David R. Pelizzon	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jeffrey P. Rydin	Mgmt	For	1442	SSGA	For
1.8	Elect Director Keith Valentine	Mgmt	For	1442	SSGA	For
1.9	Elect Director Ward W. Woods	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mortimer Berkowitz, III	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Quentin Blackford	Mgmt	For	1442	SSGA	For
1.3	Elect Director David Demski	Mgmt	For	1442	SSGA	For
1.4	Elect Director Karen K. McGinnis	Mgmt	For	1442	SSGA	For

Alphatec Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Patrick S. Miles	Mgmt	For	1442	SSGA	For
1.6	Elect Director David R. Pelizzon	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jeffrey P. Rydin	Mgmt	For	1442	SSGA	For
1.8	Elect Director Keith Valentine	Mgmt	For	1442	SSGA	For
1.9	Elect Director Ward W. Woods	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

ALX Oncology Holdings Inc.

Meeting Date: 06/11/2025

Record Date: 04/15/2025

Primary Security ID: 00166B105

Country: USA

Meeting Type: Annual

Ticker: ALXO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Scott Garland	Mgmt	For	1442	SSGA	For
1.2	Elect Director Barbara Klencke	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

ALX Oncology Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Scott Garland	Mgmt	For	1442	SSGA	For
1.2	Elect Director Barbara Klencke	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

American Airlines Group Inc.

Meeting Date: 06/11/2025

Record Date: 04/14/2025

Primary Security ID: 02376R102

Country: USA

Meeting Type: Annual

Ticker: AAL

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Adriane M. Brown	Mgmt	For	1442	SSGA	For
1.2	Elect Director John T. Cahill	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kathryn (Katie) Farmer	Mgmt	For	1442	SSGA	For
1.4	Elect Director Matthew J. Hart	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert D. Isom	Mgmt	For	1442	SSGA	For
1.6	Elect Director Susan D. Kronick	Mgmt	For	1442	SSGA	For
1.7	Elect Director Martin H. Nesbitt	Mgmt	For	1442	SSGA	For
1.8	Elect Director Denise M. O'Leary	Mgmt	For	1442	SSGA	For
1.9	Elect Director Vicente Reynal	Mgmt	For	1442	SSGA	For
1.10	Elect Director Gregory D. Smith	Mgmt	For	1442	SSGA	For
1.11	Elect Director Douglas M. Steenland	Mgmt	For	1442	SSGA	For
1.12	Elect Director Howard Ungerleider	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

American Airlines Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Tax Benefit Preservation Plan	Mgmt	For	1442	SSGA	For
5	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Adriane M. Brown	Mgmt	For	1442	SSGA	For
1.2	Elect Director John T. Cahill	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kathryn (Katie) Farmer	Mgmt	For	1442	SSGA	For
1.4	Elect Director Matthew J. Hart	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert D. Isom	Mgmt	For	1442	SSGA	For
1.6	Elect Director Susan D. Kronick	Mgmt	For	1442	SSGA	For
1.7	Elect Director Martin H. Nesbitt	Mgmt	For	1442	SSGA	For
1.8	Elect Director Denise M. O'Leary	Mgmt	For	1442	SSGA	For
1.9	Elect Director Vicente Reynal	Mgmt	For	1442	SSGA	For
1.10	Elect Director Gregory D. Smith	Mgmt	For	1442	SSGA	For
1.11	Elect Director Douglas M. Steenland	Mgmt	For	1442	SSGA	For
1.12	Elect Director Howard Ungerleider	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Tax Benefit Preservation Plan	Mgmt	For	1442	SSGA	For
5	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	1442	SSGA	Against

Astrana Health, Inc.

Meeting Date: 06/11/2025	Country: USA	Ticker: ASTH
Record Date: 04/22/2025	Meeting Type: Annual	
Primary Security ID: 03763A207		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kenneth Sim	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas S. Lam	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mitchell W. Kitayama	Mgmt	For	1442	SSGA	For
1.4	Elect Director David G. Schmidt	Mgmt	For	1442	SSGA	For
1.5	Elect Director Linda Marsh	Mgmt	For	1442	SSGA	For
1.6	Elect Director John Chiang	Mgmt	For	1442	SSGA	For
1.7	Elect Director Matthew Mazdyasni	Mgmt	For	1442	SSGA	For
1.8	Elect Director J. Lorraine Estradas	Mgmt	For	1442	SSGA	For
1.9	Elect Director Weili Dai	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kenneth Sim	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas S. Lam	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mitchell W. Kitayama	Mgmt	For	1442	SSGA	For
1.4	Elect Director David G. Schmidt	Mgmt	For	1442	SSGA	For
1.5	Elect Director Linda Marsh	Mgmt	For	1442	SSGA	For

Astrana Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director John Chiang	Mgmt	For	1442	SSGA	For
1.7	Elect Director Matthew Mazdyasni	Mgmt	For	1442	SSGA	For
1.8	Elect Director J. Lorraine Estradas	Mgmt	For	1442	SSGA	For
1.9	Elect Director Weili Dai	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Astria Therapeutics, Inc.

Meeting Date: 06/11/2025

Record Date: 04/14/2025

Primary Security ID: 04635X102

Country: USA

Meeting Type: Annual

Ticker: ATXS

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Fred Callori	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael D. Kishbauch	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jill C. Milne	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Astria Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Fred Callori	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael D. Kishbauch	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jill C. Milne	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Biomea Fusion, Inc.

Meeting Date: 06/11/2025

Record Date: 04/14/2025

Primary Security ID: 09077A106

Country: USA

Meeting Type: Annual

Ticker: BMEA

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bihua Chen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Elizabeth Faust	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sumita Ray	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
4	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bihua Chen	Mgmt	For	1442	SSGA	For

Biomea Fusion, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Elizabeth Faust	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sumita Ray	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
4	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Blackbaud, Inc.

Meeting Date: 06/11/2025

Record Date: 04/14/2025

Primary Security ID: 09227Q100

Country: USA

Meeting Type: Annual

Ticker: BLKB

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael P. Gianoni	Mgmt	For	1442	SSGA	For
1b	Elect Director D. Roger Nanney	Mgmt	For	1442	SSGA	For
1c	Elect Director Bradley L. Pyburn	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael P. Gianoni	Mgmt	For	1442	SSGA	For
1b	Elect Director D. Roger Nanney	Mgmt	For	1442	SSGA	For

Blackbaud, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Bradley L. Pyburn	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Blend Labs, Inc.

Meeting Date: 06/11/2025

Record Date: 04/14/2025

Primary Security ID: 09352U108

Country: USA

Meeting Type: Annual

Ticker: BLND

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nima Ghamsari	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gerald Chen	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Erin Lantz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Timothy J. Mayopoulos	Mgmt	For	1442	SSGA	For
1.5	Elect Director Brian Sheth	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bryan E. Sullivan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Eric Woerschling	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nima Ghamsari	Mgmt	For	1442	SSGA	For

Blend Labs, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Gerald Chen	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Erin Lantz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Timothy J. Mayopoulos	Mgmt	For	1442	SSGA	For
1.5	Elect Director Brian Sheth	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bryan E. Sullivan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Eric Woersching	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Caterpillar, Inc.

Meeting Date: 06/11/2025

Record Date: 04/14/2025

Primary Security ID: 149123101

Country: USA

Meeting Type: Annual

Ticker: CAT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joseph E. Creed	Mgmt	For	1442	SSGA	For
1.2	Elect Director James C. Fish, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gerald Johnson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Nazzic S. Keene	Mgmt	For	1442	SSGA	For
1.5	Elect Director David W. MacLennan	Mgmt	For	1442	SSGA	For
1.6	Elect Director Judith F. Marks	Mgmt	For	1442	SSGA	For
1.7	Elect Director Debra L. Reed-Klages	Mgmt	For	1442	SSGA	For
1.8	Elect Director Susan C. Schwab	Mgmt	For	1442	SSGA	For
1.9	Elect Director D. James Umpleby, III	Mgmt	For	1442	SSGA	For
1.10	Elect Director Rayford Wilkins, Jr.	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on a Civil Rights Audit	SH	Against	1442	SSGA	Against
5	Report on Religious Discrimination in Charitable Contributions	SH	Against	1442	SSGA	Against
6	Consider Abolishing DEI Policies, Departments, and Goals	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joseph E. Creed	Mgmt	For	1442	SSGA	For
1.2	Elect Director James C. Fish, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gerald Johnson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Nazzic S. Keene	Mgmt	For	1442	SSGA	For
1.5	Elect Director David W. MacLennan	Mgmt	For	1442	SSGA	For
1.6	Elect Director Judith F. Marks	Mgmt	For	1442	SSGA	For
1.7	Elect Director Debra L. Reed-Klages	Mgmt	For	1442	SSGA	For
1.8	Elect Director Susan C. Schwab	Mgmt	For	1442	SSGA	For
1.9	Elect Director D. James Umpleby, III	Mgmt	For	1442	SSGA	For
1.10	Elect Director Rayford Wilkins, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on a Civil Rights Audit	SH	Against	1442	SSGA	Against
5	Report on Religious Discrimination in Charitable Contributions	SH	Against	1442	SSGA	Against
6	Consider Abolishing DEI Policies, Departments, and Goals	SH	Against	1442	SSGA	Against

Chipotle Mexican Grill, Inc.

Meeting Date: 06/11/2025	Country: USA	Ticker: CMG
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: 169656105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Albert Baldocchi	Mgmt	For	1442	SSGA	For
1b	Elect Director Scott Boatwright	Mgmt	For	1442	SSGA	For
1c	Elect Director Matthew Carey	Mgmt	For	1442	SSGA	For
1d	Elect Director Patricia Fili-Krushel	Mgmt	For	1442	SSGA	For
1e	Elect Director Laura Fuentes	Mgmt	For	1442	SSGA	For
1f	Elect Director Mauricio Gutierrez	Mgmt	For	1442	SSGA	For
1g	Elect Director Robin Hickenlooper	Mgmt	For	1442	SSGA	Against
1h	Elect Director Scott Maw	Mgmt	For	1442	SSGA	For
1i	Elect Director Mary Winston	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Require Independent Board Chair	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Albert Baldocchi	Mgmt	For	1442	SSGA	For
1b	Elect Director Scott Boatwright	Mgmt	For	1442	SSGA	For
1c	Elect Director Matthew Carey	Mgmt	For	1442	SSGA	For
1d	Elect Director Patricia Fili-Krushel	Mgmt	For	1442	SSGA	For
1e	Elect Director Laura Fuentes	Mgmt	For	1442	SSGA	For

Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Mauricio Gutierrez	Mgmt	For	1442	SSGA	For
1g	Elect Director Robin Hickenlooper	Mgmt	For	1442	SSGA	Against
1h	Elect Director Scott Maw	Mgmt	For	1442	SSGA	For
1i	Elect Director Mary Winston	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Require Independent Board Chair	SH	Against	1442	SSGA	Against

Coherus BioSciences, Inc.

Meeting Date: 06/11/2025Country: USATicker: CHRS

Record Date: 04/24/2025Meeting Type: Annual

Primary Security ID: 19249H103

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jill O'Donnell-Tormey	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael Ryan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ali J. Satvat	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Coherus BioSciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jill O'Donnell-Tormey	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael Ryan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ali J. Satvat	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Confluent, Inc.

Meeting Date: 06/11/2025

Record Date: 04/14/2025

Primary Security ID: 20717M103

Country: USA

Meeting Type: Annual

Ticker: CFLT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jay Kreps	Mgmt	For	1442	SSGA	For
1b	Elect Director Alyssa Henry	Mgmt	For	1442	SSGA	For
1c	Elect Director Greg Schott	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jay Kreps	Mgmt	For	1442	SSGA	For
1b	Elect Director Alyssa Henry	Mgmt	For	1442	SSGA	For

Confluent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Greg Schott	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Consensus Cloud Solutions, Inc.

Meeting Date: 06/11/2025

Record Date: 04/16/2025

Primary Security ID: 20848V105

Country: USA

Meeting Type: Annual

Ticker: CCSI

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Nathaniel (Nate) Simmons	Mgmt	For	1442	SSGA	For
1b	Elect Director Douglas Y. Bech	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Corpay, Inc.

Meeting Date: 06/11/2025

Record Date: 04/16/2025

Primary Security ID: 219948106

Country: USA

Meeting Type: Annual

Ticker: CPAY

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Annabelle Bexiga	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Ronald F. Clarke	Mgmt	For	1442	SSGA	For
1c	Elect Director Joseph W. Farrelly	Mgmt	For	1442	SSGA	For
1d	Elect Director Rahul Gupta	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas M. Hagerty	Mgmt	For	1442	SSGA	For
1f	Elect Director Archie L. Jones, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Richard Macchia	Mgmt	For	1442	SSGA	For
1h	Elect Director Hala G. Modellmog	Mgmt	For	1442	SSGA	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	1442	SSGA	For
1j	Elect Director Steven T. Stull	Mgmt	For	1442	SSGA	Against
1k	Elect Director Gerald C. Throop	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Require Independent Board Chair	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Annabelle Bexiga	Mgmt	For	1442	SSGA	For
1b	Elect Director Ronald F. Clarke	Mgmt	For	1442	SSGA	For
1c	Elect Director Joseph W. Farrelly	Mgmt	For	1442	SSGA	For
1d	Elect Director Rahul Gupta	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas M. Hagerty	Mgmt	For	1442	SSGA	For
1f	Elect Director Archie L. Jones, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Richard Macchia	Mgmt	For	1442	SSGA	For
1h	Elect Director Hala G. Modellmog	Mgmt	For	1442	SSGA	For

Corpay, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	1442	SSGA	For
1j	Elect Director Steven T. Stull	Mgmt	For	1442	SSGA	Against
1k	Elect Director Gerald C. Throop	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Require Independent Board Chair	SH	Against	1442	SSGA	Against

Crinetics Pharmaceuticals, Inc.

Meeting Date: 06/11/2025

Record Date: 04/14/2025

Primary Security ID: 22663K107

Country: USA

Meeting Type: Annual

Ticker: CRNX

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Matthew K. Fust	Mgmt	For	1442	SSGA	For
1.2	Elect Director R. Scott Struthers	Mgmt	For	1442	SSGA	For
1.3	Elect Director Rogério Vivaldi Coelho	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Matthew K. Fust	Mgmt	For	1442	SSGA	For
1.2	Elect Director R. Scott Struthers	Mgmt	For	1442	SSGA	For

Crinetics Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Rogério Vivaldi Coelho	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

DHT Holdings, Inc.

Meeting Date: 06/11/2025	Country: Marshall Isl	Ticker: DHT
Record Date: 04/23/2025	Meeting Type: Annual	
Primary Security ID: Y2065G121		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young AS as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young AS as Auditors	Mgmt	For	1442	SSGA	For

Dick's Sporting Goods, Inc.

Meeting Date: 06/11/2025	Country: USA	Ticker: DKS
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 253393102		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark J. Barrenechea	Mgmt	For	1442	SSGA	For
1b	Elect Director Emanuel Chirico	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director William J. Colombo	Mgmt	For	1442	SSGA	Withhold
1d	Elect Director Robert W. Eddy	Mgmt	For	1442	SSGA	For
1e	Elect Director Anne Fink	Mgmt	For	1442	SSGA	Withhold
1f	Elect Director Larry Fitzgerald, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Lauren R. Hobart	Mgmt	For	1442	SSGA	For
1h	Elect Director Sandeep Mathrani	Mgmt	For	1442	SSGA	For
1i	Elect Director Desiree Ralls-Morrison	Mgmt	For	1442	SSGA	For
1j	Elect Director Lawrence J. Schorr	Mgmt	For	1442	SSGA	Withhold
1k	Elect Director Edward W. Stack	Mgmt	For	1442	SSGA	For
1l	Elect Director Larry D. Stone	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	Against
5	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark J. Barrenechea	Mgmt	For	1442	SSGA	For
1b	Elect Director Emanuel Chirico	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director William J. Colombo	Mgmt	For	1442	SSGA	Withhold

Dick's Sporting Goods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Robert W. Eddy	Mgmt	For	1442	SSGA	For
1e	Elect Director Anne Fink	Mgmt	For	1442	SSGA	Withhold
1f	Elect Director Larry Fitzgerald, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Lauren R. Hobart	Mgmt	For	1442	SSGA	For
1h	Elect Director Sandeep Mathrani	Mgmt	For	1442	SSGA	For
1i	Elect Director Desiree Ralls-Morrison	Mgmt	For	1442	SSGA	For
1j	Elect Director Lawrence J. Schorr	Mgmt	For	1442	SSGA	Withhold
1k	Elect Director Edward W. Stack	Mgmt	For	1442	SSGA	For
1l	Elect Director Larry D. Stone	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	Against
5	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	1442	SSGA	Against

Disc Medicine, Inc.

Meeting Date: 06/11/2025

Record Date: 04/15/2025

Primary Security ID: 254604101

Country: USA

Meeting Type: Annual

Ticker: IRON

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Georges Gemayel	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Mark Chin	Mgmt	For	1442	SSGA	For
1c	Elect Director Liam Ratcliffe	Mgmt	For	1442	SSGA	Withhold

Disc Medicine, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Georges Gemayel	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Mark Chin	Mgmt	For	1442	SSGA	For
1c	Elect Director Liam Ratcliffe	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Duolingo, Inc.

Meeting Date: 06/11/2025Country: USATicker: DUOL

Record Date: 04/15/2025Meeting Type: Annual

Primary Security ID: 26603R106

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bing Gordon	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director John Lilly	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mario Schlosser	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Duolingo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

enCore Energy Corp.

Meeting Date: 06/11/2025	Country: Canada	Ticker: EU
Record Date: 04/17/2025	Meeting Type: Annual	
Primary Security ID: 29259W700		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William M. Sheriff	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Dennis E. Stover	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director William B. Harris	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark S. Pelizza	Mgmt	For	1442	SSGA	For
1.5	Elect Director Susan Hoxie-Key	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stacy Nieuwoudt	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robert Willette	Mgmt	For	1442	SSGA	For
1.8	Elect Director Nathan A. Tewalt	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William M. Sheriff	Mgmt	For	1442	SSGA	Withhold

enCore Energy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Dennis E. Stover	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director William B. Harris	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark S. Pelizza	Mgmt	For	1442	SSGA	For
1.5	Elect Director Susan Hoxie-Key	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stacy Nieuwoudt	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robert Willette	Mgmt	For	1442	SSGA	For
1.8	Elect Director Nathan A. Tewalt	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

Energy Fuels Inc.

Meeting Date: 06/11/2025

Record Date: 04/21/2025

Primary Security ID: 292671708

Country: Canada

Meeting Type: Annual/Special

Ticker: UUUU

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director J. Birks Bovaird	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark S. Chalmers	Mgmt	For	1442	SSGA	For
1.3	Elect Director Benjamin Eshleman, III	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Ivy V. Estabrooke	Mgmt	For	1442	SSGA	For
1.5	Elect Director Barbara A. Filas	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bruce D. Hansen	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jaqueline Herrera	Mgmt	For	1442	SSGA	For

Energy Fuels Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Dennis L. Higgs	Mgmt	For	1442	SSGA	For
1.9	Elect Director Robert W. Kirkwood	Mgmt	For	1442	SSGA	For
1.10	Elect Director Alexander G. Morrison	Mgmt	For	1442	SSGA	For
1.11	Elect Director Michael H. Stirzaker	Mgmt	For	1442	SSGA	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director J. Birks Bovaird	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark S. Chalmers	Mgmt	For	1442	SSGA	For
1.3	Elect Director Benjamin Eshleman, III	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Ivy V. Estabrooke	Mgmt	For	1442	SSGA	For
1.5	Elect Director Barbara A. Filas	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bruce D. Hansen	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jaqueline Herrera	Mgmt	For	1442	SSGA	For
1.8	Elect Director Dennis L. Higgs	Mgmt	For	1442	SSGA	For
1.9	Elect Director Robert W. Kirkwood	Mgmt	For	1442	SSGA	For
1.10	Elect Director Alexander G. Morrison	Mgmt	For	1442	SSGA	For
1.11	Elect Director Michael H. Stirzaker	Mgmt	For	1442	SSGA	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Entrada Therapeutics, Inc.

Meeting Date: 06/11/2025	Country: USA	Ticker: TRDA
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 29384C108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Dipal Doshi	Mgmt	For	1442	SSGA	For
1b	Elect Director Kush M. Parmar	Mgmt	For	1442	SSGA	For
1c	Elect Director Mary Thistle	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Dipal Doshi	Mgmt	For	1442	SSGA	For
1b	Elect Director Kush M. Parmar	Mgmt	For	1442	SSGA	For
1c	Elect Director Mary Thistle	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Evercore Inc.

Meeting Date: 06/11/2025	Country: USA	Ticker: EVR
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 29977A105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Roger C. Altman	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Pamela G. Carlton	Mgmt	For	1442	SSGA	For
1c	Elect Director Ellen V. Futter	Mgmt	For	1442	SSGA	For
1d	Elect Director Gail B. Harris	Mgmt	For	1442	SSGA	Against
1e	Elect Director Robert B. Millard	Mgmt	For	1442	SSGA	For
1f	Elect Director Willard J. Overlock, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Simon M. Robertson	Mgmt	For	1442	SSGA	For
1h	Elect Director John S. Weinberg	Mgmt	For	1442	SSGA	For
1i	Elect Director William J. Wheeler	Mgmt	For	1442	SSGA	For
1j	Elect Director Sarah K. Williamson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Roger C. Altman	Mgmt	For	1442	SSGA	For
1b	Elect Director Pamela G. Carlton	Mgmt	For	1442	SSGA	For
1c	Elect Director Ellen V. Futter	Mgmt	For	1442	SSGA	For
1d	Elect Director Gail B. Harris	Mgmt	For	1442	SSGA	Against
1e	Elect Director Robert B. Millard	Mgmt	For	1442	SSGA	For
1f	Elect Director Willard J. Overlock, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Simon M. Robertson	Mgmt	For	1442	SSGA	For
1h	Elect Director John S. Weinberg	Mgmt	For	1442	SSGA	For
1i	Elect Director William J. Wheeler	Mgmt	For	1442	SSGA	For
1j	Elect Director Sarah K. Williamson	Mgmt	For	1442	SSGA	For

Evercore Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Excelerate Energy, Inc.

Meeting Date: 06/11/2025	Country: USA	Ticker: EE
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 30069T101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nisha D. Biswal	Mgmt	For	1442	SSGA	For
1.2	Elect Director Deborah L. Byers	Mgmt	For	1442	SSGA	For
1.3	Elect Director Paul T. Hanrahan	Mgmt	For	1442	SSGA	For
1.4	Elect Director Steven M. Kobos	Mgmt	For	1442	SSGA	For
1.5	Elect Director Don P. Millican	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Tyler D. Todd	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Robert A. Waldo	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nisha D. Biswal	Mgmt	For	1442	SSGA	For
1.2	Elect Director Deborah L. Byers	Mgmt	For	1442	SSGA	For

Excelerate Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Paul T. Hanrahan	Mgmt	For	1442	SSGA	For
1.4	Elect Director Steven M. Kobos	Mgmt	For	1442	SSGA	For
1.5	Elect Director Don P. Millican	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Tyler D. Todd	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Robert A. Waldo	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Fastly, Inc.

Meeting Date: 06/11/2025

Record Date: 04/14/2025

Primary Security ID: 31188V100

Country: USA

Meeting Type: Annual

Ticker: FSLY

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Artur Bergman	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Paula Loop	Mgmt	For	1442	SSGA	For
1.3	Elect Director Christopher B. Paisley	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Artur Bergman	Mgmt	For	1442	SSGA	Withhold

Fastly, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Paula Loop	Mgmt	For	1442	SSGA	For
1.3	Elect Director Christopher B. Paisley	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Fidelity National Financial, Inc.

Meeting Date: 06/11/2025

Record Date: 04/14/2025

Primary Security ID: 31620R303

Country: USA

Meeting Type: Annual

Ticker: FNF

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Halim Dhanidina	Mgmt	For	1442	SSGA	For
1.2	Elect Director Daniel D. (Ron) Lane	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Cary H. Thompson	Mgmt	For	1442	SSGA	Withhold
2	Change State of Incorporation from Delaware to Nevada	Mgmt	For	1442	SSGA	Against
3	Declassify the Board of Directors	SH	None	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Halim Dhanidina	Mgmt	For	1442	SSGA	For
1.2	Elect Director Daniel D. (Ron) Lane	Mgmt	For	1442	SSGA	Withhold

Fidelity National Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Cary H. Thompson	Mgmt	For	1442	SSGA	Withhold
2	Change State of Incorporation from Delaware to Nevada	Mgmt	For	1442	SSGA	Against
3	Declassify the Board of Directors	SH	None	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

FirstCash Holdings, Inc.

Meeting Date: 06/11/2025

Record Date: 04/17/2025

Primary Security ID: 33768G107

Country: USA

Meeting Type: Annual

Ticker: FCFS

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Daniel R. Feehan	Mgmt	For	1442	SSGA	Against
1b	Elect Director Paula K. Garrett	Mgmt	For	1442	SSGA	For
1c	Elect Director Marthea Davis	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Daniel R. Feehan	Mgmt	For	1442	SSGA	Against
1b	Elect Director Paula K. Garrett	Mgmt	For	1442	SSGA	For
1c	Elect Director Marthea Davis	Mgmt	For	1442	SSGA	For

FirstCash Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Forward Air Corporation

Meeting Date: 06/11/2025

Record Date: 04/30/2025

Primary Security ID: 34986A104

Country: USA

Meeting Type: Annual

Ticker: FWRD

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Charles L. Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dale W. Boyles	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert L. Edwards, Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director Christine M. Gorjanc	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael B. Hodge	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jerome Lorrain	Mgmt	For	1442	SSGA	For
1.7	Elect Director George S. Mayes, Jr.	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Javier Polit	Mgmt	For	1442	SSGA	For
1.9	Elect Director Shawn Stewart	Mgmt	For	1442	SSGA	For
1.10	Elect Director Paul Svindland	Mgmt	For	1442	SSGA	For
1.11	Elect Director Laurie A. Tucker	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Forward Air Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
6	Change State of Incorporation from Tennessee to Delaware	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Charles L. Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dale W. Boyles	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert L. Edwards, Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director Christine M. Gorjanc	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael B. Hodge	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jerome Lorrain	Mgmt	For	1442	SSGA	For
1.7	Elect Director George S. Mayes, Jr.	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Javier Polit	Mgmt	For	1442	SSGA	For
1.9	Elect Director Shawn Stewart	Mgmt	For	1442	SSGA	For
1.10	Elect Director Paul Svindland	Mgmt	For	1442	SSGA	For
1.11	Elect Director Laurie A. Tucker	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
6	Change State of Incorporation from Tennessee to Delaware	Mgmt	For	1442	SSGA	For

Freeport-McMoRan Inc.

Meeting Date: 06/11/2025	Country: USA	Ticker: FCX
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 35671D857		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David P. Abney	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard C. Adkerson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Marcela E. Donadio	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert W. Dudley	Mgmt	For	1442	SSGA	For
1.5	Elect Director Hugh Grant	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lydia H. Kennard	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ryan M. Lance	Mgmt	For	1442	SSGA	For
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	For	1442	SSGA	For
1.9	Elect Director Dustan E. McCoy	Mgmt	For	1442	SSGA	For
1.10	Elect Director Kathleen L. Quirk	Mgmt	For	1442	SSGA	For
1.11	Elect Director John J. Stephens	Mgmt	For	1442	SSGA	For
1.12	Elect Director Frances Fragos Townsend	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David P. Abney	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard C. Adkerson	Mgmt	For	1442	SSGA	For

Freeport-McMoRan Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Marcela E. Donadio	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert W. Dudley	Mgmt	For	1442	SSGA	For
1.5	Elect Director Hugh Grant	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lydia H. Kennard	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ryan M. Lance	Mgmt	For	1442	SSGA	For
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	For	1442	SSGA	For
1.9	Elect Director Dustan E. McCoy	Mgmt	For	1442	SSGA	For
1.10	Elect Director Kathleen L. Quirk	Mgmt	For	1442	SSGA	For
1.11	Elect Director John J. Stephens	Mgmt	For	1442	SSGA	For
1.12	Elect Director Frances Fragos Townsend	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Global Business Travel Group, Inc.

Meeting Date: 06/11/2025

Record Date: 04/15/2025

Primary Security ID: 37890B100

Country: USA

Meeting Type: Annual

Ticker: GBTG

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Faisal Bin Saoud Al-Thani	Mgmt	For	1442	SSGA	For
1b	Elect Director Raymond Donald Joabar	Mgmt	For	1442	SSGA	Against
1c	Elect Director Michael Gregory (Greg) O'Hara	Mgmt	For	1442	SSGA	Against
1d	Elect Director Itai Wallach	Mgmt	For	1442	SSGA	For

Global Business Travel Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Faisal Bin Saoud Al-Thani	Mgmt	For	1442	SSGA	For
1b	Elect Director Raymond Donald Joabar	Mgmt	For	1442	SSGA	Against
1c	Elect Director Michael Gregory (Greg) O'Hara	Mgmt	For	1442	SSGA	Against
1d	Elect Director Itai Wallach	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Hudson Technologies, Inc.

Meeting Date: 06/11/2025	Country: USA	Ticker: HDSN
Record Date: 04/17/2025	Meeting Type: Annual	
Primary Security ID: 444144109		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Vincent P. Abbatecola	Mgmt	For	1442	SSGA	For
1.2	Elect Director Nicole Bulgarino	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brian F. Coleman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

Hudson Technologies, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Vincent P. Abbatecola	Mgmt	For	1442	SSGA	For
1.2	Elect Director Nicole Bulgarino	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brian F. Coleman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

IMAX Corporation

Meeting Date: 06/11/2025		Country: Canada		Ticker: IMAX		
Record Date: 04/14/2025		Meeting Type: Annual				
Primary Security ID: 45245E109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gail Berman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eric A. Demirian	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kevin Douglas	Mgmt	For	1442	SSGA	For
1.4	Elect Director Richard L. Gelfond	Mgmt	For	1442	SSGA	For
1.5	Elect Director David W. Leebron	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michael MacMillan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Steve R. Pamon	Mgmt	For	1442	SSGA	For
1.8	Elect Director Dana Settle	Mgmt	For	1442	SSGA	For
1.9	Elect Director Darren Throop	Mgmt	For	1442	SSGA	For

IMAX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.10	Elect Director Jennifer Wong	Mgmt	For	1442	SSGA	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gail Berman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eric A. Demirian	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kevin Douglas	Mgmt	For	1442	SSGA	For
1.4	Elect Director Richard L. Gelfond	Mgmt	For	1442	SSGA	For
1.5	Elect Director David W. Leebron	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michael MacMillan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Steve R. Pamon	Mgmt	For	1442	SSGA	For
1.8	Elect Director Dana Settle	Mgmt	For	1442	SSGA	For
1.9	Elect Director Darren Throop	Mgmt	For	1442	SSGA	For
1.10	Elect Director Jennifer Wong	Mgmt	For	1442	SSGA	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Innovative Industrial Properties, Inc.

Meeting Date: 06/11/2025	Country: USA	Ticker: IIPR
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 45781V101		

Innovative Industrial Properties, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Alan Gold	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Gary Kreitzer	Mgmt	For	1442	SSGA	For
1c	Elect Director Scott Shoemaker	Mgmt	For	1442	SSGA	Withhold
1d	Elect Director Paul Smithers	Mgmt	For	1442	SSGA	For
1e	Elect Director David Boyle	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Alan Gold	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Gary Kreitzer	Mgmt	For	1442	SSGA	For
1c	Elect Director Scott Shoemaker	Mgmt	For	1442	SSGA	Withhold
1d	Elect Director Paul Smithers	Mgmt	For	1442	SSGA	For
1e	Elect Director David Boyle	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Intellia Therapeutics, Inc.

Meeting Date: 06/11/2025	Country: USA	Ticker: NTLA
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 45826J105		

Intellia Therapeutics, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William Chase	Mgmt	For	1442	SSGA	For
1b	Elect Director Georgia Keresty	Mgmt	For	1442	SSGA	For
1c	Elect Director John M. Leonard	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William Chase	Mgmt	For	1442	SSGA	For
1b	Elect Director Georgia Keresty	Mgmt	For	1442	SSGA	For
1c	Elect Director John M. Leonard	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

InterDigital, Inc.

Meeting Date: 06/11/2025	Country: USA	Ticker: IDCC
Record Date: 04/16/2025	Meeting Type: Annual	
Primary Security ID: 45867G101		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Derek K. Aberle	Mgmt	For	1442	SSGA	For
1b	Elect Director Samir Armaly	Mgmt	For	1442	SSGA	For
1c	Elect Director Lawrence (Liren) Chen	Mgmt	For	1442	SSGA	For
1d	Elect Director Joan H. Gillman	Mgmt	For	1442	SSGA	For
1e	Elect Director S. Douglas Hutcheson	Mgmt	For	1442	SSGA	For
1f	Elect Director John A. Kritzmacher	Mgmt	For	1442	SSGA	For
1g	Elect Director John D. Markley, Jr.	Mgmt	For	1442	SSGA	For
1h	Elect Director Jean F. Rankin	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Derek K. Aberle	Mgmt	For	1442	SSGA	For
1b	Elect Director Samir Armaly	Mgmt	For	1442	SSGA	For
1c	Elect Director Lawrence (Liren) Chen	Mgmt	For	1442	SSGA	For
1d	Elect Director Joan H. Gillman	Mgmt	For	1442	SSGA	For
1e	Elect Director S. Douglas Hutcheson	Mgmt	For	1442	SSGA	For
1f	Elect Director John A. Kritzmacher	Mgmt	For	1442	SSGA	For
1g	Elect Director John D. Markley, Jr.	Mgmt	For	1442	SSGA	For
1h	Elect Director Jean F. Rankin	Mgmt	For	1442	SSGA	For

InterDigital, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Janux Therapeutics, Inc.

Meeting Date: 06/11/2025

Record Date: 04/17/2025

Primary Security ID: 47103J105

Country: USA

Meeting Type: Annual

Ticker: JANX

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ronald (Ron) Barrett	Mgmt	For	1442	SSGA	For
1.2	Elect Director David Campbell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Winston Kung	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ronald (Ron) Barrett	Mgmt	For	1442	SSGA	For
1.2	Elect Director David Campbell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Winston Kung	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Janux Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

LendingTree, Inc.

Meeting Date: 06/11/2025	Country: USA	Ticker: TREE
Record Date: 04/16/2025	Meeting Type: Annual	
Primary Security ID: 52603B107		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gabriel Dalporto	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas M. Davidson, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Mark Ernst	Mgmt	For	1442	SSGA	For
1d	Elect Director Robin Henderson	Mgmt	For	1442	SSGA	For
1e	Elect Director Douglas Lebda	Mgmt	For	1442	SSGA	For
1f	Elect Director Steven Ozonian	Mgmt	For	1442	SSGA	For
1g	Elect Director Diego Rodriguez	Mgmt	For	1442	SSGA	For
1h	Elect Director Saras Sarasvathy	Mgmt	For	1442	SSGA	For
1i	Elect Director G. Kennedy Thompson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

LendingTree, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Gabriel Dalporto	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas M. Davidson, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Mark Ernst	Mgmt	For	1442	SSGA	For
1d	Elect Director Robin Henderson	Mgmt	For	1442	SSGA	For
1e	Elect Director Douglas Lebda	Mgmt	For	1442	SSGA	For
1f	Elect Director Steven Ozonian	Mgmt	For	1442	SSGA	For
1g	Elect Director Diego Rodriguez	Mgmt	For	1442	SSGA	For
1h	Elect Director Saras Sarasvathy	Mgmt	For	1442	SSGA	For
1i	Elect Director G. Kennedy Thompson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Limbach Holdings, Inc.

Meeting Date: 06/11/2025

Record Date: 04/17/2025

Primary Security ID: 53263P105

Country: USA

Meeting Type: Annual

Ticker: LMB

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael M. McCann	Mgmt	For	1442	SSGA	For
1.2	Elect Director Laurel J. Krzeminski	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Limbach Holdings, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael M. McCann	Mgmt	For	1442	SSGA	For
1.2	Elect Director Laurel J. Krzeminski	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

LivaNova Plc

Meeting Date: 06/11/2025		Country: United Kingdom		Ticker: LIVN		
Record Date: 04/14/2025		Meeting Type: Annual				
Primary Security ID: G5509L101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director J. Christopher Barry	Mgmt	For	1442	SSGA	For
1.2	Elect Director Francesco Bianchi	Mgmt	For	1442	SSGA	For
1.3	Elect Director Stacy Enxing Seng	Mgmt	For	1442	SSGA	For
1.4	Elect Director William Kozy	Mgmt	For	1442	SSGA	For
1.5	Elect Director Vladimir A. Makatsaria	Mgmt	For	1442	SSGA	For
1.6	Elect Director Sharon O'Kane	Mgmt	For	1442	SSGA	For
1.7	Elect Director Susan Podlogar	Mgmt	For	1442	SSGA	For
1.8	Elect Director Todd Schermerhorn	Mgmt	For	1442	SSGA	For
1.9	Elect Director Brooke Story	Mgmt	For	1442	SSGA	For
1.10	Elect Director Peter Wilver	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
6	Authorize Issue of Equity	Mgmt	For	1442	SSGA	For
7	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For
8	Approve Remuneration Report	Mgmt	For	1442	SSGA	For
9	Approve Remuneration Policy	Mgmt	For	1442	SSGA	For
10	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
11	Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor	Mgmt	For	1442	SSGA	For
12	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director J. Christopher Barry	Mgmt	For	1442	SSGA	For
1.2	Elect Director Francesco Bianchi	Mgmt	For	1442	SSGA	For
1.3	Elect Director Stacy Enxing Seng	Mgmt	For	1442	SSGA	For
1.4	Elect Director William Kozy	Mgmt	For	1442	SSGA	For
1.5	Elect Director Vladimir A. Makatsaria	Mgmt	For	1442	SSGA	For
1.6	Elect Director Sharon O'Kane	Mgmt	For	1442	SSGA	For
1.7	Elect Director Susan Podlogar	Mgmt	For	1442	SSGA	For
1.8	Elect Director Todd Schermerhorn	Mgmt	For	1442	SSGA	For
1.9	Elect Director Brooke Story	Mgmt	For	1442	SSGA	For

LivaNova Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.10	Elect Director Peter Wilver	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
6	Authorize Issue of Equity	Mgmt	For	1442	SSGA	For
7	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For
8	Approve Remuneration Report	Mgmt	For	1442	SSGA	For
9	Approve Remuneration Policy	Mgmt	For	1442	SSGA	For
10	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
11	Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor	Mgmt	For	1442	SSGA	For
12	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For

lululemon athletica inc.

Meeting Date: 06/11/2025

Record Date: 04/14/2025

Primary Security ID: 550021109

Country: USA

Meeting Type: Annual

Ticker: LULU

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kathryn Henry	Mgmt	For	1442	SSGA	Against
1b	Elect Director Alison Loehnis	Mgmt	For	1442	SSGA	For
1c	Elect Director Jon McNeill	Mgmt	For	1442	SSGA	Against

lululemon atletica inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Discrimination in Charitable Contributions	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kathryn Henry	Mgmt	For	1442	SSGA	Against
1b	Elect Director Alison Loehnis	Mgmt	For	1442	SSGA	For
1c	Elect Director Jon McNeill	Mgmt	For	1442	SSGA	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Discrimination in Charitable Contributions	SH	Against	1442	SSGA	Against

Nasdaq, Inc.

Meeting Date: 06/11/2025Country: USATicker: NDAQ

Record Date: 04/14/2025Meeting Type: Annual

Primary Security ID: 631103108

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	1442	SSGA	For
1b	Elect Director Charlene T. Begley	Mgmt	For	1442	SSGA	For
1c	Elect Director Adena T. Friedman	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Essa Kazim	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas A. Kloet	Mgmt	For	1442	SSGA	For
1f	Elect Director Kathryn A. Koch	Mgmt	For	1442	SSGA	For
1g	Elect Director Holden Spaht	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael R. Splinter	Mgmt	For	1442	SSGA	For
1i	Elect Director Johan Torgeby	Mgmt	For	1442	SSGA	For
1j	Elect Director Toni Townes-Whitley	Mgmt	For	1442	SSGA	For
1k	Elect Director Jeffery W. Yabuki	Mgmt	For	1442	SSGA	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	1442	SSGA	For
1b	Elect Director Charlene T. Begley	Mgmt	For	1442	SSGA	For
1c	Elect Director Adena T. Friedman	Mgmt	For	1442	SSGA	For
1d	Elect Director Essa Kazim	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas A. Kloet	Mgmt	For	1442	SSGA	For
1f	Elect Director Kathryn A. Koch	Mgmt	For	1442	SSGA	For
1g	Elect Director Holden Spaht	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael R. Splinter	Mgmt	For	1442	SSGA	For
1i	Elect Director Johan Torgeby	Mgmt	For	1442	SSGA	For

Nasdaq, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1j	Elect Director Toni Townes-Whitley	Mgmt	For	1442	SSGA	For
1k	Elect Director Jeffery W. Yabuki	Mgmt	For	1442	SSGA	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For

Ocular Therapeutix, Inc.

Meeting Date: 06/11/2025

Record Date: 04/14/2025

Primary Security ID: 67576A100

Country: USA

Meeting Type: Annual

Ticker: OCUL

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Seung Suh Hong	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard L. Lindstrom	Mgmt	For	1442	SSGA	For
1.3	Elect Director Leslie J. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Ocular Therapeutix, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Seung Suh Hong	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard L. Lindstrom	Mgmt	For	1442	SSGA	For
1.3	Elect Director Leslie J. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

OptimizeRx Corporation

Meeting Date: 06/11/2025		Country: USA		Ticker: OPRX		
Record Date: 04/29/2025		Meeting Type: Annual				
Primary Security ID: 68401U204						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lynn O'Connor Vos	Mgmt	For	1442	SSGA	For
1.2	Elect Director Catherine Klema	Mgmt	For	1442	SSGA	For
1.3	Elect Director James Lang	Mgmt	For	1442	SSGA	For
1.4	Elect Director Patrick Spangler	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Gregory Wasson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

OptimizeRx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify UHY LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lynn O'Connor Vos	Mgmt	For	1442	SSGA	For
1.2	Elect Director Catherine Klema	Mgmt	For	1442	SSGA	For
1.3	Elect Director James Lang	Mgmt	For	1442	SSGA	For
1.4	Elect Director Patrick Spangler	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Gregory Wasson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify UHY LLP as Auditors	Mgmt	For	1442	SSGA	For

ORIC Pharmaceuticals, Inc.

Meeting Date: 06/11/2025

Record Date: 04/16/2025

Primary Security ID: 68622P109

Country: USA

Meeting Type: Annual

Ticker: ORIC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven L. Hoerter	Mgmt	For	1442	SSGA	For
1.2	Elect Director Angie You	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

ORIC Pharmaceuticals, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven L. Hoerter	Mgmt	For	1442	SSGA	For
1.2	Elect Director Angie You	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Pure Storage, Inc.

Meeting Date: 06/11/2025			Country: USA		Ticker: PSTG	
Record Date: 04/17/2025			Meeting Type: Annual			
Primary Security ID: 74624M102						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Scott Dietzen	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Charles Giancarlo	Mgmt	For	1442	SSGA	For
1.3	Elect Director John Murphy	Mgmt	For	1442	SSGA	For
1.4	Elect Director Greg Tomb	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Scott Dietzen	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Charles Giancarlo	Mgmt	For	1442	SSGA	For

Pure Storage, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director John Murphy	Mgmt	For	1442	SSGA	For
1.4	Elect Director Greg Tomb	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Qualys, Inc.

Meeting Date: 06/11/2025

Record Date: 04/15/2025

Primary Security ID: 74758T303

Country: USA

Meeting Type: Annual

Ticker: QLYS

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas P. Berquist	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kristi M. Rogers	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Certain Officers	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas P. Berquist	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kristi M. Rogers	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Qualys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Certain Officers	Mgmt	For	1442	SSGA	For

Rapid7, Inc.

Meeting Date: 06/11/2025	Country: USA	Ticker: RPD
Record Date: 04/17/2025	Meeting Type: Annual	
Primary Security ID: 753422104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael Berry	Mgmt	For	1442	SSGA	For
1.2	Elect Director Marc Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director Judy Bruner	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael Burns	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kevin Galligan	Mgmt	For	1442	SSGA	For
1.6	Elect Director Benjamin Holzman	Mgmt	For	1442	SSGA	For
1.7	Elect Director Wael Mohamed	Mgmt	For	1442	SSGA	For
1.8	Elect Director J. Benjamin Nye	Mgmt	For	1442	SSGA	For
1.9	Elect Director Tom Schodorf	Mgmt	For	1442	SSGA	For
1.10	Elect Director Reeny Sondhi	Mgmt	For	1442	SSGA	For
1.11	Elect Director Corey Thomas	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Rapid7, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael Berry	Mgmt	For	1442	SSGA	For
1.2	Elect Director Marc Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director Judy Bruner	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael Burns	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kevin Galligan	Mgmt	For	1442	SSGA	For
1.6	Elect Director Benjamin Holzman	Mgmt	For	1442	SSGA	For
1.7	Elect Director Wael Mohamed	Mgmt	For	1442	SSGA	For
1.8	Elect Director J. Benjamin Nye	Mgmt	For	1442	SSGA	For
1.9	Elect Director Tom Schodorf	Mgmt	For	1442	SSGA	For
1.10	Elect Director Reeny Sondhi	Mgmt	For	1442	SSGA	For
1.11	Elect Director Corey Thomas	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Remitly Global, Inc.

Meeting Date: 06/11/2025			Country: USA			Ticker: RELY		
Record Date: 04/15/2025			Meeting Type: Annual					
Primary Security ID: 75960P104								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1.1	Elect Director Ryno Blignaut	Mgmt	For	1442	SSGA	For		

Remitly Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Phyllis Campbell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Phillip Riese	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ryno Blignaut	Mgmt	For	1442	SSGA	For
1.2	Elect Director Phyllis Campbell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Phillip Riese	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Rocket Companies, Inc.

Meeting Date: 06/11/2025Country: USATicker: RKT

Record Date: 05/20/2025Meeting Type: Annual

Primary Security ID: 77311W101

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dan Gilbert	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alastair (Alex) Rampell	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Rocket Companies, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dan Gilbert	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alastair (Alex) Rampell	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Roku, Inc.

Meeting Date: 06/11/2025			Country: USA		Ticker: ROKU		
Record Date: 04/14/2025			Meeting Type: Annual				
Primary Security ID: 77543R102							
IUA Voting Policy: SSGA							
						Shares Voted: **	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote	
1a	Elect Director Jeffrey Blackburn	Mgmt	For	1442	SSGA	For	
1b	Elect Director Gina Luna	Mgmt	For	1442	SSGA	For	
1c	Elect Director Ray Rothrock	Mgmt	For	1442	SSGA	Withhold	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against	
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year	
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For	

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey Blackburn	Mgmt	For	1442	SSGA	For
1b	Elect Director Gina Luna	Mgmt	For	1442	SSGA	For

Roku, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Ray Rothrock	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Sable Offshore Corp.

Meeting Date: 06/11/2025

Record Date: 04/14/2025

Primary Security ID: 78574H104

Country: USA

Meeting Type: Annual

Ticker: SOC

IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Michael E. Dillard	Mgmt	For	1442	SSGA	For
2	Ratify Ham, Langston & Brezina, L.L.P. as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Michael E. Dillard	Mgmt	For	1442	SSGA	For
2	Ratify Ham, Langston & Brezina, L.L.P. as Auditors	Mgmt	For	1442	SSGA	For

Sage Therapeutics, Inc.

Meeting Date: 06/11/2025

Record Date: 04/16/2025

Primary Security ID: 78667J108

Country: USA

Meeting Type: Annual

Ticker: SAGE

Sage Therapeutics, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James M. Frates	Mgmt	For	1442	SSGA	For
1.2	Elect Director George Golumbeski	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James M. Frates	Mgmt	For	1442	SSGA	For
1.2	Elect Director George Golumbeski	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

SandRidge Energy, Inc.

Meeting Date: 06/11/2025	Country: USA	Ticker: SD
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 80007P869		

SandRidge Energy, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Nancy Dunlap	Mgmt	For	1442	SSGA	Against
1b	Elect Director Jaffrey "Jay" A. Firestone	Mgmt	For	1442	SSGA	For
1c	Elect Director Vincent J. Intrieri	Mgmt	For	1442	SSGA	For
1d	Elect Director Grayson Pranin	Mgmt	For	1442	SSGA	For
1e	Elect Director Randolph C. Read	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Nancy Dunlap	Mgmt	For	1442	SSGA	Against
1b	Elect Director Jaffrey "Jay" A. Firestone	Mgmt	For	1442	SSGA	For
1c	Elect Director Vincent J. Intrieri	Mgmt	For	1442	SSGA	For
1d	Elect Director Grayson Pranin	Mgmt	For	1442	SSGA	For
1e	Elect Director Randolph C. Read	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Sun Country Airlines Holdings, Inc.

Meeting Date: 06/11/2025	Country: USA	Ticker: SNCY
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 866683105		

Sun Country Airlines Holdings, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas C. Kennedy	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gail Peterson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jennifer Vogel	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas C. Kennedy	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gail Peterson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jennifer Vogel	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Sunrun Inc.

Meeting Date: 06/11/2025		Country: USA		Ticker: RUN					
Record Date: 04/15/2025		Meeting Type: Annual							
Primary Security ID: 86771W105									
IUA Voting Policy: SSGA									
Shares Voted: **									
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote			
1.1	Elect Director Lynn Jurich	Mgmt	For	1442	SSGA	Withhold			

Sunrun Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Alan Ferber	Mgmt	For	1442	SSGA	For
1.3	Elect Director John Trinta	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
IUA Voting Policy: SSGA						
Shares Voted: **						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lynn Jurich	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Alan Ferber	Mgmt	For	1442	SSGA	For
1.3	Elect Director John Trinta	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Target Corporation

Meeting Date: 06/11/2025	Country: USA	Ticker: TGT
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 87612E106		

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David P. Abney	Mgmt	For	1442	SSGA	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director George S. Barrett	Mgmt	For	1442	SSGA	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	1442	SSGA	For
1e	Elect Director Brian C. Cornell	Mgmt	For	1442	SSGA	For
1f	Elect Director Robert L. Edwards	Mgmt	For	1442	SSGA	For
1g	Elect Director Donald R. Knauss	Mgmt	For	1442	SSGA	For
1h	Elect Director Christine A. Leahy	Mgmt	For	1442	SSGA	For
1i	Elect Director Monica C. Lozano	Mgmt	For	1442	SSGA	For
1j	Elect Director Grace Puma	Mgmt	For	1442	SSGA	For
1k	Elect Director Derica W. Rice	Mgmt	For	1442	SSGA	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David P. Abney	Mgmt	For	1442	SSGA	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director George S. Barrett	Mgmt	For	1442	SSGA	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	1442	SSGA	For

Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Brian C. Cornell	Mgmt	For	1442	SSGA	For
1f	Elect Director Robert L. Edwards	Mgmt	For	1442	SSGA	For
1g	Elect Director Donald R. Knauss	Mgmt	For	1442	SSGA	For
1h	Elect Director Christine A. Leahy	Mgmt	For	1442	SSGA	For
1i	Elect Director Monica C. Lozano	Mgmt	For	1442	SSGA	For
1j	Elect Director Grace Puma	Mgmt	For	1442	SSGA	For
1k	Elect Director Derica W. Rice	Mgmt	For	1442	SSGA	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	1442	SSGA	Against

Terns Pharmaceuticals, Inc.

Meeting Date: 06/11/2025

Record Date: 04/14/2025

Primary Security ID: 880881107

Country: USA

Meeting Type: Annual

Ticker: TERN

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert Azelby	Mgmt	For	1442	SSGA	For
1b	Elect Director Hongbo Lu	Mgmt	For	1442	SSGA	For
1c	Elect Director Heather Turner	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Terns Pharmaceuticals, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert Azelby	Mgmt	For	1442	SSGA	For
1b	Elect Director Hongbo Lu	Mgmt	For	1442	SSGA	For
1c	Elect Director Heather Turner	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

The RealReal, Inc.

Meeting Date: 06/11/2025		Country: USA		Ticker: REAL		
Record Date: 04/14/2025		Meeting Type: Annual				
Primary Security ID: 88339P101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rati Sahi Levesque	Mgmt	For	1442	SSGA	For
1.2	Elect Director Chip Baird	Mgmt	For	1442	SSGA	For
1.3	Elect Director James Miller	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

The RealReal, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rati Sahi Levesque	Mgmt	For	1442	SSGA	For
1.2	Elect Director Chip Baird	Mgmt	For	1442	SSGA	For
1.3	Elect Director James Miller	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

Tilly's, Inc.

Meeting Date: 06/11/2025

Record Date: 04/21/2025

Primary Security ID: 886885102

Country: USA

Meeting Type: Annual

Ticker: TLYS

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Hezy Shaked	Mgmt	For	1442	SSGA	For
1.2	Elect Director Teresa L. Aragones	Mgmt	For	1442	SSGA	For
1.3	Elect Director Doug Collier	Mgmt	For	1442	SSGA	For
1.4	Elect Director Seth Johnson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Janet E. Kerr	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michael "Mike" Relich	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Tilly's, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Hezy Shaked	Mgmt	For	1442	SSGA	For
1.2	Elect Director Teresa L. Aragones	Mgmt	For	1442	SSGA	For
1.3	Elect Director Doug Collier	Mgmt	For	1442	SSGA	For
1.4	Elect Director Seth Johnson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Janet E. Kerr	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michael "Mike" Relich	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Titan International, Inc.

Meeting Date: 06/11/2025		Country: USA		Ticker: TWI		
Record Date: 04/16/2025		Meeting Type: Annual				
Primary Security ID: 88830M102						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard M. Cashin, Jr.	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Max A. Guinn	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Kim A. Marvin	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark H. Rachesky	Mgmt	For	1442	SSGA	For
1.5	Elect Director Paul G. Reitz	Mgmt	For	1442	SSGA	For
1.6	Elect Director Anthony L. Soave	Mgmt	For	1442	SSGA	Withhold

Titan International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Maurice M. Taylor, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director Laura K. Thompson	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard M. Cashin, Jr.	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Max A. Guinn	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Kim A. Marvin	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark H. Rachesky	Mgmt	For	1442	SSGA	For
1.5	Elect Director Paul G. Reitz	Mgmt	For	1442	SSGA	For
1.6	Elect Director Anthony L. Soave	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Maurice M. Taylor, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director Laura K. Thompson	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Trupanion, Inc.

Meeting Date: 06/11/2025

Record Date: 04/16/2025

Primary Security ID: 898202106

Country: USA

Meeting Type: Annual

Ticker: TRUP

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Max Brodén	Mgmt	For	1442	SSGA	For
1b	Elect Director Jacqueline "Jackie" Davidson	Mgmt	For	1442	SSGA	For
1c	Elect Director Paulette Dodson	Mgmt	For	1442	SSGA	For
1d	Elect Director Richard Enthoven	Mgmt	For	1442	SSGA	For
1e	Elect Director Murray Low	Mgmt	For	1442	SSGA	For
1f	Elect Director Elizabeth "Betsy" McLaughlin	Mgmt	For	1442	SSGA	For
1g	Elect Director Darryl Rawlings	Mgmt	For	1442	SSGA	For
1h	Elect Director Howard Rubin	Mgmt	For	1442	SSGA	For
1i	Elect Director Margaret "Margi" Tooth	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Max Brodén	Mgmt	For	1442	SSGA	For
1b	Elect Director Jacqueline "Jackie" Davidson	Mgmt	For	1442	SSGA	For
1c	Elect Director Paulette Dodson	Mgmt	For	1442	SSGA	For
1d	Elect Director Richard Enthoven	Mgmt	For	1442	SSGA	For
1e	Elect Director Murray Low	Mgmt	For	1442	SSGA	For
1f	Elect Director Elizabeth "Betsy" McLaughlin	Mgmt	For	1442	SSGA	For
1g	Elect Director Darryl Rawlings	Mgmt	For	1442	SSGA	For

Trupanion, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Howard Rubin	Mgmt	For	1442	SSGA	For
1i	Elect Director Margaret "Margi" Tooth	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Ulta Beauty, Inc.

Meeting Date: 06/11/2025

Record Date: 04/14/2025

Primary Security ID: 90384S303

Country: USA

Meeting Type: Annual

Ticker: ULTA

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michelle L. Collins	Mgmt	For	1442	SSGA	For
1b	Elect Director Kelly E. Garcia	Mgmt	For	1442	SSGA	For
1c	Elect Director Catherine A. Halligan	Mgmt	For	1442	SSGA	For
1d	Elect Director Patricia A. Little	Mgmt	For	1442	SSGA	For
1e	Elect Director George R. Mrkonic	Mgmt	For	1442	SSGA	For
1f	Elect Director Lorna E. Nagler	Mgmt	For	1442	SSGA	For
1g	Elect Director Heidi G. Petz	Mgmt	For	1442	SSGA	For
1h	Elect Director Gisel Ruiz	Mgmt	For	1442	SSGA	For
1i	Elect Director Michael C. Smith	Mgmt	For	1442	SSGA	For
1j	Elect Director Kecia L. Steelman	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Ulta Beauty, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michelle L. Collins	Mgmt	For	1442	SSGA	For
1b	Elect Director Kelly E. Garcia	Mgmt	For	1442	SSGA	For
1c	Elect Director Catherine A. Halligan	Mgmt	For	1442	SSGA	For
1d	Elect Director Patricia A. Little	Mgmt	For	1442	SSGA	For
1e	Elect Director George R. Mrkonic	Mgmt	For	1442	SSGA	For
1f	Elect Director Lorna E. Nagler	Mgmt	For	1442	SSGA	For
1g	Elect Director Heidi G. Petz	Mgmt	For	1442	SSGA	For
1h	Elect Director Gisel Ruiz	Mgmt	For	1442	SSGA	For
1i	Elect Director Michael C. Smith	Mgmt	For	1442	SSGA	For
1j	Elect Director Kecia L. Steelman	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Unity Software Inc.

Meeting Date: 06/11/2025			Country: USA			Ticker: U		
Record Date: 04/15/2025			Meeting Type: Annual					
Primary Security ID: 91332U101								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1.1	Elect Director Robynne Daly	Mgmt	For	1442	SSGA	For		
1.2	Elect Director Shlomo Dovrat	Mgmt	For	1442	SSGA	For		
1.3	Elect Director Egon Durban	Mgmt	For	1442	SSGA	For		

Unity Software Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Barry Schuler	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robynne Daly	Mgmt	For	1442	SSGA	For
1.2	Elect Director Shlomo Dovrat	Mgmt	For	1442	SSGA	For
1.3	Elect Director Egon Durban	Mgmt	For	1442	SSGA	For
1.4	Elect Director Barry Schuler	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

Universal Health Realty Income Trust

Meeting Date: 06/11/2025Country: USATicker: UHT

Record Date: 04/14/2025Meeting Type: Annual

Primary Security ID: 91359E105

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael Allan Domb	Mgmt	For	1442	SSGA	For
1.2	Elect Director James P. Morey	Mgmt	For	1442	SSGA	For
1.3	Elect Director Rebecca A. Guzman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Universal Health Realty Income Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael Allan Domb	Mgmt	For	1442	SSGA	For
1.2	Elect Director James P. Morey	Mgmt	For	1442	SSGA	For
1.3	Elect Director Rebecca A. Guzman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Veris Residential, Inc.

Meeting Date: 06/11/2025	Country: USA	Ticker: VRE
Record Date: 04/17/2025	Meeting Type: Annual	
Primary Security ID: 554489104		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Frederic Cumenal	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ronald M. Dickerman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Tammy K. Jones	Mgmt	For	1442	SSGA	For
1.4	Elect Director A. Akiva Katz	Mgmt	For	1442	SSGA	For
1.5	Elect Director Nori Gerardo Lietz	Mgmt	For	1442	SSGA	For
1.6	Elect Director Victor B. MacFarlane	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mahbod Nia	Mgmt	For	1442	SSGA	For

Veris Residential, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Howard S. Stern	Mgmt	For	1442	SSGA	For
1.9	Elect Director Stephanie L. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Frederic Cumenal	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ronald M. Dickerman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Tammy K. Jones	Mgmt	For	1442	SSGA	For
1.4	Elect Director A. Akiva Katz	Mgmt	For	1442	SSGA	For
1.5	Elect Director Nori Gerardo Lietz	Mgmt	For	1442	SSGA	For
1.6	Elect Director Victor B. MacFarlane	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mahbod Nia	Mgmt	For	1442	SSGA	For
1.8	Elect Director Howard S. Stern	Mgmt	For	1442	SSGA	For
1.9	Elect Director Stephanie L. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Vertex, Inc.

Meeting Date: 06/11/2025	Country: USA	Ticker: VERX
Record Date: 04/16/2025	Meeting Type: Annual	
Primary Security ID: 92538J106		

Vertex, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Philip Saunders	Mgmt	For	1442	SSGA	For
1.2	Elect Director J. Richard Stamm	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mark J. Mendola	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Philip Saunders	Mgmt	For	1442	SSGA	For
1.2	Elect Director J. Richard Stamm	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mark J. Mendola	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Vital Farms, Inc.

Meeting Date: 06/11/2025			Country: USA			Ticker: VITL		
Record Date: 04/17/2025			Meeting Type: Annual					
Primary Security ID: 92847W103								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1.1	Elect Director Glenda Flanagan	Mgmt	For	1442	SSGA	For		
1.2	Elect Director Denny Marie Post	Mgmt	For	1442	SSGA	For		
1.3	Elect Director Gisel Ruiz	Mgmt	For	1442	SSGA	For		

Vital Farms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Glenda Flanagan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Denny Marie Post	Mgmt	For	1442	SSGA	For
1.3	Elect Director Gisel Ruiz	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For

W. R. Berkley Corporation

Meeting Date: 06/11/2025

Record Date: 04/17/2025

Primary Security ID: 084423102

Country: USA

Meeting Type: Annual

Ticker: WRB

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ronald E. Blaylock	Mgmt	For	1442	SSGA	Against

W. R. Berkley Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Mary C. Farrell	Mgmt	For	1442	SSGA	Against
1c	Elect Director Marie A. Mattson	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert A. Rusbuldt	Mgmt	For	1442	SSGA	For
2	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Adopt Director Resignation Guideline	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ronald E. Blaylock	Mgmt	For	1442	SSGA	Against
1b	Elect Director Mary C. Farrell	Mgmt	For	1442	SSGA	Against
1c	Elect Director Marie A. Mattson	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert A. Rusbuldt	Mgmt	For	1442	SSGA	For
2	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Adopt Director Resignation Guideline	SH	Against	1442	SSGA	Against

Weatherford International plc

Meeting Date: 06/11/2025	Country: Ireland	Ticker: WFRD
Record Date: 04/10/2025	Meeting Type: Annual	
Primary Security ID: G48833118		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Steven Beringhause	Mgmt	For	1442	SSGA	For
1b	Elect Director Benjamin C. Duster, IV	Mgmt	For	1442	SSGA	For
1c	Elect Director Neal P. Goldman	Mgmt	For	1442	SSGA	Against
1d	Elect Director Jacqueline C. Mutschler	Mgmt	For	1442	SSGA	For
1e	Elect Director Girishchandra K. Saligram	Mgmt	For	1442	SSGA	For
1f	Elect Director Charles M. Sledge	Mgmt	For	1442	SSGA	For
2	Ratify the Appointment of KPMG LLP as Auditor and KPMG Chartered Accountants, Dublin as Statutory Auditor under Irish Law, and Authorize the Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	1442	SSGA	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Steven Beringhause	Mgmt	For	1442	SSGA	For
1b	Elect Director Benjamin C. Duster, IV	Mgmt	For	1442	SSGA	For
1c	Elect Director Neal P. Goldman	Mgmt	For	1442	SSGA	Against
1d	Elect Director Jacqueline C. Mutschler	Mgmt	For	1442	SSGA	For
1e	Elect Director Girishchandra K. Saligram	Mgmt	For	1442	SSGA	For
1f	Elect Director Charles M. Sledge	Mgmt	For	1442	SSGA	For

Weatherford International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify the Appointment of KPMG LLP as Auditor and KPMG Chartered Accountants, Dublin as Statutory Auditor under Irish Law, and Authorize the Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	1442	SSGA	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For

Western Alliance Bancorporation

Meeting Date: 06/11/2025

Record Date: 04/14/2025

Primary Security ID: 957638109

Country: USA

Meeting Type: Annual

Ticker: WAL

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bruce D. Beach	Mgmt	For	1442	SSGA	For
1.2	Elect Director Juan R. Figuereo	Mgmt	For	1442	SSGA	For
1.3	Elect Director Howard N. Gould	Mgmt	For	1442	SSGA	For
1.4	Elect Director Greta Guggenheim	Mgmt	For	1442	SSGA	For
1.5	Elect Director Christopher A. Halmy	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mary Chris Jammet	Mgmt	For	1442	SSGA	For
1.7	Elect Director Marianne Boyd Johnson	Mgmt	For	1442	SSGA	For
1.8	Elect Director Mary Tuuk Kuras	Mgmt	For	1442	SSGA	For
1.9	Elect Director Robert P. Latta	Mgmt	For	1442	SSGA	For

Western Alliance Bancorporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.10	Elect Director Anthony T. Meola	Mgmt	For	1442	SSGA	For
1.11	Elect Director Bryan K. Segedi	Mgmt	For	1442	SSGA	For
1.12	Elect Director Donald D. Snyder	Mgmt	For	1442	SSGA	For
1.13	Elect Director Kenneth A. Vecchione	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bruce D. Beach	Mgmt	For	1442	SSGA	For
1.2	Elect Director Juan R. Figuereo	Mgmt	For	1442	SSGA	For
1.3	Elect Director Howard N. Gould	Mgmt	For	1442	SSGA	For
1.4	Elect Director Greta Guggenheim	Mgmt	For	1442	SSGA	For
1.5	Elect Director Christopher A. Halmy	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mary Chris Jammet	Mgmt	For	1442	SSGA	For
1.7	Elect Director Marianne Boyd Johnson	Mgmt	For	1442	SSGA	For
1.8	Elect Director Mary Tuuk Kuras	Mgmt	For	1442	SSGA	For
1.9	Elect Director Robert P. Latta	Mgmt	For	1442	SSGA	For
1.10	Elect Director Anthony T. Meola	Mgmt	For	1442	SSGA	For
1.11	Elect Director Bryan K. Segedi	Mgmt	For	1442	SSGA	For
1.12	Elect Director Donald D. Snyder	Mgmt	For	1442	SSGA	For
1.13	Elect Director Kenneth A. Vecchione	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

Williams-Sonoma, Inc.

Meeting Date: 06/11/2025	Country: USA	Ticker: WSM
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 969904101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Laura Alber	Mgmt	For	1442	SSGA	For
1.2	Elect Director Esi Eggleston Bracey	Mgmt	For	1442	SSGA	For
1.3	Elect Director Andrew Campion	Mgmt	For	1442	SSGA	For
1.4	Elect Director Scott Dahnke	Mgmt	For	1442	SSGA	For
1.5	Elect Director Anne Finucane	Mgmt	For	1442	SSGA	For
1.6	Elect Director Arianna Huffington	Mgmt	For	1442	SSGA	For
1.7	Elect Director William Ready	Mgmt	For	1442	SSGA	For
1.8	Elect Director Frits van Paasschen	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Laura Alber	Mgmt	For	1442	SSGA	For
1.2	Elect Director Esi Eggleston Bracey	Mgmt	For	1442	SSGA	For
1.3	Elect Director Andrew Campion	Mgmt	For	1442	SSGA	For
1.4	Elect Director Scott Dahnke	Mgmt	For	1442	SSGA	For
1.5	Elect Director Anne Finucane	Mgmt	For	1442	SSGA	For
1.6	Elect Director Arianna Huffington	Mgmt	For	1442	SSGA	For
1.7	Elect Director William Ready	Mgmt	For	1442	SSGA	For

Williams-Sonoma, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Frits van Paasschen	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Yext, Inc.

Meeting Date: 06/11/2025

Record Date: 04/14/2025

Primary Security ID: 98585N106

Country: USA

Meeting Type: Annual

Ticker: YEXT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Hillary Smith	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael Walrath	Mgmt	For	1442	SSGA	For
1.3	Elect Director Seth Waugh	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Hillary Smith	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael Walrath	Mgmt	For	1442	SSGA	For
1.3	Elect Director Seth Waugh	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Yext, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

908 Devices Inc.

Meeting Date: 06/12/2025

Record Date: 04/17/2025

Primary Security ID: 65443P102

Country: USA

Meeting Type: Annual

Ticker: MASS

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin J. Knopp, Ph.D.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Tony J. Hunt	Mgmt	For	1442	SSGA	For
1.03	Elect Director Mark Spoto	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin J. Knopp, Ph.D.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Tony J. Hunt	Mgmt	For	1442	SSGA	For
1.03	Elect Director Mark Spoto	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

ACM Research, Inc.

Meeting Date: 06/12/2025	Country: USA	Ticker: ACMR
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: 00108J109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Haiping Dun	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Tracy Liu	Mgmt	For	1442	SSGA	For
1c	Elect Director David H. Wang	Mgmt	For	1442	SSGA	For
1d	Elect Director Charles Pappis	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young Hua Ming LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Haiping Dun	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Tracy Liu	Mgmt	For	1442	SSGA	For
1c	Elect Director David H. Wang	Mgmt	For	1442	SSGA	For
1d	Elect Director Charles Pappis	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young Hua Ming LLP as Auditors	Mgmt	For	1442	SSGA	For

Amplitude, Inc.

Meeting Date: 06/12/2025	Country: USA	Ticker: AMPL
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: 03213A104		

Amplitude, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Spenser Skates	Mgmt	For	1442	SSGA	For
1.2	Elect Director Erica Schultz	Mgmt	For	1442	SSGA	For
1.3	Elect Director Tien Tzuo	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Spenser Skates	Mgmt	For	1442	SSGA	For
1.2	Elect Director Erica Schultz	Mgmt	For	1442	SSGA	For
1.3	Elect Director Tien Tzuo	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Applied Optoelectronics, Inc.

Meeting Date: 06/12/2025			Country: USA			Ticker: AAOI		
Record Date: 04/17/2025			Meeting Type: Annual					
Primary Security ID: 03823U102								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1.1	Elect Director Chih-Hsiang (Thompson) Lin	Mgmt	For	1442	SSGA	For		

Applied Optoelectronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Richard B. Black	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Min-Chu (Mike) Chen	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Chih-Hsiang (Thompson) Lin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard B. Black	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Min-Chu (Mike) Chen	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

Arcutis Biotherapeutics, Inc.

Meeting Date: 06/12/2025

Record Date: 04/15/2025

Primary Security ID: 03969K108

Country: USA

Meeting Type: Annual

Ticker: ARQT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bhaskar Chaudhuri	Mgmt	For	1442	SSGA	For
1b	Elect Director Sue-Jean Lin	Mgmt	For	1442	SSGA	Withhold

Arcutis Biotherapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Howard G. Welgus	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bhaskar Chaudhuri	Mgmt	For	1442	SSGA	For
1b	Elect Director Sue-Jean Lin	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Howard G. Welgus	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Armstrong World Industries, Inc.

Meeting Date: 06/12/2025Country: USATicker: AWI

Record Date: 04/17/2025Meeting Type: Annual

Primary Security ID: 04247X102

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Victor D. Grizzle	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard D. Holder	Mgmt	For	1442	SSGA	For
1.3	Elect Director Barbara L. Loughran	Mgmt	For	1442	SSGA	For
1.4	Elect Director William H. Osborne	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kathleen E. Pitre	Mgmt	For	1442	SSGA	For

Armstrong World Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Wayne R. Shurts	Mgmt	For	1442	SSGA	For
1.7	Elect Director Roy W. Templin	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Victor D. Grizzle	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard D. Holder	Mgmt	For	1442	SSGA	For
1.3	Elect Director Barbara L. Loughran	Mgmt	For	1442	SSGA	For
1.4	Elect Director William H. Osborne	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kathleen E. Pitre	Mgmt	For	1442	SSGA	For
1.6	Elect Director Wayne R. Shurts	Mgmt	For	1442	SSGA	For
1.7	Elect Director Roy W. Templin	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

ASGN Incorporated

Meeting Date: 06/12/2025	Country: USA	Ticker: ASGN
Record Date: 04/16/2025	Meeting Type: Annual	
Primary Security ID: 00191U102		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brian J. Callaghan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Theodore S. Hanson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Maria R. Hawthorne	Mgmt	For	1442	SSGA	For
1.4	Elect Director Edwin A. Sheridan, IV	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brian J. Callaghan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Theodore S. Hanson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Maria R. Hawthorne	Mgmt	For	1442	SSGA	For
1.4	Elect Director Edwin A. Sheridan, IV	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

BioCryst Pharmaceuticals, Inc.

Meeting Date: 06/12/2025	Country: USA	Ticker: BCRX
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 09058V103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven K. Galson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alan G. Levin	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven K. Galson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alan G. Levin	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

BJ's Restaurants, Inc.

Meeting Date: 06/12/2025	Country: USA	Ticker: BJRI
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 09180C106		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bina Chaurasia	Mgmt	For	1442	SSGA	For
1.2	Elect Director James ("Jim") A. Dal Pozzo	Mgmt	For	1442	SSGA	For
1.3	Elect Director Noah A. Elbogen	Mgmt	For	1442	SSGA	For
1.4	Elect Director Lea Anne S. Ottinger	Mgmt	For	1442	SSGA	For
1.5	Elect Director C. Bradford Richmond	Mgmt	For	1442	SSGA	For
1.6	Elect Director Julius W. Robinson, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Janet M. Sherlock	Mgmt	For	1442	SSGA	For
1.8	Elect Director Gregory ("Greg") A. Trojan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bina Chaurasia	Mgmt	For	1442	SSGA	For
1.2	Elect Director James ("Jim") A. Dal Pozzo	Mgmt	For	1442	SSGA	For
1.3	Elect Director Noah A. Elbogen	Mgmt	For	1442	SSGA	For
1.4	Elect Director Lea Anne S. Ottinger	Mgmt	For	1442	SSGA	For
1.5	Elect Director C. Bradford Richmond	Mgmt	For	1442	SSGA	For
1.6	Elect Director Julius W. Robinson, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Janet M. Sherlock	Mgmt	For	1442	SSGA	For
1.8	Elect Director Gregory ("Greg") A. Trojan	Mgmt	For	1442	SSGA	For

BJ's Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	1442	SSGA	Against

Brighthouse Financial, Inc.

Meeting Date: 06/12/2025	Country: USA	Ticker: BHF
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 10922N103		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director C. Edward (Chuck) Chaplin	Mgmt	For	1442	SSGA	For
1b	Elect Director Stephen C. (Steve) Hooley	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael J. Inserra	Mgmt	For	1442	SSGA	For
1d	Elect Director Carol D. Juel	Mgmt	For	1442	SSGA	For
1e	Elect Director Eileen A. Mallesch	Mgmt	For	1442	SSGA	For
1f	Elect Director Diane E. Offereins	Mgmt	For	1442	SSGA	For
1g	Elect Director Eric T. Steigerwalt	Mgmt	For	1442	SSGA	For
1h	Elect Director Paul M. Wetzel	Mgmt	For	1442	SSGA	For
1i	Elect Director Lizabeth H. Zlatkus	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Brighthouse Financial, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director C. Edward (Chuck) Chaplin	Mgmt	For	1442	SSGA	For
1b	Elect Director Stephen C. (Steve) Hooley	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael J. Inserra	Mgmt	For	1442	SSGA	For
1d	Elect Director Carol D. Juel	Mgmt	For	1442	SSGA	For
1e	Elect Director Eileen A. Mallesch	Mgmt	For	1442	SSGA	For
1f	Elect Director Diane E. Offereins	Mgmt	For	1442	SSGA	For
1g	Elect Director Eric T. Steigerwalt	Mgmt	For	1442	SSGA	For
1h	Elect Director Paul M. Wetzel	Mgmt	For	1442	SSGA	For
1i	Elect Director Lizabeth H. Zlatkus	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Cadiz Inc.

Meeting Date: 06/12/2025		Country: USA		Ticker: CDZI		
Record Date: 04/17/2025		Meeting Type: Annual				
Primary Security ID: 127537207						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Stephen E. Courter	Mgmt	For	1442	SSGA	For
1.2	Elect Director Maria J. Dreyfus	Mgmt	For	1442	SSGA	For
1.3	Elect Director Maria Echaveste	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Winston H. Hickox	Mgmt	For	1442	SSGA	For
1.5	Elect Director Susan P. Kennedy	Mgmt	For	1442	SSGA	For
1.6	Elect Director Barbara A. Lloyd	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kenneth T. Lombard	Mgmt	For	1442	SSGA	For
1.8	Elect Director Richard Polanco	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Stephen E. Courter	Mgmt	For	1442	SSGA	For
1.2	Elect Director Maria J. Dreyfus	Mgmt	For	1442	SSGA	For
1.3	Elect Director Maria Echaveste	Mgmt	For	1442	SSGA	For
1.4	Elect Director Winston H. Hickox	Mgmt	For	1442	SSGA	For
1.5	Elect Director Susan P. Kennedy	Mgmt	For	1442	SSGA	For
1.6	Elect Director Barbara A. Lloyd	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kenneth T. Lombard	Mgmt	For	1442	SSGA	For
1.8	Elect Director Richard Polanco	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

CareDx, Inc.

Meeting Date: 06/12/2025	Country: USA	Ticker: CDNA
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: 14167L103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.01	Elect Director Fred E. Cohen	Mgmt	For	1442	SSGA	For
1.02	Elect Director R. Bryan Riggsbee	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.01	Elect Director Fred E. Cohen	Mgmt	For	1442	SSGA	For
1.02	Elect Director R. Bryan Riggsbee	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Caribou Biosciences, Inc.

Meeting Date: 06/12/2025	Country: USA	Ticker: CRBU
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: 142038108		

Caribou Biosciences, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Scott Braunstein	Mgmt	For	1442	SSGA	For
1b	Elect Director Ran Zheng	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For
4	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Scott Braunstein	Mgmt	For	1442	SSGA	For
1b	Elect Director Ran Zheng	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For
4	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Century Therapeutics, Inc.

Meeting Date: 06/12/2025	Country: USA	Ticker: IPSC
Record Date: 04/16/2025	Meeting Type: Annual	
Primary Security ID: 15673T100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Daphne Quimi	Mgmt	For	1442	SSGA	For

Century Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Carlo Rizzuto	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Daphne Quimi	Mgmt	For	1442	SSGA	For
1.2	Elect Director Carlo Rizzuto	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Coupang, Inc.

Meeting Date: 06/12/2025Country: USATicker: CPNG

Record Date: 04/14/2025Meeting Type: Annual

Primary Security ID: 22266T109

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bom Kim	Mgmt	For	1442	SSGA	For
1b	Elect Director Neil Mehta	Mgmt	For	1442	SSGA	Against
1c	Elect Director Jason Child	Mgmt	For	1442	SSGA	For
1d	Elect Director Pedro Franceschi	Mgmt	For	1442	SSGA	For
1e	Elect Director Asha Sharma	Mgmt	For	1442	SSGA	For
1f	Elect Director Benjamin Sun	Mgmt	For	1442	SSGA	For
1g	Elect Director Ambereen Toubassy	Mgmt	For	1442	SSGA	For
1h	Elect Director Kevin Warsh	Mgmt	For	1442	SSGA	Against

Coupang, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Samil PricewaterhouseCoopers as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bom Kim	Mgmt	For	1442	SSGA	For
1b	Elect Director Neil Mehta	Mgmt	For	1442	SSGA	Against
1c	Elect Director Jason Child	Mgmt	For	1442	SSGA	For
1d	Elect Director Pedro Franceschi	Mgmt	For	1442	SSGA	For
1e	Elect Director Asha Sharma	Mgmt	For	1442	SSGA	For
1f	Elect Director Benjamin Sun	Mgmt	For	1442	SSGA	For
1g	Elect Director Ambereen Toubassy	Mgmt	For	1442	SSGA	For
1h	Elect Director Kevin Warsh	Mgmt	For	1442	SSGA	Against
2	Ratify Samil PricewaterhouseCoopers as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Cullinan Therapeutics, Inc.

Meeting Date: 06/12/2025	Country: USA	Ticker: CGEM
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: 230031106		

Cullinan Therapeutics, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Anthony Rosenberg	Mgmt	For	1442	SSGA	For
1.2	Elect Director David P. Ryan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mary Thistle	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Custom Truck One Source, Inc.

Meeting Date: 06/12/2025		Country: USA		Ticker: CTOS		
Record Date: 04/17/2025		Meeting Type: Annual				
Primary Security ID: 23204X103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Fred Ross	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Georgia Nelson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mary Jackson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ryan McMonagle	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Custom Truck One Source, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Fred Ross	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Georgia Nelson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mary Jackson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ryan McMonagle	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Dun & Bradstreet Holdings, Inc.

Meeting Date: 06/12/2025

Record Date: 05/09/2025

Primary Security ID: 26484T106

Country: USA

Meeting Type: Special

Ticker: DNB

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Enovix Corporation

Meeting Date: 06/12/2025	Country: USA	Ticker: ENVX
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: 293594107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thurman John Rodgers	Mgmt	For	1442	SSGA	For
1.2	Elect Director Betsy Atkins	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Pegah Ebrahimi	Mgmt	For	1442	SSGA	For
1.4	Elect Director Bernard Gutmann	Mgmt	For	1442	SSGA	For
1.5	Elect Director Joseph Malchow	Mgmt	For	1442	SSGA	For
1.6	Elect Director Gregory Reichow	Mgmt	For	1442	SSGA	For
1.7	Elect Director Raj Talluri	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thurman John Rodgers	Mgmt	For	1442	SSGA	For
1.2	Elect Director Betsy Atkins	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Pegah Ebrahimi	Mgmt	For	1442	SSGA	For
1.4	Elect Director Bernard Gutmann	Mgmt	For	1442	SSGA	For
1.5	Elect Director Joseph Malchow	Mgmt	For	1442	SSGA	For
1.6	Elect Director Gregory Reichow	Mgmt	For	1442	SSGA	For
1.7	Elect Director Raj Talluri	Mgmt	For	1442	SSGA	For

Enovix Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Exact Sciences Corporation

Meeting Date: 06/12/2025Country: USATicker: EXAS

Record Date: 04/15/2025Meeting Type: Annual

Primary Security ID: 30063P105

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael Barber	Mgmt	For	1442	SSGA	For
1b	Elect Director Paul Clancy	Mgmt	For	1442	SSGA	For
1c	Elect Director Daniel J. Levangie	Mgmt	For	1442	SSGA	For
1d	Elect Director Kevin Conroy	Mgmt	For	1442	SSGA	For
1e	Elect Director Shacey Petrovic	Mgmt	For	1442	SSGA	For
1f	Elect Director Kimberly Popovits	Mgmt	For	1442	SSGA	For
1g	Elect Director Katherine S. Zanotti	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	1442	SSGA	Against

Exact Sciences Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael Barber	Mgmt	For	1442	SSGA	For
1b	Elect Director Paul Clancy	Mgmt	For	1442	SSGA	For
1c	Elect Director Daniel J. Levangie	Mgmt	For	1442	SSGA	For
1d	Elect Director Kevin Conroy	Mgmt	For	1442	SSGA	For
1e	Elect Director Shacey Petrovic	Mgmt	For	1442	SSGA	For
1f	Elect Director Kimberly Popovits	Mgmt	For	1442	SSGA	For
1g	Elect Director Katherine S. Zanotti	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	1442	SSGA	Against

Fidelity National Information Services, Inc.

Meeting Date: 06/12/2025			Country: USA		Ticker: FIS	
Record Date: 04/14/2025			Meeting Type: Annual			
Primary Security ID: 31620M106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Nicole M. Anasenes	Mgmt	For	1442	SSGA	For
1b	Elect Director Mark D. Benjamin	Mgmt	For	1442	SSGA	For

Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Stephanie L. Ferris	Mgmt	For	1442	SSGA	For
1d	Elect Director Kourtney K. Gibson	Mgmt	For	1442	SSGA	For
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	1442	SSGA	For
1f	Elect Director Lisa A. Hook	Mgmt	For	1442	SSGA	For
1g	Elect Director Kenneth T. Lamneck	Mgmt	For	1442	SSGA	For
1h	Elect Director Gary L. Lauer	Mgmt	For	1442	SSGA	For
1i	Elect Director James B. Stallings, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Nicole M. Anasenes	Mgmt	For	1442	SSGA	For
1b	Elect Director Mark D. Benjamin	Mgmt	For	1442	SSGA	For
1c	Elect Director Stephanie L. Ferris	Mgmt	For	1442	SSGA	For
1d	Elect Director Kourtney K. Gibson	Mgmt	For	1442	SSGA	For
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	1442	SSGA	For
1f	Elect Director Lisa A. Hook	Mgmt	For	1442	SSGA	For
1g	Elect Director Kenneth T. Lamneck	Mgmt	For	1442	SSGA	For
1h	Elect Director Gary L. Lauer	Mgmt	For	1442	SSGA	For
1i	Elect Director James B. Stallings, Jr.	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Five Below, Inc.

Meeting Date: 06/12/2025	Country: USA	Ticker: FIVE
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: 33829M101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kathleen S. Barclay	Mgmt	For	1442	SSGA	Against
1b	Elect Director Karen Bowman	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael F. Devine, III	Mgmt	For	1442	SSGA	For
1d	Elect Director Dinesh S. Lathi	Mgmt	For	1442	SSGA	For
1e	Elect Director Richard L. Markee	Mgmt	For	1442	SSGA	For
1f	Elect Director Winnie Y. Park	Mgmt	For	1442	SSGA	For
1g	Elect Director Thomas M. Ryan	Mgmt	For	1442	SSGA	For
1h	Elect Director Ronald L. Sargent	Mgmt	For	1442	SSGA	For
1i	Elect Director Mimi E. Vaughn	Mgmt	For	1442	SSGA	For
1j	Elect Director Zuhairah S. Washington	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kathleen S. Barclay	Mgmt	For	1442	SSGA	Against
1b	Elect Director Karen Bowman	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael F. Devine, III	Mgmt	For	1442	SSGA	For
1d	Elect Director Dinesh S. Lathi	Mgmt	For	1442	SSGA	For

Five Below, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Richard L. Markee	Mgmt	For	1442	SSGA	For
1f	Elect Director Winnie Y. Park	Mgmt	For	1442	SSGA	For
1g	Elect Director Thomas M. Ryan	Mgmt	For	1442	SSGA	For
1h	Elect Director Ronald L. Sargent	Mgmt	For	1442	SSGA	For
1i	Elect Director Mimi E. Vaughn	Mgmt	For	1442	SSGA	For
1j	Elect Director Zuhairah S. Washington	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Funko, Inc.

Meeting Date: 06/12/2025

Record Date: 04/28/2025

Primary Security ID: 361008105

Country: USA

Meeting Type: Annual

Ticker: FNKO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Trevor Edwards	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Michael Lunsford	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Cynthia Williams	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Funko, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Trevor Edwards	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Michael Lunsford	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Cynthia Williams	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

GameStop Corp.

Meeting Date: 06/12/2025		Country: USA		Ticker: GME		
Record Date: 04/21/2025		Meeting Type: Annual				
Primary Security ID: 36467W109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ryan Cohen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alain (Alan) Attal	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Lawrence (Larry) Cheng	Mgmt	For	1442	SSGA	For
1.4	Elect Director James (Jim) Grube	Mgmt	For	1442	SSGA	For
1.5	Elect Director Nathaniel (Nat) Turner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

GameStop Corp.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ryan Cohen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alain (Alan) Attal	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Lawrence (Larry) Cheng	Mgmt	For	1442	SSGA	For
1.4	Elect Director James (Jim) Grube	Mgmt	For	1442	SSGA	For
1.5	Elect Director Nathaniel (Nat) Turner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Gaming and Leisure Properties, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter M. Carlino	Mgmt	For	1442	SSGA	For
1.2	Elect Director Debra Martin Chase	Mgmt	For	1442	SSGA	For
1.3	Elect Director Carol "Lili" Lynton	Mgmt	For	1442	SSGA	For
1.4	Elect Director Joseph W. Marshall, III	Mgmt	For	1442	SSGA	For
1.5	Elect Director James B. Perry	Mgmt	For	1442	SSGA	For
1.6	Elect Director Earl C. Shanks	Mgmt	For	1442	SSGA	For
1.7	Elect Director E. Scott Urdang	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Gaming and Leisure Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter M. Carlino	Mgmt	For	1442	SSGA	For
1.2	Elect Director Debra Martin Chase	Mgmt	For	1442	SSGA	For
1.3	Elect Director Carol "Lili" Lynton	Mgmt	For	1442	SSGA	For
1.4	Elect Director Joseph W. Marshall, III	Mgmt	For	1442	SSGA	For
1.5	Elect Director James B. Perry	Mgmt	For	1442	SSGA	For
1.6	Elect Director Earl C. Shanks	Mgmt	For	1442	SSGA	For
1.7	Elect Director E. Scott Urdang	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Generac Holdings Inc.

Meeting Date: 06/12/2025

Record Date: 04/17/2025

Primary Security ID: 368736104

Country: USA

Meeting Type: Annual

Ticker: GNRC

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Aaron P. Jagdfeld	Mgmt	For	1442	SSGA	For

Generac Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Andrew G. Lampereur	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Nam T. Nguyen	Mgmt	For	1442	SSGA	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Aaron P. Jagdfeld	Mgmt	For	1442	SSGA	For
1.2	Elect Director Andrew G. Lampereur	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Nam T. Nguyen	Mgmt	For	1442	SSGA	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

G-III Apparel Group, Ltd.

Meeting Date: 06/12/2025

Country: USA

Ticker: GIII

Record Date: 04/17/2025

Meeting Type: Annual

Primary Security ID: 36237H101

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Morris Goldfarb	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sammy Aaron	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Thomas J. Brosig	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Joyce F. Brown	Mgmt	For	1442	SSGA	For

G-III Apparel Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Jeffrey Goldfarb	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Victor Herrero	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robert L. Johnson	Mgmt	For	1442	SSGA	For
1.8	Elect Director Patti H. Ongman	Mgmt	For	1442	SSGA	For
1.9	Elect Director Laura Pomerantz	Mgmt	For	1442	SSGA	Withhold
1.10	Elect Director Michael Shaffer	Mgmt	For	1442	SSGA	For
1.11	Elect Director Cheryl Vitali	Mgmt	For	1442	SSGA	For
1.12	Elect Director Richard White	Mgmt	For	1442	SSGA	Withhold
1.13	Elect Director Andrew Yaeger	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Morris Goldfarb	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sammy Aaron	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Thomas J. Brosig	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Joyce F. Brown	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeffrey Goldfarb	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Victor Herrero	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robert L. Johnson	Mgmt	For	1442	SSGA	For
1.8	Elect Director Patti H. Ongman	Mgmt	For	1442	SSGA	For
1.9	Elect Director Laura Pomerantz	Mgmt	For	1442	SSGA	Withhold
1.10	Elect Director Michael Shaffer	Mgmt	For	1442	SSGA	For

G-III Apparel Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.11	Elect Director Cheryl Vitali	Mgmt	For	1442	SSGA	For
1.12	Elect Director Richard White	Mgmt	For	1442	SSGA	Withhold
1.13	Elect Director Andrew Yaeger	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Gogo Inc.

Meeting Date: 06/12/2025

Record Date: 04/22/2025

Primary Security ID: 38046C109

Country: USA

Meeting Type: Annual

Ticker: GOGO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Christopher J. Moore	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark Anderson	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Christopher J. Moore	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark Anderson	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Harmonic Inc.

Meeting Date: 06/12/2025	Country: USA	Ticker: HLIT
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: 413160102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Patrick Gallagher	Mgmt	For	1442	SSGA	For
1b	Elect Director Nimrod Ben-Natan	Mgmt	For	1442	SSGA	For
1c	Elect Director Deborah L. Clifford	Mgmt	For	1442	SSGA	For
1d	Elect Director Stephanie Copeland	Mgmt	For	1442	SSGA	For
1e	Elect Director Dana Crandall	Mgmt	For	1442	SSGA	For
1f	Elect Director Neel Dev	Mgmt	For	1442	SSGA	For
1g	Elect Director David Krall	Mgmt	For	1442	SSGA	For
1h	Elect Director Dan Whalen	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Patrick Gallagher	Mgmt	For	1442	SSGA	For
1b	Elect Director Nimrod Ben-Natan	Mgmt	For	1442	SSGA	For
1c	Elect Director Deborah L. Clifford	Mgmt	For	1442	SSGA	For
1d	Elect Director Stephanie Copeland	Mgmt	For	1442	SSGA	For

Harmonic Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Dana Crandall	Mgmt	For	1442	SSGA	For
1f	Elect Director Neel Dev	Mgmt	For	1442	SSGA	For
1g	Elect Director David Krall	Mgmt	For	1442	SSGA	For
1h	Elect Director Dan Whalen	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Heron Therapeutics, Inc.

Meeting Date: 06/12/2025

Record Date: 04/15/2025

Primary Security ID: 427746102

Country: USA

Meeting Type: Annual

Ticker: HRTX

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Craig Collard	Mgmt	For	1442	SSGA	For
1b	Elect Director Sharmila Dissanaiké	Mgmt	For	1442	SSGA	For
1c	Elect Director Craig Johnson	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael Kaseta	Mgmt	For	1442	SSGA	For
1e	Elect Director Adam Morgan	Mgmt	For	1442	SSGA	For
1f	Elect Director Christian Waage	Mgmt	For	1442	SSGA	Against
2	Ratify Withum Smith+Brown, PC as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Heron Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Craig Collard	Mgmt	For	1442	SSGA	For
1b	Elect Director Sharmila Dissanaik	Mgmt	For	1442	SSGA	For
1c	Elect Director Craig Johnson	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael Kaseta	Mgmt	For	1442	SSGA	For
1e	Elect Director Adam Morgan	Mgmt	For	1442	SSGA	For
1f	Elect Director Christian Waage	Mgmt	For	1442	SSGA	Against
2	Ratify Withum Smith+Brown, PC as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Hims & Hers Health, Inc.

Meeting Date: 06/12/2025Country: USATicker: HIMS

Record Date: 04/14/2025Meeting Type: Annual

Primary Security ID: 433000106

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andrew Dudum	Mgmt	For	1442	SSGA	For
1.2	Elect Director Deborah Autor	Mgmt	For	1442	SSGA	For
1.3	Elect Director Patrick Carroll	Mgmt	For	1442	SSGA	For

Hims & Hers Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Delos Cosgrove	Mgmt	For	1442	SSGA	For
1.5	Elect Director Anja Manuel	Mgmt	For	1442	SSGA	For
1.6	Elect Director Christopher Payne	Mgmt	For	1442	SSGA	For
1.7	Elect Director Christiane Pendarvis	Mgmt	For	1442	SSGA	For
1.8	Elect Director Andrea Perez	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kåre Schultz	Mgmt	For	1442	SSGA	For
1.10	Elect Director David Wells	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andrew Dudum	Mgmt	For	1442	SSGA	For
1.2	Elect Director Deborah Autor	Mgmt	For	1442	SSGA	For
1.3	Elect Director Patrick Carroll	Mgmt	For	1442	SSGA	For
1.4	Elect Director Delos Cosgrove	Mgmt	For	1442	SSGA	For
1.5	Elect Director Anja Manuel	Mgmt	For	1442	SSGA	For
1.6	Elect Director Christopher Payne	Mgmt	For	1442	SSGA	For
1.7	Elect Director Christiane Pendarvis	Mgmt	For	1442	SSGA	For
1.8	Elect Director Andrea Perez	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kåre Schultz	Mgmt	For	1442	SSGA	For
1.10	Elect Director David Wells	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

Ingersoll Rand Inc.

Meeting Date: 06/12/2025	Country: USA	Ticker: IR
Record Date: 04/17/2025	Meeting Type: Annual	
Primary Security ID: 45687V106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Vicente Reynal	Mgmt	For	1442	SSGA	For
1b	Elect Director William P. Donnelly	Mgmt	For	1442	SSGA	For
1c	Elect Director Jennifer Hartsock	Mgmt	For	1442	SSGA	For
1d	Elect Director John Humphrey	Mgmt	For	1442	SSGA	For
1e	Elect Director Marc E. Jones	Mgmt	For	1442	SSGA	For
1f	Elect Director JoAnna L. Sohovich	Mgmt	For	1442	SSGA	For
1g	Elect Director Mark P. Stevenson	Mgmt	For	1442	SSGA	For
1h	Elect Director Michelle Swanenburg	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Vicente Reynal	Mgmt	For	1442	SSGA	For
1b	Elect Director William P. Donnelly	Mgmt	For	1442	SSGA	For
1c	Elect Director Jennifer Hartsock	Mgmt	For	1442	SSGA	For
1d	Elect Director John Humphrey	Mgmt	For	1442	SSGA	For
1e	Elect Director Marc E. Jones	Mgmt	For	1442	SSGA	For
1f	Elect Director JoAnna L. Sohovich	Mgmt	For	1442	SSGA	For
1g	Elect Director Mark P. Stevenson	Mgmt	For	1442	SSGA	For

Ingersoll Rand Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Michelle Swanenburg	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Live Nation Entertainment, Inc.

Meeting Date: 06/12/2025	Country: USA	Ticker: LYV
Record Date: 04/16/2025	Meeting Type: Annual	
Primary Security ID: 538034109		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Maverick Carter	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ping Fu	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jeffrey T. Hinson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Chad Hollingsworth	Mgmt	For	1442	SSGA	Against
1.5	Elect Director James Iovine	Mgmt	For	1442	SSGA	For
1.6	Elect Director James S. Kahan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Randall T. Mays	Mgmt	For	1442	SSGA	Against
1.8	Elect Director Richard A. Paul	Mgmt	For	1442	SSGA	For
1.9	Elect Director Michael Rapino	Mgmt	For	1442	SSGA	For
1.10	Elect Director Carl E. Vogel	Mgmt	For	1442	SSGA	For
1.11	Elect Director Latriece Watkins	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Live Nation Entertainment, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Maverick Carter	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ping Fu	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jeffrey T. Hinson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Chad Hollingsworth	Mgmt	For	1442	SSGA	Against
1.5	Elect Director James Iovine	Mgmt	For	1442	SSGA	For
1.6	Elect Director James S. Kahan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Randall T. Mays	Mgmt	For	1442	SSGA	Against
1.8	Elect Director Richard A. Paul	Mgmt	For	1442	SSGA	For
1.9	Elect Director Michael Rapino	Mgmt	For	1442	SSGA	For
1.10	Elect Director Carl E. Vogel	Mgmt	For	1442	SSGA	For
1.11	Elect Director Latriece Watkins	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Marqeta, Inc.

Meeting Date: 06/12/2025			Country: USA			Ticker: MQ		
Record Date: 04/21/2025			Meeting Type: Annual					
Primary Security ID: 57142B104								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1.1	Elect Director Jason Gardner	Mgmt	For	1442	SSGA	Withhold		
1.2	Elect Director R. Mark Graf	Mgmt	For	1442	SSGA	For		

Marqeta, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Wendy Thomas	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Matador Resources Company

Meeting Date: 06/12/2025

Record Date: 04/16/2025

Primary Security ID: 576485205

Country: USA

Meeting Type: Annual

Ticker: MTDR

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Shelley F. Appel	Mgmt	For	1442	SSGA	For
1b	Elect Director R. Gaines Baty	Mgmt	For	1442	SSGA	Against
1c	Elect Director Paul W. Harvey	Mgmt	For	1442	SSGA	For
1d	Elect Director Susan M. Ward	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Shelley F. Appel	Mgmt	For	1442	SSGA	For
1b	Elect Director R. Gaines Baty	Mgmt	For	1442	SSGA	Against
1c	Elect Director Paul W. Harvey	Mgmt	For	1442	SSGA	For
1d	Elect Director Susan M. Ward	Mgmt	For	1442	SSGA	For

Matador Resources Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

MeiraGTx Holdings Plc

Meeting Date: 06/12/2025	Country: Cayman Islands	Ticker: MGTX
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: G59665102		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas E. Shenk	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	Against

Mersana Therapeutics, Inc.

Meeting Date: 06/12/2025	Country: USA	Ticker: MRSN
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: 59045L106		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Allene M. Diaz	Mgmt	For	1442	SSGA	For
1b	Elect Director Andrew A. F. Hack	Mgmt	For	1442	SSGA	For
1c	Elect Director Kristen M. Hege	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Mersana Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Allene M. Diaz	Mgmt	For	1442	SSGA	For
1b	Elect Director Andrew A. F. Hack	Mgmt	For	1442	SSGA	For
1c	Elect Director Kristen M. Hege	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For

MicroStrategy Incorporated

Meeting Date: 06/12/2025Country: USATicker: MSTR

Record Date: 04/22/2025Meeting Type: Annual

Primary Security ID: 594972408

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael J. Saylor	Mgmt	For	1442	SSGA	For
1.2	Elect Director Phong Q. Le	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brian P. Brooks	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jane A. Dietze	Mgmt	For	1442	SSGA	For
1.5	Elect Director Stephen X. Graham	Mgmt	For	1442	SSGA	For

MicroStrategy Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Jarrod M. Patten	Mgmt	For	1442	SSGA	For
1.7	Elect Director Carl J. Rickertsen	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Gregg J. Winiarski	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael J. Saylor	Mgmt	For	1442	SSGA	For
1.2	Elect Director Phong Q. Le	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brian P. Brooks	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jane A. Dietze	Mgmt	For	1442	SSGA	For
1.5	Elect Director Stephen X. Graham	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jarrod M. Patten	Mgmt	For	1442	SSGA	For
1.7	Elect Director Carl J. Rickertsen	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Gregg J. Winiarski	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Mind Medicine (MindMed) Inc.

Meeting Date: 06/12/2025

Record Date: 04/16/2025

Primary Security ID: 60255C885

Country: Canada

Meeting Type: Annual

Ticker: MNMD

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert Barrow	Mgmt	For	1442	SSGA	For

Mind Medicine (MindMed) Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Suzanne Bruhn	Mgmt	For	1442	SSGA	For
1c	Elect Director Roger Crystal	Mgmt	For	1442	SSGA	For
1d	Elect Director David Gyska	Mgmt	For	1442	SSGA	For
1e	Elect Director Andreas Krebs	Mgmt	For	1442	SSGA	For
1f	Elect Director Carol A. Vallone	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert Barrow	Mgmt	For	1442	SSGA	For
1b	Elect Director Suzanne Bruhn	Mgmt	For	1442	SSGA	For
1c	Elect Director Roger Crystal	Mgmt	For	1442	SSGA	For
1d	Elect Director David Gyska	Mgmt	For	1442	SSGA	For
1e	Elect Director Andreas Krebs	Mgmt	For	1442	SSGA	For
1f	Elect Director Carol A. Vallone	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Monolithic Power Systems, Inc.

Meeting Date: 06/12/2025	Country: USA	Ticker: MPWR
Record Date: 04/16/2025	Meeting Type: Annual	
Primary Security ID: 609839105		

Monolithic Power Systems, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Herbert Chang	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Michael Hsing	Mgmt	For	1442	SSGA	For
1.3	Elect Director Carintia Martinez	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Herbert Chang	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Michael Hsing	Mgmt	For	1442	SSGA	For
1.3	Elect Director Carintia Martinez	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	For

Monster Beverage Corporation

Meeting Date: 06/12/2025	Country: USA	Ticker: MNST
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 61174X109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rodney C. Sacks	Mgmt	For	1442	SSGA	For
1b	Elect Director Hilton H. Schlosberg	Mgmt	For	1442	SSGA	For
1c	Elect Director Mark J. Hall	Mgmt	For	1442	SSGA	For
1d	Elect Director Ana Demel	Mgmt	For	1442	SSGA	For
1e	Elect Director James L. Dinkins	Mgmt	For	1442	SSGA	For
1f	Elect Director William "Bill" W. Douglas, III	Mgmt	For	1442	SSGA	For
1g	Elect Director Tiffany M. Hall	Mgmt	For	1442	SSGA	For
1h	Elect Director Jeanne P. Jackson	Mgmt	For	1442	SSGA	For
1i	Elect Director Steven G. Pizula	Mgmt	For	1442	SSGA	For
1j	Elect Director Mark S. Vidergauz	Mgmt	For	1442	SSGA	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rodney C. Sacks	Mgmt	For	1442	SSGA	For
1b	Elect Director Hilton H. Schlosberg	Mgmt	For	1442	SSGA	For
1c	Elect Director Mark J. Hall	Mgmt	For	1442	SSGA	For
1d	Elect Director Ana Demel	Mgmt	For	1442	SSGA	For
1e	Elect Director James L. Dinkins	Mgmt	For	1442	SSGA	For
1f	Elect Director William "Bill" W. Douglas, III	Mgmt	For	1442	SSGA	For
1g	Elect Director Tiffany M. Hall	Mgmt	For	1442	SSGA	For

Monster Beverage Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Jeanne P. Jackson	Mgmt	For	1442	SSGA	For
1i	Elect Director Steven G. Pizula	Mgmt	For	1442	SSGA	For
1j	Elect Director Mark S. Vidergauz	Mgmt	For	1442	SSGA	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Natera, Inc.

Meeting Date: 06/12/2025

Record Date: 04/15/2025

Primary Security ID: 632307104

Country: USA

Meeting Type: Annual

Ticker: NTRA

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Roy Baynes	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gail Marcus	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Ruth Williams-Brinkley	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Roy Baynes	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gail Marcus	Mgmt	For	1442	SSGA	Withhold

Natera, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Ruth Williams-Brinkley	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

New York Mortgage Trust, Inc.

Meeting Date: 06/12/2025

Record Date: 04/17/2025

Primary Security ID: 649604840

Country: USA

Meeting Type: Annual

Ticker: NYMT

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Eugenia R. Cheng	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael B. Clement	Mgmt	For	1442	SSGA	For
1c	Elect Director Audrey E. Greenberg	Mgmt	For	1442	SSGA	For
1d	Elect Director Steven R. Mumma	Mgmt	For	1442	SSGA	For
1e	Elect Director Steven G. Norcutt	Mgmt	For	1442	SSGA	For
1f	Elect Director Lisa A. Pendergast	Mgmt	For	1442	SSGA	For
1g	Elect Director Jason T. Serrano	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

New York Mortgage Trust, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Eugenia R. Cheng	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael B. Clement	Mgmt	For	1442	SSGA	For
1c	Elect Director Audrey E. Greenberg	Mgmt	For	1442	SSGA	For
1d	Elect Director Steven R. Mumma	Mgmt	For	1442	SSGA	For
1e	Elect Director Steven G. Norcutt	Mgmt	For	1442	SSGA	For
1f	Elect Director Lisa A. Pendergast	Mgmt	For	1442	SSGA	For
1g	Elect Director Jason T. Serrano	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Northwest Pipe Company

Meeting Date: 06/12/2025		Country: USA		Ticker: NWPX		
Record Date: 04/10/2025		Meeting Type: Annual				
Primary Security ID: 667746101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael Franson	Mgmt	For	1442	SSGA	For
1b	Elect Director Irma Lockridge	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For

Northwest Pipe Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Change Company Name to NWPX Infrastructure, Inc.	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael Franson	Mgmt	For	1442	SSGA	For
1b	Elect Director Irma Lockridge	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Change Company Name to NWPX Infrastructure, Inc.	Mgmt	For	1442	SSGA	For

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 06/12/2025Country: BermudaTicker: NCLH

Record Date: 04/02/2025Meeting Type: Annual

Primary Security ID: G66721104

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jose E. Cil	Mgmt	For	1442	SSGA	For
1b	Elect Director Harry C. Curtis	Mgmt	For	1442	SSGA	Against
1c	Elect Director Harry Sommer	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

Norwegian Cruise Line Holdings Ltd.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jose E. Cil	Mgmt	For	1442	SSGA	For
1b	Elect Director Harry C. Curtis	Mgmt	For	1442	SSGA	Against
1c	Elect Director Harry Sommer	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

Ollie's Bargain Outlet Holdings, Inc.

Meeting Date: 06/12/2025

Country: USA

Ticker: OLLI

Record Date: 04/16/2025

Meeting Type: Annual

Primary Security ID: 681116109

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Alissa Ahlman	Mgmt	For	1442	SSGA	For
1b	Elect Director Mary Baglivo	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert Fisch	Mgmt	For	1442	SSGA	For
1d	Elect Director Stanley Fleishman	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas Hendrickson	Mgmt	For	1442	SSGA	For
1f	Elect Director Abid Rizvi	Mgmt	For	1442	SSGA	For
1g	Elect Director John Swygert	Mgmt	For	1442	SSGA	For
1h	Elect Director Eric van der Valk	Mgmt	For	1442	SSGA	For
1i	Elect Director Stephen White	Mgmt	For	1442	SSGA	For

Ollie's Bargain Outlet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1j	Elect Director Richard Zannino	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Alissa Ahlman	Mgmt	For	1442	SSGA	For
1b	Elect Director Mary Baglivo	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert Fisch	Mgmt	For	1442	SSGA	For
1d	Elect Director Stanley Fleishman	Mgmt	For	1442	SSGA	For
1e	Elect Director Thomas Hendrickson	Mgmt	For	1442	SSGA	For
1f	Elect Director Abid Rizvi	Mgmt	For	1442	SSGA	For
1g	Elect Director John Swygert	Mgmt	For	1442	SSGA	For
1h	Elect Director Eric van der Valk	Mgmt	For	1442	SSGA	For
1i	Elect Director Stephen White	Mgmt	For	1442	SSGA	For
1j	Elect Director Richard Zannino	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Olo Inc.

Meeting Date: 06/12/2025	Country: USA	Ticker: OLO
Record Date: 04/16/2025	Meeting Type: Annual	
Primary Security ID: 68134L109		

Olo Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Noah H. Glass	Mgmt	For	1442	SSGA	For
1.2	Elect Director David Cancel	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Linda Rottenberg	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Noah H. Glass	Mgmt	For	1442	SSGA	For
1.2	Elect Director David Cancel	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Linda Rottenberg	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

P10, Inc.

Meeting Date: 06/12/2025	Country: USA	Ticker: PX
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 69376K106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jennifer Glassman	Mgmt	For	1442	SSGA	For

P10, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Scott Gwilliam	Mgmt	For	1442	SSGA	For
1.3	Elect Director Edwin Poston	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jennifer Glassman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Scott Gwilliam	Mgmt	For	1442	SSGA	For
1.3	Elect Director Edwin Poston	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Playtika Holding Corp.

Meeting Date: 06/12/2025

Record Date: 04/17/2025

Primary Security ID: 72815L107

Country: USA

Meeting Type: Annual

Ticker: PLTK

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert Antokol	Mgmt	For	1442	SSGA	For
1.2	Elect Director Marc Beilinson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Hong Du	Mgmt	For	1442	SSGA	For
1.4	Elect Director Dana Gross	Mgmt	For	1442	SSGA	For
1.5	Elect Director Tian Lin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bing Yuan	Mgmt	For	1442	SSGA	Withhold

Playtika Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert Antokol	Mgmt	For	1442	SSGA	For
1.2	Elect Director Marc Beilinson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Hong Du	Mgmt	For	1442	SSGA	For
1.4	Elect Director Dana Gross	Mgmt	For	1442	SSGA	For
1.5	Elect Director Tian Lin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bing Yuan	Mgmt	For	1442	SSGA	Withhold
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

Plymouth Industrial REIT, Inc.

Meeting Date: 06/12/2025Country: USATicker: PLYM

Record Date: 04/23/2025Meeting Type: Annual

Primary Security ID: 729640102

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Philip S. Cottone	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard J. DeAgazio	Mgmt	For	1442	SSGA	For

Plymouth Industrial REIT, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director David G. Gaw	Mgmt	For	1442	SSGA	For
1.4	Elect Director John W. Guinee	Mgmt	For	1442	SSGA	For
1.5	Elect Director Caitlin Murphy	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Robert O. Stephenson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Pendleton P. White, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jeffrey E. Witherell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Philip S. Cottone	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard J. DeAgazio	Mgmt	For	1442	SSGA	For
1.3	Elect Director David G. Gaw	Mgmt	For	1442	SSGA	For
1.4	Elect Director John W. Guinee	Mgmt	For	1442	SSGA	For
1.5	Elect Director Caitlin Murphy	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Robert O. Stephenson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Pendleton P. White, Jr.	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jeffrey E. Witherell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Plymouth Industrial REIT, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Repay Holdings Corporation

Meeting Date: 06/12/2025Country: USATicker: RPAY

Record Date: 04/16/2025Meeting Type: Annual

Primary Security ID: 76029L100

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Shaler Alias	Mgmt	For	1442	SSGA	For
1.2	Elect Director Paul R. Garcia	Mgmt	For	1442	SSGA	For
1.3	Elect Director Maryann Goebel	Mgmt	For	1442	SSGA	For
1.4	Elect Director Robert H. Hartheimer	Mgmt	For	1442	SSGA	For
1.5	Elect Director Peter "Pete" J. Kight	Mgmt	For	1442	SSGA	For
1.6	Elect Director John Morris	Mgmt	For	1442	SSGA	For
1.7	Elect Director Emnet Rios	Mgmt	For	1442	SSGA	For
1.8	Elect Director Richard E. Thornburgh	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	1442	SSGA	For

Sabra Health Care REIT, Inc.

Meeting Date: 06/12/2025Country: USATicker: SBRA

Record Date: 04/15/2025Meeting Type: Annual

Primary Security ID: 78573L106

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Craig A. Barbarosh	Mgmt	For	1442	SSGA	For
1b	Elect Director Katie Cusack	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael J. Foster	Mgmt	For	1442	SSGA	For
1d	Elect Director Lynne S. Katzmann	Mgmt	For	1442	SSGA	For
1e	Elect Director Ann Kono	Mgmt	For	1442	SSGA	For
1f	Elect Director Jeffrey A. Malehorn	Mgmt	For	1442	SSGA	For
1g	Elect Director Richard K. Matros	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Craig A. Barbarosh	Mgmt	For	1442	SSGA	For
1b	Elect Director Katie Cusack	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael J. Foster	Mgmt	For	1442	SSGA	For
1d	Elect Director Lynne S. Katzmann	Mgmt	For	1442	SSGA	For
1e	Elect Director Ann Kono	Mgmt	For	1442	SSGA	For
1f	Elect Director Jeffrey A. Malehorn	Mgmt	For	1442	SSGA	For
1g	Elect Director Richard K. Matros	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Sprinklr, Inc.

Meeting Date: 06/12/2025	Country: USA	Ticker: CXM
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: 85208T107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jan R. Hauser	Mgmt	For	1442	SSGA	For
1b	Elect Director Kevin Haverly	Mgmt	For	1442	SSGA	For
1c	Elect Director Ragy Thomas	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jan R. Hauser	Mgmt	For	1442	SSGA	For
1b	Elect Director Kevin Haverly	Mgmt	For	1442	SSGA	For
1c	Elect Director Ragy Thomas	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Stagwell Inc.

Meeting Date: 06/12/2025	Country: USA	Ticker: STGW
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 85256A109		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Charlene Barshefsky	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bradley J. Gross	Mgmt	For	1442	SSGA	For
1.3	Elect Director Wade Oosterman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark J. Penn	Mgmt	For	1442	SSGA	For
1.5	Elect Director Desirée Rogers	Mgmt	For	1442	SSGA	For
1.6	Elect Director Eli Samaha	Mgmt	For	1442	SSGA	For
1.7	Elect Director Irwin D. Simon	Mgmt	For	1442	SSGA	For
1.8	Elect Director Rodney Slater	Mgmt	For	1442	SSGA	For
1.9	Elect Director Brandt Vaughan	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Charlene Barshefsky	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bradley J. Gross	Mgmt	For	1442	SSGA	For
1.3	Elect Director Wade Oosterman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark J. Penn	Mgmt	For	1442	SSGA	For
1.5	Elect Director Desirée Rogers	Mgmt	For	1442	SSGA	For
1.6	Elect Director Eli Samaha	Mgmt	For	1442	SSGA	For
1.7	Elect Director Irwin D. Simon	Mgmt	For	1442	SSGA	For

Stagwell Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Rodney Slater	Mgmt	For	1442	SSGA	For
1.9	Elect Director Brandt Vaughan	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

StandardAero, Inc.

Meeting Date: 06/12/2025

Record Date: 04/17/2025

Primary Security ID: 85423L103

Country: USA

Meeting Type: Annual

Ticker: SARO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter J. Clare	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Russell Ford	Mgmt	For	1442	SSGA	For
1.3	Elect Director Andrea Fischer Newman	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP, United States as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter J. Clare	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Russell Ford	Mgmt	For	1442	SSGA	For

StandardAero, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Andrea Fischer Newman	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP, United States as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Summit Therapeutics Inc.

Meeting Date: 06/12/2025

Record Date: 04/15/2025

Primary Security ID: 86627T108

Country: USA

Meeting Type: Annual

Ticker: SMMT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert W. Duggan	Mgmt	For	1442	SSGA	For
1b	Elect Director Mahkam Zanganeh	Mgmt	For	1442	SSGA	For
1c	Elect Director Manmeet S. Soni	Mgmt	For	1442	SSGA	Against
1d	Elect Director Kenneth A. Clark	Mgmt	For	1442	SSGA	Against
1e	Elect Director Robert Booth	Mgmt	For	1442	SSGA	For
1f	Elect Director Alessandra Cesano	Mgmt	For	1442	SSGA	For
1g	Elect Director Yu (Michelle) Xia	Mgmt	For	1442	SSGA	Against
1h	Elect Director Mostafa Ronaghi	Mgmt	For	1442	SSGA	For
1i	Elect Director Jeffrey Huber	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Summit Therapeutics Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert W. Duggan	Mgmt	For	1442	SSGA	For
1b	Elect Director Mahkam Zanganeh	Mgmt	For	1442	SSGA	For
1c	Elect Director Manmeet S. Soni	Mgmt	For	1442	SSGA	Against
1d	Elect Director Kenneth A. Clark	Mgmt	For	1442	SSGA	Against
1e	Elect Director Robert Booth	Mgmt	For	1442	SSGA	For
1f	Elect Director Alessandra Cesano	Mgmt	For	1442	SSGA	For
1g	Elect Director Yu (Michelle) Xia	Mgmt	For	1442	SSGA	Against
1h	Elect Director Mostafa Ronaghi	Mgmt	For	1442	SSGA	For
1i	Elect Director Jeffrey Huber	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Sweetgreen, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Neil Blumenthal	Mgmt	For	1442	SSGA	For
1.2	Elect Director Julie Bornstein	Mgmt	For	1442	SSGA	For
1.3	Elect Director Cliff Burrows	Mgmt	For	1442	SSGA	For
1.4	Elect Director Nicolas Jammet	Mgmt	For	1442	SSGA	Withhold

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Montgomery Moran	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jonathan Neman	Mgmt	For	1442	SSGA	For
1.7	Elect Director Dawn Ostroff	Mgmt	For	1442	SSGA	For
1.8	Elect Director Nathaniel Ru	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Bradley Singer	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Neil Blumenthal	Mgmt	For	1442	SSGA	For
1.2	Elect Director Julie Bornstein	Mgmt	For	1442	SSGA	For
1.3	Elect Director Cliff Burrows	Mgmt	For	1442	SSGA	For
1.4	Elect Director Nicolas Jammet	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Montgomery Moran	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jonathan Neman	Mgmt	For	1442	SSGA	For
1.7	Elect Director Dawn Ostroff	Mgmt	For	1442	SSGA	For
1.8	Elect Director Nathaniel Ru	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Bradley Singer	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Tarsus Pharmaceuticals, Inc.

Meeting Date: 06/12/2025	Country: USA	Ticker: TARS
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 87650L103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bobak Azamian	Mgmt	For	1442	SSGA	For
1.2	Elect Director Katherine Goodrich	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bobak Azamian	Mgmt	For	1442	SSGA	For
1.2	Elect Director Katherine Goodrich	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

TETRA Technologies, Inc.

Meeting Date: 06/12/2025	Country: USA	Ticker: TTI
Record Date: 04/23/2025	Meeting Type: Annual	
Primary Security ID: 88162F105		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas R. Bates, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Christian A. Garcia	Mgmt	For	1442	SSGA	For
1.3	Elect Director John ("Jay") F. Glick	Mgmt	For	1442	SSGA	For
1.4	Elect Director Angela D. John	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sharon B. McGee	Mgmt	For	1442	SSGA	For
1.6	Elect Director Brady M. Murphy	Mgmt	For	1442	SSGA	For
1.7	Elect Director Julia A. Sloat	Mgmt	For	1442	SSGA	For
1.8	Elect Director Shawn D. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas R. Bates, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Christian A. Garcia	Mgmt	For	1442	SSGA	For
1.3	Elect Director John ("Jay") F. Glick	Mgmt	For	1442	SSGA	For
1.4	Elect Director Angela D. John	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sharon B. McGee	Mgmt	For	1442	SSGA	For
1.6	Elect Director Brady M. Murphy	Mgmt	For	1442	SSGA	For
1.7	Elect Director Julia A. Sloat	Mgmt	For	1442	SSGA	For
1.8	Elect Director Shawn D. Williams	Mgmt	For	1442	SSGA	For

TETRA Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

TG Therapeutics, Inc.

Meeting Date: 06/12/2025	Country: USA	Ticker: TGTX
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 88322Q108		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Laurence N. Charney	Mgmt	For	1442	SSGA	For
1.2	Elect Director Yann Echelard	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Kenneth Hoberman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Daniel Hume	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Sagar Lonial	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Michael S. Weiss	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Laurence N. Charney	Mgmt	For	1442	SSGA	For

TG Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Yann Echelard	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Kenneth Hoberman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Daniel Hume	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Sagar Lonial	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Michael S. Weiss	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

The Beauty Health Company

Meeting Date: 06/12/2025

Record Date: 04/16/2025

Primary Security ID: 88331L108

Country: USA

Meeting Type: Annual

Ticker: SKIN

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Marla Beck	Mgmt	For	1442	SSGA	For
1.2	Elect Director Brenton L. Saunders	Mgmt	For	1442	SSGA	For
1.3	Elect Director Doug Schillinger	Mgmt	For	1442	SSGA	For
1.4	Elect Director Stephen J. Fanning	Mgmt	For	1442	SSGA	For
1.5	Elect Director Brian Miller	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Desiree Gruber	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michelle Kerrick	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

The Beauty Health Company

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Marla Beck	Mgmt	For	1442	SSGA	For
1.2	Elect Director Brenton L. Saunders	Mgmt	For	1442	SSGA	For
1.3	Elect Director Doug Schillinger	Mgmt	For	1442	SSGA	For
1.4	Elect Director Stephen J. Fanning	Mgmt	For	1442	SSGA	For
1.5	Elect Director Brian Miller	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Desiree Gruber	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michelle Kerrick	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Thryv Holdings, Inc.

Meeting Date: 06/12/2025		Country: USA		Ticker: THRY		
Record Date: 04/15/2025		Meeting Type: Annual				
Primary Security ID: 886029206						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ryan O'Hara	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lou Orfanos	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Adjust Voting Requirements for Certain Future Amendments	Mgmt	For	1442	SSGA	For

Thryv Holdings, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ryan O'Hara	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lou Orfanos	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Adjust Voting Requirements for Certain Future Amendments	Mgmt	For	1442	SSGA	For

TKO Group Holdings, Inc.

Meeting Date: 06/12/2025		Country: USA		Ticker: TKO		
Record Date: 04/17/2025		Meeting Type: Annual				
Primary Security ID: 87256C101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ariel Emanuel	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark Shapiro	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Peter C.B. Bynoe	Mgmt	For	1442	SSGA	For
1.4	Elect Director Egon P. Durban	Mgmt	For	1442	SSGA	For
1.5	Elect Director Dwayne Johnson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bradley A. Keywell	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nick Khan	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Steven R. Koonin	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Jonathan A. Kraft	Mgmt	For	1442	SSGA	For

TKO Group Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.10	Elect Director Sonya E. Medina	Mgmt	For	1442	SSGA	For
1.11	Elect Director Nancy R. Tellem	Mgmt	For	1442	SSGA	For
1.12	Elect Director Carrie Wheeler	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ariel Emanuel	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark Shapiro	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Peter C.B. Bynoe	Mgmt	For	1442	SSGA	For
1.4	Elect Director Egon P. Durban	Mgmt	For	1442	SSGA	For
1.5	Elect Director Dwayne Johnson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bradley A. Keywell	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nick Khan	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Steven R. Koonin	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Jonathan A. Kraft	Mgmt	For	1442	SSGA	For
1.10	Elect Director Sonya E. Medina	Mgmt	For	1442	SSGA	For
1.11	Elect Director Nancy R. Tellem	Mgmt	For	1442	SSGA	For
1.12	Elect Director Carrie Wheeler	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Universal Insurance Holdings, Inc.

Meeting Date: 06/12/2025	Country: USA	Ticker: UVE
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 91359V107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Carol G. Barton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Shannon A. Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director Scott P. Callahan	Mgmt	For	1442	SSGA	For
1.4	Elect Director Kimberly D. Campos	Mgmt	For	1442	SSGA	For
1.5	Elect Director Stephen J. Donaghy	Mgmt	For	1442	SSGA	For
1.6	Elect Director Sean P. Downes	Mgmt	For	1442	SSGA	For
1.7	Elect Director Marlene M. Gordon	Mgmt	For	1442	SSGA	For
1.8	Elect Director Francis X. McCahill, III	Mgmt	For	1442	SSGA	For
1.9	Elect Director Richard D. Peterson	Mgmt	For	1442	SSGA	For
1.10	Elect Director Michael A. Pietrangelo	Mgmt	For	1442	SSGA	For
1.11	Elect Director Ozzie A. Schindler	Mgmt	For	1442	SSGA	For
1.12	Elect Director Jon W. Springer	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Carol G. Barton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Shannon A. Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director Scott P. Callahan	Mgmt	For	1442	SSGA	For
1.4	Elect Director Kimberly D. Campos	Mgmt	For	1442	SSGA	For
1.5	Elect Director Stephen J. Donaghy	Mgmt	For	1442	SSGA	For

Universal Insurance Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Sean P. Downes	Mgmt	For	1442	SSGA	For
1.7	Elect Director Marlene M. Gordon	Mgmt	For	1442	SSGA	For
1.8	Elect Director Francis X. McCahill, III	Mgmt	For	1442	SSGA	For
1.9	Elect Director Richard D. Peterson	Mgmt	For	1442	SSGA	For
1.10	Elect Director Michael A. Pietrangelo	Mgmt	For	1442	SSGA	For
1.11	Elect Director Ozzie A. Schindler	Mgmt	For	1442	SSGA	For
1.12	Elect Director Jon W. Springer	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	1442	SSGA	For

Valaris Limited

Meeting Date: 06/12/2025

Record Date: 04/15/2025

Primary Security ID: G9460G101

Country: Bermuda

Meeting Type: Annual

Ticker: VAL

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Elizabeth D. Leykum	Mgmt	For	1442	SSGA	For
1b	Elect Director Anton Dibowitz	Mgmt	For	1442	SSGA	For
1c	Elect Director Dick Fagerstal	Mgmt	For	1442	SSGA	For
1d	Elect Director Joseph Goldschmid	Mgmt	For	1442	SSGA	For
1e	Elect Director Catherine J. Hughes	Mgmt	For	1442	SSGA	For
1f	Elect Director Kristian Johansen	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Valaris Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Elizabeth D. Leykum	Mgmt	For	1442	SSGA	For
1b	Elect Director Anton Dibowitz	Mgmt	For	1442	SSGA	For
1c	Elect Director Dick Fagerstal	Mgmt	For	1442	SSGA	For
1d	Elect Director Joseph Goldschmid	Mgmt	For	1442	SSGA	For
1e	Elect Director Catherine J. Hughes	Mgmt	For	1442	SSGA	For
1f	Elect Director Kristian Johansen	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

Vaxcyte, Inc.

Meeting Date: 06/12/2025	Country: USA	Ticker: PCVX
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 92243G108		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John Furey	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jacks Lee	Mgmt	For	1442	SSGA	For
1.3	Elect Director Heath Lukatch	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Vaxcyte, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Amend Certificate of Incorporation to Allow the Exculpation of Certain Officers	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John Furey	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jacks Lee	Mgmt	For	1442	SSGA	For
1.3	Elect Director Heath Lukatch	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Amend Certificate of Incorporation to Allow the Exculpation of Certain Officers	Mgmt	For	1442	SSGA	For

W. P. Carey Inc.

Meeting Date: 06/12/2025

Record Date: 03/24/2025

Primary Security ID: 92936U109

Country: USA

Meeting Type: Annual

Ticker: WPC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark A. Alexander	Mgmt	For	1442	SSGA	For
1b	Elect Director Constantin H. Beier	Mgmt	For	1442	SSGA	For
1c	Elect Director Tonit M. Calaway	Mgmt	For	1442	SSGA	For
1d	Elect Director Peter J. Farrell	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Robert J. Flanagan	Mgmt	For	1442	SSGA	For
1f	Elect Director Jason E. Fox	Mgmt	For	1442	SSGA	For
1g	Elect Director Rhonda O. Gass	Mgmt	For	1442	SSGA	For
1h	Elect Director Margaret G. Lewis	Mgmt	For	1442	SSGA	For
1i	Elect Director Christopher J. Niehaus	Mgmt	For	1442	SSGA	For
1j	Elect Director Elisabeth T. Stheeman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark A. Alexander	Mgmt	For	1442	SSGA	For
1b	Elect Director Constantin H. Beier	Mgmt	For	1442	SSGA	For
1c	Elect Director Tonit M. Calaway	Mgmt	For	1442	SSGA	For
1d	Elect Director Peter J. Farrell	Mgmt	For	1442	SSGA	For
1e	Elect Director Robert J. Flanagan	Mgmt	For	1442	SSGA	For
1f	Elect Director Jason E. Fox	Mgmt	For	1442	SSGA	For
1g	Elect Director Rhonda O. Gass	Mgmt	For	1442	SSGA	For
1h	Elect Director Margaret G. Lewis	Mgmt	For	1442	SSGA	For
1i	Elect Director Christopher J. Niehaus	Mgmt	For	1442	SSGA	For
1j	Elect Director Elisabeth T. Stheeman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Willdan Group, Inc.

Meeting Date: 06/12/2025	Country: USA	Ticker: WLDN
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: 96924N100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas D. Brisbin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael A. Bieber	Mgmt	For	1442	SSGA	For
1.3	Elect Director Steven A. Cohen	Mgmt	For	1442	SSGA	For
1.4	Elect Director Cynthia A. Downes	Mgmt	For	1442	SSGA	For
1.5	Elect Director Dennis V. McGinn	Mgmt	For	1442	SSGA	For
1.6	Elect Director Wanda K. Reder	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mohammad Shahidehpour	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas D. Brisbin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael A. Bieber	Mgmt	For	1442	SSGA	For
1.3	Elect Director Steven A. Cohen	Mgmt	For	1442	SSGA	For
1.4	Elect Director Cynthia A. Downes	Mgmt	For	1442	SSGA	For
1.5	Elect Director Dennis V. McGinn	Mgmt	For	1442	SSGA	For
1.6	Elect Director Wanda K. Reder	Mgmt	For	1442	SSGA	For

Willdan Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Mohammad Shahidehpour	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Xencor, Inc.

Meeting Date: 06/12/2025

Record Date: 04/15/2025

Primary Security ID: 98401F105

Country: USA

Meeting Type: Annual

Ticker: XNCR

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bassil I. Dahiyat	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ellen G. Feigal	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kevin C. Gorman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Kurt A. Gustafson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Barbara J. Klencke	Mgmt	For	1442	SSGA	For
1.6	Elect Director A. Bruce Montgomery	Mgmt	For	1442	SSGA	For
1.7	Elect Director Richard J. Ranieri	Mgmt	For	1442	SSGA	For
1.8	Elect Director Todd E. Simpson	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Xencor, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bassil I. Dahiyat	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ellen G. Feigal	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kevin C. Gorman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Kurt A. Gustafson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Barbara J. Klencke	Mgmt	For	1442	SSGA	For
1.6	Elect Director A. Bruce Montgomery	Mgmt	For	1442	SSGA	For
1.7	Elect Director Richard J. Ranieri	Mgmt	For	1442	SSGA	For
1.8	Elect Director Todd E. Simpson	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Zoom Communications, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William R. McDermott	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael Fenger	Mgmt	For	1442	SSGA	For
1.3	Elect Director Santiago Subotovsky	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Zoom Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William R. McDermott	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael Fenger	Mgmt	For	1442	SSGA	For
1.3	Elect Director Santiago Subotovsky	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Amplify Energy Corp.

Meeting Date: 06/13/2025

Record Date: 05/16/2025

Primary Security ID: 03212B103

Country: USA

Meeting Type: Annual

Ticker: AMPY

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Deborah G. Adams	Mgmt	For	1442	SSGA	For
1b	Elect Director Clint Coghill	Mgmt	For	1442	SSGA	For
1c	Elect Director Christopher W. Hamm	Mgmt	For	1442	SSGA	For
1d	Elect Director Todd R. Snyder	Mgmt	For	1442	SSGA	For
1e	Elect Director Martyn Willsher	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

AppFolio, Inc.

Meeting Date: 06/13/2025

Record Date: 04/16/2025

Primary Security ID: 03783C100

Country: USA

Meeting Type: Annual

Ticker: APPF

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andreas von Blottnitz	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Agnes Bundy Scanlan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Janet Kerr	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andreas von Blottnitz	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Agnes Bundy Scanlan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Janet Kerr	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Best Buy Co., Inc.

Meeting Date: 06/13/2025

Record Date: 04/14/2025

Primary Security ID: 086516101

Country: USA

Meeting Type: Annual

Ticker: BBY

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Corie S. Barry	Mgmt	For	1442	SSGA	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	1442	SSGA	For
1c	Elect Director David W. Kenny	Mgmt	For	1442	SSGA	For
1d	Elect Director David C. Kimbell	Mgmt	For	1442	SSGA	For
1e	Elect Director Mario J. Marte	Mgmt	For	1442	SSGA	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	1442	SSGA	For
1g	Elect Director Claudia F. Munce	Mgmt	For	1442	SSGA	For
1h	Elect Director Richelle P. Parham	Mgmt	For	1442	SSGA	For
1i	Elect Director Steven E. Rendle	Mgmt	For	1442	SSGA	For
1j	Elect Director Sima D. Sistani	Mgmt	For	1442	SSGA	For
1k	Elect Director Melinda D. Whittington	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Provide Right to Act by Written Consent	SH	Against	1442	SSGA	Against
6	Consider Ending Participation in Human Rights Campaign Corporate Equality Index	SH	Against	1442	SSGA	Against
7	Report on LGBTQIA+ Inclusion Efforts	SH	Against	1442	SSGA	Against
8	Publish Climate Transition Plan	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Corie S. Barry	Mgmt	For	1442	SSGA	For

Best Buy Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Lisa M. Caputo	Mgmt	For	1442	SSGA	For
1c	Elect Director David W. Kenny	Mgmt	For	1442	SSGA	For
1d	Elect Director David C. Kimbell	Mgmt	For	1442	SSGA	For
1e	Elect Director Mario J. Marte	Mgmt	For	1442	SSGA	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	1442	SSGA	For
1g	Elect Director Claudia F. Munce	Mgmt	For	1442	SSGA	For
1h	Elect Director Richelle P. Parham	Mgmt	For	1442	SSGA	For
1i	Elect Director Steven E. Rendle	Mgmt	For	1442	SSGA	For
1j	Elect Director Sima D. Sistani	Mgmt	For	1442	SSGA	For
1k	Elect Director Melinda D. Whittington	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Provide Right to Act by Written Consent	SH	Against	1442	SSGA	Against
6	Consider Ending Participation in Human Rights Campaign Corporate Equality Index	SH	Against	1442	SSGA	Against
7	Report on LGBTQIA+ Inclusion Efforts	SH	Against	1442	SSGA	Against
8	Publish Climate Transition Plan	SH	Against	1442	SSGA	Against

Chicago Atlantic Real Estate Finance, Inc.

Meeting Date: 06/13/2025	Country: USA	Ticker: REFI
Record Date: 04/04/2025	Meeting Type: Annual	
Primary Security ID: 167239102		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John Mazarakis	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Anthony Cappell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Peter Sack	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jason Papastavrou	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Elizabeth (Beth) Stavola	Mgmt	For	1442	SSGA	For
1.6	Elect Director Brandon Konigsberg	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michael L. Steiner	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John Mazarakis	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Anthony Cappell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Peter Sack	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jason Papastavrou	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Elizabeth (Beth) Stavola	Mgmt	For	1442	SSGA	For
1.6	Elect Director Brandon Konigsberg	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michael L. Steiner	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

DXP Enterprises, Inc.

Meeting Date: 06/13/2025	Country: USA	Ticker: DXPE
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 233377407		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.01	Elect Director David R. Little	Mgmt	For	1442	SSGA	For
1.02	Elect Director Kent Yee	Mgmt	For	1442	SSGA	Withhold
1.03	Elect Director Joseph R. Mannes	Mgmt	For	1442	SSGA	For
1.04	Elect Director Timothy P. Halter	Mgmt	For	1442	SSGA	For
1.05	Elect Director David Patton	Mgmt	For	1442	SSGA	For
1.06	Elect Director Karen Hoffman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.01	Elect Director David R. Little	Mgmt	For	1442	SSGA	For
1.02	Elect Director Kent Yee	Mgmt	For	1442	SSGA	Withhold
1.03	Elect Director Joseph R. Mannes	Mgmt	For	1442	SSGA	For
1.04	Elect Director Timothy P. Halter	Mgmt	For	1442	SSGA	For
1.05	Elect Director David Patton	Mgmt	For	1442	SSGA	For
1.06	Elect Director Karen Hoffman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Edgewise Therapeutics, Inc.

Meeting Date: 06/13/2025	Country: USA	Ticker: EWTX
Record Date: 04/16/2025	Meeting Type: Annual	
Primary Security ID: 28036F105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alan Russell	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Arlene M. Morris	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alan Russell	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Arlene M. Morris	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Fortinet, Inc.

Meeting Date: 06/13/2025	Country: USA	Ticker: FTNT
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 34959E109		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ken Xie	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael Xie	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kenneth A. Goldman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ming Hsieh	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jean Hu	Mgmt	For	1442	SSGA	For
1.6	Elect Director Janet Napolitano	Mgmt	For	1442	SSGA	For
1.7	Elect Director William H. Neukom	Mgmt	For	1442	SSGA	Against
1.8	Elect Director Judith Sim	Mgmt	For	1442	SSGA	For
1.9	Elect Director James Stavridis	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Require Independent Board Chair	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ken Xie	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael Xie	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kenneth A. Goldman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ming Hsieh	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jean Hu	Mgmt	For	1442	SSGA	For
1.6	Elect Director Janet Napolitano	Mgmt	For	1442	SSGA	For
1.7	Elect Director William H. Neukom	Mgmt	For	1442	SSGA	Against

Fortinet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Judith Sim	Mgmt	For	1442	SSGA	For
1.9	Elect Director James Stavridis	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Require Independent Board Chair	SH	Against	1442	SSGA	Against

Marvell Technology, Inc.

Meeting Date: 06/13/2025

Record Date: 04/17/2025

Primary Security ID: 573874104

Country: USA

Meeting Type: Annual

Ticker: MRVL

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sara Andrews	Mgmt	For	1442	SSGA	For
1b	Elect Director W. Tudor Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director Brad W. Buss	Mgmt	For	1442	SSGA	For
1d	Elect Director Daniel Durn	Mgmt	For	1442	SSGA	For
1e	Elect Director Rebecca W. House	Mgmt	For	1442	SSGA	For
1f	Elect Director Marachel L. Knight	Mgmt	For	1442	SSGA	For
1g	Elect Director Matthew J. Murphy	Mgmt	For	1442	SSGA	For
1h	Elect Director Richard P. Wallace	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Require Independent Board Chair	SH	Against	1442	SSGA	Against

Marvell Technology, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sara Andrews	Mgmt	For	1442	SSGA	For
1b	Elect Director W. Tudor Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director Brad W. Buss	Mgmt	For	1442	SSGA	For
1d	Elect Director Daniel Durn	Mgmt	For	1442	SSGA	For
1e	Elect Director Rebecca W. House	Mgmt	For	1442	SSGA	For
1f	Elect Director Marachel L. Knight	Mgmt	For	1442	SSGA	For
1g	Elect Director Matthew J. Murphy	Mgmt	For	1442	SSGA	For
1h	Elect Director Richard P. Wallace	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Require Independent Board Chair	SH	Against	1442	SSGA	Against

Monte Rosa Therapeutics, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Christine Siu	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kimberly L. Blackwell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jan Skvarka	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	1442	SSGA	For

NewtekOne, Inc.

Meeting Date: 06/13/2025	Country: USA	Ticker: NEWT
Record Date: 04/24/2025	Meeting Type: Annual	
Primary Security ID: 652526203		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gregory Zink	Mgmt	For	1442	SSGA	For
1.2	Elect Director Fernando Perez-Hickman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Halli Razon-Feingold	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gregory Zink	Mgmt	For	1442	SSGA	For
1.2	Elect Director Fernando Perez-Hickman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Halli Razon-Feingold	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Opendoor Technologies Inc.

Meeting Date: 06/13/2025	Country: USA	Ticker: OPEN
Record Date: 04/16/2025	Meeting Type: Annual	
Primary Security ID: 683712103		

Opendoor Technologies Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Adam Bain	Mgmt	For	1442	SSGA	For
1.2	Elect Director Pueo Keffer	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Adam Bain	Mgmt	For	1442	SSGA	For
1.2	Elect Director Pueo Keffer	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/13/2025		Country: USA		Ticker: REGN		
Record Date: 04/15/2025		Meeting Type: Annual				
Primary Security ID: 75886F107						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bonnie L. Bassler	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael S. Brown	Mgmt	For	1442	SSGA	Against
1c	Elect Director Leonard S. Schleifer	Mgmt	For	1442	SSGA	For

Regeneron Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director George D. Yancopoulos	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5a	Eliminate Supermajority Vote Requirements of Section 2(e)(8) of Article VI of Incorporation	Mgmt	For	1442	SSGA	For
5b	Eliminate Supermajority Vote Requirements of Article VI of Incorporation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bonnie L. Bassler	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael S. Brown	Mgmt	For	1442	SSGA	Against
1c	Elect Director Leonard S. Schleifer	Mgmt	For	1442	SSGA	For
1d	Elect Director George D. Yancopoulos	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5a	Eliminate Supermajority Vote Requirements of Section 2(e)(8) of Article VI of Incorporation	Mgmt	For	1442	SSGA	For
5b	Eliminate Supermajority Vote Requirements of Article VI of Incorporation	Mgmt	For	1442	SSGA	For

Service Properties Trust

Meeting Date: 06/13/2025	Country: USA	Ticker: SVC
Record Date: 03/18/2025	Meeting Type: Annual	
Primary Security ID: 81761L102		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Laurie B. Burns	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert E. Cramer	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Donna D. Fraiche	Mgmt	For	1442	SSGA	For
1.4	Elect Director William A. Lamkin	Mgmt	For	1442	SSGA	For
1.5	Elect Director Rajan C. Penkar	Mgmt	For	1442	SSGA	For
1.6	Elect Director Christopher J. Bilotto	Mgmt	For	1442	SSGA	For
1.7	Elect Director Adam Portnoy	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Restricted Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Laurie B. Burns	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert E. Cramer	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Donna D. Fraiche	Mgmt	For	1442	SSGA	For
1.4	Elect Director William A. Lamkin	Mgmt	For	1442	SSGA	For
1.5	Elect Director Rajan C. Penkar	Mgmt	For	1442	SSGA	For
1.6	Elect Director Christopher J. Bilotto	Mgmt	For	1442	SSGA	For
1.7	Elect Director Adam Portnoy	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Restricted Stock Plan	Mgmt	For	1442	SSGA	For

Service Properties Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Shift4 Payments, Inc.

Meeting Date: 06/13/2025

Record Date: 04/22/2025

Primary Security ID: 82452J109

Country: USA

Meeting Type: Annual

Ticker: FOUR

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Christopher N. Cruz	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Seth Dallaire	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sarah Grover	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Christopher N. Cruz	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Seth Dallaire	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sarah Grover	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Toast, Inc.

Meeting Date: 06/13/2025	Country: USA	Ticker: TOST
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: 888787108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Paul Bell	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Hilarie Koplow-McAdams	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Paul Bell	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Hilarie Koplow-McAdams	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

United Parks & Resorts Inc.

Meeting Date: 06/13/2025	Country: USA	Ticker: PRKS
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: 81282V100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James Chambers	Mgmt	For	1442	SSGA	Against
1b	Elect Director Aayushi Dalal	Mgmt	For	1442	SSGA	For
1c	Elect Director William Gray	Mgmt	For	1442	SSGA	For
1d	Elect Director Timothy J. Hartnett	Mgmt	For	1442	SSGA	For
1e	Elect Director Nathaniel J. Lipman	Mgmt	For	1442	SSGA	For
1f	Elect Director Yoshikazu Maruyama	Mgmt	For	1442	SSGA	For
1g	Elect Director Thomas E. Moloney	Mgmt	For	1442	SSGA	For
1h	Elect Director Neha Jogani Narang	Mgmt	For	1442	SSGA	Against
1i	Elect Director Scott Ross	Mgmt	For	1442	SSGA	For
1j	Elect Director Kimberly Schaefer	Mgmt	For	1442	SSGA	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James Chambers	Mgmt	For	1442	SSGA	Against
1b	Elect Director Aayushi Dalal	Mgmt	For	1442	SSGA	For
1c	Elect Director William Gray	Mgmt	For	1442	SSGA	For
1d	Elect Director Timothy J. Hartnett	Mgmt	For	1442	SSGA	For
1e	Elect Director Nathaniel J. Lipman	Mgmt	For	1442	SSGA	For

United Parks & Resorts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Yoshikazu Maruyama	Mgmt	For	1442	SSGA	For
1g	Elect Director Thomas E. Moloney	Mgmt	For	1442	SSGA	For
1h	Elect Director Neha Jogani Narang	Mgmt	For	1442	SSGA	Against
1i	Elect Director Scott Ross	Mgmt	For	1442	SSGA	For
1j	Elect Director Kimberly Schaefer	Mgmt	For	1442	SSGA	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Yelp Inc.

Meeting Date: 06/13/2025

Record Date: 04/15/2025

Primary Security ID: 985817105

Country: USA

Meeting Type: Annual

Ticker: YELP

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Fred D. Anderson, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Christine Barone	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert Gibbs	Mgmt	For	1442	SSGA	For
1d	Elect Director Diane Irvine	Mgmt	For	1442	SSGA	For
1e	Elect Director Dan Jedda	Mgmt	For	1442	SSGA	For
1f	Elect Director Sharon Rothstein	Mgmt	For	1442	SSGA	For
1g	Elect Director Jeremy Stoppelman	Mgmt	For	1442	SSGA	For
1h	Elect Director Tony Wells	Mgmt	For	1442	SSGA	For

Yelp Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Fred D. Anderson, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Christine Barone	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert Gibbs	Mgmt	For	1442	SSGA	For
1d	Elect Director Diane Irvine	Mgmt	For	1442	SSGA	For
1e	Elect Director Dan Jedda	Mgmt	For	1442	SSGA	For
1f	Elect Director Sharon Rothstein	Mgmt	For	1442	SSGA	For
1g	Elect Director Jeremy Stoppelman	Mgmt	For	1442	SSGA	For
1h	Elect Director Tony Wells	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Asana, Inc.

Meeting Date: 06/16/2025	Country: USA	Ticker: ASAN
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 04342Y104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andrew Lindsay	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lorrie Norrington	Mgmt	For	1442	SSGA	For
1.3	Elect Director Justin Rosenstein	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andrew Lindsay	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lorrie Norrington	Mgmt	For	1442	SSGA	For
1.3	Elect Director Justin Rosenstein	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Bank First Corporation

Meeting Date: 06/16/2025	Country: USA	Ticker: BFC
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 06211J100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Daniel C. "Skip" McConeghy	Mgmt	For	1442	SSGA	For

Bank First Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Michael B. Molepske	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael S. Stayer-Suprick	Mgmt	For	1442	SSGA	For
2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Other Business	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Daniel C. "Skip" McConeghy	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael B. Molepske	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael S. Stayer-Suprick	Mgmt	For	1442	SSGA	For
2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Other Business	Mgmt	For	1442	SSGA	Against

Brookfield Renewable Corporation

Meeting Date: 06/16/2025

Record Date: 04/28/2025

Primary Security ID: 11285B108

Country: Canada

Meeting Type: Annual

Ticker: BEPC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey Blidner	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sarah Deasley	Mgmt	For	1442	SSGA	For

Brookfield Renewable Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Nancy Dorn	Mgmt	For	1442	SSGA	For
1.4	Elect Director Eleazar de Carvalho Filho	Mgmt	For	1442	SSGA	For
1.5	Elect Director Randy MacEwen	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lou Maroun	Mgmt	For	1442	SSGA	For
1.7	Elect Director Stephen Westwell	Mgmt	For	1442	SSGA	For
1.8	Elect Director Patricia Zuccotti	Mgmt	For	1442	SSGA	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey Blidner	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sarah Deasley	Mgmt	For	1442	SSGA	For
1.3	Elect Director Nancy Dorn	Mgmt	For	1442	SSGA	For
1.4	Elect Director Eleazar de Carvalho Filho	Mgmt	For	1442	SSGA	For
1.5	Elect Director Randy MacEwen	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lou Maroun	Mgmt	For	1442	SSGA	For
1.7	Elect Director Stephen Westwell	Mgmt	For	1442	SSGA	For
1.8	Elect Director Patricia Zuccotti	Mgmt	For	1442	SSGA	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

Century Aluminum Company

Meeting Date: 06/16/2025

Record Date: 04/21/2025

Primary Security ID: 156431108

Country: USA

Meeting Type: Annual

Ticker: CENX

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jarl Berntzen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jennifer Bush	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jesse E. Gary	Mgmt	For	1442	SSGA	For
1.4	Elect Director Errol Glasser	Mgmt	For	1442	SSGA	For
1.5	Elect Director Wilhelm van Jaarsveld	Mgmt	For	1442	SSGA	For
1.6	Elect Director Andrew Michelmores	Mgmt	For	1442	SSGA	For
1.7	Elect Director Tamla A. Olivier	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jarl Berntzen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jennifer Bush	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jesse E. Gary	Mgmt	For	1442	SSGA	For
1.4	Elect Director Errol Glasser	Mgmt	For	1442	SSGA	For
1.5	Elect Director Wilhelm van Jaarsveld	Mgmt	For	1442	SSGA	For
1.6	Elect Director Andrew Michelmores	Mgmt	For	1442	SSGA	For
1.7	Elect Director Tamla A. Olivier	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Century Aluminum Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Janus International Group, Inc.

Meeting Date: 06/16/2025	Country: USA	Ticker: JBI
Record Date: 04/23/2025	Meeting Type: Annual	
Primary Security ID: 47103N106		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ramey Jackson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Xavier Gutierrez	Mgmt	For	1442	SSGA	For
1.3	Elect Director Heather Harding	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5a	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws and to Remove Directors	Mgmt	For	1442	SSGA	For
5b	Eliminate Supermajority Vote Requirement Relating to Certain Business Opportunities	Mgmt	For	1442	SSGA	For

Net Lease Office Properties

Meeting Date: 06/16/2025	Country: USA	Ticker: NLOP
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 64110Y108		

Net Lease Office Properties

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Axel K.A. Hansing	Mgmt	For	1442	SSGA	For
1b	Elect Director Jean Hoysradt	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Payoneer Global Inc.

Meeting Date: 06/16/2025		Country: USA		Ticker: PAYO		
Record Date: 04/14/2025		Meeting Type: Annual				
Primary Security ID: 70451X104						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Barak Eilam	Mgmt	For	1442	SSGA	For
1.2	Elect Director Rich Williams	Mgmt	For	1442	SSGA	For
2	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Barak Eilam	Mgmt	For	1442	SSGA	For
1.2	Elect Director Rich Williams	Mgmt	For	1442	SSGA	For

Payoneer Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	1442	SSGA	For

Penguin Solutions, Inc.

Meeting Date: 06/16/2025

Record Date: 04/25/2025

Primary Security ID: G8232Y101

Country: Cayman Islands

Meeting Type: Special

Ticker: PENG

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Change Jurisdiction of Incorporation from Cayman Islands to Delaware	Mgmt	For	1442	SSGA	For

Super Group (SGHC) Ltd.

Meeting Date: 06/16/2025

Record Date: 04/30/2025

Primary Security ID: G8588X103

Country: Guernsey

Meeting Type: Annual

Ticker: SGHC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Eric Grubman	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert James Dutnall	Mgmt	For	1442	SSGA	For
1c	Elect Director John Le Poidevin	Mgmt	For	1442	SSGA	For
1d	Elect Director Natara Holloway Branch	Mgmt	For	1442	SSGA	For

Super Group (SGHC) Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Jonathan Jossel	Mgmt	For	1442	SSGA	For
1f	Elect Director Merrick Wolman	Mgmt	For	1442	SSGA	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
5	Authorize Market Purchases of Company Shares	Mgmt	For	1442	SSGA	For
6	Authorize Share Repurchase Program	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Eric Grubman	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert James Dutnall	Mgmt	For	1442	SSGA	For
1c	Elect Director John Le Poidevin	Mgmt	For	1442	SSGA	For
1d	Elect Director Natara Holloway Branch	Mgmt	For	1442	SSGA	For
1e	Elect Director Jonathan Jossel	Mgmt	For	1442	SSGA	For
1f	Elect Director Merrick Wolman	Mgmt	For	1442	SSGA	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
5	Authorize Market Purchases of Company Shares	Mgmt	For	1442	SSGA	For
6	Authorize Share Repurchase Program	Mgmt	For	1442	SSGA	For

Supernus Pharmaceuticals, Inc.

Meeting Date: 06/16/2025	Country: USA	Ticker: SUPN
Record Date: 04/22/2025	Meeting Type: Annual	
Primary Security ID: 868459108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Carrolee Barlow	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jack A. Khattar	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Carrolee Barlow	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jack A. Khattar	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Udemy, Inc.

Meeting Date: 06/16/2025	Country: USA	Ticker: UDMY
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 902685106		

Udemy, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sohaib Abbasi	Mgmt	For	1442	SSGA	For
1.2	Elect Director Heather Hiles	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sohaib Abbasi	Mgmt	For	1442	SSGA	For
1.2	Elect Director Heather Hiles	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

4D Molecular Therapeutics, Inc.

Meeting Date: 06/17/2025	Country: USA	Ticker: FDMT
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 35104E100		

4D Molecular Therapeutics, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jacob Chacko	Mgmt	For	1442	SSGA	For
1b	Elect Director Susannah Gray	Mgmt	For	1442	SSGA	For
1c	Elect Director Charles P. Theuer	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jacob Chacko	Mgmt	For	1442	SSGA	For
1b	Elect Director Susannah Gray	Mgmt	For	1442	SSGA	For
1c	Elect Director Charles P. Theuer	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Agenus Inc.

Meeting Date: 06/17/2025	Country: USA	Ticker: AGEN
Record Date: 04/24/2025	Meeting Type: Annual	
Primary Security ID: 00847G804		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Brian Corvese	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Timothy R. Wright	Mgmt	For	1442	SSGA	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Amend Deferred Compensation Plan	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Approve Stock Option Exchange Program	Mgmt	For	1442	SSGA	Against
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
7	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Brian Corvese	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Timothy R. Wright	Mgmt	For	1442	SSGA	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Amend Deferred Compensation Plan	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Approve Stock Option Exchange Program	Mgmt	For	1442	SSGA	Against
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
7	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Meeting Date: 06/17/2025	Country: USA	Ticker: ANAB
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 032724106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rita Jain	Mgmt	For	1442	SSGA	For
1.2	Elect Director John Orwin	Mgmt	For	1442	SSGA	For
1.3	Elect Director J. Anthony Ware	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rita Jain	Mgmt	For	1442	SSGA	For
1.2	Elect Director John Orwin	Mgmt	For	1442	SSGA	For
1.3	Elect Director J. Anthony Ware	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Angi Inc.

Meeting Date: 06/17/2025	Country: USA	Ticker: ANGI
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 00183L201		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas R. Evans	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alesia J. Haas	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jeffrey W. Kip	Mgmt	For	1442	SSGA	For
1.4	Elect Director Joseph Levin	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas R. Evans	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alesia J. Haas	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jeffrey W. Kip	Mgmt	For	1442	SSGA	For
1.4	Elect Director Joseph Levin	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Apogee Therapeutics, Inc.

Meeting Date: 06/17/2025	Country: USA	Ticker: APGE
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 03770N101		

Apogee Therapeutics, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lisa Bollinger	Mgmt	For	1442	SSGA	For
1.2	Elect Director Tomas Kiselak	Mgmt	For	1442	SSGA	For
1.3	Elect Director Nimish Shah	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lisa Bollinger	Mgmt	For	1442	SSGA	For
1.2	Elect Director Tomas Kiselak	Mgmt	For	1442	SSGA	For
1.3	Elect Director Nimish Shah	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Ardmore Shipping Corporation

Meeting Date: 06/17/2025	Country: Marshall Isl	Ticker: ASC
Record Date: 04/23/2025	Meeting Type: Annual	
Primary Security ID: Y0207T100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Curtis McWilliams	Mgmt	For	1442	SSGA	For

Ardmore Shipping Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director James Fok	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Curtis McWilliams	Mgmt	For	1442	SSGA	For
1.2	Elect Director James Fok	Mgmt	For	1442	SSGA	For

Argan, Inc.

Meeting Date: 06/17/2025	Country: USA	Ticker: AGX
Record Date: 04/24/2025	Meeting Type: Annual	
Primary Security ID: 04010E109		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lisa L. Alexander	Mgmt	For	1442	SSGA	For
1.2	Elect Director Cynthia A. Flanders	Mgmt	For	1442	SSGA	For
1.3	Elect Director Peter W. Getsinger	Mgmt	For	1442	SSGA	For
1.4	Elect Director William F. Griffin, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director John R. Jeffrey, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director William F. Leimkuhler	Mgmt	For	1442	SSGA	For
1.7	Elect Director James W. Quinn	Mgmt	For	1442	SSGA	For
1.8	Elect Director Karen A. Sweeney	Mgmt	For	1442	SSGA	For
1.9	Elect Director David H. Watson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Argan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Amend Certificate of Incorporation to Limit the Liability of Certain Corporate Officers	Mgmt	For	1442	SSGA	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lisa L. Alexander	Mgmt	For	1442	SSGA	For
1.2	Elect Director Cynthia A. Flanders	Mgmt	For	1442	SSGA	For
1.3	Elect Director Peter W. Getsinger	Mgmt	For	1442	SSGA	For
1.4	Elect Director William F. Griffin, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director John R. Jeffrey, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director William F. Leimkuhler	Mgmt	For	1442	SSGA	For
1.7	Elect Director James W. Quinn	Mgmt	For	1442	SSGA	For
1.8	Elect Director Karen A. Sweeney	Mgmt	For	1442	SSGA	For
1.9	Elect Director David H. Watson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Amend Certificate of Incorporation to Limit the Liability of Certain Corporate Officers	Mgmt	For	1442	SSGA	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

ATN International, Inc.

Meeting Date: 06/17/2025	Country: USA	Ticker: ATNI
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 00215F107		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bernard J. Bulkin	Mgmt	For	1442	SSGA	For
1b	Elect Director April V. Henry	Mgmt	For	1442	SSGA	For
1c	Elect Director Derek G. Hudson	Mgmt	For	1442	SSGA	For
1d	Elect Director Patricia A. Jacobs	Mgmt	For	1442	SSGA	For
1e	Elect Director Pamela F. Lenehan	Mgmt	For	1442	SSGA	For
1f	Elect Director Brad W. Martin	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael T. Prior	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bernard J. Bulkin	Mgmt	For	1442	SSGA	For
1b	Elect Director April V. Henry	Mgmt	For	1442	SSGA	For
1c	Elect Director Derek G. Hudson	Mgmt	For	1442	SSGA	For
1d	Elect Director Patricia A. Jacobs	Mgmt	For	1442	SSGA	For
1e	Elect Director Pamela F. Lenehan	Mgmt	For	1442	SSGA	For
1f	Elect Director Brad W. Martin	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael T. Prior	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Aura Biosciences, Inc.

Meeting Date: 06/17/2025	Country: USA	Ticker: AURA
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 05153U107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Elisabet de los Pinos	Mgmt	For	1442	SSGA	For
1.2	Elect Director Giovanni Mariggi	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Elisabet de los Pinos	Mgmt	For	1442	SSGA	For
1.2	Elect Director Giovanni Mariggi	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Baycom Corp

Meeting Date: 06/17/2025	Country: USA	Ticker: BCML
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 07272M107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bhupen B. Amin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Harpreet S. Chaudhary	Mgmt	For	1442	SSGA	For
1.3	Elect Director Keary L. Colwell	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director George J. Guarini	Mgmt	For	1442	SSGA	For
1.5	Elect Director Dennis H. Guida, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lloyd W. Kendall, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Janet L. King	Mgmt	For	1442	SSGA	For
1.8	Elect Director Robert G. Laverne	Mgmt	For	1442	SSGA	For
1.9	Elect Director Sylvia L. Magid	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bhupen B. Amin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Harpreet S. Chaudhary	Mgmt	For	1442	SSGA	For
1.3	Elect Director Keary L. Colwell	Mgmt	For	1442	SSGA	For
1.4	Elect Director George J. Guarini	Mgmt	For	1442	SSGA	For
1.5	Elect Director Dennis H. Guida, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lloyd W. Kendall, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Janet L. King	Mgmt	For	1442	SSGA	For
1.8	Elect Director Robert G. Laverne	Mgmt	For	1442	SSGA	For
1.9	Elect Director Sylvia L. Magid	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	1442	SSGA	For

Meeting Date: 06/17/2025	Country: USA	Ticker: BIIB
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 09062X103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director: Caroline D. Dorsa	Mgmt	For	1442	SSGA	For
1b	Elect Director: Maria C. Freire	Mgmt	For	1442	SSGA	For
1c	Elect Director: William A. Hawkins	Mgmt	For	1442	SSGA	For
1d	Elect Director: Susan K. Langer	Mgmt	For	1442	SSGA	For
1e	Elect Director: Jesus B. Mantas	Mgmt	For	1442	SSGA	For
1f	Elect Director: Lloyd Minor	Mgmt	For	1442	SSGA	For
1g	Elect Director: Menelas Pangalos	Mgmt	For	1442	SSGA	For
1h	Elect Director: Monish Patolawala	Mgmt	For	1442	SSGA	For
1i	Elect Director: Eric K. Rowinsky	Mgmt	For	1442	SSGA	For
1j	Elect Director: Stephen A. Sherwin	Mgmt	For	1442	SSGA	For
1k	Elect Director: Christopher A. Viehbacher	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director: Caroline D. Dorsa	Mgmt	For	1442	SSGA	For
1b	Elect Director: Maria C. Freire	Mgmt	For	1442	SSGA	For
1c	Elect Director: William A. Hawkins	Mgmt	For	1442	SSGA	For
1d	Elect Director: Susan K. Langer	Mgmt	For	1442	SSGA	For

Biogen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director: Jesus B. Mantas	Mgmt	For	1442	SSGA	For
1f	Elect Director: Lloyd Minor	Mgmt	For	1442	SSGA	For
1g	Elect Director: Menelas Pangelos	Mgmt	For	1442	SSGA	For
1h	Elect Director: Monish Patolawala	Mgmt	For	1442	SSGA	For
1i	Elect Director: Eric K. Rowinsky	Mgmt	For	1442	SSGA	For
1j	Elect Director: Stephen A. Sherwin	Mgmt	For	1442	SSGA	For
1k	Elect Director: Christopher A. Viehbach	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Block, Inc.

Meeting Date: 06/17/2025

Record Date: 04/21/2025

Primary Security ID: 852234103

Country: USA

Meeting Type: Annual

Ticker: XYZ

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jack Dorsey	Mgmt	For	1442	SSGA	For
1.2	Elect Director Paul Deighton	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Neha Narula	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Block, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jack Dorsey	Mgmt	For	1442	SSGA	For
1.2	Elect Director Paul Deighton	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Neha Narula	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

DocGo Inc.

Meeting Date: 06/17/2025		Country: USA		Ticker: DCGO		
Record Date: 04/21/2025		Meeting Type: Annual				
Primary Security ID: 256086109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lee Bienstock	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ira Smedra	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ely D. Tandler	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation Regarding Waiver of Corporate Opportunities	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
5	Ratify Urish Popeck & Co., LLC as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lee Bienstock	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ira Smedra	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ely D. Tendler	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation Regarding Waiver of Corporate Opportunities	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
5	Ratify Urish Popeck & Co., LLC as Auditors	Mgmt	For	1442	SSGA	For

Meeting Date: 06/17/2025			Country: USA		Ticker: ETSY	
Record Date: 04/21/2025			Meeting Type: Annual			
Primary Security ID: 29786A106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director C. Andrew Ballard	Mgmt	For	1442	SSGA	For
1b	Elect Director Margaret M. Smyth	Mgmt	For	1442	SSGA	Against
1c	Elect Director Marc Steinberg	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	1442	SSGA	For

Etsy, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director C. Andrew Ballard	Mgmt	For	1442	SSGA	For
1b	Elect Director Margaret M. Smyth	Mgmt	For	1442	SSGA	Against
1c	Elect Director Marc Steinberg	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	1442	SSGA	For

ExlService Holdings, Inc.

Meeting Date: 06/17/2025		Country: USA		Ticker: EXLS		
Record Date: 04/24/2025		Meeting Type: Annual				
Primary Security ID: 302081104						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rohit Kapoor	Mgmt	For	1442	SSGA	For
1b	Elect Director Vikram S. Pandit	Mgmt	For	1442	SSGA	For
1c	Elect Director Thomas Bartlett	Mgmt	For	1442	SSGA	For
1d	Elect Director Andreas Fibig	Mgmt	For	1442	SSGA	Against
1e	Elect Director Kristy Pipes	Mgmt	For	1442	SSGA	For
1f	Elect Director Nitin Sahney	Mgmt	For	1442	SSGA	For
1g	Elect Director Sarah K. Williamson	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

ExlService Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rohit Kapoor	Mgmt	For	1442	SSGA	For
1b	Elect Director Vikram S. Pandit	Mgmt	For	1442	SSGA	For
1c	Elect Director Thomas Bartlett	Mgmt	For	1442	SSGA	For
1d	Elect Director Andreas Fibig	Mgmt	For	1442	SSGA	Against
1e	Elect Director Kristy Pipes	Mgmt	For	1442	SSGA	For
1f	Elect Director Nitin Sahney	Mgmt	For	1442	SSGA	For
1g	Elect Director Sarah K. Williamson	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Foghorn Therapeutics Inc.

Meeting Date: 06/17/2025	Country: USA	Ticker: FHTX
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: 344174107		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Stuart Duty	Mgmt	For	1442	SSGA	For
1.2	Elect Director Neil J. Gallagher	Mgmt	For	1442	SSGA	For

Foghorn Therapeutics Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Adrian Gottschalk	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ian F. Smith	Mgmt	For	1442	SSGA	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Stuart Duty	Mgmt	For	1442	SSGA	For
1.2	Elect Director Neil J. Gallagher	Mgmt	For	1442	SSGA	For
1.3	Elect Director Adrian Gottschalk	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ian F. Smith	Mgmt	For	1442	SSGA	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

fuboTV Inc.

Meeting Date: 06/17/2025

Record Date: 04/22/2025

Primary Security ID: 35953D104

Country: USA

Meeting Type: Annual

Ticker: FUBO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David Gandler	Mgmt	For	1442	SSGA	For
1.2	Elect Director Edgar Bronfman, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ignacio "Nacho" Figueras	Mgmt	For	1442	SSGA	For
1.4	Elect Director Neil Glat	Mgmt	For	1442	SSGA	For
1.5	Elect Director Julie Haddon	Mgmt	For	1442	SSGA	For
1.6	Elect Director Daniel V. Leff	Mgmt	For	1442	SSGA	For

fuboTV Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Laura Onopchenko	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David Gandler	Mgmt	For	1442	SSGA	For
1.2	Elect Director Edgar Bronfman, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ignacio "Nacho" Figueras	Mgmt	For	1442	SSGA	For
1.4	Elect Director Neil Glat	Mgmt	For	1442	SSGA	For
1.5	Elect Director Julie Haddon	Mgmt	For	1442	SSGA	For
1.6	Elect Director Daniel V. Leff	Mgmt	For	1442	SSGA	For
1.7	Elect Director Laura Onopchenko	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

i-80 Gold Corp.

Meeting Date: 06/17/2025

Record Date: 04/23/2025

Primary Security ID: 44955L106

Country: Canada

Meeting Type: Annual/Special

Ticker: IAUX

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Fix Number of Directors at Seven	Mgmt	For	1442	SSGA	For
2A	Elect Director Ron Clayton	Mgmt	For	1442	SSGA	For
2B	Elect Director Richard Young	Mgmt	For	1442	SSGA	For
2C	Elect Director Eva Bellissimo	Mgmt	For	1442	SSGA	Withhold
2D	Elect Director John Begeman	Mgmt	For	1442	SSGA	For
2E	Elect Director John Seaman	Mgmt	For	1442	SSGA	For
2F	Elect Director Arthur Einav	Mgmt	For	1442	SSGA	For
2G	Elect Director Cassandra Joseph	Mgmt	For	1442	SSGA	For
3	Approve Grant Thornton LLP (USA) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
4	Approve Advance Notice Requirement	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Fix Number of Directors at Seven	Mgmt	For	1442	SSGA	For
2A	Elect Director Ron Clayton	Mgmt	For	1442	SSGA	For
2B	Elect Director Richard Young	Mgmt	For	1442	SSGA	For
2C	Elect Director Eva Bellissimo	Mgmt	For	1442	SSGA	Withhold
2D	Elect Director John Begeman	Mgmt	For	1442	SSGA	For
2E	Elect Director John Seaman	Mgmt	For	1442	SSGA	For
2F	Elect Director Arthur Einav	Mgmt	For	1442	SSGA	For
2G	Elect Director Cassandra Joseph	Mgmt	For	1442	SSGA	For
3	Approve Grant Thornton LLP (USA) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

i-80 Gold Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Approve Advance Notice Requirement	Mgmt	For	1442	SSGA	For

IonQ, Inc.

Meeting Date: 06/17/2025

Record Date: 04/23/2025

Primary Security ID: 46222L108

Country: USA

Meeting Type: Annual

Ticker: IONQ

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Niccolo de Masi	Mgmt	For	1442	SSGA	For
1.2	Elect Director Inder M. Singh	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Niccolo de Masi	Mgmt	For	1442	SSGA	For
1.2	Elect Director Inder M. Singh	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

iTeos Therapeutics, Inc.

Meeting Date: 06/17/2025	Country: USA	Ticker: ITOS
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 46565G104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Tony Ho	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert Iannone	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ann D. Rhoads	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte Bedrijfsrevisoren / Reviseurs d'Entreprises BV/SRL as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Tony Ho	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert Iannone	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ann D. Rhoads	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte Bedrijfsrevisoren / Reviseurs d'Entreprises BV/SRL as Auditors	Mgmt	For	1442	SSGA	For

Krispy Kreme, Inc.

Meeting Date: 06/17/2025	Country: USA	Ticker: DNUT
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 50101L106		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Marissa Andrada	Mgmt	For	1442	SSGA	For
1.2	Elect Director Patricia Capel	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Joshua Charlesworth	Mgmt	For	1442	SSGA	For
1.4	Elect Director David Deno	Mgmt	For	1442	SSGA	For
1.5	Elect Director Patrick Grismer	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bernardo Hees	Mgmt	For	1442	SSGA	Against
1.7	Elect Director Gerhard W. Pleuhs	Mgmt	For	1442	SSGA	For
1.8	Elect Director Easwaran Sundaram	Mgmt	For	1442	SSGA	For
1.9	Elect Director Gordon von Bretten	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Marissa Andrada	Mgmt	For	1442	SSGA	For
1.2	Elect Director Patricia Capel	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Joshua Charlesworth	Mgmt	For	1442	SSGA	For
1.4	Elect Director David Deno	Mgmt	For	1442	SSGA	For
1.5	Elect Director Patrick Grismer	Mgmt	For	1442	SSGA	For
1.6	Elect Director Bernardo Hees	Mgmt	For	1442	SSGA	Against
1.7	Elect Director Gerhard W. Pleuhs	Mgmt	For	1442	SSGA	For
1.8	Elect Director Easwaran Sundaram	Mgmt	For	1442	SSGA	For

Krispy Kreme, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director Gordon von Bretten	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Liquidia Corporation

Meeting Date: 06/17/2025

Record Date: 04/23/2025

Primary Security ID: 53635D202

Country: USA

Meeting Type: Annual

Ticker: LQDA

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Stephen Bloch	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joanna Horobin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Roger A. Jeffs	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Stephen Bloch	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joanna Horobin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Roger A. Jeffs	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Meeting Date: 06/17/2025	Country: USA	Ticker: MET
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 59156R108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Carlos M. Gutierrez	Mgmt	For	1442	SSGA	For
1b	Elect Director Carla A. Harris	Mgmt	For	1442	SSGA	For
1c	Elect Director Laura J. Hay	Mgmt	For	1442	SSGA	For
1d	Elect Director R. Glenn Hubbard	Mgmt	For	1442	SSGA	For
1e	Elect Director Jeh C. Johnson	Mgmt	For	1442	SSGA	For
1f	Elect Director William E. Kennard	Mgmt	For	1442	SSGA	For
1g	Elect Director Michel A. Khalaf	Mgmt	For	1442	SSGA	For
1h	Elect Director Diana L. McKenzie	Mgmt	For	1442	SSGA	For
1i	Elect Director Denise M. Morrison	Mgmt	For	1442	SSGA	For
1j	Elect Director Christian Mumenthaler	Mgmt	For	1442	SSGA	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Carlos M. Gutierrez	Mgmt	For	1442	SSGA	For
1b	Elect Director Carla A. Harris	Mgmt	For	1442	SSGA	For
1c	Elect Director Laura J. Hay	Mgmt	For	1442	SSGA	For
1d	Elect Director R. Glenn Hubbard	Mgmt	For	1442	SSGA	For

MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Jeh C. Johnson	Mgmt	For	1442	SSGA	For
1f	Elect Director William E. Kennard	Mgmt	For	1442	SSGA	For
1g	Elect Director Michel A. Khalaf	Mgmt	For	1442	SSGA	For
1h	Elect Director Diana L. McKenzie	Mgmt	For	1442	SSGA	For
1i	Elect Director Denise M. Morrison	Mgmt	For	1442	SSGA	For
1j	Elect Director Christian Mumenthaler	Mgmt	For	1442	SSGA	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

ModivCare Inc.

Meeting Date: 06/17/2025

Record Date: 04/21/2025

Primary Security ID: 60783X104

Country: USA

Meeting Type: Annual

Ticker: MODV

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Todd J. Carter	Mgmt	For	1442	SSGA	For
1b	Elect Director Alec Cunningham	Mgmt	For	1442	SSGA	For
1c	Elect Director David Mounts Gonzales	Mgmt	For	1442	SSGA	For
1d	Elect Director Leslie V. Norwalk	Mgmt	For	1442	SSGA	Against
1e	Elect Director Erin L. Russell	Mgmt	For	1442	SSGA	For
1f	Elect Director L. Heath Sampson	Mgmt	For	1442	SSGA	For
1g	Elect Director Daniel B. Silvers	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

ModivCare Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Todd J. Carter	Mgmt	For	1442	SSGA	For
1b	Elect Director Alec Cunningham	Mgmt	For	1442	SSGA	For
1c	Elect Director David Mounts Gonzales	Mgmt	For	1442	SSGA	For
1d	Elect Director Leslie V. Norwalk	Mgmt	For	1442	SSGA	Against
1e	Elect Director Erin L. Russell	Mgmt	For	1442	SSGA	For
1f	Elect Director L. Heath Sampson	Mgmt	For	1442	SSGA	For
1g	Elect Director Daniel B. Silvers	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Nexstar Media Group, Inc.

Meeting Date: 06/17/2025	Country: USA	Ticker: NXST
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 65336K103		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Perry A. Sook	Mgmt	For	1442	SSGA	For
1b	Elect Director Geoff Armstrong	Mgmt	For	1442	SSGA	Against
1c	Elect Director Bernadette S. Aulestia	Mgmt	For	1442	SSGA	For

Nexstar Media Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Jay M. Grossman	Mgmt	For	1442	SSGA	Against
1e	Elect Director Ellen Johnson	Mgmt	For	1442	SSGA	For
1f	Elect Director C. Thomas McMillen	Mgmt	For	1442	SSGA	For
1g	Elect Director Lisbeth McNabb	Mgmt	For	1442	SSGA	Against
1h	Elect Director John R. Muse	Mgmt	For	1442	SSGA	Against
1i	Elect Director Tony Wells	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Perry A. Sook	Mgmt	For	1442	SSGA	For
1b	Elect Director Geoff Armstrong	Mgmt	For	1442	SSGA	Against
1c	Elect Director Bernadette S. Aulestia	Mgmt	For	1442	SSGA	For
1d	Elect Director Jay M. Grossman	Mgmt	For	1442	SSGA	Against
1e	Elect Director Ellen Johnson	Mgmt	For	1442	SSGA	For
1f	Elect Director C. Thomas McMillen	Mgmt	For	1442	SSGA	For
1g	Elect Director Lisbeth McNabb	Mgmt	For	1442	SSGA	Against
1h	Elect Director John R. Muse	Mgmt	For	1442	SSGA	Against
1i	Elect Director Tony Wells	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Oak Valley Bancorp

Meeting Date: 06/17/2025	Country: USA	Ticker: OVLY
Record Date: 04/23/2025	Meeting Type: Annual	
Primary Security ID: 671807105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James L. Gilbert	Mgmt	For	1442	SSGA	For
1.2	Elect Director Erich A. Haidlen	Mgmt	For	1442	SSGA	For
1.3	Elect Director H. Randolph Holder	Mgmt	For	1442	SSGA	For
1.4	Elect Director Janet S. Pelton	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gary J. Strong	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James L. Gilbert	Mgmt	For	1442	SSGA	For
1.2	Elect Director Erich A. Haidlen	Mgmt	For	1442	SSGA	For
1.3	Elect Director H. Randolph Holder	Mgmt	For	1442	SSGA	For
1.4	Elect Director Janet S. Pelton	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gary J. Strong	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

OmniAb, Inc.

Meeting Date: 06/17/2025	Country: USA	Ticker: OABI
Record Date: 04/23/2025	Meeting Type: Annual	
Primary Security ID: 68218J103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Carolyn R. Bertozzi	Mgmt	For	1442	SSGA	For
1.2	Elect Director John Higgins	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Carolyn R. Bertozzi	Mgmt	For	1442	SSGA	For
1.2	Elect Director John Higgins	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

PDF Solutions, Inc.

Meeting Date: 06/17/2025	Country: USA	Ticker: PDFS
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 693282105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nancy Erba	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael B. Gustafson	Mgmt	For	1442	SSGA	For
1.3	Elect Director John K. Kibarian	Mgmt	For	1442	SSGA	For

PDF Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify BPM LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nancy Erba	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael B. Gustafson	Mgmt	For	1442	SSGA	For
1.3	Elect Director John K. Kibarian	Mgmt	For	1442	SSGA	For
2	Ratify BPM LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Pegasystems Inc.

Meeting Date: 06/17/2025

Record Date: 04/17/2025

Primary Security ID: 705573103

Country: USA

Meeting Type: Annual

Ticker: PEGA

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alan Trefler	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Rohit Ghai	Mgmt	For	1442	SSGA	For
1.3	Elect Director Peter Gyenes	Mgmt	For	1442	SSGA	For
1.4	Elect Director Richard Jones	Mgmt	For	1442	SSGA	Against
1.5	Elect Director Christopher Lafond	Mgmt	For	1442	SSGA	For
1.6	Elect Director Dianne Ledingham	Mgmt	For	1442	SSGA	For
1.7	Elect Director Sharon Rowlands	Mgmt	For	1442	SSGA	For
1.8	Elect Director Larry Weber	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alan Trefler	Mgmt	For	1442	SSGA	For
1.2	Elect Director Rohit Ghai	Mgmt	For	1442	SSGA	For
1.3	Elect Director Peter Gyenes	Mgmt	For	1442	SSGA	For
1.4	Elect Director Richard Jones	Mgmt	For	1442	SSGA	Against
1.5	Elect Director Christopher Lafond	Mgmt	For	1442	SSGA	For
1.6	Elect Director Dianne Ledingham	Mgmt	For	1442	SSGA	For
1.7	Elect Director Sharon Rowlands	Mgmt	For	1442	SSGA	For
1.8	Elect Director Larry Weber	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Pegasystems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

PRA Group, Inc.

Meeting Date: 06/17/2025

Record Date: 04/21/2025

Primary Security ID: 69354N106

Country: USA

Meeting Type: Annual

Ticker: PRAA

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Adrian M. Butler	Mgmt	For	1442	SSGA	For
1.2	Elect Director Marjorie M. Connelly	Mgmt	For	1442	SSGA	For
1.3	Elect Director Steven D. Fredrickson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jayne Anne-Gadhia	Mgmt	For	1442	SSGA	For
1.5	Elect Director Geir L. Olsen	Mgmt	For	1442	SSGA	For
1.6	Elect Director Brett L. Paschke	Mgmt	For	1442	SSGA	For
1.7	Elect Director Scott M. Tabakin	Mgmt	For	1442	SSGA	For
1.8	Elect Director Peggy P. Turner	Mgmt	For	1442	SSGA	For
1.9	Elect Director Lance L. Weaver	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

PRA Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Adrian M. Butler	Mgmt	For	1442	SSGA	For
1.2	Elect Director Marjorie M. Connelly	Mgmt	For	1442	SSGA	For
1.3	Elect Director Steven D. Fredrickson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jayne Anne-Gadhia	Mgmt	For	1442	SSGA	For
1.5	Elect Director Geir L. Olsen	Mgmt	For	1442	SSGA	For
1.6	Elect Director Brett L. Paschke	Mgmt	For	1442	SSGA	For
1.7	Elect Director Scott M. Tabakin	Mgmt	For	1442	SSGA	For
1.8	Elect Director Peggy P. Turner	Mgmt	For	1442	SSGA	For
1.9	Elect Director Lance L. Weaver	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

PTC Therapeutics, Inc.

Meeting Date: 06/17/2025

Record Date: 04/21/2025

Primary Security ID: 69366J200

Country: USA

Meeting Type: Annual

Ticker: PTCT

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Allan Jacobson	Mgmt	For	1442	SSGA	For
1.2	Elect Director David P. Southwell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Alethia Young	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

PTC Therapeutics, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Allan Jacobson	Mgmt	For	1442	SSGA	For
1.2	Elect Director David P. Southwell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Alethia Young	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

SLM Corporation

Meeting Date: 06/17/2025		Country: USA		Ticker: SLM		
Record Date: 04/21/2025		Meeting Type: Annual				
Primary Security ID: 78442P106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Janaki Akella	Mgmt	For	1442	SSGA	For
1b	Elect Director R. Scott Blackley	Mgmt	For	1442	SSGA	For
1c	Elect Director Mary Carter Warren Franke	Mgmt	For	1442	SSGA	For
1d	Elect Director Daniel Greenstein	Mgmt	For	1442	SSGA	For
1e	Elect Director Henry F. Greig	Mgmt	For	1442	SSGA	For
1f	Elect Director Mark L. Lavelle	Mgmt	For	1442	SSGA	For
1g	Elect Director Christopher T. Leech	Mgmt	For	1442	SSGA	For
1h	Elect Director Ted Manvitz	Mgmt	For	1442	SSGA	For
1i	Elect Director Jim Matheson	Mgmt	For	1442	SSGA	For
1j	Elect Director Gary Millerchip	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1k	Elect Director Vivian C. Schneck-Last	Mgmt	For	1442	SSGA	For
1l	Elect Director Jonathan W. Witter	Mgmt	For	1442	SSGA	For
1m	Elect Director Kirsten O. Wolberg	Mgmt	For	1442	SSGA	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Janaki Akella	Mgmt	For	1442	SSGA	For
1b	Elect Director R. Scott Blackley	Mgmt	For	1442	SSGA	For
1c	Elect Director Mary Carter Warren Franke	Mgmt	For	1442	SSGA	For
1d	Elect Director Daniel Greenstein	Mgmt	For	1442	SSGA	For
1e	Elect Director Henry F. Greig	Mgmt	For	1442	SSGA	For
1f	Elect Director Mark L. Lavelle	Mgmt	For	1442	SSGA	For
1g	Elect Director Christopher T. Leech	Mgmt	For	1442	SSGA	For
1h	Elect Director Ted Manvitz	Mgmt	For	1442	SSGA	For
1i	Elect Director Jim Matheson	Mgmt	For	1442	SSGA	For
1j	Elect Director Gary Millerchip	Mgmt	For	1442	SSGA	For
1k	Elect Director Vivian C. Schneck-Last	Mgmt	For	1442	SSGA	For
1l	Elect Director Jonathan W. Witter	Mgmt	For	1442	SSGA	For
1m	Elect Director Kirsten O. Wolberg	Mgmt	For	1442	SSGA	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

SLM Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Synchrony Financial

Meeting Date: 06/17/2025

Record Date: 04/22/2025

Primary Security ID: 87165B103

Country: USA

Meeting Type: Annual

Ticker: SYF

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Brian D. Doubles	Mgmt	For	1442	SSGA	For
1b	Elect Director Fernando Aguirre	Mgmt	For	1442	SSGA	For
1c	Elect Director Paget L. Alves	Mgmt	For	1442	SSGA	For
1d	Elect Director Kamila Chytil	Mgmt	For	1442	SSGA	For
1e	Elect Director Daniel Colao	Mgmt	For	1442	SSGA	For
1f	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Roy A. Guthrie	Mgmt	For	1442	SSGA	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	1442	SSGA	For
1i	Elect Director P.W. "Bill" Parker	Mgmt	For	1442	SSGA	For
1j	Elect Director Laurel J. Richie	Mgmt	For	1442	SSGA	For
1k	Elect Director Ellen M. Zane	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Synchrony Financial

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Brian D. Doubles	Mgmt	For	1442	SSGA	For
1b	Elect Director Fernando Aguirre	Mgmt	For	1442	SSGA	For
1c	Elect Director Paget L. Alves	Mgmt	For	1442	SSGA	For
1d	Elect Director Kamila Chytil	Mgmt	For	1442	SSGA	For
1e	Elect Director Daniel Colao	Mgmt	For	1442	SSGA	For
1f	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	1442	SSGA	For
1g	Elect Director Roy A. Guthrie	Mgmt	For	1442	SSGA	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	1442	SSGA	For
1i	Elect Director P.W. "Bill" Parker	Mgmt	For	1442	SSGA	For
1j	Elect Director Laurel J. Richie	Mgmt	For	1442	SSGA	For
1k	Elect Director Ellen M. Zane	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

The Shyft Group, Inc.

Meeting Date: 06/17/2025		Country: USA		Ticker: SHYF		
Record Date: 05/13/2025		Meeting Type: Special				
Primary Security ID: 825698103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For

The Shyft Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Trimble Inc.

Meeting Date: 06/17/2025	Country: USA	Ticker: TRMB
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 896239100		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James C. Dalton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Borje Ekholm	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	1442	SSGA	For
1.4	Elect Director Meaghan Lloyd	Mgmt	For	1442	SSGA	For
1.5	Elect Director Ronald S. Nersesian	Mgmt	For	1442	SSGA	For
1.6	Elect Director Robert G. Painter	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mark S. Peek	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kara Sprague	Mgmt	For	1442	SSGA	For
1.9	Elect Director Thomas Sweet	Mgmt	For	1442	SSGA	For
1.10	Elect Director Johan Wibergh	Mgmt	For	1442	SSGA	For

Trimble Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James C. Dalton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Borje Ekholm	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	1442	SSGA	For
1.4	Elect Director Meaghan Lloyd	Mgmt	For	1442	SSGA	For
1.5	Elect Director Ronald S. Nersesian	Mgmt	For	1442	SSGA	For
1.6	Elect Director Robert G. Painter	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mark S. Peek	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kara Sprague	Mgmt	For	1442	SSGA	For
1.9	Elect Director Thomas Sweet	Mgmt	For	1442	SSGA	For
1.10	Elect Director Johan Wibergh	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Veracyte, Inc.

Meeting Date: 06/17/2025	Country: USA	Ticker: VCYT
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 92337F107		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Eliav Barr	Mgmt	For	1442	SSGA	For
1b	Elect Director Muna Bhanji	Mgmt	For	1442	SSGA	Against
1c	Elect Director Karin Eastham	Mgmt	For	1442	SSGA	For
1d	Elect Director Jens Holstein	Mgmt	For	1442	SSGA	For
1e	Elect Director Tom Miller	Mgmt	For	1442	SSGA	For
1f	Elect Director Brent Shafer	Mgmt	For	1442	SSGA	For
1g	Elect Director Marc Stapley	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Eliav Barr	Mgmt	For	1442	SSGA	For
1b	Elect Director Muna Bhanji	Mgmt	For	1442	SSGA	Against
1c	Elect Director Karin Eastham	Mgmt	For	1442	SSGA	For
1d	Elect Director Jens Holstein	Mgmt	For	1442	SSGA	For
1e	Elect Director Tom Miller	Mgmt	For	1442	SSGA	For
1f	Elect Director Brent Shafer	Mgmt	For	1442	SSGA	For
1g	Elect Director Marc Stapley	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Veracyte, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

WisdomTree, Inc.

Meeting Date: 06/17/2025

Record Date: 04/23/2025

Primary Security ID: 97717P104

Country: USA

Meeting Type: Annual

Ticker: WT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Lynn S. Blake	Mgmt	For	1442	SSGA	For
1B	Elect Director Anthony Bossone	Mgmt	For	1442	SSGA	For
1C	Elect Director Smita Conjeevaram	Mgmt	For	1442	SSGA	For
1D	Elect Director Rilla Delorier	Mgmt	For	1442	SSGA	For
1E	Elect Director Daniela Mielke	Mgmt	For	1442	SSGA	For
1F	Elect Director Shamla Naidoo	Mgmt	For	1442	SSGA	Against
1G	Elect Director Win Neuger	Mgmt	For	1442	SSGA	For
1H	Elect Director Tonia Pankopf	Mgmt	For	1442	SSGA	For
1I	Elect Director Jonathan Steinberg	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Lynn S. Blake	Mgmt	For	1442	SSGA	For
1B	Elect Director Anthony Bossone	Mgmt	For	1442	SSGA	For
1C	Elect Director Smita Conjeevaram	Mgmt	For	1442	SSGA	For
1D	Elect Director Rilla Delorier	Mgmt	For	1442	SSGA	For
1E	Elect Director Daniela Mielke	Mgmt	For	1442	SSGA	For
1F	Elect Director Shamla Naidoo	Mgmt	For	1442	SSGA	Against
1G	Elect Director Win Neuger	Mgmt	For	1442	SSGA	For
1H	Elect Director Tonia Pankopf	Mgmt	For	1442	SSGA	For
1I	Elect Director Jonathan Steinberg	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Meeting Date: 06/17/2025		Country: USA		Ticker: ZNTL		
Record Date: 04/21/2025		Meeting Type: Annual				
Primary Security ID: 98943L107						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Scott Myers	Mgmt	For	1442	SSGA	For
1.2	Elect Director Karan Takhar	Mgmt	For	1442	SSGA	For
1.3	Elect Director Luke Walker	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Zentalis Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Scott Myers	Mgmt	For	1442	SSGA	For
1.2	Elect Director Karan Takhar	Mgmt	For	1442	SSGA	For
1.3	Elect Director Luke Walker	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

AdaptHealth Corp.

Meeting Date: 06/18/2025	Country: USA	Ticker: AHCO
Record Date: 04/24/2025	Meeting Type: Annual	
Primary Security ID: 00653Q102		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Terence Connors	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Brad Coppens	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ted Lundberg	Mgmt	For	1442	SSGA	For
1.4	Elect Director Susan Weaver	Mgmt	For	1442	SSGA	For
1.5	Elect Director David S. Williams, III	Mgmt	For	1442	SSGA	For
1.6	Elect Director Dale Wolf	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

AdaptHealth Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Terence Connors	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Brad Coppens	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ted Lundberg	Mgmt	For	1442	SSGA	For
1.4	Elect Director Susan Weaver	Mgmt	For	1442	SSGA	For
1.5	Elect Director David S. Williams, III	Mgmt	For	1442	SSGA	For
1.6	Elect Director Dale Wolf	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Addus HomeCare Corporation

Meeting Date: 06/18/2025	Country: USA	Ticker: ADUS
Record Date: 04/23/2025	Meeting Type: Annual	
Primary Security ID: 006739106		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Esteban Lopez	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jean Rush	Mgmt	For	1442	SSGA	For
1.3	Elect Director Susan T. Weaver	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Addus HomeCare Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

AdvanSix Inc.

Meeting Date: 06/18/2025

Record Date: 04/23/2025

Primary Security ID: 00773T101

Country: USA

Meeting Type: Annual

Ticker: ASIX

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Erin N. Kane	Mgmt	For	1442	SSGA	For
1b	Elect Director Todd D. Karran	Mgmt	For	1442	SSGA	For
1c	Elect Director Gena C. Lovett	Mgmt	For	1442	SSGA	For
1d	Elect Director Donald P. Newman	Mgmt	For	1442	SSGA	For
1e	Elect Director Daniel F. Sansone	Mgmt	For	1442	SSGA	For
1f	Elect Director Sharon S. Spurlin	Mgmt	For	1442	SSGA	For
1g	Elect Director Patrick S. Williams	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

AdvanSix Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Erin N. Kane	Mgmt	For	1442	SSGA	For
1b	Elect Director Todd D. Karran	Mgmt	For	1442	SSGA	For
1c	Elect Director Gena C. Lovett	Mgmt	For	1442	SSGA	For
1d	Elect Director Donald P. Newman	Mgmt	For	1442	SSGA	For
1e	Elect Director Daniel F. Sansone	Mgmt	For	1442	SSGA	For
1f	Elect Director Sharon S. Spurlin	Mgmt	For	1442	SSGA	For
1g	Elect Director Patrick S. Williams	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

Agios Pharmaceuticals, Inc.

Meeting Date: 06/18/2025

Record Date: 04/21/2025

Primary Security ID: 00847X104

Country: USA

Meeting Type: Annual

Ticker: AGIO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jacquelyn A. Fouse	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director David Scadden	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Agios Pharmaceuticals, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jacquelyn A. Fouse	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director David Scadden	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Allogene Therapeutics, Inc.

Meeting Date: 06/18/2025		Country: USA		Ticker: ALLO		
Record Date: 04/22/2025		Meeting Type: Annual				
Primary Security ID: 019770106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Elizabeth Barrett	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Arie Beldegrun	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director David Chang	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Elizabeth Barrett	Mgmt	For	1442	SSGA	Withhold

Allogene Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Arie Beldegrun	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director David Chang	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Ardelyx, Inc.

Meeting Date: 06/18/2025

Record Date: 04/21/2025

Primary Security ID: 039697107

Country: USA

Meeting Type: Annual

Ticker: ARDX

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David Mott	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Michael Raab	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David Mott	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Michael Raab	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Ardelyx, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Armada Hoffler Properties, Inc.

Meeting Date: 06/18/2025Country: USATicker: AHH

Record Date: 04/21/2025Meeting Type: Annual

Primary Security ID: 04208T108

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director George F. Allen	Mgmt	For	1442	SSGA	Against
1b	Elect Director Jennifer R. Boykin	Mgmt	For	1442	SSGA	For
1c	Elect Director James A. Carroll	Mgmt	For	1442	SSGA	For
1d	Elect Director James C. Cherry	Mgmt	For	1442	SSGA	For
1e	Elect Director Dennis H. Gartman	Mgmt	For	1442	SSGA	For
1f	Elect Director Louis S. Haddad	Mgmt	For	1442	SSGA	Against
1g	Elect Director Daniel A. Hoffler	Mgmt	For	1442	SSGA	Against
1h	Elect Director Shawn J. Tibbetts	Mgmt	For	1442	SSGA	For
1i	Elect Director F. Blair Wimbush	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Armada Hoffler Properties, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director George F. Allen	Mgmt	For	1442	SSGA	Against
1b	Elect Director Jennifer R. Boykin	Mgmt	For	1442	SSGA	For
1c	Elect Director James A. Carroll	Mgmt	For	1442	SSGA	For
1d	Elect Director James C. Cherry	Mgmt	For	1442	SSGA	For
1e	Elect Director Dennis H. Gartman	Mgmt	For	1442	SSGA	For
1f	Elect Director Louis S. Haddad	Mgmt	For	1442	SSGA	Against
1g	Elect Director Daniel A. Hoffler	Mgmt	For	1442	SSGA	Against
1h	Elect Director Shawn J. Tibbetts	Mgmt	For	1442	SSGA	For
1i	Elect Director F. Blair Wimbush	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

ArriVent BioPharma, Inc.

Meeting Date: 06/18/2025			Country: USA		Ticker: AVBP	
Record Date: 04/21/2025			Meeting Type: Annual			
Primary Security ID: 04272N102						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Zhengbin (Bing) Yao	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kristine Peterson	Mgmt	For	1442	SSGA	Withhold

ArriVent BioPharma, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Zhengbin (Bing) Yao	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kristine Peterson	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Autodesk, Inc.

Meeting Date: 06/18/2025	Country: USA	Ticker: ADSK
Record Date: 04/22/2025	Meeting Type: Annual	
Primary Security ID: 052769106		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Andrew Anagnost	Mgmt	For	1442	SSGA	For
1b	Elect Director Karen Blasing	Mgmt	For	1442	SSGA	For
1c	Elect Director John T. Cahill	Mgmt	For	1442	SSGA	For
1d	Elect Director Reid French	Mgmt	For	1442	SSGA	For
1e	Elect Director Ayanna Howard	Mgmt	For	1442	SSGA	For
1f	Elect Director Blake Irving	Mgmt	For	1442	SSGA	For
1g	Elect Director Ram R. Krishnan	Mgmt	For	1442	SSGA	For
1h	Elect Director Stephen Milligan	Mgmt	For	1442	SSGA	For
1i	Elect Director Rami Rahim	Mgmt	For	1442	SSGA	For
1j	Elect Director Stacy J. Smith	Mgmt	For	1442	SSGA	For

Autodesk, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Andrew Anagnost	Mgmt	For	1442	SSGA	For
1b	Elect Director Karen Blasing	Mgmt	For	1442	SSGA	For
1c	Elect Director John T. Cahill	Mgmt	For	1442	SSGA	For
1d	Elect Director Reid French	Mgmt	For	1442	SSGA	For
1e	Elect Director Ayanna Howard	Mgmt	For	1442	SSGA	For
1f	Elect Director Blake Irving	Mgmt	For	1442	SSGA	For
1g	Elect Director Ram R. Krishnan	Mgmt	For	1442	SSGA	For
1h	Elect Director Stephen Milligan	Mgmt	For	1442	SSGA	For
1i	Elect Director Rami Rahim	Mgmt	For	1442	SSGA	For
1j	Elect Director Stacy J. Smith	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Axogen, Inc.

Meeting Date: 06/18/2025

Record Date: 04/23/2025

Primary Security ID: 05463X106

Country: USA

Meeting Type: Annual

Ticker: AXGN

Axogen, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael Dale	Mgmt	For	1442	SSGA	For
1.2	Elect Director Amy Wendell	Mgmt	For	1442	SSGA	For
1.3	Elect Director William Burke	Mgmt	For	1442	SSGA	For
1.4	Elect Director John H. Johnson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Alan M. Levine	Mgmt	For	1442	SSGA	For
1.6	Elect Director Paul Thomas	Mgmt	For	1442	SSGA	For
1.7	Elect Director Joseph Tyndall	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kathy Weiler	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Balchem Corporation

Meeting Date: 06/18/2025		Country: USA		Ticker: BCPC		
Record Date: 04/21/2025		Meeting Type: Annual				
Primary Security ID: 057665200						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Theodore L. Harris	Mgmt	For	1442	SSGA	For
1b	Elect Director Monica Vicente	Mgmt	For	1442	SSGA	For
1c	Elect Director Matthew Wineinger	Mgmt	For	1442	SSGA	For

Balchem Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Theodore L. Harris	Mgmt	For	1442	SSGA	For
1b	Elect Director Monica Vicente	Mgmt	For	1442	SSGA	For
1c	Elect Director Matthew Wineinger	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Blueprint Medicines Corporation

Meeting Date: 06/18/2025

Record Date: 04/21/2025

Primary Security ID: 09627Y109

Country: USA

Meeting Type: Annual

Ticker: BPMC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey W. Albers	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Mark Goldberg	Mgmt	For	1442	SSGA	For
1.3	Elect Director John Tsai	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Blueprint Medicines Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey W. Albers	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Mark Goldberg	Mgmt	For	1442	SSGA	For
1.3	Elect Director John Tsai	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

CARGO Therapeutics, Inc.

Meeting Date: 06/18/2025		Country: USA		Ticker: CRGX		
Record Date: 04/21/2025		Meeting Type: Annual				
Primary Security ID: 14179K101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Abraham Bassan	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Kapil Dhingra	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director David C. Lubner	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Abraham Bassan	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Kapil Dhingra	Mgmt	For	1442	SSGA	Withhold

CARGO Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director David C. Lubner	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Coinbase Global, Inc.

Meeting Date: 06/18/2025

Record Date: 04/21/2025

Primary Security ID: 19260Q107

Country: USA

Meeting Type: Annual

Ticker: COIN

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brian Armstrong	Mgmt	For	1442	SSGA	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Paul Clement	Mgmt	For	1442	SSGA	For
1.4	Elect Director Christa Davies	Mgmt	For	1442	SSGA	For
1.5	Elect Director Frederick Ernest Ehrsam, III	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Kelly A. Kramer	Mgmt	For	1442	SSGA	For
1.7	Elect Director Chis Lehane	Mgmt	For	1442	SSGA	For
1.8	Elect Director Tobias Lütke	Mgmt	For	1442	SSGA	For
1.9	Elect Director Gokul Rajaram	Mgmt	For	1442	SSGA	Withhold
1.10	Elect Director Fred Wilson	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Coinbase Global, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Brian Armstrong	Mgmt	For	1442	SSGA	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Paul Clement	Mgmt	For	1442	SSGA	For
1.4	Elect Director Christa Davies	Mgmt	For	1442	SSGA	For
1.5	Elect Director Frederick Ernest Ehrsam, III	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Kelly A. Kramer	Mgmt	For	1442	SSGA	For
1.7	Elect Director Chis Lehane	Mgmt	For	1442	SSGA	For
1.8	Elect Director Tobias Lütke	Mgmt	For	1442	SSGA	For
1.9	Elect Director Gokul Rajaram	Mgmt	For	1442	SSGA	Withhold
1.10	Elect Director Fred Wilson	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Comcast Corporation

Meeting Date: 06/18/2025		Country: USA		Ticker: CMCSA		
Record Date: 04/08/2025		Meeting Type: Annual				
Primary Security ID: 20030N101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Madeline S. Bell	Mgmt	For	1442	SSGA	For

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Louise F. Brady	Mgmt	For	1442	SSGA	For
1.5	Elect Director Edward D. Breen	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	1442	SSGA	For
1.7	Elect Director Wonya Y. Lucas	Mgmt	For	1442	SSGA	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	1442	SSGA	For
1.9	Elect Director David C. Novak	Mgmt	For	1442	SSGA	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Improve Executive Compensation Program and Policy	SH	Against	1442	SSGA	Against
6	Require Independent Board Chair	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	1442	SSGA	For
1.3	Elect Director Madeline S. Bell	Mgmt	For	1442	SSGA	For
1.4	Elect Director Louise F. Brady	Mgmt	For	1442	SSGA	For
1.5	Elect Director Edward D. Breen	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	1442	SSGA	For
1.7	Elect Director Wonya Y. Lucas	Mgmt	For	1442	SSGA	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	1442	SSGA	For
1.9	Elect Director David C. Novak	Mgmt	For	1442	SSGA	For

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.10	Elect Director Brian L. Roberts	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Improve Executive Compensation Program and Policy	SH	Against	1442	SSGA	Against
6	Require Independent Board Chair	SH	Against	1442	SSGA	Against

CrowdStrike Holdings, Inc.

Meeting Date: 06/18/2025

Record Date: 04/25/2025

Primary Security ID: 22788C105

Country: USA

Meeting Type: Annual

Ticker: CRWD

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Cary J. Davis	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director George Kurtz	Mgmt	For	1442	SSGA	For
1.3	Elect Director Laura J. Schumacher	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Cary J. Davis	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director George Kurtz	Mgmt	For	1442	SSGA	For
1.3	Elect Director Laura J. Schumacher	Mgmt	For	1442	SSGA	Withhold

CrowdStrike Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

CTO Realty Growth, Inc.

Meeting Date: 06/18/2025Country: USATicker: CTO

Record Date: 04/17/2025Meeting Type: Annual

Primary Security ID: 22948Q101

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John P. Albright	Mgmt	For	1442	SSGA	For
1.2	Elect Director George R. Brokaw	Mgmt	For	1442	SSGA	For
1.3	Elect Director Christopher J. Drew	Mgmt	For	1442	SSGA	For
1.4	Elect Director Laura M. Franklin	Mgmt	For	1442	SSGA	For
1.5	Elect Director R. Blakeslee Gable	Mgmt	For	1442	SSGA	For
1.6	Elect Director Christopher W. Haga	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John P. Albright	Mgmt	For	1442	SSGA	For
1.2	Elect Director George R. Brokaw	Mgmt	For	1442	SSGA	For
1.3	Elect Director Christopher J. Drew	Mgmt	For	1442	SSGA	For
1.4	Elect Director Laura M. Franklin	Mgmt	For	1442	SSGA	For

CTO Realty Growth, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director R. Blakeslee Gable	Mgmt	For	1442	SSGA	For
1.6	Elect Director Christopher W. Haga	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Cytek Biosciences, Inc.

Meeting Date: 06/18/2025

Record Date: 04/21/2025

Primary Security ID: 23285D109

Country: USA

Meeting Type: Annual

Ticker: CTKB

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard Chin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Deborah Neff	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard Chin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Deborah Neff	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Dave & Buster's Entertainment, Inc.

Meeting Date: 06/18/2025	Country: USA	Ticker: PLAY
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: 238337109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James P. Chambers	Mgmt	For	1442	SSGA	For
1.2	Elect Director Hamish A. Dodds	Mgmt	For	1442	SSGA	For
1.3	Elect Director Nathaniel J. Lipman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Scott Ross	Mgmt	For	1442	SSGA	For
1.5	Elect Director Atish Shah	Mgmt	For	1442	SSGA	Against
1.6	Elect Director Kevin M. Sheehan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Allen R. Weiss	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James P. Chambers	Mgmt	For	1442	SSGA	For
1.2	Elect Director Hamish A. Dodds	Mgmt	For	1442	SSGA	For
1.3	Elect Director Nathaniel J. Lipman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Scott Ross	Mgmt	For	1442	SSGA	For
1.5	Elect Director Atish Shah	Mgmt	For	1442	SSGA	Against
1.6	Elect Director Kevin M. Sheehan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Allen R. Weiss	Mgmt	For	1442	SSGA	For

Dave & Buster's Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Designer Brands Inc.

Meeting Date: 06/18/2025

Record Date: 04/24/2025

Primary Security ID: 250565108

Country: USA

Meeting Type: Annual

Ticker: DBI

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Elaine J. Eisenman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joanna T. Lau	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joseph A. Schottenstein	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director John W. Atkinson	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Elaine J. Eisenman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joanna T. Lau	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joseph A. Schottenstein	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director John W. Atkinson	Mgmt	For	1442	SSGA	For

Designer Brands Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

EyePoint Pharmaceuticals, Inc.

Meeting Date: 06/18/2025Country: USATicker: EYPT

Record Date: 04/23/2025Meeting Type: Annual

Primary Security ID: 30233G209

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Göran Ando	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Jay S. Duker	Mgmt	For	1442	SSGA	For
1.3	Elect Director Nancy Lurker	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director John B. Landis	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Wendy DiCicco	Mgmt	For	1442	SSGA	For
1.6	Elect Director Karen Zaderej	Mgmt	For	1442	SSGA	For
1.7	Elect Director Stuart Duty	Mgmt	For	1442	SSGA	For
1.8	Elect Director Fred Hassan	Mgmt	For	1442	SSGA	For
1.9	Elect Director Reginald J. Sanders	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

EyePoint Pharmaceuticals, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Göran Ando	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Jay S. Duker	Mgmt	For	1442	SSGA	For
1.3	Elect Director Nancy Lurker	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director John B. Landis	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Wendy DiCicco	Mgmt	For	1442	SSGA	For
1.6	Elect Director Karen Zaderej	Mgmt	For	1442	SSGA	For
1.7	Elect Director Stuart Duty	Mgmt	For	1442	SSGA	For
1.8	Elect Director Fred Hassan	Mgmt	For	1442	SSGA	For
1.9	Elect Director Reginald J. Sanders	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

GeneDx Holdings Corp.

Meeting Date: 06/18/2025			Country: USA		Ticker: WGS	
Record Date: 04/21/2025			Meeting Type: Annual			
Primary Security ID: 81663L200						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eli D. Casdin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joshua Ruch	Mgmt	For	1442	SSGA	For

GeneDx Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eli D. Casdin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joshua Ruch	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Guardant Health, Inc.

Meeting Date: 06/18/2025

Record Date: 04/21/2025

Primary Security ID: 40131M109

Country: USA

Meeting Type: Annual

Ticker: GH

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Vijaya Gadde	Mgmt	For	1442	SSGA	For
1b	Elect Director Roberto Mignone	Mgmt	For	1442	SSGA	For
1c	Elect Director Myrtle Potter	Mgmt	For	1442	SSGA	For
1d	Elect Director Musa Tariq	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Harrow, Inc.

Meeting Date: 06/18/2025	Country: USA	Ticker: HROW
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 415858109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark L. Baum	Mgmt	For	1442	SSGA	For
1.2	Elect Director Adrienne L. Graves	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lauren P. Silvernail	Mgmt	For	1442	SSGA	For
1.4	Elect Director Perry J. Sternberg	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mark L. Baum	Mgmt	For	1442	SSGA	For
1.2	Elect Director Adrienne L. Graves	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lauren P. Silvernail	Mgmt	For	1442	SSGA	For
1.4	Elect Director Perry J. Sternberg	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Meeting Date: 06/18/2025	Country: USA	Ticker: HUT
Record Date: 04/23/2025	Meeting Type: Annual	
Primary Security ID: 44812J104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Joseph Flinn	Mgmt	For	1442	SSGA	For
1b	Elect Director Asher Genoot	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael Ho	Mgmt	For	1442	SSGA	For
1d	Elect Director E. Stanley O'Neal	Mgmt	For	1442	SSGA	For
1e	Elect Director Carl J. (Rick) Rickertsen	Mgmt	For	1442	SSGA	For
1f	Elect Director Mayo A. Shattuck, III	Mgmt	For	1442	SSGA	For
1g	Elect Director William Tai	Mgmt	For	1442	SSGA	For
1h	Elect Director Amy Wilkinson	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Joseph Flinn	Mgmt	For	1442	SSGA	For
1b	Elect Director Asher Genoot	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael Ho	Mgmt	For	1442	SSGA	For
1d	Elect Director E. Stanley O'Neal	Mgmt	For	1442	SSGA	For
1e	Elect Director Carl J. (Rick) Rickertsen	Mgmt	For	1442	SSGA	For

Hut 8 Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Mayo A. Shattuck, III	Mgmt	For	1442	SSGA	For
1g	Elect Director William Tai	Mgmt	For	1442	SSGA	For
1h	Elect Director Amy Wilkinson	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IAC Inc.

Meeting Date: 06/18/2025

Record Date: 04/30/2025

Primary Security ID: 44891N208

Country: USA

Meeting Type: Annual

Ticker: IAC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Tor R. Braham	Mgmt	For	1442	SSGA	For
1b	Elect Director Chelsea Clinton	Mgmt	For	1442	SSGA	For
1c	Elect Director Barry Diller	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael D. Eisner	Mgmt	For	1442	SSGA	Withhold
1e	Elect Director Bonnie S. Hammer	Mgmt	For	1442	SSGA	Withhold
1f	Elect Director Victor A. Kaufman	Mgmt	For	1442	SSGA	For
1g	Elect Director Bryan Lourd	Mgmt	For	1442	SSGA	For
1h	Elect Director David Rosenblatt	Mgmt	For	1442	SSGA	For
1i	Elect Director Maria Seferian	Mgmt	For	1442	SSGA	For
1j	Elect Director Alan G. Spoon	Mgmt	For	1442	SSGA	Withhold

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1k	Elect Director Alexander von Furstenberg	Mgmt	For	1442	SSGA	For
1l	Elect Director Richard F. Zannino	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Tor R. Braham	Mgmt	For	1442	SSGA	For
1b	Elect Director Chelsea Clinton	Mgmt	For	1442	SSGA	For
1c	Elect Director Barry Diller	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael D. Eisner	Mgmt	For	1442	SSGA	Withhold
1e	Elect Director Bonnie S. Hammer	Mgmt	For	1442	SSGA	Withhold
1f	Elect Director Victor A. Kaufman	Mgmt	For	1442	SSGA	For
1g	Elect Director Bryan Lourd	Mgmt	For	1442	SSGA	For
1h	Elect Director David Rosenblatt	Mgmt	For	1442	SSGA	For
1i	Elect Director Maria Seferian	Mgmt	For	1442	SSGA	For
1j	Elect Director Alan G. Spoon	Mgmt	For	1442	SSGA	Withhold
1k	Elect Director Alexander von Furstenberg	Mgmt	For	1442	SSGA	For
1l	Elect Director Richard F. Zannino	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

ImmunityBio, Inc.

Meeting Date: 06/18/2025	Country: USA	Ticker: IBRX
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 45256X103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Patrick Soon-Shiong	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Cheryl L. Cohen	Mgmt	For	1442	SSGA	For
1c	Elect Director Richard Adcock	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael D. Blaszyk	Mgmt	For	1442	SSGA	For
1e	Elect Director Wesley Clark	Mgmt	For	1442	SSGA	For
1f	Elect Director Linda Maxwell	Mgmt	For	1442	SSGA	For
1g	Elect Director Christobel Selecky	Mgmt	For	1442	SSGA	For
1h	Elect Director Barry J. Simon	Mgmt	For	1442	SSGA	Withhold
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Patrick Soon-Shiong	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Cheryl L. Cohen	Mgmt	For	1442	SSGA	For
1c	Elect Director Richard Adcock	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael D. Blaszyk	Mgmt	For	1442	SSGA	For
1e	Elect Director Wesley Clark	Mgmt	For	1442	SSGA	For
1f	Elect Director Linda Maxwell	Mgmt	For	1442	SSGA	For
1g	Elect Director Christobel Selecky	Mgmt	For	1442	SSGA	For

ImmunityBio, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Barry J. Simon	Mgmt	For	1442	SSGA	Withhold
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Informatica Inc.

Meeting Date: 06/18/2025

Record Date: 04/21/2025

Primary Security ID: 45674M101

Country: USA

Meeting Type: Annual

Ticker: INFA

IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Amit Walia	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bruce Chizen	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Mitesh Dhruv	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Amit Walia	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bruce Chizen	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Mitesh Dhruv	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Keurig Dr Pepper Inc.

Meeting Date: 06/18/2025	Country: USA	Ticker: KDP
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 49271V100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Timothy "Tim" Cofer	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert "Bob" Gamgort	Mgmt	For	1442	SSGA	For
1.3	Elect Director Oray B. Boston Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director Juliette Hickman	Mgmt	For	1442	SSGA	For
1.5	Elect Director Pamela "Pam" Patsley	Mgmt	For	1442	SSGA	For
1.6	Elect Director Debra Sandler	Mgmt	For	1442	SSGA	For
1.7	Elect Director Robert "Bob" Singer	Mgmt	For	1442	SSGA	For
1.8	Elect Director Mike Van de Ven	Mgmt	For	1442	SSGA	For
1.9	Elect Director Lawson Whiting	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Timothy "Tim" Cofer	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert "Bob" Gamgort	Mgmt	For	1442	SSGA	For
1.3	Elect Director Oray B. Boston Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director Juliette Hickman	Mgmt	For	1442	SSGA	For
1.5	Elect Director Pamela "Pam" Patsley	Mgmt	For	1442	SSGA	For
1.6	Elect Director Debra Sandler	Mgmt	For	1442	SSGA	For

Keurig Dr Pepper Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Robert "Bob" Singer	Mgmt	For	1442	SSGA	For
1.8	Elect Director Mike Van de Ven	Mgmt	For	1442	SSGA	For
1.9	Elect Director Lawson Whiting	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Lineage, Inc.

Meeting Date: 06/18/2025

Record Date: 03/24/2025

Primary Security ID: 53566V106

Country: USA

Meeting Type: Annual

Ticker: LINE

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Adam Forste	Mgmt	For	1442	SSGA	Against
1b	Elect Director Kevin Marchetti	Mgmt	For	1442	SSGA	Against
1c	Elect Director Greg Lehmkuhl	Mgmt	For	1442	SSGA	For
1d	Elect Director Shellye Archambeau	Mgmt	For	1442	SSGA	For
1e	Elect Director John Carrafiell	Mgmt	For	1442	SSGA	For
1f	Elect Director Joy Falotico	Mgmt	For	1442	SSGA	For
1g	Elect Director Luke Taylor	Mgmt	For	1442	SSGA	For
1h	Elect Director Michael Turner	Mgmt	For	1442	SSGA	For
1i	Elect Director Lynn Wentworth	Mgmt	For	1442	SSGA	For
1j	Elect Director James Wyper	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

Lineage, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Match Group, Inc.

Meeting Date: 06/18/2025

Record Date: 04/24/2025

Primary Security ID: 57667L107

Country: USA

Meeting Type: Annual

Ticker: MTCH

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stephen Bailey	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Melissa Brenner	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Kelly Campbell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stephen Bailey	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Melissa Brenner	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Kelly Campbell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Match Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For

MaxCyte, Inc.

Meeting Date: 06/18/2025	Country: USA	Ticker: MXCT
Record Date: 04/22/2025	Meeting Type: Annual	
Primary Security ID: 57777K106		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Maher Masoud	Mgmt	For	1442	SSGA	For
1.2	Elect Director Yasir Al-Wakeel	Mgmt	For	1442	SSGA	For
1.3	Elect Director Rekha Hemrajani	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Approve Delisting of Shares from AIM	Mgmt	For	1442	SSGA	For
4	Ratify CohnReznick LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Maher Masoud	Mgmt	For	1442	SSGA	For
1.2	Elect Director Yasir Al-Wakeel	Mgmt	For	1442	SSGA	For
1.3	Elect Director Rekha Hemrajani	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Approve Delisting of Shares from AIM	Mgmt	For	1442	SSGA	For

MaxCyte, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Ratify CohnReznick LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Medifast, Inc.

Meeting Date: 06/18/2025

Record Date: 04/21/2025

Primary Security ID: 58470H101

Country: USA

Meeting Type: Annual

Ticker: MED

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey J. Brown	Mgmt	For	1442	SSGA	For
1b	Elect Director Daniel R. Chard	Mgmt	For	1442	SSGA	For
1c	Elect Director Elizabeth A. Geary	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael A. Hoer	Mgmt	For	1442	SSGA	For
1e	Elect Director Scott Schlackman	Mgmt	For	1442	SSGA	For
1f	Elect Director Andrea B. Thomas	Mgmt	For	1442	SSGA	For
1g	Elect Director Ming Xian	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey J. Brown	Mgmt	For	1442	SSGA	For

Medifast, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Daniel R. Chard	Mgmt	For	1442	SSGA	For
1c	Elect Director Elizabeth A. Geary	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael A. Hoer	Mgmt	For	1442	SSGA	For
1e	Elect Director Scott Schlackman	Mgmt	For	1442	SSGA	For
1f	Elect Director Andrea B. Thomas	Mgmt	For	1442	SSGA	For
1g	Elect Director Ming Xian	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

MiMedx Group, Inc.

Meeting Date: 06/18/2025

Record Date: 04/21/2025

Primary Security ID: 602496101

Country: USA

Meeting Type: Annual

Ticker: MDXG

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director M. Kathleen Behrens	Mgmt	For	1442	SSGA	For
1b	Elect Director Joseph H. Capper	Mgmt	For	1442	SSGA	For
1c	Elect Director James L. Bierman	Mgmt	For	1442	SSGA	For
1d	Elect Director William A. Hawkins, III	Mgmt	For	1442	SSGA	For
1e	Elect Director Cato T. Laurencin	Mgmt	For	1442	SSGA	For
1f	Elect Director K. Todd Newton	Mgmt	For	1442	SSGA	For
1g	Elect Director Tiffany Olson	Mgmt	For	1442	SSGA	For
1h	Elect Director Dorothy Puhý	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Martin P. Sutter	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director M. Kathleen Behrens	Mgmt	For	1442	SSGA	For
1b	Elect Director Joseph H. Capper	Mgmt	For	1442	SSGA	For
1c	Elect Director James L. Bierman	Mgmt	For	1442	SSGA	For
1d	Elect Director William A. Hawkins, III	Mgmt	For	1442	SSGA	For
1e	Elect Director Cato T. Laurencin	Mgmt	For	1442	SSGA	For
1f	Elect Director K. Todd Newton	Mgmt	For	1442	SSGA	For
1g	Elect Director Tiffany Olson	Mgmt	For	1442	SSGA	For
1h	Elect Director Dorothy Puhý	Mgmt	For	1442	SSGA	For
1i	Elect Director Martin P. Sutter	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Movado Group, Inc.

Meeting Date: 06/18/2025	Country: USA	Ticker: MOV
Record Date: 04/25/2025	Meeting Type: Annual	
Primary Security ID: 624580106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter A. Bridgman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alex Grinberg	Mgmt	For	1442	SSGA	For
1.3	Elect Director Efraim Grinberg	Mgmt	For	1442	SSGA	For
1.4	Elect Director Alan H. Howard	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Richard Isserman	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Ann Kirschner	Mgmt	For	1442	SSGA	For
1.7	Elect Director Maya Peterson	Mgmt	For	1442	SSGA	For
1.8	Elect Director Stephen Sadove	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter A. Bridgman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alex Grinberg	Mgmt	For	1442	SSGA	For
1.3	Elect Director Efraim Grinberg	Mgmt	For	1442	SSGA	For
1.4	Elect Director Alan H. Howard	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Richard Isserman	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Ann Kirschner	Mgmt	For	1442	SSGA	For
1.7	Elect Director Maya Peterson	Mgmt	For	1442	SSGA	For

Movado Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Stephen Sadove	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

National Vision Holdings, Inc.

Meeting Date: 06/18/2025

Record Date: 04/14/2025

Primary Security ID: 63845R107

Country: USA

Meeting Type: Annual

Ticker: EYE

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jose Armario	Mgmt	For	1442	SSGA	For
1b	Elect Director L. Reade Fahs	Mgmt	For	1442	SSGA	For
1c	Elect Director Virginia A. Hepner	Mgmt	For	1442	SSGA	For
1d	Elect Director Susan Somersille Johnson	Mgmt	For	1442	SSGA	For
1e	Elect Director Naomi Kelman	Mgmt	For	1442	SSGA	For
1f	Elect Director James M. McGrann	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael J. Nicholson	Mgmt	For	1442	SSGA	For
1h	Elect Director Susan O'Farrell	Mgmt	For	1442	SSGA	For
1i	Elect Director D. Randolph Peeler	Mgmt	For	1442	SSGA	For
1j	Elect Director Caitlin Zulla	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

National Vision Holdings, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jose Armario	Mgmt	For	1442	SSGA	For
1b	Elect Director L. Reade Fahs	Mgmt	For	1442	SSGA	For
1c	Elect Director Virginia A. Hepner	Mgmt	For	1442	SSGA	For
1d	Elect Director Susan Somersille Johnson	Mgmt	For	1442	SSGA	For
1e	Elect Director Naomi Kelman	Mgmt	For	1442	SSGA	For
1f	Elect Director James M. McGrann	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael J. Nicholson	Mgmt	For	1442	SSGA	For
1h	Elect Director Susan O'Farrell	Mgmt	For	1442	SSGA	For
1i	Elect Director D. Randolph Peeler	Mgmt	For	1442	SSGA	For
1j	Elect Director Caitlin Zulla	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

nCino, Inc.

Meeting Date: 06/18/2025			Country: USA		Ticker: NCNO	
Record Date: 04/21/2025			Meeting Type: Annual			
Primary Security ID: 63947X101						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sean Desmond	Mgmt	For	1442	SSGA	For
1b	Elect Director Justin Nyweide	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

nCino, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Declassify the Board of Directors	SH	None	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sean Desmond	Mgmt	For	1442	SSGA	For
1b	Elect Director Justin Nyweide	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Declassify the Board of Directors	SH	None	1442	SSGA	For

New Fortress Energy Inc.

Meeting Date: 06/18/2025Country: USATicker: NFE

Record Date: 04/28/2025Meeting Type: Annual

Primary Security ID: 644393100

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Desmond Iain Catterall	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Wesley R. Edens	Mgmt	For	1442	SSGA	For
1.3	Elect Director Randal A. Nardone	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

New Fortress Energy Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Desmond Iain Catterall	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Wesley R. Edens	Mgmt	For	1442	SSGA	For
1.3	Elect Director Randal A. Nardone	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Nuvalent, Inc.

Meeting Date: 06/18/2025		Country: USA		Ticker: NUVL		
Record Date: 04/21/2025		Meeting Type: Annual				
Primary Security ID: 670703107						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Grant Bogle	Mgmt	For	1442	SSGA	For
1b	Elect Director James R. Porter	Mgmt	For	1442	SSGA	For
1c	Elect Director Anna Protopapas	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Grant Bogle	Mgmt	For	1442	SSGA	For
1b	Elect Director James R. Porter	Mgmt	For	1442	SSGA	For

Nuvalent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Anna Protopapas	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Omega Flex, Inc.

Meeting Date: 06/18/2025

Record Date: 04/09/2025

Primary Security ID: 682095104

Country: USA

Meeting Type: Annual

Ticker: OFLX

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director J. Nicholas Filler	Mgmt	For	1442	SSGA	For
1.2	Elect Director Edwin B. Moran	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Stephen M. Shea	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director J. Nicholas Filler	Mgmt	For	1442	SSGA	For
1.2	Elect Director Edwin B. Moran	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Stephen M. Shea	Mgmt	For	1442	SSGA	For

Omega Flex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

Orthofix Medical Inc.

Meeting Date: 06/18/2025

Record Date: 04/21/2025

Primary Security ID: 68752M108

Country: USA

Meeting Type: Annual

Ticker: OFIX

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alan L. Bazaar	Mgmt	For	1442	SSGA	For
1.2	Elect Director Wayne Burris	Mgmt	For	1442	SSGA	For
1.3	Elect Director Massimo Calafiore	Mgmt	For	1442	SSGA	For
1.4	Elect Director Vickie L. Capps	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael M. Finegan	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jason M. Hannon	Mgmt	For	1442	SSGA	For
1.7	Elect Director John B. Henneman, III	Mgmt	For	1442	SSGA	For
1.8	Elect Director Charles R. Kummeth	Mgmt	For	1442	SSGA	For
1.9	Elect Director Shweta Singh Maniar	Mgmt	For	1442	SSGA	For
1.10	Elect Director Michael E. Paolucci	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Orthofix Medical Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alan L. Bazaar	Mgmt	For	1442	SSGA	For
1.2	Elect Director Wayne Burris	Mgmt	For	1442	SSGA	For
1.3	Elect Director Massimo Calafiore	Mgmt	For	1442	SSGA	For
1.4	Elect Director Vickie L. Capps	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael M. Finegan	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jason M. Hannon	Mgmt	For	1442	SSGA	For
1.7	Elect Director John B. Henneman, III	Mgmt	For	1442	SSGA	For
1.8	Elect Director Charles R. Kummeth	Mgmt	For	1442	SSGA	For
1.9	Elect Director Shweta Singh Maniar	Mgmt	For	1442	SSGA	For
1.10	Elect Director Michael E. Paolucci	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Ouster, Inc.

Meeting Date: 06/18/2025			Country: USA			Ticker: OUST		
Record Date: 04/21/2025			Meeting Type: Annual					
Primary Security ID: 68989M202								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1.1	Elect Director Christina C. Correia	Mgmt	For	1442	SSGA	For		
1.2	Elect Director Stephen A. Skaggs	Mgmt	For	1442	SSGA	For		
1.3	Elect Director Ernest E. Maddock	Mgmt	For	1442	SSGA	Withhold		

Ouster, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Christina C. Correia	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen A. Skaggs	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ernest E. Maddock	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For

PennyMac Financial Services, Inc.

Meeting Date: 06/18/2025

Record Date: 04/21/2025

Primary Security ID: 70932M107

Country: USA

Meeting Type: Annual

Ticker: PFSI

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David A. Spector	Mgmt	For	1442	SSGA	For
1b	Elect Director Doug Jones	Mgmt	For	1442	SSGA	For
1c	Elect Director Sunil Chandra	Mgmt	For	1442	SSGA	For

PennyMac Financial Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Jonathon S. Jacobson	Mgmt	For	1442	SSGA	For
1e	Elect Director Patrick Kinsella	Mgmt	For	1442	SSGA	For
1f	Elect Director Joseph Mazzella	Mgmt	For	1442	SSGA	For
1g	Elect Director Anne D. McCallion	Mgmt	For	1442	SSGA	For
1h	Elect Director Farhad Nanji	Mgmt	For	1442	SSGA	For
1i	Elect Director Jeffrey A. Perlowitz	Mgmt	For	1442	SSGA	For
1j	Elect Director Lisa M. Shalett	Mgmt	For	1442	SSGA	For
1k	Elect Director Theodore W. Tozer	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David A. Spector	Mgmt	For	1442	SSGA	For
1b	Elect Director Doug Jones	Mgmt	For	1442	SSGA	For
1c	Elect Director Sunil Chandra	Mgmt	For	1442	SSGA	For
1d	Elect Director Jonathon S. Jacobson	Mgmt	For	1442	SSGA	For
1e	Elect Director Patrick Kinsella	Mgmt	For	1442	SSGA	For
1f	Elect Director Joseph Mazzella	Mgmt	For	1442	SSGA	For
1g	Elect Director Anne D. McCallion	Mgmt	For	1442	SSGA	For
1h	Elect Director Farhad Nanji	Mgmt	For	1442	SSGA	For
1i	Elect Director Jeffrey A. Perlowitz	Mgmt	For	1442	SSGA	For
1j	Elect Director Lisa M. Shalett	Mgmt	For	1442	SSGA	For
1k	Elect Director Theodore W. Tozer	Mgmt	For	1442	SSGA	For

PennyMac Financial Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

PJT Partners Inc.

Meeting Date: 06/18/2025Country: USATicker: PJT

Record Date: 04/21/2025Meeting Type: Annual

Primary Security ID: 69343T107

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Paul J. Taubman	Mgmt	For	1442	SSGA	For
1b	Elect Director Emily K. Rafferty	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Paul J. Taubman	Mgmt	For	1442	SSGA	For
1b	Elect Director Emily K. Rafferty	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Meeting Date: 06/18/2025	Country: USA	Ticker: PVH
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 693656100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jesper Andersen	Mgmt	For	1442	SSGA	For
1b	Elect Director Ajay Bhalla	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael M. Calbert	Mgmt	For	1442	SSGA	For
1d	Elect Director Brent Callinicos	Mgmt	For	1442	SSGA	For
1e	Elect Director George Cheeks	Mgmt	For	1442	SSGA	For
1f	Elect Director Kate Gulliver	Mgmt	For	1442	SSGA	For
1g	Elect Director Stefan Larsson	Mgmt	For	1442	SSGA	For
1h	Elect Director G. Penny McIntyre	Mgmt	For	1442	SSGA	For
1i	Elect Director Amy McPherson	Mgmt	For	1442	SSGA	For
1j	Elect Director Judith Amanda Sourry Knox	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jesper Andersen	Mgmt	For	1442	SSGA	For
1b	Elect Director Ajay Bhalla	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael M. Calbert	Mgmt	For	1442	SSGA	For
1d	Elect Director Brent Callinicos	Mgmt	For	1442	SSGA	For
1e	Elect Director George Cheeks	Mgmt	For	1442	SSGA	For

PVH Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Kate Gulliver	Mgmt	For	1442	SSGA	For
1g	Elect Director Stefan Larsson	Mgmt	For	1442	SSGA	For
1h	Elect Director G. Penny McIntyre	Mgmt	For	1442	SSGA	For
1i	Elect Director Amy McPherson	Mgmt	For	1442	SSGA	For
1j	Elect Director Judith Amanda Sourry Knox	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Recursion Pharmaceuticals, Inc.

Meeting Date: 06/18/2025

Record Date: 04/21/2025

Primary Security ID: 75629V104

Country: USA

Meeting Type: Annual

Ticker: RXRX

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Zachary Bogue	Mgmt	For	1442	SSGA	For
1.2	Elect Director Zavain Dar	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Robert Hershberg	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Zachary Bogue	Mgmt	For	1442	SSGA	For

Recursion Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Zavain Dar	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Robert Hershberg	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Rivian Automotive, Inc.

Meeting Date: 06/18/2025

Record Date: 04/23/2025

Primary Security ID: 76954A103

Country: USA

Meeting Type: Annual

Ticker: RIVN

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert J. Scaringe	Mgmt	For	1442	SSGA	For
1b	Elect Director Peter Krawiec	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Sanford Schwartz	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Issuance of Shares for a Private Placement	Mgmt	For	1442	SSGA	For
5	Increase Authorized Class A Common Stock	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
7	Amend Certificate of Incorporation to Clarify Voting Standard to Amend Authorized Shares of Common Stock and Preferred Stock	Mgmt	For	1442	SSGA	For
8	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Rivian Automotive, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert J. Scaringe	Mgmt	For	1442	SSGA	For
1b	Elect Director Peter Krawiec	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Sanford Schwartz	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Issuance of Shares for a Private Placement	Mgmt	For	1442	SSGA	For
5	Increase Authorized Class A Common Stock	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
7	Amend Certificate of Incorporation to Clarify Voting Standard to Amend Authorized Shares of Common Stock and Preferred Stock	Mgmt	For	1442	SSGA	For
8	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Rocket Pharmaceuticals, Inc.

Meeting Date: 06/18/2025		Country: USA		Ticker: RCKT		
Record Date: 04/21/2025		Meeting Type: Annual				
Primary Security ID: 77313F106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Roderick Wong	Mgmt	For	1442	SSGA	For
1b	Elect Director Elisabeth Björk	Mgmt	For	1442	SSGA	For
1c	Elect Director Carsten Boess	Mgmt	For	1442	SSGA	For
1d	Elect Director Mikael Dolsten	Mgmt	For	1442	SSGA	For

Rocket Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Pedro Granadillo	Mgmt	For	1442	SSGA	For
1f	Elect Director Gotham Makker	Mgmt	For	1442	SSGA	For
1g	Elect Director Fady Malik	Mgmt	For	1442	SSGA	For
1h	Elect Director Piratip Pratumsuwan	Mgmt	For	1442	SSGA	For
1i	Elect Director Gaurav D. Shah	Mgmt	For	1442	SSGA	For
1j	Elect Director David P. Southwell	Mgmt	For	1442	SSGA	Withhold
2	Ratify EisnerAmper LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Roderick Wong	Mgmt	For	1442	SSGA	For
1b	Elect Director Elisabeth Björk	Mgmt	For	1442	SSGA	For
1c	Elect Director Carsten Boess	Mgmt	For	1442	SSGA	For
1d	Elect Director Mikael Dolsten	Mgmt	For	1442	SSGA	For
1e	Elect Director Pedro Granadillo	Mgmt	For	1442	SSGA	For
1f	Elect Director Gotham Makker	Mgmt	For	1442	SSGA	For
1g	Elect Director Fady Malik	Mgmt	For	1442	SSGA	For
1h	Elect Director Piratip Pratumsuwan	Mgmt	For	1442	SSGA	For
1i	Elect Director Gaurav D. Shah	Mgmt	For	1442	SSGA	For
1j	Elect Director David P. Southwell	Mgmt	For	1442	SSGA	Withhold
2	Ratify EisnerAmper LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Schrodinger, Inc.

Meeting Date: 06/18/2025	Country: USA	Ticker: SDGR
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 80810D103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey Chodakewitz	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael Lynton	Mgmt	For	1442	SSGA	Against
1c	Elect Director Nancy A. Thornberry	Mgmt	For	1442	SSGA	For
1d	Elect Director Bridget van Kralingen	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey Chodakewitz	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael Lynton	Mgmt	For	1442	SSGA	Against
1c	Elect Director Nancy A. Thornberry	Mgmt	For	1442	SSGA	For
1d	Elect Director Bridget van Kralingen	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

STAAR Surgical Company

Meeting Date: 06/18/2025	Country: USA	Ticker: STAA
Record Date: 04/22/2025	Meeting Type: Annual	
Primary Security ID: 852312305		

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Arthur C. Butcher	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen C. Farrell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Wei Jiang	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Louis E. Silverman	Mgmt	For	1442	SSGA	For
1.5	Elect Director Elizabeth Yeu	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lilian Y. Zhou	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Arthur C. Butcher	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen C. Farrell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Wei Jiang	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Louis E. Silverman	Mgmt	For	1442	SSGA	For
1.5	Elect Director Elizabeth Yeu	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lilian Y. Zhou	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Standard BioTools Inc.

Meeting Date: 06/18/2025	Country: USA	Ticker: LAB
Record Date: 04/25/2025	Meeting Type: Annual	
Primary Security ID: 34385P108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kathy Hibbs	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Frank Witney	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kathy Hibbs	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Frank Witney	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

TripAdvisor, Inc.

Meeting Date: 06/18/2025	Country: USA	Ticker: TRIP
Record Date: 04/29/2025	Meeting Type: Annual	
Primary Security ID: 896945201		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gregory B. Maffei	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Matt Goldberg	Mgmt	For	1442	SSGA	For
1.3	Elect Director Betsy L. Morgan	Mgmt	For	1442	SSGA	For
1.4	Elect Director M. Greg O'Hara	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeremy G. Philips	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Albert E. Rosenthaler	Mgmt	For	1442	SSGA	For
1.7	Elect Director Trynka Shineman Blake	Mgmt	For	1442	SSGA	For
1.8	Elect Director Robert S. Wiesenthal	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gregory B. Maffei	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Matt Goldberg	Mgmt	For	1442	SSGA	For
1.3	Elect Director Betsy L. Morgan	Mgmt	For	1442	SSGA	For
1.4	Elect Director M. Greg O'Hara	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeremy G. Philips	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Albert E. Rosenthaler	Mgmt	For	1442	SSGA	For
1.7	Elect Director Trynka Shineman Blake	Mgmt	For	1442	SSGA	For
1.8	Elect Director Robert S. Wiesenthal	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Universal Display Corporation

Meeting Date: 06/18/2025	Country: USA	Ticker: OLED
Record Date: 04/04/2025	Meeting Type: Annual	
Primary Security ID: 91347P105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Steven V. Abramson	Mgmt	For	1442	SSGA	For
1b	Elect Director Nigel Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director Cynthia J. Comparin	Mgmt	For	1442	SSGA	For
1d	Elect Director Richard C. Elias	Mgmt	For	1442	SSGA	For
1e	Elect Director Elizabeth H. Gemmill	Mgmt	For	1442	SSGA	Against
1f	Elect Director C. Keith Hartley	Mgmt	For	1442	SSGA	Against
1g	Elect Director Celia M. Joseph	Mgmt	For	1442	SSGA	Against
1h	Elect Director Lawrence Lacerte	Mgmt	For	1442	SSGA	Against
1i	Elect Director Joan Lau	Mgmt	For	1442	SSGA	For
1j	Elect Director Sidney D. Rosenblatt	Mgmt	For	1442	SSGA	For
1k	Elect Director April Walker	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Steven V. Abramson	Mgmt	For	1442	SSGA	For
1b	Elect Director Nigel Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director Cynthia J. Comparin	Mgmt	For	1442	SSGA	For
1d	Elect Director Richard C. Elias	Mgmt	For	1442	SSGA	For

Universal Display Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Elizabeth H. Gemmill	Mgmt	For	1442	SSGA	Against
1f	Elect Director C. Keith Hartley	Mgmt	For	1442	SSGA	Against
1g	Elect Director Celia M. Joseph	Mgmt	For	1442	SSGA	Against
1h	Elect Director Lawrence Lacerte	Mgmt	For	1442	SSGA	Against
1i	Elect Director Joan Lau	Mgmt	For	1442	SSGA	For
1j	Elect Director Sidney D. Rosenblatt	Mgmt	For	1442	SSGA	For
1k	Elect Director April Walker	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Veeva Systems Inc.

Meeting Date: 06/18/2025

Record Date: 04/21/2025

Primary Security ID: 922475108

Country: USA

Meeting Type: Annual

Ticker: VEEV

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Tim Cabral	Mgmt	For	1442	SSGA	For
1b	Elect Director Mark Carges	Mgmt	For	1442	SSGA	For
1c	Elect Director Peter P. Gassner	Mgmt	For	1442	SSGA	For
1d	Elect Director Mary Lynne Hedley	Mgmt	For	1442	SSGA	For
1e	Elect Director Priscilla Hung	Mgmt	For	1442	SSGA	For
1f	Elect Director Marshall L. Mohr	Mgmt	For	1442	SSGA	For
1g	Elect Director Gordon Ritter	Mgmt	For	1442	SSGA	For
1h	Elect Director Paul Sekhri	Mgmt	For	1442	SSGA	For

Veeva Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Matthew J. Wallach	Mgmt	For	1442	SSGA	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Tim Cabral	Mgmt	For	1442	SSGA	For
1b	Elect Director Mark Carges	Mgmt	For	1442	SSGA	For
1c	Elect Director Peter P. Gassner	Mgmt	For	1442	SSGA	For
1d	Elect Director Mary Lynne Hedley	Mgmt	For	1442	SSGA	For
1e	Elect Director Priscilla Hung	Mgmt	For	1442	SSGA	For
1f	Elect Director Marshall L. Mohr	Mgmt	For	1442	SSGA	For
1g	Elect Director Gordon Ritter	Mgmt	For	1442	SSGA	For
1h	Elect Director Paul Sekhri	Mgmt	For	1442	SSGA	For
1i	Elect Director Matthew J. Wallach	Mgmt	For	1442	SSGA	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Vertiv Holdings Co.

Meeting Date: 06/18/2025

Record Date: 04/21/2025

Primary Security ID: 92537N108

Country: USA

Meeting Type: Annual

Ticker: VRT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David M. Cote	Mgmt	For	1442	SSGA	For
1b	Elect Director Giordano Albertazzi	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Joseph J. DeAngelo	Mgmt	For	1442	SSGA	For
1d	Elect Director Joseph van Dokkum	Mgmt	For	1442	SSGA	Withhold
1e	Elect Director Roger Fradin	Mgmt	For	1442	SSGA	For
1f	Elect Director Jakki L. Haussler	Mgmt	For	1442	SSGA	For
1g	Elect Director Jacob Kotzubei	Mgmt	For	1442	SSGA	Withhold
1h	Elect Director Matthew Louie	Mgmt	For	1442	SSGA	For
1i	Elect Director Edward L. Monser	Mgmt	For	1442	SSGA	For
1j	Elect Director Steven S. Reinemund	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David M. Cote	Mgmt	For	1442	SSGA	For
1b	Elect Director Giordano Albertazzi	Mgmt	For	1442	SSGA	For
1c	Elect Director Joseph J. DeAngelo	Mgmt	For	1442	SSGA	For
1d	Elect Director Joseph van Dokkum	Mgmt	For	1442	SSGA	Withhold
1e	Elect Director Roger Fradin	Mgmt	For	1442	SSGA	For
1f	Elect Director Jakki L. Haussler	Mgmt	For	1442	SSGA	For
1g	Elect Director Jacob Kotzubei	Mgmt	For	1442	SSGA	Withhold
1h	Elect Director Matthew Louie	Mgmt	For	1442	SSGA	For
1i	Elect Director Edward L. Monser	Mgmt	For	1442	SSGA	For
1j	Elect Director Steven S. Reinemund	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Vertiv Holdings Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Victoria's Secret & Co.

Meeting Date: 06/18/2025

Record Date: 04/21/2025

Primary Security ID: 926400102

Country: USA

Meeting Type: Annual

Ticker: VSCO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Donna James	Mgmt	For	1442	SSGA	For
1.2	Elect Director Irene Chang Britt	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sarah Davis	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jacqueline Hernández	Mgmt	For	1442	SSGA	For
1.5	Elect Director Rod Little	Mgmt	For	1442	SSGA	For
1.6	Elect Director David McCreight	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mariam Naficy	Mgmt	For	1442	SSGA	For
1.8	Elect Director Lauren Peters	Mgmt	For	1442	SSGA	For
1.9	Elect Director Anne Sheehan	Mgmt	For	1442	SSGA	For
1.10	Elect Director Hillary Super	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Victoria's Secret & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Donna James	Mgmt	For	1442	SSGA	For
1.2	Elect Director Irene Chang Britt	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sarah Davis	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jacqueline Hernández	Mgmt	For	1442	SSGA	For
1.5	Elect Director Rod Little	Mgmt	For	1442	SSGA	For
1.6	Elect Director David McCreight	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mariam Naficy	Mgmt	For	1442	SSGA	For
1.8	Elect Director Lauren Peters	Mgmt	For	1442	SSGA	For
1.9	Elect Director Anne Sheehan	Mgmt	For	1442	SSGA	For
1.10	Elect Director Hillary Super	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Xometry, Inc.

Meeting Date: 06/18/2025

Record Date: 04/24/2025

Primary Security ID: 98423F109

Country: USA

Meeting Type: Annual

Ticker: XMTR

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Randolph Altschuler	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Xometry, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Randolph Altschuler	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

BJ's Wholesale Club Holdings, Inc.

Meeting Date: 06/19/2025

Country: USA

Ticker: BJ

Record Date: 04/28/2025

Meeting Type: Annual

Primary Security ID: 05550J101

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Darryl Brown	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dave Burwick	Mgmt	For	1442	SSGA	For
1.3	Elect Director Bob Eddy	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michelle Gloeckler	Mgmt	For	1442	SSGA	For
1.5	Elect Director Maile Naylor	Mgmt	For	1442	SSGA	For
1.6	Elect Director Steve Ortega	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Ken Parent	Mgmt	For	1442	SSGA	For
1.8	Elect Director Chris Peterson	Mgmt	For	1442	SSGA	For
1.9	Elect Director Marie Robinson	Mgmt	For	1442	SSGA	For
1.10	Elect Director Rob Steele	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

BJ's Wholesale Club Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
5	Report on Efforts to Reduce GHG Emissions	SH	Against	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Darryl Brown	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dave Burwick	Mgmt	For	1442	SSGA	For
1.3	Elect Director Bob Eddy	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michelle Gloeckler	Mgmt	For	1442	SSGA	For
1.5	Elect Director Maile Naylor	Mgmt	For	1442	SSGA	For
1.6	Elect Director Steve Ortega	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Ken Parent	Mgmt	For	1442	SSGA	For
1.8	Elect Director Chris Peterson	Mgmt	For	1442	SSGA	For
1.9	Elect Director Marie Robinson	Mgmt	For	1442	SSGA	For
1.10	Elect Director Rob Steele	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
5	Report on Efforts to Reduce GHG Emissions	SH	Against	1442	SSGA	For

Delta Air Lines, Inc.

Meeting Date: 06/19/2025	Country: USA	Ticker: DAL
Record Date: 04/25/2025	Meeting Type: Annual	
Primary Security ID: 247361702		

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Edward H. Bastian	Mgmt	For	1442	SSGA	For
1b	Elect Director Christophe Beck	Mgmt	For	1442	SSGA	For
1c	Elect Director Maria Black	Mgmt	For	1442	SSGA	For
1d	Elect Director Willie CW Chiang	Mgmt	For	1442	SSGA	For
1e	Elect Director Greg Creed	Mgmt	For	1442	SSGA	For
1f	Elect Director David G. DeWalt	Mgmt	For	1442	SSGA	For
1g	Elect Director Leslie D. Hale	Mgmt	For	1442	SSGA	For
1h	Elect Director Christopher A. Hazleton	Mgmt	For	1442	SSGA	For
1i	Elect Director Michael P. Huerta	Mgmt	For	1442	SSGA	For
1j	Elect Director Judith J. McKenna	Mgmt	For	1442	SSGA	For
1k	Elect Director Vasant M. Prabhu	Mgmt	For	1442	SSGA	For
1l	Elect Director Sergio A. L. Rial	Mgmt	For	1442	SSGA	For
1m	Elect Director David S. Taylor	Mgmt	For	1442	SSGA	For
1n	Elect Director Kathy N. Waller	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Provide Right to Act by Written Consent	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Edward H. Bastian	Mgmt	For	1442	SSGA	For

Delta Air Lines, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Christophe Beck	Mgmt	For	1442	SSGA	For
1c	Elect Director Maria Black	Mgmt	For	1442	SSGA	For
1d	Elect Director Willie CW Chiang	Mgmt	For	1442	SSGA	For
1e	Elect Director Greg Creed	Mgmt	For	1442	SSGA	For
1f	Elect Director David G. DeWalt	Mgmt	For	1442	SSGA	For
1g	Elect Director Leslie D. Hale	Mgmt	For	1442	SSGA	For
1h	Elect Director Christopher A. Hazleton	Mgmt	For	1442	SSGA	For
1i	Elect Director Michael P. Huerta	Mgmt	For	1442	SSGA	For
1j	Elect Director Judith J. McKenna	Mgmt	For	1442	SSGA	For
1k	Elect Director Vasant M. Prabhu	Mgmt	For	1442	SSGA	For
1l	Elect Director Sergio A. L. Rial	Mgmt	For	1442	SSGA	For
1m	Elect Director David S. Taylor	Mgmt	For	1442	SSGA	For
1n	Elect Director Kathy N. Waller	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Provide Right to Act by Written Consent	SH	Against	1442	SSGA	Against

Dollar Tree, Inc.

Meeting Date: 06/19/2025	Country: USA	Ticker: DLTR
Record Date: 04/17/2025	Meeting Type: Annual	
Primary Security ID: 256746108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael C. Creedon, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director William W. Douglas, III	Mgmt	For	1442	SSGA	For
1c	Elect Director Cheryl W. Grise	Mgmt	For	1442	SSGA	For
1d	Elect Director Daniel J. Heinrich	Mgmt	For	1442	SSGA	For
1e	Elect Director Paul C. Hilal	Mgmt	For	1442	SSGA	For
1f	Elect Director Timothy A. Johnson	Mgmt	For	1442	SSGA	For
1g	Elect Director Edward J. Kelly, III	Mgmt	For	1442	SSGA	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	1442	SSGA	For
1i	Elect Director Diane E. Randolph	Mgmt	For	1442	SSGA	For
1j	Elect Director Bertram L. Scott	Mgmt	For	1442	SSGA	For
1k	Elect Director Stephanie P. Stahl	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael C. Creedon, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director William W. Douglas, III	Mgmt	For	1442	SSGA	For
1c	Elect Director Cheryl W. Grise	Mgmt	For	1442	SSGA	For
1d	Elect Director Daniel J. Heinrich	Mgmt	For	1442	SSGA	For
1e	Elect Director Paul C. Hilal	Mgmt	For	1442	SSGA	For

Dollar Tree, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Timothy A. Johnson	Mgmt	For	1442	SSGA	For
1g	Elect Director Edward J. Kelly, III	Mgmt	For	1442	SSGA	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	1442	SSGA	For
1i	Elect Director Diane E. Randolph	Mgmt	For	1442	SSGA	For
1j	Elect Director Bertram L. Scott	Mgmt	For	1442	SSGA	For
1k	Elect Director Stephanie P. Stahl	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

GrowGeneration Corp.

Meeting Date: 06/19/2025

Record Date: 04/21/2025

Primary Security ID: 39986L109

Country: USA

Meeting Type: Annual

Ticker: GRWG

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Darren Lampert	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael Salaman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Eula Adams	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Stephen Aiello	Mgmt	For	1442	SSGA	For
1.5	Elect Director Starlett Carter	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

GrowGeneration Corp.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Darren Lampert	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael Salaman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Eula Adams	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Stephen Aiello	Mgmt	For	1442	SSGA	For
1.5	Elect Director Starlett Carter	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IRADIMED CORPORATION

Meeting Date: 06/19/2025		Country: USA		Ticker: IRMD		
Record Date: 04/21/2025		Meeting Type: Annual				
Primary Security ID: 46266A109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Roger Susi	Mgmt	For	1442	SSGA	For
1.2	Elect Director Monty Allen	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Anthony Vuoto	Mgmt	For	1442	SSGA	For
1.4	Elect Director Hilda Scharen-Guivel	Mgmt	For	1442	SSGA	For
1.5	Elect Director James Hawkins	Mgmt	For	1442	SSGA	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IRADIMED CORPORATION

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Roger Susi	Mgmt	For	1442	SSGA	For
1.2	Elect Director Monty Allen	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Anthony Vuoto	Mgmt	For	1442	SSGA	For
1.4	Elect Director Hilda Scharen-Guivel	Mgmt	For	1442	SSGA	For
1.5	Elect Director James Hawkins	Mgmt	For	1442	SSGA	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Verint Systems Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dan Bodner	Mgmt	For	1442	SSGA	For
1.2	Elect Director Linda Crawford	Mgmt	For	1442	SSGA	For
1.3	Elect Director Reid French	Mgmt	For	1442	SSGA	For
1.4	Elect Director Stephen Gold	Mgmt	For	1442	SSGA	For
1.5	Elect Director William Kurtz	Mgmt	For	1442	SSGA	For
1.6	Elect Director Andrew Miller	Mgmt	For	1442	SSGA	For
1.7	Elect Director Richard Nottenburg	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kristen Robinson	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director Yvette Smith	Mgmt	For	1442	SSGA	For
1.10	Elect Director Jason Wright	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dan Bodner	Mgmt	For	1442	SSGA	For
1.2	Elect Director Linda Crawford	Mgmt	For	1442	SSGA	For
1.3	Elect Director Reid French	Mgmt	For	1442	SSGA	For
1.4	Elect Director Stephen Gold	Mgmt	For	1442	SSGA	For
1.5	Elect Director William Kurtz	Mgmt	For	1442	SSGA	For
1.6	Elect Director Andrew Miller	Mgmt	For	1442	SSGA	For
1.7	Elect Director Richard Nottenburg	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kristen Robinson	Mgmt	For	1442	SSGA	For
1.9	Elect Director Yvette Smith	Mgmt	For	1442	SSGA	For
1.10	Elect Director Jason Wright	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Aeva Technologies, Inc.

Meeting Date: 06/20/2025	Country: USA	Ticker: AEVA
Record Date: 04/25/2025	Meeting Type: Annual	
Primary Security ID: 00835Q202		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stefan Sommer	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Katherine Motlagh	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stefan Sommer	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Katherine Motlagh	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Anika Therapeutics, Inc.

Meeting Date: 06/20/2025	Country: USA	Ticker: ANIK
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 035255108		

Anika Therapeutics, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Cheryl R. Blanchard	Mgmt	For	1442	SSGA	For
1b	Elect Director Joseph H. Capper	Mgmt	For	1442	SSGA	For
1c	Elect Director Glenn R. Larsen	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Cheryl R. Blanchard	Mgmt	For	1442	SSGA	For
1b	Elect Director Joseph H. Capper	Mgmt	For	1442	SSGA	For
1c	Elect Director Glenn R. Larsen	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Arlo Technologies, Inc.

Meeting Date: 06/20/2025	Country: USA	Ticker: ARLO
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 04206A101		

Arlo Technologies, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ralph E. Faison	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jocelyn E. Carter-Miller	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ralph E. Faison	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jocelyn E. Carter-Miller	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

Atea Pharmaceuticals, Inc.

Meeting Date: 06/20/2025		Country: USA		Ticker: AVIR		
Record Date: 05/08/2025		Meeting Type: Annual				
Primary Security ID: 04683R106						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bruno Lucidi	Mgmt	For	1442	SSGA	For
1.2	Elect Director Polly A. Murphy	Mgmt	For	1442	SSGA	For
1.3	Elect Director Bruce W. Polsky	Mgmt	For	1442	SSGA	For

Atea Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bruno Lucidi	Mgmt	For	1442	SSGA	For
1.2	Elect Director Polly A. Murphy	Mgmt	For	1442	SSGA	For
1.3	Elect Director Bruce W. Polsky	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

BridgeBio Pharma, Inc.

Meeting Date: 06/20/2025

Record Date: 04/21/2025

Primary Security ID: 10806X102

Country: USA

Meeting Type: Annual

Ticker: BBIO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Neil Kumar	Mgmt	For	1442	SSGA	For
1.2	Elect Director Charles Homcy	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Douglas A. Dachille	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ronald J. Daniels	Mgmt	For	1442	SSGA	For
1.5	Elect Director Andrew W. Lo	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

BridgeBio Pharma, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
6	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Neil Kumar	Mgmt	For	1442	SSGA	For
1.2	Elect Director Charles Homcy	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Douglas A. Dachille	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ronald J. Daniels	Mgmt	For	1442	SSGA	For
1.5	Elect Director Andrew W. Lo	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
6	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Cava Group, Inc.

Meeting Date: 06/20/2025	Country: USA	Ticker: CAVA
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 148929102		

Cava Group, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Benjamin Felt	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Ronald Shaich	Mgmt	For	1442	SSGA	For
1c	Elect Director Theodoros Xenohristos	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Benjamin Felt	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Ronald Shaich	Mgmt	For	1442	SSGA	For
1c	Elect Director Theodoros Xenohristos	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Centrus Energy Corp.

Meeting Date: 06/20/2025	Country: USA	Ticker: LEU
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 15643U104		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mikel H. Williams	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kirkland H. Donald	Mgmt	For	1442	SSGA	For
1.3	Elect Director Tina W. Jonas	Mgmt	For	1442	SSGA	For
1.4	Elect Director William J. Madia	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Stephanie O'Sullivan	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ray A. Rothrock	Mgmt	For	1442	SSGA	For
1.7	Elect Director Amir V. Vexler	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mikel H. Williams	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kirkland H. Donald	Mgmt	For	1442	SSGA	For
1.3	Elect Director Tina W. Jonas	Mgmt	For	1442	SSGA	For
1.4	Elect Director William J. Madia	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Stephanie O'Sullivan	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ray A. Rothrock	Mgmt	For	1442	SSGA	For
1.7	Elect Director Amir V. Vexler	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

EverCommerce Inc.

Meeting Date: 06/20/2025

Record Date: 04/22/2025

Primary Security ID: 29977X105

Country: USA

Meeting Type: Annual

Ticker: EVCN

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Penny Baldwin-Leonard	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Eric Remer	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Penny Baldwin-Leonard	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Eric Remer	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Evolv Technologies Holdings, Inc.

Meeting Date: 06/20/2025

Record Date: 04/21/2025

Primary Security ID: 30049H102

Country: USA

Meeting Type: Annual

Ticker: EVLV

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin Charlton	Mgmt	For	1442	SSGA	For
1.2	Elect Director John Kedzierski	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kimberly Sheehy	Mgmt	For	1442	SSGA	Withhold

Evolv Technologies Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Bilal Zuberi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kevin Charlton	Mgmt	For	1442	SSGA	For
1.2	Elect Director John Kedzierski	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kimberly Sheehy	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Bilal Zuberi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Forge Global Holdings, Inc.

Meeting Date: 06/20/2025Country: USATicker: FRGE

Record Date: 04/24/2025Meeting Type: Annual

Primary Security ID: 34629L202

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kelly Rodriques	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ashwin Kumar	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brian McDonald	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Forge Global Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kelly Rodriques	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ashwin Kumar	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brian McDonald	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

GitLab Inc.

Meeting Date: 06/20/2025

Record Date: 04/25/2025

Primary Security ID: 37637K108

Country: USA

Meeting Type: Annual

Ticker: GTLB

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sytse Sijbrandij	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew Jacobson	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director David Henshall	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sytse Sijbrandij	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew Jacobson	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director David Henshall	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

International Money Express, Inc.

Meeting Date: 06/20/2025		Country: USA		Ticker: IMXI		
Record Date: 04/21/2025		Meeting Type: Annual				
Primary Security ID: 46005L101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bernardo Fernández	Mgmt	For	1442	SSGA	For
1.2	Elect Director Laura Maydón	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Bernardo Fernández	Mgmt	For	1442	SSGA	For

International Money Express, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Laura Maydón	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Madrigal Pharmaceuticals, Inc.

Meeting Date: 06/20/2025

Record Date: 04/24/2025

Primary Security ID: 558868105

Country: USA

Meeting Type: Annual

Ticker: MDGL

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Julian C. Baker	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Raymond Cheong	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jacquelyn A. Fouse	Mgmt	For	1442	SSGA	For
1.4	Elect Director Richard S. Levy	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Julian C. Baker	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Raymond Cheong	Mgmt	For	1442	SSGA	For

Madrigal Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Jacqualyn A. Fouse	Mgmt	For	1442	SSGA	For
1.4	Elect Director Richard S. Levy	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Novavax, Inc.

Meeting Date: 06/20/2025

Record Date: 04/21/2025

Primary Security ID: 670002401

Country: USA

Meeting Type: Annual

Ticker: NVAX

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rachel K. King	Mgmt	For	1442	SSGA	Against
1b	Elect Director John W. Shiver	Mgmt	For	1442	SSGA	For
1c	Elect Director Charles W. Newton	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rachel K. King	Mgmt	For	1442	SSGA	Against
1b	Elect Director John W. Shiver	Mgmt	For	1442	SSGA	For
1c	Elect Director Charles W. Newton	Mgmt	For	1442	SSGA	For

Novavax, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

ON24, Inc.

Meeting Date: 06/20/2025Country: USATicker: ONTF

Record Date: 04/23/2025Meeting Type: Annual

Primary Security ID: 68339B104

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ronald Mitchell	Mgmt	For	1442	SSGA	For
1b	Elect Director Anthony Zingale	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ronald Mitchell	Mgmt	For	1442	SSGA	For
1b	Elect Director Anthony Zingale	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Protagonist Therapeutics, Inc.

Meeting Date: 06/20/2025Country: USATicker: PTGX

Record Date: 04/23/2025Meeting Type: Annual

Primary Security ID: 74366E102

Protagonist Therapeutics, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Harold E. Selick	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bryan Giraudo	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Harold E. Selick	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bryan Giraudo	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Rackspace Technology, Inc.

Meeting Date: 06/20/2025		Country: USA		Ticker: RXT		
Record Date: 04/22/2025		Meeting Type: Annual				
Primary Security ID: 750102105						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Betsy Atkins	Mgmt	For	1442	SSGA	For
1b	Elect Director Mitchell Garber	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Anthony Roberts	Mgmt	For	1442	SSGA	For

Rackspace Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Anthony Scott	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Betsy Atkins	Mgmt	For	1442	SSGA	For
1b	Elect Director Mitchell Garber	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Anthony Roberts	Mgmt	For	1442	SSGA	For
1d	Elect Director Anthony Scott	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

SharkNinja, Inc.

Meeting Date: 06/20/2025

Record Date: 04/28/2025

Primary Security ID: G8068L108

Country: Cayman Islands

Meeting Type: Annual

Ticker: SN

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark Barrocas	Mgmt	For	1442	SSGA	For
1b	Elect Director Kathryn J. Barton	Mgmt	For	1442	SSGA	For
1c	Elect Director Peter Feld	Mgmt	For	1442	SSGA	Against
1d	Elect Director Chi Kin Max Hui	Mgmt	For	1442	SSGA	Against

SharkNinja, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Dennis Paul	Mgmt	For	1442	SSGA	For
1f	Elect Director Barney Tianhao Wang	Mgmt	For	1442	SSGA	For
1g	Elect Director Timothy R. Warner	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark Barrocas	Mgmt	For	1442	SSGA	For
1b	Elect Director Kathryn J. Barton	Mgmt	For	1442	SSGA	For
1c	Elect Director Peter Feld	Mgmt	For	1442	SSGA	Against
1d	Elect Director Chi Kin Max Hui	Mgmt	For	1442	SSGA	Against
1e	Elect Director Dennis Paul	Mgmt	For	1442	SSGA	For
1f	Elect Director Barney Tianhao Wang	Mgmt	For	1442	SSGA	For
1g	Elect Director Timothy R. Warner	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Vicor Corporation

Meeting Date: 06/20/2025

Record Date: 04/25/2025

Primary Security ID: 925815102

Country: USA

Meeting Type: Annual

Ticker: VICR

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Samuel J. Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jason L. Carlson	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Philip D. Davies	Mgmt	For	1442	SSGA	For
1.4	Elect Director Andrew T. D'Amico	Mgmt	For	1442	SSGA	For
1.5	Elect Director Estia J. Eichten	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Zmira Lavie	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michael S. McNamara	Mgmt	For	1442	SSGA	For
1.8	Elect Director James F. Schmidt	Mgmt	For	1442	SSGA	For
1.9	Elect Director John Shen	Mgmt	For	1442	SSGA	For
1.10	Elect Director Claudio Tuozzolo	Mgmt	For	1442	SSGA	For
1.11	Elect Director Patrizio Vinciarelli	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Samuel J. Anderson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jason L. Carlson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Philip D. Davies	Mgmt	For	1442	SSGA	For
1.4	Elect Director Andrew T. D'Amico	Mgmt	For	1442	SSGA	For
1.5	Elect Director Estia J. Eichten	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Zmira Lavie	Mgmt	For	1442	SSGA	For
1.7	Elect Director Michael S. McNamara	Mgmt	For	1442	SSGA	For
1.8	Elect Director James F. Schmidt	Mgmt	For	1442	SSGA	For
1.9	Elect Director John Shen	Mgmt	For	1442	SSGA	For
1.10	Elect Director Claudio Tuozzolo	Mgmt	For	1442	SSGA	For
1.11	Elect Director Patrizio Vinciarelli	Mgmt	For	1442	SSGA	For

Viridian Therapeutics, Inc.

Meeting Date: 06/20/2025	Country: USA	Ticker: VRDN
Record Date: 04/22/2025	Meeting Type: Annual	
Primary Security ID: 92790C104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeff Ajer	Mgmt	For	1442	SSGA	For
1b	Elect Director Chris Cain	Mgmt	For	1442	SSGA	For
1c	Elect Director Sarah Gheuens	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeff Ajer	Mgmt	For	1442	SSGA	For
1b	Elect Director Chris Cain	Mgmt	For	1442	SSGA	For
1c	Elect Director Sarah Gheuens	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Clearwater Analytics Holdings, Inc.

Meeting Date: 06/23/2025	Country: USA	Ticker: CWAN
Record Date: 04/25/2025	Meeting Type: Annual	
Primary Security ID: 185123106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mukesh Aghi	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jacques Aigrain	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Lisa Jones	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mukesh Aghi	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jacques Aigrain	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Lisa Jones	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

HilleVax, Inc.

Meeting Date: 06/23/2025	Country: USA	Ticker: HLVX
Record Date: 04/25/2025	Meeting Type: Annual	
Primary Security ID: 43157M102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert M. Hershberg	Mgmt	For	1442	SSGA	For

HilleVax, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Jeryl Hilleman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Aditya Kohli	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert M. Hershberg	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeryl Hilleman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Aditya Kohli	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Organogenesis Holdings Inc.

Meeting Date: 06/23/2025

Record Date: 04/28/2025

Primary Security ID: 68621F102

Country: USA

Meeting Type: Annual

Ticker: ORGO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert Ades	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael J. Driscoll	Mgmt	For	1442	SSGA	For
1.3	Elect Director Prathyusha Duraibabu	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jon Giacomini	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Gary S. Gillheeney, Sr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michele Korfin	Mgmt	For	1442	SSGA	For
1.7	Elect Director Arthur S. Leibowitz	Mgmt	For	1442	SSGA	For

Organogenesis Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Glenn H. Nussdorf	Mgmt	For	1442	SSGA	For
1.9	Elect Director Gilberto Quintero	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Issuance of Common Stock Upon Conversion of Convertible Preferred Stock	Mgmt	For	1442	SSGA	Against
4	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert Ades	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael J. Driscoll	Mgmt	For	1442	SSGA	For
1.3	Elect Director Prathyusha Duraibabu	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jon Giacomini	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Gary S. Gillheaney, Sr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michele Korfin	Mgmt	For	1442	SSGA	For
1.7	Elect Director Arthur S. Leibowitz	Mgmt	For	1442	SSGA	For
1.8	Elect Director Glenn H. Nussdorf	Mgmt	For	1442	SSGA	For
1.9	Elect Director Gilberto Quintero	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Issuance of Common Stock Upon Conversion of Convertible Preferred Stock	Mgmt	For	1442	SSGA	Against
4	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

Brookfield Infrastructure Corporation

Meeting Date: 06/24/2025	Country: Canada	Ticker: BIPC
Record Date: 04/25/2025	Meeting Type: Annual	
Primary Security ID: 11276H106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey Blidner	Mgmt	For	1442	SSGA	For
1.2	Elect Director Malcolm Cockwell	Mgmt	For	1442	SSGA	For
1.3	Elect Director William Cox	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Roslyn Kelly	Mgmt	For	1442	SSGA	For
1.5	Elect Director John Mullen	Mgmt	For	1442	SSGA	For
1.6	Elect Director Suzanne Nimocks	Mgmt	For	1442	SSGA	For
1.7	Elect Director Daniel Muniz Quintanilla	Mgmt	For	1442	SSGA	For
1.8	Elect Director Anne C. Schaumburg	Mgmt	For	1442	SSGA	For
1.9	Elect Director Rajeev Vasudeva	Mgmt	For	1442	SSGA	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey Blidner	Mgmt	For	1442	SSGA	For
1.2	Elect Director Malcolm Cockwell	Mgmt	For	1442	SSGA	For
1.3	Elect Director William Cox	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Roslyn Kelly	Mgmt	For	1442	SSGA	For
1.5	Elect Director John Mullen	Mgmt	For	1442	SSGA	For
1.6	Elect Director Suzanne Nimocks	Mgmt	For	1442	SSGA	For
1.7	Elect Director Daniel Muniz Quintanilla	Mgmt	For	1442	SSGA	For

Brookfield Infrastructure Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Anne C. Schaumburg	Mgmt	For	1442	SSGA	For
1.9	Elect Director Rajeev Vasudeva	Mgmt	For	1442	SSGA	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

CarMax, Inc.

Meeting Date: 06/24/2025	Country: USA	Ticker: KMX
Record Date: 04/17/2025	Meeting Type: Annual	
Primary Security ID: 143130102		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter J. Bensen	Mgmt	For	1442	SSGA	For
1b	Elect Director Sona Chawla	Mgmt	For	1442	SSGA	For
1c	Elect Director Thomas J. Folliard	Mgmt	For	1442	SSGA	For
1d	Elect Director Shira D. Goodman	Mgmt	For	1442	SSGA	Against
1e	Elect Director David W. McCreight	Mgmt	For	1442	SSGA	For
1f	Elect Director William D. Nash	Mgmt	For	1442	SSGA	For
1g	Elect Director Mark F. O'Neil	Mgmt	For	1442	SSGA	For
1h	Elect Director Pietro Satriano	Mgmt	For	1442	SSGA	For
1i	Elect Director Marcella Shinder	Mgmt	For	1442	SSGA	For
1j	Elect Director Mitchell D. Steenrod	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

CarMax, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter J. Bensen	Mgmt	For	1442	SSGA	For
1b	Elect Director Sona Chawla	Mgmt	For	1442	SSGA	For
1c	Elect Director Thomas J. Folliard	Mgmt	For	1442	SSGA	For
1d	Elect Director Shira D. Goodman	Mgmt	For	1442	SSGA	Against
1e	Elect Director David W. McCreight	Mgmt	For	1442	SSGA	For
1f	Elect Director William D. Nash	Mgmt	For	1442	SSGA	For
1g	Elect Director Mark F. O'Neil	Mgmt	For	1442	SSGA	For
1h	Elect Director Pietro Satriano	Mgmt	For	1442	SSGA	For
1i	Elect Director Marcella Shinder	Mgmt	For	1442	SSGA	For
1j	Elect Director Mitchell D. Steenrod	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	Against

Core & Main, Inc.

Meeting Date: 06/24/2025			Country: USA		Ticker: CNM	
Record Date: 04/28/2025			Meeting Type: Annual			
Primary Security ID: 21874C102						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dennis G. Gipson	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director James D. Hope	Mgmt	For	1442	SSGA	For

Core & Main, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Mark R. Witkowski	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dennis G. Gipson	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director James D. Hope	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mark R. Witkowski	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

CorMedix Inc.

Meeting Date: 06/24/2025Country: USATicker: CRMD

Record Date: 04/25/2025Meeting Type: Annual

Primary Security ID: 21900C308

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Janet Dillione	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gregory Duncan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Alan W. Dunton	Mgmt	For	1442	SSGA	For
1.4	Elect Director Myron Kaplan	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Steven Lefkowitz	Mgmt	For	1442	SSGA	For

CorMedix Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Robert Stewart	Mgmt	For	1442	SSGA	For
1.7	Elect Director Joseph Todisco	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify CBIZ CPAs P.C. as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Janet Dillione	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gregory Duncan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Alan W. Dunton	Mgmt	For	1442	SSGA	For
1.4	Elect Director Myron Kaplan	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Steven Lefkowitz	Mgmt	For	1442	SSGA	For
1.6	Elect Director Robert Stewart	Mgmt	For	1442	SSGA	For
1.7	Elect Director Joseph Todisco	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify CBIZ CPAs P.C. as Auditors	Mgmt	For	1442	SSGA	For

Domo, Inc.

Meeting Date: 06/24/2025	Country: USA	Ticker: DOMO
Record Date: 05/01/2025	Meeting Type: Annual	
Primary Security ID: 257554105		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joshua G. James	Mgmt	For	1442	SSGA	For
1.2	Elect Director Carine S. Clark	Mgmt	For	1442	SSGA	For
1.3	Elect Director Daniel Daniel	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jeff Kearn	Mgmt	For	1442	SSGA	For
1.5	Elect Director John Pestana	Mgmt	For	1442	SSGA	For
1.6	Elect Director Dan Strong	Mgmt	For	1442	SSGA	For
1.7	Elect Director Renée Soto	Mgmt	For	1442	SSGA	For
1.8	Elect Director David Jolley	Mgmt	For	1442	SSGA	For
1.9	Elect Director Ryan Wright	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joshua G. James	Mgmt	For	1442	SSGA	For
1.2	Elect Director Carine S. Clark	Mgmt	For	1442	SSGA	For
1.3	Elect Director Daniel Daniel	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jeff Kearn	Mgmt	For	1442	SSGA	For
1.5	Elect Director John Pestana	Mgmt	For	1442	SSGA	For
1.6	Elect Director Dan Strong	Mgmt	For	1442	SSGA	For
1.7	Elect Director Renée Soto	Mgmt	For	1442	SSGA	For
1.8	Elect Director David Jolley	Mgmt	For	1442	SSGA	For

Domo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.9	Elect Director Ryan Wright	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

DoorDash, Inc.

Meeting Date: 06/24/2025

Record Date: 04/25/2025

Primary Security ID: 25809K105

Country: USA

Meeting Type: Annual

Ticker: DASH

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey Blackburn	Mgmt	For	1442	SSGA	Against
1b	Elect Director L. John Doerr	Mgmt	For	1442	SSGA	For
1c	Elect Director Andy Fang	Mgmt	For	1442	SSGA	For
1d	Elect Director Diego Piacentini	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Reflect Certain Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey Blackburn	Mgmt	For	1442	SSGA	Against
1b	Elect Director L. John Doerr	Mgmt	For	1442	SSGA	For

DoorDash, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Andy Fang	Mgmt	For	1442	SSGA	For
1d	Elect Director Diego Piacentini	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Reflect Certain Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	1442	SSGA	Against

Enliven Therapeutics, Inc.

Meeting Date: 06/24/2025

Record Date: 04/25/2025

Primary Security ID: 29337E102

Country: USA

Meeting Type: Annual

Ticker: ELVN

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rahul D. Ballal	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Jake Bauer	Mgmt	For	1442	SSGA	For
1.3	Elect Director Andrew Phillips	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rahul D. Ballal	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Jake Bauer	Mgmt	For	1442	SSGA	For
1.3	Elect Director Andrew Phillips	Mgmt	For	1442	SSGA	For

Enliven Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Erasca, Inc.

Meeting Date: 06/24/2025

Record Date: 04/28/2025

Primary Security ID: 29479A108

Country: USA

Meeting Type: Annual

Ticker: ERAS

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jonathan E. Lim	Mgmt	For	1442	SSGA	For
1.2	Elect Director James A. Bristol	Mgmt	For	1442	SSGA	For
1.3	Elect Director Valerie Harding-Start	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jonathan E. Lim	Mgmt	For	1442	SSGA	For
1.2	Elect Director James A. Bristol	Mgmt	For	1442	SSGA	For
1.3	Elect Director Valerie Harding-Start	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Freshpet, Inc.

Meeting Date: 06/24/2025

Record Date: 04/25/2025

Primary Security ID: 358039105

Country: USA

Meeting Type: Annual

Ticker: FRPT

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Olu Beck	Mgmt	For	1442	SSGA	For
1b	Elect Director David B. Biegger	Mgmt	For	1442	SSGA	For
1c	Elect Director Daryl G. Brewster	Mgmt	For	1442	SSGA	For
1d	Elect Director William B. Cyr	Mgmt	For	1442	SSGA	For
1e	Elect Director Walter N. George, III	Mgmt	For	1442	SSGA	For
1f	Elect Director Jacki S. Kelley	Mgmt	For	1442	SSGA	For
1g	Elect Director Lauri Kien Kotcher	Mgmt	For	1442	SSGA	For
1h	Elect Director Timothy R. McLevish	Mgmt	For	1442	SSGA	For
1i	Elect Director Leta D. Priest	Mgmt	For	1442	SSGA	For
1j	Elect Director Joseph E. Scalzo	Mgmt	For	1442	SSGA	For
1k	Elect Director Craig D. Steeneck	Mgmt	For	1442	SSGA	For
1l	Elect Director David J. West	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Olu Beck	Mgmt	For	1442	SSGA	For
1b	Elect Director David B. Biegger	Mgmt	For	1442	SSGA	For
1c	Elect Director Daryl G. Brewster	Mgmt	For	1442	SSGA	For
1d	Elect Director William B. Cyr	Mgmt	For	1442	SSGA	For

Freshpet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Walter N. George, III	Mgmt	For	1442	SSGA	For
1f	Elect Director Jacki S. Kelley	Mgmt	For	1442	SSGA	For
1g	Elect Director Lauri Kien Kotcher	Mgmt	For	1442	SSGA	For
1h	Elect Director Timothy R. McLevish	Mgmt	For	1442	SSGA	For
1i	Elect Director Leta D. Priest	Mgmt	For	1442	SSGA	For
1j	Elect Director Joseph E. Scalzo	Mgmt	For	1442	SSGA	For
1k	Elect Director Craig D. Steeneck	Mgmt	For	1442	SSGA	For
1l	Elect Director David J. West	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IDEAYA Biosciences, Inc.

Meeting Date: 06/24/2025

Record Date: 04/28/2025

Primary Security ID: 45166A102

Country: USA

Meeting Type: Annual

Ticker: IDYA

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.01	Elect Director Jeffrey L. Stein	Mgmt	For	1442	SSGA	For
1.02	Elect Director Scott W. Morrison	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IDEAYA Biosciences, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.01	Elect Director Jeffrey L. Stein	Mgmt	For	1442	SSGA	For
1.02	Elect Director Scott W. Morrison	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Mastercard Incorporated

Meeting Date: 06/24/2025		Country: USA		Ticker: MA		
Record Date: 04/25/2025		Meeting Type: Annual				
Primary Security ID: 57636Q104						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Merit E. Janow	Mgmt	For	1442	SSGA	For
1b	Elect Director Candido Bracher	Mgmt	For	1442	SSGA	For
1c	Elect Director Richard K. Davis	Mgmt	For	1442	SSGA	For
1d	Elect Director Julius Genachowski	Mgmt	For	1442	SSGA	For
1e	Elect Director Choon Phong Goh	Mgmt	For	1442	SSGA	For
1f	Elect Director Oki Matsumoto	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael Miebach	Mgmt	For	1442	SSGA	For
1h	Elect Director Youngme Moon	Mgmt	For	1442	SSGA	For
1i	Elect Director Rima Qureshi	Mgmt	For	1442	SSGA	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	1442	SSGA	For
1k	Elect Director Harit Talwar	Mgmt	For	1442	SSGA	For

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1l	Elect Director Lance Uggla	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	1442	SSGA	For
5	Amend Articles of Incorporation to Remove Industry Director Concept	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation	Mgmt	For	1442	SSGA	For
7	Oversee and Report on a Racial Equity Audit	SH	Against	1442	SSGA	Against
8	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Merit E. Janow	Mgmt	For	1442	SSGA	For
1b	Elect Director Candido Bracher	Mgmt	For	1442	SSGA	For
1c	Elect Director Richard K. Davis	Mgmt	For	1442	SSGA	For
1d	Elect Director Julius Genachowski	Mgmt	For	1442	SSGA	For
1e	Elect Director Choon Phong Goh	Mgmt	For	1442	SSGA	For
1f	Elect Director Oki Matsumoto	Mgmt	For	1442	SSGA	For
1g	Elect Director Michael Miebach	Mgmt	For	1442	SSGA	For
1h	Elect Director Youngme Moon	Mgmt	For	1442	SSGA	For
1i	Elect Director Rima Qureshi	Mgmt	For	1442	SSGA	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	1442	SSGA	For
1k	Elect Director Harit Talwar	Mgmt	For	1442	SSGA	For
1l	Elect Director Lance Uggla	Mgmt	For	1442	SSGA	For

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	1442	SSGA	For
5	Amend Articles of Incorporation to Remove Industry Director Concept	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation	Mgmt	For	1442	SSGA	For
7	Oversee and Report on a Racial Equity Audit	SH	Against	1442	SSGA	Against
8	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	1442	SSGA	Against

Okta, Inc.

Meeting Date: 06/24/2025

Record Date: 04/28/2025

Primary Security ID: 679295105

Country: USA

Meeting Type: Annual

Ticker: OKTA

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeff Epstein	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director J. Frederic Kerrest	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Okta, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeff Epstein	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director J. Frederic Kerrest	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Oxford Industries, Inc.

Meeting Date: 06/24/2025

Record Date: 04/17/2025

Primary Security ID: 691497309

Country: USA

Meeting Type: Annual

Ticker: OXM

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Helen Ballard	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Virginia A. Hepner	Mgmt	For	1442	SSGA	For
1.3	Elect Director Milford W. McGuirt	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Helen Ballard	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Virginia A. Hepner	Mgmt	For	1442	SSGA	For
1.3	Elect Director Milford W. McGuirt	Mgmt	For	1442	SSGA	For

Oxford Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

PennyMac Mortgage Investment Trust

Meeting Date: 06/24/2025Country: USATicker: PMT

Record Date: 04/28/2025Meeting Type: Annual

Primary Security ID: 70931T103

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Scott W. Carnahan	Mgmt	For	1442	SSGA	Against
1b	Elect Director Donna M. Corley	Mgmt	For	1442	SSGA	For
1c	Elect Director Renee R. Schultz	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Scott W. Carnahan	Mgmt	For	1442	SSGA	Against
1b	Elect Director Donna M. Corley	Mgmt	For	1442	SSGA	For
1c	Elect Director Renee R. Schultz	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

ProAssurance Corporation

Meeting Date: 06/24/2025	Country: USA	Ticker: PRA
Record Date: 05/12/2025	Meeting Type: Special	
Primary Security ID: 74267C106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Rhythm Pharmaceuticals, Inc.

Meeting Date: 06/24/2025	Country: USA	Ticker: RYTM
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: 76243J105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jennifer Good	Mgmt	For	1442	SSGA	For
1.2	Elect Director Edward T. Mathers	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Rhythm Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
5	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jennifer Good	Mgmt	For	1442	SSGA	For
1.2	Elect Director Edward T. Mathers	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
5	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Affirm Holdings, Inc.

Meeting Date: 06/25/2025

Record Date: 04/28/2025

Primary Security ID: 00827B106

Country: USA

Meeting Type: Special

Ticker: AFRM

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Change State of Incorporation from Delaware to Nevada	Mgmt	For	1442	SSGA	Against
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

American Eagle Outfitters, Inc.

Meeting Date: 06/25/2025	Country: USA	Ticker: AEO
Record Date: 05/01/2025	Meeting Type: Annual	
Primary Security ID: 02553E106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Deborah A. Henretta	Mgmt	For	1442	SSGA	For
1.2	Elect Director Cary D. McMillan	Mgmt	For	1442	SSGA	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Deborah A. Henretta	Mgmt	For	1442	SSGA	For
1.2	Elect Director Cary D. McMillan	Mgmt	For	1442	SSGA	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

American Healthcare REIT, Inc.

Meeting Date: 06/25/2025	Country: USA	Ticker: AHR
Record Date: 03/27/2025	Meeting Type: Annual	
Primary Security ID: 398182303		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey T. Hanson	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Danny Prosky	Mgmt	For	1442	SSGA	For
1c	Elect Director Mathieu B. Streiff	Mgmt	For	1442	SSGA	Withhold
1d	Elect Director Scott A. Estes	Mgmt	For	1442	SSGA	For
1e	Elect Director Brian J. Flornes	Mgmt	For	1442	SSGA	For
1f	Elect Director Dianne Hurley	Mgmt	For	1442	SSGA	For
1g	Elect Director Marvin R. O'Quinn	Mgmt	For	1442	SSGA	For
1h	Elect Director Valerie Richardson	Mgmt	For	1442	SSGA	For
1i	Elect Director Wilbur H. Smith, III	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey T. Hanson	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Danny Prosky	Mgmt	For	1442	SSGA	For
1c	Elect Director Mathieu B. Streiff	Mgmt	For	1442	SSGA	Withhold
1d	Elect Director Scott A. Estes	Mgmt	For	1442	SSGA	For
1e	Elect Director Brian J. Flornes	Mgmt	For	1442	SSGA	For
1f	Elect Director Dianne Hurley	Mgmt	For	1442	SSGA	For
1g	Elect Director Marvin R. O'Quinn	Mgmt	For	1442	SSGA	For

American Healthcare REIT, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Valerie Richardson	Mgmt	For	1442	SSGA	For
1i	Elect Director Wilbur H. Smith, III	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Apogee Enterprises, Inc.

Meeting Date: 06/25/2025

Record Date: 04/28/2025

Primary Security ID: 037598109

Country: USA

Meeting Type: Annual

Ticker: APOG

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Elizabeth M. Lilly	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark A. Pompa	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Elizabeth M. Lilly	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark A. Pompa	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

ARS Pharmaceuticals, Inc.

Meeting Date: 06/25/2025	Country: USA	Ticker: SPRY
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: 82835W108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard Lowenthal	Mgmt	For	1442	SSGA	For
1.2	Elect Director Peter Kolchinsky	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Brenton L. Saunders	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Peter A. Thompson	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard Lowenthal	Mgmt	For	1442	SSGA	For
1.2	Elect Director Peter Kolchinsky	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Brenton L. Saunders	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Peter A. Thompson	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Arvinas, Inc.

Meeting Date: 06/25/2025	Country: USA	Ticker: ARVN
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: 04335A105		

Arvinas, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Linda Bain	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director John Houston	Mgmt	For	1442	SSGA	For
1.3	Elect Director Laurie Smaldone Alsup	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Linda Bain	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director John Houston	Mgmt	For	1442	SSGA	For
1.3	Elect Director Laurie Smaldone Alsup	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

eBay Inc.

Meeting Date: 06/25/2025		Country: USA		Ticker: EBAY		
Record Date: 04/28/2025		Meeting Type: Annual				
Primary Security ID: 278642103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Adriane M. Brown	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Aparna Chennapragada	Mgmt	For	1442	SSGA	For
1c	Elect Director Logan D. Green	Mgmt	For	1442	SSGA	For
1d	Elect Director E. Carol Hayles	Mgmt	For	1442	SSGA	For
1e	Elect Director Jamie J. Iannone	Mgmt	For	1442	SSGA	For
1f	Elect Director Shripriya Mahesh	Mgmt	For	1442	SSGA	For
1g	Elect Director William D. Nash	Mgmt	For	1442	SSGA	For
1h	Elect Director Paul S. Pressler	Mgmt	For	1442	SSGA	For
1i	Elect Director Zane Rowe	Mgmt	For	1442	SSGA	For
1j	Elect Director Mohak Shroff	Mgmt	For	1442	SSGA	For
1k	Elect Director Perry M. Traquina	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	1442	SSGA	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Adriane M. Brown	Mgmt	For	1442	SSGA	For
1b	Elect Director Aparna Chennapragada	Mgmt	For	1442	SSGA	For
1c	Elect Director Logan D. Green	Mgmt	For	1442	SSGA	For
1d	Elect Director E. Carol Hayles	Mgmt	For	1442	SSGA	For
1e	Elect Director Jamie J. Iannone	Mgmt	For	1442	SSGA	For
1f	Elect Director Shripriya Mahesh	Mgmt	For	1442	SSGA	For

eBay Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director William D. Nash	Mgmt	For	1442	SSGA	For
1h	Elect Director Paul S. Pressler	Mgmt	For	1442	SSGA	For
1i	Elect Director Zane Rowe	Mgmt	For	1442	SSGA	For
1j	Elect Director Mohak Shroff	Mgmt	For	1442	SSGA	For
1k	Elect Director Perry M. Traquina	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	1442	SSGA	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	1442	SSGA	Against

F&G Annuities & Life, Inc.

Meeting Date: 06/25/2025

Record Date: 04/28/2025

Primary Security ID: 30190A104

Country: USA

Meeting Type: Annual

Ticker: FG

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Christopher O. Blunt	Mgmt	For	1442	SSGA	For
1.2	Elect Director William P. Foley, II	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

F&G Annuities & Life, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Christopher O. Blunt	Mgmt	For	1442	SSGA	For
1.2	Elect Director William P. Foley, II	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Kaltura, Inc.

Meeting Date: 06/25/2025		Country: USA		Ticker: KLTR		
Record Date: 04/28/2025		Meeting Type: Annual				
Primary Security ID: 483467106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ron Yekutieli	Mgmt	For	1442	SSGA	For
1b	Elect Director Eyal Manor	Mgmt	For	1442	SSGA	Withhold
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ron Yekutieli	Mgmt	For	1442	SSGA	For
1b	Elect Director Eyal Manor	Mgmt	For	1442	SSGA	Withhold
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	1442	SSGA	For

Kymera Therapeutics, Inc.

Meeting Date: 06/25/2025	Country: USA	Ticker: KYMR
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: 501575104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey Albers	Mgmt	For	1442	SSGA	For
1.2	Elect Director Felix J. Baker	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey Albers	Mgmt	For	1442	SSGA	For
1.2	Elect Director Felix J. Baker	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

NVIDIA Corporation

Meeting Date: 06/25/2025	Country: USA	Ticker: NVDA
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: 67066G104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert K. Burgess	Mgmt	For	1442	SSGA	For
1b	Elect Director Tench Coxé	Mgmt	For	1442	SSGA	For
1c	Elect Director John O. Dabiri	Mgmt	For	1442	SSGA	For
1d	Elect Director Persis S. Drell	Mgmt	For	1442	SSGA	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	1442	SSGA	For
1f	Elect Director Dawn Hudson	Mgmt	For	1442	SSGA	For
1g	Elect Director Harvey C. Jones	Mgmt	For	1442	SSGA	For
1h	Elect Director Melissa B. Lora	Mgmt	For	1442	SSGA	For
1i	Elect Director Stephen C. Neal	Mgmt	For	1442	SSGA	For
1j	Elect Director Ellen Ochoa	Mgmt	For	1442	SSGA	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	1442	SSGA	For
1l	Elect Director Aarti Shah	Mgmt	For	1442	SSGA	For
1m	Elect Director Mark A. Stevens	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	1442	SSGA	For
5	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	1442	SSGA	Against
7	Enhance Workforce Data Reporting	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert K. Burgess	Mgmt	For	1442	SSGA	For
1b	Elect Director Tench Coxé	Mgmt	For	1442	SSGA	For
1c	Elect Director John O. Dabiri	Mgmt	For	1442	SSGA	For
1d	Elect Director Persis S. Drell	Mgmt	For	1442	SSGA	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	1442	SSGA	For
1f	Elect Director Dawn Hudson	Mgmt	For	1442	SSGA	For
1g	Elect Director Harvey C. Jones	Mgmt	For	1442	SSGA	For
1h	Elect Director Melissa B. Lora	Mgmt	For	1442	SSGA	For
1i	Elect Director Stephen C. Neal	Mgmt	For	1442	SSGA	For
1j	Elect Director Ellen Ochoa	Mgmt	For	1442	SSGA	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	1442	SSGA	For
1l	Elect Director Aarti Shah	Mgmt	For	1442	SSGA	For
1m	Elect Director Mark A. Stevens	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	1442	SSGA	For
5	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	1442	SSGA	Against
7	Enhance Workforce Data Reporting	SH	Against	1442	SSGA	Against

Phreesia, Inc.

Meeting Date: 06/25/2025	Country: USA	Ticker: PHR
Record Date: 05/01/2025	Meeting Type: Annual	
Primary Security ID: 71944F106		

Phreesia, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gillian Munson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark Smith	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gillian Munson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark Smith	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Ready Capital Corporation

Meeting Date: 06/25/2025		Country: USA		Ticker: RC		
Record Date: 04/21/2025		Meeting Type: Annual				
Primary Security ID: 75574U101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas E. Capasse	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jack J. Ross	Mgmt	For	1442	SSGA	For
1.3	Elect Director Meredith Marshall	Mgmt	For	1442	SSGA	For

Ready Capital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Dominique Mielle	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gilbert E. Nathan	Mgmt	For	1442	SSGA	For
1.6	Elect Director J. Mitchell Reese	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Todd M. Sinai	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas E. Capasse	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jack J. Ross	Mgmt	For	1442	SSGA	For
1.3	Elect Director Meredith Marshall	Mgmt	For	1442	SSGA	For
1.4	Elect Director Dominique Mielle	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gilbert E. Nathan	Mgmt	For	1442	SSGA	For
1.6	Elect Director J. Mitchell Reese	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Todd M. Sinai	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Robinhood Markets, Inc.

Meeting Date: 06/25/2025	Country: USA	Ticker: HOOD
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: 770700102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Vladimir Tenev	Mgmt	For	1442	SSGA	For
1.2	Elect Director Baiju P. Bhatt	Mgmt	For	1442	SSGA	For
1.3	Elect Director John Hegeman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Paula Loop	Mgmt	For	1442	SSGA	For
1.5	Elect Director Meyer Malka	Mgmt	For	1442	SSGA	For
1.6	Elect Director Christopher Payne	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jonathan Rubinstein	Mgmt	For	1442	SSGA	Against
1.8	Elect Director Susan Segal	Mgmt	For	1442	SSGA	For
1.9	Elect Director Dara Treseder	Mgmt	For	1442	SSGA	For
1.10	Elect Director Robert Zoellick	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Vladimir Tenev	Mgmt	For	1442	SSGA	For
1.2	Elect Director Baiju P. Bhatt	Mgmt	For	1442	SSGA	For
1.3	Elect Director John Hegeman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Paula Loop	Mgmt	For	1442	SSGA	For
1.5	Elect Director Meyer Malka	Mgmt	For	1442	SSGA	For
1.6	Elect Director Christopher Payne	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jonathan Rubinstein	Mgmt	For	1442	SSGA	Against

Robinhood Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Susan Segal	Mgmt	For	1442	SSGA	For
1.9	Elect Director Dara Treseder	Mgmt	For	1442	SSGA	For
1.10	Elect Director Robert Zoellick	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

SentinelOne, Inc.

Meeting Date: 06/25/2025	Country: USA	Ticker: S
Record Date: 04/30/2025	Meeting Type: Annual	
Primary Security ID: 81730H109		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Tomer Weingarten	Mgmt	For	1442	SSGA	For
1.2	Elect Director Daniel Scheinman	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Teddie Wardi	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Tomer Weingarten	Mgmt	For	1442	SSGA	For
1.2	Elect Director Daniel Scheinman	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Teddie Wardi	Mgmt	For	1442	SSGA	For

SentinelOne, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Shoe Carnival, Inc.

Meeting Date: 06/25/2025

Record Date: 04/24/2025

Primary Security ID: 824889109

Country: USA

Meeting Type: Annual

Ticker: SCVL

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James A. Aschleman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Andrea R. Guthrie	Mgmt	For	1442	SSGA	For
1.3	Elect Director Clifton E. Sifford	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James A. Aschleman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Andrea R. Guthrie	Mgmt	For	1442	SSGA	For
1.3	Elect Director Clifton E. Sifford	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Six Flags Entertainment Corporation

Meeting Date: 06/25/2025	Country: USA	Ticker: FUN
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: 83001C108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sandra (Sandy) Cochran	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael Colglazier	Mgmt	For	1442	SSGA	For
1.3	Elect Director Felipe Dutra	Mgmt	For	1442	SSGA	For
1.4	Elect Director Steven Hoffman	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sandra (Sandy) Cochran	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael Colglazier	Mgmt	For	1442	SSGA	For
1.3	Elect Director Felipe Dutra	Mgmt	For	1442	SSGA	For
1.4	Elect Director Steven Hoffman	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Teekay Corporation Ltd.

Meeting Date: 06/25/2025	Country: Bermuda	Ticker: TK
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: G8726T105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter Antturi	Mgmt	For	1442	SSGA	For
1.2	Elect Director Poul Karlshoej	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter Antturi	Mgmt	For	1442	SSGA	For
1.2	Elect Director Poul Karlshoej	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Teekay Tankers Ltd.

Meeting Date: 06/25/2025	Country: Bermuda	Ticker: TNK
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: G8726X106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Heidi Locke Simon	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alan Semple	Mgmt	For	1442	SSGA	For
1.3	Elect Director Rudolph Krediet	Mgmt	For	1442	SSGA	For

Teekay Tankers Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director David Schellenberg	Mgmt	For	1442	SSGA	For
1.5	Elect Director Peter Antturi	Mgmt	For	1442	SSGA	For
1.6	Elect Director Poul Karlshoej	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kenneth Hvid	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Heidi Locke Simon	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alan Semple	Mgmt	For	1442	SSGA	For
1.3	Elect Director Rudolph Krediet	Mgmt	For	1442	SSGA	For
1.4	Elect Director David Schellenberg	Mgmt	For	1442	SSGA	For
1.5	Elect Director Peter Antturi	Mgmt	For	1442	SSGA	For
1.6	Elect Director Poul Karlshoej	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kenneth Hvid	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Allegiant Travel Company

Meeting Date: 06/26/2025

Record Date: 04/29/2025

Primary Security ID: 01748X102

Country: USA

Meeting Type: Annual

Ticker: ALGT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Maurice J. Gallagher, Jr.	Mgmt	For	1442	SSGA	For

Allegiant Travel Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Gregory Anderson	Mgmt	For	1442	SSGA	For
1c	Elect Director Montie Brewer	Mgmt	For	1442	SSGA	For
1d	Elect Director Gary Ellmer	Mgmt	For	1442	SSGA	For
1e	Elect Director M. Ponder Harrison	Mgmt	For	1442	SSGA	For
1f	Elect Director Linda A. Marvin	Mgmt	For	1442	SSGA	For
1g	Elect Director Sandra Douglass Morgan	Mgmt	For	1442	SSGA	For
1h	Elect Director Charles W. Pollard	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Maurice J. Gallagher, Jr.	Mgmt	For	1442	SSGA	For
1b	Elect Director Gregory Anderson	Mgmt	For	1442	SSGA	For
1c	Elect Director Montie Brewer	Mgmt	For	1442	SSGA	For
1d	Elect Director Gary Ellmer	Mgmt	For	1442	SSGA	For
1e	Elect Director M. Ponder Harrison	Mgmt	For	1442	SSGA	For
1f	Elect Director Linda A. Marvin	Mgmt	For	1442	SSGA	For
1g	Elect Director Sandra Douglass Morgan	Mgmt	For	1442	SSGA	For
1h	Elect Director Charles W. Pollard	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

AvidXchange Holdings, Inc.

Meeting Date: 06/26/2025	Country: USA	Ticker: AVDX
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: 05368X102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Oni Chukwu	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lance Drummond	Mgmt	For	1442	SSGA	For
1.3	Elect Director James (Jim) Hausman	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Oni Chukwu	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lance Drummond	Mgmt	For	1442	SSGA	For
1.3	Elect Director James (Jim) Hausman	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Blink Charging Co.

Meeting Date: 06/26/2025	Country: USA	Ticker: BLNK
Record Date: 04/30/2025	Meeting Type: Annual	
Primary Security ID: 09354A100		

Blink Charging Co.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ritsaart J.M. van Montfrans	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael C. Battaglia	Mgmt	For	1442	SSGA	For
1.3	Elect Director Aviv Hillo	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Jack Levine	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Martha J. Crawford	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ritsaart J.M. van Montfrans	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael C. Battaglia	Mgmt	For	1442	SSGA	For
1.3	Elect Director Aviv Hillo	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Jack Levine	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Martha J. Crawford	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Braze, Inc.

Meeting Date: 06/26/2025	Country: USA	Ticker: BRZE
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: 10576N102		

Braze, Inc.

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Phillip M. Fernandez	Mgmt	For	1442	SSGA	For
1b	Elect Director Fernando Machado	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Phillip M. Fernandez	Mgmt	For	1442	SSGA	For
1b	Elect Director Fernando Machado	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

CoStar Group, Inc.

Meeting Date: 06/26/2025

Record Date: 04/28/2025

Primary Security ID: 22160N109

Country: USA

Meeting Type: Annual

Ticker: CSGP

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Louise S. Sams	Mgmt	For	1442	SSGA	For
1b	Elect Director Andrew C. Florance	Mgmt	For	1442	SSGA	For
1c	Elect Director John L. Berisford	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Angelique G. Brunner	Mgmt	For	1442	SSGA	For
1e	Elect Director Rachel C. Glaser	Mgmt	For	1442	SSGA	For
1f	Elect Director John W. Hill	Mgmt	For	1442	SSGA	For
1g	Elect Director Christine M. McCarthy	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert W. Musslewhite	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Report on Political Contributions	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Louise S. Sams	Mgmt	For	1442	SSGA	For
1b	Elect Director Andrew C. Florance	Mgmt	For	1442	SSGA	For
1c	Elect Director John L. Berisford	Mgmt	For	1442	SSGA	For
1d	Elect Director Angelique G. Brunner	Mgmt	For	1442	SSGA	For
1e	Elect Director Rachel C. Glaser	Mgmt	For	1442	SSGA	For
1f	Elect Director John W. Hill	Mgmt	For	1442	SSGA	For
1g	Elect Director Christine M. McCarthy	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert W. Musslewhite	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Report on Political Contributions	SH	Against	1442	SSGA	Against

Dell Technologies Inc.

Meeting Date: 06/26/2025	Country: USA	Ticker: DELL
Record Date: 04/30/2025	Meeting Type: Annual	
Primary Security ID: 24703L202		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael S. Dell	Mgmt	For	1442	SSGA	For
1.2	Elect Director David W. Dorman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Egon Durban	Mgmt	For	1442	SSGA	For
1.4	Elect Director David Grain	Mgmt	For	1442	SSGA	For
1.5	Elect Director William D. Green	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ellen J. Kullman	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Steven M. Mollenkopf	Mgmt	For	1442	SSGA	For
1.8	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael S. Dell	Mgmt	For	1442	SSGA	For
1.2	Elect Director David W. Dorman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Egon Durban	Mgmt	For	1442	SSGA	For
1.4	Elect Director David Grain	Mgmt	For	1442	SSGA	For
1.5	Elect Director William D. Green	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ellen J. Kullman	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Steven M. Mollenkopf	Mgmt	For	1442	SSGA	For

Dell Technologies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Enhabit, Inc.

Meeting Date: 06/26/2025	Country: USA	Ticker: EHAB
Record Date: 04/29/2025	Meeting Type: Annual	
Primary Security ID: 29332G102		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey W. Bolton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Tina L. Brown-Stevenson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Charles M. Elson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Erin P. Hoeflinger	Mgmt	For	1442	SSGA	For
1.5	Elect Director Barbara A. Jacobsmeyer	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stuart M. McGuigan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mark W. Ohlendorf	Mgmt	For	1442	SSGA	For
1.8	Elect Director Stephan S. Rodgers	Mgmt	For	1442	SSGA	For
1.9	Elect Director Gregory S. Rush	Mgmt	For	1442	SSGA	For
1.10	Elect Director Barry P. Schochet	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey W. Bolton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Tina L. Brown-Stevenson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Charles M. Elson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Erin P. Hoeflinger	Mgmt	For	1442	SSGA	For
1.5	Elect Director Barbara A. Jacobsmeyer	Mgmt	For	1442	SSGA	For
1.6	Elect Director Stuart M. McGuigan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mark W. Ohlendorf	Mgmt	For	1442	SSGA	For
1.8	Elect Director Stephan S. Rodgers	Mgmt	For	1442	SSGA	For
1.9	Elect Director Gregory S. Rush	Mgmt	For	1442	SSGA	For
1.10	Elect Director Barry P. Schochet	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Equity Residential

Meeting Date: 06/26/2025		Country: USA		Ticker: EQR		
Record Date: 03/31/2025		Meeting Type: Annual				
Primary Security ID: 29476L107						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Angela M. Aman	Mgmt	For	1442	SSGA	For
1b	Elect Director Linda Walker Bynoe	Mgmt	For	1442	SSGA	For

Equity Residential

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Mary Kay Haben	Mgmt	For	1442	SSGA	For
1d	Elect Director Ann C. Hoff	Mgmt	For	1442	SSGA	For
1e	Elect Director Tahsinul Zia Huque	Mgmt	For	1442	SSGA	For
1f	Elect Director Nina P. Jones	Mgmt	For	1442	SSGA	For
1g	Elect Director David J. Neithercut	Mgmt	For	1442	SSGA	For
1h	Elect Director Mark J. Parrell	Mgmt	For	1442	SSGA	For
1i	Elect Director Mark S. Shapiro	Mgmt	For	1442	SSGA	For
1j	Elect Director Stephen E. Sterrett	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Angela M. Aman	Mgmt	For	1442	SSGA	For
1b	Elect Director Linda Walker Bynoe	Mgmt	For	1442	SSGA	For
1c	Elect Director Mary Kay Haben	Mgmt	For	1442	SSGA	For
1d	Elect Director Ann C. Hoff	Mgmt	For	1442	SSGA	For
1e	Elect Director Tahsinul Zia Huque	Mgmt	For	1442	SSGA	For
1f	Elect Director Nina P. Jones	Mgmt	For	1442	SSGA	For
1g	Elect Director David J. Neithercut	Mgmt	For	1442	SSGA	For
1h	Elect Director Mark J. Parrell	Mgmt	For	1442	SSGA	For
1i	Elect Director Mark S. Shapiro	Mgmt	For	1442	SSGA	For
1j	Elect Director Stephen E. Sterrett	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Equity Residential

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

FB Financial Corporation

Meeting Date: 06/26/2025	Country: USA	Ticker: FBK
Record Date: 05/16/2025	Meeting Type: Special	
Primary Security ID: 30257X104		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	For

Fulcrum Therapeutics, Inc.

Meeting Date: 06/26/2025	Country: USA	Ticker: FULC
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: 359616109		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Katina Dorton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert J. Gould	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Kate Haviland	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Fulcrum Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Katina Dorton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Robert J. Gould	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Kate Haviland	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Genesco Inc.

Meeting Date: 06/26/2025Country: USATicker: GCO

Record Date: 04/28/2025Meeting Type: Annual

Primary Security ID: 371532102

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joanna Barsh	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew M. Bilunas	Mgmt	For	1442	SSGA	For
1.3	Elect Director Carolyn Bojanowski	Mgmt	For	1442	SSGA	For
1.4	Elect Director John F. Lambros	Mgmt	For	1442	SSGA	For
1.5	Elect Director Thurgood Marshall, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Angel R. Martinez	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Mary E. Meixelsperger	Mgmt	For	1442	SSGA	For
1.8	Elect Director Gregory A. Sandfort	Mgmt	For	1442	SSGA	For
1.9	Elect Director Mimi E. Vaughn	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joanna Barsh	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew M. Bilunas	Mgmt	For	1442	SSGA	For
1.3	Elect Director Carolyn Bojanowski	Mgmt	For	1442	SSGA	For
1.4	Elect Director John F. Lambros	Mgmt	For	1442	SSGA	For
1.5	Elect Director Thurgood Marshall, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Angel R. Martinez	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mary E. Meixelsperger	Mgmt	For	1442	SSGA	For
1.8	Elect Director Gregory A. Sandfort	Mgmt	For	1442	SSGA	For
1.9	Elect Director Mimi E. Vaughn	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Meeting Date: 06/26/2025	Country: USA	Ticker: HQY
Record Date: 05/07/2025	Meeting Type: Annual	
Primary Security ID: 42226A107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert Selander	Mgmt	For	1442	SSGA	For
1b	Elect Director Scott Cutler	Mgmt	For	1442	SSGA	For
1c	Elect Director Stephen Neeleman	Mgmt	For	1442	SSGA	For
1d	Elect Director Adrian Dillon	Mgmt	For	1442	SSGA	For
1e	Elect Director Evelyn Dilsaver	Mgmt	For	1442	SSGA	For
1f	Elect Director Debra McCowan	Mgmt	For	1442	SSGA	For
1g	Elect Director Rajesh Natarajan	Mgmt	For	1442	SSGA	For
1h	Elect Director Stuart Parker	Mgmt	For	1442	SSGA	For
1i	Elect Director Gayle Wellborn	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert Selander	Mgmt	For	1442	SSGA	For
1b	Elect Director Scott Cutler	Mgmt	For	1442	SSGA	For
1c	Elect Director Stephen Neeleman	Mgmt	For	1442	SSGA	For
1d	Elect Director Adrian Dillon	Mgmt	For	1442	SSGA	For
1e	Elect Director Evelyn Dilsaver	Mgmt	For	1442	SSGA	For
1f	Elect Director Debra McCowan	Mgmt	For	1442	SSGA	For

HealthEquity, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Rajesh Natarajan	Mgmt	For	1442	SSGA	For
1h	Elect Director Stuart Parker	Mgmt	For	1442	SSGA	For
1i	Elect Director Gayle Wellborn	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

MARA Holdings, Inc.

Meeting Date: 06/26/2025

Record Date: 04/28/2025

Primary Security ID: 565788106

Country: USA

Meeting Type: Annual

Ticker: MARA

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Georges Antoun	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jay Leupp	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Georges Antoun	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jay Leupp	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

MARA Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Orion S.A.

Meeting Date: 06/26/2025Country: LuxembourgTicker: OEC

Record Date: 04/24/2025Meeting Type: Annual

Primary Security ID: L72967109

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kerry A. Galvin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jacqueline Hoogerbrugge	Mgmt	For	1442	SSGA	For
1.3	Elect Director Paul Huck	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mary Lindsey	Mgmt	For	1442	SSGA	For
1.5	Elect Director Didier Miraton	Mgmt	For	1442	SSGA	For
1.6	Elect Director Yi Hyon Paik	Mgmt	For	1442	SSGA	For
1.7	Elect Director Corning F. Painter	Mgmt	For	1442	SSGA	For
1.8	Elect Director Dan Smith	Mgmt	For	1442	SSGA	For
1.9	Elect Director Michel Wurth	Mgmt	For	1442	SSGA	For
2	Approve Remuneration of Directors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Annual Accounts	Mgmt	For	1442	SSGA	For
5	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
6	Approve Allocation of Income	Mgmt	For	1442	SSGA	For

Orion S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
7	Approve Discharge of Directors	Mgmt	For	1442	SSGA	For
8	Approve Discharge of Auditors	Mgmt	For	1442	SSGA	For
9	Ratify Ernst & Young, Luxembourg as Auditors	Mgmt	For	1442	SSGA	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
11	Authorize Share Repurchase Program	Mgmt	For	1442	SSGA	For

PagerDuty, Inc.

Meeting Date: 06/26/2025

Record Date: 05/12/2025

Primary Security ID: 69553P100

Country: USA

Meeting Type: Annual

Ticker: PD

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Elena Gomez	Mgmt	For	1442	SSGA	For
1.2	Elect Director Zachary Nelson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Bonita Stewart	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Elena Gomez	Mgmt	For	1442	SSGA	For
1.2	Elect Director Zachary Nelson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Bonita Stewart	Mgmt	For	1442	SSGA	For

PagerDuty, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Praxis Precision Medicines, Inc.

Meeting Date: 06/26/2025Country: USATicker: PRAX

Record Date: 04/28/2025Meeting Type: Annual

Primary Security ID: 74006W207

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey Chodakewitz	Mgmt	For	1442	SSGA	For
1b	Elect Director Merit Cudkowicz	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey Chodakewitz	Mgmt	For	1442	SSGA	For
1b	Elect Director Merit Cudkowicz	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Meeting Date: 06/26/2025	Country: USA	Ticker: PGEN
Record Date: 04/25/2025	Meeting Type: Annual	
Primary Security ID: 74017N105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Randal J. Kirk	Mgmt	For	1442	SSGA	For
1b	Elect Director Cesar L. Alvarez	Mgmt	For	1442	SSGA	Against
1c	Elect Director Steven Frank	Mgmt	For	1442	SSGA	For
1d	Elect Director Vinita Gupta	Mgmt	For	1442	SSGA	For
1e	Elect Director Fred Hassan	Mgmt	For	1442	SSGA	For
1f	Elect Director Jeffrey B. Kindler	Mgmt	For	1442	SSGA	For
1g	Elect Director Nancy Howell Agee	Mgmt	For	1442	SSGA	For
1h	Elect Director Helen Sabzevari	Mgmt	For	1442	SSGA	For
1i	Elect Director James S. Turley	Mgmt	For	1442	SSGA	For
2	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
3	Approve Issuance of Series A Preferred Stock and Warrants to Randal J. Kirk	Mgmt	For	1442	SSGA	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
7	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Randal J. Kirk	Mgmt	For	1442	SSGA	For

Precigen, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Cesar L. Alvarez	Mgmt	For	1442	SSGA	Against
1c	Elect Director Steven Frank	Mgmt	For	1442	SSGA	For
1d	Elect Director Vinita Gupta	Mgmt	For	1442	SSGA	For
1e	Elect Director Fred Hassan	Mgmt	For	1442	SSGA	For
1f	Elect Director Jeffrey B. Kindler	Mgmt	For	1442	SSGA	For
1g	Elect Director Nancy Howell Agee	Mgmt	For	1442	SSGA	For
1h	Elect Director Helen Sabzevari	Mgmt	For	1442	SSGA	For
1i	Elect Director James S. Turley	Mgmt	For	1442	SSGA	For
2	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
3	Approve Issuance of Series A Preferred Stock and Warrants to Randal J. Kirk	Mgmt	For	1442	SSGA	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
7	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Primis Financial Corp.

Meeting Date: 06/26/2025

Record Date: 04/28/2025

Primary Security ID: 74167B109

Country: USA

Meeting Type: Annual

Ticker: FRST

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John F. Biagas	Mgmt	For	1442	SSGA	For
1.2	Elect Director John M. Eggemeyer	Mgmt	For	1442	SSGA	For

Primis Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director F.L. Garrett, III	Mgmt	For	1442	SSGA	For
1.4	Elect Director Allen R. Jones, Jr.	Mgmt	For	1442	SSGA	For
2	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

QIAGEN NV

Meeting Date: 06/26/2025Country: NetherlandsTicker: QGEN

Record Date: 05/29/2025Meeting Type: Annual

Primary Security ID: N72482206

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4.	Adopt Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
5.	Approve Remuneration Report	Mgmt	For	1442	SSGA	For
7.	Approve Dividends	Mgmt	For	1442	SSGA	For
8.	Approve Discharge of Management Board	Mgmt	For	1442	SSGA	For
9.	Approve Discharge of Supervisory Board	Mgmt	For	1442	SSGA	For
10.a.	Reelect Metin Colpan to Supervisory Board	Mgmt	For	1442	SSGA	For
10.b.	Reelect Toralf Haag to Supervisory Board	Mgmt	For	1442	SSGA	For
10.c.	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	1442	SSGA	For
10.d.	Reelect Eva Pisa to Supervisory Board	Mgmt	For	1442	SSGA	For
10.e.	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
10.f.	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	1442	SSGA	For
10.g.	Reelect Bert van Meurs to Supervisory Board	Mgmt	For	1442	SSGA	For
10.h.	Reelect Eva van Pelt to Supervisory Board	Mgmt	For	1442	SSGA	For
11.a.	Reelect Thierry Bernard to Management Board	Mgmt	For	1442	SSGA	For
11.b.	Reelect Roland Sackers to Management Board	Mgmt	For	1442	SSGA	For
12	Approve Remuneration Policy	Mgmt	For	1442	SSGA	For
13.a.	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	1442	SSGA	For
13.b.	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	1442	SSGA	For
14.	Authorize Repurchase of Shares	Mgmt	For	1442	SSGA	For
15.	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	1442	SSGA	For
16.	Approve Cancellation of Shares	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4.	Adopt Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
5.	Approve Remuneration Report	Mgmt	For	1442	SSGA	For
7.	Approve Dividends	Mgmt	For	1442	SSGA	For
8.	Approve Discharge of Management Board	Mgmt	For	1442	SSGA	For
9.	Approve Discharge of Supervisory Board	Mgmt	For	1442	SSGA	For
10.a.	Reelect Metin Colpan to Supervisory Board	Mgmt	For	1442	SSGA	For
10.b.	Reelect Toralf Haag to Supervisory Board	Mgmt	For	1442	SSGA	For
10.c.	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	1442	SSGA	For
10.d.	Reelect Eva Pisa to Supervisory Board	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
10.e.	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	For	1442	SSGA	For
10.f.	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	1442	SSGA	For
10.g.	Reelect Bert van Meurs to Supervisory Board	Mgmt	For	1442	SSGA	For
10.h.	Reelect Eva van Pelt to Supervisory Board	Mgmt	For	1442	SSGA	For
11.a.	Reelect Thierry Bernard to Management Board	Mgmt	For	1442	SSGA	For
11.b.	Reelect Roland Sackers to Management Board	Mgmt	For	1442	SSGA	For
12	Approve Remuneration Policy	Mgmt	For	1442	SSGA	For
13.a.	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	1442	SSGA	For
13.b.	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	1442	SSGA	For
14.	Authorize Repurchase of Shares	Mgmt	For	1442	SSGA	For
15.	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	1442	SSGA	For
16.	Approve Cancellation of Shares	Mgmt	For	1442	SSGA	For

Ramaco Resources, Inc.

Meeting Date: 06/26/2025

Record Date: 04/29/2025

Primary Security ID: 75134P600

Country: USA

Meeting Type: Annual

Ticker: METC

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Randall W. Atkins	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard M. Whiting	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Evan H. Jenkins	Mgmt	For	1442	SSGA	Withhold

Ramaco Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Joseph Manchin, III	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Randall W. Atkins	Mgmt	For	1442	SSGA	For
1.2	Elect Director Richard M. Whiting	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Evan H. Jenkins	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Joseph Manchin, III	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Revolution Medicines, Inc.

Meeting Date: 06/26/2025
Record Date: 04/28/2025
Primary Security ID: 76155X100

Country: USA
Meeting Type: Annual

Ticker: RVMD

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Frank K. Clyburn, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sandra J. Horning	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sushil Patel	Mgmt	For	1442	SSGA	For
1.4	Elect Director Thilo Schroeder	Mgmt	For	1442	SSGA	Withhold

Revolution Medicines, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Frank K. Clyburn, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Sandra J. Horning	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sushil Patel	Mgmt	For	1442	SSGA	For
1.4	Elect Director Thilo Schroeder	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

RH

Meeting Date: 06/26/2025

Record Date: 05/16/2025

Primary Security ID: 74967X103

Country: USA

Meeting Type: Annual

Ticker: RH

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eri Chaya	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark Demilio	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Leonard Schlesinger	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eri Chaya	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mark Demilio	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Leonard Schlesinger	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Southern States Bancshares, Inc.

Meeting Date: 06/26/2025Country: USATicker: SSBK

Record Date: 05/16/2025Meeting Type: Special

Primary Security ID: 843878307

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	For

Springworks Therapeutics, Inc.

Meeting Date: 06/26/2025Country: USATicker: SWTX

Record Date: 05/27/2025Meeting Type: Special

Primary Security ID: 85205L107

Springworks Therapeutics, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
3	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
3	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For

The Kroger Co.

Meeting Date: 06/26/2025	Country: USA	Ticker: KR
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: 501044101		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Nora A. Aufreiter	Mgmt	For	1442	SSGA	For
1b	Elect Director Kevin M. Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director Elaine L. Chao	Mgmt	For	1442	SSGA	For
1d	Elect Director Anne Gates	Mgmt	For	1442	SSGA	For
1e	Elect Director Karen M. Hoguet	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Clyde R. Moore	Mgmt	For	1442	SSGA	For
1g	Elect Director Ronald L. Sargent	Mgmt	For	1442	SSGA	For
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	1442	SSGA	For
1i	Elect Director Mark S. Sutton	Mgmt	For	1442	SSGA	For
1j	Elect Director Ashok Vemuri	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Educating Customers on Tobacco Waste	SH	Against	1442	SSGA	Against
5	Report on Implementing Worker-Driven Social Responsibility Principles	SH	Against	1442	SSGA	Against
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Reproductive or Gender-affirming Health Care	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Nora A. Aufreiter	Mgmt	For	1442	SSGA	For
1b	Elect Director Kevin M. Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director Elaine L. Chao	Mgmt	For	1442	SSGA	For
1d	Elect Director Anne Gates	Mgmt	For	1442	SSGA	For
1e	Elect Director Karen M. Hoguet	Mgmt	For	1442	SSGA	For
1f	Elect Director Clyde R. Moore	Mgmt	For	1442	SSGA	For
1g	Elect Director Ronald L. Sargent	Mgmt	For	1442	SSGA	For
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	1442	SSGA	For
1i	Elect Director Mark S. Sutton	Mgmt	For	1442	SSGA	For

The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1j	Elect Director Ashok Vemuri	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Educating Customers on Tobacco Waste	SH	Against	1442	SSGA	Against
5	Report on Implementing Worker-Driven Social Responsibility Principles	SH	Against	1442	SSGA	Against
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Reproductive or Gender-affirming Health Care	SH	Against	1442	SSGA	Against

UiPath, Inc.

Meeting Date: 06/26/2025

Record Date: 04/29/2025

Primary Security ID: 90364P105

Country: USA

Meeting Type: Annual

Ticker: PATH

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Daniel Dines	Mgmt	For	1442	SSGA	For
1b	Elect Director Philippe Botteri	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael Gordon	Mgmt	For	1442	SSGA	For
1d	Elect Director Sivaramakichenane Somasegar	Mgmt	For	1442	SSGA	For
1e	Elect Director Daniel D. Springer	Mgmt	For	1442	SSGA	For
1f	Elect Director Karenann Terrell	Mgmt	For	1442	SSGA	For
1g	Elect Director Richard P. Wong	Mgmt	For	1442	SSGA	For
1h	Elect Director June Yang	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Daniel Dines	Mgmt	For	1442	SSGA	For
1b	Elect Director Philippe Botteri	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael Gordon	Mgmt	For	1442	SSGA	For
1d	Elect Director Sivaramakichenane Somasegar	Mgmt	For	1442	SSGA	For
1e	Elect Director Daniel D. Springer	Mgmt	For	1442	SSGA	For
1f	Elect Director Karenann Terrell	Mgmt	For	1442	SSGA	For
1g	Elect Director Richard P. Wong	Mgmt	For	1442	SSGA	For
1h	Elect Director June Yang	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

United Therapeutics Corporation

Meeting Date: 06/26/2025	Country: USA	Ticker: UTHR
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: 91307C102		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Christopher Causey	Mgmt	For	1442	SSGA	Against
1b	Elect Director Raymond Dwek	Mgmt	For	1442	SSGA	Against

United Therapeutics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Richard Giltner	Mgmt	For	1442	SSGA	For
1d	Elect Director Ray Kurzweil	Mgmt	For	1442	SSGA	For
1e	Elect Director Jan Malcolm	Mgmt	For	1442	SSGA	For
1f	Elect Director Linda Maxwell	Mgmt	For	1442	SSGA	For
1g	Elect Director Nilda Mesa	Mgmt	For	1442	SSGA	For
1h	Elect Director Judy Olian	Mgmt	For	1442	SSGA	For
1i	Elect Director Christopher Patusky	Mgmt	For	1442	SSGA	Against
1j	Elect Director Martine Rothblatt	Mgmt	For	1442	SSGA	For
1k	Elect Director Louis Sullivan	Mgmt	For	1442	SSGA	Against
1l	Elect Director Tommy Thompson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Christopher Causey	Mgmt	For	1442	SSGA	Against
1b	Elect Director Raymond Dwek	Mgmt	For	1442	SSGA	Against
1c	Elect Director Richard Giltner	Mgmt	For	1442	SSGA	For
1d	Elect Director Ray Kurzweil	Mgmt	For	1442	SSGA	For
1e	Elect Director Jan Malcolm	Mgmt	For	1442	SSGA	For
1f	Elect Director Linda Maxwell	Mgmt	For	1442	SSGA	For
1g	Elect Director Nilda Mesa	Mgmt	For	1442	SSGA	For
1h	Elect Director Judy Olian	Mgmt	For	1442	SSGA	For

United Therapeutics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Christopher Patusky	Mgmt	For	1442	SSGA	Against
1j	Elect Director Martine Rothblatt	Mgmt	For	1442	SSGA	For
1k	Elect Director Louis Sullivan	Mgmt	For	1442	SSGA	Against
1l	Elect Director Tommy Thompson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

ANSYS, Inc.

Meeting Date: 06/27/2025

Record Date: 04/28/2025

Primary Security ID: 03662Q105

Country: USA

Meeting Type: Annual

Ticker: ANSS

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Claire Bramley	Mgmt	For	1442	SSGA	For
1B	Elect Director Anil Chakravarthy	Mgmt	For	1442	SSGA	For
1C	Elect Director Jim Frankola	Mgmt	For	1442	SSGA	For
1D	Elect Director Alec Gallimore	Mgmt	For	1442	SSGA	For
1E	Elect Director Ronald Hovsepian	Mgmt	For	1442	SSGA	For
1F	Elect Director Barbara Scherer	Mgmt	For	1442	SSGA	For
1G	Elect Director Ravi Vijayaraghavan	Mgmt	For	1442	SSGA	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Provide Right to Act by Written Consent	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Claire Bramley	Mgmt	For	1442	SSGA	For
1B	Elect Director Anil Chakravarthy	Mgmt	For	1442	SSGA	For
1C	Elect Director Jim Frankola	Mgmt	For	1442	SSGA	For
1D	Elect Director Alec Gallimore	Mgmt	For	1442	SSGA	For
1E	Elect Director Ronald Hovsepian	Mgmt	For	1442	SSGA	For
1F	Elect Director Barbara Scherer	Mgmt	For	1442	SSGA	For
1G	Elect Director Ravi Vijayaraghavan	Mgmt	For	1442	SSGA	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Provide Right to Act by Written Consent	SH	Against	1442	SSGA	Against

Meeting Date: 06/27/2025		Country: Ireland		Ticker: AON		
Record Date: 04/11/2025		Meeting Type: Annual				
Primary Security ID: G0403H108						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lester B. Knight	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gregory C. Case	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jin-Yong Cai	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Cheryl A. Francis	Mgmt	For	1442	SSGA	For
1.7	Elect Director Adriana Karaboutis	Mgmt	For	1442	SSGA	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	1442	SSGA	For
1.9	Elect Director Gloria Santana	Mgmt	For	1442	SSGA	For
1.10	Elect Director Sarah E. Smith	Mgmt	For	1442	SSGA	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	1442	SSGA	For
1.12	Elect Director James G. Stavridis	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	1442	SSGA	For
5	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
6	Authorise Issue of Equity	Mgmt	For	1442	SSGA	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For
8	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lester B. Knight	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gregory C. Case	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jin-Yong Cai	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	1442	SSGA	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	1442	SSGA	For
1.7	Elect Director Adriana Karaboutis	Mgmt	For	1442	SSGA	For

Aon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Richard C. Notebaert	Mgmt	For	1442	SSGA	For
1.9	Elect Director Gloria Santona	Mgmt	For	1442	SSGA	For
1.10	Elect Director Sarah E. Smith	Mgmt	For	1442	SSGA	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	1442	SSGA	For
1.12	Elect Director James G. Stavridis	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	1442	SSGA	For
5	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
6	Authorise Issue of Equity	Mgmt	For	1442	SSGA	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For
8	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Archer Aviation Inc.

Meeting Date: 06/27/2025

Record Date: 04/28/2025

Primary Security ID: 03945R102

Country: USA

Meeting Type: Annual

Ticker: ACHR

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Deborah Diaz	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Fred M. Diaz	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Archer Aviation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Approve Issuance of Shares for a Private Placement	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Deborah Diaz	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Fred M. Diaz	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Issuance of Shares for a Private Placement	Mgmt	For	1442	SSGA	For

Blackstone Mortgage Trust, Inc.

Meeting Date: 06/27/2025	Country: USA	Ticker: BXMT
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 09257W100		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Timothy S. Johnson	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Katharine A. Keenan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Leonard W. Cotton	Mgmt	For	1442	SSGA	For
1.4	Elect Director Nnenna Lynch	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael B. Nash	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Henry N. Nassau	Mgmt	For	1442	SSGA	For
1.7	Elect Director Gilda Perez-Alvarado	Mgmt	For	1442	SSGA	For

Blackstone Mortgage Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Lynne B. Sagalyn	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Timothy S. Johnson	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Katharine A. Keenan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Leonard W. Cotton	Mgmt	For	1442	SSGA	For
1.4	Elect Director Nnenna Lynch	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael B. Nash	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Henry N. Nassau	Mgmt	For	1442	SSGA	For
1.7	Elect Director Gilda Perez-Alvarado	Mgmt	For	1442	SSGA	For
1.8	Elect Director Lynne B. Sagalyn	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Box, Inc.

Meeting Date: 06/27/2025

Record Date: 05/01/2025

Primary Security ID: 10316T104

Country: USA

Meeting Type: Annual

Ticker: BOX

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Dan Levin	Mgmt	For	1442	SSGA	For
1b	Elect Director Bethany Mayer	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Dan Levin	Mgmt	For	1442	SSGA	For
1b	Elect Director Bethany Mayer	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Omeros Corporation

Meeting Date: 06/27/2025	Country: USA	Ticker: OMER
Record Date: 05/23/2025	Meeting Type: Annual	
Primary Security ID: 682143102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Arnold C. Hanish	Mgmt	For	1442	SSGA	For
1b	Elect Director Rajiv Shah	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Arnold C. Hanish	Mgmt	For	1442	SSGA	For
1b	Elect Director Rajiv Shah	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

The AZEK Company Inc.

Meeting Date: 06/27/2025	Country: USA	Ticker: AZEK
Record Date: 05/27/2025	Meeting Type: Special	
Primary Security ID: 05478C105		

The AZEK Company Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

MongoDB, Inc.

Meeting Date: 06/30/2025	Country: USA	Ticker: MDB
Record Date: 05/01/2025	Meeting Type: Annual	
Primary Security ID: 60937P106		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Francisco D'Souza	Mgmt	For	1442	SSGA	For
1.2	Elect Director Charles M. Hazard, Jr.	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Tom Killalea	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

MongoDB, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Francisco D'Souza	Mgmt	For	1442	SSGA	For
1.2	Elect Director Charles M. Hazard, Jr.	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Tom Killalea	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For

Signet Jewelers Limited

Meeting Date: 07/01/2025Country: BermudaTicker: SIG

Record Date: 05/06/2025Meeting Type: Annual

Primary Security ID: G81276100

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Helen McCluskey	Mgmt	For	1442	SSGA	For
1b	Elect Director J.K. Symanyk	Mgmt	For	1442	SSGA	For
1c	Elect Director André V. Branch	Mgmt	For	1442	SSGA	For
1d	Elect Director Sandra B. Cochran	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director R. Mark Graf	Mgmt	For	1442	SSGA	For
1f	Elect Director Zackery A. Hicks	Mgmt	For	1442	SSGA	For
1g	Elect Director Sharon L. McCollam	Mgmt	For	1442	SSGA	For
1h	Elect Director Nancy A. Reardon	Mgmt	For	1442	SSGA	For
1i	Elect Director Jonathan Seiffer	Mgmt	For	1442	SSGA	Against
1j	Elect Director Brian Tilzer	Mgmt	For	1442	SSGA	For
1k	Elect Director Eugenia Ulasewicz	Mgmt	For	1442	SSGA	For
1l	Elect Director Dontá L. Wilson	Mgmt	For	1442	SSGA	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Helen McCluskey	Mgmt	For	1442	SSGA	For
1b	Elect Director J.K. Symanyk	Mgmt	For	1442	SSGA	For
1c	Elect Director André V. Branch	Mgmt	For	1442	SSGA	For
1d	Elect Director Sandra B. Cochran	Mgmt	For	1442	SSGA	For
1e	Elect Director R. Mark Graf	Mgmt	For	1442	SSGA	For
1f	Elect Director Zackery A. Hicks	Mgmt	For	1442	SSGA	For
1g	Elect Director Sharon L. McCollam	Mgmt	For	1442	SSGA	For
1h	Elect Director Nancy A. Reardon	Mgmt	For	1442	SSGA	For
1i	Elect Director Jonathan Seiffer	Mgmt	For	1442	SSGA	Against
1j	Elect Director Brian Tilzer	Mgmt	For	1442	SSGA	For
1k	Elect Director Eugenia Ulasewicz	Mgmt	For	1442	SSGA	For

Signet Jewelers Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1l	Elect Director Dontá L. Wilson	Mgmt	For	1442	SSGA	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

American Vanguard Corporation

Meeting Date: 07/02/2025

Record Date: 05/28/2025

Primary Security ID: 030371108

Country: USA

Meeting Type: Annual

Ticker: AVD

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Marisol Angelini	Mgmt	For	1442	SSGA	For
1b	Elect Director Scott D. Baskin	Mgmt	For	1442	SSGA	For
1c	Elect Director Mark R. Bassett	Mgmt	For	1442	SSGA	For
1d	Elect Director Patrick E. Gottschalk	Mgmt	For	1442	SSGA	For
1e	Elect Director Emer Gunter	Mgmt	For	1442	SSGA	For
1f	Elect Director Douglas A. Kaye, III	Mgmt	For	1442	SSGA	For
1g	Elect Director Steven D. Macicek	Mgmt	For	1442	SSGA	For
1h	Elect Director Keith M. Rosenbloom	Mgmt	For	1442	SSGA	For
1i	Elect Director Carmen Tiu de Mino	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

American Vanguard Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Marisol Angelini	Mgmt	For	1442	SSGA	For
1b	Elect Director Scott D. Baskin	Mgmt	For	1442	SSGA	For
1c	Elect Director Mark R. Bassett	Mgmt	For	1442	SSGA	For
1d	Elect Director Patrick E. Gottschalk	Mgmt	For	1442	SSGA	For
1e	Elect Director Emer Gunter	Mgmt	For	1442	SSGA	For
1f	Elect Director Douglas A. Kaye, III	Mgmt	For	1442	SSGA	For
1g	Elect Director Steven D. Macicek	Mgmt	For	1442	SSGA	For
1h	Elect Director Keith M. Rosenbloom	Mgmt	For	1442	SSGA	For
1i	Elect Director Carmen Tiu de Mino	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Snowflake Inc.

Meeting Date: 07/02/2025		Country: USA		Ticker: SNOW		
Record Date: 05/08/2025		Meeting Type: Annual				
Primary Security ID: 833445109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kelly A. Kramer	Mgmt	For	1442	SSGA	For
1b	Elect Director Frank Sloodman	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael L. Speiser	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

Snowflake Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Remove References to Class B Common Stock and to Rename Class A Common Stock to Common Stock	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kelly A. Kramer	Mgmt	For	1442	SSGA	For
1b	Elect Director Frank Sloodman	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael L. Speiser	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Remove References to Class B Common Stock and to Rename Class A Common Stock to Common Stock	Mgmt	For	1442	SSGA	For

Luminar Technologies, Inc.

Meeting Date: 07/03/2025	Country: USA	Ticker: LAZR
Record Date: 06/03/2025	Meeting Type: Annual	
Primary Security ID: 550424303		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alec E. Gores	Mgmt	For	1442	SSGA	For

Luminar Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Matthew J. Simoncini	Mgmt	For	1442	SSGA	For
1.3	Elect Director Daniel D. Tempesta	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Issuance of Class A Common Stock Upon Conversion of Series A Preferred Stock	Mgmt	For	1442	SSGA	Against
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alec E. Gores	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew J. Simoncini	Mgmt	For	1442	SSGA	For
1.3	Elect Director Daniel D. Tempesta	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Issuance of Class A Common Stock Upon Conversion of Series A Preferred Stock	Mgmt	For	1442	SSGA	Against
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Plug Power Inc.

Meeting Date: 07/03/2025	Country: USA	Ticker: PLUG
Record Date: 06/09/2025	Meeting Type: Annual	
Primary Security ID: 72919P202		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark J. Bonney	Mgmt	For	1442	SSGA	For
1b	Elect Director Gregory L. Kenausis	Mgmt	For	1442	SSGA	For
1c	Elect Director George C. McNamee	Mgmt	For	1442	SSGA	For
2	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
3	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation Re: Class Vote Amendment	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
6	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
8	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mark J. Bonney	Mgmt	For	1442	SSGA	For
1b	Elect Director Gregory L. Kenausis	Mgmt	For	1442	SSGA	For
1c	Elect Director George C. McNamee	Mgmt	For	1442	SSGA	For
2	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
3	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation Re: Class Vote Amendment	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	For
6	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Plug Power Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
8	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

AZZ Inc.

Meeting Date: 07/08/2025

Record Date: 05/08/2025

Primary Security ID: 002474104

Country: USA

Meeting Type: Annual

Ticker: AZZ

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Daniel E. Berce	Mgmt	For	1442	SSGA	For
1b	Elect Director Daniel R. Feehan	Mgmt	For	1442	SSGA	For
1c	Elect Director Thomas E. Ferguson	Mgmt	For	1442	SSGA	For
1d	Elect Director Clive A. Grannum	Mgmt	For	1442	SSGA	For
1e	Elect Director Carol R. Jackson	Mgmt	For	1442	SSGA	For
1f	Elect Director Ed McGough	Mgmt	For	1442	SSGA	For
1g	Elect Director Steven R. Purvis	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Daniel E. Berce	Mgmt	For	1442	SSGA	For
1b	Elect Director Daniel R. Feehan	Mgmt	For	1442	SSGA	For

AZZ Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Thomas E. Ferguson	Mgmt	For	1442	SSGA	For
1d	Elect Director Clive A. Grannum	Mgmt	For	1442	SSGA	For
1e	Elect Director Carol R. Jackson	Mgmt	For	1442	SSGA	For
1f	Elect Director Ed McGough	Mgmt	For	1442	SSGA	For
1g	Elect Director Steven R. Purvis	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

ChargePoint Holdings, Inc.

Meeting Date: 07/08/2025Country: USATicker: CHPT

Record Date: 05/19/2025Meeting Type: Annual

Primary Security ID: 15961R105

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mitesh Dhruv	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeffrey Harris	Mgmt	For	1442	SSGA	For
1.3	Elect Director Susan Heystee	Mgmt	For	1442	SSGA	For
1.4	Elect Director G. Richard Wagoner, Jr.	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For
5	Amend Charter to Remove Corporate Opportunity Waiver Provision	Mgmt	For	1442	SSGA	For
6	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

ChargePoint Holdings, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mitesh Dhruv	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeffrey Harris	Mgmt	For	1442	SSGA	For
1.3	Elect Director Susan Heystee	Mgmt	For	1442	SSGA	For
1.4	Elect Director G. Richard Wagoner, Jr.	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For
5	Amend Charter to Remove Corporate Opportunity Waiver Provision	Mgmt	For	1442	SSGA	For
6	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Navitas Semiconductor Corporation

Meeting Date: 07/08/2025

Record Date: 05/13/2025

Primary Security ID: 63942X106

Country: USA

Meeting Type: Annual

Ticker: NVTS

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gene Sheridan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ranbir Singh	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Cristiano Amoruso	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Navitas Semiconductor Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gene Sheridan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ranbir Singh	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Cristiano Amoruso	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Corebridge Financial, Inc.

Meeting Date: 07/09/2025		Country: USA		Ticker: CRBG		
Record Date: 05/13/2025		Meeting Type: Special				
Primary Security ID: 21871X109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Amend Charter	Mgmt	For	1442	SSGA	For
2	Provide Right to Act by Written Consent	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Amend Charter	Mgmt	For	1442	SSGA	For
2	Provide Right to Act by Written Consent	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Health Catalyst, Inc.

Meeting Date: 07/09/2025	Country: USA	Ticker: HCAT
Record Date: 05/15/2025	Meeting Type: Annual	
Primary Security ID: 42225T107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Duncan Gallagher	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jill Hoggard Green	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Duncan Gallagher	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jill Hoggard Green	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For

Ovid Therapeutics Inc.

Meeting Date: 07/09/2025	Country: USA	Ticker: OVID
Record Date: 05/19/2025	Meeting Type: Annual	
Primary Security ID: 690469101		

Ovid Therapeutics Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kevin Fitzgerald	Mgmt	For	1442	SSGA	For
1b	Elect Director Bart Friedman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kevin Fitzgerald	Mgmt	For	1442	SSGA	For
1b	Elect Director Bart Friedman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For

Steelcase Inc.

Meeting Date: 07/09/2025			Country: USA			Ticker: SCS		
Record Date: 05/12/2025			Meeting Type: Annual					
Primary Security ID: 858155203								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1a	Elect Director Sara E. Armbruster	Mgmt	For	1442	SSGA	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Timothy C. E. Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director Connie K. Duckworth	Mgmt	For	1442	SSGA	For
1d	Elect Director Sanjay Gupta	Mgmt	For	1442	SSGA	For
1e	Elect Director Todd P. Kelsey	Mgmt	For	1442	SSGA	For
1f	Elect Director Jennifer C. Niemann	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert C. Pew, III	Mgmt	For	1442	SSGA	For
1h	Elect Director Cathy D. Ross	Mgmt	For	1442	SSGA	For
1i	Elect Director Catherine C. B. Schmelter	Mgmt	For	1442	SSGA	For
1j	Elect Director Linda K. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sara E. Armbruster	Mgmt	For	1442	SSGA	For
1b	Elect Director Timothy C. E. Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director Connie K. Duckworth	Mgmt	For	1442	SSGA	For
1d	Elect Director Sanjay Gupta	Mgmt	For	1442	SSGA	For
1e	Elect Director Todd P. Kelsey	Mgmt	For	1442	SSGA	For
1f	Elect Director Jennifer C. Niemann	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert C. Pew, III	Mgmt	For	1442	SSGA	For
1h	Elect Director Cathy D. Ross	Mgmt	For	1442	SSGA	For
1i	Elect Director Catherine C. B. Schmelter	Mgmt	For	1442	SSGA	For

Steelcase Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1j	Elect Director Linda K. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Planet Labs PBC

Meeting Date: 07/10/2025

Record Date: 05/14/2025

Primary Security ID: 72703X106

Country: USA

Meeting Type: Annual

Ticker: PL

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William Marshall	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert (Robbie) Schingler, Jr.	Mgmt	For	1442	SSGA	For
2a	Elect Director Gary B. Smith	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William Marshall	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert (Robbie) Schingler, Jr.	Mgmt	For	1442	SSGA	For
2a	Elect Director Gary B. Smith	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Planet Labs PBC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

GigaCloud Technology Inc

Meeting Date: 07/11/2025	Country: Cayman Islands	Ticker: GCT
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: G38644103		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Ratify KPMG Huazhen LLP as Auditors	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

Walgreens Boots Alliance, Inc.

Meeting Date: 07/11/2025	Country: USA	Ticker: WBA
Record Date: 06/06/2025	Meeting Type: Special	
Primary Security ID: 931427108		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
3	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For

Walgreens Boots Alliance, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
3	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For

Y-mAbs Therapeutics, Inc.

Meeting Date: 07/11/2025			Country: USA		Ticker: YMAB	
Record Date: 05/23/2025			Meeting Type: Annual			
Primary Security ID: 984241109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director David N. Gill	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director David N. Gill	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

American Axle & Manufacturing Holdings, Inc.

Meeting Date: 07/15/2025	Country: USA	Ticker: AXL
Record Date: 06/09/2025	Meeting Type: Special	
Primary Security ID: 024061103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
2	Issue Shares in Connection with Acquisition	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
2	Issue Shares in Connection with Acquisition	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Constellation Brands, Inc.

Meeting Date: 07/15/2025	Country: USA	Ticker: STZ
Record Date: 05/16/2025	Meeting Type: Annual	
Primary Security ID: 21036P108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Christopher J. Baldwin	Mgmt	For	1442	SSGA	Against
1b	Elect Director Christy Clark	Mgmt	For	1442	SSGA	For
1c	Elect Director Jennifer M. Daniels	Mgmt	For	1442	SSGA	For

Constellation Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Nicholas I. Fink	Mgmt	For	1442	SSGA	For
1e	Elect Director William Giles	Mgmt	For	1442	SSGA	For
1f	Elect Director Ernesto M. Hernandez	Mgmt	For	1442	SSGA	For
1g	Elect Director Jose Manuel Madero Garza	Mgmt	For	1442	SSGA	For
1h	Elect Director Daniel J. McCarthy	Mgmt	For	1442	SSGA	For
1i	Elect Director William A. Newlands	Mgmt	For	1442	SSGA	For
1j	Elect Director Richard Sands	Mgmt	For	1442	SSGA	For
1k	Elect Director Robert Sands	Mgmt	For	1442	SSGA	For
1l	Elect Director Luca Zaramella	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Christopher J. Baldwin	Mgmt	For	1442	SSGA	Against
1b	Elect Director Christy Clark	Mgmt	For	1442	SSGA	For
1c	Elect Director Jennifer M. Daniels	Mgmt	For	1442	SSGA	For
1d	Elect Director Nicholas I. Fink	Mgmt	For	1442	SSGA	For
1e	Elect Director William Giles	Mgmt	For	1442	SSGA	For
1f	Elect Director Ernesto M. Hernandez	Mgmt	For	1442	SSGA	For
1g	Elect Director Jose Manuel Madero Garza	Mgmt	For	1442	SSGA	For
1h	Elect Director Daniel J. McCarthy	Mgmt	For	1442	SSGA	For
1i	Elect Director William A. Newlands	Mgmt	For	1442	SSGA	For
1j	Elect Director Richard Sands	Mgmt	For	1442	SSGA	For

Constellation Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1k	Elect Director Robert Sands	Mgmt	For	1442	SSGA	For
1l	Elect Director Luca Zaramella	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

FARO Technologies, Inc.

Meeting Date: 07/15/2025

Record Date: 06/10/2025

Primary Security ID: 311642102

Country: USA

Meeting Type: Special

Ticker: FARO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
3	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
3	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For

Advanced Drainage Systems, Inc.

Meeting Date: 07/17/2025	Country: USA	Ticker: WMS
Record Date: 05/23/2025	Meeting Type: Annual	
Primary Security ID: 00790R104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director D. Scott Barbour	Mgmt	For	1442	SSGA	For
1b	Elect Director Anesa T. Chaibi	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael B. Coleman	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert M. Eversole	Mgmt	For	1442	SSGA	For
1e	Elect Director Alexander R. Fischer	Mgmt	For	1442	SSGA	For
1f	Elect Director Tanya D. Fratto	Mgmt	For	1442	SSGA	For
1g	Elect Director Kelly S. Gast	Mgmt	For	1442	SSGA	For
1h	Elect Director M.A. (Mark) Haney	Mgmt	For	1442	SSGA	For
1i	Elect Director Luther C. Kissam, IV	Mgmt	For	1442	SSGA	For
1j	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	1442	SSGA	For
1k	Elect Director Anil Seetharam	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director D. Scott Barbour	Mgmt	For	1442	SSGA	For
1b	Elect Director Anesa T. Chaibi	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael B. Coleman	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert M. Eversole	Mgmt	For	1442	SSGA	For

Advanced Drainage Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Alexander R. Fischer	Mgmt	For	1442	SSGA	For
1f	Elect Director Tanya D. Fratto	Mgmt	For	1442	SSGA	For
1g	Elect Director Kelly S. Gast	Mgmt	For	1442	SSGA	For
1h	Elect Director M.A. (Mark) Haney	Mgmt	For	1442	SSGA	For
1i	Elect Director Luther C. Kissam, IV	Mgmt	For	1442	SSGA	For
1j	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	1442	SSGA	For
1k	Elect Director Anil Seetharam	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

CRA International, Inc.

Meeting Date: 07/17/2025

Record Date: 05/23/2025

Primary Security ID: 12618T105

Country: USA

Meeting Type: Annual

Ticker: CRAI

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Paul Maleh	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas Avery	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

CRA International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Paul Maleh	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas Avery	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Ennis, Inc.

Meeting Date: 07/17/2025

Record Date: 05/16/2025

Primary Security ID: 293389102

Country: USA

Meeting Type: Annual

Ticker: EBF

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Barbara T. Clemens	Mgmt	For	1442	SSGA	For
1.2	Elect Director Walter D. Gruenes	Mgmt	For	1442	SSGA	For
2	Ratify CohnReznick LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Barbara T. Clemens	Mgmt	For	1442	SSGA	For
1.2	Elect Director Walter D. Gruenes	Mgmt	For	1442	SSGA	For
2	Ratify CohnReznick LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Uranium Energy Corp.

Meeting Date: 07/17/2025	Country: USA	Ticker: UEC
Record Date: 05/22/2025	Meeting Type: Annual	
Primary Security ID: 916896103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Amir Adnani	Mgmt	For	1442	SSGA	For
1.2	Elect Director Spencer Abraham	Mgmt	For	1442	SSGA	For
1.3	Elect Director David Kong	Mgmt	For	1442	SSGA	For
1.4	Elect Director Vincent Della Volpe	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gloria Ballesta	Mgmt	For	1442	SSGA	For
1.6	Elect Director Trecia Canty	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Amir Adnani	Mgmt	For	1442	SSGA	For
1.2	Elect Director Spencer Abraham	Mgmt	For	1442	SSGA	For
1.3	Elect Director David Kong	Mgmt	For	1442	SSGA	For
1.4	Elect Director Vincent Della Volpe	Mgmt	For	1442	SSGA	For
1.5	Elect Director Gloria Ballesta	Mgmt	For	1442	SSGA	For
1.6	Elect Director Trecia Canty	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Columbia Banking System, Inc.

Meeting Date: 07/21/2025	Country: USA	Ticker: COLB
Record Date: 06/12/2025	Meeting Type: Special	
Primary Security ID: 197236102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	For

Pacific Premier Bancorp, Inc.

Meeting Date: 07/21/2025	Country: USA	Ticker: PPBI
Record Date: 06/12/2025	Meeting Type: Special	
Primary Security ID: 69478X105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	Against
3	Adjourn Meeting	Mgmt	For	1442	SSGA	For

DXC Technology Company

Meeting Date: 07/22/2025	Country: USA	Ticker: DXC
Record Date: 06/02/2025	Meeting Type: Annual	
Primary Security ID: 23355L106		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David A. Barnes	Mgmt	For	1442	SSGA	For
1b	Elect Director Raul J. Fernandez	Mgmt	For	1442	SSGA	For
1c	Elect Director Anthony Gonzalez	Mgmt	For	1442	SSGA	For
1d	Elect Director David L. Herzog	Mgmt	For	1442	SSGA	For
1e	Elect Director Pinkie D. Mayfield	Mgmt	For	1442	SSGA	For
1f	Elect Director Karl Racine	Mgmt	For	1442	SSGA	For
1g	Elect Director Dawn Rogers	Mgmt	For	1442	SSGA	For
1h	Elect Director Carrie W. Teffner	Mgmt	For	1442	SSGA	For
1i	Elect Director Akihiko Washington	Mgmt	For	1442	SSGA	For
1j	Elect Director Robert F. Woods	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David A. Barnes	Mgmt	For	1442	SSGA	For
1b	Elect Director Raul J. Fernandez	Mgmt	For	1442	SSGA	For
1c	Elect Director Anthony Gonzalez	Mgmt	For	1442	SSGA	For
1d	Elect Director David L. Herzog	Mgmt	For	1442	SSGA	For
1e	Elect Director Pinkie D. Mayfield	Mgmt	For	1442	SSGA	For
1f	Elect Director Karl Racine	Mgmt	For	1442	SSGA	For
1g	Elect Director Dawn Rogers	Mgmt	For	1442	SSGA	For

DXC Technology Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Carrie W. Teffner	Mgmt	For	1442	SSGA	For
1i	Elect Director Akihiko Washington	Mgmt	For	1442	SSGA	For
1j	Elect Director Robert F. Woods	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Park Aerospace Corp.

Meeting Date: 07/22/2025	Country: USA	Ticker: PKE
Record Date: 06/02/2025	Meeting Type: Annual	
Primary Security ID: 70014A104		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Emily J. Groehl	Mgmt	For	1442	SSGA	For
1b	Elect Director Yvonne Julian	Mgmt	For	1442	SSGA	For
1c	Elect Director Brian E. Shore	Mgmt	For	1442	SSGA	For
1d	Elect Director Carl W. Smith	Mgmt	For	1442	SSGA	For
1e	Elect Director D. Bradley Thress	Mgmt	For	1442	SSGA	For
1f	Elect Director Steven T. Warshaw	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify CohnReznick LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Other Business	Mgmt	For	1442	SSGA	Against

Park Aerospace Corp.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Emily J. Groehl	Mgmt	For	1442	SSGA	For
1b	Elect Director Yvonne Julian	Mgmt	For	1442	SSGA	For
1c	Elect Director Brian E. Shore	Mgmt	For	1442	SSGA	For
1d	Elect Director Carl W. Smith	Mgmt	For	1442	SSGA	For
1e	Elect Director D. Bradley Thress	Mgmt	For	1442	SSGA	For
1f	Elect Director Steven T. Warshaw	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify CohnReznick LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Other Business	Mgmt	For	1442	SSGA	Against

PLAYSTUDIOS, Inc.

Meeting Date: 07/22/2025Country: USATicker: MYPS

Record Date: 05/28/2025Meeting Type: Annual

Primary Security ID: 72815G108

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andrew Pascal	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jason Krikorian	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Joe Horowitz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Judy K. Mencher	Mgmt	For	1442	SSGA	For
1.5	Elect Director Steven J. Zanella	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

PLAYSTUDIOS, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andrew Pascal	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jason Krikorian	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Joe Horowitz	Mgmt	For	1442	SSGA	For
1.4	Elect Director Judy K. Mencher	Mgmt	For	1442	SSGA	For
1.5	Elect Director Steven J. Zanella	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Spok Holdings, Inc.

Meeting Date: 07/22/2025		Country: USA		Ticker: SPOK		
Record Date: 05/27/2025		Meeting Type: Annual				
Primary Security ID: 84863T106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bobbie Byrne	Mgmt	For	1442	SSGA	For
1b	Elect Director Christine M. Courmoyer	Mgmt	For	1442	SSGA	For
1c	Elect Director Randy H. Hyun	Mgmt	For	1442	SSGA	For
1d	Elect Director Vincent D. Kelly	Mgmt	For	1442	SSGA	For
1e	Elect Director Brett Shockley	Mgmt	For	1442	SSGA	For
1f	Elect Director Todd Stein	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Spok Holdings, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bobbie Byrne	Mgmt	For	1442	SSGA	For
1b	Elect Director Christine M. Cournoyer	Mgmt	For	1442	SSGA	For
1c	Elect Director Randy H. Hyun	Mgmt	For	1442	SSGA	For
1d	Elect Director Vincent D. Kelly	Mgmt	For	1442	SSGA	For
1e	Elect Director Brett Shockley	Mgmt	For	1442	SSGA	For
1f	Elect Director Todd Stein	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

VF Corporation

Meeting Date: 07/22/2025		Country: USA		Ticker: VFC		
Record Date: 05/27/2025		Meeting Type: Annual				
Primary Security ID: 918204108						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard T. Carucci	Mgmt	For	1442	SSGA	For
1b	Elect Director Alexander K. Cho	Mgmt	For	1442	SSGA	For
1c	Elect Director Juliana L. Chugg	Mgmt	For	1442	SSGA	For
1d	Elect Director Bracken Darrell	Mgmt	For	1442	SSGA	For
1e	Elect Director Trevor A. Edwards	Mgmt	For	1442	SSGA	For
1f	Elect Director Mindy F. Grossman	Mgmt	For	1442	SSGA	For
1g	Elect Director Mark S. Hoplamazian	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Laura W. Lang	Mgmt	For	1442	SSGA	For
1i	Elect Director Clarence Otis, Jr.	Mgmt	For	1442	SSGA	For
1j	Elect Director Carol L. Roberts	Mgmt	For	1442	SSGA	For
1k	Elect Director Matthew J. Shattock	Mgmt	For	1442	SSGA	For
1l	Elect Director Kirk C. Tanner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard T. Carucci	Mgmt	For	1442	SSGA	For
1b	Elect Director Alexander K. Cho	Mgmt	For	1442	SSGA	For
1c	Elect Director Juliana L. Chugg	Mgmt	For	1442	SSGA	For
1d	Elect Director Bracken Darrell	Mgmt	For	1442	SSGA	For
1e	Elect Director Trevor A. Edwards	Mgmt	For	1442	SSGA	For
1f	Elect Director Mindy F. Grossman	Mgmt	For	1442	SSGA	For
1g	Elect Director Mark S. Hoplamazian	Mgmt	For	1442	SSGA	For
1h	Elect Director Laura W. Lang	Mgmt	For	1442	SSGA	For
1i	Elect Director Clarence Otis, Jr.	Mgmt	For	1442	SSGA	For
1j	Elect Director Carol L. Roberts	Mgmt	For	1442	SSGA	For
1k	Elect Director Matthew J. Shattock	Mgmt	For	1442	SSGA	For
1l	Elect Director Kirk C. Tanner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Booz Allen Hamilton Holding Corporation

Meeting Date: 07/23/2025	Country: USA	Ticker: BAH
Record Date: 06/02/2025	Meeting Type: Annual	
Primary Security ID: 099502106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Joan Lordi C. Amble	Mgmt	For	1442	SSGA	For
1b	Elect Director Debra L. Dial	Mgmt	For	1442	SSGA	For
1c	Elect Director Michèle A. Flournoy	Mgmt	For	1442	SSGA	For
1d	Elect Director Mark E. Gaumont	Mgmt	For	1442	SSGA	For
1e	Elect Director Ellen Jewett	Mgmt	For	1442	SSGA	For
1f	Elect Director Arthur E. Johnson	Mgmt	For	1442	SSGA	For
1g	Elect Director Gretchen W. McClain	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert C. O'Brien	Mgmt	For	1442	SSGA	For
1i	Elect Director Rory P. Read	Mgmt	For	1442	SSGA	For
1j	Elect Director Charles O. Rossotti	Mgmt	For	1442	SSGA	For
1k	Elect Director Horacio D. Rozanski	Mgmt	For	1442	SSGA	For
1l	Elect Director William M. Thornberry	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Political Contributions and Expenditures	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Joan Lordi C. Amble	Mgmt	For	1442	SSGA	For

Booz Allen Hamilton Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Debra L. Dial	Mgmt	For	1442	SSGA	For
1c	Elect Director Michèle A. Flournoy	Mgmt	For	1442	SSGA	For
1d	Elect Director Mark E. Gaumond	Mgmt	For	1442	SSGA	For
1e	Elect Director Ellen Jewett	Mgmt	For	1442	SSGA	For
1f	Elect Director Arthur E. Johnson	Mgmt	For	1442	SSGA	For
1g	Elect Director Gretchen W. McClain	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert C. O'Brien	Mgmt	For	1442	SSGA	For
1i	Elect Director Rory P. Read	Mgmt	For	1442	SSGA	For
1j	Elect Director Charles O. Rossotti	Mgmt	For	1442	SSGA	For
1k	Elect Director Horacio D. Rozanski	Mgmt	For	1442	SSGA	For
1l	Elect Director William M. Thornberry	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Political Contributions and Expenditures	SH	Against	1442	SSGA	Against

ADTRAN Holdings, Inc.

Meeting Date: 07/24/2025

Record Date: 05/29/2025

Primary Security ID: 00486H105

Country: USA

Meeting Type: Annual

Ticker: ADTN

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas R. Stanton	Mgmt	For	1442	SSGA	For
1b	Elect Director H. Fenwick Huss	Mgmt	For	1442	SSGA	For
1c	Elect Director Gregory J. McCray	Mgmt	For	1442	SSGA	For

ADTRAN Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Balan Nair	Mgmt	For	1442	SSGA	For
1e	Elect Director Jacqueline H. (Jackie) Rice	Mgmt	For	1442	SSGA	Against
1f	Elect Director Nikos Theodosopoulos	Mgmt	For	1442	SSGA	For
1g	Elect Director Kathryn A. Walker	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas R. Stanton	Mgmt	For	1442	SSGA	For
1b	Elect Director H. Fenwick Huss	Mgmt	For	1442	SSGA	For
1c	Elect Director Gregory J. McCray	Mgmt	For	1442	SSGA	For
1d	Elect Director Balan Nair	Mgmt	For	1442	SSGA	For
1e	Elect Director Jacqueline H. (Jackie) Rice	Mgmt	For	1442	SSGA	Against
1f	Elect Director Nikos Theodosopoulos	Mgmt	For	1442	SSGA	For
1g	Elect Director Kathryn A. Walker	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Brown-Forman Corporation

Meeting Date: 07/24/2025

Record Date: 06/09/2025

Primary Security ID: 115637209

Country: USA

Meeting Type: Annual

Ticker: BF.B

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Campbell P. Brown	Mgmt	For	1442	SSGA	Against
1b	Elect Director Elizabeth M. Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director Mark A. Clouse	Mgmt	For	1442	SSGA	For
1d	Elect Director Marshall B. Farrer	Mgmt	For	1442	SSGA	For
1e	Elect Director W. Austin Musselman, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael J. Roney	Mgmt	For	1442	SSGA	For
1g	Elect Director Jan E. Singer	Mgmt	For	1442	SSGA	For
1h	Elect Director Tracy L. Skeans	Mgmt	For	1442	SSGA	Against
1i	Elect Director Elizabeth A. Smith	Mgmt	For	1442	SSGA	For
1j	Elect Director Michael A. Todman	Mgmt	For	1442	SSGA	Against
1k	Elect Director Lawson E. Whiting	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Campbell P. Brown	Mgmt	For	1442	SSGA	Against
1b	Elect Director Elizabeth M. Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director Mark A. Clouse	Mgmt	For	1442	SSGA	For
1d	Elect Director Marshall B. Farrer	Mgmt	For	1442	SSGA	For
1e	Elect Director W. Austin Musselman, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael J. Roney	Mgmt	For	1442	SSGA	For
1g	Elect Director Jan E. Singer	Mgmt	For	1442	SSGA	For
1h	Elect Director Tracy L. Skeans	Mgmt	For	1442	SSGA	Against

Brown-Forman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director Elizabeth A. Smith	Mgmt	For	1442	SSGA	For
1j	Elect Director Michael A. Todman	Mgmt	For	1442	SSGA	Against
1k	Elect Director Lawson E. Whiting	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Champion Homes, Inc.

Meeting Date: 07/24/2025

Record Date: 06/02/2025

Primary Security ID: 830830105

Country: USA

Meeting Type: Annual

Ticker: SKY

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael Berman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eddie Capel	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mary Fedewa	Mgmt	For	1442	SSGA	For
1.4	Elect Director Erin Mulligan Helgren	Mgmt	For	1442	SSGA	For
1.5	Elect Director Tawn Kelley	Mgmt	For	1442	SSGA	For
1.6	Elect Director Tim Larson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nikul Patel	Mgmt	For	1442	SSGA	For
1.8	Elect Director Gary Robinette	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Champion Homes, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael Berman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eddie Capel	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mary Fedewa	Mgmt	For	1442	SSGA	For
1.4	Elect Director Erin Mulligan Helgren	Mgmt	For	1442	SSGA	For
1.5	Elect Director Tawn Kelley	Mgmt	For	1442	SSGA	For
1.6	Elect Director Tim Larson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Nikul Patel	Mgmt	For	1442	SSGA	For
1.8	Elect Director Gary Robinette	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Haemonetics Corporation

Meeting Date: 07/24/2025		Country: USA		Ticker: HAE		
Record Date: 05/27/2025		Meeting Type: Annual				
Primary Security ID: 405024100						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert E. Abernathy	Mgmt	For	1442	SSGA	For
1.2	Elect Director Diane M. Bryant	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael J. Coyle	Mgmt	For	1442	SSGA	For
1.4	Elect Director Charles J. Dockendorff	Mgmt	For	1442	SSGA	For
1.5	Elect Director Lloyd E. Johnson	Mgmt	For	1442	SSGA	For

Haemonetics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Mark W. Kroll	Mgmt	For	1442	SSGA	For
1.7	Elect Director Claire Pomeroy	Mgmt	For	1442	SSGA	For
1.8	Elect Director Christopher A. Simon	Mgmt	For	1442	SSGA	For
1.9	Elect Director Ellen M. Zane	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert E. Abernathy	Mgmt	For	1442	SSGA	For
1.2	Elect Director Diane M. Bryant	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael J. Coyle	Mgmt	For	1442	SSGA	For
1.4	Elect Director Charles J. Dockendorff	Mgmt	For	1442	SSGA	For
1.5	Elect Director Lloyd E. Johnson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mark W. Kroll	Mgmt	For	1442	SSGA	For
1.7	Elect Director Claire Pomeroy	Mgmt	For	1442	SSGA	For
1.8	Elect Director Christopher A. Simon	Mgmt	For	1442	SSGA	For
1.9	Elect Director Ellen M. Zane	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Hilltop Holdings Inc.

Meeting Date: 07/24/2025	Country: USA	Ticker: HTH
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: 432748101		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rhodes R. Bobbitt	Mgmt	For	1442	SSGA	For
1.2	Elect Director Tracy A. Bolt	Mgmt	For	1442	SSGA	For
1.3	Elect Director J. Taylor Crandall	Mgmt	For	1442	SSGA	For
1.4	Elect Director Hill A. Feinberg	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeremy B. Ford	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lee Lewis	Mgmt	For	1442	SSGA	For
1.7	Elect Director Thomas C. Nichols	Mgmt	For	1442	SSGA	For
1.8	Elect Director W. Robert Nichols, III	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kenneth D. Russell	Mgmt	For	1442	SSGA	For
1.10	Elect Director A. Haag Sherman	Mgmt	For	1442	SSGA	For
1.11	Elect Director Jonathan S. Sobel	Mgmt	For	1442	SSGA	For
1.12	Elect Director Robert C. Taylor, Jr.	Mgmt	For	1442	SSGA	For
1.13	Elect Director Carl B. Webb	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rhodes R. Bobbitt	Mgmt	For	1442	SSGA	For
1.2	Elect Director Tracy A. Bolt	Mgmt	For	1442	SSGA	For
1.3	Elect Director J. Taylor Crandall	Mgmt	For	1442	SSGA	For
1.4	Elect Director Hill A. Feinberg	Mgmt	For	1442	SSGA	For

Hilltop Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Jeremy B. Ford	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lee Lewis	Mgmt	For	1442	SSGA	For
1.7	Elect Director Thomas C. Nichols	Mgmt	For	1442	SSGA	For
1.8	Elect Director W. Robert Nichols, III	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kenneth D. Russell	Mgmt	For	1442	SSGA	For
1.10	Elect Director A. Haag Sherman	Mgmt	For	1442	SSGA	For
1.11	Elect Director Jonathan S. Sobel	Mgmt	For	1442	SSGA	For
1.12	Elect Director Robert C. Taylor, Jr.	Mgmt	For	1442	SSGA	For
1.13	Elect Director Carl B. Webb	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Jazz Pharmaceuticals plc

Meeting Date: 07/24/2025

Record Date: 05/29/2025

Primary Security ID: G50871105

Country: Ireland

Meeting Type: Annual

Ticker: JAZZ

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jennifer E. Cook	Mgmt	For	1442	SSGA	For
1b	Elect Director Patrick G. Enright	Mgmt	For	1442	SSGA	For
1c	Elect Director Seamus Mulligan	Mgmt	For	1442	SSGA	For
1d	Elect Director Norbert G. Riedel	Mgmt	For	1442	SSGA	Against
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

Jazz Pharmaceuticals plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jennifer E. Cook	Mgmt	For	1442	SSGA	For
1b	Elect Director Patrick G. Enright	Mgmt	For	1442	SSGA	For
1c	Elect Director Seamus Mulligan	Mgmt	For	1442	SSGA	For
1d	Elect Director Norbert G. Riedel	Mgmt	For	1442	SSGA	Against
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For

Petco Health and Wellness Company, Inc.

Meeting Date: 07/24/2025

Record Date: 05/27/2025

Primary Security ID: 71601V105

Country: USA

Meeting Type: Annual

Ticker: WOOF

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director R. Michael Mohan	Mgmt	For	1442	SSGA	For
1.2	Elect Director David Lubek	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Christopher J. Stadler	Mgmt	For	1442	SSGA	Withhold

Petco Health and Wellness Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

TechTarget, Inc.

Meeting Date: 07/24/2025

Record Date: 05/30/2025

Primary Security ID: 87874R308

Country: USA

Meeting Type: Annual

Ticker: TTGT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sally Ashford	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Stephen A. Carter	Mgmt	For	1442	SSGA	Against
1.3	Elect Director David Flaschen	Mgmt	For	1442	SSGA	For
1.4	Elect Director M. Sean Griffey	Mgmt	For	1442	SSGA	Against
1.5	Elect Director Don Hawk	Mgmt	For	1442	SSGA	Against
1.6	Elect Director Mary McDowell	Mgmt	For	1442	SSGA	For
1.7	Elect Director Gary Nugent	Mgmt	For	1442	SSGA	For
1.8	Elect Director Perfecto Sanchez	Mgmt	For	1442	SSGA	For
1.9	Elect Director Christina G. Van Houten	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Sally Ashford	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Stephen A. Carter	Mgmt	For	1442	SSGA	Against
1.3	Elect Director David Flaschen	Mgmt	For	1442	SSGA	For
1.4	Elect Director M. Sean Griffey	Mgmt	For	1442	SSGA	Against
1.5	Elect Director Don Hawk	Mgmt	For	1442	SSGA	Against
1.6	Elect Director Mary McDowell	Mgmt	For	1442	SSGA	For
1.7	Elect Director Gary Nugent	Mgmt	For	1442	SSGA	For
1.8	Elect Director Perfecto Sanchez	Mgmt	For	1442	SSGA	For
1.9	Elect Director Christina G. Van Houten	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Virginia National Bankshares Corporation

Meeting Date: 07/24/2025		Country: USA		Ticker: VABK		
Record Date: 05/27/2025		Meeting Type: Annual				
Primary Security ID: 928031103						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John B. Adams, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kevin T. Carter	Mgmt	For	1442	SSGA	For
1.3	Elect Director Hunter E. Craig	Mgmt	For	1442	SSGA	For

Virginia National Bankshares Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director William D. Dittmar, Jr.	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Randolph D. Frostick	Mgmt	For	1442	SSGA	For
1.6	Elect Director Linda M. Houston	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jay B. Keyser	Mgmt	For	1442	SSGA	For
1.8	Elect Director Glenn W. Rust	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Sterling T. Strange, III	Mgmt	For	1442	SSGA	For
1.10	Elect Director Gregory L. Wells	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Ratify Yount, Hyde & Barbour, P.C. as Auditors	Mgmt	For	1442	SSGA	For
6	Other Business	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John B. Adams, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kevin T. Carter	Mgmt	For	1442	SSGA	For
1.3	Elect Director Hunter E. Craig	Mgmt	For	1442	SSGA	For
1.4	Elect Director William D. Dittmar, Jr.	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Randolph D. Frostick	Mgmt	For	1442	SSGA	For
1.6	Elect Director Linda M. Houston	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jay B. Keyser	Mgmt	For	1442	SSGA	For
1.8	Elect Director Glenn W. Rust	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Sterling T. Strange, III	Mgmt	For	1442	SSGA	For

Virginia National Bankshares Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.10	Elect Director Gregory L. Wells	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Ratify Yount, Hyde & Barbour, P.C. as Auditors	Mgmt	For	1442	SSGA	For
6	Other Business	Mgmt	For	1442	SSGA	Against

8x8, Inc.

Meeting Date: 07/25/2025

Record Date: 05/29/2025

Primary Security ID: 282914100

Country: USA

Meeting Type: Annual

Ticker: EGHT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jaswinder Pal Singh	Mgmt	For	1442	SSGA	For
1.2	Elect Director Monique Bonner	Mgmt	For	1442	SSGA	For
1.3	Elect Director Andrew Burton	Mgmt	For	1442	SSGA	For
1.4	Elect Director Todd Ford	Mgmt	For	1442	SSGA	For
1.5	Elect Director Alison Gleeson	Mgmt	For	1442	SSGA	For
1.6	Elect Director John Pagliuca	Mgmt	For	1442	SSGA	For
1.7	Elect Director Elizabeth Theophille	Mgmt	For	1442	SSGA	For
1.8	Elect Director Samuel (Sam) Wilson	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

8x8, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jaswinder Pal Singh	Mgmt	For	1442	SSGA	For
1.2	Elect Director Monique Bonner	Mgmt	For	1442	SSGA	For
1.3	Elect Director Andrew Burton	Mgmt	For	1442	SSGA	For
1.4	Elect Director Todd Ford	Mgmt	For	1442	SSGA	For
1.5	Elect Director Alison Gleeson	Mgmt	For	1442	SSGA	For
1.6	Elect Director John Pagliuca	Mgmt	For	1442	SSGA	For
1.7	Elect Director Elizabeth Theophille	Mgmt	For	1442	SSGA	For
1.8	Elect Director Samuel (Sam) Wilson	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

American Superconductor Corporation

Meeting Date: 07/25/2025	Country: USA	Ticker: AMSC
Record Date: 05/29/2025	Meeting Type: Annual	
Primary Security ID: 030111207		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Laura A. Dambier	Mgmt	For	1442	SSGA	For
1.2	Elect Director Terence R. Donnelly	Mgmt	For	1442	SSGA	For
1.3	Elect Director Arthur H. House	Mgmt	For	1442	SSGA	For
1.4	Elect Director Margaret D. Klein	Mgmt	For	1442	SSGA	For
1.5	Elect Director Barbara G. Littlefield	Mgmt	For	1442	SSGA	For
1.6	Elect Director Daniel P. McGahn	Mgmt	For	1442	SSGA	For
1.7	Elect Director David R. Oliver, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Laura A. Dambier	Mgmt	For	1442	SSGA	For
1.2	Elect Director Terence R. Donnelly	Mgmt	For	1442	SSGA	For
1.3	Elect Director Arthur H. House	Mgmt	For	1442	SSGA	For
1.4	Elect Director Margaret D. Klein	Mgmt	For	1442	SSGA	For
1.5	Elect Director Barbara G. Littlefield	Mgmt	For	1442	SSGA	For
1.6	Elect Director Daniel P. McGahn	Mgmt	For	1442	SSGA	For
1.7	Elect Director David R. Oliver, Jr.	Mgmt	For	1442	SSGA	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

E2open Parent Holdings, Inc.

Meeting Date: 07/28/2025

Record Date: 05/28/2025

Primary Security ID: 29788T103

Country: USA

Meeting Type: Annual

Ticker: ETWO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Keith W. Abell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eva F. Harris	Mgmt	For	1442	SSGA	For
1.3	Elect Director Stephen C. Daffron	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Keith W. Abell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eva F. Harris	Mgmt	For	1442	SSGA	For
1.3	Elect Director Stephen C. Daffron	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Thermon Group Holdings, Inc.

Meeting Date: 07/28/2025

Record Date: 06/06/2025

Primary Security ID: 88362T103

Country: USA

Meeting Type: Annual

Ticker: THR

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John Clarke	Mgmt	For	1442	SSGA	For
1.2	Elect Director Linda Dalgetty	Mgmt	For	1442	SSGA	For
1.3	Elect Director Roger Fix	Mgmt	For	1442	SSGA	For
1.4	Elect Director Marcus George	Mgmt	For	1442	SSGA	For
1.5	Elect Director Victor L. Richey	Mgmt	For	1442	SSGA	For
1.6	Elect Director Angela Strzelecki	Mgmt	For	1442	SSGA	For
1.7	Elect Director Bruce Thames	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John Clarke	Mgmt	For	1442	SSGA	For
1.2	Elect Director Linda Dalgetty	Mgmt	For	1442	SSGA	For
1.3	Elect Director Roger Fix	Mgmt	For	1442	SSGA	For
1.4	Elect Director Marcus George	Mgmt	For	1442	SSGA	For
1.5	Elect Director Victor L. Richey	Mgmt	For	1442	SSGA	For
1.6	Elect Director Angela Strzelecki	Mgmt	For	1442	SSGA	For
1.7	Elect Director Bruce Thames	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Avadel Pharmaceuticals plc

Meeting Date: 07/29/2025	Country: Ireland	Ticker: AVDL
Record Date: 05/15/2025	Meeting Type: Annual	
Primary Security ID: G29687103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gregory J. Divis	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eric J. Ende	Mgmt	For	1442	SSGA	For
1.3	Elect Director Geoffrey M. Glass	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark A. McCamish	Mgmt	For	1442	SSGA	For
1.5	Elect Director Linda S. Palczuk	Mgmt	For	1442	SSGA	For
1.6	Elect Director Peter J. Thornton	Mgmt	For	1442	SSGA	For
1.7	Elect Director Naseem S. Amin	Mgmt	For	1442	SSGA	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gregory J. Divis	Mgmt	For	1442	SSGA	For
1.2	Elect Director Eric J. Ende	Mgmt	For	1442	SSGA	For
1.3	Elect Director Geoffrey M. Glass	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mark A. McCamish	Mgmt	For	1442	SSGA	For
1.5	Elect Director Linda S. Palczuk	Mgmt	For	1442	SSGA	For
1.6	Elect Director Peter J. Thornton	Mgmt	For	1442	SSGA	For
1.7	Elect Director Naseem S. Amin	Mgmt	For	1442	SSGA	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

Cavco Industries, Inc.

Meeting Date: 07/29/2025	Country: USA	Ticker: CVCO
Record Date: 06/02/2025	Meeting Type: Annual	
Primary Security ID: 149568107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard A. Kerley	Mgmt	For	1442	SSGA	For
1b	Elect Director David A. Greenblatt	Mgmt	For	1442	SSGA	For
1c	Elect Director Julia W. Sze	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard A. Kerley	Mgmt	For	1442	SSGA	For
1b	Elect Director David A. Greenblatt	Mgmt	For	1442	SSGA	For
1c	Elect Director Julia W. Sze	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

Cirrus Logic, Inc.

Meeting Date: 07/29/2025	Country: USA	Ticker: CRUS
Record Date: 06/02/2025	Meeting Type: Annual	
Primary Security ID: 172755100		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alexander M. Davern	Mgmt	For	1442	SSGA	For
1.2	Elect Director John M. Forsyth	Mgmt	For	1442	SSGA	For
1.3	Elect Director Raghbir Hussain	Mgmt	For	1442	SSGA	For
1.4	Elect Director Duy-Loan Le	Mgmt	For	1442	SSGA	For
1.5	Elect Director Catherine P. Lego	Mgmt	For	1442	SSGA	For
1.6	Elect Director William D. Mosley	Mgmt	For	1442	SSGA	For
1.7	Elect Director David J. Tupman	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Alexander M. Davern	Mgmt	For	1442	SSGA	For
1.2	Elect Director John M. Forsyth	Mgmt	For	1442	SSGA	For
1.3	Elect Director Raghbir Hussain	Mgmt	For	1442	SSGA	For
1.4	Elect Director Duy-Loan Le	Mgmt	For	1442	SSGA	For
1.5	Elect Director Catherine P. Lego	Mgmt	For	1442	SSGA	For
1.6	Elect Director William D. Mosley	Mgmt	For	1442	SSGA	For
1.7	Elect Director David J. Tupman	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

GLOBALFOUNDRIES Inc.

Meeting Date: 07/29/2025	Country: Cayman Islands	Ticker: GFS
Record Date: 06/06/2025	Meeting Type: Annual	
Primary Security ID: G39387108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Tim Breen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas Caulfield	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Glenda Dorchak	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Camilla Languille	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Tim Breen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Thomas Caulfield	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Glenda Dorchak	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Camilla Languille	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Greenlight Capital Re, Ltd.

Meeting Date: 07/29/2025	Country: Cayman Islands	Ticker: GLRE
Record Date: 05/01/2025	Meeting Type: Annual	
Primary Security ID: G4095J109		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Greg Richardson	Mgmt	For	1442	SSGA	For
1.2	Elect Director David Einhorn	Mgmt	For	1442	SSGA	For
1.3	Elect Director Johnny Ferrari	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ursuline Foley	Mgmt	For	1442	SSGA	For
1.5	Elect Director Leonard Goldberg	Mgmt	For	1442	SSGA	For
1.6	Elect Director Victoria Guest	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ian Isaacs	Mgmt	For	1442	SSGA	For
1.8	Elect Director Bryan Murphy	Mgmt	For	1442	SSGA	For
1.9	Elect Director Joseph Platt	Mgmt	For	1442	SSGA	For
1.10	Elect Director Daniel Roitman	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte Ltd. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Greg Richardson	Mgmt	For	1442	SSGA	For
1.2	Elect Director David Einhorn	Mgmt	For	1442	SSGA	For
1.3	Elect Director Johnny Ferrari	Mgmt	For	1442	SSGA	For
1.4	Elect Director Ursuline Foley	Mgmt	For	1442	SSGA	For
1.5	Elect Director Leonard Goldberg	Mgmt	For	1442	SSGA	For
1.6	Elect Director Victoria Guest	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ian Isaacs	Mgmt	For	1442	SSGA	For

Greenlight Capital Re, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Bryan Murphy	Mgmt	For	1442	SSGA	For
1.9	Elect Director Joseph Platt	Mgmt	For	1442	SSGA	For
1.10	Elect Director Daniel Roitman	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte Ltd. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Linde Plc

Meeting Date: 07/29/2025	Country: Ireland	Ticker: LIN
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: G54950103		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stephen F. Angel	Mgmt	For	1442	SSGA	For
1b	Elect Director Sanjiv Lamba	Mgmt	For	1442	SSGA	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	1442	SSGA	For
1d	Elect Director Thomas Enders	Mgmt	For	1442	SSGA	For
1e	Elect Director Hugh Grant	Mgmt	For	1442	SSGA	For
1f	Elect Director Joe Kaeser	Mgmt	For	1442	SSGA	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	1442	SSGA	For
1h	Elect Director Paula Rosput Reynolds	Mgmt	For	1442	SSGA	For
1i	Elect Director Alberto Weisser	Mgmt	For	1442	SSGA	For
1j	Elect Director Robert L. Wood	Mgmt	For	1442	SSGA	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	1442	SSGA	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	1442	SSGA	For
6	Report on Climate Lobbying	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stephen F. Angel	Mgmt	For	1442	SSGA	For
1b	Elect Director Sanjiv Lamba	Mgmt	For	1442	SSGA	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	1442	SSGA	For
1d	Elect Director Thomas Enders	Mgmt	For	1442	SSGA	For
1e	Elect Director Hugh Grant	Mgmt	For	1442	SSGA	For
1f	Elect Director Joe Kaeser	Mgmt	For	1442	SSGA	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	1442	SSGA	For
1h	Elect Director Paula Rosput Reynolds	Mgmt	For	1442	SSGA	For
1i	Elect Director Alberto Weisser	Mgmt	For	1442	SSGA	For
1j	Elect Director Robert L. Wood	Mgmt	For	1442	SSGA	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	1442	SSGA	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	1442	SSGA	For
6	Report on Climate Lobbying	SH	Against	1442	SSGA	Against

Meeting Date: 07/30/2025	Country: USA	Ticker: HWKN
Record Date: 06/06/2025	Meeting Type: Annual	
Primary Security ID: 420261109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James A. Faulconbridge	Mgmt	For	1442	SSGA	For
1.2	Elect Director Patrick H. Hawkins	Mgmt	For	1442	SSGA	For
1.3	Elect Director Yi "Faith" Tang	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mary J. Schumacher	Mgmt	For	1442	SSGA	For
1.5	Elect Director Daniel J. Stauber	Mgmt	For	1442	SSGA	For
1.6	Elect Director James T. Thompson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jeffrey L. Wright	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jeffrey E. Spethmann	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James A. Faulconbridge	Mgmt	For	1442	SSGA	For
1.2	Elect Director Patrick H. Hawkins	Mgmt	For	1442	SSGA	For
1.3	Elect Director Yi "Faith" Tang	Mgmt	For	1442	SSGA	For
1.4	Elect Director Mary J. Schumacher	Mgmt	For	1442	SSGA	For
1.5	Elect Director Daniel J. Stauber	Mgmt	For	1442	SSGA	For
1.6	Elect Director James T. Thompson	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jeffrey L. Wright	Mgmt	For	1442	SSGA	For

Hawkins, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Jeffrey E. Spethmann	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

McKesson Corporation

Meeting Date: 07/30/2025

Record Date: 06/04/2025

Primary Security ID: 58155Q103

Country: USA

Meeting Type: Annual

Ticker: MCK

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Dominic J. Caruso	Mgmt	For	1442	SSGA	For
1b	Elect Director Lynne M. Doughtie	Mgmt	For	1442	SSGA	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	1442	SSGA	For
1d	Elect Director Deborah Dunsire	Mgmt	For	1442	SSGA	For
1e	Elect Director Julie L. Gerberding	Mgmt	For	1442	SSGA	For
1f	Elect Director James H. Hinton	Mgmt	For	1442	SSGA	For
1g	Elect Director Donald R. Knauss	Mgmt	For	1442	SSGA	For
1h	Elect Director Bradley E. Lerman	Mgmt	For	1442	SSGA	For
1i	Elect Director Maria N. Martinez	Mgmt	For	1442	SSGA	For
1j	Elect Director Kevin M. Ozan	Mgmt	For	1442	SSGA	For
1k	Elect Director Brian S. Tyler	Mgmt	For	1442	SSGA	For
1l	Elect Director Kathleen Wilson-Thompson	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

McKesson Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Dominic J. Caruso	Mgmt	For	1442	SSGA	For
1b	Elect Director Lynne M. Doughtie	Mgmt	For	1442	SSGA	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	1442	SSGA	For
1d	Elect Director Deborah Dunsire	Mgmt	For	1442	SSGA	For
1e	Elect Director Julie L. Gerberding	Mgmt	For	1442	SSGA	For
1f	Elect Director James H. Hinton	Mgmt	For	1442	SSGA	For
1g	Elect Director Donald R. Knauss	Mgmt	For	1442	SSGA	For
1h	Elect Director Bradley E. Lerman	Mgmt	For	1442	SSGA	For
1i	Elect Director Maria N. Martinez	Mgmt	For	1442	SSGA	For
1j	Elect Director Kevin M. Ozan	Mgmt	For	1442	SSGA	For
1k	Elect Director Brian S. Tyler	Mgmt	For	1442	SSGA	For
1l	Elect Director Kathleen Wilson-Thompson	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Acuren Corporation

Meeting Date: 07/31/2025		Country: USA		Ticker: TIC		
Record Date: 06/30/2025		Meeting Type: Annual				
Primary Security ID: 00510N102						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2a	Elect Director Martin Ellis Franklin	Mgmt	For	1442	SSGA	Against
2b	Elect Director Robert A. E. Franklin	Mgmt	For	1442	SSGA	Against
2c	Elect Director Antoinette C. Bush	Mgmt	For	1442	SSGA	For
2d	Elect Director Rory Cullinan	Mgmt	For	1442	SSGA	For
2e	Elect Director Elizabeth Meloy Hepding	Mgmt	For	1442	SSGA	For
2f	Elect Director Peter A. Hochfelder	Mgmt	For	1442	SSGA	For
2g	Elect Director James E. Lillie	Mgmt	For	1442	SSGA	Against
2h	Elect Director Talman B. Pizzey	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
2a	Elect Director Martin Ellis Franklin	Mgmt	For	1442	SSGA	Against
2b	Elect Director Robert A. E. Franklin	Mgmt	For	1442	SSGA	Against
2c	Elect Director Antoinette C. Bush	Mgmt	For	1442	SSGA	For
2d	Elect Director Rory Cullinan	Mgmt	For	1442	SSGA	For
2e	Elect Director Elizabeth Meloy Hepding	Mgmt	For	1442	SSGA	For
2f	Elect Director Peter A. Hochfelder	Mgmt	For	1442	SSGA	For
2g	Elect Director James E. Lillie	Mgmt	For	1442	SSGA	Against
2h	Elect Director Talman B. Pizzey	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Acuren Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Charter Communications, Inc.

Meeting Date: 07/31/2025

Record Date: 06/27/2025

Primary Security ID: 16119P108

Country: USA

Meeting Type: Special

Ticker: CHTR

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Acquisition	Mgmt	For	1442	SSGA	For
2	Amend Certificate of Incorporation	Mgmt	For	1442	SSGA	For
3a	Amend Certificate of Incorporation to Composition Requirements	Mgmt	For	1442	SSGA	For
3b	Amend Certificate of Incorporation	Mgmt	For	1442	SSGA	For
3c	Amend Certificate of Incorporation	Mgmt	For	1442	SSGA	For
3d	Amend Certificate of Incorporation	Mgmt	For	1442	SSGA	For
4	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Acquisition	Mgmt	For	1442	SSGA	For
2	Amend Certificate of Incorporation	Mgmt	For	1442	SSGA	For
3a	Amend Certificate of Incorporation to Composition Requirements	Mgmt	For	1442	SSGA	For
3b	Amend Certificate of Incorporation	Mgmt	For	1442	SSGA	For

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3c	Amend Certificate of Incorporation	Mgmt	For	1442	SSGA	For
3d	Amend Certificate of Incorporation	Mgmt	For	1442	SSGA	For
4	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

EnerSys

Meeting Date: 07/31/2025

Record Date: 06/04/2025

Primary Security ID: 29275Y102

Country: USA

Meeting Type: Annual

Ticker: ENS

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Howard I. Hoffen	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Shawn M. O'Connell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ronald P. Vargo	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Howard I. Hoffen	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Shawn M. O'Connell	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ronald P. Vargo	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Kyndryl Holdings, Inc.

Meeting Date: 07/31/2025	Country: USA	Ticker: KD
Record Date: 06/03/2025	Meeting Type: Annual	
Primary Security ID: 50155Q100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Janina Kugel	Mgmt	For	1442	SSGA	For
1b	Elect Director Denis Machuel	Mgmt	For	1442	SSGA	For
1c	Elect Director Rahul N. Merchant	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

NV5 Global, Inc.

Meeting Date: 07/31/2025	Country: USA	Ticker: NVEE
Record Date: 06/30/2025	Meeting Type: Special	
Primary Security ID: 62945V109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

NV5 Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Ralph Lauren Corporation

Meeting Date: 07/31/2025

Record Date: 06/03/2025

Primary Security ID: 751212101

Country: USA

Meeting Type: Annual

Ticker: RL

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Angela Ahrendts	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Linda Findley	Mgmt	For	1442	SSGA	For
1.3	Elect Director Darren Walker	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Angela Ahrendts	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Linda Findley	Mgmt	For	1442	SSGA	For
1.3	Elect Director Darren Walker	Mgmt	For	1442	SSGA	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Meeting Date: 07/31/2025	Country: Ireland	Ticker: STE
Record Date: 06/02/2025	Meeting Type: Annual	
Primary Security ID: G8473T100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Esther M. Alegria	Mgmt	For	1442	SSGA	For
1b	Elect Director Richard C. Breeden	Mgmt	For	1442	SSGA	For
1c	Elect Director Daniel A. Carestio	Mgmt	For	1442	SSGA	For
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	1442	SSGA	For
1e	Elect Director Christopher S. Holland	Mgmt	For	1442	SSGA	For
1f	Elect Director Paul E. Martin	Mgmt	For	1442	SSGA	For
1g	Elect Director Nirav R. Shah	Mgmt	For	1442	SSGA	For
1h	Elect Director Louis A. Shapiro	Mgmt	For	1442	SSGA	For
1i	Elect Director Mohsen M. Sohi	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	1442	SSGA	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	1442	SSGA	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Esther M. Alegria	Mgmt	For	1442	SSGA	For
1b	Elect Director Richard C. Breeden	Mgmt	For	1442	SSGA	For
1c	Elect Director Daniel A. Carestio	Mgmt	For	1442	SSGA	For
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	1442	SSGA	For
1e	Elect Director Christopher S. Holland	Mgmt	For	1442	SSGA	For
1f	Elect Director Paul E. Martin	Mgmt	For	1442	SSGA	For
1g	Elect Director Nirav R. Shah	Mgmt	For	1442	SSGA	For
1h	Elect Director Louis A. Shapiro	Mgmt	For	1442	SSGA	For
1i	Elect Director Mohsen M. Sohi	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	1442	SSGA	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	1442	SSGA	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For	1442	SSGA	For

Prime Medicine, Inc.

Meeting Date: 08/01/2025

Record Date: 07/09/2025

Primary Security ID: 74168J101

Country: USA

Meeting Type: Special

Ticker: PRME

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Repricing of Certain Outstanding Options	Mgmt	For	1442	SSGA	Against

Prime Medicine, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Eagle Materials Inc.

Meeting Date: 08/04/2025

Record Date: 06/06/2025

Primary Security ID: 26969P108

Country: USA

Meeting Type: Annual

Ticker: EXP

IUA Voting Policy: SSGA					Shares Voted: **	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director George J. Damiris	Mgmt	For	1442	SSGA	For
1b	Elect Director Martin M. Ellen	Mgmt	For	1442	SSGA	Against
1c	Elect Director David Rush	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Declassify the Board of Directors	SH	Against	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA					Shares Voted: **	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director George J. Damiris	Mgmt	For	1442	SSGA	For
1b	Elect Director Martin M. Ellen	Mgmt	For	1442	SSGA	Against
1c	Elect Director David Rush	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Declassify the Board of Directors	SH	Against	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Midland States Bancorp, Inc.

Meeting Date: 08/04/2025	Country: USA	Ticker: MSBI
Record Date: 06/06/2025	Meeting Type: Annual	
Primary Security ID: 597742105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director R. Dean Bingham	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Jerry L. McDaniel	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Jeffrey M. McDonnell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director R. Dean Bingham	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Jerry L. McDaniel	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Jeffrey M. McDonnell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For

Anterix Inc.

Meeting Date: 08/05/2025	Country: USA	Ticker: ATEX
Record Date: 06/12/2025	Meeting Type: Annual	
Primary Security ID: 03676C100		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas R. Kuhn	Mgmt	For	1442	SSGA	For
1b	Elect Director Scott A. Lang	Mgmt	For	1442	SSGA	For
1c	Elect Director Jeffrey A. Altman	Mgmt	For	1442	SSGA	For
1d	Elect Director Leslie B. Daniels	Mgmt	For	1442	SSGA	For
1e	Elect Director Mark A. Fleischhauer	Mgmt	For	1442	SSGA	For
1f	Elect Director William E. Heard	Mgmt	For	1442	SSGA	For
1g	Elect Director Mahvash Yazdi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Thomas R. Kuhn	Mgmt	For	1442	SSGA	For
1b	Elect Director Scott A. Lang	Mgmt	For	1442	SSGA	For
1c	Elect Director Jeffrey A. Altman	Mgmt	For	1442	SSGA	For
1d	Elect Director Leslie B. Daniels	Mgmt	For	1442	SSGA	For
1e	Elect Director Mark A. Fleischhauer	Mgmt	For	1442	SSGA	For
1f	Elect Director William E. Heard	Mgmt	For	1442	SSGA	For
1g	Elect Director Mahvash Yazdi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Prestige Consumer Healthcare Inc.

Meeting Date: 08/05/2025	Country: USA	Ticker: PBH
Record Date: 06/10/2025	Meeting Type: Annual	
Primary Security ID: 74112D101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ronald M. Lombardi	Mgmt	For	1442	SSGA	For
1.2	Elect Director John E. Byom	Mgmt	For	1442	SSGA	For
1.3	Elect Director Celeste A. Clark	Mgmt	For	1442	SSGA	For
1.4	Elect Director James C. D'Arecca	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sheila A. Hopkins	Mgmt	For	1442	SSGA	For
1.6	Elect Director John F. Kelly	Mgmt	For	1442	SSGA	For
1.7	Elect Director Dawn M. Zier	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ronald M. Lombardi	Mgmt	For	1442	SSGA	For
1.2	Elect Director John E. Byom	Mgmt	For	1442	SSGA	For
1.3	Elect Director Celeste A. Clark	Mgmt	For	1442	SSGA	For
1.4	Elect Director James C. D'Arecca	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sheila A. Hopkins	Mgmt	For	1442	SSGA	For
1.6	Elect Director John F. Kelly	Mgmt	For	1442	SSGA	For
1.7	Elect Director Dawn M. Zier	Mgmt	For	1442	SSGA	For

Prestige Consumer Healthcare Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Spectrum Brands Holdings, Inc.

Meeting Date: 08/05/2025Country: USATicker: SPB

Record Date: 06/17/2025Meeting Type: Annual

Primary Security ID: 84790A105

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sherianne James	Mgmt	For	1442	SSGA	For
1b	Elect Director Leslie L. Campbell	Mgmt	For	1442	SSGA	For
1c	Elect Director Joan Chow	Mgmt	For	1442	SSGA	For
1d	Elect Director Hugh R. Rovit	Mgmt	For	1442	SSGA	For
1e	Elect Director Gautam Patel	Mgmt	For	1442	SSGA	For
1f	Elect Director David M. Maura	Mgmt	For	1442	SSGA	For
1g	Elect Director Terry L. Polistina	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sherianne James	Mgmt	For	1442	SSGA	For
1b	Elect Director Leslie L. Campbell	Mgmt	For	1442	SSGA	For

Spectrum Brands Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Joan Chow	Mgmt	For	1442	SSGA	For
1d	Elect Director Hugh R. Rovit	Mgmt	For	1442	SSGA	For
1e	Elect Director Gautam Patel	Mgmt	For	1442	SSGA	For
1f	Elect Director David M. Maura	Mgmt	For	1442	SSGA	For
1g	Elect Director Terry L. Polistina	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Universal Corporation

Meeting Date: 08/05/2025

Record Date: 06/05/2025

Primary Security ID: 913456109

Country: USA

Meeting Type: Annual

Ticker: UVV

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lennart R. Freeman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Fotini E. Manolios	Mgmt	For	1442	SSGA	For
1.3	Elect Director Preston D. Wigner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lennart R. Freeman	Mgmt	For	1442	SSGA	For

Universal Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Fotini E. Manolios	Mgmt	For	1442	SSGA	For
1.3	Elect Director Preston D. Wigner	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Wave Life Sciences Ltd.

Meeting Date: 08/05/2025	Country: Singapore	Ticker: WVE
Record Date: 06/06/2025	Meeting Type: Annual	
Primary Security ID: Y95308105		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Paul B. Bolno	Mgmt	For	1442	SSGA	For
1b	Elect Director Mark H. N. Corrigan	Mgmt	For	1442	SSGA	For
1c	Elect Director Christian Henry	Mgmt	For	1442	SSGA	For
1d	Elect Director Peter Kolchinsky	Mgmt	For	1442	SSGA	For
1e	Elect Director Adrian Rawcliffe	Mgmt	For	1442	SSGA	For
1f	Elect Director Ken Takanashi	Mgmt	For	1442	SSGA	For
1g	Elect Director Aik Na Tan	Mgmt	For	1442	SSGA	For
1h	Elect Director Gregory L. Verdine	Mgmt	For	1442	SSGA	For
1i	Elect Director Heidi L. Wagner	Mgmt	For	1442	SSGA	Against
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Approve Non-Employee Directors' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	1442	SSGA	Against
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Paul B. Bolno	Mgmt	For	1442	SSGA	For
1b	Elect Director Mark H. N. Corrigan	Mgmt	For	1442	SSGA	For
1c	Elect Director Christian Henry	Mgmt	For	1442	SSGA	For
1d	Elect Director Peter Kolchinsky	Mgmt	For	1442	SSGA	For
1e	Elect Director Adrian Rawcliffe	Mgmt	For	1442	SSGA	For
1f	Elect Director Ken Takanashi	Mgmt	For	1442	SSGA	For
1g	Elect Director Aik Na Tan	Mgmt	For	1442	SSGA	For
1h	Elect Director Gregory L. Verdine	Mgmt	For	1442	SSGA	For
1i	Elect Director Heidi L. Wagner	Mgmt	For	1442	SSGA	Against
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Approve Non-Employee Directors' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	1442	SSGA	Against
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Borr Drilling Limited

Meeting Date: 08/06/2025	Country: Bermuda	Ticker: BORR
Record Date: 07/14/2025	Meeting Type: Special	
Primary Security ID: G1466R173		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Fix Number of Directors at Eight	Mgmt	For	1442	SSGA	For
2	Elect Director Thiago Mordehachvili	Mgmt	For	1442	SSGA	For
3	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

Albertsons Companies, Inc.

Meeting Date: 08/07/2025	Country: USA	Ticker: ACI
Record Date: 06/11/2025	Meeting Type: Annual	
Primary Security ID: 013091103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sharon Allen	Mgmt	For	1442	SSGA	For
1b	Elect Director Frank Bruno	Mgmt	For	1442	SSGA	For
1c	Elect Director James Donald	Mgmt	For	1442	SSGA	For
1d	Elect Director Kim Fennebresque	Mgmt	For	1442	SSGA	For
1e	Elect Director Allen Gibson	Mgmt	For	1442	SSGA	For
1f	Elect Director Lisa Gray	Mgmt	For	1442	SSGA	For
1g	Elect Director Sarah Mensah	Mgmt	For	1442	SSGA	For
1h	Elect Director Susan Morris	Mgmt	For	1442	SSGA	For
1i	Elect Director Alan Schumacher	Mgmt	For	1442	SSGA	For
1j	Elect Director Brian Kevin Turner	Mgmt	For	1442	SSGA	For

Albertsons Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1k	Elect Director Mary Elizabeth West	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Food Waste Management	SH	Against	1442	SSGA	Against
5	Report on Human Rights Policy and Due Diligence	SH	Against	1442	SSGA	Against
6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sharon Allen	Mgmt	For	1442	SSGA	For
1b	Elect Director Frank Bruno	Mgmt	For	1442	SSGA	For
1c	Elect Director James Donald	Mgmt	For	1442	SSGA	For
1d	Elect Director Kim Fennebresque	Mgmt	For	1442	SSGA	For
1e	Elect Director Allen Gibson	Mgmt	For	1442	SSGA	For
1f	Elect Director Lisa Gray	Mgmt	For	1442	SSGA	For
1g	Elect Director Sarah Mensah	Mgmt	For	1442	SSGA	For
1h	Elect Director Susan Morris	Mgmt	For	1442	SSGA	For
1i	Elect Director Alan Schumacher	Mgmt	For	1442	SSGA	For
1j	Elect Director Brian Kevin Turner	Mgmt	For	1442	SSGA	For
1k	Elect Director Mary Elizabeth West	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Report on Food Waste Management	SH	Against	1442	SSGA	Against

Albertsons Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Report on Human Rights Policy and Due Diligence	SH	Against	1442	SSGA	Against
6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Against	1442	SSGA	Against

Allegro MicroSystems, Inc.

Meeting Date: 08/07/2025	Country: USA	Ticker: ALGM
Record Date: 06/11/2025	Meeting Type: Annual	
Primary Security ID: 01749D105		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael C. Doogue	Mgmt	For	1442	SSGA	For
1.2	Elect Director Katsumi Kawashima	Mgmt	For	1442	SSGA	For
1.3	Elect Director Yoshihiro (Zen) Suzuki	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael C. Doogue	Mgmt	For	1442	SSGA	For
1.2	Elect Director Katsumi Kawashima	Mgmt	For	1442	SSGA	For
1.3	Elect Director Yoshihiro (Zen) Suzuki	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Capri Holdings Limited

Meeting Date: 08/07/2025	Country: Virgin Isl (UK)	Ticker: CPRI
Record Date: 06/09/2025	Meeting Type: Annual	
Primary Security ID: G1890L107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Judy Gibbons	Mgmt	For	1442	SSGA	For
1b	Elect Director Jane Thompson	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Judy Gibbons	Mgmt	For	1442	SSGA	For
1b	Elect Director Jane Thompson	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Commvault Systems, Inc.

Meeting Date: 08/07/2025	Country: USA	Ticker: CVLT
Record Date: 06/20/2025	Meeting Type: Annual	
Primary Security ID: 204166102		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nicola Adamo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Martha Bejar	Mgmt	For	1442	SSGA	For
1.3	Elect Director Keith Geeslin	Mgmt	For	1442	SSGA	For
1.4	Elect Director Vivie "YY" Lee	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sanjay Mirchandani	Mgmt	For	1442	SSGA	For
1.6	Elect Director Chuck Moran	Mgmt	For	1442	SSGA	For
1.7	Elect Director Allison Pickens	Mgmt	For	1442	SSGA	For
1.8	Elect Director Shane Sanders	Mgmt	For	1442	SSGA	For
1.9	Elect Director Arlen Shenkman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Nicola Adamo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Martha Bejar	Mgmt	For	1442	SSGA	For
1.3	Elect Director Keith Geeslin	Mgmt	For	1442	SSGA	For
1.4	Elect Director Vivie "YY" Lee	Mgmt	For	1442	SSGA	For
1.5	Elect Director Sanjay Mirchandani	Mgmt	For	1442	SSGA	For
1.6	Elect Director Chuck Moran	Mgmt	For	1442	SSGA	For
1.7	Elect Director Allison Pickens	Mgmt	For	1442	SSGA	For

Commvault Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Shane Sanders	Mgmt	For	1442	SSGA	For
1.9	Elect Director Arien Shenkman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

CorVel Corporation

Meeting Date: 08/07/2025	Country: USA	Ticker: CRVL
Record Date: 06/13/2025	Meeting Type: Annual	
Primary Security ID: 221006109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael G. Combs	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joanna C. Burkey	Mgmt	For	1442	SSGA	For
1.3	Elect Director Steven J. Hamerslag	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Alan R. Hoops	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director R. Judd Jessup	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Jeffrey J. Michael	Mgmt	For	1442	SSGA	Withhold
2	Ratify Haskell & White LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

CorVel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael G. Combs	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joanna C. Burkey	Mgmt	For	1442	SSGA	For
1.3	Elect Director Steven J. Hamerslag	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Alan R. Hoops	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director R. Judd Jessup	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Jeffrey J. Michael	Mgmt	For	1442	SSGA	Withhold
2	Ratify Haskell & White LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Destination XL Group, Inc.

Meeting Date: 08/07/2025

Record Date: 06/13/2025

Primary Security ID: 25065K104

Country: USA

Meeting Type: Annual

Ticker: DXLG

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lionel F. Conacher	Mgmt	For	1442	SSGA	For
1.2	Elect Director Harvey S. Kanter	Mgmt	For	1442	SSGA	For
1.3	Elect Director Carmen R. Bauza	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jack Boyle	Mgmt	For	1442	SSGA	For
1.5	Elect Director Willem Mesdag	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ivy Ross	Mgmt	For	1442	SSGA	For
1.7	Elect Director Elaine K. Rubin	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Destination XL Group, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lionel F. Conacher	Mgmt	For	1442	SSGA	For
1.2	Elect Director Harvey S. Kanter	Mgmt	For	1442	SSGA	For
1.3	Elect Director Carmen R. Bauza	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jack Boyle	Mgmt	For	1442	SSGA	For
1.5	Elect Director Willem Mesdag	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ivy Ross	Mgmt	For	1442	SSGA	For
1.7	Elect Director Elaine K. Rubin	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

NVE Corporation

Meeting Date: 08/07/2025			Country: USA		Ticker: NVEC	
Record Date: 06/13/2025			Meeting Type: Annual			
Primary Security ID: 629445206						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Terrence W. Glarner	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Daniel A. Baker	Mgmt	For	1442	SSGA	For
1.3	Elect Director Patricia M. Hollister	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director James W. Bracke	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kelly Wei	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

NVE Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Boulay PLLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Terrence W. Glarner	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Daniel A. Baker	Mgmt	For	1442	SSGA	For
1.3	Elect Director Patricia M. Hollister	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director James W. Bracke	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kelly Wei	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Boulay PLLP as Auditors	Mgmt	For	1442	SSGA	For

Seneca Foods Corporation

Meeting Date: 08/07/2025Country: USATicker: SENEAR

Record Date: 06/13/2025Meeting Type: Annual

Primary Security ID: 817070501

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kathryn J. Boor	Mgmt	For	1442	SSGA	For
1.2	Elect Director John P. Gaylord	Mgmt	For	1442	SSGA	For
1.3	Elect Director Paul L. Palmby	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Seneca Foods Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kathryn J. Boor	Mgmt	For	1442	SSGA	For
1.2	Elect Director John P. Gaylord	Mgmt	For	1442	SSGA	For
1.3	Elect Director Paul L. Palmby	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

LiveRamp Holdings, Inc.

Meeting Date: 08/12/2025		Country: USA		Ticker: RAMP		
Record Date: 06/17/2025		Meeting Type: Annual				
Primary Security ID: 53815P108						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Clark M. Kokich	Mgmt	For	1442	SSGA	For
1b	Elect Director Brian O'Kelley	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Clark M. Kokich	Mgmt	For	1442	SSGA	For
1b	Elect Director Brian O'Kelley	Mgmt	For	1442	SSGA	For

LiveRamp Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Monro, Inc.

Meeting Date: 08/12/2025

Record Date: 06/23/2025

Primary Security ID: 610236101

Country: USA

Meeting Type: Annual

Ticker: MNRO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John L. Auerbach	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lindsay N. Hyde	Mgmt	For	1442	SSGA	For
1.3	Elect Director Leah C. Johnson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Stephen C. McCluski	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert E. Mellor	Mgmt	For	1442	SSGA	For
1.6	Elect Director Thomas B. Okray	Mgmt	For	1442	SSGA	For
1.7	Elect Director Peter J. Solomon	Mgmt	For	1442	SSGA	For
1.8	Elect Director Hope B. Woodhouse	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Monro, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John L. Auerbach	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lindsay N. Hyde	Mgmt	For	1442	SSGA	For
1.3	Elect Director Leah C. Johnson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Stephen C. McCluski	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert E. Mellor	Mgmt	For	1442	SSGA	For
1.6	Elect Director Thomas B. Okray	Mgmt	For	1442	SSGA	For
1.7	Elect Director Peter J. Solomon	Mgmt	For	1442	SSGA	For
1.8	Elect Director Hope B. Woodhouse	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Qorvo, Inc.

Meeting Date: 08/13/2025		Country: USA		Ticker: QRVO		
Record Date: 06/20/2025		Meeting Type: Annual				
Primary Security ID: 74736K101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert A. Bruggeworth	Mgmt	For	1442	SSGA	For
1b	Elect Director Judy Bruner	Mgmt	For	1442	SSGA	For
1c	Elect Director Richard L. Clemmer	Mgmt	For	1442	SSGA	For
1d	Elect Director Peter A. Feld	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director John R. Harding	Mgmt	For	1442	SSGA	For
1f	Elect Director Christopher R. Koopmans	Mgmt	For	1442	SSGA	For
1g	Elect Director Alan S. Lowe	Mgmt	For	1442	SSGA	For
1h	Elect Director Roderick D. Nelson	Mgmt	For	1442	SSGA	Against
1i	Elect Director Walden C. Rhines	Mgmt	For	1442	SSGA	For
1j	Elect Director Susan L. Spradley	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert A. Bruggeworth	Mgmt	For	1442	SSGA	For
1b	Elect Director Judy Bruner	Mgmt	For	1442	SSGA	For
1c	Elect Director Richard L. Clemmer	Mgmt	For	1442	SSGA	For
1d	Elect Director Peter A. Feld	Mgmt	For	1442	SSGA	For
1e	Elect Director John R. Harding	Mgmt	For	1442	SSGA	For
1f	Elect Director Christopher R. Koopmans	Mgmt	For	1442	SSGA	For
1g	Elect Director Alan S. Lowe	Mgmt	For	1442	SSGA	For
1h	Elect Director Roderick D. Nelson	Mgmt	For	1442	SSGA	Against
1i	Elect Director Walden C. Rhines	Mgmt	For	1442	SSGA	For
1j	Elect Director Susan L. Spradley	Mgmt	For	1442	SSGA	For

Qorvo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	Against

The J. M. Smucker Company

Meeting Date: 08/13/2025	Country: USA	Ticker: SJM
Record Date: 06/16/2025	Meeting Type: Annual	
Primary Security ID: 832696405		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mercedes Abramo	Mgmt	For	1442	SSGA	For
1b	Elect Director Tarang Amin	Mgmt	For	1442	SSGA	For
1c	Elect Director Susan Chapman-Hughes	Mgmt	For	1442	SSGA	For
1d	Elect Director Jay Henderson	Mgmt	For	1442	SSGA	For
1e	Elect Director Jonathan Johnson, III	Mgmt	For	1442	SSGA	For
1f	Elect Director Kirk Perry	Mgmt	For	1442	SSGA	For
1g	Elect Director Mark Smucker	Mgmt	For	1442	SSGA	For
1h	Elect Director Jodi Taylor	Mgmt	For	1442	SSGA	For
1i	Elect Director Dawn Willoughby	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

The J. M. Smucker Company

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mercedes Abramo	Mgmt	For	1442	SSGA	For
1b	Elect Director Tarang Amin	Mgmt	For	1442	SSGA	For
1c	Elect Director Susan Chapman-Hughes	Mgmt	For	1442	SSGA	For
1d	Elect Director Jay Henderson	Mgmt	For	1442	SSGA	For
1e	Elect Director Jonathan Johnson, III	Mgmt	For	1442	SSGA	For
1f	Elect Director Kirk Perry	Mgmt	For	1442	SSGA	For
1g	Elect Director Mark Smucker	Mgmt	For	1442	SSGA	For
1h	Elect Director Jodi Taylor	Mgmt	For	1442	SSGA	For
1i	Elect Director Dawn Willoughby	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Electronic Arts Inc.

Meeting Date: 08/14/2025		Country: USA		Ticker: EA		
Record Date: 06/17/2025		Meeting Type: Annual				
Primary Security ID: 285512109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kofi A. Bruce	Mgmt	For	1442	SSGA	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	1442	SSGA	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	1442	SSGA	For
1d	Elect Director Talbott Roche	Mgmt	For	1442	SSGA	For

Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Richard A. Simonson	Mgmt	For	1442	SSGA	For
1f	Elect Director Luis A. Ubiñas	Mgmt	For	1442	SSGA	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	1442	SSGA	For
1h	Elect Director Andrew Wilson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kofi A. Bruce	Mgmt	For	1442	SSGA	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	1442	SSGA	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	1442	SSGA	For
1d	Elect Director Talbott Roche	Mgmt	For	1442	SSGA	For
1e	Elect Director Richard A. Simonson	Mgmt	For	1442	SSGA	For
1f	Elect Director Luis A. Ubiñas	Mgmt	For	1442	SSGA	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	1442	SSGA	For
1h	Elect Director Andrew Wilson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Columbus McKinnon Corporation

Meeting Date: 08/15/2025

Record Date: 06/16/2025

Primary Security ID: 199333105

Country: USA

Meeting Type: Annual

Ticker: CMCO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Chad R. Abraham	Mgmt	For	1442	SSGA	For
1b	Elect Director Aziz S. Aghili	Mgmt	For	1442	SSGA	For
1c	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	1442	SSGA	For
1d	Elect Director Kathryn V. Bohl	Mgmt	For	1442	SSGA	For
1e	Elect Director Gerald G. Colella	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael Dastoor	Mgmt	For	1442	SSGA	For
1g	Elect Director Chris J. Stephens, Jr.	Mgmt	For	1442	SSGA	For
1h	Elect Director David J. Wilson	Mgmt	For	1442	SSGA	For
1i	Elect Director Rebecca Yeung	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Restrictions on Issuance of Common Stock in Connection with the Conversion and Voting of Preferred Shares	Mgmt	For	1442	SSGA	Against
5	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation Re: Exercise of Preemptive Rights	Mgmt	For	1442	SSGA	Against
7	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Chad R. Abraham	Mgmt	For	1442	SSGA	For
1b	Elect Director Aziz S. Aghili	Mgmt	For	1442	SSGA	For
1c	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	1442	SSGA	For

Columbus McKinnon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Kathryn V. Bohl	Mgmt	For	1442	SSGA	For
1e	Elect Director Gerald G. Colella	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael Dastoor	Mgmt	For	1442	SSGA	For
1g	Elect Director Chris J. Stephens, Jr.	Mgmt	For	1442	SSGA	For
1h	Elect Director David J. Wilson	Mgmt	For	1442	SSGA	For
1i	Elect Director Rebecca Yeung	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Eliminate Restrictions on Issuance of Common Stock in Connection with the Conversion and Voting of Preferred Shares	Mgmt	For	1442	SSGA	Against
5	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation Re: Exercise of Preemptive Rights	Mgmt	For	1442	SSGA	Against
7	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Lucid Group, Inc.

Meeting Date: 08/18/2025

Record Date: 07/25/2025

Primary Security ID: 549498103

Country: USA

Meeting Type: Special

Ticker: LCID

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For

Nextracker Inc.

Meeting Date: 08/18/2025	Country: USA	Ticker: NXT
Record Date: 06/23/2025	Meeting Type: Annual	
Primary Security ID: 65290E101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey Guldner	Mgmt	For	1442	SSGA	For
1.2	Elect Director Monica Karuturi	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brandi Thomas	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey Guldner	Mgmt	For	1442	SSGA	For
1.2	Elect Director Monica Karuturi	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brandi Thomas	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

RCI Hospitality Holdings, Inc.

Meeting Date: 08/18/2025	Country: USA	Ticker: RICK
Record Date: 06/23/2025	Meeting Type: Annual	
Primary Security ID: 74934Q108		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eric S. Langan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Travis Reese	Mgmt	For	1442	SSGA	For
1.3	Elect Director Luke C. Lirot	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Yura Barabash	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Elaine J. Martin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Arthur Allan Priaulx	Mgmt	For	1442	SSGA	For
2	Ratify CBIZ CPAs P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eric S. Langan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Travis Reese	Mgmt	For	1442	SSGA	For
1.3	Elect Director Luke C. Lirot	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Yura Barabash	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Elaine J. Martin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Arthur Allan Priaulx	Mgmt	For	1442	SSGA	For
2	Ratify CBIZ CPAs P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Sitio Royalties Corp.

Meeting Date: 08/18/2025

Country: USA

Ticker: STR

Record Date: 07/07/2025

Meeting Type: Special

Primary Security ID: 82983N108

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For

Dillard's, Inc.

Meeting Date: 08/19/2025		Country: USA		Ticker: DDS		
Record Date: 07/25/2025		Meeting Type: Special				
Primary Security ID: 254067101						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Change State of Incorporation from Delaware to Texas	Mgmt	For	1442	SSGA	Against

Golden Ocean Group Limited

Meeting Date: 08/19/2025		Country: Bermuda		Ticker: GOGL		
Record Date: 07/16/2025		Meeting Type: Special				
Primary Security ID: G39637205						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Amend Bye-Laws to Clarify Voting Standard for Merger	Mgmt	For	1442	SSGA	Against

Golden Ocean Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Amend Bye-Laws to Clarify Voting Standard for Merger	Mgmt	For	1442	SSGA	Against
2	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Microchip Technology Incorporated

Meeting Date: 08/19/2025

Record Date: 06/20/2025

Primary Security ID: 595017104

Country: USA

Meeting Type: Annual

Ticker: MCHP

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ellen L. Barker	Mgmt	For	1442	SSGA	For
1b	Elect Director Rick Cassidy	Mgmt	For	1442	SSGA	For
1c	Elect Director Matthew W. Chapman	Mgmt	For	1442	SSGA	For
1d	Elect Director Victor Peng	Mgmt	For	1442	SSGA	For
1e	Elect Director Karen M. Rapp	Mgmt	For	1442	SSGA	For
1f	Elect Director Steve Sanghi	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Microchip Technology Incorporated

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ellen L. Barker	Mgmt	For	1442	SSGA	For
1b	Elect Director Rick Cassidy	Mgmt	For	1442	SSGA	For
1c	Elect Director Matthew W. Chapman	Mgmt	For	1442	SSGA	For
1d	Elect Director Victor Peng	Mgmt	For	1442	SSGA	For
1e	Elect Director Karen M. Rapp	Mgmt	For	1442	SSGA	For
1f	Elect Director Steve Sanghi	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

BioLife Solutions, Inc.

Meeting Date: 08/20/2025			Country: USA		Ticker: BLFS	
Record Date: 06/23/2025			Meeting Type: Annual			
Primary Security ID: 09062W204						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Roderick de Greef	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joydeep Goswami	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Amy DuRoss	Mgmt	For	1442	SSGA	For
1.4	Elect Director Rachel Ellingson	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Timothy L. Moore	Mgmt	For	1442	SSGA	For
1.6	Elect Director Cathy Coste	Mgmt	For	1442	SSGA	For
1.7	Elect Director Tony J. Hunt	Mgmt	For	1442	SSGA	For

BioLife Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Roderick de Greef	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joydeep Goswami	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Amy DuRoss	Mgmt	For	1442	SSGA	For
1.4	Elect Director Rachel Ellingson	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Timothy L. Moore	Mgmt	For	1442	SSGA	For
1.6	Elect Director Cathy Coste	Mgmt	For	1442	SSGA	For
1.7	Elect Director Tony J. Hunt	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Dynatrace, Inc.

Meeting Date: 08/20/2025

Record Date: 06/27/2025

Primary Security ID: 268150109

Country: USA

Meeting Type: Annual

Ticker: DT

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lisa Campbell	Mgmt	For	1442	SSGA	For
1b	Elect Director Amol Kulkarni	Mgmt	For	1442	SSGA	For

Dynatrace, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Steve Rowland	Mgmt	For	1442	SSGA	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lisa Campbell	Mgmt	For	1442	SSGA	For
1b	Elect Director Amol Kulkarni	Mgmt	For	1442	SSGA	For
1c	Elect Director Steve Rowland	Mgmt	For	1442	SSGA	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

HarborOne Bancorp, Inc.

Meeting Date: 08/20/2025

Record Date: 06/20/2025

Primary Security ID: 41165Y100

Country: USA

Meeting Type: Special

Ticker: HONE

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	For

Helen of Troy Limited

Meeting Date: 08/20/2025	Country: Bermuda	Ticker: HELE
Record Date: 06/18/2025	Meeting Type: Annual	
Primary Security ID: G4388N106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Timothy F. Meeker	Mgmt	For	1442	SSGA	For
1b	Elect Director Krista L. Berry	Mgmt	For	1442	SSGA	For
1c	Elect Director Vincent D. Carson	Mgmt	For	1442	SSGA	For
1d	Elect Director Thurman K. Case	Mgmt	For	1442	SSGA	For
1e	Elect Director Tabata L. Gomez	Mgmt	For	1442	SSGA	For
1f	Elect Director Elena B. Otero	Mgmt	For	1442	SSGA	For
1g	Elect Director Beryl B. Raff	Mgmt	For	1442	SSGA	For
1h	Elect Director Darren G. Woody	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Timothy F. Meeker	Mgmt	For	1442	SSGA	For
1b	Elect Director Krista L. Berry	Mgmt	For	1442	SSGA	For
1c	Elect Director Vincent D. Carson	Mgmt	For	1442	SSGA	For
1d	Elect Director Thurman K. Case	Mgmt	For	1442	SSGA	For
1e	Elect Director Tabata L. Gomez	Mgmt	For	1442	SSGA	For

Helen of Troy Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Elena B. Otero	Mgmt	For	1442	SSGA	For
1g	Elect Director Beryl B. Raff	Mgmt	For	1442	SSGA	For
1h	Elect Director Darren G. Woody	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For

World Acceptance Corporation

Meeting Date: 08/20/2025

Record Date: 07/09/2025

Primary Security ID: 981419104

Country: USA

Meeting Type: Annual

Ticker: WRLD

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ken R. Bramlett, Jr.	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director R. Chad Prashad	Mgmt	For	1442	SSGA	For
1.3	Elect Director Scott J. Vassalluzzo	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Charles D. Way	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Darrell E. Whitaker	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Elizabeth R. Neuhoff	Mgmt	For	1442	SSGA	For
1.7	Elect Director Benjamin E. Robinson, III	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

World Acceptance Corporation

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ken R. Bramlett, Jr.	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director R. Chad Prashad	Mgmt	For	1442	SSGA	For
1.3	Elect Director Scott J. Vassalluzzo	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Charles D. Way	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Darrell E. Whitaker	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Elizabeth R. Neuhoff	Mgmt	For	1442	SSGA	For
1.7	Elect Director Benjamin E. Robinson, III	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For

American Woodmark Corporation

Meeting Date: 08/21/2025		Country: USA		Ticker: AMWD		
Record Date: 06/17/2025		Meeting Type: Annual				
Primary Security ID: 030506109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Latasha M. Akoma	Mgmt	For	1442	SSGA	For
1.2	Elect Director Andrew B. Cogan	Mgmt	For	1442	SSGA	For
1.3	Elect Director M. Scott Culbreth	Mgmt	For	1442	SSGA	For
1.4	Elect Director Philip D. Fracassa	Mgmt	For	1442	SSGA	For
1.5	Elect Director Daniel T. Hendrix	Mgmt	For	1442	SSGA	For

American Woodmark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director David A. Rodriguez	Mgmt	For	1442	SSGA	For
1.7	Elect Director Vance W. Tang	Mgmt	For	1442	SSGA	For
1.8	Elect Director Emily C. Videtto	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Latasha M. Akoma	Mgmt	For	1442	SSGA	For
1.2	Elect Director Andrew B. Cogan	Mgmt	For	1442	SSGA	For
1.3	Elect Director M. Scott Culbreth	Mgmt	For	1442	SSGA	For
1.4	Elect Director Philip D. Fracassa	Mgmt	For	1442	SSGA	For
1.5	Elect Director Daniel T. Hendrix	Mgmt	For	1442	SSGA	For
1.6	Elect Director David A. Rodriguez	Mgmt	For	1442	SSGA	For
1.7	Elect Director Vance W. Tang	Mgmt	For	1442	SSGA	For
1.8	Elect Director Emily C. Videtto	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

e.l.f. Beauty, Inc.

Meeting Date: 08/21/2025	Country: USA	Ticker: ELF
Record Date: 06/30/2025	Meeting Type: Annual	
Primary Security ID: 26856L103		

e.l.f. Beauty, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Tarang Amin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Chip Bergh	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lori Keith	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Tarang Amin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Chip Bergh	Mgmt	For	1442	SSGA	For
1.3	Elect Director Lori Keith	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

HomeStreet, Inc.

Meeting Date: 08/21/2025	Country: USA	Ticker: HMST
Record Date: 07/11/2025	Meeting Type: Special	
Primary Security ID: 43785V102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Amend Articles of Incorporation	Mgmt	For	1442	SSGA	Against

HomeStreet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
5	Adjourn Meeting	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Amend Articles of Incorporation	Mgmt	For	1442	SSGA	Against
2	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
5	Adjourn Meeting	Mgmt	For	1442	SSGA	For

Modine Manufacturing Company

Meeting Date: 08/21/2025

Record Date: 06/23/2025

Primary Security ID: 607828100

Country: USA

Meeting Type: Annual

Ticker: MOD

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Neil D. Brinker	Mgmt	For	1442	SSGA	For
1b	Elect Director Katherine C. Harper	Mgmt	For	1442	SSGA	For
1c	Elect Director David J. Wilson	Mgmt	For	1442	SSGA	For
1d	Elect Director Mark Bendza	Mgmt	For	1442	SSGA	For

Modine Manufacturing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Neil D. Brinker	Mgmt	For	1442	SSGA	For
1b	Elect Director Katherine C. Harper	Mgmt	For	1442	SSGA	For
1c	Elect Director David J. Wilson	Mgmt	For	1442	SSGA	For
1d	Elect Director Mark Bendza	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

U-Haul Holding Company

Meeting Date: 08/21/2025Country: USATicker: UHAL

Record Date: 06/23/2025Meeting Type: Annual

Primary Security ID: 023586100

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Edward J. ("Joe") Shoen	Mgmt	For	1442	SSGA	For
1.2	Elect Director James E. Acridge	Mgmt	For	1442	SSGA	For
1.3	Elect Director John P. Brogan	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director James J. Grogan	Mgmt	For	1442	SSGA	For
1.5	Elect Director Richard J. Herrera	Mgmt	For	1442	SSGA	For

U-Haul Holding Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Karl A. Schmidt	Mgmt	For	1442	SSGA	For
1.7	Elect Director Roberta "Sissie" Roberts Shank	Mgmt	For	1442	SSGA	For
1.8	Elect Director Samuel J. Shoen	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2025	SH	For	1442	SSGA	Against
4	Approve Stock Option Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Edward J. ("Joe") Shoen	Mgmt	For	1442	SSGA	For
1.2	Elect Director James E. Acridge	Mgmt	For	1442	SSGA	For
1.3	Elect Director John P. Brogan	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director James J. Grogan	Mgmt	For	1442	SSGA	For
1.5	Elect Director Richard J. Herrera	Mgmt	For	1442	SSGA	For
1.6	Elect Director Karl A. Schmidt	Mgmt	For	1442	SSGA	For
1.7	Elect Director Roberta "Sissie" Roberts Shank	Mgmt	For	1442	SSGA	For
1.8	Elect Director Samuel J. Shoen	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2025	SH	For	1442	SSGA	Against
4	Approve Stock Option Plan	Mgmt	For	1442	SSGA	Against

Foot Locker, Inc.

Meeting Date: 08/22/2025	Country: USA	Ticker: FL
Record Date: 07/07/2025	Meeting Type: Special	
Primary Security ID: 344849104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Mesa Laboratories, Inc.

Meeting Date: 08/22/2025	Country: USA	Ticker: MLAB
Record Date: 07/03/2025	Meeting Type: Annual	
Primary Security ID: 59064R109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John Sullivan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gary Owens	Mgmt	For	1442	SSGA	For
1.3	Elect Director Shiraz Ladiwala	Mgmt	For	1442	SSGA	For

Mesa Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Jennifer Alltoft	Mgmt	For	1442	SSGA	For
1.5	Elect Director Shannon Hall	Mgmt	For	1442	SSGA	For
1.6	Elect Director Tony Tripeny	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mark Capone	Mgmt	For	1442	SSGA	For
2	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John Sullivan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gary Owens	Mgmt	For	1442	SSGA	For
1.3	Elect Director Shiraz Ladiwala	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jennifer Alltoft	Mgmt	For	1442	SSGA	For
1.5	Elect Director Shannon Hall	Mgmt	For	1442	SSGA	For
1.6	Elect Director Tony Tripeny	Mgmt	For	1442	SSGA	For
1.7	Elect Director Mark Capone	Mgmt	For	1442	SSGA	For
2	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Piedmont Lithium Inc.

Meeting Date: 08/22/2025

Record Date: 06/16/2025

Primary Security ID: 72016P105

Country: USA

Meeting Type: Special

Ticker: PLL

Piedmont Lithium Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Boston Omaha Corporation

Meeting Date: 08/25/2025

Record Date: 06/30/2025

Primary Security ID: 101044105

Country: USA

Meeting Type: Annual

Ticker: BOC

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas Burt	Mgmt	For	1442	SSGA	For
1.2	Elect Director David S. Graff	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brendan J. Keating	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Frank H. Kenan, II	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeffrey C. Royal	Mgmt	For	1442	SSGA	Withhold

Boston Omaha Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Vishnu Srinivasan	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas Burt	Mgmt	For	1442	SSGA	For
1.2	Elect Director David S. Graff	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brendan J. Keating	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Frank H. Kenan, II	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeffrey C. Royal	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Vishnu Srinivasan	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

La-Z-Boy Incorporated

Meeting Date: 08/26/2025

Record Date: 06/27/2025

Primary Security ID: 505336107

Country: USA

Meeting Type: Annual

Ticker: LZB

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Erika L. Alexander	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew H. Baer	Mgmt	For	1442	SSGA	For

La-Z-Boy Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Raza S. Haider	Mgmt	For	1442	SSGA	For
1.4	Elect Director Janet E. Kerr	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mark S. LaVigne	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michael T. Lawton	Mgmt	For	1442	SSGA	For
1.7	Elect Director Rebecca L. O'Grady	Mgmt	For	1442	SSGA	For
1.8	Elect Director Lauren B. Peters	Mgmt	For	1442	SSGA	For
1.9	Elect Director Melinda D. Whittington	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Erika L. Alexander	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew H. Baer	Mgmt	For	1442	SSGA	For
1.3	Elect Director Raza S. Haider	Mgmt	For	1442	SSGA	For
1.4	Elect Director Janet E. Kerr	Mgmt	For	1442	SSGA	For
1.5	Elect Director Mark S. LaVigne	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michael T. Lawton	Mgmt	For	1442	SSGA	For
1.7	Elect Director Rebecca L. O'Grady	Mgmt	For	1442	SSGA	For
1.8	Elect Director Lauren B. Peters	Mgmt	For	1442	SSGA	For
1.9	Elect Director Melinda D. Whittington	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

UroGen Pharma Ltd.

Meeting Date: 08/26/2025	Country: Israel	Ticker: URGN
Record Date: 07/14/2025	Meeting Type: Annual	
Primary Security ID: M96088105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Arie Beldegrun	Mgmt	For	1442	SSGA	For
1b	Elect Director Elizabeth Barrett	Mgmt	For	1442	SSGA	For
1c	Elect Director Cynthia M. Butitta	Mgmt	For	1442	SSGA	For
1d	Elect Director Stuart Holden	Mgmt	For	1442	SSGA	For
1e	Elect Director James A. Robinson, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director Leana S. Wen	Mgmt	For	1442	SSGA	For
1g	Elect Director Daniel G. Wildman	Mgmt	For	1442	SSGA	For
2	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Arie Beldegrun	Mgmt	For	1442	SSGA	For
1b	Elect Director Elizabeth Barrett	Mgmt	For	1442	SSGA	For
1c	Elect Director Cynthia M. Butitta	Mgmt	For	1442	SSGA	For
1d	Elect Director Stuart Holden	Mgmt	For	1442	SSGA	For

UroGen Pharma Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director James A. Robinson, Jr.	Mgmt	For	1442	SSGA	For
1f	Elect Director Leana S. Wen	Mgmt	For	1442	SSGA	For
1g	Elect Director Daniel G. Wildman	Mgmt	For	1442	SSGA	For
2	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Boot Barn Holdings, Inc.

Meeting Date: 08/27/2025

Record Date: 07/01/2025

Primary Security ID: 099406100

Country: USA

Meeting Type: Annual

Ticker: BOOT

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter Starrett	Mgmt	For	1442	SSGA	For
1.2	Elect Director Chris Bruzzo	Mgmt	For	1442	SSGA	For
1.3	Elect Director Eddie Burt	Mgmt	For	1442	SSGA	For
1.4	Elect Director John Hazen	Mgmt	For	1442	SSGA	For
1.5	Elect Director Lisa G. Laube	Mgmt	For	1442	SSGA	For
1.6	Elect Director Anne MacDonald	Mgmt	For	1442	SSGA	For
1.7	Elect Director Brenda I. Morris	Mgmt	For	1442	SSGA	For
1.8	Elect Director Brad Weston	Mgmt	For	1442	SSGA	For

Boot Barn Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Peter Starrett	Mgmt	For	1442	SSGA	For
1.2	Elect Director Chris Bruzzo	Mgmt	For	1442	SSGA	For
1.3	Elect Director Eddie Burt	Mgmt	For	1442	SSGA	For
1.4	Elect Director John Hazen	Mgmt	For	1442	SSGA	For
1.5	Elect Director Lisa G. Laube	Mgmt	For	1442	SSGA	For
1.6	Elect Director Anne MacDonald	Mgmt	For	1442	SSGA	For
1.7	Elect Director Brenda I. Morris	Mgmt	For	1442	SSGA	For
1.8	Elect Director Brad Weston	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Immunovant, Inc.

Meeting Date: 08/27/2025

Country: USA

Ticker: IMVT

Record Date: 06/30/2025

Meeting Type: Annual

Primary Security ID: 45258J102

Immunovant, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jacob Bauer	Mgmt	For	1442	SSGA	For
1.2	Elect Director Douglas Hughes	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Robert Susman	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Opendoor Technologies Inc.

Meeting Date: 08/27/2025			Country: USA		Ticker: OPEN	
Record Date: 06/04/2025			Meeting Type: Special			
Primary Security ID: 683712103						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Rocket Lab Corporation

Meeting Date: 08/27/2025	Country: USA	Ticker: RKL B
Record Date: 07/09/2025	Meeting Type: Annual	
Primary Security ID: 773121108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jon Olson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Merline Saintil	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Alex Slusky	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jon Olson	Mgmt	For	1442	SSGA	For
1.2	Elect Director Merline Saintil	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Alex Slusky	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	Mgmt	For	1442	SSGA	For

CSW Industrials, Inc.

Meeting Date: 08/28/2025	Country: USA	Ticker: CSW
Record Date: 07/10/2025	Meeting Type: Annual	
Primary Security ID: 126402106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joseph B. Armes	Mgmt	For	1442	SSGA	For
1.2	Elect Director Darron K. Ash	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael R. Gambrell	Mgmt	For	1442	SSGA	For
1.4	Elect Director Bobby Griffin	Mgmt	For	1442	SSGA	For
1.5	Elect Director Terry L. Johnston	Mgmt	For	1442	SSGA	For
1.6	Elect Director Linda A. Livingstone	Mgmt	For	1442	SSGA	For
1.7	Elect Director Anne B. Motsenbocker	Mgmt	For	1442	SSGA	For
1.8	Elect Director J. Kent Sweezey	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joseph B. Armes	Mgmt	For	1442	SSGA	For
1.2	Elect Director Darron K. Ash	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael R. Gambrell	Mgmt	For	1442	SSGA	For
1.4	Elect Director Bobby Griffin	Mgmt	For	1442	SSGA	For
1.5	Elect Director Terry L. Johnston	Mgmt	For	1442	SSGA	For
1.6	Elect Director Linda A. Livingstone	Mgmt	For	1442	SSGA	For
1.7	Elect Director Anne B. Motsenbocker	Mgmt	For	1442	SSGA	For

CSW Industrials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director J. Kent Sweezey	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Doximity, Inc.

Meeting Date: 08/28/2025

Record Date: 07/03/2025

Primary Security ID: 26622P107

Country: USA

Meeting Type: Annual

Ticker: DOCS

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeff Tangney	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kira Wampler	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeff Tangney	Mgmt	For	1442	SSGA	For
1.2	Elect Director Kira Wampler	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

TXNM Energy, Inc.

Meeting Date: 08/28/2025	Country: USA	Ticker: TXNM
Record Date: 07/17/2025	Meeting Type: Special	
Primary Security ID: 69349H107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

MAC Copper Limited

Meeting Date: 08/29/2025	Country: Jersey	Ticker: MTAL
Record Date: 07/29/2025	Meeting Type: Court	
Primary Security ID: G60409110		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
	Court Meeting	Mgmt		1442	SSGA	
1	Approve Scheme of Arrangement	Mgmt	For	1442	SSGA	For

MAC Copper Limited

Meeting Date: 08/29/2025	Country: Jersey	Ticker: MTAL
Record Date: 07/29/2025	Meeting Type: Special	
Primary Security ID: G60409110		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Scheme of Arrangement	Mgmt	For	1442	SSGA	For
2	Amend Articles of Association	Mgmt	For	1442	SSGA	For

Outdoor Holding Company

Meeting Date: 08/29/2025	Country: USA	Ticker: POWW
Record Date: 06/30/2025	Meeting Type: Annual	
Primary Security ID: 00175J107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Steven F. Urvan	Mgmt	For	1442	SSGA	For
1b	Elect Director Christos Tsentas	Mgmt	For	1442	SSGA	Against
1c	Elect Director Wayne Walker	Mgmt	For	1442	SSGA	Against
1d	Elect Director Houman Akhavan	Mgmt	For	1442	SSGA	For
1e	Elect Director David Douglas	Mgmt	For	1442	SSGA	For
2	Ratify Withum Smith+Brown, PC as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Approve Issuance of Warrants and Shares of Common Stock Upon Exercise of Additional Warrants	Mgmt	For	1442	SSGA	For
5	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For

Outdoor Holding Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Steven F. Urvan	Mgmt	For	1442	SSGA	For
1b	Elect Director Christos Tsentas	Mgmt	For	1442	SSGA	Against
1c	Elect Director Wayne Walker	Mgmt	For	1442	SSGA	Against
1d	Elect Director Houman Akhavan	Mgmt	For	1442	SSGA	For
1e	Elect Director David Douglas	Mgmt	For	1442	SSGA	For
2	Ratify Withum Smith+Brown, PC as Auditors	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Approve Issuance of Warrants and Shares of Common Stock Upon Exercise of Additional Warrants	Mgmt	For	1442	SSGA	For
5	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

WNS (Holdings) Limited

Meeting Date: 08/29/2025	Country: Jersey	Ticker: WNS
Record Date: 08/27/2025	Meeting Type: Extraordinary Shareholders	
Primary Security ID: G98196101		

WNS (Holdings) Limited

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Matters Relating to the Recommended Acquisition of WNS (Holdings) Limited plc by Capgemini S.E.	Mgmt	For	1442	SSGA	For

Casey's General Stores, Inc.

Meeting Date: 09/03/2025		Country: USA		Ticker: CASY		
Record Date: 06/30/2025		Meeting Type: Annual				
Primary Security ID: 147528103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sri Donthi	Mgmt	For	1442	SSGA	For
1b	Elect Director Donald E. Frieson	Mgmt	For	1442	SSGA	For
1c	Elect Director Cara K. Heiden	Mgmt	For	1442	SSGA	For
1d	Elect Director David K. Lenhardt	Mgmt	For	1442	SSGA	For
1e	Elect Director Maria Castañón Moats	Mgmt	For	1442	SSGA	For
1f	Elect Director Darren M. Rebelez	Mgmt	For	1442	SSGA	For
1g	Elect Director Larree M. Renda	Mgmt	For	1442	SSGA	For
1h	Elect Director Judy A. Schmeling	Mgmt	For	1442	SSGA	For
1i	Elect Director Michael Spanos	Mgmt	For	1442	SSGA	For
1j	Elect Director Gregory A. Trojan	Mgmt	For	1442	SSGA	For
1k	Elect Director Allison M. Wing	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Casey's General Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Disclose Timeline for Establishing Measurable Scope 3 GHG Reduction Targets	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sri Donthi	Mgmt	For	1442	SSGA	For
1b	Elect Director Donald E. Frieson	Mgmt	For	1442	SSGA	For
1c	Elect Director Cara K. Heiden	Mgmt	For	1442	SSGA	For
1d	Elect Director David K. Lenhardt	Mgmt	For	1442	SSGA	For
1e	Elect Director Maria Castañón Moats	Mgmt	For	1442	SSGA	For
1f	Elect Director Darren M. Rebelez	Mgmt	For	1442	SSGA	For
1g	Elect Director Larree M. Renda	Mgmt	For	1442	SSGA	For
1h	Elect Director Judy A. Schmeling	Mgmt	For	1442	SSGA	For
1i	Elect Director Michael Spanos	Mgmt	For	1442	SSGA	For
1j	Elect Director Gregory A. Trojan	Mgmt	For	1442	SSGA	For
1k	Elect Director Allison M. Wing	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Disclose Timeline for Establishing Measurable Scope 3 GHG Reduction Targets	SH	Against	1442	SSGA	Against

Meeting Date: 09/03/2025	Country: USA	Ticker: DAKT
Record Date: 07/16/2025	Meeting Type: Annual	
Primary Security ID: 234264109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a.	Elect Director Andrew D. Siegel	Mgmt	For	1442	SSGA	For
1b.	Elect Director Howard I. Atkins	Mgmt	For	1442	SSGA	For
1c.	Elect Director Mark F. Bowser	Mgmt	For	1442	SSGA	For
1d.	Elect Director Neil D. Glat	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a.	Elect Director Andrew D. Siegel	Mgmt	For	1442	SSGA	For
1b.	Elect Director Howard I. Atkins	Mgmt	For	1442	SSGA	For
1c.	Elect Director Mark F. Bowser	Mgmt	For	1442	SSGA	For
1d.	Elect Director Neil D. Glat	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Mr. Cooper Group Inc.

Meeting Date: 09/03/2025	Country: USA	Ticker: COOP
Record Date: 07/21/2025	Meeting Type: Special	
Primary Security ID: 62482R107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	Against

Replimune Group, Inc.

Meeting Date: 09/03/2025	Country: USA	Ticker: REPL
Record Date: 07/16/2025	Meeting Type: Annual	
Primary Security ID: 76029N106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kapil Dhingra	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Christy Oliger	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joseph Slattery	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael Goller	Mgmt	For	1442	SSGA	For
1.5	Elect Director Philip Astley-Sparke	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Replimune Group, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kapil Dhingra	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Christy Oliger	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joseph Slattery	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael Goller	Mgmt	For	1442	SSGA	For
1.5	Elect Director Philip Astley-Sparke	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Under Armour, Inc.

Meeting Date: 09/03/2025		Country: USA		Ticker: UAA		
Record Date: 06/06/2025		Meeting Type: Annual				
Primary Security ID: 904311107						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Douglas E. Coltharp	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jerri L. DeVard	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mohamed A. El-Erian	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Carolyn N. Everson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Dawn N. Fitzpatrick	Mgmt	For	1442	SSGA	For
1.6	Elect Director David W. Gibbs	Mgmt	For	1442	SSGA	For
1.7	Elect Director Eric T. Olson	Mgmt	For	1442	SSGA	For

Under Armour, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Kevin A. Plank	Mgmt	For	1442	SSGA	For
1.9	Elect Director Eugene D. Smith	Mgmt	For	1442	SSGA	For
1.10	Elect Director Robert J. Sweeney	Mgmt	For	1442	SSGA	For
1.11	Elect Director Patrick W. Whitesell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Science-Based GHG Emissions Reduction Targets	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Douglas E. Coltharp	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jerri L. DeVard	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mohamed A. El-Erian	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Carolyn N. Everson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Dawn N. Fitzpatrick	Mgmt	For	1442	SSGA	For
1.6	Elect Director David W. Gibbs	Mgmt	For	1442	SSGA	For
1.7	Elect Director Eric T. Olson	Mgmt	For	1442	SSGA	For
1.8	Elect Director Kevin A. Plank	Mgmt	For	1442	SSGA	For
1.9	Elect Director Eugene D. Smith	Mgmt	For	1442	SSGA	For
1.10	Elect Director Robert J. Sweeney	Mgmt	For	1442	SSGA	For
1.11	Elect Director Patrick W. Whitesell	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Report on Science-Based GHG Emissions Reduction Targets	SH	Against	1442	SSGA	Against

United Parks & Resorts Inc.

Meeting Date: 09/03/2025	Country: USA	Ticker: PRKS
Record Date: 08/11/2025	Meeting Type: Special	
Primary Security ID: 81282V100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Authorize Share Repurchase Program	Mgmt	For	1442	SSGA	Against

Agilysys, Inc.

Meeting Date: 09/04/2025	Country: USA	Ticker: AGYS
Record Date: 07/09/2025	Meeting Type: Annual	
Primary Security ID: 00847J105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Donald A. Colvin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dana Jones	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jerry Jones	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael A. Kaufman	Mgmt	For	1442	SSGA	For
1.5	Elect Director Melvin L. Keating	Mgmt	For	1442	SSGA	For
1.6	Elect Director John Mutch	Mgmt	For	1442	SSGA	For
1.7	Elect Director Lisa Pope	Mgmt	For	1442	SSGA	For
1.8	Elect Director Ramesh Srinivasan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Agilysys, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Donald A. Colvin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dana Jones	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jerry Jones	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael A. Kaufman	Mgmt	For	1442	SSGA	For
1.5	Elect Director Melvin L. Keating	Mgmt	For	1442	SSGA	For
1.6	Elect Director John Mutch	Mgmt	For	1442	SSGA	For
1.7	Elect Director Lisa Pope	Mgmt	For	1442	SSGA	For
1.8	Elect Director Ramesh Srinivasan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Cantaloupe, Inc.

Meeting Date: 09/04/2025		Country: USA		Ticker: CTLP		
Record Date: 07/21/2025		Meeting Type: Special				
Primary Security ID: 138103106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	Against
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Cantaloupe, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	Against
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Hamilton Lane Incorporated

Meeting Date: 09/04/2025		Country: USA		Ticker: HLNE		
Record Date: 07/09/2025		Meeting Type: Annual				
Primary Security ID: 407497106						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Hartley R. Rogers	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Hartley R. Rogers	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

RBC Bearings Incorporated

Meeting Date: 09/04/2025	Country: USA	Ticker: RBC
Record Date: 07/08/2025	Meeting Type: Annual	
Primary Security ID: 75524B104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Daniel A. Bergeron	Mgmt	For	1442	SSGA	For
1b	Elect Director Barry C. Boyan	Mgmt	For	1442	SSGA	For
1c	Elect Director Edward D. Stewart	Mgmt	For	1442	SSGA	Against
1d	Elect Director Frederick J. Elmy	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Daniel A. Bergeron	Mgmt	For	1442	SSGA	For
1b	Elect Director Barry C. Boyan	Mgmt	For	1442	SSGA	For
1c	Elect Director Edward D. Stewart	Mgmt	For	1442	SSGA	Against
1d	Elect Director Frederick J. Elmy	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

ViaSat, Inc.

Meeting Date: 09/04/2025	Country: USA	Ticker: VSAT
Record Date: 07/08/2025	Meeting Type: Annual	
Primary Security ID: 92552V100		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard Baldrige	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Sean Pak	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard Baldrige	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Sean Pak	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Meeting Date: 09/05/2025	Country: Marshall Isl	Ticker: LPG
Record Date: 07/15/2025	Meeting Type: Annual	
Primary Security ID: Y2106R110		

Dorian LPG Ltd.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John C. Hadjipateras	Mgmt	For	1442	SSGA	For
1b	Elect Director Malcolm McAvity	Mgmt	For	1442	SSGA	For
1c	Elect Director Mark Ross	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte Certified Public Accountants S.A. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John C. Hadjipateras	Mgmt	For	1442	SSGA	For
1b	Elect Director Malcolm McAvity	Mgmt	For	1442	SSGA	For
1c	Elect Director Mark Ross	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte Certified Public Accountants S.A. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Deckers Outdoor Corporation

Meeting Date: 09/08/2025	Country: USA	Ticker: DECK
Record Date: 07/10/2025	Meeting Type: Annual	
Primary Security ID: 243537107		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Cynthia (Cindy) L. Davis	Mgmt	For	1442	SSGA	For
1b	Elect Director David A. Burwick	Mgmt	For	1442	SSGA	For
1c	Elect Director Stefano Caroti	Mgmt	For	1442	SSGA	For
1d	Elect Director Nelson C. Chan	Mgmt	For	1442	SSGA	For
1e	Elect Director Juan R. Figuereo	Mgmt	For	1442	SSGA	For
1f	Elect Director Patrick J. Grismer	Mgmt	For	1442	SSGA	For
1g	Elect Director Maha S. Ibrahim	Mgmt	For	1442	SSGA	For
1h	Elect Director Victor Luis	Mgmt	For	1442	SSGA	For
1i	Elect Director Lauri M. Shanahan	Mgmt	For	1442	SSGA	For
1j	Elect Director Bonita C. Stewart	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Cynthia (Cindy) L. Davis	Mgmt	For	1442	SSGA	For
1b	Elect Director David A. Burwick	Mgmt	For	1442	SSGA	For
1c	Elect Director Stefano Caroti	Mgmt	For	1442	SSGA	For
1d	Elect Director Nelson C. Chan	Mgmt	For	1442	SSGA	For
1e	Elect Director Juan R. Figuereo	Mgmt	For	1442	SSGA	For
1f	Elect Director Patrick J. Grismer	Mgmt	For	1442	SSGA	For
1g	Elect Director Maha S. Ibrahim	Mgmt	For	1442	SSGA	For

Deckers Outdoor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Victor Luis	Mgmt	For	1442	SSGA	For
1i	Elect Director Lauri M. Shanahan	Mgmt	For	1442	SSGA	For
1j	Elect Director Bonita C. Stewart	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Nu Holdings Ltd.

Meeting Date: 09/08/2025	Country: Cayman Islands	Ticker: NU
Record Date: 07/30/2025	Meeting Type: Annual	
Primary Security ID: G6683N103		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
2	Elect David Velez Osorno, Anita Mary Sands, David Alexandre Marcus, Douglas Mauro Leone, Jacqueline Dawn Reses, Luis Alberto Moreno Mejia, Roberto de Oliveira Campos Neto, Rogerio Paulo Calderon Peres and Thuan Quang Pham as Directors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For

Nu Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Elect David Velez Osorno, Anita Mary Sands, David Alexandre Marcus, Douglas Mauro Leone, Jacqueline Dawn Reses, Luis Alberto Moreno Mejia, Roberto de Oliveira Campos Neto, Rogerio Paulo Calderon Peres and Thuan Quang Pham as Directors	Mgmt	For	1442	SSGA	For

Couchbase, Inc.

Meeting Date: 09/09/2025	Country: USA	Ticker: BASE
Record Date: 07/28/2025	Meeting Type: Special	
Primary Security ID: 22207T101		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

DNOW Inc.

Meeting Date: 09/09/2025	Country: USA	Ticker: DNOW
Record Date: 08/05/2025	Meeting Type: Special	
Primary Security ID: 67011P100		

DNOW Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Gen Digital Inc.

Meeting Date: 09/09/2025

Record Date: 07/14/2025

Primary Security ID: 668771108

Country: USA

Meeting Type: Annual

Ticker: GEN

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Susan P. Barsamian	Mgmt	For	1442	SSGA	For
1b	Elect Director Pavel Baudis	Mgmt	For	1442	SSGA	For
1c	Elect Director Eric K. Brandt	Mgmt	For	1442	SSGA	For
1d	Elect Director John C. Chrystal	Mgmt	For	1442	SSGA	For
1e	Elect Director Nora M. Denzel	Mgmt	For	1442	SSGA	For
1f	Elect Director Emily Heath	Mgmt	For	1442	SSGA	For
1g	Elect Director Vincent Pilette	Mgmt	For	1442	SSGA	For

Gen Digital Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Sherrese M. Smith	Mgmt	For	1442	SSGA	For
1i	Elect Director Ondrej Vleck	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Susan P. Barsamian	Mgmt	For	1442	SSGA	For
1b	Elect Director Pavel Baudis	Mgmt	For	1442	SSGA	For
1c	Elect Director Eric K. Brandt	Mgmt	For	1442	SSGA	For
1d	Elect Director John C. Chrystal	Mgmt	For	1442	SSGA	For
1e	Elect Director Nora M. Denzel	Mgmt	For	1442	SSGA	For
1f	Elect Director Emily Heath	Mgmt	For	1442	SSGA	For
1g	Elect Director Vincent Pilette	Mgmt	For	1442	SSGA	For
1h	Elect Director Sherrese M. Smith	Mgmt	For	1442	SSGA	For
1i	Elect Director Ondrej Vleck	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

MRC Global Inc.

Meeting Date: 09/09/2025

Record Date: 08/05/2025

Primary Security ID: 55345K103

Country: USA

Meeting Type: Special

Ticker: MRC

MRC Global Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

NIKE, Inc.

Meeting Date: 09/09/2025

Record Date: 07/09/2025

Primary Security ID: 654106103

Country: USA

Meeting Type: Annual

Ticker: NKE

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mónica Gil	Mgmt	For	1442	SSGA	For
1b	Elect Director John Rogers, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert Swan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Mónica Gil	Mgmt	For	1442	SSGA	For
1b	Elect Director John Rogers, Jr.	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert Swan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Olo Inc.

Meeting Date: 09/09/2025

Record Date: 08/04/2025

Primary Security ID: 68134L109

Country: USA

Meeting Type: Special

Ticker: OLO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Olo Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

SpartanNash Company

Meeting Date: 09/09/2025

Record Date: 07/29/2025

Primary Security ID: 847215100

Country: USA

Meeting Type: Special

Ticker: SPTN

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

StepStone Group Inc.

Meeting Date: 09/09/2025

Record Date: 07/15/2025

Primary Security ID: 85914M107

Country: USA

Meeting Type: Annual

Ticker: STEP

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Monte M. Brem	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Valerie G. Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jose A. Fernandez	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Thomas Keck	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Michael I. McCabe	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Steven R. Mitchell	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Scott W. Hart	Mgmt	For	1442	SSGA	For
1.8	Elect Director David F. Hoffmeister	Mgmt	For	1442	SSGA	For
1.9	Elect Director Anne L. Raymond	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Remove Obsolete Provisions and Make Certain Other Changes	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Monte M. Brem	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Valerie G. Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jose A. Fernandez	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Thomas Keck	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Michael I. McCabe	Mgmt	For	1442	SSGA	Withhold

StepStone Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Steven R. Mitchell	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Scott W. Hart	Mgmt	For	1442	SSGA	For
1.8	Elect Director David F. Hoffmeister	Mgmt	For	1442	SSGA	For
1.9	Elect Director Anne L. Raymond	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Remove Obsolete Provisions and Make Certain Other Changes	Mgmt	For	1442	SSGA	For

BlackSky Technology Inc.

Meeting Date: 09/10/2025

Record Date: 07/16/2025

Primary Security ID: 09263B207

Country: USA

Meeting Type: Annual

Ticker: BKSJ

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Magid Abraham	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director David DiDomenico	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

BlackSky Technology Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Magid Abraham	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director David DiDomenico	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Interparfums, Inc.

Meeting Date: 09/10/2025		Country: USA		Ticker: IPAR		
Record Date: 07/17/2025		Meeting Type: Annual				
Primary Security ID: 458334109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jean Madar	Mgmt	For	1442	SSGA	For
1.2	Elect Director Philippe Benacin	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Michel Atwood	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Philippe Santi	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director François Heilbronn	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Robert Bensoussan	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Veronique Gabai-Pinsky	Mgmt	For	1442	SSGA	For
1.8	Elect Director Gilbert Harrison	Mgmt	For	1442	SSGA	For
1.9	Elect Director Gerard Kappauf ("Kappauf")	Mgmt	For	1442	SSGA	For
1.10	Elect Director Patrick Bousquet-Chavanne	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.11	Elect Director Herve Bouillon nec	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Cancellation of "Hook Shares" held by Inter Parfums Holding SA, a Wholly Owned Subsidiary of Interparfums, Inc.	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jean Madar	Mgmt	For	1442	SSGA	For
1.2	Elect Director Philippe Benacin	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Michel Atwood	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Philippe Santi	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director François Heilbronn	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Robert Bensoussan	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Veronique Gabai-Pinsky	Mgmt	For	1442	SSGA	For
1.8	Elect Director Gilbert Harrison	Mgmt	For	1442	SSGA	For
1.9	Elect Director Gerard Kappauf ("Kappauf")	Mgmt	For	1442	SSGA	For
1.10	Elect Director Patrick Bousquet-Chavanne	Mgmt	For	1442	SSGA	For
1.11	Elect Director Herve Bouillon nec	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Cancellation of "Hook Shares" held by Inter Parfums Holding SA, a Wholly Owned Subsidiary of Interparfums, Inc.	Mgmt	For	1442	SSGA	For

Meeting Date: 09/10/2025	Country: USA	Ticker: NTAP
Record Date: 07/16/2025	Meeting Type: Annual	
Primary Security ID: 64110D104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director T. Michael Nevens	Mgmt	For	1442	SSGA	For
1b	Elect Director Deepak Ahuja	Mgmt	For	1442	SSGA	For
1c	Elect Director Anders Gustafsson	Mgmt	For	1442	SSGA	For
1d	Elect Director Gerald Held	Mgmt	For	1442	SSGA	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	1442	SSGA	For
1f	Elect Director George Kurian	Mgmt	For	1442	SSGA	For
1g	Elect Director Carrie Palin	Mgmt	For	1442	SSGA	For
1h	Elect Director Frank Pelzer	Mgmt	For	1442	SSGA	For
1i	Elect Director June Yang	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
6	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director T. Michael Nevens	Mgmt	For	1442	SSGA	For
1b	Elect Director Deepak Ahuja	Mgmt	For	1442	SSGA	For

NetApp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Anders Gustafsson	Mgmt	For	1442	SSGA	For
1d	Elect Director Gerald Held	Mgmt	For	1442	SSGA	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	1442	SSGA	For
1f	Elect Director George Kurian	Mgmt	For	1442	SSGA	For
1g	Elect Director Carrie Palin	Mgmt	For	1442	SSGA	For
1h	Elect Director Frank Pelzer	Mgmt	For	1442	SSGA	For
1i	Elect Director June Yang	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
6	Amend Right to Call Special Meeting	SH	Against	1442	SSGA	Against

NetScout Systems, Inc.

Meeting Date: 09/10/2025

Record Date: 07/14/2025

Primary Security ID: 64115T104

Country: USA

Meeting Type: Annual

Ticker: NTCT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert E. Donahue	Mgmt	For	1442	SSGA	For
1.2	Elect Director John R. Egan	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Marlene Pelage	Mgmt	For	1442	SSGA	For
1.4	Elect Director Anil K. Singhal	Mgmt	For	1442	SSGA	For

NetScout Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert E. Donahue	Mgmt	For	1442	SSGA	For
1.2	Elect Director John R. Egan	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Marlene Pelage	Mgmt	For	1442	SSGA	For
1.4	Elect Director Anil K. Singhal	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Patria Investments Limited

Meeting Date: 09/10/2025

Record Date: 08/12/2025

Primary Security ID: G69451105

Country: Cayman Islands

Meeting Type: Annual

Ticker: PAX

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
2	Elect Daniel Rizardi Sorrentino as Director	Mgmt	For	1442	SSGA	Against

Roivant Sciences Ltd.

Meeting Date: 09/10/2025	Country: Bermuda	Ticker: ROIV
Record Date: 07/17/2025	Meeting Type: Annual	
Primary Security ID: G76279101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Matthew Gline	Mgmt	For	1442	SSGA	For
1.2	Elect Director Keith Manchester	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Melissa Epperly	Mgmt	For	1442	SSGA	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Matthew Gline	Mgmt	For	1442	SSGA	For
1.2	Elect Director Keith Manchester	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Melissa Epperly	Mgmt	For	1442	SSGA	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

Transcat, Inc.

Meeting Date: 09/10/2025	Country: USA	Ticker: TRNS
Record Date: 07/14/2025	Meeting Type: Annual	
Primary Security ID: 893529107		

Transcat, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Dawn G. DePerrior	Mgmt	For	1442	SSGA	For
1.2	Elect Director Cynthia M. Langston	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert L. Mecca	Mgmt	For	1442	SSGA	For
2	Fix Number of Directors at Nine	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Smith & Wesson Brands, Inc.

Meeting Date: 09/15/2025		Country: USA		Ticker: SWBI		
Record Date: 07/25/2025		Meeting Type: Annual				
Primary Security ID: 831754106						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Anita D. Britt	Mgmt	For	1442	SSGA	For
1.2	Elect Director Fred M. Diaz	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michelle J. Lohmeier	Mgmt	For	1442	SSGA	For
1.4	Elect Director Barry M. Monheit	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert L. Scott	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mark P. Smith	Mgmt	For	1442	SSGA	For
1.7	Elect Director Denis G. Suggs	Mgmt	For	1442	SSGA	For

Smith & Wesson Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Anita D. Britt	Mgmt	For	1442	SSGA	For
1.2	Elect Director Fred M. Diaz	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michelle J. Lohmeier	Mgmt	For	1442	SSGA	For
1.4	Elect Director Barry M. Monheit	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert L. Scott	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mark P. Smith	Mgmt	For	1442	SSGA	For
1.7	Elect Director Denis G. Suggs	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

AAR Corp.

Meeting Date: 09/16/2025

Record Date: 07/22/2025

Primary Security ID: 000361105

Country: USA

Meeting Type: Annual

Ticker: AIR

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	1442	SSGA	For
1b	Elect Director John M. Holmes	Mgmt	For	1442	SSGA	For

AAR Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Ellen M. Lord	Mgmt	For	1442	SSGA	For
1d	Elect Director Marc J. Walfish	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	1442	SSGA	For
1b	Elect Director John M. Holmes	Mgmt	For	1442	SSGA	For
1c	Elect Director Ellen M. Lord	Mgmt	For	1442	SSGA	For
1d	Elect Director Marc J. Walfish	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

AvidXchange Holdings, Inc.

Meeting Date: 09/16/2025Country: USATicker: AVDX

Record Date: 08/14/2025Meeting Type: Special

Primary Security ID: 05368X102

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

AvidXchange Holdings, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

ePlus inc.

Meeting Date: 09/16/2025		Country: USA		Ticker: PLUS		
Record Date: 07/22/2025		Meeting Type: Annual				
Primary Security ID: 294268107						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Melissa J. Ballenger	Mgmt	For	1442	SSGA	For
1.2	Elect Director Renee Bergeron	Mgmt	For	1442	SSGA	For
1.3	Elect Director Bruce M. Bowen	Mgmt	For	1442	SSGA	For
1.4	Elect Director John E. Callies	Mgmt	For	1442	SSGA	For
1.5	Elect Director Ira A. Hunt, III	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mark P. Marron	Mgmt	For	1442	SSGA	For
1.7	Elect Director Maureen F. Morrison	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Melissa J. Ballenger	Mgmt	For	1442	SSGA	For
1.2	Elect Director Renee Bergeron	Mgmt	For	1442	SSGA	For
1.3	Elect Director Bruce M. Bowen	Mgmt	For	1442	SSGA	For
1.4	Elect Director John E. Callies	Mgmt	For	1442	SSGA	For
1.5	Elect Director Ira A. Hunt, III	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mark P. Marron	Mgmt	For	1442	SSGA	For
1.7	Elect Director Maureen F. Morrison	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

PowerFleet, Inc.

Meeting Date: 09/16/2025Country: USATicker: AIOT

Record Date: 07/25/2025Meeting Type: Annual

Primary Security ID: 73931J109

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael Brodsky	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ian Jacobs	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Andrew Martin	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael McConnell	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Steve Towe	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche as Auditors	Mgmt	For	1442	SSGA	For

PowerFleet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michael Brodsky	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ian Jacobs	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Andrew Martin	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael McConnell	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Steve Towe	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Safe Bulkers, Inc.

Meeting Date: 09/16/2025

Record Date: 07/21/2025

Primary Security ID: Y7388L103

Country: Marshall Isl

Meeting Type: Annual

Ticker: SB

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Loukas Barmparis	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Marina Hajioannou	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Christos Megalou	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte, Certified Public Accountants S.A. as Auditors	Mgmt	For	1442	SSGA	For

Safe Bulkers, Inc.

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Loukas Barmparis	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Marina Hajioannou	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Christos Megalou	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte, Certified Public Accountants S.A. as Auditors	Mgmt	For	1442	SSGA	For

The Trade Desk, Inc.

Meeting Date: 09/16/2025

Country: USA

Ticker: TTD

Record Date: 07/21/2025

Meeting Type: Special

Primary Security ID: 88339J105

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Amend Articles of Incorporation to Change the Final Conversion Date of the Class B Common Stock and Waive Jury Trials for Internal Actions	Mgmt	For	1442	SSGA	Against
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Conagra Brands, Inc.

Meeting Date: 09/17/2025

Country: USA

Ticker: CAG

Record Date: 07/23/2025

Meeting Type: Annual

Primary Security ID: 205887102

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Anil Arora	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	For	1442	SSGA	For
1d	Elect Director Sean M. Connolly	Mgmt	For	1442	SSGA	For
1e	Elect Director George Dowdie	Mgmt	For	1442	SSGA	For
1f	Elect Director Francisco Fraga	Mgmt	For	1442	SSGA	For
1g	Elect Director Richard H. Lenny	Mgmt	For	1442	SSGA	For
1h	Elect Director Melissa Lora	Mgmt	For	1442	SSGA	For
1i	Elect Director Ruth Ann Marshall	Mgmt	For	1442	SSGA	For
1j	Elect Director Denise A. Paulonis	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Anil Arora	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	For	1442	SSGA	For
1d	Elect Director Sean M. Connolly	Mgmt	For	1442	SSGA	For
1e	Elect Director George Dowdie	Mgmt	For	1442	SSGA	For
1f	Elect Director Francisco Fraga	Mgmt	For	1442	SSGA	For
1g	Elect Director Richard H. Lenny	Mgmt	For	1442	SSGA	For

Conagra Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Melissa Lora	Mgmt	For	1442	SSGA	For
1i	Elect Director Ruth Ann Marshall	Mgmt	For	1442	SSGA	For
1j	Elect Director Denise A. Paulonis	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Darden Restaurants, Inc.

Meeting Date: 09/17/2025

Country: USA

Record Date: 07/23/2025

Meeting Type: Annual

Ticker: DRI

Primary Security ID: 237194105

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ricardo (Rick) Cardenas	Mgmt	For	1442	SSGA	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	1442	SSGA	For
1.4	Elect Director James P. Fogarty	Mgmt	For	1442	SSGA	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	1442	SSGA	For
1.6	Elect Director Daryl A. Kenningham	Mgmt	For	1442	SSGA	For
1.7	Elect Director William S. Simon	Mgmt	For	1442	SSGA	For
1.8	Elect Director Charles M. Sonsteby	Mgmt	For	1442	SSGA	For
1.9	Elect Director Timothy J. Wilmott	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Disclose GHG Emissions Reductions Targets	SH	Against	1442	SSGA	Against

Darden Restaurants, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ricardo (Rick) Cardenas	Mgmt	For	1442	SSGA	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	1442	SSGA	For
1.4	Elect Director James P. Fogarty	Mgmt	For	1442	SSGA	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	1442	SSGA	For
1.6	Elect Director Daryl A. Kenningham	Mgmt	For	1442	SSGA	For
1.7	Elect Director William S. Simon	Mgmt	For	1442	SSGA	For
1.8	Elect Director Charles M. Sonsteby	Mgmt	For	1442	SSGA	For
1.9	Elect Director Timothy J. Wilmott	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Disclose GHG Emissions Reductions Targets	SH	Against	1442	SSGA	Against

Guaranty Bancshares, Inc.

Meeting Date: 09/17/2025			Country: USA		Ticker: GNTY	
Record Date: 08/11/2025			Meeting Type: Special			
Primary Security ID: 400764106						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	Against
3	Adjourn Meeting	Mgmt	For	1442	SSGA	For

Houlihan Lokey, Inc.

Meeting Date: 09/17/2025	Country: USA	Ticker: HLI
Record Date: 07/24/2025	Meeting Type: Annual	
Primary Security ID: 441593100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Scott L. Beiser	Mgmt	For	1442	SSGA	For
1.2	Elect Director Todd J. Carter	Mgmt	For	1442	SSGA	For
1.3	Elect Director Paul A. Zuber	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Scott L. Beiser	Mgmt	For	1442	SSGA	For
1.2	Elect Director Todd J. Carter	Mgmt	For	1442	SSGA	For
1.3	Elect Director Paul A. Zuber	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Methode Electronics, Inc.

Meeting Date: 09/17/2025	Country: USA	Ticker: MEI
Record Date: 07/24/2025	Meeting Type: Annual	
Primary Security ID: 591520200		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David P. Blom	Mgmt	For	1442	SSGA	For
1b	Elect Director Therese M. Bobek	Mgmt	For	1442	SSGA	For
1c	Elect Director Brian J. Cadwallader	Mgmt	For	1442	SSGA	For
1d	Elect Director Bruce K. Crowther	Mgmt	For	1442	SSGA	For
1e	Elect Director Jonathan B. DeGaynor	Mgmt	For	1442	SSGA	For
1f	Elect Director Mary A. Lindsey	Mgmt	For	1442	SSGA	For
1g	Elect Director Mark D. Schwabero	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director David P. Blom	Mgmt	For	1442	SSGA	For
1b	Elect Director Therese M. Bobek	Mgmt	For	1442	SSGA	For
1c	Elect Director Brian J. Cadwallader	Mgmt	For	1442	SSGA	For
1d	Elect Director Bruce K. Crowther	Mgmt	For	1442	SSGA	For
1e	Elect Director Jonathan B. DeGaynor	Mgmt	For	1442	SSGA	For
1f	Elect Director Mary A. Lindsey	Mgmt	For	1442	SSGA	For
1g	Elect Director Mark D. Schwabero	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Scholastic Corporation

Meeting Date: 09/17/2025	Country: USA	Ticker: SCHL
Record Date: 07/23/2025	Meeting Type: Annual	
Primary Security ID: 807066105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James W. Barge	Mgmt	For	1442	SSGA	For
1.2	Elect Director Milena Alberti	Mgmt	For	1442	SSGA	For
1.3	Elect Director Anne Clarke Wolff	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James W. Barge	Mgmt	For	1442	SSGA	For
1.2	Elect Director Milena Alberti	Mgmt	For	1442	SSGA	For
1.3	Elect Director Anne Clarke Wolff	Mgmt	For	1442	SSGA	For

Korn Ferry

Meeting Date: 09/18/2025	Country: USA	Ticker: KFY
Record Date: 07/31/2025	Meeting Type: Annual	
Primary Security ID: 500643200		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Doyle N. Beneby	Mgmt	For	1442	SSGA	Against
1b	Elect Director Laura M. Bishop	Mgmt	For	1442	SSGA	For
1c	Elect Director Gary D. Burnison	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Matthew J. Espe	Mgmt	For	1442	SSGA	For
1e	Elect Director Russell A. Hagey	Mgmt	For	1442	SSGA	For
1f	Elect Director Jerry P. Leamon	Mgmt	For	1442	SSGA	For
1g	Elect Director Angel R. Martinez	Mgmt	For	1442	SSGA	For
1h	Elect Director Lori J. Robinson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Doyle N. Beneby	Mgmt	For	1442	SSGA	Against
1b	Elect Director Laura M. Bishop	Mgmt	For	1442	SSGA	For
1c	Elect Director Gary D. Burnison	Mgmt	For	1442	SSGA	For
1d	Elect Director Matthew J. Espe	Mgmt	For	1442	SSGA	For
1e	Elect Director Russell A. Hagey	Mgmt	For	1442	SSGA	For
1f	Elect Director Jerry P. Leamon	Mgmt	For	1442	SSGA	For
1g	Elect Director Angel R. Martinez	Mgmt	For	1442	SSGA	For
1h	Elect Director Lori J. Robinson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Take-Two Interactive Software, Inc.

Meeting Date: 09/18/2025	Country: USA	Ticker: TTWO
Record Date: 07/23/2025	Meeting Type: Annual	
Primary Security ID: 874054109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Strauss Zelnick	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael Dornemann	Mgmt	For	1442	SSGA	For
1c	Elect Director J Moses	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael Sheresky	Mgmt	For	1442	SSGA	For
1e	Elect Director LaVerne Srinivasan	Mgmt	For	1442	SSGA	For
1f	Elect Director Susan Tolson	Mgmt	For	1442	SSGA	For
1g	Elect Director Paul Viera	Mgmt	For	1442	SSGA	For
1h	Elect Director Roland Hernandez	Mgmt	For	1442	SSGA	For
1i	Elect Director William "Bing" Gordon	Mgmt	For	1442	SSGA	For
1j	Elect Director Ellen Siminoff	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Strauss Zelnick	Mgmt	For	1442	SSGA	For
1b	Elect Director Michael Dornemann	Mgmt	For	1442	SSGA	For
1c	Elect Director J Moses	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael Sheresky	Mgmt	For	1442	SSGA	For

Take-Two Interactive Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director LaVerne Srinivasan	Mgmt	For	1442	SSGA	For
1f	Elect Director Susan Tolson	Mgmt	For	1442	SSGA	For
1g	Elect Director Paul Viera	Mgmt	For	1442	SSGA	For
1h	Elect Director Roland Hernandez	Mgmt	For	1442	SSGA	For
1i	Elect Director William "Bing" Gordon	Mgmt	For	1442	SSGA	For
1j	Elect Director Ellen Siminoff	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

WK Kellogg Co.

Meeting Date: 09/19/2025

Record Date: 08/11/2025

Primary Security ID: 92942W107

Country: USA

Meeting Type: Special

Ticker: KLG

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For

WK Kellogg Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Veritex Holdings, Inc.

Meeting Date: 09/22/2025

Record Date: 08/11/2025

Primary Security ID: 923451108

Country: USA

Meeting Type: Special

Ticker: VBTX

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	For

Worthington Enterprises, Inc.

Meeting Date: 09/23/2025

Record Date: 07/29/2025

Primary Security ID: 981811102

Country: USA

Meeting Type: Annual

Ticker: WOR

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kerrii B. Anderson	Mgmt	For	1442	SSGA	For
1b	Elect Director David P. Blom	Mgmt	For	1442	SSGA	For
1c	Elect Director Paul G. Heller	Mgmt	For	1442	SSGA	For
1d	Elect Director Billy R. Vickers	Mgmt	For	1442	SSGA	For

Worthington Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kerri B. Anderson	Mgmt	For	1442	SSGA	For
1b	Elect Director David P. Blom	Mgmt	For	1442	SSGA	For
1c	Elect Director Paul G. Heller	Mgmt	For	1442	SSGA	For
1d	Elect Director Billy R. Vickers	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Bit Digital, Inc.

Meeting Date: 09/24/2025

Record Date: 07/18/2025

Primary Security ID: G1144A105

Country: Cayman Islands

Meeting Type: Special

Ticker: BTBT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	Against
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Worthington Steel, Inc.

Meeting Date: 09/24/2025	Country: USA	Ticker: WS
Record Date: 07/29/2025	Meeting Type: Annual	
Primary Security ID: 982104101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jon J. Bowsher	Mgmt	For	1442	SSGA	For
1b	Elect Director Charles M. Chiappone	Mgmt	For	1442	SSGA	For
1c	Elect Director Mary Schiavo	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jon J. Bowsher	Mgmt	For	1442	SSGA	For
1b	Elect Director Charles M. Chiappone	Mgmt	For	1442	SSGA	For
1c	Elect Director Mary Schiavo	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

AeroVironment, Inc.

Meeting Date: 09/25/2025	Country: USA	Ticker: AVAV
Record Date: 08/07/2025	Meeting Type: Annual	
Primary Security ID: 008073108		

AeroVironment, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Edward R. Muller	Mgmt	For	1442	SSGA	For
1.2	Elect Director Charles Thomas Burbage	Mgmt	For	1442	SSGA	For
1.3	Elect Director David Wodlinger	Mgmt	For	1442	SSGA	For
1.4	Elect Director Henry Albers	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Edward R. Muller	Mgmt	For	1442	SSGA	For
1.2	Elect Director Charles Thomas Burbage	Mgmt	For	1442	SSGA	For
1.3	Elect Director David Wodlinger	Mgmt	For	1442	SSGA	For
1.4	Elect Director Henry Albers	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Altimune, Inc.

Meeting Date: 09/25/2025	Country: USA	Ticker: ALT
Record Date: 08/12/2025	Meeting Type: Annual	
Primary Security ID: 02155H200		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mitchel Sayare	Mgmt	For	1442	SSGA	For
1.2	Elect Director Vipin K. Garg	Mgmt	For	1442	SSGA	For
1.3	Elect Director John M. Gill	Mgmt	For	1442	SSGA	For
1.4	Elect Director Philip L. Hodges	Mgmt	For	1442	SSGA	For
1.5	Elect Director Diane K. Jorkasky	Mgmt	For	1442	SSGA	For
1.6	Elect Director Wayne Pisano	Mgmt	For	1442	SSGA	For
1.7	Elect Director Klaus O. Schafer	Mgmt	For	1442	SSGA	For
1.8	Elect Director Catherine Sohn	Mgmt	For	1442	SSGA	For
1.9	Elect Director Teri Lawver	Mgmt	For	1442	SSGA	For
1.10	Elect Director Jerome Durso	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mitchel Sayare	Mgmt	For	1442	SSGA	For
1.2	Elect Director Vipin K. Garg	Mgmt	For	1442	SSGA	For
1.3	Elect Director John M. Gill	Mgmt	For	1442	SSGA	For
1.4	Elect Director Philip L. Hodges	Mgmt	For	1442	SSGA	For
1.5	Elect Director Diane K. Jorkasky	Mgmt	For	1442	SSGA	For
1.6	Elect Director Wayne Pisano	Mgmt	For	1442	SSGA	For

Altimmune, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director Klaus O. Schafer	Mgmt	For	1442	SSGA	For
1.8	Elect Director Catherine Sohn	Mgmt	For	1442	SSGA	For
1.9	Elect Director Teri Lawver	Mgmt	For	1442	SSGA	For
1.10	Elect Director Jerome Durso	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

America's Car-Mart, Inc.

Meeting Date: 09/25/2025

Record Date: 07/31/2025

Primary Security ID: 03062T105

Country: USA

Meeting Type: Annual

Ticker: CRMT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ann G. Bordelon	Mgmt	For	1442	SSGA	For
1b	Elect Director Jonathan Z. Buba	Mgmt	For	1442	SSGA	For
1c	Elect Director Douglas W. Campbell	Mgmt	For	1442	SSGA	For
1d	Elect Director Julia K. Davis	Mgmt	For	1442	SSGA	For
1e	Elect Director Daniel J. Englander	Mgmt	For	1442	SSGA	For
1f	Elect Director Brandi N. Joplin	Mgmt	For	1442	SSGA	For
1g	Elect Director Dawn C. Morris	Mgmt	For	1442	SSGA	For
1h	Elect Director Joshua G. Welch	Mgmt	For	1442	SSGA	For
1i	Elect Director Jeffrey A. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

America's Car-Mart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ann G. Bordelon	Mgmt	For	1442	SSGA	For
1b	Elect Director Jonathan Z. Buba	Mgmt	For	1442	SSGA	For
1c	Elect Director Douglas W. Campbell	Mgmt	For	1442	SSGA	For
1d	Elect Director Julia K. Davis	Mgmt	For	1442	SSGA	For
1e	Elect Director Daniel J. Englander	Mgmt	For	1442	SSGA	For
1f	Elect Director Brandi N. Joplin	Mgmt	For	1442	SSGA	For
1g	Elect Director Dawn C. Morris	Mgmt	For	1442	SSGA	For
1h	Elect Director Joshua G. Welch	Mgmt	For	1442	SSGA	For
1i	Elect Director Jeffrey A. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

John Wiley & Sons, Inc.

Meeting Date: 09/25/2025	Country: USA	Ticker: WLY
Record Date: 07/31/2025	Meeting Type: Annual	
Primary Security ID: 968223206		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Katya D. Andresen	Mgmt	For	1442	SSGA	For

John Wiley & Sons, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Brian O. Hemphill	Mgmt	For	1442	SSGA	For
1.3	Elect Director Karen N. Madden	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Katya D. Andresen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Brian O. Hemphill	Mgmt	For	1442	SSGA	For
1.3	Elect Director Karen N. Madden	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Lamb Weston Holdings, Inc.

Meeting Date: 09/25/2025Country: USATicker: LW

Record Date: 08/01/2025Meeting Type: Annual

Primary Security ID: 513272104

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bradley A. Alford	Mgmt	For	1442	SSGA	For
1b	Elect Director Peter J. Bensen	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert J. Coviello	Mgmt	For	1442	SSGA	For
1d	Elect Director Andre J. Hawaux	Mgmt	For	1442	SSGA	For

Lamb Weston Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Ruth Kimmelshue	Mgmt	For	1442	SSGA	For
1f	Elect Director Lawrence E. Kurzius	Mgmt	For	1442	SSGA	For
1g	Elect Director Paul T. Maass	Mgmt	For	1442	SSGA	For
1h	Elect Director Timothy R. McLevish	Mgmt	For	1442	SSGA	For
1i	Elect Director Hala G. Modellmog	Mgmt	For	1442	SSGA	For
1j	Elect Director Scott Ostfeld	Mgmt	For	1442	SSGA	For
1k	Elect Director Norman Prestage	Mgmt	For	1442	SSGA	For
1l	Elect Director Michael J. Smith	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bradley A. Alford	Mgmt	For	1442	SSGA	For
1b	Elect Director Peter J. Bensen	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert J. Coviello	Mgmt	For	1442	SSGA	For
1d	Elect Director Andre J. Hawaux	Mgmt	For	1442	SSGA	For
1e	Elect Director Ruth Kimmelshue	Mgmt	For	1442	SSGA	For
1f	Elect Director Lawrence E. Kurzius	Mgmt	For	1442	SSGA	For
1g	Elect Director Paul T. Maass	Mgmt	For	1442	SSGA	For
1h	Elect Director Timothy R. McLevish	Mgmt	For	1442	SSGA	For
1i	Elect Director Hala G. Modellmog	Mgmt	For	1442	SSGA	For
1j	Elect Director Scott Ostfeld	Mgmt	For	1442	SSGA	For
1k	Elect Director Norman Prestage	Mgmt	For	1442	SSGA	For

Lamb Weston Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1l	Elect Director Michael J. Smith	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

FedEx Corporation

Meeting Date: 09/29/2025	Country: USA	Ticker: FDX
Record Date: 08/04/2025	Meeting Type: Annual	
Primary Security ID: 31428X106		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Silvia Davila	Mgmt	For	1442	SSGA	For
1b	Elect Director Marvin R. Ellison	Mgmt	For	1442	SSGA	For
1c	Elect Director Stephen E. Gorman	Mgmt	For	1442	SSGA	For
1d	Elect Director Susan Patricia Griffith	Mgmt	For	1442	SSGA	For
1e	Elect Director Amy B. Lane	Mgmt	For	1442	SSGA	For
1f	Elect Director R. Brad Martin	Mgmt	For	1442	SSGA	For
1g	Elect Director Nancy A. Norton	Mgmt	For	1442	SSGA	For
1h	Elect Director Frederick P. Perpall	Mgmt	For	1442	SSGA	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	1442	SSGA	For
1j	Elect Director Susan C. Schwab	Mgmt	For	1442	SSGA	For
1k	Elect Director Richard W. Smith	Mgmt	For	1442	SSGA	For
1l	Elect Director Rajesh Subramaniam	Mgmt	For	1442	SSGA	For
1m	Elect Director Paul S. Walsh	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Require Independent Board Chair	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Silvia Davila	Mgmt	For	1442	SSGA	For
1b	Elect Director Marvin R. Ellison	Mgmt	For	1442	SSGA	For
1c	Elect Director Stephen E. Gorman	Mgmt	For	1442	SSGA	For
1d	Elect Director Susan Patricia Griffith	Mgmt	For	1442	SSGA	For
1e	Elect Director Amy B. Lane	Mgmt	For	1442	SSGA	For
1f	Elect Director R. Brad Martin	Mgmt	For	1442	SSGA	For
1g	Elect Director Nancy A. Norton	Mgmt	For	1442	SSGA	For
1h	Elect Director Frederick P. Perpall	Mgmt	For	1442	SSGA	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	1442	SSGA	For
1j	Elect Director Susan C. Schwab	Mgmt	For	1442	SSGA	For
1k	Elect Director Richard W. Smith	Mgmt	For	1442	SSGA	For
1l	Elect Director Rajesh Subramaniam	Mgmt	For	1442	SSGA	For
1m	Elect Director Paul S. Walsh	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Require Independent Board Chair	SH	Against	1442	SSGA	Against

Freedom Holding Corp.

Meeting Date: 09/29/2025	Country: USA	Ticker: FRHC
Record Date: 07/31/2025	Meeting Type: Annual	
Primary Security ID: 356390104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Timur Turlov	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Philippe Vogeleer	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte LLP in Kazakhstan as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Timur Turlov	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Philippe Vogeleer	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte LLP in Kazakhstan as Auditors	Mgmt	For	1442	SSGA	For

Quanterix Corporation

Meeting Date: 09/29/2025	Country: USA	Ticker: QTRX
Record Date: 07/31/2025	Meeting Type: Annual	
Primary Security ID: 74766Q101		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Myla Lai-Goldman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Masoud Toloue	Mgmt	For	1442	SSGA	For
1.3	Elect Director David R. Walt	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement to Amend Certain Provisions of the Charter	Mgmt	For	1442	SSGA	For
6	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Myla Lai-Goldman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Masoud Toloue	Mgmt	For	1442	SSGA	For
1.3	Elect Director David R. Walt	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
5	Eliminate Supermajority Vote Requirement to Amend Certain Provisions of the Charter	Mgmt	For	1442	SSGA	For
6	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	1442	SSGA	For

Meeting Date: 09/30/2025	Country: Netherlands	Ticker: ESTC
Record Date: 09/02/2025	Meeting Type: Annual	
Primary Security ID: N14506104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ashutosh Kulkarni	Mgmt	For	1442	SSGA	For
1b	Elect Director Steven Schuurman	Mgmt	For	1442	SSGA	Against
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
3	Appoint PricewaterhouseCoopers Accountants N.V. as External Auditor	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Approve Discharge of Executive Directors	Mgmt	For	1442	SSGA	For
6	Approve Discharge of Non-Executive Directors	Mgmt	For	1442	SSGA	For
7	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital	Mgmt	For	1442	SSGA	For
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	1442	SSGA	For
9	Authorize Repurchase of Shares	Mgmt	For	1442	SSGA	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ashutosh Kulkarni	Mgmt	For	1442	SSGA	For
1b	Elect Director Steven Schuurman	Mgmt	For	1442	SSGA	Against
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For

Elastic N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Appoint PricewaterhouseCoopers Accountants N.V. as External Auditor	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Approve Discharge of Executive Directors	Mgmt	For	1442	SSGA	For
6	Approve Discharge of Non-Executive Directors	Mgmt	For	1442	SSGA	For
7	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital	Mgmt	For	1442	SSGA	For
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	1442	SSGA	For
9	Authorize Repurchase of Shares	Mgmt	For	1442	SSGA	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

fuboTV Inc.

Meeting Date: 09/30/2025	Country: USA	Ticker: FUBO
Record Date: 08/06/2025	Meeting Type: Special	
Primary Security ID: 35953D104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Approve Sale of Company Assets	Mgmt	For	1442	SSGA	For
3	Change State of Incorporation from Florida to Delaware	Mgmt	For	1442	SSGA	For
4	Issue Shares in Connection with Acquisition	Mgmt	For	1442	SSGA	For
5	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
6	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Approve Sale of Company Assets	Mgmt	For	1442	SSGA	For
3	Change State of Incorporation from Florida to Delaware	Mgmt	For	1442	SSGA	For
4	Issue Shares in Connection with Acquisition	Mgmt	For	1442	SSGA	For
5	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
6	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For

General Mills, Inc.

Meeting Date: 09/30/2025		Country: USA		Ticker: GIS		
Record Date: 08/04/2025		Meeting Type: Annual				
Primary Security ID: 370334104						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Benno O. Dorer	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeffrey L. Harmening	Mgmt	For	1442	SSGA	For
1c	Elect Director Maria G. Henry	Mgmt	For	1442	SSGA	For
1d	Elect Director Jo Ann Jenkins	Mgmt	For	1442	SSGA	For
1e	Elect Director Elizabeth C. Lempres	Mgmt	For	1442	SSGA	Against
1f	Elect Director John G. Morikis	Mgmt	For	1442	SSGA	For
1g	Elect Director Diane L. Neal	Mgmt	For	1442	SSGA	For
1h	Elect Director Steve Odland	Mgmt	For	1442	SSGA	For
1i	Elect Director Maria A. Sastre	Mgmt	For	1442	SSGA	For

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1j	Elect Director Eric D. Sprunk	Mgmt	For	1442	SSGA	For
1k	Elect Director Jorge A. Uribe	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Disclose Regenerative Agriculture Practices Within Supply Chain	SH	Against	1442	SSGA	Against
5	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Benno O. Dorer	Mgmt	For	1442	SSGA	For
1b	Elect Director Jeffrey L. Harmening	Mgmt	For	1442	SSGA	For
1c	Elect Director Maria G. Henry	Mgmt	For	1442	SSGA	For
1d	Elect Director Jo Ann Jenkins	Mgmt	For	1442	SSGA	For
1e	Elect Director Elizabeth C. Lempres	Mgmt	For	1442	SSGA	Against
1f	Elect Director John G. Morikis	Mgmt	For	1442	SSGA	For
1g	Elect Director Diane L. Neal	Mgmt	For	1442	SSGA	For
1h	Elect Director Steve Odland	Mgmt	For	1442	SSGA	For
1i	Elect Director Maria A. Sastre	Mgmt	For	1442	SSGA	For
1j	Elect Director Eric D. Sprunk	Mgmt	For	1442	SSGA	For
1k	Elect Director Jorge A. Uribe	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Disclose Regenerative Agriculture Practices Within Supply Chain	SH	Against	1442	SSGA	Against

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
5	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	1442	SSGA	Against

Howard Hughes Holdings Inc.

Meeting Date: 09/30/2025	Country: USA	Ticker: HHH
Record Date: 08/04/2025	Meeting Type: Annual	
Primary Security ID: 44267T102		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William A. Ackman	Mgmt	For	1442	SSGA	For
1b	Elect Director David Eun	Mgmt	For	1442	SSGA	For
1c	Elect Director Ben Hakim	Mgmt	For	1442	SSGA	For
1d	Elect Director Ryan Israel	Mgmt	For	1442	SSGA	For
1e	Elect Director Thom Lachman	Mgmt	For	1442	SSGA	For
1f	Elect Director David O'Reilly	Mgmt	For	1442	SSGA	For
1g	Elect Director Susan Panuccio	Mgmt	For	1442	SSGA	For
1h	Elect Director R. Scot Sellers	Mgmt	For	1442	SSGA	Against
1i	Elect Director Mary Ann Tighe	Mgmt	For	1442	SSGA	For
1j	Elect Director Jean-Baptiste Wautier	Mgmt	For	1442	SSGA	For
1k	Elect Director Anthony Williams	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Howard Hughes Holdings Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William A. Ackman	Mgmt	For	1442	SSGA	For
1b	Elect Director David Eun	Mgmt	For	1442	SSGA	For
1c	Elect Director Ben Hakim	Mgmt	For	1442	SSGA	For
1d	Elect Director Ryan Israel	Mgmt	For	1442	SSGA	For
1e	Elect Director Thom Lachman	Mgmt	For	1442	SSGA	For
1f	Elect Director David O'Reilly	Mgmt	For	1442	SSGA	For
1g	Elect Director Susan Panuccio	Mgmt	For	1442	SSGA	For
1h	Elect Director R. Scot Sellers	Mgmt	For	1442	SSGA	Against
1i	Elect Director Mary Ann Tighe	Mgmt	For	1442	SSGA	For
1j	Elect Director Jean-Baptiste Wautier	Mgmt	For	1442	SSGA	For
1k	Elect Director Anthony Williams	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

TeraWulf Inc.

Meeting Date: 09/30/2025		Country: USA		Ticker: WULF					
Record Date: 08/25/2025		Meeting Type: Special							
Primary Security ID: 88080T104									
IUA Voting Policy: SSGA									
Shares Voted: **									
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote			
1	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For			

TeraWulf Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

KalVista Pharmaceuticals, Inc.

Meeting Date: 10/01/2025		Country: USA		Ticker: KALV		
Record Date: 08/06/2025		Meeting Type: Annual				
Primary Security ID: 483497103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Benjamin L. Palleiko	Mgmt	For	1442	SSGA	For
1b	Elect Director Brian J. G. Pereira	Mgmt	For	1442	SSGA	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Benjamin L. Palleiko	Mgmt	For	1442	SSGA	For
1b	Elect Director Brian J. G. Pereira	Mgmt	For	1442	SSGA	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Costamare Inc.

Meeting Date: 10/02/2025	Country: Marshall Isl	Ticker: CMRE
Record Date: 08/07/2025	Meeting Type: Annual	
Primary Security ID: Y1771G102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Konstantinos Konstantakopoulos	Mgmt	For	1442	SSGA	For
1b	Elect Director Charlotte Stratos	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young (Hellas) Certified Auditors Accountants S.A. as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Konstantinos Konstantakopoulos	Mgmt	For	1442	SSGA	For
1b	Elect Director Charlotte Stratos	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young (Hellas) Certified Auditors Accountants S.A. as Auditors	Mgmt	For	1442	SSGA	For

RPM International Inc.

Meeting Date: 10/02/2025	Country: USA	Ticker: RPM
Record Date: 08/08/2025	Meeting Type: Annual	
Primary Security ID: 749685103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Julie A. Beck	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bruce A. Carbonari	Mgmt	For	1442	SSGA	Withhold

RPM International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Jenniffer D. Deckard	Mgmt	For	1442	SSGA	For
1.4	Elect Director Salvatore D. Fazzolari	Mgmt	For	1442	SSGA	For
1.5	Elect Director Christopher L. Mapes	Mgmt	For	1442	SSGA	For
1.6	Elect Director Craig S. Morford	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ellen M. Pawlikowski	Mgmt	For	1442	SSGA	For
1.8	Elect Director Frank C. Sullivan	Mgmt	For	1442	SSGA	For
1.9	Elect Director Elizabeth F. Whited	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Julie A. Beck	Mgmt	For	1442	SSGA	For
1.2	Elect Director Bruce A. Carbonari	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Jenniffer D. Deckard	Mgmt	For	1442	SSGA	For
1.4	Elect Director Salvatore D. Fazzolari	Mgmt	For	1442	SSGA	For
1.5	Elect Director Christopher L. Mapes	Mgmt	For	1442	SSGA	For
1.6	Elect Director Craig S. Morford	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ellen M. Pawlikowski	Mgmt	For	1442	SSGA	For
1.8	Elect Director Frank C. Sullivan	Mgmt	For	1442	SSGA	For
1.9	Elect Director Elizabeth F. Whited	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

C3.ai, Inc.

Meeting Date: 10/03/2025	Country: USA	Ticker: AI
Record Date: 08/04/2025	Meeting Type: Annual	
Primary Security ID: 12468P104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John Hyten	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Richard C. Levin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Bruce Sewell	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John Hyten	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Richard C. Levin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Bruce Sewell	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Cal-Maine Foods, Inc.

Meeting Date: 10/03/2025	Country: USA	Ticker: CALM
Record Date: 08/08/2025	Meeting Type: Annual	
Primary Security ID: 128030202		

Cal-Maine Foods, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sherman L. Miller	Mgmt	For	1442	SSGA	For
1b	Elect Director Camille S. Young	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Melanie Boulden	Mgmt	For	1442	SSGA	For
2	Ratify Frost, PLLC as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sherman L. Miller	Mgmt	For	1442	SSGA	For
1b	Elect Director Camille S. Young	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Melanie Boulden	Mgmt	For	1442	SSGA	For
2	Ratify Frost, PLLC as Auditors	Mgmt	For	1442	SSGA	For

National Beverage Corp.

Meeting Date: 10/03/2025		Country: USA		Ticker: FIZZ		
Record Date: 08/18/2025		Meeting Type: Annual				
Primary Security ID: 635017106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stanley M. Sheridan	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Glenn J. Waldman	Mgmt	For	1442	SSGA	For

Chart Industries, Inc.

Meeting Date: 10/06/2025	Country: USA	Ticker: GTLS
Record Date: 09/05/2025	Meeting Type: Special	
Primary Security ID: 16115Q308		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Carpenter Technology Corporation

Meeting Date: 10/07/2025	Country: USA	Ticker: CRS
Record Date: 08/08/2025	Meeting Type: Annual	
Primary Security ID: 144285103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Viola L. Acoff	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen M. Ward, Jr.	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Howard H. Yu	Mgmt	For	1442	SSGA	For

Carpenter Technology Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Viola L. Acoff	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen M. Ward, Jr.	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Howard H. Yu	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Schlumberger N.V.

Meeting Date: 10/07/2025

Record Date: 09/03/2025

Primary Security ID: 806857108

Country: Curacao

Meeting Type: Special

Ticker: SLB

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Change Company Name to SLB N.V. and Permit Use of SLB Limited and SLB Ltd. as Alternative Names Outside Curacao	Mgmt	For	1442	SSGA	For

Paychex, Inc.

Meeting Date: 10/09/2025

Record Date: 08/11/2025

Primary Security ID: 704326107

Country: USA

Meeting Type: Annual

Ticker: PAYX

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Martin Mucci	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	1442	SSGA	For
1c	Elect Director Joseph G. Doody	Mgmt	For	1442	SSGA	For
1d	Elect Director John B. Gibson	Mgmt	For	1442	SSGA	For
1e	Elect Director Pamela A. Joseph	Mgmt	For	1442	SSGA	For
1f	Elect Director Theresa M. Payton	Mgmt	For	1442	SSGA	For
1g	Elect Director Kevin A. Price	Mgmt	For	1442	SSGA	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	1442	SSGA	For
1i	Elect Director Joseph M. Velli	Mgmt	For	1442	SSGA	For
1j	Elect Director Kara Wilson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Martin Mucci	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	1442	SSGA	For
1c	Elect Director Joseph G. Doody	Mgmt	For	1442	SSGA	For
1d	Elect Director John B. Gibson	Mgmt	For	1442	SSGA	For
1e	Elect Director Pamela A. Joseph	Mgmt	For	1442	SSGA	For
1f	Elect Director Theresa M. Payton	Mgmt	For	1442	SSGA	For
1g	Elect Director Kevin A. Price	Mgmt	For	1442	SSGA	For

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Joseph M. Tucci	Mgmt	For	1442	SSGA	For
1i	Elect Director Joseph M. Velli	Mgmt	For	1442	SSGA	For
1j	Elect Director Kara Wilson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Royal Gold, Inc.

Meeting Date: 10/09/2025 **Country:** USA **Ticker:** RGLD
Record Date: 08/29/2025 **Meeting Type:** Special
Primary Security ID: 780287108

IUA Voting Policy: SSGA **Shares Voted:** **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Acquisition	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA **Shares Voted:** **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Acquisition	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

ZimVie Inc.

Meeting Date: 10/10/2025	Country: USA	Ticker: ZIMV
Record Date: 09/02/2025	Meeting Type: Special	
Primary Security ID: 98888T107		

ZimVie Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Credo Technology Group Holding Ltd

Meeting Date: 10/13/2025Country: Cayman IslandsTicker: CRDO

Record Date: 08/21/2025Meeting Type: Annual

Primary Security ID: G25457105

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William (Bill) J. Brennan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Yat Tung (Job) Lam	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Chi Fung (Lawrence) Cheng	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Credo Technology Group Holding Ltd

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William (Bill) J. Brennan	Mgmt	For	1442	SSGA	For
1.2	Elect Director Yat Tung (Job) Lam	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Chi Fung (Lawrence) Cheng	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Heron Therapeutics, Inc.

Meeting Date: 10/13/2025		Country: USA		Ticker: HRTX		
Record Date: 09/11/2025		Meeting Type: Special				
Primary Security ID: 427746102						
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Issuance of Common Stock Upon Conversion of Convertible Senior Unsecured Promissory Notes	Mgmt	For	1442	SSGA	Against
2	Approve Issuance of Common Stock Upon Conversion of Series A Convertible Preferred Stock	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Issuance of Common Stock Upon Conversion of Convertible Senior Unsecured Promissory Notes	Mgmt	For	1442	SSGA	Against

Heron Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Approve Issuance of Common Stock Upon Conversion of Series A Convertible Preferred Stock	Mgmt	For	1442	SSGA	For

MillerKnoll, Inc.

Meeting Date: 10/13/2025

Record Date: 08/15/2025

Primary Security ID: 600544100

Country: USA

Meeting Type: Annual

Ticker: MLKN

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lisa A. Kro	Mgmt	For	1442	SSGA	For
1.2	Elect Director John T. Maeda	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael C. Smith	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Lisa A. Kro	Mgmt	For	1442	SSGA	For
1.2	Elect Director John T. Maeda	Mgmt	For	1442	SSGA	For
1.3	Elect Director Michael C. Smith	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

MillerKnoll, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Aris Water Solutions, Inc.

Meeting Date: 10/14/2025Country: USATicker: ARIS

Record Date: 09/10/2025Meeting Type: Special

Primary Security ID: 04041L106

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For

The Procter & Gamble Company

Meeting Date: 10/14/2025Country: USATicker: PG

Record Date: 08/15/2025Meeting Type: Annual

Primary Security ID: 742718109

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director B. Marc Allen	Mgmt	For	1442	SSGA	For
1b	Elect Director Craig Arnold	Mgmt	For	1442	SSGA	For
1c	Elect Director Brett Biggs	Mgmt	For	1442	SSGA	For
1d	Elect Director Sheila Bonini	Mgmt	For	1442	SSGA	For
1e	Elect Director Amy L. Chang	Mgmt	For	1442	SSGA	For
1f	Elect Director Shailesh Jejuri	Mgmt	For	1442	SSGA	For
1g	Elect Director Joseph Jimenez	Mgmt	For	1442	SSGA	For

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Christopher Kempczinski	Mgmt	For	1442	SSGA	For
1i	Elect Director Debra L. Lee	Mgmt	For	1442	SSGA	For
1j	Elect Director Christine M. McCarthy	Mgmt	For	1442	SSGA	For
1k	Elect Director Ashley McEvoy	Mgmt	For	1442	SSGA	For
1l	Elect Director Jon R. Moeller	Mgmt	For	1442	SSGA	For
1m	Elect Director Robert J. Portman	Mgmt	For	1442	SSGA	For
1n	Elect Director Rajesh Subramaniam	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director B. Marc Allen	Mgmt	For	1442	SSGA	For
1b	Elect Director Craig Arnold	Mgmt	For	1442	SSGA	For
1c	Elect Director Brett Biggs	Mgmt	For	1442	SSGA	For
1d	Elect Director Sheila Bonini	Mgmt	For	1442	SSGA	For
1e	Elect Director Amy L. Chang	Mgmt	For	1442	SSGA	For
1f	Elect Director Shailesh Jejuri	Mgmt	For	1442	SSGA	For
1g	Elect Director Joseph Jimenez	Mgmt	For	1442	SSGA	For
1h	Elect Director Christopher Kempczinski	Mgmt	For	1442	SSGA	For
1i	Elect Director Debra L. Lee	Mgmt	For	1442	SSGA	For
1j	Elect Director Christine M. McCarthy	Mgmt	For	1442	SSGA	For

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1k	Elect Director Ashley McEvoy	Mgmt	For	1442	SSGA	For
1l	Elect Director Jon R. Moeller	Mgmt	For	1442	SSGA	For
1m	Elect Director Robert J. Portman	Mgmt	For	1442	SSGA	For
1n	Elect Director Rajesh Subramaniam	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	1442	SSGA	Against

Flagstar Financial, Inc.

Meeting Date: 10/15/2025	Country: USA	Ticker: FLG
Record Date: 08/18/2025	Meeting Type: Special	
Primary Security ID: 649445400		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Approve Plan of Conversion	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	For

CACI International Inc.

Meeting Date: 10/16/2025	Country: USA	Ticker: CACI
Record Date: 08/25/2025	Meeting Type: Annual	
Primary Security ID: 127190304		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lisa S. Disbrow	Mgmt	For	1442	SSGA	Against
1b	Elect Director Susan M. Gordon	Mgmt	For	1442	SSGA	For
1c	Elect Director William L. Jews	Mgmt	For	1442	SSGA	For
1d	Elect Director Ryan D. McCarthy	Mgmt	For	1442	SSGA	For
1e	Elect Director John S. Mengucci	Mgmt	For	1442	SSGA	For
1f	Elect Director Scott C. Morrison	Mgmt	For	1442	SSGA	For
1g	Elect Director Philip O. Nolan	Mgmt	For	1442	SSGA	For
1h	Elect Director Debora A. Plunkett	Mgmt	For	1442	SSGA	For
1i	Elect Director Stanton D. Sloane	Mgmt	For	1442	SSGA	For
1j	Elect Director Charles L. Szews	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lisa S. Disbrow	Mgmt	For	1442	SSGA	Against
1b	Elect Director Susan M. Gordon	Mgmt	For	1442	SSGA	For
1c	Elect Director William L. Jews	Mgmt	For	1442	SSGA	For
1d	Elect Director Ryan D. McCarthy	Mgmt	For	1442	SSGA	For
1e	Elect Director John S. Mengucci	Mgmt	For	1442	SSGA	For
1f	Elect Director Scott C. Morrison	Mgmt	For	1442	SSGA	For

CACI International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Philip O. Nolan	Mgmt	For	1442	SSGA	For
1h	Elect Director Debora A. Plunkett	Mgmt	For	1442	SSGA	For
1i	Elect Director Stanton D. Sloane	Mgmt	For	1442	SSGA	For
1j	Elect Director Charles L. Szews	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

City Office REIT, Inc.

Meeting Date: 10/16/2025

Record Date: 09/05/2025

Primary Security ID: 178587101

Country: USA

Meeting Type: Special

Ticker: CIO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	Against
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	Against
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

CommScope Holding Company, Inc.

Meeting Date: 10/16/2025

Record Date: 09/08/2025

Primary Security ID: 20337X109

Country: USA

Meeting Type: Special

Ticker: COMM

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Sale of Company Assets	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Sale of Company Assets	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Cushman & Wakefield plc

Meeting Date: 10/16/2025

Record Date: 08/29/2025

Primary Security ID: G2717B108

Country: United Kingdom

Meeting Type: Special

Ticker: CWK

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Scheme of Arrangement	Mgmt	For	1442	SSGA	For
2	Approve Changes in Authorized Share Capital and Cancellation of Scheme Shares	Mgmt	For	1442	SSGA	For

Cushman & Wakefield plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Amend Articles of Incorporation	Mgmt	For	1442	SSGA	For
4	Issue Shares in Connection with Acquisition	Mgmt	For	1442	SSGA	For
5	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Scheme of Arrangement	Mgmt	For	1442	SSGA	For
2	Approve Changes in Authorized Share Capital and Cancellation of Scheme Shares	Mgmt	For	1442	SSGA	For
3	Amend Articles of Incorporation	Mgmt	For	1442	SSGA	For
4	Issue Shares in Connection with Acquisition	Mgmt	For	1442	SSGA	For
5	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Cushman & Wakefield plc

Meeting Date: 10/16/2025Country: United KingdomTicker: CWK

Record Date: 08/29/2025Meeting Type: Court

Primary Security ID: G2717B108

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
	Court Meeting	Mgmt		1442	SSGA	
1	Approve Scheme of Arrangement	Mgmt	For	1442	SSGA	For

Cushman & Wakefield plc

Meeting Date: 10/16/2025	Country: United Kingdom	Ticker: CWK
Record Date: 08/29/2025	Meeting Type: Special	
Primary Security ID: G2717B108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
2	Eliminate Supermajority Vote Requirement for Mergers	Mgmt	For	1442	SSGA	For
3	Authorize New Class of Preferred Stock	Mgmt	For	1442	SSGA	For
4	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
2	Eliminate Supermajority Vote Requirement for Mergers	Mgmt	For	1442	SSGA	For
3	Authorize New Class of Preferred Stock	Mgmt	For	1442	SSGA	For
4	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Eos Energy Enterprises, Inc.

Meeting Date: 10/16/2025	Country: USA	Ticker: EOSE
Record Date: 08/20/2025	Meeting Type: Special	
Primary Security ID: 29415C101		

Eos Energy Enterprises, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Issuance of Common Stock Upon Redemption or Conversion of Notes	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Issuance of Common Stock Upon Redemption or Conversion of Notes	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Medtronic plc

Meeting Date: 10/16/2025		Country: Ireland		Ticker: MDT		
Record Date: 08/22/2025		Meeting Type: Annual				
Primary Security ID: G5960L103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Craig Arnold	Mgmt	For	1442	SSGA	For
1b	Elect Director Scott C. Donnelly	Mgmt	For	1442	SSGA	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For	1442	SSGA	For
1d	Elect Director John P. Groetelaars	Mgmt	For	1442	SSGA	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	1442	SSGA	For
1f	Elect Director William R. Jellison	Mgmt	For	1442	SSGA	For
1g	Elect Director Joon S. Lee	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Gregory P. Lewis	Mgmt	For	1442	SSGA	For
1i	Elect Director Kevin E. Lofton	Mgmt	For	1442	SSGA	For
1j	Elect Director Geoffrey S. Martha	Mgmt	For	1442	SSGA	For
1k	Elect Director Elizabeth G. Nabel	Mgmt	For	1442	SSGA	For
1l	Elect Director Kendall J. Powell	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	1442	SSGA	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	1442	SSGA	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	1442	SSGA	For
7	Amend Articles of Association Re: Article 177	Mgmt	For	1442	SSGA	For
8	Approve Reduction in Capital and Creation of Distributable Reserves Under Irish Law	Mgmt	For	1442	SSGA	For
9	Amend Advance Notice for Shareholder Proposals/Nominations	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Craig Arnold	Mgmt	For	1442	SSGA	For
1b	Elect Director Scott C. Donnelly	Mgmt	For	1442	SSGA	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For	1442	SSGA	For
1d	Elect Director John P. Groetelaars	Mgmt	For	1442	SSGA	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	1442	SSGA	For
1f	Elect Director William R. Jellison	Mgmt	For	1442	SSGA	For
1g	Elect Director Joon S. Lee	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Gregory P. Lewis	Mgmt	For	1442	SSGA	For
1i	Elect Director Kevin E. Lofton	Mgmt	For	1442	SSGA	For
1j	Elect Director Geoffrey S. Martha	Mgmt	For	1442	SSGA	For
1k	Elect Director Elizabeth G. Nabel	Mgmt	For	1442	SSGA	For
1l	Elect Director Kendall J. Powell	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	1442	SSGA	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	1442	SSGA	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	1442	SSGA	For
7	Amend Articles of Association Re: Article 177	Mgmt	For	1442	SSGA	For
8	Approve Reduction in Capital and Creation of Distributable Reserves Under Irish Law	Mgmt	For	1442	SSGA	For
9	Amend Advance Notice for Shareholder Proposals/Nominations	Mgmt	For	1442	SSGA	For

Resources Connection, Inc.

Meeting Date: 10/16/2025	Country: USA	Ticker: RGP
Record Date: 08/18/2025	Meeting Type: Annual	
Primary Security ID: 76122Q105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Susan M. Collyns	Mgmt	For	1442	SSGA	For
1b	Elect Director Kate W. Duchene	Mgmt	For	1442	SSGA	For

Resources Connection, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Filip J. L. Gydé	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Susan M. Collyns	Mgmt	For	1442	SSGA	For
1b	Elect Director Kate W. Duchene	Mgmt	For	1442	SSGA	For
1c	Elect Director Filip J. L. Gydé	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Aehr Test Systems

Meeting Date: 10/20/2025

Record Date: 08/28/2025

Primary Security ID: 00760J108

Country: USA

Meeting Type: Annual

Ticker: AEHR

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rhea J. Posedel	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gayn Erickson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Fariba Danesh	Mgmt	For	1442	SSGA	For
1.4	Elect Director Laura Oliphant	Mgmt	For	1442	SSGA	For
1.5	Elect Director Geoffrey G. Scott	Mgmt	For	1442	SSGA	Withhold

Aehr Test Systems

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Howard T. Slayen	Mgmt	For	1442	SSGA	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
4	Ratify BPM LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Rhea J. Posedel	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gayn Erickson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Fariba Danesh	Mgmt	For	1442	SSGA	For
1.4	Elect Director Laura Oliphant	Mgmt	For	1442	SSGA	For
1.5	Elect Director Geoffrey G. Scott	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Howard T. Slayen	Mgmt	For	1442	SSGA	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
4	Ratify BPM LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Southern Missouri Bancorp, Inc.

Meeting Date: 10/20/2025	Country: USA	Ticker: SMBC
Record Date: 08/29/2025	Meeting Type: Annual	
Primary Security ID: 843380106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Charles R. Love	Mgmt	For	1442	SSGA	For
1.2	Elect Director Daniel P. McCoy	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kenneth J. Bower	Mgmt	For	1442	SSGA	For
1.4	Elect Director Daniel L. Jones	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Charles R. Love	Mgmt	For	1442	SSGA	For
1.2	Elect Director Daniel P. McCoy	Mgmt	For	1442	SSGA	For
1.3	Elect Director Kenneth J. Bower	Mgmt	For	1442	SSGA	For
1.4	Elect Director Daniel L. Jones	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	1442	SSGA	For

Applied Industrial Technologies, Inc.

Meeting Date: 10/21/2025	Country: USA	Ticker: AIT
Record Date: 08/25/2025	Meeting Type: Annual	
Primary Security ID: 03820C105		

Applied Industrial Technologies, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mary Dean Hall	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joe A. Raver	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Richard J. Simoncic	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mary Dean Hall	Mgmt	For	1442	SSGA	For
1.2	Elect Director Joe A. Raver	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Richard J. Simoncic	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Kearny Financial Corp.

Meeting Date: 10/21/2025		Country: USA		Ticker: KRNY		
Record Date: 08/22/2025		Meeting Type: Annual				
Primary Security ID: 48716P108						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John J. Mazur, Jr.	Mgmt	For	1442	SSGA	For

Kearny Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Raymond E. Chandonnet	Mgmt	For	1442	SSGA	For
1.3	Elect Director John F. McGovern	Mgmt	For	1442	SSGA	For
1.4	Elect Director Christopher Petermann	Mgmt	For	1442	SSGA	For
1.5	Elect Director Melvina Wong-Zaza	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John J. Mazur, Jr.	Mgmt	For	1442	SSGA	For
1.2	Elect Director Raymond E. Chandonnet	Mgmt	For	1442	SSGA	For
1.3	Elect Director John F. McGovern	Mgmt	For	1442	SSGA	For
1.4	Elect Director Christopher Petermann	Mgmt	For	1442	SSGA	For
1.5	Elect Director Melvina Wong-Zaza	Mgmt	For	1442	SSGA	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

MeridianLink, Inc.

Meeting Date: 10/21/2025	Country: USA	Ticker: MLNK
Record Date: 09/09/2025	Meeting Type: Special	
Primary Security ID: 58985J105		

MeridianLink, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Standex International Corporation

Meeting Date: 10/21/2025	Country: USA	Ticker: SXI
Record Date: 08/26/2025	Meeting Type: Annual	
Primary Security ID: 854231107		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas E. Chorman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Andy L. Nemeth	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Standex International Corporation

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thomas E. Chorman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Andy L. Nemeth	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Mercury Systems, Inc.

Meeting Date: 10/22/2025		Country: USA		Ticker: MRCY		
Record Date: 08/25/2025		Meeting Type: Annual				
Primary Security ID: 589378108						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William L. Ballhaus	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lisa S. Disbrow	Mgmt	For	1442	SSGA	For
1.3	Elect Director Howard L. Lance	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jean Bua	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Mercury Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director William L. Ballhaus	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lisa S. Disbrow	Mgmt	For	1442	SSGA	For
1.3	Elect Director Howard L. Lance	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jean Bua	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Parker-Hannifin Corporation

Meeting Date: 10/22/2025

Record Date: 09/05/2025

Primary Security ID: 701094104

Country: USA

Meeting Type: Annual

Ticker: PH

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Denise Russell Fleming	Mgmt	For	1442	SSGA	For
1b	Elect Director Lance M. Fritz	Mgmt	For	1442	SSGA	For
1c	Elect Director Linda A. Harty	Mgmt	For	1442	SSGA	For
1d	Elect Director Kevin A. Lobo	Mgmt	For	1442	SSGA	For
1e	Elect Director Jennifer A. Parmentier	Mgmt	For	1442	SSGA	For
1f	Elect Director E. Jean Savage	Mgmt	For	1442	SSGA	For
1g	Elect Director Laura K. Thompson	Mgmt	For	1442	SSGA	For
1h	Elect Director James R. Verrier	Mgmt	For	1442	SSGA	For
1i	Elect Director James L. Wainscott	Mgmt	For	1442	SSGA	For
1j	Elect Director Beth A. Wozniak	Mgmt	For	1442	SSGA	For

Parker-Hannifin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Denise Russell Fleming	Mgmt	For	1442	SSGA	For
1b	Elect Director Lance M. Fritz	Mgmt	For	1442	SSGA	For
1c	Elect Director Linda A. Harty	Mgmt	For	1442	SSGA	For
1d	Elect Director Kevin A. Lobo	Mgmt	For	1442	SSGA	For
1e	Elect Director Jennifer A. Parmentier	Mgmt	For	1442	SSGA	For
1f	Elect Director E. Jean Savage	Mgmt	For	1442	SSGA	For
1g	Elect Director Laura K. Thompson	Mgmt	For	1442	SSGA	For
1h	Elect Director James R. Verrier	Mgmt	For	1442	SSGA	For
1i	Elect Director James L. Wainscott	Mgmt	For	1442	SSGA	For
1j	Elect Director Beth A. Wozniak	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

James River Group Holdings, Ltd.

Meeting Date: 10/23/2025	Country: Bermuda	Ticker: JRVR
Record Date: 09/03/2025	Meeting Type: Annual	
Primary Security ID: G5005R107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Matthew B. Botein	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas L. Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director Joel D. Cavaness	Mgmt	For	1442	SSGA	For
1d	Elect Director Frank N. D'Orazio	Mgmt	For	1442	SSGA	For
1e	Elect Director Kirstin M. Gould	Mgmt	For	1442	SSGA	For
1f	Elect Director Dennis J. Langwell	Mgmt	For	1442	SSGA	For
1g	Elect Director Christine LaSala	Mgmt	For	1442	SSGA	For
1h	Elect Director Peter B. Migliorato	Mgmt	For	1442	SSGA	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Matthew B. Botein	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas L. Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director Joel D. Cavaness	Mgmt	For	1442	SSGA	For
1d	Elect Director Frank N. D'Orazio	Mgmt	For	1442	SSGA	For
1e	Elect Director Kirstin M. Gould	Mgmt	For	1442	SSGA	For
1f	Elect Director Dennis J. Langwell	Mgmt	For	1442	SSGA	For
1g	Elect Director Christine LaSala	Mgmt	For	1442	SSGA	For

James River Group Holdings, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Peter B. Migliorato	Mgmt	For	1442	SSGA	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Microvast Holdings, Inc.

Meeting Date: 10/23/2025

Record Date: 08/26/2025

Primary Security ID: 59516C106

Country: USA

Meeting Type: Annual

Ticker: MVST

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Wei Ying	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Wei Ying	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors	Mgmt	For	1442	SSGA	For

Neogen Corporation

Meeting Date: 10/23/2025

Record Date: 08/26/2025

Primary Security ID: 640491106

Country: USA

Meeting Type: Annual

Ticker: NEOG

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thierry L. Bernard	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mikhael Nassif	Mgmt	For	1442	SSGA	For
1.3	Elect Director Avi Pelossof	Mgmt	For	1442	SSGA	For
1.4	Elect Director Andrea F. Wainer	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify BDO USA P.C. as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Thierry L. Bernard	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mikhael Nassif	Mgmt	For	1442	SSGA	For
1.3	Elect Director Avi Pelossof	Mgmt	For	1442	SSGA	For
1.4	Elect Director Andrea F. Wainer	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify BDO USA P.C. as Auditors	Mgmt	For	1442	SSGA	For

Malibu Boats, Inc.

Meeting Date: 10/24/2025

Record Date: 08/29/2025

Primary Security ID: 56117J100

Country: USA

Meeting Type: Annual

Ticker: MBUU

Malibu Boats, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Melanie K. Cook	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael K. Hooks	Mgmt	For	1442	SSGA	For
1.3	Elect Director Nancy M. Taylor	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Melanie K. Cook	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael K. Hooks	Mgmt	For	1442	SSGA	For
1.3	Elect Director Nancy M. Taylor	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Cintas Corporation

Meeting Date: 10/28/2025	Country: USA	Ticker: CTAS
Record Date: 09/02/2025	Meeting Type: Annual	
Primary Security ID: 172908105		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Melanie W. Barstad	Mgmt	For	1442	SSGA	For
1b	Elect Director Beverly K. Carmichael	Mgmt	For	1442	SSGA	For
1c	Elect Director Karen L. Carnahan	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert E. Coletti	Mgmt	For	1442	SSGA	For
1e	Elect Director Scott D. Farmer	Mgmt	For	1442	SSGA	For
1f	Elect Director Martin Mucci	Mgmt	For	1442	SSGA	For
1g	Elect Director Joseph Scaminace	Mgmt	For	1442	SSGA	Against
1h	Elect Director Todd M. Schneider	Mgmt	For	1442	SSGA	For
1i	Elect Director Ronald W. Tysoe	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Melanie W. Barstad	Mgmt	For	1442	SSGA	For
1b	Elect Director Beverly K. Carmichael	Mgmt	For	1442	SSGA	For
1c	Elect Director Karen L. Carnahan	Mgmt	For	1442	SSGA	For
1d	Elect Director Robert E. Coletti	Mgmt	For	1442	SSGA	For
1e	Elect Director Scott D. Farmer	Mgmt	For	1442	SSGA	For
1f	Elect Director Martin Mucci	Mgmt	For	1442	SSGA	For
1g	Elect Director Joseph Scaminace	Mgmt	For	1442	SSGA	Against

Cintas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Todd M. Schneider	Mgmt	For	1442	SSGA	For
1i	Elect Director Ronald W. Tysoe	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	1442	SSGA	For

Kennametal Inc.

Meeting Date: 10/28/2025

Record Date: 08/29/2025

Primary Security ID: 489170100

Country: USA

Meeting Type: Annual

Ticker: KMT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joseph Alvarado	Mgmt	For	1442	SSGA	For
1.2	Elect Director Shelley Bausch	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sanjay Chowbey	Mgmt	For	1442	SSGA	For
1.4	Elect Director Douglas T. Dietrich	Mgmt	For	1442	SSGA	For
1.5	Elect Director William M. Lambert	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lorraine M. Martin	Mgmt	For	1442	SSGA	For
1.7	Elect Director Sagar A. Patel	Mgmt	For	1442	SSGA	For
1.8	Elect Director Paul Sternlieb	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Kennametal Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joseph Alvarado	Mgmt	For	1442	SSGA	For
1.2	Elect Director Shelley Bausch	Mgmt	For	1442	SSGA	For
1.3	Elect Director Sanjay Chowbey	Mgmt	For	1442	SSGA	For
1.4	Elect Director Douglas T. Dietrich	Mgmt	For	1442	SSGA	For
1.5	Elect Director William M. Lambert	Mgmt	For	1442	SSGA	For
1.6	Elect Director Lorraine M. Martin	Mgmt	For	1442	SSGA	For
1.7	Elect Director Sagar A. Patel	Mgmt	For	1442	SSGA	For
1.8	Elect Director Paul Sternlieb	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Mastercraft Boat Holdings, Inc.

Meeting Date: 10/28/2025		Country: USA		Ticker: MCFT		
Record Date: 09/02/2025		Meeting Type: Annual				
Primary Security ID: 57637H103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director W. Patrick Battle	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jaclyn Baumgarten	Mgmt	For	1442	SSGA	For
1.3	Elect Director Donald C. Campion	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jennifer Deason	Mgmt	For	1442	SSGA	For
1.5	Elect Director Roch Lambert	Mgmt	For	1442	SSGA	For

Mastercraft Boat Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Peter G. Leemputte	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kamilah Mitchell-Thomas	Mgmt	For	1442	SSGA	For
1.8	Elect Director Bradley M. Nelson	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Synaptics Incorporated

Meeting Date: 10/28/2025	Country: USA	Ticker: SYNA
Record Date: 09/04/2025	Meeting Type: Annual	
Primary Security ID: 87157D109		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey D. Buchanan	Mgmt	For	1442	SSGA	Against
1b	Elect Director Keith B. Geeslin	Mgmt	For	1442	SSGA	Against
1c	Elect Director Patricia Kummrow	Mgmt	For	1442	SSGA	Against
1d	Elect Director Vivie "YY" Lee	Mgmt	For	1442	SSGA	For
1e	Elect Director Rahul Patel	Mgmt	For	1442	SSGA	For
1f	Elect Director James L. Whims	Mgmt	For	1442	SSGA	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Synaptics Incorporated

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Jeffrey D. Buchanan	Mgmt	For	1442	SSGA	Against
1b	Elect Director Keith B. Geeslin	Mgmt	For	1442	SSGA	Against
1c	Elect Director Patricia Kummrow	Mgmt	For	1442	SSGA	Against
1d	Elect Director Vivie "YY" Lee	Mgmt	For	1442	SSGA	For
1e	Elect Director Rahul Patel	Mgmt	For	1442	SSGA	For
1f	Elect Director James L. Whims	Mgmt	For	1442	SSGA	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

James Hardie Industries Plc

Meeting Date: 10/29/2025			Country: Ireland			Ticker: JHX		
Record Date: 10/28/2025			Meeting Type: Annual					
Primary Security ID: G4253H119								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For		
2	Approve the Remuneration Report	Mgmt	For	1442	SSGA	For		
3a	Elect Gary Hendrickson as Director	Mgmt	For	1442	SSGA	For		
3b	Elect Jesse Singh as Director	Mgmt	For	1442	SSGA	For		
3c	Elect Howard Heckes as Director	Mgmt	For	1442	SSGA	For		

James Hardie Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3d	Elect Peter John Davis as Director	Mgmt	For	1442	SSGA	For
3e	Elect Anne Lloyd as Director	Mgmt	For	1442	SSGA	For
3f	Elect Rada Rodriguez as Director	Mgmt	For	1442	SSGA	Against
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	Mgmt	For	1442	SSGA	For
6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Mgmt	For	1442	SSGA	For
7	Approve Issuance of Securities under the James Hardie 2020 Non-Executive Director Equity Plan	Mgmt	None	1442	SSGA	For
8	Approve Increase in Non-Executive Director Fee Pool	Mgmt	None	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
2	Approve the Remuneration Report	Mgmt	For	1442	SSGA	For
3a	Elect Gary Hendrickson as Director	Mgmt	For	1442	SSGA	For
3b	Elect Jesse Singh as Director	Mgmt	For	1442	SSGA	For
3c	Elect Howard Heckes as Director	Mgmt	For	1442	SSGA	For
3d	Elect Peter John Davis as Director	Mgmt	For	1442	SSGA	For
3e	Elect Anne Lloyd as Director	Mgmt	For	1442	SSGA	For
3f	Elect Rada Rodriguez as Director	Mgmt	For	1442	SSGA	Against
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	Mgmt	For	1442	SSGA	For

James Hardie Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Mgmt	For	1442	SSGA	For
7	Approve Issuance of Securities under the James Hardie 2020 Non-Executive Director Equity Plan	Mgmt	None	1442	SSGA	For
8	Approve Increase in Non-Executive Director Fee Pool	Mgmt	None	1442	SSGA	Against

John B. Sanfilippo & Son, Inc.

Meeting Date: 10/29/2025	Country: USA	Ticker: JBSS
Record Date: 09/02/2025	Meeting Type: Annual	
Primary Security ID: 800422107		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Pamela Forbes Lieberman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mercedes Romero	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ellen C. Taaffe	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Pamela Forbes Lieberman	Mgmt	For	1442	SSGA	For
1.2	Elect Director Mercedes Romero	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ellen C. Taaffe	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

John B. Sanfilippo & Son, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

American Woodmark Corporation

Meeting Date: 10/30/2025	Country: USA	Ticker: AMWD
Record Date: 09/22/2025	Meeting Type: Special	
Primary Security ID: 030506109		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Bio-Techne Corporation

Meeting Date: 10/30/2025	Country: USA	Ticker: TECH
Record Date: 09/05/2025	Meeting Type: Annual	
Primary Security ID: 09073M104		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Fix Number of Directors at Nine	Mgmt	For	1442	SSGA	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	1442	SSGA	For
2b	Elect Director Julie L. Bushman	Mgmt	For	1442	SSGA	For
2c	Elect Director Judith Klimovsky	Mgmt	For	1442	SSGA	For
2d	Elect Director John L. Higgins	Mgmt	For	1442	SSGA	For
2e	Elect Director Kim Kelderman	Mgmt	For	1442	SSGA	For
2f	Elect Director Alpna Seth	Mgmt	For	1442	SSGA	For
2g	Elect Director Rupert Vessey	Mgmt	For	1442	SSGA	For
2h	Elect Director Joseph D. Keegan	Mgmt	For	1442	SSGA	For
2i	Elect Director Amy E. Herr	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify KPMG, LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Fix Number of Directors at Nine	Mgmt	For	1442	SSGA	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	1442	SSGA	For
2b	Elect Director Julie L. Bushman	Mgmt	For	1442	SSGA	For
2c	Elect Director Judith Klimovsky	Mgmt	For	1442	SSGA	For
2d	Elect Director John L. Higgins	Mgmt	For	1442	SSGA	For
2e	Elect Director Kim Kelderman	Mgmt	For	1442	SSGA	For
2f	Elect Director Alpna Seth	Mgmt	For	1442	SSGA	For

Bio-Techne Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2g	Elect Director Rupert Vessey	Mgmt	For	1442	SSGA	For
2h	Elect Director Joseph D. Keegan	Mgmt	For	1442	SSGA	For
2i	Elect Director Amy E. Herr	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify KPMG, LLP as Auditors	Mgmt	For	1442	SSGA	For

Cipher Mining Inc.

Meeting Date: 10/30/2025	Country: USA	Ticker: CIFR
Record Date: 09/12/2025	Meeting Type: Special	
Primary Security ID: 17253J106		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For

Elme Communities

Meeting Date: 10/30/2025	Country: USA	Ticker: ELME
Record Date: 09/10/2025	Meeting Type: Special	
Primary Security ID: 939653101		

Elme Communities

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Sale of Company Assets	Mgmt	For	1442	SSGA	For
2	Approve Plan of Liquidation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
4	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Sale of Company Assets	Mgmt	For	1442	SSGA	For
2	Approve Plan of Liquidation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
4	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

MasterBrand, Inc.

Meeting Date: 10/30/2025

Record Date: 09/22/2025

Primary Security ID: 57638P104

Country: USA

Meeting Type: Special

Ticker: MBC

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

MasterBrand, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

QuinStreet, Inc.

Meeting Date: 10/30/2025		Country: USA		Ticker: QNST		
Record Date: 09/05/2025		Meeting Type: Annual				
Primary Security ID: 74874Q100						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Stuart M. Huizinga	Mgmt	For	1442	SSGA	For
1.2	Elect Director David (Dave) Pauldine	Mgmt	For	1442	SSGA	For
1.3	Elect Director James (Jim) Simons	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Stuart M. Huizinga	Mgmt	For	1442	SSGA	For
1.2	Elect Director David (Dave) Pauldine	Mgmt	For	1442	SSGA	For
1.3	Elect Director James (Jim) Simons	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

QuinStreet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

The Hain Celestial Group, Inc.

Meeting Date: 10/30/2025

Record Date: 09/02/2025

Primary Security ID: 405217100

Country: USA

Meeting Type: Annual

Ticker: HAIN

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Neil Campbell	Mgmt	For	1442	SSGA	For
1b	Elect Director Celeste A. Clark	Mgmt	For	1442	SSGA	For
1c	Elect Director Shervin J. Korangy	Mgmt	For	1442	SSGA	For
1d	Elect Director Alison E. Lewis	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael B. Sims	Mgmt	For	1442	SSGA	For
1f	Elect Director Carlyn R. Taylor	Mgmt	For	1442	SSGA	For
1g	Elect Director Dawn Zier	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Neil Campbell	Mgmt	For	1442	SSGA	For
1b	Elect Director Celeste A. Clark	Mgmt	For	1442	SSGA	For

The Hain Celestial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Shervin J. Korangy	Mgmt	For	1442	SSGA	For
1d	Elect Director Alison E. Lewis	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael B. Sims	Mgmt	For	1442	SSGA	For
1f	Elect Director Carlyn R. Taylor	Mgmt	For	1442	SSGA	For
1g	Elect Director Dawn Zier	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

WNS (Holdings) Limited

Meeting Date: 10/30/2025

Record Date: 09/29/2025

Primary Security ID: G98196101

Country: Jersey

Meeting Type: Annual

Ticker: WNS

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton Bharat LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
4	Reelect Francoise Gri as Director	Mgmt	For	1442	SSGA	For
5	Reelect Mario P. Vitale as Director	Mgmt	For	1442	SSGA	For
6	Reelect Timothy L. Main as Director	Mgmt	For	1442	SSGA	For
7	Reelect Lan Tu as Director	Mgmt	For	1442	SSGA	For
8	Approve Remuneration of Directors	Mgmt	For	1442	SSGA	For

Greene County Bancorp, Inc.

Meeting Date: 11/01/2025	Country: USA	Ticker: GCBC
Record Date: 09/02/2025	Meeting Type: Annual	
Primary Security ID: 394357107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John Brust	Mgmt	For	1442	SSGA	For
1.2	Elect Director Donald E. Gibson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Tejrj S. Hada	Mgmt	For	1442	SSGA	For
2	Ratify Bonadio & Co, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John Brust	Mgmt	For	1442	SSGA	For
1.2	Elect Director Donald E. Gibson	Mgmt	For	1442	SSGA	For
1.3	Elect Director Tejrj S. Hada	Mgmt	For	1442	SSGA	For
2	Ratify Bonadio & Co, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Lam Research Corporation

Meeting Date: 11/04/2025	Country: USA	Ticker: LRCX
Record Date: 09/05/2025	Meeting Type: Annual	
Primary Security ID: 512807306		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sohail U. Ahmed	Mgmt	For	1442	SSGA	For
1b	Elect Director Timothy M. Archer	Mgmt	For	1442	SSGA	For
1c	Elect Director Eric K. Brandt	Mgmt	For	1442	SSGA	For
1d	Elect Director Ita M. Brennan	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael R. Cannon	Mgmt	For	1442	SSGA	Against
1f	Elect Director John M. Dineen	Mgmt	For	1442	SSGA	For
1g	Elect Director Mark Fields	Mgmt	For	1442	SSGA	For
1h	Elect Director Ho Kyu Kang	Mgmt	For	1442	SSGA	For
1i	Elect Director Bethany J. Mayer	Mgmt	For	1442	SSGA	For
1j	Elect Director Jyoti K. Mehra	Mgmt	For	1442	SSGA	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sohail U. Ahmed	Mgmt	For	1442	SSGA	For
1b	Elect Director Timothy M. Archer	Mgmt	For	1442	SSGA	For
1c	Elect Director Eric K. Brandt	Mgmt	For	1442	SSGA	For

Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Ita M. Brennan	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael R. Cannon	Mgmt	For	1442	SSGA	Against
1f	Elect Director John M. Dineen	Mgmt	For	1442	SSGA	For
1g	Elect Director Mark Fields	Mgmt	For	1442	SSGA	For
1h	Elect Director Ho Kyu Kang	Mgmt	For	1442	SSGA	For
1i	Elect Director Bethany J. Mayer	Mgmt	For	1442	SSGA	For
1j	Elect Director Jyoti K. Mehra	Mgmt	For	1442	SSGA	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	1442	SSGA	Against

LSI Industries Inc.

Meeting Date: 11/04/2025

Record Date: 09/09/2025

Primary Security ID: 50216C108

Country: USA

Meeting Type: Annual

Ticker: LYTS

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert P. Beech	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ronald D. Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director James A. Clark	Mgmt	For	1442	SSGA	For

LSI Industries Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.4	Elect Director Amy L. Hanson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Chantel E. Lenard	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ernest W. Marshall, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Wilfred T. O'Gara	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert P. Beech	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ronald D. Brown	Mgmt	For	1442	SSGA	For
1.3	Elect Director James A. Clark	Mgmt	For	1442	SSGA	For
1.4	Elect Director Amy L. Hanson	Mgmt	For	1442	SSGA	For
1.5	Elect Director Chantel E. Lenard	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ernest W. Marshall, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Wilfred T. O'Gara	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Phibro Animal Health Corporation

Meeting Date: 11/04/2025

Record Date: 09/12/2025

Primary Security ID: 71742Q106

Country: USA

Meeting Type: Annual

Ticker: PAHC

Phibro Animal Health Corporation

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jack C. Bendheim	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alejandro Bernal	Mgmt	For	1442	SSGA	For
1.3	Elect Director E. Thomas Corcoran	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jack C. Bendheim	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alejandro Bernal	Mgmt	For	1442	SSGA	For
1.3	Elect Director E. Thomas Corcoran	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Applied Digital Corporation

Meeting Date: 11/05/2025	Country: USA	Ticker: APLD
Record Date: 09/08/2025	Meeting Type: Annual	
Primary Security ID: 038169207		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Wes Cummins	Mgmt	For	1442	SSGA	For
1b	Elect Director Ella Benson	Mgmt	For	1442	SSGA	For
1c	Elect Director Chuck Hastings	Mgmt	For	1442	SSGA	For
1d	Elect Director Rachel Lee	Mgmt	For	1442	SSGA	For
1e	Elect Director Douglas Miller	Mgmt	For	1442	SSGA	For
1f	Elect Director Richard Nottenburg	Mgmt	For	1442	SSGA	For
2	Ratify CBIZ CPAS P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
6	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Wes Cummins	Mgmt	For	1442	SSGA	For
1b	Elect Director Ella Benson	Mgmt	For	1442	SSGA	For
1c	Elect Director Chuck Hastings	Mgmt	For	1442	SSGA	For
1d	Elect Director Rachel Lee	Mgmt	For	1442	SSGA	For
1e	Elect Director Douglas Miller	Mgmt	For	1442	SSGA	For
1f	Elect Director Richard Nottenburg	Mgmt	For	1442	SSGA	For
2	Ratify CBIZ CPAS P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

Applied Digital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
6	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Aviat Networks, Inc.

Meeting Date: 11/05/2025

Record Date: 09/11/2025

Primary Security ID: 05366Y201

Country: USA

Meeting Type: Annual

Ticker: AVNW

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John Mutch	Mgmt	For	1442	SSGA	For
1b	Elect Director Laxmi Akkaraju	Mgmt	For	1442	SSGA	For
1c	Elect Director Scott K. Halliday	Mgmt	For	1442	SSGA	For
1d	Elect Director Bryan Ingram	Mgmt	For	1442	SSGA	For
1e	Elect Director Michele Klein	Mgmt	For	1442	SSGA	For
1f	Elect Director Peter A. Smith	Mgmt	For	1442	SSGA	For
1g	Elect Director Bruce Taten	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Aviat Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John Mutch	Mgmt	For	1442	SSGA	For
1b	Elect Director Laxmi Akkaraju	Mgmt	For	1442	SSGA	For
1c	Elect Director Scott K. Halliday	Mgmt	For	1442	SSGA	For
1d	Elect Director Bryan Ingram	Mgmt	For	1442	SSGA	For
1e	Elect Director Michele Klein	Mgmt	For	1442	SSGA	For
1f	Elect Director Peter A. Smith	Mgmt	For	1442	SSGA	For
1g	Elect Director Bruce Taten	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Cardinal Health, Inc.

Meeting Date: 11/05/2025

Record Date: 09/08/2025

Primary Security ID: 14149Y108

Country: USA

Meeting Type: Annual

Ticker: CAH

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert W. Azelby	Mgmt	For	1442	SSGA	For
1b	Elect Director Michelle M. Brennan	Mgmt	For	1442	SSGA	For
1c	Elect Director Sheri H. Edison	Mgmt	For	1442	SSGA	For
1d	Elect Director David C. Evans	Mgmt	For	1442	SSGA	For
1e	Elect Director Patricia A. Hemingway Hall	Mgmt	For	1442	SSGA	For
1f	Elect Director Jason M. Hollar	Mgmt	For	1442	SSGA	For
1g	Elect Director Akhil Johri	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Gregory B. Kenny	Mgmt	For	1442	SSGA	For
1i	Elect Director Nancy Killefer	Mgmt	For	1442	SSGA	For
1j	Elect Director Christine A. Mundkur	Mgmt	For	1442	SSGA	For
1k	Elect Director Robert W. Musslewhite	Mgmt	For	1442	SSGA	For
1l	Elect Director Sudhakar Ramakrishna	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert W. Azelby	Mgmt	For	1442	SSGA	For
1b	Elect Director Michelle M. Brennan	Mgmt	For	1442	SSGA	For
1c	Elect Director Sheri H. Edison	Mgmt	For	1442	SSGA	For
1d	Elect Director David C. Evans	Mgmt	For	1442	SSGA	For
1e	Elect Director Patricia A. Hemingway Hall	Mgmt	For	1442	SSGA	For
1f	Elect Director Jason M. Hollar	Mgmt	For	1442	SSGA	For
1g	Elect Director Akhil Johri	Mgmt	For	1442	SSGA	For
1h	Elect Director Gregory B. Kenny	Mgmt	For	1442	SSGA	For
1i	Elect Director Nancy Killefer	Mgmt	For	1442	SSGA	For
1j	Elect Director Christine A. Mundkur	Mgmt	For	1442	SSGA	For
1k	Elect Director Robert W. Musslewhite	Mgmt	For	1442	SSGA	For
1l	Elect Director Sudhakar Ramakrishna	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Ethan Allen Interiors Inc.

Meeting Date: 11/05/2025	Country: USA	Ticker: ETD
Record Date: 09/12/2025	Meeting Type: Annual	
Primary Security ID: 297602104		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director M. Farooq Kathwari	Mgmt	For	1442	SSGA	For
1b	Elect Director Maria Eugenia Casar	Mgmt	For	1442	SSGA	For
1c	Elect Director John J. Dooner, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director David M. Sable	Mgmt	For	1442	SSGA	For
1e	Elect Director Tara I. Stacom	Mgmt	For	1442	SSGA	For
1f	Elect Director Cynthia Ekberg Tsai	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify CohnReznick LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director M. Farooq Kathwari	Mgmt	For	1442	SSGA	For
1b	Elect Director Maria Eugenia Casar	Mgmt	For	1442	SSGA	For
1c	Elect Director John J. Dooner, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director David M. Sable	Mgmt	For	1442	SSGA	For
1e	Elect Director Tara I. Stacom	Mgmt	For	1442	SSGA	For
1f	Elect Director Cynthia Ekberg Tsai	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify CohnReznick LLP as Auditors	Mgmt	For	1442	SSGA	For

Meeting Date: 11/05/2025	Country: USA	Ticker: HRB
Record Date: 09/10/2025	Meeting Type: Annual	
Primary Security ID: 093671105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sean H. Cohan	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert A. Gerard	Mgmt	For	1442	SSGA	For
1c	Elect Director Anuradha (Anu) Gupta	Mgmt	For	1442	SSGA	For
1d	Elect Director Richard A. Johnson	Mgmt	For	1442	SSGA	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	1442	SSGA	For
1f	Elect Director Mia F. Mends	Mgmt	For	1442	SSGA	For
1g	Elect Director Victoria J. Reich	Mgmt	For	1442	SSGA	For
1h	Elect Director Matthew E. Winter	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Sean H. Cohan	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert A. Gerard	Mgmt	For	1442	SSGA	For
1c	Elect Director Anuradha (Anu) Gupta	Mgmt	For	1442	SSGA	For
1d	Elect Director Richard A. Johnson	Mgmt	For	1442	SSGA	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	1442	SSGA	For
1f	Elect Director Mia F. Mends	Mgmt	For	1442	SSGA	For
1g	Elect Director Victoria J. Reich	Mgmt	For	1442	SSGA	For

H&R Block, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Matthew E. Winter	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

KLA Corporation

Meeting Date: 11/05/2025

Record Date: 09/10/2025

Primary Security ID: 482480100

Country: USA

Meeting Type: Annual

Ticker: KLAC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert Calderoni	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jason Conley	Mgmt	For	1442	SSGA	For
1.3	Elect Director Tracy Embree	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jeneanne Hanley	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kevin Kennedy	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michael McMullen	Mgmt	For	1442	SSGA	For
1.7	Elect Director Victor Peng	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jamie Samath	Mgmt	For	1442	SSGA	For
1.9	Elect Director Susan Taylor	Mgmt	For	1442	SSGA	For
1.10	Elect Director Richard P. Wallace	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

KLA Corporation

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert Calderoni	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jason Conley	Mgmt	For	1442	SSGA	For
1.3	Elect Director Tracy Embree	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jeneanne Hanley	Mgmt	For	1442	SSGA	For
1.5	Elect Director Kevin Kennedy	Mgmt	For	1442	SSGA	For
1.6	Elect Director Michael McMullen	Mgmt	For	1442	SSGA	For
1.7	Elect Director Victor Peng	Mgmt	For	1442	SSGA	For
1.8	Elect Director Jamie Samath	Mgmt	For	1442	SSGA	For
1.9	Elect Director Susan Taylor	Mgmt	For	1442	SSGA	For
1.10	Elect Director Richard P. Wallace	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Advanced Flower Capital Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Investment Advisory Agreement with AFC Management, LLC	Mgmt	For	1442	SSGA	For
2	Approve the Reduction of the Minimum Asset Coverage Ratio	Mgmt	For	1442	SSGA	For

Meeting Date: 11/06/2025	Country: Jersey	Ticker: AMCR
Record Date: 09/08/2025	Meeting Type: Annual	
Primary Security ID: G0250X107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Graeme Liebelt	Mgmt	For	1442	SSGA	For
1b	Elect Director Stephen E. Sterrett	Mgmt	For	1442	SSGA	For
1c	Elect Director Peter Konieczny	Mgmt	For	1442	SSGA	For
1d	Elect Director Achal Agarwal	Mgmt	For	1442	SSGA	For
1e	Elect Director Susan Carter	Mgmt	For	1442	SSGA	For
1f	Elect Director Graham Chipchase	Mgmt	For	1442	SSGA	For
1g	Elect Director Jonathan F. Foster	Mgmt	For	1442	SSGA	For
1h	Elect Director Lucrèce Foufopoulos-De Ridder	Mgmt	For	1442	SSGA	For
1i	Elect Director James T. Glerum, Jr.	Mgmt	For	1442	SSGA	For
1j	Elect Director Nicholas T. Long (Tom)	Mgmt	For	1442	SSGA	For
1k	Elect Director Jill A. Rahman	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Graeme Liebelt	Mgmt	For	1442	SSGA	For
1b	Elect Director Stephen E. Sterrett	Mgmt	For	1442	SSGA	For

Amcor Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Peter Konieczny	Mgmt	For	1442	SSGA	For
1d	Elect Director Achal Agarwal	Mgmt	For	1442	SSGA	For
1e	Elect Director Susan Carter	Mgmt	For	1442	SSGA	For
1f	Elect Director Graham Chipchase	Mgmt	For	1442	SSGA	For
1g	Elect Director Jonathan F. Foster	Mgmt	For	1442	SSGA	For
1h	Elect Director Lucrèce Foufopoulos-De Ridder	Mgmt	For	1442	SSGA	For
1i	Elect Director James T. Glerum, Jr.	Mgmt	For	1442	SSGA	For
1j	Elect Director Nicholas T. Long (Tom)	Mgmt	For	1442	SSGA	For
1k	Elect Director Jill A. Rahman	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For

Coty Inc.

Meeting Date: 11/06/2025

Record Date: 09/12/2025

Primary Security ID: 222070203

Country: USA

Meeting Type: Annual

Ticker: COTY

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Beatrice Ballini	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Joachim Creus	Mgmt	For	1442	SSGA	For
1c	Elect Director Frank Engelen	Mgmt	For	1442	SSGA	For
1d	Elect Director Peter Harf	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Anna Adeola Makanju	Mgmt	For	1442	SSGA	For
1f	Elect Director Sue Nabi	Mgmt	For	1442	SSGA	For
1g	Elect Director Isabelle Parize	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert Singer	Mgmt	For	1442	SSGA	For
1i	Elect Director Gordon von Bretten	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Beatrice Ballini	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Joachim Creus	Mgmt	For	1442	SSGA	For
1c	Elect Director Frank Engelen	Mgmt	For	1442	SSGA	For
1d	Elect Director Peter Harf	Mgmt	For	1442	SSGA	For
1e	Elect Director Anna Adeola Makanju	Mgmt	For	1442	SSGA	For
1f	Elect Director Sue Nabi	Mgmt	For	1442	SSGA	For
1g	Elect Director Isabelle Parize	Mgmt	For	1442	SSGA	For
1h	Elect Director Robert Singer	Mgmt	For	1442	SSGA	For
1i	Elect Director Gordon von Bretten	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Pinnacle Financial Partners, Inc.

Meeting Date: 11/06/2025

Record Date: 09/26/2025

Primary Security ID: 72346Q104

Country: USA

Meeting Type: Special

Ticker: PNFP

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	Against
3	Adjourn Meeting	Mgmt	For	1442	SSGA	For

Synovus Financial Corp.

Meeting Date: 11/06/2025

Record Date: 09/26/2025

Primary Security ID: 87161C501

Country: USA

Meeting Type: Special

Ticker: SNV

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	Against
3	Adjourn Meeting	Mgmt	For	1442	SSGA	For

Tesla, Inc.

Meeting Date: 11/06/2025

Record Date: 09/15/2025

Primary Security ID: 88160R101

Country: USA

Meeting Type: Annual

Ticker: TSLA

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ira Ehrenpreis	Mgmt	For	1442	SSGA	Against
1b	Elect Director Joe Gebbia	Mgmt	For	1442	SSGA	For
1c	Elect Director Kathleen Wilson-Thompson	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Approve Issuance of Common Stock to Elon Musk Pursuant to CEO Performance Award	Mgmt	For	1442	SSGA	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
6	Eliminate Supermajority Vote Requirement	Mgmt	None	1442	SSGA	For
7	Authorize Board to Invest Company Funds in xAI	SH	None	1442	SSGA	Abstain
8	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	1442	SSGA	Against
9	Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Against	1442	SSGA	Against
10	Amend the Bylaws To Repeal 3% Derivative Suit Ownership Threshold	SH	Against	1442	SSGA	Against
11	Amend Bylaws	SH	Against	1442	SSGA	Against
12	Declassify the Board of Directors	SH	Against	1442	SSGA	For
13	Reduce Supermajority Vote Requirement	SH	Against	1442	SSGA	For
14	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Tesla, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ira Ehrenpreis	Mgmt	For	1442	SSGA	Against
1b	Elect Director Joe Gebbia	Mgmt	For	1442	SSGA	For
1c	Elect Director Kathleen Wilson-Thompson	Mgmt	For	1442	SSGA	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Approve Issuance of Common Stock to Elon Musk Pursuant to CEO Performance Award	Mgmt	For	1442	SSGA	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
6	Eliminate Supermajority Vote Requirement	Mgmt	None	1442	SSGA	For
7	Authorize Board to Invest Company Funds in xAI	SH	None	1442	SSGA	Abstain
8	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	1442	SSGA	Against
9	Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Against	1442	SSGA	Against
10	Amend the Bylaws To Repeal 3% Derivative Suit Ownership Threshold	SH	Against	1442	SSGA	Against
11	Amend Bylaws	SH	Against	1442	SSGA	Against
12	Declassify the Board of Directors	SH	Against	1442	SSGA	For
13	Reduce Supermajority Vote Requirement	SH	Against	1442	SSGA	For
14	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	1442	SSGA	For

Texas Pacific Land Corporation

Meeting Date: 11/06/2025	Country: USA	Ticker: TPL
Record Date: 09/11/2025	Meeting Type: Annual	
Primary Security ID: 88262P102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rhys J. Best	Mgmt	For	1442	SSGA	For
1b	Elect Director Donald G. Cook	Mgmt	For	1442	SSGA	Against
1c	Elect Director Barbara J. Duganier	Mgmt	For	1442	SSGA	For
1d	Elect Director Donna E. Epps	Mgmt	For	1442	SSGA	For
1e	Elect Director Tyler Glover	Mgmt	For	1442	SSGA	For
1f	Elect Director Karl F. Kurz	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert Roosa	Mgmt	For	1442	SSGA	For
1h	Elect Director Murray Stahl	Mgmt	For	1442	SSGA	For
1i	Elect Director Marguerite Woung-Chapman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rhys J. Best	Mgmt	For	1442	SSGA	For
1b	Elect Director Donald G. Cook	Mgmt	For	1442	SSGA	Against
1c	Elect Director Barbara J. Duganier	Mgmt	For	1442	SSGA	For
1d	Elect Director Donna E. Epps	Mgmt	For	1442	SSGA	For
1e	Elect Director Tyler Glover	Mgmt	For	1442	SSGA	For
1f	Elect Director Karl F. Kurz	Mgmt	For	1442	SSGA	For
1g	Elect Director Robert Roosa	Mgmt	For	1442	SSGA	For

Texas Pacific Land Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Murray Stahl	Mgmt	For	1442	SSGA	For
1i	Elect Director Marguerite Woung-Chapman	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	1442	SSGA	Against

AngioDynamics, Inc.

Meeting Date: 11/10/2025

Record Date: 09/18/2025

Primary Security ID: 03475V101

Country: USA

Meeting Type: Annual

Ticker: ANGO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James C. Clemmer	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael E. Tarnoff	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director James C. Clemmer	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael E. Tarnoff	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

AngioDynamics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

CorMedix Inc.

Meeting Date: 11/10/2025	Country: USA	Ticker: CRMD
Record Date: 09/23/2025	Meeting Type: Special	
Primary Security ID: 21900C308		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve the Exchange Cap Removal	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify the Certificate of Designation Amendments	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation Re: Preferred Stock Voting Amendment	Mgmt	For	1442	SSGA	For
5	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve the Exchange Cap Removal	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Ratify the Certificate of Designation Amendments	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation Re: Preferred Stock Voting Amendment	Mgmt	For	1442	SSGA	For
5	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Diversified Energy Co. Plc

Meeting Date: 11/10/2025	Country: United Kingdom	Ticker: DEC
Record Date: 11/06/2025	Meeting Type: Special	
Primary Security ID: G2891G204		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
	Meeting for Ordinary Shareholders	Mgmt		1442	SSGA	
1	Approve Equity Incentive Plan	Mgmt	For	1442	SSGA	For
2	Approve Matters Relating to the Scheme of Reconstruction	Mgmt	For	1442	SSGA	For

Diversified Energy Co. Plc

Meeting Date: 11/10/2025	Country: United Kingdom	Ticker: DEC
Record Date: 11/06/2025	Meeting Type: Court	
Primary Security ID: G2891G204		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
	Court Meeting for Ordinary Shareholders	Mgmt		1442	SSGA	
1	Approve Scheme of Arrangement	Mgmt	For	1442	SSGA	For

FutureFuel Corp.

Meeting Date: 11/11/2025	Country: USA	Ticker: FF
Record Date: 09/19/2025	Meeting Type: Annual	
Primary Security ID: 36116M106		

FutureFuel Corp.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Donald C. Bedell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ronald J. Kruszewski	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Donald C. Bedell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ronald J. Kruszewski	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

SelectQuote, Inc.

Meeting Date: 11/11/2025	Country: USA	Ticker: SLQT
Record Date: 09/23/2025	Meeting Type: Annual	
Primary Security ID: 816307300		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Donald L. Hawks, III	Mgmt	For	1442	SSGA	For
1.2	Elect Director Denise L. Devine	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

SelectQuote, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Donald L. Hawks, III	Mgmt	For	1442	SSGA	For
1.2	Elect Director Denise L. Devine	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Adtalem Global Education Inc.

Meeting Date: 11/12/2025		Country: USA		Ticker: ATGE		
Record Date: 09/23/2025		Meeting Type: Annual				
Primary Security ID: 00737L103						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stephen W. Beard	Mgmt	For	1442	SSGA	For
1b	Elect Director William W. Burke	Mgmt	For	1442	SSGA	For
1c	Elect Director Donna J. Hrinak	Mgmt	For	1442	SSGA	For
1d	Elect Director Georgette Kiser	Mgmt	For	1442	SSGA	For
1e	Elect Director Liam Krehbiel	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael W. Malafronte	Mgmt	For	1442	SSGA	For
1g	Elect Director Sharon L. O'Keefe	Mgmt	For	1442	SSGA	For
1h	Elect Director Kenneth J. Phelan	Mgmt	For	1442	SSGA	For
1i	Elect Director Betty Vandenbosch	Mgmt	For	1442	SSGA	For
1j	Elect Director Lisa W. Wardell	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Adtalem Global Education Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Stephen W. Beard	Mgmt	For	1442	SSGA	For
1b	Elect Director William W. Burke	Mgmt	For	1442	SSGA	For
1c	Elect Director Donna J. Hrinak	Mgmt	For	1442	SSGA	For
1d	Elect Director Georgette Kiser	Mgmt	For	1442	SSGA	For
1e	Elect Director Liam Krehbiel	Mgmt	For	1442	SSGA	For
1f	Elect Director Michael W. Malafronte	Mgmt	For	1442	SSGA	For
1g	Elect Director Sharon L. O'Keefe	Mgmt	For	1442	SSGA	For
1h	Elect Director Kenneth J. Phelan	Mgmt	For	1442	SSGA	For
1i	Elect Director Betty Vandenbosch	Mgmt	For	1442	SSGA	For
1j	Elect Director Lisa W. Wardell	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Alpha and Omega Semiconductor Limited

Meeting Date: 11/12/2025	Country: Bermuda	Ticker: AOSL
Record Date: 09/12/2025	Meeting Type: Annual	
Primary Security ID: G6331P104		

Alpha and Omega Semiconductor Limited

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mike F. Chang	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lucas S. Chang	Mgmt	For	1442	SSGA	For
1.3	Elect Director Stephen C. Chang	Mgmt	For	1442	SSGA	For
1.4	Elect Director Claudia Chen	Mgmt	For	1442	SSGA	For
1.5	Elect Director So-Yeon Jeong	Mgmt	For	1442	SSGA	For
1.6	Elect Director Hanqing (Helen) Li	Mgmt	For	1442	SSGA	For
1.7	Elect Director King Owyang	Mgmt	For	1442	SSGA	For
1.8	Elect Director Michael L. Pfeiffer	Mgmt	For	1442	SSGA	For
1.9	Elect Director Michael J. Salameh	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Approve Deloitte & Touche, LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
5	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Mike F. Chang	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lucas S. Chang	Mgmt	For	1442	SSGA	For
1.3	Elect Director Stephen C. Chang	Mgmt	For	1442	SSGA	For
1.4	Elect Director Claudia Chen	Mgmt	For	1442	SSGA	For
1.5	Elect Director So-Yeon Jeong	Mgmt	For	1442	SSGA	For
1.6	Elect Director Hanqing (Helen) Li	Mgmt	For	1442	SSGA	For

Alpha and Omega Semiconductor Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.7	Elect Director King Owyang	Mgmt	For	1442	SSGA	For
1.8	Elect Director Michael L. Pfeiffer	Mgmt	For	1442	SSGA	For
1.9	Elect Director Michael J. Salameh	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Approve Deloitte & Touche, LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	1442	SSGA	For
5	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

A-Mark Precious Metals, Inc.

Meeting Date: 11/12/2025

Record Date: 09/18/2025

Primary Security ID: 00181T107

Country: USA

Meeting Type: Annual

Ticker: AMRK

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey D. Benjamin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ellis Landau	Mgmt	For	1442	SSGA	For
1.3	Elect Director Beverley Lepine	Mgmt	For	1442	SSGA	For
1.4	Elect Director Carol Meltzer	Mgmt	For	1442	SSGA	For
1.5	Elect Director John ("Jay") U. Moorhead	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jess M. Ravich	Mgmt	For	1442	SSGA	For
1.7	Elect Director Gregory N. Roberts	Mgmt	For	1442	SSGA	For
1.8	Elect Director Monique Sanchez	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kendall Saville	Mgmt	For	1442	SSGA	For
1.10	Elect Director Michael R. Wittmeyer	Mgmt	For	1442	SSGA	For

A-Mark Precious Metals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jeffrey D. Benjamin	Mgmt	For	1442	SSGA	For
1.2	Elect Director Ellis Landau	Mgmt	For	1442	SSGA	For
1.3	Elect Director Beverley Lepine	Mgmt	For	1442	SSGA	For
1.4	Elect Director Carol Meltzer	Mgmt	For	1442	SSGA	For
1.5	Elect Director John ("Jay") U. Moorhead	Mgmt	For	1442	SSGA	For
1.6	Elect Director Jess M. Ravich	Mgmt	For	1442	SSGA	For
1.7	Elect Director Gregory N. Roberts	Mgmt	For	1442	SSGA	For
1.8	Elect Director Monique Sanchez	Mgmt	For	1442	SSGA	For
1.9	Elect Director Kendall Saville	Mgmt	For	1442	SSGA	For
1.10	Elect Director Michael R. Wittmeyer	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Automatic Data Processing, Inc.

Meeting Date: 11/12/2025	Country: USA	Ticker: ADP
Record Date: 09/15/2025	Meeting Type: Annual	
Primary Security ID: 053015103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter Bisson	Mgmt	For	1442	SSGA	For
1b	Elect Director Maria Black	Mgmt	For	1442	SSGA	For
1c	Elect Director David V. Goeckeler	Mgmt	For	1442	SSGA	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	1442	SSGA	For
1e	Elect Director Francine S. Katsoudas	Mgmt	For	1442	SSGA	For
1f	Elect Director Nazzic S. Keene	Mgmt	For	1442	SSGA	For
1g	Elect Director Karen S. Lynch	Mgmt	For	1442	SSGA	For
1h	Elect Director Thomas J. Lynch	Mgmt	For	1442	SSGA	For
1i	Elect Director Scott F. Powers	Mgmt	For	1442	SSGA	For
1j	Elect Director Carlos A. Rodriguez	Mgmt	For	1442	SSGA	For
1k	Elect Director Robert H. Swan	Mgmt	For	1442	SSGA	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Peter Bisson	Mgmt	For	1442	SSGA	For
1b	Elect Director Maria Black	Mgmt	For	1442	SSGA	For
1c	Elect Director David V. Goeckeler	Mgmt	For	1442	SSGA	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	1442	SSGA	For
1e	Elect Director Francine S. Katsoudas	Mgmt	For	1442	SSGA	For

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Nazzic S. Keene	Mgmt	For	1442	SSGA	For
1g	Elect Director Karen S. Lynch	Mgmt	For	1442	SSGA	For
1h	Elect Director Thomas J. Lynch	Mgmt	For	1442	SSGA	For
1i	Elect Director Scott F. Powers	Mgmt	For	1442	SSGA	For
1j	Elect Director Carlos A. Rodriguez	Mgmt	For	1442	SSGA	For
1k	Elect Director Robert H. Swan	Mgmt	For	1442	SSGA	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

BGC Group, Inc.

Meeting Date: 11/12/2025

Record Date: 09/15/2025

Primary Security ID: 088929104

Country: USA

Meeting Type: Annual

Ticker: BGC

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Stephen M. Merkel	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Brandon G. Lutnick	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director David P. Richards	Mgmt	For	1442	SSGA	For
1.4	Elect Director Arthur U. Mbanefo	Mgmt	For	1442	SSGA	For
1.5	Elect Director Linda A. Bell	Mgmt	For	1442	SSGA	For
1.6	Elect Director William Addas	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

BGC Group, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Stephen M. Merkel	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Brandon G. Lutnick	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director David P. Richards	Mgmt	For	1442	SSGA	For
1.4	Elect Director Arthur U. Mbanefo	Mgmt	For	1442	SSGA	For
1.5	Elect Director Linda A. Bell	Mgmt	For	1442	SSGA	For
1.6	Elect Director William Addas	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Dayforce, Inc.

Meeting Date: 11/12/2025			Country: USA		Ticker: DAY	
Record Date: 09/25/2025			Meeting Type: Special			
Primary Security ID: 15677J108						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Dayforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Extreme Networks, Inc.

Meeting Date: 11/12/2025

Record Date: 09/17/2025

Primary Security ID: 30226D106

Country: USA

Meeting Type: Annual

Ticker: EXTR

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ingrid J. Burton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Charles P. Carinalli	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Kathleen M. Holmgren	Mgmt	For	1442	SSGA	For
1.4	Elect Director Edward H. Kennedy	Mgmt	For	1442	SSGA	For
1.5	Elect Director Rajendra ("Raj") Khanna	Mgmt	For	1442	SSGA	For
1.6	Elect Director Edward B. Meyercord	Mgmt	For	1442	SSGA	For
1.7	Elect Director John C. Shoemaker	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Extreme Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ingrid J. Burton	Mgmt	For	1442	SSGA	For
1.2	Elect Director Charles P. Carinalli	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Kathleen M. Holmgren	Mgmt	For	1442	SSGA	For
1.4	Elect Director Edward H. Kennedy	Mgmt	For	1442	SSGA	For
1.5	Elect Director Rajendra ("Raj") Khanna	Mgmt	For	1442	SSGA	For
1.6	Elect Director Edward B. Meyercord	Mgmt	For	1442	SSGA	For
1.7	Elect Director John C. Shoemaker	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Jack Henry & Associates, Inc.

Meeting Date: 11/12/2025

Record Date: 09/16/2025

Primary Security ID: 426281101

Country: USA

Meeting Type: Annual

Ticker: JKHY

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David B. Foss	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew C. Flanigan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director Thomas A. Wimsett	Mgmt	For	1442	SSGA	For
1.5	Elect Director Shruti S. Miyashiro	Mgmt	For	1442	SSGA	For
1.6	Elect Director Wesley A. Brown	Mgmt	For	1442	SSGA	For
1.7	Elect Director Curtis A. Campbell	Mgmt	For	1442	SSGA	For

Jack Henry & Associates, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.8	Elect Director Tammy S. LoCascio	Mgmt	For	1442	SSGA	For
1.9	Elect Director Lisa M. Nelson	Mgmt	For	1442	SSGA	For
1.10	Elect Director Gregory R. Adelson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director David B. Foss	Mgmt	For	1442	SSGA	For
1.2	Elect Director Matthew C. Flanigan	Mgmt	For	1442	SSGA	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	1442	SSGA	For
1.4	Elect Director Thomas A. Wimsett	Mgmt	For	1442	SSGA	For
1.5	Elect Director Shruti S. Miyashiro	Mgmt	For	1442	SSGA	For
1.6	Elect Director Wesley A. Brown	Mgmt	For	1442	SSGA	For
1.7	Elect Director Curtis A. Campbell	Mgmt	For	1442	SSGA	For
1.8	Elect Director Tammy S. LoCascio	Mgmt	For	1442	SSGA	For
1.9	Elect Director Lisa M. Nelson	Mgmt	For	1442	SSGA	For
1.10	Elect Director Gregory R. Adelson	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	1442	SSGA	Against

Moderna, Inc.

Meeting Date: 11/12/2025	Country: USA	Ticker: MRNA
Record Date: 09/30/2025	Meeting Type: Special	
Primary Security ID: 60770K107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Stock Option Exchange Program	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Stock Option Exchange Program	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Viavi Solutions Inc.

Meeting Date: 11/12/2025	Country: USA	Ticker: VIAV
Record Date: 09/23/2025	Meeting Type: Annual	
Primary Security ID: 925550105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard E. Belluzzo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Keith Barnes	Mgmt	For	1442	SSGA	For
1.3	Elect Director Laura Black	Mgmt	For	1442	SSGA	For
1.4	Elect Director Richard John Burns	Mgmt	For	1442	SSGA	For
1.5	Elect Director Donald Colvin	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Eugenia M. Corrales	Mgmt	For	1442	SSGA	For
1.7	Elect Director Douglas Gilstrap	Mgmt	For	1442	SSGA	For
1.8	Elect Director Oleg Khaykin	Mgmt	For	1442	SSGA	For
1.9	Elect Director Joanne Solomon	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Include the Exculpation of Officers	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard E. Belluzzo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Keith Barnes	Mgmt	For	1442	SSGA	For
1.3	Elect Director Laura Black	Mgmt	For	1442	SSGA	For
1.4	Elect Director Richard John Burns	Mgmt	For	1442	SSGA	For
1.5	Elect Director Donald Colvin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Eugenia M. Corrales	Mgmt	For	1442	SSGA	For
1.7	Elect Director Douglas Gilstrap	Mgmt	For	1442	SSGA	For
1.8	Elect Director Oleg Khaykin	Mgmt	For	1442	SSGA	For
1.9	Elect Director Joanne Solomon	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Include the Exculpation of Officers	Mgmt	For	1442	SSGA	For

Accuray Incorporated

Meeting Date: 11/13/2025

Record Date: 09/17/2025

Primary Security ID: 004397105

Country: USA

Meeting Type: Annual

Ticker: ARAY

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Anne B. Le Grand	Mgmt	For	1442	SSGA	For
1b	Elect Director Joseph E. Whitters	Mgmt	For	1442	SSGA	For
1c	Elect Director Chan W. Galbato	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Anne B. Le Grand	Mgmt	For	1442	SSGA	For
1b	Elect Director Joseph E. Whitters	Mgmt	For	1442	SSGA	For
1c	Elect Director Chan W. Galbato	Mgmt	For	1442	SSGA	For
2	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Axos Financial, Inc.

Meeting Date: 11/13/2025

Record Date: 09/16/2025

Primary Security ID: 05465C100

Country: USA

Meeting Type: Annual

Ticker: AX

Axos Financial, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James S. Argalas	Mgmt	For	1442	SSGA	For
1b	Elect Director James J. Court	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Stefani D. Carter	Mgmt	For	1442	SSGA	Withhold
1d	Elect Director Roque A. Santi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James S. Argalas	Mgmt	For	1442	SSGA	For
1b	Elect Director James J. Court	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Stefani D. Carter	Mgmt	For	1442	SSGA	Withhold
1d	Elect Director Roque A. Santi	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
4	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

Broadridge Financial Solutions, Inc.

Meeting Date: 11/13/2025	Country: USA	Ticker: BR
Record Date: 09/18/2025	Meeting Type: Annual	
Primary Security ID: 11133T103		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert N. Duelks	Mgmt	For	1442	SSGA	For
1b	Elect Director Melvin L. Flowers	Mgmt	For	1442	SSGA	For
1c	Elect Director Timothy C. Gokey	Mgmt	For	1442	SSGA	For
1d	Elect Director Brett A. Keller	Mgmt	For	1442	SSGA	For
1e	Elect Director Maura A. Markus	Mgmt	For	1442	SSGA	For
1f	Elect Director Eileen K. Murray	Mgmt	For	1442	SSGA	For
1g	Elect Director Annette L. Nazareth	Mgmt	For	1442	SSGA	For
1h	Elect Director Amit K. Zavery	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robert N. Duelks	Mgmt	For	1442	SSGA	For
1b	Elect Director Melvin L. Flowers	Mgmt	For	1442	SSGA	For
1c	Elect Director Timothy C. Gokey	Mgmt	For	1442	SSGA	For
1d	Elect Director Brett A. Keller	Mgmt	For	1442	SSGA	For
1e	Elect Director Maura A. Markus	Mgmt	For	1442	SSGA	For
1f	Elect Director Eileen K. Murray	Mgmt	For	1442	SSGA	For
1g	Elect Director Annette L. Nazareth	Mgmt	For	1442	SSGA	For
1h	Elect Director Amit K. Zavery	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Coherent Corp.

Meeting Date: 11/13/2025

Record Date: 09/15/2025

Primary Security ID: 19247G107

Country: USA

Meeting Type: Annual

Ticker: COHR

IUA Voting Policy: SSGA					Shares Voted: **	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Enrico DiGirolamo	Mgmt	For	1442	SSGA	Against
1b	Elect Director David L. Motley	Mgmt	For	1442	SSGA	For
1c	Elect Director Lisa Neal-Graves	Mgmt	For	1442	SSGA	Against
1d	Elect Director Shaker Sadasivam	Mgmt	For	1442	SSGA	For
1e	Elect Director Michelle Sterling	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA					Shares Voted: **	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Enrico DiGirolamo	Mgmt	For	1442	SSGA	Against
1b	Elect Director David L. Motley	Mgmt	For	1442	SSGA	For
1c	Elect Director Lisa Neal-Graves	Mgmt	For	1442	SSGA	Against
1d	Elect Director Shaker Sadasivam	Mgmt	For	1442	SSGA	For
1e	Elect Director Michelle Sterling	Mgmt	For	1442	SSGA	For

Coherent Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Colony Bankcorp, Inc.

Meeting Date: 11/13/2025

Record Date: 09/22/2025

Primary Security ID: 19623P101

Country: USA

Meeting Type: Special

Ticker: CBAN

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	For

Metsera, Inc.

Meeting Date: 11/13/2025

Record Date: 10/24/2025

Primary Security ID: 59267L107

Country: USA

Meeting Type: Special

Ticker: MTSR

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Metsera, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Radiant Logistics, Inc.

Meeting Date: 11/13/2025		Country: USA		Ticker: RLGT		
Record Date: 09/23/2025		Meeting Type: Annual				
Primary Security ID: 75025X100						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bohn H. Crain	Mgmt	For	1442	SSGA	For
1b	Elect Director Richard P. Palmieri	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael Gould	Mgmt	For	1442	SSGA	For
1d	Elect Director Kristin E. Toth	Mgmt	For	1442	SSGA	For
2	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Bohn H. Crain	Mgmt	For	1442	SSGA	For
1b	Elect Director Richard P. Palmieri	Mgmt	For	1442	SSGA	For

Radiant Logistics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Michael Gould	Mgmt	For	1442	SSGA	For
1d	Elect Director Kristin E. Toth	Mgmt	For	1442	SSGA	For
2	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Tapestry, Inc.

Meeting Date: 11/13/2025	Country: USA	Ticker: TPR
Record Date: 09/17/2025	Meeting Type: Annual	
Primary Security ID: 876030107		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Darrell Cavens	Mgmt	For	1442	SSGA	For
1b	Elect Director Joanne Crevoiserat	Mgmt	For	1442	SSGA	For
1c	Elect Director David Elkins	Mgmt	For	1442	SSGA	For
1d	Elect Director Johanna (Hanneke) Faber	Mgmt	For	1442	SSGA	For
1e	Elect Director Anne Gates	Mgmt	For	1442	SSGA	For
1f	Elect Director Thomas Greco	Mgmt	For	1442	SSGA	For
1g	Elect Director Kevin Hourican	Mgmt	For	1442	SSGA	For
1h	Elect Director Alan Lau	Mgmt	For	1442	SSGA	For
1i	Elect Director Pamela Lifford	Mgmt	For	1442	SSGA	For
1j	Elect Director Annabelle Yu Long	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Tapestry, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Darrell Cavens	Mgmt	For	1442	SSGA	For
1b	Elect Director Joanne Crevoiserat	Mgmt	For	1442	SSGA	For
1c	Elect Director David Elkins	Mgmt	For	1442	SSGA	For
1d	Elect Director Johanna (Hanneke) Faber	Mgmt	For	1442	SSGA	For
1e	Elect Director Anne Gates	Mgmt	For	1442	SSGA	For
1f	Elect Director Thomas Greco	Mgmt	For	1442	SSGA	For
1g	Elect Director Kevin Hourican	Mgmt	For	1442	SSGA	For
1h	Elect Director Alan Lau	Mgmt	For	1442	SSGA	For
1i	Elect Director Pamela Lifford	Mgmt	For	1442	SSGA	For
1j	Elect Director Annabelle Yu Long	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

The Estee Lauder Companies Inc.

Meeting Date: 11/13/2025		Country: USA		Ticker: EL		
Record Date: 09/15/2025		Meeting Type: Annual				
Primary Security ID: 518439104						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William P. Lauder	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Annabelle Yu Long	Mgmt	For	1442	SSGA	For
1c	Elect Director Dana Strong	Mgmt	For	1442	SSGA	For

The Estee Lauder Companies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Jennifer Tejada	Mgmt	For	1442	SSGA	Withhold
1e	Elect Director Richard F. Zannino	Mgmt	For	1442	SSGA	For
1f	Elect Director Eric L. Zinterhofer	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	Against
5	Amend Certificate of Incorporation to Make Certain Miscellaneous Changes to Articles V and VI	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director William P. Lauder	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Annabelle Yu Long	Mgmt	For	1442	SSGA	For
1c	Elect Director Dana Strong	Mgmt	For	1442	SSGA	For
1d	Elect Director Jennifer Tejada	Mgmt	For	1442	SSGA	Withhold
1e	Elect Director Richard F. Zannino	Mgmt	For	1442	SSGA	For
1f	Elect Director Eric L. Zinterhofer	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	1442	SSGA	Against
5	Amend Certificate of Incorporation to Make Certain Miscellaneous Changes to Articles V and VI	Mgmt	For	1442	SSGA	For

Meeting Date: 11/14/2025	Country: USA	Ticker: FOXA
Record Date: 09/22/2025	Meeting Type: Annual	
Primary Security ID: 35137L105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lachlan K. Murdoch	Mgmt	For	1442	SSGA	For
1b	Elect Director Tony Abbott	Mgmt	For	1442	SSGA	For
1c	Elect Director William A. Burck	Mgmt	For	1442	SSGA	For
1d	Elect Director Chase Carey	Mgmt	For	1442	SSGA	Against
1e	Elect Director Roland A. Hernandez	Mgmt	For	1442	SSGA	Against
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	1442	SSGA	For
1g	Elect Director Paul D. Ryan	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Improve Executive Compensation Program	SH	Against	1442	SSGA	Against
6	Adopt Simple Majority Vote	SH	Against	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lachlan K. Murdoch	Mgmt	For	1442	SSGA	For
1b	Elect Director Tony Abbott	Mgmt	For	1442	SSGA	For
1c	Elect Director William A. Burck	Mgmt	For	1442	SSGA	For
1d	Elect Director Chase Carey	Mgmt	For	1442	SSGA	Against
1e	Elect Director Roland A. Hernandez	Mgmt	For	1442	SSGA	Against

Fox Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	1442	SSGA	For
1g	Elect Director Paul D. Ryan	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
5	Improve Executive Compensation Program	SH	Against	1442	SSGA	Against
6	Adopt Simple Majority Vote	SH	Against	1442	SSGA	For

Kimball Electronics, Inc.

Meeting Date: 11/14/2025

Record Date: 09/15/2025

Primary Security ID: 49428J109

Country: USA

Meeting Type: Annual

Ticker: KE

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michele A. M. Holcomb	Mgmt	For	1442	SSGA	For
1.2	Elect Director Tom G. Vadaketh	Mgmt	For	1442	SSGA	For
1.3	Elect Director Holly A. Van Deursen	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Michele A. M. Holcomb	Mgmt	For	1442	SSGA	For

Kimball Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Tom G. Vadaketh	Mgmt	For	1442	SSGA	For
1.3	Elect Director Holly A. Van Deursen	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Norfolk Southern Corporation

Meeting Date: 11/14/2025

Record Date: 10/06/2025

Primary Security ID: 655844108

Country: USA

Meeting Type: Special

Ticker: NSC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Sysco Corporation

Meeting Date: 11/14/2025	Country: USA	Ticker: SY
Record Date: 09/17/2025	Meeting Type: Annual	
Primary Security ID: 871829107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Daniel J. Brutto	Mgmt	For	1442	SSGA	For
1b	Elect Director Francesca DeBiase	Mgmt	For	1442	SSGA	For
1c	Elect Director Ali Dibadj	Mgmt	For	1442	SSGA	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	1442	SSGA	For
1e	Elect Director Jill M. Golder	Mgmt	For	1442	SSGA	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	1442	SSGA	For
1g	Elect Director John M. Hinshaw	Mgmt	For	1442	SSGA	For
1h	Elect Director Kevin P. Hourican	Mgmt	For	1442	SSGA	For
1i	Elect Director Roberto Marques	Mgmt	For	1442	SSGA	For
1j	Elect Director Alison Kenney Paul	Mgmt	For	1442	SSGA	For
1k	Elect Director Sheila G. Talton	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Daniel J. Brutto	Mgmt	For	1442	SSGA	For
1b	Elect Director Francesca DeBiase	Mgmt	For	1442	SSGA	For

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1c	Elect Director Ali Dibadj	Mgmt	For	1442	SSGA	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	1442	SSGA	For
1e	Elect Director Jill M. Golder	Mgmt	For	1442	SSGA	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	1442	SSGA	For
1g	Elect Director John M. Hinshaw	Mgmt	For	1442	SSGA	For
1h	Elect Director Kevin P. Hourican	Mgmt	For	1442	SSGA	For
1i	Elect Director Roberto Marques	Mgmt	For	1442	SSGA	For
1j	Elect Director Alison Kenney Paul	Mgmt	For	1442	SSGA	For
1k	Elect Director Sheila G. Talton	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	1442	SSGA	Against

Union Pacific Corporation

Meeting Date: 11/14/2025

Record Date: 10/06/2025

Primary Security ID: 907818108

Country: USA

Meeting Type: Special

Ticker: UNP

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Union Pacific Corporation

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Intapp, Inc.

Meeting Date: 11/18/2025		Country: USA		Ticker: INTA		
Record Date: 09/23/2025		Meeting Type: Annual				
Primary Security ID: 45827U109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Beverly Allen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Nancy Harris	Mgmt	For	1442	SSGA	For
1.3	Elect Director Marie Wieck	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Beverly Allen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Nancy Harris	Mgmt	For	1442	SSGA	For
1.3	Elect Director Marie Wieck	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Northeast Bank

Meeting Date: 11/18/2025

Record Date: 09/25/2025

Primary Security ID: 66405S100

Country: USA

Meeting Type: Annual

Ticker: NBN

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John C. Orestis	Mgmt	For	1442	SSGA	For
1.2	Elect Director David A. Tanner	Mgmt	For	1442	SSGA	For
1.3	Elect Director Judith E. Wallingford	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Other Business	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director John C. Orestis	Mgmt	For	1442	SSGA	For
1.2	Elect Director David A. Tanner	Mgmt	For	1442	SSGA	For
1.3	Elect Director Judith E. Wallingford	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Other Business	Mgmt	For	1442	SSGA	Against

Meeting Date: 11/18/2025	Country: USA	Ticker: ORCL
Record Date: 09/19/2025	Meeting Type: Annual	
Primary Security ID: 68389X105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Awo Ablo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Michael J. Boskin	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Safra A. Catz	Mgmt	For	1442	SSGA	For
1.5	Elect Director Bruce R. Chizen	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director George H. Conrades	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	1442	SSGA	For
1.8	Elect Director Rona A. Fairhead	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	1442	SSGA	For
1.10	Elect Director Clayton M. Magouyrk	Mgmt	For	1442	SSGA	For
1.11	Elect Director Charles W. Moorman	Mgmt	For	1442	SSGA	For
1.12	Elect Director Naomi O. Seligman	Mgmt	For	1442	SSGA	Withhold
1.13	Elect Director Michael D. Sicilia	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Awo Ablo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	1442	SSGA	Withhold

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Michael J. Boskin	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Safra A. Catz	Mgmt	For	1442	SSGA	For
1.5	Elect Director Bruce R. Chizen	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director George H. Conrades	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	1442	SSGA	For
1.8	Elect Director Rona A. Fairhead	Mgmt	For	1442	SSGA	For
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	1442	SSGA	For
1.10	Elect Director Clayton M. Magouyrk	Mgmt	For	1442	SSGA	For
1.11	Elect Director Charles W. Moorman	Mgmt	For	1442	SSGA	For
1.12	Elect Director Naomi O. Seligman	Mgmt	For	1442	SSGA	Withhold
1.13	Elect Director Michael D. Sicilia	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Sandisk Corporation

Meeting Date: 11/18/2025

Record Date: 09/22/2025

Primary Security ID: 80004C200

Country: USA

Meeting Type: Annual

Ticker: SNDK

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard B. Cassidy, II	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas Caulfield	Mgmt	For	1442	SSGA	For
1c	Elect Director David V. Goeckeler	Mgmt	For	1442	SSGA	For
1d	Elect Director Devinder Kumar	Mgmt	For	1442	SSGA	For

Sandisk Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Necip Sayiner	Mgmt	For	1442	SSGA	For
1f	Elect Director Ellyn J. Shook	Mgmt	For	1442	SSGA	For
1g	Elect Director Miyuki Suzuki	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard B. Cassidy, II	Mgmt	For	1442	SSGA	For
1b	Elect Director Thomas Caulfield	Mgmt	For	1442	SSGA	For
1c	Elect Director David V. Goeckeler	Mgmt	For	1442	SSGA	For
1d	Elect Director Devinder Kumar	Mgmt	For	1442	SSGA	For
1e	Elect Director Necip Sayiner	Mgmt	For	1442	SSGA	For
1f	Elect Director Ellyn J. Shook	Mgmt	For	1442	SSGA	For
1g	Elect Director Miyuki Suzuki	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

TEGNA Inc.

Meeting Date: 11/18/2025

Record Date: 10/10/2025

Primary Security ID: 87901J105

Country: USA

Meeting Type: Special

Ticker: TGNA

TEGNA Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	Against
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	Against
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

The Campbell's Company

Meeting Date: 11/18/2025

Record Date: 09/24/2025

Primary Security ID: 134429109

Country: USA

Meeting Type: Annual

Ticker: CPB

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Howard M. Averill	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mick J. Beekhuizen	Mgmt	For	1442	SSGA	For
1.4	Elect Director Bennett Dorrance, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	1442	SSGA	For

The Campbell's Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Grant H. Hill	Mgmt	For	1442	SSGA	For
1.7	Elect Director Sarah Hofstetter	Mgmt	For	1442	SSGA	For
1.8	Elect Director Marc B. Lautenbach	Mgmt	For	1442	SSGA	For
1.9	Elect Director Mary Alice Dorrance Malone, Jr.	Mgmt	For	1442	SSGA	For
1.10	Elect Director Keith R. McLoughlin	Mgmt	For	1442	SSGA	For
1.11	Elect Director Kurt T. Schmidt	Mgmt	For	1442	SSGA	For
1.12	Elect Director Archbold D. van Beuren	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Adopt Simple Majority Vote	SH	Against	1442	SSGA	For
5	Report on the Company's Regenerative Agriculture Program Effectiveness	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	1442	SSGA	For
1.2	Elect Director Howard M. Averill	Mgmt	For	1442	SSGA	For
1.3	Elect Director Mick J. Beekhuizen	Mgmt	For	1442	SSGA	For
1.4	Elect Director Bennett Dorrance, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	1442	SSGA	For
1.6	Elect Director Grant H. Hill	Mgmt	For	1442	SSGA	For
1.7	Elect Director Sarah Hofstetter	Mgmt	For	1442	SSGA	For
1.8	Elect Director Marc B. Lautenbach	Mgmt	For	1442	SSGA	For
1.9	Elect Director Mary Alice Dorrance Malone, Jr.	Mgmt	For	1442	SSGA	For
1.10	Elect Director Keith R. McLoughlin	Mgmt	For	1442	SSGA	For

The Campbell's Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.11	Elect Director Kurt T. Schmidt	Mgmt	For	1442	SSGA	For
1.12	Elect Director Archbold D. van Beuren	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Adopt Simple Majority Vote	SH	Against	1442	SSGA	For
5	Report on the Company's Regenerative Agriculture Program Effectiveness	SH	Against	1442	SSGA	Against

Verint Systems Inc.

Meeting Date: 11/18/2025

Record Date: 10/14/2025

Primary Security ID: 92343X100

Country: USA

Meeting Type: Special

Ticker: VRNT

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Beyond Meat, Inc.

Meeting Date: 11/19/2025	Country: USA	Ticker: BYND
Record Date: 10/16/2025	Meeting Type: Special	
Primary Security ID: 08862E109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Issuance of Common Stock Upon Conversion of New Notes	Mgmt	For	1442	SSGA	Against
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	Against
4	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For
5	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Issuance of Common Stock Upon Conversion of New Notes	Mgmt	For	1442	SSGA	Against
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
3	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	Against
4	Approve Reverse Stock Split	Mgmt	For	1442	SSGA	For
5	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Cantaloupe, Inc.

Meeting Date: 11/19/2025	Country: USA	Ticker: CTLP
Record Date: 09/25/2025	Meeting Type: Annual	
Primary Security ID: 138103106		

Cantaloupe, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Douglas G. Bergeron	Mgmt	For	1442	SSGA	For
1.2	Elect Director Lisa P. Baird	Mgmt	For	1442	SSGA	For
1.3	Elect Director Ian Harris	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jacob Lamm	Mgmt	For	1442	SSGA	For
1.5	Elect Director Michael K. Passilla	Mgmt	For	1442	SSGA	For
1.6	Elect Director Ellen Richey	Mgmt	For	1442	SSGA	For
1.7	Elect Director Anne M. Smalling	Mgmt	For	1442	SSGA	For
1.8	Elect Director Ravi Venkatesan	Mgmt	For	1442	SSGA	For
1.9	Elect Director Shannon S. Warren	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Lumentum Holdings Inc.

Meeting Date: 11/19/2025		Country: USA		Ticker: LITE		
Record Date: 09/25/2025		Meeting Type: Annual				
Primary Security ID: 55024U109						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Penelope A. Herscher	Mgmt	For	1442	SSGA	For
1b	Elect Director Pamela F. Fletcher	Mgmt	For	1442	SSGA	For
1c	Elect Director Isaac H. Harris	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael E. Hurlston	Mgmt	For	1442	SSGA	For

Lumentum Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Julia S. Johnson	Mgmt	For	1442	SSGA	For
1f	Elect Director Brian J. Lillie	Mgmt	For	1442	SSGA	For
1g	Elect Director Paul R. Lundstrom	Mgmt	For	1442	SSGA	For
1h	Elect Director Ian S. Small	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Penelope A. Herscher	Mgmt	For	1442	SSGA	For
1b	Elect Director Pamela F. Fletcher	Mgmt	For	1442	SSGA	For
1c	Elect Director Isaac H. Harris	Mgmt	For	1442	SSGA	For
1d	Elect Director Michael E. Hurlston	Mgmt	For	1442	SSGA	For
1e	Elect Director Julia S. Johnson	Mgmt	For	1442	SSGA	For
1f	Elect Director Brian J. Lillie	Mgmt	For	1442	SSGA	For
1g	Elect Director Paul R. Lundstrom	Mgmt	For	1442	SSGA	For
1h	Elect Director Ian S. Small	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

News Corporation

Meeting Date: 11/19/2025	Country: USA	Ticker: NWSA
Record Date: 09/25/2025	Meeting Type: Annual	
Primary Security ID: 65249B109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lachlan K. Murdoch	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert J. Thomson	Mgmt	For	1442	SSGA	For
1c	Elect Director José María Aznar	Mgmt	For	1442	SSGA	Against
1d	Elect Director Natalie Bancroft	Mgmt	For	1442	SSGA	For
1e	Elect Director Ana Paula Pessoa	Mgmt	For	1442	SSGA	For
1f	Elect Director Masroor Siddiqui	Mgmt	For	1442	SSGA	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Eliminate Obsolete Corporate Opportunity Waiver Provision	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lachlan K. Murdoch	Mgmt	For	1442	SSGA	For
1b	Elect Director Robert J. Thomson	Mgmt	For	1442	SSGA	For
1c	Elect Director José María Aznar	Mgmt	For	1442	SSGA	Against
1d	Elect Director Natalie Bancroft	Mgmt	For	1442	SSGA	For

News Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Ana Paula Pessoa	Mgmt	For	1442	SSGA	For
1f	Elect Director Masroor Siddiqui	Mgmt	For	1442	SSGA	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	1442	SSGA	For
5	Amend Certificate of Incorporation to Eliminate Obsolete Corporate Opportunity Waiver Provision	Mgmt	For	1442	SSGA	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	1442	SSGA	For

Performance Food Group Company

Meeting Date: 11/19/2025

Record Date: 09/30/2025

Primary Security ID: 71377A103

Country: USA

Meeting Type: Annual

Ticker: PFGC

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Barbara J. Beck	Mgmt	For	1442	SSGA	For
1b	Elect Director Danielle M. Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director William F. Dawson, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Scott D. Ferguson	Mgmt	For	1442	SSGA	For
1e	Elect Director Manuel A. Fernandez	Mgmt	For	1442	SSGA	For
1f	Elect Director Laura Flanagan	Mgmt	For	1442	SSGA	For
1g	Elect Director Matthew C. Flanigan	Mgmt	For	1442	SSGA	For
1h	Elect Director Kimberly S. Grant	Mgmt	For	1442	SSGA	For

Performance Food Group Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1i	Elect Director George L. Holm	Mgmt	For	1442	SSGA	For
1j	Elect Director Jeffrey M. Overly	Mgmt	For	1442	SSGA	For
1k	Elect Director David V. Singer	Mgmt	For	1442	SSGA	For
1l	Elect Director Randall N. Spratt	Mgmt	For	1442	SSGA	For
1m	Elect Director Warren M. Thompson	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Barbara J. Beck	Mgmt	For	1442	SSGA	For
1b	Elect Director Danielle M. Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director William F. Dawson, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Scott D. Ferguson	Mgmt	For	1442	SSGA	For
1e	Elect Director Manuel A. Fernandez	Mgmt	For	1442	SSGA	For
1f	Elect Director Laura Flanagan	Mgmt	For	1442	SSGA	For
1g	Elect Director Matthew C. Flanigan	Mgmt	For	1442	SSGA	For
1h	Elect Director Kimberly S. Grant	Mgmt	For	1442	SSGA	For
1i	Elect Director George L. Holm	Mgmt	For	1442	SSGA	For
1j	Elect Director Jeffrey M. Overly	Mgmt	For	1442	SSGA	For
1k	Elect Director David V. Singer	Mgmt	For	1442	SSGA	For
1l	Elect Director Randall N. Spratt	Mgmt	For	1442	SSGA	For
1m	Elect Director Warren M. Thompson	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Performance Food Group Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Prothena Corporation plc

Meeting Date: 11/19/2025	Country: Ireland	Ticker: PRTA
Record Date: 09/24/2025	Meeting Type: Extraordinary Shareholders	
Primary Security ID: G72800108		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Reduction in Capital and Creation of Distributable Reserves	Mgmt	For	1442	SSGA	For

ResMed Inc.

Meeting Date: 11/19/2025	Country: USA	Ticker: RMD
Record Date: 09/23/2025	Meeting Type: Annual	
Primary Security ID: 761152107		
IUA Voting Policy: SSGA		
Shares Voted: **		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Carol Burt	Mgmt	For	1442	SSGA	For
1b	Elect Director Christopher DelOrefice	Mgmt	For	1442	SSGA	For
1c	Elect Director Jan De Witte	Mgmt	For	1442	SSGA	For
1d	Elect Director Karen Drexler	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael "Mick" Farrell	Mgmt	For	1442	SSGA	For
1f	Elect Director Peter Farrell	Mgmt	For	1442	SSGA	For
1g	Elect Director Harjit Gill	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director John Hernandez	Mgmt	For	1442	SSGA	For
1i	Elect Director Nicole Mowad-Nassar	Mgmt	For	1442	SSGA	For
1j	Elect Director Desney Tan	Mgmt	For	1442	SSGA	For
1k	Elect Director Ronald "Ron" Taylor	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Carol Burt	Mgmt	For	1442	SSGA	For
1b	Elect Director Christopher DeOrefice	Mgmt	For	1442	SSGA	For
1c	Elect Director Jan De Witte	Mgmt	For	1442	SSGA	For
1d	Elect Director Karen Drexler	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael "Mick" Farrell	Mgmt	For	1442	SSGA	For
1f	Elect Director Peter Farrell	Mgmt	For	1442	SSGA	For
1g	Elect Director Harjit Gill	Mgmt	For	1442	SSGA	For
1h	Elect Director John Hernandez	Mgmt	For	1442	SSGA	For
1i	Elect Director Nicole Mowad-Nassar	Mgmt	For	1442	SSGA	For
1j	Elect Director Desney Tan	Mgmt	For	1442	SSGA	For
1k	Elect Director Ronald "Ron" Taylor	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

ResMed Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Sapiens International Corp. NV

Meeting Date: 11/19/2025

Record Date: 10/14/2025

Primary Security ID: G7T16G103

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Ticker: SPNS

IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	1442	SSGA	For
3	Elect Directors	Mgmt	For	1442	SSGA	For
4	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	1442	SSGA	For
3	Elect Directors	Mgmt	For	1442	SSGA	For
4	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

The Clorox Company

Meeting Date: 11/19/2025	Country: USA	Ticker: CLX
Record Date: 09/22/2025	Meeting Type: Annual	
Primary Security ID: 189054109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gina Boswell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen B. Bratspies	Mgmt	For	1442	SSGA	For
1.3	Elect Director Pierre R. Breber	Mgmt	For	1442	SSGA	For
1.4	Elect Director Julia Denman	Mgmt	For	1442	SSGA	For
1.5	Elect Director Esther Lee	Mgmt	For	1442	SSGA	For
1.6	Elect Director A.D. David Mackay	Mgmt	For	1442	SSGA	For
1.7	Elect Director Stephanie Plaines	Mgmt	For	1442	SSGA	For
1.8	Elect Director Linda Rendle	Mgmt	For	1442	SSGA	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	1442	SSGA	For
1.10	Elect Director Russell J. Weiner	Mgmt	For	1442	SSGA	For
1.11	Elect Director Christopher J. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Gina Boswell	Mgmt	For	1442	SSGA	For
1.2	Elect Director Stephen B. Bratspies	Mgmt	For	1442	SSGA	For
1.3	Elect Director Pierre R. Breber	Mgmt	For	1442	SSGA	For
1.4	Elect Director Julia Denman	Mgmt	For	1442	SSGA	For

The Clorox Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Esther Lee	Mgmt	For	1442	SSGA	For
1.6	Elect Director A.D. David Mackay	Mgmt	For	1442	SSGA	For
1.7	Elect Director Stephanie Plaines	Mgmt	For	1442	SSGA	For
1.8	Elect Director Linda Rendle	Mgmt	For	1442	SSGA	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	1442	SSGA	For
1.10	Elect Director Russell J. Weiner	Mgmt	For	1442	SSGA	For
1.11	Elect Director Christopher J. Williams	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

The Marzetti Company

Meeting Date: 11/19/2025

Record Date: 09/22/2025

Primary Security ID: 513847103

Country: USA

Meeting Type: Annual

Ticker: MZTI

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Barbara L. Brasier	Mgmt	For	1442	SSGA	For
1.2	Elect Director David A. Ciesinski	Mgmt	For	1442	SSGA	For
1.3	Elect Director Elliot K. Fullen	Mgmt	For	1442	SSGA	For
1.4	Elect Director Alan F. Harris	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

The Marzetti Company

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Barbara L. Brasier	Mgmt	For	1442	SSGA	For
1.2	Elect Director David A. Ciesinski	Mgmt	For	1442	SSGA	For
1.3	Elect Director Elliot K. Fullen	Mgmt	For	1442	SSGA	For
1.4	Elect Director Alan F. Harris	Mgmt	For	1442	SSGA	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Vimeo, Inc.

Meeting Date: 11/19/2025			Country: USA		Ticker: VMEO	
Record Date: 10/21/2025			Meeting Type: Special			
Primary Security ID: 92719V100						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	Against
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For

Vimeo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	Against
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Brinker International, Inc.

Meeting Date: 11/20/2025

Record Date: 09/22/2025

Primary Security ID: 109641100

Country: USA

Meeting Type: Annual

Ticker: EAT

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Frances L. Allen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Cynthia L. Davis	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joseph M. DePinto	Mgmt	For	1442	SSGA	For
1.4	Elect Director Harriet Edelman	Mgmt	For	1442	SSGA	For
1.5	Elect Director William T. Giles	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kevin D. Hochman	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ramona T. Hood	Mgmt	For	1442	SSGA	For
1.8	Elect Director Timothy A. Johnson	Mgmt	For	1442	SSGA	For
1.9	Elect Director James C. Katzman	Mgmt	For	1442	SSGA	For
1.10	Elect Director Frank D. Liberio	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Brinker International, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Frances L. Allen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Cynthia L. Davis	Mgmt	For	1442	SSGA	For
1.3	Elect Director Joseph M. DePinto	Mgmt	For	1442	SSGA	For
1.4	Elect Director Harriet Edelman	Mgmt	For	1442	SSGA	For
1.5	Elect Director William T. Giles	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kevin D. Hochman	Mgmt	For	1442	SSGA	For
1.7	Elect Director Ramona T. Hood	Mgmt	For	1442	SSGA	For
1.8	Elect Director Timothy A. Johnson	Mgmt	For	1442	SSGA	For
1.9	Elect Director James C. Katzman	Mgmt	For	1442	SSGA	For
1.10	Elect Director Frank D. Liberio	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Western Digital Corporation

Meeting Date: 11/20/2025		Country: USA		Ticker: WDC		
Record Date: 09/22/2025		Meeting Type: Annual				
Primary Security ID: 958102105						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kimberly E. Alexy	Mgmt	For	1442	SSGA	For
1b	Elect Director Martin I. Cole	Mgmt	For	1442	SSGA	For
1c	Elect Director Tunç Doluca	Mgmt	For	1442	SSGA	For

Western Digital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Bruce E. Kiddoo	Mgmt	For	1442	SSGA	For
1e	Elect Director Matthew E. Massengill	Mgmt	For	1442	SSGA	For
1f	Elect Director Roxanne Oulman	Mgmt	For	1442	SSGA	For
1g	Elect Director Stephanie A. Streeter	Mgmt	For	1442	SSGA	For
1h	Elect Director Irving Tan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kimberly E. Alexy	Mgmt	For	1442	SSGA	For
1b	Elect Director Martin I. Cole	Mgmt	For	1442	SSGA	For
1c	Elect Director Tunç Doluca	Mgmt	For	1442	SSGA	For
1d	Elect Director Bruce E. Kiddoo	Mgmt	For	1442	SSGA	For
1e	Elect Director Matthew E. Massengill	Mgmt	For	1442	SSGA	For
1f	Elect Director Roxanne Oulman	Mgmt	For	1442	SSGA	For
1g	Elect Director Stephanie A. Streeter	Mgmt	For	1442	SSGA	For
1h	Elect Director Irving Tan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

AST Spacemobile, Inc.

Meeting Date: 11/21/2025	Country: USA	Ticker: ASTS
Record Date: 10/15/2025	Meeting Type: Special	
Primary Security ID: 00217D100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Avnet, Inc.

Meeting Date: 11/21/2025	Country: USA	Ticker: AVT
Record Date: 09/22/2025	Meeting Type: Annual	
Primary Security ID: 053807103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rodney C. Adkins	Mgmt	For	1442	SSGA	For
1b	Elect Director Brenda L. Freeman	Mgmt	For	1442	SSGA	For
1c	Elect Director Philip R. Gallagher	Mgmt	For	1442	SSGA	For
1d	Elect Director Helmut Gassel	Mgmt	For	1442	SSGA	For
1e	Elect Director Virginia L. Henkels	Mgmt	For	1442	SSGA	For
1f	Elect Director Jo Ann Jenkins	Mgmt	For	1442	SSGA	For
1g	Elect Director Oleg Khaykin	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Ernest E. Maddock	Mgmt	For	1442	SSGA	For
1i	Elect Director Avid Modjtabei	Mgmt	For	1442	SSGA	For
1j	Elect Director Adalio T. Sanchez	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rodney C. Adkins	Mgmt	For	1442	SSGA	For
1b	Elect Director Brenda L. Freeman	Mgmt	For	1442	SSGA	For
1c	Elect Director Philip R. Gallagher	Mgmt	For	1442	SSGA	For
1d	Elect Director Helmut Gassel	Mgmt	For	1442	SSGA	For
1e	Elect Director Virginia L. Henkels	Mgmt	For	1442	SSGA	For
1f	Elect Director Jo Ann Jenkins	Mgmt	For	1442	SSGA	For
1g	Elect Director Oleg Khaykin	Mgmt	For	1442	SSGA	For
1h	Elect Director Ernest E. Maddock	Mgmt	For	1442	SSGA	For
1i	Elect Director Avid Modjtabei	Mgmt	For	1442	SSGA	For
1j	Elect Director Adalio T. Sanchez	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Donaldson Company, Inc.

Meeting Date: 11/21/2025	Country: USA	Ticker: DCI
Record Date: 09/22/2025	Meeting Type: Annual	
Primary Security ID: 257651109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Douglas A. Milroy	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Richard M. Olson	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Daniel P. Shine	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jacinth C. Smiley	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Douglas A. Milroy	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Richard M. Olson	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Daniel P. Shine	Mgmt	For	1442	SSGA	For
1.4	Elect Director Jacinth C. Smiley	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Nordic American Tankers Limited

Meeting Date: 11/21/2025	Country: Bermuda	Ticker: NAT
Record Date: 09/12/2025	Meeting Type: Annual	
Primary Security ID: G65773106		

Nordic American Tankers Limited

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Herbjorn Hansson	Mgmt	For	1442	SSGA	For
1b	Elect Director Jim Kelly	Mgmt	For	1442	SSGA	For
1c	Elect Director Alexander Hansson	Mgmt	For	1442	SSGA	For
1d	Elect Director Jenny Chu	Mgmt	For	1442	SSGA	For
2	Ratify KPMG AS as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Herbjorn Hansson	Mgmt	For	1442	SSGA	For
1b	Elect Director Jim Kelly	Mgmt	For	1442	SSGA	For
1c	Elect Director Alexander Hansson	Mgmt	For	1442	SSGA	For
1d	Elect Director Jenny Chu	Mgmt	For	1442	SSGA	For
2	Ratify KPMG AS as Auditors	Mgmt	For	1442	SSGA	For

Premier, Inc.

Meeting Date: 11/21/2025	Country: USA	Ticker: PINC
Record Date: 10/21/2025	Meeting Type: Special	
Primary Security ID: 74051N102		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For

Premier, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Hanesbrands Inc.

Meeting Date: 11/25/2025Country: USATicker: HBI

Record Date: 09/30/2025Meeting Type: Special

Primary Security ID: 410345102

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For

Hanesbrands Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Akero Therapeutics, Inc.

Meeting Date: 12/02/2025

Record Date: 11/07/2025

Primary Security ID: 00973Y108

Country: USA

Meeting Type: Special

Ticker: AKRO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Atlassian Corporation

Meeting Date: 12/02/2025

Record Date: 10/08/2025

Primary Security ID: 049468101

Country: USA

Meeting Type: Annual

Ticker: TEAM

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Scott Belsky	Mgmt	For	1442	SSGA	For
1b	Elect Director Shona L. Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael Cannon-Brookes	Mgmt	For	1442	SSGA	For
1d	Elect Director Karen Dykstra	Mgmt	For	1442	SSGA	For
1e	Elect Director Scott Farquhar	Mgmt	For	1442	SSGA	For
1f	Elect Director Sasan Goodarzi	Mgmt	For	1442	SSGA	For
1g	Elect Director Christian Smith	Mgmt	For	1442	SSGA	For
1h	Elect Director Steven Sordello	Mgmt	For	1442	SSGA	For
1i	Elect Director Jason Warner	Mgmt	For	1442	SSGA	For
1j	Elect Director Richard P. Wong	Mgmt	For	1442	SSGA	For
1k	Elect Director Michelle Zatlyn	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Scott Belsky	Mgmt	For	1442	SSGA	For
1b	Elect Director Shona L. Brown	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael Cannon-Brookes	Mgmt	For	1442	SSGA	For
1d	Elect Director Karen Dykstra	Mgmt	For	1442	SSGA	For

Atlassian Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Scott Farquhar	Mgmt	For	1442	SSGA	For
1f	Elect Director Sasan Goodarzi	Mgmt	For	1442	SSGA	For
1g	Elect Director Christian Smith	Mgmt	For	1442	SSGA	For
1h	Elect Director Steven Sordello	Mgmt	For	1442	SSGA	For
1i	Elect Director Jason Warner	Mgmt	For	1442	SSGA	For
1j	Elect Director Richard P. Wong	Mgmt	For	1442	SSGA	For
1k	Elect Director Michelle Zatlyn	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	Against

Ferguson Enterprises Inc.

Meeting Date: 12/03/2025

Record Date: 10/08/2025

Primary Security ID: 31488V107

Country: USA

Meeting Type: Annual

Ticker: FERG

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rekha Agrawal	Mgmt	For	1442	SSGA	For
1b	Elect Director Kelly Baker	Mgmt	For	1442	SSGA	For
1c	Elect Director Rick Beckwitt	Mgmt	For	1442	SSGA	For
1d	Elect Director Bill Brundage	Mgmt	For	1442	SSGA	For
1e	Elect Director Geoff Drabble	Mgmt	For	1442	SSGA	For
1f	Elect Director Cathy Halligan	Mgmt	For	1442	SSGA	For

Ferguson Enterprises Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Brian May	Mgmt	For	1442	SSGA	For
1h	Elect Director James S. Metcalf	Mgmt	For	1442	SSGA	For
1i	Elect Director Kevin Murphy	Mgmt	For	1442	SSGA	For
1j	Elect Director Alan Murray	Mgmt	For	1442	SSGA	For
1k	Elect Director Suzanne Wood	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Rekha Agrawal	Mgmt	For	1442	SSGA	For
1b	Elect Director Kelly Baker	Mgmt	For	1442	SSGA	For
1c	Elect Director Rick Beckwitt	Mgmt	For	1442	SSGA	For
1d	Elect Director Bill Brundage	Mgmt	For	1442	SSGA	For
1e	Elect Director Geoff Drabble	Mgmt	For	1442	SSGA	For
1f	Elect Director Cathy Halligan	Mgmt	For	1442	SSGA	For
1g	Elect Director Brian May	Mgmt	For	1442	SSGA	For
1h	Elect Director James S. Metcalf	Mgmt	For	1442	SSGA	For
1i	Elect Director Kevin Murphy	Mgmt	For	1442	SSGA	For
1j	Elect Director Alan Murray	Mgmt	For	1442	SSGA	For
1k	Elect Director Suzanne Wood	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Tiptree Inc.

Meeting Date: 12/03/2025	Country: USA	Ticker: TIPT
Record Date: 10/30/2025	Meeting Type: Special	
Primary Security ID: 88822Q103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Sale of Company Assets	Mgmt	For	1442	SSGA	Against
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Sale of Company Assets	Mgmt	For	1442	SSGA	Against
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

WideOpenWest, Inc.

Meeting Date: 12/03/2025	Country: USA	Ticker: WOW
Record Date: 10/17/2025	Meeting Type: Special	
Primary Security ID: 96758W101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Evolution Petroleum Corporation

Meeting Date: 12/04/2025

Country: USA

Ticker: EPM

Record Date: 10/16/2025

Meeting Type: Annual

Primary Security ID: 30049A107

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Myra C. Bierria	Mgmt	For	1442	SSGA	For
1.2	Elect Director Edward J. DiPaolo	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director William E. Dozier	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Marjorie A. Hargrave	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert S. Herlin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kelly W. Loyd	Mgmt	For	1442	SSGA	For
2	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

Evolution Petroleum Corporation

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Myra C. Bierria	Mgmt	For	1442	SSGA	For
1.2	Elect Director Edward J. DiPaolo	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director William E. Dozier	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Marjorie A. Hargrave	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert S. Herlin	Mgmt	For	1442	SSGA	For
1.6	Elect Director Kelly W. Loyd	Mgmt	For	1442	SSGA	For
2	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year

InnovAge Holding Corp.

Meeting Date: 12/04/2025		Country: USA		Ticker: INNV		
Record Date: 10/14/2025		Meeting Type: Annual				
Primary Security ID: 45784A104						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director James G. Carlson	Mgmt	For	1442	SSGA	Withhold
1b	Elect Director Teresa Sparks	Mgmt	For	1442	SSGA	For
1c	Elect Director Richard Zoretic	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Paylocity Holding Corporation

Meeting Date: 12/04/2025	Country: USA	Ticker: PCTY
Record Date: 10/07/2025	Meeting Type: Annual	
Primary Security ID: 70438V106		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven R. Beauchamp	Mgmt	For	1442	SSGA	For
1.2	Elect Director Linda M. Breard	Mgmt	For	1442	SSGA	For
1.3	Elect Director Virginia G. Breen	Mgmt	For	1442	SSGA	For
1.4	Elect Director Craig A. Conway	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robin L. Pederson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Andres D. Reiner	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kenneth B. Robinson	Mgmt	For	1442	SSGA	For
1.8	Elect Director Steven I. Sarowitz	Mgmt	For	1442	SSGA	For
1.9	Elect Director Ronald V. Waters, III	Mgmt	For	1442	SSGA	Withhold
1.10	Elect Director Toby J. Williams	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven R. Beauchamp	Mgmt	For	1442	SSGA	For
1.2	Elect Director Linda M. Breard	Mgmt	For	1442	SSGA	For
1.3	Elect Director Virginia G. Breen	Mgmt	For	1442	SSGA	For
1.4	Elect Director Craig A. Conway	Mgmt	For	1442	SSGA	For

Paylocity Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.5	Elect Director Robin L. Pederson	Mgmt	For	1442	SSGA	For
1.6	Elect Director Andres D. Reiner	Mgmt	For	1442	SSGA	For
1.7	Elect Director Kenneth B. Robinson	Mgmt	For	1442	SSGA	For
1.8	Elect Director Steven I. Sarowitz	Mgmt	For	1442	SSGA	For
1.9	Elect Director Ronald V. Waters, III	Mgmt	For	1442	SSGA	Withhold
1.10	Elect Director Toby J. Williams	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

PROS Holdings, Inc.

Meeting Date: 12/04/2025

Record Date: 10/27/2025

Primary Security ID: 74346Y103

Country: USA

Meeting Type: Special

Ticker: PRO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For

PROS Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Stride, Inc.

Meeting Date: 12/04/2025

Record Date: 10/14/2025

Primary Security ID: 86333M108

Country: USA

Meeting Type: Annual

Ticker: LRN

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Aida M. Alvarez	Mgmt	For	1442	SSGA	For
1b	Elect Director Steven B. Fink	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert E. Knowling, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Allison Lawrence	Mgmt	For	1442	SSGA	For
1e	Elect Director Liza McFadden	Mgmt	For	1442	SSGA	For
1f	Elect Director James J. Rhyu	Mgmt	For	1442	SSGA	For
1g	Elect Director Ralph Smith	Mgmt	For	1442	SSGA	For
1h	Elect Director Joseph A. Verbrugge	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Stride, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Aida M. Alvarez	Mgmt	For	1442	SSGA	For
1b	Elect Director Steven B. Fink	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert E. Knowling, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Allison Lawrence	Mgmt	For	1442	SSGA	For
1e	Elect Director Liza McFadden	Mgmt	For	1442	SSGA	For
1f	Elect Director James J. Rhyu	Mgmt	For	1442	SSGA	For
1g	Elect Director Ralph Smith	Mgmt	For	1442	SSGA	For
1h	Elect Director Joseph A. Verbrugge	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For

Ubiquiti Inc.

Meeting Date: 12/04/2025			Country: USA			Ticker: UI		
Record Date: 10/17/2025			Meeting Type: Annual					
Primary Security ID: 90353W103								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1a	Elect Director Ronald A. Sege	Mgmt	For	1442	SSGA	Withhold		
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For		

Ubiquiti Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Ronald A. Sege	Mgmt	For	1442	SSGA	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Copart, Inc.

Meeting Date: 12/05/2025		Country: USA		Ticker: CPRT		
Record Date: 10/10/2025		Meeting Type: Annual				
Primary Security ID: 217204106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Willis J. Johnson	Mgmt	For	1442	SSGA	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	1442	SSGA	For
1.3	Elect Director Matt Blunt	Mgmt	For	1442	SSGA	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	1442	SSGA	Against
1.5	Elect Director Daniel J. Englander	Mgmt	For	1442	SSGA	Against
1.6	Elect Director James E. Meeks	Mgmt	For	1442	SSGA	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	1442	SSGA	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	1442	SSGA	Against
1.9	Elect Director Stephen Fisher	Mgmt	For	1442	SSGA	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	1442	SSGA	For
1.11	Elect Director Carl D. Sparks	Mgmt	For	1442	SSGA	For
1.12	Elect Director Jeffrey Liaw	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Copart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Willis J. Johnson	Mgmt	For	1442	SSGA	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	1442	SSGA	For
1.3	Elect Director Matt Blunt	Mgmt	For	1442	SSGA	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	1442	SSGA	Against
1.5	Elect Director Daniel J. Englander	Mgmt	For	1442	SSGA	Against
1.6	Elect Director James E. Meeks	Mgmt	For	1442	SSGA	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	1442	SSGA	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	1442	SSGA	Against
1.9	Elect Director Stephen Fisher	Mgmt	For	1442	SSGA	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	1442	SSGA	For
1.11	Elect Director Carl D. Sparks	Mgmt	For	1442	SSGA	For
1.12	Elect Director Jeffrey Liaw	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

Heidrick & Struggles International, Inc.

Meeting Date: 12/05/2025	Country: USA	Ticker: HSII
Record Date: 10/29/2025	Meeting Type: Special	
Primary Security ID: 422819102		

Heidrick & Struggles International, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	Against
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	Against
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

HNI Corporation

Meeting Date: 12/05/2025	Country: USA	Ticker: HNI
Record Date: 10/14/2025	Meeting Type: Special	
Primary Security ID: 404251100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For

Liberty Media Corporation

Meeting Date: 12/05/2025	Country: USA	Ticker: FWONK
Record Date: 10/09/2025	Meeting Type: Special	
Primary Security ID: 531229755		

Liberty Media Corporation

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Spin-Off Agreement	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Spin-Off Agreement	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Microsoft Corporation

Meeting Date: 12/05/2025	Country: USA	Ticker: MSFT
Record Date: 09/30/2025	Meeting Type: Annual	
Primary Security ID: 594918104		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Reid G. Hoffman	Mgmt	For	1442	SSGA	For
1b	Elect Director Hugh F. Johnston	Mgmt	For	1442	SSGA	For
1c	Elect Director Teri L. List	Mgmt	For	1442	SSGA	For
1d	Elect Director Catherine MacGregor	Mgmt	For	1442	SSGA	For
1e	Elect Director Mark A. L. Mason	Mgmt	For	1442	SSGA	For
1f	Elect Director Satya Nadella	Mgmt	For	1442	SSGA	For
1g	Elect Director Sandra E. Peterson	Mgmt	For	1442	SSGA	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1h	Elect Director Penny S. Pritzker	Mgmt	For	1442	SSGA	For
1i	Elect Director John David Rainey	Mgmt	For	1442	SSGA	For
1j	Elect Director Charles W. Scharf	Mgmt	For	1442	SSGA	For
1k	Elect Director John W. Stanton	Mgmt	For	1442	SSGA	For
1l	Elect Director Emma N. Walmsley	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech	SH	Against	1442	SSGA	Against
6	Report on Risks of Censorship in Generative Artificial Intelligence	SH	Against	1442	SSGA	Against
7	Report on AI Data Usage Oversight	SH	Against	1442	SSGA	Against
8	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	1442	SSGA	Against
9	Human Rights Risk Assessment	SH	Against	1442	SSGA	Against
10	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Reid G. Hoffman	Mgmt	For	1442	SSGA	For
1b	Elect Director Hugh F. Johnston	Mgmt	For	1442	SSGA	For
1c	Elect Director Teri L. List	Mgmt	For	1442	SSGA	For
1d	Elect Director Catherine MacGregor	Mgmt	For	1442	SSGA	For
1e	Elect Director Mark A. L. Mason	Mgmt	For	1442	SSGA	For
1f	Elect Director Satya Nadella	Mgmt	For	1442	SSGA	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Sandra E. Peterson	Mgmt	For	1442	SSGA	For
1h	Elect Director Penny S. Pritzker	Mgmt	For	1442	SSGA	For
1i	Elect Director John David Rainey	Mgmt	For	1442	SSGA	For
1j	Elect Director Charles W. Scharf	Mgmt	For	1442	SSGA	For
1k	Elect Director John W. Stanton	Mgmt	For	1442	SSGA	For
1l	Elect Director Emma N. Walmsley	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
4	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech	SH	Against	1442	SSGA	Against
6	Report on Risks of Censorship in Generative Artificial Intelligence	SH	Against	1442	SSGA	Against
7	Report on AI Data Usage Oversight	SH	Against	1442	SSGA	Against
8	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	1442	SSGA	Against
9	Human Rights Risk Assessment	SH	Against	1442	SSGA	Against
10	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	1442	SSGA	Against

ServiceNow, Inc.

Meeting Date: 12/05/2025	Country: USA	Ticker: NOW
Record Date: 11/10/2025	Meeting Type: Special	
Primary Security ID: 81762P102		

ServiceNow, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Stock Split	Mgmt	For	1442	SSGA	For

Steelcase Inc.

Meeting Date: 12/05/2025		Country: USA		Ticker: SCS		
Record Date: 10/14/2025		Meeting Type: Special				
Primary Security ID: 858155203						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	Against

The ODP Corporation

Meeting Date: 12/05/2025		Country: USA		Ticker: ODP		
Record Date: 10/21/2025		Meeting Type: Special				
Primary Security ID: 88337F105						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

The ODP Corporation

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Viатris Inc.

Meeting Date: 12/05/2025			Country: USA			Ticker: VTRS		
Record Date: 10/10/2025			Meeting Type: Annual					
Primary Security ID: 92556V106								
IUA Voting Policy: SSGA								
Shares Voted: **								
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote		
1a	Elect Director W. Don Cornwell	Mgmt	For	1442	SSGA	For		
1b	Elect Director Frank D'Amelio	Mgmt	For	1442	SSGA	For		
1c	Elect Director JoEllen Lyons Dillon	Mgmt	For	1442	SSGA	For		
1d	Elect Director Elisha Finney	Mgmt	For	1442	SSGA	For		
1e	Elect Director Leo Groothuis	Mgmt	For	1442	SSGA	For		
1f	Elect Director Melina Higgins	Mgmt	For	1442	SSGA	For		
1g	Elect Director James M. Kilts	Mgmt	For	1442	SSGA	For		
1h	Elect Director Richard Mark	Mgmt	For	1442	SSGA	For		
1i	Elect Director Mark Parrish	Mgmt	For	1442	SSGA	For		
1j	Elect Director Michael Severino	Mgmt	For	1442	SSGA	For		
1k	Elect Director David Simmons	Mgmt	For	1442	SSGA	For		
1l	Elect Director Scott A. Smith	Mgmt	For	1442	SSGA	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1m	Elect Director Rogério Vivaldi Coelho	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director W. Don Cornwell	Mgmt	For	1442	SSGA	For
1b	Elect Director Frank D'Amelio	Mgmt	For	1442	SSGA	For
1c	Elect Director JoEllen Lyons Dillon	Mgmt	For	1442	SSGA	For
1d	Elect Director Elisha Finney	Mgmt	For	1442	SSGA	For
1e	Elect Director Leo Groothuis	Mgmt	For	1442	SSGA	For
1f	Elect Director Melina Higgins	Mgmt	For	1442	SSGA	For
1g	Elect Director James M. Kilts	Mgmt	For	1442	SSGA	For
1h	Elect Director Richard Mark	Mgmt	For	1442	SSGA	For
1i	Elect Director Mark Parrish	Mgmt	For	1442	SSGA	For
1j	Elect Director Michael Severino	Mgmt	For	1442	SSGA	For
1k	Elect Director David Simmons	Mgmt	For	1442	SSGA	For
1l	Elect Director Scott A. Smith	Mgmt	For	1442	SSGA	For
1m	Elect Director Rogério Vivaldi Coelho	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Madison Square Garden Sports Corp.

Meeting Date: 12/08/2025	Country: USA	Ticker: MSGS
Record Date: 10/16/2025	Meeting Type: Annual	
Primary Security ID: 55825T103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joseph M. Cohen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Nelson Peltz	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Ivan Seidenberg	Mgmt	For	1442	SSGA	For
1.4	Elect Director Anthony J. Vinciguerra	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Joseph M. Cohen	Mgmt	For	1442	SSGA	For
1.2	Elect Director Nelson Peltz	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Ivan Seidenberg	Mgmt	For	1442	SSGA	For
1.4	Elect Director Anthony J. Vinciguerra	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

NAPCO Security Technologies, Inc.

Meeting Date: 12/08/2025	Country: USA	Ticker: NSSC
Record Date: 10/17/2025	Meeting Type: Annual	
Primary Security ID: 630402105		

NAPCO Security Technologies, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard L. Soloway	Mgmt	For	1442	SSGA	For
1b	Elect Director Kevin S. Buchel	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director David A. Paterson	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Richard L. Soloway	Mgmt	For	1442	SSGA	For
1b	Elect Director Kevin S. Buchel	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director David A. Paterson	Mgmt	For	1442	SSGA	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Cross Country Healthcare, Inc.

Meeting Date: 12/09/2025

Record Date: 10/14/2025

Primary Security ID: 227483104

Country: USA

Meeting Type: Annual

Ticker: CCRN

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kevin C. Clark	Mgmt	For	1442	SSGA	For
1b	Elect Director Dwayne Allen	Mgmt	For	1442	SSGA	For
1c	Elect Director Venkat Bhamidipati	Mgmt	For	1442	SSGA	For

Cross Country Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director W. Larry Cash	Mgmt	For	1442	SSGA	For
1e	Elect Director Gale Fitzgerald	Mgmt	For	1442	SSGA	For
1f	Elect Director John A. Martins	Mgmt	For	1442	SSGA	For
1g	Elect Director Janice E. Nevin	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kevin C. Clark	Mgmt	For	1442	SSGA	For
1b	Elect Director Dwayne Allen	Mgmt	For	1442	SSGA	For
1c	Elect Director Venkat Bhamidipati	Mgmt	For	1442	SSGA	For
1d	Elect Director W. Larry Cash	Mgmt	For	1442	SSGA	For
1e	Elect Director Gale Fitzgerald	Mgmt	For	1442	SSGA	For
1f	Elect Director John A. Martins	Mgmt	For	1442	SSGA	For
1g	Elect Director Janice E. Nevin	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

eGain Corporation

Meeting Date: 12/09/2025

Record Date: 10/13/2025

Primary Security ID: 28225C806

Country: USA

Meeting Type: Annual

Ticker: EGAN

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ashutosh Roy	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gunjan Sinha	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Phiroz P. Darukhanavala	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Brett Shockley	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify BPM LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ashutosh Roy	Mgmt	For	1442	SSGA	For
1.2	Elect Director Gunjan Sinha	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Phiroz P. Darukhanavala	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Brett Shockley	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify BPM LLP as Auditors	Mgmt	For	1442	SSGA	For

International Money Express, Inc.

Meeting Date: 12/09/2025

Record Date: 10/29/2025

Primary Security ID: 46005L101

Country: USA

Meeting Type: Special

Ticker: IMXI

International Money Express, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Oil-Dri Corporation of America

Meeting Date: 12/09/2025	Country: USA	Ticker: ODC
Record Date: 10/13/2025	Meeting Type: Annual	
Primary Security ID: 677864100		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ellen-Blair Chube	Mgmt	For	1442	SSGA	For
1.2	Elect Director Paul M. Hindsley	Mgmt	For	1442	SSGA	For
1.3	Elect Director Daniel S. Jaffee	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael A. Nemeroff	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director George C. Roeth	Mgmt	For	1442	SSGA	For

Oil-Dri Corporation of America

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Amy L. Ryan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Patricia J. Schmeda	Mgmt	For	1442	SSGA	For
1.8	Elect Director Allan H. Selig	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Lawrence E. Washow	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Ellen-Blair Chube	Mgmt	For	1442	SSGA	For
1.2	Elect Director Paul M. Hindsley	Mgmt	For	1442	SSGA	For
1.3	Elect Director Daniel S. Jaffee	Mgmt	For	1442	SSGA	For
1.4	Elect Director Michael A. Nemeroff	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director George C. Roeth	Mgmt	For	1442	SSGA	For
1.6	Elect Director Amy L. Ryan	Mgmt	For	1442	SSGA	For
1.7	Elect Director Patricia J. Schmeda	Mgmt	For	1442	SSGA	For
1.8	Elect Director Allan H. Selig	Mgmt	For	1442	SSGA	Withhold
1.9	Elect Director Lawrence E. Washow	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For

Palo Alto Networks, Inc.

Meeting Date: 12/09/2025	Country: USA	Ticker: PANW
Record Date: 10/15/2025	Meeting Type: Annual	
Primary Security ID: 697435105		

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John M. Donovan	Mgmt	For	1442	SSGA	Against
1b	Elect Director James J. Goetz	Mgmt	For	1442	SSGA	For
1c	Elect Director Helle Thorning-Schmidt	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	1442	SSGA	Against
6	Declassify the Board of Directors	SH	Against	1442	SSGA	For

IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director John M. Donovan	Mgmt	For	1442	SSGA	Against
1b	Elect Director James J. Goetz	Mgmt	For	1442	SSGA	For
1c	Elect Director Helle Thorning-Schmidt	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
5	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	1442	SSGA	Against
6	Declassify the Board of Directors	SH	Against	1442	SSGA	For

Peloton Interactive, Inc.

Meeting Date: 12/09/2025	Country: USA	Ticker: PTON
Record Date: 10/15/2025	Meeting Type: Annual	
Primary Security ID: 70614W100		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Karen Boone	Mgmt	For	1442	SSGA	For
1b	Elect Director Chris Bruzzo	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Tara Comonte	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Karen Boone	Mgmt	For	1442	SSGA	For
1b	Elect Director Chris Bruzzo	Mgmt	For	1442	SSGA	Withhold
1c	Elect Director Tara Comonte	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

ScanSource, Inc.

Meeting Date: 12/09/2025	Country: USA	Ticker: SCSC
Record Date: 10/03/2025	Meeting Type: Annual	
Primary Security ID: 806037107		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael L. Baur	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Peter C. Browning	Mgmt	For	1442	SSGA	For
1c	Elect Director Frank E. Emory, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Charles A. Mathis	Mgmt	For	1442	SSGA	For
1e	Elect Director Vernon J. Nagel	Mgmt	For	1442	SSGA	For
1f	Elect Director Dorothy F. Ramoneda	Mgmt	For	1442	SSGA	For
1g	Elect Director Jeffrey R. Rodek	Mgmt	For	1442	SSGA	For
1h	Elect Director Elizabeth O. Temple	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael L. Baur	Mgmt	For	1442	SSGA	For
1b	Elect Director Peter C. Browning	Mgmt	For	1442	SSGA	For
1c	Elect Director Frank E. Emory, Jr.	Mgmt	For	1442	SSGA	For
1d	Elect Director Charles A. Mathis	Mgmt	For	1442	SSGA	For
1e	Elect Director Vernon J. Nagel	Mgmt	For	1442	SSGA	For
1f	Elect Director Dorothy F. Ramoneda	Mgmt	For	1442	SSGA	For
1g	Elect Director Jeffrey R. Rodek	Mgmt	For	1442	SSGA	For
1h	Elect Director Elizabeth O. Temple	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Vail Resorts, Inc.

Meeting Date: 12/09/2025	Country: USA	Ticker: MTN
Record Date: 10/14/2025	Meeting Type: Annual	
Primary Security ID: 91879Q109		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Reginald Chambers	Mgmt	For	1442	SSGA	For
1b	Elect Director Susan L. Decker	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert A. Katz	Mgmt	For	1442	SSGA	For
1d	Elect Director Iris Knobloch	Mgmt	For	1442	SSGA	For
1e	Elect Director Nadia N. Rawlinson	Mgmt	For	1442	SSGA	For
1f	Elect Director Michele Romanow	Mgmt	For	1442	SSGA	For
1g	Elect Director Hilary Schneider	Mgmt	For	1442	SSGA	For
1h	Elect Director D. Bruce Sewell	Mgmt	For	1442	SSGA	For
1i	Elect Director Peter A. Vaughn	Mgmt	For	1442	SSGA	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Reginald Chambers	Mgmt	For	1442	SSGA	For
1b	Elect Director Susan L. Decker	Mgmt	For	1442	SSGA	For
1c	Elect Director Robert A. Katz	Mgmt	For	1442	SSGA	For
1d	Elect Director Iris Knobloch	Mgmt	For	1442	SSGA	For
1e	Elect Director Nadia N. Rawlinson	Mgmt	For	1442	SSGA	For
1f	Elect Director Michele Romanow	Mgmt	For	1442	SSGA	For

Vail Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Hilary Schneider	Mgmt	For	1442	SSGA	For
1h	Elect Director D. Bruce Sewell	Mgmt	For	1442	SSGA	For
1i	Elect Director Peter A. Vaughn	Mgmt	For	1442	SSGA	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

1-800-FLOWERS.COM, Inc.

Meeting Date: 12/10/2025	Country: USA	Ticker: FLWS
Record Date: 10/13/2025	Meeting Type: Annual	
Primary Security ID: 68243Q106		
IUA Voting Policy: SSGA		Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Celia R. Brown	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dina Colombo	Mgmt	For	1442	SSGA	For
1.3	Elect Director Eugene F. DeMark	Mgmt	For	1442	SSGA	For
1.4	Elect Director Adam Hanft	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Christopher G. McCann	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director James F. McCann	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Shelton (Shelly) Palmer	Mgmt	For	1442	SSGA	For
1.8	Elect Director Christina Shim	Mgmt	For	1442	SSGA	For
1.9	Elect Director Larry Zarin	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

1-800-FLOWERS.COM, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Celia R. Brown	Mgmt	For	1442	SSGA	For
1.2	Elect Director Dina Colombo	Mgmt	For	1442	SSGA	For
1.3	Elect Director Eugene F. DeMark	Mgmt	For	1442	SSGA	For
1.4	Elect Director Adam Hanft	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Christopher G. McCann	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director James F. McCann	Mgmt	For	1442	SSGA	Withhold
1.7	Elect Director Shelton (Shelly) Palmer	Mgmt	For	1442	SSGA	For
1.8	Elect Director Christina Shim	Mgmt	For	1442	SSGA	For
1.9	Elect Director Larry Zarin	Mgmt	For	1442	SSGA	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

AMC Entertainment Holdings, Inc.

Meeting Date: 12/10/2025		Country: USA		Ticker: AMC		
Record Date: 10/13/2025		Meeting Type: Annual				
Primary Security ID: 00165C302						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
2a.1	Elect Director Adam M. Aron	Mgmt	For	1442	SSGA	For
2a.2	Elect Director Denise M. Clark	Mgmt	For	1442	SSGA	For
2a.3	Elect Director Marcus Glover	Mgmt	For	1442	SSGA	For

AMC Entertainment Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2a.4	Elect Director Sonia Jain	Mgmt	For	1442	SSGA	For
2a.5	Elect Director Howard W. "Hawk" Koch, Jr.	Mgmt	For	1442	SSGA	For
2a.6	Elect Director Philip Lader	Mgmt	For	1442	SSGA	For
2a.7	Elect Director Gary F. Locke	Mgmt	For	1442	SSGA	For
2a.8	Elect Director Keri S. Putnam	Mgmt	For	1442	SSGA	For
2a.9	Elect Director Anthony J. Saich	Mgmt	For	1442	SSGA	For
2a.10	Elect Director Adam J. Sussman	Mgmt	For	1442	SSGA	For
2b.1	Elect Director Adam M. Aron	Mgmt	For	1442	SSGA	For
2b.2	Elect Director Howard W. "Hawk" Koch, Jr.	Mgmt	For	1442	SSGA	For
2b.3	Elect Director Anthony J. Saich	Mgmt	For	1442	SSGA	For
3	Provide Right to Act by Written Consent	Mgmt	For	1442	SSGA	For
4	Provide Right to Call Special Meeting	Mgmt	For	1442	SSGA	For
5	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
8	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Declassify the Board of Directors	Mgmt	For	1442	SSGA	For
2a.1	Elect Director Adam M. Aron	Mgmt	For	1442	SSGA	For
2a.2	Elect Director Denise M. Clark	Mgmt	For	1442	SSGA	For
2a.3	Elect Director Marcus Glover	Mgmt	For	1442	SSGA	For
2a.4	Elect Director Sonia Jain	Mgmt	For	1442	SSGA	For

AMC Entertainment Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2a.5	Elect Director Howard W. "Hawk" Koch, Jr.	Mgmt	For	1442	SSGA	For
2a.6	Elect Director Philip Lader	Mgmt	For	1442	SSGA	For
2a.7	Elect Director Gary F. Locke	Mgmt	For	1442	SSGA	For
2a.8	Elect Director Keri S. Putnam	Mgmt	For	1442	SSGA	For
2a.9	Elect Director Anthony J. Saich	Mgmt	For	1442	SSGA	For
2a.10	Elect Director Adam J. Sussman	Mgmt	For	1442	SSGA	For
2b.1	Elect Director Adam M. Aron	Mgmt	For	1442	SSGA	For
2b.2	Elect Director Howard W. "Hawk" Koch, Jr.	Mgmt	For	1442	SSGA	For
2b.3	Elect Director Anthony J. Saich	Mgmt	For	1442	SSGA	For
3	Provide Right to Act by Written Consent	Mgmt	For	1442	SSGA	For
4	Provide Right to Call Special Meeting	Mgmt	For	1442	SSGA	For
5	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
8	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Genius Sports Limited

Meeting Date: 12/10/2025

Record Date: 11/05/2025

Primary Security ID: G3934V109

Country: Guernsey

Meeting Type: Annual

Ticker: GENI

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Accept Financial Statements and Statutory Reports	Mgmt	For	1442	SSGA	For
2	Re-elect Kenneth J. Kay as Director	Mgmt	For	1442	SSGA	For

Genius Sports Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Re-elect Kimberly Ann Bradley as Director	Mgmt	For	1442	SSGA	For
4	Re-elect Daniel Burns as Director	Mgmt	For	1442	SSGA	Against
5	Ratify WithumSmith+Brown, PC as Auditors With Respect to Accounts Filed With the U.S. Securities and Exchange Commission	Mgmt	For	1442	SSGA	For
6	Ratify BDO LLP as Auditor With Respect to Guernsey Statutory Accounts	Mgmt	For	1442	SSGA	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For
8	Authorize the Company to Make Market Acquisitions	Mgmt	For	1442	SSGA	For

Madison Square Garden Entertainment Corp.

Meeting Date: 12/10/2025

Record Date: 10/17/2025

Primary Security ID: 558256103

Country: USA

Meeting Type: Annual

Ticker: MSGE

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Martin N. Bandier	Mgmt	For	1442	SSGA	For
1.2	Elect Director Donna M. Coleman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Frederic V. Salerno	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Madison Square Garden Entertainment Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Martin N. Bandier	Mgmt	For	1442	SSGA	For
1.2	Elect Director Donna M. Coleman	Mgmt	For	1442	SSGA	For
1.3	Elect Director Frederic V. Salerno	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Spotify Technology SA

Meeting Date: 12/10/2025

Record Date: 10/23/2025

Primary Security ID: L8681T102

Country: Luxembourg

Meeting Type: Extraordinary Shareholders

Ticker: SPOT

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.a.	Elect Alex Norstrom as Director	Mgmt	For	1442	SSGA	For
1.b.	Elect Gustav Soderstrom as Director	Mgmt	For	1442	SSGA	For
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.a.	Elect Alex Norstrom as Director	Mgmt	For	1442	SSGA	For
1.b.	Elect Gustav Soderstrom as Director	Mgmt	For	1442	SSGA	For

Bill Holdings, Inc.

Meeting Date: 12/11/2025

Record Date: 10/20/2025

Primary Security ID: 090043100

Country: USA

Meeting Type: Annual

Ticker: BILL

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Natalie Derse	Mgmt	For	1442	SSGA	For
1.2	Elect Director David Hornik	Mgmt	For	1442	SSGA	For
1.3	Elect Director Elizabeth (Beth) Johnson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Katherine (Allie) Kline	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Natalie Derse	Mgmt	For	1442	SSGA	For
1.2	Elect Director David Hornik	Mgmt	For	1442	SSGA	For
1.3	Elect Director Elizabeth (Beth) Johnson	Mgmt	For	1442	SSGA	For
1.4	Elect Director Katherine (Allie) Kline	Mgmt	For	1442	SSGA	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Homa Bahrami	Mgmt	For	1442	SSGA	For
1.2	Elect Director Caroline Dowling	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Homa Bahrami	Mgmt	For	1442	SSGA	For
1.2	Elect Director Caroline Dowling	Mgmt	For	1442	SSGA	For
2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IDT Corporation

Meeting Date: 12/11/2025	Country: USA	Ticker: IDT
Record Date: 10/17/2025	Meeting Type: Annual	
Primary Security ID: 448947507		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eric F. Cosentino	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Howard S. Jonas	Mgmt	For	1442	SSGA	Against

IDT Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.3	Elect Director Irwin Katsof	Mgmt	For	1442	SSGA	For
1.4	Elect Director Judah Schorr	Mgmt	For	1442	SSGA	Against
1.5	Elect Director Elaine S. Yatzkan	Mgmt	For	1442	SSGA	Against
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eric F. Cosentino	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Howard S. Jonas	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Irwin Katsof	Mgmt	For	1442	SSGA	For
1.4	Elect Director Judah Schorr	Mgmt	For	1442	SSGA	Against
1.5	Elect Director Elaine S. Yatzkan	Mgmt	For	1442	SSGA	Against
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Indivior PLC

Meeting Date: 12/11/2025

Record Date: 11/28/2025

Primary Security ID: G4766E116

Country: United Kingdom

Meeting Type: Court

Ticker: INDV

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
	Court Meeting for Beneficial Holders	Mgmt		1442	SSGA	
1	Approve Scheme of Arrangement	Mgmt	For	1442	SSGA	For

Indivior PLC

Meeting Date: 12/11/2025	Country: United Kingdom	Ticker: INDV
Record Date: 11/28/2025	Meeting Type: Extraordinary Shareholders	
Primary Security ID: G4766E116		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
	EGM for Beneficial Holders	Mgmt		1442	SSGA	
1	Approve Scheme of Arrangement	Mgmt	For	1442	SSGA	For
2	Approve Reduction in Share Capital	Mgmt	For	1442	SSGA	For
3	Authorize Issue of Equity	Mgmt	For	1442	SSGA	For
4	Amend Articles of Association	Mgmt	For	1442	SSGA	For
5	Approve Re-registration of the Company as a Private Company by the Name of Indivior Limited	Mgmt	For	1442	SSGA	For
6	Adopt New Articles of Association	Mgmt	For	1442	SSGA	For

OSI Systems, Inc.

Meeting Date: 12/11/2025	Country: USA	Ticker: OSIS
Record Date: 10/15/2025	Meeting Type: Annual	
Primary Security ID: 671044105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Deepak Chopra	Mgmt	For	1442	SSGA	For
1b	Elect Director Ajay Mehra	Mgmt	For	1442	SSGA	For
1c	Elect Director William F. Ballhaus	Mgmt	For	1442	SSGA	For
1d	Elect Director Kelli Bernard	Mgmt	For	1442	SSGA	For
1e	Elect Director Gerald Chizever	Mgmt	For	1442	SSGA	For

OSI Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1f	Elect Director James B. Hawkins	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Deepak Chopra	Mgmt	For	1442	SSGA	For
1b	Elect Director Ajay Mehra	Mgmt	For	1442	SSGA	For
1c	Elect Director William F. Ballhaus	Mgmt	For	1442	SSGA	For
1d	Elect Director Kelli Bernard	Mgmt	For	1442	SSGA	For
1e	Elect Director Gerald Chizever	Mgmt	For	1442	SSGA	For
1f	Elect Director James B. Hawkins	Mgmt	For	1442	SSGA	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Stitch Fix, Inc.

Meeting Date: 12/11/2025

Record Date: 10/17/2025

Primary Security ID: 860897107

Country: USA

Meeting Type: Annual

Ticker: SFIX

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kofi Amoo-Gottfried	Mgmt	For	1442	SSGA	For
1b	Elect Director Timothy Baxter	Mgmt	For	1442	SSGA	For

Stitch Fix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kofi Amoo-Gottfried	Mgmt	For	1442	SSGA	For
1b	Elect Director Timothy Baxter	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Crescent Energy Company

Meeting Date: 12/12/2025

Record Date: 10/16/2025

Primary Security ID: 44952J104

Country: USA

Meeting Type: Special

Ticker: CRGY

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Issue Shares in Connection with Merger	Mgmt	For	1442	SSGA	For

Crescent Energy Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Nutanix, Inc.

Meeting Date: 12/12/2025

Record Date: 10/14/2025

Primary Security ID: 67059N108

Country: USA

Meeting Type: Annual

Ticker: NTNX

IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Eric K. Brandt	Mgmt	For	1442	SSGA	For
1b	Elect Director Craig Conway	Mgmt	For	1442	SSGA	For
1c	Elect Director Max de Groen	Mgmt	For	1442	SSGA	For
1d	Elect Director Virginia Gambale	Mgmt	For	1442	SSGA	For
1e	Elect Director Steven J. Gomo	Mgmt	For	1442	SSGA	For
1f	Elect Director Greg Lavender	Mgmt	For	1442	SSGA	For
1g	Elect Director Rajiv Ramaswami	Mgmt	For	1442	SSGA	For
1h	Elect Director Gayle Sheppard	Mgmt	For	1442	SSGA	For
1i	Elect Director Mark Templeton	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Nutanix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Eric K. Brandt	Mgmt	For	1442	SSGA	For
1b	Elect Director Craig Conway	Mgmt	For	1442	SSGA	For
1c	Elect Director Max de Groen	Mgmt	For	1442	SSGA	For
1d	Elect Director Virginia Gambale	Mgmt	For	1442	SSGA	For
1e	Elect Director Steven J. Gomo	Mgmt	For	1442	SSGA	For
1f	Elect Director Greg Lavender	Mgmt	For	1442	SSGA	For
1g	Elect Director Rajiv Ramaswami	Mgmt	For	1442	SSGA	For
1h	Elect Director Gayle Sheppard	Mgmt	For	1442	SSGA	For
1i	Elect Director Mark Templeton	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Village Super Market, Inc.

Meeting Date: 12/12/2025

Record Date: 10/13/2025

Primary Security ID: 927107409

Country: USA

Meeting Type: Annual

Ticker: VLGEA

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert Sumas	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director John P. Sumas	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Nicholas J. Sumas, II	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director John J. Sumas	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Perry J. Blatt	Mgmt	For	1442	SSGA	Withhold

Village Super Market, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Kevin Begley	Mgmt	For	1442	SSGA	For
1.7	Elect Director Steven Crystal	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Stephen F. Rooney	Mgmt	For	1442	SSGA	For
1.9	Elect Director Prasad Pola	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Robert Sumas	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director John P. Sumas	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Nicholas J. Sumas, II	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director John J. Sumas	Mgmt	For	1442	SSGA	Withhold
1.5	Elect Director Perry J. Blatt	Mgmt	For	1442	SSGA	Withhold
1.6	Elect Director Kevin Begley	Mgmt	For	1442	SSGA	For
1.7	Elect Director Steven Crystal	Mgmt	For	1442	SSGA	Withhold
1.8	Elect Director Stephen F. Rooney	Mgmt	For	1442	SSGA	For
1.9	Elect Director Prasad Pola	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

Vital Energy, Inc.

Meeting Date: 12/12/2025	Country: USA	Ticker: VTLE
Record Date: 10/22/2025	Meeting Type: Special	
Primary Security ID: 516806205		

Vital Energy, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For

WD-40 Company

Meeting Date: 12/12/2025		Country: USA		Ticker: WDFC		
Record Date: 10/15/2025		Meeting Type: Annual				
Primary Security ID: 929236107						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven A. Brass	Mgmt	For	1442	SSGA	For
1.2	Elect Director Cynthia B. Burks	Mgmt	For	1442	SSGA	For
1.3	Elect Director Daniel T. Carter	Mgmt	For	1442	SSGA	For
1.4	Elect Director Eric P. Etchart	Mgmt	For	1442	SSGA	For
1.5	Elect Director Lara L. Lee	Mgmt	For	1442	SSGA	For
1.6	Elect Director Edward O. Magee, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Graciela I. Monteagudo	Mgmt	For	1442	SSGA	For
1.8	Elect Director David B. Pendarvis	Mgmt	For	1442	SSGA	For
1.9	Elect Director Anne G. Saunders	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

WD-40 Company

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Steven A. Brass	Mgmt	For	1442	SSGA	For
1.2	Elect Director Cynthia B. Burks	Mgmt	For	1442	SSGA	For
1.3	Elect Director Daniel T. Carter	Mgmt	For	1442	SSGA	For
1.4	Elect Director Eric P. Etchart	Mgmt	For	1442	SSGA	For
1.5	Elect Director Lara L. Lee	Mgmt	For	1442	SSGA	For
1.6	Elect Director Edward O. Magee, Jr.	Mgmt	For	1442	SSGA	For
1.7	Elect Director Graciela I. Monteagudo	Mgmt	For	1442	SSGA	For
1.8	Elect Director David B. Pendarvis	Mgmt	For	1442	SSGA	For
1.9	Elect Director Anne G. Saunders	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

Affirm Holdings, Inc.

Meeting Date: 12/15/2025		Country: USA		Ticker: AFRM		
Record Date: 10/17/2025		Meeting Type: Annual				
Primary Security ID: 00827B106						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard Galanti	Mgmt	For	1442	SSGA	For
1.2	Elect Director Christa S. Quarles	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Manuel ("Manolo") Sánchez	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

Affirm Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Richard Galanti	Mgmt	For	1442	SSGA	For
1.2	Elect Director Christa S. Quarles	Mgmt	For	1442	SSGA	Against
1.3	Elect Director Manuel ("Manolo") Sánchez	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Berry Corporation (bry)

Meeting Date: 12/15/2025	Country: USA	Ticker: BRY
Record Date: 10/30/2025	Meeting Type: Special	
Primary Security ID: 08579X101		

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

Berry Corporation (bry)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Braemar Hotels & Resorts Inc.

Meeting Date: 12/15/2025

Record Date: 10/20/2025

Primary Security ID: 10482B101

Country: USA

Meeting Type: Annual

Ticker: BHR

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Monty J. Bennett	Mgmt	For	1442	SSGA	Against
1b	Elect Director Stefani D. Carter	Mgmt	For	1442	SSGA	Against
1c	Elect Director Candace Evans	Mgmt	For	1442	SSGA	For
1d	Elect Director Bob Ghassemieh	Mgmt	For	1442	SSGA	For
1e	Elect Director Rebecca Musser	Mgmt	For	1442	SSGA	For
1f	Elect Director Rebeca Odino-Johnson	Mgmt	For	1442	SSGA	For
1g	Elect Director Matthew D. Rinaldi	Mgmt	For	1442	SSGA	Against
1h	Elect Director Kellie Sirna	Mgmt	For	1442	SSGA	For
1i	Elect Director Richard J. Stockton	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

Braemar Hotels & Resorts Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Monty J. Bennett	Mgmt	For	1442	SSGA	Against
1b	Elect Director Stefani D. Carter	Mgmt	For	1442	SSGA	Against
1c	Elect Director Candace Evans	Mgmt	For	1442	SSGA	For
1d	Elect Director Bob Ghassemieh	Mgmt	For	1442	SSGA	For
1e	Elect Director Rebecca Musser	Mgmt	For	1442	SSGA	For
1f	Elect Director Rebeca Odino-Johnson	Mgmt	For	1442	SSGA	For
1g	Elect Director Matthew D. Rinaldi	Mgmt	For	1442	SSGA	Against
1h	Elect Director Kellie Sirna	Mgmt	For	1442	SSGA	For
1i	Elect Director Richard J. Stockton	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	1442	SSGA	For

Guidewire Software, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael C. Keller	Mgmt	For	1442	SSGA	For
1b	Elect Director Mike Rosenbaum	Mgmt	For	1442	SSGA	For
1c	Elect Director Mark V. Anquillare	Mgmt	For	1442	SSGA	For
1d	Elect Director David S. Bauer	Mgmt	For	1442	SSGA	For

Guidewire Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1e	Elect Director Margaret Dillon	Mgmt	For	1442	SSGA	For
1f	Elect Director Catherine P. Lego	Mgmt	For	1442	SSGA	For
1g	Elect Director Rajani Ramanathan	Mgmt	For	1442	SSGA	For
1h	Elect Director Jeffrey Sloan	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael C. Keller	Mgmt	For	1442	SSGA	For
1b	Elect Director Mike Rosenbaum	Mgmt	For	1442	SSGA	For
1c	Elect Director Mark V. Anquillare	Mgmt	For	1442	SSGA	For
1d	Elect Director David S. Bauer	Mgmt	For	1442	SSGA	For
1e	Elect Director Margaret Dillon	Mgmt	For	1442	SSGA	For
1f	Elect Director Catherine P. Lego	Mgmt	For	1442	SSGA	For
1g	Elect Director Rajani Ramanathan	Mgmt	For	1442	SSGA	For
1h	Elect Director Jeffrey Sloan	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Cisco Systems, Inc.

Meeting Date: 12/16/2025

Record Date: 10/17/2025

Primary Security ID: 17275R102

Country: USA

Meeting Type: Annual

Ticker: CSCO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael D. Capellas	Mgmt	For	1442	SSGA	For
1b	Elect Director Mark Garrett	Mgmt	For	1442	SSGA	For
1c	Elect Director John D. Harris, II	Mgmt	For	1442	SSGA	For
1d	Elect Director Kristina M. Johnson	Mgmt	For	1442	SSGA	For
1e	Elect Director Sarah Rae Murphy	Mgmt	For	1442	SSGA	For
1f	Elect Director Charles H. Robbins	Mgmt	For	1442	SSGA	For
1g	Elect Director Daniel H. Schulman	Mgmt	For	1442	SSGA	For
1h	Elect Director Marianna Tessel	Mgmt	For	1442	SSGA	For
1i	Elect Director Kevin Weil	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Assess and Report on Positive Financial Value of Company's Inclusion Programs	SH	Against	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Michael D. Capellas	Mgmt	For	1442	SSGA	For
1b	Elect Director Mark Garrett	Mgmt	For	1442	SSGA	For
1c	Elect Director John D. Harris, II	Mgmt	For	1442	SSGA	For
1d	Elect Director Kristina M. Johnson	Mgmt	For	1442	SSGA	For
1e	Elect Director Sarah Rae Murphy	Mgmt	For	1442	SSGA	For
1f	Elect Director Charles H. Robbins	Mgmt	For	1442	SSGA	For

Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1g	Elect Director Daniel H. Schulman	Mgmt	For	1442	SSGA	For
1h	Elect Director Marianna Tessel	Mgmt	For	1442	SSGA	For
1i	Elect Director Kevin Weil	Mgmt	For	1442	SSGA	For
2	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For
5	Assess and Report on Positive Financial Value of Company's Inclusion Programs	SH	Against	1442	SSGA	Against

NuScale Power Corporation

Meeting Date: 12/16/2025

Record Date: 11/17/2025

Primary Security ID: 67079K100

Country: USA

Meeting Type: Special

Ticker: SMR

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Increase Authorized Common Stock	Mgmt	For	1442	SSGA	For
2	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Paramount Group, Inc.

Meeting Date: 12/16/2025	Country: USA	Ticker: PGRE
Record Date: 11/04/2025	Meeting Type: Special	
Primary Security ID: 69924R108		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	Against
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	Against
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

United Natural Foods, Inc.

Meeting Date: 12/16/2025	Country: USA	Ticker: UNFI
Record Date: 10/22/2025	Meeting Type: Annual	
Primary Security ID: 911163103		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lynn S. Blake	Mgmt	For	1442	SSGA	For
1b	Elect Director Gloria R. Boyland	Mgmt	For	1442	SSGA	For
1c	Elect Director J. Alexander Miller Douglas	Mgmt	For	1442	SSGA	For

United Natural Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1d	Elect Director Daphne J. Dufresne	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael S. Funk	Mgmt	For	1442	SSGA	For
1f	Elect Director James M. Loree	Mgmt	For	1442	SSGA	For
1g	Elect Director Shamim Mohammad	Mgmt	For	1442	SSGA	For
1h	Elect Director James L. Muehlbauer	Mgmt	For	1442	SSGA	For
1i	Elect Director James C. Pappas	Mgmt	For	1442	SSGA	For
1j	Elect Director Jack Stahl	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Lynn S. Blake	Mgmt	For	1442	SSGA	For
1b	Elect Director Gloria R. Boyland	Mgmt	For	1442	SSGA	For
1c	Elect Director J. Alexander Miller Douglas	Mgmt	For	1442	SSGA	For
1d	Elect Director Daphne J. Dufresne	Mgmt	For	1442	SSGA	For
1e	Elect Director Michael S. Funk	Mgmt	For	1442	SSGA	For
1f	Elect Director James M. Loree	Mgmt	For	1442	SSGA	For
1g	Elect Director Shamim Mohammad	Mgmt	For	1442	SSGA	For
1h	Elect Director James L. Muehlbauer	Mgmt	For	1442	SSGA	For
1i	Elect Director James C. Pappas	Mgmt	For	1442	SSGA	For
1j	Elect Director Jack Stahl	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

United Natural Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Winnebago Industries, Inc.

Meeting Date: 12/16/2025

Record Date: 10/21/2025

Primary Security ID: 974637100

Country: USA

Meeting Type: Annual

Ticker: WGO

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kevin E. Bryant	Mgmt	For	1442	SSGA	For
1b	Elect Director John M. Murabito	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael E. Pack	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Kevin E. Bryant	Mgmt	For	1442	SSGA	For
1b	Elect Director John M. Murabito	Mgmt	For	1442	SSGA	For
1c	Elect Director Michael E. Pack	Mgmt	For	1442	SSGA	For

Winnebago Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For

AutoZone, Inc.

Meeting Date: 12/17/2025

Record Date: 10/20/2025

Primary Security ID: 053332102

Country: USA

Meeting Type: Annual

Ticker: AZO

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Philip B. Daniele, III	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael A. George	Mgmt	For	1442	SSGA	For
1.3	Elect Director Linda A. Goodspeed	Mgmt	For	1442	SSGA	For
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	1442	SSGA	For
1.6	Elect Director Gale V. King	Mgmt	For	1442	SSGA	For
1.7	Elect Director Claire R. McDonough	Mgmt	For	1442	SSGA	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	1442	SSGA	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	1442	SSGA	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	1442	SSGA	For
1.11	Elect Director Constantino Spas Montesinos	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For

AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Philip B. Daniele, III	Mgmt	For	1442	SSGA	For
1.2	Elect Director Michael A. George	Mgmt	For	1442	SSGA	For
1.3	Elect Director Linda A. Goodspeed	Mgmt	For	1442	SSGA	For
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	For	1442	SSGA	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	1442	SSGA	For
1.6	Elect Director Gale V. King	Mgmt	For	1442	SSGA	For
1.7	Elect Director Claire R. McDonough	Mgmt	For	1442	SSGA	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	1442	SSGA	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	1442	SSGA	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	1442	SSGA	For
1.11	Elect Director Constantino Spas Montesinos	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

Cimpress plc

Meeting Date: 12/17/2025	Country: Ireland	Ticker: CMPR
Record Date: 10/16/2025	Meeting Type: Annual	
Primary Security ID: G2143T103		

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Robert S. Keane	Mgmt	For	1442	SSGA	For
2	Elect Director Scott J. Vassalluzzo	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Mgmt	For	1442	SSGA	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For
6	Ratify PricewaterhouseCoopers Ireland as Auditors	Mgmt	For	1442	SSGA	For
7	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Elect Director Robert S. Keane	Mgmt	For	1442	SSGA	For
2	Elect Director Scott J. Vassalluzzo	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Mgmt	For	1442	SSGA	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	1442	SSGA	For
6	Ratify PricewaterhouseCoopers Ireland as Auditors	Mgmt	For	1442	SSGA	For
7	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	1442	SSGA	For

THOR Industries, Inc.

Meeting Date: 12/17/2025	Country: USA	Ticker: THO
Record Date: 10/20/2025	Meeting Type: Annual	
Primary Security ID: 885160101		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andrew E. Graves	Mgmt	For	1442	SSGA	For
1.2	Elect Director Christina Hennington	Mgmt	For	1442	SSGA	For
1.3	Elect Director Amelia A. Huntington	Mgmt	For	1442	SSGA	For
1.4	Elect Director Laurel Hurd	Mgmt	For	1442	SSGA	For
1.5	Elect Director William J. Kelley, Jr.	Mgmt	For	1442	SSGA	For
1.6	Elect Director Christopher Klein	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jeffrey D. Lorenger	Mgmt	For	1442	SSGA	For
1.8	Elect Director Robert W. Martin	Mgmt	For	1442	SSGA	For
1.9	Elect Director Peter B. Orthwein	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Andrew E. Graves	Mgmt	For	1442	SSGA	For
1.2	Elect Director Christina Hennington	Mgmt	For	1442	SSGA	For
1.3	Elect Director Amelia A. Huntington	Mgmt	For	1442	SSGA	For
1.4	Elect Director Laurel Hurd	Mgmt	For	1442	SSGA	For
1.5	Elect Director William J. Kelley, Jr.	Mgmt	For	1442	SSGA	For

THOR Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.6	Elect Director Christopher Klein	Mgmt	For	1442	SSGA	For
1.7	Elect Director Jeffrey D. Lorenger	Mgmt	For	1442	SSGA	For
1.8	Elect Director Robert W. Martin	Mgmt	For	1442	SSGA	For
1.9	Elect Director Peter B. Orthwein	Mgmt	For	1442	SSGA	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	For

Air Lease Corporation

Meeting Date: 12/18/2025

Record Date: 11/03/2025

Primary Security ID: 00912X302

Country: USA

Meeting Type: Special

Ticker: AL

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Meeting Date: 12/18/2025	Country: USA	Ticker: FDS
Record Date: 10/21/2025	Meeting Type: Annual	
Primary Security ID: 303075105		

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robin A. Abrams	Mgmt	For	1442	SSGA	For
1b	Elect Director Siew Kai Choy	Mgmt	For	1442	SSGA	For
1c	Elect Director Barak Eilam	Mgmt	For	1442	SSGA	For
1d	Elect Director Malcolm Frank	Mgmt	For	1442	SSGA	For
1e	Elect Director Laurie G. Hylton	Mgmt	For	1442	SSGA	For
1f	Elect Director Lee Shavel	Mgmt	For	1442	SSGA	For
1g	Elect Director Laurie Siegel	Mgmt	For	1442	SSGA	For
1h	Elect Director Maria Teresa Tejada	Mgmt	For	1442	SSGA	For
1i	Elect Director Sanoke Viswanathan	Mgmt	For	1442	SSGA	For
1j	Elect Director Elisha Wiesel	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
6	Amend Certificate of Incorporation to Eliminate Supermajority Vote Requirement for Stockholder Action by Written Consent, and Implement Other Ministerial Changes	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote

FactSet Research Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Robin A. Abrams	Mgmt	For	1442	SSGA	For
1b	Elect Director Siew Kai Choy	Mgmt	For	1442	SSGA	For
1c	Elect Director Barak Eilam	Mgmt	For	1442	SSGA	For
1d	Elect Director Malcolm Frank	Mgmt	For	1442	SSGA	For
1e	Elect Director Laurie G. Hylton	Mgmt	For	1442	SSGA	For
1f	Elect Director Lee Shavel	Mgmt	For	1442	SSGA	For
1g	Elect Director Laurie Siegel	Mgmt	For	1442	SSGA	For
1h	Elect Director Maria Teresa Tejada	Mgmt	For	1442	SSGA	For
1i	Elect Director Sanoke Viswanathan	Mgmt	For	1442	SSGA	For
1j	Elect Director Elisha Wiesel	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	1442	SSGA	For
5	Approve Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against
6	Amend Certificate of Incorporation to Eliminate Supermajority Vote Requirement for Stockholder Action by Written Consent, and Implement Other Ministerial Changes	Mgmt	For	1442	SSGA	For

Legacy Housing Corporation

Meeting Date: 12/18/2025	Country: USA	Ticker: LEGH
Record Date: 10/29/2025	Meeting Type: Annual	
Primary Security ID: 52472M101		

Legacy Housing Corporation

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Curtis D. Hodgson	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Kenneth E. Shipley	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brian J. Ferguson	Mgmt	For	1442	SSGA	Against
1.4	Elect Director Skyler M. Howton	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeffrey K. Stouder	Mgmt	For	1442	SSGA	Against
2	Ratify Frazier & Deeter, LLC as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Curtis D. Hodgson	Mgmt	For	1442	SSGA	Against
1.2	Elect Director Kenneth E. Shipley	Mgmt	For	1442	SSGA	For
1.3	Elect Director Brian J. Ferguson	Mgmt	For	1442	SSGA	Against
1.4	Elect Director Skyler M. Howton	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jeffrey K. Stouder	Mgmt	For	1442	SSGA	Against
2	Ratify Frazier & Deeter, LLC as Auditors	Mgmt	For	1442	SSGA	For

PACS Group, Inc.

Meeting Date: 12/19/2025	Country: USA	Ticker: PACS
Record Date: 11/10/2025	Meeting Type: Annual	
Primary Security ID: 69380Q107		

PACS Group, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Taylor Leavitt	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jacqueline Millard	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Taylor Leavitt	Mgmt	For	1442	SSGA	For
1.2	Elect Director Jacqueline Millard	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	1442	SSGA	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

PagSeguro Digital Ltd.

Meeting Date: 12/19/2025

Record Date: 11/24/2025

Primary Security ID: G68707101

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Ticker: PAGS

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Alexandre Magnani	Mgmt	For	1442	SSGA	For

PagSeguro Digital Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1b	Elect Director Artur Schunck	Mgmt	For	1442	SSGA	Against
IUA Voting Policy: SSGA						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Elect Director Alexandre Magnani	Mgmt	For	1442	SSGA	For
1b	Elect Director Artur Schunck	Mgmt	For	1442	SSGA	Against

Tecnoglass Inc.

Meeting Date: 12/19/2025		Country: Cayman Islands		Ticker: TGLS		
Record Date: 11/24/2025		Meeting Type: Annual				
Primary Security ID: G87264100						
IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Jose M. Daes	Mgmt	For	1442	SSGA	For
1B	Elect Director Jon Paul "JP" Pérez	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year
IUA Voting Policy: SSGA						
						Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Jose M. Daes	Mgmt	For	1442	SSGA	For
1B	Elect Director Jon Paul "JP" Pérez	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1A	Elect Director Jose M. Daes	Mgmt	For	1442	SSGA	For
1B	Elect Director Jon Paul "JP" Pérez	Mgmt	For	1442	SSGA	For

Tecnoglass Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	1442	SSGA	One Year

Electronic Arts Inc.

Meeting Date: 12/22/2025	Country: USA	Ticker: EA
Record Date: 11/19/2025	Meeting Type: Special	
Primary Security ID: 285512109		

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA	Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Shutterstock, Inc.

Meeting Date: 12/22/2025	Country: USA	Ticker: SSTK
Record Date: 11/19/2025	Meeting Type: Annual	
Primary Security ID: 825690100		

Shutterstock, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jonathan Oringer	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Rachna Bhasin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jaime Teevan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Jonathan Oringer	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Rachna Bhasin	Mgmt	For	1442	SSGA	For
1.3	Elect Director Jaime Teevan	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	1442	SSGA	For

TrueCar, Inc.

Meeting Date: 12/22/2025		Country: USA		Ticker: TRUE		
Record Date: 11/13/2025		Meeting Type: Special				
Primary Security ID: 89785L107						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For

TrueCar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1	Approve Merger Agreement	Mgmt	For	1442	SSGA	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	1442	SSGA	For
3	Adjourn Meeting	Mgmt	For	1442	SSGA	Against

Grid Dynamics Holdings, Inc.

Meeting Date: 12/23/2025Country: USATicker: GDYN

Record Date: 11/04/2025Meeting Type: Annual

Primary Security ID: 39813G109

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eric Benhamou	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Patrick Nicolet	Mgmt	For	1442	SSGA	For
1.3	Elect Director Weihang Wang	Mgmt	For	1442	SSGA	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Grid Dynamics Holdings, Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Eric Benhamou	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Patrick Nicolet	Mgmt	For	1442	SSGA	For
1.3	Elect Director Weihang Wang	Mgmt	For	1442	SSGA	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against
4	Amend Omnibus Stock Plan	Mgmt	For	1442	SSGA	Against

Nano-X Imaging Ltd.

Meeting Date: 12/23/2025		Country: Israel		Ticker: NNOX		
Record Date: 11/24/2025		Meeting Type: Annual				
Primary Security ID: M70700105						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1a	Reelect Erez Alroy as Director	Mgmt	For	1442	SSGA	For
1b	Reelect Noga Kainan as Director	Mgmt	For	1442	SSGA	For
2	Reappoint Kesselman & Kesselman as Auditors	Mgmt	For	1442	SSGA	For

Newmark Group, Inc.

Meeting Date: 12/30/2025		Country: USA		Ticker: NMRK		
Record Date: 11/10/2025		Meeting Type: Annual				
Primary Security ID: 65158N102						

Newmark Group, Inc.

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kyle S. Lutnick	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Stephen M. Merkel	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Virginia S. Bauer	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Kenneth A. McIntyre	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jay Itzkowitz	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

IUA Voting Policy: SSGA						
						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Kyle S. Lutnick	Mgmt	For	1442	SSGA	Withhold
1.2	Elect Director Stephen M. Merkel	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Virginia S. Bauer	Mgmt	For	1442	SSGA	Withhold
1.4	Elect Director Kenneth A. McIntyre	Mgmt	For	1442	SSGA	For
1.5	Elect Director Jay Itzkowitz	Mgmt	For	1442	SSGA	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	Against

Zymeworks Inc.

Meeting Date: 12/30/2025	Country: USA	Ticker: ZYME
Record Date: 11/03/2025	Meeting Type: Annual	
Primary Security ID: 98985Y108		

Zymeworks Inc.

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Carlos Campoy	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alessandra Cesano	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert E. Landry	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA						Shares Voted: **
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Carlos Campoy	Mgmt	For	1442	SSGA	For
1.2	Elect Director Alessandra Cesano	Mgmt	For	1442	SSGA	For
1.3	Elect Director Robert E. Landry	Mgmt	For	1442	SSGA	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For

RingCentral, Inc.

Meeting Date: 12/31/2025		Country: USA		Ticker: RNG		
Record Date: 11/10/2025		Meeting Type: Annual				
Primary Security ID: 76680R206						
IUA Voting Policy: SSGA						
Shares Voted: **						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Vladimir Shmunis	Mgmt	For	1442	SSGA	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.2	Elect Director Prat Bhatt	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Kenneth Goldman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Amy Guggenheim Shenkan	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert Theis	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mahmoud ElAssir	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For

IUA Voting Policy: SSGA

Shares Voted: **

Proposal Number	Proposal Text	Proponent	Mgmt Rec	IUA ID	IUA Number	1442 Vote
1.1	Elect Director Vladimir Shmunis	Mgmt	For	1442	SSGA	For
1.2	Elect Director Prat Bhatt	Mgmt	For	1442	SSGA	Withhold
1.3	Elect Director Kenneth Goldman	Mgmt	For	1442	SSGA	For
1.4	Elect Director Amy Guggenheim Shenkan	Mgmt	For	1442	SSGA	For
1.5	Elect Director Robert Theis	Mgmt	For	1442	SSGA	For
1.6	Elect Director Mahmoud ElAssir	Mgmt	For	1442	SSGA	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	1442	SSGA	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	1442	SSGA	For



5. WELLINGTON

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	Record Date	Ticker	Security Type	Security Id	ISIN	CUSIP	Cont est e d	Proponent	Propo sal Num ber	Proposal Description	Manage ment Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	With Or Against Glass Lewis	Vote Note	Issue Code	Issue Code Category	Issue Code Description	Meeting Type	Ballot Vote Status	Job Number	Share Holder
Belgium	Europe	Belgium	KBC Groupe NV	4/30/2025	4/16/2025	KBC	ISIN	BE0003565737	BE0003565737		No	Management	5.	Accounts and Reports; Allocation of Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5031	Audit/Financials	Accounts and Reports (bundled issues)	Annual	Voled	171909	false
Belgium	Europe	Belgium	KBC Groupe NV	4/30/2025	4/16/2025	KBC	ISIN	BE0003565737	BE0003565737		No	Management	6.	Remuneration Report	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Annual	Voled	171909	false
Belgium	Europe	Belgium	KBC Groupe NV	4/30/2025	4/16/2025	KBC	ISIN	BE0003565737	BE0003565737		No	Management	7.	Ratification of Board Acts	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voled	171909	false
Belgium	Europe	Belgium	KBC Groupe NV	4/30/2025	4/16/2025	KBC	ISIN	BE0003565737	BE0003565737		No	Management	8.	Ratification of Auditor's Acts	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5250	Audit/Financials	Ratification of Auditor's Acts	Annual	Voled	171909	false
Belgium	Europe	Belgium	KBC Groupe NV	4/30/2025	4/16/2025	KBC	ISIN	BE0003565737	BE0003565737		No	Management	9.	Statutory Auditors' Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5520	Compensation	Statutory Auditors' Fees	Annual	Voled	171909	false
Belgium	Europe	Belgium	KBC Groupe NV	4/30/2025	4/16/2025	KBC	ISIN	BE0003565737	BE0003565737		No	Management	10.	Appointment of Auditor and Authority to Set Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220	Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voled	171909	false
Belgium	Europe	Belgium	KBC Groupe NV	4/30/2025	4/16/2025	KBC	ISIN	BE0003565737	BE0003565737		No	Management	11.	Appointment of Auditor for Sustainability Reporting and Authority to Set Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5210	Audit/Financials	Appointment of Special Auditor	Annual	Voled	171909	false
Belgium	Europe	Belgium	KBC Groupe NV	4/30/2025	4/16/2025	KBC	ISIN	BE0003565737	BE0003565737		No	Management	12.1	Eiect Bartel Puelinx to the Board of Directors	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voled	171909	false
Belgium	Europe	Belgium	KBC Groupe NV	4/30/2025	4/16/2025	KBC	ISIN	BE0003565737	BE0003565737		No	Management	12.2	Eiect Kristine Braden to the Board of Directors	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voled	171909	false
Belgium	Europe	Belgium	KBC Groupe NV	4/30/2025	4/16/2025	KBC	ISIN	BE0003565737	BE0003565737		No	Management	12.3	Eiect Line Hestvik to the Board of Directors	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voled	171909	false
Belgium	Europe	Belgium	KBC Groupe NV	4/30/2025	4/16/2025	KBC	ISIN	BE0003565737	BE0003565737		No	Management	12.4	Eiect Michel Allarts to the Board of Directors	For	Against	Against	Against Management	With Glass Lewis	Board independence/composition	5100	Board Related	Election of Directors	Annual	Voled	171909	false
Belgium	Europe	Belgium	KBC Groupe NV	4/30/2025	4/16/2025	KBC	ISIN	BE0003565737	BE0003565737		No	Management	12.5	Eiect Philippe Verick to the Board of Directors	For	Against	Against	Against Management	With Glass Lewis	Board independence/composition	5100	Board Related	Election of Directors	Annual	Voled	171909	false
Bermuda	Latin America & Caribbean	Bermuda	Kunlun Energy Company Limited	5/29/2025	5/23/2025	00135	CINS	G5320C108	BMG5320C1082		No	Management	1	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voled	293194	false
Bermuda	Latin America & Caribbean	Bermuda	Kunlun Energy Company Limited	5/29/2025	5/23/2025	00135	CINS	G5320C108	BMG5320C1082		No	Management	2	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voled	293194	false
Bermuda	Latin America & Caribbean	Bermuda	Kunlun Energy Company Limited	5/29/2025	5/23/2025	00135	CINS	G5320C108	BMG5320C1082		No	Management	3.A	Eiect LUU Guchai	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voled	293194	false
Bermuda	Latin America & Caribbean	Bermuda	Kunlun Energy Company Limited	5/29/2025	5/23/2025	00135	CINS	G5320C108	BMG5320C1082		No	Management	3.B	Eiect QI Zhenzhong	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voled	293194	false
Bermuda	Latin America & Caribbean	Bermuda	Kunlun Energy Company Limited	5/29/2025	5/23/2025	00135	CINS	G5320C108	BMG5320C1082		No	Management	3.C	Eiect Patrick SUN	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voled	293194	false
Bermuda	Latin America & Caribbean	Bermuda	Kunlun Energy Company Limited	5/29/2025	5/23/2025	00135	CINS	G5320C108	BMG5320C1082		No	Management	3.D	Eiect KWOK Chi Shing	For	For	Against	Against Management	Against Glass Lewis	Overboarded director	5100	Board Related	Election of Directors	Annual	Voled	293194	false
Bermuda	Latin America & Caribbean	Bermuda	Kunlun Energy Company Limited	5/29/2025	5/23/2025	00135	CINS	G5320C108	BMG5320C1082		No	Management	4	Directors' Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Voled	293194	false
Bermuda	Latin America & Caribbean	Bermuda	Kunlun Energy Company Limited	5/29/2025	5/23/2025	00135	CINS	G5320C108	BMG5320C1082		No	Management	5	Appointment of Auditor and Authority to Set Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220	Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voled	293194	false
Bermuda	Latin America & Caribbean	Bermuda	Kunlun Energy Company Limited	5/29/2025	5/23/2025	00135	CINS	G5320C108	BMG5320C1082		No	Management	6	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	Against Management	With Glass Lewis	Potential dilution exceeds recommended threshold; issue price discount not disclosed	5803	Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voled	293194	false
Bermuda	Latin America & Caribbean	Bermuda	Kunlun Energy Company Limited	5/29/2025	5/23/2025	00135	CINS	G5320C108	BMG5320C1082		No	Management	7	Authority to Repurchase Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Annual	Voled	293194	false
Bermuda	Latin America & Caribbean	Bermuda	Kunlun Energy Company Limited	5/29/2025	5/23/2025	00135	CINS	G5320C108	BMG5320C1082		No	Management	8	Authority to Issue Repurchased Shares	For	Against	Against	Against Management	With Glass Lewis	Issue price discount not disclosed	5834	Capital Management	Issuance of Repurchased Shares	Annual	Voled	293194	false
Brazil	Latin America & Caribbean	Brazil	Ambev S.A.	4/29/2025	4/24/2025	ABEV3	CINS	P0273U106	BRABEVACNOR1		No	Management	1	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voled	300021	false
Brazil	Latin America & Caribbean	Brazil	Ambev S.A.	4/29/2025	4/24/2025	ABEV3	CINS	P0273U106	BRABEVACNOR1		No	Management	2	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voled	300021	false
Brazil	Latin America & Caribbean	Brazil	Ambev S.A.	4/29/2025	4/24/2025	ABEV3	CINS	P0273U106	BRABEVACNOR1		No	Management	3	Election of Supervisory Council	For	Abstain	Abstain	Against Management	With Glass Lewis	Minority candidate is supported over management/controller candidates	5136	Board Related	Approve Supervisory Council	Annual	Voled	300021	false
Brazil	Latin America & Caribbean	Brazil	Ambev S.A.	4/29/2025	4/24/2025	ABEV3	CINS	P0273U106	BRABEVACNOR1		No	Management	4	Approve Recasting of Votes for Amended Supervisory Council State	Undetermined	Against	Against	Undetermined	With Glass Lewis	Administrative declaration	5136	Board Related	Approve Supervisory Council	Annual	Voled	300021	false
Brazil	Latin America & Caribbean	Brazil	Ambev S.A.	4/29/2025	4/24/2025	ABEV3	CINS	P0273U106	BRABEVACNOR1		No	Management	5.1	Eiect Fabio de Oliveira Moser to the Supervisory Council Presented by Minority Shareholders	Undetermined	For	For	Undetermined	With Glass Lewis	Administrative declaration	5136	Board Related	Approve Supervisory Council	Annual	Voled	300021	false
Brazil	Latin America & Caribbean	Brazil	Ambev S.A.	4/29/2025	4/24/2025	ABEV3	CINS	P0273U106	BRABEVACNOR1		No	Management	6	Remuneration Policy	For	Against	Against	Against Management	With Glass Lewis	Insufficient information provided	5605	Compensation	Remuneration Policy (Forward-Looking)	Annual	Voled	300021	false
Brazil	Latin America & Caribbean	Brazil	Ambev S.A.	4/29/2025	4/24/2025	ABEV3	CINS	P0273U106	BRABEVACNOR1		No	Management	7	Supervisory Council Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5520	Compensation	Statutory Auditors' Fees	Annual	Voled	300021	false
Brazil	Latin America & Caribbean	Brazil	Ambev S.A.	4/29/2025	4/24/2025	ABEV3	CINS	P0273U106	BRABEVACNOR1		No	Management	1	Amendments to Article 5 (Reconciliation of Share Capital)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6180	Changes to Company Statutes	Amendments to Articles (Technical)	Special	Voled	29943	false
Brazil	Latin America & Caribbean	Brazil	Atacadao SA	4/29/2025	4/24/2025	CRFB3	CINS	P0665P138	BRRCRFBAONOR2		No	Management	1	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voled	317056	false
Brazil	Latin America & Caribbean	Brazil	Atacadao SA	4/29/2025	4/24/2025	CRFB3	CINS	P0665P138	BRRCRFBAONOR2		No	Management	2	Management Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voled	317056	false
Brazil	Latin America & Caribbean	Brazil	Atacadao SA	4/29/2025	4/24/2025	CRFB3	CINS	P0665P138	BRRCRFBAONOR2		No	Management	3	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voled	317056	false
Brazil	Latin America & Caribbean	Brazil	Atacadao SA	4/29/2025	4/24/2025	CRFB3	CINS	P0665P138	BRRCRFBAONOR2		No	Management	4	Board Size	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5170	Board Related	Board Size	Annual	Voled	317056	false
Brazil	Latin America & Caribbean	Brazil	Atacadao SA	4/29/2025	4/24/2025	CRFB3	CINS	P0665P138	BRRCRFBAONOR2		No	Management	5	Request Cumulative Voting	Undetermined	Against	Against	Undetermined	With Glass Lewis	Not in shareholders' interests	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voled	317056	false
Brazil	Latin America & Caribbean	Brazil	Atacadao SA	4/29/2025	4/24/2025	CRFB3	CINS	P0665P138	BRRCRFBAONOR2		No	Management	6	Request Separate Election for Board Member	Undetermined	Abstain	Abstain	Undetermined	With Glass Lewis	Insufficient information provided	5113	Board Related	Election of Minority or Preferred Shareholder Nominee	Annual	Voled	317056	false
Brazil	Latin America & Caribbean	Brazil	Atacadao SA	4/29/2025	4/24/2025	CRFB3	CINS	P0665P138	BRRCRFBAONOR2		No	Management	7	Ratify Directors' Independence Status	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5106	Board Related	Retention as Independent Director	Annual	Voled	317056	false
Brazil	Latin America & Caribbean	Brazil	Atacadao SA	4/29/2025	4/24/2025	CRFB3	CINS	P0665P138	BRRCRFBAONOR2		No	Management	8	Remuneration Policy	For	Against	Against	Against Management	With Glass Lewis	Poorly structured pay plan	5605	Compensation	Remuneration Policy (Forward-Looking)	Annual	Voled	317056	false
Brazil	Latin America & Caribbean	Brazil	Atacadao SA	4/29/2025	4/24/2025	CRFB3	CINS	P0665P138	BRRCRFBAONOR2		No	Management	9	Request Establishment of Supervisory Council	Undetermined	Abstain	Abstain	Undetermined	With Glass Lewis	Insufficient information provided	5136	Board Related	Approve Supervisory Council	Annual	Voled	317056	false
Brazil	Latin America & Caribbean	Brazil	Atacadao SA	4/29/2025	4/24/2025	CRFB3	CINS	P0665P138	BRRCRFBAONOR2		No	Management	10.1	Eiect Slate 1 (Company's State)	For	Against	Against	Against Management	With Glass Lewis	Board independence/composition	5101	Board Related	Election of Directors (State)	Annual	Voled	317056	false
Brazil	Latin America & Caribbean	Brazil	Atacadao SA	4/29/2025	4/24/2025	CRFB3	CINS	P0665P138	BRRCRFBAONOR2		No	Management	10.2	Eiect Slate 2 (Minority Shareholder's State)	Undetermined	Against	Against	Undetermined	With Glass Lewis	Board independence/composition	5101	Board Related	Election of Directors (State)	Annual	Voled	317056	false
Brazil	Latin America & Caribbean	Brazil	Atacadao SA	4/29/2025	4/24/2025	CRFB3	CINS	P0665P138	BRRCRFBAONOR2		No	Management	11	Approve Recasting of Votes for Amended State	Undetermined	Against	Against	Undetermined	With Glass Lewis	Granting unfettered discretion is unclear	9995	Other	Approve Technical Vote Requirements	Annual	Voled	317056	false
Brazil	Latin America & Caribbean	Brazil	Atacadao SA	4/29/2025	4/24/2025	CRFB3	CINS	P0665P138	BRRCRFBAONOR2		No	Management	12	Proportional Allocation of Cumulative Votes	Undetermined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voled	317056	false
Brazil	Latin America & Caribbean	Brazil	Atacadao SA	4/29/2025	4/24/2025	CRFB3	CINS	P0665P138	BRRCRFBAONOR2		No	Management	13.1	Allocate Cumulative Votes to Alexandre Pierre Alain Bompard (State 1)	Undetermined	Abstain	Abstain	Undetermined	With Glass Lewis	Board independence/composition	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voled	317056	false
Brazil	Latin America & Caribbean	Brazil	Atacadao SA	4/29/2025	4/24/2025	CRFB3	CINS	P0665P138	BRRCRFBAONOR2		No	Management	13.2	Allocate Cumulative Votes to Laurent Charles Rene Vallée (State 1)	Undetermined	Abstain	Abstain	Undetermined	With Glass Lewis	Board independence/composition	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voled	317056	false

30-Jan-26
2 of 82

Brazil	Latin America & Caribbean	Brazil	Banco BTG Pactual S.A.	4/30/2025	4/25/2025	BPAC11	CNS	P1R8ZJ253	BRBPACUN006		No	Management	4.4	Elect Jobo Marcello Dantas Leite	for	for	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	299347	false	
Brazil	Latin America & Caribbean	Brazil	Banco BTG Pactual S.A.	4/30/2025	4/25/2025	BPAC11	CNS	P1R8ZJ253	BRBPACUN006		No	Management	4.5	Elect John Huw Gwili Jenkins	for	for	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	299347	false	
Brazil	Latin America & Caribbean	Brazil	Banco BTG Pactual S.A.	4/30/2025	4/25/2025	BPAC11	CNS	P1R8ZJ253	BRBPACUN006		No	Management	4.6	Elect Mark Clifford Maletz	for	for	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	299347	false	
Brazil	Latin America & Caribbean	Brazil	Banco BTG Pactual S.A.	4/30/2025	4/25/2025	BPAC11	CNS	P1R8ZJ253	BRBPACUN006		No	Management	4.7	Elect Nelson Azevedo Jobim	for	for	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	299347	false	
Brazil	Latin America & Caribbean	Brazil	Banco BTG Pactual S.A.	4/30/2025	4/25/2025	BPAC11	CNS	P1R8ZJ253	BRBPACUN006		No	Management	4.8	Elect Roberto Balis Salouli	for	for	Against	Against Management	Against Glass Lewis	Overboarded director	5100	Board Related	Election of Directors	Annual	Voted	299347	false	
Brazil	Latin America & Caribbean	Brazil	Banco BTG Pactual S.A.	4/30/2025	4/25/2025	BPAC11	CNS	P1R8ZJ253	BRBPACUN006		No	Management	4.9	Elect Maira Habimorad	for	for	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	299347	false	
Brazil	Latin America & Caribbean	Brazil	Banco BTG Pactual S.A.	4/30/2025	4/25/2025	BPAC11	CNS	P1R8ZJ253	BRBPACUN006		No	Management	5	Proportional Allocation of Cumulative Votes	INVALID-TC P VC 7 CodeKey Underterm ined	for	for	For	Against Management	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	299347	false
Brazil	Latin America & Caribbean	Brazil	Banco BTG Pactual S.A.	4/30/2025	4/25/2025	BPAC11	CNS	P1R8ZJ253	BRBPACUN006		No	Management	6.1	Allocate Cumulative Votes to Andre Santos Esteves	INVALID-TC P VC 7 CodeKey Underterm ined	for	for	Against Management	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	299347	false	
Brazil	Latin America & Caribbean	Brazil	Banco BTG Pactual S.A.	4/30/2025	4/25/2025	BPAC11	CNS	P1R8ZJ253	BRBPACUN006		No	Management	6.2	Allocate Cumulative Votes to John Huw Gwili Jenkins	INVALID-TC P VC 7 CodeKey Underterm ined	for	for	Against Management	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	299347	false	
Brazil	Latin America & Caribbean	Brazil	Banco BTG Pactual S.A.	4/30/2025	4/25/2025	BPAC11	CNS	P1R8ZJ253	BRBPACUN006		No	Management	6.3	Allocate Cumulative Votes to Jobo Marcello Dantas Leite	INVALID-TC P VC 7 CodeKey Underterm ined	for	for	Against Management	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	299347	false	
Brazil	Latin America & Caribbean	Brazil	Banco BTG Pactual S.A.	4/30/2025	4/25/2025	BPAC11	CNS	P1R8ZJ253	BRBPACUN006		No	Management	6.4	Allocate Cumulative Votes to Nelson Azevedo Jobim	INVALID-TC P VC 7 CodeKey Underterm ined	for	for	Against Management	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	299347	false	
Brazil	Latin America & Caribbean	Brazil	Banco BTG Pactual S.A.	4/30/2025	4/25/2025	BPAC11	CNS	P1R8ZJ253	BRBPACUN006		No	Management	6.5	Allocate Cumulative Votes to Roberto Balis Salouli	INVALID-TC P VC 7 CodeKey Underterm ined	for	for	Against Management	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	299347	false	
Brazil	Latin America & Caribbean	Brazil	Banco BTG Pactual S.A.	4/30/2025	4/25/2025	BPAC11	CNS	P1R8ZJ253	BRBPACUN006		No	Management	6.6	Allocate Cumulative Votes to Mark Clifford Maletz	INVALID-TC P VC 7 CodeKey Underterm ined	for	for	Against Management	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	299347	false	
Brazil	Latin America & Caribbean	Brazil	Banco BTG Pactual S.A.	4/30/2025	4/25/2025	BPAC11	CNS	P1R8ZJ253	BRBPACUN006		No	Management	6.7	Allocate Cumulative Votes to Guillermo Ortiz Martinez	INVALID-TC P VC 7 CodeKey Underterm ined	for	for	Against Management	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	299347	false	
Brazil	Latin America & Caribbean	Brazil	Banco BTG Pactual S.A.	4/30/2025	4/25/2025	BPAC11	CNS	P1R8ZJ253	BRBPACUN006		No	Management	6.8	Allocate Cumulative Votes to Eduardo Henrique de Mello Moita Loyo	INVALID-TC P VC 7 CodeKey Underterm ined	for	for	Against Management	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	299347	false	
Brazil	Latin America & Caribbean	Brazil	Banco BTG Pactual S.A.	4/30/2025	4/25/2025	BPAC11	CNS	P1R8ZJ253	BRBPACUN006		No	Management	6.9	Allocate Cumulative Votes to Maira Habimorad	INVALID-TC P VC 7 CodeKey Underterm ined	for	for	Against Management	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	299347	false	
Brazil	Latin America & Caribbean	Brazil	Banco BTG Pactual S.A.	4/30/2025	4/25/2025	BPAC11	CNS	P1R8ZJ253	BRBPACUN006		No	Management	7	Request Separate Election for Board Members (Minority)	INVALID-TC P VC 7 CodeKey Underterm ined	abstain	abstain	Against Management	With Glass Lewis	Insufficient information provided	5113	Board Related	Election of Minority or Preferred Shareholder Nominee	Annual	Voted	299347	false	
Brazil	Latin America & Caribbean	Brazil	Banco BTG Pactual S.A.	4/30/2025	4/25/2025	BPAC11	CNS	P1R8ZJ253	BRBPACUN006		No	Management	8	Request Separate Election for Board Member(s) (Preferred)	INVALID-TC P VC 7 CodeKey Underterm ined	abstain	abstain	Against Management	With Glass Lewis	Insufficient information provided	5113	Board Related	Election of Minority or Preferred Shareholder Nominee	Annual	Voted	299347	false	
Brazil	Latin America & Caribbean	Brazil	Banco BTG Pactual S.A.	4/30/2025	4/25/2025	BPAC11	CNS	P1R8ZJ253	BRBPACUN006		No	Management	9	Remuneration Policy	INVALID-TC P VC 7 CodeKey Underterm ined	for	against	Against	Against Management	With Glass Lewis	Poorly structured pay plan	5605	Compensation	Remuneration Policy (Forward-Looking)	Annual	Voted	299347	false
Brazil	Latin America & Caribbean	Brazil	Banco BTG Pactual S.A.	4/30/2025	4/25/2025	BPAC11	CNS	P1R8ZJ253	BRBPACUN006		No	Management	10	Request Establishment of Supervisory Council	INVALID-TC P VC 7 CodeKey Underterm ined	abstain	abstain	Against Management	With Glass Lewis	Insufficient information provided	5136	Board Related	Approve Supervisory Council	Annual	Voted	299347	false	
Brazil	Latin America & Caribbean	Brazil	Banco BTG Pactual S.A.	4/30/2025	4/25/2025	BPAC11	CNS	P1R8ZJ253	BRBPACUN006		No	Management	11	Aggregate Common and Preferred Shares	INVALID-TC P VC 7 CodeKey Underterm ined	against	against	Against Management	With Glass Lewis	Not in shareholders' interests	9995	Other	Approve Technical Vote Requirements	Annual	Voted	299347	false	
Brazil	Latin America & Caribbean	Brazil	Banco Santander (Brasil) S.A.	4/25/2025	4/22/2025	SANB11	CNS	P15052160	BRSANBDCAM13		No	Management	1	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	293071	false	
Brazil	Latin America & Caribbean	Brazil	Banco Santander (Brasil) S.A.	4/25/2025	4/22/2025	SANB11	CNS	P15052160	BRSANBDCAM13		No	Management	2	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	293071	false	
Brazil	Latin America & Caribbean	Brazil	Banco Santander (Brasil) S.A.	4/25/2025	4/22/2025	SANB11	CNS	P15052160	BRSANBDCAM13		No	Management	3	Board Size	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5170	Board Related	Board Size	Annual	Voted	293071	false	
Brazil	Latin America & Caribbean	Brazil	Banco Santander (Brasil) S.A.	4/25/2025	4/22/2025	SANB11	CNS	P15052160	BRSANBDCAM13		No	Management	4	Election of Directors	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5101	Board Related	Election of Directors (Slate)	Annual	Voted	293071	false	
Brazil	Latin America & Caribbean	Brazil	Banco Santander (Brasil) S.A.	4/25/2025	4/22/2025	SANB11	CNS	P15052160	BRSANBDCAM13		No	Management	5	Approve Recasting of Votes for Amended Slate	Undetermined ined	Against	Against	Undetermined	With Glass Lewis	Granting unfettered discretion is unwise	9995	Other	Approve Technical Vote Requirements	Annual	Voted	293071	false	
Brazil	Latin America & Caribbean	Brazil	Banco Santander (Brasil) S.A.	4/25/2025	4/22/2025	SANB11	CNS	P15052160	BRSANBDCAM13		No	Management	6	Proportional Allocation of Cumulative Votes	Undetermined ined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	293071	false	
Brazil	Latin America & Caribbean	Brazil	Banco Santander (Brasil) S.A.	4/25/2025	4/22/2025	SANB11	CNS	P15052160	BRSANBDCAM13		No	Management	7.1	Allocate Cumulative Votes to Deborah Stern Veltes	Undetermined ined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	293071	false	
Brazil	Latin America & Caribbean	Brazil	Banco Santander (Brasil) S.A.	4/25/2025	4/22/2025	SANB11	CNS	P15052160	BRSANBDCAM13		No	Management	7.2	Allocate Cumulative Votes to Javier Maldonado Trinchant	Undetermined ined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	293071	false	
Brazil	Latin America & Caribbean	Brazil	Banco Santander (Brasil) S.A.	4/25/2025	4/22/2025	SANB11	CNS	P15052160	BRSANBDCAM13		No	Management	7.3	Allocate Cumulative Votes to Cristiana Almeida Pignoni	Undetermined ined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	293071	false	
Brazil	Latin America & Caribbean	Brazil	Banco Santander (Brasil) S.A.	4/25/2025	4/22/2025	SANB11	CNS	P15052160	BRSANBDCAM13		No	Management	7.4	Allocate Cumulative Votes to Cristina San Jose Brosa	Undetermined ined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	293071	false	
Brazil	Latin America & Caribbean	Brazil	Banco Santander (Brasil) S.A.	4/25/2025	4/22/2025	SANB11	CNS	P15052160	BRSANBDCAM13		No	Management	7.5	Allocate Cumulative Votes to Deborah Patricia Wright	Undetermined ined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	293071	false	
Brazil	Latin America & Caribbean	Brazil	Banco Santander (Brasil) S.A.	4/25/2025	4/22/2025	SANB11	CNS	P15052160	BRSANBDCAM13		No	Management	7.6	Allocate Cumulative Votes to Edele Ison Viani	Undetermined ined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	293071	false	
Brazil	Latin America & Caribbean	Brazil	Banco Santander (Brasil) S.A.	4/25/2025	4/22/2025	SANB11	CNS	P15052160	BRSANBDCAM13		No	Management	7.7	Allocate Cumulative Votes to José de Paiva Ferreira	Undetermined ined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	293071	false	
Brazil	Latin America & Caribbean	Brazil	Banco Santander (Brasil) S.A.	4/25/2025	4/22/2025	SANB11	CNS	P15052160	BRSANBDCAM13		No	Management	7.8	Allocate Cumulative Votes to Mario Roberto Opice Leão	Undetermined ined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	293071	false	

30-Jan-26
4 of 82

Brazil	Latin America & Caribbean	Brazil	Companhia de Saneamento Basico do Estado	4/29/2025	4/24/2025	SBSF3	CINS	P2R268136	BRSSBPACNOR5	No	Management	4.1	Elect Aristoteles Nogueira Filho	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5136	Board Related	Approve Supervisory Council	Annual	Voted	299538	false
Brazil	Latin America & Caribbean	Brazil	Companhia de Saneamento Basico do Estado	4/29/2025	4/24/2025	SBSF3	CINS	P2R268136	BRSSBPACNOR5	No	Management	4.2	Elect Geomar Francisco de Bitencourt Marinho	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5136	Board Related	Approve Supervisory Council	Annual	Voted	299538	false
Brazil	Latin America & Caribbean	Brazil	Companhia de Saneamento Basico do Estado	4/29/2025	4/24/2025	SBSF3	CINS	P2R268136	BRSSBPACNOR5	No	Management	4.3	Elect Hamilton Valente da Silva Junior	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5136	Board Related	Approve Supervisory Council	Annual	Voted	299538	false
Brazil	Latin America & Caribbean	Brazil	Companhia de Saneamento Basico do Estado	4/29/2025	4/24/2025	SBSF3	CINS	P2R268136	BRSSBPACNOR5	No	Management	4.4	Elect Maria Salete Garcia Pinheiro	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5136	Board Related	Approve Supervisory Council	Annual	Voted	299538	false
Brazil	Latin America & Caribbean	Brazil	Companhia de Saneamento Basico do Estado	4/29/2025	4/24/2025	SBSF3	CINS	P2R268136	BRSSBPACNOR5	No	Management	4.5	Elect Diego Altan Vieira Domingues	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5136	Board Related	Approve Supervisory Council	Annual	Voted	299538	false
Brazil	Latin America & Caribbean	Brazil	Companhia de Saneamento Basico do Estado	4/29/2025	4/24/2025	SBSF3	CINS	P2R268136	BRSSBPACNOR5	No	Management	1	Remuneration Policy	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605	Compensation	Remuneration Policy (Forward-Looking)	Special	Voted	297394	false
Brazil	Latin America & Caribbean	Brazil	Companhia de Saneamento Basico do Estado	4/29/2025	4/24/2025	SBSF3	CINS	P2R268136	BRSSBPACNOR5	No	Management	2	Approve Restricted Shares Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5300	Compensation	Stock Option Plan	Special	Voted	297394	false
Brazil	Latin America & Caribbean	Brazil	Companhia de Saneamento Basico do Estado	4/29/2025	4/24/2025	SBSF3	CINS	P2R268136	BRSSBPACNOR5	No	Management	3	Approve Performance Share Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5300	Compensation	Stock Option Plan	Special	Voted	297394	false
Brazil	Latin America & Caribbean	Brazil	Companhia de Saneamento Basico do Estado	4/29/2025	4/24/2025	SBSF3	CINS	P2R268136	BRSSBPACNOR5	No	Management	4	Amendments to Article 2 (Corporate Purpose)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Special	Voted	297394	false
Brazil	Latin America & Caribbean	Brazil	Companhia de Saneamento Basico do Estado	4/29/2025	4/24/2025	SBSF3	CINS	P2R268136	BRSSBPACNOR5	No	Management	5	Consolidation of Articles	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6180	Changes to Company Statutes	Amendments to Articles (Technical)	Special	Voted	297394	false
Brazil	Latin America & Caribbean	Brazil	Havibeta Participacoes Investimento SA	2/18/2025	2/13/2025	HAPV	CINS	P5R526106	BRHAPVACNOR4	No	Management	1	Amendments to Article 49 (Tender Offer)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Special	Voted	286644	false
Brazil	Latin America & Caribbean	Brazil	Havibeta Participacoes Investimento SA	2/18/2025	2/13/2025	HAPV	CINS	P5R526106	BRHAPVACNOR4	No	Management	2	Consolidation of Articles	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185	Changes to Company Statutes	Amendments to Articles (Technical)	Special	Voted	286644	false
Brazil	Latin America & Caribbean	Brazil	Itau Unibanco Holding S.A.	4/17/2025	4/14/2025	ITUBA	CINS	P5968UJ13	BRITUBACNPR1	No	Management	14	Request Separate Election for Board Member (Preferred)	Undetermined	Abstain	Abstain	Undetermined	With Glass Lewis	Insufficient information provided	5113	Board Related	Election of Minority or Preferred Shareholder Nominee	Annual	Voted	289355	false
Brazil	Latin America & Caribbean	Brazil	Itau Unibanco Holding S.A.	4/17/2025	4/14/2025	ITUBA	CINS	P5968UJ13	BRITUBACNPR1	No	Management	16.1	Elect Marcelo Maia Teixeira de Araujo to the Supervisory Council Presented by Preferred Shareholders Accounts and Reports	Undetermined	Undetermined	Undetermined	With Glass Lewis	Administrative declaration	5136	Board Related	Approve Supervisory Council	Annual	Voted	289355	false	
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	1		For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Financial Statements	Annual	Voted	292334	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	2	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	292334	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	3	Board Size	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5170	Board Related	Board Size	Annual	Voted	292334	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	4	Request Cumulative Voting	Undetermined	Against	Against	Undetermined	With Glass Lewis	Not in shareholders' interests	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	292334	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	5	Election of Directors	For	Against	Against	Against Management	With Glass Lewis	Board independence/composition	5101	Board Related	Election of Directors (State)	Annual	Voted	292334	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	6	Approve Recasting of Votes for Amended State	Undetermined	Against	Against	Undetermined	With Glass Lewis	Granting unfettered discretion is unwise	9995	Other	Approve Technical Vote Requirements	Annual	Voted	292334	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	7	Proportional Allocation of Cumulative Votes	Undetermined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	292334	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	8.1	Allocate Cumulative Votes to Marcello D'Amico Pousada	Undetermined	Abstain	Abstain	Undetermined	With Glass Lewis	Board independence/composition; Affiliate/insider on a committee	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	292334	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	8.2	Allocate Cumulative Votes to Antonio Carlos Pipponzi	Undetermined	Abstain	Abstain	Undetermined	With Glass Lewis	Affiliate/insider on a committee	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	292334	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	8.3	Allocate Cumulative Votes to Carlos Pires Oliveira Das	Undetermined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	292334	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	8.4	Allocate Cumulative Votes to Cristiana Almeida Pipponzi	Undetermined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	292334	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	8.5	Allocate Cumulative Votes to Eugenio De Zepetto	Undetermined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	292334	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	8.6	Allocate Cumulative Votes to Paulo Sergio Coutinho Galbido Filho	Undetermined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	292334	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	8.7	Allocate Cumulative Votes to Renato Pires Oliveira Das	Undetermined	Abstain	Abstain	Undetermined	With Glass Lewis	Affiliate/insider on a committee	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	292334	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	8.8	Allocate Cumulative Votes to Plinio Vilares Muselli	Undetermined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	292334	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	8.9	Allocate Cumulative Votes to Marco Antonio Crespi Bonomi	Undetermined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	292334	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	8.10	Allocate Cumulative Votes to Sylvia de Souza Leao Wanderley	Undetermined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	292334	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	8.11	Allocate Cumulative Votes to Philipp Paul Mare Rovel	Undetermined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	292334	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	8.12	Allocate Cumulative Votes to Elidzeir Silva	Undetermined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	292334	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	8.13	Allocate Cumulative Votes to Flavia Maria Bitencourt	Undetermined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	292334	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	9	Request Separate Election for Board Member	Undetermined	Abstain	Abstain	Undetermined	With Glass Lewis	Insufficient information provided	5113	Board Related	Election of Minority or Preferred Shareholder Nominee	Annual	Voted	292334	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	10	Remuneration Policy	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605	Compensation	Remuneration Policy (Forward-Looking)	Annual	Voted	292334	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	11	Election of Supervisory Council	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5136	Board Related	Approve Supervisory Council	Annual	Voted	292334	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	12	Approve Recasting of Votes for Amended Supervisory Council State	Undetermined	Against	Against	Undetermined	With Glass Lewis	Granting unfettered discretion is unwise	5136	Board Related	Approve Supervisory Council	Annual	Voted	292334	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	13	Supervisory Council Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5520	Compensation	Statutory Auditor's Fees	Annual	Voted	292334	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	1	Amendments to Article 3 (Corporate Purpose)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Special	Voted	292570	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	2	Amendments to Articles	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Special	Voted	292570	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	3	Amendments to Article 6 I (Board of Directors Duties)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6180	Changes to Company Statutes	Amendments to Articles (Technical)	Special	Voted	292570	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	4	Amendments to Article 8 X (Board of Directors Duties)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6180	Changes to Company Statutes	Amendments to Articles (Technical)	Special	Voted	292570	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	5	Amendments to Article 8 AA (Board of Directors Duties)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6180	Changes to Company Statutes	Amendments to Articles (Technical)	Special	Voted	292570	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	6	Amendments to Article 8 W (Board of Directors Duties)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6180	Changes to Company Statutes	Amendments to Articles (Technical)	Special	Voted	292570	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	7	Amendments to Article 14 (Company Bylaws)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6180	Changes to Company Statutes	Amendments to Articles (Technical)	Special	Voted	292570	false
Brazil	Latin America & Caribbean	Brazil	Raia Drogasil S.A.	4/22/2025	4/15/2025	RADL3	CINS	P7942C102	BRRADUACNOR0	No	Management	8	Consolidation of Articles	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6180	Changes to Company Statutes	Amendments to Articles (Technical)	Special	Voted	292570	false
Brazil	Latin America & Caribbean	Brazil	Rede d e o Sao Luiz SA	4/30/2025	4/25/2025	RDO03	CINS	P79942101	BRRODORACNOR8	No	Management	1	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	297324	false
Brazil	Latin America & Caribbean	Brazil	Rede d e o Sao Luiz SA	4/30/2025	4/25/2025	RDO03	CINS	P79942101	BRRODORACNOR8	No	Management	2	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	297324	false
Brazil	Latin America & Caribbean	Brazil	Rede d e o Sao Luiz SA	4/30/2025	4/25/2025	RDO03	CINS	P79942101	BRRODORACNOR8	No	Management	3	Remuneration Policy	For	Against	Against	Against Management	With Glass Lewis	Poorly structured pay plan	5605	Compensation	Remuneration Policy (Forward-Looking)	Annual	Voted	297324	false
Brazil	Latin America & Caribbean	Brazil	Rede d e o Sao Luiz SA	4/30/2025	4/25/2025	RDO03	CINS	P79942101	BRRODORACNOR8	No	Management	4	Request Establishment of Supervisory Council	Undetermined	For	For	Undetermined	With Glass Lewis	Administrative declaration	5136	Board Related	Approve Supervisory Council	Annual	Voted	297324	

Brazil	Latin America & Caribbean	Brazil	Rede d o Sao Luiz SA	4/30/2025	4/25/2025	R00R3	CINS	P79942101	BRDORACNOR8	No	Management	5	Election of Supervisory Council	For	Abstain	Abstain	Against Management	With Glass Lewis	Minority candidate is supported over management/controller candidates	5136	Board Related	Approve Supervisory Council	Annual	Voted	297324	false
Brazil	Latin America & Caribbean	Brazil	Rede d o Sao Luiz SA	4/30/2025	4/25/2025	R00R3	CINS	P79942101	BRDORACNOR8	No	Management	6	Approve Recasting of Votes for Amended Supervisory Council State	Undetermined	Against	Against	Undetermined	With Glass Lewis	Granting unfettered discretion is unwise	5136	Board Related	Approve Supervisory Council	Annual	Voted	297324	false
Brazil	Latin America & Caribbean	Brazil	Rede d o Sao Luiz SA	4/30/2025	4/25/2025	R00R3	CINS	P79942101	BRDORACNOR8	No	Management	7.1	Elet Guilherme Portella Cunha to the Supervisory Council Presented by Minority Shareholders	Undetermined	For	For	Undetermined	With Glass Lewis	Administrative declaration	5136	Board Related	Approve Supervisory Council	Annual	Voted	297324	false
Brazil	Latin America & Caribbean	Brazil	Rede d o Sao Luiz SA	4/30/2025	4/25/2025	R00R3	CINS	P79942101	BRDORACNOR8	No	Management	8	Supervisory Council Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5520	Compensation	Statutory Auditors' Fees	Annual	Voted	297324	false
Brazil	Latin America & Caribbean	Brazil	TM SA	3/27/2025	3/24/2025	TM63	CINS	P91538104	BRTM5ACNORS	No	Management	1	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	278747	false
Brazil	Latin America & Caribbean	Brazil	TM SA	3/27/2025	3/24/2025	TM63	CINS	P91538104	BRTM5ACNORS	No	Management	2	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	278747	false
Brazil	Latin America & Caribbean	Brazil	TM SA	3/27/2025	3/24/2025	TM63	CINS	P91538104	BRTM5ACNORS	No	Management	3	Consolidate Board's Composition	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5170	Board Related	Board Size	Annual	Voted	278747	false
Brazil	Latin America & Caribbean	Brazil	TM SA	3/27/2025	3/24/2025	TM63	CINS	P91538104	BRTM5ACNORS	No	Management	4	Ratify Directors' Independence Status	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5106	Board Related	Retention as Independent Director	Annual	Voted	278747	false
Brazil	Latin America & Caribbean	Brazil	TM SA	3/27/2025	3/24/2025	TM63	CINS	P91538104	BRTM5ACNORS	No	Management	5	Election of Directors	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5101	Board Related	Election of Directors (Slate)	Annual	Voted	278747	false
Brazil	Latin America & Caribbean	Brazil	TM SA	3/27/2025	3/24/2025	TM63	CINS	P91538104	BRTM5ACNORS	No	Management	6	Approve Recasting of Votes for Amended State	Undetermined	Against	Against	Undetermined	With Glass Lewis	Administrative declaration	9995	Other	Approve Technical Vote Requirements	Annual	Voted	278747	false
Brazil	Latin America & Caribbean	Brazil	TM SA	3/27/2025	3/24/2025	TM63	CINS	P91538104	BRTM5ACNORS	No	Management	7	Proportional Allocation of Cumulative Votes	Undetermined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	278747	false
Brazil	Latin America & Caribbean	Brazil	TM SA	3/27/2025	3/24/2025	TM63	CINS	P91538104	BRTM5ACNORS	No	Management	8.1	Allocate Cumulative Votes to Adrian Catana	Undetermined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	278747	false
Brazil	Latin America & Caribbean	Brazil	TM SA	3/27/2025	3/24/2025	TM63	CINS	P91538104	BRTM5ACNORS	No	Management	8.2	Allocate Cumulative Votes to Alberto Mario Griselli	Undetermined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	278747	false
Brazil	Latin America & Caribbean	Brazil	TM SA	3/27/2025	3/24/2025	TM63	CINS	P91538104	BRTM5ACNORS	No	Management	8.3	Allocate Cumulative Votes to Alessandra Micheli	Undetermined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	278747	false
Brazil	Latin America & Caribbean	Brazil	TM SA	3/27/2025	3/24/2025	TM63	CINS	P91538104	BRTM5ACNORS	No	Management	8.4	Allocate Cumulative Votes to Claudio Giovanni Eze Onigano	Undetermined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	278747	false
Brazil	Latin America & Caribbean	Brazil	TM SA	3/27/2025	3/24/2025	TM63	CINS	P91538104	BRTM5ACNORS	No	Management	8.5	Allocate Cumulative Votes to Flavia Maria Bitencourt	Undetermined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	278747	false
Brazil	Latin America & Caribbean	Brazil	TM SA	3/27/2025	3/24/2025	TM63	CINS	P91538104	BRTM5ACNORS	No	Management	8.6	Allocate Cumulative Votes to Gesner José de Oliveira Filho	Undetermined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	278747	false
Brazil	Latin America & Caribbean	Brazil	TM SA	3/27/2025	3/24/2025	TM63	CINS	P91538104	BRTM5ACNORS	No	Management	8.7	Allocate Cumulative Votes to Gligiola Bonini	Undetermined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	278747	false
Brazil	Latin America & Caribbean	Brazil	TM SA	3/27/2025	3/24/2025	TM63	CINS	P91538104	BRTM5ACNORS	No	Management	8.8	Allocate Cumulative Votes to Herculanio Arrabal Alves	Undetermined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	278747	false
Brazil	Latin America & Caribbean	Brazil	TM SA	3/27/2025	3/24/2025	TM63	CINS	P91538104	BRTM5ACNORS	No	Management	8.9	Allocate Cumulative Votes to Leonardo de Carvalho Capdeville	Undetermined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	278747	false
Brazil	Latin America & Caribbean	Brazil	TM SA	3/27/2025	3/24/2025	TM63	CINS	P91538104	BRTM5ACNORS	No	Management	8.10	Allocate Cumulative Votes to Nicandro Durante	Undetermined	For	For	Undetermined	With Glass Lewis	Administrative declaration	9993	Other	Request Cumulative Voting/ Allocation of Cumulative Votes	Annual	Voted	278747	false
Brazil	Latin America & Caribbean	Brazil	TM SA	3/27/2025	3/24/2025	TM63	CINS	P91538104	BRTM5ACNORS	No	Management	9	Request Separate Election for Board Member	Undetermined	Abstain	Abstain	Undetermined	With Glass Lewis	Insufficient information provided	5113	Board Related	Election of Minority or Preferred Shareholder Nominee	Annual	Voted	278747	false
Brazil	Latin America & Caribbean	Brazil	TM SA	3/27/2025	3/24/2025	TM63	CINS	P91538104	BRTM5ACNORS	No	Management	10	Consolidate Supervisory Council Composition	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5171	Board Related	Approve Supervisory Council Size	Annual	Voted	278747	false
Brazil	Latin America & Caribbean	Brazil	TM SA	3/27/2025	3/24/2025	TM63	CINS	P91538104	BRTM5ACNORS	No	Management	11	Election of Supervisory Council	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5136	Board Related	Approve Supervisory Council	Annual	Voted	278747	false
Brazil	Latin America & Caribbean	Brazil	TM SA	3/27/2025	3/24/2025	TM63	CINS	P91538104	BRTM5ACNORS	No	Management	12	Approve Recasting of Votes for Amended Supervisory Council State	Undetermined	Against	Against	Undetermined	With Glass Lewis	Administrative declaration	5136	Board Related	Approve Supervisory Council	Annual	Voted	278747	false
Brazil	Latin America & Caribbean	Brazil	TM SA	3/27/2025	3/24/2025	TM63	CINS	P91538104	BRTM5ACNORS	No	Management	13	Request Separate Election for Supervisory Council Member	Undetermined	Abstain	Abstain	Undetermined	With Glass Lewis	Administrative declaration	5136	Board Related	Approve Supervisory Council	Annual	Voted	278747	false
Brazil	Latin America & Caribbean	Brazil	TM SA	3/27/2025	3/24/2025	TM63	CINS	P91538104	BRTM5ACNORS	No	Management	14	Remuneration Policy	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605	Compensation	Remuneration Policy (Forward-Looking)	Annual	Voted	278747	false
Brazil	Latin America & Caribbean	Brazil	TM SA	3/27/2025	3/24/2025	TM63	CINS	P91538104	BRTM5ACNORS	No	Management	1	Extension of Cooperation and Support Agreement	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6240	M&A	Joint Venture/Strategic Alliance	Special	Voted	278424	false
Brazil	Latin America & Caribbean	Brazil	TM SA	3/27/2025	3/24/2025	TM63	CINS	P91538104	BRTM5ACNORS	No	Management	2	Reverse Stock Split and Simultaneous Stock Split	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5842	Capital Management	Reverse Stock Split	Special	Voted	278424	false
Brazil	Latin America & Caribbean	Brazil	TM SA	3/27/2025	3/24/2025	TM63	CINS	P91538104	BRTM5ACNORS	No	Management	3	Authorization of Legal Formalities	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750	Meeting Administration	Authorization of Legal Formalities	Special	Voted	278424	false
Brazil	Latin America & Caribbean	Brazil	TM SA	3/27/2025	3/24/2025	TM63	CINS	P91538104	BRTM5ACNORS	No	Management	4	Amendments to Article 3 (Corporate Purpose); Consolidation of Articles	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Special	Voted	278424	false
Brazil	Latin America & Caribbean	Brazil	Weg S.A.	4/29/2025	4/24/2025	WEGE3	cins	P98328129	BRWEGEACNOR0	No	Management	1	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	299147	false
Brazil	Latin America & Caribbean	Brazil	Weg S.A.	4/29/2025	4/24/2025	WEGE3	cins	P98328129	BRWEGEACNOR0	No	Management	2	Allocation of Profits/Dividends; Capital Expenditure Budget	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	299147	false
Brazil	Latin America & Caribbean	Brazil	Weg S.A.	4/29/2025	4/24/2025	WEGE3	cins	P98328129	BRWEGEACNOR0	No	Management	3	Remuneration Policy	For	Against	Against	Against Management	With Glass Lewis	Poorly structured pay plan	5605	Compensation	Remuneration Policy (Forward-Looking)	Annual	Voted	299147	false
Brazil	Latin America & Caribbean	Brazil	Weg S.A.	4/29/2025	4/24/2025	WEGE3	cins	P98328129	BRWEGEACNOR0	No	Management	4	Election of Supervisory Council	For	Abstain	Abstain	Against Management	With Glass Lewis	Minority candidate is supported over management/controller candidates	5136	Board Related	Approve Supervisory Council	Annual	Voted	299147	false
Brazil	Latin America & Caribbean	Brazil	Weg S.A.	4/29/2025	4/24/2025	WEGE3	cins	P98328129	BRWEGEACNOR0	No	Management	5	Approve Recasting of Votes for Amended Supervisory Council State	Undetermined	Against	Against	Undetermined	With Glass Lewis	Granting unfettered discretion is unwise	5136	Board Related	Approve Supervisory Council	Annual	Voted	299147	false
Brazil	Latin America & Caribbean	Brazil	Weg S.A.	4/29/2025	4/24/2025	WEGE3	cins	P98328129	BRWEGEACNOR0	No	Management	6.1	Elet Lucia Maria Martins Cascaanta to the Supervisory Council Presented by Minority Shareholders	Undetermined	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5136	Board Related	Approve Supervisory Council	Annual	Voted	299147	false
Brazil	Latin America & Caribbean	Brazil	Weg S.A.	4/29/2025	4/24/2025	WEGE3	cins	P98328129	BRWEGEACNOR0	No	Management	7	Supervisory Council Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5520	Compensation	Statutory Auditors' Fees	Annual	Voted	299147	false
Brazil	Latin America & Caribbean	Brazil	Weg S.A.	4/29/2025	4/24/2025	WEGE3	cins	P98328129	BRWEGEACNOR0	No	Management	8	Publication of Company Notices	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5759	Meeting Administration	Routine Meeting Item	Annual	Voted	299147	false
Brazil	Latin America & Caribbean	Brazil	Weg S.A.	4/29/2025	4/24/2025	WEGE3	cins	P98328129	BRWEGEACNOR0	No	Management	1	Amendments to the Long-Term Incentive Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5310	Compensation	Amendment to Stock Option Plan	Special	Voted	297396	false
Brazil	Latin America & Caribbean	Brazil	Weg S.A.	4/29/2025	4/24/2025	WEGE3	cins	P98328129	BRWEGEACNOR0	No	Management	2	Capitalization of Reserves w/o Share Issuance	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5844	Capital Management	Use/Transfer of Reserves	Special	Voted	297396	false
Brazil	Latin America & Caribbean	Brazil	Weg S.A.	4/29/2025	4/24/2025	WEGE3	cins	P98328129	BRWEGEACNOR0	No	Management	3	Amendments to Articles (Audit Committee)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Special	Voted	297396	false
Brazil	Latin America & Caribbean	Brazil	Weg S.A.	4/29/2025	4/24/2025	WEGE3	cins	P98328129	BRWEGEACNOR0	No	Management	4	Amendments to Article 35 (Supervisory Council)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6180	Changes to Company Statutes	Amendments to Articles (Technical)	Special	Voted	297396	false
Brazil	Latin America & Caribbean	Brazil	Weg S.A.	4/29/2025	4/24/2025	WEGE3	cins	P98328129	BRWEGEACNOR0	No	Management	5	Amendments to Article 11 (General Shareholders Meeting)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6180	Changes to Company Statutes	Amendments to Articles (Technical)	Special	Voted	297396	false
Canada	Canada & United States	Canada	ARC Resources Ltd	5/2/2025	3/19/2025	ACRLF	CUSIP	00208D	CA00208D4084	00208D408	No	Management	Elet Harold N. Kusle	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P28629	false
Canada	Canada & United States	Canada	ARC Resources Ltd	5/2/2025	3/19/2025	ACRLF	CUSIP	00208D	CA00208D4084	00208D408	No	Management	Elet David T. Banducci	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P28629	false
Canada	Canada & United States	Canada	ARC Resources Ltd	5/2/2025	3/19/2025	ACRLF	CUSIP	00208D	CA00208D4084	00208D408	No	Management	Elet David R. Collyer	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P28629	false
Canada	Canada & United States	Canada	ARC Resources Ltd	5/2/2025	3/19/2025	ACRLF	CUSIP	00208D	CA00208D4084	00208D408	No	Management	Elet Hugh H. Connell	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P28629	false
Canada	Canada & United States	Canada	ARC Resources Ltd	5/2/2025	3/19/2025	ACRLF	CUSIP	00208D	CA00208D4084	00208D408	No	Management	Elet Michael R. Culbert	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P28629	false
Canada	Canada & United States	Canada	ARC Resources Ltd	5/2/2025	3/19/2025	ACRLF	CUSIP	00208D	CA00208D4084	00208D408	No	Management	Elet Denise S. Man	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P28629	false

Canada & United States	Canada	ARC Resources Ltd	5/2/2025	3/19/2025	ACRLF	CUSP	00208D	CA00208D0484	00208D048	No Management	Elect Michael G. McAlister	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P28829	false
Canada	Canada & United States	ARC Resources Ltd	5/2/2025	3/19/2025	ACRLF	CUSP	00208D	CA00208D0484	00208D048	No Management	Elect Marty Proctor	For	For	Withhold	Against Management	Against Glass Levels	Overboarded director	5100	Board Related	Election of Directors	Annual	Noted	P28829	false
Canada	Canada & United States	ARC Resources Ltd	5/2/2025	3/19/2025	ACRLF	CUSP	00208D	CA00208D0484	00208D048	No Management	Elect M. Jacqueline Sheppard	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P28829	false
Canada	Canada & United States	ARC Resources Ltd	5/2/2025	3/19/2025	ACRLF	CUSP	00208D	CA00208D0484	00208D048	No Management	Elect Leonine van Leeuwen-Atkins	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P28829	false
Canada	Canada & United States	ARC Resources Ltd	5/2/2025	3/19/2025	ACRLF	CUSP	00208D	CA00208D0484	00208D048	No Management	Elect Terry M. Anderson	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P28829	false
Canada	Canada & United States	ARC Resources Ltd	5/2/2025	3/19/2025	ACRLF	CUSP	00208D	CA00208D0484	00208D048	No Management	2 Appointment of Auditor and Authority to Set Fees	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5220	Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Noted	P28829	false
Canada	Canada & United States	ARC Resources Ltd	5/2/2025	3/19/2025	ACRLF	CUSP	00208D	CA00208D0484	00208D048	No Management	3 Advisory Vote on Executive Compensation	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Annual	Noted	P28829	false
Canada	Canada & United States	Canadian National Railway Co.	5/2/2025	3/7/2025	CNI	CUSP	136375	CA1363751027	136375102	No Management	1A Elect Shaunee Bruder	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P27572	false
Canada	Canada & United States	Canadian National Railway Co.	5/2/2025	3/7/2025	CNI	CUSP	136375	CA1363751027	136375102	No Management	1B Elect Jo-ann dePass Olsovsky	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P27572	false
Canada	Canada & United States	Canadian National Railway Co.	5/2/2025	3/7/2025	CNI	CUSP	136375	CA1363751027	136375102	No Management	1C Elect David Freeman	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P27572	false
Canada	Canada & United States	Canadian National Railway Co.	5/2/2025	3/7/2025	CNI	CUSP	136375	CA1363751027	136375102	No Management	1D Elect Denise Gray	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P27572	false
Canada	Canada & United States	Canadian National Railway Co.	5/2/2025	3/7/2025	CNI	CUSP	136375	CA1363751027	136375102	No Management	1E Elect Justin M. Howell	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P27572	false
Canada	Canada & United States	Canadian National Railway Co.	5/2/2025	3/7/2025	CNI	CUSP	136375	CA1363751027	136375102	No Management	1F Elect Susan C. Jones	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P27572	false
Canada	Canada & United States	Canadian National Railway Co.	5/2/2025	3/7/2025	CNI	CUSP	136375	CA1363751027	136375102	No Management	1G Elect Robert M. Knight, Jr.	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P27572	false
Canada	Canada & United States	Canadian National Railway Co.	5/2/2025	3/7/2025	CNI	CUSP	136375	CA1363751027	136375102	No Management	1H Elect Michel Letellier	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P27572	false
Canada	Canada & United States	Canadian National Railway Co.	5/2/2025	3/7/2025	CNI	CUSP	136375	CA1363751027	136375102	No Management	1I Elect Margaret A. McKenzie	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P27572	false
Canada	Canada & United States	Canadian National Railway Co.	5/2/2025	3/7/2025	CNI	CUSP	136375	CA1363751027	136375102	No Management	1J Elect Al Monaco	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P27572	false
Canada	Canada & United States	Canadian National Railway Co.	5/2/2025	3/7/2025	CNI	CUSP	136375	CA1363751027	136375102	No Management	1K Elect Tracy Robinson	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P27572	false
Canada	Canada & United States	Canadian National Railway Co.	5/2/2025	3/7/2025	CNI	CUSP	136375	CA1363751027	136375102	No Management	02 Appointment of Auditor	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5200	Audit/Financials	Appointment of Auditor	Annual	Noted	P27572	false
Canada	Canada & United States	Canadian National Railway Co.	5/2/2025	3/7/2025	CNI	CUSP	136375	CA1363751027	136375102	No Management	03 Advisory Vote on Executive Compensation	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Annual	Noted	P27572	false
Canada	Canada & United States	Canadian National Railway Co.	5/2/2025	3/7/2025	CNI	CUSP	136375	CA1363751027	136375102	No Management	04 Advisory Vote on Climate Action Plan	For	For	For	With Management	With Glass Levels	While we're supportive of the Climate Action Plan, we think climate should be integrated with overall business strategy. A standalone Say on Climate vote could divide director accountability. Will address through engagement.	6398	Other	Management Proposal on Say on Climate	Annual	Noted	P27572	false
Canada	Canada & United States	Constellation Software Inc	5/13/2025	4/3/2025	CNSWF	CUSP	21037X	CA21037X1006	21037X100	No Management	Elect Jamal Balsh	For	Withhold	For	With Management	Against Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P30587	false
Canada	Canada & United States	Constellation Software Inc	5/13/2025	4/3/2025	CNSWF	CUSP	21037X	CA21037X1006	21037X100	No Management	Elect John Billowits	For	Withhold	For	With Management	Against Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P30587	false
Canada	Canada & United States	Constellation Software Inc	5/13/2025	4/3/2025	CNSWF	CUSP	21037X	CA21037X1006	21037X100	No Management	Elect Lawrence Cunningham	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P30587	false
Canada	Canada & United States	Constellation Software Inc	5/13/2025	4/3/2025	CNSWF	CUSP	21037X	CA21037X1006	21037X100	No Management	Elect Claire Kennedy	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P30587	false
Canada	Canada & United States	Constellation Software Inc	5/13/2025	4/3/2025	CNSWF	CUSP	21037X	CA21037X1006	21037X100	No Management	Elect Robert Kistel	For	Withhold	For	With Management	Against Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P30587	false
Canada	Canada & United States	Constellation Software Inc	5/13/2025	4/3/2025	CNSWF	CUSP	21037X	CA21037X1006	21037X100	No Management	Elect Mark Leonard	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P30587	false
Canada	Canada & United States	Constellation Software Inc	5/13/2025	4/3/2025	CNSWF	CUSP	21037X	CA21037X1006	21037X100	No Management	Elect Donna Parr	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P30587	false
Canada	Canada & United States	Constellation Software Inc	5/13/2025	4/3/2025	CNSWF	CUSP	21037X	CA21037X1006	21037X100	No Management	Elect Andrew Pastor	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P30587	false
Canada	Canada & United States	Constellation Software Inc	5/13/2025	4/3/2025	CNSWF	CUSP	21037X	CA21037X1006	21037X100	No Management	Elect Laurie Schultz	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P30587	false
Canada	Canada & United States	Constellation Software Inc	5/13/2025	4/3/2025	CNSWF	CUSP	21037X	CA21037X1006	21037X100	No Management	2 Appointment of Auditor and Authority to Set Fees	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5220	Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Noted	P30587	false
Canada	Canada & United States	Constellation Software Inc	5/13/2025	4/3/2025	CNSWF	CUSP	21037X	CA21037X1006	21037X100	No Management	3 Advisory Vote on Executive Compensation	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Annual	Noted	P30587	false
Canada	Canada & United States	IA Financial Corp	5/8/2025	3/11/2025	IAFNF	CUSP	45075E	CA45075E1043	45075E104	No Management	Elect William F. Chinery	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P28285	false
Canada	Canada & United States	IA Financial Corp	5/8/2025	3/11/2025	IAFNF	CUSP	45075E	CA45075E1043	45075E104	No Management	Elect Benoit Dagnault	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P28285	false
Canada	Canada & United States	IA Financial Corp	5/8/2025	3/11/2025	IAFNF	CUSP	45075E	CA45075E1043	45075E104	No Management	Elect Martin Gagnon	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P28285	false
Canada	Canada & United States	IA Financial Corp	5/8/2025	3/11/2025	IAFNF	CUSP	45075E	CA45075E1043	45075E104	No Management	Elect Alka Gautam	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P28285	false
Canada	Canada & United States	IA Financial Corp	5/8/2025	3/11/2025	IAFNF	CUSP	45075E	CA45075E1043	45075E104	No Management	Elect Emma Griffin	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P28285	false
Canada	Canada & United States	IA Financial Corp	5/8/2025	3/11/2025	IAFNF	CUSP	45075E	CA45075E1043	45075E104	No Management	Elect Ginette Mallie	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P28285	false
Canada	Canada & United States	IA Financial Corp	5/8/2025	3/11/2025	IAFNF	CUSP	45075E	CA45075E1043	45075E104	No Management	Elect Jacques Martin	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P28285	false
Canada	Canada & United States	IA Financial Corp	5/8/2025	3/11/2025	IAFNF	CUSP	45075E	CA45075E1043	45075E104	No Management	Elect Marc Poulin	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P28285	false
Canada	Canada & United States	IA Financial Corp	5/8/2025	3/11/2025	IAFNF	CUSP	45075E	CA45075E1043	45075E104	No Management	Elect Suzanne Rancourt	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P28285	false
Canada	Canada & United States	IA Financial Corp	5/8/2025	3/11/2025	IAFNF	CUSP	45075E	CA45075E1043	45075E104	No Management	Elect Denis Ricard	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P28285	false
Canada	Canada & United States	IA Financial Corp	5/8/2025	3/11/2025	IAFNF	CUSP	45075E	CA45075E1043	45075E104	No Management	Elect Oumta Sanikilone	For	For	For	With Management	With Glass Levels	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Noted	P28285	false

Canada	Canada & United States	Canada	IA Financial Corp	5/8/2025	3/11/2025	IAFNF	CUSIP	45075E	CA45075E1043	45075E104	No	Management		Elect Rebecca Schechler	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P28285	false
Canada	Canada & United States	Canada	IA Financial Corp	5/8/2025	3/11/2025	IAFNF	CUSIP	45075E	CA45075E1043	45075E104	No	Management		Elect Ludwig W. Willisich	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P28285	false
Canada	Canada & United States	Canada	IA Financial Corp	5/8/2025	3/11/2025	IAFNF	CUSIP	45075E	CA45075E1043	45075E104	No	Management	2	Appointment of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200	Audit/Financials	Appointment of Auditor	Annual	Voted	P28285	false
Canada	Canada & United States	Canada	IA Financial Corp	5/8/2025	3/11/2025	IAFNF	CUSIP	45075E	CA45075E1043	45075E104	No	Management	3	Advisory Vote on Executive Compensation	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Annual	Voted	P28285	false
Canada	Canada & United States	Canada	IA Financial Corp	5/8/2025	3/11/2025	IAFNF	CUSIP	45075E	CA45075E1043	45075E104	No	Shareholder	4	Shareholder Proposal Regarding Say on Climate	Against	Against	Against	With Management	With Glass Lewis	No concerns that would warrant a vote against management Climate should be integrated with overall business strategy. We expect companies to manage relevant material climate risks and disclose their progress appropriately, but a standalone Say on Climate vote could dilute director accountability.	7693	SHP- Environment	Shareholder Proposal Regarding Say on Climate	Annual	Voted	P28285	true
Canada	Canada & United States	Canada	IA Financial Corp	5/8/2025	3/11/2025	IAFNF	CUSIP	45075E	CA45075E1043	45075E104	No	Shareholder	5	Shareholder Proposal Regarding Inclusion of Environmental and Climate Change in Skills Matrix	Against	Against	For	Against Management	Against Glass Lewis	Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue.	7095	SHP- Governance	SHP Regarding Misc. Board Issue	Annual	Voted	P28285	true
Canada	Canada & United States	Canada	IA Financial Corp	5/8/2025	3/11/2025	IAFNF	CUSIP	45075E	CA45075E1043	45075E104	No	Shareholder	6	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal does not address material issue	7995	SHP- Governance	SHP Regarding Misc. Issue	Annual	Voted	P28285	true
Canada	Canada & United States	Canada	Pembina Pipeline Corporation	5/9/2025	3/20/2025	PBA	CUSIP	706327	CA7063271034	706327103	No	Management		Elect Anne-Marie N. Ainsworth	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P27939	false
Canada	Canada & United States	Canada	Pembina Pipeline Corporation	5/9/2025	3/20/2025	PBA	CUSIP	706327	CA7063271034	706327103	No	Management		Elect J. Scott Burrows	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P27939	false
Canada	Canada & United States	Canada	Pembina Pipeline Corporation	5/9/2025	3/20/2025	PBA	CUSIP	706327	CA7063271034	706327103	No	Management		Elect Cynthia B. Carroll	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P27939	false
Canada	Canada & United States	Canada	Pembina Pipeline Corporation	5/9/2025	3/20/2025	PBA	CUSIP	706327	CA7063271034	706327103	No	Management		Elect Alister Cowan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P27939	false
Canada	Canada & United States	Canada	Pembina Pipeline Corporation	5/9/2025	3/20/2025	PBA	CUSIP	706327	CA7063271034	706327103	No	Management		Elect Ana Dutra	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P27939	false
Canada	Canada & United States	Canada	Pembina Pipeline Corporation	5/9/2025	3/20/2025	PBA	CUSIP	706327	CA7063271034	706327103	No	Management		Elect Maureen E. Howe	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P27939	false
Canada	Canada & United States	Canada	Pembina Pipeline Corporation	5/9/2025	3/20/2025	PBA	CUSIP	706327	CA7063271034	706327103	No	Management		Elect David M.B. LeGresley	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P27939	false
Canada	Canada & United States	Canada	Pembina Pipeline Corporation	5/9/2025	3/20/2025	PBA	CUSIP	706327	CA7063271034	706327103	No	Management		Elect Andy J. Mah	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P27939	false
Canada	Canada & United States	Canada	Pembina Pipeline Corporation	5/9/2025	3/20/2025	PBA	CUSIP	706327	CA7063271034	706327103	No	Management		Elect Leslie A. O'Donoghue	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P27939	false
Canada	Canada & United States	Canada	Pembina Pipeline Corporation	5/9/2025	3/20/2025	PBA	CUSIP	706327	CA7063271034	706327103	No	Management		Elect Bruce D. Rubin	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P27939	false
Canada	Canada & United States	Canada	Pembina Pipeline Corporation	5/9/2025	3/20/2025	PBA	CUSIP	706327	CA7063271034	706327103	No	Management		Elect Henry W. Sykes	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P27939	false
Canada	Canada & United States	Canada	Pembina Pipeline Corporation	5/9/2025	3/20/2025	PBA	CUSIP	706327	CA7063271034	706327103	No	Management	2	Appointment of Auditor and Authority to Set Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220	Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted	P27939	false
Canada	Canada & United States	Canada	Pembina Pipeline Corporation	5/9/2025	3/20/2025	PBA	CUSIP	706327	CA7063271034	706327103	No	Management	3	Shareholder Rights Plan Renewal	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6142	Changes to Company Statutes	Amendment to Shareholder Rights' Plan	Annual	Voted	P27939	false
Canada	Canada & United States	Canada	Pembina Pipeline Corporation	5/9/2025	3/20/2025	PBA	CUSIP	706327	CA7063271034	706327103	No	Management	4	Advisory Vote on Executive Compensation	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Annual	Voted	P27939	false
Canada	Canada & United States	Canada	Shopify Inc	6/17/2025	4/21/2025	SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Management	1A	Elect Tobias Lütke	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P32493	false
Canada	Canada & United States	Canada	Shopify Inc	6/17/2025	4/21/2025	SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Management	1B	Elect Lulu Cheng Meservy	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P32493	false
Canada	Canada & United States	Canada	Shopify Inc	6/17/2025	4/21/2025	SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Management	1C	Elect Gal Goodman	For	Against	Against	Against Management	With Glass Lewis	Concerning pay practices; Committee oversight/accountability/indep endence	5100	Board Related	Election of Directors	Annual	Voted	P32493	false
Canada	Canada & United States	Canada	Shopify Inc	6/17/2025	4/21/2025	SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Management	1D	Elect David Heinemeier Hansson	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P32493	false
Canada	Canada & United States	Canada	Shopify Inc	6/17/2025	4/21/2025	SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Management	1E	Elect Jeremy Levine	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P32493	false
Canada	Canada & United States	Canada	Shopify Inc	6/17/2025	4/21/2025	SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Management	1F	Elect Prashanth Mahendra-Rajah	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P32493	false
Canada	Canada & United States	Canada	Shopify Inc	6/17/2025	4/21/2025	SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Management	1G	Elect Joe Natale	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P32493	false
Canada	Canada & United States	Canada	Shopify Inc	6/17/2025	4/21/2025	SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Management	1H	Elect Kevin Scott	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P32493	false
Canada	Canada & United States	Canada	Shopify Inc	6/17/2025	4/21/2025	SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Management	1I	Elect Toby Shannan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P32493	false
Canada	Canada & United States	Canada	Shopify Inc	6/17/2025	4/21/2025	SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Management	1J	Elect Fidy Siro	For	Against	Against	Against Management	With Glass Lewis	Concerning pay practices; Committee oversight/accountability/indep endence	5100	Board Related	Election of Directors	Annual	Voted	P32493	false
Canada	Canada & United States	Canada	Shopify Inc	6/17/2025	4/21/2025	SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Management	02	Appointment of Auditor and Authority to Set Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	8220	Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted	P32493	false
Canada	Canada & United States	Canada	Shopify Inc	6/17/2025	4/21/2025	SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Management	03	Advisory Vote on Executive Compensation	For	Against	Against	Against Management	With Glass Lewis	Concerning pay practices	5600	Compensation	Remuneration Report (Retrospective)	Annual	Voted	P32493	false
Cayman Islands	Latin America & Caribbean	Taiwan	Airtac International Group	5/21/2025	3/21/2025	1590	CNS	G01408106	KYG014081064		No	Management	1	2024 Business Report and Financial Statements	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Financial Statements	Annual	Voted	280024	false
Cayman Islands	Latin America & Caribbean	Taiwan	Airtac International Group	5/21/2025	3/21/2025	1590	CNS	G01408106	KYG014081064		No	Management	2	2024 Earnings Distribution	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	280024	false
Cayman Islands	Latin America & Caribbean	Taiwan	Airtac International Group	5/21/2025	3/21/2025	1590	CNS	G01408106	KYG014081064		No	Management	3.1	Elect WANG Shih Chung	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	280024	false
Cayman Islands	Latin America & Caribbean	Taiwan	Airtac International Group	5/21/2025	3/21/2025	1590	CNS	G01408106	KYG014081064		No	Management	3.2	Elect LAN Shun Cheng	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	280024	false
Cayman Islands	Latin America & Caribbean	Taiwan	Airtac International Group	5/21/2025	3/21/2025	1590	CNS	G01408106	KYG014081064		No	Management	3.3	Elect WANG Hai Ming	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	280024	false
Cayman Islands	Latin America & Caribbean	Taiwan	Airtac International Group	5/21/2025	3/21/2025	1590	CNS	G01408106	KYG014081064		No	Management	3.4	Elect Li Hui Wen	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	280024	false
Cayman Islands	Latin America & Caribbean	Taiwan	Airtac International Group	5/21/2025	3/21/2025	1590	CNS	G01408106	KYG014081064		No	Management	3.5	Elect CHEN Yi Lung	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	280024	false

30-Jan-26
9 of 82

30-Jan-26
12 of 82

Cayman Islands	Latin America & Caribbean	United States	Zai Lab Ltd.	6/18/2025	4/21/2025	ZLAB	CUSIP	98887Q	US98887Q1040	98887Q104	No	Management	5.	Elet William Lis	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	Z200220	false
Cayman Islands	Latin America & Caribbean	United States	Zai Lab Ltd.	6/18/2025	4/21/2025	ZLAB	CUSIP	98887Q	US98887Q1040	98887Q104	No	Management	6.	Elet Scott W. Morrison	For	Against	Against	Against Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	Z200220	false
Cayman Islands	Latin America & Caribbean	United States	Zai Lab Ltd.	6/18/2025	4/21/2025	ZLAB	CUSIP	98887Q	US98887Q1040	98887Q104	No	Management	7.	Elet Leon O. Moulder, Jr.	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	Z200220	false
Cayman Islands	Latin America & Caribbean	United States	Zai Lab Ltd.	6/18/2025	4/21/2025	ZLAB	CUSIP	98887Q	US98887Q1040	98887Q104	No	Management	8.	Elet Michel Vountasos	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	Z200220	false
Cayman Islands	Latin America & Caribbean	United States	Zai Lab Ltd.	6/18/2025	4/21/2025	ZLAB	CUSIP	98887Q	US98887Q1040	98887Q104	No	Management	9.	Elet Peter Wirth	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	Z200220	false
Cayman Islands	Latin America & Caribbean	United States	Zai Lab Ltd.	6/18/2025	4/21/2025	ZLAB	CUSIP	98887Q	US98887Q1040	98887Q104	No	Management	10.	Ratification of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200	Audit/Financials	Ratification of Auditor	Annual	Voted	Z200220	false
Cayman Islands	Latin America & Caribbean	United States	Zai Lab Ltd.	6/18/2025	4/21/2025	ZLAB	CUSIP	98887Q	US98887Q1040	98887Q104	No	Management	11.	Authority to Set Auditor's Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5230	Audit/Financials	Authority to Set Auditor's Fees	Annual	Voted	Z200220	false
Cayman Islands	Latin America & Caribbean	United States	Zai Lab Ltd.	6/18/2025	4/21/2025	ZLAB	CUSIP	98887Q	US98887Q1040	98887Q104	No	Management	12.	Advisory Vote on Executive Compensation	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605	Compensation	Advisory Vote on Executive Compensation	Annual	Voted	Z200220	false
Cayman Islands	Latin America & Caribbean	United States	Zai Lab Ltd.	6/18/2025	4/21/2025	ZLAB	CUSIP	98887Q	US98887Q1040	98887Q104	No	Management	13.	General Mandate to Issue Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803	Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted	Z200220	false
Cayman Islands	Latin America & Caribbean	United States	Zai Lab Ltd.	6/18/2025	4/21/2025	ZLAB	CUSIP	98887Q	US98887Q1040	98887Q104	No	Management	14.	Authority to Repurchase Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Annual	Voted	Z200220	false
Chile	Latin America & Caribbean	Chile	Banco de Chile	3/27/2025	3/21/2025	CHILE	CINS	P0939W108	CLP0939W1081		No	Management	1	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Ordinary	Voted	Z75493	false
Chile	Latin America & Caribbean	Chile	Banco de Chile	3/27/2025	3/21/2025	CHILE	CINS	P0939W108	CLP0939W1081		No	Management	2	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Ordinary	Voted	Z75493	false
Chile	Latin America & Caribbean	Chile	Banco de Chile	3/27/2025	3/21/2025	CHILE	CINS	P0939W108	CLP0939W1081		No	Management	3	Directors' Fees	For	Against	Against	Against Management	With Glass Lewis	Excessive range of performance	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Ordinary	Voted	Z75493	false
Chile	Latin America & Caribbean	Chile	Banco de Chile	3/27/2025	3/21/2025	CHILE	CINS	P0939W108	CLP0939W1081		No	Management	4	Directors' and Audit Committee Fees; Budget	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Ordinary	Voted	Z75493	false
Chile	Latin America & Caribbean	Chile	Banco de Chile	3/27/2025	3/21/2025	CHILE	CINS	P0939W108	CLP0939W1081		No	Management	5	Appointment of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200	Audit/Financials	Appointment of Auditor	Ordinary	Voted	Z75493	false
Chile	Latin America & Caribbean	Chile	Banco de Chile	3/27/2025	3/21/2025	CHILE	CINS	P0939W108	CLP0939W1081		No	Management	6	Appointment of Risk Rating Agency	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5210	Audit/Financials	Appointment of Special Auditor	Ordinary	Voted	Z75493	false
Chile	Latin America & Caribbean	Chile	Banco de Chile	3/27/2025	3/21/2025	CHILE	CINS	P0939W108	CLP0939W1081		No	Management	7	Report of the Directors' and Audit Committee	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5759	Meeting Administration	Routine Meeting Item	Ordinary	Voted	Z75493	false
Chile	Latin America & Caribbean	Chile	Banco de Chile	3/27/2025	3/21/2025	CHILE	CINS	P0939W108	CLP0939W1081		No	Management	8	Related Party Transactions	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Ordinary	Voted	Z75493	false
Chile	Latin America & Caribbean	Chile	Banco de Chile	3/27/2025	3/21/2025	CHILE	CINS	P0939W108	CLP0939W1081		No	Management	9	Transaction of Other Business	Undetermined	Against	Against	Undetermined	With Glass Lewis	Granting unfettered discretion is unlikely	6393	Meeting Administration	Transact Other Business	Ordinary	Voted	Z75493	false
China	Asia ex-Japan	Hong Kong	BYD Co	6/6/2025	6/2/2025	01211	CINS	Y1023R104	CNE100000296		No	Management	1	Directors' Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	321251	false
China	Asia ex-Japan	Hong Kong	BYD Co	6/6/2025	6/2/2025	01211	CINS	Y1023R104	CNE100000296		No	Management	2	Supervisors' Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	321251	false
China	Asia ex-Japan	Hong Kong	BYD Co	6/6/2025	6/2/2025	01211	CINS	Y1023R104	CNE100000296		No	Management	3	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	321251	false
China	Asia ex-Japan	Hong Kong	BYD Co	6/6/2025	6/2/2025	01211	CINS	Y1023R104	CNE100000296		No	Management	4	Annual Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	321251	false
China	Asia ex-Japan	Hong Kong	BYD Co	6/6/2025	6/2/2025	01211	CINS	Y1023R104	CNE100000296		No	Management	5	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	321251	false
China	Asia ex-Japan	Hong Kong	BYD Co	6/6/2025	6/2/2025	01211	CINS	Y1023R104	CNE100000296		No	Management	6	Change in Registered Capital and Amendments to Articles	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5010	Audit/Financials	Bonus Dividend/Bonus Share Issue	Annual	Voted	321251	false
China	Asia ex-Japan	Hong Kong	BYD Co	6/6/2025	6/2/2025	01211	CINS	Y1023R104	CNE100000296		No	Management	7	Appointment of Auditor and Authority to Set Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220	Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted	321251	false
China	Asia ex-Japan	Hong Kong	BYD Co	6/6/2025	6/2/2025	01211	CINS	Y1023R104	CNE100000296		No	Management	8	Authority to Give Guarantees	For	Against	Against	Against Management	With Glass Lewis	Guarantees exceed net assets	5960	Capital Management	Authority to Give Guarantees	Annual	Voted	321251	false
China	Asia ex-Japan	Hong Kong	BYD Co	6/6/2025	6/2/2025	01211	CINS	Y1023R104	CNE100000296		No	Management	9	Estimated Gap of Ordinary Connected Transactions for 2025	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Annual	Voted	321251	false
China	Asia ex-Japan	Hong Kong	BYD Co	6/6/2025	6/2/2025	01211	CINS	Y1023R104	CNE100000296		No	Management	10	Authority to Issue H Shares w/o Preemptive Rights	For	Against	Against	Against Management	With Glass Lewis	Potential dilution exceeds recommended threshold; issue price discount not disclosed	5803	Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted	321251	false
China	Asia ex-Japan	Hong Kong	BYD Co	6/6/2025	6/2/2025	01211	CINS	Y1023R104	CNE100000296		No	Management	11	Authority to Issue Shares of BYD Electronic w/o Preemptive Rights	For	Against	Against	Against Management	With Glass Lewis	Potential dilution exceeds recommended threshold; issue price discount not disclosed	5803	Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted	321251	false
China	Asia ex-Japan	Hong Kong	BYD Co	6/6/2025	6/2/2025	01211	CINS	Y1023R104	CNE100000296		No	Management	12	Adoption of the Rules of Remuneration Management of Directors and Senior Management	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6194	Changes to Company Statutes	Constitution of Procedural Rules	Annual	Voted	321251	false
China	Asia ex-Japan	Hong Kong	BYD Co	6/6/2025	6/2/2025	01211	CINS	Y1023R104	CNE100000296		No	Management	13	Authority to Issue Debt Financing Instruments	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5900	Capital Management	Issuance of Debt Instruments	Annual	Voted	321251	false
China	Asia ex-Japan	Hong Kong	BYD Co	6/6/2025	6/2/2025	01211	CINS	Y1023R104	CNE100000296		No	Management	14	Purchase of Liability Insurance	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5180	Board Related	Indemnification of Directors/Officers	Annual	Voted	321251	false
China	Asia ex-Japan	Hong Kong	BYD Co	4/15/2025	4/9/2025	01211	CINS	Y1023R104	CNE100000296		No	Management	1	Approval of the 2025 Employee Share Ownership Plan (Draft)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5360	Compensation	Stock Purchase Plan	Special	Voted	290605	false
China	Asia ex-Japan	Hong Kong	BYD Co	4/15/2025	4/9/2025	01211	CINS	Y1023R104	CNE100000296		No	Management	2	Management Measures for the 2025 Employee Share Ownership Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6194	Changes to Company Statutes	Constitution of Procedural Rules	Special	Voted	290605	false
China	Asia ex-Japan	Hong Kong	BYD Co	4/15/2025	4/9/2025	01211	CINS	Y1023R104	CNE100000296		No	Management	3	Board Authorization to Handle Matters in Relation to the 2025 Employee Share Ownership Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750	Meeting Administration	Authorization of Legal Formalities	Special	Voted	290605	false
China	Asia ex-Japan	Hong Kong	China Pacific Insurance (Group) Co Ltd	6/11/2025	6/5/2025	02601	CINS	Y1505Z103	CNE100000907		No	Management	9	Profit Distribution Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	338391	false
China	Asia ex-Japan	Hong Kong	China Pacific Insurance (Group) Co Ltd	6/11/2025	6/5/2025	02601	CINS	Y1505Z103	CNE100000907		No	Management	10	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	Against Management	With Glass Lewis	Potential dilution exceeds recommended threshold; issue price discount not disclosed	5803	Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted	338391	false
China	Asia ex-Japan	Hong Kong	China Pacific Insurance (Group) Co Ltd	6/11/2025	6/5/2025	02601	CINS	Y1505Z103	CNE100000907		No	Management	11	Authority to Repurchase Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Annual	Voted	338391	false
China	Asia ex-Japan	Hong Kong	China Pacific Insurance (Group) Co Ltd	6/11/2025	6/5/2025	02601	CINS	Y1505Z103	CNE100000907		No	Management	1	Directors' Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	338391	false
China	Asia ex-Japan	Hong Kong	China Pacific Insurance (Group) Co Ltd	6/11/2025	6/5/2025	02601	CINS	Y1505Z103	CNE100000907		No	Management	2	Supervisors' Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	338391	false
China	Asia ex-Japan	Hong Kong	China Pacific Insurance (Group) Co Ltd	6/11/2025	6/5/2025	02601	CINS	Y1505Z103	CNE100000907		No	Management	3	Annual Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	338391	false
China	Asia ex-Japan	Hong Kong	China Pacific Insurance (Group) Co Ltd	6/11/2025	6/5/2025	02601	CINS	Y1505Z103	CNE100000907		No	Management	4	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	338391	false
China	Asia ex-Japan	Hong Kong	China Pacific Insurance (Group) Co Ltd	6/11/2025	6/5/2025	02601	CINS	Y1505Z103	CNE100000907		No	Management	5	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	338391	false
China	Asia ex-Japan	Hong Kong	China Pacific Insurance (Group) Co Ltd	6/11/2025	6/5/2025	02601	CINS	Y1505Z103	CNE100000907		No	Management	6	Appointment of Auditor and Authority to Set Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220	Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted	338391	false

China	Asia ex-Japan	Hong Kong	China Pacific Insurance (Group) Co Ltd	6/11/2025	6/5/2025	02601	CINS	Y15052103	CNE1000009Q7	No	Management	7	External Donations for 2025	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6310	Other	Authorization of Charitable Donations	Annual	Voted	338391	false
China	Asia ex-Japan	Hong Kong	China Pacific Insurance (Group) Co Ltd	6/11/2025	6/5/2025	02601	CINS	Y15052103	CNE1000009Q7	No	Management	8	Eletc HUANG Jirwen	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	338391	false
China	Asia ex-Japan	China	China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	4/17/2025	4/10/2025	000999	CINS	Y7503B105	CNE0000011K8	No	Management	1	2024 Accounts and Reports	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	259469	false
China	Asia ex-Japan	China	China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	4/17/2025	4/10/2025	000999	CINS	Y7503B105	CNE0000011K8	No	Management	2	2024 Allocation of Profits/Dividends	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	259469	false
China	Asia ex-Japan	China	China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	4/17/2025	4/10/2025	000999	CINS	Y7503B105	CNE0000011K8	No	Management	3	2024 Directors' Report	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	259469	false
China	Asia ex-Japan	China	China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	4/17/2025	4/10/2025	000999	CINS	Y7503B105	CNE0000011K8	No	Management	4	2024 Supervisors' Report	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	259469	false
China	Asia ex-Japan	China	China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	4/17/2025	4/10/2025	000999	CINS	Y7503B105	CNE0000011K8	No	Management	5	2024 ANNUAL REPORT AND ITS SUMMARY	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	259469	false
China	Asia ex-Japan	China	China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	4/17/2025	4/10/2025	000999	CINS	Y7503B105	CNE0000011K8	No	Management	6	2025 Guarantee Plan of a Subsidiary	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5960	Capital Management	Authority to Give Guarantees	Annual	Voted	259469	false
China	Asia ex-Japan	China	China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	5/14/2025	5/7/2025	000999	CINS	Y7503B105	CNE0000011K8	No	Management	1	2025 Guarantee Plan for a Subsidiary	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5960	Capital Management	Authority to Give Guarantees	Special	Voted	326255	false
China	Asia ex-Japan	China	China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	7/7/2025	6/30/2025	000999	CINS	Y7503B105	CNE0000011K8	No	Management	1	Repurchase and Cancellation of Some Restricted Stocks under the 2021 Restricted Stock Incentive Plan	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Special	Voted	349557	false
China	Asia ex-Japan	China	China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	7/7/2025	6/30/2025	000999	CINS	Y7503B105	CNE0000011K8	No	Management	2	Failure to Meet the Unlocking Conditions for the 3rd Lockup Period of the 2021 Restricted Stock Incentive Plan, and Repurchase and Cancellation of Some First Granted Restricted Stocks and Restricted Stocks Reserved for Granting	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Special	Voted	349557	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	4/8/2025	3/28/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	1	2024 ANNUAL REPORT AND ITS SUMMARY	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	286983	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	4/8/2025	3/28/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	2	2024 Directors' Report	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	286983	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	4/8/2025	3/28/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	3	2024 Supervisors' Report	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	286983	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	4/8/2025	3/28/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	4	2024 Profit Distribution Plan	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	286983	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	4/8/2025	3/28/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	5	Board Authorization of the 2025 Interim Profit Distribution	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	286983	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	4/8/2025	3/28/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	6	Confirmation and Determination of Directors' Remunerations in 2024 and 2025	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5500	Compensation	Directors' Fees	Annual	Voted	286983	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	4/8/2025	3/28/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	7	Confirmation and Determination of Supervisors' Remunerations in 2024 and 2025	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5510	Compensation	Supervisory Board/ Corp Assembly Fees	Annual	Voted	286983	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	4/8/2025	3/28/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	8	Purchase of Liability Insurance for Directors, Supervisors and Senior Managers	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5180	Board Related	Indemnification of Directors/Officers	Annual	Voted	286983	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	4/8/2025	3/28/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	9	Re-appointment of Auditor for 2025	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200	Audit/Financials	Appointment of Auditor	Annual	Voted	286983	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	4/8/2025	3/28/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	10	2025 Application for Comprehensive Credit Line	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5930	Capital Management	Approval of Borrowing	Annual	Voted	286983	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	4/8/2025	3/28/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	11	Estimated Guarantee Amount for 2025	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5960	Capital Management	Authority to Give Guarantees	Annual	Voted	286983	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	4/8/2025	3/28/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	12	2025 Hedging Plan	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395	Other	Misc. Management Proposal	Annual	Voted	286983	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	4/8/2025	3/28/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	13	Provision of Guarantees for the Bond Issuance of the Company's Subsidiary	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5960	Capital Management	Authority to Give Guarantees	Annual	Voted	286983	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	4/8/2025	3/28/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	14.1	Amendments to the Implementation Rules of Cumulative Voting System	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	286983	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	4/8/2025	3/28/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	14.2	Amendments to the Management System for External Investment	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	286983	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	4/8/2025	3/28/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	14.3	Amendments to the Management System for Enriched Wealth Management	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	286983	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	4/8/2025	3/28/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	14.4	Amendments to the Management System for Connected Transactions	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	286983	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	4/8/2025	3/28/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	14.5	Amendments to the Management System for External Guarantees	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	286983	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	4/8/2025	3/28/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	14.6	Amendments to the Management System for External Donations	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	286983	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	4/8/2025	3/28/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	14.7	Amendments to the Management System for Fund Raising	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	286983	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co. Limited	4/8/2025	3/28/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	14.8	Amendments to the System for Preventing the Occupation of Funds by Controlling Shareholders and Their Related Parties	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	286983	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	4/8/2025	3/28/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	15.1	Amendments to the Management System for External Investment	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	286983	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	4/8/2025	3/28/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	15.2	Amendments to the Management System for Connected Transactions	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	286983	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	1/17/2025	1/10/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	1.1	Amendments to Articles	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Special	Voted	260693	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	1/17/2025	1/10/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	1.2	Amendments to Procedural Rules: Shareholder Meetings	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Special	Voted	260693	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	1/17/2025	1/10/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	1.3	Amendments to Procedural Rules: Board Meetings	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Special	Voted	260693	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	1/17/2025	1/10/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	1.4	Amendments to Procedural Rules: Supervisory Board Meetings	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Special	Voted	260693	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	1/17/2025	1/10/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	2	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750	Meeting Administration	Authorization of Legal Formalities	Special	Voted	260693	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	1/17/2025	1/10/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	3.1	Stock Type and Par Value	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5822	Capital Management	Creation of New Share Class	Special	Voted	260693	false
China	Asia ex-Japan	China	Contemporary Amperex Technology Co.	1/17/2025	1/10/2025	300750	CINS	Y1R4B6105	CNE100003662	No	Management	3.2	Issuing Date	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5822	Capital Management	Creation of New Share Class	Special	Voted	260693	false

China	Asia ex-Japan	China	Contemporary Ampere Technology Co.	1/17/2025	1/10/2025	300750	CINS	Y1R4BE105	CNE100003662	No	Management	3.3	Issuing Method	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5822	Capital Management	Creation of New Share Class	Special	Voted	260693	false
China	Asia ex-Japan	China	Contemporary Ampere Technology Co.	1/17/2025	1/10/2025	300750	CINS	Y1R4BE105	CNE100003662	No	Management	3.4	Issuing Scale	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5822	Capital Management	Creation of New Share Class	Special	Voted	260693	false
China	Asia ex-Japan	China	Contemporary Ampere Technology Co.	1/17/2025	1/10/2025	300750	CINS	Y1R4BE105	CNE100003662	No	Management	3.5	Pricing Method	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5822	Capital Management	Creation of New Share Class	Special	Voted	260693	false
China	Asia ex-Japan	China	Contemporary Ampere Technology Co.	1/17/2025	1/10/2025	300750	CINS	Y1R4BE105	CNE100003662	No	Management	3.6	Issuing Targets	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5822	Capital Management	Creation of New Share Class	Special	Voted	260693	false
China	Asia ex-Japan	China	Contemporary Ampere Technology Co.	1/17/2025	1/10/2025	300750	CINS	Y1R4BE105	CNE100003662	No	Management	3.7	Placement Principles	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5822	Capital Management	Creation of New Share Class	Special	Voted	260693	false
China	Asia ex-Japan	China	Contemporary Ampere Technology Co.	1/17/2025	1/10/2025	300750	CINS	Y1R4BE105	CNE100003662	No	Management	4	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395	Other	Misc. Management Proposal	Special	Voted	260693	false
China	Asia ex-Japan	China	Contemporary Ampere Technology Co.	1/17/2025	1/10/2025	300750	CINS	Y1R4BE105	CNE100003662	No	Management	5	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395	Other	Misc. Management Proposal	Special	Voted	260693	false
China	Asia ex-Japan	China	Contemporary Ampere Technology Co.	1/17/2025	1/10/2025	300750	CINS	Y1R4BE105	CNE100003662	No	Management	6	Valid Period of the Resolution on the H-Share Offering and Listing on the Stock Exchange of Hong Kong	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395	Other	Misc. Management Proposal	Special	Voted	260693	false
China	Asia ex-Japan	China	Contemporary Ampere Technology Co.	1/17/2025	1/10/2025	300750	CINS	Y1R4BE105	CNE100003662	No	Management	7	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750	Meeting Administration	Authorization of Legal Formalities	Special	Voted	260693	false
China	Asia ex-Japan	China	Contemporary Ampere Technology Co.	1/17/2025	1/10/2025	300750	CINS	Y1R4BE105	CNE100003662	No	Management	8	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395	Other	Misc. Management Proposal	Special	Voted	260693	false
China	Asia ex-Japan	China	Contemporary Ampere Technology Co.	1/17/2025	1/10/2025	300750	CINS	Y1R4BE105	CNE100003662	No	Management	9.1	Amendments to Articles of Association (Draft)	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Special	Voted	260693	false
China	Asia ex-Japan	China	Contemporary Ampere Technology Co.	1/17/2025	1/10/2025	300750	CINS	Y1R4BE105	CNE100003662	No	Management	9.2	Amendments to Procedural Rules: Shareholder Meetings (Draft)	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Special	Voted	260693	false
China	Asia ex-Japan	China	Contemporary Ampere Technology Co.	1/17/2025	1/10/2025	300750	CINS	Y1R4BE105	CNE100003662	No	Management	9.3	Amendments to Procedural Rules: Board Meetings (Draft)	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Special	Voted	260693	false
China	Asia ex-Japan	China	Contemporary Ampere Technology Co.	1/17/2025	1/10/2025	300750	CINS	Y1R4BE105	CNE100003662	No	Management	10	DETERMINATION OF THE ROLE OF DIRECTORS	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5190	Board Related	Removal/Resignation of Director	Special	Voted	260693	false
China	Asia ex-Japan	China	Contemporary Ampere Technology Co.	1/17/2025	1/10/2025	300750	CINS	Y1R4BE105	CNE100003662	No	Management	11	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200	Audit/Financials	Appointment of Auditor	Special	Voted	260693	false
China	Asia ex-Japan	China	Dongguan Yiheda Automation Co. Ltd	5/21/2025	5/14/2025		CINS	Y209HU105	CNE100004N75	No	Management	1	2024 ANNUAL REPORT AND ITS SUMMARY	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	326585	false
China	Asia ex-Japan	China	Dongguan Yiheda Automation Co. Ltd	5/21/2025	5/14/2025		CINS	Y209HU105	CNE100004N75	No	Management	2	2024 Directors' Report	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	326585	false
China	Asia ex-Japan	China	Dongguan Yiheda Automation Co. Ltd	5/21/2025	5/14/2025		CINS	Y209HU105	CNE100004N75	No	Management	3	2024 Supervisors' Report	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	326585	false
China	Asia ex-Japan	China	Dongguan Yiheda Automation Co. Ltd	5/21/2025	5/14/2025		CINS	Y209HU105	CNE100004N75	No	Management	4	2024 Accounts and Reports	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	326585	false
China	Asia ex-Japan	China	Dongguan Yiheda Automation Co. Ltd	5/21/2025	5/14/2025		CINS	Y209HU105	CNE100004N75	No	Management	5	2024 Financial Budget Report	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	326585	false
China	Asia ex-Japan	China	Dongguan Yiheda Automation Co. Ltd	5/21/2025	5/14/2025		CINS	Y209HU105	CNE100004N75	No	Management	6	ENTRUSTED WEALTH MANAGEMENT WITH EALE PROPRIETARY FUNDS	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395	Other	Misc. Management Proposal	Annual	Voted	326585	false
China	Asia ex-Japan	China	Dongguan Yiheda Automation Co. Ltd	5/21/2025	5/14/2025		CINS	Y209HU105	CNE100004N75	No	Management	7	APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5930	Capital Management	Approval of Borrowing	Annual	Voted	326585	false
China	Asia ex-Japan	China	Dongguan Yiheda Automation Co. Ltd	5/21/2025	5/14/2025		CINS	Y209HU105	CNE100004N75	No	Management	8	REAPPOINTMENT OF 2025 AUDIT FIRM	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200	Audit/Financials	Appointment of Auditor	Annual	Voted	326585	false
China	Asia ex-Japan	China	Dongguan Yiheda Automation Co. Ltd	5/21/2025	5/14/2025		CINS	Y209HU105	CNE100004N75	No	Management	9	2024 Profit Distribution Plan And 2025 Interim Profit Distribution Plan	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	326585	false
China	Asia ex-Japan	China	Dongguan Yiheda Automation Co. Ltd	5/21/2025	5/14/2025		CINS	Y209HU105	CNE100004N75	No	Management	10	2025 REMUNERATION PLAN FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Voted	326585	false
China	Asia ex-Japan	China	Dongguan Yiheda Automation Co. Ltd	5/21/2025	5/14/2025		CINS	Y209HU105	CNE100004N75	No	Management	11	SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	326585	false
China	Asia ex-Japan	China	Dongguan Yiheda Automation Co. Ltd	7/15/2025	7/9/2025		CINS	Y209HU105	CNE100004N75	No	Management	1	2025 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5312	Compensation	Adoption of Restricted Stock Plan	Special	Voted	352951	false
China	Asia ex-Japan	China	Dongguan Yiheda Automation Co. Ltd	7/15/2025	7/9/2025		CINS	Y209HU105	CNE100004N75	No	Management	2	APPRAISAL MANAGEMENT MEASURES FOR THE IMPLEMENTATION OF 2025 RESTRICTED STOCK INCENTIVE PLAN	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6194	Changes to Company Statutes	Constitution of Procedural Rules	Special	Voted	352951	false
China	Asia ex-Japan	China	Dongguan Yiheda Automation Co. Ltd	7/15/2025	7/9/2025		CINS	Y209HU105	CNE100004N75	No	Management	3	Authorization to The Board to Handle Matters Regarding The 2025 Restricted Stock Incentive Plan	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750	Meeting Administration	Authorization of Legal Formalities	Special	Voted	352951	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	5/21/2025	5/15/2025	002747	CINS	Y6196S102	CNE100001X35	No	Management	1	2024 ANNUAL REPORT AND ITS SUMMARY	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	326722	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	5/21/2025	5/15/2025	002747	CINS	Y6196S102	CNE100001X35	No	Management	2	2024 Work Report of Directors	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	326722	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	5/21/2025	5/15/2025	002747	CINS	Y6196S102	CNE100001X35	No	Management	3	2024 Work Report of Supervisors	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	326722	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	5/21/2025	5/15/2025	002747	CINS	Y6196S102	CNE100001X35	No	Management	4	2024 ANNUAL ACCOUNTS REPORT	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	326722	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	5/21/2025	5/15/2025	002747	CINS	Y6196S102	CNE100001X35	No	Management	5	2024 Profit Distribution Plan and 2025 Interim Profit	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	326722	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	5/21/2025	5/15/2025	002747	CINS	Y6196S102	CNE100001X35	No	Management	6	2025 Application for Comprehensive Credit Line and Estimated Guarantee	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5960	Capital Management	Authority to Give Guarantees	Annual	Voted	326722	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	5/21/2025	5/15/2025	002747	CINS	Y6196S102	CNE100001X35	No	Management	7	Cash Management with Some Idle Proprietary Funds	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395	Other	Misc. Management Proposal	Annual	Voted	326722	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	5/21/2025	5/15/2025	002747	CINS	Y6196S102	CNE100001X35	No	Management	8	Confirmation of 2024 Remuneration for Directors and Determination of 2025 Remuneration Plan	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Voted	326722	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	5/21/2025	5/15/2025	002747	CINS	Y6196S102	CNE100001X35	No	Management	9	Confirmation of 2024 Remuneration for Supervisors and Determination of 2025 Remuneration Plan	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5510	Compensation	Supervisory Board/ Corp Assembly Fees	Annual	Voted	326722	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X35	No	Management	1.1	By-Elect HAN Xiaofeng	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X35	No	Management	1.2	By-Elect LIN Jinjun	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X35	No	Management	2	Amendments to Articles and Related Rules of Procedure	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X35	No	Management	3.1	Amendments of Procedural Rules for Independent Directors	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X35	No	Management	3.2	Amendments of Management System for Connected Transaction	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X35	No	Management	3.3	Amendments of Management System for Use of Raised Funds	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Special	Voted	345678	false

China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	3.4	Amendments of Management System for External Guarantees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	3.5	Amendments of Management System for Information Disclosure	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	3.6	Amendments of Internal Reporting System for Important Information	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	3.7	Amendments of Management System for External Investments	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	3.8	Amendments of Selection System for Accounting Firm	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	3.9	Amendments of System for Handling Major Issues	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	4	H-Share Offering and Listing on the Main Board of the Stock Exchange of Hong Kong	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750	Meeting Administration	Authorization of Legal Formalities	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	5.1	Stock Type and Par Value	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5822	Capital Management	Creation of New Share Class	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	5.2	Issuing and Listing Date	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5822	Capital Management	Creation of New Share Class	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	5.3	Issuing Method	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5822	Capital Management	Creation of New Share Class	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	5.4	Issuing Scale	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5822	Capital Management	Creation of New Share Class	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	5.5	Pricing Method	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5822	Capital Management	Creation of New Share Class	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	5.6	Issuing Targets	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5822	Capital Management	Creation of New Share Class	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	5.7	Placement Principles	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5822	Capital Management	Creation of New Share Class	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	6	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395	Other	Misc. Management Proposal	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	7	Valid Period of the Resolution for H-Share Offering	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395	Other	Misc. Management Proposal	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	8	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750	Meeting Administration	Authorization of Legal Formalities	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	9	Amendments to Articles and Related Rules of Procedures After the H-Share Listing (Draft)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	10.1	Amendments of Procedural Rules for Independent Directors After the H-Share Listing (Draft)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	10.2	Amendments of Management System for Connected Transactions After the H-Share Listing (Draft)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	10.3	Amendments of Management System for Use of Raised Funds After the H-Share Listing (Draft)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	10.4	Amendments of Management System for External Guarantees After the H-Share Listing (Draft)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	10.5	Amendments of Management System for Information Disclosure After the H-Share Listing (Draft)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	10.6	Amendments of Internal Reporting System for Important Information After the H-Share Listing (Draft)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	10.7	Amendments of Management System for External Investment After the H-Share Listing (Draft)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	10.8	Amendments of Selection System for Accounting Firm After the H-Share Listing (Draft)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	10.9	Amendments of System for Handling Major Issues After the H-Share Listing (Draft)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	11	DETERMINATION OF THE TYPES OF DIRECTORS	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5190	Board Related	Removal/Resignation of Director	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	12	Purchase of Liability Insurance and Prospectus for Directors and Senior Management	For	Abstain	Abstain	Against Management	With Glass Lewis	Insufficient information provided	5180	Board Related	Indemnification of Directors/Officers	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	13	Distribution Arrangement of Cumulative Earnings	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395	Other	Misc. Management Proposal	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	14	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200	Audit/Financials	Appointment of Auditor	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	15	Adjustment of Remuneration Plan for Independent Directors	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	16	2025 Employee Share Options Plan and Employee Restricted Share Plan (Draft) and its Summary	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5312	Compensation	Adoption of Restricted Stock Plan	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	17	Establishment of Appraisal Management Measures for 2025 Employee Share Options Plan and 2025 Employee Restricted Share Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6194	Changes to Company Statutes	Constitution of Procedural Rules	Special	Voted	345678	false
China	Asia ex-Japan	China	Estun Automation Co Ltd.	6/20/2025	6/16/2025	002747	CINS	Y6196S102	CNE100001X3S	No	Management	18	Board Authorization to Handle All Matters Related to 2025 Employee Share Options Plan and 2025 Employee Restricted Share Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750	Meeting Administration	Authorization of Legal Formalities	Special	Voted	345678	false
China	Asia ex-Japan	China	Foxconn Industrial Internet Co. Ltd.	4/30/2025	4/23/2025	601138	CINS	Y2620V100	CNE1000031P3	No	Management	1.1	Repurchase Purpose	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Special	Voted	311444	false
China	Asia ex-Japan	China	Foxconn Industrial Internet Co. Ltd.	4/30/2025	4/23/2025	601138	CINS	Y2620V100	CNE1000031P3	No	Management	1.2	Repurchase Type	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Special	Voted	311444	false
China	Asia ex-Japan	China	Foxconn Industrial Internet Co. Ltd.	4/30/2025	4/23/2025	601138	CINS	Y2620V100	CNE1000031P3	No	Management	1.3	Repurchase Method	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Special	Voted	311444	false
China	Asia ex-Japan	China	Foxconn Industrial Internet Co. Ltd.	4/30/2025	4/23/2025	601138	CINS	Y2620V100	CNE1000031P3	No	Management	1.4	Validity	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Special	Voted	311444	false
China	Asia ex-Japan	China	Foxconn Industrial Internet Co. Ltd.	4/30/2025	4/23/2025	601138	CINS	Y2620V100	CNE1000031P3	No	Management	1.5	Usage, Quantity, Proportion of the Company's Total Share Capital, and Total Amount of Funds	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Special	Voted	311444	false
China	Asia ex-Japan	China	Foxconn Industrial Internet Co. Ltd.	4/30/2025	4/23/2025	601138	CINS	Y2620V100	CNE1000031P3	No	Management	1.6	Pricing	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Special	Voted	311444	false
China	Asia ex-Japan	China	Foxconn Industrial Internet Co. Ltd.	4/30/2025	4/23/2025	601138	CINS	Y2620V100	CNE1000031P3	No	Management	1.7	Source of Fund	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Special	Voted	311444	false
China	Asia ex-Japan	China	Foxconn Industrial Internet Co. Ltd.	4/30/2025	4/23/2025	601138	CINS	Y2620V100	CNE1000031P3	No	Management	1.8	Arrangement for Cancellation or Transfer of the Repurchased Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Special	Voted	311444	false

China	Asia ex-Japan	China	Foocom Industrial Internet Co. Ltd.	4/30/2025	4/23/2025	601138	CINS	Y2620V100	CNE1000031P3	No	Management	1.9	Arrangement to Avoid Infringement of Creditor's Interest	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Special	Voted	314144	false
China	Asia ex-Japan	China	Foocom Industrial Internet Co. Ltd.	4/30/2025	4/23/2025	601138	CINS	Y2620V100	CNE1000031P3	No	Management	1.10	Board Authorization to Handle Matters Related to the Share Repurchase	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Special	Voted	314144	false
China	Asia ex-Japan	China	Fuyao Glass Industry Group Co Ltd	4/17/2025	4/10/2025	600660	CINS	Y26783103	CNE000000230	No	Management	1	Directors' Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	293177	false
China	Asia ex-Japan	China	Fuyao Glass Industry Group Co Ltd	4/17/2025	4/10/2025	600660	CINS	Y26783103	CNE000000230	No	Management	2	Supervisors' Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	293177	false
China	Asia ex-Japan	China	Fuyao Glass Industry Group Co Ltd	4/17/2025	4/10/2025	600660	CINS	Y26783103	CNE000000230	No	Management	3	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	293177	false
China	Asia ex-Japan	China	Fuyao Glass Industry Group Co Ltd	4/17/2025	4/10/2025	600660	CINS	Y26783103	CNE000000230	No	Management	4	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	290377	false
China	Asia ex-Japan	China	Fuyao Glass Industry Group Co Ltd	4/17/2025	4/10/2025	600660	CINS	Y26783103	CNE000000230	No	Management	5	Annual Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	293177	false
China	Asia ex-Japan	China	Fuyao Glass Industry Group Co Ltd	4/17/2025	4/10/2025	600660	CINS	Y26783103	CNE000000230	No	Management	6	Appointment of Domestic Auditor and Authority to Set Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220	Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted	293177	false
China	Asia ex-Japan	China	Fuyao Glass Industry Group Co Ltd	4/17/2025	4/10/2025	600660	CINS	Y26783103	CNE000000230	No	Management	7	Appointment of Overseas Auditor and Authority to Set Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220	Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted	293177	false
China	Asia ex-Japan	China	Fuyao Glass Industry Group Co Ltd	4/17/2025	4/10/2025	600660	CINS	Y26783103	CNE000000230	No	Management	8	Independent Directors' Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	293177	false
China	Asia ex-Japan	China	Fuyao Glass Industry Group Co Ltd	4/17/2025	4/10/2025	600660	CINS	Y26783103	CNE000000230	No	Management	9	Authority to Issue Medium-Term Notes	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5900	Capital Management	Issuance of Debt Instruments	Annual	Voted	293177	false
China	Asia ex-Japan	China	Fuyao Glass Industry Group Co Ltd	4/17/2025	4/10/2025	600660	CINS	Y26783103	CNE000000230	No	Management	10	Authority to Issue Ultra Short-Term Financing Bonds	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5900	Capital Management	Issuance of Debt Instruments	Annual	Voted	293177	false
China	Asia ex-Japan	China	Guangzhou Tinci Materials Technology Co.	5/8/2025	4/29/2025	002709	CINS	Y2R33P105	CNE100001RG4	No	Management	1	2024 Directors' Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	314178	false
China	Asia ex-Japan	China	Guangzhou Tinci Materials Technology Co.	5/8/2025	4/29/2025	002709	CINS	Y2R33P105	CNE100001RG4	No	Management	2	2024 Supervisors' Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	314178	false
China	Asia ex-Japan	China	Guangzhou Tinci Materials Technology Co.	5/8/2025	4/29/2025	002709	CINS	Y2R33P105	CNE100001RG4	No	Management	3	2024 ANNUAL REPORT AND ITS SUMMARY	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	314178	false
China	Asia ex-Japan	China	Guangzhou Tinci Materials Technology Co.	5/8/2025	4/29/2025	002709	CINS	Y2R33P105	CNE100001RG4	No	Management	4	2024 AUDIT REPORT	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	314178	false
China	Asia ex-Japan	China	Guangzhou Tinci Materials Technology Co.	5/8/2025	4/29/2025	002709	CINS	Y2R33P105	CNE100001RG4	No	Management	5	2024 ANNUAL ACCOUNTS REPORT	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	314178	false
China	Asia ex-Japan	China	Guangzhou Tinci Materials Technology Co.	5/8/2025	4/29/2025	002709	CINS	Y2R33P105	CNE100001RG4	No	Management	6	2024 Profit Distribution Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	314178	false
China	Asia ex-Japan	China	Guangzhou Tinci Materials Technology Co.	5/8/2025	4/29/2025	002709	CINS	Y2R33P105	CNE100001RG4	No	Management	7	REAPPOINTMENT OF 2025 AUDIT FIRM	For	Against	Against	Against Management	With Glass Lewis	No concerns that would warrant a vote against management	5200	Audit/Financials	Appointment of Auditor	Annual	Voted	314178	false
China	Asia ex-Japan	China	Guangzhou Tinci Materials Technology Co.	5/8/2025	4/29/2025	002709	CINS	Y2R33P105	CNE100001RG4	No	Management	8	Application for Financing Quota from Relevant Financial Institutions in 2025	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5930	Capital Management	Approval of Borrowing	Annual	Voted	314178	false
China	Asia ex-Japan	China	Guangzhou Tinci Materials Technology Co.	5/8/2025	4/29/2025	002709	CINS	Y2R33P105	CNE100001RG4	No	Management	9	2023 Provision of Guarantees to subsidiaries	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5960	Capital Management	Authority to Give Guarantees	Annual	Voted	314178	false
China	Asia ex-Japan	China	Guangzhou Tinci Materials Technology Co.	5/8/2025	4/29/2025	002709	CINS	Y2R33P105	CNE100001RG4	No	Management	10	Amendments to Articles	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted	314178	false
China	Asia ex-Japan	China	Guangzhou Tinci Materials Technology Co.	5/8/2025	4/29/2025	002709	CINS	Y2R33P105	CNE100001RG4	No	Management	11	2025 Launching Futures and Derivatives Business	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395	Other	Misc. Management Proposal	Annual	Voted	314178	false
China	Asia ex-Japan	China	Guangzhou Tinci Materials Technology Co.	5/8/2025	4/29/2025	002709	CINS	Y2R33P105	CNE100001RG4	No	Management	12	Formulation of the Long-term Incentive Fund Management Measures	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6194	Changes to Company Statutes	Constitution of Procedural Rules	Annual	Voted	314178	false
China	Asia ex-Japan	China	Guangzhou Tinci Materials Technology Co.	1/23/2025	1/17/2025	002709	CINS	Y2R33P105	CNE100001RG4	No	Management	1	By-Elect ZHAO Jianqing as Independent Director	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Special	Voted	264237	false
China	Asia ex-Japan	China	Guangzhou Tinci Materials Technology Co.	1/23/2025	1/17/2025	002709	CINS	Y2R33P105	CNE100001RG4	No	Management	2	Cancellation of Some Stock Options, and Repurchase and Cancellation of Some Restricted Stocks	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Special	Voted	264237	false
China	Asia ex-Japan	China	Guangzhou Tinci Materials Technology Co.	1/23/2025	1/17/2025	002709	CINS	Y2R33P105	CNE100001RG4	No	Management	3	The Equity Purchase Agreement to Be Signed with Horewell and External Investment	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395	Other	Misc. Management Proposal	Special	Voted	264237	false
China	Asia ex-Japan	China	Hangzhou Tigermud Consulting Co Ltd	5/30/2025	5/27/2025	300347	CINS	Y3043G100	CNE100001KV8	No	Management	1.	2024 ANNUAL REPORT AND ITS SUMMARY AND 2024 PERFORMANCE ANNOUNCEMENT	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	328000	false
China	Asia ex-Japan	China	Hangzhou Tigermud Consulting Co Ltd	5/30/2025	5/27/2025	300347	CINS	Y3043G100	CNE100001KV8	No	Management	2.	2024 Work Report of the Board of Directors	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	328000	false
China	Asia ex-Japan	China	Hangzhou Tigermud Consulting Co Ltd	5/30/2025	5/27/2025	300347	CINS	Y3043G100	CNE100001KV8	No	Management	3.	2024 Work Report of the Supervisory Committee	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	328000	false
China	Asia ex-Japan	China	Hangzhou Tigermud Consulting Co Ltd	5/30/2025	5/27/2025	300347	CINS	Y3043G100	CNE100001KV8	No	Management	4.	2024 Profit Distribution Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	328000	false
China	Asia ex-Japan	China	Hangzhou Tigermud Consulting Co Ltd	5/30/2025	5/27/2025	300347	CINS	Y3043G100	CNE100001KV8	No	Management	5.	2024 ANNUAL ACCOUNTS REPORT	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	328000	false
China	Asia ex-Japan	China	Hangzhou Tigermud Consulting Co Ltd	5/30/2025	5/27/2025	300347	CINS	Y3043G100	CNE100001KV8	No	Management	6.	APPOINTMENT OF 2025 AUDIT FIRM	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200	Audit/Financials	Appointment of Auditor	Annual	Voted	328000	false
China	Asia ex-Japan	China	Hangzhou Tigermud Consulting Co Ltd	5/30/2025	5/27/2025	300347	CINS	Y3043G100	CNE100001KV8	No	Management	7.	APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5930	Capital Management	Approval of Borrowing	Annual	Voted	328000	false
China	Asia ex-Japan	China	Hangzhou Tigermud Consulting Co Ltd	5/30/2025	5/27/2025	300347	CINS	Y3043G100	CNE100001KV8	No	Management	8.	CHANGE OF THE PURPOSE OF THE H-SHARE RAISED FUNDS	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395	Other	Misc. Management Proposal	Annual	Voted	328000	false
China	Asia ex-Japan	China	Hangzhou Tigermud Consulting Co Ltd	5/30/2025	5/27/2025	300347	CINS	Y3043G100	CNE100001KV8	No	Management	9.	Remuneration for Directors and Senior Management	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Voted	328000	false
China	Asia ex-Japan	China	Hangzhou Tigermud Consulting Co Ltd	5/30/2025	5/27/2025	300347	CINS	Y3043G100	CNE100001KV8	No	Management	10.	Confirmation of 2024 Remuneration and Allowance for Supervisors, and 2025 Remuneration and Allowance Standard	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5510	Compensation	Supervisory Board/ Corp Assembly Fees	Annual	Voted	328000	false
China	Asia ex-Japan	China	Hangzhou Tigermud Consulting Co Ltd	5/30/2025	5/27/2025	300347	CINS	Y3043G100	CNE100001KV8	No	Management	11.	Expansion of the Company's Business Scope and Amendments to the Company's Articles of Association	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Annual	Voted	328000	false
China	Asia ex-Japan	China	Hangzhou Tigermud Consulting Co Ltd	5/30/2025	5/27/2025	300347	CINS	Y3043G100	CNE100001KV8	No	Management	12.	General Mandate to the Board Regarding H-Share Offering	For	Against	Against	Against Management	With Glass Lewis	Potential dilution exceeds recommended threshold, issue price discount not disclosed	5803	Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted	328000	false
China	Asia ex-Japan	China	Hangzhou Tigermud Consulting Co Ltd	5/30/2025	5/27/2025	300347	CINS	Y3043G100	CNE100001KV8	No	Management	13.	General Mandate to the Board Regarding Repurchase of H-Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Annual	Voted	328000	false
China	Asia ex-Japan	China	Hangzhou Tigermud Consulting Co Ltd	5/30/2025	5/27/2025	300347	CINS	Y3043G100	CNE100001KV8	No	Management	1	General Mandate to the Board Regarding Repurchase of H-Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Other	Voted	329585	false
China	Asia ex-Japan	China	JA Solar Technology Co Ltd	3/31/2025	3/25/2025	002459	CINS	Y7163W100	CNE100000SD1	No	Management	1	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750	Meeting Administration	Authorization of Legal Formalities	Special	Voted	283820	false
China	Asia ex-Japan	China	JA Solar Technology Co Ltd	3/31/2025	3/25/2025	002459	CINS	Y7163W100	CNE100000SD1	No	Management	2.1	Stock Type and Par Value	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5822	Capital Management	Creation of New Share Class	Special	Voted	283820	false
China	Asia ex-Japan	China	JA Solar Technology Co Ltd	3/31/2025	3/25/2025	002459	CINS	Y7163W100	CNE100000SD1	No	Management	2.2	Issuing Date	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5822	Capital Management	Creation of New Share Class	Special	Voted	283820	false

China	Asia ex-Japan	China	JA Solar Technology Co Ltd	3/31/2025	3/25/2025	002459	CINS	Y7163W100	CNE100000SD1		No	Management	2.3	Issuing Method	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5822		Capital Management	Creation of New Share Class	Special	Voted	263820	false
China	Asia ex-Japan	China	JA Solar Technology Co Ltd	3/31/2025	3/25/2025	002459	CINS	Y7163W100	CNE100000SD1		No	Management	2.4	Issuing Scale	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5822		Capital Management	Creation of New Share Class	Special	Voted	263820	false
China	Asia ex-Japan	China	JA Solar Technology Co Ltd	3/31/2025	3/25/2025	002459	CINS	Y7163W100	CNE100000SD1		No	Management	2.5	Pricing Method	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5822		Capital Management	Creation of New Share Class	Special	Voted	263820	false
China	Asia ex-Japan	China	JA Solar Technology Co Ltd	3/31/2025	3/25/2025	002459	CINS	Y7163W100	CNE100000SD1		No	Management	2.6	Issuing Targets	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5822		Capital Management	Creation of New Share Class	Special	Voted	263820	false
China	Asia ex-Japan	China	JA Solar Technology Co Ltd	3/31/2025	3/25/2025	002459	CINS	Y7163W100	CNE100000SD1		No	Management	2.7	Placement Principles	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5822		Capital Management	Creation of New Share Class	Special	Voted	263820	false
China	Asia ex-Japan	China	JA Solar Technology Co Ltd	3/31/2025	3/25/2025	002459	CINS	Y7163W100	CNE100000SD1		No	Management	2.8	Listing Place	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5822		Capital Management	Creation of New Share Class	Special	Voted	263820	false
China	Asia ex-Japan	China	JA Solar Technology Co Ltd	3/31/2025	3/25/2025	002459	CINS	Y7163W100	CNE100000SD1		No	Management	2.9	Underwriting Method	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5822		Capital Management	Creation of New Share Class	Special	Voted	263820	false
China	Asia ex-Japan	China	JA Solar Technology Co Ltd	3/31/2025	3/25/2025	002459	CINS	Y7163W100	CNE100000SD1		No	Management	2.10	Fund Raising Costs Analysis	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5822		Capital Management	Creation of New Share Class	Special	Voted	263820	false
China	Asia ex-Japan	China	JA Solar Technology Co Ltd	3/31/2025	3/25/2025	002459	CINS	Y7163W100	CNE100000SD1		No	Management	2.11	Appointment of Intermediary Institutions for the Share Offering	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5822		Capital Management	Creation of New Share Class	Special	Voted	263820	false
China	Asia ex-Japan	China	JA Solar Technology Co Ltd	3/31/2025	3/25/2025	002459	CINS	Y7163W100	CNE100000SD1		No	Management	3	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395		Other	Misc. Management Proposal	Special	Voted	263820	false
China	Asia ex-Japan	China	JA Solar Technology Co Ltd	3/31/2025	3/25/2025	002459	CINS	Y7163W100	CNE100000SD1		No	Management	4	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395		Other	Misc. Management Proposal	Special	Voted	263820	false
China	Asia ex-Japan	China	JA Solar Technology Co Ltd	3/31/2025	3/25/2025	002459	CINS	Y7163W100	CNE100000SD1		No	Management	5	VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395		Other	Misc. Management Proposal	Special	Voted	263820	false
China	Asia ex-Japan	China	JA Solar Technology Co Ltd	3/31/2025	3/25/2025	002459	CINS	Y7163W100	CNE100000SD1		No	Management	6	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750		Meeting Administration	Authorization of Legal Formalities	Special	Voted	263820	false
China	Asia ex-Japan	China	JA Solar Technology Co Ltd	3/31/2025	3/25/2025	002459	CINS	Y7163W100	CNE100000SD1		No	Management	7	Plan for the Distribution of Accumulated Retained Profits Before the H-Share Offering	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395		Other	Misc. Management Proposal	Special	Voted	263820	false
China	Asia ex-Japan	China	JA Solar Technology Co Ltd	3/31/2025	3/25/2025	002459	CINS	Y7163W100	CNE100000SD1		No	Management	8	Amendments to the Company's Articles of Association and Rules of Procedures for the H-Share Offering and Listing	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184		Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Special	Voted	263820	false
China	Asia ex-Japan	China	JA Solar Technology Co Ltd	3/31/2025	3/25/2025	002459	CINS	Y7163W100	CNE100000SD1		No	Management	9.1	Connected Transactions Decision-Making System	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193		Changes to Company Statutes	Amendments to Procedural Rules	Special	Voted	263820	false
China	Asia ex-Japan	China	JA Solar Technology Co Ltd	3/31/2025	3/25/2025	002459	CINS	Y7163W100	CNE100000SD1		No	Management	9.2	System for Independent Directors	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193		Changes to Company Statutes	Amendments to Procedural Rules	Special	Voted	263820	false
China	Asia ex-Japan	China	JA Solar Technology Co Ltd	3/31/2025	3/25/2025	002459	CINS	Y7163W100	CNE100000SD1		No	Management	9.3	Information Disclosure Management System	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193		Changes to Company Statutes	Amendments to Procedural Rules	Special	Voted	263820	false
China	Asia ex-Japan	China	JA Solar Technology Co Ltd	3/31/2025	3/25/2025	002459	CINS	Y7163W100	CNE100000SD1		No	Management	10	PURCHASE OF PROSPECTUS AND LIABILITY INSURANCE FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	For	Abstain	Abstain	Against Management	With Glass Lewis	Insufficient information provided	5180		Board Related	Indemnification of Directors/Officers	Special	Voted	263820	false
China	Asia ex-Japan	China	JA Solar Technology Co Ltd	3/31/2025	3/25/2025	002459	CINS	Y7163W100	CNE100000SD1		No	Management	11	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200		Audit/Financials	Appointment of Auditor	Special	Voted	263820	false
China	Asia ex-Japan	China	JA Solar Technology Co Ltd	3/31/2025	3/25/2025	002459	CINS	Y7163W100	CNE100000SD1		No	Management	12	Elected ZHU Zhongqun as Independent Director	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100		Board Related	Election of Directors	Special	Voted	263820	false
China	Asia ex-Japan	China	JA Solar Technology Co Ltd	3/31/2025	3/25/2025	002459	CINS	Y7163W100	CNE100000SD1		No	Management	13	DETERMINATION OF THE ROLE OF DIRECTORS	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395		Other	Misc. Management Proposal	Special	Voted	263820	false
China	Asia ex-Japan	China	Leader Harmonious Drive Systems Co Ltd	5/20/2025	5/13/2025	688017	CINS	Y520BX109	CNE1000043F9		No	Management	1	2024 Directors' Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032		Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	328071	false
China	Asia ex-Japan	China	Leader Harmonious Drive Systems Co Ltd	5/20/2025	5/13/2025	688017	CINS	Y520BX109	CNE1000043F9		No	Management	2	2024 Supervisors' Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032		Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	328071	false
China	Asia ex-Japan	China	Leader Harmonious Drive Systems Co Ltd	5/20/2025	5/13/2025	688017	CINS	Y520BX109	CNE1000043F9		No	Management	3	2024 Annual Accounts	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030		Audit/Financials	Financial Statements	Annual	Voted	328071	false
China	Asia ex-Japan	China	Leader Harmonious Drive Systems Co Ltd	5/20/2025	5/13/2025	688017	CINS	Y520BX109	CNE1000043F9		No	Management	4	2025 Financial Budget Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030		Audit/Financials	Financial Statements	Annual	Voted	328071	false
China	Asia ex-Japan	China	Leader Harmonious Drive Systems Co Ltd	5/20/2025	5/13/2025	688017	CINS	Y520BX109	CNE1000043F9		No	Management	5	2024 Profit Distribution Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000		Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	328071	false
China	Asia ex-Japan	China	Leader Harmonious Drive Systems Co Ltd	5/20/2025	5/13/2025	688017	CINS	Y520BX109	CNE1000043F9		No	Management	6	Reappointment of Audit Firm	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200		Audit/Financials	Appointment of Auditor	Annual	Voted	328071	false
China	Asia ex-Japan	China	Leader Harmonious Drive Systems Co Ltd	5/20/2025	5/13/2025	688017	CINS	Y520BX109	CNE1000043F9		No	Management	7	2025 Remuneration for Directors, Supervisors, and Senior Management	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505		Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Voted	328071	false
China	Asia ex-Japan	China	Leader Harmonious Drive Systems Co Ltd	5/20/2025	5/13/2025	688017	CINS	Y520BX109	CNE1000043F9		No	Management	8	2025 Comprehensive Credit Line Applications to Banks by the Company and its Subsidiaries and Loan Guarantees Within the Credit Line	For	Abstain	Abstain	Against Management	With Glass Lewis	Insufficient information provided	5960		Capital Management	Authority to Give Guarantees	Annual	Voted	328071	false
China	Asia ex-Japan	China	Leader Harmonious Drive Systems Co Ltd	5/20/2025	5/13/2025	688017	CINS	Y520BX109	CNE1000043F9		No	Management	9	2024 ANNUAL REPORT AND ITS SUMMARY	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032		Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	328071	false
China	Asia ex-Japan	China	Leader Harmonious Drive Systems Co Ltd	5/20/2025	5/13/2025	688017	CINS	Y520BX109	CNE1000043F9		No	Management	10	Elected YU Zhongli as Supervisor	For	Against	Against	Against Management	With Glass Lewis	Supervisors are not sufficiently	5136		Board Related	Approve Supervisory Council	Annual	Voted	328071	false
China	Asia ex-Japan	China	Leader Harmonious Drive Systems Co Ltd	3/24/2025	3/17/2025	688017	CINS	Y520BX109	CNE1000043F9		No	Management	1	Investment in a Project with a Surplus Raised Funds	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395		Other	Misc. Management Proposal	Special	Voted	280110	false
China	Asia ex-Japan	China	Leader Harmonious Drive Systems Co Ltd	3/24/2025	3/17/2025	688017	CINS	Y520BX109	CNE1000043F9		No	Management	2	2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740		Board Related	Related Party Transactions	Special	Voted	280110	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	Y6S40V103	CNE1000010Q6		No	Management	1.	2024 Directors' Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032		Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	Y6S40V103	CNE1000010Q6		No	Management	2.	2024 Supervisors' Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032		Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	Y6S40V103	CNE1000010Q6		No	Management	3.	2024 Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030		Audit/Financials	Financial Statements	Annual	Voted	331989	false

China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	4.	2024 ANNUAL REPORT AND ITS SUMMARY	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	5.	2024 Profit Distribution Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	6.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	7.	Plan for the Repurchase of the Company's A Shares by Way of Centralized Bidding	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	8.	Change of Use and Cancellation of the Repurchased A-Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395	Other	Misc. Management Proposal	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	9.	General Authorization to Repurchase H-Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	10.	General Authorization to Issue Shares	For	Against	Against	Against Management	With Glass Lewis	Issue price discount not disclosed	5802	Capital Management	Issuance of Stock w/out Preemptive Rights	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	11.	2025 A-Share Ownership Plan and its Summary (Draft)	For	Against	Against	Against Management	With Glass Lewis	Potential conflict of interests	5300	Compensation	Stock Purchase Plan	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	12.	Establishment of Management Measures for 2025 A-Share Ownership Plan	For	Against	Against	Against Management	With Glass Lewis	Not in shareholders' interests	6194	Changes to Company Statutes	Constitution of Procedural Rules	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	13.	Board Authorization to Handle Matters Regarding to the 2025 A-Share Ownership Plan	For	Against	Against	Against Management	With Glass Lewis	Not in shareholders' interests	5750	Meeting Administration	Authorization of Legal Formalities	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	14.	2025 H-Share Award Scheme (Draft)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395	Other	Misc. Management Proposal	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	15.	Provision of Guarantees for Subsidiaries	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5960	Capital Management	Authority to Give Guarantees	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	16.	Provision of Guarantees for Asset Pool Business of Its Subsidiary Holding Companies	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5960	Capital Management	Authority to Give Guarantees	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	17.	2025 Launching of Foreign Exchange Derivatives Business	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395	Other	Misc. Management Proposal	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	18.	Re-Appointment of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200	Audit/Financials	Appointment of Auditor	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	19.	Amendments to Articles	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	20.	Amendments to Procedural Rules: Shareholder Meetings	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	21.	Amendments to Procedural Rules: Board Meetings	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	22.	Amendments of Work System for Independent Directors	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	23.	Amendments of Management System for Connected Transactions	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	24.	Amendments of Remuneration Management Measures for Directors, Supervisors and Senior Executives	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	25.	Amendments of Management System for Raised Funds	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	26.	Amendments of Decision Making System for External Guarantees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	27.	Compliance of the Spin-Off with the Relevant Laws and Regulations	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6210	M&A	Divestiture/Spin-off	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	28.	Plan of Aertco's Initial Public Offering of H Shares and Its Listing on the Main Board of the Hong Kong Stock Exchange	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6210	M&A	Divestiture/Spin-off	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	29.	Spin-off of a Subsidiary and Listing on the Main Board of the Hong Kong Stock Exchange (Preplan)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6210	M&A	Divestiture/Spin-off	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	30.	Compliance of the Spin-Off the Subsidiary with the Spin-Off Rules	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6210	M&A	Divestiture/Spin-off	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	31.	Spin-Off Which Benefits the Safeguarding of Legitimate Rights and Interests of Shareholders and Creditors	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6210	M&A	Divestiture/Spin-off	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	32.	The Company's Ability to Maintain Independence and Sustainable Operation	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6210	M&A	Divestiture/Spin-off	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	33.	Capability of The Subsidiary to Implement Regulated Operation	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6210	M&A	Divestiture/Spin-off	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	34.	Explanation on the Completeness of and Compliance with Legal Procedures of the Spin-Off and the Validity of the Legal Documents Submitted	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6210	M&A	Divestiture/Spin-off	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	35.	Analysis of the Objectives, Commercial Rationality, Necessity and Feasibility of the Spin-Off	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6210	M&A	Divestiture/Spin-off	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	36.	Provision of Assured Entitlement to the H-Share Shareholders Only for the Spin-Off	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6210	M&A	Divestiture/Spin-off	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	37.	Board Authorization to Deal with All Matters Related to the Spin-Off	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750	Meeting Administration	Authorization of Legal Formalities	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	38.	Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	39.	Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	40.	Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	5/30/2025	5/23/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	41.	Issuance of Ultra-Short-Term Financing Bonds and Medium-Term Notes	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5900	Capital Management	Issuance of Debt Instruments	Annual	Voted	331989	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	1/15/2025	1/8/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	1	Repurchase and Cancellation of Some Incentive Stocks under 2021 Restricted Stock Incentive Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Special	Voted	260798	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	1/15/2025	1/8/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	2	Repurchase and Cancellation of Some Incentive Stocks under 2022 Restricted Stock Incentive Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Special	Voted	260798	false
China	Asia ex-Japan	China	Midea Group Co. Ltd	1/15/2025	1/8/2025	000333	CINS	YS640V103	CNE1000010Q5	No	Management	3	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Special	Voted	260798	false
China	Asia ex-Japan	China	Montage Technology Co Ltd	5/6/2025	4/22/2025	688008	CINS	YS63M5108	CNE100003M/N7	No	Management	1	2024 ANNUAL REPORT AND ITS SUMMARY	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	311840	false
China	Asia ex-Japan	China	Montage Technology Co Ltd	5/6/2025	4/22/2025	688008	CINS	YS63M5108	CNE100003M/N7	No	Management	2	2024 Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	311840	false

China	Asia ex-Japan	China	Montage Technology Co Ltd	7/7/2025	7/2/2025	688008	CINS	Y6S3M5108	CNE100003MN7	No	Management	15.6	Price, Price Range and Pricing Principle of Shares Repurchase	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Special	Voted	352025	false
China	Asia ex-Japan	China	Montage Technology Co Ltd	7/7/2025	7/2/2025	688008	CINS	Y6S3M5108	CNE100003MN7	No	Management	15.7	Capital Source of Share Repurchase	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Special	Voted	352025	false
China	Asia ex-Japan	China	Montage Technology Co Ltd	7/7/2025	7/2/2025	688008	CINS	Y6S3M5108	CNE100003MN7	No	Management	15.8	Relevant Arrangements for Cancellation or Transfer of Shares after Repurchase	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Special	Voted	352025	false
China	Asia ex-Japan	China	Montage Technology Co Ltd	7/7/2025	7/2/2025	688008	CINS	Y6S3M5108	CNE100003MN7	No	Management	15.9	Arrangements Related to the Prevention of Infringement of Creditors' Interests	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Special	Voted	352025	false
China	Asia ex-Japan	China	Montage Technology Co Ltd	7/7/2025	7/2/2025	688008	CINS	Y6S3M5108	CNE100003MN7	No	Management	15.10	Authorization of Board to Handle All Related Matters Regarding Shares Repurchase	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Special	Voted	352025	false
China	Asia ex-Japan	Hong Kong	People's Insurance Company (Group)	6/27/2025	6/23/2025	01339	CINS	Y6800A109	CNE100001MK7	No	Management	1	Supervisors' Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	346078	false
China	Asia ex-Japan	Hong Kong	People's Insurance Company (Group)	6/27/2025	6/23/2025	01339	CINS	Y6800A109	CNE100001MK7	No	Management	2	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	346078	false
China	Asia ex-Japan	Hong Kong	People's Insurance Company (Group)	6/27/2025	6/23/2025	01339	CINS	Y6800A109	CNE100001MK7	No	Management	3	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	346078	false
China	Asia ex-Japan	Hong Kong	People's Insurance Company (Group)	6/27/2025	6/23/2025	01339	CINS	Y6800A109	CNE100001MK7	No	Management	5	Fixed Asset Investment Budget for 2025	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5895	Capital Management	Misc. Proposal Regarding Capital	Annual	Voted	346078	false
China	Asia ex-Japan	Hong Kong	People's Insurance Company (Group)	6/27/2025	6/23/2025	01339	CINS	Y6800A109	CNE100001MK7	No	Management	6	Appointment of Auditor and Authority to Set Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220	Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted	346078	false
China	Asia ex-Japan	Hong Kong	People's Insurance Company (Group)	6/27/2025	6/23/2025	01339	CINS	Y6800A109	CNE100001MK7	No	Management	7	Charity Donation Plan for 2025	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6310	Other	Authorization of Charitable Donations	Annual	Voted	346078	false
China	Asia ex-Japan	Hong Kong	People's Insurance Company (Group)	6/27/2025	6/23/2025	01339	CINS	Y6800A109	CNE100001MK7	No	Management	8	Capital Plan for 2025-2027	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5895	Capital Management	Misc. Proposal Regarding Capital	Annual	Voted	346078	false
China	Asia ex-Japan	Hong Kong	People's Insurance Company (Group)	6/27/2025	6/23/2025	01339	CINS	Y6800A109	CNE100001MK7	No	Management	9	Amendments to Articles	For	Against	Against	Against Management	With Glass Lewis	Shortened notice period could disenfranchise shareholders	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted	346078	false
China	Asia ex-Japan	Hong Kong	People's Insurance Company (Group)	6/27/2025	6/23/2025	01339	CINS	Y6800A109	CNE100001MK7	No	Management	10	Amendments to Procedural Rules for Shareholders' General Meeting	For	Against	Against	Against Management	With Glass Lewis	Shortened notice period could disenfranchise shareholders	6193	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	346078	false
China	Asia ex-Japan	Hong Kong	People's Insurance Company (Group)	6/27/2025	6/23/2025	01339	CINS	Y6800A109	CNE100001MK7	No	Management	11	Amendments to Procedural Rules for Board Meetings	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	346078	false
China	Asia ex-Japan	China	Proya Cosmetics Co. Ltd.	5/19/2025	5/12/2025	603605	CINS	Y7S8BX100	CNE100002TP9	No	Management	1	2024 Directors' Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	324010	false
China	Asia ex-Japan	China	Proya Cosmetics Co. Ltd.	5/19/2025	5/12/2025	603605	CINS	Y7S8BX100	CNE100002TP9	No	Management	2	2024 Supervisors' Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	324010	false
China	Asia ex-Japan	China	Proya Cosmetics Co. Ltd.	5/19/2025	5/12/2025	603605	CINS	Y7S8BX100	CNE100002TP9	No	Management	3	2024 ANNUAL REPORT AND ITS SUMMARY	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	324010	false
China	Asia ex-Japan	China	Proya Cosmetics Co. Ltd.	5/19/2025	5/12/2025	603605	CINS	Y7S8BX100	CNE100002TP9	No	Management	4	2024 ANNUAL ACCOUNTS REPORT	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	324010	false
China	Asia ex-Japan	China	Proya Cosmetics Co. Ltd.	5/19/2025	5/12/2025	603605	CINS	Y7S8BX100	CNE100002TP9	No	Management	5	2024 Allocation of Profits	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	324010	false
China	Asia ex-Japan	China	Proya Cosmetics Co. Ltd.	5/19/2025	5/12/2025	603605	CINS	Y7S8BX100	CNE100002TP9	No	Management	6	Appointment of 2025 Audit Firm	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200	Audit/Financials	Appointment of Auditor	Annual	Voted	324010	false
China	Asia ex-Japan	China	Proya Cosmetics Co. Ltd.	5/19/2025	5/12/2025	603605	CINS	Y7S8BX100	CNE100002TP9	No	Management	7	2024 Directors' Remuneration	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5500	Compensation	Directors' Fees	Annual	Voted	324010	false
China	Asia ex-Japan	China	Proya Cosmetics Co. Ltd.	5/19/2025	5/12/2025	603605	CINS	Y7S8BX100	CNE100002TP9	No	Management	8	2024 Supervisors' Remuneration	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5500	Compensation	Directors' Fees	Annual	Voted	324010	false
China	Asia ex-Japan	China	Proya Cosmetics Co. Ltd.	5/19/2025	5/12/2025	603605	CINS	Y7S8BX100	CNE100002TP9	No	Management	9	Provision of Guarantee	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5980	Capital Management	Authority to Give Guarantees	Annual	Voted	324010	false
China	Asia ex-Japan	China	Proya Cosmetics Co. Ltd.	5/19/2025	5/12/2025	603605	CINS	Y7S8BX100	CNE100002TP9	No	Management	10	Amendments to Articles	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted	324010	false
China	Asia ex-Japan	Hong Kong	Shandong Wiegao Group Medical Polymer Co. Ltd.	5/27/2025	5/20/2025	01066	CINS	Y7681013	CNE100000171	No	Management	1	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	293612	false
China	Asia ex-Japan	Hong Kong	Shandong Wiegao Group Medical Polymer Co. Ltd.	5/27/2025	5/20/2025	01066	CINS	Y7681013	CNE100000171	No	Management	2	Directors' Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	293612	false
China	Asia ex-Japan	Hong Kong	Shandong Wiegao Group Medical Polymer Co. Ltd.	5/27/2025	5/20/2025	01066	CINS	Y7681013	CNE100000171	No	Management	3	Supervisors' Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	293612	false
China	Asia ex-Japan	Hong Kong	Shandong Wiegao Group Medical Polymer Co. Ltd.	5/27/2025	5/20/2025	01066	CINS	Y7681013	CNE100000171	No	Management	4	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	293612	false
China	Asia ex-Japan	Hong Kong	Shandong Wiegao Group Medical Polymer Co. Ltd.	5/27/2025	5/20/2025	01066	CINS	Y7681013	CNE100000171	No	Management	5	Appointment of Auditor and Authority to Set Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220	Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted	293612	false
China	Asia ex-Japan	Hong Kong	Shandong Wiegao Group Medical Polymer Co. Ltd.	5/27/2025	5/20/2025	01066	CINS	Y7681013	CNE100000171	No	Management	6	Elet LONG Jing	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	293612	false
China	Asia ex-Japan	Hong Kong	Shandong Wiegao Group Medical Polymer Co. Ltd.	5/27/2025	5/20/2025	01066	CINS	Y7681013	CNE100000171	No	Management	7	Elet LU Junqiang	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	293612	false
China	Asia ex-Japan	Hong Kong	Shandong Wiegao Group Medical Polymer Co. Ltd.	5/27/2025	5/20/2025	01066	CINS	Y7681013	CNE100000171	No	Management	8	Elet LI Guohui	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	293612	false
China	Asia ex-Japan	Hong Kong	Shandong Wiegao Group Medical Polymer Co. Ltd.	5/27/2025	5/20/2025	01066	CINS	Y7681013	CNE100000171	No	Management	9	Elet SONG Dapeng as Supervisor	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5136	Board Related	Approve Supervisory Council	Annual	Voted	293612	false
China	Asia ex-Japan	Hong Kong	Shandong Wiegao Group Medical Polymer Co. Ltd.	5/27/2025	5/20/2025	01066	CINS	Y7681013	CNE100000171	No	Management	10	Directors' Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Voted	293612	false
China	Asia ex-Japan	Hong Kong	Shandong Wiegao Group Medical Polymer Co. Ltd.	5/27/2025	5/20/2025	01066	CINS	Y7681013	CNE100000171	No	Management	11	Authority to Issue H and Non-Listed Domestic Shares w/o Preemptive Rights	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803	Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted	293612	false
China	Asia ex-Japan	Hong Kong	Shandong Wiegao Group Medical Polymer Co. Ltd.	5/27/2025	5/20/2025	01066	CINS	Y7681013	CNE100000171	No	Management	12	Authority to Repurchase H Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Annual	Voted	293612	false
China	Asia ex-Japan	China	Shenzhen Invoence Technology Co.	5/23/2025	5/19/2025	300124	CINS	Y7744Z101	CNE1000000V46	No	Management	1	2024 Directors' Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	326533	false
China	Asia ex-Japan	China	Shenzhen Invoence Technology Co.	5/23/2025	5/19/2025	300124	CINS	Y7744Z101	CNE1000000V46	No	Management	2	2024 ANNUAL REPORT AND ITS SUMMARY	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	326533	false
China	Asia ex-Japan	China	Shenzhen Invoence Technology Co.	5/23/2025	5/19/2025	300124	CINS	Y7744Z101	CNE1000000V46	No	Management	3	2024 Supervisors' Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	326533	false
China	Asia ex-Japan	China	Shenzhen Invoence Technology Co.	5/23/2025	5/19/2025	300124	CINS	Y7744Z101	CNE1000000V46	No	Management	4	2024 Profit Distribution Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	326533	false
China	Asia ex-Japan	China	Shenzhen Invoence Technology Co.	5/23/2025	5/19/2025	300124	CINS	Y7744Z101	CNE1000000V46	No	Management	5	Reappointment of Audit Firm	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200	Audit/Financials	Appointment of Auditor	Annual	Voted	326533	false

China	Asia ex-Japan	China	Shenzhen Inovance Technology Co. Ltd	5/23/2025	5/19/2025	300124	CINS	Y7744Z101	CNE100000/V46		No	Management	6.	Deliberation on the Remuneration of the Sixth Board of Directors Members	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Voted	326533	false
China	Asia ex-Japan	China	Shenzhen Inovance Technology Co. Ltd	5/23/2025	5/19/2025	300124	CINS	Y7744Z101	CNE100000/V46		No	Management	7.	Amendments to the Articles of Association	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted	326533	false
China	Asia ex-Japan	China	Shenzhen Inovance Technology Co. Ltd	5/23/2025	5/19/2025	300124	CINS	Y7744Z101	CNE100000/V46		No	Management	8.1.	Amendments to the Shareholders' Meeting Rules	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	326533	false
China	Asia ex-Japan	China	Shenzhen Inovance Technology Co. Ltd	5/23/2025	5/19/2025	300124	CINS	Y7744Z101	CNE100000/V46		No	Management	8.2.	Amendments to the Board of Directors' Meeting Rules	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	326533	false
China	Asia ex-Japan	China	Shenzhen Inovance Technology Co. Ltd	5/23/2025	5/19/2025	300124	CINS	Y7744Z101	CNE100000/V46		No	Management	8.3.	Amendments to the Rules for the Implementation of the Cumulative Voting System	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	326533	false
China	Asia ex-Japan	China	Shenzhen Inovance Technology Co. Ltd	5/23/2025	5/19/2025	300124	CINS	Y7744Z101	CNE100000/V46		No	Management	8.4.	Amendments to the Directors and Senior Management Compensation Management System	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	326533	false

China	Asia ex-Japan	China	Shenzhen Inovance Technology Co. Ltd	5/23/2025	5/19/2025	300124	CNS	Y77442101	CNE100000V46		No	Management	8.5	Amendments to the Information Disclosure Affairs Management System	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	326533	false
China	Asia ex-Japan	Hong Kong	Sichuan Ketun-Bioleach Biopharmaceutical	6/20/2025	6/16/2025	06990	CNS	Y793HA102	CNE100006J21		No	Management	1	2025 Financial Budget	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	338262	false
China	Asia ex-Japan	Hong Kong	Sichuan Ketun-Bioleach Biopharmaceutical	6/20/2025	6/16/2025	06990	CNS	Y793HA102	CNE100006J21		No	Management	2	Directors' Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	338262	false
China	Asia ex-Japan	Hong Kong	Sichuan Ketun-Bioleach Biopharmaceutical	6/20/2025	6/16/2025	06990	CNS	Y793HA102	CNE100006J21		No	Management	3	Supervisors' Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	338262	false
China	Asia ex-Japan	Hong Kong	Sichuan Ketun-Bioleach Biopharmaceutical	6/20/2025	6/16/2025	06990	CNS	Y793HA102	CNE100006J21		No	Management	4	2024 Annual Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	338262	false
China	Asia ex-Japan	Hong Kong	Sichuan Ketun-Bioleach Biopharmaceutical	6/20/2025	6/16/2025	06990	CNS	Y793HA102	CNE100006J21		No	Management	5	Appointment of Auditor and Authority to Set Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220	Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted	338262	false
China	Asia ex-Japan	Hong Kong	Sichuan Ketun-Bioleach Biopharmaceutical	6/20/2025	6/16/2025	06990	CNS	Y793HA102	CNE100006J21		No	Management	6	Directors' Fees and Supervisors' Remuneration	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Voted	338262	false
China	Asia ex-Japan	Hong Kong	Sichuan Ketun-Bioleach Biopharmaceutical	6/20/2025	6/16/2025	06990	CNS	Y793HA102	CNE100006J21		No	Management	7	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	338262	false
China	Asia ex-Japan	Hong Kong	Sichuan Ketun-Bioleach Biopharmaceutical	6/20/2025	6/16/2025	06990	CNS	Y793HA102	CNE100006J21		No	Management	8	Acquisition of Wealth Management Products with Idle Self-owned Funds	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5895	Capital Management	Misc. Proposal Regarding Capital	Annual	Voted	338262	false
China	Asia ex-Japan	Hong Kong	Sichuan Ketun-Bioleach Biopharmaceutical	6/20/2025	6/16/2025	06990	CNS	Y793HA102	CNE100006J21		No	Management	9.a	Elected LU Gexin	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	338262	false
China	Asia ex-Japan	Hong Kong	Sichuan Ketun-Bioleach Biopharmaceutical	6/20/2025	6/16/2025	06990	CNS	Y793HA102	CNE100006J21		No	Management	9.b	Elected LU Sichuan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	338262	false
China	Asia ex-Japan	Hong Kong	Sichuan Ketun-Bioleach Biopharmaceutical	6/20/2025	6/16/2025	06990	CNS	Y793HA102	CNE100006J21		No	Management	9.c	Elected LAI Degui	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	338262	false
China	Asia ex-Japan	Hong Kong	Sichuan Ketun-Bioleach Biopharmaceutical	6/20/2025	6/16/2025	06990	CNS	Y793HA102	CNE100006J21		No	Management	9.d	Elected FENG Hao	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	338262	false
China	Asia ex-Japan	Hong Kong	Sichuan Ketun-Bioleach Biopharmaceutical	6/20/2025	6/16/2025	06990	CNS	Y793HA102	CNE100006J21		No	Management	9.e	Elected LAO Yong	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	338262	false
China	Asia ex-Japan	Hong Kong	Sichuan Ketun-Bioleach Biopharmaceutical	6/20/2025	6/16/2025	06990	CNS	Y793HA102	CNE100006J21		No	Management	9.f	Elected ZENG Xuebo	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	338262	false
China	Asia ex-Japan	Hong Kong	Sichuan Ketun-Bioleach Biopharmaceutical	6/20/2025	6/16/2025	06990	CNS	Y793HA102	CNE100006J21		No	Management	9.g	Elected ZHENG Qiang	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	338262	false
China	Asia ex-Japan	Hong Kong	Sichuan Ketun-Bioleach Biopharmaceutical	6/20/2025	6/16/2025	06990	CNS	Y793HA102	CNE100006J21		No	Management	9.h	Elected TU Wenwei	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	338262	false
China	Asia ex-Japan	Hong Kong	Sichuan Ketun-Bioleach Biopharmaceutical	6/20/2025	6/16/2025	06990	CNS	Y793HA102	CNE100006J21		No	Management	9.i	Elected JIN Jingping	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	338262	false
China	Asia ex-Japan	Hong Kong	Sichuan Ketun-Bioleach Biopharmaceutical	6/20/2025	6/16/2025	06990	CNS	Y793HA102	CNE100006J21		No	Management	9.j	Elected LI Yuedong	For	Against	Against	Against Management	With Glass Lewis	Overboarded director	5100	Board Related	Election of Directors	Annual	Voted	338262	false
China	Asia ex-Japan	Hong Kong	Sichuan Ketun-Bioleach Biopharmaceutical	6/20/2025	6/16/2025	06990	CNS	Y793HA102	CNE100006J21		No	Management	10	Amendments to the Rules of Procedure of the Independent Non-executive Directors	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	338262	false
China	Asia ex-Japan	Hong Kong	Sichuan Ketun-Bioleach Biopharmaceutical	6/20/2025	6/16/2025	06990	CNS	Y793HA102	CNE100006J21		No	Management	11	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	Against Management	With Glass Lewis	Potential dilution exceeds recommended threshold; Issue price discount not disclosed	5803	Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted	338262	false
China	Asia ex-Japan	Hong Kong	Sichuan Ketun-Bioleach Biopharmaceutical	6/20/2025	6/16/2025	06990	CNS	Y793HA102	CNE100006J21		No	Management	12	Authority to Repurchase Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Annual	Voted	338262	false
China	Asia ex-Japan	Hong Kong	Sichuan Ketun-Bioleach Biopharmaceutical	6/20/2025	6/16/2025	06990	CNS	Y793HA102	CNE100006J21		No	Management	13	Amendments to Articles	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted	338262	false
China	Asia ex-Japan	China	Sinoma Science & Technology Co Ltd	4/10/2025	4/3/2025	002080	CNS	Y80025102	CNE000001P78		No	Management	1	2024 Report and Summary	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	290002	false
China	Asia ex-Japan	China	Sinoma Science & Technology Co Ltd	4/10/2025	4/3/2025	002080	CNS	Y80025102	CNE000001P78		No	Management	2	2024 Directors' Work Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	290002	false
China	Asia ex-Japan	China	Sinoma Science & Technology Co Ltd	4/10/2025	4/3/2025	002080	CNS	Y80025102	CNE000001P78		No	Management	3	2024 Supervisors' Work Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	290002	false
China	Asia ex-Japan	China	Sinoma Science & Technology Co Ltd	4/10/2025	4/3/2025	002080	CNS	Y80025102	CNE000001P78		No	Management	4	2024 Financial Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	290002	false
China	Asia ex-Japan	China	Sinoma Science & Technology Co Ltd	4/10/2025	4/3/2025	002080	CNS	Y80025102	CNE000001P78		No	Management	5	Allocation of 2024 Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	290002	false
China	Asia ex-Japan	China	Sinoma Science & Technology Co Ltd	4/10/2025	4/3/2025	002080	CNS	Y80025102	CNE000001P78		No	Management	6	2025 Related Party Transactions	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Annual	Voted	290002	false
China	Asia ex-Japan	China	Sinoma Science & Technology Co Ltd	4/10/2025	4/3/2025	002080	CNS	Y80025102	CNE000001P78		No	Management	7	2025 Loan Budget and Related Loan Authorization	For	Against	Against	Against Management	With Glass Lewis	Insufficient information provided	5930	Capital Management	Approval of Borrowing	Annual	Voted	290002	false
China	Asia ex-Japan	China	Sinoma Science & Technology Co Ltd	4/10/2025	4/3/2025	002080	CNS	Y80025102	CNE000001P78		No	Management	8	Application for the Registration and Issuance of Medium-Term Notes and Corporate Bonds	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5900	Capital Management	Issuance of Debt Instruments	Annual	Voted	290002	false
China	Asia ex-Japan	China	Sinoma Science & Technology Co Ltd	4/10/2025	4/3/2025	002080	CNS	Y80025102	CNE000001P78		No	Management	9	Election of Ni Jinwei as a Director of the Company	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6100	Board Related	Election of Directors	Annual	Voted	290002	false
China	Asia ex-Japan	Hong Kong	Sinopharm Group Co Ltd	2/12/2025	2/6/2025	01099	CNS	Y8008N107	CNE100000FN7		No	Management	1	Elected SUN Jinglin	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Special	Voted	268807	false
China	Asia ex-Japan	Hong Kong	Sinopharm Group Co Ltd	2/12/2025	2/6/2025	01099	CNS	Y8008N107	CNE1000000FN7		No	Management	2	Elected HU Liang	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Special	Voted	268807	false
China	Asia ex-Japan	Hong Kong	Sinopharm Group Co Ltd	2/12/2025	2/6/2025	01099	CNS	Y8008N107	CNE1000000FN7		No	Management	3	Elected ZU Jing	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Special	Voted	268807	false

China	Asia ex-Japan	Hong Kong	Singpham Group Co Ltd	2/12/2025	2/6/2025	01099	CINS	Y8008N107	CNE100000FN7	No	Management	4	Elect XING Yonggang	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Special	Voted	268607	false
China	Asia ex-Japan	China	Yibin Wuliangye Co. Ltd.	6/20/2025	6/12/2025	000858	CINS	Y9718N106	CNE000000VQ8	No	Management	1	2024 ANNUAL REPORT	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	340986	false
China	Asia ex-Japan	China	Yibin Wuliangye Co. Ltd.	6/20/2025	6/12/2025	000858	CINS	Y9718N106	CNE000000VQ8	No	Management	2	2024 Directors' Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	340986	false
China	Asia ex-Japan	China	Yibin Wuliangye Co. Ltd.	6/20/2025	6/12/2025	000858	CINS	Y9718N106	CNE000000VQ8	No	Management	3	2024 Supervisors' Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	340986	false
China	Asia ex-Japan	China	Yibin Wuliangye Co. Ltd.	6/20/2025	6/12/2025	000858	CINS	Y9718N106	CNE000000VQ8	No	Management	4	2024 Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	340986	false
China	Asia ex-Japan	China	Yibin Wuliangye Co. Ltd.	6/20/2025	6/12/2025	000858	CINS	Y9718N106	CNE000000VQ8	No	Management	5	2024 Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	340986	false
China	Asia ex-Japan	China	Yibin Wuliangye Co. Ltd.	6/20/2025	6/12/2025	000858	CINS	Y9718N106	CNE000000VQ8	No	Management	6	2025 Estimated Related Party Transactions	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Annual	Voted	340986	false
China	Asia ex-Japan	China	Yibin Wuliangye Co. Ltd.	6/20/2025	6/12/2025	000858	CINS	Y9718N106	CNE000000VQ8	No	Management	7	Supplementary Agreement to the Financial Services Agreement with a Finance Company	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Annual	Voted	340986	false
China	Asia ex-Japan	China	Yibin Wuliangye Co. Ltd.	6/20/2025	6/12/2025	000858	CINS	Y9718N106	CNE000000VQ8	No	Management	8	2025 Comprehensive Budget Plan	For	Abstain	Abstain	Against Management	With Glass Lewis	Insufficient information provided	6395	Other	Misc. Management Proposal	Annual	Voted	340986	false
China	Asia ex-Japan	China	Yibin Wuliangye Co. Ltd.	6/20/2025	6/12/2025	000858	CINS	Y9718N106	CNE000000VQ8	No	Management	9	REAPPOINTMENT OF 2025 AUDIT FIRM	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200	Audit/Financials	Appointment of Auditor	Annual	Voted	340986	false
China	Asia ex-Japan	China	Yibin Wuliangye Co. Ltd.	6/20/2025	6/12/2025	000858	CINS	Y9718N106	CNE000000VQ8	No	Management	10	AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 INTERIM PROFIT DISTRIBUTION PLAN	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	340986	false
China	Asia ex-Japan	China	Yibin Wuliangye Co. Ltd.	6/20/2025	6/12/2025	000858	CINS	Y9718N106	CNE000000VQ8	No	Management	11	Amendments to Articles	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted	340986	false
China	Asia ex-Japan	China	Yibin Wuliangye Co. Ltd.	6/20/2025	6/12/2025	000858	CINS	Y9718N106	CNE000000VQ8	No	Management	12	Amendments to Procedural Rules: Shareholder Meetings	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6183	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	340986	false
China	Asia ex-Japan	China	Yibin Wuliangye Co. Ltd.	6/20/2025	6/12/2025	000858	CINS	Y9718N106	CNE000000VQ8	No	Management	13	Amendments to Procedural Rules: Board Meetings	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6183	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	340986	false
China	Asia ex-Japan	China	Yibin Wuliangye Co. Ltd.	6/20/2025	6/12/2025	000858	CINS	Y9718N106	CNE000000VQ8	No	Management	14	Amendments to the System for Independent Directors	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6183	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	340986	false
China	Asia ex-Japan	China	Yibin Wuliangye Co. Ltd.	6/20/2025	6/12/2025	000858	CINS	Y9718N106	CNE000000VQ8	No	Management	15	Amendments to the Management System for Connected Transaction	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6183	Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted	340986	false
China	Asia ex-Japan	China	Yibin Wuliangye Co. Ltd.	6/20/2025	6/12/2025	000858	CINS	Y9718N106	CNE000000VQ8	No	Management	16	ADJUSTMENT OF THE ALLOWANCE FOR INDEPENDENT DIRECTORS	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Voted	340986	false
China	Asia ex-Japan	China	Yibin Wuliangye Co. Ltd.	6/20/2025	6/12/2025	000858	CINS	Y9718N106	CNE000000VQ8	No	Management	17.1	Elect ZENG Congxin	For	Against	Against	Against Management	With Glass Lewis	Affiliate/insider on a committee	5100	Board Related	Election of Directors	Annual	Voted	340986	false
China	Asia ex-Japan	China	Yibin Wuliangye Co. Ltd.	6/20/2025	6/12/2025	000858	CINS	Y9718N106	CNE000000VQ8	No	Management	17.2	Elect HUA Tao	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	340986	false
China	Asia ex-Japan	China	Yibin Wuliangye Co. Ltd.	6/20/2025	6/12/2025	000858	CINS	Y9718N106	CNE000000VQ8	No	Management	17.3	Elect ZHANG Yu	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	340986	false
China	Asia ex-Japan	China	Yibin Wuliangye Co. Ltd.	6/20/2025	6/12/2025	000858	CINS	Y9718N106	CNE000000VQ8	No	Management	17.4	Elect XIAO Hao	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	340986	false
China	Asia ex-Japan	China	Yibin Wuliangye Co. Ltd.	6/20/2025	6/12/2025	000858	CINS	Y9718N106	CNE000000VQ8	No	Management	17.5	Elect HAN Chengke	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	340986	false
China	Asia ex-Japan	China	Yibin Wuliangye Co. Ltd.	6/20/2025	6/12/2025	000858	CINS	Y9718N106	CNE000000VQ8	No	Management	17.6	Elect ZHANG Xin	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	340986	false
China	Asia ex-Japan	China	Yibin Wuliangye Co. Ltd.	6/20/2025	6/12/2025	000858	CINS	Y9718N106	CNE000000VQ8	No	Management	18.1	Elect HOU Shuping	For	Against	Against	Against Management	With Glass Lewis	Disembark - gender	5100	Board Related	Election of Directors	Annual	Voted	340986	false
China	Asia ex-Japan	China	Yibin Wuliangye Co. Ltd.	6/20/2025	6/12/2025	000858	CINS	Y9718N106	CNE000000VQ8	No	Management	18.2	Elect LUO Huawei	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	340986	false
China	Asia ex-Japan	China	Yibin Wuliangye Co. Ltd.	6/20/2025	6/12/2025	000858	CINS	Y9718N106	CNE000000VQ8	No	Management	18.3	Elect LU LI	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	340986	false
China	Asia ex-Japan	China	Yibin Wuliangye Co. Ltd.	6/20/2025	6/12/2025	000858	CINS	Y9718N106	CNE000000VQ8	No	Management	18.4	Elect DING Nan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	340986	false
China	Asia ex-Japan	Hong Kong	Zhejiang Leasemotor Technology Co Ltd	6/25/2025	6/19/2025	09863	CINS	Y989TP100	CNE100005K77	No	Management	1	Directors' Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	340818	false
China	Asia ex-Japan	Hong Kong	Zhejiang Leasemotor Technology Co Ltd	6/25/2025	6/19/2025	09863	CINS	Y989TP100	CNE100005K77	No	Management	2	Independent Directors' Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	340818	false
China	Asia ex-Japan	Hong Kong	Zhejiang Leasemotor Technology Co Ltd	6/25/2025	6/19/2025	09863	CINS	Y989TP100	CNE100005K77	No	Management	3	Supervisors' Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	340818	false
China	Asia ex-Japan	Hong Kong	Zhejiang Leasemotor Technology Co Ltd	6/25/2025	6/19/2025	09863	CINS	Y989TP100	CNE100005K77	No	Management	4	Financial Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5759	Meeting Administration	Routine Meeting Item	Annual	Voted	340818	false
China	Asia ex-Japan	Hong Kong	Zhejiang Leasemotor Technology Co Ltd	6/25/2025	6/19/2025	09863	CINS	Y989TP100	CNE100005K77	No	Management	5	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	340818	false
China	Asia ex-Japan	Hong Kong	Zhejiang Leasemotor Technology Co Ltd	6/25/2025	6/19/2025	09863	CINS	Y989TP100	CNE100005K77	No	Management	6	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	340818	false
China	Asia ex-Japan	Hong Kong	Zhejiang Leasemotor Technology Co Ltd	6/25/2025	6/19/2025	09863	CINS	Y989TP100	CNE100005K77	No	Management	7	2024 Annual Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	340818	false
China	Asia ex-Japan	Hong Kong	Zhejiang Leasemotor Technology Co Ltd	6/25/2025	6/19/2025	09863	CINS	Y989TP100	CNE100005K77	No	Management	8	2024 Environmental, Social and Governance Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	340818	false
China	Asia ex-Japan	Hong Kong	Zhejiang Leasemotor Technology Co Ltd	6/25/2025	6/19/2025	09863	CINS	Y989TP100	CNE100005K77	No	Management	9	Connected Transactions	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6220	M&A	Intra-company Contracts/Control Agreements	Annual	Voted	340818	false
China	Asia ex-Japan	Hong Kong	Zhejiang Leasemotor Technology Co Ltd	6/25/2025	6/19/2025	09863	CINS	Y989TP100	CNE100005K77	No	Management	10	Approval of Comprehensive Credit	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5930	Capital Management	Approval of Borrowing	Annual	Voted	340818	false
China	Asia ex-Japan	Hong Kong	Zhejiang Leasemotor Technology Co Ltd	6/25/2025	6/19/2025	09863	CINS	Y989TP100	CNE100005K77	No	Management	11	Directors' Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5510	Compensation	Directors' Fees	Annual	Voted	340818	false
China	Asia ex-Japan	Hong Kong	Zhejiang Leasemotor Technology Co Ltd	6/25/2025	6/19/2025	09863	CINS	Y989TP100	CNE100005K77	No	Management	12	Supervisors' Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5510	Compensation	Supervisory Board/ Corp Assembly Fees	Annual	Voted	340818	false
China	Asia ex-Japan	Hong Kong	Zhejiang Leasemotor Technology Co Ltd	6/25/2025	6/19/2025	09863	CINS	Y989TP100	CNE100005K77	No	Management	13	Appointment of Auditor and Authority to Set Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220	Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted	340818	false
China	Asia ex-Japan	Hong Kong	Zhejiang Leasemotor Technology Co Ltd	6/25/2025	6/19/2025	09863	CINS	Y989TP100	CNE100005K77	No	Management	15	Elect ZHAO Zhiding as Supervisor	Against	Against	Against	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5136	Board Related	Approve Supervisory Council	Annual	Voted	340818	false
China	Asia ex-Japan	Hong Kong	Zhejiang Leasemotor Technology Co Ltd	6/25/2025	6/19/2025	09863	CINS	Y989TP100	CNE100005K77	No	Management	16	Joint Liability Guarantee for Subsidiaries	For	Against	Against	Against Management	With Glass Lewis	Guarantees exceed net assets	5960	Capital Management	Authority to Give Guarantees	Annual	Voted	340818	false
China	Asia ex-Japan	Hong Kong	Zhejiang Leasemotor Technology Co Ltd	6/25/2025	6/19/2025	09863	CINS	Y989TP100	CNE100005K77	No	Management	17	Joint Liability Guarantee for Distributors	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5960	Capital Management	Authority to Give Guarantees	Annual	Voted	340818	false
China	Asia ex-Japan	Hong Kong	Zhejiang Leasemotor Technology Co Ltd	6/25/2025	6/19/2025	09863	CINS	Y989TP100	CNE100005K77	No	Management	18	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	Against Management	With Glass Lewis	Potential dilution exceeds recommended threshold; issue price discount not disclosed	5803	Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted	340818	false
China	Asia ex-Japan	Hong Kong	Zhejiang Leasemotor Technology Co Ltd	6/25/2025	6/19/2025	09863	CINS	Y989TP100	CNE100005K77	No	Management	19	Authority to Repurchase H Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Annual	Voted	340818	false
China	Asia ex-Japan	Hong Kong	Zhejiang Leasemotor Technology Co Ltd	6/25/2025	6/19/2025	09863	CINS	Y989TP100	CNE100005K77	No	Management	20	Amendments to Articles	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted	340818	false

Denmark	Europe	Denmark	DSV AS	3/20/2025	3/13/2025	DSV	CINS	K31864117	DK0060079531	No	Management	2.	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	269794	false
Denmark	Europe	Denmark	DSV AS	3/20/2025	3/13/2025	DSV	CINS	K31864117	DK0060079531	No	Management	3.	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	269794	false
Denmark	Europe	Denmark	DSV AS	3/20/2025	3/13/2025	DSV	CINS	K31864117	DK0060079531	No	Management	4.	Directors' Fees	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Voted	269794	false
Denmark	Europe	Denmark	DSV AS	3/20/2025	3/13/2025	DSV	CINS	K31864117	DK0060079531	No	Management	5.	Remuneration Report	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Annual	Voted	269794	false
Denmark	Europe	Denmark	DSV AS	3/20/2025	3/13/2025	DSV	CINS	K31864117	DK0060079531	No	Management	6.01	Elected Thomas Plenborg	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	269794	false
Denmark	Europe	Denmark	DSV AS	3/20/2025	3/13/2025	DSV	CINS	K31864117	DK0060079531	No	Management	6.02	Elected Jørgen Møller	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	269794	false
Denmark	Europe	Denmark	DSV AS	3/20/2025	3/13/2025	DSV	CINS	K31864117	DK0060079531	No	Management	6.03	Elected Beat Wälti	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	269794	false
Denmark	Europe	Denmark	DSV AS	3/20/2025	3/13/2025	DSV	CINS	K31864117	DK0060079531	No	Management	6.04	Elected Tarek Sultan Al-Essa	For	Abstain	Against	Against Management	Against Glass Lewis	Overboarded director: concerns regarding director's time commitments	5100	Board Related	Election of Directors	Annual	Voted	269794	false
Denmark	Europe	Denmark	DSV AS	3/20/2025	3/13/2025	DSV	CINS	K31864117	DK0060079531	No	Management	6.05	Elected Benedikte Leroy	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	269794	false
Denmark	Europe	Denmark	DSV AS	3/20/2025	3/13/2025	DSV	CINS	K31864117	DK0060079531	No	Management	6.06	Elected Natalie S Rise-Kruidsen	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	269794	false
Denmark	Europe	Denmark	DSV AS	3/20/2025	3/13/2025	DSV	CINS	K31864117	DK0060079531	No	Management	6.07	Elected Sabine Bendiek	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	269794	false
Denmark	Europe	Denmark	DSV AS	3/20/2025	3/13/2025	DSV	CINS	K31864117	DK0060079531	No	Management	7.01	Appointment of Auditor: Appointment of Auditor for Sustainability Reporting	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200	Audit/Financials	Appointment of Auditor	Annual	Voted	269794	false
Denmark	Europe	Denmark	DSV AS	3/20/2025	3/13/2025	DSV	CINS	K31864117	DK0060079531	No	Management	8.1	Authority to Issue Shares w/ or w/out Preemptive Rights	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5804	Capital Management	Authority to Issue Stock w/ or w/out Preemptive Rights	Annual	Voted	269794	false
Denmark	Europe	Denmark	DSV AS	3/20/2025	3/13/2025	DSV	CINS	K31864117	DK0060079531	No	Management	8.2	Authority to Repurchase Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Annual	Voted	269794	false
Denmark	Europe	Denmark	DSV AS	3/20/2025	3/13/2025	DSV	CINS	K31864117	DK0060079531	No	Management	8.3	Remuneration Policy	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5605	Compensation	Remuneration Policy (Forward-Looking)	Annual	Voted	269794	false
Denmark	Europe	Denmark	Pandora A/S	3/12/2025	3/5/2025	PNDORA	CINS	K7681L102	DK0060252690	No	Management	2.	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	270492	false
Denmark	Europe	Denmark	Pandora A/S	3/12/2025	3/5/2025	PNDORA	CINS	K7681L102	DK0060252690	No	Management	3.	Remuneration Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Annual	Voted	270492	false
Denmark	Europe	Denmark	Pandora A/S	3/12/2025	3/5/2025	PNDORA	CINS	K7681L102	DK0060252690	No	Management	4.	Directors' Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Voted	270492	false
Denmark	Europe	Denmark	Pandora A/S	3/12/2025	3/5/2025	PNDORA	CINS	K7681L102	DK0060252690	No	Management	5.	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	270492	false
Denmark	Europe	Denmark	Pandora A/S	3/12/2025	3/5/2025	PNDORA	CINS	K7681L102	DK0060252690	No	Management	6.01	Elected Peter A. Ruzicka	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	270492	false
Denmark	Europe	Denmark	Pandora A/S	3/12/2025	3/5/2025	PNDORA	CINS	K7681L102	DK0060252690	No	Management	6.02	Elected Christian Frigast	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	270492	false
Denmark	Europe	Denmark	Pandora A/S	3/12/2025	3/5/2025	PNDORA	CINS	K7681L102	DK0060252690	No	Management	6.03	Elected Lilian Fossum Biner	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	270492	false
Denmark	Europe	Denmark	Pandora A/S	3/12/2025	3/5/2025	PNDORA	CINS	K7681L102	DK0060252690	No	Management	6.04	Elected Birgitta Symne Grönansson	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	270492	false
Denmark	Europe	Denmark	Pandora A/S	3/12/2025	3/5/2025	PNDORA	CINS	K7681L102	DK0060252690	No	Management	6.05	Elected Marianne Kirkegaard	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	270492	false
Denmark	Europe	Denmark	Pandora A/S	3/12/2025	3/5/2025	PNDORA	CINS	K7681L102	DK0060252690	No	Management	6.06	Elected Catherine Spindler	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	270492	false
Denmark	Europe	Denmark	Pandora A/S	3/12/2025	3/5/2025	PNDORA	CINS	K7681L102	DK0060252690	No	Management	6.07	Elected Jan Zjerveid	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	270492	false
Denmark	Europe	Denmark	Pandora A/S	3/12/2025	3/5/2025	PNDORA	CINS	K7681L102	DK0060252690	No	Management	7.01	Appointment of Auditor: Appointment of Auditor for Sustainability Reporting	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200	Audit/Financials	Appointment of Auditor	Annual	Voted	270492	false
Denmark	Europe	Denmark	Pandora A/S	3/12/2025	3/5/2025	PNDORA	CINS	K7681L102	DK0060252690	No	Management	8.	Ratification of Board and Management Acts	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	270492	false
Denmark	Europe	Denmark	Pandora A/S	3/12/2025	3/5/2025	PNDORA	CINS	K7681L102	DK0060252690	No	Management	9.1	Cancellation of Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5820	Capital Management	Cancellation of Authorized Stock	Annual	Voted	270492	false
Denmark	Europe	Denmark	Pandora A/S	3/12/2025	3/5/2025	PNDORA	CINS	K7681L102	DK0060252690	No	Management	9.2	Authority to Issue Shares w/ Preemptive Rights	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5800	Capital Management	Authority to Issue Shares w/ Preemptive Rights	Annual	Voted	270492	false
Denmark	Europe	Denmark	Pandora A/S	3/12/2025	3/5/2025	PNDORA	CINS	K7681L102	DK0060252690	No	Management	9.3	Authority to Issue Shares w/o Preemptive Rights	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803	Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted	270492	false
Denmark	Europe	Denmark	Pandora A/S	3/12/2025	3/5/2025	PNDORA	CINS	K7681L102	DK0060252690	No	Management	9.4	Authority to Repurchase Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Annual	Voted	270492	false
Denmark	Europe	Denmark	Pandora A/S	3/12/2025	3/5/2025	PNDORA	CINS	K7681L102	DK0060252690	No	Management	9.5	Authorization of Legal Formalities	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750	Meeting Administration	Authorization of Legal Formalities	Annual	Voted	270492	false
Denmark	Europe	Denmark	Pandora A/S	8/14/2025	8/7/2025	PNDORA	CINS	K7681L102	DK0060252690	No	Management	1.01	Elected Lars Sandahl Serensen	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Special	Voted	357340	false
Denmark	Europe	Denmark	Pandora A/S	8/14/2025	8/7/2025	PNDORA	CINS	K7681L102	DK0060252690	No	Management	2.	Authorization of Legal Formalities	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750	Meeting Administration	Authorization of Legal Formalities	Special	Voted	357340	false
France	Europe	France	Accor	5/26/2025	5/25/2025	AC	ISIN	FR0000120404	FR0000120404	No	Management	1	Accounts and Reports, Non Tax-Deductible Expenses	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5031	Audit/Financials	Accounts and Reports (Bundled Issues)	Mx	Voted	173875	false
France	Europe	France	Accor	5/26/2025	5/25/2025	AC	ISIN	FR0000120404	FR0000120404	No	Management	2	Consolidated Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Mx	Voted	173875	false
France	Europe	France	Accor	5/26/2025	5/25/2025	AC	ISIN	FR0000120404	FR0000120404	No	Management	3	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Mx	Voted	173875	false
France	Europe	France	Accor	5/26/2025	5/25/2025	AC	ISIN	FR0000120404	FR0000120404	No	Management	4	Elected Sébastien Bazin	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Mx	Voted	173875	false
France	Europe	France	Accor	5/26/2025	5/25/2025	AC	ISIN	FR0000120404	FR0000120404	No	Management	5	Elected Aema Abdulrahman Al- Khulafi	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Mx	Voted	173875	false
France	Europe	France	Accor	5/26/2025	5/25/2025	AC	ISIN	FR0000120404	FR0000120404	No	Management	6	Elected Ugo Arzani	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Mx	Voted	173875	false
France	Europe	France	Accor	5/26/2025	5/25/2025	AC	ISIN	FR0000120404	FR0000120404	No	Management	7	Elected Hélène Auried-Polier	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Mx	Voted	173875	false
France	Europe	France	Accor	5/26/2025	5/25/2025	AC	ISIN	FR0000120404	FR0000120404	No	Management	8	Elected Gonger Jiang	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Mx	Voted	173875	false
France	Europe	France	Accor	5/26/2025	5/25/2025	AC	ISIN	FR0000120404	FR0000120404	No	Management	9	Elected Nicolas Sarkiszy	For	Against	Against	Against Management	With Glass Lewis	Other unique issue	5100	Board Related	Election of Directors	Mx	Voted	173875	false
France	Europe	France	Accor	5/26/2025	5/25/2025	AC	ISIN	FR0000120404	FR0000120404	No	Management	10	Elected Isabelle Simon	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Mx	Voted	173875	false

30-Jan-28
26 of 82

France	Europe	France	Dassault Systemes SA	5/22/2025	5/19/2025	DSY	ISIN	FR0014003TT8	FR0014003TT8	No	Management	9	2025 Directors' Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Mx	Voted	173095	false
France	Europe	France	Dassault Systemes SA	5/22/2025	5/19/2025	DSY	ISIN	FR0014003TT8	FR0014003TT8	No	Management	10	Elet Marie-Hélène Habert-Cassault	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Mx	Voted	173095	false
France	Europe	France	Dassault Systemes SA	5/22/2025	5/19/2025	DSY	ISIN	FR0014003TT8	FR0014003TT8	No	Management	11	Elet Nathalie Rouvet Lazare	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Mx	Voted	173095	false
France	Europe	France	Dassault Systemes SA	5/22/2025	5/19/2025	DSY	ISIN	FR0014003TT8	FR0014003TT8	No	Management	12	Elet Donatella Sauto	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Mx	Voted	173095	false
France	Europe	France	Dassault Systemes SA	5/22/2025	5/19/2025	DSY	ISIN	FR0014003TT8	FR0014003TT8	No	Management	13	Elet Soumitra Dutta	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Mx	Voted	173095	false
France	Europe	France	Dassault Systemes SA	5/22/2025	5/19/2025	DSY	ISIN	FR0014003TT8	FR0014003TT8	No	Management	14	Authority to Repurchase and Re-issue Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5896	Capital Management	Authority to Repurchase and Re-Issue Shares	Mx	Voted	173095	false
France	Europe	France	Engie	4/24/2025	4/21/2025	GSZ	ISIN	FR0010208488	FR0010208488	No	Management	1	Accounts and Reports: Non Tax-Deductible Expenses	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5031	Audit/Financials	Accounts and Reports (Bundled Issues)	Mx	Voted	162614	false
France	Europe	France	Engie	4/24/2025	4/21/2025	GSZ	ISIN	FR0010208488	FR0010208488	No	Management	2	Consolidated Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5031	Audit/Financials	Accounts and Reports (Bundled Issues)	Mx	Voted	162614	false
France	Europe	France	Engie	4/24/2025	4/21/2025	GSZ	ISIN	FR0010208488	FR0010208488	No	Management	3	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Mx	Voted	162614	false
France	Europe	France	Engie	4/24/2025	4/21/2025	GSZ	ISIN	FR0010208488	FR0010208488	No	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5745	Board Related	Approve Special Auditor's Report	Mx	Voted	162614	false
France	Europe	France	Engie	4/24/2025	4/21/2025	GSZ	ISIN	FR0010208488	FR0010208488	No	Management	5	Authority to Repurchase and Re-issue Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5896	Capital Management	Authority to Repurchase and Re-Issue Shares	Mx	Voted	162614	false
France	Europe	France	Engie	4/24/2025	4/21/2025	GSZ	ISIN	FR0010208488	FR0010208488	No	Management	6	Elet Catherine MacGregor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Mx	Voted	162614	false
France	Europe	France	Engie	4/24/2025	4/21/2025	GSZ	ISIN	FR0010208488	FR0010208488	No	Management	7	Elet Stefano Bassi as Employee Shareholder Representative	Abstain	Against	Abstain	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5111	Board Related	Election of Non-Management Nominee	Mx	Voted	162614	false
France	Europe	France	Engie	4/24/2025	4/21/2025	GSZ	ISIN	FR0010208488	FR0010208488	No	Management	8	Elet Gildas Gouvez as Employee Shareholder Representative	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5115	Board Related	Election of Shareholder Representatives	Mx	Voted	162614	false
France	Europe	France	Engie	4/24/2025	4/21/2025	GSZ	ISIN	FR0010208488	FR0010208488	No	Management	9	2024 Remuneration Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Mx	Voted	162614	false
France	Europe	France	Engie	4/24/2025	4/21/2025	GSZ	ISIN	FR0010208488	FR0010208488	No	Management	10	2024 Remuneration of Jean-Pierre Clamadieu, Chair	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5500	Compensation	Directors' Fees	Mx	Voted	162614	false
France	Europe	France	Engie	4/24/2025	4/21/2025	GSZ	ISIN	FR0010208488	FR0010208488	No	Management	11	2024 Remuneration of Catherine MacGregor, CEO	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Mx	Voted	162614	false
France	Europe	France	Engie	4/24/2025	4/21/2025	GSZ	ISIN	FR0010208488	FR0010208488	No	Management	12	2025 Remuneration Policy (Board of Directors)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Mx	Voted	162614	false
France	Europe	France	Engie	4/24/2025	4/21/2025	GSZ	ISIN	FR0010208488	FR0010208488	No	Management	13	2025 Remuneration Policy (Chair)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Mx	Voted	162614	false
France	Europe	France	Engie	4/24/2025	4/21/2025	GSZ	ISIN	FR0010208488	FR0010208488	No	Management	14	2025 Remuneration Policy (CEO)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605	Compensation	Remuneration Policy (Forward-Looking)	Mx	Voted	162614	false
France	Europe	France	Engie	4/24/2025	4/21/2025	GSZ	ISIN	FR0010208488	FR0010208488	No	Management	15	Opinion on Climate Transition Strategy	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6398	Other	Management Proposal on Say on Climate	Mx	Voted	162614	false
France	Europe	France	Engie	4/24/2025	4/21/2025	GSZ	ISIN	FR0010208488	FR0010208488	No	Management	16	Employee Stock Purchase Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5360	Compensation	Stock Purchase Plan	Mx	Voted	162614	false
France	Europe	France	Engie	4/24/2025	4/21/2025	GSZ	ISIN	FR0010208488	FR0010208488	No	Management	17	Stock Purchase Plan for Overseas Employees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5360	Compensation	Stock Purchase Plan	Mx	Voted	162614	false
France	Europe	France	Engie	4/24/2025	4/21/2025	GSZ	ISIN	FR0010208488	FR0010208488	No	Management	18	Amendments to Articles	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Mx	Voted	162614	false
France	Europe	France	Engie	4/24/2025	4/21/2025	GSZ	ISIN	FR0010208488	FR0010208488	No	Management	19	Amendments to Articles	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Mx	Voted	162614	false
France	Europe	France	Engie	4/24/2025	4/21/2025	GSZ	ISIN	FR0010208488	FR0010208488	No	Management	A	Authorisation of Legal Formalities	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750	Meeting Administration	Authorization of Legal Formalities	Mx	Voted	162614	false
France	Europe	France	Legrand SA	5/27/2025	5/22/2025	LR	ISIN	FR0010307819	FR0010307819	No	Management	1	Accounts and Reports: Non-Tax Deductible Expenses	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5031	Audit/Financials	Accounts and Reports (Bundled Issues)	Mx	Voted	171901	false
France	Europe	France	Legrand SA	5/27/2025	5/22/2025	LR	ISIN	FR0010307819	FR0010307819	No	Management	2	Consolidated Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Mx	Voted	171901	false
France	Europe	France	Legrand SA	5/27/2025	5/22/2025	LR	ISIN	FR0010307819	FR0010307819	No	Management	3	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Mx	Voted	171901	false
France	Europe	France	Legrand SA	5/27/2025	5/22/2025	LR	ISIN	FR0010307819	FR0010307819	No	Management	4	2024 Remuneration Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Mx	Voted	171901	false
France	Europe	France	Legrand SA	5/27/2025	5/22/2025	LR	ISIN	FR0010307819	FR0010307819	No	Management	5	2024 Remuneration of Angeles Garcia-Poveda, Chair	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5500	Compensation	Directors' Fees	Mx	Voted	171901	false
France	Europe	France	Legrand SA	5/27/2025	5/22/2025	LR	ISIN	FR0010307819	FR0010307819	No	Management	6	2024 Remuneration of Benoit Coqart, CEO	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Mx	Voted	171901	false
France	Europe	France	Legrand SA	5/27/2025	5/22/2025	LR	ISIN	FR0010307819	FR0010307819	No	Management	7	2025 Remuneration Policy (Chair)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Mx	Voted	171901	false
France	Europe	France	Legrand SA	5/27/2025	5/22/2025	LR	ISIN	FR0010307819	FR0010307819	No	Management	8	2025 Remuneration Policy (CEO)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605	Compensation	Remuneration Policy (Forward-Looking)	Mx	Voted	171901	false
France	Europe	France	Legrand SA	5/27/2025	5/22/2025	LR	ISIN	FR0010307819	FR0010307819	No	Management	9	2025 Remuneration Policy (Board of Directors)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Mx	Voted	171901	false
France	Europe	France	Legrand SA	5/27/2025	5/22/2025	LR	ISIN	FR0010307819	FR0010307819	No	Management	10	Elet Stéphane Palliez	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Mx	Voted	171901	false
France	Europe	France	Legrand SA	5/27/2025	5/22/2025	LR	ISIN	FR0010307819	FR0010307819	No	Management	11	Elet Patrick Koller	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Mx	Voted	171901	false
France	Europe	France	Legrand SA	5/27/2025	5/22/2025	LR	ISIN	FR0010307819	FR0010307819	No	Management	12	Elet Florent Menegaux	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Mx	Voted	171901	false
France	Europe	France	Legrand SA	5/27/2025	5/22/2025	LR	ISIN	FR0010307819	FR0010307819	No	Management	13	Authority to Repurchase and Re-issue Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5896	Capital Management	Authority to Repurchase and Re-Issue Shares	Mx	Voted	171901	false
France	Europe	France	Legrand SA	5/27/2025	5/22/2025	LR	ISIN	FR0010307819	FR0010307819	No	Management	14	Authority to Cancel Shares and Reduce Capital	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5820	Capital Management	Cancellation of Authorized Stock	Mx	Voted	171901	false
France	Europe	France	Legrand SA	5/27/2025	5/22/2025	LR	ISIN	FR0010307819	FR0010307819	No	Management	15	Authority to Issue Performance Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5316	Compensation	Capital Proposal to Implement Equity Compensation Plan	Mx	Voted	171901	false
France	Europe	France	Legrand SA	5/27/2025	5/22/2025	LR	ISIN	FR0010307819	FR0010307819	No	Management	16	Amendments to Articles Regarding Board Decisions	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6180	Changes to Company Statutes	Amendments to Articles (Technical)	Mx	Voted	171901	false
France	Europe	France	Legrand SA	5/27/2025	5/22/2025	LR	ISIN	FR0010307819	FR0010307819	No	Management	17	Authorisation of Legal Formalities	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750	Meeting Administration	Authorization of Legal Formalities	Mx	Voted	171901	false
France	Europe	France	Publicis Groupe SA	5/27/2025	5/22/2025	PUB	ISIN	FR0000130577	FR0000130577	No	Management	1	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Mx	Voted	171902	false
France	Europe	France	Publicis Groupe SA	5/27/2025	5/22/2025	PUB	ISIN	FR0000130577	FR0000130577	No	Management	2	Consolidated Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Mx	Voted	171902	false

France	Europe	France	Publicis Groupe SA	5/27/2025	5/22/2025	PUB	ISIN	FR0000130577	FR0000130577	No	Management	3	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Mx	Voted	171902	false
France	Europe	France	Publicis Groupe SA	5/27/2025	5/22/2025	PUB	ISIN	FR0000130577	FR0000130577	No	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5745	Board Related	Approve Special Auditor's Report	Mx	Voted	171902	false
France	Europe	France	Publicis Groupe SA	5/27/2025	5/22/2025	PUB	ISIN	FR0000130577	FR0000130577	No	Management	5	Appointment of Auditor (PricewaterhouseCoopers)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200	Audit/Financials	Appointment of Auditor	Mx	Voted	171902	false
France	Europe	France	Publicis Groupe SA	5/27/2025	5/22/2025	PUB	ISIN	FR0000130577	FR0000130577	No	Management	6	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5210	Audit/Financials	Appointment of Special Auditor	Mx	Voted	171902	false
France	Europe	France	Publicis Groupe SA	5/27/2025	5/22/2025	PUB	ISIN	FR0000130577	FR0000130577	No	Management	7	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5210	Audit/Financials	Appointment of Special Auditor	Mx	Voted	171902	false
France	Europe	France	Publicis Groupe SA	5/27/2025	5/22/2025	PUB	ISIN	FR0000130577	FR0000130577	No	Management	8	2024 Remuneration Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Mx	Voted	171902	false
France	Europe	France	Publicis Groupe SA	5/27/2025	5/22/2025	PUB	ISIN	FR0000130577	FR0000130577	No	Management	9	2024 Remuneration of Maurice Lévy, Former Supervisory Board Chair (until May 29, 2024)	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5510	Compensation	Supervisory Board/ Corp Assembly Fees	Mx	Voted	171902	false
France	Europe	France	Publicis Groupe SA	5/27/2025	5/22/2025	PUB	ISIN	FR0000130577	FR0000130577	No	Management	10	2024 Remuneration of Arthur Sadoun, Management Board Chair (until May 29, 2024)	For	Against	Against	Against Management	With Glass Lewis	Poorly structured pay plan	5600	Compensation	Remuneration Report (Retrospective)	Mx	Voted	171902	false
France	Europe	France	Publicis Groupe SA	5/27/2025	5/22/2025	PUB	ISIN	FR0000130577	FR0000130577	No	Management	11	2024 Remuneration of Anne-Gabrielle Heilbronn, Management Board Member (until May 29, 2024)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Mx	Voted	171902	false
France	Europe	France	Publicis Groupe SA	5/27/2025	5/22/2025	PUB	ISIN	FR0000130577	FR0000130577	No	Management	12	2024 Remuneration of Loris Noid, Management Board Member (from February 8 until May 29, 2024)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Mx	Voted	171902	false
France	Europe	France	Publicis Groupe SA	5/27/2025	5/22/2025	PUB	ISIN	FR0000130577	FR0000130577	No	Management	13	2024 Remuneration of Michel-Alex Proust, Former Management Board Member (until February 8, 2024)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Mx	Voted	171902	false
France	Europe	France	Publicis Groupe SA	5/27/2025	5/22/2025	PUB	ISIN	FR0000130577	FR0000130577	No	Management	14	2024 Remuneration of Arthur Sadoun, Chair and CEO (since May 29, 2024)	For	Against	Against	Against Management	With Glass Lewis	Poorly structured pay plan	6600	Compensation	Remuneration Report (Retrospective)	Mx	Voted	171902	false
France	Europe	France	Publicis Groupe SA	5/27/2025	5/22/2025	PUB	ISIN	FR0000130577	FR0000130577	No	Management	15	2025 Remuneration Policy (Chair and CEO)	For	For	Against	Against Management	Against Glass Lewis	Poorly structured pay plan	5605	Compensation	Remuneration Policy (Forward-Looking)	Mx	Voted	171902	false
France	Europe	France	Publicis Groupe SA	5/27/2025	5/22/2025	PUB	ISIN	FR0000130577	FR0000130577	No	Management	16	2025 Remuneration Policy (Board of Directors)	For	For	Against	Against Management	Against Glass Lewis	Poorly structured pay plan	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Mx	Voted	171902	false
France	Europe	France	Publicis Groupe SA	5/27/2025	5/22/2025	PUB	ISIN	FR0000130577	FR0000130577	No	Management	17	Authority to Repurchase and Re-issue Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5896	Capital Management	Authority to Repurchase and Re-issue Shares	Mx	Voted	171902	false
France	Europe	France	Publicis Groupe SA	5/27/2025	5/22/2025	PUB	ISIN	FR0000130577	FR0000130577	No	Management	18	Authority to Cancel Shares and Reduce Capital	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5820	Capital Management	Cancellation of Authorized Stock	Mx	Voted	171902	false
France	Europe	France	Publicis Groupe SA	5/27/2025	5/22/2025	PUB	ISIN	FR0000130577	FR0000130577	No	Management	19	Authority to Grant Stock Options	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5316	Compensation	Capital Proposal to Implement Equity Compensation Plan	Mx	Voted	171902	false
France	Europe	France	Publicis Groupe SA	5/27/2025	5/22/2025	PUB	ISIN	FR0000130577	FR0000130577	No	Management	20	Employee Stock Purchase Plan (Domestic and Overseas)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5300	Compensation	Stock Purchase Plan	Mx	Voted	171902	false
France	Europe	France	Publicis Groupe SA	5/27/2025	5/22/2025	PUB	ISIN	FR0000130577	FR0000130577	No	Management	21	Employee Stock Purchase Plan (Specific Categories)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5300	Compensation	Stock Purchase Plan	Mx	Voted	171902	false
France	Europe	France	Publicis Groupe SA	5/27/2025	5/22/2025	PUB	ISIN	FR0000130577	FR0000130577	No	Management	22	Amendments to Articles	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Mx	Voted	171902	false
France	Europe	France	Publicis Groupe SA	5/27/2025	5/22/2025	PUB	ISIN	FR0000130577	FR0000130577	No	Management	23	Authorisation of Legal Formalities	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750	Meeting Administration	Authorization of Legal Formalities	Mx	Voted	171902	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	1	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Mx	Voted	168923	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	2	Consolidated Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Mx	Voted	168923	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	3	Allocation of Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Mx	Voted	168923	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5745	Board Related	Approve Special Auditor's Report	Mx	Voted	168923	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	5	Eiect Valérie Baudson	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Mx	Voted	168923	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	6	Eiect Fabienne Leconvaissier	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Mx	Voted	168923	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	7	Eiect Patrick Pelata	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Mx	Voted	168923	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	8	2024 Remuneration of Ross McKines, Chair	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5500	Compensation	Directors' Fees	Mx	Voted	168923	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	9	2024 Remuneration of Olivier Andrieux, CEO	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Mx	Voted	168923	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	10	2024 Remuneration Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Mx	Voted	168923	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	11	2025 Directors' Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Mx	Voted	168923	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	12	2025 Remuneration Policy (Chair)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Mx	Voted	168923	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	13	2025 Remuneration Policy (CEO)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605	Compensation	Remuneration Policy (Forward-Looking)	Mx	Voted	168923	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	14	2025 Remuneration Policy (Board of Directors)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Mx	Voted	168923	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	15	Authority to Repurchase and Re-issue Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5896	Capital Management	Authority to Repurchase and Re-issue Shares	Mx	Voted	168923	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	16	Amendments to Articles Regarding Employee Shareholder Representative Candidates	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6180	Changes to Company Statutes	Amendments to Articles (Technical)	Mx	Voted	168923	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	17	Amendments to Articles Regarding Written Consultations	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6180	Changes to Company Statutes	Amendments to Articles (Technical)	Mx	Voted	168923	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	18	Amendments to Articles Regarding Directors Term Length	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Mx	Voted	168923	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	19	Amendments to Articles Regarding Employee Shareholder Representatives Term Length	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Mx	Voted	168923	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	20	Amendments to Articles Regarding Employee Representatives	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6180	Changes to Company Statutes	Amendments to Articles (Technical)	Mx	Voted	168923	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5807	Capital Management	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mx	Voted	168923	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5809	Capital Management	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mx	Voted	168923	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	23	Authority to Increase Capital in Case of Exchange Offers (France)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5829	Capital Management	Authority to Increase Capital in Case of Exchange Offers (France)	Mx	Voted	168923	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	24	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5809	Capital Management	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mx	Voted	168923	false

France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	25	Greenhouse	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5827	Capital Management	Authorize Overallment/Greenhouse	Mx	Voted	168923	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	26	Authority to Increase Capital Through Capitalizations	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5824	Capital Management	Increase in Authorized Capital	Mx	Voted	168923	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	27	Employee Stock Purchase Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5360	Compensation	Stock Purchase Plan	Mx	Voted	168923	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	28	Authority to Cancel Shares and Reduce Capital	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5820	Capital Management	Cancellation of Authorized Stock	Mx	Voted	168923	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	29	Authority to Issue Performance Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5316	Compensation	Capital Proposal to Implement Equity Compensation Plan	Mx	Voted	168923	false
France	Europe	France	Safran SA	5/22/2025	5/19/2025	SAF	ISIN	FR0000073272	FR0000073272	No	Management	30	Authorization of Legal Formalities	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750	Meeting Administration	Authorization of Legal Formalities	Mx	Voted	168923	false
France	Europe	France	Vinci	4/17/2025	4/14/2025	DG	ISIN	FR0000125486	FR0000125486	No	Management	1	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Mx	Voted	164155	false
France	Europe	France	Vinci	4/17/2025	4/14/2025	DG	ISIN	FR0000125486	FR0000125486	No	Management	2	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Mx	Voted	164155	false
France	Europe	France	Vinci	4/17/2025	4/14/2025	DG	ISIN	FR0000125486	FR0000125486	No	Management	3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 - SETTING OF THE DIVIDEND	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Mx	Voted	164155	false
France	Europe	France	Vinci	4/17/2025	4/14/2025	DG	ISIN	FR0000125486	FR0000125486	No	Management	4	RENEWAL OF THE TERM OF OFFICE OF MRS. YANNICK ASSOLAD AS DIRECTOR FOR A PERIOD OF FOUR YEARS	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Mx	Voted	164155	false
France	Europe	France	Vinci	4/17/2025	4/14/2025	DG	ISIN	FR0000125486	FR0000125486	No	Management	5	APPOINTMENT OF MR. PIERRE ANJOUAS AS DIRECTOR FOR A PERIOD OF FOUR YEARS	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Mx	Voted	164155	false
France	Europe	France	Vinci	4/17/2025	4/14/2025	DG	ISIN	FR0000125486	FR0000125486	No	Management	6	APPOINTMENT OF MRS. KARLA APOSTOCO FRINDE AS DIRECTOR FOR A PERIOD OF FOUR YEARS	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Mx	Voted	164155	false
France	Europe	France	Vinci	4/17/2025	4/14/2025	DG	ISIN	FR0000125486	FR0000125486	No	Management	7	APPOINTMENT OF MRS. MARIA VICTORIA ZINGONI AS DIRECTOR FOR A PERIOD OF FOUR YEARS	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Mx	Voted	164155	false
France	Europe	France	Vinci	4/17/2025	4/14/2025	DG	ISIN	FR0000125486	FR0000125486	No	Management	8	RENEWAL OF THE TERM OF OFFICE OF PRICEWATERHOUSECOOPERS AUDIT AS PRINCIPAL STATUTORY AUDITOR FOR A PERIOD OF SIX FINANCIAL YEARS	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Mx	Voted	164155	false
France	Europe	France	Vinci	4/17/2025	4/14/2025	DG	ISIN	FR0000125486	FR0000125486	No	Management	9	APPOINTMENT OF ERNST YOUNG AUDIT AS PRINCIPAL STATUTORY AUDITOR FOR A PERIOD OF SIX FINANCIAL YEARS	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Mx	Voted	164155	false
France	Europe	France	Vinci	4/17/2025	4/14/2025	DG	ISIN	FR0000125486	FR0000125486	No	Management	10	APPOINTMENT OF ERNST YOUNG AUDIT AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION FOR A PERIOD OF SIX FINANCIAL YEARS	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Mx	Voted	164155	false
France	Europe	France	Vinci	4/17/2025	4/14/2025	DG	ISIN	FR0000125486	FR0000125486	No	Management	11	RENEWAL OF THE DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR THE COMPANY TO BUY ITS OWN SHARES	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Mx	Voted	164155	false
France	Europe	France	Vinci	4/17/2025	4/14/2025	DG	ISIN	FR0000125486	FR0000125486	No	Management	12	APPROVAL OF THE REMUNERATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Mx	Voted	164155	false
France	Europe	France	Vinci	4/17/2025	4/14/2025	DG	ISIN	FR0000125486	FR0000125486	No	Management	13	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO MR. XAVIER HULLARD, CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE PERIOD BETWEEN 01 JANUARY 2025 TO THE DISSOCIATION OF FUNCTIONS	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Mx	Voted	164155	false
France	Europe	France	Vinci	4/17/2025	4/14/2025	DG	ISIN	FR0000125486	FR0000125486	No	Management	14	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER AS OF THE DATE OF HIS APPOINTMENT	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Mx	Voted	164155	false
France	Europe	France	Vinci	4/17/2025	4/14/2025	DG	ISIN	FR0000125486	FR0000125486	No	Management	15	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE DISSOCIATED CHAIRMAN AS OF THE DATE OF DISSOCIATION OF FUNCTIONS	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Mx	Voted	164155	false
France	Europe	France	Vinci	4/17/2025	4/14/2025	DG	ISIN	FR0000125486	FR0000125486	No	Management	16	APPROVAL OF THE REPORT ON THE REMUNERATIONS	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Mx	Voted	164155	false
France	Europe	France	Vinci	4/17/2025	4/14/2025	DG	ISIN	FR0000125486	FR0000125486	No	Management	17	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2024 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. XAVIER HULLARD, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Mx	Voted	164155	false
France	Europe	France	Vinci	4/17/2025	4/14/2025	DG	ISIN	FR0000125486	FR0000125486	No	Management	18	RENEWAL OF THE AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF VINCI SHARES HELD BY THE COMPANY	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Mx	Voted	164155	false
France	Europe	France	Vinci	4/17/2025	4/14/2025	DG	ISIN	FR0000125486	FR0000125486	No	Management	19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR ISSUE PREMIUMS	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Mx	Voted	164155	false
France	Europe	France	Vinci	4/17/2025	4/14/2025	DG	ISIN	FR0000125486	FR0000125486	No	Management	20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE - WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT - ANY SHARES, ANY EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES. (PLEASE SEE THE ATTACHED LINK FOR MORE DETAIL)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Mx	Voted	164155	false
France	Europe	France	Vinci	4/17/2025	4/14/2025	DG	ISIN	FR0000125486	FR0000125486	No	Management	21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ANY TRANSFERABLE SECURITIES REPRESENTING DEBTS AND GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED BY THE COMPANY AND/OR ITS SUBSIDIARIES OR TO EQUITY SECURITIES EXISTING IN A HOLDING OF THE COMPANY. (PLEASE SEE THE ATTACHED LINK FOR MORE DETAIL)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Mx	Voted	164155	false

France	Europe	France	Vinci	4/17/2025	4/14/2025	DG	ISIN	FR0000125486	FR0000125486		No	Management	22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ANY TRANSFERABLE SECURITIES REPRESENTING DEBTS AND GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED BY THE COMPANY AND/OR ITS SUBSIDIARIES OR TO EQUITY SECURITIES EXISTING IN A HOLDING OF THE COMPANY. (PLEASE SEE THE ATTACHED LINK FOR MORE DETAIL)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Mx	Voted	164155	false
France	Europe	France	Vinci	4/17/2025	4/14/2025	DG	ISIN	FR0000125486	FR0000125486		No	Management	23	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF OVERSUBSCRIPTION	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Mx	Voted	164155	false
France	Europe	France	Vinci	4/17/2025	4/14/2025	DG	ISIN	FR0000125486	FR0000125486		No	Management	24	DELEGATION GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ANY SHARES, ANY EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND ANY TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES. (PLEASE SEE THE ATTACHED LINK FOR MORE DETAIL)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Mx	Voted	164155	false
France	Europe	France	Vinci	4/17/2025	4/14/2025	DG	ISIN	FR0000125486	FR0000125486		No	Management	25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES RESERVED FOR EMPLOYEES OF THE COMPANY AND COMPANIES OF THE VINCI GROUP IN THE CONTEXT OF A SAVINGS PLAN WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Mx	Voted	164155	false
France	Europe	France	Vinci	4/17/2025	4/14/2025	DG	ISIN	FR0000125486	FR0000125486		No	Management	26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES RESERVED FOR A CATEGORY OF BENEFICIARIES IN ORDER TO OFFER TO EMPLOYEES OF CERTAIN FOREIGN SUBSIDIARIES BENEFITS COMPARABLE TO THOSE OFFERED TO EMPLOYEES SUBSCRIBING DIRECTLY OR INDIRECTLY VIA AN FCPE. (PLEASE SEE THE ATTACHED LINK FOR MORE DETAIL)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Mx	Voted	164155	false
France	Europe	France	Vinci	4/17/2025	4/14/2025	DG	ISIN	FR0000125486	FR0000125486		No	Management	27	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOCATIONS OF EXISTING PERFORMANCE SHARES ACQUIRED BY THE COMPANY FOR THE BENEFIT OF EMPLOYEES OF THE COMPANY AND OF CERTAIN COMPANIES AND GROUPINGS RELATED TO IT, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES L.225-107-1 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Mx	Voted	164155	false
France	Europe	France	Vinci	4/17/2025	4/14/2025	DG	ISIN	FR0000125486	FR0000125486		No	Management	28	POWERS TO CARRY OUT FORMALITIES	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Mx	Voted	164155	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005		No	Management	4C	Ratify Jörg Schneider	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	166943	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005		No	Management	4D	Ratify Sophie Boissard	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	166943	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005		No	Management	4E	Ratify Christine Bosse	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	166943	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005		No	Management	4F	Ratify Nadine Brandl	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	166943	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005		No	Management	4G	Ratify Stephanie Bruce	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	166943	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005		No	Management	4H	Ratify Rashmi Chatterjee	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	166943	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005		No	Management	4I	Ratify Friedrich Eichner	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	166943	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005		No	Management	4J	Ratify Jean-Claude Le Goar	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	166943	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005		No	Management	4K	Ratify Martina Grundler	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	166943	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005		No	Management	4L	Ratify Herbert Hainer	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	166943	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005		No	Management	4M	Ratify Frank Kirsch	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	166943	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005		No	Management	4N	Ratify Jürgen Lawrence	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	166943	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005		No	Management	4O	Ratify Primiano Di Paolo	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	166943	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005		No	Management	4P	Ratify Katharina Wesenick	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	166943	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005		No	Management	5A	Appointment of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200	Audit/Financials	Appointment of Auditor	Annual	Voted	166943	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005		No	Management	5B	Appointment of Auditor for Sustainability Reporting	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5210	Audit/Financials	Appointment of Special Auditor	Annual	Voted	166943	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005		No	Management	6	Remuneration Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Annual	Voted	166943	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005		No	Management	7	Management Board Remuneration Policy	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605	Compensation	Remuneration Policy (Forward-Looking)	Annual	Voted	166943	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005		No	Management	8	Elected Ralf P. Thomas to the Supervisory Board	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5140	Board Related	Election of Supervisory Board	Annual	Voted	166943	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005		No	Management	9	Amendments to Articles	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted	166943	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005		No	Management	10	Amendments to Articles (Virtual Meetings)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Annual	Voted	166943	false

Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005	No	Management	2	Allocation of Dividends	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	169643	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005	No	Management	3A	Ratify Oliver Bäte	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720	Board Related	Ratification of Management Acts - Legal	Annual	Voted	169643	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005	No	Management	3B	Ratify Sima Boshnakova	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720	Board Related	Ratification of Management Acts - Legal	Annual	Voted	169643	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005	No	Management	3C	Ratify Claire-Marie Coste-Lepoutre	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720	Board Related	Ratification of Management Acts - Legal	Annual	Voted	169643	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005	No	Management	3D	Ratify Barbara Karuth-Zelle	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720	Board Related	Ratification of Management Acts - Legal	Annual	Voted	169643	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005	No	Management	3E	Ratify Klaus-Peter Rohrer	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720	Board Related	Ratification of Management Acts - Legal	Annual	Voted	169643	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005	No	Management	3F	Ratify Günther Thallinger	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720	Board Related	Ratification of Management Acts - Legal	Annual	Voted	169643	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005	No	Management	3G	Ratify Christopher Townsend	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720	Board Related	Ratification of Management Acts - Legal	Annual	Voted	169643	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005	No	Management	3H	Ratify Renate Wagner	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720	Board Related	Ratification of Management Acts - Legal	Annual	Voted	169643	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005	No	Management	3I	Ratify Andreas Wimmer	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720	Board Related	Ratification of Management Acts - Legal	Annual	Voted	169643	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005	No	Management	4A	Ratify Michael Diekmann	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	169643	false
Germany	Europe	Germany	Allianz SE	5/8/2025	5/1/2025	ALV	ISIN	DE0008404005	DE0008404005	No	Management	4B	Ratify Gabriele Burkhardt-Berg	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	169643	false
Germany	Europe	Germany	E. On SE	5/15/2025	5/8/2025	EOAN	ISIN	DE0000ENAG999	DE0000ENAG999	No	Management	2	Allocation of Dividends	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	168648	false
Germany	Europe	Germany	E. On SE	5/15/2025	5/8/2025	EOAN	ISIN	DE0000ENAG999	DE0000ENAG999	No	Management	3	Ratification of Management Board Acts	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720	Board Related	Ratification of Management Acts - Legal	Annual	Voted	168648	false
Germany	Europe	Germany	E. On SE	5/15/2025	5/8/2025	EOAN	ISIN	DE0000ENAG999	DE0000ENAG999	No	Management	4	Ratification of Supervisory Board Acts	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	168648	false
Germany	Europe	Germany	E. On SE	5/15/2025	5/8/2025	EOAN	ISIN	DE0000ENAG999	DE0000ENAG999	No	Management	5A	Appointment of Auditor	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200	Audit/Financials	Appointment of Auditor	Annual	Voted	168648	false
Germany	Europe	Germany	E. On SE	5/15/2025	5/8/2025	EOAN	ISIN	DE0000ENAG999	DE0000ENAG999	No	Management	5B	Appointment of Auditor for Sustainability Reporting	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5210	Audit/Financials	Appointment of Special Auditor	Annual	Voted	168648	false
Germany	Europe	Germany	E. On SE	5/15/2025	5/8/2025	EOAN	ISIN	DE0000ENAG999	DE0000ENAG999	No	Management	6	Remuneration Report	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Annual	Voted	168648	false
Germany	Europe	Germany	E. On SE	5/15/2025	5/8/2025	EOAN	ISIN	DE0000ENAG999	DE0000ENAG999	No	Management	7	Management Board Remuneration Policy	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605	Compensation	Remuneration Policy (Forward-Looking)	Annual	Voted	168648	false
Germany	Europe	Germany	E. On SE	5/15/2025	5/8/2025	EOAN	ISIN	DE0000ENAG999	DE0000ENAG999	No	Management	8	Supervisory Board Remuneration Policy	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Voted	168648	false
Germany	Europe	Germany	E. On SE	5/15/2025	5/8/2025	EOAN	ISIN	DE0000ENAG999	DE0000ENAG999	No	Management	9A	Elect Deborah B. Wilkens	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5140	Board Related	Election of Supervisory Board	Annual	Voted	168648	false
Germany	Europe	Germany	E. On SE	5/15/2025	5/8/2025	EOAN	ISIN	DE0000ENAG999	DE0000ENAG999	No	Management	9B	Elect Rolf Martin Schmitz	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5140	Board Related	Election of Supervisory Board	Annual	Voted	168648	false
Germany	Europe	Germany	E. On SE	5/15/2025	5/8/2025	EOAN	ISIN	DE0000ENAG999	DE0000ENAG999	No	Management	10	Amendments to Articles (Virtual Meeting)	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Annual	Voted	168648	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0000647004	DE0000647004	No	Management	2	Resolution on the appropriation of the balance sheet profit for the 2024 financial year	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0000647004	DE0000647004	No	Management	3.1	Resolution on the discharge of the Managing Board for the 2024 financial year - Dr Dominik von Achten	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0000647004	DE0000647004	No	Management	3.2	Resolution on the discharge of the Managing Board for the 2024 financial year - Ren Adach	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0000647004	DE0000647004	No	Management	3.3	Resolution on the discharge of the Managing Board for the 2024 financial year - Dr Katharina Buehneltje	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0000647004	DE0000647004	No	Management	3.4	Resolution on the discharge of the Managing Board for the 2024 financial year - Roberto Calleri	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0000647004	DE0000647004	No	Management	3.5	Resolution on the discharge of the Managing Board for the 2024 financial year - Axel Conrads	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0000647004	DE0000647004	No	Management	3.6	Resolution on the discharge of the Managing Board for the 2024 financial year - Kevin Glauke	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0000647004	DE0000647004	No	Management	3.7	Resolution on the discharge of the Managing Board for the 2024 financial year - Helmut Gurtel	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0000647004	DE0000647004	No	Management	3.8	Resolution on the discharge of the Managing Board for the 2024 financial year - Dr Nicola Kimm	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0000647004	DE0000647004	No	Management	3.9	Resolution on the discharge of the Managing Board for the 2024 financial year - Dennis Lentz	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0000647004	DE0000647004	No	Management	3.10	Resolution on the discharge of the Managing Board for the 2024 financial year - Jon Morriah	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0000647004	DE0000647004	No	Management	3.11	Resolution on the discharge of the Managing Board for the 2024 financial year - Chris Ward	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0000647004	DE0000647004	No	Management	4.1	Resolution on the discharge of the Supervisory Board for the 2024 financial year - Dr Bernd Scheffle	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0000647004	DE0000647004	No	Management	4.2	Resolution on the discharge of the Supervisory Board for the 2024 financial year - Werner Schneider	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0000647004	DE0000647004	No	Management	4.3	Resolution on the discharge of the Supervisory Board for the 2024 financial year - Barbara Brunsmeier	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0000647004	DE0000647004	No	Management	4.4	Resolution on the discharge of the Supervisory Board for the 2024 financial year - Gunnar Grottelier	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0000647004	DE0000647004	No	Management	4.5	Resolution on the discharge of the Supervisory Board for the 2024 financial year - Birgit Jochims	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0000647004	DE0000647004	No	Management	4.6	Resolution on the discharge of the Supervisory Board for the 2024 financial year - Katja Karcher	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0000647004	DE0000647004	No	Management	4.7	Resolution on the discharge of the Supervisory Board for the 2024 financial year - Ludwig Merkle	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0000647004	DE0000647004	No	Management	4.8	Resolution on the discharge of the Supervisory Board for the 2024 financial year - Luka Mucic	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0000647004	DE0000647004	No	Management	4.9	Resolution on the discharge of the Supervisory Board for the 2024 financial year - Markus Olczyk	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false

Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0006047004	DE0006047004	No	Management	4.10	Resolution on the discharge of the Supervisory Board for the 2024 financial year - Dr Ines Ploss	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0006047004	DE0006047004	No	Management	4.11	Resolution on the discharge of the Supervisory Board for the 2024 financial year - Peter Riedel	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0006047004	DE0006047004	No	Management	4.12	Resolution on the discharge of the Supervisory Board for the 2024 financial year - Heinz Schmitt	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0006047004	DE0006047004	No	Management	4.13	Resolution on the discharge of the Supervisory Board for the 2024 financial year - Margret Suskate	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0006047004	DE0006047004	No	Management	4.14	Resolution on the discharge of the Supervisory Board for the 2024 financial year - Dr Sopha Sury	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0006047004	DE0006047004	No	Management	4.15	Resolution on the discharge of the Supervisory Board for the 2024 financial year - Anna Tolovski-Kaser	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0006047004	DE0006047004	No	Management	4.16	Resolution on the discharge of the Supervisory Board for the 2024 financial year - Univ.-Prof. Dr Marion Weissenberger-Eibl	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0006047004	DE0006047004	No	Management	5.1	Resolution on the appointment of the auditor of the annual financial statements as well as the auditor of the sustainability report for the 2025 financial year. Appointment of the auditor of the annual financial statements and consolidated financial statements	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0006047004	DE0006047004	No	Management	5.2	Resolution on the appointment of the auditor of the annual financial statements as well as the auditor of the sustainability report for the 2025 financial year. Appointment of the auditor of the sustainability report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0006047004	DE0006047004	No	Management	6	Resolution on the approval of the remuneration report for the 2024 financial year	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0006047004	DE0006047004	No	Management	7	Resolution on the amendment of article12 of the Articles of Association on the adjustment of the Supervisory Board remuneration and approval of the remuneration system for the Supervisory Board	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0006047004	DE0006047004	No	Management	8	Resolution on the amendment of article16 para.3 of the Articles of Association (General Meeting of Shareholders) on the renewal of the authorisation to hold future virtual general meetings	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0006047004	DE0006047004	No	Management	9	Resolution on the creation of a new Authorized Capital 2025 against contributions in cash and/or in kind with authorisation to exclude subscription rights and the corresponding amendment to the Articles of Association	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0006047004	DE0006047004	No	Management	10	Resolution on the authorisation to acquire and use treasury shares pursuant to section71 para.1 no.8 of the German Stock Corporation Act with the possible exclusion of subscription rights and any right to sell shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Heidelberg Materials AG	5/15/2025	4/23/2025	HEI	ISIN	DE0006047004	DE0006047004	No	Management	11	Resolution on the authorisation to use derivatives in the course of acquiring treasury shares with the possible exclusion of subscription rights and any right to sell shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	OTHER	Other	OTHER	Annual	Voted	170539	false
Germany	Europe	Germany	Rheinmetall AG	5/13/2025	4/21/2025	RHM	ISIN	DE0007030009	DE0007030009	No	Management	2	Allocation of Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	169584	false
Germany	Europe	Germany	Rheinmetall AG	5/13/2025	4/21/2025	RHM	ISIN	DE0007030009	DE0007030009	No	Management	3	Ratification of Management Board Acts	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720	Board Related	Ratification of Management Acts - Legal	Annual	Voted	169584	false
Germany	Europe	Germany	Rheinmetall AG	5/13/2025	4/21/2025	RHM	ISIN	DE0007030009	DE0007030009	No	Management	4	Ratification of Supervisory Board Acts	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	169584	false
Germany	Europe	Germany	Rheinmetall AG	5/13/2025	4/21/2025	RHM	ISIN	DE0007030009	DE0007030009	No	Management	5.1	Appointment of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200	Audit/Financials	Appointment of Auditor	Annual	Voted	169584	false
Germany	Europe	Germany	Rheinmetall AG	5/13/2025	4/21/2025	RHM	ISIN	DE0007030009	DE0007030009	No	Management	5.2	Appointment of Auditor for Sustainability Reporting	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5210	Audit/Financials	Appointment of Special Auditor	Annual	Voted	169584	false
Germany	Europe	Germany	Rheinmetall AG	5/13/2025	4/21/2025	RHM	ISIN	DE0007030009	DE0007030009	No	Management	6.1	Eiect Ulrich Grillo	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5140	Board Related	Election of Supervisory Board	Annual	Voted	169584	false
Germany	Europe	Germany	Rheinmetall AG	5/13/2025	4/21/2025	RHM	ISIN	DE0007030009	DE0007030009	No	Management	6.2	Eiect Marc Tüngler	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5140	Board Related	Election of Supervisory Board	Annual	Voted	169584	false
Germany	Europe	Germany	Rheinmetall AG	5/13/2025	4/21/2025	RHM	ISIN	DE0007030009	DE0007030009	No	Management	6.3	Eiect Andreas Georgi	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5140	Board Related	Election of Supervisory Board	Annual	Voted	169584	false
Germany	Europe	Germany	Rheinmetall AG	5/13/2025	4/21/2025	RHM	ISIN	DE0007030009	DE0007030009	No	Management	6.4	Eiect Sigmar H. Gabriel	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5140	Board Related	Election of Supervisory Board	Annual	Voted	169584	false
Germany	Europe	Germany	Rheinmetall AG	5/13/2025	4/21/2025	RHM	ISIN	DE0007030009	DE0007030009	No	Management	6.5	Eiect Sabina Jeschke	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5140	Board Related	Election of Supervisory Board	Annual	Voted	169584	false
Germany	Europe	Germany	Rheinmetall AG	5/13/2025	4/21/2025	RHM	ISIN	DE0007030009	DE0007030009	No	Management	7	Remuneration Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Annual	Voted	169584	false
Germany	Europe	Germany	Rheinmetall AG	5/13/2025	4/21/2025	RHM	ISIN	DE0007030009	DE0007030009	No	Management	8	Management Board Remuneration Policy	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5605	Compensation	Remuneration Policy (Forward-Looking)	Annual	Voted	169584	false
Germany	Europe	Germany	Rheinmetall AG	5/13/2025	4/21/2025	RHM	ISIN	DE0007030009	DE0007030009	No	Management	9	Amendments to Articles (Virtual Meetings)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Annual	Voted	169584	false
Germany	Europe	Germany	Rheinmetall AG	5/13/2025	4/21/2025	RHM	ISIN	DE0007030009	DE0007030009	No	Management	10	Approval of Intra-Company Control Agreement with Rheinmetall Digital GmbH	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6220	M&A	Intra-company Contracts/Control Agreements	Annual	Voted	169584	false
Germany	Europe	Germany	RWE AG	4/30/2025	4/8/2025	RWE	ISIN	DE0007037129	DE0007037129	No	Management	2	Allocation of Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	166918	false
Germany	Europe	Germany	RWE AG	4/30/2025	4/8/2025	RWE	ISIN	DE0007037129	DE0007037129	No	Management	3.1	Ratify Markus Kneiber	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720	Board Related	Ratification of Management Acts - Legal	Annual	Voted	166918	false
Germany	Europe	Germany	RWE AG	4/30/2025	4/8/2025	RWE	ISIN	DE0007037129	DE0007037129	No	Management	3.2	Ratify Katja van Doren	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720	Board Related	Ratification of Management Acts - Legal	Annual	Voted	166918	false
Germany	Europe	Germany	RWE AG	4/30/2025	4/8/2025	RWE	ISIN	DE0007037129	DE0007037129	No	Management	3.3	Ratify Michael Müller	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720	Board Related	Ratification of Management Acts - Legal	Annual	Voted	166918	false
Germany	Europe	Germany	RWE AG	4/30/2025	4/8/2025	RWE	ISIN	DE0007037129	DE0007037129	No	Management	4.1	Ratify Werner Brandt	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	166918	false
Germany	Europe	Germany	RWE AG	4/30/2025	4/8/2025	RWE	ISIN	DE0007037129	DE0007037129	No	Management	4.2	Ratify Raf Sikorski	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	166918	false

Hong Kong	Asia ex-Japan	Hong Kong	AIA Group Limited	5/23/2025	5/19/2025	01299	CINS	Y002A1105	HK000009689	No	Management	3	Elect George YEO Yong-Boon	For	Against	Against	Against Management	With Glass Lewis	Board independence/composition	5100		Board Related	Election of Directors	Annual	Voted	285911	false
Hong Kong	Asia ex-Japan	Hong Kong	AIA Group Limited	5/23/2025	5/19/2025	01299	CINS	Y002A1105	HK000009689	No	Management	4	Elect Lawrence LAU Juen-Yee	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100		Board Related	Election of Directors	Annual	Voted	285911	false
Hong Kong	Asia ex-Japan	Hong Kong	AIA Group Limited	5/23/2025	5/19/2025	01299	CINS	Y002A1105	HK000009689	No	Management	5	Elect Narongchai Akraanee	For	For	Against	Against Management	Against Glass Lewis	Overboarded director	5100		Board Related	Election of Directors	Annual	Voted	285911	false
Hong Kong	Asia ex-Japan	Hong Kong	AIA Group Limited	5/23/2025	5/19/2025	01299	CINS	Y002A1105	HK000009689	No	Management	6	Appointment of Auditor and Authority to Set Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220		Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted	285911	false
Hong Kong	Asia ex-Japan	Hong Kong	AIA Group Limited	5/23/2025	5/19/2025	01299	CINS	Y002A1105	HK000009689	No	Management	7A	Authority to Issue Shares w/o Preemptive Rights	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803		Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted	285911	false
Hong Kong	Asia ex-Japan	Hong Kong	AIA Group Limited	5/23/2025	5/19/2025	01299	CINS	Y002A1105	HK000009689	No	Management	7B	Authority to Repurchase Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838		Capital Management	Authority to Repurchase Shares	Annual	Voted	285911	false
India	Asia ex-Japan	India	AU Small Finance Bank Ltd.	4/10/2025	3/7/2025		CINS	Y0R772123	INE349L01017	No	Management	1	Elet Kamlesh S. Vikramsey	For	For	Against	Against Management	Against Glass Lewis	Overboarded director	5100		Board Related	Election of Directors	Other	Voted	284300	false
India	Asia ex-Japan	India	Axe Bank Ltd.	5/2/2025	3/21/2025	532215	CINS	Y04875137	INE238A01034	No	Management	1	Elet S. Mahendra Dev	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100		Board Related	Election of Directors	Other	Voted	299723	false
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/8/2025	8/1/2025	532454	CINS	Y0885K108	INE397001024	No	Management	1	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030		Audit/Financials	Financial Statements	Annual	Voted	357177	false
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/8/2025	8/1/2025	532454	CINS	Y0885K108	INE397001024	No	Management	2	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000		Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	357177	false
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/8/2025	8/1/2025	532454	CINS	Y0885K108	INE397001024	No	Management	3	Elet Chua Sook Koong	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100		Board Related	Election of Directors	Annual	Voted	357177	false
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/8/2025	8/1/2025	532454	CINS	Y0885K108	INE397001024	No	Management	4	Approve Payment of Fees to Cost Auditors	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5211		Audit/Financials	Approve Payment of Fees to Special Auditors	Annual	Voted	357177	false
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/8/2025	8/1/2025	532454	CINS	Y0885K108	INE397001024	No	Management	5	Appointment of Secretarial Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5210		Audit/Financials	Appointment of Special Auditor	Annual	Voted	357177	false
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/8/2025	8/1/2025	532454	CINS	Y0885K108	INE397001024	No	Management	6	Related Party Transactions with Bharti Hexacom Limited	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740		Board Related	Related Party Transactions	Annual	Voted	357177	false
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/8/2025	8/1/2025	532454	CINS	Y0885K108	INE397001024	No	Management	7	Related Party Transactions with Netra Data Limited	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740		Board Related	Related Party Transactions	Annual	Voted	357177	false
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/8/2025	8/1/2025	532454	CINS	Y0885K108	INE397001024	No	Management	8	Related Party Transactions with Indus Towers Limited	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740		Board Related	Related Party Transactions	Annual	Voted	357177	false
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/8/2025	8/1/2025	532454	CINS	Y0885K108	INE397001024	No	Management	9	Related Party Transactions with BeelTel Teletech Limited	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740		Board Related	Related Party Transactions	Annual	Voted	357177	false
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/8/2025	8/1/2025	532454	CINS	Y0885K108	INE397001024	No	Management	10	Related Party Transactions with Dixon Electro Appliances Private Limited	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740		Board Related	Related Party Transactions	Annual	Voted	357177	false
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/8/2025	8/1/2025	532454	CINS	Y0885K108	INE397001024	No	Management	11	Related Party Transactions between Jaxify Limited and BeelTel Teletech Limited	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740		Board Related	Related Party Transactions	Annual	Voted	357177	false
India	Asia ex-Japan	India	Bharti Airtel Ltd.	1/26/2025	12/20/2024	532454	CINS	Y0885K108	INE397001024	No	Management	1	Elet Rajan Bharti Mittal	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100		Board Related	Election of Directors	Other	Voted	260707	false
India	Asia ex-Japan	India	Bharti Airtel Ltd.	3/16/2025	2/7/2025	532454	CINS	Y0885K108	INE397001024	No	Management	1	Related Party Transactions (Indus Towers Limited)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740		Board Related	Related Party Transactions	Other	Voted	273023	false
India	Asia ex-Japan	India	CG Power & Industrial Solutions Ltd.	3/15/2025	2/7/2025	500093	CINS	Y178BL144	INE067A01029	No	Management	1	Elet Mammen Chally	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100		Board Related	Election of Directors	Other	Voted	272246	false
India	Asia ex-Japan	India	Cipla Ltd.	7/16/2025	7/9/2025	500087	CINS	Y1633P142	INE059A01026	No	Management	1	Accounts and Reports (Standalone)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030		Audit/Financials	Financial Statements	Annual	Voted	334198	false
India	Asia ex-Japan	India	Cipla Ltd.	7/16/2025	7/9/2025	500087	CINS	Y1633P142	INE059A01026	No	Management	2	Accounts and Reports (Consolidated)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030		Audit/Financials	Financial Statements	Annual	Voted	334198	false
India	Asia ex-Japan	India	Cipla Ltd.	7/16/2025	7/9/2025	500087	CINS	Y1633P142	INE059A01026	No	Management	3	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000		Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	334198	false
India	Asia ex-Japan	India	Cipla Ltd.	7/16/2025	7/9/2025	500087	CINS	Y1633P142	INE059A01026	No	Management	4	Elet Umang Vohra	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100		Board Related	Election of Directors	Annual	Voted	334198	false
India	Asia ex-Japan	India	Cipla Ltd.	7/16/2025	7/9/2025	500087	CINS	Y1633P142	INE059A01026	No	Management	5	Approve Payment of Fees to Cost Auditors	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5211		Audit/Financials	Approve Payment of Fees to Special Auditors	Annual	Voted	334198	false
India	Asia ex-Japan	India	Cipla Ltd.	7/16/2025	7/9/2025	500087	CINS	Y1633P142	INE059A01026	No	Management	6	Appointment of Secretarial Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5210		Audit/Financials	Appointment of Special Auditor	Annual	Voted	334198	false
India	Asia ex-Japan	India	Fortis Healthcare Ltd.	3/20/2025	2/14/2025	532843	CINS	Y26160104	INE061F01013	No	Management	1	Elet Leo Puri	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100		Board Related	Election of Directors	Other	Voted	274852	false
India	Asia ex-Japan	India	Fortis Healthcare Ltd.	3/20/2025	2/14/2025	532843	CINS	Y26160104	INE061F01013	No	Management	2	Approve Remuneration / Commission of Independent Chair	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505		Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Other	Voted	274852	false
India	Asia ex-Japan	India	Fortis Healthcare Ltd.	3/20/2025	2/14/2025	532843	CINS	Y26160104	INE061F01013	No	Management	3	Amendments to Articles of the Company	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6180		Changes to Company Statutes	Amendments to Articles (Technical)	Other	Voted	274852	false
India	Asia ex-Japan	India	Fortis Healthcare Ltd.	3/20/2025	2/14/2025	532843	CINS	Y26160104	INE061F01013	No	Management	4	Acquisition of Shrimann Superspecialty Hospital	For	Against	Against	Against Management	With Glass Lewis	Not in shareholders' interests	6200		M&A	Merger/Acquisition	Other	Voted	274852	false
India	Asia ex-Japan	India	Fortis Healthcare Ltd.	3/20/2025	2/14/2025	532843	CINS	Y26160104	INE061F01013	No	Management	5	Increase in Borrowing Powers and Authority to Mortgage of Assets	For	Against	Against	Against Management	With Glass Lewis	Not in shareholders' interests	5940		Capital Management	Amendment to Borrowing Powers	Other	Voted	274852	false
India	Asia ex-Japan	India	Fortis Healthcare Ltd.	3/20/2025	2/14/2025	532843	CINS	Y26160104	INE061F01013	No	Management	6	Amendments to Articles of Subsidiary	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6180		Changes to Company Statutes	Amendments to Articles (Technical)	Other	Voted	274852	false
India	Asia ex-Japan	India	HDFC Bank Ltd.	3/26/2025	2/14/2025	500180	CINS	Y3119P190	INE040A01034	No	Management	1	Related Party Transactions (HDB Financial Services Limited)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740		Board Related	Related Party Transactions	Other	Voted	277232	false
India	Asia ex-Japan	India	HDFC Bank Ltd.	3/26/2025	2/14/2025	500180	CINS	Y3119P190	INE040A01034	No	Management	2	Related Party Transactions (HDFC Securities Limited)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740		Board Related	Related Party Transactions	Other	Voted	277232	false
India	Asia ex-Japan	India	HDFC Bank Ltd.	3/26/2025	2/14/2025	500180	CINS	Y3119P190	INE040A01034	No	Management	3	Related Party Transactions (HDFC Life Insurance Company Limited)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740		Board Related	Related Party Transactions	Other	Voted	277232	false
India	Asia ex-Japan	India	HDFC Bank Ltd.	3/26/2025	2/14/2025	500180	CINS	Y3119P190	INE040A01034	No	Management	4	Related Party Transactions (HDFC ERGO General Insurance Company Limited)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740		Board Related	Related Party Transactions	Other	Voted	277232	false
India	Asia ex-Japan	India	HDFC Bank Ltd.	3/26/2025	2/14/2025	500180	CINS	Y3119P190	INE040A01034	No	Management	5	Related Party Transactions (PayU Payments Private Limited)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740		Board Related	Related Party Transactions	Other	Voted	277232	false
India	Asia ex-Japan	India	HDFC Bank Ltd.	3/26/2025	2/14/2025	500180	CINS	Y3119P190	INE040A01034	No	Management	6	Related Party Transactions (HCL Technologies Limited)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740		Board Related	Related Party Transactions	Other	Voted	277232	false
India	Asia ex-Japan	India	HDFC Bank Ltd.	1/11/2025	12/6/2024	500180	CINS	Y3119P190	INE040A01034	No	Management	1	Elet Santhosh Iyengar Keshavan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100		Board Related	Election of Directors	Other	Voted	255605	false
India	Asia ex-Japan	India	ICICI Bank Ltd.	8/30/2025	8/22/2025	532174	CINS	Y3860Z132	INE090A01021	No	Management	1	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030		Audit/Financials	Financial Statements	Annual	Voted	353106	false
India	Asia ex-Japan	India	ICICI Bank Ltd.	8/30/2025	8/22/2025	532174	CINS	Y3860Z132	INE090A01021	No	Management	2	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000		Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	353106	false
India	Asia ex-Japan	India	ICICI Bank Ltd.	8/30/2025	8/22/2025	532174	CINS	Y3860Z132	INE090A01021	No	Management	3	Elet Sandeep Batra	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100		Board Related	Election of Directors	Annual	Voted	353106	false
India	Asia ex-Japan	India	ICICI Bank Ltd.	8/30/2025	8/22/2025	532174	CINS	Y3860Z132	INE090A01021	No	Management	4	Appointment of Joint Statutory Auditor (BSR & Co.) and Authority to Set Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	8220		Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted	353106	false
India	Asia ex-Japan	India	ICICI Bank Ltd.	8/30/2025	8/22/2025	532174	CINS	Y3860Z132	INE090A01021	No	Management	5	Appointment of Joint Statutory Auditor (CNK & Associates) and Authority to Set Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220		Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted	353106	false

India	Asia ex-Japan	India	ICICI Bank Ltd.	8/30/2025	8/22/2025	532174	CINS	Y3860Z132	INE090A01021	No	Management	6	Appointment of Secretarial Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5210	Audit/Financials	Appointment of Special Auditor	Annual	Voted	353106	false
India	Asia ex-Japan	India	ICICI Bank Ltd.	8/30/2025	8/22/2025	532174	CINS	Y3860Z132	INE090A01021	No	Management	7	Revision of Remuneration of Sandeep Bahety (Managing Director and Chief Executive Officer)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5601	Compensation	Employment Agreement	Annual	Voted	353106	false
India	Asia ex-Japan	India	ICICI Bank Ltd.	8/30/2025	8/22/2025	532174	CINS	Y3860Z132	INE090A01021	No	Management	8	Revision of Remuneration of Sandeep Batra (Executive Director)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5601	Compensation	Employment Agreement	Annual	Voted	353106	false
India	Asia ex-Japan	India	ICICI Bank Ltd.	8/30/2025	8/22/2025	532174	CINS	Y3860Z132	INE090A01021	No	Management	9	Revision of Remuneration of Rakesh Jha (Executive Director)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5601	Compensation	Employment Agreement	Annual	Voted	353106	false
India	Asia ex-Japan	India	ICICI Bank Ltd.	8/30/2025	8/22/2025	532174	CINS	Y3860Z132	INE090A01021	No	Management	10	Revision of Remuneration of Ajay Kumar Gupta (Executive Director)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5601	Compensation	Employment Agreement	Annual	Voted	353106	false
India	Asia ex-Japan	India	ICICI Bank Ltd.	8/30/2025	8/22/2025	532174	CINS	Y3860Z132	INE090A01021	No	Management	11	Appointment of Sandeep Batra (Whole-time Director), Approval of Remuneration	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5601	Compensation	Employment Agreement	Annual	Voted	353106	false
India	Asia ex-Japan	India	ICICI Bank Ltd.	8/30/2025	8/22/2025	532174	CINS	Y3860Z132	INE090A01021	No	Management	12	Related Party Transactions Foreign Exchange and Derivative Transactions by the Bank for FY2026	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Annual	Voted	353106	false
India	Asia ex-Japan	India	ICICI Bank Ltd.	8/30/2025	8/22/2025	532174	CINS	Y3860Z132	INE090A01021	No	Management	13	Related Party Transactions for Purchase of Additional Shareholding of Up to 2% of ICICI Prudential Asset Management Company Limited by the Bank	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Annual	Voted	353106	false
India	Asia ex-Japan	India	ICICI Bank Ltd.	8/30/2025	8/22/2025	532174	CINS	Y3860Z132	INE090A01021	No	Management	14	Related Party Transactions by ICICI Securities Primary Dealership Limited, Subsidiary of the Bank for FY2026	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Annual	Voted	353106	false
India	Asia ex-Japan	India	ICICI Bank Ltd.	8/30/2025	8/22/2025	532174	CINS	Y3860Z132	INE090A01021	No	Management	15	Related Party Transactions for Investment in Securities Issued by Related Parties, Purchase/Sale of Securities from/to Related Parties in Secondary Market	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Annual	Voted	353106	false
India	Asia ex-Japan	India	ICICI Bank Ltd.	8/30/2025	8/22/2025	532174	CINS	Y3860Z132	INE090A01021	No	Management	16	Related Party Transactions for Granting of Fund Based and/or Non-fund Based Credit Facilities by Bank to Related Party	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Annual	Voted	353106	false
India	Asia ex-Japan	India	ICICI Bank Ltd.	8/30/2025	8/22/2025	532174	CINS	Y3860Z132	INE090A01021	No	Management	17	Related Party Transactions for Purchase/Sale of Loans by the Bank from/to Related Party	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Annual	Voted	353106	false
India	Asia ex-Japan	India	ICICI Bank Ltd.	8/30/2025	8/22/2025	532174	CINS	Y3860Z132	INE090A01021	No	Management	18	Related Party Transactions for Underlying Repurchase Transactions and Other Permitted Short-term Borrowing Transactions by the Bank	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Annual	Voted	353106	false
India	Asia ex-Japan	India	ICICI Bank Ltd.	8/30/2025	8/22/2025	532174	CINS	Y3860Z132	INE090A01021	No	Management	19	Related Party Transactions for Underlying Reverse Repurchase Transactions and Other Permitted Short-term Lending Transactions by the Bank	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Annual	Voted	353106	false
India	Asia ex-Japan	India	ICICI Bank Ltd.	8/30/2025	8/22/2025	532174	CINS	Y3860Z132	INE090A01021	No	Management	20	Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions by the Bank for FY2027	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Annual	Voted	353106	false
India	Asia ex-Japan	India	ICICI Bank Ltd.	8/30/2025	8/22/2025	532174	CINS	Y3860Z132	INE090A01021	No	Management	21	Related Party Transactions for Availing Insurance Services by the Bank	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Annual	Voted	353106	false
India	Asia ex-Japan	India	ICICI Bank Ltd.	8/30/2025	8/22/2025	532174	CINS	Y3860Z132	INE090A01021	No	Management	22	Related Party Transactions for Providing Grant by the Bank to Related Party for Underlying Corporate Social Responsibility	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Annual	Voted	353106	false
India	Asia ex-Japan	India	ICICI Bank Ltd.	8/30/2025	8/22/2025	532174	CINS	Y3860Z132	INE090A01021	No	Management	23	Related Party Transactions by ICICI Prudential Life Insurance Company Limited, Subsidiary of the Bank	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Annual	Voted	353106	false
India	Asia ex-Japan	India	ICICI Bank Ltd.	8/30/2025	8/22/2025	532174	CINS	Y3860Z132	INE090A01021	No	Management	24	Related Party Transactions by ICICI Securities Primary Dealership Limited, Subsidiary of the Bank for FY2027	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Annual	Voted	353106	false
India	Asia ex-Japan	India	Macrotech Developers Ltd.	2/27/2025	1/24/2025	543287	CINS	Y5311S112	INE870K01029	No	Management	1	Elect and Appoint Sushil Kumar Modi (Whole-time Director), Approval of Remuneration	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5104	Board Related	Election of Directors (Bundled Issues)	Other	Voted	268621	false
India	Asia ex-Japan	India	Mahanagar Gas Ltd.	3/18/2025	2/7/2025	539957	CINS	Y5S732109	INE002S01010	No	Management	1	Elect P. Anbagan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Other	Voted	273007	false
India	Asia ex-Japan	India	PB Fintech Ltd.	4/13/2025	3/7/2025	543390	CINS	Y67616287	INE417T01026	No	Management	1	Related Party Transactions (PB Healthcare Services Private Limited)	For	Against	Against	Against Management	With Glass Lewis	Not in shareholders' interests; Insufficient information provided	5740	Board Related	Related Party Transactions	Other	Voted	286310	false
India	Asia ex-Japan	India	PB Fintech Ltd.	4/13/2025	3/7/2025	543390	CINS	Y67616287	INE417T01026	No	Management	2	Related Party Transaction (Between Yashish Dahya - Executive Chair and CEO and PB Healthcare Services Private Limited)	For	Against	Against	Against Management	With Glass Lewis	Not in shareholders' interests; Insufficient information provided	5740	Board Related	Related Party Transactions	Other	Voted	286310	false
India	Asia ex-Japan	India	PB Fintech Ltd.	4/13/2025	3/7/2025	543390	CINS	Y67616287	INE417T01026	No	Management	3	Related Party Transaction (Between Alok Bansal - Executive Vice Chair and Whole-time Director and PB Healthcare Services Private Limited)	For	Against	Against	Against Management	With Glass Lewis	Not in shareholders' interests; Insufficient information provided	5740	Board Related	Related Party Transactions	Other	Voted	286310	false
India	Asia ex-Japan	India	PB Fintech Ltd.	4/13/2025	3/7/2025	543390	CINS	Y67616287	INE417T01026	No	Management	4	Related Party Transaction (Between Key Managerial Personnel and PB Healthcare Services Private Limited)	For	Against	Against	Against Management	With Glass Lewis	Not in shareholders' interests; Insufficient information provided	5740	Board Related	Related Party Transactions	Other	Voted	286310	false
India	Asia ex-Japan	India	PB Fintech Ltd.	3/16/2025	2/7/2025	543390	CINS	Y67616287	INE417T01026	No	Management	1	Alteration to the Objects of IPO Proceeds	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395	Other	Misc. Management Proposal	Other	Voted	272718	false
India	Asia ex-Japan	India	PB Fintech Ltd.	3/16/2025	2/7/2025	543390	CINS	Y67616287	INE417T01026	No	Management	2	Extension of the Time Limit for the Utilization of IPO Proceeds	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395	Other	Misc. Management Proposal	Other	Voted	272718	false
India	Asia ex-Japan	India	Rainbow Children's Medicare Ltd.	7/5/2025	6/27/2025	543524	CINS	Y2749K104	INE910O01016	No	Management	1	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	339392	false
India	Asia ex-Japan	India	Rainbow Children's Medicare Ltd.	7/5/2025	6/27/2025	543524	CINS	Y2749K104	INE910O01016	No	Management	2	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	339392	false
India	Asia ex-Japan	India	Rainbow Children's Medicare Ltd.	7/5/2025	6/27/2025	543524	CINS	Y2749K104	INE910O01016	No	Management	3	Elect Dinesh Kumar Chitra	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	339392	false
India	Asia ex-Japan	India	Rainbow Children's Medicare Ltd.	7/5/2025	6/27/2025	543524	CINS	Y2749K104	INE910O01016	No	Management	4	Approve Payment of Fees to Cost Auditors	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5211	Audit/Financials	Approve Payment of Fees to Special Auditors	Annual	Voted	339392	false
India	Asia ex-Japan	India	Rainbow Children's Medicare Ltd.	7/5/2025	6/27/2025	543524	CINS	Y2749K104	INE910O01016	No	Management	5	Appointment of Secretarial Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5210	Audit/Financials	Appointment of Special Auditor	Annual	Voted	339392	false
India	Asia ex-Japan	India	Rainbow Children's Medicare Ltd.	7/5/2025	6/27/2025	543524	CINS	Y2749K104	INE910O01016	No	Management	6	Increase in Commission Payable to Non-Executive Directors (including Independent Directors)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Voted	339392	false
India	Asia ex-Japan	India	Rainbow Children's Medicare Ltd.	7/5/2025	6/27/2025	543524	CINS	Y2749K104	INE910O01016	No	Management	7	Authority to Make Investments, Extend Loans, Give Guarantees, and/or Provide Securities	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5900	Capital Management	Authority to Give Guarantees	Annual	Voted	339392	false
India	Asia ex-Japan	India	Rainbow Children's Medicare Ltd.	4/2/2025	2/28/2025	543524	CINS	Y2749K104	INE910O01016	No	Management	1	Approval of the Rainbow Children's Medicare Limited - Employee Stock Option Scheme 2025 (ESOP 2025)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5300	Compensation	Stock Option Plan	Other	Voted	280428	false
India	Asia ex-Japan	India	Rainbow Children's Medicare Ltd.	4/2/2025	2/28/2025	543524	CINS	Y2749K104	INE910O01016	No	Management	2	Extension of Rainbow Children's Medicare Limited ESOP 2025 to Eligible Employees of Subsidiaries	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5320	Compensation	Stock Option Plan for Subsidiary	Other	Voted	280428	false
India	Asia ex-Japan	India	Rainbow Children's Medicare Ltd.	4/2/2025	2/28/2025	543524	CINS	Y2749K104	INE910O01016	No	Management	3	Secondary Acquisition of Shares Through Trust Route for the Implementation of ESOP 2025	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5316	Compensation	Capital Proposal to Implement Equity Compensation Plan	Other	Voted	280428	false
India	Asia ex-Japan	India	Rainbow Children's Medicare Ltd.	4/2/2025	2/28/2025	543524	CINS	Y2749K104	INE910O01016	No	Management	4	Provision of Money by the Company for Purchase of its Own Shares by the Trust under the ESOP 2025	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395	Other	Misc. Management Proposal	Other	Voted	280428	false
India	Asia ex-Japan	India	SBI Life Insurance Co. Ltd.	3/31/2025	2/21/2025	540719	CINS	Y753N0101	INE123W01016	No	Management	1	Elect Venugopal Bhaskaran Nayer	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Other	Voted	280388	false

India	Asia ex-Japan	India	SBI Life Insurance Co. Ltd.	3/31/2025	2/21/2025	540719	CINS	Y753N0101	INE123W01016	No	Management	2	Related Party Transactions (Purchase and/or Sale of Investments)	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740		Board Related	Related Party Transactions	Other	Voted	280388	false	
India	Asia ex-Japan	India	SBI Life Insurance Co. Ltd.	3/31/2025	2/21/2025	540719	CINS	Y753N0101	INE123W01016	No	Management	3	Related Party Transactions (State Bank of India)	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740		Board Related	Related Party Transactions	Other	Voted	280388	false	
India	Asia ex-Japan	India	SBI Life Insurance Co. Ltd.	2/5/2025	12/27/2024	540719	CINS	Y753N0101	INE123W01016	No	Management	1	Elect Challa Sreenivasulu Setty	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100		Board Related	Election of Directors	Other	Voted	261317	false	
India	Asia ex-Japan	India	Zomato Ltd.	3/9/2025	2/4/2025	543320	CINS	Y998X105	INE798701015	No	Management	1	Company Name Change and Amendments to Articles	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6180		Changes to Company Statutes	Amendments to Articles (Technical)	Other	Voted	270450	false	
Indonesia	Asia ex-Japan	Indonesia	Bank Central Asia Tbk PT	3/12/2025	2/11/2025	BBCA	CINS	Y7123P138	ID1000109507	No	Management	1	Accounts and Reports	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000		Audit/Financials	Financial Statements	Annual	Voted	268173	false	
Indonesia	Asia ex-Japan	Indonesia	Bank Central Asia Tbk PT	3/12/2025	2/11/2025	BBCA	CINS	Y7123P138	ID1000109507	No	Management	2	Allocation of Profits	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030		Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	268173	false	
Indonesia	Asia ex-Japan	Indonesia	Bank Central Asia Tbk PT	3/12/2025	2/11/2025	BBCA	CINS	Y7123P138	ID1000109507	No	Management	3	Election of Directors and Commissioners (State)	For	Against	For	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5101		Board Related	Election of Directors (State)	Annual	Voted	268173	false	
Indonesia	Asia ex-Japan	Indonesia	Bank Central Asia Tbk PT	3/12/2025	2/11/2025	BBCA	CINS	Y7123P138	ID1000109507	No	Management	4	Directors' and Commissioners' Fees	For	Against	Against	Against	Management	With Glass Lewis	Current practice is insufficient	5500		Compensation	Directors' Fees	Annual	Voted	268173	false	
Indonesia	Asia ex-Japan	Indonesia	Bank Central Asia Tbk PT	3/12/2025	2/11/2025	BBCA	CINS	Y7123P138	ID1000109507	No	Management	5	Appointment of Auditor and Authority to Set Fees	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220		Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted	268173	false	
Indonesia	Asia ex-Japan	Indonesia	Bank Central Asia Tbk PT	3/12/2025	2/11/2025	BBCA	CINS	Y7123P138	ID1000109507	No	Management	6	Allocation of Interim Dividends for Fiscal Year 2025	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000		Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	268173	false	
Indonesia	Asia ex-Japan	Indonesia	Bank Central Asia Tbk PT	3/12/2025	2/11/2025	BBCA	CINS	Y7123P138	ID1000109507	No	Management	7	Approval of Revised Recovery Plan	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395		Other	Misc. Management Proposal	Annual	Voted	268173	false	
Indonesia	Asia ex-Japan	Indonesia	Bank Mandiri (Persero) Tbk PT	8/4/2025	7/11/2025	BMRI	CINS	Y7123S108	ID100095003	No	Management	1	Election of Directors and/or Commissioners (State)	For	Against	Against	Against	Management	With Glass Lewis	Insufficient information provided	5101		Board Related	Election of Directors (State)	Special	Voted	353451	false	
Ireland	Europe	United States	Accenture plc	2/6/2025	12/9/2024	ACN	CUSIP	G1151C	IE00B4BNMY34	G1151C101	No	Management	1a.	Elect Jaime Avila	For	For	Against	Against	Management	Against Glass Lewis	Overboarded director	100		Board Related	Election of Directors	Annual	Voted	P18172	false
Ireland	Europe	United States	Accenture plc	2/6/2025	12/9/2024	ACN	CUSIP	G1151C	IE00B4BNMY34	G1151C101	No	Management	1b.	Elect Martin Brudemüller	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P18172	false
Ireland	Europe	United States	Accenture plc	2/6/2025	12/9/2024	ACN	CUSIP	G1151C	IE00B4BNMY34	G1151C101	No	Management	1c.	Elect Alan Joyce	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P18172	false
Ireland	Europe	United States	Accenture plc	2/6/2025	12/9/2024	ACN	CUSIP	G1151C	IE00B4BNMY34	G1151C101	No	Management	1d.	Elect Nancy McKinstry	For	Against	For	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P18172	false
Ireland	Europe	United States	Accenture plc	2/6/2025	12/9/2024	ACN	CUSIP	G1151C	IE00B4BNMY34	G1151C101	No	Management	1e.	Elect Jennifer Nason	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P18172	false
Ireland	Europe	United States	Accenture plc	2/6/2025	12/9/2024	ACN	CUSIP	G1151C	IE00B4BNMY34	G1151C101	No	Management	1f.	Elect Paula A. Price	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P18172	false
Ireland	Europe	United States	Accenture plc	2/6/2025	12/9/2024	ACN	CUSIP	G1151C	IE00B4BNMY34	G1151C101	No	Management	1g.	Elect Venkata Renduchintala	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P18172	false
Ireland	Europe	United States	Accenture plc	2/6/2025	12/9/2024	ACN	CUSIP	G1151C	IE00B4BNMY34	G1151C101	No	Management	1h.	Elect Arun Sarin	For	For	Against	Against	Management	Against Glass Lewis	Overboarded director	100		Board Related	Election of Directors	Annual	Voted	P18172	false
Ireland	Europe	United States	Accenture plc	2/6/2025	12/9/2024	ACN	CUSIP	G1151C	IE00B4BNMY34	G1151C101	No	Management	1i.	Elect Julie Sweet	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P18172	false
Ireland	Europe	United States	Accenture plc	2/6/2025	12/9/2024	ACN	CUSIP	G1151C	IE00B4BNMY34	G1151C101	No	Management	1j.	Elect Tracy T. Travis	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P18172	false
Ireland	Europe	United States	Accenture plc	2/6/2025	12/9/2024	ACN	CUSIP	G1151C	IE00B4BNMY34	G1151C101	No	Management	1k.	Elect Masahiko Utsuni	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P18172	false
Ireland	Europe	United States	Accenture plc	2/6/2025	12/9/2024	ACN	CUSIP	G1151C	IE00B4BNMY34	G1151C101	No	Management	2.	Advisory Vote on Executive Compensation	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605		Compensation	Advisory Vote on Executive Compensation	Annual	Voted	P18172	false
Ireland	Europe	United States	Accenture plc	2/6/2025	12/9/2024	ACN	CUSIP	G1151C	IE00B4BNMY34	G1151C101	No	Management	3.	Appointment of Auditor and Authority to Set Fees	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220		Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted	P18172	false
Ireland	Europe	United States	Accenture plc	2/6/2025	12/9/2024	ACN	CUSIP	G1151C	IE00B4BNMY34	G1151C101	No	Management	4.	Reduction in Share Premium Account	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5866		Capital Management	Reduction in Share Premium Account	Annual	Voted	P18172	false
Ireland	Europe	United States	Accenture plc	2/6/2025	12/9/2024	ACN	CUSIP	G1151C	IE00B4BNMY34	G1151C101	No	Management	5.	Authority to Issue Shares	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5804		Capital Management	Authority to Issue Stock w/ or w/out Preemptive Rights	Annual	Voted	P18172	false
Ireland	Europe	United States	Accenture plc	2/6/2025	12/9/2024	ACN	CUSIP	G1151C	IE00B4BNMY34	G1151C101	No	Management	6.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803		Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted	P18172	false
Ireland	Europe	United States	Accenture plc	2/6/2025	12/9/2024	ACN	CUSIP	G1151C	IE00B4BNMY34	G1151C101	No	Management	7.	Authorize the Price Range at which the Company can Re-list Treasury Shares	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5833		Capital Management	Authority to Set Offering Price of Shares	Annual	Voted	P18172	false
Ireland	Europe	United States	Flutter Entertainment Plc	6/5/2025	4/10/2025	FLUT	ISIN	IE00BWT0H894	IE00BWT0H894	No	Management	1a.	Elect John A. Bryant	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P17836	false	
Ireland	Europe	United States	Flutter Entertainment Plc	6/5/2025	4/10/2025	FLUT	ISIN	IE00BWT0H894	IE00BWT0H894	No	Management	1b.	Elect Peter Jackson	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P17836	false	
Ireland	Europe	United States	Flutter Entertainment Plc	6/5/2025	4/10/2025	FLUT	ISIN	IE00BWT0H894	IE00BWT0H894	No	Management	1c.	Elect Robert Bennett	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P17836	false	
Ireland	Europe	United States	Flutter Entertainment Plc	6/5/2025	4/10/2025	FLUT	ISIN	IE00BWT0H894	IE00BWT0H894	No	Management	1d.	Elect Nancy Cruickshank	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P17836	false	
Ireland	Europe	United States	Flutter Entertainment Plc	6/5/2025	4/10/2025	FLUT	ISIN	IE00BWT0H894	IE00BWT0H894	No	Management	1e.	Elect Nancy Dubuc	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P17836	false	
Ireland	Europe	United States	Flutter Entertainment Plc	6/5/2025	4/10/2025	FLUT	ISIN	IE00BWT0H894	IE00BWT0H894	No	Management	1f.	Elect Alfred F. Hurley, Jr.	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P17836	false	
Ireland	Europe	United States	Flutter Entertainment Plc	6/5/2025	4/10/2025	FLUT	ISIN	IE00BWT0H894	IE00BWT0H894	No	Management	1g.	Elect Holly K. Koepfel	For	For	Against	Against	Management	Against Glass Lewis	Overboarded director	100		Board Related	Election of Directors	Annual	Voted	P17836	false	
Ireland	Europe	United States	Flutter Entertainment Plc	6/5/2025	4/10/2025	FLUT	ISIN	IE00BWT0H894	IE00BWT0H894	No	Management	1h.	Elect Carolan Lennon	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P17836	false	
Ireland	Europe	United States	Flutter Entertainment Plc	6/5/2025	4/10/2025	FLUT	ISIN	IE00BWT0H894	IE00BWT0H894	No	Management	1i.	Elect Christine M. McCarthy	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P17836	false	
Ireland	Europe	United States	Flutter Entertainment Plc	6/5/2025	4/10/2025	FLUT	ISIN	IE00BWT0H894	IE00BWT0H894	No	Management	2.	Advisory Vote on Executive Compensation	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605		Compensation	Advisory Vote on Executive Compensation	Annual	Voted	P17836	false	
Ireland	Europe	United States	Flutter Entertainment Plc	6/5/2025	4/10/2025	FLUT	ISIN	IE00BWT0H894	IE00BWT0H894	No	Management	3.	Advisory Vote on the Frequency of future Advisory Votes on Executive Compensation	1 Year	1 Year	1 Year	1 Year	With Management	With Glass Lewis	No concerns that would warrant a vote against management	606		Compensation	Say When on Pay	Annual	Voted	P17836	false	
Ireland	Europe	United States	Flutter Entertainment Plc	6/5/2025	4/10/2025	FLUT	ISIN	IE00BWT0H894	IE00BWT0H894	No	Management	4.	Amendment to the 2024 Omnibus Equity Incentive Plan	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	310		Compensation	Amendment to Equity Compensation Plan	Annual	Voted	P17836	false	
Ireland	Europe	United States	Flutter Entertainment Plc	6/5/2025	4/10/2025	FLUT	ISIN	IE00BWT0H894	IE00BWT0H894	No	Management	5.	Share Purchase Plan	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5360		Compensation	Stock Purchase Plan	Annual	Voted	P17836	false	
Ireland	Europe	United States	Flutter Entertainment Plc	6/5/2025	4/10/2025	FLUT	ISIN	IE00BWT0H894	IE00BWT0H894	No	Management	6.	Sharesave Scheme	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5360		Compensation	Stock Purchase Plan	Annual	Voted	P17836	false	
Ireland	Europe	United States	Flutter Entertainment Plc	6/5/2025	4/10/2025	FLUT	ISIN	IE00BWT0H894	IE00BWT0H894	No	Management	7a.	Appointment of Auditor	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200		Audit/Financials	Appointment of Auditor	Annual	Voted	P17836	false	
Ireland	Europe	United States	Flutter Entertainment Plc	6/5/2025	4/10/2																								

Europe	United States	Flutter Entertainment Plc	6/5/2025	4/10/2025	FLUT	ISIN	E00BWT0H894	E00BWT0H894	No	Management	9.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803	Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted	P17836	false	
Ireland	Europe	United States	Flutter Entertainment Plc	6/5/2025	4/10/2025	FLUT	ISIN	E00BWT0H894	E00BWT0H894	No	Management	10.	Authority to Repurchase Shares	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Annual	Voted	P17836	false
Ireland	Europe	United States	Flutter Entertainment Plc	6/5/2025	4/10/2025	FLUT	ISIN	E00BWT0H894	E00BWT0H894	No	Management	11.	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5833	Capital Management	Authority to Set Offering Price of Shares	Annual	Voted	P17836	false
Israel	MENA	Israel	Bank Leumi Le-Israel B.M.	9/15/2025	8/13/2025	LUMI	CINS	M16043107	L0006046119	No	Management	2	Appointment of Auditors and Authority to Set Fees	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220	Audit/Financials	Appointment of Auditor and Authority to Set Fees	Special	Voted	366143	false
Israel	MENA	Israel	Bank Leumi Le-Israel B.M.	9/15/2025	8/13/2025	LUMI	CINS	M16043107	L0006046119	No	Management	3	Elect Eyal Yaniv	For	Abstain	Do Not Vote	Against Management	Against Glass Lewis	Cumulative voting, limited voting options available	5100	Board Related	Election of Directors	Special	Voted	366143	false	
Israel	MENA	Israel	Bank Leumi Le-Israel B.M.	9/15/2025	8/13/2025	LUMI	CINS	M16043107	L0006046119	No	Management	4	Elect Zvika Naggan	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Special	Voted	366143	false
Israel	MENA	Israel	Bank Leumi Le-Israel B.M.	9/15/2025	8/13/2025	LUMI	CINS	M16043107	L0006046119	No	Management	5	Elect Anat Peled	For	Abstain	Do Not Vote	Against Management	Against Glass Lewis	Cumulative/state voting, limited voting options available	5100	Board Related	Election of Directors	Special	Voted	366143	false	
Israel	MENA	Israel	Bank Leumi Le-Israel B.M.	9/15/2025	8/13/2025	LUMI	CINS	M16043107	L0006046119	No	Management	6	Elect Iti Shlomi	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Special	Voted	366143	false
Israel	MENA	Israel	Bank Leumi Le-Israel B.M.	9/15/2025	8/13/2025	LUMI	CINS	M16043107	L0006046119	No	Management	7	Elect Naomi Shpirer Belfer	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Special	Voted	366143	false
Israel	MENA	Israel	Bank Leumi Le-Israel B.M.	9/15/2025	8/13/2025	LUMI	CINS	M16043107	L0006046119	No	Management	8	Compensation Policy	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605	Compensation	Remuneration Policy (Forward-Looking)	Special	Voted	366143	false
Israel	MENA	Israel	Bank Leumi Le-Israel B.M.	9/15/2025	8/13/2025	LUMI	CINS	M16043107	L0006046119	No	Management	9	Option Grant of CEO	For	Against	For	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5340	Compensation	Stock Option Grants	Special	Voted	366143	false
Italy	Europe	Italy	Enel Spa	5/22/2025	5/13/2025	ENEL	CINS	T3679P115	IT0003128367	No	Management	0010	Accounts and Reports	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Mx	Voted	332306	false
Italy	Europe	Italy	Enel Spa	5/22/2025	5/13/2025	ENEL	CINS	T3679P115	IT0003128367	No	Management	0020	Allocation of Dividends	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Mx	Voted	332306	false
Italy	Europe	Italy	Enel Spa	5/22/2025	5/13/2025	ENEL	CINS	T3679P115	IT0003128367	No	Management	0030	Authority to Repurchase and Reissue Shares	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5896	Capital Management	Authority to Repurchase and Re-Issue Shares	Mx	Voted	332306	false
Italy	Europe	Italy	Enel Spa	5/22/2025	5/13/2025	ENEL	CINS	T3679P115	IT0003128367	No	Management	004A	List Presented by Ministry of Economy and Finance	Undetermined	For	For	Undetermined	With Glass Lewis	State voting, alternate preferred	5110	Board Related	Election of Statutory Auditor State	Mx	Voted	332306	false	
Italy	Europe	Italy	Enel Spa	5/22/2025	5/13/2025	ENEL	CINS	T3679P115	IT0003128367	No	Management	004B	List Presented by Group of Institutional Investors Representing 1.15% of Share Capital	Undetermined	Undetermined	Do Not Vote	Do Not Vote	Undetermined	With Glass Lewis	State voting, alternate preferred	5110	Board Related	Election of Statutory Auditor State	Mx	Voted	332306	false
Italy	Europe	Italy	Enel Spa	5/22/2025	5/13/2025	ENEL	CINS	T3679P115	IT0003128367	No	Management	0050	Statutory Auditors' Fees	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5520	Compensation	Statutory Auditors' Fees	Mx	Voted	332306	false
Italy	Europe	Italy	Enel Spa	5/22/2025	5/13/2025	ENEL	CINS	T3679P115	IT0003128367	No	Management	0060	2025 Long-Term Incentive Plan	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5300	Compensation	Stock Option Plan	Mx	Voted	332306	false
Italy	Europe	Italy	Enel Spa	5/22/2025	5/13/2025	ENEL	CINS	T3679P115	IT0003128367	No	Management	0070	Remuneration Policy	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605	Compensation	Remuneration Policy (Forward-Looking)	Mx	Voted	332306	false
Italy	Europe	Italy	Enel Spa	5/22/2025	5/13/2025	ENEL	CINS	T3679P115	IT0003128367	No	Management	0080	Remuneration Report	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Mx	Voted	332306	false
Italy	Europe	Italy	Enel Spa	5/22/2025	5/13/2025	ENEL	CINS	T3679P115	IT0003128367	No	Management	0090	Amendments to Article 5 (Elimination of Par Value)	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Mx	Voted	332306	false
Italy	Europe	Italy	Enel Spa	5/22/2025	5/13/2025	ENEL	CINS	T3679P115	IT0003128367	No	Management	0100	Amendments to Article 16 (Board of Directors Meetings)	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Mx	Voted	332306	false
Italy	Europe	Italy	Enel Spa	5/22/2025	5/13/2025	ENEL	CINS	T3679P115	IT0003128367	No	Management	0110	Amendments to Article 25 (Board of Statutory Auditors Meetings)	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Mx	Voted	332306	false
Italy	Europe	Italy	Enel Spa	5/22/2025	5/13/2025	ENEL	CINS	T3679P115	IT0003128367	No	Management	0120	Cancellation of Shares	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5820	Capital Management	Cancellation of Authorized Stock	Mx	Voted	332306	false
Italy	Europe	Italy	Finecobank SpA	4/29/2025	4/16/2025	FBK	CINS	T4R999104	IT0000072170	No	Management	0010	Accounts and Reports	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Mx	Voted	294492	false
Italy	Europe	Italy	Finecobank SpA	4/29/2025	4/16/2025	FBK	CINS	T4R999104	IT0000072170	No	Management	0020	Allocation of Dividends	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Mx	Voted	294492	false
Italy	Europe	Italy	Finecobank SpA	4/29/2025	4/16/2025	FBK	CINS	T4R999104	IT0000072170	No	Management	0030	Increase in Auditor's Fees	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5230	Audit/Financials	Authority to Set Auditor's Fees	Mx	Voted	294492	false
Italy	Europe	Italy	Finecobank SpA	4/29/2025	4/16/2025	FBK	CINS	T4R999104	IT0000072170	No	Management	0040	Remuneration Policy	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605	Compensation	Remuneration Policy (Forward-Looking)	Mx	Voted	294492	false
Italy	Europe	Italy	Finecobank SpA	4/29/2025	4/16/2025	FBK	CINS	T4R999104	IT0000072170	No	Management	0050	Remuneration Report	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Mx	Voted	294492	false
Italy	Europe	Italy	Finecobank SpA	4/29/2025	4/16/2025	FBK	CINS	T4R999104	IT0000072170	No	Management	0060	2025 Incentive System for Identified Staff	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5615	Compensation	Adoption of Short Term Incentive Plan	Mx	Voted	294492	false
Italy	Europe	Italy	Finecobank SpA	4/29/2025	4/16/2025	FBK	CINS	T4R999104	IT0000072170	No	Management	0070	2025 Incentive System for Personal Financial Advisors	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5615	Compensation	Adoption of Short Term Incentive Plan	Mx	Voted	294492	false
Italy	Europe	Italy	Finecobank SpA	4/29/2025	4/16/2025	FBK	CINS	T4R999104	IT0000072170	No	Management	0080	Authority to Repurchase and Reissue Shares to Service 2025 Incentive System for Personal Financial Advisors	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5316	Compensation	Capital Proposal to Implement Equity Compensation Plan	Mx	Voted	294492	false
Italy	Europe	Italy	Finecobank SpA	4/29/2025	4/16/2025	FBK	CINS	T4R999104	IT0000072170	No	Management	0090	Authority to Issue Shares w/o Preemptive Rights to Implement 2024 Incentive System for Identified Staff	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5316	Compensation	Capital Proposal to Implement Equity Compensation Plan	Mx	Voted	294492	false
Italy	Europe	Italy	Finecobank SpA	4/29/2025	4/16/2025	FBK	CINS	T4R999104	IT0000072170	No	Management	0100	Authority to Issue Shares w/o Preemptive Rights to Implement 2025 Incentive System for Identified Staff	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5316	Compensation	Capital Proposal to Implement Equity Compensation Plan	Mx	Voted	294492	false
Italy	Europe	Italy	Italgas S.p.A.	5/13/2025	5/2/2025	CINS	T6R89Z103	IT0005211237		No	Management	0010	Accounts and Reports	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6030	Audit/Financials	Financial Statements	Annual	Voted	323324	false
Italy	Europe	Italy	Italgas S.p.A.	5/13/2025	5/2/2025	CINS	T6R89Z103	IT0005211237		No	Management	0020	Allocation of Dividends	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	323324	false
Italy	Europe	Italy	Italgas S.p.A.	5/13/2025	5/2/2025	CINS	T6R89Z103	IT0005211237		No	Management	0030	Remuneration Policy	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605	Compensation	Remuneration Policy (Forward-Looking)	Annual	Voted	323324	false
Italy	Europe	Italy	Italgas S.p.A.	5/13/2025	5/2/2025	CINS	T6R89Z103	IT0005211237		No	Management	0040	Remuneration Report	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Annual	Voted	323324	false
Italy	Europe	Italy	Italgas S.p.A.	5/13/2025	5/2/2025	CINS	T6R89Z103	IT0005211237		No	Management	0050	Board Term Length	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5181	Board Related	Board Term Length	Annual	Voted	323324	false
Italy	Europe	Italy	Italgas S.p.A.	5/13/2025	5/2/2025	CINS	T6R89Z103	IT0005211237		No	Management	006A	List Presented by CDP Reti S.p.A. and Iren S.p.A.	Undetermined	Do Not Vote	Do Not Vote	Undetermined	With Glass Lewis	State voting, alternate preferred	5114	Board Related	Election of Shareholder or Institutional Investor State	Annual	Voted	323324	false	
Italy	Europe	Italy	Italgas S.p.A.	5/13/2025	5/2/2025	CINS	T6R89Z103	IT0005211237		No	Management	006B	List Presented by Inarcassa	Undetermined	Do Not Vote	Do Not Vote	Undetermined	With Glass Lewis	State voting, alternate preferred	5114	Board Related	Election of Shareholder or Institutional Investor State	Annual	Voted	323324	false	
Italy	Europe	Italy	Italgas S.p.A.	5/13/2025	5/2/2025	CINS	T6R89Z103	IT0005211237		No	Management	006C	List Presented by Group of Institutional Investors Representing 1.12% of Share Capital	Undetermined	Undetermined	For	For	Undetermined	With Glass Lewis	State voting, alternate preferred	5114	Board Related	Election of Shareholder or Institutional Investor State	Annual	Voted	323324	false
Italy	Europe	Italy	Italgas S.p.A.	5/13/2025	5/2/2025	CINS	T6R89Z103	IT0005211237		No	Management	0070	Elect Paolo Cicco as Chair of Board	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5102	Board Related	Election of Non-Principal Members (Chairman, alternates)	Annual	Voted	323324	false
Italy	Europe	Italy	Italgas S.p.A.	5/13/2025	5/2/2025	CINS	T6R89Z103	IT0005211237		No	Management	0080	Directors' Fees	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Voted	323324	false
Italy	Europe	Italy	Italgas S.p.A.	5/13/2025	5/2/2025	CINS	T6R89Z103	IT0005211237		No	Management	009A	List Presented by CDP Reti S.p.A.	Undetermined	Do Not Vote	Against	Undetermined	Against Glass Lewis	State voting, alternate preferred	5110	Board Related	Election of Statutory Auditor State	Annual	Voted	323324	false	

Italy	Europe	Italy	Italgas S.p.A	5/13/2025	5/2/2025		CINS	T6R89Z103	IT0005211237	No	Management	009B	List Presented by Incarassa	Undetermined	Do Not Vote	Against	Undetermined	Against Glass Lewis	State voting, alternate preferred	5110	Board Related	Election of Statutory Auditor Slate	Annual	Voted	323324	false
Italy	Europe	Italy	Italgas S.p.A	5/13/2025	5/2/2025		CINS	T6R89Z103	IT0005211237	No	Management	009C	List Presented by Group of Institutional Investors Representing 1.12% of Share Capital	Undetermined	For	For	Undetermined	With Glass Lewis	State voting, alternate preferred	5110	Board Related	Election of Statutory Auditor Slate	Annual	Voted	323324	false
Italy	Europe	Italy	Italgas S.p.A	5/13/2025	5/2/2025		CINS	T6R89Z103	IT0005211237	No	Management	0100	Election of Chair of Board of Statutory Auditors	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5116	Board Related	Election of the Chair of Statutory Auditors	Annual	Voted	323324	false
Italy	Europe	Italy	Italgas S.p.A	5/13/2025	5/2/2025		CINS	T6R89Z103	IT0005211237	No	Management	0110	Statutory Auditors' Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5520	Compensation	Statutory Auditors' Fees	Annual	Voted	323324	false
Italy	Europe	Italy	Italgas S.p.A	4/10/2025	4/1/2025		CINS	T6R89Z103	IT0005211237	No	Management	0010	Approval of the 2025-2027 Employee Share Ownership Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5360	Compensation	Stock Purchase Plan	Mix	Voted	285691	false
Italy	Europe	Italy	Italgas S.p.A	4/10/2025	4/1/2025		CINS	T6R89Z103	IT0005211237	No	Management	0020	Approval of Stock Grant Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5300	Compensation	Stock Option Plan	Mix	Voted	285691	false
Italy	Europe	Italy	Italgas S.p.A	4/10/2025	4/1/2025		CINS	T6R89Z103	IT0005211237	No	Management	0030	Authority to Issue Shares w/ Preemptive Rights (d Rete Gas Acquisition)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5800	Capital Management	Authority to Issue Shares w/ Preemptive Rights	Mix	Voted	285691	false
Italy	Europe	Italy	Italgas S.p.A	4/10/2025	4/1/2025		CINS	T6R89Z103	IT0005211237	No	Management	0040	Authority to Issue Shares to Service 2025-2027 Employee Share Ownership Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5316	Compensation	Capital Proposal to Implement Equity Compensation Plan	Mix	Voted	285691	false
Italy	Europe	Italy	Italgas S.p.A	4/10/2025	4/1/2025		CINS	T6R89Z103	IT0005211237	No	Management	0050	Authority to Issue Shares to Service Stock Grant Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5316	Compensation	Capital Proposal to Implement Equity Compensation Plan	Mix	Voted	285691	false
Japan	Japan	Japan	Advantest Corporation	6/27/2025	3/31/2025	6857	CINS	J00210104	JP3122400009	No	Management	1	Amendment to Articles	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted	288034	false
Japan	Japan	Japan	Advantest Corporation	6/27/2025	3/31/2025	6857	CINS	J00210104	JP3122400009	No	Management	2.1	Elect Douglas Lefever	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	288034	false
Japan	Japan	Japan	Advantest Corporation	6/27/2025	3/31/2025	6857	CINS	J00210104	JP3122400009	No	Management	2.2	Elect Koichi Tsukui	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	288034	false
Japan	Japan	Japan	Advantest Corporation	6/27/2025	3/31/2025	6857	CINS	J00210104	JP3122400009	No	Management	2.3	Elect Yoshiaki Yoshida	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	288034	false
Japan	Japan	Japan	Advantest Corporation	6/27/2025	3/31/2025	6857	CINS	J00210104	JP3122400009	No	Management	2.4	Elect Toshimatsu Uraie	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	288034	false
Japan	Japan	Japan	Advantest Corporation	6/27/2025	3/31/2025	6857	CINS	J00210104	JP3122400009	No	Management	2.5	Elect Nicholas E. Benes	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	288034	false
Japan	Japan	Japan	Advantest Corporation	6/27/2025	3/31/2025	6857	CINS	J00210104	JP3122400009	No	Management	2.6	Elect Naoto Nishida	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	288034	false
Japan	Japan	Japan	Advantest Corporation	6/27/2025	3/31/2025	6857	CINS	J00210104	JP3122400009	No	Management	3.1	Elect Yuichi Kurita	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5130	Board Related	Election of Board Committee Members	Annual	Voted	288034	false
Japan	Japan	Japan	Advantest Corporation	6/27/2025	3/31/2025	6857	CINS	J00210104	JP3122400009	No	Management	3.2	Elect Tomoko Nakada	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5130	Board Related	Election of Board Committee Members	Annual	Voted	288034	false
Japan	Japan	Japan	Advantest Corporation	6/27/2025	3/31/2025	6857	CINS	J00210104	JP3122400009	No	Management	4	Amendment to the Restricted Stock Plan For Internal Non-Audit Committee Directors	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5313	Compensation	Amendment to Restricted Stock Plan	Annual	Voted	288034	false
Japan	Japan	Japan	Advantest Corporation	6/27/2025	3/31/2025	6857	CINS	J00210104	JP3122400009	No	Management	5	Amendment to the Restricted Stock Plan For External Non-Audit Committee Directors	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5313	Compensation	Amendment to Restricted Stock Plan	Annual	Voted	288034	false
Japan	Japan	Japan	Advantest Corporation	6/27/2025	3/31/2025	6857	CINS	J00210104	JP3122400009	No	Management	6	Amendment to the Restricted Stock Plan For Audit Committee Directors	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5313	Compensation	Amendment to Restricted Stock Plan	Annual	Voted	288034	false
Japan	Japan	Japan	Ajinomoto Co. Inc	6/20/2025	3/31/2025	2802	CINS	J00882126	JP3119600009	No	Management	1	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	286706	false
Japan	Japan	Japan	Ajinomoto Co. Inc	6/20/2025	3/31/2025	2802	CINS	J00882126	JP3119600009	No	Management	2.1	Elect Kinue Iwata	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	286706	false
Japan	Japan	Japan	Ajinomoto Co. Inc	6/20/2025	3/31/2025	2802	CINS	J00882126	JP3119600009	No	Management	2.2	Elect Joji Nakayama	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	286706	false
Japan	Japan	Japan	Ajinomoto Co. Inc	6/20/2025	3/31/2025	2802	CINS	J00882126	JP3119600009	No	Management	2.3	Elect Mami Indo	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	286706	false
Japan	Japan	Japan	Ajinomoto Co. Inc	6/20/2025	3/31/2025	2802	CINS	J00882126	JP3119600009	No	Management	2.4	Elect Yoko Hatta	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	286706	false
Japan	Japan	Japan	Ajinomoto Co. Inc	6/20/2025	3/31/2025	2802	CINS	J00882126	JP3119600009	No	Management	2.5	Elect Scott Trevor Davis	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	286706	false
Japan	Japan	Japan	Ajinomoto Co. Inc	6/20/2025	3/31/2025	2802	CINS	J00882126	JP3119600009	No	Management	2.6	Elect Yukako Wagatsuma	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	286706	false
Japan	Japan	Japan	Ajinomoto Co. Inc	6/20/2025	3/31/2025	2802	CINS	J00882126	JP3119600009	No	Management	2.7	Elect Shigeo Nakamura	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	286706	false
Japan	Japan	Japan	Ajinomoto Co. Inc	6/20/2025	3/31/2025	2802	CINS	J00882126	JP3119600009	No	Management	2.8	Elect Hiroshi Shiragami	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	286706	false
Japan	Japan	Japan	Ajinomoto Co. Inc	6/20/2025	3/31/2025	2802	CINS	J00882126	JP3119600009	No	Management	2.9	Elect Tatsuya Sasaki	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	286706	false
Japan	Japan	Japan	Ajinomoto Co. Inc	6/20/2025	3/31/2025	2802	CINS	J00882126	JP3119600009	No	Management	2.10	Elect Takeshi Saito	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	286706	false
Japan	Japan	Japan	Ajinomoto Co. Inc	6/20/2025	3/31/2025	2802	CINS	J00882126	JP3119600009	No	Management	2.11	Elect Takumi Matsuzawa	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	286706	false
Japan	Japan	Japan	Fanuc Corporation	6/27/2025	3/31/2025	6954	CINS	J13440102	JP3602400006	No	Management	1	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	288052	false
Japan	Japan	Japan	Fanuc Corporation	6/27/2025	3/31/2025	6954	CINS	J13440102	JP3602400006	No	Management	2.1	Elect Kenji Yamaguchi	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	288052	false
Japan	Japan	Japan	Fanuc Corporation	6/27/2025	3/31/2025	6954	CINS	J13440102	JP3602400006	No	Management	2.2	Elect Ryuji Saegusa	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	288052	false
Japan	Japan	Japan	Fanuc Corporation	6/27/2025	3/31/2025	6954	CINS	J13440102	JP3602400006	No	Management	2.3	Elect Michael J. Coco	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	288052	false
Japan	Japan	Japan	Fanuc Corporation	6/27/2025	3/31/2025	6954	CINS	J13440102	JP3602400006	No	Management	2.4	Elect Nasko Yamazaki	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	288052	false
Japan	Japan	Japan	Fanuc Corporation	6/27/2025	3/31/2025	6954	CINS	J13440102	JP3602400006	No	Management	2.5	Elect Hiroto Uozumi	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	288052	false
Japan	Japan	Japan	Fanuc Corporation	6/27/2025	3/31/2025	6954	CINS	J13440102	JP3602400006	No	Management	2.6	Elect Yoko Takeda	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	288052	false
Japan	Japan	Japan	Fanuc Corporation	6/27/2025	3/31/2025	6954	CINS	J13440102	JP3602400006	No	Management	3.1	Elect Toshiya Okada	For	Against	Against	Against Management	With Glass Lewis	Board independence/composition	5130	Board Related	Election of Board Committee Members	Annual	Voted	288052	false
Japan	Japan	Japan	Fanuc Corporation	6/27/2025	3/31/2025	6954	CINS	J13440102	JP3602400006	No	Management	3.2	Elect Hidetoshi Yokoi	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5130	Board Related	Election of Board Committee Members	Annual	Voted	288052	false
Japan	Japan	Japan	Fanuc Corporation	6/27/2025	3/31/2025	6954	CINS	J13440102	JP3602400006	No	Management	3.3	Elect Meko Tomita	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5130	Board Related	Election of Board Committee Members	Annual	Voted	288052	false
Japan	Japan	Japan	Fanuc Corporation	6/27/2025	3/31/2025	6954	CINS	J13440102	JP3602400006	No	Management	3.4	Elect Shigeo Iwashima	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5130	Board Related	Election of Board Committee Members	Annual	Voted	288052	false
Japan	Japan	Japan	Fujitsu Limited	6/23/2025	3/31/2025	6702	CINS	J15708159	JP3818000006	No	Management	1.1	Elect Hidenori Furuta	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	287893	false

Japan	Japan	Japan	Kansai Electric Power Company Incorporated	6/26/2025	3/31/2025	9503	CINS	J30169106	JP3228600007	No	Management	2.6	Elect Kiyoshi Sono	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	291317	false
Japan	Japan	Japan	Kansai Electric Power Company Incorporated	6/26/2025	3/31/2025	9503	CINS	J30169106	JP3228600007	No	Management	2.7	Elect Noriyo Yahagi	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	291317	false
Japan	Japan	Japan	Kansai Electric Power Company Incorporated	6/26/2025	3/31/2025	9503	CINS	J30169106	JP3228600007	No	Management	2.8	Elect Etsuko Hara	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	291317	false
Japan	Japan	Japan	Kansai Electric Power Company Incorporated	6/26/2025	3/31/2025	9503	CINS	J30169106	JP3228600007	No	Management	2.9	Elect Nozomu Mori	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	291317	false
Japan	Japan	Japan	Kansai Electric Power Company Incorporated	6/26/2025	3/31/2025	9503	CINS	J30169106	JP3228600007	No	Management	2.10	Elect Makoto Araki	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	291317	false
Japan	Japan	Japan	Kansai Electric Power Company Incorporated	6/26/2025	3/31/2025	9503	CINS	J30169106	JP3228600007	No	Management	2.11	Elect Hiroshi Ogawa	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	291317	false
Japan	Japan	Japan	Kansai Electric Power Company Incorporated	6/26/2025	3/31/2025	9503	CINS	J30169106	JP3228600007	No	Management	2.12	Elect Yasuji Shimamoto	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	291317	false
Japan	Japan	Japan	Kansai Electric Power Company Incorporated	6/26/2025	3/31/2025	9503	CINS	J30169106	JP3228600007	No	Management	2.13	Elect Nobuhiro Nishizawa	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	291317	false
Japan	Japan	Japan	Kansai Electric Power Company Incorporated	6/26/2025	3/31/2025	9503	CINS	J30169106	JP3228600007	No	Shareholder	3	Shareholder Proposal Regarding Withdrawal from Nuclear Power Generation	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal does not afford management sufficient discretion to set strategy	7630	SHP: Environment	SHP Regarding Phase out of Nuclear Power	Annual	Voted	291317	true
Japan	Japan	Japan	Kansai Electric Power Company Incorporated	6/26/2025	3/31/2025	9503	CINS	J30169106	JP3228600007	No	Shareholder	4	Shareholder Proposal Regarding Decarbonization of Operations and Supply Chain	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	7615	SHP: Environment	SHP Regarding Report/Action on Climate Change	Annual	Voted	291317	true
Japan	Japan	Japan	Kansai Electric Power Company Incorporated	6/26/2025	3/31/2025	9503	CINS	J30169106	JP3228600007	No	Shareholder	5	Shareholder Proposal Regarding Corporate Social Responsibility	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	7895	SHP: Social	SHP Regarding Msc. Social Issue	Annual	Voted	291317	true
Japan	Japan	Japan	Kansai Electric Power Company Incorporated	6/26/2025	3/31/2025	9503	CINS	J30169106	JP3228600007	No	Shareholder	6	Shareholder Proposal Regarding Retention of Human Resources and Transmission of Technology	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	7895	SHP: Social	SHP Regarding Msc. Social Issue	Annual	Voted	291317	true
Japan	Japan	Japan	Kansai Electric Power Company Incorporated	6/26/2025	3/31/2025	9503	CINS	J30169106	JP3228600007	No	Shareholder	7	Shareholder Proposal Regarding Gender Diversity Targets	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	7796	SHP: Social	SHP Regarding Human Capital Management	Annual	Voted	291317	true
Japan	Japan	Japan	Kansai Electric Power Company Incorporated	6/26/2025	3/31/2025	9503	CINS	J30169106	JP3228600007	No	Shareholder	8	Shareholder Proposal Regarding Disclosure of Shareholder Meeting Minutes	Against	For	Against	With Management	Against Glass Lewis	Shareholder proposal does not afford management sufficient discretion to set strategy	7530	SHP: Governance	SHP Regarding Improving in Disclosure	Annual	Voted	291317	true
Japan	Japan	Japan	Kansai Electric Power Company Incorporated	6/26/2025	3/31/2025	9503	CINS	J30169106	JP3228600007	No	Shareholder	9	Shareholder Proposal Regarding Dismissal of Satsuyuki Sakakibara	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal does not afford management sufficient discretion to set strategy	7000	SHP: Governance	SHP Regarding Removal of Director(s)	Annual	Voted	291317	true
Japan	Japan	Japan	Kansai Electric Power Company Incorporated	6/26/2025	3/31/2025	9503	CINS	J30169106	JP3228600007	No	Shareholder	10	Shareholder Proposal Regarding Dismissal of Nozomu Mori	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal does not afford management sufficient discretion to set strategy	7000	SHP: Governance	SHP Regarding Removal of Director(s)	Annual	Voted	291317	true
Japan	Japan	Japan	Kansai Electric Power Company Incorporated	6/26/2025	3/31/2025	9503	CINS	J30169106	JP3228600007	No	Shareholder	11	Shareholder Proposal Regarding Dismissal of Motoko Tanaka	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal does not afford management sufficient discretion to set strategy	7000	SHP: Governance	SHP Regarding Removal of Director(s)	Annual	Voted	291317	true
Japan	Japan	Japan	Kansai Electric Power Company Incorporated	6/26/2025	3/31/2025	9503	CINS	J30169106	JP3228600007	No	Shareholder	12	Shareholder Proposal Regarding Appointment of Executive Officer for Nuclear Disaster Prevention	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	7635	SHP: Social	SHP Regarding Msc. Nuclear Issue	Annual	Voted	291317	true
Japan	Japan	Japan	Kansai Electric Power Company Incorporated	6/26/2025	3/31/2025	9503	CINS	J30169106	JP3228600007	No	Shareholder	13	Shareholder Proposal Regarding Individual Disclosure of Executive Remuneration	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	7530	SHP: Governance	SHP Regarding Improving in Disclosure	Annual	Voted	291317	true
Japan	Japan	Japan	Kansai Electric Power Company Incorporated	6/26/2025	3/31/2025	9503	CINS	J30169106	JP3228600007	No	Shareholder	14	Shareholder Proposal Regarding Establishing a Committee to Promote Nuclear Phase Out	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal does not afford management sufficient discretion to set strategy	7635	SHP: Social	SHP Regarding Msc. Nuclear Issue	Annual	Voted	291317	true
Japan	Japan	Japan	Kansai Electric Power Company Incorporated	6/26/2025	3/31/2025	9503	CINS	J30169106	JP3228600007	No	Shareholder	15	Shareholder Proposal Regarding Revocation of Nuclear Contracts	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	7635	SHP: Social	SHP Regarding Msc. Nuclear Issue	Annual	Voted	291317	true
Japan	Japan	Japan	Kansai Electric Power Company Incorporated	6/26/2025	3/31/2025	9503	CINS	J30169106	JP3228600007	No	Shareholder	16	Shareholder Proposal Regarding Prohibition on Reprocessing Spent Nuclear Fuel	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal does not afford management sufficient discretion to set strategy	7635	SHP: Social	SHP Regarding Msc. Nuclear Issue	Annual	Voted	291317	true
Japan	Japan	Japan	Kansai Electric Power Company Incorporated	6/26/2025	3/31/2025	9503	CINS	J30169106	JP3228600007	No	Shareholder	17	Shareholder Proposal Regarding Realization of Zero Carbon Society	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal does not afford management sufficient discretion to set strategy. Shareholder proposal is already substantially addressed by company's current management of material issue	7695	SHP: Environment	SHP Regarding Msc. Environmental Issue	Annual	Voted	291317	true
Japan	Japan	Japan	Kansai Electric Power Company Incorporated	6/26/2025	3/31/2025	9503	CINS	J30169106	JP3228600007	No	Shareholder	18	Shareholder Proposal Regarding Sustainable, Safe, and Secure Electric Power Supply System	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	7995	SHP: Governance	SHP Regarding Msc. Issue	Annual	Voted	291317	true
Japan	Japan	Japan	Kansai Electric Power Company Incorporated	6/26/2025	3/31/2025	9503	CINS	J30169106	JP3228600007	No	Shareholder	19	Shareholder Proposal Regarding Realization of Zero Carbon Society	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal does not afford management sufficient discretion to set strategy. Shareholder proposal is already substantially addressed by company's current management of material issue	7695	SHP: Environment	SHP Regarding Msc. Environmental Issue	Annual	Voted	291317	true
Japan	Japan	Japan	Keyence Corporation	6/13/2025	3/20/2025	6861	CINS	J32491102	JP3236200006	No	Management	1	Allocation of Profits/Dividends	For	For	Against	Against Management	Against Glass Lewis	Current practice is insufficient	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	283761	false
Japan	Japan	Japan	Keyence Corporation	6/13/2025	3/20/2025	6861	CINS	J32491102	JP3236200006	No	Management	2.1	Elect Takemitsu Takizaki	For	For	Against	Against Management	Against Glass Lewis	Current practice is insufficient	5100	Board Related	Election of Directors	Annual	Voted	283761	false
Japan	Japan	Japan	Keyence Corporation	6/13/2025	3/20/2025	6861	CINS	J32491102	JP3236200006	No	Management	2.2	Elect Yu Nakata	For	For	Against	Against Management	Against Glass Lewis	Current practice is insufficient	5100	Board Related	Election of Directors	Annual	Voted	283761	false
Japan	Japan	Japan	Keyence Corporation	6/13/2025	3/20/2025	6861	CINS	J32491102	JP3236200006	No	Management	2.3	Elect Akiy Yamaguchi	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	283761	false
Japan	Japan	Japan	Keyence Corporation	6/13/2025	3/20/2025	6861	CINS	J32491102	JP3236200006	No	Management	2.4	Elect Hiroaki Yamamoto	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	283761	false
Japan	Japan	Japan	Keyence Corporation	6/13/2025	3/20/2025	6861	CINS	J32491102	JP3236200006	No	Management	2.5	Elect Tetsuya Nakano	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	283761	false
Japan	Japan	Japan	Keyence Corporation	6/13/2025	3/20/2025	6861	CINS	J32491102	JP3236200006	No	Management	2.6	Elect Kazuhiko Terada	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	283761	false
Japan	Japan	Japan	Keyence Corporation	6/13/2025	3/20/2025	6861	CINS	J32491102	JP3236200006	No	Management	2.7	Elect Seichi Taniguchi	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	283761	false
Japan	Japan	Japan	Keyence Corporation	6/13/2025	3/20/2025	6861	CINS	J32491102	JP3236200006	No	Management	2.8	Elect Kumiho Suenaga @ Kumiho Ukagami	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	283761	false

30-Jan-28
41 of 82

Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Management	2	Amendments to Articles	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted	291308	false
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Management	3.1	Elet Jun Sawada	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	291308	false
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Management	3.2	Elet Akira Shimada	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	291308	false
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Management	3.3	Elet Takashi Hrei	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	291308	false
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Management	3.4	Elet Raki Hoshino	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	291308	false
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Management	3.5	Elet Sachiko Onishi @ Sachiko Iijima	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	291308	false
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Management	3.6	Elet Patrizio Mapelli	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	291308	false
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Management	3.7	Elet Ken Sakamura	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	291308	false
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Management	3.8	Elet Yukako Uchinaga	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	291308	false
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Management	3.9	Elet Koichiro Watanabe	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	291308	false
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Management	3.10	Elet Noriko Endo @ Noriko Tsujihira	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	291308	false
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Management	3.11	Elet Natsuko Takei	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	291308	false
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Management	4.1	Elet Keiichiro Yanagi	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5130	Board Related	Election of Board Committee Members	Annual	Voted	291308	false
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Management	4.2	Elet Kanae Takahashi	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5130	Board Related	Election of Board Committee Members	Annual	Voted	291308	false
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Management	4.3	Elet Kensuke Koshiyama	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5130	Board Related	Election of Board Committee Members	Annual	Voted	291308	false
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Management	4.4	Elet Hideki Kanda	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5130	Board Related	Election of Board Committee Members	Annual	Voted	291308	false
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Management	4.5	Elet Kaoru Kashima @ Kaoru Taya	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5130	Board Related	Election of Board Committee Members	Annual	Voted	291308	false
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Management	5	Elet Natsuko Takei as Alternate Audit Committee Director	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5102	Board Related	Election of Non-Principal Members (Chairman, alternates)	Annual	Voted	291308	false
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Management	6	Non-Audit Committee Directors' Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5500	Compensation	Directors' Fees	Annual	Voted	291308	false
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Management	7	Audit Committee Directors' Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5500	Compensation	Directors' Fees	Annual	Voted	291308	false
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Management	8	Amendment to the Trust Type Equity Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5310	Compensation	Amendment to Stock Option Plan	Annual	Voted	291308	false
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Shareholder	9	Shareholder Proposal Regarding Real Wages of General Employees	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal does not afford management sufficient discretion to set strategy	7895	SHP: Social	SHP Regarding Misc. Social Issue	Annual	Voted	291308	true
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Shareholder	10	Shareholder Proposal Regarding Equal Treatment of Shareholder Proposals	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal does not address material issue	7595	SHP: Governance	SHP Regarding Misc. Meeting/Voting Issue	Annual	Voted	291308	true
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Shareholder	11	Shareholder Proposal Regarding Text of Shareholder Proposals	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal does not address material issue	7520	SHP: Governance	SHP Regarding Facilitation of Shareholder Proposals	Annual	Voted	291308	true
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Shareholder	12	Shareholder Proposal Regarding Corporate Philosophy	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal does not address material issue	7420	SHP: Governance	SHP Regarding Amendments to Company Goals/Purpose	Annual	Voted	291308	true
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Shareholder	13	Shareholder Proposal Regarding Disclosure of Cost of Shareholders' Equity	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal does not afford management sufficient discretion to set strategy	7530	SHP: Governance	SHP Regarding Improving in Disclosure	Annual	Voted	291308	true
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Shareholder	14	Shareholder Proposal Regarding Prohibition on Non-Japanese Board Members	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal does not afford management sufficient discretion to set strategy	7025	SHP: Governance	SHP Regarding Board Composition	Annual	Voted	291308	true
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Shareholder	15	Shareholder Proposal Regarding Judgement Standard for Board Resolutions	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal does not afford management sufficient discretion to set strategy	7095	SHP: Governance	SHP Regarding Misc. Board Issue	Annual	Voted	291308	true
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Shareholder	16	Shareholder Proposal Regarding Appropriation of Surplus (Special Dividend)	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal does not afford management sufficient discretion to set strategy	7540	SHP: Governance	SHP Regarding Increase in Dividend/Redistribution of Profits	Annual	Voted	291308	true
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Shareholder	17	Shareholder Proposal Regarding Equity Compensation Plan for Executive Inside Directors	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal does not afford management sufficient discretion to set strategy	7302	SHP: Compensation	SHP regarding Change/ Opposition to Director Compensation	Annual	Voted	291308	true
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/19/2025	3/31/2025	9432	CINS	J59396101	JP3735400008	No	Shareholder	18	Shareholder Proposal Regarding Electronic Provision of Information	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal does not address material issue	7595	SHP: Governance	SHP Regarding Misc. Meeting/Voting Issue	Annual	Voted	291308	true
Japan	Japan	Japan	Obic Co. Ltd.	6/26/2025	3/31/2025	4684	CINS	J5946V107	JP3173400007	No	Management	1	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	286935	false
Japan	Japan	Japan	Obic Co. Ltd.	6/26/2025	3/31/2025	4684	CINS	J5946V107	JP3173400007	No	Management	2.1	Elet Masahiro Noda	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	286935	false
Japan	Japan	Japan	Obic Co. Ltd.	6/26/2025	3/31/2025	4684	CINS	J5946V107	JP3173400007	No	Management	2.2	Elet Shoichi Tachibana	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	286935	false
Japan	Japan	Japan	Obic Co. Ltd.	6/26/2025	3/31/2025	4684	CINS	J5946V107	JP3173400007	No	Management	2.3	Elet Takao Fujimoto	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	286935	false
Japan	Japan	Japan	Obic Co. Ltd.	6/26/2025	3/31/2025	4684	CINS	J5946V107	JP3173400007	No	Management	2.4	Elet Takeshi Okada	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	286935	false
Japan	Japan	Japan	Obic Co. Ltd.	6/26/2025	3/31/2025	4684	CINS	J5946V107	JP3173400007	No	Management	2.5	Elet Yuta Hanada	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	286935	false
Japan	Japan	Japan	Obic Co. Ltd.	6/26/2025	3/31/2025	4684	CINS	J5946V107	JP3173400007	No	Management	2.6	Elet Yasumasa Gomi	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	286935	false
Japan	Japan	Japan	Obic Co. Ltd.	6/26/2025	3/31/2025	4684	CINS	J5946V107	JP3173400007	No	Management	2.7	Elet Takashi Eiji	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	286935	false
Japan	Japan	Japan	Obic Co. Ltd.	6/26/2025	3/31/2025	4684	CINS	J5946V107	JP3173400007	No	Management	2.8	Elet Mme Egami	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	286935	false
Japan	Japan	Japan	Obic Co. Ltd.	6/26/2025	3/31/2025	4684	CINS	J5946V107	JP3173400007	No	Management	3.1	Elet Masatsugu Kanoutani	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5105	Board Related	Election of Statutory Auditors	Annual	Voted	286935	false
Japan	Japan	Japan	Obic Co. Ltd.	6/26/2025	3/31/2025	4684	CINS	J5946V107	JP3173400007	No	Management	3.2	Elet Takeo Tanaka	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5105	Board Related	Election of Statutory Auditors	Annual	Voted	286935	false
Japan	Japan	Japan	Obic Co. Ltd.	6/26/2025	3/31/2025	4684	CINS	J5946V107	JP3173400007	No	Management	3.3	Elet Shigetatsu Yamada	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5105	Board Related	Election of Statutory Auditors	Annual	Voted	286935	false

30-Jan-28
44 of 82

30-Jan-28
45 of 82

Luxembourg	Europe	United States	Millicom International Cellular S.A.	5/21/2025	5/7/2025	TIGO	CUSIP	L6388F	LU0038705702	L6388F110	No	Management	13.	Elect Maxime Lombardini	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P28872	false
Luxembourg	Europe	United States	Millicom International Cellular S.A.	5/21/2025	5/7/2025	TIGO	CUSIP	L6388F	LU0038705702	L6388F110	No	Management	14.	Elect Justine Dimovic	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P28872	false
Luxembourg	Europe	United States	Millicom International Cellular S.A.	5/21/2025	5/7/2025	TIGO	CUSIP	L6388F	LU0038705702	L6388F110	No	Management	15.	Elect Pierre A. Allemand	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P28872	false
Luxembourg	Europe	United States	Millicom International Cellular S.A.	5/21/2025	5/7/2025	TIGO	CUSIP	L6388F	LU0038705702	L6388F110	No	Management	16.	Elect Maxime Lombardini as Chair	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5102	Board Related	Election of Non-Principal Members (Chairman, alternates)	Annual	Voted	P28872	false
Luxembourg	Europe	United States	Millicom International Cellular S.A.	5/21/2025	5/7/2025	TIGO	CUSIP	L6388F	LU0038705702	L6388F110	No	Management	17.	Director's Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Voted	P28872	false
Luxembourg	Europe	United States	Millicom International Cellular S.A.	5/21/2025	5/7/2025	TIGO	CUSIP	L6388F	LU0038705702	L6388F110	No	Management	18.	Appointment of Auditor and Authority to Set Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220	Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted	P28872	false
Luxembourg	Europe	United States	Millicom International Cellular S.A.	5/21/2025	5/7/2025	TIGO	CUSIP	L6388F	LU0038705702	L6388F110	No	Management	19.	Authority to Repurchase Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Annual	Voted	P28872	false
Luxembourg	Europe	United States	Millicom International Cellular S.A.	5/21/2025	5/7/2025	TIGO	CUSIP	L6388F	LU0038705702	L6388F110	No	Management	E1.	Election of Presiding Chair (EGM)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5759	Meeting Administration	Routine Meeting Item	Annual	Voted	P28872	false
Luxembourg	Europe	United States	Millicom International Cellular S.A.	5/21/2025	5/7/2025	TIGO	CUSIP	L6388F	LU0038705702	L6388F110	No	Management	E2.	Amendments to Articles (Cancellation of Treasury Shares)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Annual	Voted	P28872	false
Luxembourg	Europe	United States	Millicom International Cellular S.A.	5/21/2025	5/7/2025	TIGO	CUSIP	L6388F	LU0038705702	L6388F110	No	Management	E3.	Amendments to Articles (Removal of Swedish Code Reference)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Annual	Voted	P28872	false
Luxembourg	Europe	United States	Millicom International Cellular S.A.	5/21/2025	5/7/2025	TIGO	CUSIP	L6388F	LU0038705702	L6388F110	No	Management	E4.	Amendments to Articles (Meetings of the Board)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Annual	Voted	P28872	false
Luxembourg	Europe	United States	Millicom International Cellular S.A.	5/21/2025	5/7/2025	TIGO	CUSIP	L6388F	LU0038705702	L6388F110	No	Management	E5.	Amendments to Articles (Meetings of the Board)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Annual	Voted	P28872	false
Luxembourg	Europe	United States	Millicom International Cellular S.A.	5/21/2025	5/7/2025	TIGO	CUSIP	L6388F	LU0038705702	L6388F110	No	Management	E6.	Amendments to Articles (Shareholder Meetings)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Annual	Voted	P28872	false
Luxembourg	Europe	United States	Millicom International Cellular S.A.	5/21/2025	5/7/2025	TIGO	CUSIP	L6388F	LU0038705702	L6388F110	No	Management	E7.	Amendments to Articles	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6180	Changes to Company Statutes	Amendments to Articles (Technical)	Annual	Voted	P28872	false
Luxembourg	Europe	United States	Spotify Technology S.A.	4/9/2025	2/13/2025	SPOT	CUSIP	L8681T	LU177872911	L8681T102	No	Management	1.	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	P19818	false
Luxembourg	Europe	United States	Spotify Technology S.A.	4/9/2025	2/13/2025	SPOT	CUSIP	L8681T	LU177872911	L8681T102	No	Management	2.	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	P19818	false
Luxembourg	Europe	United States	Spotify Technology S.A.	4/9/2025	2/13/2025	SPOT	CUSIP	L8681T	LU177872911	L8681T102	No	Management	3.	Ratification of Board Acts	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	P19818	false
Luxembourg	Europe	United States	Spotify Technology S.A.	4/9/2025	2/13/2025	SPOT	CUSIP	L8681T	LU177872911	L8681T102	No	Management	4a.	Elect Daniel Ek	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P19818	false
Luxembourg	Europe	United States	Spotify Technology S.A.	4/9/2025	2/13/2025	SPOT	CUSIP	L8681T	LU177872911	L8681T102	No	Management	4b.	Elect Martin Lorentzen	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P19818	false
Luxembourg	Europe	United States	Spotify Technology S.A.	4/9/2025	2/13/2025	SPOT	CUSIP	L8681T	LU177872911	L8681T102	No	Management	4c.	Elect Shishir Samir Mehrotra	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P19818	false
Luxembourg	Europe	United States	Spotify Technology S.A.	4/9/2025	2/13/2025	SPOT	CUSIP	L8681T	LU177872911	L8681T102	No	Management	4d.	Elect Christopher Marshall	For	Against	For	With Management	Against Glass Lewis	Addressing through further engagement	5100	Board Related	Election of Directors	Annual	Voted	P19818	false
Luxembourg	Europe	United States	Spotify Technology S.A.	4/9/2025	2/13/2025	SPOT	CUSIP	L8681T	LU177872911	L8681T102	No	Management	4e.	Elect Barry McCarthy	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P19818	false
Luxembourg	Europe	United States	Spotify Technology S.A.	4/9/2025	2/13/2025	SPOT	CUSIP	L8681T	LU177872911	L8681T102	No	Management	4f.	Elect Heidi O'Neill	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P19818	false
Luxembourg	Europe	United States	Spotify Technology S.A.	4/9/2025	2/13/2025	SPOT	CUSIP	L8681T	LU177872911	L8681T102	No	Management	4g.	Elect Ted Sarandos	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P19818	false
Luxembourg	Europe	United States	Spotify Technology S.A.	4/9/2025	2/13/2025	SPOT	CUSIP	L8681T	LU177872911	L8681T102	No	Management	4h.	Elect Thomas Owen Staggs	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P19818	false
Luxembourg	Europe	United States	Spotify Technology S.A.	4/9/2025	2/13/2025	SPOT	CUSIP	L8681T	LU177872911	L8681T102	No	Management	4i.	Elect Mona Sulphén	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P19818	false
Luxembourg	Europe	United States	Spotify Technology S.A.	4/9/2025	2/13/2025	SPOT	CUSIP	L8681T	LU177872911	L8681T102	No	Management	4j.	Elect Padmares Warrior	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	P19818	false
Luxembourg	Europe	United States	Spotify Technology S.A.	4/9/2025	2/13/2025	SPOT	CUSIP	L8681T	LU177872911	L8681T102	No	Management	5.	Appointment of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200	Audit/Financials	Appointment of Auditor	Annual	Voted	P19818	false
Luxembourg	Europe	United States	Spotify Technology S.A.	4/9/2025	2/13/2025	SPOT	CUSIP	L8681T	LU177872911	L8681T102	No	Management	6.	Director's Remuneration	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5500	Compensation	Director's Fees	Annual	Voted	P19818	false
Luxembourg	Europe	United States	Spotify Technology S.A.	4/9/2025	2/13/2025	SPOT	CUSIP	L8681T	LU177872911	L8681T102	No	Management	7.	Authorization of Legal Formalities	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750	Meeting Administration	Authorization of Legal Formalities	Annual	Voted	P19818	false
Luxembourg	Europe	United States	Spotify Technology S.A.	12/10/2025	10/23/2025	SPOT	CUSIP	L8681T	LU177872911	L8681T102	No	Management	1a.	Elect Alex Nordström	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Special	Voted	S24083	false
Luxembourg	Europe	United States	Spotify Technology S.A.	12/10/2025	10/23/2025	SPOT	CUSIP	L8681T	LU177872911	L8681T102	No	Management	1b.	Elect Gustav Söderström	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Special	Voted	S24083	false
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/10/2025	4/2/2025	WALMEX	CINS	P98180188	M001WA000038		No	Management	1	Report of the Audit and Corporate Governance Committee	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	284414	false
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/10/2025	4/2/2025	WALMEX	CINS	P98180188	M001WA000038		No	Management	2	CEO's Report, Board's Opinion on CEO's Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	284414	false
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/10/2025	4/2/2025	WALMEX	CINS	P98180188	M001WA000038		No	Management	3	Report of the Board of Directors	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	284414	false
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/10/2025	4/2/2025	WALMEX	CINS	P98180188	M001WA000038		No	Management	4	Report on Tax Compliance	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	284414	false
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/10/2025	4/2/2025	WALMEX	CINS	P98180188	M001WA000038		No	Management	5	Report on Employees' Share Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	284414	false
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/10/2025	4/2/2025	WALMEX	CINS	P98180188	M001WA000038		No	Management	6	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	284414	false
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/10/2025	4/2/2025	WALMEX	CINS	P98180188	M001WA000038		No	Management	7	Approve Allocation of Profits	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	284414	false
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/10/2025	4/2/2025	WALMEX	CINS	P98180188	M001WA000038		No	Management	8	Approve Ordinary Dividend	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	284414	false
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/10/2025	4/2/2025	WALMEX	CINS	P98180188	M001WA000038		No	Management	9	Approve Extraordinary Dividend	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	284414	false
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/10/2025	4/2/2025	WALMEX	CINS	P98180188	M001WA000038		No	Management	10	Report on Share Purchase Program; Authority to Repurchase Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Annual	Voted	284414	false
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/10/2025	4/2/2025	WALMEX	CINS	P98180188	M001WA000038		No	Management	11	Approve Resignation of Leigh Hopkins	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5190	Board Related	Removal/Resignation of Director	Annual	Voted	284414	false
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/10/2025	4/2/2025	WALMEX	CINS	P98180188	M001WA000038		No	Management	12	Approve Resignation of Kathryn McLay	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5190	Board Related	Removal/Resignation of Director	Annual	Voted	284414	false
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/10/2025	4/2/2025	WALMEX	CINS	P98180188	M001WA000038		No	Management	13	Approve Resignation of Tom Ward	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5190	Board Related	Removal/Resignation of Director	Annual	Voted	284414	false

30-Jan-26
47 of 82

Netherlands	Europe	United States	Qiagen NV	6/26/2025	5/29/2025	OGEN	ISIN	NL0015002CX3	NL0015002CX3		No	Management	10.f.	Elect Elizabeth E. Tallett	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5140		Board Related	Election of Supervisory Board	Annual	Voted	184411	false
Netherlands	Europe	United States	Qiagen NV	6/26/2025	5/29/2025	OGEN	ISIN	NL0015002CX3	NL0015002CX3		No	Management	10.g.	Elect Bert van Meurs	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5140		Board Related	Election of Supervisory Board	Annual	Voted	184411	false
Netherlands	Europe	United States	Qiagen NV	6/26/2025	5/29/2025	OGEN	ISIN	NL0015002CX3	NL0015002CX3		No	Management	10.h.	Elect Eva van Pet	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5140		Board Related	Election of Supervisory Board	Annual	Voted	184411	false
Netherlands	Europe	United States	Qiagen NV	6/26/2025	5/29/2025	OGEN	ISIN	NL0015002CX3	NL0015002CX3		No	Management	11.a.	Elect Thierry Bernard	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5122		Board Related	Election of Directors (Management Board)	Annual	Voted	184411	false
Netherlands	Europe	United States	Qiagen NV	6/26/2025	5/29/2025	OGEN	ISIN	NL0015002CX3	NL0015002CX3		No	Management	11.b.	Elect Roland Sackers	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5122		Board Related	Election of Directors (Management Board)	Annual	Voted	184411	false
Netherlands	Europe	United States	Qiagen NV	6/26/2025	5/29/2025	OGEN	ISIN	NL0015002CX3	NL0015002CX3		No	Management	12	Management Board Remuneration Policy	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605		Compensation	Remuneration Policy (Forward-Looking)	Annual	Voted	184411	false
Netherlands	Europe	United States	Qiagen NV	6/26/2025	5/29/2025	OGEN	ISIN	NL0015002CX3	NL0015002CX3		No	Management	13.a.	Authority to Issue Shares w/ Preemptive Rights	For	Against	Against	Against Management	With Glass Lewis	Excessive dilution	5800		Capital Management	Authority to Issue Shares w/ Preemptive Rights	Annual	Voted	184411	false
Netherlands	Europe	United States	Qiagen NV	6/26/2025	5/29/2025	OGEN	ISIN	NL0015002CX3	NL0015002CX3		No	Management	13.b.	Authority to Suppress Preemptive Rights	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803		Capital Management	Authority to Issue Shares w/ Preemptive Rights	Annual	Voted	184411	false
Netherlands	Europe	United States	Qiagen NV	6/26/2025	5/29/2025	OGEN	ISIN	NL0015002CX3	NL0015002CX3		No	Management	14.	Authority to Repurchase Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838		Capital Management	Authority to Repurchase Shares	Annual	Voted	184411	false
Netherlands	Europe	United States	Qiagen NV	6/26/2025	5/29/2025	OGEN	ISIN	NL0015002CX3	NL0015002CX3		No	Management	15.	Capitalisation of Reserves	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5844		Capital Management	Use/Transfer of Reserves	Annual	Voted	184411	false
Netherlands	Europe	United States	Qiagen NV	6/26/2025	5/29/2025	OGEN	ISIN	NL0015002CX3	NL0015002CX3		No	Management	16.	Cancellation of Fractional Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5895		Capital Management	Misc. Proposal Regarding Capital	Annual	Voted	184411	false
Philippines	Asia ex-Japan	Philippines	Ayala Land Inc.	4/24/2025	3/10/2025	ALI	CINS	Y048BF100	PHY048BF1004		No	Management	1	CALL TO ORDER	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5759		Meeting Administration	Routine Meeting Item	Annual	Voted	296847	false
Philippines	Asia ex-Japan	Philippines	Ayala Land Inc.	4/24/2025	3/10/2025	ALI	CINS	Y048BF100	PHY048BF1004		No	Management	2	Proof of Notice and Determination of Quorum	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5759		Meeting Administration	Routine Meeting Item	Annual	Voted	296847	false
Philippines	Asia ex-Japan	Philippines	Ayala Land Inc.	4/24/2025	3/10/2025	ALI	CINS	Y048BF100	PHY048BF1004		No	Management	3	Meeting Minutes	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5759		Meeting Administration	Routine Meeting Item	Annual	Voted	296847	false
Philippines	Asia ex-Japan	Philippines	Ayala Land Inc.	4/24/2025	3/10/2025	ALI	CINS	Y048BF100	PHY048BF1004		No	Management	4	Ratification of Board Acts	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700		Board Related	Ratification of Board Acts - Legal	Annual	Voted	296847	false
Philippines	Asia ex-Japan	Philippines	Ayala Land Inc.	4/24/2025	3/10/2025	ALI	CINS	Y048BF100	PHY048BF1004		No	Management	5	Amendments to Article Seven to Decrease Authorized Capital Stock	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6180		Changes to Company Statutes	Amendments to Articles (Technical)	Annual	Voted	296847	false
Philippines	Asia ex-Japan	Philippines	Ayala Land Inc.	4/24/2025	3/10/2025	ALI	CINS	Y048BF100	PHY048BF1004		No	Management	6	Approval of the ALI Performance Shares Plan	For	Against	Against	Against Management	With Glass Lewis	Excessive range of participants	5300		Compensation	Stock Option Plan	Annual	Voted	296847	false
Philippines	Asia ex-Japan	Philippines	Ayala Land Inc.	4/24/2025	3/10/2025	ALI	CINS	Y048BF100	PHY048BF1004		No	Management	7	Elect Jaime Augusto Zobel de Ayala	For	For	Against	Against Management	Against Glass Lewis	Overboarded director	5100		Board Related	Election of Directors	Annual	Voted	296847	false
Philippines	Asia ex-Japan	Philippines	Ayala Land Inc.	4/24/2025	3/10/2025	ALI	CINS	Y048BF100	PHY048BF1004		No	Management	8	Elect Cesar Peralta Conising	For	For	Against	Against Management	Against Glass Lewis	Overboarded director	5100		Board Related	Election of Directors	Annual	Voted	296847	false
Philippines	Asia ex-Japan	Philippines	Ayala Land Inc.	4/24/2025	3/10/2025	ALI	CINS	Y048BF100	PHY048BF1004		No	Management	9	Elect Anna Maria Margarita Bautista-Dy	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100		Board Related	Election of Directors	Annual	Voted	296847	false
Philippines	Asia ex-Japan	Philippines	Ayala Land Inc.	4/24/2025	3/10/2025	ALI	CINS	Y048BF100	PHY048BF1004		No	Management	10	Elect Fernando Zobel de Ayala	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100		Board Related	Election of Directors	Annual	Voted	296847	false
Philippines	Asia ex-Japan	Philippines	Ayala Land Inc.	4/24/2025	3/10/2025	ALI	CINS	Y048BF100	PHY048BF1004		No	Management	11	Elect Mariana Zobel de Ayala	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100		Board Related	Election of Directors	Annual	Voted	296847	false
Philippines	Asia ex-Japan	Philippines	Ayala Land Inc.	4/24/2025	3/10/2025	ALI	CINS	Y048BF100	PHY048BF1004		No	Management	12	Elect Daniel Gabriel M. Montecillo	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100		Board Related	Election of Directors	Annual	Voted	296847	false
Philippines	Asia ex-Japan	Philippines	Ayala Land Inc.	4/24/2025	3/10/2025	ALI	CINS	Y048BF100	PHY048BF1004		No	Management	13	Elect Cesar V. Purisima	For	For	Against	Against Management	Against Glass Lewis	Overboarded director	5100		Board Related	Election of Directors	Annual	Voted	296847	false
Philippines	Asia ex-Japan	Philippines	Ayala Land Inc.	4/24/2025	3/10/2025	ALI	CINS	Y048BF100	PHY048BF1004		No	Management	14	Elect Rex Ma. A. Mendoza	For	Against	Against	Against Management	With Glass Lewis	Committee oversight/accountability, Board independence/composition	5100		Board Related	Election of Directors	Annual	Voted	296847	false
Philippines	Asia ex-Japan	Philippines	Ayala Land Inc.	4/24/2025	3/10/2025	ALI	CINS	Y048BF100	PHY048BF1004		No	Management	15	Elect Surendra M. Menon	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100		Board Related	Election of Directors	Annual	Voted	296847	false
Philippines	Asia ex-Japan	Philippines	Ayala Land Inc.	4/24/2025	3/10/2025	ALI	CINS	Y048BF100	PHY048BF1004		No	Management	16	Appointment of Auditor and Authority to Set Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220		Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted	296847	false
Philippines	Asia ex-Japan	Philippines	Ayala Land Inc.	4/24/2025	3/10/2025	ALI	CINS	Y048BF100	PHY048BF1004		No	Management	17	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030		Audit/Financials	Financial Statements	Annual	Voted	296847	false
Philippines	Asia ex-Japan	Philippines	Ayala Land Inc.	4/24/2025	3/10/2025	ALI	CINS	Y048BF100	PHY048BF1004		No	Management	18	Transaction of Other Business	For	Against	Against	Against Management	With Glass Lewis	Granting unfettered discretion is unlikely	6393		Meeting Administration	Transact Other Business	Annual	Voted	296847	false
Philippines	Asia ex-Japan	Philippines	Ayala Land Inc.	4/24/2025	3/10/2025	ALI	CINS	Y048BF100	PHY048BF1004		No	Management	19	PRESENTATION OF MANAGEMENT AND OPEN FORUM	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5759		Meeting Administration	Routine Meeting Item	Annual	Voted	296847	false
Philippines	Asia ex-Japan	Philippines	Ayala Land Inc.	4/24/2025	3/10/2025	ALI	CINS	Y048BF100	PHY048BF1004		No	Management	20	Right to Adjourn Meeting	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5790		Meeting Administration	Right to Adjourn Meeting	Annual	Voted	296847	false
Philippines	Asia ex-Japan	Philippines	BDO Unibank Inc.	4/25/2025	3/3/2025	BDO	CINS	Y07775102	PHY077751022		No	Management	1	CALL TO ORDER	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5759		Meeting Administration	Routine Meeting Item	Annual	Voted	292720	false
Philippines	Asia ex-Japan	Philippines	BDO Unibank Inc.	4/25/2025	3/3/2025	BDO	CINS	Y07775102	PHY077751022		No	Management	2	Proof of Notice and Determination of Quorum	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5759		Meeting Administration	Routine Meeting Item	Annual	Voted	292720	false
Philippines	Asia ex-Japan	Philippines	BDO Unibank Inc.	4/25/2025	3/3/2025	BDO	CINS	Y07775102	PHY077751022		No	Management	3	Meeting Minutes	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5759		Meeting Administration	Routine Meeting Item	Annual	Voted	292720	false
Philippines	Asia ex-Japan	Philippines	BDO Unibank Inc.	4/25/2025	3/3/2025	BDO	CINS	Y07775102	PHY077751022		No	Management	4	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030		Audit/Financials	Financial Statements	Annual	Voted	292720	false
Philippines	Asia ex-Japan	Philippines	BDO Unibank Inc.	4/25/2025	3/3/2025	BDO	CINS	Y07775102	PHY077751022		No	Management	5	OPEN FORUM	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5759		Meeting Administration	Routine Meeting Item	Annual	Voted	292720	false
Philippines	Asia ex-Japan	Philippines	BDO Unibank Inc.	4/25/2025	3/3/2025	BDO	CINS	Y07775102	PHY077751022		No	Management	6	Ratification of Board Acts	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700		Board Related	Ratification of Board Acts - Legal	Annual	Voted	292720	false
Philippines	Asia ex-Japan	Philippines	BDO Unibank Inc.	4/25/2025	3/3/2025	BDO	CINS	Y07775102	PHY077751022		No	Management	7	Elect James I. Castro Jr.	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100		Board Related	Election of Directors	Annual	Voted	292720	false
Philippines	Asia ex-Japan	Philippines	BDO Unibank Inc.	4/25/2025	3/3/2025	BDO	CINS	Y07775102	PHY077751022		No	Management	8	Elect Dioscoro I. Ramos	For	Against	Against	Against Management	With Glass Lewis	Board independence/composition; Affiliate/insider on a committee	5100		Board Related	Election of Directors	Annual	Voted	292720	false
Philippines	Asia ex-Japan	Philippines	BDO Unibank Inc.	4/25/2025	3/3/2025	BDO	CINS	Y07775102	PHY077751022		No	Management	9	Elect Teresta T. Sy	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100		Board Related	Election of Directors	Annual	Voted	292720	false
Philippines	Asia ex-Japan	Philippines	BDO Unibank Inc.	4/25/2025	3/3/2025	BDO	CINS	Y07775102	PHY077751022		No	Management	10	Elect Josefina N. Tan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100		Board Related	Election of Directors	Annual	Voted	292720	false
Philippines	Asia ex-Japan	Philippines	BDO Unibank Inc.	4/25/2025	3/3/2025	BDO	CINS	Y07775102	PHY077751022		No	Management	11	Elect Nestor V. Tan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100		Board Related	Election of Directors	Annual	Voted	292720	false
Philippines	Asia ex-Japan	Philippines	BDO Unibank Inc.	4/25/2025	3/3/2025	BDO	CINS	Y07775102	PHY077751022		No	Management	12	Elect George T. Barcelona	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100		Board Related	Election of Directors	Annual	Voted	292720	false
Philippines	Asia ex-Japan	Philippines	BDO Unibank Inc.	4/25/2025	3/3/2025	BDO	CINS	Y07775102	PHY077751022		No	Management	13	Elect Estela P. Bernabe	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100		Board Related	Election of Directors	Annual	Voted	292720	false
Philippines	Asia ex-Japan	Philippines	BDO Unibank Inc.	4/25/2025	3/3/2025	BDO	CINS	Y07775102	PHY077751022		No	Management	14	Elect Vipul Bhagat	For	Against	Against	Against Management	With Glass Lewis	Affiliate/insider on a committee	5100		Board Related	Election of Directors	Annual	Voted	292720	false
Philippines	Asia ex-Japan	Philippines	BDO Unibank Inc.	4/25/2025	3/3/2025	BDO	CINS	Y07775102	PHY077751022		No	Management	15	Elect Franklin M. Dilon	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100		Board Related	Election of Directors	Annual	Voted	292720	false

Philippines	Asia ex-Japan	Philippines	BDO Unibank Inc	4/25/2025	3/3/2025	BDO	CNS	Y07775102	PHY077751022	No	Management	16	Eled Alfredo E. Pascual	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	29/27/20	false
Philippines	Asia ex-Japan	Philippines	BDO Unibank Inc	4/25/2025	3/3/2025	BDO	CNS	Y07775102	PHY077751022	No	Management	17	Eled Vicente S. Perez Jr.	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	29/27/20	false
Philippines	Asia ex-Japan	Philippines	BDO Unibank Inc	4/25/2025	3/3/2025	BDO	CNS	Y07775102	PHY077751022	No	Management	18	Authority to Allocate Up to 2% of Common Shares for Future Awards under the Bank's Employee Stock Option Plan	For	Against	Against	Against Management	With Glass Lewis	Exercise price at discretion of administrator	5300	Compensation	Stock Option Plan	Annual	Voted	29/27/20	false	
Philippines	Asia ex-Japan	Philippines	BDO Unibank Inc	4/25/2025	3/3/2025	BDO	CNS	Y07775102	PHY077751022	No	Management	19	Appointment of Auditor and Authority to Set Fees	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220	Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted	29/27/20	false
Philippines	Asia ex-Japan	Philippines	BDO Unibank Inc	4/25/2025	3/3/2025	BDO	CNS	Y07775102	PHY077751022	No	Management	20	Transaction of Other Business	For	Against	Against	Against Management	With Glass Lewis	Granting unfettered discretion is unrealistic	6390	Meeting Administration	Transact Other Business	Annual	Voted	29/27/20	false	
Philippines	Asia ex-Japan	Philippines	BDO Unibank Inc	4/25/2025	3/3/2025	BDO	CNS	Y07775102	PHY077751022	No	Management	21	Right to Adjourn Meeting	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5790	Meeting Administration	Right to Adjourn Meeting	Annual	Voted	29/27/20	false
Portugal	Europe	Portugal	Jerónimo Martins S.G.P.S., S.A.	4/24/2025	4/14/2025	JMT	ISIN	PTJMT0AE0001	PTJMT0AE0001	No	Management	1	Accounts and Reports; Remuneration Report	For	Against	For	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Annual	Voted	17/22/01	false
Portugal	Europe	Portugal	Jerónimo Martins S.G.P.S., S.A.	4/24/2025	4/14/2025	JMT	ISIN	PTJMT0AE0001	PTJMT0AE0001	No	Management	2	Allocation of Profits/Dividends	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	17/22/01	false
Portugal	Europe	Portugal	Jerónimo Martins S.G.P.S., S.A.	4/24/2025	4/14/2025	JMT	ISIN	PTJMT0AE0001	PTJMT0AE0001	No	Management	3	Ratification of Board and Supervisory Council Acts	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	17/22/01	false
Portugal	Europe	Portugal	Jerónimo Martins S.G.P.S., S.A.	4/24/2025	4/14/2025	JMT	ISIN	PTJMT0AE0001	PTJMT0AE0001	No	Management	4	Remuneration Policy	For	Against	For	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5605	Compensation	Remuneration Policy (Forward-Looking)	Annual	Voted	17/22/01	false
Portugal	Europe	Portugal	Jerónimo Martins S.G.P.S., S.A.	4/24/2025	4/14/2025	JMT	ISIN	PTJMT0AE0001	PTJMT0AE0001	No	Management	5	Election of Corporate Bodies	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5103	Board Related	Election of Directors (State) Bundled with Other Items	Annual	Voted	17/22/01	false
Portugal	Europe	Portugal	Jerónimo Martins S.G.P.S., S.A.	4/24/2025	4/14/2025	JMT	ISIN	PTJMT0AE0001	PTJMT0AE0001	No	Management	6a	Appointment of Auditor (PwC)	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200	Audit/Financials	Appointment of Auditor	Annual	Voted	17/22/01	false
Portugal	Europe	Portugal	Jerónimo Martins S.G.P.S., S.A.	4/24/2025	4/14/2025	JMT	ISIN	PTJMT0AE0001	PTJMT0AE0001	No	Management	6b	Appointment of Auditor (KPMG)	Undetermined	Undetermined	Do Not Vote	Undetermined	Undetermined	Undetermined	Alternate preferred	5200	Audit/Financials	Appointment of Auditor	Annual	Voted	17/22/01	false
Portugal	Europe	Portugal	Jerónimo Martins S.G.P.S., S.A.	4/24/2025	4/14/2025	JMT	ISIN	PTJMT0AE0001	PTJMT0AE0001	No	Management	6c	Appointment of Auditor (Against both Options)	Undetermined	Undetermined	Do Not Vote	Undetermined	Undetermined	Undetermined	Alternate preferred	5200	Audit/Financials	Appointment of Auditor	Annual	Voted	17/22/01	false
Portugal	Europe	Portugal	Jerónimo Martins S.G.P.S., S.A.	4/24/2025	4/14/2025	JMT	ISIN	PTJMT0AE0001	PTJMT0AE0001	No	Management	6d	Appointment of Auditor (Abstain both Options)	Undetermined	Undetermined	Do Not Vote	Undetermined	Undetermined	Undetermined	Alternate preferred	5200	Audit/Financials	Appointment of Auditor	Annual	Voted	17/22/01	false
Portugal	Europe	Portugal	Jerónimo Martins S.G.P.S., S.A.	4/24/2025	4/14/2025	JMT	ISIN	PTJMT0AE0001	PTJMT0AE0001	No	Management	7	Election of Remuneration Committee Members	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5130	Board Related	Election of Board Committee Members	Annual	Voted	17/22/01	false
Saudi Arabia	MENA	Saudi Arabia	Dr. Sulaiman Al Habib Medical Services Group	5/4/2025	5/1/2025	4013	CNS	M28438105	SA1510P1UMH1	No	Management	12	Related Party Transactions (Namara Specialized for Trading Est.)	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Ordinary	Voted	31/17/14	false
Saudi Arabia	MENA	Saudi Arabia	Dr. Sulaiman Al Habib Medical Services Group	5/4/2025	5/1/2025	4013	CNS	M28438105	SA1510P1UMH1	No	Management	13	Related Party Transactions (Alandalus Property Co. 1)	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Ordinary	Voted	31/17/14	false
Saudi Arabia	MENA	Saudi Arabia	Dr. Sulaiman Al Habib Medical Services Group	5/4/2025	5/1/2025	4013	CNS	M28438105	SA1510P1UMH1	No	Management	14	Related Party Transactions (Shamal Al Riyadh for Healthcare Co. and Mashah Construction Co. 1)	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Ordinary	Voted	31/17/14	false
Saudi Arabia	MENA	Saudi Arabia	Dr. Sulaiman Al Habib Medical Services Group	5/4/2025	5/1/2025	4013	CNS	M28438105	SA1510P1UMH1	No	Management	15	Related Party Transactions (Shamal Al Riyadh for Healthcare Co. and Mashah Construction Co. 2)	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Ordinary	Voted	31/17/14	false
Saudi Arabia	MENA	Saudi Arabia	Dr. Sulaiman Al Habib Medical Services Group	5/4/2025	5/1/2025	4013	CNS	M28438105	SA1510P1UMH1	No	Management	16	Related Party Transactions (Shamal Al Riyadh for Healthcare Co. and Mashah Construction Co. 3)	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Ordinary	Voted	31/17/14	false
Saudi Arabia	MENA	Saudi Arabia	Dr. Sulaiman Al Habib Medical Services Group	5/4/2025	5/1/2025	4013	CNS	M28438105	SA1510P1UMH1	No	Management	17	Related Party Transactions (Rasheed Al Seha International Co.)	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Ordinary	Voted	31/17/14	false
Saudi Arabia	MENA	Saudi Arabia	Dr. Sulaiman Al Habib Medical Services Group	5/4/2025	5/1/2025	4013	CNS	M28438105	SA1510P1UMH1	No	Management	18	Related Party Transactions (Enaf Medical Co.)	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Ordinary	Voted	31/17/14	false
Saudi Arabia	MENA	Saudi Arabia	Dr. Sulaiman Al Habib Medical Services Group	5/4/2025	5/1/2025	4013	CNS	M28438105	SA1510P1UMH1	No	Management	19	Related Party Transactions (Elf Specialized Contracting Co.)	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Ordinary	Voted	31/17/14	false
Saudi Arabia	MENA	Saudi Arabia	Dr. Sulaiman Al Habib Medical Services Group	5/4/2025	5/1/2025	4013	CNS	M28438105	SA1510P1UMH1	No	Management	20	Related Party Transactions (Tamkeen Human Resources Co.)	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Ordinary	Voted	31/17/14	false
Saudi Arabia	MENA	Saudi Arabia	Dr. Sulaiman Al Habib Medical Services Group	5/4/2025	5/1/2025	4013	CNS	M28438105	SA1510P1UMH1	No	Management	21	Related Party Transactions (Alandalus Property Co. 2)	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Ordinary	Voted	31/17/14	false
Saudi Arabia	MENA	Saudi Arabia	Dr. Sulaiman Al Habib Medical Services Group	5/4/2025	5/1/2025	4013	CNS	M28438105	SA1510P1UMH1	No	Management	3	Auditor's Report	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Ordinary	Voted	31/17/14	false
Saudi Arabia	MENA	Saudi Arabia	Dr. Sulaiman Al Habib Medical Services Group	5/4/2025	5/1/2025	4013	CNS	M28438105	SA1510P1UMH1	No	Management	4	Authority to Pay Interim Dividends	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Ordinary	Voted	31/17/14	false
Saudi Arabia	MENA	Saudi Arabia	Dr. Sulaiman Al Habib Medical Services Group	5/4/2025	5/1/2025	4013	CNS	M28438105	SA1510P1UMH1	No	Management	5	Ratification of Board Acts	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Ordinary	Voted	31/17/14	false
Saudi Arabia	MENA	Saudi Arabia	Dr. Sulaiman Al Habib Medical Services Group	5/4/2025	5/1/2025	4013	CNS	M28438105	SA1510P1UMH1	No	Management	6	Board Transactions	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Ordinary	Voted	31/17/14	false
Saudi Arabia	MENA	Saudi Arabia	Dr. Sulaiman Al Habib Medical Services Group	5/4/2025	5/1/2025	4013	CNS	M28438105	SA1510P1UMH1	No	Management	7	Board Transactions (Competing Businesses)	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Ordinary	Voted	31/17/14	false
Saudi Arabia	MENA	Saudi Arabia	Dr. Sulaiman Al Habib Medical Services Group	5/4/2025	5/1/2025	4013	CNS	M28438105	SA1510P1UMH1	No	Management	8	Related Party Transactions (Dr. Sulaiman Al Habib Hospital and Dr. Sulaiman Abdulaziz Al Habib 1)	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Ordinary	Voted	31/17/14	false
Saudi Arabia	MENA	Saudi Arabia	Dr. Sulaiman Al Habib Medical Services Group	5/4/2025	5/1/2025	4013	CNS	M28438105	SA1510P1UMH1	No	Management	9	Related Party Transactions (Dr. Sulaiman Al Habib Hospital and Dr. Sulaiman Abdulaziz Al Habib 2)	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Ordinary	Voted	31/17/14	false
Saudi Arabia	MENA	Saudi Arabia	Dr. Sulaiman Al Habib Medical Services Group	5/4/2025	5/1/2025	4013	CNS	M28438105	SA1510P1UMH1	No	Management	10	Related Party Transactions (PharmaChoice Pharmacy Co and Dr. Sulaiman Abdulaziz Al Habib)	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Ordinary	Voted	31/17/14	false
Saudi Arabia	MENA	Saudi Arabia	Dr. Sulaiman Al Habib Medical Services Group	5/4/2025	5/1/2025	4013	CNS	M28438105	SA1510P1UMH1	No	Management	11	Related Party Transactions (Al Marakez Al Awaliyah for Healthcare Co. and Dr. Sulaiman Abdulaziz Al Habib)	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Ordinary	Voted	31/17/14	false
Singapore	Asia ex-Japan	Singapore	Singapore Telecommunications Limited	7/29/2025	7/25/2025	Z74	CNS	Y79985209	SG1779931496	No	Management	1	Accounts and Reports	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	35/34/09	false
Singapore	Asia ex-Japan	Singapore	Singapore Telecommunications Limited	7/29/2025	7/25/2025	Z74	CNS	Y79985209	SG1779931496	No	Management	2	Allocation of Profits/Dividends	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	35/34/09	false
Singapore	Asia ex-Japan	Singapore	Singapore Telecommunications Limited	7/29/2025	7/25/2025	Z74	CNS	Y79985209	SG1779931496	No	Management	3	Eled John Lindsay Arthur	For	Against	For	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	35/34/09	false
Singapore	Asia ex-Japan	Singapore	Singapore Telecommunications Limited	7/29/2025	7/25/2025	Z74	CNS	Y79985209	SG1779931496	No	Management	4	Eled Gal P. Kelly	For	Against	For	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	35/34/09	false
Singapore	Asia ex-Japan	Singapore	Singapore Telecommunications Limited	7/29/2025	7/25/2025	Z74	CNS	Y79985209	SG1779931496	No	Management	5	Eled YONG Hsin Yue	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	35/34/09	false
Singapore	Asia ex-Japan	Singapore	Singapore Telecommunications Limited	7/29/2025	7/25/2025	Z74	CNS	Y79985209	SG1779931496	No	Management	6	Director's Fees	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Voted	35/34/09	false
Singapore	Asia ex-Japan	Singapore	Singapore Telecommunications Limited	7/29/2025	7/25/2025	Z74	CNS	Y79985209	SG1779931496	No	Management	7	Appointment of Auditor and Authority to Set Fees	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220	Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted	35/34/09	false
Singapore	Asia ex-Japan	Singapore	Singapore Telecommunications Limited	7/29/2025	7/25/2025	Z74	CNS	Y79985209	SG1779931496	No	Management	8	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	For	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5804	Capital Management	Authority to Issue Stock w/ or w/out Preemptive Rights	Annual	Voted	35/34/09	false
Singapore	Asia ex-Japan	Singapore	Singapore Telecommunications Limited	7/29/2025	7/25/2025	Z74																					

South Africa	Africa	South Africa	Clicks Group Limited	1/30/2025	1/24/2025	CLS	CINS	S17249111	ZAE000134854	No	Management	O.1	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	248403	false
South Africa	Africa	South Africa	Clicks Group Limited	1/30/2025	1/24/2025	CLS	CINS	S17249111	ZAE000134854	No	Management	O.2	APPOINTMENT OF AUDITOR	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200	Audit/Financials	Appointment of Auditor	Annual	Voted	248403	false
South Africa	Africa	South Africa	Clicks Group Limited	1/30/2025	1/24/2025	CLS	CINS	S17249111	ZAE000134854	No	Management	O.3	Re-elect Penny M. Moulmalwa	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	248403	false
South Africa	Africa	South Africa	Clicks Group Limited	1/30/2025	1/24/2025	CLS	CINS	S17249111	ZAE000134854	No	Management	O.4	Re-elect Sango S. Ntsaluba	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	248403	false
South Africa	Africa	South Africa	Clicks Group Limited	1/30/2025	1/24/2025	CLS	CINS	S17249111	ZAE000134854	No	Management	O.5.1	Election of Audit and Risk Committee Member (Richard Inskip)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5130	Board Related	Election of Board Committee Members	Annual	Voted	248403	false
South Africa	Africa	South Africa	Clicks Group Limited	1/30/2025	1/24/2025	CLS	CINS	S17249111	ZAE000134854	No	Management	O.5.2	Election of Audit and Risk Committee Member (Nongando Matyomza)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5130	Board Related	Election of Board Committee Members	Annual	Voted	248403	false
South Africa	Africa	South Africa	Clicks Group Limited	1/30/2025	1/24/2025	CLS	CINS	S17249111	ZAE000134854	No	Management	O.5.3	Election of Audit and Risk Committee Member (Sango Ntsaluba)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5130	Board Related	Election of Board Committee Members	Annual	Voted	248403	false
South Africa	Africa	South Africa	Clicks Group Limited	1/30/2025	1/24/2025	CLS	CINS	S17249111	ZAE000134854	No	Management	O.5.4	Election of Audit and Risk Committee Member (Kandmathie Christine Ramon)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5130	Board Related	Election of Board Committee Members	Annual	Voted	248403	false
South Africa	Africa	South Africa	Clicks Group Limited	1/30/2025	1/24/2025	CLS	CINS	S17249111	ZAE000134854	No	Management	NB.1	Approve Remuneration Policy	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605	Compensation	Remuneration Policy (Forward-Looking)	Annual	Voted	248403	false
South Africa	Africa	South Africa	Clicks Group Limited	1/30/2025	1/24/2025	CLS	CINS	S17249111	ZAE000134854	No	Management	NB.2	Approve Remuneration Implementation Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Annual	Voted	248403	false
South Africa	Africa	South Africa	Clicks Group Limited	1/30/2025	1/24/2025	CLS	CINS	S17249111	ZAE000134854	No	Management	S.1	Authority to Repurchase Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Annual	Voted	248403	false
South Africa	Africa	South Africa	Clicks Group Limited	1/30/2025	1/24/2025	CLS	CINS	S17249111	ZAE000134854	No	Management	S.2	Approve NED's Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Voted	248403	false
South Africa	Africa	South Africa	Clicks Group Limited	1/30/2025	1/24/2025	CLS	CINS	S17249111	ZAE000134854	No	Management	S.3	Approve Financial Assistance	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740	Board Related	Related Party Transactions	Annual	Voted	248403	false
Spain	Europe	Spain	Aena S.M.E. S.A.	4/9/2025	4/4/2025	AENA	ISIN	ES0105046009	ES0105046009	No	Management	1	Individual Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	162264	false
Spain	Europe	Spain	Aena S.M.E. S.A.	4/9/2025	4/4/2025	AENA	ISIN	ES0105046009	ES0105046009	No	Management	2	Consolidated Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	162264	false
Spain	Europe	Spain	Aena S.M.E. S.A.	4/9/2025	4/4/2025	AENA	ISIN	ES0105046009	ES0105046009	No	Management	3	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	162264	false
Spain	Europe	Spain	Aena S.M.E. S.A.	4/9/2025	4/4/2025	AENA	ISIN	ES0105046009	ES0105046009	No	Management	4	Transfer of Reserves	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5844	Capital Management	Use/Transfer of Reserves	Annual	Voted	162264	false
Spain	Europe	Spain	Aena S.M.E. S.A.	4/9/2025	4/4/2025	AENA	ISIN	ES0105046009	ES0105046009	No	Management	5	Report on Non-Financial Information	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	162264	false
Spain	Europe	Spain	Aena S.M.E. S.A.	4/9/2025	4/4/2025	AENA	ISIN	ES0105046009	ES0105046009	No	Management	6	Ratification of Board Acts	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	162264	false
Spain	Europe	Spain	Aena S.M.E. S.A.	4/9/2025	4/4/2025	AENA	ISIN	ES0105046009	ES0105046009	No	Management	7.1	Eiect Ramon Tremosa i Balcells	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	162264	false
Spain	Europe	Spain	Aena S.M.E. S.A.	4/9/2025	4/4/2025	AENA	ISIN	ES0105046009	ES0105046009	No	Management	7.2	Eiect Francisco Javier Marin San Andrés	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	162264	false
Spain	Europe	Spain	Aena S.M.E. S.A.	4/9/2025	4/4/2025	AENA	ISIN	ES0105046009	ES0105046009	No	Management	7.3	Eiect Jaime Tercero Lomba	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	162264	false
Spain	Europe	Spain	Aena S.M.E. S.A.	4/9/2025	4/4/2025	AENA	ISIN	ES0105046009	ES0105046009	No	Management	7.4	Eiect Amancio López Sejas	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	162264	false
Spain	Europe	Spain	Aena S.M.E. S.A.	4/9/2025	4/4/2025	AENA	ISIN	ES0105046009	ES0105046009	No	Management	7.5	Eiect Juan Rio Cortes	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	162264	false
Spain	Europe	Spain	Aena S.M.E. S.A.	4/9/2025	4/4/2025	AENA	ISIN	ES0105046009	ES0105046009	No	Management	8	Stock Split	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5840	Capital Management	Stock Split	Annual	Voted	162264	false
Spain	Europe	Spain	Aena S.M.E. S.A.	4/9/2025	4/4/2025	AENA	ISIN	ES0105046009	ES0105046009	No	Management	9	Authority to Repurchase Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Annual	Voted	162264	false
Spain	Europe	Spain	Aena S.M.E. S.A.	4/9/2025	4/4/2025	AENA	ISIN	ES0105046009	ES0105046009	No	Management	10	Directors' Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5500	Compensation	Directors' Fees	Annual	Voted	162264	false
Spain	Europe	Spain	Aena S.M.E. S.A.	4/9/2025	4/4/2025	AENA	ISIN	ES0105046009	ES0105046009	No	Management	11	Remuneration Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Annual	Voted	162264	false
Spain	Europe	Spain	Aena S.M.E. S.A.	4/9/2025	4/4/2025	AENA	ISIN	ES0105046009	ES0105046009	No	Management	12	Approval of Climate Action Plan	For	Abstain	Abstain	Against Management	With Glass Lewis	Climate should be integrated with overall business strategy. We expect companies to manage relevant material climate risks and disclose their progress appropriately, but a standalone Say on Climate vote could dilute director accountability.	6398	Other	Management Proposal on Say on Climate	Annual	Voted	162264	false
Spain	Europe	Spain	Aena S.M.E. S.A.	4/9/2025	4/4/2025	AENA	ISIN	ES0105046009	ES0105046009	No	Management	13	Authorisation of Legal Formalities	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750	Meeting Administration	Authorization of Legal Formalities	Annual	Voted	162264	false
Spain	Europe	Spain	Iberdrola S.A.	5/30/2025	5/23/2025	IBE	ISIN	ES0144580Y14	ES0144580Y14	No	Management	1	Accounts	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	168835	false
Spain	Europe	Spain	Iberdrola S.A.	5/30/2025	5/23/2025	IBE	ISIN	ES0144580Y14	ES0144580Y14	No	Management	2	Management Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	168835	false
Spain	Europe	Spain	Iberdrola S.A.	5/30/2025	5/23/2025	IBE	ISIN	ES0144580Y14	ES0144580Y14	No	Management	3	Report on Non-Financial Information	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	168835	false
Spain	Europe	Spain	Iberdrola S.A.	5/30/2025	5/23/2025	IBE	ISIN	ES0144580Y14	ES0144580Y14	No	Management	4	Ratification of Board Acts	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	168835	false
Spain	Europe	Spain	Iberdrola S.A.	5/30/2025	5/23/2025	IBE	ISIN	ES0144580Y14	ES0144580Y14	No	Management	5.1	Amendments to Articles (7, 9, and 33)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted	168835	false
Spain	Europe	Spain	Iberdrola S.A.	5/30/2025	5/23/2025	IBE	ISIN	ES0144580Y14	ES0144580Y14	No	Management	5.2	Amendments to Articles (5, 6, 20, 25, 27, 34 and 63)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted	168835	false
Spain	Europe	Spain	Iberdrola S.A.	5/30/2025	5/23/2025	IBE	ISIN	ES0144580Y14	ES0144580Y14	No	Management	6.1	Amendments to General Shareholders' Meeting Regulations (Preamble)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Annual	Voted	168835	false
Spain	Europe	Spain	Iberdrola S.A.	5/30/2025	5/23/2025	IBE	ISIN	ES0144580Y14	ES0144580Y14	No	Management	6.2	Amendments to General Shareholders' Meeting Regulations (1 through 6)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted	168835	false
Spain	Europe	Spain	Iberdrola S.A.	5/30/2025	5/23/2025	IBE	ISIN	ES0144580Y14	ES0144580Y14	No	Management	6.3	Amendments to General Shareholders' Meeting Regulations (7 through 18)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted	168835	false
Spain	Europe	Spain	Iberdrola S.A.	5/30/2025	5/23/2025	IBE	ISIN	ES0144580Y14	ES0144580Y14	No	Management	6.4	Amendments to General Shareholders' Meeting Regulations (19 through 21)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted	168835	false
Spain	Europe	Spain	Iberdrola S.A.	5/30/2025	5/23/2025	IBE	ISIN	ES0144580Y14	ES0144580Y14	No	Management	6.5	Amendments to General Shareholders' Meeting Regulations (22 through 28)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted	168835	false
Spain	Europe	Spain	Iberdrola S.A.	5/30/2025	5/23/2025	IBE	ISIN	ES0144580Y14	ES0144580Y14	No	Management	6.6	Amendments to General Shareholders' Meeting Regulations (29 through 48)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted	168835	false

Spain	Europe	Spain	Iberdrola S.A.	5/30/2025	5/23/2025	IBE	ISIN	ES0144580Y14	ES0144580Y14	No	Management	6.7	Amendments to General Shareholders' Meeting Regulations (49 through 61)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted	168835	false
Spain	Europe	Spain	Iberdrola S.A.	5/30/2025	5/23/2025	IBE	ISIN	ES0144580Y14	ES0144580Y14	No	Management	6.8	Amendments to General Shareholders' Meeting Regulations (62 through 65)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted	168835	false
Spain	Europe	Spain	Iberdrola S.A.	5/30/2025	5/23/2025	IBE	ISIN	ES0144580Y14	ES0144580Y14	No	Management	7	Special Dividend (Engagement Dividend)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5010	Audit/Financials	Bonus Dividend/Bonus Share Issue	Annual	Voted	168835	false
Spain	Europe	Spain	Iberdrola S.A.	5/30/2025	5/23/2025	IBE	ISIN	ES0144580Y14	ES0144580Y14	No	Management	8	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	168835	false
Spain	Europe	Spain	Iberdrola S.A.	5/30/2025	5/23/2025	IBE	ISIN	ES0144580Y14	ES0144580Y14	No	Management	9	First Scrip Dividend	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5020	Audit/Financials	Stock Dividend/Dividend Reinvestment	Annual	Voted	168835	false
Spain	Europe	Spain	Iberdrola S.A.	5/30/2025	5/23/2025	IBE	ISIN	ES0144580Y14	ES0144580Y14	No	Management	10	Second Scrip Dividend	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5020	Audit/Financials	Stock Dividend/Dividend Reinvestment	Annual	Voted	168835	false
Spain	Europe	Spain	Iberdrola S.A.	5/30/2025	5/23/2025	IBE	ISIN	ES0144580Y14	ES0144580Y14	No	Management	11	Authority to Cancel Treasury Shares and Reduce Share Capital	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5620	Capital Management	Cancellation of Authorized Stock	Annual	Voted	168835	false
Spain	Europe	Spain	Iberdrola S.A.	5/30/2025	5/23/2025	IBE	ISIN	ES0144580Y14	ES0144580Y14	No	Management	12	Remuneration Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Annual	Voted	168835	false
Spain	Europe	Spain	Iberdrola S.A.	5/30/2025	5/23/2025	IBE	ISIN	ES0144580Y14	ES0144580Y14	No	Management	13	Elect Ángel Jesús Acabes Paniagua	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	168835	false
Spain	Europe	Spain	Iberdrola S.A.	5/30/2025	5/23/2025	IBE	ISIN	ES0144580Y14	ES0144580Y14	No	Management	14	Elect Juan Manuel González Serna	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	168835	false
Spain	Europe	Spain	Iberdrola S.A.	5/30/2025	5/23/2025	IBE	ISIN	ES0144580Y14	ES0144580Y14	No	Management	15	Ratify Co-Option and Elect Ana Colqueux García-Planas	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5145	Board Related	Ratification of Co-Option of a Director	Annual	Voted	168835	false
Spain	Europe	Spain	Iberdrola S.A.	5/30/2025	5/23/2025	IBE	ISIN	ES0144580Y14	ES0144580Y14	No	Management	16	Board Size	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5170	Board Related	Board Size	Annual	Voted	168835	false
Spain	Europe	Spain	Iberdrola S.A.	5/30/2025	5/23/2025	IBE	ISIN	ES0144580Y14	ES0144580Y14	No	Management	17	Authority to Issue Debt Instruments	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5900	Capital Management	Issuance of Debt Instruments	Annual	Voted	168835	false
Spain	Europe	Spain	Iberdrola S.A.	5/30/2025	5/23/2025	IBE	ISIN	ES0144580Y14	ES0144580Y14	No	Management	18	Authorisation of Legal Formalities	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750	Meeting Administration	Authorization of Legal Formalities	Annual	Voted	168835	false
Spain	Europe	Spain	Industria De Diseño Textil SA	7/15/2025	7/10/2025	ITX	ISIN	ES0148396007	ES0148396007	No	Management	1A	Individual Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	184596	false
Spain	Europe	Spain	Industria De Diseño Textil SA	7/15/2025	7/10/2025	ITX	ISIN	ES0148396007	ES0148396007	No	Management	1B	Ratification of Board Acts	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	184596	false
Spain	Europe	Spain	Industria De Diseño Textil SA	7/15/2025	7/10/2025	ITX	ISIN	ES0148396007	ES0148396007	No	Management	2	Consolidated Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	184596	false
Spain	Europe	Spain	Industria De Diseño Textil SA	7/15/2025	7/10/2025	ITX	ISIN	ES0148396007	ES0148396007	No	Management	3	Report on Non-Financial Information	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	184596	false
Spain	Europe	Spain	Industria De Diseño Textil SA	7/15/2025	7/10/2025	ITX	ISIN	ES0148396007	ES0148396007	No	Management	4	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	184596	false
Spain	Europe	Spain	Industria De Diseño Textil SA	7/15/2025	7/10/2025	ITX	ISIN	ES0148396007	ES0148396007	No	Management	5	Elect Roberto Cibera Monras	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	184596	false
Spain	Europe	Spain	Industria De Diseño Textil SA	7/15/2025	7/10/2025	ITX	ISIN	ES0148396007	ES0148396007	No	Management	6	Appointment of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200	Audit/Financials	Appointment of Auditor	Annual	Voted	184596	false
Spain	Europe	Spain	Industria De Diseño Textil SA	7/15/2025	7/10/2025	ITX	ISIN	ES0148396007	ES0148396007	No	Management	7	2025-2029 Long-Term Incentive Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5300	Compensation	Stock Option Plan	Annual	Voted	184596	false
Spain	Europe	Spain	Industria De Diseño Textil SA	7/15/2025	7/10/2025	ITX	ISIN	ES0148396007	ES0148396007	No	Management	8	Remuneration Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Annual	Voted	184596	false
Spain	Europe	Spain	Industria De Diseño Textil SA	7/15/2025	7/10/2025	ITX	ISIN	ES0148396007	ES0148396007	No	Management	9	Authorisation of Legal Formalities	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750	Meeting Administration	Authorization of Legal Formalities	Annual	Voted	184596	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLVB	CINS	928856301	SE0000115446	No	Management	2	Election of Presiding Chair	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5759	Meeting Administration	Routine Meeting Item	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLVB	CINS	928856301	SE0000115446	No	Management	4	Agenda	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5759	Meeting Administration	Routine Meeting Item	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLVB	CINS	928856301	SE0000115446	No	Management	6	Compliance with the Rules of Convocation	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5759	Meeting Administration	Routine Meeting Item	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLVB	CINS	928856301	SE0000115446	No	Management	9	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLVB	CINS	928856301	SE0000115446	No	Management	10	Allocation of Profits/Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLVB	CINS	928856301	SE0000115446	No	Management	11.1	Ratify Matti Alahuhta	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLVB	CINS	928856301	SE0000115446	No	Management	11.2	Ratify Bo Annvik	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLVB	CINS	928856301	SE0000115446	No	Management	11.3	Ratify Pär Boman	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLVB	CINS	928856301	SE0000115446	No	Management	11.4	Ratify Jan Carlsson	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLVB	CINS	928856301	SE0000115446	No	Management	11.5	Ratify Eric Elovik	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLVB	CINS	928856301	SE0000115446	No	Management	11.6	Ratify Martha Finn Brooks	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLVB	CINS	928856301	SE0000115446	No	Management	11.7	Ratify Kurt Jofs	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLVB	CINS	928856301	SE0000115446	No	Management	11.8	Ratify Martin Lundstedt (Board member)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLVB	CINS	928856301	SE0000115446	No	Management	11.9	Ratify Kathryn V. Marinello	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLVB	CINS	928856301	SE0000115446	No	Management	11.10	Ratify Martina Merz	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLVB	CINS	928856301	SE0000115446	No	Management	11.11	Ratify Helena Sjöenholm	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLVB	CINS	928856301	SE0000115446	No	Management	11.12	Ratify Carl-Henric Svanberg	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLVB	CINS	928856301	SE0000115446	No	Management	11.13	Ratify Lars Ask	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLVB	CINS	928856301	SE0000115446	No	Management	11.14	Ratify Mari Larsson	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLVB	CINS	928856301	SE0000115446	No	Management	11.15	Ratify Urban Späthmar	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLVB	CINS	928856301	SE0000115446	No	Management	11.16	Ratify Therese Koggdal	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	277866	false

Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLV B	CINS	928856301	SE0000115446	No	Management	11.17	Ratify Danny Bilger	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLV B	CINS	928856301	SE0000115446	No	Management	11.18	Ratify Camilla Johansson	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLV B	CINS	928856301	SE0000115446	No	Management	11.19	Ratify Erik Svensson	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLV B	CINS	928856301	SE0000115446	No	Management	11.20	Ratify Martin Lundstedt (President and CEO)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLV B	CINS	928856301	SE0000115446	No	Management	12.1	Board Size	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5170	Board Related	Board Size	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLV B	CINS	928856301	SE0000115446	No	Management	12.2	Number of Deputy Directors	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5170	Board Related	Board Size	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLV B	CINS	928856301	SE0000115446	No	Management	13	Directors' Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLV B	CINS	928856301	SE0000115446	No	Management	14.1	Elect Matti Alahuhta	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLV B	CINS	928856301	SE0000115446	No	Management	14.2	Elect Bo Annvik	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLV B	CINS	928856301	SE0000115446	No	Management	14.3	Elect Pär Boman	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLV B	CINS	928856301	SE0000115446	No	Management	14.4	Elect Jan Carlsson	For	For	Against	Against Management	Against Glass Lewis	Overboarded director	5100	Board Related	Election of Directors	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLV B	CINS	928856301	SE0000115446	No	Management	14.5	Elect Eric A. Elzyk	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLV B	CINS	928856301	SE0000115446	No	Management	14.6	Elect Martha Finn Brooks	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLV B	CINS	928856301	SE0000115446	No	Management	14.7	Elect Kurt Jøls	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLV B	CINS	928856301	SE0000115446	No	Management	14.8	Elect Martin Lundstedt	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLV B	CINS	928856301	SE0000115446	No	Management	14.9	Elect Kathryn V. Marinello	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLV B	CINS	928856301	SE0000115446	No	Management	14.10	Elect Martina Merz	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLV B	CINS	928856301	SE0000115446	No	Management	14.11	Elect Helena Stjernholm	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLV B	CINS	928856301	SE0000115446	No	Management	15	Elect Pär Boman as Chair	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5102	Board Related	Election of Non-Principal Members (Chairman, alternates)	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLV B	CINS	928856301	SE0000115446	No	Management	16	Authority to Set Auditor's Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5230	Audit/Financials	Authority to Set Auditor's Fees	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLV B	CINS	928856301	SE0000115446	No	Management	17	Appointment of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200	Audit/Financials	Appointment of Auditor	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLV B	CINS	928856301	SE0000115446	No	Management	18.1	Election of Fredrik Persson	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5125	Board Related	Approval of Committee Guidelines/Appointment of Committee	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLV B	CINS	928856301	SE0000115446	No	Management	18.2	Election of Anders Oscarsson	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5125	Board Related	Approval of Committee Guidelines/Appointment of Committee	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLV B	CINS	928856301	SE0000115446	No	Management	18.3	Election of Carina Silberg	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5125	Board Related	Approval of Committee Guidelines/Appointment of Committee	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLV B	CINS	928856301	SE0000115446	No	Management	18.4	Election of Anders Algotsson	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5125	Board Related	Approval of Committee Guidelines/Appointment of Committee	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLV B	CINS	928856301	SE0000115446	No	Management	18.5	Election of the Chair of the Board as Nominating Committee Member	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5125	Board Related	Approval of Committee Guidelines/Appointment of Committee	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLV B	CINS	928856301	SE0000115446	No	Management	19	Remuneration Report	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Annual	Voted	277866	false
Sweden	Europe	Sweden	Volvo AB	4/2/2025	3/25/2025	VOLV B	CINS	928856301	SE0000115446	No	Shareholder	20	Shareholder Proposal Regarding Development of Low-Power Chargers	Undetermined	Against	Against	Undetermined	With Glass Lewis	Shareholder proposal does not afford management sufficient discretion to set strategy	7695	SHP- Environment	SHP Regarding Misc. Environmental Issue	Annual	Voted	277866	true
Switzerland	Europe	Switzerland	Holcim Ltd	5/14/2025	5/5/2025	HOLN	CINS	H3816Q102	CH0012214059	No	Management	1.1	Accounts and Reports	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5030	Audit/Financials	Financial Statements	Annual	Take No Action	281506	false
Switzerland	Europe	Switzerland	Holcim Ltd	5/14/2025	5/5/2025	HOLN	CINS	H3816Q102	CH0012214059	No	Management	1.2	Compensation Report	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5600	Compensation	Remuneration Report (Retrospective)	Annual	Take No Action	281506	false
Switzerland	Europe	Switzerland	Holcim Ltd	5/14/2025	5/5/2025	HOLN	CINS	H3816Q102	CH0012214059	No	Management	1.3	Report on Non-Financial Matters	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Take No Action	281506	false
Switzerland	Europe	Switzerland	Holcim Ltd	5/14/2025	5/5/2025	HOLN	CINS	H3816Q102	CH0012214059	No	Management	1.4	Advisory Vote on Climate Report	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	6398	Other	Management Proposal on Say on Climate	Annual	Take No Action	281506	false
Switzerland	Europe	Switzerland	Holcim Ltd	5/14/2025	5/5/2025	HOLN	CINS	H3816Q102	CH0012214059	No	Management	2	Ratification of Board and Management Acts	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5720	Board Related	Ratification of Management Acts - Legal	Annual	Take No Action	281506	false
Switzerland	Europe	Switzerland	Holcim Ltd	5/14/2025	5/5/2025	HOLN	CINS	H3816Q102	CH0012214059	No	Management	3.1	Dividend in Kind to Effect Spin-Off of Amritec AG	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5010	Audit/Financials	Bonus Dividend/Bonus Share Issue	Annual	Take No Action	281506	false
Switzerland	Europe	Switzerland	Holcim Ltd	5/14/2025	5/5/2025	HOLN	CINS	H3816Q102	CH0012214059	No	Management	3.2	Allocation of Profits; Dividend from Reserves	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Take No Action	281506	false
Switzerland	Europe	Switzerland	Holcim Ltd	5/14/2025	5/5/2025	HOLN	CINS	H3816Q102	CH0012214059	No	Management	4	Cancellation of Shares and Reduction in Share Capital	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5820	Capital Management	Cancellation of Authorized Stock	Annual	Take No Action	281506	false
Switzerland	Europe	Switzerland	Holcim Ltd	5/14/2025	5/5/2025	HOLN	CINS	H3816Q102	CH0012214059	No	Management	5.1.1	Elect Kim Fausing as Board Chair	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	281506	false
Switzerland	Europe	Switzerland	Holcim Ltd	5/14/2025	5/5/2025	HOLN	CINS	H3816Q102	CH0012214059	No	Management	5.1.2	Elect Philippe Block	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	281506	false
Switzerland	Europe	Switzerland	Holcim Ltd	5/14/2025	5/5/2025	HOLN	CINS	H3816Q102	CH0012214059	No	Management	5.1.3	Elect Leanne Geale	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	281506	false
Switzerland	Europe	Switzerland	Holcim Ltd	5/14/2025	5/5/2025	HOLN	CINS	H3816Q102	CH0012214059	No	Management	5.1.4	Elect Catrin Henkel	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	281506	false
Switzerland	Europe	Switzerland	Holcim Ltd	5/14/2025	5/5/2025	HOLN	CINS	H3816Q102	CH0012214059	No	Management	5.1.5	Elect Naima Lal Kidwai	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	281506	false
Switzerland	Europe	Switzerland	Holcim Ltd	5/14/2025	5/5/2025	HOLN	CINS	H3816Q102	CH0012214059	No	Management	5.1.6	Elect Ilas Läber	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	281506	false
Switzerland	Europe	Switzerland	Holcim Ltd	5/14/2025	5/5/2025	HOLN	CINS	H3816Q102	CH0012214059	No	Management	5.1.7	Elect Michael H. McGarry	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	281506	false
Switzerland	Europe	Switzerland	Holcim Ltd	5/14/2025	5/5/2025	HOLN	CINS	H3816Q102	CH0012214059	No	Management	5.1.8	Elect Claudia Sender Ramirez	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	281506	false
Switzerland	Europe	Switzerland	Holcim Ltd	5/14/2025	5/5/2025	HOLN	CINS	H3816Q102	CH0012214059	No	Management	5.2.1	Elect Adolfo Orive	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	281506	false

Switzerland	Europe	Switzerland	Holdim Ltd	5/14/2025	5/5/2025	HOLN	CNS	H3816Q102	CH0012214059	No	Management	5.2.2	Elect Sven Schneider	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	281506	false
Switzerland	Europe	Switzerland	Holdim Ltd	5/14/2025	5/5/2025	HOLN	CNS	H3816Q102	CH0012214059	No	Management	5.3.1	Elect Ilias Laber as Nominating, Compensation and Governance Committee Member	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5130	Board Related	Election of Board Committee Members	Annual	Take No Action	281506	false
Switzerland	Europe	Switzerland	Holdim Ltd	5/14/2025	5/5/2025	HOLN	CNS	H3816Q102	CH0012214059	No	Management	5.3.2	Elect Michael H. McGarry as Nominating, Compensation and Governance Committee Member	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5130	Board Related	Election of Board Committee Members	Annual	Take No Action	281506	false
Switzerland	Europe	Switzerland	Holdim Ltd	5/14/2025	5/5/2025	HOLN	CNS	H3816Q102	CH0012214059	No	Management	5.3.3	Elect Claudia Sender Ramirez as Nominating, Compensation and Governance Committee Member	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5130	Board Related	Election of Board Committee Members	Annual	Take No Action	281506	false
Switzerland	Europe	Switzerland	Holdim Ltd	5/14/2025	5/5/2025	HOLN	CNS	H3816Q102	CH0012214059	No	Management	5.4.1	Elect Leanne Geale as Nominating, Compensation and Governance Committee Member	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5130	Board Related	Election of Board Committee Members	Annual	Take No Action	281506	false
Switzerland	Europe	Switzerland	Holdim Ltd	5/14/2025	5/5/2025	HOLN	CNS	H3816Q102	CH0012214059	No	Management	5.5.1	Appointment of Auditor	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5200	Audit/Financials	Appointment of Auditor	Annual	Take No Action	281506	false
Switzerland	Europe	Switzerland	Holdim Ltd	5/14/2025	5/5/2025	HOLN	CNS	H3816Q102	CH0012214059	No	Management	5.5.2	Appointment of Independent Proxy	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5770	Meeting Administration	Appointment of Independent Proxy (Switzerland)	Annual	Take No Action	281506	false
Switzerland	Europe	Switzerland	Holdim Ltd	5/14/2025	5/5/2025	HOLN	CNS	H3816Q102	CH0012214059	No	Management	6.1	Board Compensation	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Take No Action	281506	false
Switzerland	Europe	Switzerland	Holdim Ltd	5/14/2025	5/5/2025	HOLN	CNS	H3816Q102	CH0012214059	No	Management	6.2	Executive Compensation (Total)	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5605	Compensation	Remuneration Policy (Forward-Looking)	Annual	Take No Action	281506	false
Switzerland	Europe	Switzerland	Holdim Ltd	5/14/2025	5/5/2025	HOLN	CNS	H3816Q102	CH0012214059	No	Management	7	Transaction of Other Business	Undetermined	Against	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	6393	Meeting Administration	Transact Other Business	Annual	Take No Action	281506	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	1.1	Accounts and Reports	For	For	Take No Action	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5030	Audit/Financials	Financial Statements	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	1.2	Report on Non-Financial Matters	For	For	Take No Action	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	2	Ratification of Board and Management Acts	For	For	Take No Action	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5720	Board Related	Ratification of Management Acts - Legal	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	3	Allocation of Dividends	For	For	Take No Action	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	4	Cancellation of Shares and Reduction in Share Capital	For	For	Take No Action	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5620	Capital Management	Cancellation of Authorized Stock	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	5	Authority to Repurchase Shares	For	For	Take No Action	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5638	Capital Management	Authority to Repurchase Shares	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	6	Confirmation of Virtual Annual General Meeting Authorization	For	For	Take No Action	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	6185	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	7.1	Board Compensation	For	For	Take No Action	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5500	Compensation	Directors' Fees	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	7.2	Executive Compensation (Total)	For	For	Take No Action	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5605	Compensation	Remuneration Policy (Forward-Looking)	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	7.3	Compensation Report	For	For	Take No Action	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5600	Compensation	Remuneration Report (Retrospective)	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	8.1	Elect Giovanni Caloro as Board Chair	For	For	Take No Action	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	8.2	Elect Nancy C. Andrews	For	For	Take No Action	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	8.3	Elect Ton Bichner	For	For	Take No Action	Take No Action	Take No Action	Overboarded director	5100	Board Related	Election of Directors	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	8.4	Elect Patrice Bula	For	For	Take No Action	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	8.5	Elect Elizabeth Doherty	For	For	Take No Action	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	8.6	Elect Bridgette P. Heller	For	For	Take No Action	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	8.7	Elect Daniel Hochstrasser	For	For	Take No Action	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	8.8	Elect Frans van Houten	For	For	Take No Action	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	8.9	Elect Simon Mooney	For	For	Take No Action	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	8.10	Elect Ana de Pro Gonzalo	For	For	Take No Action	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	8.11	Elect John D. Young	For	For	Take No Action	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	8.12	Elect Elizabeth McNally	For	For	Take No Action	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	9.1	Elect Patrice Bula as Compensation Committee Member	For	For	Take No Action	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5130	Board Related	Election of Board Committee Members	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	9.2	Elect Bridgette P. Heller as Compensation Committee Member	For	For	Take No Action	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5130	Board Related	Election of Board Committee Members	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	9.3	Elect Simon Mooney as Compensation Committee Member	For	For	Take No Action	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5130	Board Related	Election of Board Committee Members	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	9.4	Elect John D. Young as Compensation Committee Member	For	For	Take No Action	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5130	Board Related	Election of Board Committee Members	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	10	Appointment of Auditor	For	For	Take No Action	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5200	Audit/Financials	Appointment of Auditor	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	11	Appointment of Independent Proxy	For	For	Take No Action	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5770	Meeting Administration	Appointment of Independent Proxy (Switzerland)	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	Novartis AG	3/7/2025	3/4/2025	NOVN	CNS	H5820Q150	CH0012005267	No	Management	12	Transaction of Other Business	Undetermined	Against	Take No Action	Take No Action	Take No Action	Granting unfettered discretion is unwisely	6393	Meeting Administration	Transact Other Business	Annual	Take No Action	275630	false
Switzerland	Europe	Switzerland	UBS Group AG	4/10/2025	4/4/2025	UBS5335707	CNS	H42097107	CH0244767585	No	Management	1	Accounts and Reports	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5030	Audit/Financials	Financial Statements	Annual	Take No Action	275482	false
Switzerland	Europe	Switzerland	UBS Group AG	4/10/2025	4/4/2025	UBS5335707	CNS	H42097107	CH0244767585	No	Management	2	Compensation Report	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5600	Compensation	Remuneration Report (Retrospective)	Annual	Take No Action	275482	false
Switzerland	Europe	Switzerland	UBS Group AG	4/10/2025	4/4/2025	UBS5335707	CNS	H42097107	CH0244767585	No	Management	3	Report on Non-Financial Matters	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Take No Action	275482	false
Switzerland	Europe	Switzerland	UBS Group AG	4/10/2025	4/4/2025	UBS5335707	CNS	H42097107	CH0244767585	No	Management	4	Allocation of Profits; Dividend from Reserves	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Take No Action	275482	false
Switzerland	Europe	Switzerland	UBS Group AG	4/10/2025	4/4/2025	UBS5335707	CNS	H42097107	CH0244767585	No	Management	5	Ratification of Board and Management Acts	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5720	Board Related	Ratification of Management Acts - Legal	Annual	Take No Action	275482	false
Switzerland	Europe	Switzerland	UBS Group AG	4/10/2025	4/4/2025	UBS5335707	CNS	H42097107	CH0244767585	No	Management	6.1	Elect Thomas Cdm Kelleher as Board Chair	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	275482	false

Switzerland	Europe	Switzerland	UBS Group AG	4/10/2025	4/4/2025	UBS5336707	CINS	H42097107	CH0244767585	No	Management	6.2	Elect Lukas Gähwiler	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	275482	false
Switzerland	Europe	Switzerland	UBS Group AG	4/10/2025	4/4/2025	UBS5336707	CINS	H42097107	CH0244767585	No	Management	6.3	Elect Jeremy Anderson	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	275482	false
Switzerland	Europe	Switzerland	UBS Group AG	4/10/2025	4/4/2025	UBS5336707	CINS	H42097107	CH0244767585	No	Management	6.4	Elect William C. Dudley	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	275482	false
Switzerland	Europe	Switzerland	UBS Group AG	4/10/2025	4/4/2025	UBS5336707	CINS	H42097107	CH0244767585	No	Management	6.5	Elect Patrick Fimrenich	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	275482	false
Switzerland	Europe	Switzerland	UBS Group AG	4/10/2025	4/4/2025	UBS5336707	CINS	H42097107	CH0244767585	No	Management	6.6	Elect Fred HU Zulu	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	275482	false
Switzerland	Europe	Switzerland	UBS Group AG	4/10/2025	4/4/2025	UBS5336707	CINS	H42097107	CH0244767585	No	Management	6.7	Elect Mark Hughes	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	275482	false
Switzerland	Europe	Switzerland	UBS Group AG	4/10/2025	4/4/2025	UBS5336707	CINS	H42097107	CH0244767585	No	Management	6.8	Elect Gail P. Kelly	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	275482	false
Switzerland	Europe	Switzerland	UBS Group AG	4/10/2025	4/4/2025	UBS5336707	CINS	H42097107	CH0244767585	No	Management	6.9	Elect Julie G. Richardson	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	275482	false
Switzerland	Europe	Switzerland	UBS Group AG	4/10/2025	4/4/2025	UBS5336707	CINS	H42097107	CH0244767585	No	Management	6.10	Elect Jeanette Wong	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	275482	false
Switzerland	Europe	Switzerland	UBS Group AG	4/10/2025	4/4/2025	UBS5336707	CINS	H42097107	CH0244767585	No	Management	6.11	Elect Renata Jungo Brüngger	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	275482	false
Switzerland	Europe	Switzerland	UBS Group AG	4/10/2025	4/4/2025	UBS5336707	CINS	H42097107	CH0244767585	No	Management	6.12	Elect Liä Trelkov	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5100	Board Related	Election of Directors	Annual	Take No Action	275482	false
Switzerland	Europe	Switzerland	UBS Group AG	4/10/2025	4/4/2025	UBS5336707	CINS	H42097107	CH0244767585	No	Management	7.1	Elect Julie G. Richardson as Compensation Committee Member	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5130	Board Related	Election of Board Committee Members	Annual	Take No Action	275482	false
Switzerland	Europe	Switzerland	UBS Group AG	4/10/2025	4/4/2025	UBS5336707	CINS	H42097107	CH0244767585	No	Management	7.2	Elect Jeanette Wong as Compensation Committee Member	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5130	Board Related	Election of Board Committee Members	Annual	Take No Action	275482	false
Switzerland	Europe	Switzerland	UBS Group AG	4/10/2025	4/4/2025	UBS5336707	CINS	H42097107	CH0244767585	No	Management	7.3	Elect Gail P. Kelly as Compensation Committee Member	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5130	Board Related	Election of Board Committee Members	Annual	Take No Action	275482	false
Switzerland	Europe	Switzerland	UBS Group AG	4/10/2025	4/4/2025	UBS5336707	CINS	H42097107	CH0244767585	No	Management	8.1	Board Compensation	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Take No Action	275482	false
Switzerland	Europe	Switzerland	UBS Group AG	4/10/2025	4/4/2025	UBS5336707	CINS	H42097107	CH0244767585	No	Management	8.2	Executive Compensation (Variable)	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5600	Compensation	Remuneration Report (Retrospective)	Annual	Take No Action	275482	false
Switzerland	Europe	Switzerland	UBS Group AG	4/10/2025	4/4/2025	UBS5336707	CINS	H42097107	CH0244767585	No	Management	8.3	Executive Compensation (Fixed)	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5603	Compensation	Approval of Executive Remuneration (Fixed)	Annual	Take No Action	275482	false
Switzerland	Europe	Switzerland	UBS Group AG	4/10/2025	4/4/2025	UBS5336707	CINS	H42097107	CH0244767585	No	Management	9.1	Appointment of Independent Proxy	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5770	Meeting Administration	Appointment of Independent Proxy (Switzerland)	Annual	Take No Action	275482	false
Switzerland	Europe	Switzerland	UBS Group AG	4/10/2025	4/4/2025	UBS5336707	CINS	H42097107	CH0244767585	No	Management	9.2	Appointment of Auditor	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	6200	Audit/Financials	Appointment of Auditor	Annual	Take No Action	275482	false
Switzerland	Europe	Switzerland	UBS Group AG	4/10/2025	4/4/2025	UBS5336707	CINS	H42097107	CH0244767585	No	Management	10	Cancellation of Shares and Reduction in Share Capital	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5620	Capital Management	Cancellation of Authorized Stock	Annual	Take No Action	275482	false
Switzerland	Europe	Switzerland	UBS Group AG	4/10/2025	4/4/2025	UBS5336707	CINS	H42097107	CH0244767585	No	Management	11	Authority to Repurchase Shares	For	For	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	5638	Capital Management	Authority to Repurchase Shares	Annual	Take No Action	275482	false
Switzerland	Europe	Switzerland	UBS Group AG	4/10/2025	4/4/2025	UBS5336707	CINS	H42097107	CH0244767585	No	Management	12	Additional or Amended Proposals	Undetermined	Against	Unvoted	Take No Action	Take No Action	Impacted by potential trading restrictions, opted not to vote	6393	Meeting Administration	Transact Other Business	Annual	Take No Action	275482	false
Taiwan	Asia ex-Japan	Taiwan	Accton Technology Corp.	6/12/2025	4/11/2025	2345	CINS	Y00025109	TW0002345006	No	Management	1	2024 BUSINESS REPORT AND FINANCIAL STATEMENT	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	285852	false
Taiwan	Asia ex-Japan	Taiwan	Accton Technology Corp.	6/12/2025	4/11/2025	2345	CINS	Y00025109	TW0002345006	No	Management	2	2024 Profit Distribution	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	285852	false
Taiwan	Asia ex-Japan	Taiwan	Accton Technology Corp.	6/12/2025	4/11/2025	2345	CINS	Y00025109	TW0002345006	No	Management	3	Amendments to the Articles of Association	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Annual	Voted	285852	false
Taiwan	Asia ex-Japan	Taiwan	Accton Technology Corp.	6/12/2025	4/11/2025	2345	CINS	Y00025109	TW0002345006	No	Management	4.1	Elect Representative Director of Golden Tenggis Co., Ltd.	For	Abstain	Abstain	Against Management	With Glass Lewis	Insufficient information provided	5100	Board Related	Election of Directors	Annual	Voted	285852	false
Taiwan	Asia ex-Japan	Taiwan	Accton Technology Corp.	6/12/2025	4/11/2025	2345	CINS	Y00025109	TW0002345006	No	Management	5	Release of the Non-complete Restriction on the Company's Directors and Their Representatives	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	285852	false
Taiwan	Asia ex-Japan	Taiwan	Aspeed Technology Inc	5/27/2025	3/28/2025	5274	CINS	Y04044106	TW0005274005	No	Management	1	2024 Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	278859	false
Taiwan	Asia ex-Japan	Taiwan	Aspeed Technology Inc	5/27/2025	3/28/2025	5274	CINS	Y04044106	TW0005274005	No	Management	2	2024 Profit Distribution Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	278859	false
Taiwan	Asia ex-Japan	Taiwan	Aspeed Technology Inc	5/27/2025	3/28/2025	5274	CINS	Y04044106	TW0005274005	No	Management	3	Amendments to Articles	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Annual	Voted	278859	false
Taiwan	Asia ex-Japan	Taiwan	Aspeed Technology Inc	5/27/2025	3/28/2025	5274	CINS	Y04044106	TW0005274005	No	Management	4	To Remove Non-Compete Restriction for Independent Director	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	278859	false
Taiwan	Asia ex-Japan	Taiwan	Delta Electronic	5/29/2025	3/28/2025	2308	CINS	Y20263102	TW0002308004	No	Management	1	2024 Annual Business Report and Financial Statements	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	278534	false
Taiwan	Asia ex-Japan	Taiwan	Delta Electronic	5/29/2025	3/28/2025	2308	CINS	Y20263102	TW0002308004	No	Management	2	2024 Earnings Distribution	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	278534	false
Taiwan	Asia ex-Japan	Taiwan	Delta Electronic	5/29/2025	3/28/2025	2308	CINS	Y20263102	TW0002308004	No	Management	3	Amendments to the Company's Articles of Incorporation	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Annual	Voted	278534	false
Taiwan	Asia ex-Japan	Taiwan	Delta Electronic	5/29/2025	3/28/2025	2308	CINS	Y20263102	TW0002308004	No	Management	4	Release From Non-compulsion Restrictions on the Company's Directors	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	278534	false
Taiwan	Asia ex-Japan	Taiwan	Media Tek Inc	5/29/2025	3/28/2025	2454	CINS	Y5945U103	TW0002454006	No	Management	1	2024 Business Report and Financial Statements	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Financial Statements	Annual	Voted	278850	false
Taiwan	Asia ex-Japan	Taiwan	Media Tek Inc	5/29/2025	3/28/2025	2454	CINS	Y5945U103	TW0002454006	No	Management	2	Allocation of Profits	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	278850	false
Taiwan	Asia ex-Japan	Taiwan	Media Tek Inc	5/29/2025	3/28/2025	2454	CINS	Y5945U103	TW0002454006	No	Management	3	Amendments to Articles	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted	278850	false
Taiwan	Asia ex-Japan	Taiwan	Media Tek Inc	5/29/2025	3/28/2025	2454	CINS	Y5945U103	TW0002454006	No	Management	4.1	Elect HON Hsiao-Wuen	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	278850	false
Taiwan	Asia ex-Japan	Taiwan	Media Tek Inc	5/29/2025	3/28/2025	2454	CINS	Y5945U103	TW0002454006	No	Management	5	Release of the Non-Complete Restriction on the Company's Director of the 10th Board of Directors	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	278850	false
Taiwan	Asia ex-Japan	Taiwan	Taiwan Semiconductor Manufacturing	6/3/2025	4/2/2025	2330	CINS	Y84629107	TW0002330008	No	Management	1	2024 Business Report and Financial Statements	for	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	271558	false
Taiwan	Asia ex-Japan	Taiwan	Taiwan Semiconductor Manufacturing	6/3/2025	4/2/2025	2330	CINS	Y84629107	TW0002330008	No	Management	2	Amendments to Articles	for	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted	271558	false

Thailand	Asia ex-Japan	Thailand	True Corporation Public Company Ltd	4/4/2025	3/7/2025	TRUE-F	CINS	Y3187S266	THB21010018	No	Management	1	Results of Operations	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	276419	false
Thailand	Asia ex-Japan	Thailand	True Corporation Public Company Ltd	4/4/2025	3/7/2025	TRUE-F	CINS	Y3187S266	THB21010018	No	Management	2	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	276419	false
Thailand	Asia ex-Japan	Thailand	True Corporation Public Company Ltd	4/4/2025	3/7/2025	TRUE-F	CINS	Y3187S266	THB21010018	No	Management	3	Allocation of Profits and Distribution of Dividend Payment for FY2024	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	276419	false
Thailand	Asia ex-Japan	Thailand	True Corporation Public Company Ltd	4/4/2025	3/7/2025	TRUE-F	CINS	Y3187S266	THB21010018	No	Management	4.1	Elet Supachai Cheewarant	For	Against	Against	Against Management	With Glass Lewis	Overboarded director	5100	Board Related	Election of Directors	Annual	Voted	276419	false
Thailand	Asia ex-Japan	Thailand	True Corporation Public Company Ltd	4/4/2025	3/7/2025	TRUE-F	CINS	Y3187S266	THB21010018	No	Management	4.2	Elet Arntien Silemoe	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	276419	false
Thailand	Asia ex-Japan	Thailand	True Corporation Public Company Ltd	4/4/2025	3/7/2025	TRUE-F	CINS	Y3187S266	THB21010018	No	Management	4.3	Elet Kittipong Kittayarak	For	For	Against	Against Management	Against Glass Lewis	Overboarded director	5100	Board Related	Election of Directors	Annual	Voted	276419	false
Thailand	Asia ex-Japan	Thailand	True Corporation Public Company Ltd	4/4/2025	3/7/2025	TRUE-F	CINS	Y3187S266	THB21010018	No	Management	4.4	Elet Pratana Mongkolkeu	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	276419	false
Thailand	Asia ex-Japan	Thailand	True Corporation Public Company Ltd	4/4/2025	3/7/2025	TRUE-F	CINS	Y3187S266	THB21010018	No	Management	5	Directors' Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Voted	276419	false
Thailand	Asia ex-Japan	Thailand	True Corporation Public Company Ltd	4/4/2025	3/7/2025	TRUE-F	CINS	Y3187S266	THB21010018	No	Management	6	Appointment of Auditor and Authority to Set Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220	Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted	276419	false
United Arab Emirates	MENA	United Arab Emirates	Emirates Central Cooling Systems Corporation PJSC	3/19/2025	3/18/2025	EMPOWER	CINS	MR2AB109	AEE01134E227	No	Management	1	Meeting Procedures	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5759	Meeting Administration	Routine Meeting Item	Annual	Voted	272684	false
United Arab Emirates	MENA	United Arab Emirates	Emirates Central Cooling Systems Corporation PJSC	3/19/2025	3/18/2025	EMPOWER	CINS	MR2AB109	AEE01134E227	No	Management	2	Directors' Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032	Audit/Financials	Approval of Non-Financial Reports	Annual	Voted	272684	false
United Arab Emirates	MENA	United Arab Emirates	Emirates Central Cooling Systems Corporation PJSC	3/19/2025	3/18/2025	EMPOWER	CINS	MR2AB109	AEE01134E227	No	Management	3	Auditor's Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	272684	false
United Arab Emirates	MENA	United Arab Emirates	Emirates Central Cooling Systems Corporation PJSC	3/19/2025	3/18/2025	EMPOWER	CINS	MR2AB109	AEE01134E227	No	Management	4	Financial Statements	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	272684	false
United Arab Emirates	MENA	United Arab Emirates	Emirates Central Cooling Systems Corporation PJSC	3/19/2025	3/18/2025	EMPOWER	CINS	MR2AB109	AEE01134E227	No	Management	5	Interim Dividend (H1 FY2024)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	272684	false
United Arab Emirates	MENA	United Arab Emirates	Emirates Central Cooling Systems Corporation PJSC	3/19/2025	3/18/2025	EMPOWER	CINS	MR2AB109	AEE01134E227	No	Management	6	Approve Dividends Policy, Authority to Pay Interim Dividends	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	272684	false
United Arab Emirates	MENA	United Arab Emirates	Emirates Central Cooling Systems Corporation PJSC	3/19/2025	3/18/2025	EMPOWER	CINS	MR2AB109	AEE01134E227	No	Management	7	Interim Dividend (H2 FY2024)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	272684	false
United Arab Emirates	MENA	United Arab Emirates	Emirates Central Cooling Systems Corporation PJSC	3/19/2025	3/18/2025	EMPOWER	CINS	MR2AB109	AEE01134E227	No	Management	8	Directors' Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5500	Compensation	Directors' Fees	Annual	Voted	272684	false
United Arab Emirates	MENA	United Arab Emirates	Emirates Central Cooling Systems Corporation PJSC	3/19/2025	3/18/2025	EMPOWER	CINS	MR2AB109	AEE01134E227	No	Management	9	Ratification of Board Acts	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700	Board Related	Ratification of Board Acts - Legal	Annual	Voted	272684	false
United Arab Emirates	MENA	United Arab Emirates	Emirates Central Cooling Systems Corporation PJSC	3/19/2025	3/18/2025	EMPOWER	CINS	MR2AB109	AEE01134E227	No	Management	10	Ratification of Auditor's Acts	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5250	Audit/Financials	Ratification of Auditor's Acts	Annual	Voted	272684	false
United Arab Emirates	MENA	United Arab Emirates	Emirates Central Cooling Systems Corporation PJSC	3/19/2025	3/18/2025	EMPOWER	CINS	MR2AB109	AEE01134E227	No	Management	11	Appointment of Auditor and Authority to Set Fees	For	Abstain	Abstain	Against Management	With Glass Lewis	Insufficient information provided	5220	Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted	272684	false
United Kingdom	Europe	United Kingdom	Artel Africa Plc	7/9/2025	7/7/2025	AAF	ISIN	GB00BKDRYJ47	GB00BKDRYJ47	No	Management	1	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	183448	false
United Kingdom	Europe	United Kingdom	Artel Africa Plc	7/9/2025	7/7/2025	AAF	ISIN	GB00BKDRYJ47	GB00BKDRYJ47	No	Management	2	Remuneration Report	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600	Compensation	Remuneration Report (Retrospective)	Annual	Voted	183448	false
United Kingdom	Europe	United Kingdom	Artel Africa Plc	7/9/2025	7/7/2025	AAF	ISIN	GB00BKDRYJ47	GB00BKDRYJ47	No	Management	3	All Employee Share Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5360	Compensation	Stock Purchase Plan	Annual	Voted	183448	false
United Kingdom	Europe	United Kingdom	Artel Africa Plc	7/9/2025	7/7/2025	AAF	ISIN	GB00BKDRYJ47	GB00BKDRYJ47	No	Management	4	Final Dividend	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000	Audit/Financials	Allocation of Profits/Dividends	Annual	Voted	183448	false
United Kingdom	Europe	United Kingdom	Artel Africa Plc	7/9/2025	7/7/2025	AAF	ISIN	GB00BKDRYJ47	GB00BKDRYJ47	No	Management	5	Elet Sunil Bharti Mittal	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	183448	false
United Kingdom	Europe	United Kingdom	Artel Africa Plc	7/9/2025	7/7/2025	AAF	ISIN	GB00BKDRYJ47	GB00BKDRYJ47	No	Management	6	Elet Sunil Taldar	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	183448	false
United Kingdom	Europe	United Kingdom	Artel Africa Plc	7/9/2025	7/7/2025	AAF	ISIN	GB00BKDRYJ47	GB00BKDRYJ47	No	Management	7	Elet Kamal Dua	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	183448	false
United Kingdom	Europe	United Kingdom	Artel Africa Plc	7/9/2025	7/7/2025	AAF	ISIN	GB00BKDRYJ47	GB00BKDRYJ47	No	Management	8	Elet Andrew J. Green	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	183448	false
United Kingdom	Europe	United Kingdom	Artel Africa Plc	7/9/2025	7/7/2025	AAF	ISIN	GB00BKDRYJ47	GB00BKDRYJ47	No	Management	9	Elet Awuneta Soltonye Ajumobia	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	183448	false
United Kingdom	Europe	United Kingdom	Artel Africa Plc	7/9/2025	7/7/2025	AAF	ISIN	GB00BKDRYJ47	GB00BKDRYJ47	No	Management	10	Elet Paul Akwight	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	183448	false
United Kingdom	Europe	United Kingdom	Artel Africa Plc	7/9/2025	7/7/2025	AAF	ISIN	GB00BKDRYJ47	GB00BKDRYJ47	No	Management	11	Elet Tega Gebreyes	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	183448	false
United Kingdom	Europe	United Kingdom	Artel Africa Plc	7/9/2025	7/7/2025	AAF	ISIN	GB00BKDRYJ47	GB00BKDRYJ47	No	Management	12	Elet Cynthia A. Gordon	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	183448	false
United Kingdom	Europe	United Kingdom	Artel Africa Plc	7/9/2025	7/7/2025	AAF	ISIN	GB00BKDRYJ47	GB00BKDRYJ47	No	Management	13	Elet Lisa Annika Puolinen	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	183448	false
United Kingdom	Europe	United Kingdom	Artel Africa Plc	7/9/2025	7/7/2025	AAF	ISIN	GB00BKDRYJ47	GB00BKDRYJ47	No	Management	14	Elet Raj Raggiopal	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	183448	false
United Kingdom	Europe	United Kingdom	Artel Africa Plc	7/9/2025	7/7/2025	AAF	ISIN	GB00BKDRYJ47	GB00BKDRYJ47	No	Management	15	Elet Shrafin Bharti Mittal	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	183448	false
United Kingdom	Europe	United Kingdom	Artel Africa Plc	7/9/2025	7/7/2025	AAF	ISIN	GB00BKDRYJ47	GB00BKDRYJ47	No	Management	16	Elet Gopal Vittal	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100	Board Related	Election of Directors	Annual	Voted	183448	false
United Kingdom	Europe	United Kingdom	Artel Africa Plc	7/9/2025	7/7/2025	AAF	ISIN	GB00BKDRYJ47	GB00BKDRYJ47	No	Management	17	Appointment of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200	Audit/Financials	Appointment of Auditor	Annual	Voted	183448	false
United Kingdom	Europe	United Kingdom	Artel Africa Plc	7/9/2025	7/7/2025	AAF	ISIN	GB00BKDRYJ47	GB00BKDRYJ47	No	Management	18	Authority to Set Auditor's Fees	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5230	Audit/Financials	Authority to Set Auditor's Fees	Annual	Voted	183448	false
United Kingdom	Europe	United Kingdom	Artel Africa Plc	7/9/2025	7/7/2025	AAF	ISIN	GB00BKDRYJ47	GB00BKDRYJ47	No	Management	19	Authorisation of Political Donations	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6315	Other	Approval of Political Donation	Annual	Voted	183448	false
United Kingdom	Europe	United Kingdom	Artel Africa Plc	7/9/2025	7/7/2025	AAF	ISIN	GB00BKDRYJ47	GB00BKDRYJ47	No	Management	20	Authority to Issue Shares w/ Preemptive Rights	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5800	Capital Management	Authority to Issue Shares w/ Preemptive Rights	Annual	Voted	183448	false
United Kingdom	Europe	United Kingdom	Artel Africa Plc	7/9/2025	7/7/2025	AAF	ISIN	GB00BKDRYJ47	GB00BKDRYJ47	No	Management	21	Authority to Issue Shares w/o Preemptive Rights	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803	Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted	183448	false
United Kingdom	Europe	United Kingdom	Artel Africa Plc	7/9/2025	7/7/2025	AAF	ISIN	GB00BKDRYJ47	GB00BKDRYJ47	No	Management	22	Authority to Repurchase Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Annual	Voted	183448	false
United Kingdom	Europe	United Kingdom	Artel Africa Plc	7/9/2025	7/7/2025	AAF	ISIN	GB00BKDRYJ47	GB00BKDRYJ47	No	Management	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6188	Changes to Company Statutes	Authority to Set General Meeting Notice Period at 14 Days	Annual	Voted	183448	false
United Kingdom	Europe	United Kingdom	Artel Africa Plc	7/9/2025	7/7/2025	AAF	ISIN	GB00BKDRYJ47	GB00BKDRYJ47	No	Management	24	Cancellation of Capital Redemption Reserve	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5866	Capital Management	Reduction in Share Premium Account	Annual	Voted	183448	false
United Kingdom	Europe	Netherlands	Allfunds Group Plc	7/17/2025	7/15/2025	ALLFG	ISIN	GB00BNTJ3546	GB00BNTJ3546	No	Management	1	Remuneration Policy	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5605	Compensation	Remuneration Policy (Forward-Looking)	Annual	Voted	186065	false
United Kingdom	Europe	Netherlands	Allfunds Group Plc	5/7/2025	5/2/2025	ALLFG	ISIN	GB00BNTJ3546	GB00BNTJ3546	No	Management	1	Accounts and Reports	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030	Audit/Financials	Financial Statements	Annual	Voted	171976	false

United Kingdom	Europe	United Kingdom	Unilever plc	4/30/2025	4/28/2025	ULVR	ISIN	GB00B10RZP78	GB00B10RZP78	No	Management	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803	Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted	166386	false	
United Kingdom	Europe	United Kingdom	Unilever plc	4/30/2025	4/28/2025	ULVR	ISIN	GB00B10RZP78	GB00B10RZP78	No	Management	18	Authority to Repurchase Shares	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838	Capital Management	Authority to Repurchase Shares	Annual	Voted	166386	false	
United Kingdom	Europe	United Kingdom	Unilever plc	4/30/2025	4/28/2025	ULVR	ISIN	GB00B10RZP78	GB00B10RZP78	No	Management	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6188	Changes to Company Statutes	Authority to Set General Meeting Notice Period at 14 Days	Annual	Voted	166386	false	
United Kingdom	Europe	United Kingdom	Unilever plc	10/1/2025	10/19/2025	ULVR	ISIN	GB00B10RZP78	GB00B10RZP78	No	Management	01	Share Consolidation	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5842	Capital Management	Reverse Stock Split	Special	Voted	196431	false	
United Kingdom	Europe	United Kingdom	Unilever plc	10/2/2025	10/19/2025	ULVR	ISIN	GB00B10RZP78	GB00B10RZP78	No	Management	02	Amendments to Articles (Share Consolidation)	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Special	Voted	196431	false	
United States	Canada & United States	United States	Amazon.com Inc.	5/21/2025	3/27/2025	AMZN	CUSIP	023135	US0231351067	023135106	No	Management	1a.	Elect Jeffrey P. Bezos	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24774	false
United States	Canada & United States	United States	Amazon.com Inc.	5/21/2025	3/27/2025	AMZN	CUSIP	023135	US0231351067	023135106	No	Management	1b.	Elect Andrew R. Jassy	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24774	false
United States	Canada & United States	United States	Amazon.com Inc.	5/21/2025	3/27/2025	AMZN	CUSIP	023135	US0231351067	023135106	No	Management	1c.	Elect Keith B. Alexander	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24774	false
United States	Canada & United States	United States	Amazon.com Inc.	5/21/2025	3/27/2025	AMZN	CUSIP	023135	US0231351067	023135106	No	Management	1d.	Elect Edith W. Cooper	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24774	false
United States	Canada & United States	United States	Amazon.com Inc.	5/21/2025	3/27/2025	AMZN	CUSIP	023135	US0231351067	023135106	No	Management	1e.	Elect Jamie S. Gorelick	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24774	false
United States	Canada & United States	United States	Amazon.com Inc.	5/21/2025	3/27/2025	AMZN	CUSIP	023135	US0231351067	023135106	No	Management	1f.	Elect Daniel P. Huttenlocher	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24774	false
United States	Canada & United States	United States	Amazon.com Inc.	5/21/2025	3/27/2025	AMZN	CUSIP	023135	US0231351067	023135106	No	Management	1g.	Elect Andrew Y. Ng	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24774	false
United States	Canada & United States	United States	Amazon.com Inc.	5/21/2025	3/27/2025	AMZN	CUSIP	023135	US0231351067	023135106	No	Management	1h.	Elect Indra K. Nooyi	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24774	false
United States	Canada & United States	United States	Amazon.com Inc.	5/21/2025	3/27/2025	AMZN	CUSIP	023135	US0231351067	023135106	No	Management	1i.	Elect Jonathan J. Rubinstein	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24774	false
United States	Canada & United States	United States	Amazon.com Inc.	5/21/2025	3/27/2025	AMZN	CUSIP	023135	US0231351067	023135106	No	Management	1j.	Elect Brad D. Smith	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24774	false
United States	Canada & United States	United States	Amazon.com Inc.	5/21/2025	3/27/2025	AMZN	CUSIP	023135	US0231351067	023135106	No	Management	1k.	Elect Patricia Q. Stonessler	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24774	false
United States	Canada & United States	United States	Amazon.com Inc.	5/21/2025	3/27/2025	AMZN	CUSIP	023135	US0231351067	023135106	No	Management	1l.	Elect Wendell P. Weeks	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24774	false
United States	Canada & United States	United States	Amazon.com Inc.	5/21/2025	3/27/2025	AMZN	CUSIP	023135	US0231351067	023135106	No	Management	2.	Ratification of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200	Audit/Financials	Ratification of Auditor	Annual	Voted	P24774	false
United States	Canada & United States	United States	Amazon.com Inc.	5/21/2025	3/27/2025	AMZN	CUSIP	023135	US0231351067	023135106	No	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605	Compensation	Advisory Vote on Executive Compensation	Annual	Voted	P24774	false
United States	Canada & United States	United States	Amazon.com Inc.	5/21/2025	3/27/2025	AMZN	CUSIP	023135	US0231351067	023135106	No	Shareholder	4.	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Against	For	Against	With Management	Against Glass Lewis	Shareholder proposal does not afford Board sufficient discretion to set strategy	2050	SHP- Governance	SHP Regarding Independent Board Chairman/Separation of Chair and CEO	Annual	Voted	P24774	true
United States	Canada & United States	United States	Amazon.com Inc.	5/21/2025	3/27/2025	AMZN	CUSIP	023135	US0231351067	023135106	No	Shareholder	5.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against	Against	Against	With Management	With Glass Lewis	Current practice is sufficient	2895	SHP- Social	SHP Regarding Msc. Social Issue	Annual	Voted	P24774	true
United States	Canada & United States	United States	Amazon.com Inc.	5/21/2025	3/27/2025	AMZN	CUSIP	023135	US0231351067	023135106	No	Shareholder	6.	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2605	SHP- Environment	SHP Regarding Report/Action on Climate Change	Annual	Voted	P24774	true
United States	Canada & United States	United States	Amazon.com Inc.	5/21/2025	3/27/2025	AMZN	CUSIP	023135	US0231351067	023135106	No	Shareholder	7.	Shareholder Proposal Regarding Climate Commitments and AI Data Centers	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2605	SHP- Environment	SHP Regarding Report/Action on Climate Change	Annual	Voted	P24774	true
United States	Canada & United States	United States	Amazon.com Inc.	5/21/2025	3/27/2025	AMZN	CUSIP	023135	US0231351067	023135106	No	Shareholder	8.	Shareholder Proposal Regarding Third-Party Assessment of Board Oversight of AI	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2895	SHP- Social	SHP Regarding Msc. Social Issue	Annual	Voted	P24774	true
United States	Canada & United States	United States	Amazon.com Inc.	5/21/2025	3/27/2025	AMZN	CUSIP	023135	US0231351067	023135106	No	Shareholder	9.	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue. Addressing through engagement	2611	SHP- Environment	SHP Regarding Environmental Report	Annual	Voted	P24774	true
United States	Canada & United States	United States	Amazon.com Inc.	5/21/2025	3/27/2025	AMZN	CUSIP	023135	US0231351067	023135106	No	Shareholder	10.	Shareholder Proposal Regarding Report on Working Conditions	Against	For	Against	With Management	Against Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue. Addressing through engagement	2796	SHP- Social	SHP Regarding Msc. Human Capital Management	Annual	Voted	P24774	true
United States	Canada & United States	United States	Amazon.com Inc.	5/21/2025	3/27/2025	AMZN	CUSIP	023135	US0231351067	023135106	No	Shareholder	11.	Shareholder Proposal Regarding Report on Risk of AI Data Sourcing	Against	For	For	Against Management	With Glass Lewis	Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue	2895	SHP- Social	SHP Regarding Msc. Social Issue	Annual	Voted	P24774	true
United States	Canada & United States	United States	American Electric Power Company Inc.	4/29/2025	3/4/2025	AEP	CUSIP	025537	US0255371017	025537101	No	Management	1a.	Elect William Fehrmann	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P25012	false
United States	Canada & United States	United States	American Electric Power Company Inc.	4/29/2025	3/4/2025	AEP	CUSIP	025537	US0255371017	025537101	No	Management	1b.	Elect Benjamin G.S. Fowke III	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P25012	false
United States	Canada & United States	United States	American Electric Power Company Inc.	4/29/2025	3/4/2025	AEP	CUSIP	025537	US0255371017	025537101	No	Management	1c.	Elect Art A. Garcia	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P25012	false
United States	Canada & United States	United States	American Electric Power Company Inc.	4/29/2025	3/4/2025	AEP	CUSIP	025537	US0255371017	025537101	No	Management	1d.	Elect Hunter C. Gary	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P25012	false
United States	Canada & United States	United States	American Electric Power Company Inc.	4/29/2025	3/4/2025	AEP	CUSIP	025537	US0255371017	025537101	No	Management	1e.	Elect Sandra Beach Lin	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P25012	false
United States	Canada & United States	United States	American Electric Power Company Inc.	4/29/2025	3/4/2025	AEP	CUSIP	025537	US0255371017	025537101	No	Management	1f.	Elect Henry P. Lingnifelter	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P25012	false
United States	Canada & United States	United States	American Electric Power Company Inc.	4/29/2025	3/4/2025	AEP	CUSIP	025537	US0255371017	025537101	No	Management	1g.	Elect Margaret M. McCarthy	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P25012	false
United States	Canada & United States	United States	American Electric Power Company Inc.	4/29/2025	3/4/2025	AEP	CUSIP	025537	US0255371017	025537101	No	Management	1h.	Elect Daryl Roberts	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P25012	false
United States	Canada & United States	United States	American Electric Power Company Inc.	4/29/2025	3/4/2025	AEP	CUSIP	025537	US0255371017	025537101	No	Management	1i.	Elect Joseph G. Sauvage	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P25012	false
United States	Canada & United States	United States	American Electric Power Company Inc.	4/29/2025	3/4/2025	AEP	CUSIP	025537	US0255371017	025537101	No	Management	1j.	Elect Daniel G. Sloddard	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P25012	false
United States	Canada & United States	United States	American Electric Power Company Inc.	4/29/2025	3/4/2025	AEP	CUSIP	025537	US0255371017	025537101	No	Management	1k.	Elect Sara Martinez Tucker	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P25012	false
United States	Canada & United States	United States	American Electric Power Company Inc.	4/29/2025	3/4/2025	AEP	CUSIP	025537	US0255371017	025537101	No	Management	1l.	Elect Lewis Von Thae	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P25012	false

United States	Canada & United States	United States	Apple Inc	2/25/2025	1/2/2025	AMPL		CUSIP	037833	US0378331005	037833100	No	Shareholder	5.	Shareholder Proposal Regarding Transparency Report on CSAM Identifying Software	Against	For	Against	With Management	Against Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2895		SHP: Social	SHP Regarding Msc. Social Issue	Annual	Voted	P19418	true
United States	Canada & United States	United States	Apple Inc	2/25/2025	1/2/2025	AMPL		CUSIP	037833	US0378331005	037833100	No	Shareholder	6.	Shareholder Proposal Regarding Abolishing Inclusion and Diversity Program and Policies	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal does not afford management sufficient discretion to set strategy	2796		SHP: Social	SHP Regarding Msc. Human Capital Management	Annual	Voted	P19418	true
United States	Canada & United States	United States	Apple Inc	2/25/2025	1/2/2025	AMPL		CUSIP	037833	US0378331005	037833100	No	Shareholder	7.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal does not afford management sufficient discretion to set strategy	2830		SHP: Social	SHP Regarding Reviewing Charitable Spending	Annual	Voted	P19418	true
United States	Canada & United States	United States	Ares Management Corp	6/6/2025	4/7/2025	ARES		CUSIP	03990B	US03990B1017	03990B101	No	Management	1a.	Elet Michael J. Arougheh	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P26424	false
United States	Canada & United States	United States	Ares Management Corp	6/6/2025	4/7/2025	ARES		CUSIP	03990B	US03990B1017	03990B101	No	Management	1b.	Elet Ashish Bhutani	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P26424	false
United States	Canada & United States	United States	Ares Management Corp	6/6/2025	4/7/2025	ARES		CUSIP	03990B	US03990B1017	03990B101	No	Management	1c.	Elet Antoinette C. Bush	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P26424	false
United States	Canada & United States	United States	Ares Management Corp	6/6/2025	4/7/2025	ARES		CUSIP	03990B	US03990B1017	03990B101	No	Management	1d.	Elet R. Kipp deVeer	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P26424	false
United States	Canada & United States	United States	Ares Management Corp	6/6/2025	4/7/2025	ARES		CUSIP	03990B	US03990B1017	03990B101	No	Management	1e.	Elet Paul G. Joubert	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P26424	false
United States	Canada & United States	United States	Ares Management Corp	6/6/2025	4/7/2025	ARES		CUSIP	03990B	US03990B1017	03990B101	No	Management	1f.	Elet David B. Kaplan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P26424	false
United States	Canada & United States	United States	Ares Management Corp	6/6/2025	4/7/2025	ARES		CUSIP	03990B	US03990B1017	03990B101	No	Management	1g.	Elet Michael Mark Lytton	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P26424	false
United States	Canada & United States	United States	Ares Management Corp	6/6/2025	4/7/2025	ARES		CUSIP	03990B	US03990B1017	03990B101	No	Management	1h.	Elet Eileen Naughton	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P26424	false
United States	Canada & United States	United States	Ares Management Corp	6/6/2025	4/7/2025	ARES		CUSIP	03990B	US03990B1017	03990B101	No	Management	1i.	Elet Judy D. Olan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P26424	false
United States	Canada & United States	United States	Ares Management Corp	6/6/2025	4/7/2025	ARES		CUSIP	03990B	US03990B1017	03990B101	No	Management	1j.	Elet Antony P. Restler	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P26424	false
United States	Canada & United States	United States	Ares Management Corp	6/6/2025	4/7/2025	ARES		CUSIP	03990B	US03990B1017	03990B101	No	Management	1k.	Elet Bennett Rosenthal	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P26424	false
United States	Canada & United States	United States	Ares Management Corp	6/6/2025	4/7/2025	ARES		CUSIP	03990B	US03990B1017	03990B101	No	Management	2.	Ratification of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200		Audit/Financials	Ratification of Auditor	Annual	Voted	P26424	false
United States	Canada & United States	United States	Ares Management Corp	6/6/2025	4/7/2025	ARES		CUSIP	03990B	US03990B1017	03990B101	No	Management	3.	Advisory Vote on Executive Compensation	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	605		Compensation	Advisory Vote on Executive Compensation	Annual	Voted	P26424	false
United States	Canada & United States	United States	Ares Management Corp	6/6/2025	4/7/2025	ARES		CUSIP	03990B	US03990B1017	03990B101	No	Management	4.	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year	Against Management	With Glass Lewis	Annual frequency is in shareholder best interest	606		Compensation	Say When on Pay	Annual	Voted	P26424	false
United States	Canada & United States	United States	Arista Networks Inc	5/30/2025	4/2/2025	ANET		CUSIP	040413	US0404132054	040413205	No	Management		Elet Charles H. Giancarlo	For	Withhold	Withhold	Against Management	With Glass Lewis	Overboarded director	100		Board Related	Election of Directors	Annual	Voted	P25965	false
United States	Canada & United States	United States	Arista Networks Inc	5/30/2025	4/2/2025	ANET		CUSIP	040413	US0404132054	040413205	No	Management		Elet Daniel Schenman	For	Withhold	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P25965	false
United States	Canada & United States	United States	Arista Networks Inc	5/30/2025	4/2/2025	ANET		CUSIP	040413	US0404132054	040413205	No	Management		Elet Yvonne Wassenaar	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P25965	false
United States	Canada & United States	United States	Arista Networks Inc	5/30/2025	4/2/2025	ANET		CUSIP	040413	US0404132054	040413205	No	Management	2.	Advisory Vote on Executive Compensation	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	605		Compensation	Advisory Vote on Executive Compensation	Annual	Voted	P25965	false
United States	Canada & United States	United States	Arista Networks Inc	5/30/2025	4/2/2025	ANET		CUSIP	040413	US0404132054	040413205	No	Management	3.	Ratification of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200		Audit/Financials	Ratification of Auditor	Annual	Voted	P25965	false
United States	United States	United States	Astera Labs Inc	6/9/2025	4/15/2025	ALAB		CUSIP	04626A	US04626A1034	04626A103	No	Management		Elet Jleenda Mohan	For	Withhold	Withhold	Against Management	With Glass Lewis	PO governance concerns	100		Board Related	Election of Directors	Annual	Voted	P30022	false
United States	Canada & United States	United States	Astera Labs Inc	6/9/2025	4/15/2025	ALAB		CUSIP	04626A	US04626A1034	04626A103	No	Management		Elet Stefan Dyckerhoff	For	Withhold	Withhold	Against Management	With Glass Lewis	Diversity concerns - gender	100		Board Related	Election of Directors	Annual	Voted	P30022	false
United States	Canada & United States	United States	Astera Labs Inc	6/9/2025	4/15/2025	ALAB		CUSIP	04626A	US04626A1034	04626A103	No	Management		Elet Behnagh J. Mayer	For	For	For	With Management	Against Glass Lewis	Overboarded director	100		Board Related	Election of Directors	Annual	Voted	P30022	false
United States	Canada & United States	United States	Astera Labs Inc	6/9/2025	4/15/2025	ALAB		CUSIP	04626A	US04626A1034	04626A103	No	Management	2.	Ratification of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200		Audit/Financials	Ratification of Auditor	Annual	Voted	P30022	false
United States	Canada & United States	United States	Almos Energy Corp.	2/5/2025	12/13/2024	ATO		CUSIP	049560	US0495601058	049560105	No	Management	1a.	Elet J. Kevin Akers	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P18189	false
United States	Canada & United States	United States	Almos Energy Corp.	2/5/2025	12/13/2024	ATO		CUSIP	049560	US0495601058	049560105	No	Management	1b.	Elet John C. Ale	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P18189	false
United States	Canada & United States	United States	Almos Energy Corp.	2/5/2025	12/13/2024	ATO		CUSIP	049560	US0495601058	049560105	No	Management	1c.	Elet Kim R. Cocklin	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P18189	false
United States	Canada & United States	United States	Almos Energy Corp.	2/5/2025	12/13/2024	ATO		CUSIP	049560	US0495601058	049560105	No	Management	1d.	Elet Kelly H. Compton	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P18189	false
United States	Canada & United States	United States	Almos Energy Corp.	2/5/2025	12/13/2024	ATO		CUSIP	049560	US0495601058	049560105	No	Management	1e.	Elet Sean Donohue	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P18189	false
United States	Canada & United States	United States	Almos Energy Corp.	2/5/2025	12/13/2024	ATO		CUSIP	049560	US0495601058	049560105	No	Management	1f.	Elet Rafael G. Garza	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P18189	false
United States	Canada & United States	United States	Almos Energy Corp.	2/5/2025	12/13/2024	ATO		CUSIP	049560	US0495601058	049560105	No	Management	1g.	Elet Edward Geiser	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P18189	false
United States	Canada & United States	United States	Almos Energy Corp.	2/5/2025	12/13/2024	ATO		CUSIP	049560	US0495601058	049560105	No	Management	1h.	Elet Nancy K. Quinn	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P18189	false
United States	Canada & United States	United States	Almos Energy Corp.	2/5/2025	12/13/2024	ATO		CUSIP	049560	US0495601058	049560105	No	Management	1i.	Elet Richard A. Sampson	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P18189	false
United States	Canada & United States	United States	Almos Energy Corp.	2/5/2025	12/13/2024	ATO		CUSIP	049560	US0495601058	049560105	No	Management	1j.	Elet Telisa Toliver	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P18189	false
United States	Canada & United States	United States	Almos Energy Corp.	2/5/2025	12/13/2024	ATO		CUSIP	049560	US0495601058	049560105	No	Management	1k.	Elet Frank Yoho	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P18189	false
United States	Canada & United States	United States	Almos Energy Corp.	2/5/2025	12/13/2024	ATO		CUSIP	049560	US0495601058	049560105	No	Management	2.	Amendment to the 1998 Long-Term Incentive Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	310		Compensation	Amendment to Equity Compensation Plan	Annual	Voted	P18189	false
United States	Canada & United States	United States	Almos Energy Corp.	2/5/2025	12/13/2024	ATO		CUSIP	049560	US0495601058	049560105	No	Management	3.	Ratification of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200		Audit/Financials	Ratification of Auditor	Annual	Voted	P18189	false
United States	Canada & United States	United States	Almos Energy Corp.	2/5/2025	12/13/2024	ATO		CUSIP	049560	US0495601058	049560105	No	Management	4.	Advisory Vote on Executive Compensation	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605		Compensation	Advisory Vote on Executive Compensation	Annual	Voted	P18189	false
United States	Canada & United States	United States	Berkshire Hathaway Inc.	5/3/2025	3/5/2025	BRKA		CUSIP	084670	US0846707026	084670702	No	Management		Elet Warren E. Buffett	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P27377	false
United States	Canada & United States	United States	Berkshire Hathaway Inc.	5/3/2025	3/5/2025	BRKA		CUSIP	084670	US0846707026	084670702	No	Management		Elet Gregory E. Abel	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P27377	false
United States	Canada & United States	United States	Berkshire Hathaway Inc.	5/3/2025	3/5/2025	BRKA		CUSIP	084670	US0846707026	084670702	No	Management		Elet Howard G. Buffett	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P27377	false
United States	Canada & United States	United States	Berkshire Hathaway Inc.	5/3/2025	3/5/2025	BRKA		CUSIP	084670	US0846707026	084670702	No	Management		Elet Susan A. Buffett	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P27377	false
United States	Canada & United States	United States	Berkshire Hathaway Inc.	5/3/2025	3/5/2025	BRKA		CUSIP	084670	US0846707026	084670702	No	Management		Elet Stephen B. Burke	For	For	Withhold	Against Management	Against Glass Lewis	Concerns re: shareholder rights/corporate governance	100		Board Related	Election of Directors	Annual	Voted	P27377	false
United States	Canada & United States	United States	Berkshire Hathaway Inc.	5/3/2025	3/5/2025	BRKA		CUSIP	084670	US0846707026	084670702	No	Management		Elet Kenneth I. Chenault	For	For	Withhold	Against Management	Against Glass Lewis	Concerns re: shareholder rights/corporate governance	100		Board Related	Election of Directors	Annual	Voted	P27377	false

United States	Canada & United States	United States	Berkshire Hathaway Inc.	5/3/2025	3/5/2025	BRKA	CUSIP	084670	US0846707026	084670702	No	Management		Elect Christopher C. Davis	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P2377	false
United States	Canada & United States	United States	Berkshire Hathaway Inc.	5/3/2025	3/5/2025	BRKA	CUSIP	084670	US0846707026	084670702	No	Management		Elect Susan L. Decker	For	Withhold	Withhold	Against Management	With Glass Lewis	Concerns re: shareholder rights/corporate governance	100		Board Related	Election of Directors	Annual	Voted	P2377	false
United States	Canada & United States	United States	Berkshire Hathaway Inc.	5/3/2025	3/5/2025	BRKA	CUSIP	084670	US0846707026	084670702	No	Management		Elect Charlotte Guyman	For	Withhold	Withhold	Against Management	With Glass Lewis	Concerns re: shareholder rights/corporate governance	100		Board Related	Election of Directors	Annual	Voted	P2377	false
United States	Canada & United States	United States	Berkshire Hathaway Inc.	5/3/2025	3/5/2025	BRKA	CUSIP	084670	US0846707026	084670702	No	Management		Elect Ajit Jan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P2377	false
United States	Canada & United States	United States	Berkshire Hathaway Inc.	5/3/2025	3/5/2025	BRKA	CUSIP	084670	US0846707026	084670702	No	Management		Elect Thomas S. Murphy, Jr.	For	For	Withhold	Against Management	Against Glass Lewis	Concerns re: shareholder rights/corporate governance	100		Board Related	Election of Directors	Annual	Voted	P2377	false
United States	Canada & United States	United States	Berkshire Hathaway Inc.	5/3/2025	3/5/2025	BRKA	CUSIP	084670	US0846707026	084670702	No	Management		Elect Wallace R. Wietz	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P2377	false
United States	Canada & United States	United States	Berkshire Hathaway Inc.	5/3/2025	3/5/2025	BRKA	CUSIP	084670	US0846707026	084670702	No	Management		Elect Meryl B. Witmer	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P2377	false
United States	Canada & United States	United States	Berkshire Hathaway Inc.	5/3/2025	3/5/2025	BRKA	CUSIP	084670	US0846707026	084670702	No	Shareholder	2.	Shareholder Proposal Regarding Report on Subsidiary's Environmental Activities	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2695		SHP- Environment	SHP Regarding Msc. Energy/Environmental Issues	Annual	Voted	P2377	true
United States	Canada & United States	United States	Berkshire Hathaway Inc.	5/3/2025	3/5/2025	BRKA	CUSIP	084670	US0846707026	084670702	No	Shareholder	3.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal does not present a practicable course of action which can reasonably be implemented in the time frame	2311		SHP- Compensation	SHP Regarding Report on Ratio Between CEO and Employee Pay	Annual	Voted	P2377	true
United States	Canada & United States	United States	Berkshire Hathaway Inc.	5/3/2025	3/5/2025	BRKA	CUSIP	084670	US0846707026	084670702	No	Shareholder	4.	Shareholder Proposal Regarding Civil Rights Report	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal does not address material issue	2895		SHP- Social	SHP Regarding Msc. Social Issue	Annual	Voted	P2377	true
United States	Canada & United States	United States	Berkshire Hathaway Inc.	5/3/2025	3/5/2025	BRKA	CUSIP	084670	US0846707026	084670702	No	Shareholder	5.	Shareholder Proposal Regarding Racial Discrimination Audit	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2880		SHP- Social	SHP Regarding Racial Equity Audit	Annual	Voted	P2377	true
United States	Canada & United States	United States	Berkshire Hathaway Inc.	5/3/2025	3/5/2025	BRKA	CUSIP	084670	US0846707026	084670702	No	Shareholder	6.	Shareholder Proposal Regarding Board Oversight of Diversity and Inclusion Strategy	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2796		SHP- Social	SHP Regarding Msc. Human Capital Management	Annual	Voted	P2377	true
United States	Canada & United States	United States	Berkshire Hathaway Inc.	5/3/2025	3/5/2025	BRKA	CUSIP	084670	US0846707026	084670702	No	Shareholder	7.	Shareholder Proposal Regarding Clean Energy Financing Ratio	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal does not address material issue	2605		SHP- Environment	SHP Regarding Report/Action on Climate Change	Annual	Voted	P2377	true
United States	Canada & United States	United States	Berkshire Hathaway Inc.	5/3/2025	3/5/2025	BRKA	CUSIP	084670	US0846707026	084670702	No	Shareholder	8.	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	Against	For	Against	With Management	Against Glass Lewis	Shareholder proposal does not afford management sufficient discretion to set strategy	2155		SHP- Environment	SHP Regarding Formation of Environmental/Social Committee of the Board	Annual	Voted	P2377	true
United States	Canada & United States	United States	Boston Scientific Corp.	5/1/2025	3/7/2025	BSX	CUSIP	101137	US1011371077	101137107	No	Management	1a.	Elect Yoshiaki Fujimori	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P22941	false
United States	Canada & United States	United States	Boston Scientific Corp.	5/1/2025	3/7/2025	BSX	CUSIP	101137	US1011371077	101137107	No	Management	1b.	Elect David C. Habiger	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P22941	false
United States	Canada & United States	United States	Boston Scientific Corp.	5/1/2025	3/7/2025	BSX	CUSIP	101137	US1011371077	101137107	No	Management	1c.	Elect Edward J. Ludwig	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P22941	false
United States	Canada & United States	United States	Boston Scientific Corp.	5/1/2025	3/7/2025	BSX	CUSIP	101137	US1011371077	101137107	No	Management	1d.	Elect Michael F. Mahoney	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P22941	false
United States	Canada & United States	United States	Boston Scientific Corp.	5/1/2025	3/7/2025	BSX	CUSIP	101137	US1011371077	101137107	No	Management	1e.	Elect Jessica L. Mega	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P22941	false
United States	Canada & United States	United States	Boston Scientific Corp.	5/1/2025	3/7/2025	BSX	CUSIP	101137	US1011371077	101137107	No	Management	1f.	Elect Susan E. Morano	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P22941	false
United States	Canada & United States	United States	Boston Scientific Corp.	5/1/2025	3/7/2025	BSX	CUSIP	101137	US1011371077	101137107	No	Management	1g.	Elect Cheryl Pegus	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P22941	false
United States	Canada & United States	United States	Boston Scientific Corp.	5/1/2025	3/7/2025	BSX	CUSIP	101137	US1011371077	101137107	No	Management	1h.	Elect John E. Sununu	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P22941	false
United States	Canada & United States	United States	Boston Scientific Corp.	5/1/2025	3/7/2025	BSX	CUSIP	101137	US1011371077	101137107	No	Management	1i.	Elect David S. Wichmann	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P22941	false
United States	Canada & United States	United States	Boston Scientific Corp.	5/1/2025	3/7/2025	BSX	CUSIP	101137	US1011371077	101137107	No	Management	1j.	Elect Ellen M. Zane	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P22941	false
United States	Canada & United States	United States	Boston Scientific Corp.	5/1/2025	3/7/2025	BSX	CUSIP	101137	US1011371077	101137107	No	Management	2.	Advisory Vote on Executive Compensation	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605		Compensation	Advisory Vote on Executive Compensation	Annual	Voted	P22941	false
United States	Canada & United States	United States	Boston Scientific Corp.	5/1/2025	3/7/2025	BSX	CUSIP	101137	US1011371077	101137107	No	Management	3.	Ratification of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200		Audit/Financials	Ratification of Auditor	Annual	Voted	P22941	false
United States	Canada & United States	United States	Boston Scientific Corp.	5/1/2025	3/7/2025	BSX	CUSIP	101137	US1011371077	101137107	No	Shareholder	4.	Shareholder Proposal Regarding Simple Majority Vote	Undetermined	For	For	Undetermined	With Glass Lewis	Enhances shareholder rights	2565		SHP- Governance	SHP Regarding Eliminating Supermajority Provisions	Annual	Voted	P22941	true
United States	Canada & United States	United States	Broadcom Inc.	4/21/2025	2/21/2025	AVGO	CUSIP	11135F	US11135F1012	11135F101	No	Management	1a.	Elect Diane M. Bryant	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P2485	false
United States	Canada & United States	United States	Broadcom Inc.	4/21/2025	2/21/2025	AVGO	CUSIP	11135F	US11135F1012	11135F101	No	Management	1b.	Elect Gayla J. Dely	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P2485	false
United States	Canada & United States	United States	Broadcom Inc.	4/21/2025	2/21/2025	AVGO	CUSIP	11135F	US11135F1012	11135F101	No	Management	1c.	Elect Kenneth Y. Hao	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P2485	false
United States	Canada & United States	United States	Broadcom Inc.	4/21/2025	2/21/2025	AVGO	CUSIP	11135F	US11135F1012	11135F101	No	Management	1d.	Elect Eddy W. Hartenstein	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P2485	false
United States	Canada & United States	United States	Broadcom Inc.	4/21/2025	2/21/2025	AVGO	CUSIP	11135F	US11135F1012	11135F101	No	Management	1e.	Elect Check Kan Low	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P2485	false
United States	Canada & United States	United States	Broadcom Inc.	4/21/2025	2/21/2025	AVGO	CUSIP	11135F	US11135F1012	11135F101	No	Management	1f.	Elect Justine F. Page	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P2485	false
United States	Canada & United States	United States	Broadcom Inc.	4/21/2025	2/21/2025	AVGO	CUSIP	11135F	US11135F1012	11135F101	No	Management	1g.	Elect Henry S. Samueli	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P2485	false
United States	Canada & United States	United States	Broadcom Inc.	4/21/2025	2/21/2025	AVGO	CUSIP	11135F	US11135F1012	11135F101	No	Management	1h.	Elect Hock E. Tan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P2485	false
United States	Canada & United States	United States	Broadcom Inc.	4/21/2025	2/21/2025	AVGO	CUSIP	11135F	US11135F1012	11135F101	No	Management	1i.	Elect Harry L. You	For	For	Against	Against Management	Against Glass Lewis	Overboarded director	100		Board Related	Election of Directors	Annual	Voted	P2485	false
United States	Canada & United States	United States	Broadcom Inc.	4/21/2025	2/21/2025	AVGO	CUSIP	11135F	US11135F1012	11135F101	No	Management	2.	Ratification of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200		Audit/Financials	Ratification of Auditor	Annual	Voted	P2485	false
United States	Canada & United States	United States	Broadcom Inc.	4/21/2025	2/21/2025	AVGO	CUSIP	11135F	US11135F1012	11135F101	No	Management	3.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	Against Glass Lewis	Poorly structured pay plan	605		Compensation	Advisory Vote on Executive Compensation	Annual	Voted	P2485	false
United States	Canada & United States	United States	Cheniere Energy Inc.	5/15/2025	3/31/2025	CHEX	CUSIP	16411R	US16411R2085	16411R208	No	Management	1e.	Elect Denise Gray	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P2585	false
United States	Canada & United States	United States	Cheniere Energy Inc.	5/15/2025	3/31/2025	CHEX	CUSIP	16411R	US16411R2085	16411R208	No	Management	1f.	Elect Lorraine Michelmore	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P2585	false
United States	Canada & United States	United States	Cheniere Energy Inc.	5/15/2025	3/31/2025	CHEX	CUSIP	16411R	US16411R2085	16411R208	No	Management	1g.	Elect W. Benjamin Moreland	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P2585	false
United States	Canada & United States	United States	Cheniere Energy Inc.	5/15/2025	3/31/2025	CHEX	CUSIP	16411R	US16411R2085	16411R208	No	Management	1h.	Elect Donald F. Robillard, Jr.	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100		Board Related	Election of Directors	Annual	Voted	P2585	false

United States	Canada & United States	United States	GE Aerospace	5/6/2025	3/10/2025	GE	CUSIP	369604	US3696043013	369604301	No	Management	1e.	Elect Thomas Enders	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P22312	false
United States	Canada & United States	United States	GE Aerospace	5/6/2025	3/10/2025	GE	CUSIP	369604	US3696043013	369604301	No	Management	1f.	Elect Edward Garden	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P22312	false
United States	Canada & United States	United States	GE Aerospace	5/6/2025	3/10/2025	GE	CUSIP	369604	US3696043013	369604301	No	Management	1g.	Elect Isabella D. Goren	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P22312	false
United States	Canada & United States	United States	GE Aerospace	5/6/2025	3/10/2025	GE	CUSIP	369604	US3696043013	369604301	No	Management	1h.	Elect Thomas W. Horton	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P22312	false
United States	Canada & United States	United States	GE Aerospace	5/6/2025	3/10/2025	GE	CUSIP	369604	US3696043013	369604301	No	Management	1i.	Elect Catherine Lesjak	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P22312	false
United States	Canada & United States	United States	GE Aerospace	5/6/2025	3/10/2025	GE	CUSIP	369604	US3696043013	369604301	No	Management	1j.	Elect Darren W. McDew	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P22312	false
United States	Canada & United States	United States	GE Aerospace	5/6/2025	3/10/2025	GE	CUSIP	369604	US3696043013	369604301	No	Management	2.	Advisory Vote on Executive Compensation	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	605	Compensation	Advisory Vote on Executive Compensation	Annual	Voted	P22312	false
United States	Canada & United States	United States	GE Aerospace	5/6/2025	3/10/2025	GE	CUSIP	369604	US3696043013	369604301	No	Management	3.	Ratification of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200	Audit/Financials	Ratification of Auditor	Annual	Voted	P22312	false
United States	Canada & United States	United States	GE Aerospace	5/6/2025	3/10/2025	GE	CUSIP	369604	US3696043013	369604301	No	Shareholder	4.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2330	SHP: Compensation	SHP Regarding Golden Parachutes	Annual	Voted	P22312	true
United States	Canada & United States	United States	GE Vernova Inc.	5/14/2025	3/21/2025	GEV	CUSIP	36828A	US36828A1016	36828A101	No	Management	1a.	Elect Steve Angel	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P25817	false
United States	Canada & United States	United States	GE Vernova Inc.	5/14/2025	3/21/2025	GEV	CUSIP	36828A	US36828A1016	36828A101	No	Management	1b.	Elect Arnold W. Donald	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P25817	false
United States	Canada & United States	United States	GE Vernova Inc.	5/14/2025	3/21/2025	GEV	CUSIP	36828A	US36828A1016	36828A101	No	Management	1c.	Elect Jesus Malave	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P25817	false
United States	Canada & United States	United States	GE Vernova Inc.	5/14/2025	3/21/2025	GEV	CUSIP	36828A	US36828A1016	36828A101	No	Management	2.	Advisory Vote on Executive Compensation	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605	Compensation	Advisory Vote on Executive Compensation	Annual	Voted	P25817	false
United States	Canada & United States	United States	GE Vernova Inc.	5/14/2025	3/21/2025	GEV	CUSIP	36828A	US36828A1016	36828A101	No	Management	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	With Management	With Glass Lewis	No concerns that would warrant a vote against management	606	Compensation	Say When on Pay	Annual	Voted	P25817	false
United States	Canada & United States	United States	GE Vernova Inc.	5/14/2025	3/21/2025	GEV	CUSIP	36828A	US36828A1016	36828A101	No	Management	4.	Ratification of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200	Audit/Financials	Ratification of Auditor	Annual	Voted	P25817	false
United States	Canada & United States	United States	Goldman Sachs Group, Inc.	4/23/2025	2/24/2025	GS	CUSIP	38141G	US38141G1040	38141G104	No	Management	1a.	Elect M. Michele Burns	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P20379	false
United States	Canada & United States	United States	Goldman Sachs Group, Inc.	4/23/2025	2/24/2025	GS	CUSIP	38141G	US38141G1040	38141G104	No	Management	1b.	Elect Mark Flaherty	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P20379	false
United States	Canada & United States	United States	Goldman Sachs Group, Inc.	4/23/2025	2/24/2025	GS	CUSIP	38141G	US38141G1040	38141G104	No	Management	1c.	Elect Kimberley Harris	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P20379	false
United States	Canada & United States	United States	Goldman Sachs Group, Inc.	4/23/2025	2/24/2025	GS	CUSIP	38141G	US38141G1040	38141G104	No	Management	1d.	Elect John B. Hess	For	For	Against	Against Management	Against Glass Lewis	Board independence/composition	100	Board Related	Election of Directors	Annual	Voted	P20379	false
United States	Canada & United States	United States	Goldman Sachs Group, Inc.	4/23/2025	2/24/2025	GS	CUSIP	38141G	US38141G1040	38141G104	No	Management	1e.	Elect Kevin R. Johnson	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P20379	false
United States	Canada & United States	United States	Goldman Sachs Group, Inc.	4/23/2025	2/24/2025	GS	CUSIP	38141G	US38141G1040	38141G104	No	Management	1f.	Elect Ellen J. Kullman	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P20379	false
United States	Canada & United States	United States	Goldman Sachs Group, Inc.	4/23/2025	2/24/2025	GS	CUSIP	38141G	US38141G1040	38141G104	No	Management	1g.	Elect KC McClure	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P20379	false
United States	Canada & United States	United States	Goldman Sachs Group, Inc.	4/23/2025	2/24/2025	GS	CUSIP	38141G	US38141G1040	38141G104	No	Management	1h.	Elect Lakshmi N. Mittal	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P20379	false
United States	Canada & United States	United States	Goldman Sachs Group, Inc.	4/23/2025	2/24/2025	GS	CUSIP	38141G	US38141G1040	38141G104	No	Management	1i.	Elect Thomas K. Montag	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P20379	false
United States	Canada & United States	United States	Goldman Sachs Group, Inc.	4/23/2025	2/24/2025	GS	CUSIP	38141G	US38141G1040	38141G104	No	Management	1j.	Elect Peter Oppenheimer	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P20379	false
United States	Canada & United States	United States	Goldman Sachs Group, Inc.	4/23/2025	2/24/2025	GS	CUSIP	38141G	US38141G1040	38141G104	No	Management	1k.	Elect David M. Solomon	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P20379	false
United States	Canada & United States	United States	Goldman Sachs Group, Inc.	4/23/2025	2/24/2025	GS	CUSIP	38141G	US38141G1040	38141G104	No	Management	1l.	Elect Jan E. Tighe	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P20379	false
United States	Canada & United States	United States	Goldman Sachs Group, Inc.	4/23/2025	2/24/2025	GS	CUSIP	38141G	US38141G1040	38141G104	No	Management	1m.	Elect David A. Vinlar	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P20379	false
United States	Canada & United States	United States	Goldman Sachs Group, Inc.	4/23/2025	2/24/2025	GS	CUSIP	38141G	US38141G1040	38141G104	No	Management	1n.	Elect John Waldron	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P20379	false
United States	Canada & United States	United States	Goldman Sachs Group, Inc.	4/23/2025	2/24/2025	GS	CUSIP	38141G	US38141G1040	38141G104	No	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	Against Management	With Glass Lewis	Concerning pay practices	605	Compensation	Advisory Vote on Executive Compensation	Annual	Voted	P20379	false
United States	Canada & United States	United States	Goldman Sachs Group, Inc.	4/23/2025	2/24/2025	GS	CUSIP	38141G	US38141G1040	38141G104	No	Management	3.	Amendment to the Stock Incentive Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	310	Compensation	Amendment to Equity Compensation Plan	Annual	Voted	P20379	false
United States	Canada & United States	United States	Goldman Sachs Group, Inc.	4/23/2025	2/24/2025	GS	CUSIP	38141G	US38141G1040	38141G104	No	Management	4.	Ratification of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200	Audit/Financials	Ratification of Auditor	Annual	Voted	P20379	false
United States	Canada & United States	United States	Goldman Sachs Group, Inc.	4/23/2025	2/24/2025	GS	CUSIP	38141G	US38141G1040	38141G104	No	Shareholder	5.	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2307	SHP: Compensation	SHP Regarding Linking Executive Pay to Social Criteria	Annual	Voted	P20379	true
United States	Canada & United States	United States	Goldman Sachs Group, Inc.	4/23/2025	2/24/2025	GS	CUSIP	38141G	US38141G1040	38141G104	No	Shareholder	6.	Shareholder Proposal Regarding Racial Discrimination Audit	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2680	SHP: Social	SHP Regarding Racial Equity Audit	Annual	Voted	P20379	true
United States	Canada & United States	United States	Goldman Sachs Group, Inc.	4/23/2025	2/24/2025	GS	CUSIP	38141G	US38141G1040	38141G104	No	Shareholder	7.	Shareholder Proposal Regarding Energy Supply Ratio	Against	Against	For	Against Management	Against Glass Lewis	Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue	2605	SHP: Environment	SHP Regarding Report/Action on Climate Change	Annual	Voted	P20379	true
United States	Canada & United States	United States	Hilton Worldwide Holdings Inc	5/14/2025	3/21/2025	HLT	CUSIP	43300A	US43300A0203	43300A203	No	Management	1a.	Elect Christopher J. Nassetta	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P26439	false
United States	Canada & United States	United States	Hilton Worldwide Holdings Inc	5/14/2025	3/21/2025	HLT	CUSIP	43300A	US43300A0203	43300A203	No	Management	1b.	Elect Jonathan D. Gray	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P26439	false
United States	Canada & United States	United States	Hilton Worldwide Holdings Inc	5/14/2025	3/21/2025	HLT	CUSIP	43300A	US43300A0203	43300A203	No	Management	1c.	Elect Charlene T. Begley	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P26439	false
United States	Canada & United States	United States	Hilton Worldwide Holdings Inc	5/14/2025	3/21/2025	HLT	CUSIP	43300A	US43300A0203	43300A203	No	Management	1d.	Elect Chris Carr	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P26439	false
United States	Canada & United States	United States	Hilton Worldwide Holdings Inc	5/14/2025	3/21/2025	HLT	CUSIP	43300A	US43300A0203	43300A203	No	Management	1e.	Elect Melanie L. Healey	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P26439	false
United States	Canada & United States	United States	Hilton Worldwide Holdings Inc	5/14/2025	3/21/2025	HLT	CUSIP	43300A	US43300A0203	43300A203	No	Management	1f.	Elect Raymond E. Mabius, Jr.	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P26439	false
United States	Canada & United States	United States	Hilton Worldwide Holdings Inc	5/14/2025	3/21/2025	HLT	CUSIP	43300A	US43300A0203	43300A203	No	Management	1g.	Elect Marissa A. Mayer	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P26439	false

United States	Canada & United States	United States	Meta Platforms Inc	5/28/2025	4/1/2025	META	CUSIP	30303M	US30303M1027	30303M102	No	Management		Elect Dana White	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P22896	false
United States	Canada & United States	United States	Meta Platforms Inc	5/28/2025	4/1/2025	META	CUSIP	30303M	US30303M1027	30303M102	No	Management		Elect Tony Xu	For	Withhold	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P22896	false
United States	Canada & United States	United States	Meta Platforms Inc	5/28/2025	4/1/2025	META	CUSIP	30303M	US30303M1027	30303M102	No	Management		Elect Mark Zuckerberg	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P22896	false
United States	Canada & United States	United States	Meta Platforms Inc	5/28/2025	4/1/2025	META	CUSIP	30303M	US30303M1027	30303M102	No	Management	2.	Ratification of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200	Audit/Financials	Ratification of Auditor	Annual	Voted	P22896	false
United States	Canada & United States	United States	Meta Platforms Inc	5/28/2025	4/1/2025	META	CUSIP	30303M	US30303M1027	30303M102	No	Management	3.	Approval of the 2025 Equity Incentive Plan	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	300	Compensation	Adoption of Equity Compensation Plan	Annual	Voted	P22896	false
United States	Canada & United States	United States	Meta Platforms Inc	5/28/2025	4/1/2025	META	CUSIP	30303M	US30303M1027	30303M102	No	Management	4.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	Against Glass Lewis	Purify structured pay plan	605	Compensation	Advisory Vote on Executive Compensation	Annual	Voted	P22896	false
United States	Canada & United States	United States	Meta Platforms Inc	5/28/2025	4/1/2025	META	CUSIP	30303M	US30303M1027	30303M102	No	Management	5.	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year	Against Management	With Glass Lewis	Annual frequency is in shareholders' best interest	605	Compensation	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	Annual	Voted	P22896	false
United States	Canada & United States	United States	Meta Platforms Inc	5/28/2025	4/1/2025	META	CUSIP	30303M	US30303M1027	30303M102	No	Shareholder	6.	Shareholder Proposal Regarding Recapitalization	Against	For	For	Against Management	With Glass Lewis	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	2503	SHP: Governance	SHP Regarding Recapitalization	Annual	Voted	P22896	true
United States	Canada & United States	United States	Meta Platforms Inc	5/28/2025	4/1/2025	META	CUSIP	30303M	US30303M1027	30303M102	No	Shareholder	7.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Against	For	Against	With Management	Against Glass Lewis	Current practice is sufficient	2595	SHP: Governance	SHP Regarding Msc. Board/Shareholder Rights Issue	Annual	Voted	P22896	true
United States	Canada & United States	United States	Meta Platforms Inc	5/28/2025	4/1/2025	META	CUSIP	30303M	US30303M1027	30303M102	No	Shareholder	8.	Shareholder Proposal Regarding Report on Efforts to Combat Hate	Against	For	Against	With Management	Against Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2895	SHP: Social	SHP Regarding Msc. Social Issue	Annual	Voted	P22896	true
United States	Canada & United States	United States	Meta Platforms Inc	5/28/2025	4/1/2025	META	CUSIP	30303M	US30303M1027	30303M102	No	Shareholder	9.	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	Against	For	Against	With Management	Against Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2895	SHP: Social	SHP Regarding Msc. Social Issue	Annual	Voted	P22896	true
United States	Canada & United States	United States	Meta Platforms Inc	5/28/2025	4/1/2025	META	CUSIP	30303M	US30303M1027	30303M102	No	Shareholder	10.	Shareholder Proposal Regarding Transparency Report on Deepfake Identifying Software	Against	For	Against	With Management	Against Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2895	SHP: Social	SHP Regarding Msc. Social Issue	Annual	Voted	P22896	true
United States	Canada & United States	United States	Meta Platforms Inc	5/28/2025	4/1/2025	META	CUSIP	30303M	US30303M1027	30303M102	No	Shareholder	11.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against	For	For	Against Management	With Glass Lewis	Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue	2895	SHP: Social	SHP Regarding Msc. Social Issue	Annual	Voted	P22896	true
United States	Canada & United States	United States	Meta Platforms Inc	5/28/2025	4/1/2025	META	CUSIP	30303M	US30303M1027	30303M102	No	Shareholder	12.	Shareholder Proposal Regarding Transition Plan and Renewable Energy	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2686	SHP: Environment	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	Annual	Voted	P22896	true
United States	Canada & United States	United States	Meta Platforms Inc	5/28/2025	4/1/2025	META	CUSIP	30303M	US30303M1027	30303M102	No	Shareholder	13.	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Against	Against	Against	With Management	With Glass Lewis	Current practice is sufficient	2995	SHP: Misc	SHP: Misc. Issues	Annual	Voted	P22896	true
United States	Canada & United States	United States	Meta Platforms Inc	5/28/2025	4/1/2025	META	CUSIP	30303M	US30303M1027	30303M102	No	Shareholder	14.	Shareholder Proposal Regarding Transparency Report on Data Collection and Advertising Practices	Against	For	Against	With Management	Against Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2895	SHP: Social	SHP Regarding Msc. Social Issue	Annual	Voted	P22896	true
United States	Canada & United States	United States	Microsoft Corporation	12/5/2025	9/30/2025	MSFT	CUSIP	594918	US5949181045	594918104	No	Management	1a.	Elect Reid G. Hoffman	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P37688	false
United States	Canada & United States	United States	Microsoft Corporation	12/5/2025	9/30/2025	MSFT	CUSIP	594918	US5949181045	594918104	No	Management	1b.	Elect Hugh F. Johnston	For	Against	Against	Against Management	With Glass Lewis	Overboarded director: concerns regarding director's time commitments	100	Board Related	Election of Directors	Annual	Voted	P37688	false
United States	Canada & United States	United States	Microsoft Corporation	12/5/2025	9/30/2025	MSFT	CUSIP	594918	US5949181045	594918104	No	Management	1c.	Elect Teri L. List	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P37688	false
United States	Canada & United States	United States	Microsoft Corporation	12/5/2025	9/30/2025	MSFT	CUSIP	594918	US5949181045	594918104	No	Management	1d.	Elect Catherine MacGregor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P37688	false
United States	Canada & United States	United States	Microsoft Corporation	12/5/2025	9/30/2025	MSFT	CUSIP	594918	US5949181045	594918104	No	Management	1e.	Elect Mark A. L. Mason	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P37688	false
United States	Canada & United States	United States	Microsoft Corporation	12/5/2025	9/30/2025	MSFT	CUSIP	594918	US5949181045	594918104	No	Management	1f.	Elect Satya Nadella	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P37688	false
United States	Canada & United States	United States	Microsoft Corporation	12/5/2025	9/30/2025	MSFT	CUSIP	594918	US5949181045	594918104	No	Management	1g.	Elect Sandra E. Peterson	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P37688	false
United States	Canada & United States	United States	Microsoft Corporation	12/5/2025	9/30/2025	MSFT	CUSIP	594918	US5949181045	594918104	No	Management	1h.	Elect Penny S. Pritzker	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P37688	false
United States	Canada & United States	United States	Microsoft Corporation	12/5/2025	9/30/2025	MSFT	CUSIP	594918	US5949181045	594918104	No	Management	1i.	Elect John David Rainey	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P37688	false
United States	Canada & United States	United States	Microsoft Corporation	12/5/2025	9/30/2025	MSFT	CUSIP	594918	US5949181045	594918104	No	Management	1j.	Elect Charles W. Scharf	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P37688	false
United States	Canada & United States	United States	Microsoft Corporation	12/5/2025	9/30/2025	MSFT	CUSIP	594918	US5949181045	594918104	No	Management	1k.	Elect John W. Stanton	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P37688	false
United States	Canada & United States	United States	Microsoft Corporation	12/5/2025	9/30/2025	MSFT	CUSIP	594918	US5949181045	594918104	No	Management	1l.	Elect Emma N. Walsley	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P37688	false
United States	Canada & United States	United States	Microsoft Corporation	12/5/2025	9/30/2025	MSFT	CUSIP	594918	US5949181045	594918104	No	Management	2.	Advisory Vote on Executive Compensation	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605	Compensation	Advisory Vote on Executive Compensation	Annual	Voted	P37688	false
United States	Canada & United States	United States	Microsoft Corporation	12/5/2025	9/30/2025	MSFT	CUSIP	594918	US5949181045	594918104	No	Management	3.	Ratification of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200	Audit/Financials	Ratification of Auditor	Annual	Voted	P37688	false
United States	Canada & United States	United States	Microsoft Corporation	12/5/2025	9/30/2025	MSFT	CUSIP	594918	US5949181045	594918104	No	Management	4.	Approval of the 2026 Stock Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	300	Compensation	Adoption of Equity Compensation Plan	Annual	Voted	P37688	false
United States	Canada & United States	United States	Microsoft Corporation	12/5/2025	9/30/2025	MSFT	CUSIP	594918	US5949181045	594918104	No	Shareholder	5.	Shareholder Proposal Regarding Censorship Risk Audit	Against	Against	Against	With Management	With Glass Lewis	Current practice is sufficient	2895	SHP: Social	SHP Regarding Msc. Social Issue	Annual	Voted	P37688	true
United States	Canada & United States	United States	Microsoft Corporation	12/5/2025	9/30/2025	MSFT	CUSIP	594918	US5949181045	594918104	No	Shareholder	6.	Shareholder Proposal Regarding GenAI Discrimination	Against	Against	Against	With Management	With Glass Lewis	Current practice is sufficient	2895	SHP: Social	SHP Regarding Msc. Social Issue	Annual	Voted	P37688	true
United States	Canada & United States	United States	Microsoft Corporation	12/5/2025	9/30/2025	MSFT	CUSIP	594918	US5949181045	594918104	No	Shareholder	7.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against	For	Against	With Management	Against Glass Lewis	Current practice is sufficient	2895	SHP: Social	SHP Regarding Msc. Social Issue	Annual	Voted	P37688	true
United States	Canada & United States	United States	Microsoft Corporation	12/5/2025	9/30/2025	MSFT	CUSIP	594918	US5949181045	594918104	No	Shareholder	8.	Shareholder Proposal Regarding Report on Biting in Countries of Significant Human Rights Concern	Against	Against	Against	With Management	With Glass Lewis	Current practice is sufficient	2895	SHP: Social	SHP Regarding Msc. Social Issue	Annual	Voted	P37688	true
United States	Canada & United States	United States	Microsoft Corporation	12/5/2025	9/30/2025	MSFT	CUSIP	594918	US5949181045	594918104	No	Shareholder	9.	Shareholder Proposal Regarding Report on AI Human Rights Due Diligence	Against	Against	Against	With Management	With Glass Lewis	Current practice is sufficient	2711	SHP: Social	SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	Annual	Voted	P37688	true
United States	Canada & United States	United States	Microsoft Corporation	12/5/2025	9/30/2025	MSFT	CUSIP	594918	US5949181045	594918104	No	Shareholder	10.	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	Against	Against	Against	With Management	With Glass Lewis	Current practice is sufficient	2695	SHP: Environment	SHP Regarding Msc. Energy/Environmental Issues	Annual	Voted	P37688	true
United States	Canada & United States	United States	Monolithic Power System Inc	6/12/2025	4/16/2025	MPWR	CUSIP	609839	US6098391054	609839105	No	Management	1.1	Elect Herbert Chang	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P31827	false
United States	Canada & United States	United States	Monolithic Power System Inc	6/12/2025	4/16/2025	MPWR	CUSIP	609839	US6098391054	609839105	No	Management	1.2	Elect Michael R. Hsing	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P31827	false
United States	Canada & United States	United States	Monolithic Power System Inc	6/12/2025	4/16/2025	MPWR	CUSIP	609839	US6098391054	609839105	No	Management	1.3	Elect Camila Martinez	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P31827	false

United States	Canada & United States	United States	Netflix Inc.	6/5/2025	4/7/2025	NFLX	CUSIP	64110L	US64110L1061	64110L06	No	Management	1f.	Elect Anne M. Sweeney	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P25823	false
United States	Canada & United States	United States	Netflix Inc.	6/5/2025	4/7/2025	NFLX	CUSIP	64110L	US64110L1061	64110L06	No	Management	2.	Ratification of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200	Audit/Financials	Ratification of Auditor	Annual	Voted	P25823	false
United States	Canada & United States	United States	Netflix Inc.	6/5/2025	4/7/2025	NFLX	CUSIP	64110L	US64110L1061	64110L06	No	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605	Compensation	Advisory Vote on Executive Compensation	Annual	Voted	P25823	false
United States	Canada & United States	United States	Netflix Inc.	6/5/2025	4/7/2025	NFLX	CUSIP	64110L	US64110L1061	64110L06	No	Shareholder	4.	Shareholder Proposal Regarding Climate Transition Plan	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2605	SHP- Environment	SHP Regarding Report/Action on Climate Change	Annual	Voted	P25823	true
United States	Canada & United States	United States	Netflix Inc.	6/5/2025	4/7/2025	NFLX	CUSIP	64110L	US64110L1061	64110L06	No	Shareholder	5.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For	Against Management	With Glass Lewis	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	2575	SHP- Governance	SHP Regarding Right to Call a Special Meeting	Annual	Voted	P25823	true
United States	Canada & United States	United States	Netflix Inc.	6/5/2025	4/7/2025	NFLX	CUSIP	64110L	US64110L1061	64110L06	No	Shareholder	6.	Shareholder Proposal Regarding Amending Code of Ethics	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2796	SHP- Social	SHP Regarding Msc. Human Capital Management	Annual	Voted	P25823	true
United States	Canada & United States	United States	Netflix Inc.	6/5/2025	4/7/2025	NFLX	CUSIP	64110L	US64110L1061	64110L06	No	Shareholder	7.	Shareholder Proposal Regarding Report on Affirmative Action Risks	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2796	SHP- Social	SHP Regarding Msc. Human Capital Management	Annual	Voted	P25823	true
United States	Canada & United States	United States	Netflix Inc.	6/5/2025	4/7/2025	NFLX	CUSIP	64110L	US64110L1061	64110L06	No	Shareholder	8.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against	Against	Against	With Management	With Glass Lewis	Current practice is sufficient	2630	SHP- Social	SHP Regarding Reviewing Charitable Spending	Annual	Voted	P25823	true
United States	Canada & United States	United States	NVIDIA Corp	6/25/2025	4/28/2025	NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Management	1a.	Elect Robert K. Burgess	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24683	false
United States	Canada & United States	United States	NVIDIA Corp	6/25/2025	4/28/2025	NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Management	1b.	Elect Tench Cox	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24683	false
United States	Canada & United States	United States	NVIDIA Corp	6/25/2025	4/28/2025	NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Management	1c.	Elect John O. Dabiri	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24683	false
United States	Canada & United States	United States	NVIDIA Corp	6/25/2025	4/28/2025	NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Management	1d.	Elect Peris S. Drell	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24683	false
United States	Canada & United States	United States	NVIDIA Corp	6/25/2025	4/28/2025	NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Management	1e.	Elect Jen-Hsun Huang	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24683	false
United States	Canada & United States	United States	NVIDIA Corp	6/25/2025	4/28/2025	NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Management	1f.	Elect Dawn Hudson	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24683	false
United States	Canada & United States	United States	NVIDIA Corp	6/25/2025	4/28/2025	NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Management	1g.	Elect Harvey C. Jones	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24683	false
United States	Canada & United States	United States	NVIDIA Corp	6/25/2025	4/28/2025	NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Management	1h.	Elect Melissa B. Lora	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24683	false
United States	Canada & United States	United States	NVIDIA Corp	6/25/2025	4/28/2025	NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Management	1i.	Elect Stephen C. Neal	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24683	false
United States	Canada & United States	United States	NVIDIA Corp	6/25/2025	4/28/2025	NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Management	1j.	Elect Ellen Ochoa	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24683	false
United States	Canada & United States	United States	NVIDIA Corp	6/25/2025	4/28/2025	NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Management	1k.	Elect A Brooke Seawell	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24683	false
United States	Canada & United States	United States	NVIDIA Corp	6/25/2025	4/28/2025	NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Management	1l.	Elect Aarti Shah	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24683	false
United States	Canada & United States	United States	NVIDIA Corp	6/25/2025	4/28/2025	NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Management	1m.	Elect Mark A. Stevens	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24683	false
United States	Canada & United States	United States	NVIDIA Corp	6/25/2025	4/28/2025	NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Management	2.	Advisory Vote on Executive Compensation	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605	Compensation	Advisory Vote on Executive Compensation	Annual	Voted	P24683	false
United States	Canada & United States	United States	NVIDIA Corp	6/25/2025	4/28/2025	NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Management	3.	Ratification of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200	Audit/Financials	Ratification of Auditor	Annual	Voted	P24683	false
United States	Canada & United States	United States	NVIDIA Corp	6/25/2025	4/28/2025	NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Management	4.	Elimination of Supermajority Requirement	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	1127	Changes to Company Statutes	Elimination of Supermajority Requirement	Annual	Voted	P24683	false
United States	Canada & United States	United States	NVIDIA Corp	6/25/2025	4/28/2025	NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Shareholder	5.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	Against	Against	With Management	With Glass Lewis	Current practice is sufficient	2575	SHP- Governance	SHP Regarding Right to Call a Special Meeting	Annual	Voted	P24683	true
United States	Canada & United States	United States	NVIDIA Corp	6/25/2025	4/28/2025	NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Shareholder	6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	Against	With Management	Against Glass Lewis	Current practice is sufficient	2515	SHP- Governance	SHP Regarding Majority Vote for Election of Directors	Annual	Voted	P24683	true
United States	Canada & United States	United States	NVIDIA Corp	6/25/2025	4/28/2025	NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Shareholder	7.	Shareholder Proposal Regarding Workforce Data	Against	For	Against	With Management	Against Glass Lewis	Current practice is sufficient	2700	SHP- Social	SHP Regarding Report on EEO	Annual	Voted	P24683	true
United States	Canada & United States	United States	O'Reilly Automotive, Inc.	5/15/2025	3/6/2025	ORLY	CUSIP	67103H	US67103H1077	67103H107	No	Management	1a.	Elect Greg Henslee	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P22688	false
United States	Canada & United States	United States	O'Reilly Automotive, Inc.	5/15/2025	3/6/2025	ORLY	CUSIP	67103H	US67103H1077	67103H107	No	Management	1b.	Elect David E. O'Reilly	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P22688	false
United States	Canada & United States	United States	O'Reilly Automotive, Inc.	5/15/2025	3/6/2025	ORLY	CUSIP	67103H	US67103H1077	67103H107	No	Management	1c.	Elect Thomas T. Hendrickson	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P22688	false
United States	Canada & United States	United States	O'Reilly Automotive, Inc.	5/15/2025	3/6/2025	ORLY	CUSIP	67103H	US67103H1077	67103H107	No	Management	1d.	Elect Kimberly A. deBeers	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P22688	false
United States	Canada & United States	United States	O'Reilly Automotive, Inc.	5/15/2025	3/6/2025	ORLY	CUSIP	67103H	US67103H1077	67103H107	No	Management	1e.	Elect Gregory D. Johnson	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P22688	false
United States	Canada & United States	United States	O'Reilly Automotive, Inc.	5/15/2025	3/6/2025	ORLY	CUSIP	67103H	US67103H1077	67103H107	No	Management	1f.	Elect John R. Murphy	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P22688	false
United States	Canada & United States	United States	O'Reilly Automotive, Inc.	5/15/2025	3/6/2025	ORLY	CUSIP	67103H	US67103H1077	67103H107	No	Management	1g.	Elect Dana M. Perlman	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P22688	false
United States	Canada & United States	United States	O'Reilly Automotive, Inc.	5/15/2025	3/6/2025	ORLY	CUSIP	67103H	US67103H1077	67103H107	No	Management	1h.	Elect Mana A. Sastre	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P22688	false
United States	Canada & United States	United States	O'Reilly Automotive, Inc.	5/15/2025	3/6/2025	ORLY	CUSIP	67103H	US67103H1077	67103H107	No	Management	1i.	Elect Fred Whitfield	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P22688	false
United States	Canada & United States	United States	O'Reilly Automotive, Inc.	5/15/2025	3/6/2025	ORLY	CUSIP	67103H	US67103H1077	67103H107	No	Management	2.	Advisory Vote on Executive Compensation	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605	Compensation	Advisory Vote on Executive Compensation	Annual	Voted	P22688	false
United States	Canada & United States	United States	O'Reilly Automotive, Inc.	5/15/2025	3/6/2025	ORLY	CUSIP	67103H	US67103H1077	67103H107	No	Management	3.	Increase in Authorized Common Stock	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	800	Capital Management	Increase in Authorized Common Stock	Annual	Voted	P22688	false
United States	Canada & United States	United States	O'Reilly Automotive, Inc.	5/15/2025	3/6/2025	ORLY	CUSIP	67103H	US67103H1077	67103H107	No	Management	4.	Ratification of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200	Audit/Financials	Ratification of Auditor	Annual	Voted	P22688	false
United States	Canada & United States	United States	O'Reilly Automotive, Inc.	5/15/2025	3/6/2025	ORLY	CUSIP	67103H	US67103H1077	67103H107	No	Shareholder	5.	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2331	SHP- Compensation	SHP Recoupment of Unearned Bonuses (Clawback)	Annual	Voted	P22688	true
United States	Canada & United States	United States	ONE Gas Inc	5/22/2025	3/24/2025	OGS	CUSIP	68235P	US68235P1084	68235P108	No	Management	1.1	Elect John W. Gibson	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P26310	false
United States	Canada & United States	United States	ONE Gas Inc	5/22/2025	3/24/2025	OGS	CUSIP	68235P	US68235P1084	68235P108	No	Management	1.2	Elect Tray E. Hart	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P26310	false

United States	Canada & United States	United States	Public Service Enterprise Group Inc.	4/22/2025	2/21/2025	PEG	CUSIP	744573	US7445731067	744573106	No	Management	1l.	Elect Laura A. Sugg	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P19531	false
United States	Canada & United States	United States	Public Service Enterprise Group Inc.	4/22/2025	2/21/2025	PEG	CUSIP	744573	US7445731067	744573106	No	Management	1j.	Elect John P. Surma	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P19531	false
United States	Canada & United States	United States	Public Service Enterprise Group Inc.	4/22/2025	2/21/2025	PEG	CUSIP	744573	US7445731067	744573106	No	Management	1k.	Elect Kenneth Y. Tanji	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P19531	false
United States	Canada & United States	United States	Public Service Enterprise Group Inc.	4/22/2025	2/21/2025	PEG	CUSIP	744573	US7445731067	744573106	No	Management	2.	Advisory Vote on Executive Compensation	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605	Compensation	Advisory Vote on Executive Compensation	Annual	Not	Not	P19531	false
United States	Canada & United States	United States	Public Service Enterprise Group Inc.	4/22/2025	2/21/2025	PEG	CUSIP	744573	US7445731067	744573106	No	Management	3a.	Elimination of Supermajority Requirement for Certain Business Combinations	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	1127	Changes to Company Statutes	Elimination of Supermajority Requirement	Annual	Not	Not	P19531	false
United States	Canada & United States	United States	Public Service Enterprise Group Inc.	4/22/2025	2/21/2025	PEG	CUSIP	744573	US7445731067	744573106	No	Management	3b.	Elimination of Supermajority Requirement to Remove a Director Without Cause	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	1127	Changes to Company Statutes	Elimination of Supermajority Requirement	Annual	Not	Not	P19531	false
United States	Canada & United States	United States	Public Service Enterprise Group Inc.	4/22/2025	2/21/2025	PEG	CUSIP	744573	US7445731067	744573106	No	Management	3c.	Elimination of Supermajority Requirement to Amend the Bylaws	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	1127	Changes to Company Statutes	Elimination of Supermajority Requirement	Annual	Not	Not	P19531	false
United States	Canada & United States	United States	Public Service Enterprise Group Inc.	4/22/2025	2/21/2025	PEG	CUSIP	744573	US7445731067	744573106	No	Management	4.	Ratification of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200	Audit/Financials	Ratification of Auditor	Annual	Not	Not	P19531	false
United States	Canada & United States	United States	S&P Global Inc.	5/7/2025	3/17/2025	SPGI	CUSIP	78409V	US78409V1044	78409V104	No	Management	1.1	Elect Marco Alverá	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P26238	false
United States	Canada & United States	United States	S&P Global Inc.	5/7/2025	3/17/2025	SPGI	CUSIP	78409V	US78409V1044	78409V104	No	Management	1.2	Elect Marina Cheung	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P26238	false
United States	Canada & United States	United States	S&P Global Inc.	5/7/2025	3/17/2025	SPGI	CUSIP	78409V	US78409V1044	78409V104	No	Management	1.3	Elect Jacques Esculier	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P26238	false
United States	Canada & United States	United States	S&P Global Inc.	5/7/2025	3/17/2025	SPGI	CUSIP	78409V	US78409V1044	78409V104	No	Management	1.4	Elect William D. Green	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P26238	false
United States	Canada & United States	United States	S&P Global Inc.	5/7/2025	3/17/2025	SPGI	CUSIP	78409V	US78409V1044	78409V104	No	Management	1.5	Elect Stephanie C. Hill	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P26238	false
United States	Canada & United States	United States	S&P Global Inc.	5/7/2025	3/17/2025	SPGI	CUSIP	78409V	US78409V1044	78409V104	No	Management	1.6	Elect Rebecca Jacoby	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P26238	false
United States	Canada & United States	United States	S&P Global Inc.	5/7/2025	3/17/2025	SPGI	CUSIP	78409V	US78409V1044	78409V104	No	Management	1.7	Elect Ian P. Livingston	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P26238	false
United States	Canada & United States	United States	S&P Global Inc.	5/7/2025	3/17/2025	SPGI	CUSIP	78409V	US78409V1044	78409V104	No	Management	1.8	Elect Maria R. Morris	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P26238	false
United States	Canada & United States	United States	S&P Global Inc.	5/7/2025	3/17/2025	SPGI	CUSIP	78409V	US78409V1044	78409V104	No	Management	1.9	Elect Gregory Washington	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P26238	false
United States	Canada & United States	United States	S&P Global Inc.	5/7/2025	3/17/2025	SPGI	CUSIP	78409V	US78409V1044	78409V104	No	Management	2.	Advisory Vote on Executive Compensation	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605	Compensation	Advisory Vote on Executive Compensation	Annual	Not	Not	P26238	false
United States	Canada & United States	United States	S&P Global Inc.	5/7/2025	3/17/2025	SPGI	CUSIP	78409V	US78409V1044	78409V104	No	Management	3.	Ratification of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200	Audit/Financials	Ratification of Auditor	Annual	Not	Not	P26238	false
United States	Canada & United States	United States	S&P Global Inc.	5/7/2025	3/17/2025	SPGI	CUSIP	78409V	US78409V1044	78409V104	No	Shareholder	4.	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2331	SHP, Compensation	SHP Recoupment of Unearned Bonuses (Clawback)	Annual	Not	Not	P26238	true
United States	Canada & United States	United States	Salesforce Inc.	6/5/2025	4/11/2025	CRM	CUSIP	79466L	US79466L3024	79466L302	No	Management	1a.	Elect Marc R. Benioff	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P22980	false
United States	Canada & United States	United States	Salesforce Inc.	6/5/2025	4/11/2025	CRM	CUSIP	79466L	US79466L3024	79466L302	No	Management	1b.	Elect Laura Alber	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P22980	false
United States	Canada & United States	United States	Salesforce Inc.	6/5/2025	4/11/2025	CRM	CUSIP	79466L	US79466L3024	79466L302	No	Management	1c.	Elect Craig A. Conway	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P22980	false
United States	Canada & United States	United States	Salesforce Inc.	6/5/2025	4/11/2025	CRM	CUSIP	79466L	US79466L3024	79466L302	No	Management	1d.	Elect Arnold W. Donald	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P22980	false
United States	Canada & United States	United States	Salesforce Inc.	6/5/2025	4/11/2025	CRM	CUSIP	79466L	US79466L3024	79466L302	No	Management	1e.	Elect Parker Harris	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P22980	false
United States	Canada & United States	United States	Salesforce Inc.	6/5/2025	4/11/2025	CRM	CUSIP	79466L	US79466L3024	79466L302	No	Management	1f.	Elect Neelke Kros	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P22980	false
United States	Canada & United States	United States	Salesforce Inc.	6/5/2025	4/11/2025	CRM	CUSIP	79466L	US79466L3024	79466L302	No	Management	1g.	Elect Sachin Mehra	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P22980	false
United States	Canada & United States	United States	Salesforce Inc.	6/5/2025	4/11/2025	CRM	CUSIP	79466L	US79466L3024	79466L302	No	Management	1h.	Elect G. Mason Morit	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P22980	false
United States	Canada & United States	United States	Salesforce Inc.	6/5/2025	4/11/2025	CRM	CUSIP	79466L	US79466L3024	79466L302	No	Management	1i.	Elect Oscar Munoz	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P22980	false
United States	Canada & United States	United States	Salesforce Inc.	6/5/2025	4/11/2025	CRM	CUSIP	79466L	US79466L3024	79466L302	No	Management	1j.	Elect John V. Ross	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P22980	false
United States	Canada & United States	United States	Salesforce Inc.	6/5/2025	4/11/2025	CRM	CUSIP	79466L	US79466L3024	79466L302	No	Management	1k.	Elect Robin L. Washington	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P22980	false
United States	Canada & United States	United States	Salesforce Inc.	6/5/2025	4/11/2025	CRM	CUSIP	79466L	US79466L3024	79466L302	No	Management	1l.	Elect Maynard G. Webb, Jr.	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P22980	false
United States	Canada & United States	United States	Salesforce Inc.	6/5/2025	4/11/2025	CRM	CUSIP	79466L	US79466L3024	79466L302	No	Management	2.	Amendment to the 2013 Equity Incentive Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	310	Compensation	Amendment to Equity Compensation Plan	Annual	Not	Not	P22980	false
United States	Canada & United States	United States	Salesforce Inc.	6/5/2025	4/11/2025	CRM	CUSIP	79466L	US79466L3024	79466L302	No	Management	3.	Ratification of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200	Audit/Financials	Ratification of Auditor	Annual	Not	Not	P22980	false
United States	Canada & United States	United States	Salesforce Inc.	6/5/2025	4/11/2025	CRM	CUSIP	79466L	US79466L3024	79466L302	No	Management	4.	Advisory Vote on Executive Compensation	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	605	Compensation	Advisory Vote on Executive Compensation	Annual	Not	Not	P22980	false
United States	Canada & United States	United States	Sempra	5/13/2025	3/20/2025	SRE	CUSIP	816851	US8168511090	816851109	No	Management	1a.	Elect Andres Conesa Labastida	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P20378	false
United States	Canada & United States	United States	Sempra	5/13/2025	3/20/2025	SRE	CUSIP	816851	US8168511090	816851109	No	Management	1b.	Elect Pablo A. Ferrero	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P20378	false
United States	Canada & United States	United States	Sempra	5/13/2025	3/20/2025	SRE	CUSIP	816851	US8168511090	816851109	No	Management	1c.	Elect Jennifer M. Kirk	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P20378	false
United States	Canada & United States	United States	Sempra	5/13/2025	3/20/2025	SRE	CUSIP	816851	US8168511090	816851109	No	Management	1d.	Elect Richard J. Mark	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P20378	false
United States	Canada & United States	United States	Sempra	5/13/2025	3/20/2025	SRE	CUSIP	816851	US8168511090	816851109	No	Management	1e.	Elect Jeffrey W. Martin	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P20378	false
United States	Canada & United States	United States	Sempra	5/13/2025	3/20/2025	SRE	CUSIP	816851	US8168511090	816851109	No	Management	1f.	Elect Michael N. Mears	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P20378	false
United States	Canada & United States	United States	Sempra	5/13/2025	3/20/2025	SRE	CUSIP	816851	US8168511090	816851109	No	Management	1g.	Elect Kevin Sagara	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P20378	false
United States	Canada & United States	United States	Sempra	5/13/2025	3/20/2025	SRE	CUSIP	816851	US8168511090	816851109	No	Management	1h.	Elect Jack T. Taylor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P20378	false
United States	Canada & United States	United States	Sempra	5/13/2025	3/20/2025	SRE	CUSIP	816851	US8168511090	816851109	No	Management	1i.	Elect Cynthia J. Warner	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Not	Not	P20378	false

United States	Canada & United States	United States	Sempra	5/13/2025	3/20/2025	SRE	CUSIP	816851	US8168511090	816851109	No	Management	1j.	Elect Anya Weaving	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P20378	false
United States	Canada & United States	United States	Sempra	5/13/2025	3/20/2025	SRE	CUSIP	816851	US8168511090	816851109	No	Management	1k.	Elect James C. Yardley	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P20378	false
United States	Canada & United States	United States	Sempra	5/13/2025	3/20/2025	SRE	CUSIP	816851	US8168511090	816851109	No	Management	2.	Ratification of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200	Audit/Financials	Ratification of Auditor	Annual	Voted	P20378	false
United States	Canada & United States	United States	Sempra	5/13/2025	3/20/2025	SRE	CUSIP	816851	US8168511090	816851109	No	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605	Compensation	Advisory Vote on Executive Compensation	Annual	Voted	P20378	false
United States	Canada & United States	United States	ServiceNow Inc	5/22/2025	3/24/2025	NOW	CUSIP	81762P	US81762P1021	81762P102	No	Management	1a.	Elect Susan L. Bostrom	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P26148	false
United States	Canada & United States	United States	ServiceNow Inc	5/22/2025	3/24/2025	NOW	CUSIP	81762P	US81762P1021	81762P102	No	Management	1b.	Elect Teresa Briggs	For	For	Against	Against Management	Against Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P26148	false
United States	Canada & United States	United States	ServiceNow Inc	5/22/2025	3/24/2025	NOW	CUSIP	81762P	US81762P1021	81762P102	No	Management	1c.	Elect Jonathan C. Chadwick	For	For	Against	Against Management	Against Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P26148	false
United States	Canada & United States	United States	ServiceNow Inc	5/22/2025	3/24/2025	NOW	CUSIP	81762P	US81762P1021	81762P102	No	Management	1d.	Elect Paul E. Chamberlain	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P26148	false
United States	Canada & United States	United States	ServiceNow Inc	5/22/2025	3/24/2025	NOW	CUSIP	81762P	US81762P1021	81762P102	No	Management	1e.	Elect Lawrence J. Jackson, Jr.	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P26148	false
United States	Canada & United States	United States	ServiceNow Inc	5/22/2025	3/24/2025	NOW	CUSIP	81762P	US81762P1021	81762P102	No	Management	1f.	Elect Frederic B. Luddy	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P26148	false
United States	Canada & United States	United States	ServiceNow Inc	5/22/2025	3/24/2025	NOW	CUSIP	81762P	US81762P1021	81762P102	No	Management	1g.	Elect William R. McDermott	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P26148	false
United States	Canada & United States	United States	ServiceNow Inc	5/22/2025	3/24/2025	NOW	CUSIP	81762P	US81762P1021	81762P102	No	Management	1h.	Elect Joseph Quinlan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P26148	false
United States	Canada & United States	United States	ServiceNow Inc	5/22/2025	3/24/2025	NOW	CUSIP	81762P	US81762P1021	81762P102	No	Management	1i.	Elect Anita M. Sands	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P26148	false
United States	Canada & United States	United States	ServiceNow Inc	5/22/2025	3/24/2025	NOW	CUSIP	81762P	US81762P1021	81762P102	No	Management	2.	Advisory Vote on Executive Compensation	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605	Compensation	Advisory Vote on Executive Compensation	Annual	Voted	P26148	false
United States	Canada & United States	United States	ServiceNow Inc	5/22/2025	3/24/2025	NOW	CUSIP	81762P	US81762P1021	81762P102	No	Management	3.	Ratification of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200	Audit/Financials	Ratification of Auditor	Annual	Voted	P26148	false
United States	Canada & United States	United States	ServiceNow Inc	5/22/2025	3/24/2025	NOW	CUSIP	81762P	US81762P1021	81762P102	No	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	140	Board Related	Director & Officer Liability/Indemnification	Annual	Voted	P26148	false
United States	Canada & United States	United States	ServiceNow Inc	5/22/2025	3/24/2025	NOW	CUSIP	81762P	US81762P1021	81762P102	No	Management	5.	Elimination of Supermajority Requirement	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	1127	Changes to Company Statutes	Elimination of Supermajority Requirement	Annual	Voted	P26148	false
United States	Canada & United States	United States	ServiceNow Inc	5/22/2025	3/24/2025	NOW	CUSIP	81762P	US81762P1021	81762P102	No	Shareholder	6.	Shareholder Proposal Regarding Right to Cure Nomination Defects	Against	Against	Against	With Management	With Glass Lewis	Current practice is sufficient	2595	SHP: Governance	SHP Regarding Misc. Board/Shareholder Rights Issue	Annual	Voted	P26148	true
United States	Canada & United States	United States	ServiceNow Inc	5/22/2025	3/24/2025	NOW	CUSIP	81762P	US81762P1021	81762P102	No	Shareholder	7.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Forward Stock Split	Against	Against	Against	With Management	With Glass Lewis	Current practice is sufficient	2575	SHP: Governance	SHP Regarding Right to Call a Special Meeting	Annual	Voted	P26148	true
United States	Canada & United States	United States	ServiceNow Inc	12/5/2025	11/10/2025	NOW	CUSIP	81762P	US81762P1021	81762P102	No	Management	1.	Forward Stock Split	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	890	Capital Management	Stock Split	Special	Voted	S24599	false
United States	Canada & United States	United States	Stryker Corp.	5/8/2025	3/10/2025	SYK	CUSIP	863667	US8636671013	863667101	No	Management	1e)	Elect Sherylén S. McCoy	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24682	false
United States	Canada & United States	United States	Stryker Corp.	5/8/2025	3/10/2025	SYK	CUSIP	863667	US8636671013	863667101	No	Management	1f)	Elect Rachel Ruggeri	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24682	false
United States	Canada & United States	United States	Stryker Corp.	5/8/2025	3/10/2025	SYK	CUSIP	863667	US8636671013	863667101	No	Management	1g)	Elect Andrew K. Silvernail	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24682	false
United States	Canada & United States	United States	Stryker Corp.	5/8/2025	3/10/2025	SYK	CUSIP	863667	US8636671013	863667101	No	Management	1h)	Elect Lisa M. Skeete Tatum	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24682	false
United States	Canada & United States	United States	Stryker Corp.	5/8/2025	3/10/2025	SYK	CUSIP	863667	US8636671013	863667101	No	Management	1j)	Elect Ronda E. Stryker	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24682	false
United States	Canada & United States	United States	Stryker Corp.	5/8/2025	3/10/2025	SYK	CUSIP	863667	US8636671013	863667101	No	Management	1j)	Elect Rajeev Suri	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24682	false
United States	Canada & United States	United States	Stryker Corp.	5/8/2025	3/10/2025	SYK	CUSIP	863667	US8636671013	863667101	No	Management	2.	Ratification of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200	Audit/Financials	Ratification of Auditor	Annual	Voted	P24682	false
United States	Canada & United States	United States	Stryker Corp.	5/8/2025	3/10/2025	SYK	CUSIP	863667	US8636671013	863667101	No	Management	3.	Amendment to the 2011 Long-Term Incentive Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	310	Compensation	Amendment to Equity Compensation Plan	Annual	Voted	P24682	false
United States	Canada & United States	United States	Stryker Corp.	5/8/2025	3/10/2025	SYK	CUSIP	863667	US8636671013	863667101	No	Management	4.	Amendment to the 2011 Performance Incentive Award Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	310	Compensation	Amendment to Equity Compensation Plan	Annual	Voted	P24682	false
United States	Canada & United States	United States	Stryker Corp.	5/8/2025	3/10/2025	SYK	CUSIP	863667	US8636671013	863667101	No	Management	5.	Amendment to the 2008 Employee Stock Purchase Plan	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	330	Compensation	Amendment to Employee Stock Purchase Plan	Annual	Voted	P24682	false
United States	Canada & United States	United States	Stryker Corp.	5/8/2025	3/10/2025	SYK	CUSIP	863667	US8636671013	863667101	No	Management	6.	Advisory Vote on Executive Compensation	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605	Compensation	Advisory Vote on Executive Compensation	Annual	Voted	P24682	false
United States	Canada & United States	United States	Stryker Corp.	5/8/2025	3/10/2025	SYK	CUSIP	863667	US8636671013	863667101	No	Shareholder	7.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For	Against	With Management	Against Glass Lewis	Current disclosure sufficient	2840	SHP: Social	SHP Regarding Reviewing Political Spending or Lobbying	Annual	Voted	P24682	true
United States	Canada & United States	United States	Stryker Corp.	5/8/2025	3/10/2025	SYK	CUSIP	863667	US8636671013	863667101	No	Management	1a)	Elect Mary K. Brainerd	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24682	false
United States	Canada & United States	United States	Stryker Corp.	5/8/2025	3/10/2025	SYK	CUSIP	863667	US8636671013	863667101	No	Management	1b)	Elect Giovanni Cefaro	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24682	false
United States	Canada & United States	United States	Stryker Corp.	5/8/2025	3/10/2025	SYK	CUSIP	863667	US8636671013	863667101	No	Management	1c)	Elect Kevin A. Lobo	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24682	false
United States	Canada & United States	United States	Stryker Corp.	5/8/2025	3/10/2025	SYK	CUSIP	863667	US8636671013	863667101	No	Management	1d)	Elect Emmanuel P. Maceda	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24682	false
United States	Canada & United States	United States	Targa Resources Corp	5/20/2025	3/25/2025	TRGP	CUSIP	87612G	US87612G1013	87612G101	No	Management	1.1	Eled Waters S. Davis, IV	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P29175	false
United States	Canada & United States	United States	Targa Resources Corp	5/20/2025	3/25/2025	TRGP	CUSIP	87612G	US87612G1013	87612G101	No	Management	1.2	Elect Rene R. Joyce	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P29175	false
United States	Canada & United States	United States	Targa Resources Corp	5/20/2025	3/25/2025	TRGP	CUSIP	87612G	US87612G1013	87612G101	No	Management	1.3	Elect Caron A. Lawhorn	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P29175	false
United States	Canada & United States	United States	Targa Resources Corp	5/20/2025	3/25/2025	TRGP	CUSIP	87612G	US87612G1013	87612G101	No	Management	1.4	Elect Matthew J. Meloy	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P29175	false
United States	Canada & United States	United States	Targa Resources Corp	5/20/2025	3/25/2025	TRGP	CUSIP	87612G	US87612G1013	87612G101	No	Management	2.	Ratification of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200	Audit/Financials	Ratification of Auditor	Annual	Voted	P29175	false
United States	Canada & United States	United States	Targa Resources Corp	5/20/2025	3/25/2025	TRGP	CUSIP	87612G	US87612G1013	87612G101	No	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605	Compensation	Advisory Vote on Executive Compensation	Annual	Voted	P29175	false
United States	Canada & United States	United States	Tesla Inc	11/6/2025	9/15/2025	TLA	CUSIP	88160R	US88160R1014	88160R101	No	Management	1a.	Elect Ira Ihrenpreis	For	Against	Against	Against Management	With Glass Lewis	Board independence/composition	100	Board Related	Election of Directors	Annual	Voted	P38101	false
United States	Canada & United States	United States	Tesla Inc	11/6/2025	9/15/2025	TLA	CUSIP	88160R	US88160R1014	88160R101	No	Management	1b.	Elect Joseph Gebbia	For	For	Against	Against Management	Against Glass Lewis	Board independence/composition	100	Board Related	Election of Directors	Annual	Voted	P38101	false
United States	Canada & United States	United States	Tesla Inc	11/6/2025	9/15/2025	TLA	CUSIP	88160R	US88160R1014	88160R101	No	Management	1c.	Elect Kathleen Wilson-Thompson	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P38101	false
United States	Canada & United States	United States	Tesla Inc	11/6/2025	9/15/2025	TLA	CUSIP	88160R	US88160R1014	88160R101	No	Management	2.	Advisory Vote on Executive Compensation	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	605	Compensation	Advisory Vote on Executive Compensation	Annual	Voted	P38101	false

United States	Canada & United States	United States	Tesla Inc	11/6/2025	9/15/2025	TSLA	CUSIP	88160R	US88160R1014	88160R101	No	Management	3.	Amendment to the 2019 Equity Incentive Plan	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	310	Compensation	Amendment to Equity Compensation Plan	Annual	Voted	P38101	false
United States	Canada & United States	United States	Tesla Inc	11/6/2025	9/15/2025	TSLA	CUSIP	88160R	US88160R1014	88160R101	No	Management	4.	Approval of 2025 CEO Performance Award	For	Against	Against	Against Management	With Glass Lewis	Concerning pay practices	340	Compensation	Stock Option Grants	Annual	Voted	P38101	false
United States	Canada & United States	United States	Tesla Inc	11/6/2025	9/15/2025	TSLA	CUSIP	88160R	US88160R1014	88160R101	No	Management	5.	Ratification of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200	Audit/Financials	Ratification of Auditor	Annual	Voted	P38101	false
United States	Canada & United States	United States	Tesla Inc	11/6/2025	9/15/2025	TSLA	CUSIP	88160R	US88160R1014	88160R101	No	Management	6.	Elimination of Supermajority Requirement	Undetermined	For	For	Undetermined	With Glass Lewis	No concerns that would warrant a vote against management	1127	Changes to Company Statutes	Elimination of Supermajority Requirement	Annual	Voted	P38101	false
United States	Canada & United States	United States	Tesla Inc	11/6/2025	9/15/2025	TSLA	CUSIP	88160R	US88160R1014	88160R101	No	Shareholder	7.	Shareholder Proposal Regarding Board Authorization of Investment in AI	Undetermined	Against	Against	Undetermined	With Glass Lewis	Shareholder proposal does not afford management sufficient discretion to set strategy	2995	SHP: Misc	SHP: Misc. Issues	Annual	Voted	P38101	true
United States	Canada & United States	United States	Tesla Inc	11/6/2025	9/15/2025	TSLA	CUSIP	88160R	US88160R1014	88160R101	No	Shareholder	8.	Shareholder Proposal Regarding Linking Executive Compensation to Sustainability Metrics	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal does not afford management sufficient discretion to set strategy	2307	SHP: Compensation	SHP Regarding Linking Executive Pay to Social Criteria	Annual	Voted	P38101	true
United States	Canada & United States	United States	Tesla Inc	11/6/2025	9/15/2025	TSLA	CUSIP	88160R	US88160R1014	88160R101	No	Shareholder	9.	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	Against	Against	Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2895	SHP: Social	SHP Regarding Misc. Social Issue	Annual	Voted	P38101	true
United States	Canada & United States	United States	Tesla Inc	11/6/2025	9/15/2025	TSLA	CUSIP	88160R	US88160R1014	88160R101	No	Shareholder	10.	Shareholder Proposal Regarding Repeal of Ownership Thresholds for Derivative Proceedings	Against	For	Abstain	Against Management	Against Glass Lewis	Other unique issue	2595	SHP: Governance	SHP Regarding Misc. Board/Shareholder Rights Issue	Annual	Voted	P38101	true
United States	Canada & United States	United States	Tesla Inc	11/6/2025	9/15/2025	TSLA	CUSIP	88160R	US88160R1014	88160R101	No	Shareholder	11.	Shareholder Proposal Regarding Shareholder Approval of Limits to Submitting Shareholder Proposals	Against	For	Abstain	Against Management	Against Glass Lewis	Other unique issue	2595	SHP: Governance	SHP Regarding Misc. Board/Shareholder Rights Issue	Annual	Voted	P38101	true
United States	Canada & United States	United States	Tesla Inc	11/6/2025	9/15/2025	TSLA	CUSIP	88160R	US88160R1014	88160R101	No	Shareholder	12.	Shareholder Proposal Regarding Board Declassification	Against	For	For	Against Management	With Glass Lewis	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	2550	SHP: Governance	SHP Regarding the Declassification of the Board	Annual	Voted	P38101	true
United States	Canada & United States	United States	Tesla Inc	11/6/2025	9/15/2025	TSLA	CUSIP	88160R	US88160R1014	88160R101	No	Shareholder	13.	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For	Against Management	With Glass Lewis	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	2565	SHP: Governance	SHP Regarding Eliminating Supermajority Provisions	Annual	Voted	P38101	true
United States	Canada & United States	United States	Tesla Inc	11/6/2025	9/15/2025	TSLA	CUSIP	88160R	US88160R1014	88160R101	No	Shareholder	14.	Shareholder Proposal Regarding Shareholder Approval of Restrictions on the Submission of Shareholder Proposals	Against	For	For	Against Management	With Glass Lewis	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	2595	SHP: Governance	SHP Regarding Misc. Board/Shareholder Rights Issue	Annual	Voted	P38101	true
United States	Canada & United States	United States	T.J.X. Companies, Inc.	6/10/2025	4/15/2025	T.J.X.	CUSIP	872540	US8725401090	872540109	No	Management	1a.	Elec Jose B. Alvarez	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P30998	false
United States	Canada & United States	United States	T.J.X. Companies, Inc.	6/10/2025	4/15/2025	T.J.X.	CUSIP	872540	US8725401090	872540109	No	Management	1b.	Elec Alan M. Bennett	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P30998	false
United States	Canada & United States	United States	T.J.X. Companies, Inc.	6/10/2025	4/15/2025	T.J.X.	CUSIP	872540	US8725401090	872540109	No	Management	1c.	Elec Rosemary T. Berkery	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P30998	false
United States	Canada & United States	United States	T.J.X. Companies, Inc.	6/10/2025	4/15/2025	T.J.X.	CUSIP	872540	US8725401090	872540109	No	Management	1d.	Elec David T. Ching	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P30998	false
United States	Canada & United States	United States	T.J.X. Companies, Inc.	6/10/2025	4/15/2025	T.J.X.	CUSIP	872540	US8725401090	872540109	No	Management	1e.	Elec C. Kim Goodwin	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P30998	false
United States	Canada & United States	United States	T.J.X. Companies, Inc.	6/10/2025	4/15/2025	T.J.X.	CUSIP	872540	US8725401090	872540109	No	Management	1f.	Elec Ernie Herman	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P30998	false
United States	Canada & United States	United States	T.J.X. Companies, Inc.	6/10/2025	4/15/2025	T.J.X.	CUSIP	872540	US8725401090	872540109	No	Management	1g.	Elec Amy B. Lane	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P30998	false
United States	Canada & United States	United States	T.J.X. Companies, Inc.	6/10/2025	4/15/2025	T.J.X.	CUSIP	872540	US8725401090	872540109	No	Management	1h.	Elec Carol Meyowitz	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P30998	false
United States	Canada & United States	United States	T.J.X. Companies, Inc.	6/10/2025	4/15/2025	T.J.X.	CUSIP	872540	US8725401090	872540109	No	Management	1i.	Elec Jackwyn L. Nemirov	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P30998	false
United States	Canada & United States	United States	T.J.X. Companies, Inc.	6/10/2025	4/15/2025	T.J.X.	CUSIP	872540	US8725401090	872540109	No	Management	1j.	Elec Charles F. Wagner, Jr.	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P30998	false
United States	Canada & United States	United States	T.J.X. Companies, Inc.	6/10/2025	4/15/2025	T.J.X.	CUSIP	872540	US8725401090	872540109	No	Management	2.	Ratification of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200	Audit/Financials	Ratification of Auditor	Annual	Voted	P30998	false
United States	Canada & United States	United States	T.J.X. Companies, Inc.	6/10/2025	4/15/2025	T.J.X.	CUSIP	872540	US8725401090	872540109	No	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605	Compensation	Advisory Vote on Executive Compensation	Annual	Voted	P30998	false
United States	Canada & United States	United States	Tradeweb Markets Inc	5/20/2025	3/24/2025	TW	CUSIP	862672	US8626721064	862672106	No	Management		Elec Steven Berns	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P23108	false
United States	Canada & United States	United States	Tradeweb Markets Inc	5/20/2025	3/24/2025	TW	CUSIP	862672	US8626721064	862672106	No	Management		Elec William Hult	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P23108	false
United States	Canada & United States	United States	Tradeweb Markets Inc	5/20/2025	3/24/2025	TW	CUSIP	862672	US8626721064	862672106	No	Management		Elec Lisa Opoku	For	Withhold	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P23108	false
United States	Canada & United States	United States	Tradeweb Markets Inc	5/20/2025	3/24/2025	TW	CUSIP	862672	US8626721064	862672106	No	Management		Elec Rana Yared	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P23108	false
United States	Canada & United States	United States	Tradeweb Markets Inc	5/20/2025	3/24/2025	TW	CUSIP	862672	US8626721064	862672106	No	Management	2.	Ratification of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200	Audit/Financials	Ratification of Auditor	Annual	Voted	P23108	false
United States	Canada & United States	United States	Tradeweb Markets Inc	5/20/2025	3/24/2025	TW	CUSIP	862672	US8626721064	862672106	No	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605	Compensation	Advisory Vote on Executive Compensation	Annual	Voted	P23108	false
United States	Canada & United States	United States	TransUnion	5/7/2025	3/10/2025	TRU	CUSIP	89400J	US89400J1079	89400J107	No	Management	1a.	Elec George M. Awwad	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24673	false
United States	Canada & United States	United States	TransUnion	5/7/2025	3/10/2025	TRU	CUSIP	89400J	US89400J1079	89400J107	No	Management	1b.	Elec Christopher A. Cartwright	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24673	false
United States	Canada & United States	United States	TransUnion	5/7/2025	3/10/2025	TRU	CUSIP	89400J	US89400J1079	89400J107	No	Management	1c.	Elec Suzanne P. Clark	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24673	false
United States	Canada & United States	United States	TransUnion	5/7/2025	3/10/2025	TRU	CUSIP	89400J	US89400J1079	89400J107	No	Management	1d.	Elec Hamidou Dia	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24673	false
United States	Canada & United States	United States	TransUnion	5/7/2025	3/10/2025	TRU	CUSIP	89400J	US89400J1079	89400J107	No	Management	1e.	Elec Russell P. Fradin	For	Against	For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24673	false
United States	Canada & United States	United States	TransUnion	5/7/2025	3/10/2025	TRU	CUSIP	89400J	US89400J1079	89400J107	No	Management	1f.	Elec Charles E. Gottschner	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24673	false
United States	Canada & United States	United States	TransUnion	5/7/2025	3/10/2025	TRU	CUSIP	89400J	US89400J1079	89400J107	No	Management	1g.	Elec Pamela A. Joseph	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24673	false
United States	Canada & United States	United States	TransUnion	5/7/2025	3/10/2025	TRU	CUSIP	89400J	US89400J1079	89400J107	No	Management	1h.	Elec Thomas L. Monahan III	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24673	false
United States	Canada & United States	United States	TransUnion	5/7/2025	3/10/2025	TRU	CUSIP	89400J	US89400J1079	89400J107	No	Management	1i.	Elec Ravi Kumar Singirelli	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24673	false
United States	Canada & United States	United States	TransUnion	5/7/2025	3/10/2025	TRU	CUSIP	89400J	US89400J1079	89400J107	No	Management	1j.	Elec Linda K. Zukauskas	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P24673	false
United States	Canada & United States	United States	TransUnion	5/7/2025	3/10/2025	TRU	CUSIP	89400J	US89400J1079	89400J107	No	Management	2.	Ratification of Auditor	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200	Audit/Financials	Ratification of Auditor	Annual	Voted	P24673	false
United States	Canada & United States	United States	TransUnion	5/7/2025	3/10/2025	TRU	CUSIP	89400J	US89400J1079	89400J107	No	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605	Compensation	Advisory Vote on Executive Compensation	Annual	Voted	P24673	false
United States	Canada & United States	United States	Unitedhealth Group Inc	6/2/2025	4/4/2025	UNH	CUSIP	91324P	US91324P1021	91324P102	No	Management	1a.	Elec Charles Baker	For	For	For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100	Board Related	Election of Directors	Annual	Voted	P25443	false

30-Jan-26
82 of 82



5. SNYDER

VOTE SUMMARY REPORT

Date range covered : 01/01/2025 to 12/31/2025

LOCATION(S): SNYDER CAPITAL MANAGEMENT

INSTITUTION ACCOUNT(S): ARKANSAS LOCAL POLICE & FIRE RETIREMENT SYSTEM (LOPFI)

Meeting Date: 01/28/2025		Ticker: VVV	
Meeting Type: Annual			
Primary CUSIP: 92047W101		Primary ISIN: US92047W1018	Primary SEDOL: BDG22J3

Shares Voted: 25,830

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	For	For
1b	Elect Director Lori A. Flees	For	For
1c	Elect Director Richard J. Freeland	For	For
1d	Elect Director Carol H. Kruse	For	For
1e	Elect Director Vada O. Manager	For	For
1f	Elect Director Patrick S. Pacious	For	For
1g	Elect Director Jennifer L. Slater	For	For
1h	Elect Director Charles M. Sonsteby	For	For
1i	Elect Director Mary J. Twinem	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Meeting Date: 01/29/2025		Ticker: WWD	
Meeting Type: Annual			
Primary CUSIP: 980745103		Primary ISIN: US9807451037	Primary SEDOL: 2948089

Shares Voted: 15,918

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Rajeev Bhalla	For	For
1.2	Elect Director Eileen P. Paterson	For	For
1.3	Elect Director Gregg C. Sengstack	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Meeting Date: 01/30/2025
Meeting Type: Special
Primary CUSIP: 05368M106

Ticker: CDMO
Primary ISIN: US05368M1062
Primary SEDOL: BFMZ4W7

Shares Voted: 31,584

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	For	For
3	Adjourn Meeting	For	For

Meeting Date: 01/31/2025
Meeting Type: Annual
Primary CUSIP: 902681105

Ticker: UGI
Primary ISIN: US9026811052
Primary SEDOL: 2910118

Shares Voted: 79,851

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Mario Longhi	For	For
1b	Elect Director David Bingenheimer	For	For
1c	Elect Director M. Shawn Bort	For	For
1d	Elect Director Theodore A. Dosch	For	For
1e	Elect Director Tina Faraca	For	For
1f	Elect Director Robert C. Flexon	For	For
1g	Elect Director Alan N. Harris	For	For
1h	Elect Director Kelly A. Romano	For	For
1i	Elect Director Melanie Ruiz	For	For
1j	Elect Director Santiago Seage	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Adopt Director Resignation Guideline	Against	Against

Meeting Date: 03/13/2025
Meeting Type: Annual
Primary CUSIP: 127055101

Ticker: CBT
Primary ISIN: US1270551013
Primary SEDOL: 2162500

Shares Voted: 27,131

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael M. Morrow	For	For
1.2	Elect Director Thierry Vanlancker	For	For
1.3	Elect Director Michelle Williams	For	For
1.4	Elect Director Frank A. Wilson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Meeting Date: 03/14/2025
Meeting Type: Annual
Primary CUSIP: 422806109

Ticker: HEI
Primary ISIN: US4228061093
Primary SEDOL: 2419217

Shares Voted: 11,986

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas M. Culligan	For	For
1.2	Elect Director Carol F. Fine	For	For
1.3	Elect Director Adolfo Henriques	For	For
1.4	Elect Director Mark H. Hildebrandt	For	Against

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.5	Elect Director Eric A. Mendelson	For	For
1.6	Elect Director Laurans A. Mendelson	For	For
1.7	Elect Director Victor H. Mendelson	For	For
1.8	Elect Director Julie Neitzel	For	For
1.9	Elect Director Alan Schriesheim	For	Against
1.10	Elect Director Frank J. Schwitter	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Meeting Date: 04/15/2025

Meeting Type: Annual

Ticker: PB

Primary CUSIP: 743606105

Primary ISIN: US7436061052

Primary SEDOL: 2310257

Shares Voted: 30,964

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Ileana Blanco	For	For
1.2	Elect Director Leah Henderson	For	For
1.3	Elect Director Ned S. Holmes	For	For
1.4	Elect Director Jack Lord	For	For
1.5	Elect Director David Zalman	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Meeting Date: 04/23/2025

Meeting Type: Annual

Ticker: BRX

Primary CUSIP: 11120U105

Primary ISIN: US11120U1051

Primary SEDOL: BFTDJL8

Shares Voted: 88,367

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director James M. Taylor, Jr.	For	For
1.2	Elect Director Sheryl M. Crosland	For	For
1.3	Elect Director Michael Berman	For	For
1.4	Elect Director Julie Bowerman	For	For
1.5	Elect Director Thomas W. Dickson	For	For
1.6	Elect Director Daniel B. Hurwitz	For	For
1.7	Elect Director Sandra A.J. Lawrence	For	For
1.8	Elect Director William D. Rahm	For	For
1.9	Elect Director John Peter Suarez	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Meeting Date: 04/23/2025**Ticker:** ENTG**Meeting Type:** Annual**Primary CUSIP:** 29362U104**Primary ISIN:** US29362U1043**Primary SEDOL:** 2599700

Shares Voted: 36,732

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney Clark	For	For
1b	Elect Director James F. Gentilcore	For	For
1c	Elect Director Yvette Kanouff	For	For
1d	Elect Director James P. Lederer	For	For
1e	Elect Director Bertrand Loy	For	For
1f	Elect Director Mary Puma	For	For
1g	Elect Director David Reeder	For	For
1h	Elect Director Azita Saleki-Gerhardt	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Ratify KPMG LLP as Auditors	For	For
4	Adopt Simple Majority Vote	None	For

Meeting Date: 04/24/2025

Meeting Type: Annual

Ticker: AEIS

Primary CUSIP: 007973100

Primary ISIN: US0079731008

Primary SEDOL: 2049175

Shares Voted: 17,299

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Grant H. Beard	For	For
1.2	Elect Director Frederick A. Ball	For	For
1.3	Elect Director Anne T. DelSanto	For	For
1.4	Elect Director Tina M. Donikowski	For	For
1.5	Elect Director Ronald C. Foster	For	For
1.6	Elect Director Stephen D. Kelley	For	For
1.7	Elect Director Lanesha T. Minnix	For	For
1.8	Elect Director David W. Reed	For	For
1.9	Elect Director John A. Roush	For	For
1.10	Elect Director Brian M. Shirley	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Meeting Date: 04/24/2025

Meeting Type: Annual

Ticker: SXT

Primary CUSIP: 81725T100

Primary ISIN: US81725T1007

Primary SEDOL: 2923741

Shares Voted: 26,470

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Brett W. Bruggeman	For	For
1.2	Elect Director Joseph Carleone	For	For
1.3	Elect Director Mario Ferruzzi	For	For
1.4	Elect Director Carol R. Jackson	For	For
1.5	Elect Director Sharad P. Jain	For	For
1.6	Elect Director Donald W. Landry	For	For
1.7	Elect Director Paul Manning	For	For
1.8	Elect Director Deborah McKeithan-Gebhardt	For	For
1.9	Elect Director Scott C. Morrison	For	For
1.10	Elect Director Essie Whitelaw	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Meeting Date: 04/25/2025**Meeting Type:** Annual**Primary CUSIP:** 384109104**Ticker:** GGG**Primary ISIN:** US3841091040**Primary SEDOL:** 2380443

Shares Voted: 23,520

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Eric P. Etchart	For	For
1b	Elect Director Jody H. Feragen	For	For
1c	Elect Director J. Kevin Gilligan	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Meeting Date: 04/29/2025

Ticker: FMC

Meeting Type: Annual

Primary CUSIP: 302491303

Primary ISIN: US3024913036

Primary SEDOL: 2328603

Shares Voted: 17,075

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	For	For
1b	Elect Director Eduardo E. Cordeiro	For	For
1c	Elect Director Carol Anthony (John) Davidson	For	For
1d	Elect Director Anthony DiSilvestro	For	For
1e	Elect Director Kathy L. Fortmann	For	For
1f	Elect Director C. Scott Greer	For	For
1g	Elect Director K'Lynne Johnson	For	For
1h	Elect Director Dirk A. Kempthorne	For	For
1i	Elect Director Steven T. Merkt	For	For
1j	Elect Director Margareth Ovrum	For	For
1k	Elect Director Robert C. Pallash	For	For
1l	Elect Director John M. Raines	For	For
1m	Elect Director Patricia Verduin	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
4	Eliminate Supermajority Vote Requirement	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For

Meeting Date: 04/30/2025

Ticker: CGNX

Meeting Type: Annual

Primary CUSIP: 192422103

Primary ISIN: US1924221039

Primary SEDOL: 2208288

Shares Voted: 23,545

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director John T.C. Lee	For	For
1.2	Elect Director Anthony Sun	For	For
1.3	Elect Director Robert J. Willett	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Meeting Date: 04/30/2025**Ticker:** GBCI**Meeting Type:** Annual**Primary CUSIP:** 37637Q105**Primary ISIN:** US37637Q1058**Primary SEDOL:** 2370585

Shares Voted: 44,614

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Boyles	For	For
1.2	Elect Director Robert A. Cashell, Jr.	For	For
1.3	Elect Director Randall M. Chesler	For	For
1.4	Elect Director Jesus T. Espinoza	For	For
1.5	Elect Director Annie M. Goodwin	For	For
1.6	Elect Director Kristen L. Heck	For	For
1.7	Elect Director Michael B. Hormaechea	For	For
1.8	Elect Director Craig A. Langel	For	For
1.9	Elect Director Douglas J. McBride	For	For
1.10	Elect Director Beth Noymer Levine	For	For
2	Approve Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify Forvis Mazars, LLP as Auditors	For	For

Meeting Date: 05/01/2025		Ticker: HALO	
Meeting Type: Annual			
Primary CUSIP: 40637H109		Primary ISIN: US40637H1095	Primary SEDOL: 2975098

Shares Voted: 75,973

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director Jeffrey W. Henderson	For	For
1B	Elect Director Helen I. Torley	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Meeting Date: 05/02/2025		Ticker: BWXT	
Meeting Type: Annual			
Primary CUSIP: 05605H100		Primary ISIN: US05605H1005	Primary SEDOL: BZ0W624

Shares Voted: 30,875

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	For	For
1b	Elect Director Gerhard F. Burbach	For	For
1c	Elect Director Rex D. Geveden	For	For
1d	Elect Director James M. Jaska	For	For
1e	Elect Director Kenneth J. Krieg	For	For
1f	Elect Director Leland D. Melvin	For	For
1g	Elect Director Barbara A. Niland	For	For
1h	Elect Director Nicole W. Piasecki	For	For
1i	Elect Director John M. Richardson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Meeting Date: 05/06/2025		Ticker: SSD	
Meeting Type: Annual			
Primary CUSIP: 829073105		Primary ISIN: US8290731053	Primary SEDOL: 2809250

Shares Voted: 9,938

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director James Andrasick	For	For
1b	Elect Director Chau Banks	For	For
1c	Elect Director Felica Coney	For	For
1d	Elect Director Philip Donaldson	For	For
1e	Elect Director Angela Drake	For	For
1f	Elect Director Celeste Volz Ford	For	For
1g	Elect Director Kenneth Knight	For	For
1h	Elect Director Michael Olosky	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	For	For
4	Ratify Grant Thornton LLP as Auditors	For	For

Meeting Date: 05/08/2025		Ticker: IEX	
Meeting Type: Annual			
Primary CUSIP: 45167R104		Primary ISIN: US45167R1041	Primary SEDOL: 2456612

Shares Voted: 12,228

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Eric D. Ashleman	For	For
1b	Elect Director Stephanie J. Disher	For	For
1c	Elect Director Matthijs Glastra	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	Against	Against

Meeting Date: 05/08/2025		Ticker: BCO	
Meeting Type: Annual			
Primary CUSIP: 109696104		Primary ISIN: US1096961040	Primary SEDOL: 2691305

Shares Voted: 15,060

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Kathie J. Andrade	For	For
1b	Elect Director Paul G. Boynton	For	For
1c	Elect Director Ian D. Clough	For	For
1d	Elect Director Susan E. Docherty	For	For
1e	Elect Director Mark Eubanks	For	For
1f	Elect Director Michael J. Herling	For	For
1g	Elect Director A. Louis Parker	For	For
1h	Elect Director Timothy J. Tynan	For	For
1i	Elect Director Keith R. Wyche	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Meeting Date: 05/13/2025		Ticker: RLI	
Meeting Type: Annual			
Primary CUSIP: 749607107		Primary ISIN: US7496071074	Primary SEDOL: 2719070

Shares Voted: 20,710

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Michael E. Angelina	For	For
1b	Elect Director David B. Duclos	For	For
1c	Elect Director Susan S. Fleming	For	For
1d	Elect Director Jordan W. Graham	For	For
1e	Elect Director Clark C. Kellogg	For	For
1f	Elect Director Craig W. Kliethermes	For	For
1g	Elect Director Paul B. Medini	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1h	Elect Director Robert P. Restrepo, Jr.	For	For
1i	Elect Director Debbie S. Roberts	For	For
1j	Elect Director Michael J. Stone	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Meeting Date: 05/14/2025

Meeting Type: Annual

Primary CUSIP: 48242W106

Ticker: KBR

Primary ISIN: US48242W1062

Primary SEDOL: B1HHB18

Shares Voted: 60,320

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Stuart J. B. Bradie	For	For
1b	Elect Director Joseph Dominguez	For	For
1c	Elect Director Lynn A. Dugle	For	For
1d	Elect Director Nchacha E. Etta	For	For
1e	Elect Director John A. Manzoni	For	For
1f	Elect Director Wendy M. Masiello	For	For
1g	Elect Director Jack B. Moore	For	For
1h	Elect Director Ann D. Pickard	For	For
1i	Elect Director Carlos A. Sabater	For	For
1j	Elect Director Lewis F. Von Thaer	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For

Meeting Date: 05/14/2025		Ticker: MTX	
Meeting Type: Annual			
Primary CUSIP: 603158106		Primary ISIN: US6031581068	Primary SEDOL: 2595612

Shares Voted: 25,011

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas T. Dietrich	For	For
1b	Elect Director Rocky Motwani	For	Against
1c	Elect Director Carolyn K. Pittman	For	For
2	Ratify KPMG LLP as Auditors	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Meeting Date: 05/14/2025		Ticker: UCB	
Meeting Type: Annual			
Primary CUSIP: 90984P303		Primary ISIN: US90984P3038	Primary SEDOL: 2862156

Shares Voted: 75,753

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer M. Bazante	For	For
1.2	Elect Director George B. Bell	For	For
1.3	Elect Director James P. Clements	For	For
1.4	Elect Director Kenneth L. Daniels	For	For
1.5	Elect Director Sally Pope Davis	For	For
1.6	Elect Director Lance F. Drummond	For	For
1.7	Elect Director H. Lynn Harton	For	For
1.8	Elect Director John M. James	For	For
1.9	Elect Director Jennifer K. Mann	For	For
1.10	Elect Director Thomas A. Richlovsky	For	For
1.11	Elect Director Tim R. Wallis	For	For
1.12	Elect Director David H. Wilkins	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Meeting Date: 05/15/2025		Ticker: POWI	
Meeting Type: Annual			
Primary CUSIP: 739276103		Primary ISIN: US7392761034	Primary SEDOL: 2133045
		Shares Voted: 35,013	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Wendy Arienzo	For	For
1.2	Elect Director Balu Balakrishnan	For	For
1.3	Elect Director Nicholas E. Brathwaite	For	For
1.4	Elect Director Anita Ganti	For	For
1.5	Elect Director Nancy Gioia	For	For
1.6	Elect Director Balakrishnan S. Iyer	For	For
1.7	Elect Director Gregg Lowe	For	For
1.8	Elect Director Ravi Vig	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Eliminate Supermajority Vote Requirement	For	For
5	Amend Restricted Stock Plan	For	For
6	Require Independent Board Chair	Against	Against

Meeting Date: 05/16/2025		Ticker: APG	
Meeting Type: Annual			
Primary CUSIP: 00187Y100		Primary ISIN: US00187Y1001	Primary SEDOL: BMBPH06

Shares Voted: 77,546

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Martin E. Franklin	For	For
1b	Elect Director James E. Lillie	For	For
1c	Elect Director Ian G.H. Ashken	For	For
1d	Elect Director Russell A. Becker	For	For
1e	Elect Director Paula D. Loop	For	For
1f	Elect Director Anthony E. Malkin	For	For
1g	Elect Director Thomas V. Milroy	For	For
1h	Elect Director Cyrus D. Walker	For	Against
1i	Elect Director Carrie A. Wheeler	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
4	Increase Authorized Common Stock	For	For

Meeting Date: 05/16/2025**Ticker:** DORM**Meeting Type:** Annual**Primary CUSIP:** 258278100**Primary ISIN:** US2582781009**Primary SEDOL:** 2718594

Shares Voted: 6,400

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director Steven L. Berman	For	For
1B	Elect Director Kevin M. Olsen	For	For
1C	Elect Director Lisa M. Bachmann	For	For
1D	Elect Director John J. Gavin	For	For
1E	Elect Director Richard T. Riley	For	For
1F	Elect Director Kelly A. Romano	For	For
1G	Elect Director G. Michael Stakias	For	For
1H	Elect Director J. Darrell Thomas	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Meeting Date: 05/19/2025
Ticker: PPBI

Meeting Type: Annual
Primary CUSIP: 69478X105

Primary ISIN: US69478X1054
Primary SEDOL: 2767217

Shares Voted: 21,738

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Ayad A. Fargo	For	For
1b	Elect Director Steven R. Gardner	For	For
1c	Elect Director Stephanie Hsieh	For	For
1d	Elect Director Jeffrey C. Jones	For	For
1e	Elect Director Rose E. McKinney-James	For	For
1f	Elect Director M. Christian Mitchell	For	For
1g	Elect Director George M. Pereira	For	For
1h	Elect Director Barbara S. Polsky	For	For
1i	Elect Director Zareh H. Sarrafian	For	For
1j	Elect Director Jaynie M. Studenmund	For	For
1k	Elect Director Richard C. Thomas	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Meeting Date: 05/20/2025
Ticker: VRRM

Meeting Type: Annual
Primary CUSIP: 92511U102

Primary ISIN: US92511U1025
Primary SEDOL: BFXX5X8

Shares Voted: 89,657			
Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas Davis	For	Withhold
1.2	Elect Director Cynthia Russo	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
Meeting Date: 05/21/2025			
Meeting Type: Annual		Ticker: CLH	
Primary CUSIP: 184496107		Primary ISIN: US1844961078	Primary SEDOL: 2202473

Shares Voted: 19,298			
Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael L. Battles	For	For
1.2	Elect Director Eric W. Gerstenberg	For	For
1.3	Elect Director Andrea Robertson	For	For
1.4	Elect Director Lauren C. States	For	For
1.5	Elect Director Robert J. Willett	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
Meeting Date: 05/21/2025			
Meeting Type: Annual		Ticker: INGR	
Primary CUSIP: 457187102		Primary ISIN: US4571871023	Primary SEDOL: B7K24P7

Shares Voted: 20,275			
Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director David B. Fischer	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1b	Elect Director Rhonda L. Jordan	For	For
1c	Elect Director Gregory B. Kenny	For	For
1d	Elect Director Charles V. Magro	For	For
1e	Elect Director Victoria J. Reich	For	For
1f	Elect Director Catherine A. Suever	For	For
1g	Elect Director Stephan B. Tanda	For	For
1h	Elect Director Jorge A. Uribe	For	For
1i	Elect Director Patricia Verduin	For	For
1j	Elect Director Dwayne A. Wilson	For	For
1k	Elect Director James P. Zallie	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Meeting Date: 05/22/2025

Ticker: CXT

Meeting Type: Annual

Primary CUSIP: 224441105

Primary ISIN: US2244411052

Primary SEDOL: BQ7W2W6

Shares Voted: 8,659

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Dinkins	For	For
1b	Elect Director William Grogan	For	For
1c	Elect Director Sandra Joyce	For	For
1d	Elect Director Cristen Kogl	For	For
1e	Elect Director Ellen McClain	For	For
1f	Elect Director David D. Petratis	For	For
1g	Elect Director Aaron W. Saak	For	For
1h	Elect Director John S. Stroup	For	For
1i	Elect Director James L. L. Tullis	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Meeting Date: 06/04/2025

Meeting Type: Annual
Primary CUSIP: 302941109

Ticker: FCN
Primary ISIN: US3029411093
Primary SEDOL: 2351449

Shares Voted: 6,765

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	For	For
1b	Elect Director Elsy Boglioli	For	For
1c	Elect Director Claudio Costamagna	For	For
1d	Elect Director Nicholas C. Fanandakis	For	For
1e	Elect Director Steven H. Gunby	For	For
1f	Elect Director Stephen C. Robinson	For	For
1g	Elect Director Laureen E. Seeger	For	For
1h	Elect Director Eric T. Steigerwalt	For	For
1i	Elect Director Janet H. Zelenka	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Meeting Date: 06/04/2025

Meeting Type: Annual
Primary CUSIP: 580589109

Ticker: MGRC
Primary ISIN: US5805891091
Primary SEDOL: 2551551

Shares Voted: 15,877

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicolas C. Anderson	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.2	Elect Director Kimberly A. Box	For	For
1.3	Elect Director Smita Conjeevaram	For	For
1.4	Elect Director William J. Dawson	For	For
1.5	Elect Director Joseph F. Hanna	For	For
1.6	Elect Director Bradley M. Shuster	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Meeting Date: 06/17/2025		Ticker: PDFS	
Meeting Type: Annual		Primary ISIN: US6932821050	
Primary CUSIP: 693282105		Primary SEDOL: 2782425	

Shares Voted: 30,699

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy Erba	For	For
1.2	Elect Director Michael B. Gustafson	For	For
1.3	Elect Director John K. Kibarian	For	For
2	Ratify BPM LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Meeting Date: 07/21/2025		Ticker: PPBI	
Meeting Type: Special		Primary ISIN: US69478X1054	
Primary CUSIP: 69478X105		Primary SEDOL: 2767217	

Shares Voted: 21,543

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	For	Against
3	Adjourn Meeting	For	For

Meeting Date: 08/13/2025**Ticker:** CAE**Meeting Type:** Annual/Special**Primary CUSIP:** 124765108**Primary ISIN:** CA1247651088**Primary SEDOL:** 2162760

Shares Voted: 143,351

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	For	For
1.2	Elect Director Sophie Brochu	For	For
1.3	Elect Director Matthew Bromberg	For	For
1.4	Elect Director Patrick Decostre	For	For
1.5	Elect Director Elise Eberwein	For	For
1.6	Elect Director Ian L. Edwards	For	For
1.7	Elect Director Marianne Harrison	For	For
1.8	Elect Director Peter Lee	For	For
1.9	Elect Director Katherine A. Lehman	For	For
1.10	Elect Director Mary Lou Maher	For	For
1.11	Elect Director Calin Rovinescu	For	For
1.12	Elect Director Patrick M. Shanahan	For	For
1.13	Elect Director Louis Tetu	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Amend Bylaws	For	For

Meeting Date: 09/04/2025		Ticker: AGYS	
Meeting Type: Annual			
Primary CUSIP: 00847J105		Primary ISIN: US00847J1051	Primary SEDOL: 2689162

Shares Voted: 15,351

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald A. Colvin	For	For
1.2	Elect Director Dana Jones	For	For
1.3	Elect Director Jerry Jones	For	For
1.4	Elect Director Michael A. Kaufman	For	For
1.5	Elect Director Melvin L. Keating	For	For
1.6	Elect Director John Mutch	For	For
1.7	Elect Director Lisa Pope	For	For
1.8	Elect Director Ramesh Srinivasan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For

Meeting Date: 09/04/2025		Ticker: RBC	
Meeting Type: Annual			
Primary CUSIP: 75524B104		Primary ISIN: US75524B1044	Primary SEDOL: B0GLYB5

Shares Voted: 8,282

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel A. Bergeron	For	For
1b	Elect Director Barry C. Boyan	For	For
1c	Elect Director Edward D. Stewart	For	For
1d	Elect Director Frederick J. Elmy	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Meeting Date: 10/16/2025		Ticker: CACI	
Meeting Type: Annual			
Primary CUSIP: 127190304		Primary ISIN: US1271903049	Primary SEDOL: 2159267

Shares Voted: 8,282

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Lisa S. Disbrow	For	For
1b	Elect Director Susan M. Gordon	For	For
1c	Elect Director William L. Jews	For	For
1d	Elect Director Ryan D. McCarthy	For	For
1e	Elect Director John S. Mengucci	For	For
1f	Elect Director Scott C. Morrison	For	For
1g	Elect Director Philip O. Nolan	For	For
1h	Elect Director Debora A. Plunkett	For	For
1i	Elect Director Stanton D. Sloane	For	For
1j	Elect Director Charles L. Szews	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Meeting Date: 10/22/2025		Ticker: MRCY	
Meeting Type: Annual			
Primary CUSIP: 589378108		Primary ISIN: US5893781089	Primary SEDOL: 2144047

Shares Voted: 37,862

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director William L. Ballhaus	For	For
1.2	Elect Director Lisa S. Disbrow	For	For
1.3	Elect Director Howard L. Lance	For	For
1.4	Elect Director Jean Bua	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Approve Omnibus Stock Plan	For	For
4	Ratify KPMG LLP as Auditors	For	For

Meeting Date: 11/13/2025

Meeting Type: Annual

Ticker: COHR

Primary CUSIP: 19247G107

Primary ISIN: US19247G1076

Primary SEDOL: BNG8Z81

Shares Voted: 31,539

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Enrico DiGirolamo	For	For
1b	Elect Director David L. Motley	For	For
1c	Elect Director Lisa Neal-Graves	For	For
1d	Elect Director Shaker Sadasivam	For	For
1e	Elect Director Michelle Sterling	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

PROXY VOTING CONFIRMATION AND COMMITMENT – CHINESE INVESTMENTS

Currently, LOPFI has no Chinese investments.